

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Tower Semiconductor Ltd.	Annual	03-Jul-23	1.1	Elect Amir Elstein as Director	For	For
Tower Semiconductor Ltd.	Annual	03-Jul-23	1.2	Elect Russell Ellwanger as Director	For	For
Tower Semiconductor Ltd.	Annual	03-Jul-23	1.3	Elect Kalman Kaufman as Director	For	For
Tower Semiconductor Ltd.	Annual	03-Jul-23	1.4	Elect Dana Gross as Director	For	For
Tower Semiconductor Ltd.	Annual	03-Jul-23	1.5	Elect Ilan Flato as Director	For	For
Tower Semiconductor Ltd.	Annual	03-Jul-23	1.6	Elect Yoav Chelouche as Director	For	For
Tower Semiconductor Ltd.	Annual	03-Jul-23	1.7	Elect Iris Avner as Director	For	For
Tower Semiconductor Ltd.	Annual	03-Jul-23	1.8	Elect Michal Vakrat Wolkin as Director	For	For
Tower Semiconductor Ltd.	Annual	03-Jul-23	1.9	Elect Avi Hasson as Director	For	For
Tower Semiconductor Ltd.	Annual	03-Jul-23	2	Elect Amir Elstein as Chairman and Approve His Terms of Compensation (Subject to approval of his election as Director under Proposal 1)	For	For
Tower Semiconductor Ltd.	Annual	03-Jul-23	3	Approve Compensation Policy for the Directors and Officers of the Company	For	For
Tower Semiconductor Ltd.	Annual	03-Jul-23	4	Approve Amended Compensation of Russell Ellwanger, CEO	For	For
Tower Semiconductor Ltd.	Annual	03-Jul-23	5	Approve Grant of Equity to Russell Ellwanger, CEO	For	For
Tower Semiconductor Ltd.	Annual	03-Jul-23	6	Approve Grant of Equity to Each Member of the Board (Excluding Amir Elstein and Russell Ellwanger) Subject to Approval of Each Such Director's Election	For	For
Tower Semiconductor Ltd.	Annual	03-Jul-23	7	Appoint Brightman Almagor Zohar & Co. as Auditors and Authorize Board to Fix Their Remuneration	For	For
Tower Semiconductor Ltd.	Annual	03-Jul-23	8	Discuss Financial Statements and the Report of the Board		
Tower Semiconductor Ltd.	Annual	03-Jul-23	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against
Snowflake Inc.	Annual	05-Jul-23	1a	Elect Director Teresa Briggs	For	Withhold
Snowflake Inc.	Annual	05-Jul-23	1b	Elect Director Jeremy Burton	For	Withhold
Snowflake Inc.	Annual	05-Jul-23	1c	Elect Director Mark D. McLaughlin	For	For
Snowflake Inc.	Annual	05-Jul-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Snowflake Inc.	Annual	05-Jul-23	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
voestalpine AG	Annual	05-Jul-23	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)		
voestalpine AG	Annual	05-Jul-23	2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	For	For
voestalpine AG	Annual	05-Jul-23	3	Approve Discharge of Management Board for Fiscal Year 2022/23	For	For
voestalpine AG	Annual	05-Jul-23	4	Approve Discharge of Supervisory Board for Fiscal Year 2022/23	For	Against
voestalpine AG	Annual	05-Jul-23	5	Approve Remuneration of Supervisory Board Members	For	For
voestalpine AG	Annual	05-Jul-23	6	Ratify Deloitte Audit as Auditors for Fiscal Year 2023/24	For	For
voestalpine AG	Annual	05-Jul-23	7	Approve Remuneration Report	For	For
voestalpine AG	Annual	05-Jul-23	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
voestalpine AG	Annual	05-Jul-23	9	New/Amended Proposals from Shareholders	None	Against
Nickel Industries Limited	Extraordinary Shareholders	05-Jul-23	1A	Approve HNC Acquisition	For	Against
Nickel Industries Limited	Extraordinary Shareholders	05-Jul-23	1B	Approve Issuance of Shares to Newstride Development Limited	For	Against
Nickel Industries Limited	Extraordinary Shareholders	05-Jul-23	2	Approve Issuance of Shares to Wanlu Investment Co. Ltd.	For	For
Nickel Industries Limited	Extraordinary Shareholders	05-Jul-23	3	Approve Issuance of Shares to Mark Lichtenberg	For	For
Koninklijke Ahold Delhaize NV	Extraordinary Shareholders	05-Jul-23	1	Open Meeting		
Koninklijke Ahold Delhaize NV	Extraordinary Shareholders	05-Jul-23	2	Elect Jolanda Poots-Bijl to Management Board	For	For
Koninklijke Ahold Delhaize NV	Extraordinary Shareholders	05-Jul-23	3	Close Meeting		
LiveHire Limited	Special	06-Jul-23	1	Approve Issuance of Consideration Shares to Arrived Workforce Connections Inc	For	For
LiveHire Limited	Special	06-Jul-23	2	Approve Issuance of Deferred Consideration Shares to Arrived Workforce Connections Inc	For	For
LiveHire Limited	Special	06-Jul-23	1	Approve Issuance of Consideration Shares to Arrived Workforce Connections Inc	For	For
LiveHire Limited	Special	06-Jul-23	2	Approve Issuance of Deferred Consideration Shares to Arrived Workforce Connections Inc	For	For
J Sainsbury Plc	Annual	06-Jul-23	1	Accept Financial Statements and Statutory Reports	For	For
J Sainsbury Plc	Annual	06-Jul-23	2	Approve Remuneration Report	For	For
J Sainsbury Plc	Annual	06-Jul-23	3	Approve Remuneration Policy	For	For
J Sainsbury Plc	Annual	06-Jul-23	4	Approve Final Dividend	For	For
J Sainsbury Plc	Annual	06-Jul-23	5	Elect Blathnaid Bergin as Director	For	For
J Sainsbury Plc	Annual	06-Jul-23	6	Re-elect Jo Bertram as Director	For	For
J Sainsbury Plc	Annual	06-Jul-23	7	Re-elect Brian Cassin as Director	For	For
J Sainsbury Plc	Annual	06-Jul-23	8	Re-elect Jo Harlow as Director	For	For
J Sainsbury Plc	Annual	06-Jul-23	9	Re-elect Adrian Hannah as Director	For	For
J Sainsbury Plc	Annual	06-Jul-23	10	Re-elect Tanuj Kapilashrami as Director	For	For
J Sainsbury Plc	Annual	06-Jul-23	11	Re-elect Simon Roberts as Director	For	For
J Sainsbury Plc	Annual	06-Jul-23	12	Re-elect Martin Scicluna as Director	For	For
J Sainsbury Plc	Annual	06-Jul-23	13	Re-elect Keith Weed as Director	For	For
J Sainsbury Plc	Annual	06-Jul-23	14	Reappoint Ernst & Young LLP as Auditors	For	For
J Sainsbury Plc	Annual	06-Jul-23	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
J Sainsbury Plc	Annual	06-Jul-23	16	Authorise Issue of Equity	For	For
J Sainsbury Plc	Annual	06-Jul-23	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
J Sainsbury Plc	Annual	06-Jul-23	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
J Sainsbury Plc	Annual	06-Jul-23	19	Authorise Market Purchase of Ordinary Shares	For	For
J Sainsbury Plc	Annual	06-Jul-23	20	Authorise UK Political Donations and Expenditure	For	For
J Sainsbury Plc	Annual	06-Jul-23	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Land Securities Group Plc	Annual	06-Jul-23	1	Accept Financial Statements and Statutory Reports	For	For
Land Securities Group Plc	Annual	06-Jul-23	2	Approve Remuneration Report	For	For
Land Securities Group Plc	Annual	06-Jul-23	3	Approve Final Dividend	For	For
Land Securities Group Plc	Annual	06-Jul-23	4	Elect Sir Ian Cheshire as Director	For	For
Land Securities Group Plc	Annual	06-Jul-23	5	Elect Miles Roberts as Director	For	For
Land Securities Group Plc	Annual	06-Jul-23	6	Re-elect Mark Allan as Director	For	For
Land Securities Group Plc	Annual	06-Jul-23	7	Re-elect Vanessa Simms as Director	For	For
Land Securities Group Plc	Annual	06-Jul-23	8	Re-elect Edward Bonham Carter as Director	For	For
Land Securities Group Plc	Annual	06-Jul-23	9	Re-elect Nicholas Cadbury as Director	For	For
Land Securities Group Plc	Annual	06-Jul-23	10	Re-elect Madeleine Cosgrave as Director	For	For
Land Securities Group Plc	Annual	06-Jul-23	11	Re-elect Christophe Evain as Director	For	For
Land Securities Group Plc	Annual	06-Jul-23	12	Re-elect Manjiry Tamhane as Director	For	For
Land Securities Group Plc	Annual	06-Jul-23	13	Reappoint Ernst & Young LLP as Auditors	For	For
Land Securities Group Plc	Annual	06-Jul-23	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Land Securities Group Plc	Annual	06-Jul-23	15	Authorise UK Political Donations and Expenditure	For	For
Land Securities Group Plc	Annual	06-Jul-23	16	Authorise Issue of Equity	For	For
Land Securities Group Plc	Annual	06-Jul-23	17	Approve Share Incentive Plan	For	For
Land Securities Group Plc	Annual	06-Jul-23	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Land Securities Group Plc	Annual	06-Jul-23	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Land Securities Group Plc	Annual	06-Jul-23	20	Authorise Market Purchase of Ordinary Shares	For	For
Severn Trent Plc	Annual	06-Jul-23	1	Accept Financial Statements and Statutory Reports	For	For
Severn Trent Plc	Annual	06-Jul-23	2	Approve Remuneration Report	For	For
Severn Trent Plc	Annual	06-Jul-23	3	Approve Final Dividend	For	For
Severn Trent Plc	Annual	06-Jul-23	4	Re-elect Kevin Beeston as Director	For	For
Severn Trent Plc	Annual	06-Jul-23	5	Re-elect John Coghlan as Director	For	For
Severn Trent Plc	Annual	06-Jul-23	6	Re-elect Tom Delay as Director	For	For
Severn Trent Plc	Annual	06-Jul-23	7	Re-elect Liv Garfield as Director	For	For
Severn Trent Plc	Annual	06-Jul-23	8	Re-elect Christine Hodgson as Director	For	For

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Severn Trent Plc	Annual	06-Jul-23	9	Elect Sarah Legg as Director	For	For
Severn Trent Plc	Annual	06-Jul-23	10	Elect Helen Miles as Director	For	For
Severn Trent Plc	Annual	06-Jul-23	11	Re-elect Sharmila Nebhrajani as Director	For	For
Severn Trent Plc	Annual	06-Jul-23	12	Re-elect Gillian Sheldon as Director	For	For
Severn Trent Plc	Annual	06-Jul-23	13	Reappoint Deloitte LLP as Auditors	For	For
Severn Trent Plc	Annual	06-Jul-23	14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Severn Trent Plc	Annual	06-Jul-23	15	Authorise UK Political Donations and Expenditure	For	For
Severn Trent Plc	Annual	06-Jul-23	16	Authorise Issue of Equity	For	For
Severn Trent Plc	Annual	06-Jul-23	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Severn Trent Plc	Annual	06-Jul-23	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Severn Trent Plc	Annual	06-Jul-23	19	Authorise Market Purchase of Ordinary Shares	For	For
Severn Trent Plc	Annual	06-Jul-23	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Severn Trent Plc	Annual	06-Jul-23	1	Accept Financial Statements and Statutory Reports	For	For
Severn Trent Plc	Annual	06-Jul-23	2	Approve Remuneration Report	For	For
Severn Trent Plc	Annual	06-Jul-23	3	Approve Final Dividend	For	For
Severn Trent Plc	Annual	06-Jul-23	4	Re-elect Kevin Beeston as Director	For	For
Severn Trent Plc	Annual	06-Jul-23	5	Re-elect John Coghlan as Director	For	For
Severn Trent Plc	Annual	06-Jul-23	6	Re-elect Tom Delay as Director	For	For
Severn Trent Plc	Annual	06-Jul-23	7	Re-elect Liv Garfield as Director	For	For
Severn Trent Plc	Annual	06-Jul-23	8	Re-elect Christine Hodgson as Director	For	For
Severn Trent Plc	Annual	06-Jul-23	9	Elect Sarah Legg as Director	For	For
Severn Trent Plc	Annual	06-Jul-23	10	Elect Helen Miles as Director	For	For
Severn Trent Plc	Annual	06-Jul-23	11	Re-elect Sharmila Nebhrajani as Director	For	For
Severn Trent Plc	Annual	06-Jul-23	12	Re-elect Gillian Sheldon as Director	For	For
Severn Trent Plc	Annual	06-Jul-23	13	Reappoint Deloitte LLP as Auditors	For	For
Severn Trent Plc	Annual	06-Jul-23	14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Severn Trent Plc	Annual	06-Jul-23	15	Authorise UK Political Donations and Expenditure	For	Against
Severn Trent Plc	Annual	06-Jul-23	16	Authorise Issue of Equity	For	For
Severn Trent Plc	Annual	06-Jul-23	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Severn Trent Plc	Annual	06-Jul-23	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Severn Trent Plc	Annual	06-Jul-23	19	Authorise Market Purchase of Ordinary Shares	For	For
Severn Trent Plc	Annual	06-Jul-23	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Assura Plc	Annual	06-Jul-23	1	Accept Financial Statements and Statutory Reports	For	For
Assura Plc	Annual	06-Jul-23	2	Approve Remuneration Report	For	For
Assura Plc	Annual	06-Jul-23	3	Reappoint Ernst & Young LLP as Auditors	For	For
Assura Plc	Annual	06-Jul-23	4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Assura Plc	Annual	06-Jul-23	5	Re-elect Ed Smith as Director	For	For
Assura Plc	Annual	06-Jul-23	6	Re-elect Louise Fowler as Director	For	For
Assura Plc	Annual	06-Jul-23	7	Re-elect Jonathan Murphy as Director	For	For
Assura Plc	Annual	06-Jul-23	8	Re-elect Jayne Cottam as Director	For	For
Assura Plc	Annual	06-Jul-23	9	Re-elect Jonathan Davies as Director	For	For
Assura Plc	Annual	06-Jul-23	10	Re-elect Samantha Barrell as Director	For	For
Assura Plc	Annual	06-Jul-23	11	Re-elect Emma Cariaga as Director	For	For
Assura Plc	Annual	06-Jul-23	12	Re-elect Noel Gordon as Director	For	For
Assura Plc	Annual	06-Jul-23	13	Authorise Issue of Equity	For	For
Assura Plc	Annual	06-Jul-23	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
Assura Plc	Annual	06-Jul-23	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Assura Plc	Annual	06-Jul-23	16	Authorise Market Purchase of Ordinary Shares	For	For
Assura Plc	Annual	06-Jul-23	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
National Grid Plc	Annual	10-Jul-23	1	Accept Financial Statements and Statutory Reports	For	For
National Grid Plc	Annual	10-Jul-23	2	Approve Final Dividend	For	For
National Grid Plc	Annual	10-Jul-23	3	Re-elect Paula Reynolds as Director	For	For
National Grid Plc	Annual	10-Jul-23	4	Re-elect John Pettigrew as Director	For	For
National Grid Plc	Annual	10-Jul-23	5	Re-elect Andy Agg as Director	For	For
National Grid Plc	Annual	10-Jul-23	6	Re-elect Therese Esperdy as Director	For	For
National Grid Plc	Annual	10-Jul-23	7	Re-elect Liz Hewitt as Director	For	For
National Grid Plc	Annual	10-Jul-23	8	Re-elect Ian Livingston as Director	For	For
National Grid Plc	Annual	10-Jul-23	9	Re-elect Iain Mackay as Director	For	For
National Grid Plc	Annual	10-Jul-23	10	Re-elect Anne Robinson as Director	For	For
National Grid Plc	Annual	10-Jul-23	11	Re-elect Earl Shipp as Director	For	For
National Grid Plc	Annual	10-Jul-23	12	Re-elect Jonathan Silver as Director	For	For
National Grid Plc	Annual	10-Jul-23	13	Re-elect Tony Wood as Director	For	For
National Grid Plc	Annual	10-Jul-23	14	Re-elect Martha Wyrsh as Director	For	For
National Grid Plc	Annual	10-Jul-23	15	Reappoint Deloitte LLP as Auditors	For	For
National Grid Plc	Annual	10-Jul-23	16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
National Grid Plc	Annual	10-Jul-23	17	Approve Remuneration Report	For	For
National Grid Plc	Annual	10-Jul-23	18	Authorise UK Political Donations and Expenditure	For	For
National Grid Plc	Annual	10-Jul-23	19	Authorise Issue of Equity	For	For
National Grid Plc	Annual	10-Jul-23	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
National Grid Plc	Annual	10-Jul-23	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
National Grid Plc	Annual	10-Jul-23	22	Authorise Market Purchase of Ordinary Shares	For	For
National Grid Plc	Annual	10-Jul-23	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
National Grid Plc	Annual	10-Jul-23	1	Accept Financial Statements and Statutory Reports	For	For
National Grid Plc	Annual	10-Jul-23	2	Approve Final Dividend	For	For
National Grid Plc	Annual	10-Jul-23	3	Re-elect Paula Reynolds as Director	For	For
National Grid Plc	Annual	10-Jul-23	4	Re-elect John Pettigrew as Director	For	For
National Grid Plc	Annual	10-Jul-23	5	Re-elect Andy Agg as Director	For	For
National Grid Plc	Annual	10-Jul-23	6	Re-elect Therese Esperdy as Director	For	For
National Grid Plc	Annual	10-Jul-23	7	Re-elect Liz Hewitt as Director	For	For
National Grid Plc	Annual	10-Jul-23	8	Re-elect Ian Livingston as Director	For	For
National Grid Plc	Annual	10-Jul-23	9	Re-elect Iain Mackay as Director	For	For
National Grid Plc	Annual	10-Jul-23	10	Re-elect Anne Robinson as Director	For	For
National Grid Plc	Annual	10-Jul-23	11	Re-elect Earl Shipp as Director	For	For
National Grid Plc	Annual	10-Jul-23	12	Re-elect Jonathan Silver as Director	For	For
National Grid Plc	Annual	10-Jul-23	13	Re-elect Tony Wood as Director	For	For
National Grid Plc	Annual	10-Jul-23	14	Re-elect Martha Wyrsh as Director	For	For
National Grid Plc	Annual	10-Jul-23	15	Reappoint Deloitte LLP as Auditors	For	For
National Grid Plc	Annual	10-Jul-23	16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
National Grid Plc	Annual	10-Jul-23	17	Approve Remuneration Report	For	For
National Grid Plc	Annual	10-Jul-23	18	Authorise UK Political Donations and Expenditure	For	For
National Grid Plc	Annual	10-Jul-23	19	Authorise Issue of Equity	For	For
National Grid Plc	Annual	10-Jul-23	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
National Grid Plc	Annual	10-Jul-23	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
National Grid Plc	Annual	10-Jul-23	22	Authorise Market Purchase of Ordinary Shares	For	For
National Grid Plc	Annual	10-Jul-23	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
National Grid Plc	Annual	10-Jul-23	1	Accept Financial Statements and Statutory Reports	For	For
National Grid Plc	Annual	10-Jul-23	2	Approve Final Dividend	For	For
National Grid Plc	Annual	10-Jul-23	3	Re-elect Paula Reynolds as Director	For	For

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National Grid Plc	Annual	10-Jul-23	4	Re-elect John Pettigrew as Director	For	For
National Grid Plc	Annual	10-Jul-23	5	Re-elect Andy Agg as Director	For	For
National Grid Plc	Annual	10-Jul-23	6	Re-elect Therese Esperdy as Director	For	For
National Grid Plc	Annual	10-Jul-23	7	Re-elect Liz Hewitt as Director	For	For
National Grid Plc	Annual	10-Jul-23	8	Re-elect Ian Livingston as Director	For	For
National Grid Plc	Annual	10-Jul-23	9	Re-elect Iain Mackay as Director	For	For
National Grid Plc	Annual	10-Jul-23	10	Re-elect Anne Robinson as Director	For	For
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National Grid Plc	Annual	10-Jul-23	13	Re-elect Tony Wood as Director	For	For
National Grid Plc	Annual	10-Jul-23	14	Re-elect Martha Wyrsh as Director	For	For
National Grid Plc	Annual	10-Jul-23	15	Reappoint Deloitte LLP as Auditors	For	For
National Grid Plc	Annual	10-Jul-23	16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
National Grid Plc	Annual	10-Jul-23	17	Approve Remuneration Report	For	For
National Grid Plc	Annual	10-Jul-23	18	Authorise UK Political Donations and Expenditure	For	Against
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National Grid Plc	Annual	10-Jul-23	22	Authorise Market Purchase of Ordinary Shares	For	For
National Grid Plc	Annual	10-Jul-23	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
The British Land Co. Plc	Annual	11-Jul-23	1	Accept Financial Statements and Statutory Reports	For	For
The British Land Co. Plc	Annual	11-Jul-23	2	Approve Remuneration Report	For	For
The British Land Co. Plc	Annual	11-Jul-23	3	Approve Final Dividend	For	For
The British Land Co. Plc	Annual	11-Jul-23	4	Re-elect Mark Aedy as Director	For	For
The British Land Co. Plc	Annual	11-Jul-23	5	Re-elect Simon Carter as Director	For	For
The British Land Co. Plc	Annual	11-Jul-23	6	Re-elect Lynn Gladden as Director	For	For
The British Land Co. Plc	Annual	11-Jul-23	7	Re-elect Invinder Goodhew as Director	For	For
The British Land Co. Plc	Annual	11-Jul-23	8	Re-elect Alastair Hughes as Director	For	For
The British Land Co. Plc	Annual	11-Jul-23	9	Re-elect Bhavesh Mistry as Director	For	For
The British Land Co. Plc	Annual	11-Jul-23	10	Re-elect Preben Prebensen as Director	For	For
The British Land Co. Plc	Annual	11-Jul-23	11	Re-elect Tim Score as Director	For	For
The British Land Co. Plc	Annual	11-Jul-23	12	Re-elect Laura Wade-Gery as Director	For	For
The British Land Co. Plc	Annual	11-Jul-23	13	Re-elect Loraine Woodhouse as Director	For	For
The British Land Co. Plc	Annual	11-Jul-23	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
The British Land Co. Plc	Annual	11-Jul-23	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
The British Land Co. Plc	Annual	11-Jul-23	16	Authorise UK Political Donations and Expenditure	For	For
The British Land Co. Plc	Annual	11-Jul-23	17	Authorise Issue of Equity	For	For
The British Land Co. Plc	Annual	11-Jul-23	18	Approve Savings-Related Share Option Scheme	For	For
The British Land Co. Plc	Annual	11-Jul-23	19	Approve Long-Term Incentive Plan	For	For
The British Land Co. Plc	Annual	11-Jul-23	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
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The British Land Co. Plc	Annual	11-Jul-23	4	Re-elect Mark Aedy as Director	For	
The British Land Co. Plc	Annual	11-Jul-23	5	Re-elect Simon Carter as Director	For	
The British Land Co. Plc	Annual	11-Jul-23	6	Re-elect Lynn Gladden as Director	For	
The British Land Co. Plc	Annual	11-Jul-23	7	Re-elect Invinder Goodhew as Director	For	
The British Land Co. Plc	Annual	11-Jul-23	8	Re-elect Alastair Hughes as Director	For	
The British Land Co. Plc	Annual	11-Jul-23	9	Re-elect Bhavesh Mistry as Director	For	
The British Land Co. Plc	Annual	11-Jul-23	10	Re-elect Preben Prebensen as Director	For	
The British Land Co. Plc	Annual	11-Jul-23	11	Re-elect Tim Score as Director	For	
The British Land Co. Plc	Annual	11-Jul-23	12	Re-elect Laura Wade-Gery as Director	For	
The British Land Co. Plc	Annual	11-Jul-23	13	Re-elect Loraine Woodhouse as Director	For	
The British Land Co. Plc	Annual	11-Jul-23	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	
The British Land Co. Plc	Annual	11-Jul-23	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
The British Land Co. Plc	Annual	11-Jul-23	16	Authorise UK Political Donations and Expenditure	For	
The British Land Co. Plc	Annual	11-Jul-23	17	Authorise Issue of Equity	For	
The British Land Co. Plc	Annual	11-Jul-23	18	Approve Savings-Related Share Option Scheme	For	
The British Land Co. Plc	Annual	11-Jul-23	19	Approve Long-Term Incentive Plan	For	
The British Land Co. Plc	Annual	11-Jul-23	20	Authorise Issue of Equity without Pre-emptive Rights	For	
The British Land Co. Plc	Annual	11-Jul-23	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
The British Land Co. Plc	Annual	11-Jul-23	22	Authorise Market Purchase of Ordinary Shares	For	
The British Land Co. Plc	Annual	11-Jul-23	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	
Industria de Diseno Textil SA	Annual	11-Jul-23	1.a	Approve Standalone Financial Statements	For	For
Industria de Diseno Textil SA	Annual	11-Jul-23	1.b	Approve Discharge of Board	For	For
Industria de Diseno Textil SA	Annual	11-Jul-23	2	Approve Consolidated Financial Statements	For	For
Industria de Diseno Textil SA	Annual	11-Jul-23	3	Approve Non-Financial Information Statement	For	For
Industria de Diseno Textil SA	Annual	11-Jul-23	4	Approve Allocation of Income and Dividends	For	For
Industria de Diseno Textil SA	Annual	11-Jul-23	5.a	Fix Number of Directors at 10	For	For
Industria de Diseno Textil SA	Annual	11-Jul-23	5.b	Reelect Amancio Ortega Gaona as Director	For	For
Industria de Diseno Textil SA	Annual	11-Jul-23	5.c	Reelect Jose Luis Duran Schulz as Director	For	For
Industria de Diseno Textil SA	Annual	11-Jul-23	6	Approve Remuneration Policy	For	For
Industria de Diseno Textil SA	Annual	11-Jul-23	7	Approve Long-Term Incentive Plan	For	For
Industria de Diseno Textil SA	Annual	11-Jul-23	8	Authorize Share Repurchase Program	For	For
Industria de Diseno Textil SA	Annual	11-Jul-23	9	Advisory Vote on Remuneration Report	For	Against
Industria de Diseno Textil SA	Annual	11-Jul-23	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Industria de Diseno Textil SA	Annual	11-Jul-23	11	Receive Amendments to Board of Directors Regulations		
Alstom SA	Annual/Special	11-Jul-23	1	Approve Financial Statements and Statutory Reports	For	For
Alstom SA	Annual/Special	11-Jul-23	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Alstom SA	Annual/Special	11-Jul-23	3	Approve Allocation of Income and Dividends of EUR 0.25 per Share With an Option for Payment of Dividends in Cash or in Shares	For	For
Alstom SA	Annual/Special	11-Jul-23	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Alstom SA	Annual/Special	11-Jul-23	5	Reelect Sylvie Kande de Beaupuy as Director	For	For
Alstom SA	Annual/Special	11-Jul-23	6	Reelect Henri Poupart-Lafarge as Director	For	For
Alstom SA	Annual/Special	11-Jul-23	7	Reelect Sylvie Rucar as Director	For	For
Alstom SA	Annual/Special	11-Jul-23	8	Ratify Appointment of Jay Walder as Director	For	For
Alstom SA	Annual/Special	11-Jul-23	9	Elect Bpifrance Investissement as Director	For	For
Alstom SA	Annual/Special	11-Jul-23	10	Approve Remuneration Policy of Chairman and CEO	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Alstom SA	Annual/Special	11-Jul-23	11	Approve Remuneration Policy of Directors	For	For
Alstom SA	Annual/Special	11-Jul-23	12	Approve Compensation Report	For	For
Alstom SA	Annual/Special	11-Jul-23	13	Approve Compensation of Henri Poupart-Lafarge, Chairman and CEO	For	For
Alstom SA	Annual/Special	11-Jul-23	14	Authoriz� Repurchase of Up to 5 Percent of Issued Share Capital	For	For
Alstom SA	Annual/Special	11-Jul-23	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Alstom SA	Annual/Special	11-Jul-23	16	Authorize Capitalization of Reserves of Up to EUR 920 Million for Bonus Issue or Increase in Par Value	For	For
Alstom SA	Annual/Special	11-Jul-23	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 920 Million	For	For
Alstom SA	Annual/Special	11-Jul-23	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 265 Million	For	For
Alstom SA	Annual/Special	11-Jul-23	19	Authorize Capital Increase of Up to EUR 265 Million for Future Exchange Offers	For	For
Alstom SA	Annual/Special	11-Jul-23	20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 265 Million	For	For
Alstom SA	Annual/Special	11-Jul-23	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Alstom SA	Annual/Special	11-Jul-23	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Alstom SA	Annual/Special	11-Jul-23	23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Alstom SA	Annual/Special	11-Jul-23	24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-22	For	For
Alstom SA	Annual/Special	11-Jul-23	25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Alstom SA	Annual/Special	11-Jul-23	26	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 265 Million	For	For
Alstom SA	Annual/Special	11-Jul-23	27	Authorize up to 6 Million Shares for Use in Restricted Stock Plans	For	For
Alstom SA	Annual/Special	11-Jul-23	28	Authorize Filing of Required Documents/Other Formalities	For	For
Black Knight, Inc.	Annual	12-Jul-23	1.1	Elect Director Anthony M. Jabbour	For	For
Black Knight, Inc.	Annual	12-Jul-23	1.2	Elect Director Catherine L. (Katie) Burke	For	Withhold
Black Knight, Inc.	Annual	12-Jul-23	1.3	Elect Director David K. Hunt	For	For
Black Knight, Inc.	Annual	12-Jul-23	1.4	Elect Director Joseph M. Otting	For	For
Black Knight, Inc.	Annual	12-Jul-23	1.5	Elect Director Ganesh B. Rao	For	For
Black Knight, Inc.	Annual	12-Jul-23	1.6	Elect Director John D. Rood	For	For
Black Knight, Inc.	Annual	12-Jul-23	1.7	Elect Director Nancy L. Shanik	For	For
Black Knight, Inc.	Annual	12-Jul-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Black Knight, Inc.	Annual	12-Jul-23	3	Ratify KPMG LLP as Auditors	For	For
Burberry Group Plc	Annual	12-Jul-23	1	Accept Financial Statements and Statutory Reports	For	For
Burberry Group Plc	Annual	12-Jul-23	2	Approve Remuneration Policy	For	For
Burberry Group Plc	Annual	12-Jul-23	3	Approve Remuneration Report	For	For
Burberry Group Plc	Annual	12-Jul-23	4	Approve Final Dividend	For	For
Burberry Group Plc	Annual	12-Jul-23	5	Re-elect Gerry Murphy as Director	For	For
Burberry Group Plc	Annual	12-Jul-23	6	Re-elect Jonathan Akeroyd as Director	For	For
Burberry Group Plc	Annual	12-Jul-23	7	Re-elect Oma NiChionna as Director	For	For
Burberry Group Plc	Annual	12-Jul-23	8	Re-elect Fabiola Arredondo as Director	For	For
Burberry Group Plc	Annual	12-Jul-23	9	Re-elect Sam Fischer as Director	For	For
Burberry Group Plc	Annual	12-Jul-23	10	Re-elect Ron Frasch as Director	For	For
Burberry Group Plc	Annual	12-Jul-23	11	Re-elect Danuta Gray as Director	For	For
Burberry Group Plc	Annual	12-Jul-23	12	Re-elect Debra Lee as Director	For	For
Burberry Group Plc	Annual	12-Jul-23	13	Re-elect Antoine de Saint-Affrique as Director	For	Against
Burberry Group Plc	Annual	12-Jul-23	14	Elect Alan Stewart as Director	For	For
Burberry Group Plc	Annual	12-Jul-23	15	Reappoint Ernst & Young LLP as Auditors	For	For
Burberry Group Plc	Annual	12-Jul-23	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Burberry Group Plc	Annual	12-Jul-23	17	Authorise UK Political Donations and Expenditure	For	For
Burberry Group Plc	Annual	12-Jul-23	18	Authorise Issue of Equity	For	For
Burberry Group Plc	Annual	12-Jul-23	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Burberry Group Plc	Annual	12-Jul-23	20	Authorise Market Purchase of Ordinary Shares	For	For
Burberry Group Plc	Annual	12-Jul-23	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
VMware, Inc.	Annual	13-Jul-23	1a	Elect Director Anthony Bates	For	For
VMware, Inc.	Annual	13-Jul-23	1b	Elect Director Michael Dell	For	Against
VMware, Inc.	Annual	13-Jul-23	1c	Elect Director Egon Durban	For	Against
VMware, Inc.	Annual	13-Jul-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
VMware, Inc.	Annual	13-Jul-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
VMware, Inc.	Annual	13-Jul-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Castellum AB	Extraordinary Shareholders	13-Jul-23	1	Elect Erik Persson as Chair of Meeting	For	For
Castellum AB	Extraordinary Shareholders	13-Jul-23	2	Prepare and Approve List of Shareholders		
Castellum AB	Extraordinary Shareholders	13-Jul-23	3	Approve Agenda of Meeting	For	For
Castellum AB	Extraordinary Shareholders	13-Jul-23	4	Designate Johan Henriks as Inspector of Minutes of Meeting	For	For
Castellum AB	Extraordinary Shareholders	13-Jul-23	5	Acknowledge Proper Convening of Meeting	For	For
Castellum AB	Extraordinary Shareholders	13-Jul-23	6	Determine Number of Members (6) and Deputy Members (0) of Board	For	For
Castellum AB	Extraordinary Shareholders	13-Jul-23	7	Approve Remuneration of Directors	For	For
Castellum AB	Extraordinary Shareholders	13-Jul-23	8	Elect Pal Ahlsen as New Director	For	For
Castellum AB	Extraordinary Shareholders	13-Jul-23	9	Close Meeting		
DCC Plc	Annual	13-Jul-23	1	Accept Financial Statements and Statutory Reports	For	For
DCC Plc	Annual	13-Jul-23	2	Approve Final Dividend	For	For
DCC Plc	Annual	13-Jul-23	3	Approve Remuneration Report	For	For
DCC Plc	Annual	13-Jul-23	4(a)	Re-elect Laura Angelini as Director	For	For
DCC Plc	Annual	13-Jul-23	4(b)	Re-elect Mark Breuer as Director	For	For
DCC Plc	Annual	13-Jul-23	4(c)	Elect Katrina Cliffe as Director	For	For
DCC Plc	Annual	13-Jul-23	4(d)	Re-elect Caroline Dowling as Director	For	For
DCC Plc	Annual	13-Jul-23	4(e)	Re-elect David Jukes as Director	For	For
DCC Plc	Annual	13-Jul-23	4(f)	Re-elect Lily Liu as Director	For	For
DCC Plc	Annual	13-Jul-23	4(g)	Re-elect Kevin Lucey as Director	For	For
DCC Plc	Annual	13-Jul-23	4(h)	Re-elect Donal Murphy as Director	For	For
DCC Plc	Annual	13-Jul-23	4(i)	Re-elect Alan Ralph as Director	For	For
DCC Plc	Annual	13-Jul-23	4(j)	Re-elect Mark Ryan as Director	For	For
DCC Plc	Annual	13-Jul-23	5	Authorise Board to Fix Remuneration of Auditors	For	For
DCC Plc	Annual	13-Jul-23	6	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Non-Executive Directors	For	For
DCC Plc	Annual	13-Jul-23	7	Authorise Issue of Equity	For	For
DCC Plc	Annual	13-Jul-23	8	Authorise Issue of Equity without Pre-emptive Rights	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
DCC Plc	Annual	13-Jul-23	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
DCC Plc	Annual	13-Jul-23	10	Authorise Market Purchase of Shares	For	For
DCC Plc	Annual	13-Jul-23	11	Authorise Reissuance Price Range of Treasury Shares	For	For
Liberty Global Plc	Court	13-Jul-23	1	Approve Scheme of Arrangement	For	For
Liberty Global Plc	Court	13-Jul-23	2	Adjourn Meeting	For	Against
Liberty Global Plc	Court	13-Jul-23	1	Approve Scheme of Arrangement	For	For
Liberty Global Plc	Court	13-Jul-23	2	Adjourn Meeting	For	Against
Liberty Global Plc	Special	13-Jul-23	1	Approve Scheme of Arrangement	For	For
Liberty Global Plc	Special	13-Jul-23	2	Approve Capital Reduction by Cancellation and Extinguishment of the Scheme Shares	For	For
Liberty Global Plc	Special	13-Jul-23	3	Issue Shares in Connection with Acquisition	For	For
Liberty Global Plc	Special	13-Jul-23	4	Amend Articles of Association	For	For
Liberty Global Plc	Special	13-Jul-23	5	Adjourn Meeting	For	Against
Liberty Global Plc	Special	13-Jul-23	1	Eliminate Supermajority Vote Requirement to Amend Bylaws	For	For
Liberty Global Plc	Special	13-Jul-23	2	Eliminate Supermajority Vote Requirement for Certain Business Combination	For	For
Liberty Global Plc	Special	13-Jul-23	3	Adjourn Meeting	For	Against
Liberty Global Plc	Special	13-Jul-23	1	Eliminate Supermajority Vote Requirement to Amend Bylaws	For	For
Liberty Global Plc	Special	13-Jul-23	2	Eliminate Supermajority Vote Requirement for Certain Business Combination	For	For
Liberty Global Plc	Special	13-Jul-23	3	Adjourn Meeting	For	Against
Fresenius Medical Care AG & Co. KGaA	Extraordinary Shareholders	14-Jul-23	1	Change of Corporate Form to a Stock Corporation (AG)	For	For
Fresenius Medical Care AG & Co. KGaA	Extraordinary Shareholders	14-Jul-23	2.1	Elect Shervin Korangy to the Supervisory Board, if Item 1 is Accepted	For	For
Fresenius Medical Care AG & Co. KGaA	Extraordinary Shareholders	14-Jul-23	2.2	Elect Marcus Kuhnert to the Supervisory Board, if Item 1 is Accepted	For	For
Fresenius Medical Care AG & Co. KGaA	Extraordinary Shareholders	14-Jul-23	2.3	Elect Gregory Sorensen to the Supervisory Board, if Item 1 is Accepted	For	For
Fresenius Medical Care AG & Co. KGaA	Extraordinary Shareholders	14-Jul-23	2.4	Elect Pascale Witz to the Supervisory Board, if Item 1 is Accepted	For	For
Fresenius Medical Care AG & Co. KGaA	Extraordinary Shareholders	14-Jul-23	3	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Interim Financial Statements Until 2024 AGM	For	For
Liberty Media Corporation	Special	17-Jul-23	1	Approve Spin-Off Agreement	For	For
Liberty Media Corporation	Special	17-Jul-23	2	Amend Certificate of Incorporation Re: Tracking Stock	For	For
Liberty Media Corporation	Special	17-Jul-23	3	Amend Certificate of Incorporation Re: Liberty SiriusXM Group Recapitalization	For	For
Liberty Media Corporation	Special	17-Jul-23	4	Amend Certificate of Incorporation Re: Formula One Group Recapitalization	For	For
Liberty Media Corporation	Special	17-Jul-23	5	Adjourn Meeting	For	Against
Liberty Media Corporation	Special	17-Jul-23	1	Approve Spin-Off Agreement	For	For
Liberty Media Corporation	Special	17-Jul-23	2	Amend Certificate of Incorporation Re: Tracking Stock	For	For
Liberty Media Corporation	Special	17-Jul-23	3	Amend Certificate of Incorporation Re: Liberty SiriusXM Group Recapitalization	For	For
Liberty Media Corporation	Special	17-Jul-23	4	Amend Certificate of Incorporation Re: Formula One Group Recapitalization	For	For
Liberty Media Corporation	Special	17-Jul-23	5	Adjourn Meeting	For	Against
Bank Leumi Le-Israel Ltd.	Annual	17-Jul-23	1	Discuss Financial Statements and the Report of the Board		
Bank Leumi Le-Israel Ltd.	Annual	17-Jul-23	2	Reappoint Somekh Chaikin (KPMG) and Brightman Almagor Zohar and Co. (Deloitte) as Joint Auditors and Authorize Board to Fix Their Remuneration	For	For
Bank Leumi Le-Israel Ltd.	Annual	17-Jul-23	3	Elect Uri Alon as Director	For	For
Bank Leumi Le-Israel Ltd.	Annual	17-Jul-23	4	Elect Avi Bzura as Director	For	Against
Bank Leumi Le-Israel Ltd.	Annual	17-Jul-23	5	Elect Esther Deutsch as Director	For	For
Bank Leumi Le-Israel Ltd.	Annual	17-Jul-23	6	Elect Yedidia Stern as External Director	For	For
Bank Leumi Le-Israel Ltd.	Annual	17-Jul-23	7	Elect Oded Sarig as External Director	For	Abstain
Bank Leumi Le-Israel Ltd.	Annual	17-Jul-23	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against
Bank Leumi Le-Israel Ltd.	Annual	17-Jul-23	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
Bank Leumi Le-Israel Ltd.	Annual	17-Jul-23	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
Bank Leumi Le-Israel Ltd.	Annual	17-Jul-23	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For
NICE Ltd. (Israel)	Annual	17-Jul-23	1.a	Reelect David Kostman as Director	For	For
NICE Ltd. (Israel)	Annual	17-Jul-23	1.b	Reelect Rimon Ben-Shaul as Director	For	For
NICE Ltd. (Israel)	Annual	17-Jul-23	1.c	Reelect Yehoshua (Shuki) Ehrlich as Director	For	For
NICE Ltd. (Israel)	Annual	17-Jul-23	1.d	Reelect Leo Apoteker as Director	For	For
NICE Ltd. (Israel)	Annual	17-Jul-23	1.e	Reelect Joseph (Joe) Cowan as Director	For	For
NICE Ltd. (Israel)	Annual	17-Jul-23	2	Reapprove Compensation Policy for the Directors and Officers of the Company	For	For
NICE Ltd. (Israel)	Annual	17-Jul-23	3	Approve Extended CEO Bonus Plan	For	For
NICE Ltd. (Israel)	Annual	17-Jul-23	4	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For	For
NICE Ltd. (Israel)	Annual	17-Jul-23	5	Discuss Financial Statements and the Report of the Board for 2021		
NICE Ltd. (Israel)	Annual	17-Jul-23	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against
NICE Ltd. (Israel)	Annual	17-Jul-23	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
NICE Ltd. (Israel)	Annual	17-Jul-23	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
NICE Ltd. (Israel)	Annual	17-Jul-23	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For
Avangrid, Inc.	Annual	18-Jul-23	1.1	Elect Director Ignacio S. Galan	For	For
Avangrid, Inc.	Annual	18-Jul-23	1.2	Elect Director John Baldacci	For	For
Avangrid, Inc.	Annual	18-Jul-23	1.3	Elect Director Pedro Azagra Blazquez	For	For
Avangrid, Inc.	Annual	18-Jul-23	1.4	Elect Director Daniel Alcain Lopez	For	For
Avangrid, Inc.	Annual	18-Jul-23	1.5	Elect Director Maria Fatima Banez Garcia	For	For
Avangrid, Inc.	Annual	18-Jul-23	1.6	Elect Director Robert Duffy	For	For
Avangrid, Inc.	Annual	18-Jul-23	1.7	Elect Director Teresa Herbert	For	For
Avangrid, Inc.	Annual	18-Jul-23	1.8	Elect Director Patricia Jacobs	For	For
Avangrid, Inc.	Annual	18-Jul-23	1.9	Elect Director John Lahey	For	For
Avangrid, Inc.	Annual	18-Jul-23	1.10	Elect Director Agustin Delgado Martin	For	For
Avangrid, Inc.	Annual	18-Jul-23	1.11	Elect Director Santiago Martinez Garrido	For	For
Avangrid, Inc.	Annual	18-Jul-23	1.12	Elect Director Jose Sainz Amada	For	For
Avangrid, Inc.	Annual	18-Jul-23	1.13	Elect Director Alan Solomont	For	For
Avangrid, Inc.	Annual	18-Jul-23	1.14	Elect Director Camille Joseph Varlack	For	For
Avangrid, Inc.	Annual	18-Jul-23	2	Ratify KPMG LLP as Auditors	For	For
Avangrid, Inc.	Annual	18-Jul-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Avangrid, Inc.	Annual	18-Jul-23	4	Amend Bylaws Re: Committee Changes	For	For
Constellation Brands, Inc.	Annual	18-Jul-23	1a	Elect Director Christy Clark	For	For
Constellation Brands, Inc.	Annual	18-Jul-23	1b	Elect Director Jennifer M. Daniels	For	For
Constellation Brands, Inc.	Annual	18-Jul-23	1c	Elect Director Nicholas I. Fink	For	For
Constellation Brands, Inc.	Annual	18-Jul-23	1d	Elect Director Ernesto M. Hernandez	For	Against
Constellation Brands, Inc.	Annual	18-Jul-23	1e	Elect Director Susan Somersille Johnson	For	For
Constellation Brands, Inc.	Annual	18-Jul-23	1f	Elect Director Jose Manuel Madero Garza	For	For
Constellation Brands, Inc.	Annual	18-Jul-23	1g	Elect Director Daniel J. McCarthy	For	For
Constellation Brands, Inc.	Annual	18-Jul-23	1h	Elect Director William A. Newlands	For	For
Constellation Brands, Inc.	Annual	18-Jul-23	1i	Elect Director Richard Sands	For	Against
Constellation Brands, Inc.	Annual	18-Jul-23	1j	Elect Director Robert Sands	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Constellation Brands, Inc.	Annual	18-Jul-23	1k	Elect Director Judy A. Schmeling	For	For
Constellation Brands, Inc.	Annual	18-Jul-23	2	Ratify KPMG LLP as Auditors	For	For
Constellation Brands, Inc.	Annual	18-Jul-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Constellation Brands, Inc.	Annual	18-Jul-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Constellation Brands, Inc.	Annual	18-Jul-23	5	Disclose GHG Emissions Reductions Targets	Against	For
Constellation Brands, Inc.	Annual	18-Jul-23	6	Report on Support for a Circular Economy for Packaging	Against	Against
Life Storage, Inc.	Special	18-Jul-23	1	Approve Merger Agreement	For	For
Life Storage, Inc.	Special	18-Jul-23	2	Advisory Vote on Golden Parachutes	For	Against
Life Storage, Inc.	Special	18-Jul-23	3	Adjourn Meeting	For	For
Blackmores Limited	Court	18-Jul-23	1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Kirin Health Science Australia Pty Ltd, a Wholly Owned Subsidiary of Kirin Holdings Company, Limited	For	For
Experian Plc	Annual	19-Jul-23	1	Accept Financial Statements and Statutory Reports	For	For
Experian Plc	Annual	19-Jul-23	2	Approve Remuneration Report	For	For
Experian Plc	Annual	19-Jul-23	3	Approve Remuneration Policy	For	For
Experian Plc	Annual	19-Jul-23	4	Elect Craig Boundy as Director	For	For
Experian Plc	Annual	19-Jul-23	5	Elect Kathleen DeRose as Director	For	For
Experian Plc	Annual	19-Jul-23	6	Elect Esther Lee as Director	For	For
Experian Plc	Annual	19-Jul-23	7	Elect Louise Pentland as Director	For	For
Experian Plc	Annual	19-Jul-23	8	Re-elect Alison Brittain as Director	For	For
Experian Plc	Annual	19-Jul-23	9	Re-elect Brian Cassin as Director	For	For
Experian Plc	Annual	19-Jul-23	10	Re-elect Caroline Donahue as Director	For	For
Experian Plc	Annual	19-Jul-23	11	Re-elect Luiz Fleury as Director	For	For
Experian Plc	Annual	19-Jul-23	12	Re-elect Jonathan Howell as Director	For	For
Experian Plc	Annual	19-Jul-23	13	Re-elect Lloyd Pitchford as Director	For	For
Experian Plc	Annual	19-Jul-23	14	Re-elect Mike Rogers as Director	For	For
Experian Plc	Annual	19-Jul-23	15	Reappoint KPMG LLP as Auditors	For	For
Experian Plc	Annual	19-Jul-23	16	Authorise Board to Fix Remuneration of Auditors	For	For
Experian Plc	Annual	19-Jul-23	17	Authorise Issue of Equity	For	For
Experian Plc	Annual	19-Jul-23	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Experian Plc	Annual	19-Jul-23	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Experian Plc	Annual	19-Jul-23	20	Authorise Market Purchase of Ordinary Shares	For	For
Link Real Estate Investment Trust	Annual	19-Jul-23	3.1	Elect Nicholas Charles Allen as Director	For	For
Link Real Estate Investment Trust	Annual	19-Jul-23	3.2	Elect Christopher John Brooke as Director	For	For
Link Real Estate Investment Trust	Annual	19-Jul-23	3.3	Elect Poh Lee Tan as Director	For	For
Link Real Estate Investment Trust	Annual	19-Jul-23	4	Elect Melissa Wu Mao Chin as Director	For	For
Link Real Estate Investment Trust	Annual	19-Jul-23	5	Authorize Repurchase of Issued Units	For	For
Link Real Estate Investment Trust	Annual	19-Jul-23	3.1	Elect Nicholas Charles Allen as Director	For	For
Link Real Estate Investment Trust	Annual	19-Jul-23	3.2	Elect Christopher John Brooke as Director	For	For
Link Real Estate Investment Trust	Annual	19-Jul-23	3.3	Elect Poh Lee Tan as Director	For	For
Link Real Estate Investment Trust	Annual	19-Jul-23	4	Elect Melissa Wu Mao Chin as Director	For	For
Link Real Estate Investment Trust	Annual	19-Jul-23	5	Authorize Repurchase of Issued Units	For	For
Link Real Estate Investment Trust	Annual	19-Jul-23	3.1	Elect Nicholas Charles Allen as Director	For	Against
Link Real Estate Investment Trust	Annual	19-Jul-23	3.2	Elect Christopher John Brooke as Director	For	Against
Link Real Estate Investment Trust	Annual	19-Jul-23	3.3	Elect Poh Lee Tan as Director	For	Against
Link Real Estate Investment Trust	Annual	19-Jul-23	4	Elect Melissa Wu Mao Chin as Director	For	For
Link Real Estate Investment Trust	Annual	19-Jul-23	5	Authorize Repurchase of Issued Units	For	For
Remy Cointreau SA	Annual/Special	20-Jul-23	1	Approve Financial Statements and Statutory Reports	For	For
Remy Cointreau SA	Annual/Special	20-Jul-23	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Remy Cointreau SA	Annual/Special	20-Jul-23	3	Approve Allocation of Income and Dividends of EUR 3 per Share	For	For
Remy Cointreau SA	Annual/Special	20-Jul-23	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	Against
Remy Cointreau SA	Annual/Special	20-Jul-23	5	Reelect Laure Heriard Dubreuil as Director	For	For
Remy Cointreau SA	Annual/Special	20-Jul-23	6	Elect Sonia Bonnet-Bernard as Director	For	For
Remy Cointreau SA	Annual/Special	20-Jul-23	7	Approve Compensation Report of Corporate Officers	For	For
Remy Cointreau SA	Annual/Special	20-Jul-23	8	Approve Compensation of Marc Heriard Dubreuil, Chairman of the Board	For	For
Remy Cointreau SA	Annual/Special	20-Jul-23	9	Approve Compensation of Marie-Amelie de Leusse, Chairwoman of the Board	For	For
Remy Cointreau SA	Annual/Special	20-Jul-23	10	Approve Compensation of Eric Vallat, CEO	For	Against
Remy Cointreau SA	Annual/Special	20-Jul-23	11	Approve Remuneration Policy of Chairman of the Board	For	Against
Remy Cointreau SA	Annual/Special	20-Jul-23	12	Approve Remuneration Policy of CEO	For	Against
Remy Cointreau SA	Annual/Special	20-Jul-23	13	Approve Remuneration Policy of Directors	For	For
Remy Cointreau SA	Annual/Special	20-Jul-23	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Remy Cointreau SA	Annual/Special	20-Jul-23	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Remy Cointreau SA	Annual/Special	20-Jul-23	16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Remy Cointreau SA	Annual/Special	20-Jul-23	17	Authorize Filing of Required Documents/Other Formalities	For	For
Kingspan Group Plc	Special	20-Jul-23	1	Approve Cancellation of the Listing of Ordinary Shares from the Premium Segment of the Official List of the Financial Conduct Authority and Remove Ordinary Shares from Trading on the London Stock Exchange plc's Main Market	For	Against
Big Yellow Group Plc	Annual	20-Jul-23	1	Accept Financial Statements and Statutory Reports	For	For
Big Yellow Group Plc	Annual	20-Jul-23	2	Approve Remuneration Report	For	For
Big Yellow Group Plc	Annual	20-Jul-23	3	Approve Final Dividend	For	For
Big Yellow Group Plc	Annual	20-Jul-23	4	Re-elect Jim Gibson as Director	For	For
Big Yellow Group Plc	Annual	20-Jul-23	5	Re-elect Anna Keay as Director	For	For
Big Yellow Group Plc	Annual	20-Jul-23	6	Re-elect Vince Niblett as Director	For	For
Big Yellow Group Plc	Annual	20-Jul-23	7	Re-elect John Trotman as Director	For	For
Big Yellow Group Plc	Annual	20-Jul-23	8	Re-elect Nicholas Vetch as Director	For	For
Big Yellow Group Plc	Annual	20-Jul-23	9	Re-elect Laela Pakpour Tabrizi as Director	For	For
Big Yellow Group Plc	Annual	20-Jul-23	10	Re-elect Heather Savory as Director	For	For
Big Yellow Group Plc	Annual	20-Jul-23	11	Re-elect Michael O'Donnell as Director	For	For
Big Yellow Group Plc	Annual	20-Jul-23	12	Reappoint KPMG LLP as Auditors	For	For
Big Yellow Group Plc	Annual	20-Jul-23	13	Authorise Board to Fix Remuneration of Auditors	For	For
Big Yellow Group Plc	Annual	20-Jul-23	14	Authorise Issue of Equity	For	For
Big Yellow Group Plc	Annual	20-Jul-23	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Big Yellow Group Plc	Annual	20-Jul-23	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Big Yellow Group Plc	Annual	20-Jul-23	17	Authorise Market Purchase of Ordinary Shares	For	For
Big Yellow Group Plc	Annual	20-Jul-23	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Big Yellow Group Plc	Annual	20-Jul-23	1	Accept Financial Statements and Statutory Reports	For	For
Big Yellow Group Plc	Annual	20-Jul-23	2	Approve Remuneration Report	For	For
Big Yellow Group Plc	Annual	20-Jul-23	3	Approve Final Dividend	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Big Yellow Group Plc	Annual	20-Jul-23	4	Re-elect Jim Gibson as Director	For	For
Big Yellow Group Plc	Annual	20-Jul-23	5	Re-elect Anna Keay as Director	For	For
Big Yellow Group Plc	Annual	20-Jul-23	6	Re-elect Vince Niblett as Director	For	For
Big Yellow Group Plc	Annual	20-Jul-23	7	Re-elect John Trotman as Director	For	For
Big Yellow Group Plc	Annual	20-Jul-23	8	Re-elect Nicholas Vetch as Director	For	For
Big Yellow Group Plc	Annual	20-Jul-23	9	Re-elect Laela Pakpour Tabrizi as Director	For	For
Big Yellow Group Plc	Annual	20-Jul-23	10	Re-elect Heather Savory as Director	For	For
Big Yellow Group Plc	Annual	20-Jul-23	11	Re-elect Michael O'Donnell as Director	For	For
Big Yellow Group Plc	Annual	20-Jul-23	12	Reappoint KPMG LLP as Auditors	For	For
Big Yellow Group Plc	Annual	20-Jul-23	13	Authorise Board to Fix Remuneration of Auditors	For	For
Big Yellow Group Plc	Annual	20-Jul-23	14	Authorise Issue of Equity	For	For
Big Yellow Group Plc	Annual	20-Jul-23	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Big Yellow Group Plc	Annual	20-Jul-23	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Big Yellow Group Plc	Annual	20-Jul-23	17	Authorise Market Purchase of Ordinary Shares	For	For
Big Yellow Group Plc	Annual	20-Jul-23	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Pennon Group Plc	Annual	20-Jul-23	1	Accept Financial Statements and Statutory Reports	For	For
Pennon Group Plc	Annual	20-Jul-23	2	Approve Final Dividend	For	For
Pennon Group Plc	Annual	20-Jul-23	3	Approve Remuneration Report	For	For
Pennon Group Plc	Annual	20-Jul-23	4	Approve Remuneration Policy	For	For
Pennon Group Plc	Annual	20-Jul-23	5	Elect Dorothy Burwell as Director	For	For
Pennon Group Plc	Annual	20-Jul-23	6	Elect Loraine Woodhouse as Director	For	For
Pennon Group Plc	Annual	20-Jul-23	7	Re-elect Gill Rider as Director	For	For
Pennon Group Plc	Annual	20-Jul-23	8	Re-elect Susan Davy as Director	For	For
Pennon Group Plc	Annual	20-Jul-23	9	Re-elect Paul Boote as Director	For	For
Pennon Group Plc	Annual	20-Jul-23	10	Re-elect Jon Butterworth as Director	For	For
Pennon Group Plc	Annual	20-Jul-23	11	Re-elect Neil Cooper as Director	For	For
Pennon Group Plc	Annual	20-Jul-23	12	Re-elect Iain Evans as Director	For	For
Pennon Group Plc	Annual	20-Jul-23	13	Re-elect Claire Ighodaro as Director	For	For
Pennon Group Plc	Annual	20-Jul-23	14	Reappoint Ernst & Young LLP as Auditors	For	For
Pennon Group Plc	Annual	20-Jul-23	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Pennon Group Plc	Annual	20-Jul-23	16	Authorise UK Political Donations and Expenditure	For	For
Pennon Group Plc	Annual	20-Jul-23	17	Authorise Issue of Equity	For	For
Pennon Group Plc	Annual	20-Jul-23	18	Approve Climate-Related Financial Disclosures	For	For
Pennon Group Plc	Annual	20-Jul-23	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Pennon Group Plc	Annual	20-Jul-23	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Pennon Group Plc	Annual	20-Jul-23	21	Authorise Market Purchase of Ordinary Shares	For	For
Pennon Group Plc	Annual	20-Jul-23	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Johnson Matthey Plc	Annual	20-Jul-23	1	Accept Financial Statements and Statutory Reports	For	For
Johnson Matthey Plc	Annual	20-Jul-23	2	Approve Remuneration Report	For	For
Johnson Matthey Plc	Annual	20-Jul-23	3	Approve Remuneration Policy	For	For
Johnson Matthey Plc	Annual	20-Jul-23	4	Approve Final Dividend	For	For
Johnson Matthey Plc	Annual	20-Jul-23	5	Elect Barbara Jeremiah as Director	For	For
Johnson Matthey Plc	Annual	20-Jul-23	6	Re-elect Liam Condon as Director	For	For
Johnson Matthey Plc	Annual	20-Jul-23	7	Re-elect Rita Forst as Director	For	For
Johnson Matthey Plc	Annual	20-Jul-23	8	Re-elect Jane Griffiths as Director	For	For
Johnson Matthey Plc	Annual	20-Jul-23	9	Re-elect Xiaozhi Liu as Director	For	For
Johnson Matthey Plc	Annual	20-Jul-23	10	Re-elect Chris Mottershead as Director	For	For
Johnson Matthey Plc	Annual	20-Jul-23	11	Re-elect John O'Higgins as Director	For	For
Johnson Matthey Plc	Annual	20-Jul-23	12	Re-elect Stephen Oxley as Director	For	For
Johnson Matthey Plc	Annual	20-Jul-23	13	Re-elect Patrick Thomas as Director	For	For
Johnson Matthey Plc	Annual	20-Jul-23	14	Re-elect Doug Webb as Director	For	For
Johnson Matthey Plc	Annual	20-Jul-23	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Johnson Matthey Plc	Annual	20-Jul-23	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Johnson Matthey Plc	Annual	20-Jul-23	17	Authorise UK Political Donations and Expenditure	For	For
Johnson Matthey Plc	Annual	20-Jul-23	18	Authorise Issue of Equity	For	For
Johnson Matthey Plc	Annual	20-Jul-23	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Johnson Matthey Plc	Annual	20-Jul-23	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Johnson Matthey Plc	Annual	20-Jul-23	21	Authorise Market Purchase of Ordinary Shares	For	For
Johnson Matthey Plc	Annual	20-Jul-23	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
SSE Plc	Annual	20-Jul-23	1	Accept Financial Statements and Statutory Reports	For	For
SSE Plc	Annual	20-Jul-23	2	Approve Remuneration Report	For	For
SSE Plc	Annual	20-Jul-23	3	Approve Final Dividend	For	For
SSE Plc	Annual	20-Jul-23	4	Re-elect Gregor Alexander as Director	For	For
SSE Plc	Annual	20-Jul-23	5	Re-elect Lady Elish Angiolini as Director	For	For
SSE Plc	Annual	20-Jul-23	6	Re-elect John Bason as Director	For	For
SSE Plc	Annual	20-Jul-23	7	Re-elect Tony Cocker as Director	For	For
SSE Plc	Annual	20-Jul-23	8	Re-elect Debbie Crosbie as Director	For	For
SSE Plc	Annual	20-Jul-23	9	Re-elect Helen Mahy as Director	For	For
SSE Plc	Annual	20-Jul-23	10	Re-elect Sir John Manzoni as Director	For	For
SSE Plc	Annual	20-Jul-23	11	Re-elect Alistair Phillips-Davies as Director	For	For
SSE Plc	Annual	20-Jul-23	12	Re-elect Martin Pibworth as Director	For	For
SSE Plc	Annual	20-Jul-23	13	Re-elect Melanie Smith as Director	For	For
SSE Plc	Annual	20-Jul-23	14	Re-elect Dame Angela Strank as Director	For	For
SSE Plc	Annual	20-Jul-23	15	Reappoint Ernst & Young LLP as Auditors	For	For
SSE Plc	Annual	20-Jul-23	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
SSE Plc	Annual	20-Jul-23	17	Approve Net Zero Transition Report	For	For
SSE Plc	Annual	20-Jul-23	18	Authorise Issue of Equity	For	For
SSE Plc	Annual	20-Jul-23	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
SSE Plc	Annual	20-Jul-23	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
SSE Plc	Annual	20-Jul-23	21	Authorise Market Purchase of Ordinary Shares	For	For
SSE Plc	Annual	20-Jul-23	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Halma Plc	Annual	20-Jul-23	1	Accept Financial Statements and Statutory Reports	For	For
Halma Plc	Annual	20-Jul-23	2	Approve Final Dividend	For	For
Halma Plc	Annual	20-Jul-23	3	Approve Remuneration Report	For	For
Halma Plc	Annual	20-Jul-23	4	Elect Steve Gunning as Director	For	For
Halma Plc	Annual	20-Jul-23	5	Re-elect Dame Louise Makin as Director	For	For
Halma Plc	Annual	20-Jul-23	6	Re-elect Marc Ronchetti as Director	For	For
Halma Plc	Annual	20-Jul-23	7	Re-elect Jennifer Ward as Director	For	For
Halma Plc	Annual	20-Jul-23	8	Re-elect Carole Cran as Director	For	For
Halma Plc	Annual	20-Jul-23	9	Re-elect Jo Harlow as Director	For	For
Halma Plc	Annual	20-Jul-23	10	Re-elect Dharmash Mistry as Director	For	For
Halma Plc	Annual	20-Jul-23	11	Re-elect Shamila Nebhrajani as Director	For	For
Halma Plc	Annual	20-Jul-23	12	Re-elect Tony Rice as Director	For	For
Halma Plc	Annual	20-Jul-23	13	Re-elect Roy Twite as Director	For	For
Halma Plc	Annual	20-Jul-23	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Halma Plc	Annual	20-Jul-23	15	Authorise Board to Fix Remuneration of Auditors	For	For
Halma Plc	Annual	20-Jul-23	16	Authorise Issue of Equity	For	For
Halma Plc	Annual	20-Jul-23	17	Authorise UK Political Donations and Expenditure	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Halma Plc	Annual	20-Jul-23	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Halma Plc	Annual	20-Jul-23	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Halma Plc	Annual	20-Jul-23	20	Authorise Market Purchase of Ordinary Shares	For	For
Halma Plc	Annual	20-Jul-23	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
SSE Plc	Annual	20-Jul-23	1	Accept Financial Statements and Statutory Reports	For	For
SSE Plc	Annual	20-Jul-23	2	Approve Remuneration Report	For	For
SSE Plc	Annual	20-Jul-23	3	Approve Final Dividend	For	For
SSE Plc	Annual	20-Jul-23	4	Re-elect Gregor Alexander as Director	For	For
SSE Plc	Annual	20-Jul-23	5	Re-elect Lady Elish Angiolini as Director	For	For
SSE Plc	Annual	20-Jul-23	6	Re-elect John Bason as Director	For	For
SSE Plc	Annual	20-Jul-23	7	Re-elect Tony Cocker as Director	For	For
SSE Plc	Annual	20-Jul-23	8	Re-elect Debbie Crosbie as Director	For	For
SSE Plc	Annual	20-Jul-23	9	Re-elect Helen Mahy as Director	For	For
SSE Plc	Annual	20-Jul-23	10	Re-elect Sir John Manzoni as Director	For	For
SSE Plc	Annual	20-Jul-23	11	Re-elect Alistair Phillips-Davies as Director	For	For
SSE Plc	Annual	20-Jul-23	12	Re-elect Martin Pibworth as Director	For	For
SSE Plc	Annual	20-Jul-23	13	Re-elect Melanie Smith as Director	For	For
SSE Plc	Annual	20-Jul-23	14	Re-elect Dame Angela Strank as Director	For	For
SSE Plc	Annual	20-Jul-23	15	Reappoint Ernst & Young LLP as Auditors	For	For
SSE Plc	Annual	20-Jul-23	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
SSE Plc	Annual	20-Jul-23	17	Approve Net Zero Transition Report	For	Abstain
SSE Plc	Annual	20-Jul-23	18	Authorise Issue of Equity	For	For
SSE Plc	Annual	20-Jul-23	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
SSE Plc	Annual	20-Jul-23	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
SSE Plc	Annual	20-Jul-23	21	Authorise Market Purchase of Ordinary Shares	For	For
SSE Plc	Annual	20-Jul-23	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Mapletree Logistics Trust	Annual	20-Jul-23	1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	For	For
Mapletree Logistics Trust	Annual	20-Jul-23	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Manager to Fix Their Remuneration	For	For
Mapletree Logistics Trust	Annual	20-Jul-23	3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
Mapletree Logistics Trust	Annual	20-Jul-23	1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	For	For
Mapletree Logistics Trust	Annual	20-Jul-23	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Manager to Fix Their Remuneration	For	For
Mapletree Logistics Trust	Annual	20-Jul-23	3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
McKesson Corporation	Annual	21-Jul-23	1a	Elect Director Richard H. Carmona	For	For
McKesson Corporation	Annual	21-Jul-23	1b	Elect Director Dominic J. Caruso	For	For
McKesson Corporation	Annual	21-Jul-23	1c	Elect Director W. Roy Dunbar	For	For
McKesson Corporation	Annual	21-Jul-23	1d	Elect Director James H. Hinton	For	For
McKesson Corporation	Annual	21-Jul-23	1e	Elect Director Donald R. Knauss	For	For
McKesson Corporation	Annual	21-Jul-23	1f	Elect Director Bradley E. Lerman	For	For
McKesson Corporation	Annual	21-Jul-23	1g	Elect Director Linda P. Mantia	For	For
McKesson Corporation	Annual	21-Jul-23	1h	Elect Director Mana Martinez	For	For
McKesson Corporation	Annual	21-Jul-23	1i	Elect Director Susan R. Salka	For	For
McKesson Corporation	Annual	21-Jul-23	1j	Elect Director Brian S. Tyler	For	For
McKesson Corporation	Annual	21-Jul-23	1k	Elect Director Kathleen Wilson-Thompson	For	For
McKesson Corporation	Annual	21-Jul-23	2	Ratify Deloitte & Touche LLP as Auditors	For	For
McKesson Corporation	Annual	21-Jul-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
McKesson Corporation	Annual	21-Jul-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
McKesson Corporation	Annual	21-Jul-23	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
United Utilities Group Plc	Annual	21-Jul-23	1	Accept Financial Statements and Statutory Reports	For	For
United Utilities Group Plc	Annual	21-Jul-23	2	Approve Final Dividend	For	For
United Utilities Group Plc	Annual	21-Jul-23	3	Approve Remuneration Report	For	For
United Utilities Group Plc	Annual	21-Jul-23	4	Re-elect Sir David Higgins as Director	For	For
United Utilities Group Plc	Annual	21-Jul-23	5	Re-elect Louise Beardmore as Director	For	For
United Utilities Group Plc	Annual	21-Jul-23	6	Re-elect Phil Aspin as Director	For	For
United Utilities Group Plc	Annual	21-Jul-23	7	Re-elect Liam Butterworth as Director	For	For
United Utilities Group Plc	Annual	21-Jul-23	8	Re-elect Kath Cates as Director	For	For
United Utilities Group Plc	Annual	21-Jul-23	9	Re-elect Alison Goligher as Director	For	For
United Utilities Group Plc	Annual	21-Jul-23	10	Elect Michael Lewis as Director	For	For
United Utilities Group Plc	Annual	21-Jul-23	11	Re-elect Paulette Rowe as Director	For	For
United Utilities Group Plc	Annual	21-Jul-23	12	Re-elect Doug Webb as Director	For	For
United Utilities Group Plc	Annual	21-Jul-23	13	Reappoint KPMG LLP as Auditors	For	For
United Utilities Group Plc	Annual	21-Jul-23	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
United Utilities Group Plc	Annual	21-Jul-23	15	Authorise Issue of Equity	For	For
United Utilities Group Plc	Annual	21-Jul-23	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
United Utilities Group Plc	Annual	21-Jul-23	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
United Utilities Group Plc	Annual	21-Jul-23	18	Authorise Market Purchase of Ordinary Shares	For	For
United Utilities Group Plc	Annual	21-Jul-23	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
United Utilities Group Plc	Annual	21-Jul-23	20	Authorise UK Political Donations and Expenditure	For	For
United Utilities Group Plc	Annual	21-Jul-23	1	Accept Financial Statements and Statutory Reports	For	For
United Utilities Group Plc	Annual	21-Jul-23	2	Approve Final Dividend	For	For
United Utilities Group Plc	Annual	21-Jul-23	3	Approve Remuneration Report	For	For
United Utilities Group Plc	Annual	21-Jul-23	4	Re-elect Sir David Higgins as Director	For	For
United Utilities Group Plc	Annual	21-Jul-23	5	Re-elect Louise Beardmore as Director	For	For
United Utilities Group Plc	Annual	21-Jul-23	6	Re-elect Phil Aspin as Director	For	For
United Utilities Group Plc	Annual	21-Jul-23	7	Re-elect Liam Butterworth as Director	For	For
United Utilities Group Plc	Annual	21-Jul-23	8	Re-elect Kath Cates as Director	For	For
United Utilities Group Plc	Annual	21-Jul-23	9	Re-elect Alison Goligher as Director	For	For
United Utilities Group Plc	Annual	21-Jul-23	10	Elect Michael Lewis as Director	For	For
United Utilities Group Plc	Annual	21-Jul-23	11	Re-elect Paulette Rowe as Director	For	For
United Utilities Group Plc	Annual	21-Jul-23	12	Re-elect Doug Webb as Director	For	For
United Utilities Group Plc	Annual	21-Jul-23	13	Reappoint KPMG LLP as Auditors	For	For
United Utilities Group Plc	Annual	21-Jul-23	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
United Utilities Group Plc	Annual	21-Jul-23	15	Authorise Issue of Equity	For	For
United Utilities Group Plc	Annual	21-Jul-23	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
United Utilities Group Plc	Annual	21-Jul-23	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
United Utilities Group Plc	Annual	21-Jul-23	18	Authorise Market Purchase of Ordinary Shares	For	For
United Utilities Group Plc	Annual	21-Jul-23	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
United Utilities Group Plc	Annual	21-Jul-23	20	Authorise UK Political Donations and Expenditure	For	For
United Utilities Group Plc	Annual	21-Jul-23	1	Accept Financial Statements and Statutory Reports	For	For
United Utilities Group Plc	Annual	21-Jul-23	2	Approve Final Dividend	For	For
United Utilities Group Plc	Annual	21-Jul-23	3	Approve Remuneration Report	For	For
United Utilities Group Plc	Annual	21-Jul-23	4	Re-elect Sir David Higgins as Director	For	For
United Utilities Group Plc	Annual	21-Jul-23	5	Re-elect Louise Beardmore as Director	For	For
United Utilities Group Plc	Annual	21-Jul-23	6	Re-elect Phil Aspin as Director	For	For
United Utilities Group Plc	Annual	21-Jul-23	7	Re-elect Liam Butterworth as Director	For	For
United Utilities Group Plc	Annual	21-Jul-23	8	Re-elect Kath Cates as Director	For	For
United Utilities Group Plc	Annual	21-Jul-23	9	Re-elect Alison Goligher as Director	For	For
United Utilities Group Plc	Annual	21-Jul-23	10	Elect Michael Lewis as Director	For	For
United Utilities Group Plc	Annual	21-Jul-23	11	Re-elect Paulette Rowe as Director	For	For
United Utilities Group Plc	Annual	21-Jul-23	12	Re-elect Doug Webb as Director	For	For
United Utilities Group Plc	Annual	21-Jul-23	13	Reappoint KPMG LLP as Auditors	For	For
United Utilities Group Plc	Annual	21-Jul-23	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
United Utilities Group Plc	Annual	21-Jul-23	15	Authorise Issue of Equity	For	For
United Utilities Group Plc	Annual	21-Jul-23	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
United Utilities Group Plc	Annual	21-Jul-23	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
United Utilities Group Plc	Annual	21-Jul-23	18	Authorise Market Purchase of Ordinary Shares	For	For
United Utilities Group Plc	Annual	21-Jul-23	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
United Utilities Group Plc	Annual	21-Jul-23	20	Authorise UK Political Donations and Expenditure	For	For
United Utilities Group Plc	Annual	21-Jul-23	1	Accept Financial Statements and Statutory Reports	For	For
United Utilities Group Plc	Annual	21-Jul-23	2	Approve Final Dividend	For	For
United Utilities Group Plc	Annual	21-Jul-23	3	Approve Remuneration Report	For	For
United Utilities Group Plc	Annual	21-Jul-23	4	Re-elect Sir David Higgins as Director	For	For
United Utilities Group Plc	Annual	21-Jul-23	5	Re-elect Louise Beardmore as Director	For	For
United Utilities Group Plc	Annual	21-Jul-23	6	Re-elect Phil Aspin as Director	For	For
United Utilities Group Plc	Annual	21-Jul-23	7	Re-elect Liam Butterworth as Director	For	For
United Utilities Group Plc	Annual	21-Jul-23	8	Re-elect Kath Cates as Director	For	For
United Utilities Group Plc	Annual	21-Jul-23	9	Re-elect Alison Goligher as Director	For	For
United Utilities Group Plc	Annual	21-Jul-23	10	Elect Michael Lewis as Director	For	For
United Utilities Group Plc	Annual	21-Jul-23	11	Re-elect Paulette Rowe as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
United Utilities Group Plc	Annual	21-Jul-23	12	Re-elect Doug Webb as Director	For	For
United Utilities Group Plc	Annual	21-Jul-23	13	Reappoint KPMG LLP as Auditors	For	For
United Utilities Group Plc	Annual	21-Jul-23	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
United Utilities Group Plc	Annual	21-Jul-23	15	Authorise Issue of Equity	For	For
United Utilities Group Plc	Annual	21-Jul-23	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
United Utilities Group Plc	Annual	21-Jul-23	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
United Utilities Group Plc	Annual	21-Jul-23	18	Authorise Market Purchase of Ordinary Shares	For	For
United Utilities Group Plc	Annual	21-Jul-23	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
United Utilities Group Plc	Annual	21-Jul-23	20	Authorise UK Political Donations and Expenditure	For	Against
Linde Plc	Annual	24-Jul-23	1a	Elect Director Stephen F. Angel	For	For
Linde Plc	Annual	24-Jul-23	1b	Elect Director Sanjiv Lamba	For	For
Linde Plc	Annual	24-Jul-23	1c	Elect Director Ann-Kristin Achleitner	For	For
Linde Plc	Annual	24-Jul-23	1d	Elect Director Thomas Enders	For	For
Linde Plc	Annual	24-Jul-23	1e	Elect Director Hugh Grant	For	For
Linde Plc	Annual	24-Jul-23	1f	Elect Director Joe Kaeser	For	For
Linde Plc	Annual	24-Jul-23	1g	Elect Director Victoria E. Ossadnik	For	For
Linde Plc	Annual	24-Jul-23	1h	Elect Director Martin H. Richenhagen	For	For
Linde Plc	Annual	24-Jul-23	1i	Elect Director Alberto Weisser	For	For
Linde Plc	Annual	24-Jul-23	1j	Elect Director Robert L. Wood	For	For
Linde Plc	Annual	24-Jul-23	2a	Ratify PricewaterhouseCoopers as Auditors	For	For
Linde Plc	Annual	24-Jul-23	2b	Authorise Board to Fix Remuneration of Auditors	For	For
Linde Plc	Annual	24-Jul-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Linde Plc	Annual	24-Jul-23	4	Reduce Supermajority Vote Requirement	For	For
Linde Plc	Annual	24-Jul-23	1a	Elect Director Stephen F. Angel	For	For
Linde Plc	Annual	24-Jul-23	1b	Elect Director Sanjiv Lamba	For	For
Linde Plc	Annual	24-Jul-23	1c	Elect Director Ann-Kristin Achleitner	For	For
Linde Plc	Annual	24-Jul-23	1d	Elect Director Thomas Enders	For	For
Linde Plc	Annual	24-Jul-23	1e	Elect Director Hugh Grant	For	For
Linde Plc	Annual	24-Jul-23	1f	Elect Director Joe Kaeser	For	Against
Linde Plc	Annual	24-Jul-23	1g	Elect Director Victoria E. Ossadnik	For	For
Linde Plc	Annual	24-Jul-23	1h	Elect Director Martin H. Richenhagen	For	For
Linde Plc	Annual	24-Jul-23	1i	Elect Director Alberto Weisser	For	For
Linde Plc	Annual	24-Jul-23	1j	Elect Director Robert L. Wood	For	For
Linde Plc	Annual	24-Jul-23	2a	Ratify PricewaterhouseCoopers as Auditors	For	For
Linde Plc	Annual	24-Jul-23	2b	Authorise Board to Fix Remuneration of Auditors	For	For
Linde Plc	Annual	24-Jul-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Linde Plc	Annual	24-Jul-23	4	Reduce Supermajority Vote Requirement	For	For
Linde Plc	Annual	24-Jul-23	1a	Elect Director Stephen F. Angel	For	For
Linde Plc	Annual	24-Jul-23	1b	Elect Director Sanjiv Lamba	For	For
Linde Plc	Annual	24-Jul-23	1c	Elect Director Ann-Kristin Achleitner	For	Against
Linde Plc	Annual	24-Jul-23	1d	Elect Director Thomas Enders	For	For
Linde Plc	Annual	24-Jul-23	1e	Elect Director Hugh Grant	For	For
Linde Plc	Annual	24-Jul-23	1f	Elect Director Joe Kaeser	For	Against
Linde Plc	Annual	24-Jul-23	1g	Elect Director Victoria E. Ossadnik	For	For
Linde Plc	Annual	24-Jul-23	1h	Elect Director Martin H. Richenhagen	For	For
Linde Plc	Annual	24-Jul-23	1i	Elect Director Alberto Weisser	For	For
Linde Plc	Annual	24-Jul-23	1j	Elect Director Robert L. Wood	For	For
Linde Plc	Annual	24-Jul-23	2a	Ratify PricewaterhouseCoopers as Auditors	For	For
Linde Plc	Annual	24-Jul-23	2b	Authorise Board to Fix Remuneration of Auditors	For	For
Linde Plc	Annual	24-Jul-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Linde Plc	Annual	24-Jul-23	4	Reduce Supermajority Vote Requirement	For	For
ICON plc	Annual	25-Jul-23	1.1	Elect Director Claran Murray	For	For
ICON plc	Annual	25-Jul-23	1.2	Elect Director Steve Cutler	For	For
ICON plc	Annual	25-Jul-23	1.3	Elect Director Ronan Murphy	For	For
ICON plc	Annual	25-Jul-23	1.4	Elect Director John Climax	For	For
ICON plc	Annual	25-Jul-23	1.5	Elect Director Eugene McCague	For	For
ICON plc	Annual	25-Jul-23	1.6	Elect Director Joan Garahy	For	For
ICON plc	Annual	25-Jul-23	1.7	Elect Director Julie O'Neill	For	For
ICON plc	Annual	25-Jul-23	1.8	Elect Director Linda Grais	For	For
ICON plc	Annual	25-Jul-23	2	Accept Financial Statements and Statutory Reports	For	For
ICON plc	Annual	25-Jul-23	3	Authorise Board to Fix Remuneration of Auditors	For	For
ICON plc	Annual	25-Jul-23	4	Authorise Issue of Equity	For	For
ICON plc	Annual	25-Jul-23	5	Authorise Issue of Equity without Pre-emptive Rights	For	For
ICON plc	Annual	25-Jul-23	6	Authorize Share Repurchase Program	For	For
ICON plc	Annual	25-Jul-23	7	Approve the Price Range for the Reissuance of Shares	For	For
Vodafone Group Plc	Annual	25-Jul-23	1	Accept Financial Statements and Statutory Reports	For	For
Vodafone Group Plc	Annual	25-Jul-23	2	Re-elect Jean-Francois van Boxmeer as Director	For	For
Vodafone Group Plc	Annual	25-Jul-23	3	Re-elect Margherita Della Valle as Director	For	For
Vodafone Group Plc	Annual	25-Jul-23	4	Re-elect Stephen Carter as Director	For	For
Vodafone Group Plc	Annual	25-Jul-23	5	Re-elect Michel Demare as Director	For	For
Vodafone Group Plc	Annual	25-Jul-23	6	Re-elect Delphine Emotte Cunci as Director	For	For
Vodafone Group Plc	Annual	25-Jul-23	7	Re-elect Deborah Kerr as Director	For	For
Vodafone Group Plc	Annual	25-Jul-23	8	Re-elect Maria Amparo Moraleda Martinez as Director	For	For
Vodafone Group Plc	Annual	25-Jul-23	9	Re-elect David Nish as Director	For	For
Vodafone Group Plc	Annual	25-Jul-23	10	Elect Christine Ramon as Director	For	For
Vodafone Group Plc	Annual	25-Jul-23	11	Re-elect Simon Segars as Director	For	For
Vodafone Group Plc	Annual	25-Jul-23	12	Approve Final Dividend	For	For
Vodafone Group Plc	Annual	25-Jul-23	13	Approve Remuneration Policy	For	For
Vodafone Group Plc	Annual	25-Jul-23	14	Approve Remuneration Report	For	For
Vodafone Group Plc	Annual	25-Jul-23	15	Reappoint Ernst & Young LLP as Auditors	For	For
Vodafone Group Plc	Annual	25-Jul-23	16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Vodafone Group Plc	Annual	25-Jul-23	17	Authorise Issue of Equity	For	For
Vodafone Group Plc	Annual	25-Jul-23	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Vodafone Group Plc	Annual	25-Jul-23	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Vodafone Group Plc	Annual	25-Jul-23	20	Authorise Market Purchase of Ordinary Shares	For	For
Vodafone Group Plc	Annual	25-Jul-23	21	Authorise UK Political Donations and Expenditure	For	For
Vodafone Group Plc	Annual	25-Jul-23	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Vodafone Group Plc	Annual	25-Jul-23	23	Approve Global Incentive Plan	For	For
VF Corporation	Annual	25-Jul-23	1a	Elect Director Richard T. Carucci	For	For
VF Corporation	Annual	25-Jul-23	1b	Elect Director Alex Cho	For	For
VF Corporation	Annual	25-Jul-23	1c	Elect Director Juliana L. Chugg	For	For
VF Corporation	Annual	25-Jul-23	1d	Elect Director Benno Dorer	For	For
VF Corporation	Annual	25-Jul-23	1e	Elect Director Mark S. Hoplamazian	For	For
VF Corporation	Annual	25-Jul-23	1f	Elect Director Laura W. Lang	For	For
VF Corporation	Annual	25-Jul-23	1g	Elect Director W. Rodney McMullen	For	For
VF Corporation	Annual	25-Jul-23	1h	Elect Director Clarence Otis, Jr.	For	Withhold
VF Corporation	Annual	25-Jul-23	1i	Elect Director Carol L. Roberts	For	For
VF Corporation	Annual	25-Jul-23	1j	Elect Director Matthew J. Shattock	For	For
VF Corporation	Annual	25-Jul-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
VF Corporation	Annual	25-Jul-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
VF Corporation	Annual	25-Jul-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Booz Allen Hamilton Holding Corporation	Annual	26-Jul-23	1a	Elect Director Ralph W. Shrader	For	For
Booz Allen Hamilton Holding Corporation	Annual	26-Jul-23	1b	Elect Director Horacio D. Rozanski	For	For
Booz Allen Hamilton Holding Corporation	Annual	26-Jul-23	1c	Elect Director Joan Lordi C. Amble	For	For
Booz Allen Hamilton Holding Corporation	Annual	26-Jul-23	1d	Elect Director Melody C. Barnes	For	For
Booz Allen Hamilton Holding Corporation	Annual	26-Jul-23	1e	Elect Director Michele A. Flournoy	For	For
Booz Allen Hamilton Holding Corporation	Annual	26-Jul-23	1f	Elect Director Mark E. Gaumond	For	For
Booz Allen Hamilton Holding Corporation	Annual	26-Jul-23	1g	Elect Director Ellen Jewett	For	For
Booz Allen Hamilton Holding Corporation	Annual	26-Jul-23	1h	Elect Director Arthur E. Johnson	For	For
Booz Allen Hamilton Holding Corporation	Annual	26-Jul-23	1i	Elect Director Gretchen W. McClain	For	For
Booz Allen Hamilton Holding Corporation	Annual	26-Jul-23	1j	Elect Director Rory P. Read	For	For
Booz Allen Hamilton Holding Corporation	Annual	26-Jul-23	1k	Elect Director Charles O. Rossotti	For	For
Booz Allen Hamilton Holding Corporation	Annual	26-Jul-23	2	Ratify Ernst & Young LLP as Auditors	For	For
Booz Allen Hamilton Holding Corporation	Annual	26-Jul-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Booz Allen Hamilton Holding Corporation	Annual	26-Jul-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Booz Allen Hamilton Holding Corporation	Annual	26-Jul-23	5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
Booz Allen Hamilton Holding Corporation	Annual	26-Jul-23	6	Approve Omnibus Stock Plan	For	For
ALS Limited	Annual	26-Jul-23	1	Elect Leslie Desjardins as Director	For	For
ALS Limited	Annual	26-Jul-23	2	Elect John Mulcahy as Director	For	For
ALS Limited	Annual	26-Jul-23	3	Elect Peter Possemiers as Director	For	For
ALS Limited	Annual	26-Jul-23	4	Elect Nigel Garrard as Director	For	For
ALS Limited	Annual	26-Jul-23	5	Approve Remuneration Report	None	For
ALS Limited	Annual	26-Jul-23	6	Approve the Amendments to the Company's Constitution	For	For
ALS Limited	Annual	26-Jul-23	7	Approve Grant of 2022 Performance Rights to Malcolm Deane	For	For
ALS Limited	Annual	26-Jul-23	8	Approve Grant of 2023 Performance Rights to Malcolm Deane	For	For
ALS Limited	Annual	26-Jul-23	9	Approve Financial Assistance in Relation to the Acquisition	For	For
ALS Limited	Annual	26-Jul-23	1	Elect Leslie Desjardins as Director	For	For
ALS Limited	Annual	26-Jul-23	2	Elect John Mulcahy as Director	For	For
ALS Limited	Annual	26-Jul-23	3	Elect Peter Possemiers as Director	For	For
ALS Limited	Annual	26-Jul-23	4	Elect Nigel Garrard as Director	For	For
ALS Limited	Annual	26-Jul-23	5	Approve Remuneration Report	None	For
ALS Limited	Annual	26-Jul-23	6	Approve the Amendments to the Company's Constitution	For	For
ALS Limited	Annual	26-Jul-23	7	Approve Grant of 2022 Performance Rights to Malcolm Deane	For	For
ALS Limited	Annual	26-Jul-23	8	Approve Grant of 2023 Performance Rights to Malcolm Deane	For	For
ALS Limited	Annual	26-Jul-23	9	Approve Financial Assistance in Relation to the Acquisition	For	For
Southland Building Society	Annual	26-Jul-23	1	Approve Adoption of Annual Report	For	
Southland Building Society	Annual	26-Jul-23	2	Approve Re-Appointment of Auditors	For	
STERIS plc	Annual	27-Jul-23	1a	Elect Director Esther M. Alegria	For	For
STERIS plc	Annual	27-Jul-23	1b	Elect Director Richard C. Breeden	For	For
STERIS plc	Annual	27-Jul-23	1c	Elect Director Daniel A. Carestio	For	For
STERIS plc	Annual	27-Jul-23	1d	Elect Director Cynthia L. Feldmann	For	For
STERIS plc	Annual	27-Jul-23	1e	Elect Director Christopher S. Holland	For	For
STERIS plc	Annual	27-Jul-23	1f	Elect Director Jacqueline B. Koscoff	For	Against
STERIS plc	Annual	27-Jul-23	1g	Elect Director Paul E. Martin	For	For
STERIS plc	Annual	27-Jul-23	1h	Elect Director Nirav R. Shah	For	For
STERIS plc	Annual	27-Jul-23	1i	Elect Director Mohsen M. Sohi	For	For
STERIS plc	Annual	27-Jul-23	1j	Elect Director Richard M. Steeves	For	For
STERIS plc	Annual	27-Jul-23	2	Ratify Ernst & Young LLP as Auditors	For	For
STERIS plc	Annual	27-Jul-23	3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	For	For
STERIS plc	Annual	27-Jul-23	4	Authorise Board to Fix Remuneration of Auditors	For	For
STERIS plc	Annual	27-Jul-23	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
STERIS plc	Annual	27-Jul-23	6	Advisory Vote on Say on Pay Frequency	One Year	One Year
STERIS plc	Annual	27-Jul-23	7	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
STERIS plc	Annual	27-Jul-23	8	Renew the Board's Authority to Opt-Out of Statutory Pre-emption Rights Under Irish Law	For	For
Horizon Therapeutics Public Limited Company	Annual	27-Jul-23	1a	Elect Director Gino Santini	For	For
Horizon Therapeutics Public Limited Company	Annual	27-Jul-23	1b	Elect Director James Shannon	For	Against
Horizon Therapeutics Public Limited Company	Annual	27-Jul-23	1c	Elect Director Timothy P. Walbert	For	For
Horizon Therapeutics Public Limited Company	Annual	27-Jul-23	2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	For	For
Horizon Therapeutics Public Limited Company	Annual	27-Jul-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Macquarie Group Limited	Annual	27-Jul-23	2a	Elect Nicola M Wakefield Evans as Director	For	For
Macquarie Group Limited	Annual	27-Jul-23	2b	Elect Susan Lloyd-Hurwitz as Director	For	For
Macquarie Group Limited	Annual	27-Jul-23	3	Adopt Remuneration Report	For	For
Macquarie Group Limited	Annual	27-Jul-23	4	Approve Termination Benefits	For	For
Macquarie Group Limited	Annual	27-Jul-23	5	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	For	For
Macquarie Group Limited	Annual	27-Jul-23	2a	Elect Nicola M Wakefield Evans as Director	For	For
Macquarie Group Limited	Annual	27-Jul-23	2b	Elect Susan Lloyd-Hurwitz as Director	For	For
Macquarie Group Limited	Annual	27-Jul-23	3	Adopt Remuneration Report	For	For
Macquarie Group Limited	Annual	27-Jul-23	4	Approve Termination Benefits	For	For
Macquarie Group Limited	Annual	27-Jul-23	5	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	For	For
Macquarie Group Limited	Annual	27-Jul-23	2a	Elect Nicola M Wakefield Evans as Director	For	For
Macquarie Group Limited	Annual	27-Jul-23	2b	Elect Susan Lloyd-Hurwitz as Director	For	For
Macquarie Group Limited	Annual	27-Jul-23	3	Adopt Remuneration Report	For	For
Macquarie Group Limited	Annual	27-Jul-23	4	Approve Termination Benefits	For	For
Macquarie Group Limited	Annual	27-Jul-23	5	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	For	For
Macquarie Group Limited	Annual	27-Jul-23	2a	Elect Nicola M Wakefield Evans as Director	For	For
Macquarie Group Limited	Annual	27-Jul-23	2b	Elect Susan Lloyd-Hurwitz as Director	For	For
Macquarie Group Limited	Annual	27-Jul-23	3	Adopt Remuneration Report	For	For
Macquarie Group Limited	Annual	27-Jul-23	4	Approve Termination Benefits	For	For
Macquarie Group Limited	Annual	27-Jul-23	5	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	For	For
Macquarie Group Limited	Annual	27-Jul-23	2a	Elect Nicola M Wakefield Evans as Director	For	For
Macquarie Group Limited	Annual	27-Jul-23	2b	Elect Susan Lloyd-Hurwitz as Director	For	For
Macquarie Group Limited	Annual	27-Jul-23	3	Adopt Remuneration Report	For	For
Macquarie Group Limited	Annual	27-Jul-23	4	Approve Termination Benefits	For	For
Macquarie Group Limited	Annual	27-Jul-23	5	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	For	For
Singapore Airlines Limited	Annual	27-Jul-23	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
Singapore Airlines Limited	Annual	27-Jul-23	2	Approve Final Dividend	For	For
Singapore Airlines Limited	Annual	27-Jul-23	3a	Elect Goh Choon Phong as Director	For	For
Singapore Airlines Limited	Annual	27-Jul-23	3b	Elect Dominic Ho Chiu Fai as Director	For	For
Singapore Airlines Limited	Annual	27-Jul-23	3c	Elect Lee Kim Shin as Director	For	For
Singapore Airlines Limited	Annual	27-Jul-23	4	Approve Directors' Emoluments	For	For
Singapore Airlines Limited	Annual	27-Jul-23	5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Singapore Airlines Limited	Annual	27-Jul-23	6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
Singapore Airlines Limited	Annual	27-Jul-23	7	Approve Grant of Awards and Issuance of Shares Under the SIA Performance Share Plan 2014 and/or the SIA Restricted Share Plan 2014	For	For
Singapore Airlines Limited	Annual	27-Jul-23	8	Approve Renewal of Mandate for Interested Person Transactions	For	For
Singapore Airlines Limited	Annual	27-Jul-23	9	Authorize Share Repurchase Program	For	For
Singapore Telecommunications Limited	Annual	28-Jul-23	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Singapore Telecommunications Limited	Annual	28-Jul-23	2	Approve Final Dividend	For	For
Singapore Telecommunications Limited	Annual	28-Jul-23	3	Elect Lee Theng Kiat as Director	For	For
Singapore Telecommunications Limited	Annual	28-Jul-23	4	Elect Tan Tze Gay as Director	For	For
Singapore Telecommunications Limited	Annual	28-Jul-23	5	Elect Yong Ying-I as Director	For	For
Singapore Telecommunications Limited	Annual	28-Jul-23	6	Approve Directors' Fees	For	For
Singapore Telecommunications Limited	Annual	28-Jul-23	7	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
Singapore Telecommunications Limited	Annual	28-Jul-23	8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
Singapore Telecommunications Limited	Annual	28-Jul-23	9	Approve Grant of Awards and Issuance of Shares Pursuant to the SingTel Performance Share Plan 2012	For	For
Singapore Telecommunications Limited	Annual	28-Jul-23	10	Authorize Share Repurchase Program	For	For
Singapore Telecommunications Limited	Annual	28-Jul-23	11	Approve Mandate for Transactions with Sembcorp Power Pte Ltd under the Conditional Power Purchase Agreement	For	For
Mapletree Pan Asia Commercial Trust	Annual	28-Jul-23	1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	For	For
Mapletree Pan Asia Commercial Trust	Annual	28-Jul-23	2	Approve PricewaterhouseCoopers LLP as Auditor and Authorize Manager to Fix Their Remuneration	For	For
Mapletree Pan Asia Commercial Trust	Annual	28-Jul-23	3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
Appen Limited	Special	02-Aug-23	1	Ratify Past Issuance of New Shares to Institutional and Wholesale Investors	For	For
Appen Limited	Special	02-Aug-23	2	Ratify Past Issuance of Performance Rights to Employees	For	For
Jazz Pharmaceuticals plc	Annual	03-Aug-23	1a	Elect Director Bruce C. Cozadd	For	For
Jazz Pharmaceuticals plc	Annual	03-Aug-23	1b	Elect Director Heather Ann McSharry	For	For
Jazz Pharmaceuticals plc	Annual	03-Aug-23	1c	Elect Director Anne O'Riordan	For	For
Jazz Pharmaceuticals plc	Annual	03-Aug-23	1d	Elect Director Rick E. Winningham	For	For
Jazz Pharmaceuticals plc	Annual	03-Aug-23	2	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For
Jazz Pharmaceuticals plc	Annual	03-Aug-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Jazz Pharmaceuticals plc	Annual	03-Aug-23	4	Authorise Issue of Equity without Pre-emptive Rights	For	For
Jazz Pharmaceuticals plc	Annual	03-Aug-23	5	Adjourn Meeting	For	Against
Albertsons Companies, Inc.	Annual	03-Aug-23	1a	Elect Director Vivek Sankaran	For	For
Albertsons Companies, Inc.	Annual	03-Aug-23	1b	Elect Director James Donald	For	For
Albertsons Companies, Inc.	Annual	03-Aug-23	1c	Elect Director Chan Galbato	For	For
Albertsons Companies, Inc.	Annual	03-Aug-23	1d	Elect Director Sharon Allen	For	Against
Albertsons Companies, Inc.	Annual	03-Aug-23	1e	Elect Director Kim Fennebresque	For	Against
Albertsons Companies, Inc.	Annual	03-Aug-23	1f	Elect Director Allen Gibson	For	For
Albertsons Companies, Inc.	Annual	03-Aug-23	1g	Elect Director Alan Schumacher	For	For
Albertsons Companies, Inc.	Annual	03-Aug-23	1h	Elect Director Brian Kevin Turner	For	For
Albertsons Companies, Inc.	Annual	03-Aug-23	1i	Elect Director Mary Elizabeth West	For	For
Albertsons Companies, Inc.	Annual	03-Aug-23	1j	Elect Director Scott Wille	For	Against
Albertsons Companies, Inc.	Annual	03-Aug-23	2	Ratify Deloitte and Touche LLP as Auditors	For	For
Albertsons Companies, Inc.	Annual	03-Aug-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
James Hardie Industries Plc	Annual	03-Aug-23	1	Accept Financial Statements and Statutory Reports	For	For
James Hardie Industries Plc	Annual	03-Aug-23	2	Approve the Remuneration Report	For	For
James Hardie Industries Plc	Annual	03-Aug-23	3a	Elect Renee Peterson as Director	For	For
James Hardie Industries Plc	Annual	03-Aug-23	3b	Elect Nigel Stein as Director	For	For
James Hardie Industries Plc	Annual	03-Aug-23	3c	Elect Harold Wiens as Director	For	For
James Hardie Industries Plc	Annual	03-Aug-23	4	Authorize Board to Fix Remuneration of Auditors	For	For
James Hardie Industries Plc	Annual	03-Aug-23	5	Approve Grant of Return on Capital Employed Restricted Stock Units to Aaron Erter	For	For
James Hardie Industries Plc	Annual	03-Aug-23	6	Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter	For	For
James Hardie Industries Plc	Annual	03-Aug-23	7	Approve Renewal of the James Hardie 2020 Non-Executive Director Equity Plan and Issue of Shares Thereunder	None	For
James Hardie Industries Plc	Annual	03-Aug-23	8	Approve Renewal of Authority for Directors to Allot and Issue Shares	For	For
James Hardie Industries Plc	Annual	03-Aug-23	9	Approve Renewal of Authority for Director to Issues Shares without Pre-emptive Rights	For	For
James Hardie Industries Plc	Annual	03-Aug-23	1	Accept Financial Statements and Statutory Reports	For	For
James Hardie Industries Plc	Annual	03-Aug-23	2	Approve the Remuneration Report	For	For
James Hardie Industries Plc	Annual	03-Aug-23	3a	Elect Renee Peterson as Director	For	For
James Hardie Industries Plc	Annual	03-Aug-23	3b	Elect Nigel Stein as Director	For	For
James Hardie Industries Plc	Annual	03-Aug-23	3c	Elect Harold Wiens as Director	For	For
James Hardie Industries Plc	Annual	03-Aug-23	4	Authorize Board to Fix Remuneration of Auditors	For	For
James Hardie Industries Plc	Annual	03-Aug-23	5	Approve Grant of Return on Capital Employed Restricted Stock Units to Aaron Erter	For	For
James Hardie Industries Plc	Annual	03-Aug-23	6	Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter	For	For
James Hardie Industries Plc	Annual	03-Aug-23	7	Approve Renewal of the James Hardie 2020 Non-Executive Director Equity Plan and Issue of Shares Thereunder	None	For
James Hardie Industries Plc	Annual	03-Aug-23	8	Approve Renewal of Authority for Directors to Allot and Issue Shares	For	For
James Hardie Industries Plc	Annual	03-Aug-23	9	Approve Renewal of Authority for Director to Issues Shares without Pre-emptive Rights	For	For
James Hardie Industries Plc	Annual	03-Aug-23	1	Accept Financial Statements and Statutory Reports	For	For
James Hardie Industries Plc	Annual	03-Aug-23	2	Approve the Remuneration Report	For	For
James Hardie Industries Plc	Annual	03-Aug-23	3a	Elect Renee Peterson as Director	For	For
James Hardie Industries Plc	Annual	03-Aug-23	3b	Elect Nigel Stein as Director	For	For
James Hardie Industries Plc	Annual	03-Aug-23	3c	Elect Harold Wiens as Director	For	For
James Hardie Industries Plc	Annual	03-Aug-23	4	Authorize Board to Fix Remuneration of Auditors	For	For
James Hardie Industries Plc	Annual	03-Aug-23	5	Approve Grant of Return on Capital Employed Restricted Stock Units to Aaron Erter	For	For
James Hardie Industries Plc	Annual	03-Aug-23	6	Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter	For	For
James Hardie Industries Plc	Annual	03-Aug-23	7	Approve Renewal of the James Hardie 2020 Non-Executive Director Equity Plan and Issue of Shares Thereunder	None	For
James Hardie Industries Plc	Annual	03-Aug-23	8	Approve Renewal of Authority for Directors to Allot and Issue Shares	For	For
James Hardie Industries Plc	Annual	03-Aug-23	9	Approve Renewal of Authority for Director to Issues Shares without Pre-emptive Rights	For	For
James Hardie Industries Plc	Annual	03-Aug-23	1	Accept Financial Statements and Statutory Reports	For	For
James Hardie Industries Plc	Annual	03-Aug-23	2	Approve the Remuneration Report	For	For
James Hardie Industries Plc	Annual	03-Aug-23	3a	Elect Renee Peterson as Director	For	For
James Hardie Industries Plc	Annual	03-Aug-23	3b	Elect Nigel Stein as Director	For	For
James Hardie Industries Plc	Annual	03-Aug-23	3c	Elect Harold Wiens as Director	For	For
James Hardie Industries Plc	Annual	03-Aug-23	4	Authorize Board to Fix Remuneration of Auditors	For	For
James Hardie Industries Plc	Annual	03-Aug-23	5	Approve Grant of Return on Capital Employed Restricted Stock Units to Aaron Erter	For	For
James Hardie Industries Plc	Annual	03-Aug-23	6	Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter	For	For
James Hardie Industries Plc	Annual	03-Aug-23	7	Approve Renewal of the James Hardie 2020 Non-Executive Director Equity Plan and Issue of Shares Thereunder	None	For
James Hardie Industries Plc	Annual	03-Aug-23	8	Approve Renewal of Authority for Directors to Allot and Issue Shares	For	For
James Hardie Industries Plc	Annual	03-Aug-23	9	Approve Renewal of Authority for Director to Issues Shares without Pre-emptive Rights	For	For
James Hardie Industries Plc	Annual	03-Aug-23	1	Accept Financial Statements and Statutory Reports	For	For
James Hardie Industries Plc	Annual	03-Aug-23	2	Approve the Remuneration Report	For	For
James Hardie Industries Plc	Annual	03-Aug-23	3a	Elect Renee Peterson as Director	For	For
James Hardie Industries Plc	Annual	03-Aug-23	3b	Elect Nigel Stein as Director	For	For
James Hardie Industries Plc	Annual	03-Aug-23	3c	Elect Harold Wiens as Director	For	For
James Hardie Industries Plc	Annual	03-Aug-23	4	Authorize Board to Fix Remuneration of Auditors	For	For
James Hardie Industries Plc	Annual	03-Aug-23	5	Approve Grant of Return on Capital Employed Restricted Stock Units to Aaron Erter	For	For
James Hardie Industries Plc	Annual	03-Aug-23	6	Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter	For	For
James Hardie Industries Plc	Annual	03-Aug-23	7	Approve Renewal of the James Hardie 2020 Non-Executive Director Equity Plan and Issue of Shares Thereunder	None	For
James Hardie Industries Plc	Annual	03-Aug-23	8	Approve Renewal of Authority for Directors to Allot and Issue Shares	For	For
James Hardie Industries Plc	Annual	03-Aug-23	9	Approve Renewal of Authority for Director to Issues Shares without Pre-emptive Rights	For	For
Elbit Systems Ltd.	Annual	08-Aug-23	1.1	Reelect Michael Federmann as Director	For	For
Elbit Systems Ltd.	Annual	08-Aug-23	1.2	Reelect Ehud (Udi) Adam as Director	For	For
Elbit Systems Ltd.	Annual	08-Aug-23	1.3	Reelect Rina Baum as Director	For	For
Elbit Systems Ltd.	Annual	08-Aug-23	1.4	Reelect David Federmann as Director	For	For
Elbit Systems Ltd.	Annual	08-Aug-23	1.5	Reelect Tzipi Linvni as Director	For	For
Elbit Systems Ltd.	Annual	08-Aug-23	1.6	Reelect Dov Nirveh as Director	For	For
Elbit Systems Ltd.	Annual	08-Aug-23	1.7	Reelect Ehoud (Udi) Nisan as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Elbit Systems Ltd.	Annual	08-Aug-23	2	Reelect Noaz Bar Nir as External Director	For	For
Elbit Systems Ltd.	Annual	08-Aug-23	3	Issue Extended Indemnification Agreements to Michael Federmann and David Federmann	For	For
Elbit Systems Ltd.	Annual	08-Aug-23	4	Issue Extended Exemption Agreements to Michael Federmann and David Federmann	For	For
Elbit Systems Ltd.	Annual	08-Aug-23	5	Reappoint Kost Forer Gabbay & Kasierer as Auditors	For	For
Elbit Systems Ltd.	Annual	08-Aug-23	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against
CAE Inc.	Annual/Special	09-Aug-23	1.1	Elect Director Ayman Antoun	For	For
CAE Inc.	Annual/Special	09-Aug-23	1.2	Elect Director Margaret S. (Peg) Billson	For	For
CAE Inc.	Annual/Special	09-Aug-23	1.3	Elect Director Sophie Brochu	For	For
CAE Inc.	Annual/Special	09-Aug-23	1.4	Elect Director Elise Eberwein	For	For
CAE Inc.	Annual/Special	09-Aug-23	1.5	Elect Director Marianne Harrison	For	For
CAE Inc.	Annual/Special	09-Aug-23	1.6	Elect Director Alan N. MacGibbon	For	For
CAE Inc.	Annual/Special	09-Aug-23	1.7	Elect Director Mary Lou Maher	For	For
CAE Inc.	Annual/Special	09-Aug-23	1.8	Elect Director Francois Olivier	For	For
CAE Inc.	Annual/Special	09-Aug-23	1.9	Elect Director Marc Parent	For	For
CAE Inc.	Annual/Special	09-Aug-23	1.10	Elect Director David G. Perkins	For	For
CAE Inc.	Annual/Special	09-Aug-23	1.11	Elect Director Michael E. Roach	For	For
CAE Inc.	Annual/Special	09-Aug-23	1.12	Elect Director Patrick M. Shanahan	For	For
CAE Inc.	Annual/Special	09-Aug-23	1.13	Elect Director Andrew J. Stevens	For	For
CAE Inc.	Annual/Special	09-Aug-23	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
CAE Inc.	Annual/Special	09-Aug-23	3	Advisory Vote on Executive Compensation Approach	For	For
CAE Inc.	Annual/Special	09-Aug-23	4	Approve Omnibus Incentive Plan	For	For
Electronic Arts Inc.	Annual	10-Aug-23	1a	Elect Director Kofi A. Bruce	For	For
Electronic Arts Inc.	Annual	10-Aug-23	1b	Elect Director Rachel A. Gonzalez	For	For
Electronic Arts Inc.	Annual	10-Aug-23	1c	Elect Director Jeffrey T. Huber	For	For
Electronic Arts Inc.	Annual	10-Aug-23	1d	Elect Director Talbott Roche	For	For
Electronic Arts Inc.	Annual	10-Aug-23	1e	Elect Director Richard A. Simonson	For	For
Electronic Arts Inc.	Annual	10-Aug-23	1f	Elect Director Luis A. Ubinas	For	For
Electronic Arts Inc.	Annual	10-Aug-23	1g	Elect Director Heidi J. Ueberroth	For	For
Electronic Arts Inc.	Annual	10-Aug-23	1h	Elect Director Andrew Wilson	For	For
Electronic Arts Inc.	Annual	10-Aug-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Electronic Arts Inc.	Annual	10-Aug-23	3	Ratify KPMG LLP as Auditors	For	For
Electronic Arts Inc.	Annual	10-Aug-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Electronic Arts Inc.	Annual	10-Aug-23	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Bank Leumi Le-Israel Ltd.	Special	10-Aug-23	1	Approve Grant of Options to Hanan Friedman, CEO	For	For
Bank Leumi Le-Israel Ltd.	Special	10-Aug-23	2	Approve Restricted Shares Plan to Directors	For	For
Bank Leumi Le-Israel Ltd.	Special	10-Aug-23	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against
Bank Leumi Le-Israel Ltd.	Special	10-Aug-23	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
Bank Leumi Le-Israel Ltd.	Special	10-Aug-23	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
Bank Leumi Le-Israel Ltd.	Special	10-Aug-23	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For
Saputo Inc.	Annual	11-Aug-23	1.1	Elect Director Lino A. Saputo	For	For
Saputo Inc.	Annual	11-Aug-23	1.2	Elect Director Henry E. Demone	For	For
Saputo Inc.	Annual	11-Aug-23	1.3	Elect Director Olu Fajemirokun-Beck	For	For
Saputo Inc.	Annual	11-Aug-23	1.4	Elect Director Anthony M. Fata	For	For
Saputo Inc.	Annual	11-Aug-23	1.5	Elect Director Annalisa King	For	For
Saputo Inc.	Annual	11-Aug-23	1.6	Elect Director Karen Kinsley	For	For
Saputo Inc.	Annual	11-Aug-23	1.7	Elect Director Diane Nyisztor	For	For
Saputo Inc.	Annual	11-Aug-23	1.8	Elect Director Franziska Ruf	For	For
Saputo Inc.	Annual	11-Aug-23	1.9	Elect Director Annette Verschuren	For	For
Saputo Inc.	Annual	11-Aug-23	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Saputo Inc.	Annual	11-Aug-23	3	Advisory Vote on Executive Compensation Approach	For	For
EMS-Chemie Holding AG	Annual	12-Aug-23	1	Open Meeting		
EMS-Chemie Holding AG	Annual	12-Aug-23	2	Acknowledge Proper Convening of Meeting		
EMS-Chemie Holding AG	Annual	12-Aug-23	3.1	Accept Financial Statements and Statutory Reports	For	For
EMS-Chemie Holding AG	Annual	12-Aug-23	3.2.1	Approve Remuneration of Board of Directors in the Amount of CHF 764,000	For	For
EMS-Chemie Holding AG	Annual	12-Aug-23	3.2.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.1 Million	For	Against
EMS-Chemie Holding AG	Annual	12-Aug-23	4	Approve Allocation of Income and Ordinary Dividends of CHF 15.75 per Share and a Special Dividend of CHF 4.25 per Share	For	For
EMS-Chemie Holding AG	Annual	12-Aug-23	5	Approve Discharge of Board and Senior Management	For	For
EMS-Chemie Holding AG	Annual	12-Aug-23	6.1.1	Elect Bernhard Merki as Director, Board Chair, and Member of the Compensation Committee	For	Against
EMS-Chemie Holding AG	Annual	12-Aug-23	6.1.2	Elect Magdalena Martullo as Director	For	For
EMS-Chemie Holding AG	Annual	12-Aug-23	6.1.3	Elect Joachim Streu as Director and Member of the Compensation Committee	For	For
EMS-Chemie Holding AG	Annual	12-Aug-23	6.1.4	Elect Rainer Roten as Director and Member of the Compensation Committee	For	For
EMS-Chemie Holding AG	Annual	12-Aug-23	6.2	Ratify BDO AG as Auditors	For	For
EMS-Chemie Holding AG	Annual	12-Aug-23	6.3	Designate Robert Daepfen as Independent Proxy	For	For
EMS-Chemie Holding AG	Annual	12-Aug-23	7	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	For	Against
EMS-Chemie Holding AG	Annual	12-Aug-23	8	Transact Other Business (Voting)	For	Against
Qorvo, Inc.	Annual	15-Aug-23	1a	Elect Director Ralph G. Quinsey	For	Against
Qorvo, Inc.	Annual	15-Aug-23	1b	Elect Director Robert A. Bruggeworth	For	For
Qorvo, Inc.	Annual	15-Aug-23	1c	Elect Director Judy Bruner	For	For
Qorvo, Inc.	Annual	15-Aug-23	1d	Elect Director Jeffery R. Gardner	For	For
Qorvo, Inc.	Annual	15-Aug-23	1e	Elect Director John R. Harding	For	For
Qorvo, Inc.	Annual	15-Aug-23	1f	Elect Director David H. Y. Ho	For	For
Qorvo, Inc.	Annual	15-Aug-23	1g	Elect Director Roderick D. Nelson	For	For
Qorvo, Inc.	Annual	15-Aug-23	1h	Elect Director Walden C. Rhines	For	For
Qorvo, Inc.	Annual	15-Aug-23	1i	Elect Director Susan L. Spradley	For	For
Qorvo, Inc.	Annual	15-Aug-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Qorvo, Inc.	Annual	15-Aug-23	3	Ratify Ernst & Young LLP as Auditors	For	For
Swedish Orphan Biovitrum AB	Extraordinary Shareholders	15-Aug-23	1	Open Meeting		
Swedish Orphan Biovitrum AB	Extraordinary Shareholders	15-Aug-23	2	Elect Chairman of Meeting	For	For
Swedish Orphan Biovitrum AB	Extraordinary Shareholders	15-Aug-23	3	Prepare and Approve List of Shareholders	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Swedish Orphan Biovitrum AB	Extraordinary Shareholders	15-Aug-23	4	Approve Agenda of Meeting	For	For
Swedish Orphan Biovitrum AB	Extraordinary Shareholders	15-Aug-23	5	Designate Inspector(s) of Minutes of Meeting		
Swedish Orphan Biovitrum AB	Extraordinary Shareholders	15-Aug-23	6	Acknowledge Proper Convening of Meeting	For	For
Swedish Orphan Biovitrum AB	Extraordinary Shareholders	15-Aug-23	7	Approve Creation of SEK 6 Billion Pool of Capital with Preemptive Rights	For	For
Swedish Orphan Biovitrum AB	Extraordinary Shareholders	15-Aug-23	8	Approve Equity Plan Financing	For	For
Swedish Orphan Biovitrum AB	Extraordinary Shareholders	15-Aug-23	9	Close Meeting		
The J. M. Smucker Company	Annual	16-Aug-23	1a	Elect Director Mercedes Abramo	For	For
The J. M. Smucker Company	Annual	16-Aug-23	1b	Elect Director Tarang P. Amin	For	For
The J. M. Smucker Company	Annual	16-Aug-23	1c	Elect Director Susan E. Chapman-Hughes	For	For
The J. M. Smucker Company	Annual	16-Aug-23	1d	Elect Director Jay L. Henderson	For	For
The J. M. Smucker Company	Annual	16-Aug-23	1e	Elect Director Jonathan E. Johnson, III	For	For
The J. M. Smucker Company	Annual	16-Aug-23	1f	Elect Director Kirk L. Perry	For	For
The J. M. Smucker Company	Annual	16-Aug-23	1g	Elect Director Alex Shumate	For	For
The J. M. Smucker Company	Annual	16-Aug-23	1h	Elect Director Mark T. Smucker	For	For
The J. M. Smucker Company	Annual	16-Aug-23	1i	Elect Director Jodi L. Taylor	For	For
The J. M. Smucker Company	Annual	16-Aug-23	1j	Elect Director Dawn C. Willoughby	For	For
The J. M. Smucker Company	Annual	16-Aug-23	2	Ratify Ernst & Young LLP as Auditors	For	For
The J. M. Smucker Company	Annual	16-Aug-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The J. M. Smucker Company	Annual	16-Aug-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Israel Discount Bank Ltd.	Annual	16-Aug-23	1	Discuss Financial Statements and the Report of the Board		
Israel Discount Bank Ltd.	Annual	16-Aug-23	2	Reappoint Ziv Haft & Co. and Somekh Chaikin as Joint Auditors and Authorize Board to Fix Their Remuneration	For	For
Israel Discount Bank Ltd.	Annual	16-Aug-23	3.1	Reelect Aharon Abramovich as External Director	For	For
Israel Discount Bank Ltd.	Annual	16-Aug-23	3.2	Elect Ofer Levy as External Director	For	For
Israel Discount Bank Ltd.	Annual	16-Aug-23	3.3	Elect Amir Kushilevitz Ilan as External Director	For	Abstain
Israel Discount Bank Ltd.	Annual	16-Aug-23	4.1	Reelect Iris Avner as External Director	For	For
Israel Discount Bank Ltd.	Annual	16-Aug-23	4.2	Elect Shlomo Mor-Yosef as External Director	For	Abstain
Israel Discount Bank Ltd.	Annual	16-Aug-23	4.3	Elect Ari Pinto as External Director	For	For
Israel Discount Bank Ltd.	Annual	16-Aug-23	4.4	Elect Sigal Regev as External Director	For	For
Israel Discount Bank Ltd.	Annual	16-Aug-23	5	Approve Employment Terms of Avraham Levi, CEO	For	For
Israel Discount Bank Ltd.	Annual	16-Aug-23	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against
Israel Discount Bank Ltd.	Annual	16-Aug-23	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
Israel Discount Bank Ltd.	Annual	16-Aug-23	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
Israel Discount Bank Ltd.	Annual	16-Aug-23	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For
Nu Holdings Ltd.	Annual	16-Aug-23	1	Accept Financial Statements and Statutory Reports	For	For
Nu Holdings Ltd.	Annual	16-Aug-23	2a	Elect Director David Velez Osorno	For	Against
Nu Holdings Ltd.	Annual	16-Aug-23	2b	Elect Director Douglas Mauro Leone	For	For
Nu Holdings Ltd.	Annual	16-Aug-23	2c	Elect Director Anita Mary Sands	For	For
Nu Holdings Ltd.	Annual	16-Aug-23	2d	Elect Director Daniel Krepel Goldberg	For	For
Nu Holdings Ltd.	Annual	16-Aug-23	2e	Elect Director David Alexandre Marcus	For	For
Nu Holdings Ltd.	Annual	16-Aug-23	2f	Elect Director Luis Alberto Moreno Mejia	For	For
Nu Holdings Ltd.	Annual	16-Aug-23	2g	Elect Director Jacqueline Dawn Reses	For	For
Nu Holdings Ltd.	Annual	16-Aug-23	2h	Elect Director Rogerio Paulo Calderdn Peres	For	Against
Nu Holdings Ltd.	Annual	16-Aug-23	2i	Elect Director Thuan Quang Pham	For	For
Xero Limited	Annual	17-Aug-23	1	Authorize Board to Fix Remuneration of the Auditors	For	For
Xero Limited	Annual	17-Aug-23	2	Elect Mark Cross as Director	For	For
Xero Limited	Annual	17-Aug-23	3	Elect Anjali Joshi as Director	For	For
Xero Limited	Annual	17-Aug-23	4	Approve Xero Limited USA Incentive Scheme	For	For
Xero Limited	Annual	17-Aug-23	5	Approve the Increase in Non-Executive Directors' Fee Cap	None	For
Xero Limited	Annual	17-Aug-23	1	Authorize Board to Fix Remuneration of the Auditors	For	For
Xero Limited	Annual	17-Aug-23	2	Elect Mark Cross as Director	For	For
Xero Limited	Annual	17-Aug-23	3	Elect Anjali Joshi as Director	For	For
Xero Limited	Annual	17-Aug-23	4	Approve Xero Limited USA Incentive Scheme	For	For
Xero Limited	Annual	17-Aug-23	5	Approve the Increase in Non-Executive Directors' Fee Cap	None	For
Activia Properties, Inc.	Special	17-Aug-23	1	Amend Articles to Disclose Unitholder Meeting Materials on Internet	For	For
Activia Properties, Inc.	Special	17-Aug-23	2	Elect Executive Director Kashiwagi, Nobuhide	For	For
Activia Properties, Inc.	Special	17-Aug-23	3.1	Elect Alternate Executive Director Murayama, Kazuyuki	For	For
Activia Properties, Inc.	Special	17-Aug-23	3.2	Elect Alternate Executive Director Kamikawara, Manabu	For	For
Activia Properties, Inc.	Special	17-Aug-23	4.1	Elect Supervisory Director Ariga, Yoshinori	For	For
Activia Properties, Inc.	Special	17-Aug-23	4.2	Elect Supervisory Director Takamatsu, Kazuhiko	For	For
Activia Properties, Inc.	Special	17-Aug-23	5	Elect Alternate Supervisory Director Inagaki, Natsuko	For	Against
Kenedix Retail REIT Corp.	Special	21-Aug-23	1	Approve Merger Agreement with Kenedix Office Investment Corp. and Kenedix Residential Next Investment Corp.	For	For
Kenedix Retail REIT Corp.	Special	21-Aug-23	2	Terminate Asset Management Contract with Kenedix Real Estate Fund Management, Inc.	For	For
Kenedix Retail REIT Corp.	Special	21-Aug-23	3	Amend Articles to Change Fiscal Term - Add Provisions on Asset Management Compensation	For	For
Microchip Technology Incorporated	Annual	22-Aug-23	1.1	Elect Director Matthew W. Chapman	For	For
Microchip Technology Incorporated	Annual	22-Aug-23	1.2	Elect Director Karlton D. Johnson	For	For
Microchip Technology Incorporated	Annual	22-Aug-23	1.3	Elect Director Wade F. Meyercord	For	For
Microchip Technology Incorporated	Annual	22-Aug-23	1.4	Elect Director Ganesh Moorthy	For	For
Microchip Technology Incorporated	Annual	22-Aug-23	1.5	Elect Director Robert A. Rango	For	For
Microchip Technology Incorporated	Annual	22-Aug-23	1.6	Elect Director Karen M. Rapp	For	For
Microchip Technology Incorporated	Annual	22-Aug-23	1.7	Elect Director Steve Sanghi	For	For
Microchip Technology Incorporated	Annual	22-Aug-23	2	Amend Qualified Employee Stock Purchase Plan	For	For
Microchip Technology Incorporated	Annual	22-Aug-23	3	Approve Nonqualified Employee Stock Purchase Plan	For	For
Microchip Technology Incorporated	Annual	22-Aug-23	4	Ratify Ernst & Young LLP as Auditors	For	For
Microchip Technology Incorporated	Annual	22-Aug-23	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Microchip Technology Incorporated	Annual	22-Aug-23	6	Advisory Vote on Say on Pay Frequency	One Year	One Year
Microchip Technology Incorporated	Annual	22-Aug-23	7	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	Against	Against
Microchip Technology Incorporated	Annual	22-Aug-23	1.1	Elect Director Matthew W. Chapman	For	For
Microchip Technology Incorporated	Annual	22-Aug-23	1.2	Elect Director Karlton D. Johnson	For	For
Microchip Technology Incorporated	Annual	22-Aug-23	1.3	Elect Director Wade F. Meyercord	For	For
Microchip Technology Incorporated	Annual	22-Aug-23	1.4	Elect Director Ganesh Moorthy	For	For
Microchip Technology Incorporated	Annual	22-Aug-23	1.5	Elect Director Robert A. Rango	For	For
Microchip Technology Incorporated	Annual	22-Aug-23	1.6	Elect Director Karen M. Rapp	For	Against
Microchip Technology Incorporated	Annual	22-Aug-23	1.7	Elect Director Steve Sanghi	For	For
Microchip Technology Incorporated	Annual	22-Aug-23	2	Amend Qualified Employee Stock Purchase Plan	For	For
Microchip Technology Incorporated	Annual	22-Aug-23	3	Approve Nonqualified Employee Stock Purchase Plan	For	For
Microchip Technology Incorporated	Annual	22-Aug-23	4	Ratify Ernst & Young LLP as Auditors	For	For
Microchip Technology Incorporated	Annual	22-Aug-23	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Microchip Technology Incorporated	Annual	22-Aug-23	6	Advisory Vote on Say on Pay Frequency	One Year	One Year
Microchip Technology Incorporated	Annual	22-Aug-23	7	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	Against	Against
Dynatrace, Inc.	Annual	23-Aug-23	1a	Elect Director Rick McConnell	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Dynatrace, Inc.	Annual	23-Aug-23	1b	Elect Director Michael Capone	For	Withhold
Dynatrace, Inc.	Annual	23-Aug-23	1c	Elect Director Stephen Lifshatz	For	Withhold
Dynatrace, Inc.	Annual	23-Aug-23	2	Ratify Ernst & Young LLP as Auditors	For	For
Dynatrace, Inc.	Annual	23-Aug-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Prosus NV	Annual	23-Aug-23	1	Receive Annual Report (Non-Voting)		
Prosus NV	Annual	23-Aug-23	2	Approve Remuneration Report	For	Against
Prosus NV	Annual	23-Aug-23	3	Adopt Financial Statements	For	For
Prosus NV	Annual	23-Aug-23	4	Approve Allocation of Income	For	For
Prosus NV	Annual	23-Aug-23	5	Approve Discharge of Executive Directors	For	For
Prosus NV	Annual	23-Aug-23	6	Approve Discharge of Non-Executive Directors	For	For
Prosus NV	Annual	23-Aug-23	7	Approve Remuneration of Non-Executive Directors	For	For
Prosus NV	Annual	23-Aug-23	8.1	Reelect Manisha Girotra as Non-Executive Director	For	For
Prosus NV	Annual	23-Aug-23	8.2	Reelect Rachel Jafta as Non-Executive Director	For	For
Prosus NV	Annual	23-Aug-23	8.3	Reelect Mark Sorour as Non-Executive Director	For	For
Prosus NV	Annual	23-Aug-23	8.4	Reelect Ying Xu as Non-Executive Director	For	For
Prosus NV	Annual	23-Aug-23	9	Ratify Deloitte Accountants B.V. as Auditors	For	For
Prosus NV	Annual	23-Aug-23	10	Amend Articles of Association and Grant Board Authority to Issue Shares	For	For
Prosus NV	Annual	23-Aug-23	11	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	For	For
Prosus NV	Annual	23-Aug-23	12	Authorize Repurchase of Shares	For	Against
Prosus NV	Annual	23-Aug-23	13	Approve Reduction in Share Capital Through Cancellation of Shares	For	For
Prosus NV	Annual	23-Aug-23	14	Discuss Voting Results		
Prosus NV	Annual	23-Aug-23	15	Close Meeting		
Oracle Corp Japan	Annual	24-Aug-23	1.1	Elect Director Misawa, Toshimitsu	For	For
Oracle Corp Japan	Annual	24-Aug-23	1.2	Elect Director S. Krishna Kumar	For	For
Oracle Corp Japan	Annual	24-Aug-23	1.3	Elect Director Garrett Ilq	For	For
Oracle Corp Japan	Annual	24-Aug-23	1.4	Elect Director Vincent S. Grelli	For	Against
Oracle Corp Japan	Annual	24-Aug-23	1.5	Elect Director Kimberly Woolley	For	Against
Oracle Corp Japan	Annual	24-Aug-23	1.6	Elect Director Fujimori, Yoshiaki	For	For
Oracle Corp Japan	Annual	24-Aug-23	1.7	Elect Director John L. Hall	For	Against
Oracle Corp Japan	Annual	24-Aug-23	1.8	Elect Director Natsuno, Takeshi	For	For
Oracle Corp Japan	Annual	24-Aug-23	1.9	Elect Director Kuroda, Yukiko	For	For
Fisher & Paykel Healthcare Corporation Limited	Annual	29-Aug-23	1	Elect Pip Greenwood as Director	For	For
Fisher & Paykel Healthcare Corporation Limited	Annual	29-Aug-23	2	Authorize Board to Fix Remuneration of the Auditors	For	For
Fisher & Paykel Healthcare Corporation Limited	Annual	29-Aug-23	3	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For
Fisher & Paykel Healthcare Corporation Limited	Annual	29-Aug-23	4	Approve Issuance of Performance Share Rights to Lewis Gradon	For	For
Fisher & Paykel Healthcare Corporation Limited	Annual	29-Aug-23	5	Approve Issuance of Options to Lewis Gradon	For	For
Fisher & Paykel Healthcare Corporation Limited	Annual	29-Aug-23	1	Elect Pip Greenwood as Director	For	For
Fisher & Paykel Healthcare Corporation Limited	Annual	29-Aug-23	2	Authorize Board to Fix Remuneration of the Auditors	For	For
Fisher & Paykel Healthcare Corporation Limited	Annual	29-Aug-23	3	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For
Fisher & Paykel Healthcare Corporation Limited	Annual	29-Aug-23	4	Approve Issuance of Performance Share Rights to Lewis Gradon	For	For
Fisher & Paykel Healthcare Corporation Limited	Annual	29-Aug-23	5	Approve Issuance of Options to Lewis Gradon	For	For
Fisher & Paykel Healthcare Corporation Limited	Annual	29-Aug-23	1	Elect Pip Greenwood as Director	For	For
Fisher & Paykel Healthcare Corporation Limited	Annual	29-Aug-23	2	Authorize Board to Fix Remuneration of the Auditors	For	For
Fisher & Paykel Healthcare Corporation Limited	Annual	29-Aug-23	3	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For
Fisher & Paykel Healthcare Corporation Limited	Annual	29-Aug-23	4	Approve Issuance of Performance Share Rights to Lewis Gradon	For	For
Fisher & Paykel Healthcare Corporation Limited	Annual	29-Aug-23	5	Approve Issuance of Options to Lewis Gradon	For	For
Swire Pacific Limited	Extraordinary Shareholders	30-Aug-23	1	Approve Share Purchase Agreement and Related Transactions	For	For
Champion Iron Limited	Annual	31-Aug-23	1	Approve Remuneration Report	For	Against
Champion Iron Limited	Annual	31-Aug-23	2	Elect Michael O'Keeffe as Director	For	For
Champion Iron Limited	Annual	31-Aug-23	3	Elect David Cataford as Director	For	For
Champion Iron Limited	Annual	31-Aug-23	4	Elect Gary Lawler as Director	For	For
Champion Iron Limited	Annual	31-Aug-23	5	Elect Michelle Cormier as Director	For	For
Champion Iron Limited	Annual	31-Aug-23	6	Elect Jyothish George as Director	For	For
Champion Iron Limited	Annual	31-Aug-23	7	Elect Louise Grondin as Director	For	For
Champion Iron Limited	Annual	31-Aug-23	8	Elect Jessica McDonald as Director	For	For
Webjet Limited	Annual	31-Aug-23	1	Approve Remuneration Report	For	For
Webjet Limited	Annual	31-Aug-23	2	Elect Don Clarke as Director	For	For
Webjet Limited	Annual	31-Aug-23	3	Elect Brad Holman as Director	For	For
Webjet Limited	Annual	31-Aug-23	4	Elect Katrina Barry as Director	For	For
Webjet Limited	Annual	31-Aug-23	5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For
Webjet Limited	Annual	31-Aug-23	6	Approve Webjet Long Term Incentive Plan	For	For
Webjet Limited	Annual	31-Aug-23	7	Approve Grant of Rights to John Guscic	For	For
Webjet Limited	Annual	31-Aug-23	1	Approve Remuneration Report	For	For
Webjet Limited	Annual	31-Aug-23	2	Elect Don Clarke as Director	For	For
Webjet Limited	Annual	31-Aug-23	3	Elect Brad Holman as Director	For	For
Webjet Limited	Annual	31-Aug-23	4	Elect Katrina Barry as Director	For	For
Webjet Limited	Annual	31-Aug-23	5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For
Webjet Limited	Annual	31-Aug-23	6	Approve Webjet Long Term Incentive Plan	For	For
Webjet Limited	Annual	31-Aug-23	7	Approve Grant of Rights to John Guscic	For	For
Collins Foods Limited	Annual	01-Sep-23	2	Elect Nicki Anderson as Director	For	For
Collins Foods Limited	Annual	01-Sep-23	3	Elect Christine Holman as Director	For	For
Collins Foods Limited	Annual	01-Sep-23	4	Approve Renewal of Shareholder Approval for Amended Collins Foods Limited Executive and Employee Incentive Plan	For	For
Collins Foods Limited	Annual	01-Sep-23	5	Approve Grant of Performance Rights to Drew O'Malley	For	For
Collins Foods Limited	Annual	01-Sep-23	6	Approve Remuneration Report	For	For
Collins Foods Limited	Annual	01-Sep-23	7	Ratify Past Issuance of Shares to Eligible Employees	For	For
Mizrahi Tefahot Bank Ltd.	Special	05-Sep-23	1	Amend Articles	For	For
Mizrahi Tefahot Bank Ltd.	Special	05-Sep-23	2	Issue Amended the Bank's Indemnification and Exemption Agreements	For	For
Mizrahi Tefahot Bank Ltd.	Special	05-Sep-23	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against
Mizrahi Tefahot Bank Ltd.	Special	05-Sep-23	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
Mizrahi Tefahot Bank Ltd.	Special	05-Sep-23	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
Mizrahi Tefahot Bank Ltd.	Special	05-Sep-23	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	1	Accept Financial Statements and Statutory Reports	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	2	Approve Allocation of Income and Ordinary Dividends of CHF 2.50 per Registered A Share and CHF 0.25 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	3	Approve Discharge of Board and Senior Management	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	4	Elect Wendy Luhabe as Representative of Category A Registered Shares	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	5.1	Reelect Johann Rupert as Director and Board Chair	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	5.2	Reelect Josua Malherbe as Director	For	Against
Compagnie Financiere Richemont SA	Annual	06-Sep-23	5.3	Reelect Nikesh Arora as Director	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	5.4	Reelect Clay Brendish as Director	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	5.5	Reelect Jean-Blaise Eckert as Director	For	Against
Compagnie Financiere Richemont SA	Annual	06-Sep-23	5.6	Reelect Burkhardt Grund as Director	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	5.7	Reelect Keyu Jin as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Compagnie Financiere Richemont SA	Annual	06-Sep-23	5.8	Reelect Jerome Lambert as Director	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	5.9	Reelect Wendy Luhabe as Director	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	5.10	Reelect Jeff Moss as Director	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	5.11	Reelect Vesna Nevistic as Director	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	5.12	Reelect Guillaume Pictet as Director	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	5.13	Reelect Maria Ramos as Director	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	5.14	Reelect Anton Rupert as Director	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	5.15	Reelect Patrick Thomas as Director	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	5.16	Reelect Jasmine Whitbread as Director	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	5.17	Elect Fiona Druckenmiller as Director	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	5.18	Elect Bram Schot as Director	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	6.1	Reappoint Clay Brendish as Member of the Compensation Committee	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	6.2	Reappoint Keyu Jin as Member of the Compensation Committee	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	6.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	6.4	Reappoint Maria Ramos as Member of the Compensation Committee	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	6.5	Appoint Fiona Druckenmiller as Member of the Compensation Committee	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	6.6	Appoint Jasmine Whitbread as Member of the Compensation Committee	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	7	Ratify PricewaterhouseCoopers SA as Auditors	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	8	Designate Etude Garpert Demierre Moreno as Independent Proxy	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	9.1	Approve Remuneration of Directors in the Amount of CHF 8.3 Million	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8 Million	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.2 Million	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	10.1	Amend Articles Re: Registration Threshold for Nominees	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	10.2	Amend Articles Re: Restriction on Empty Voting	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	10.3	Amend Articles Re: General Meeting	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	10.4	Approve Virtual-Only or Hybrid Shareholder Meetings	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	10.5	Amend Articles Re: Board of Directors; External Mandates for Members of the Board of Directors and Executive Committee	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	10.6	Amend Articles Re: Editorial Changes	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	11	Transact Other Business (Voting)	For	Against
Compagnie Financiere Richemont SA	Annual	06-Sep-23	1	Accept Financial Statements and Statutory Reports	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	2	Approve Allocation of Income and Ordinary Dividends of CHF 2.50 per Registered A Share and CHF 0.25 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	3	Approve Discharge of Board and Senior Management	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	4	Elect Wendy Luhabe as Representative of Category A Registered Shares	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	5.1	Reelect Johann Rupert as Director and Board Chair	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	5.2	Reelect Josua Malherbe as Director	For	Against
Compagnie Financiere Richemont SA	Annual	06-Sep-23	5.3	Reelect Nikesh Arora as Director	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	5.4	Reelect Clay Brendish as Director	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	5.5	Reelect Jean-Blaise Eckert as Director	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	5.6	Reelect Burkhard Grund as Director	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	5.7	Reelect Keyu Jin as Director	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	5.8	Reelect Jerome Lambert as Director	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	5.9	Reelect Wendy Luhabe as Director	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	5.10	Reelect Jeff Moss as Director	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	5.11	Reelect Vesna Nevistic as Director	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	5.12	Reelect Guillaume Pictet as Director	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	5.13	Reelect Maria Ramos as Director	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	5.14	Reelect Anton Rupert as Director	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	5.15	Reelect Patrick Thomas as Director	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	5.16	Reelect Jasmine Whitbread as Director	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	5.17	Elect Fiona Druckenmiller as Director	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	5.18	Elect Bram Schot as Director	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	6.1	Reappoint Clay Brendish as Member of the Compensation Committee	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	6.2	Reappoint Keyu Jin as Member of the Compensation Committee	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	6.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	6.4	Reappoint Maria Ramos as Member of the Compensation Committee	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	6.5	Appoint Fiona Druckenmiller as Member of the Compensation Committee	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	6.6	Appoint Jasmine Whitbread as Member of the Compensation Committee	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	7	Ratify PricewaterhouseCoopers SA as Auditors	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	8	Designate Etude Garpert Demierre Moreno as Independent Proxy	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	9.1	Approve Remuneration of Directors in the Amount of CHF 8.3 Million	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8 Million	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.2 Million	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	10.1	Amend Articles Re: Registration Threshold for Nominees	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	10.2	Amend Articles Re: Restriction on Empty Voting	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	10.3	Amend Articles Re: General Meeting	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	10.4	Approve Virtual-Only or Hybrid Shareholder Meetings	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	10.5	Amend Articles Re: Board of Directors; External Mandates for Members of the Board of Directors and Executive Committee	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	10.6	Amend Articles Re: Editorial Changes	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	11	Transact Other Business (Voting)	For	Against
Compagnie Financiere Richemont SA	Annual	06-Sep-23	1	Accept Financial Statements and Statutory Reports	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	2	Approve Allocation of Income and Ordinary Dividends of CHF 2.50 per Registered A Share and CHF 0.25 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	3	Approve Discharge of Board and Senior Management	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	4	Elect Wendy Luhabe as Representative of Category A Registered Shares	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	5.1	Reelect Johann Rupert as Director and Board Chair	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	5.2	Reelect Josua Malherbe as Director	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	5.3	Reelect Nikesh Arora as Director	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	5.4	Reelect Clay Brendish as Director	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	5.5	Reelect Jean-Blaise Eckert as Director	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	5.6	Reelect Burkhard Grund as Director	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	5.7	Reelect Keyu Jin as Director	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	5.8	Reelect Jerome Lambert as Director	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	5.9	Reelect Wendy Luhabe as Director	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	5.10	Reelect Jeff Moss as Director	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	5.11	Reelect Vesna Nevistic as Director	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	5.12	Reelect Guillaume Pictet as Director	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	5.13	Reelect Maria Ramos as Director	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	5.14	Reelect Anton Rupert as Director	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	5.15	Reelect Patrick Thomas as Director	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	5.16	Reelect Jasmine Whitbread as Director	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	5.17	Elect Fiona Druckenmiller as Director	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	5.18	Elect Bram Schot as Director	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	6.1	Reappoint Clay Brendish as Member of the Compensation Committee	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	6.2	Reappoint Keyu Jin as Member of the Compensation Committee	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	6.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	6.4	Reappoint Maria Ramos as Member of the Compensation Committee	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	6.5	Appoint Fiona Druckenmiller as Member of the Compensation Committee	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	6.6	Appoint Jasmine Whitbread as Member of the Compensation Committee	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Compagnie Financiere Richemont SA	Annual	06-Sep-23	7	Ratify PricewaterhouseCoopers SA as Auditors	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	8	Designate Etude Gampert Demierre Moreno as Independent Proxy	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	9.1	Approve Remuneration of Directors in the Amount of CHF 8.3 Million	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8 Million	For	Against
Compagnie Financiere Richemont SA	Annual	06-Sep-23	9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.2 Million	For	Against
Compagnie Financiere Richemont SA	Annual	06-Sep-23	10.1	Amend Articles Re: Registration Threshold for Nominees	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	10.2	Amend Articles Re: Restriction on Empty Voting	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	10.3	Amend Articles Re: General Meeting	For	Against
Compagnie Financiere Richemont SA	Annual	06-Sep-23	10.4	Approve Virtual-Only or Hybrid Shareholder Meetings	For	Against
Compagnie Financiere Richemont SA	Annual	06-Sep-23	10.5	Amend Articles Re: Board of Directors; External Mandates for Members of the Board of Directors and Executive Committee	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	10.6	Amend Articles Re: Editorial Changes	For	For
Compagnie Financiere Richemont SA	Annual	06-Sep-23	11	Transact Other Business (Voting)	For	Against
Ashtead Group Plc	Annual	06-Sep-23	1	Accept Financial Statements and Statutory Reports	For	For
Ashtead Group Plc	Annual	06-Sep-23	2	Approve Remuneration Report	For	For
Ashtead Group Plc	Annual	06-Sep-23	3	Approve Final Dividend	For	For
Ashtead Group Plc	Annual	06-Sep-23	4	Re-elect Paul Walker as Director	For	For
Ashtead Group Plc	Annual	06-Sep-23	5	Re-elect Brendan Horgan as Director	For	For
Ashtead Group Plc	Annual	06-Sep-23	6	Re-elect Michael Pratt as Director	For	For
Ashtead Group Plc	Annual	06-Sep-23	7	Re-elect Angus Cockburn as Director	For	For
Ashtead Group Plc	Annual	06-Sep-23	8	Re-elect Lucinda Riches as Director	For	For
Ashtead Group Plc	Annual	06-Sep-23	9	Re-elect Tanya Fratto as Director	For	For
Ashtead Group Plc	Annual	06-Sep-23	10	Re-elect Lindsley Ruth as Director	For	For
Ashtead Group Plc	Annual	06-Sep-23	11	Re-elect Jill Easterbrook as Director	For	For
Ashtead Group Plc	Annual	06-Sep-23	12	Re-elect Renata Ribeiro as Director	For	For
Ashtead Group Plc	Annual	06-Sep-23	13	Appoint PricewaterhouseCoopers LLP as Auditors	For	For
Ashtead Group Plc	Annual	06-Sep-23	14	Authorise Audit Committee to Fix Remuneration of Auditors	For	For
Ashtead Group Plc	Annual	06-Sep-23	15	Authorise Issue of Equity	For	For
Ashtead Group Plc	Annual	06-Sep-23	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Ashtead Group Plc	Annual	06-Sep-23	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Ashtead Group Plc	Annual	06-Sep-23	18	Authorise Market Purchase of Ordinary Shares	For	For
Ashtead Group Plc	Annual	06-Sep-23	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Alimentation Couche-Tard Inc.	Annual	07-Sep-23	1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Alimentation Couche-Tard Inc.	Annual	07-Sep-23	2.1	Elect Director Alain Bouchard	For	For
Alimentation Couche-Tard Inc.	Annual	07-Sep-23	2.2	Elect Director Louis Vachon	For	Against
Alimentation Couche-Tard Inc.	Annual	07-Sep-23	2.3	Elect Director Jean Bernier	For	For
Alimentation Couche-Tard Inc.	Annual	07-Sep-23	2.4	Elect Director Karinne Bouchard	For	For
Alimentation Couche-Tard Inc.	Annual	07-Sep-23	2.5	Elect Director Eric Boyko	For	For
Alimentation Couche-Tard Inc.	Annual	07-Sep-23	2.6	Elect Director Marie-Eve D'Amours	For	For
Alimentation Couche-Tard Inc.	Annual	07-Sep-23	2.7	Elect Director Janice L. Fields	For	For
Alimentation Couche-Tard Inc.	Annual	07-Sep-23	2.8	Elect Director Eric Fortin	For	For
Alimentation Couche-Tard Inc.	Annual	07-Sep-23	2.9	Elect Director Richard Fortin	For	For
Alimentation Couche-Tard Inc.	Annual	07-Sep-23	2.10	Elect Director Brian Hannasch	For	For
Alimentation Couche-Tard Inc.	Annual	07-Sep-23	2.11	Elect Director Melanie Kau	For	For
Alimentation Couche-Tard Inc.	Annual	07-Sep-23	2.12	Elect Director Marie-Josée Lamothe	For	For
Alimentation Couche-Tard Inc.	Annual	07-Sep-23	2.13	Elect Director Monique F. Leroux	For	For
Alimentation Couche-Tard Inc.	Annual	07-Sep-23	2.14	Elect Director Real Plourde	For	For
Alimentation Couche-Tard Inc.	Annual	07-Sep-23	2.15	Elect Director Daniel Rabinowicz	For	For
Alimentation Couche-Tard Inc.	Annual	07-Sep-23	2.16	Elect Director Louis Tetu	For	For
Alimentation Couche-Tard Inc.	Annual	07-Sep-23	3	Advisory Vote on Executive Compensation Approach	For	For
Wise Plc	Annual	07-Sep-23	1	Accept Financial Statements and Statutory Reports	For	For
Wise Plc	Annual	07-Sep-23	2	Approve Remuneration Report	For	For
Wise Plc	Annual	07-Sep-23	3	Reappoint PriceWaterhouseCoopers LLP as Auditors	For	For
Wise Plc	Annual	07-Sep-23	4	Authorise Board to Fix Remuneration of Auditors	For	For
Wise Plc	Annual	07-Sep-23	5	Elect Libby Chambers as Director	For	For
Wise Plc	Annual	07-Sep-23	6	Re-elect David Wells as Director	For	For
Wise Plc	Annual	07-Sep-23	7	Re-elect Kristo Kaarmann as Director	For	For
Wise Plc	Annual	07-Sep-23	8	Re-elect Matthew Briers as Director	For	For
Wise Plc	Annual	07-Sep-23	9	Re-elect Terri Duhon as Director	For	For
Wise Plc	Annual	07-Sep-23	10	Re-elect Clare Gilmartin as Director	For	For
Wise Plc	Annual	07-Sep-23	11	Re-elect Alastair Rampell as Director	For	For
Wise Plc	Annual	07-Sep-23	12	Re-elect Hooi Ling Tan as Director	For	For
Wise Plc	Annual	07-Sep-23	13	Re-elect Ingo Uytdehaage as Director	For	For
Wise Plc	Annual	07-Sep-23	14	Authorise UK Political Donations and Expenditure	For	For
Wise Plc	Annual	07-Sep-23	15	Authorise Issue of Equity	For	For
Wise Plc	Annual	07-Sep-23	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Wise Plc	Annual	07-Sep-23	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Wise Plc	Annual	07-Sep-23	18	Authorise Market Purchase of A Shares	For	For
Wise Plc	Annual	07-Sep-23	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Berkeley Group Holdings Plc	Annual	08-Sep-23	1	Accept Financial Statements and Statutory Reports	For	For
Berkeley Group Holdings Plc	Annual	08-Sep-23	2	Approve Remuneration Report	For	For
Berkeley Group Holdings Plc	Annual	08-Sep-23	3	Re-elect Michael Dobson as Director	For	For
Berkeley Group Holdings Plc	Annual	08-Sep-23	4	Re-elect Rachel Downey as Director	For	For
Berkeley Group Holdings Plc	Annual	08-Sep-23	5	Re-elect Rob Perrins as Director	For	For
Berkeley Group Holdings Plc	Annual	08-Sep-23	6	Re-elect Richard Steam as Director	For	For
Berkeley Group Holdings Plc	Annual	08-Sep-23	7	Re-elect Andy Kemp as Director	For	For
Berkeley Group Holdings Plc	Annual	08-Sep-23	8	Re-elect Natasha Adams as Director	For	For
Berkeley Group Holdings Plc	Annual	08-Sep-23	9	Re-elect William Jackson as Director	For	For
Berkeley Group Holdings Plc	Annual	08-Sep-23	10	Re-elect Elizabeth Adekunle as Director	For	For
Berkeley Group Holdings Plc	Annual	08-Sep-23	11	Re-elect Sarah Sands as Director	For	For
Berkeley Group Holdings Plc	Annual	08-Sep-23	12	Reappoint KPMG LLP as Auditors	For	For
Berkeley Group Holdings Plc	Annual	08-Sep-23	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Berkeley Group Holdings Plc	Annual	08-Sep-23	14	Authorise Issue of Equity	For	For
Berkeley Group Holdings Plc	Annual	08-Sep-23	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Berkeley Group Holdings Plc	Annual	08-Sep-23	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Berkeley Group Holdings Plc	Annual	08-Sep-23	17	Authorise Market Purchase of Ordinary Shares	For	For
Berkeley Group Holdings Plc	Annual	08-Sep-23	18	Authorise UK Political Donations and Expenditure	For	For
Berkeley Group Holdings Plc	Annual	08-Sep-23	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Nickel Industries Limited	Extraordinary Shareholders	08-Sep-23	1	Approve Issuance of Placement Shares to PT Danusa Tambang Nusantara	For	Against
Nickel Industries Limited	Extraordinary Shareholders	08-Sep-23	2	Approve the Amendments to the Company's Constitution	For	Against
Deckers Outdoor Corporation	Annual	11-Sep-23	1.1	Elect Director Michael F. Devine, III	For	For
Deckers Outdoor Corporation	Annual	11-Sep-23	1.2	Elect Director David A. Burwick	For	For
Deckers Outdoor Corporation	Annual	11-Sep-23	1.3	Elect Director Nelson C. Chan	For	For
Deckers Outdoor Corporation	Annual	11-Sep-23	1.4	Elect Director Cynthia (Cindy) L. Davis	For	For
Deckers Outdoor Corporation	Annual	11-Sep-23	1.5	Elect Director Juan R. Figueroa	For	For
Deckers Outdoor Corporation	Annual	11-Sep-23	1.6	Elect Director Maha S. Ibrahim	For	For
Deckers Outdoor Corporation	Annual	11-Sep-23	1.7	Elect Director Victor Luis	For	For
Deckers Outdoor Corporation	Annual	11-Sep-23	1.8	Elect Director Dave Powers	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Deckers Outdoor Corporation	Annual	11-Sep-23	1.9	Elect Director Lauri M. Shanahan	For	For
Deckers Outdoor Corporation	Annual	11-Sep-23	1.10	Elect Director Bonita C. Stewart	For	For
Deckers Outdoor Corporation	Annual	11-Sep-23	2	Ratify KPMG LLP as Auditors	For	For
Deckers Outdoor Corporation	Annual	11-Sep-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Deckers Outdoor Corporation	Annual	11-Sep-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
NIKE, Inc.	Annual	12-Sep-23	1a	Elect Director Cathleen Benko	For	For
NIKE, Inc.	Annual	12-Sep-23	1b	Elect Director Alan B. Graf, Jr.	For	For
NIKE, Inc.	Annual	12-Sep-23	1c	Elect Director John Rogers, Jr.	For	For
NIKE, Inc.	Annual	12-Sep-23	1d	Elect Director Robert Swan	For	For
NIKE, Inc.	Annual	12-Sep-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NIKE, Inc.	Annual	12-Sep-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
NIKE, Inc.	Annual	12-Sep-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
NIKE, Inc.	Annual	12-Sep-23	5	Report on Median Gender/Racial Pay Gap	Against	Against
NIKE, Inc.	Annual	12-Sep-23	6	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments	Against	Against
NIKE, Inc.	Annual	12-Sep-23	1a	Elect Director Cathleen Benko	For	For
NIKE, Inc.	Annual	12-Sep-23	1b	Elect Director Alan B. Graf, Jr.	For	For
NIKE, Inc.	Annual	12-Sep-23	1c	Elect Director John Rogers, Jr.	For	Withhold
NIKE, Inc.	Annual	12-Sep-23	1d	Elect Director Robert Swan	For	For
NIKE, Inc.	Annual	12-Sep-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NIKE, Inc.	Annual	12-Sep-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
NIKE, Inc.	Annual	12-Sep-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
NIKE, Inc.	Annual	12-Sep-23	5	Report on Median Gender/Racial Pay Gap	Against	For
NIKE, Inc.	Annual	12-Sep-23	6	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments	Against	For
Gen Digital Inc.	Annual	12-Sep-23	1a	Elect Director Susan P. Barsamian	For	For
Gen Digital Inc.	Annual	12-Sep-23	1b	Elect Director Pavel Baudis	For	For
Gen Digital Inc.	Annual	12-Sep-23	1c	Elect Director Eric K. Brandt	For	Against
Gen Digital Inc.	Annual	12-Sep-23	1d	Elect Director Frank E. Dangeard	For	For
Gen Digital Inc.	Annual	12-Sep-23	1e	Elect Director Nora M. Denzel	For	For
Gen Digital Inc.	Annual	12-Sep-23	1f	Elect Director Peter A. Feld	For	For
Gen Digital Inc.	Annual	12-Sep-23	1g	Elect Director Emily Heath	For	For
Gen Digital Inc.	Annual	12-Sep-23	1h	Elect Director Vincent Pilette	For	For
Gen Digital Inc.	Annual	12-Sep-23	1i	Elect Director Sherrese M. Smith	For	For
Gen Digital Inc.	Annual	12-Sep-23	1j	Elect Director Ondrej Vleck	For	For
Gen Digital Inc.	Annual	12-Sep-23	2	Ratify KPMG LLP as Auditors	For	For
Gen Digital Inc.	Annual	12-Sep-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Gen Digital Inc.	Annual	12-Sep-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Gen Digital Inc.	Annual	12-Sep-23	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Logitech International S.A.	Annual	13-Sep-23	1	Accept Financial Statements and Statutory Reports	For	For
Logitech International S.A.	Annual	13-Sep-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Logitech International S.A.	Annual	13-Sep-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Logitech International S.A.	Annual	13-Sep-23	4	Approve Remuneration Report	For	For
Logitech International S.A.	Annual	13-Sep-23	5	Appropriation of Retained Earnings and Declaration of Dividend	For	For
Logitech International S.A.	Annual	13-Sep-23	6A	Amend Articles Re: Shareholders Rights and General Meeting of Shareholders	For	For
Logitech International S.A.	Annual	13-Sep-23	6B	Amend Articles Re: Compensation and Mandates	For	For
Logitech International S.A.	Annual	13-Sep-23	6C	Amend Articles Re: Creation of a Capital Band	For	For
Logitech International S.A.	Annual	13-Sep-23	6D	Amend Articles Re: Administrative amendments to the Articles of Incorporation	For	For
Logitech International S.A.	Annual	13-Sep-23	7	Approve Discharge of Board and Senior Management	For	For
Logitech International S.A.	Annual	13-Sep-23	8A	Elect Director Patrick Aebischer	For	For
Logitech International S.A.	Annual	13-Sep-23	8B	Elect Director Wendy Becker	For	For
Logitech International S.A.	Annual	13-Sep-23	8C	Elect Director Edouard Bugnion	For	For
Logitech International S.A.	Annual	13-Sep-23	8D	Elect Director Guy Gecht	For	For
Logitech International S.A.	Annual	13-Sep-23	8E	Elect Director Marjorie Lao	For	For
Logitech International S.A.	Annual	13-Sep-23	8F	Elect Director Neela Montgomery	For	For
Logitech International S.A.	Annual	13-Sep-23	8G	Elect Director Deborah Thomas	For	For
Logitech International S.A.	Annual	13-Sep-23	8H	Elect Director Christopher Jones	For	For
Logitech International S.A.	Annual	13-Sep-23	8I	Elect Director Kwok Wang Ng	For	For
Logitech International S.A.	Annual	13-Sep-23	8J	Elect Director Sascha Zahn	For	For
Logitech International S.A.	Annual	13-Sep-23	9	Elect Wendy Becker as Board Chairman	For	For
Logitech International S.A.	Annual	13-Sep-23	10A	Appoint Neela Montgomery as Member of the Compensation Committee	For	For
Logitech International S.A.	Annual	13-Sep-23	10B	Appoint Kwok Wang Ng as Member of the Compensation Committee	For	For
Logitech International S.A.	Annual	13-Sep-23	10C	Appoint Deborah Thomas as Member of the Compensation Committee	For	For
Logitech International S.A.	Annual	13-Sep-23	11	Approve Remuneration of Directors in the Amount of CHF 3,700,000	For	For
Logitech International S.A.	Annual	13-Sep-23	12	Approve Remuneration of the Group Management Team in the Amount of USD 26,700,000	For	For
Logitech International S.A.	Annual	13-Sep-23	13	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2024	For	For
Logitech International S.A.	Annual	13-Sep-23	14	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	For	For
Logitech International S.A.	Annual	13-Sep-23	A	Authorize Independent Representative to Vote on Any New or Amended Resolutions	For	Against
NetApp, Inc.	Annual	13-Sep-23	1a	Elect Director T. Michael Nevens	For	For
NetApp, Inc.	Annual	13-Sep-23	1b	Elect Director Deepak Ahuja	For	For
NetApp, Inc.	Annual	13-Sep-23	1c	Elect Director Gerald Held	For	For
NetApp, Inc.	Annual	13-Sep-23	1d	Elect Director Kathryn M. Hill	For	For
NetApp, Inc.	Annual	13-Sep-23	1e	Elect Director Deborah L. Kerr	For	For
NetApp, Inc.	Annual	13-Sep-23	1f	Elect Director George Kurian	For	For
NetApp, Inc.	Annual	13-Sep-23	1g	Elect Director Carrie Palin	For	For
NetApp, Inc.	Annual	13-Sep-23	1h	Elect Director Scott F. Schenkel	For	For
NetApp, Inc.	Annual	13-Sep-23	1i	Elect Director George T. Shaheen	For	For
NetApp, Inc.	Annual	13-Sep-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NetApp, Inc.	Annual	13-Sep-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
NetApp, Inc.	Annual	13-Sep-23	4	Ratify Deloitte & Touche LLP as Auditors	For	For
NetApp, Inc.	Annual	13-Sep-23	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
NetApp, Inc.	Annual	13-Sep-23	6	Amend Qualified Employee Stock Purchase Plan	For	For
NetApp, Inc.	Annual	13-Sep-23	7	Amend Omnibus Stock Plan	For	For
Open Text Corporation	Annual	14-Sep-23	1.1	Elect Director P. Thomas Jenkins	For	For
Open Text Corporation	Annual	14-Sep-23	1.2	Elect Director Mark J. Barrenechea	For	For
Open Text Corporation	Annual	14-Sep-23	1.3	Elect Director Randy Fowle	For	Against
Open Text Corporation	Annual	14-Sep-23	1.4	Elect Director David Fraser	For	For
Open Text Corporation	Annual	14-Sep-23	1.5	Elect Director Gail E. Hamilton	For	For
Open Text Corporation	Annual	14-Sep-23	1.6	Elect Director Robert (Bob) Hau	For	For
Open Text Corporation	Annual	14-Sep-23	1.7	Elect Director Ann M. Powell	For	For
Open Text Corporation	Annual	14-Sep-23	1.8	Elect Director Stephen J. Sadler	For	For
Open Text Corporation	Annual	14-Sep-23	1.9	Elect Director Michael Slaunwhite	For	Against
Open Text Corporation	Annual	14-Sep-23	1.10	Elect Director Katharine B. Stevenson	For	For
Open Text Corporation	Annual	14-Sep-23	1.11	Elect Director Deborah Weinstein	For	Against
Open Text Corporation	Annual	14-Sep-23	2	Ratify KPMG LLP as Auditors	For	For
Open Text Corporation	Annual	14-Sep-23	3	Advisory Vote on Executive Compensation Approach	For	Against
Auto Trader Group Plc	Annual	14-Sep-23	1	Accept Financial Statements and Statutory Reports	For	For
Auto Trader Group Plc	Annual	14-Sep-23	2	Approve Remuneration Report	For	For
Auto Trader Group Plc	Annual	14-Sep-23	3	Approve Final Dividend	For	For
Auto Trader Group Plc	Annual	14-Sep-23	4	Elect Matt Davies as Director	For	For
Auto Trader Group Plc	Annual	14-Sep-23	5	Re-elect Nathan Coe as Director	For	For
Auto Trader Group Plc	Annual	14-Sep-23	6	Re-elect David Keens as Director	For	For
Auto Trader Group Plc	Annual	14-Sep-23	7	Re-elect Jill Easterbrook as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Auto Trader Group Plc	Annual	14-Sep-23	8	Re-elect Jeni Mundy as Director	For	For
Auto Trader Group Plc	Annual	14-Sep-23	9	Re-elect Catherine Falers as Director	For	For
Auto Trader Group Plc	Annual	14-Sep-23	10	Re-elect Jamie Warner as Director	For	For
Auto Trader Group Plc	Annual	14-Sep-23	11	Re-elect Sigga Sigurdardottir as Director	For	For
Auto Trader Group Plc	Annual	14-Sep-23	12	Re-elect Jasvinder Gakhal as Director	For	For
Auto Trader Group Plc	Annual	14-Sep-23	13	Reappoint KPMG LLP as Auditors	For	For
Auto Trader Group Plc	Annual	14-Sep-23	14	Authorise Board to Fix Remuneration of Auditors	For	For
Auto Trader Group Plc	Annual	14-Sep-23	15	Authorise Issue of Equity	For	For
Auto Trader Group Plc	Annual	14-Sep-23	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Auto Trader Group Plc	Annual	14-Sep-23	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For
Auto Trader Group Plc	Annual	14-Sep-23	18	Authorise Market Purchase of Ordinary Shares	For	For
Auto Trader Group Plc	Annual	14-Sep-23	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Empire Company Limited	Annual	14-Sep-23	1	Advisory Vote on Executive Compensation Approach	For	For
Conagra Brands, Inc.	Annual	14-Sep-23	1a	Elect Director Anil Arora	For	For
Conagra Brands, Inc.	Annual	14-Sep-23	1b	Elect Director Thomas "Tony" K. Brown	For	For
Conagra Brands, Inc.	Annual	14-Sep-23	1c	Elect Director Emanuel "Manny" Chirico	For	For
Conagra Brands, Inc.	Annual	14-Sep-23	1d	Elect Director Sean M. Connolly	For	For
Conagra Brands, Inc.	Annual	14-Sep-23	1e	Elect Director George Dowdie	For	For
Conagra Brands, Inc.	Annual	14-Sep-23	1f	Elect Director Francisco J. Fraga	For	For
Conagra Brands, Inc.	Annual	14-Sep-23	1g	Elect Director Fran Horowitz	For	For
Conagra Brands, Inc.	Annual	14-Sep-23	1h	Elect Director Richard H. Lenny	For	For
Conagra Brands, Inc.	Annual	14-Sep-23	1i	Elect Director Melissa Lora	For	For
Conagra Brands, Inc.	Annual	14-Sep-23	1j	Elect Director Ruth Ann Marshall	For	For
Conagra Brands, Inc.	Annual	14-Sep-23	1k	Elect Director Denise A. Paulonis	For	For
Conagra Brands, Inc.	Annual	14-Sep-23	2	Advisory Vote on Say on Pay Frequency	One Year	One Year
Conagra Brands, Inc.	Annual	14-Sep-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Conagra Brands, Inc.	Annual	14-Sep-23	4	Approve Omnibus Stock Plan	For	For
Conagra Brands, Inc.	Annual	14-Sep-23	5	Ratify KPMG LLP as Auditors	For	For
Conagra Brands, Inc.	Annual	14-Sep-23	6	Provide Right to Call a Special Meeting	Against	Against
Novartis AG	Extraordinary Shareholders	15-Sep-23	1	Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of Sandoz Group AG	For	For
Novartis AG	Extraordinary Shareholders	15-Sep-23	2	Approve CHF 22.8 Million Reduction in Share Capital via Reduction of Nominal Value in Connection with the Spin-Off	For	For
Novartis AG	Extraordinary Shareholders	15-Sep-23	3	Transact Other Business (Voting)	For	Against
Novartis AG	Extraordinary Shareholders	15-Sep-23	1	Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of Sandoz Group AG	For	For
Novartis AG	Extraordinary Shareholders	15-Sep-23	2	Approve CHF 22.8 Million Reduction in Share Capital via Reduction of Nominal Value in Connection with the Spin-Off	For	For
Novartis AG	Extraordinary Shareholders	15-Sep-23	3	Transact Other Business (Voting)	For	Against
Metcash Limited	Annual	15-Sep-23	2	Elect Murray Jordan as Director	For	For
Metcash Limited	Annual	15-Sep-23	3	Approve Remuneration Report	For	For
Metcash Limited	Annual	15-Sep-23	4	Approve Grant of Performance Rights to Douglas Jones	For	For
Metcash Limited	Annual	15-Sep-23	2	Elect Murray Jordan as Director	For	For
Metcash Limited	Annual	15-Sep-23	3	Approve Remuneration Report	For	For
Metcash Limited	Annual	15-Sep-23	4	Approve Grant of Performance Rights to Douglas Jones	For	For
Mercury NZ Limited	Annual	19-Sep-23	1	Elect Hannah Hamling as Director	For	For
Mercury NZ Limited	Annual	19-Sep-23	2	Elect Scott St John as Director	For	For
Mercury NZ Limited	Annual	19-Sep-23	3	Elect Adrian Littlewood as Director	For	For
Mercury NZ Limited	Annual	19-Sep-23	4	Elect Mark Binns as Director	For	For
Darden Restaurants, Inc.	Annual	20-Sep-23	1.1	Elect Director Margaret Shan Atkins	For	For
Darden Restaurants, Inc.	Annual	20-Sep-23	1.2	Elect Director Ricardo (Rick) Cardena	For	For
Darden Restaurants, Inc.	Annual	20-Sep-23	1.3	Elect Director Juliana L. Chugg	For	For
Darden Restaurants, Inc.	Annual	20-Sep-23	1.4	Elect Director James P. Fogarty	For	For
Darden Restaurants, Inc.	Annual	20-Sep-23	1.5	Elect Director Cynthia T. Jamison	For	For
Darden Restaurants, Inc.	Annual	20-Sep-23	1.6	Elect Director Nana Mensah	For	For
Darden Restaurants, Inc.	Annual	20-Sep-23	1.7	Elect Director William S. Simon	For	For
Darden Restaurants, Inc.	Annual	20-Sep-23	1.8	Elect Director Charles M. Sonsteby	For	Withhold
Darden Restaurants, Inc.	Annual	20-Sep-23	1.9	Elect Director Timothy J. Wilmott	For	For
Darden Restaurants, Inc.	Annual	20-Sep-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Darden Restaurants, Inc.	Annual	20-Sep-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Darden Restaurants, Inc.	Annual	20-Sep-23	4	Ratify KPMG LLP as Auditors	For	For
Darden Restaurants, Inc.	Annual	20-Sep-23	5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	Against
Darden Restaurants, Inc.	Annual	20-Sep-23	6	Report on Risks Due to Restrictions on Reproductive Rights	Against	Against
FedEx Corporation	Annual	21-Sep-23	1a	Elect Director Marvin R. Ellison	For	For
FedEx Corporation	Annual	21-Sep-23	1b	Elect Director Stephen E. Gorman	For	For
FedEx Corporation	Annual	21-Sep-23	1c	Elect Director Susan Patricia Griffith	For	For
FedEx Corporation	Annual	21-Sep-23	1d	Elect Director Amy B. Lane	For	For
FedEx Corporation	Annual	21-Sep-23	1e	Elect Director R. Brad Martin	For	For
FedEx Corporation	Annual	21-Sep-23	1f	Elect Director Nancy A. Norton	For	For
FedEx Corporation	Annual	21-Sep-23	1g	Elect Director Frederick P. Perpall	For	For
FedEx Corporation	Annual	21-Sep-23	1h	Elect Director Joshua Cooper Ramo	For	For
FedEx Corporation	Annual	21-Sep-23	1i	Elect Director Susan C. Schwab	For	For
FedEx Corporation	Annual	21-Sep-23	1j	Elect Director Frederick W. Smith	For	For
FedEx Corporation	Annual	21-Sep-23	1k	Elect Director David P. Steiner	For	For
FedEx Corporation	Annual	21-Sep-23	1l	Elect Director Rajesh Subramaniam	For	For
FedEx Corporation	Annual	21-Sep-23	1m	Elect Director Paul S. Walsh	For	For
FedEx Corporation	Annual	21-Sep-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FedEx Corporation	Annual	21-Sep-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
FedEx Corporation	Annual	21-Sep-23	4	Ratify Ernst & Young LLP as Auditors	For	For
FedEx Corporation	Annual	21-Sep-23	5	Amend Clawback Policy	Against	Against
FedEx Corporation	Annual	21-Sep-23	6	Report on Just Transition	Against	Against
FedEx Corporation	Annual	21-Sep-23	7	Adopt a Paid Sick Leave Policy	Against	Against
FedEx Corporation	Annual	21-Sep-23	8	Report on Climate Risk in Retirement Plan Options	Against	Against
ONEOK, Inc.	Special	21-Sep-23	1	Issue Shares in Connection with the Merger	For	For
ONEOK, Inc.	Special	21-Sep-23	2	Adjourn Meeting	For	Against
Take-Two Interactive Software, Inc.	Annual	21-Sep-23	1a	Elect Director Strauss Zelnick	For	For
Take-Two Interactive Software, Inc.	Annual	21-Sep-23	1b	Elect Director Michael Dornemann	For	For
Take-Two Interactive Software, Inc.	Annual	21-Sep-23	1c	Elect Director J Moses	For	For
Take-Two Interactive Software, Inc.	Annual	21-Sep-23	1d	Elect Director Michael Sheresky	For	For
Take-Two Interactive Software, Inc.	Annual	21-Sep-23	1e	Elect Director LaVerne Srinivasan	For	For
Take-Two Interactive Software, Inc.	Annual	21-Sep-23	1f	Elect Director Susan Tolson	For	For
Take-Two Interactive Software, Inc.	Annual	21-Sep-23	1g	Elect Director Paul Viera	For	For
Take-Two Interactive Software, Inc.	Annual	21-Sep-23	1h	Elect Director Roland Hernandez	For	For
Take-Two Interactive Software, Inc.	Annual	21-Sep-23	1i	Elect Director William "Bing" Gordon	For	For
Take-Two Interactive Software, Inc.	Annual	21-Sep-23	1j	Elect Director Ellen Siminoff	For	For
Take-Two Interactive Software, Inc.	Annual	21-Sep-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Take-Two Interactive Software, Inc.	Annual	21-Sep-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Take-Two Interactive Software, Inc.	Annual	21-Sep-23	4	Amend Omnibus Stock Plan	For	For
Take-Two Interactive Software, Inc.	Annual	21-Sep-23	5	Ratify Ernst & Young LLP as Auditors	For	For
General Mills, Inc.	Annual	26-Sep-23	1a	Elect Director R. Kerry Clark	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
General Mills, Inc.	Annual	26-Sep-23	1b	Elect Director C. Kim Goodwin	For	For
General Mills, Inc.	Annual	26-Sep-23	1c	Elect Director Jeffrey L. Harkening	For	For
General Mills, Inc.	Annual	26-Sep-23	1d	Elect Director Maria G. Henry	For	For
General Mills, Inc.	Annual	26-Sep-23	1e	Elect Director Jo Ann Jenkins	For	For
General Mills, Inc.	Annual	26-Sep-23	1f	Elect Director Elizabeth C. Lempres	For	For
General Mills, Inc.	Annual	26-Sep-23	1g	Elect Director Diane L. Neal	For	For
General Mills, Inc.	Annual	26-Sep-23	1h	Elect Director Steve Odland	For	For
General Mills, Inc.	Annual	26-Sep-23	1i	Elect Director Maria A. Sastre	For	For
General Mills, Inc.	Annual	26-Sep-23	1j	Elect Director Eric D. Sprunk	For	For
General Mills, Inc.	Annual	26-Sep-23	1k	Elect Director Jorge A. Uribe	For	For
General Mills, Inc.	Annual	26-Sep-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
General Mills, Inc.	Annual	26-Sep-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
General Mills, Inc.	Annual	26-Sep-23	4	Ratify KPMG LLP as Auditors	For	For
General Mills, Inc.	Annual	26-Sep-23	5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For
General Mills, Inc.	Annual	26-Sep-23	6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For
Suncorp Group Limited	Annual	26-Sep-23	1	Approve Remuneration Report	For	For
Suncorp Group Limited	Annual	26-Sep-23	2	Approve Grant of Performance Rights to Steven Johnston	For	For
Suncorp Group Limited	Annual	26-Sep-23	3a	Elect Elmer Funke Kupper as Director	For	For
Suncorp Group Limited	Annual	26-Sep-23	3b	Elect Simon Machell as Director	For	For
Pan Pacific International Holdings Corp.	Annual	27-Sep-23	1	Approve Allocation of Income, with a Final Dividend of JPY 16	For	For
Pan Pacific International Holdings Corp.	Annual	27-Sep-23	2.1	Elect Director Yoshida, Naoki	For	For
Pan Pacific International Holdings Corp.	Annual	27-Sep-23	2.2	Elect Director Sekiguchi, Kenji	For	For
Pan Pacific International Holdings Corp.	Annual	27-Sep-23	2.3	Elect Director Matsumoto, Kazuhiro	For	For
Pan Pacific International Holdings Corp.	Annual	27-Sep-23	2.4	Elect Director Moriya, Hideki	For	For
Pan Pacific International Holdings Corp.	Annual	27-Sep-23	2.5	Elect Director Ishii, Yuji	For	For
Pan Pacific International Holdings Corp.	Annual	27-Sep-23	2.6	Elect Director Ninomiya, Hitomi	For	For
Pan Pacific International Holdings Corp.	Annual	27-Sep-23	2.7	Elect Director Kubo, Isao	For	For
Pan Pacific International Holdings Corp.	Annual	27-Sep-23	2.8	Elect Director Yasuda, Takao	For	For
Pan Pacific International Holdings Corp.	Annual	27-Sep-23	3	Elect Director and Audit Committee Member Nishitani, Jumpei	For	For
Pan Pacific International Holdings Corp.	Annual	27-Sep-23	1	Approve Allocation of Income, with a Final Dividend of JPY 16	For	For
Pan Pacific International Holdings Corp.	Annual	27-Sep-23	2.1	Elect Director Yoshida, Naoki	For	Against
Pan Pacific International Holdings Corp.	Annual	27-Sep-23	2.2	Elect Director Sekiguchi, Kenji	For	For
Pan Pacific International Holdings Corp.	Annual	27-Sep-23	2.3	Elect Director Matsumoto, Kazuhiro	For	For
Pan Pacific International Holdings Corp.	Annual	27-Sep-23	2.4	Elect Director Moriya, Hideki	For	For
Pan Pacific International Holdings Corp.	Annual	27-Sep-23	2.5	Elect Director Ishii, Yuji	For	For
Pan Pacific International Holdings Corp.	Annual	27-Sep-23	2.6	Elect Director Ninomiya, Hitomi	For	For
Pan Pacific International Holdings Corp.	Annual	27-Sep-23	2.7	Elect Director Kubo, Isao	For	For
Pan Pacific International Holdings Corp.	Annual	27-Sep-23	2.8	Elect Director Yasuda, Takao	For	For
Pan Pacific International Holdings Corp.	Annual	27-Sep-23	3	Elect Director and Audit Committee Member Nishitani, Jumpei	For	For
Pan Pacific International Holdings Corp.	Annual	27-Sep-23	1	Approve Allocation of Income, with a Final Dividend of JPY 128	For	For
Lasertec Corp.	Annual	27-Sep-23	2	Amend Articles to Allow Virtual Only Shareholder Meetings	For	Against
Lasertec Corp.	Annual	27-Sep-23	3.1	Elect Director Kusunose, Haruhiko	For	For
Lasertec Corp.	Annual	27-Sep-23	3.2	Elect Director Okabayashi, Osamu	For	For
Lasertec Corp.	Annual	27-Sep-23	3.3	Elect Director Morizumi, Koichi	For	For
Lasertec Corp.	Annual	27-Sep-23	3.4	Elect Director Sendoda, Tetsuya	For	For
Lasertec Corp.	Annual	27-Sep-23	3.5	Elect Director Misawa, Yutaro	For	For
Lasertec Corp.	Annual	27-Sep-23	3.6	Elect Director Tajima, Atsushi	For	For
Lasertec Corp.	Annual	27-Sep-23	3.7	Elect Director Mihara, Koji	For	For
Lasertec Corp.	Annual	27-Sep-23	3.8	Elect Director Kamide, Kunio	For	For
Lasertec Corp.	Annual	27-Sep-23	3.9	Elect Director Iwata, Yoshiko	For	For
Lasertec Corp.	Annual	27-Sep-23	4	Approve Annual Bonus	For	For
Lasertec Corp.	Annual	27-Sep-23	5	Approve Restricted Stock Plan	For	For
Lamb Weston Holdings, Inc.	Annual	28-Sep-23	1a	Elect Director Peter J. Bensen	For	For
Lamb Weston Holdings, Inc.	Annual	28-Sep-23	1b	Elect Director Charles A. Blixt	For	For
Lamb Weston Holdings, Inc.	Annual	28-Sep-23	1c	Elect Director Robert J. Coviello	For	For
Lamb Weston Holdings, Inc.	Annual	28-Sep-23	1d	Elect Director Rita Fisher	For	For
Lamb Weston Holdings, Inc.	Annual	28-Sep-23	1e	Elect Director Andre J. Hawaux	For	For
Lamb Weston Holdings, Inc.	Annual	28-Sep-23	1f	Elect Director W.G. Jurgensen	For	For
Lamb Weston Holdings, Inc.	Annual	28-Sep-23	1g	Elect Director Thomas P. Maurer	For	For
Lamb Weston Holdings, Inc.	Annual	28-Sep-23	1h	Elect Director Hala G. Modellmog	For	For
Lamb Weston Holdings, Inc.	Annual	28-Sep-23	1i	Elect Director Robert A. Niblock	For	For
Lamb Weston Holdings, Inc.	Annual	28-Sep-23	1j	Elect Director Maria Renna Sharpe	For	For
Lamb Weston Holdings, Inc.	Annual	28-Sep-23	1k	Elect Director Thomas P. Werner	For	For
Lamb Weston Holdings, Inc.	Annual	28-Sep-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Lamb Weston Holdings, Inc.	Annual	28-Sep-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Lamb Weston Holdings, Inc.	Annual	28-Sep-23	4	Ratify KPMG LLP as Auditors	For	For
Asahi Intecc Co., Ltd.	Annual	28-Sep-23	1	Approve Allocation of Income, with a Final Dividend of JPY 14.48	For	For
Asahi Intecc Co., Ltd.	Annual	28-Sep-23	2	Amend Articles to Amend Business Lines	For	For
Asahi Intecc Co., Ltd.	Annual	28-Sep-23	3.1	Elect Director Miyata, Masahiko	For	For
Asahi Intecc Co., Ltd.	Annual	28-Sep-23	3.2	Elect Director Miyata, Kenji	For	For
Asahi Intecc Co., Ltd.	Annual	28-Sep-23	3.3	Elect Director Kato, Tadakazu	For	For
Asahi Intecc Co., Ltd.	Annual	28-Sep-23	3.4	Elect Director Matsumoto, Munechika	For	For
Asahi Intecc Co., Ltd.	Annual	28-Sep-23	3.5	Elect Director Terai, Yoshinori	For	For
Asahi Intecc Co., Ltd.	Annual	28-Sep-23	3.6	Elect Director Ito, Mizuho	For	For
Asahi Intecc Co., Ltd.	Annual	28-Sep-23	3.7	Elect Director Nishiuchi, Makoto	For	For
Asahi Intecc Co., Ltd.	Annual	28-Sep-23	3.8	Elect Director Ito, Kiyomichi	For	For
Asahi Intecc Co., Ltd.	Annual	28-Sep-23	3.9	Elect Director Kusakari, Takahiro	For	For
Asahi Intecc Co., Ltd.	Annual	28-Sep-23	3.10	Elect Director Taguchi, Akihiro	For	For
Diageo Plc	Annual	28-Sep-23	1	Accept Financial Statements and Statutory Reports	For	For
Diageo Plc	Annual	28-Sep-23	2	Approve Remuneration Report	For	For
Diageo Plc	Annual	28-Sep-23	3	Approve Remuneration Policy	For	For
Diageo Plc	Annual	28-Sep-23	4	Approve Long Term Incentive Plan	For	For
Diageo Plc	Annual	28-Sep-23	5	Approve Final Dividend	For	For
Diageo Plc	Annual	28-Sep-23	6	Elect Debra Crew as Director	For	For
Diageo Plc	Annual	28-Sep-23	7	Re-elect Javier Ferran as Director	For	For
Diageo Plc	Annual	28-Sep-23	8	Re-elect Lavanya Chandrashekar as Director	For	For
Diageo Plc	Annual	28-Sep-23	9	Re-elect Susan Kilsby as Director	For	For
Diageo Plc	Annual	28-Sep-23	10	Re-elect Melissa Bethell as Director	For	For
Diageo Plc	Annual	28-Sep-23	11	Re-elect Karen Blackett as Director	For	For
Diageo Plc	Annual	28-Sep-23	12	Re-elect Valerie Chapoulaud-Floquet as Director	For	For
Diageo Plc	Annual	28-Sep-23	13	Re-elect Sir John Manzoni as Director	For	For
Diageo Plc	Annual	28-Sep-23	14	Re-elect Alan Stewart as Director	For	For
Diageo Plc	Annual	28-Sep-23	15	Re-elect Ireena Vittal as Director	For	For
Diageo Plc	Annual	28-Sep-23	16	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Diageo Plc	Annual	28-Sep-23	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Diageo Plc	Annual	28-Sep-23	18	Authorise UK Political Donations and Expenditure	For	For
Diageo Plc	Annual	28-Sep-23	19	Authorise Issue of Equity	For	For
Diageo Plc	Annual	28-Sep-23	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Diageo Plc	Annual	28-Sep-23	21	Authorise Market Purchase of Ordinary Shares	For	For
Diageo Plc	Annual	28-Sep-23	22	Adopt New Articles of Association	For	For
Diageo Plc	Annual	28-Sep-23	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Diageo Plc	Annual	28-Sep-23	1	Accept Financial Statements and Statutory Reports	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Diageo Plc	Annual	28-Sep-23	2	Approve Remuneration Report	For	For
Diageo Plc	Annual	28-Sep-23	3	Approve Remuneration Policy	For	For
Diageo Plc	Annual	28-Sep-23	4	Approve Long Term Incentive Plan	For	For
Diageo Plc	Annual	28-Sep-23	5	Approve Final Dividend	For	For
Diageo Plc	Annual	28-Sep-23	6	Elect Debra Crew as Director	For	For
Diageo Plc	Annual	28-Sep-23	7	Re-elect Javier Ferran as Director	For	For
Diageo Plc	Annual	28-Sep-23	8	Re-elect Lavanya Chandrashekar as Director	For	For
Diageo Plc	Annual	28-Sep-23	9	Re-elect Susan Kilsby as Director	For	For
Diageo Plc	Annual	28-Sep-23	10	Re-elect Melissa Bethell as Director	For	For
Diageo Plc	Annual	28-Sep-23	11	Re-elect Karen Blackett as Director	For	For
Diageo Plc	Annual	28-Sep-23	12	Re-elect Valerie Chapoulaud-Floquet as Director	For	For
Diageo Plc	Annual	28-Sep-23	13	Re-elect Sir John Manzoni as Director	For	For
Diageo Plc	Annual	28-Sep-23	14	Re-elect Alan Stewart as Director	For	For
Diageo Plc	Annual	28-Sep-23	15	Re-elect Ireena Vittal as Director	For	Against
Diageo Plc	Annual	28-Sep-23	16	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Diageo Plc	Annual	28-Sep-23	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Diageo Plc	Annual	28-Sep-23	18	Authorise UK Political Donations and Expenditure	For	For
Diageo Plc	Annual	28-Sep-23	19	Authorise Issue of Equity	For	For
Diageo Plc	Annual	28-Sep-23	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Diageo Plc	Annual	28-Sep-23	21	Authorise Market Purchase of Ordinary Shares	For	For
Diageo Plc	Annual	28-Sep-23	22	Adopt New Articles of Association	For	For
Diageo Plc	Annual	28-Sep-23	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Diageo Plc	Annual	28-Sep-23	1	Accept Financial Statements and Statutory Reports	For	For
Diageo Plc	Annual	28-Sep-23	2	Approve Remuneration Report	For	For
Diageo Plc	Annual	28-Sep-23	3	Approve Remuneration Policy	For	For
Diageo Plc	Annual	28-Sep-23	4	Approve Long Term Incentive Plan	For	For
Diageo Plc	Annual	28-Sep-23	5	Approve Final Dividend	For	For
Diageo Plc	Annual	28-Sep-23	6	Elect Debra Crew as Director	For	For
Diageo Plc	Annual	28-Sep-23	7	Re-elect Javier Ferran as Director	For	For
Diageo Plc	Annual	28-Sep-23	8	Re-elect Lavanya Chandrashekar as Director	For	For
Diageo Plc	Annual	28-Sep-23	9	Re-elect Susan Kilsby as Director	For	For
Diageo Plc	Annual	28-Sep-23	10	Re-elect Melissa Bethell as Director	For	For
Diageo Plc	Annual	28-Sep-23	11	Re-elect Karen Blackett as Director	For	For
Diageo Plc	Annual	28-Sep-23	12	Re-elect Valerie Chapoulaud-Floquet as Director	For	For
Diageo Plc	Annual	28-Sep-23	13	Re-elect Sir John Manzoni as Director	For	For
Diageo Plc	Annual	28-Sep-23	14	Re-elect Alan Stewart as Director	For	For
Diageo Plc	Annual	28-Sep-23	15	Re-elect Ireena Vittal as Director	For	Against
Diageo Plc	Annual	28-Sep-23	16	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Diageo Plc	Annual	28-Sep-23	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Diageo Plc	Annual	28-Sep-23	18	Authorise UK Political Donations and Expenditure	For	For
Diageo Plc	Annual	28-Sep-23	19	Authorise Issue of Equity	For	For
Diageo Plc	Annual	28-Sep-23	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Diageo Plc	Annual	28-Sep-23	21	Authorise Market Purchase of Ordinary Shares	For	For
Diageo Plc	Annual	28-Sep-23	22	Adopt New Articles of Association	For	For
Diageo Plc	Annual	28-Sep-23	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Diageo Plc	Annual	28-Sep-23	1	Accept Financial Statements and Statutory Reports	For	For
Diageo Plc	Annual	28-Sep-23	2	Approve Remuneration Report	For	For
Diageo Plc	Annual	28-Sep-23	3	Approve Remuneration Policy	For	For
Diageo Plc	Annual	28-Sep-23	4	Approve Long Term Incentive Plan	For	For
Diageo Plc	Annual	28-Sep-23	5	Approve Final Dividend	For	For
Diageo Plc	Annual	28-Sep-23	6	Elect Debra Crew as Director	For	For
Diageo Plc	Annual	28-Sep-23	7	Re-elect Javier Ferran as Director	For	For
Diageo Plc	Annual	28-Sep-23	8	Re-elect Lavanya Chandrashekar as Director	For	For
Diageo Plc	Annual	28-Sep-23	9	Re-elect Susan Kilsby as Director	For	For
Diageo Plc	Annual	28-Sep-23	10	Re-elect Melissa Bethell as Director	For	For
Diageo Plc	Annual	28-Sep-23	11	Re-elect Karen Blackett as Director	For	For
Diageo Plc	Annual	28-Sep-23	12	Re-elect Valerie Chapoulaud-Floquet as Director	For	For
Diageo Plc	Annual	28-Sep-23	13	Re-elect Sir John Manzoni as Director	For	For
Diageo Plc	Annual	28-Sep-23	14	Re-elect Alan Stewart as Director	For	For
Diageo Plc	Annual	28-Sep-23	15	Re-elect Ireena Vittal as Director	For	For
Diageo Plc	Annual	28-Sep-23	16	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Diageo Plc	Annual	28-Sep-23	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Diageo Plc	Annual	28-Sep-23	18	Authorise UK Political Donations and Expenditure	For	For
Diageo Plc	Annual	28-Sep-23	19	Authorise Issue of Equity	For	For
Diageo Plc	Annual	28-Sep-23	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Diageo Plc	Annual	28-Sep-23	21	Authorise Market Purchase of Ordinary Shares	For	For
Diageo Plc	Annual	28-Sep-23	22	Adopt New Articles of Association	For	For
Diageo Plc	Annual	28-Sep-23	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Alibaba Group Holding Limited	Annual	28-Sep-23	1.1	Elect Director Eddie Yongming Wu	For	For
Alibaba Group Holding Limited	Annual	28-Sep-23	1.2	Elect Director Maggie Wei Wu	For	For
Alibaba Group Holding Limited	Annual	28-Sep-23	1.3	Elect Director Kabir Misra	For	For
Alibaba Group Holding Limited	Annual	28-Sep-23	2	Ratify PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as the U.S. and Hong Kong Auditors of the Company	For	Against
Japan Excellent, Inc.	Special	29-Sep-23	1	Amend Articles to Disclose Unitholder Meeting Materials on Internet	For	For
Japan Excellent, Inc.	Special	29-Sep-23	2	Elect Executive Director Kayama, Shuichi	For	For
Japan Excellent, Inc.	Special	29-Sep-23	3	Elect Alternate Executive Director Ono, Kazuhiro	For	For
Japan Excellent, Inc.	Special	29-Sep-23	4.1	Elect Supervisory Director Takagi, Eiji	For	Against
Japan Excellent, Inc.	Special	29-Sep-23	4.2	Elect Supervisory Director Hirakawa, Osamu	For	For
Japan Excellent, Inc.	Special	29-Sep-23	4.3	Elect Supervisory Director Komatsu, Hiroaki	For	For
Singapore Exchange Limited	Annual	05-Oct-23	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
Singapore Exchange Limited	Annual	05-Oct-23	2	Approve Final Dividend	For	For
Singapore Exchange Limited	Annual	05-Oct-23	3a	Elect Lim Chin Hu as Director	For	For
Singapore Exchange Limited	Annual	05-Oct-23	3b	Elect Loh Boon Chye as Director	For	For
Singapore Exchange Limited	Annual	05-Oct-23	3c	Elect Mark Makepeace as Director	For	For
Singapore Exchange Limited	Annual	05-Oct-23	3d	Elect Yeoh Oon Jin as Director	For	For
Singapore Exchange Limited	Annual	05-Oct-23	4a	Elect Julie Gao as Director	For	For
Singapore Exchange Limited	Annual	05-Oct-23	4b	Elect Lin Huey Ru as Director	For	For
Singapore Exchange Limited	Annual	05-Oct-23	5	Approve Directors' Fees to be Paid to the Chairman	For	For
Singapore Exchange Limited	Annual	05-Oct-23	6	Approve Directors' Fees to be Paid to All Directors (Other than the Chief Executive Officer)	For	For
Singapore Exchange Limited	Annual	05-Oct-23	7	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Singapore Exchange Limited	Annual	05-Oct-23	8	Elect Claire Perry O'Neill as Director	For	For
Singapore Exchange Limited	Annual	05-Oct-23	9	Approve Issuance of Shares Pursuant to the Singapore Exchange Limited Scrip Dividend Scheme	For	For
Singapore Exchange Limited	Annual	05-Oct-23	10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
Singapore Exchange Limited	Annual	05-Oct-23	11	Authorize Share Repurchase Program	For	For
Singapore Exchange Limited	Annual	05-Oct-23	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
Singapore Exchange Limited	Annual	05-Oct-23	2	Approve Final Dividend	For	For
Singapore Exchange Limited	Annual	05-Oct-23	3a	Elect Lim Chin Hu as Director	For	For
Singapore Exchange Limited	Annual	05-Oct-23	3b	Elect Loh Boon Chye as Director	For	For
Singapore Exchange Limited	Annual	05-Oct-23	3c	Elect Mark Makepeace as Director	For	For
Singapore Exchange Limited	Annual	05-Oct-23	3d	Elect Yeoh Oon Jin as Director	For	For
Singapore Exchange Limited	Annual	05-Oct-23	4a	Elect Julie Gao as Director	For	For
Singapore Exchange Limited	Annual	05-Oct-23	4b	Elect Lin Huey Ru as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Singapore Exchange Limited	Annual	05-Oct-23	5	Approve Directors' Fees to be Paid to the Chairman	For	For
Singapore Exchange Limited	Annual	05-Oct-23	6	Approve Directors' Fees to be Paid to All Directors (Other than the Chief Executive Officer)	For	For
Singapore Exchange Limited	Annual	05-Oct-23	7	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Singapore Exchange Limited	Annual	05-Oct-23	8	Elect Claire Perry O'Neill as Director	For	For
Singapore Exchange Limited	Annual	05-Oct-23	9	Approve Issuance of Shares Pursuant to the Singapore Exchange Limited Scrip Dividend Scheme	For	For
Singapore Exchange Limited	Annual	05-Oct-23	10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
Singapore Exchange Limited	Annual	05-Oct-23	11	Authorize Share Repurchase Program	For	For
RPM International Inc.	Annual	05-Oct-23	1.1	Elect Director Robert A. Livingston	For	For
RPM International Inc.	Annual	05-Oct-23	1.2	Elect Director Frederick R. Nance	For	For
RPM International Inc.	Annual	05-Oct-23	1.3	Elect Director William B. Summers, Jr.	For	For
RPM International Inc.	Annual	05-Oct-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
RPM International Inc.	Annual	05-Oct-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
RPM International Inc.	Annual	05-Oct-23	4	Ratify Deloitte & Touche LLP as Auditors	For	For
RPM International Inc.	Annual	05-Oct-23	1.1	Elect Director Robert A. Livingston	For	For
RPM International Inc.	Annual	05-Oct-23	1.2	Elect Director Frederick R. Nance	For	For
RPM International Inc.	Annual	05-Oct-23	1.3	Elect Director William B. Summers, Jr.	For	For
RPM International Inc.	Annual	05-Oct-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
RPM International Inc.	Annual	05-Oct-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
RPM International Inc.	Annual	05-Oct-23	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Apollo Global Management, Inc.	Annual	06-Oct-23	1.1	Elect Director Marc Beilinson	For	For
Apollo Global Management, Inc.	Annual	06-Oct-23	1.2	Elect Director James Belardi	For	For
Apollo Global Management, Inc.	Annual	06-Oct-23	1.3	Elect Director Jessica Bibliowicz	For	For
Apollo Global Management, Inc.	Annual	06-Oct-23	1.4	Elect Director Walter (Jay) Clayton	For	For
Apollo Global Management, Inc.	Annual	06-Oct-23	1.5	Elect Director Michael Ducey	For	For
Apollo Global Management, Inc.	Annual	06-Oct-23	1.6	Elect Director Kerry Murphy Healey	For	For
Apollo Global Management, Inc.	Annual	06-Oct-23	1.7	Elect Director Mitra Hormozi	For	For
Apollo Global Management, Inc.	Annual	06-Oct-23	1.8	Elect Director Pamela Joyner	For	For
Apollo Global Management, Inc.	Annual	06-Oct-23	1.9	Elect Director Scott Kleinman	For	For
Apollo Global Management, Inc.	Annual	06-Oct-23	1.10	Elect Director A.B. Krongard	For	For
Apollo Global Management, Inc.	Annual	06-Oct-23	1.11	Elect Director Pauline Richards	For	For
Apollo Global Management, Inc.	Annual	06-Oct-23	1.12	Elect Director Marc Rowan	For	For
Apollo Global Management, Inc.	Annual	06-Oct-23	1.13	Elect Director David Simon	For	Against
Apollo Global Management, Inc.	Annual	06-Oct-23	1.14	Elect Director Lynn Swann	For	For
Apollo Global Management, Inc.	Annual	06-Oct-23	1.15	Elect Director Patrick Toomey	For	For
Apollo Global Management, Inc.	Annual	06-Oct-23	1.16	Elect Director James Zelter	For	For
Apollo Global Management, Inc.	Annual	06-Oct-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Apollo Global Management, Inc.	Annual	06-Oct-23	3	Ratify Deloitte & Touche LLP as Auditors	For	For
JD Sports Fashion Plc	Special	09-Oct-23	1	Approve Acquisition by JD Sports Fashion plc of Shares in Iberian Sports Retail Group, S.L. from Balaiko Firaja Invest, S.L. and Sonae Holdings, S.A.	For	For
JD Sports Fashion Plc	Special	09-Oct-23	1	Approve Acquisition by JD Sports Fashion plc of Shares in Iberian Sports Retail Group, S.L. from Balaiko Firaja Invest, S.L. and Sonae Holdings, S.A.	For	For
The Procter & Gamble Company	Annual	10-Oct-23	1a	Elect Director B. Marc Allen	For	For
The Procter & Gamble Company	Annual	10-Oct-23	1b	Elect Director Brett Biggs	For	For
The Procter & Gamble Company	Annual	10-Oct-23	1c	Elect Director Sheila Bonini	For	For
The Procter & Gamble Company	Annual	10-Oct-23	1d	Elect Director Angela F. Braly	For	For
The Procter & Gamble Company	Annual	10-Oct-23	1e	Elect Director Amy L. Chang	For	For
The Procter & Gamble Company	Annual	10-Oct-23	1f	Elect Director Joseph Jimenez	For	For
The Procter & Gamble Company	Annual	10-Oct-23	1g	Elect Director Christopher Kempczinski	For	For
The Procter & Gamble Company	Annual	10-Oct-23	1h	Elect Director Debra L. Lee	For	For
The Procter & Gamble Company	Annual	10-Oct-23	1i	Elect Director Terry J. Lundgren	For	For
The Procter & Gamble Company	Annual	10-Oct-23	1j	Elect Director Christine M. McCarthy	For	For
The Procter & Gamble Company	Annual	10-Oct-23	1k	Elect Director Jon R. Moeller	For	For
The Procter & Gamble Company	Annual	10-Oct-23	1l	Elect Director Robert J. Portman	For	For
The Procter & Gamble Company	Annual	10-Oct-23	1m	Elect Director Rajesh Subramaniam	For	For
The Procter & Gamble Company	Annual	10-Oct-23	1n	Elect Director Patricia A. Woertz	For	For
The Procter & Gamble Company	Annual	10-Oct-23	2	Ratify Deloitte & Touche LLP as Auditors	For	For
The Procter & Gamble Company	Annual	10-Oct-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Procter & Gamble Company	Annual	10-Oct-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
The Procter & Gamble Company	Annual	10-Oct-23	5	Report on Third-Party Civil Rights Audit of Reverse Discrimination	Against	Against
The Procter & Gamble Company	Annual	10-Oct-23	6	Report on Risks Related to Operations in China	Against	Against
The Procter & Gamble Company	Annual	10-Oct-23	7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against
The Procter & Gamble Company	Annual	10-Oct-23	1a	Elect Director B. Marc Allen	For	For
The Procter & Gamble Company	Annual	10-Oct-23	1b	Elect Director Brett Biggs	For	For
The Procter & Gamble Company	Annual	10-Oct-23	1c	Elect Director Sheila Bonini	For	For
The Procter & Gamble Company	Annual	10-Oct-23	1d	Elect Director Angela F. Braly	For	For
The Procter & Gamble Company	Annual	10-Oct-23	1e	Elect Director Amy L. Chang	For	For
The Procter & Gamble Company	Annual	10-Oct-23	1f	Elect Director Joseph Jimenez	For	For
The Procter & Gamble Company	Annual	10-Oct-23	1g	Elect Director Christopher Kempczinski	For	For
The Procter & Gamble Company	Annual	10-Oct-23	1h	Elect Director Debra L. Lee	For	For
The Procter & Gamble Company	Annual	10-Oct-23	1i	Elect Director Terry J. Lundgren	For	For
The Procter & Gamble Company	Annual	10-Oct-23	1j	Elect Director Christine M. McCarthy	For	For
The Procter & Gamble Company	Annual	10-Oct-23	1k	Elect Director Jon R. Moeller	For	For
The Procter & Gamble Company	Annual	10-Oct-23	1l	Elect Director Robert J. Portman	For	For
The Procter & Gamble Company	Annual	10-Oct-23	1m	Elect Director Rajesh Subramaniam	For	For
The Procter & Gamble Company	Annual	10-Oct-23	1n	Elect Director Patricia A. Woertz	For	For
The Procter & Gamble Company	Annual	10-Oct-23	2	Ratify Deloitte & Touche LLP as Auditors	For	Against
The Procter & Gamble Company	Annual	10-Oct-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Procter & Gamble Company	Annual	10-Oct-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
The Procter & Gamble Company	Annual	10-Oct-23	5	Report on Third-Party Civil Rights Audit of Reverse Discrimination	Against	Against
The Procter & Gamble Company	Annual	10-Oct-23	6	Report on Risks Related to Operations in China	Against	Against
The Procter & Gamble Company	Annual	10-Oct-23	7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	For
The Procter & Gamble Company	Annual	10-Oct-23	1a	Elect Director B. Marc Allen	For	For
The Procter & Gamble Company	Annual	10-Oct-23	1b	Elect Director Brett Biggs	For	For
The Procter & Gamble Company	Annual	10-Oct-23	1c	Elect Director Sheila Bonini	For	For
The Procter & Gamble Company	Annual	10-Oct-23	1d	Elect Director Angela F. Braly	For	For
The Procter & Gamble Company	Annual	10-Oct-23	1e	Elect Director Amy L. Chang	For	For
The Procter & Gamble Company	Annual	10-Oct-23	1f	Elect Director Joseph Jimenez	For	For
The Procter & Gamble Company	Annual	10-Oct-23	1g	Elect Director Christopher Kempczinski	For	For
The Procter & Gamble Company	Annual	10-Oct-23	1h	Elect Director Debra L. Lee	For	For
The Procter & Gamble Company	Annual	10-Oct-23	1i	Elect Director Terry J. Lundgren	For	For
The Procter & Gamble Company	Annual	10-Oct-23	1j	Elect Director Christine M. McCarthy	For	For
The Procter & Gamble Company	Annual	10-Oct-23	1k	Elect Director Jon R. Moeller	For	For
The Procter & Gamble Company	Annual	10-Oct-23	1l	Elect Director Robert J. Portman	For	For
The Procter & Gamble Company	Annual	10-Oct-23	1m	Elect Director Rajesh Subramaniam	For	For
The Procter & Gamble Company	Annual	10-Oct-23	1n	Elect Director Patricia A. Woertz	For	For
The Procter & Gamble Company	Annual	10-Oct-23	2	Ratify Deloitte & Touche LLP as Auditors	For	For
The Procter & Gamble Company	Annual	10-Oct-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Procter & Gamble Company	Annual	10-Oct-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
The Procter & Gamble Company	Annual	10-Oct-23	5	Report on Third-Party Civil Rights Audit of Reverse Discrimination	Against	Against
The Procter & Gamble Company	Annual	10-Oct-23	6	Report on Risks Related to Operations in China	Against	Against
The Procter & Gamble Company	Annual	10-Oct-23	6	Report on Risks Related to Operations in China	Against	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
The Procter & Gamble Company	Annual	10-Oct-23	7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against
Newmont Corporation	Special	11-Oct-23	1	Issue Shares in Connection with Transaction	For	For
Newmont Corporation	Special	11-Oct-23	2	Increase Authorized Common Stock	For	For
Newmont Corporation	Special	11-Oct-23	3	Adjourn Meeting	For	Against
Commonwealth Bank of Australia	Annual	11-Oct-23	2a	Elect Rob Whitfield as Director	For	For
Commonwealth Bank of Australia	Annual	11-Oct-23	2b	Elect Simon Moutter as Director	For	For
Commonwealth Bank of Australia	Annual	11-Oct-23	3	Approve Remuneration Report	For	For
Commonwealth Bank of Australia	Annual	11-Oct-23	4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	For	For
Commonwealth Bank of Australia	Annual	11-Oct-23	2a	Elect Rob Whitfield as Director	For	For
Commonwealth Bank of Australia	Annual	11-Oct-23	2b	Elect Simon Moutter as Director	For	For
Commonwealth Bank of Australia	Annual	11-Oct-23	3	Approve Remuneration Report	For	For
Commonwealth Bank of Australia	Annual	11-Oct-23	4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	For	For
Insurance Australia Group Ltd.	Annual	11-Oct-23	1	Elect Simon Allen as Director	For	For
Insurance Australia Group Ltd.	Annual	11-Oct-23	2	Elect Jon Nicholson as Director	For	For
Insurance Australia Group Ltd.	Annual	11-Oct-23	3	Elect Wendy Thorpe as Director	For	For
Insurance Australia Group Ltd.	Annual	11-Oct-23	4	Approve Remuneration Report	For	For
Insurance Australia Group Ltd.	Annual	11-Oct-23	5	Approve Allocation of Share Rights to Nick Hawkins	For	For
Insurance Australia Group Ltd.	Annual	11-Oct-23	6	Approve Increase in the Non-Executive Director Fee Pool Cap	None	For
Insurance Australia Group Ltd.	Annual	11-Oct-23	7	Approve Renewal of Proportional Takeover Provisions	For	For
Commonwealth Bank of Australia	Annual	11-Oct-23	2a	Elect Rob Whitfield as Director	For	For
Commonwealth Bank of Australia	Annual	11-Oct-23	2b	Elect Simon Moutter as Director	For	For
Commonwealth Bank of Australia	Annual	11-Oct-23	3	Approve Remuneration Report	For	For
Commonwealth Bank of Australia	Annual	11-Oct-23	4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	For	For
Commonwealth Bank of Australia	Annual	11-Oct-23	2a	Elect Rob Whitfield as Director	For	For
Commonwealth Bank of Australia	Annual	11-Oct-23	2b	Elect Simon Moutter as Director	For	For
Commonwealth Bank of Australia	Annual	11-Oct-23	3	Approve Remuneration Report	For	For
Commonwealth Bank of Australia	Annual	11-Oct-23	4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	For	For
Commonwealth Bank of Australia	Annual	11-Oct-23	2a	Elect Rob Whitfield as Director	For	For
Commonwealth Bank of Australia	Annual	11-Oct-23	2b	Elect Simon Moutter as Director	For	For
Commonwealth Bank of Australia	Annual	11-Oct-23	3	Approve Remuneration Report	For	For
Commonwealth Bank of Australia	Annual	11-Oct-23	4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	For	For
Commonwealth Bank of Australia	Annual	11-Oct-23	2a	Elect Rob Whitfield as Director	For	For
Commonwealth Bank of Australia	Annual	11-Oct-23	2b	Elect Simon Moutter as Director	For	For
Commonwealth Bank of Australia	Annual	11-Oct-23	3	Approve Remuneration Report	For	For
Commonwealth Bank of Australia	Annual	11-Oct-23	4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	For	For
CSL Limited	Annual	11-Oct-23	2	Appoint Deloitte Touche Tohmatsu as Auditor of the Company	For	For
CSL Limited	Annual	11-Oct-23	3	Elect Carolyn Hewson as Director	For	For
CSL Limited	Annual	11-Oct-23	4	Approve Remuneration Report	For	Against
CSL Limited	Annual	11-Oct-23	5	Approve Grant of performance Share Units to Paul McKenzie	For	Against
CSL Limited	Annual	11-Oct-23	2	Appoint Deloitte Touche Tohmatsu as Auditor of the Company	For	For
CSL Limited	Annual	11-Oct-23	3	Elect Carolyn Hewson as Director	For	For
CSL Limited	Annual	11-Oct-23	4	Approve Remuneration Report	For	Against
CSL Limited	Annual	11-Oct-23	5	Approve Grant of performance Share Units to Paul McKenzie	For	Against
CSL Limited	Annual	11-Oct-23	2	Appoint Deloitte Touche Tohmatsu as Auditor of the Company	For	For
CSL Limited	Annual	11-Oct-23	3	Elect Carolyn Hewson as Director	For	For
CSL Limited	Annual	11-Oct-23	4	Approve Remuneration Report	For	Against
CSL Limited	Annual	11-Oct-23	5	Approve Grant of performance Share Units to Paul McKenzie	For	Against
CSL Limited	Annual	11-Oct-23	2	Appoint Deloitte Touche Tohmatsu as Auditor of the Company	For	For
CSL Limited	Annual	11-Oct-23	3	Elect Carolyn Hewson as Director	For	For
CSL Limited	Annual	11-Oct-23	4	Approve Remuneration Report	For	Against
CSL Limited	Annual	11-Oct-23	5	Approve Grant of performance Share Units to Paul McKenzie	For	Against
CSL Limited	Annual	11-Oct-23	2	Appoint Deloitte Touche Tohmatsu as Auditor of the Company	For	For
CSL Limited	Annual	11-Oct-23	3	Elect Carolyn Hewson as Director	For	For
CSL Limited	Annual	11-Oct-23	4	Approve Remuneration Report	For	Against
CSL Limited	Annual	11-Oct-23	5	Approve Grant of performance Share Units to Paul McKenzie	For	Against
CSL Limited	Annual	11-Oct-23	2	Appoint Deloitte Touche Tohmatsu as Auditor of the Company	For	For
CSL Limited	Annual	11-Oct-23	3	Elect Carolyn Hewson as Director	For	For
CSL Limited	Annual	11-Oct-23	4	Approve Remuneration Report	For	Against
CSL Limited	Annual	11-Oct-23	5	Approve Grant of performance Share Units to Paul McKenzie	For	Against
Meridian Energy Limited	Annual	12-Oct-23	1	Elect Mark Verbiest as Director	For	For
Meridian Energy Limited	Annual	12-Oct-23	2	Elect David Carter as Director	For	For
Meridian Energy Limited	Annual	12-Oct-23	1	Elect Mark Verbiest as Director	For	For
Meridian Energy Limited	Annual	12-Oct-23	2	Elect David Carter as Director	For	For
Beacon Lighting Group Limited	Annual	12-Oct-23	1	Elect Ian Robinson as Director	For	For
Beacon Lighting Group Limited	Annual	12-Oct-23	2	Approve Remuneration Report	For	For
Aurizon Holdings Limited	Annual	12-Oct-23	2a	Elect Sarah Ryan as Director	For	For
Aurizon Holdings Limited	Annual	12-Oct-23	2b	Elect Lyell Strambi as Director	For	For
Aurizon Holdings Limited	Annual	12-Oct-23	2c	Elect Timothy Longstaff as Director	For	For
Aurizon Holdings Limited	Annual	12-Oct-23	2d	Elect Samantha Tough as Director	For	For
Aurizon Holdings Limited	Annual	12-Oct-23	3	Approve Grant of Performance Rights to Andrew Harding	For	For
Aurizon Holdings Limited	Annual	12-Oct-23	4	Approve Potential Termination Benefits	For	For
Aurizon Holdings Limited	Annual	12-Oct-23	5	Approve Remuneration Report	For	For
Brambles Limited	Annual	12-Oct-23	2	Approve Remuneration Report	For	For
Brambles Limited	Annual	12-Oct-23	3	Elect Priya Rajagopalan as Director	For	For
Brambles Limited	Annual	12-Oct-23	4	Elect Ken McCall as Director	For	For
Brambles Limited	Annual	12-Oct-23	5	Elect John Mullen as Director	For	For
Brambles Limited	Annual	12-Oct-23	6	Elect Nora Scheinkestel as Director	For	For
Brambles Limited	Annual	12-Oct-23	7	Approve Participation of Graham Chipchase in the Performance Share Plan	For	For
Brambles Limited	Annual	12-Oct-23	8	Approve Participation of Nessa O'Sullivan in the Performance Share Plan	For	For
Brambles Limited	Annual	12-Oct-23	9	Approve Participation of Nessa O'Sullivan in the MyShare Plan	For	For
Aurizon Holdings Limited	Annual	12-Oct-23	2a	Elect Sarah Ryan as Director	For	For
Aurizon Holdings Limited	Annual	12-Oct-23	2b	Elect Lyell Strambi as Director	For	For
Aurizon Holdings Limited	Annual	12-Oct-23	2c	Elect Timothy Longstaff as Director	For	For
Aurizon Holdings Limited	Annual	12-Oct-23	2d	Elect Samantha Tough as Director	For	For
Aurizon Holdings Limited	Annual	12-Oct-23	3	Approve Grant of Performance Rights to Andrew Harding	For	For
Aurizon Holdings Limited	Annual	12-Oct-23	4	Approve Potential Termination Benefits	For	For
Aurizon Holdings Limited	Annual	12-Oct-23	5	Approve Remuneration Report	For	For
Brambles Limited	Annual	12-Oct-23	2	Approve Remuneration Report	For	For
Brambles Limited	Annual	12-Oct-23	3	Elect Priya Rajagopalan as Director	For	For
Brambles Limited	Annual	12-Oct-23	4	Elect Ken McCall as Director	For	For
Brambles Limited	Annual	12-Oct-23	5	Elect John Mullen as Director	For	For
Brambles Limited	Annual	12-Oct-23	6	Elect Nora Scheinkestel as Director	For	For
Brambles Limited	Annual	12-Oct-23	7	Approve Participation of Graham Chipchase in the Performance Share Plan	For	For
Brambles Limited	Annual	12-Oct-23	8	Approve Participation of Nessa O'Sullivan in the Performance Share Plan	For	For
Brambles Limited	Annual	12-Oct-23	9	Approve Participation of Nessa O'Sullivan in the MyShare Plan	For	For
Newcrest Mining Ltd.	Court	13-Oct-23	1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Newmont Overseas Holdings Pty Ltd, A Wholly Owned Indirect Subsidiary of Newmont Corporation	For	For
Newcrest Mining Ltd.	Court	13-Oct-23	1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Newmont Overseas Holdings Pty Ltd, A Wholly Owned Indirect Subsidiary of Newmont Corporation	For	For
Treasury Wine Estates Limited	Annual	16-Oct-23	2a	Elect Ed Chan as Director	For	For
Treasury Wine Estates Limited	Annual	16-Oct-23	2b	Elect Garry Hounsell as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Treasury Wine Estates Limited	Annual	16-Oct-23	2c	Elect Colleen Jay as Director	For	For
Treasury Wine Estates Limited	Annual	16-Oct-23	2d	Elect Antonia Korsanos as Director	For	For
Treasury Wine Estates Limited	Annual	16-Oct-23	2e	Elect John Mullen as Director	For	For
Treasury Wine Estates Limited	Annual	16-Oct-23	2f	Elect Lauri Shanahan as Director	For	For
Treasury Wine Estates Limited	Annual	16-Oct-23	3	Approve Remuneration Report	For	Against
Treasury Wine Estates Limited	Annual	16-Oct-23	4	Approve Grant of Performance Rights to Tim Ford	For	For
Treasury Wine Estates Limited	Annual	16-Oct-23	2a	Elect Ed Chan as Director	For	For
Treasury Wine Estates Limited	Annual	16-Oct-23	2b	Elect Garry Hounsell as Director	For	For
Treasury Wine Estates Limited	Annual	16-Oct-23	2c	Elect Colleen Jay as Director	For	For
Treasury Wine Estates Limited	Annual	16-Oct-23	2d	Elect Antonia Korsanos as Director	For	For
Treasury Wine Estates Limited	Annual	16-Oct-23	2e	Elect John Mullen as Director	For	For
Treasury Wine Estates Limited	Annual	16-Oct-23	2f	Elect Lauri Shanahan as Director	For	For
Treasury Wine Estates Limited	Annual	16-Oct-23	3	Approve Remuneration Report	For	Against
Treasury Wine Estates Limited	Annual	16-Oct-23	4	Approve Grant of Performance Rights to Tim Ford	For	For
Stockland	Annual	16-Oct-23	2	Elect Tom Pockett as Director	For	For
Stockland	Annual	16-Oct-23	3	Elect Kate McKenzie as Director	For	For
Stockland	Annual	16-Oct-23	4	Elect Andrew Stevens as Director	For	For
Stockland	Annual	16-Oct-23	5	Approve Remuneration Report	For	For
Stockland	Annual	16-Oct-23	6	Approve Grant of Performance Rights to Tarun Gupta	For	For
Stockland	Annual	16-Oct-23	2	Elect Tom Pockett as Director	For	For
Stockland	Annual	16-Oct-23	3	Elect Kate McKenzie as Director	For	For
Stockland	Annual	16-Oct-23	4	Elect Andrew Stevens as Director	For	For
Stockland	Annual	16-Oct-23	5	Approve Remuneration Report	For	For
Stockland	Annual	16-Oct-23	6	Approve Grant of Performance Rights to Tarun Gupta	For	For
Telstra Group Limited	Annual	17-Oct-23	3a	Elect Maxine Brenner as Director	For	Abstain
Telstra Group Limited	Annual	17-Oct-23	3b	Elect Ming Long as Director	For	Abstain
Telstra Group Limited	Annual	17-Oct-23	3c	Elect Bridget Loudon as Director	For	Abstain
Telstra Group Limited	Annual	17-Oct-23	3d	Elect Elana Rubin as Director	For	Abstain
Telstra Group Limited	Annual	17-Oct-23	4a	Approve Grant of Restricted Shares to Vicki Brady	For	Abstain
Telstra Group Limited	Annual	17-Oct-23	4b	Approve Grant of Performance Rights to Vicki Brady	For	Abstain
Telstra Group Limited	Annual	17-Oct-23	5	Approve Remuneration Report	For	Abstain
Telstra Group Limited	Annual	17-Oct-23	3a	Elect Maxine Brenner as Director	For	Abstain
Telstra Group Limited	Annual	17-Oct-23	3b	Elect Ming Long as Director	For	Abstain
Telstra Group Limited	Annual	17-Oct-23	3c	Elect Bridget Loudon as Director	For	Abstain
Telstra Group Limited	Annual	17-Oct-23	3d	Elect Elana Rubin as Director	For	Abstain
Telstra Group Limited	Annual	17-Oct-23	4a	Approve Grant of Restricted Shares to Vicki Brady	For	Abstain
Telstra Group Limited	Annual	17-Oct-23	4b	Approve Grant of Performance Rights to Vicki Brady	For	Abstain
Telstra Group Limited	Annual	17-Oct-23	5	Approve Remuneration Report	For	Abstain
Telstra Group Limited	Annual	17-Oct-23	3a	Elect Maxine Brenner as Director	For	Abstain
Telstra Group Limited	Annual	17-Oct-23	3b	Elect Ming Long as Director	For	Abstain
Telstra Group Limited	Annual	17-Oct-23	3c	Elect Bridget Loudon as Director	For	Abstain
Telstra Group Limited	Annual	17-Oct-23	3d	Elect Elana Rubin as Director	For	Abstain
Telstra Group Limited	Annual	17-Oct-23	4a	Approve Grant of Restricted Shares to Vicki Brady	For	Abstain
Telstra Group Limited	Annual	17-Oct-23	4b	Approve Grant of Performance Rights to Vicki Brady	For	Abstain
Telstra Group Limited	Annual	17-Oct-23	5	Approve Remuneration Report	For	Abstain
Telstra Group Limited	Annual	17-Oct-23	3a	Elect Maxine Brenner as Director	For	Abstain
Telstra Group Limited	Annual	17-Oct-23	3b	Elect Ming Long as Director	For	Abstain
Telstra Group Limited	Annual	17-Oct-23	3c	Elect Bridget Loudon as Director	For	Abstain
Telstra Group Limited	Annual	17-Oct-23	3d	Elect Elana Rubin as Director	For	Abstain
Telstra Group Limited	Annual	17-Oct-23	4a	Approve Grant of Restricted Shares to Vicki Brady	For	Abstain
Telstra Group Limited	Annual	17-Oct-23	4b	Approve Grant of Performance Rights to Vicki Brady	For	Abstain
Telstra Group Limited	Annual	17-Oct-23	5	Approve Remuneration Report	For	Abstain
Telstra Group Limited	Annual	17-Oct-23	3a	Elect Maxine Brenner as Director	For	Abstain
Telstra Group Limited	Annual	17-Oct-23	3b	Elect Ming Long as Director	For	Abstain
Telstra Group Limited	Annual	17-Oct-23	3c	Elect Bridget Loudon as Director	For	Abstain
Telstra Group Limited	Annual	17-Oct-23	3d	Elect Elana Rubin as Director	For	Abstain
Telstra Group Limited	Annual	17-Oct-23	4a	Approve Grant of Restricted Shares to Vicki Brady	For	Abstain
Telstra Group Limited	Annual	17-Oct-23	4b	Approve Grant of Performance Rights to Vicki Brady	For	Abstain
Telstra Group Limited	Annual	17-Oct-23	5	Approve Remuneration Report	For	Abstain
Telstra Group Limited	Annual	17-Oct-23	3a	Elect Maxine Brenner as Director	For	Abstain
Telstra Group Limited	Annual	17-Oct-23	3b	Elect Ming Long as Director	For	Abstain
Telstra Group Limited	Annual	17-Oct-23	3c	Elect Bridget Loudon as Director	For	Abstain
Telstra Group Limited	Annual	17-Oct-23	3d	Elect Elana Rubin as Director	For	Abstain
Telstra Group Limited	Annual	17-Oct-23	4a	Approve Grant of Restricted Shares to Vicki Brady	For	Abstain
Telstra Group Limited	Annual	17-Oct-23	4b	Approve Grant of Performance Rights to Vicki Brady	For	Abstain
Telstra Group Limited	Annual	17-Oct-23	5	Approve Remuneration Report	For	Abstain
IDP Education Limited	Annual	17-Oct-23	2a	Elect Ariane Barker as Director	For	For
IDP Education Limited	Annual	17-Oct-23	2b	Elect Andrew Barkla as Director	For	For
IDP Education Limited	Annual	17-Oct-23	3	Approve Remuneration Report	For	For
IDP Education Limited	Annual	17-Oct-23	4	Approve Grant of Performance Rights to Tennealle O'Shanessy	For	For
Auckland International Airport Limited	Annual	17-Oct-23	1	Elect Julia Hoare as Director	For	Against
Auckland International Airport Limited	Annual	17-Oct-23	2	Authorize Board to Fix Remuneration of the Auditors	For	For
Auckland International Airport Limited	Annual	17-Oct-23	1	Elect Julia Hoare as Director	For	Against
Auckland International Airport Limited	Annual	17-Oct-23	2	Authorize Board to Fix Remuneration of the Auditors	For	For
Cochlear Limited	Annual	17-Oct-23	1.1	Approve Financial Statements and Reports of the Directors and Auditors	For	For
Cochlear Limited	Annual	17-Oct-23	2.1	Approve Remuneration Report	For	Against
Cochlear Limited	Annual	17-Oct-23	3.1	Elect Bruce Robinson as Director	For	For
Cochlear Limited	Annual	17-Oct-23	3.2	Elect Michael Daniell as Director	For	For
Cochlear Limited	Annual	17-Oct-23	4.1	Approve Grant of Options and Performance Rights to Dig Howitt	For	For
Cochlear Limited	Annual	17-Oct-23	5.1	Approve Renewal of Proportional Takeover Provisions in the Constitution	For	For
IDP Education Limited	Annual	17-Oct-23	2a	Elect Ariane Barker as Director	For	For
IDP Education Limited	Annual	17-Oct-23	2b	Elect Andrew Barkla as Director	For	For
IDP Education Limited	Annual	17-Oct-23	3	Approve Remuneration Report	For	For
IDP Education Limited	Annual	17-Oct-23	4	Approve Grant of Performance Rights to Tennealle O'Shanessy	For	For
Bapcor Limited	Annual	17-Oct-23	1	Elect Brad Soller as Director	For	For
Bapcor Limited	Annual	17-Oct-23	2	Elect Kathryn Spargo as Director	For	For
Bapcor Limited	Annual	17-Oct-23	3	Elect Rebecca Dee-Bradbury as Director	For	For
Bapcor Limited	Annual	17-Oct-23	4	Elect James Todd as Director	For	For
Bapcor Limited	Annual	17-Oct-23	5	Approve Remuneration Report	For	For
Bapcor Limited	Annual	17-Oct-23	6	Approve Grant of FY23 Share Rights to Noel Meehan	For	For
Bapcor Limited	Annual	17-Oct-23	7	Approve Grant of Performance Rights to Noel Meehan	For	For
Bapcor Limited	Annual	17-Oct-23	8	Approve Grant of FY24 Performance Rights to Noel Meehan	For	For
Bapcor Limited	Annual	17-Oct-23	1	Elect Brad Soller as Director	For	For
Bapcor Limited	Annual	17-Oct-23	2	Elect Kathryn Spargo as Director	For	For
Bapcor Limited	Annual	17-Oct-23	3	Elect Rebecca Dee-Bradbury as Director	For	For
Bapcor Limited	Annual	17-Oct-23	4	Elect James Todd as Director	For	For
Bapcor Limited	Annual	17-Oct-23	5	Approve Remuneration Report	For	For
Bapcor Limited	Annual	17-Oct-23	6	Approve Grant of FY23 Share Rights to Noel Meehan	For	For
Bapcor Limited	Annual	17-Oct-23	7	Approve Grant of Performance Rights to Noel Meehan	For	For
Bapcor Limited	Annual	17-Oct-23	8	Approve Grant of FY24 Performance Rights to Noel Meehan	For	For
Origin Energy Limited	Annual	18-Oct-23	2	Elect Maxine Brenner as Director	For	For
Origin Energy Limited	Annual	18-Oct-23	3	Approve Remuneration Report	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Keppel Corporation Limited	Extraordinary Shareholders	18-Oct-23	1	Approve Proposed Distribution	For	For
Keppel Corporation Limited	Extraordinary Shareholders	18-Oct-23	2	Approve Change of Company Name	For	For
Keppel Corporation Limited	Extraordinary Shareholders	18-Oct-23	1	Approve Proposed Distribution	For	For
Keppel Corporation Limited	Extraordinary Shareholders	18-Oct-23	2	Approve Change of Company Name	For	For
Barratt Developments Plc	Annual	18-Oct-23	1	Accept Financial Statements and Statutory Reports	For	For
Barratt Developments Plc	Annual	18-Oct-23	2	Approve Remuneration Report	For	For
Barratt Developments Plc	Annual	18-Oct-23	3	Approve Remuneration Policy	For	For
Barratt Developments Plc	Annual	18-Oct-23	4	Approve Final Dividend	For	For
Barratt Developments Plc	Annual	18-Oct-23	5	Elect Caroline Silver as Director	For	For
Barratt Developments Plc	Annual	18-Oct-23	6	Elect Jasi Halai as Director	For	For
Barratt Developments Plc	Annual	18-Oct-23	7	Elect Nigel Webb as Director	For	For
Barratt Developments Plc	Annual	18-Oct-23	8	Re-elect David Thomas as Director	For	For
Barratt Developments Plc	Annual	18-Oct-23	9	Re-elect Steven Boyes as Director	For	For
Barratt Developments Plc	Annual	18-Oct-23	10	Re-elect Mike Scott as Director	For	For
Barratt Developments Plc	Annual	18-Oct-23	11	Re-elect Katie Bickerstaffe as Director	For	For
Barratt Developments Plc	Annual	18-Oct-23	12	Re-elect Jock Lennox as Director	For	For
Barratt Developments Plc	Annual	18-Oct-23	13	Re-elect Chris Weston as Director	For	For
Barratt Developments Plc	Annual	18-Oct-23	14	Reappoint Deloitte LLP as Auditors	For	For
Barratt Developments Plc	Annual	18-Oct-23	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Barratt Developments Plc	Annual	18-Oct-23	16	Authorise UK Political Donations and Expenditure	For	For
Barratt Developments Plc	Annual	18-Oct-23	17	Approve Long Term Performance Plan	For	For
Barratt Developments Plc	Annual	18-Oct-23	18	Approve Deferred Bonus Plan	For	For
Barratt Developments Plc	Annual	18-Oct-23	19	Authorise Issue of Equity	For	For
Barratt Developments Plc	Annual	18-Oct-23	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Barratt Developments Plc	Annual	18-Oct-23	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Barratt Developments Plc	Annual	18-Oct-23	22	Authorise Market Purchase of Ordinary Shares	For	For
Barratt Developments Plc	Annual	18-Oct-23	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Barratt Developments Plc	Annual	18-Oct-23	1	Accept Financial Statements and Statutory Reports	For	For
Barratt Developments Plc	Annual	18-Oct-23	2	Approve Remuneration Report	For	For
Barratt Developments Plc	Annual	18-Oct-23	3	Approve Remuneration Policy	For	For
Barratt Developments Plc	Annual	18-Oct-23	4	Approve Final Dividend	For	For
Barratt Developments Plc	Annual	18-Oct-23	5	Elect Caroline Silver as Director	For	For
Barratt Developments Plc	Annual	18-Oct-23	6	Elect Jasi Halai as Director	For	For
Barratt Developments Plc	Annual	18-Oct-23	7	Elect Nigel Webb as Director	For	For
Barratt Developments Plc	Annual	18-Oct-23	8	Re-elect David Thomas as Director	For	For
Barratt Developments Plc	Annual	18-Oct-23	9	Re-elect Steven Boyes as Director	For	For
Barratt Developments Plc	Annual	18-Oct-23	10	Re-elect Mike Scott as Director	For	For
Barratt Developments Plc	Annual	18-Oct-23	11	Re-elect Katie Bickerstaffe as Director	For	For
Barratt Developments Plc	Annual	18-Oct-23	12	Re-elect Jock Lennox as Director	For	For
Barratt Developments Plc	Annual	18-Oct-23	13	Re-elect Chris Weston as Director	For	For
Barratt Developments Plc	Annual	18-Oct-23	14	Reappoint Deloitte LLP as Auditors	For	For
Barratt Developments Plc	Annual	18-Oct-23	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Barratt Developments Plc	Annual	18-Oct-23	16	Authorise UK Political Donations and Expenditure	For	For
Barratt Developments Plc	Annual	18-Oct-23	17	Approve Long Term Performance Plan	For	For
Barratt Developments Plc	Annual	18-Oct-23	18	Approve Deferred Bonus Plan	For	For
Barratt Developments Plc	Annual	18-Oct-23	19	Authorise Issue of Equity	For	For
Barratt Developments Plc	Annual	18-Oct-23	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Barratt Developments Plc	Annual	18-Oct-23	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Barratt Developments Plc	Annual	18-Oct-23	22	Authorise Market Purchase of Ordinary Shares	For	For
Barratt Developments Plc	Annual	18-Oct-23	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Medtronic plc	Annual	19-Oct-23	1a	Elect Director Craig Arnold	For	For
Medtronic plc	Annual	19-Oct-23	1b	Elect Director Scott C. Donnelly	For	For
Medtronic plc	Annual	19-Oct-23	1c	Elect Director Lidia L. Fonseca	For	For
Medtronic plc	Annual	19-Oct-23	1d	Elect Director Andrea J. Goldsmith	For	For
Medtronic plc	Annual	19-Oct-23	1e	Elect Director Randall J. Hogan, III	For	For
Medtronic plc	Annual	19-Oct-23	1f	Elect Director Gregory P. Lewis	For	For
Medtronic plc	Annual	19-Oct-23	1g	Elect Director Kevin E. Lofton	For	For
Medtronic plc	Annual	19-Oct-23	1h	Elect Director Geoffrey S. Martha	For	For
Medtronic plc	Annual	19-Oct-23	1i	Elect Director Elizabeth G. Nabel	For	For
Medtronic plc	Annual	19-Oct-23	1j	Elect Director Denise M. O'Leary	For	For
Medtronic plc	Annual	19-Oct-23	1k	Elect Director Kendall J. Powell	For	For
Medtronic plc	Annual	19-Oct-23	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Medtronic plc	Annual	19-Oct-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Medtronic plc	Annual	19-Oct-23	4	Approve Employee Stock Purchase Plan	For	For
Medtronic plc	Annual	19-Oct-23	5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
Medtronic plc	Annual	19-Oct-23	6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For
Medtronic plc	Annual	19-Oct-23	7	Authorize Overseas Market Purchases of Ordinary Shares	For	For
Medtronic plc	Annual	19-Oct-23	1a	Elect Director Craig Arnold	For	For
Medtronic plc	Annual	19-Oct-23	1b	Elect Director Scott C. Donnelly	For	For
Medtronic plc	Annual	19-Oct-23	1c	Elect Director Lidia L. Fonseca	For	For
Medtronic plc	Annual	19-Oct-23	1d	Elect Director Andrea J. Goldsmith	For	For
Medtronic plc	Annual	19-Oct-23	1e	Elect Director Randall J. Hogan, III	For	For
Medtronic plc	Annual	19-Oct-23	1f	Elect Director Gregory P. Lewis	For	For
Medtronic plc	Annual	19-Oct-23	1g	Elect Director Kevin E. Lofton	For	For
Medtronic plc	Annual	19-Oct-23	1h	Elect Director Geoffrey S. Martha	For	For
Medtronic plc	Annual	19-Oct-23	1i	Elect Director Elizabeth G. Nabel	For	For
Medtronic plc	Annual	19-Oct-23	1j	Elect Director Denise M. O'Leary	For	For
Medtronic plc	Annual	19-Oct-23	1k	Elect Director Kendall J. Powell	For	For
Medtronic plc	Annual	19-Oct-23	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Medtronic plc	Annual	19-Oct-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Medtronic plc	Annual	19-Oct-23	4	Approve Employee Stock Purchase Plan	For	For
Medtronic plc	Annual	19-Oct-23	5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
Medtronic plc	Annual	19-Oct-23	6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For
Medtronic plc	Annual	19-Oct-23	7	Authorize Overseas Market Purchases of Ordinary Shares	For	For
Medtronic plc	Annual	19-Oct-23	1a	Elect Director Craig Arnold	For	For
Medtronic plc	Annual	19-Oct-23	1b	Elect Director Scott C. Donnelly	For	For
Medtronic plc	Annual	19-Oct-23	1c	Elect Director Lidia L. Fonseca	For	For
Medtronic plc	Annual	19-Oct-23	1d	Elect Director Andrea J. Goldsmith	For	For
Medtronic plc	Annual	19-Oct-23	1e	Elect Director Randall J. Hogan, III	For	For
Medtronic plc	Annual	19-Oct-23	1f	Elect Director Gregory P. Lewis	For	For
Medtronic plc	Annual	19-Oct-23	1g	Elect Director Kevin E. Lofton	For	For
Medtronic plc	Annual	19-Oct-23	1h	Elect Director Geoffrey S. Martha	For	For
Medtronic plc	Annual	19-Oct-23	1i	Elect Director Elizabeth G. Nabel	For	For
Medtronic plc	Annual	19-Oct-23	1j	Elect Director Denise M. O'Leary	For	For
Medtronic plc	Annual	19-Oct-23	1k	Elect Director Kendall J. Powell	For	For
Medtronic plc	Annual	19-Oct-23	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against
Medtronic plc	Annual	19-Oct-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Medtronic plc	Annual	19-Oct-23	4	Approve Employee Stock Purchase Plan	For	For
Medtronic plc	Annual	19-Oct-23	5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
Medtronic plc	Annual	19-Oct-23	6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For
Medtronic plc	Annual	19-Oct-23	7	Authorize Overseas Market Purchases of Ordinary Shares	For	For
Medtronic plc	Annual	19-Oct-23	1a	Elect Director Craig Arnold	For	For
Medtronic plc	Annual	19-Oct-23	1b	Elect Director Scott C. Donnelly	For	For
Medtronic plc	Annual	19-Oct-23	1c	Elect Director Lidia L. Fonseca	For	For
Medtronic plc	Annual	19-Oct-23	1d	Elect Director Andrea J. Goldsmith	For	For
Medtronic plc	Annual	19-Oct-23	1e	Elect Director Randall J. Hogan, III	For	For
Medtronic plc	Annual	19-Oct-23	1f	Elect Director Gregory P. Lewis	For	For
Medtronic plc	Annual	19-Oct-23	1g	Elect Director Kevin E. Lofton	For	For
Medtronic plc	Annual	19-Oct-23	1h	Elect Director Geoffrey S. Martha	For	For
Medtronic plc	Annual	19-Oct-23	1i	Elect Director Elizabeth G. Nabel	For	For
Medtronic plc	Annual	19-Oct-23	1j	Elect Director Denise M. O'Leary	For	For
Medtronic plc	Annual	19-Oct-23	1k	Elect Director Kendall J. Powell	For	For
Medtronic plc	Annual	19-Oct-23	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Medtronic plc	Annual	19-Oct-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Medtronic plc	Annual	19-Oct-23	4	Approve Employee Stock Purchase Plan	For	For
Medtronic plc	Annual	19-Oct-23	5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
Medtronic plc	Annual	19-Oct-23	6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For
Medtronic plc	Annual	19-Oct-23	7	Authorize Overseas Market Purchases of Ordinary Shares	For	For
ARB Corporation Limited	Annual	19-Oct-23	1	Approve Remuneration Report	For	For
ARB Corporation Limited	Annual	19-Oct-23	2	Elect Andrew Stott as Director	For	For
ARB Corporation Limited	Annual	19-Oct-23	3	Appoint Deloitte Touche Tohmatsu as Auditor of the Company	For	For
ARB Corporation Limited	Annual	19-Oct-23	1	Approve Remuneration Report	For	For
ARB Corporation Limited	Annual	19-Oct-23	2	Elect Andrew Stott as Director	For	For
ARB Corporation Limited	Annual	19-Oct-23	3	Appoint Deloitte Touche Tohmatsu as Auditor of the Company	For	For
Fiducian Group Limited	Annual	19-Oct-23	1	Approve Remuneration Report	For	For
Fiducian Group Limited	Annual	19-Oct-23	2	Elect Kerry Skellem as Director	For	For
ASX Limited	Annual	19-Oct-23	3	Approve Remuneration Report	For	Against
ASX Limited	Annual	19-Oct-23	4	Approve Grant of Performance Rights to Helen Lofthouse	For	For
ASX Limited	Annual	19-Oct-23	5a	Elect Damian Roche as Director	For	For
ASX Limited	Annual	19-Oct-23	5b	Elect Vicki Carter as Director	For	For
ASX Limited	Annual	19-Oct-23	5c	Elect Luke Randell as Director	For	For
ASX Limited	Annual	19-Oct-23	6	Elect Philip Galvin as Director	Against	Against
ASX Limited	Annual	19-Oct-23	7	Approve the Spill Resolution	Against	Against
The Lottery Corporation Limited	Annual	19-Oct-23	2a	Elect Harry Boon as Director	For	For
The Lottery Corporation Limited	Annual	19-Oct-23	2b	Elect Steven Gregg as Director	For	For
The Lottery Corporation Limited	Annual	19-Oct-23	3	Approve Remuneration Report	For	For
The Lottery Corporation Limited	Annual	19-Oct-23	4	Approve Grant of Performance Rights to Sue van der Merwe	For	For
The Lottery Corporation Limited	Annual	19-Oct-23	2a	Elect Harry Boon as Director	For	For
The Lottery Corporation Limited	Annual	19-Oct-23	2b	Elect Steven Gregg as Director	For	For
The Lottery Corporation Limited	Annual	19-Oct-23	3	Approve Remuneration Report	For	For
The Lottery Corporation Limited	Annual	19-Oct-23	4	Approve Grant of Performance Rights to Sue van der Merwe	For	For
The Lottery Corporation Limited	Annual	19-Oct-23	2a	Elect Harry Boon as Director	For	For
The Lottery Corporation Limited	Annual	19-Oct-23	2b	Elect Steven Gregg as Director	For	For
The Lottery Corporation Limited	Annual	19-Oct-23	3	Approve Remuneration Report	For	For
The Lottery Corporation Limited	Annual	19-Oct-23	4	Approve Grant of Performance Rights to Sue van der Merwe	For	For
Orora Limited	Annual	19-Oct-23	2	Elect Abi Cleland as Director	For	For
Orora Limited	Annual	19-Oct-23	3a	Approve Grant of Deferred Share Rights to Brian Lowe	For	For
Orora Limited	Annual	19-Oct-23	3b	Approve Grant of Performance Rights to Brian Lowe	For	For
Orora Limited	Annual	19-Oct-23	4	Approve Remuneration Report	For	For
Transurban Group	Annual	19-Oct-23	2a	Elect Sarah Ryan as Director	For	For
Transurban Group	Annual	19-Oct-23	2b	Elect Mark Birrell as Director	For	For
Transurban Group	Annual	19-Oct-23	2c	Elect Patricia Cross as Director	For	For
Transurban Group	Annual	19-Oct-23	3	Approve Remuneration Report	For	For
Transurban Group	Annual	19-Oct-23	4	Approve Increase to the Non-Executive Director Fee Pool	None	For
Transurban Group	Annual	19-Oct-23	5	Approve Grant of Performance Awards to Michelle Jabiko	For	For
Transurban Group	Annual	19-Oct-23	2a	Elect Sarah Ryan as Director	For	For
Transurban Group	Annual	19-Oct-23	2b	Elect Mark Birrell as Director	For	For
Transurban Group	Annual	19-Oct-23	2c	Elect Patricia Cross as Director	For	For
Transurban Group	Annual	19-Oct-23	3	Approve Remuneration Report	For	For
Transurban Group	Annual	19-Oct-23	4	Approve Increase to the Non-Executive Director Fee Pool	None	For
Transurban Group	Annual	19-Oct-23	5	Approve Grant of Performance Awards to Michelle Jabiko	For	For
Transurban Group	Annual	19-Oct-23	2a	Elect Sarah Ryan as Director	For	For
Transurban Group	Annual	19-Oct-23	2b	Elect Mark Birrell as Director	For	For
Transurban Group	Annual	19-Oct-23	2c	Elect Patricia Cross as Director	For	For
Transurban Group	Annual	19-Oct-23	3	Approve Remuneration Report	For	For
Transurban Group	Annual	19-Oct-23	4	Approve Increase to the Non-Executive Director Fee Pool	None	For
Transurban Group	Annual	19-Oct-23	5	Approve Grant of Performance Awards to Michelle Jabiko	For	For
IMDEX Limited	Annual	19-Oct-23	1	Elect Trace Arlaud as Director	For	For
IMDEX Limited	Annual	19-Oct-23	2	Approve Remuneration Report	For	For
Nick Scali Limited	Annual	19-Oct-23	1	Approve Remuneration Report	None	For
Nick Scali Limited	Annual	19-Oct-23	2	Elect Carole Molyneux as Director	For	For
Nick Scali Limited	Annual	19-Oct-23	3	Elect William (Bill) Koeck as Director	For	For
Nick Scali Limited	Annual	19-Oct-23	4	Elect Kathy Parsons as Director	For	For
Nick Scali Limited	Annual	19-Oct-23	5	Appoint KPMG Australia as Auditor of the Company	For	For
Nick Scali Limited	Annual	19-Oct-23	6	Approve Financial Assistance	For	For
Transurban Group	Annual	19-Oct-23	2a	Elect Sarah Ryan as Director	For	For
Transurban Group	Annual	19-Oct-23	2b	Elect Mark Birrell as Director	For	For
Transurban Group	Annual	19-Oct-23	2c	Elect Patricia Cross as Director	For	For
Transurban Group	Annual	19-Oct-23	3	Approve Remuneration Report	For	For
Transurban Group	Annual	19-Oct-23	4	Approve Increase to the Non-Executive Director Fee Pool	None	For
Transurban Group	Annual	19-Oct-23	5	Approve Grant of Performance Awards to Michelle Jabiko	For	For
Transurban Group	Annual	19-Oct-23	2a	Elect Sarah Ryan as Director	For	For
Transurban Group	Annual	19-Oct-23	2b	Elect Mark Birrell as Director	For	For
Transurban Group	Annual	19-Oct-23	2c	Elect Patricia Cross as Director	For	For
Transurban Group	Annual	19-Oct-23	3	Approve Remuneration Report	For	For
Transurban Group	Annual	19-Oct-23	4	Approve Increase to the Non-Executive Director Fee Pool	None	For
Transurban Group	Annual	19-Oct-23	5	Approve Grant of Performance Awards to Michelle Jabiko	For	For
EVT Limited	Annual	20-Oct-23	2	Approve Remuneration Report	For	For
EVT Limited	Annual	20-Oct-23	3	Elect Brett David Chenoweth as Director	For	For
EVT Limited	Annual	20-Oct-23	4	Elect Valerie Anne Davies as Director	For	For
EVT Limited	Annual	20-Oct-23	5	Approve Renewal of Proportional Takeover Provisions	For	For
EVT Limited	Annual	20-Oct-23	6	Approve Issuance of Performance Rights to Jane Megan Hastings	For	For
Worley Limited	Annual	20-Oct-23	2a	Elect Martin Parkinson as Director	For	For
Worley Limited	Annual	20-Oct-23	2b	Elect Joseph Geagea as Director	For	For
Worley Limited	Annual	20-Oct-23	3	Approve Remuneration Report	For	For
Worley Limited	Annual	20-Oct-23	4	Approve Grant of Deferred Equity Rights to Robert Christopher Ashton	For	For
Worley Limited	Annual	20-Oct-23	5	Approve Grant of Long-Term Performance Rights to Robert Christopher Ashton	For	For
Worley Limited	Annual	20-Oct-23	6	Approve Company's Performance Rights Plan	For	For
Cleanaway Waste Management Limited	Annual	20-Oct-23	2	Approve Remuneration Report	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Cleanaway Waste Management Limited	Annual	20-Oct-23	3a	Elect Philippe Etienne as Director	For	For
Cleanaway Waste Management Limited	Annual	20-Oct-23	3b	Elect Samantha Hogg as Director	For	For
Cleanaway Waste Management Limited	Annual	20-Oct-23	3c	Elect Terry Sinclair as Director	For	For
Cleanaway Waste Management Limited	Annual	20-Oct-23	3d	Elect Clive Stiff as Director	For	For
Cleanaway Waste Management Limited	Annual	20-Oct-23	4a	Approve Grant of Performance Rights to Mark Schubert	For	For
Cleanaway Waste Management Limited	Annual	20-Oct-23	4b	Approve Deferred Equity Rights to Mark Schubert	For	For
Cleanaway Waste Management Limited	Annual	20-Oct-23	5	Approve the Spill Resolution	Against	Against
Cleanaway Waste Management Limited	Annual	20-Oct-23	2	Approve Remuneration Report	For	For
Cleanaway Waste Management Limited	Annual	20-Oct-23	3a	Elect Philippe Etienne as Director	For	For
Cleanaway Waste Management Limited	Annual	20-Oct-23	3b	Elect Samantha Hogg as Director	For	For
Cleanaway Waste Management Limited	Annual	20-Oct-23	3c	Elect Terry Sinclair as Director	For	For
Cleanaway Waste Management Limited	Annual	20-Oct-23	3d	Elect Clive Stiff as Director	For	For
Cleanaway Waste Management Limited	Annual	20-Oct-23	4a	Approve Grant of Performance Rights to Mark Schubert	For	For
Cleanaway Waste Management Limited	Annual	20-Oct-23	4b	Approve Deferred Equity Rights to Mark Schubert	For	For
Cleanaway Waste Management Limited	Annual	20-Oct-23	5	Approve the Spill Resolution	Against	Against
Australian Clinical Labs Limited	Annual	23-Oct-23	1	Approve Remuneration Report	For	For
Australian Clinical Labs Limited	Annual	23-Oct-23	2	Elect Christine Bartlett as Director	For	For
Australian Clinical Labs Limited	Annual	23-Oct-23	3	Elect Mark Haberlin as Director	For	For
Australian Clinical Labs Limited	Annual	23-Oct-23	4	Elect Leanne Rowe as Director	For	For
Australian Clinical Labs Limited	Annual	23-Oct-23	5	Approve Grant of Performance Rights to Melinda McGrath	For	For
Australian Clinical Labs Limited	Annual	23-Oct-23	6	Approve Renewal of the Proportional Takeover Provisions in the Constitution	For	For
SalMar ASA	Extraordinary Shareholders	23-Oct-23	1	Approve Notice of Meeting and Agenda	For	For
SalMar ASA	Extraordinary Shareholders	23-Oct-23	2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For
SalMar ASA	Extraordinary Shareholders	23-Oct-23	3	Approve NOK 3.3 Million Reduction in Share Capital via Share Cancellation	For	For
SalMar ASA	Extraordinary Shareholders	23-Oct-23	1	Approve Notice of Meeting and Agenda	For	For
SalMar ASA	Extraordinary Shareholders	23-Oct-23	2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For
SalMar ASA	Extraordinary Shareholders	23-Oct-23	3	Approve NOK 3.3 Million Reduction in Share Capital via Share Cancellation	For	For
Region Group	Annual	23-Oct-23	1	Approve Remuneration Report	For	For
Region Group	Annual	23-Oct-23	2	***Withdrawn Resolution*** Elect Mark Fleming as Director		
Region Group	Annual	23-Oct-23	3	Elect Antoinette Milis as Director	For	For
Region Group	Annual	23-Oct-23	4	Approve Issuance of Short Term Incentive Rights to Anthony Mellowes	For	For
Region Group	Annual	23-Oct-23	5	Approve Issuance of Long Term Incentive Rights to Anthony Mellowes	For	For
Region Group	Annual	23-Oct-23	6	Approve Issuance of Short Term Incentive Rights to Mark Fleming	For	For
Region Group	Annual	23-Oct-23	7	***Withdrawn Resolution*** Approve Issuance of Long Term Incentive Rights to Mark Fleming		
Region Group	Annual	23-Oct-23	1	Approve Remuneration Report	For	For
Region Group	Annual	23-Oct-23	2	***Withdrawn Resolution*** Elect Mark Fleming as Director		
Region Group	Annual	23-Oct-23	3	Elect Antoinette Milis as Director	For	For
Region Group	Annual	23-Oct-23	4	Approve Issuance of Short Term Incentive Rights to Anthony Mellowes	For	For
Region Group	Annual	23-Oct-23	5	Approve Issuance of Long Term Incentive Rights to Anthony Mellowes	For	For
Region Group	Annual	23-Oct-23	6	Approve Issuance of Short Term Incentive Rights to Mark Fleming	For	For
Region Group	Annual	23-Oct-23	7	***Withdrawn Resolution*** Approve Issuance of Long Term Incentive Rights to Mark Fleming		
Seagate Technology Holdings plc	Annual	23-Oct-23	1a	Elect Director Shankar Arumugavelu	For	For
Seagate Technology Holdings plc	Annual	23-Oct-23	1b	Elect Director Prat S. Bhatt	For	For
Seagate Technology Holdings plc	Annual	23-Oct-23	1c	Elect Director Robert A. Bruggeworth	For	For
Seagate Technology Holdings plc	Annual	23-Oct-23	1d	Elect Director Judy Bruner	For	For
Seagate Technology Holdings plc	Annual	23-Oct-23	1e	Elect Director Michael R. Cannon	For	For
Seagate Technology Holdings plc	Annual	23-Oct-23	1f	Elect Director Richard L. Clemmer	For	For
Seagate Technology Holdings plc	Annual	23-Oct-23	1g	Elect Director Yolanda L. Conyers	For	For
Seagate Technology Holdings plc	Annual	23-Oct-23	1h	Elect Director Jay L. Geldmacher	For	For
Seagate Technology Holdings plc	Annual	23-Oct-23	1i	Elect Director Dylan G. Haggart	For	For
Seagate Technology Holdings plc	Annual	23-Oct-23	1j	Elect Director William D. Mosley	For	For
Seagate Technology Holdings plc	Annual	23-Oct-23	1k	Elect Director Stephanie Tilenius	For	For
Seagate Technology Holdings plc	Annual	23-Oct-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Seagate Technology Holdings plc	Annual	23-Oct-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Seagate Technology Holdings plc	Annual	23-Oct-23	4	Ratify Ernst & Young LLP as Auditors and Authorise Their Remuneration	For	Against
Seagate Technology Holdings plc	Annual	23-Oct-23	5	Determine Price Range for Reissuance of Treasury Shares	For	For
Ansell Limited	Annual	24-Oct-23	2a	Elect Nigel Garrard as Director	For	For
Ansell Limited	Annual	24-Oct-23	2b	Elect Christina Stercken as Director	For	For
Ansell Limited	Annual	24-Oct-23	2c	Elect William Reilly as Director	For	For
Ansell Limited	Annual	24-Oct-23	2d	Elect Debra Goodin as Director	For	For
Ansell Limited	Annual	24-Oct-23	3	Approve Grant of Performance Share Rights to Neil Salmon	For	For
Ansell Limited	Annual	24-Oct-23	4	Approve Increase in Maximum Aggregate Remuneration Available to Non-Executive Directors	For	For
Ansell Limited	Annual	24-Oct-23	5	Approve Remuneration Report	For	For
Regis Healthcare Limited	Annual	24-Oct-23	2	Elect Graham Hodges as Director	For	For
Regis Healthcare Limited	Annual	24-Oct-23	3	Approve Increase in Non-Executive Directors' Fee Pool	For	Against
Regis Healthcare Limited	Annual	24-Oct-23	4	Approve Remuneration Report	For	For
Regis Healthcare Limited	Annual	24-Oct-23	5	Approve FY2024 Grant of Performance Rights to Linda Mellors	For	For
Bega Cheese Limited	Annual	24-Oct-23	2	Approve Remuneration Report	For	Against
Bega Cheese Limited	Annual	24-Oct-23	3a	Elect Terrence O'Brien as Director	For	For
Bega Cheese Limited	Annual	24-Oct-23	3b	Elect Peter Margin as Director	For	For
Bega Cheese Limited	Annual	24-Oct-23	4	Approve the Amendments to the Company's Constitution	For	For
Bendigo and Adelaide Bank Limited	Annual	24-Oct-23	2	Elect Patricia Margaret Payn as Director	For	For
Bendigo and Adelaide Bank Limited	Annual	24-Oct-23	3	Approve Remuneration Report	For	For
Bendigo and Adelaide Bank Limited	Annual	24-Oct-23	4	Approve Grant of Performance Rights to Marnie Baker	For	For
Bendigo and Adelaide Bank Limited	Annual	24-Oct-23	5a	Approve First Capital Reduction Scheme in Respect of Converting Preference Shares 4 (CPS4)	For	For
Bendigo and Adelaide Bank Limited	Annual	24-Oct-23	5b	Approve Second Capital Reduction Scheme in Respect of Converting Preference Shares 4 (CPS4)	For	For
Cintas Corporation	Annual	24-Oct-23	1a	Elect Director Gerald S. Adolph	For	Against
Cintas Corporation	Annual	24-Oct-23	1b	Elect Director John F. Barrett	For	For
Cintas Corporation	Annual	24-Oct-23	1c	Elect Director Melanie W. Barstad	For	For
Cintas Corporation	Annual	24-Oct-23	1d	Elect Director Karen L. Carnahan	For	For
Cintas Corporation	Annual	24-Oct-23	1e	Elect Director Robert E. Coletti	For	For
Cintas Corporation	Annual	24-Oct-23	1f	Elect Director Scott D. Farmer	For	For
Cintas Corporation	Annual	24-Oct-23	1g	Elect Director Martin Mucci	For	For
Cintas Corporation	Annual	24-Oct-23	1h	Elect Director Joseph Scaminace	For	Against
Cintas Corporation	Annual	24-Oct-23	1i	Elect Director Todd M. Schneider	For	For
Cintas Corporation	Annual	24-Oct-23	1j	Elect Director Ronald W. Tysoe	For	For
Cintas Corporation	Annual	24-Oct-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cintas Corporation	Annual	24-Oct-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Cintas Corporation	Annual	24-Oct-23	4	Ratify Ernst & Young LLP as Auditors	For	For
Cintas Corporation	Annual	24-Oct-23	5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For
Cintas Corporation	Annual	24-Oct-23	6	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	Against	Abstain
Redbubble Limited	Annual	24-Oct-23	1	Approve Remuneration Report	For	Against
Redbubble Limited	Annual	24-Oct-23	2	Elect Anne Ward as Director	For	Against
Redbubble Limited	Annual	24-Oct-23	3	Elect Robert Sherwin as Director	For	Against
Redbubble Limited	Annual	24-Oct-23	4	Elect Michael McConnell as Director	Against	For
Redbubble Limited	Annual	24-Oct-23	5	Ratify Past Issuance of EST Shares to Solium Nominees (Australia) Pty Ltd	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Redbubble Limited	Annual	24-Oct-23	6	Ratify Past Issuance of Zero-Priced Options, Share Appreciation Rights and Restricted Stock Units to Various Redbubble Group Employees	For	Against
Redbubble Limited	Annual	24-Oct-23	7	Approve Issuance of Zero-Priced Options and Share Appreciation Rights to Martin Hosking	For	Against
Redbubble Limited	Annual	24-Oct-23	8	Approve the Change of Company Name to Artcore Group Limited	For	Against
Redbubble Limited	Annual	24-Oct-23	9	Approve the Conditional Spill Resolution	Against	For
EBOS Group Limited	Annual	24-Oct-23	1	Elect Julie Tay as Director	For	For
EBOS Group Limited	Annual	24-Oct-23	2	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	Against
EBOS Group Limited	Annual	24-Oct-23	3	Authorize Board to Fix Remuneration of the Auditors	For	For
Parker-Hannifin Corporation	Annual	25-Oct-23	1a	Elect Director Lee C. Banks	For	For
Parker-Hannifin Corporation	Annual	25-Oct-23	1b	Elect Director Jillian C. Evanko	For	For
Parker-Hannifin Corporation	Annual	25-Oct-23	1c	Elect Director Denise Russell Fleming	For	For
Parker-Hannifin Corporation	Annual	25-Oct-23	1d	Elect Director Lance M. Fritz	For	For
Parker-Hannifin Corporation	Annual	25-Oct-23	1e	Elect Director Linda A. Harty	For	For
Parker-Hannifin Corporation	Annual	25-Oct-23	1f	Elect Director Kevin A. Lobo	For	For
Parker-Hannifin Corporation	Annual	25-Oct-23	1g	Elect Director Jennifer A. Parmentier	For	For
Parker-Hannifin Corporation	Annual	25-Oct-23	1h	Elect Director Joseph Scaminace	For	For
Parker-Hannifin Corporation	Annual	25-Oct-23	1i	Elect Director Ake Svensson	For	For
Parker-Hannifin Corporation	Annual	25-Oct-23	1j	Elect Director Laura K. Thompson	For	For
Parker-Hannifin Corporation	Annual	25-Oct-23	1k	Elect Director James R. Verrier	For	For
Parker-Hannifin Corporation	Annual	25-Oct-23	1l	Elect Director James L. Wainscott	For	For
Parker-Hannifin Corporation	Annual	25-Oct-23	1m	Elect Director Thomas L. Williams	For	For
Parker-Hannifin Corporation	Annual	25-Oct-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Parker-Hannifin Corporation	Annual	25-Oct-23	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Parker-Hannifin Corporation	Annual	25-Oct-23	4	Approve Omnibus Stock Plan	For	For
Parker-Hannifin Corporation	Annual	25-Oct-23	5	Amend Qualified Employee Stock Purchase Plan	For	For
Parker-Hannifin Corporation	Annual	25-Oct-23	6	Advisory Vote on Say on Pay Frequency	One Year	One Year
Next Science Limited	Special	25-Oct-23	1	Approve Acquisition of Shares by Walker Group Holdings Pty Limited	For	For
Next Science Limited	Special	25-Oct-23	2	Ratify Past Issuance of Placement Shares to a Range of Institutional and Sophisticated Investors, US Based Senior Management and a Range of Eligible US Investors	For	For
Next Science Limited	Special	25-Oct-23	3	Approve Issuance of Director Placement Shares to Alien Stockburger	For	For
Next Science Limited	Special	25-Oct-23	4	Approve Issuance of Director Placement Shares to Harry Thomas Hall, IV	For	For
Next Science Limited	Special	25-Oct-23	5	Approve Issuance of Director Placement Shares to Grant Hummel	For	For
Sino Land Company Limited	Annual	25-Oct-23	1	Accept Financial Statements and Statutory Reports	For	For
Sino Land Company Limited	Annual	25-Oct-23	2	Approve Final Dividend	For	For
Sino Land Company Limited	Annual	25-Oct-23	3.1	Elect Robert Ng Chee Siong as Director	For	Against
Sino Land Company Limited	Annual	25-Oct-23	3.2	Elect Ronald Joseph Arculli as Director	For	Against
Sino Land Company Limited	Annual	25-Oct-23	3.3	Elect Nikki Ng Mien Hua as Director	For	Against
Sino Land Company Limited	Annual	25-Oct-23	3.4	Elect Adrian David Li Man-kiu as Director	For	Against
Sino Land Company Limited	Annual	25-Oct-23	3.5	Elect Thomas Tang Wing Yung as Director	For	Against
Sino Land Company Limited	Annual	25-Oct-23	3.6	Authorize Board to Fix Remuneration of Directors	For	For
Sino Land Company Limited	Annual	25-Oct-23	4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For
Sino Land Company Limited	Annual	25-Oct-23	5.1	Authorize Repurchase of Issued Share Capital	For	For
Sino Land Company Limited	Annual	25-Oct-23	5.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Sino Land Company Limited	Annual	25-Oct-23	5.3	Authorize Reissuance of Repurchased Shares	For	Against
Sino Land Company Limited	Annual	25-Oct-23	1	Accept Financial Statements and Statutory Reports	For	For
Sino Land Company Limited	Annual	25-Oct-23	2	Approve Final Dividend	For	For
Sino Land Company Limited	Annual	25-Oct-23	3.1	Elect Robert Ng Chee Siong as Director	For	Against
Sino Land Company Limited	Annual	25-Oct-23	3.2	Elect Ronald Joseph Arculli as Director	For	Against
Sino Land Company Limited	Annual	25-Oct-23	3.3	Elect Nikki Ng Mien Hua as Director	For	Against
Sino Land Company Limited	Annual	25-Oct-23	3.4	Elect Adrian David Li Man-kiu as Director	For	Against
Sino Land Company Limited	Annual	25-Oct-23	3.5	Elect Thomas Tang Wing Yung as Director	For	Against
Sino Land Company Limited	Annual	25-Oct-23	3.6	Authorize Board to Fix Remuneration of Directors	For	For
Sino Land Company Limited	Annual	25-Oct-23	4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For
Sino Land Company Limited	Annual	25-Oct-23	5.1	Authorize Repurchase of Issued Share Capital	For	For
Sino Land Company Limited	Annual	25-Oct-23	5.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Sino Land Company Limited	Annual	25-Oct-23	5.3	Authorize Reissuance of Repurchased Shares	For	Against
National Storage REIT	Annual	25-Oct-23	2	Approve Remuneration Report	For	For
National Storage REIT	Annual	25-Oct-23	3	Elect Howard Brenchley as Director	For	For
National Storage REIT	Annual	25-Oct-23	4	Elect Claire Fidler as Director	For	For
National Storage REIT	Annual	25-Oct-23	5	Approve Issuance of Stapled Securities to Andrew Catsoulis	For	For
National Storage REIT	Annual	25-Oct-23	6	Approve Issuance of Stapled Securities to Claire Fidler	For	For
National Storage REIT	Annual	25-Oct-23	7	Approve Issuance of FY26 Performance Rights to Andrew Catsoulis	For	For
National Storage REIT	Annual	25-Oct-23	8	Approve Issuance of FY26 Performance Rights to Claire Fidler	For	For
National Storage REIT	Annual	25-Oct-23	9	Ratify Past Issuance of Placement Securities to Existing and New Institutional and Professional Investors	For	For
Super Retail Group Limited	Annual	25-Oct-23	2	Approve Remuneration Report	For	For
Super Retail Group Limited	Annual	25-Oct-23	3.1	Elect Mark O'Hare as Director	For	For
Super Retail Group Limited	Annual	25-Oct-23	3.2	Elect Annabelle Chaplain as Director	For	For
Super Retail Group Limited	Annual	25-Oct-23	3.3	Elect Howard Mowlem as Director	For	For
Super Retail Group Limited	Annual	25-Oct-23	4	Approve Grant of Performance Rights to Anthony Heraghty	For	For
Super Retail Group Limited	Annual	25-Oct-23	5	Approve Increase in Non-Executive Director Fee Pool	None	For
Dexus	Annual	25-Oct-23	1	Approve Remuneration Report	For	For
Dexus	Annual	25-Oct-23	2	Approve Grant of Performance Rights to Darren Steinberg	For	For
Dexus	Annual	25-Oct-23	3.1	Elect Paula Dwyer as Director	For	For
Dexus	Annual	25-Oct-23	3.2	Elect Rhoda Philippo as Director	For	For
Bio-Techne Corporation	Annual	26-Oct-23	1	Fix Number of Directors at Nine	For	For
Bio-Techne Corporation	Annual	26-Oct-23	2a	Elect Director Robert V. Baumgartner	For	Against
Bio-Techne Corporation	Annual	26-Oct-23	2b	Elect Director Julie L. Bushman	For	For
Bio-Techne Corporation	Annual	26-Oct-23	2c	Elect Director John L. Higgins	For	For
Bio-Techne Corporation	Annual	26-Oct-23	2d	Elect Director Joseph D. Keegan	For	For
Bio-Techne Corporation	Annual	26-Oct-23	2e	Elect Director Charles R. Kummeth	For	For
Bio-Techne Corporation	Annual	26-Oct-23	2f	Elect Director Roeland Nusse	For	For
Bio-Techne Corporation	Annual	26-Oct-23	2g	Elect Director Alpha Seth	For	For
Bio-Techne Corporation	Annual	26-Oct-23	2h	Elect Director Randolph Steer	For	For
Bio-Techne Corporation	Annual	26-Oct-23	2i	Elect Director Rupert Vessey	For	For
Bio-Techne Corporation	Annual	26-Oct-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Bio-Techne Corporation	Annual	26-Oct-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Bio-Techne Corporation	Annual	26-Oct-23	5	Ratify KPMG, LLP as Auditors	For	For
Omni Bridgeway Limited	Annual	26-Oct-23	1	Approve Remuneration Report	For	For
Omni Bridgeway Limited	Annual	26-Oct-23	2	Elect Michael Green as Director	For	For
Omni Bridgeway Limited	Annual	26-Oct-23	3	Elect Raymond van Hulst as Director	For	For
Omni Bridgeway Limited	Annual	26-Oct-23	4	Approve the Indemnified Persons' Deeds of Indemnity, Insurance and Access	For	For
Challenger Limited	Annual	26-Oct-23	2a	Elect Duncan West as Director	For	For
Challenger Limited	Annual	26-Oct-23	2b	Elect Melanie Willis as Director	For	For
Challenger Limited	Annual	26-Oct-23	3	Approve Remuneration Report	For	Against
Challenger Limited	Annual	26-Oct-23	4	Approve Grant of Hurdled Performance Share Rights to Nicolas Hamilton	For	Against
Challenger Limited	Annual	26-Oct-23	5	Approve Renewal of Proportional Takeover Provisions	For	For
Challenger Limited	Annual	26-Oct-23	6	Ratify Past Issuance of Notes to Unrelated Parties	For	For
Reece Limited	Annual	26-Oct-23	2	Approve Remuneration Report	For	For
Reece Limited	Annual	26-Oct-23	3	Elect Leslie Alan Wilson as Director	For	For
Reece Limited	Annual	26-Oct-23	4	Elect Megan Quinn as Director	For	For
Reece Limited	Annual	26-Oct-23	5	Approve Grant of Performance Rights to Peter Wilson	For	For
Woolworths Group Limited	Annual	26-Oct-23	2a	Elect Scott Perkins as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Woolworths Group Limited	Annual	26-Oct-23	2b	Elect Tracey Fellows as Director	For	For
Woolworths Group Limited	Annual	26-Oct-23	2c	Elect Warwick Bray as Director	For	For
Woolworths Group Limited	Annual	26-Oct-23	3	Approve Remuneration Report	For	Against
Woolworths Group Limited	Annual	26-Oct-23	4	Approve Grant of Performance Share Rights to Brad Banducci	For	For
Woolworths Group Limited	Annual	26-Oct-23	5	Approve Approach to Termination Benefits for Three Years	For	For
Woolworths Group Limited	Annual	26-Oct-23	6	Approve Non-Executive Directors' Equity Plans	For	For
Reece Limited	Annual	26-Oct-23	2	Approve Remuneration Report	For	For
Reece Limited	Annual	26-Oct-23	3	Elect Leslie Alan Wilson as Director	For	For
Reece Limited	Annual	26-Oct-23	4	Elect Megan Quinn as Director	For	For
Reece Limited	Annual	26-Oct-23	5	Approve Grant of Performance Rights to Peter Wilson	For	For
Reliance Worldwide Corporation Limited	Annual	26-Oct-23	2.1	Elect Brad Soller as Director	For	For
Reliance Worldwide Corporation Limited	Annual	26-Oct-23	2.2	Elect Russell Chenu as Director	For	For
Reliance Worldwide Corporation Limited	Annual	26-Oct-23	2.3	Elect Ian Rowden as Director	For	For
Reliance Worldwide Corporation Limited	Annual	26-Oct-23	3	Approve Remuneration Report	For	For
Reliance Worldwide Corporation Limited	Annual	26-Oct-23	4	Approve Grant of Rights to Heath Sharp	For	For
Woolworths Group Limited	Annual	26-Oct-23	2a	Elect Scott Perkins as Director	For	For
Woolworths Group Limited	Annual	26-Oct-23	2b	Elect Tracey Fellows as Director	For	For
Woolworths Group Limited	Annual	26-Oct-23	2c	Elect Warwick Bray as Director	For	For
Woolworths Group Limited	Annual	26-Oct-23	3	Approve Remuneration Report	For	Against
Woolworths Group Limited	Annual	26-Oct-23	4	Approve Grant of Performance Share Rights to Brad Banducci	For	For
Woolworths Group Limited	Annual	26-Oct-23	5	Approve Approach to Termination Benefits for Three Years	For	For
Woolworths Group Limited	Annual	26-Oct-23	6	Approve Non-Executive Directors' Equity Plans	For	For
GUD Holdings Limited	Annual	26-Oct-23	2a	Elect Jennifer Douglas as Director	For	For
GUD Holdings Limited	Annual	26-Oct-23	2b	Elect David Robinson as Director	For	For
GUD Holdings Limited	Annual	26-Oct-23	3	Approve Remuneration Report	For	For
GUD Holdings Limited	Annual	26-Oct-23	4	Approve Grant of Rights to Graeme Whickman	For	For
GUD Holdings Limited	Annual	26-Oct-23	5	Approve Renewal of the Proportional Takeover Provisions	For	For
GUD Holdings Limited	Annual	26-Oct-23	6	Approve Conditional Spill Resolution	Against	Against
Woolworths Group Limited	Annual	26-Oct-23	2a	Elect Scott Perkins as Director	For	For
Woolworths Group Limited	Annual	26-Oct-23	2b	Elect Tracey Fellows as Director	For	For
Woolworths Group Limited	Annual	26-Oct-23	2c	Elect Warwick Bray as Director	For	For
Woolworths Group Limited	Annual	26-Oct-23	3	Approve Remuneration Report	For	Against
Woolworths Group Limited	Annual	26-Oct-23	4	Approve Grant of Performance Share Rights to Brad Banducci	For	For
Woolworths Group Limited	Annual	26-Oct-23	5	Approve Approach to Termination Benefits for Three Years	For	For
Woolworths Group Limited	Annual	26-Oct-23	6	Approve Non-Executive Directors' Equity Plans	For	For
Woolworths Group Limited	Annual	26-Oct-23	2a	Elect Scott Perkins as Director	For	For
Woolworths Group Limited	Annual	26-Oct-23	2b	Elect Tracey Fellows as Director	For	For
Woolworths Group Limited	Annual	26-Oct-23	2c	Elect Warwick Bray as Director	For	For
Woolworths Group Limited	Annual	26-Oct-23	3	Approve Remuneration Report	For	Against
Woolworths Group Limited	Annual	26-Oct-23	4	Approve Grant of Performance Share Rights to Brad Banducci	For	For
Woolworths Group Limited	Annual	26-Oct-23	5	Approve Approach to Termination Benefits for Three Years	For	For
Woolworths Group Limited	Annual	26-Oct-23	6	Approve Non-Executive Directors' Equity Plans	For	For
Woolworths Group Limited	Annual	26-Oct-23	2a	Elect Scott Perkins as Director	For	For
Woolworths Group Limited	Annual	26-Oct-23	2b	Elect Tracey Fellows as Director	For	For
Woolworths Group Limited	Annual	26-Oct-23	2c	Elect Warwick Bray as Director	For	For
Woolworths Group Limited	Annual	26-Oct-23	3	Approve Remuneration Report	For	Against
Woolworths Group Limited	Annual	26-Oct-23	4	Approve Grant of Performance Share Rights to Brad Banducci	For	For
Woolworths Group Limited	Annual	26-Oct-23	5	Approve Approach to Termination Benefits for Three Years	For	For
Woolworths Group Limited	Annual	26-Oct-23	6	Approve Non-Executive Directors' Equity Plans	For	For
APA Group	Annual	26-Oct-23	1	Approve Remuneration Report	For	Against
APA Group	Annual	26-Oct-23	2	Elect Nino Ficca as Director	For	For
APA Group	Annual	26-Oct-23	3	Elect Peter Wasow as Director	For	For
APA Group	Annual	26-Oct-23	4	Elect Shirley In't Veld as Director	For	For
APA Group	Annual	26-Oct-23	5	Approve Grant of Performance Rights to Adam Watson	For	Against
APA Group	Annual	26-Oct-23	1	Approve Remuneration Report	For	For
APA Group	Annual	26-Oct-23	2	Elect Nino Ficca as Director	For	For
APA Group	Annual	26-Oct-23	3	Elect Peter Wasow as Director	For	For
APA Group	Annual	26-Oct-23	4	Elect Shirley In't Veld as Director	For	For
APA Group	Annual	26-Oct-23	5	Approve Grant of Performance Rights to Adam Watson	For	For
APA Group	Annual	26-Oct-23	1	Approve Remuneration Report	For	For
APA Group	Annual	26-Oct-23	2	Elect Nino Ficca as Director	For	For
APA Group	Annual	26-Oct-23	3	Elect Peter Wasow as Director	For	For
APA Group	Annual	26-Oct-23	4	Elect Shirley In't Veld as Director	For	For
APA Group	Annual	26-Oct-23	5	Approve Grant of Performance Rights to Adam Watson	For	For
JB Hi-Fi Limited	Annual	26-Oct-23	2a	Elect Stephen Goddard as Director	For	For
JB Hi-Fi Limited	Annual	26-Oct-23	2b	Elect Melanie Wilson as Director	For	Against
JB Hi-Fi Limited	Annual	26-Oct-23	2c	Elect Christy Boyce as Director	For	For
JB Hi-Fi Limited	Annual	26-Oct-23	3	Approve Remuneration Report	For	For
JB Hi-Fi Limited	Annual	26-Oct-23	4a	Approve Allocation of Restricted Shares to Terry Smart	For	For
JB Hi-Fi Limited	Annual	26-Oct-23	4b	Approve Allocation of Restricted Shares to Nick Wells	For	For
South32 Ltd.	Annual	26-Oct-23	2a	Elect Xiaoling Liu as Director	For	For
South32 Ltd.	Annual	26-Oct-23	2b	Elect Karen Wood as Director	For	For
South32 Ltd.	Annual	26-Oct-23	3a	Elect Carlos Mesquita as Director	For	For
South32 Ltd.	Annual	26-Oct-23	3b	Elect Jane Nelson as Director	For	For
South32 Ltd.	Annual	26-Oct-23	4	Approve Remuneration Report	For	For
South32 Ltd.	Annual	26-Oct-23	5	Approve Grant of Rights to Graham Kerr	For	For
South32 Ltd.	Annual	26-Oct-23	6	Approve Renewal of Proportional Takeover Provisions	For	For
South32 Ltd.	Annual	26-Oct-23	2a	Elect Xiaoling Liu as Director	For	For
South32 Ltd.	Annual	26-Oct-23	2b	Elect Karen Wood as Director	For	For
South32 Ltd.	Annual	26-Oct-23	3a	Elect Carlos Mesquita as Director	For	For
South32 Ltd.	Annual	26-Oct-23	3b	Elect Jane Nelson as Director	For	For
South32 Ltd.	Annual	26-Oct-23	3b	Elect Jane Nelson as Director	For	For
South32 Ltd.	Annual	26-Oct-23	4	Approve Remuneration Report	For	For
South32 Ltd.	Annual	26-Oct-23	5	Approve Grant of Rights to Graham Kerr	For	For
South32 Ltd.	Annual	26-Oct-23	6	Approve Renewal of Proportional Takeover Provisions	For	For
South32 Ltd.	Annual	26-Oct-23	2a	Elect Xiaoling Liu as Director	For	For
South32 Ltd.	Annual	26-Oct-23	2b	Elect Karen Wood as Director	For	For
South32 Ltd.	Annual	26-Oct-23	3a	Elect Carlos Mesquita as Director	For	For
South32 Ltd.	Annual	26-Oct-23	3b	Elect Jane Nelson as Director	For	For
South32 Ltd.	Annual	26-Oct-23	4	Approve Remuneration Report	For	For
South32 Ltd.	Annual	26-Oct-23	5	Approve Grant of Rights to Graham Kerr	For	For
South32 Ltd.	Annual	26-Oct-23	6	Approve Renewal of Proportional Takeover Provisions	For	For
Wesfarmers Limited	Annual	26-Oct-23	2a	Elect Michael Alfred Chaney as Director	For	For
Wesfarmers Limited	Annual	26-Oct-23	2b	Elect Simon William (Bill) English as Director	For	For
Wesfarmers Limited	Annual	26-Oct-23	2c	Elect Alan John Cransberg as Director	For	For
Wesfarmers Limited	Annual	26-Oct-23	3	Approve Remuneration Report	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Wesfarmers Limited	Annual	26-Oct-23	4	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	For	For
Wesfarmers Limited	Annual	26-Oct-23	2a	Elect Michael Alfred Chaney as Director	For	For
Wesfarmers Limited	Annual	26-Oct-23	2b	Elect Simon William (Bill) English as Director	For	For
Wesfarmers Limited	Annual	26-Oct-23	2c	Elect Alan John Cransberg as Director	For	For
Wesfarmers Limited	Annual	26-Oct-23	3	Approve Remuneration Report	For	For
Wesfarmers Limited	Annual	26-Oct-23	4	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	For	For
Wesfarmers Limited	Annual	26-Oct-23	2a	Elect Michael Alfred Chaney as Director	For	For
Wesfarmers Limited	Annual	26-Oct-23	2b	Elect Simon William (Bill) English as Director	For	For
Wesfarmers Limited	Annual	26-Oct-23	2c	Elect Alan John Cransberg as Director	For	For
Wesfarmers Limited	Annual	26-Oct-23	3	Approve Remuneration Report	For	For
Wesfarmers Limited	Annual	26-Oct-23	4	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	For	For
Wesfarmers Limited	Annual	26-Oct-23	2a	Elect Michael Alfred Chaney as Director	For	For
Wesfarmers Limited	Annual	26-Oct-23	2b	Elect Simon William (Bill) English as Director	For	For
Wesfarmers Limited	Annual	26-Oct-23	2c	Elect Alan John Cransberg as Director	For	For
Wesfarmers Limited	Annual	26-Oct-23	3	Approve Remuneration Report	For	For
Wesfarmers Limited	Annual	26-Oct-23	4	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	For	For
Wesfarmers Limited	Annual	26-Oct-23	2a	Elect Michael Alfred Chaney as Director	For	For
Wesfarmers Limited	Annual	26-Oct-23	2b	Elect Simon William (Bill) English as Director	For	For
Wesfarmers Limited	Annual	26-Oct-23	2c	Elect Alan John Cransberg as Director	For	For
Wesfarmers Limited	Annual	26-Oct-23	3	Approve Remuneration Report	For	For
Wesfarmers Limited	Annual	26-Oct-23	4	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	For	For
Pinnacle Investment Management Group Limited	Annual	27-Oct-23	2	Approve Remuneration Report	For	For
Pinnacle Investment Management Group Limited	Annual	27-Oct-23	3a	Elect Alan Watson as Director	For	For
Pinnacle Investment Management Group Limited	Annual	27-Oct-23	3b	Elect Lorraine Berends as Director	For	For
Pinnacle Investment Management Group Limited	Annual	27-Oct-23	4	Approve Issuance of Loan Shares to Andrew Chambers	None	For
UniCredit SpA	Extraordinary Shareholders	27-Oct-23	1	Authorize Share Repurchase Program	For	For
UniCredit SpA	Extraordinary Shareholders	27-Oct-23	1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For	For
UniCredit SpA	Extraordinary Shareholders	27-Oct-23	2	Amend Company Bylaws	For	For
UniCredit SpA	Extraordinary Shareholders	27-Oct-23	1	Authorize Share Repurchase Program	For	For
UniCredit SpA	Extraordinary Shareholders	27-Oct-23	1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For	For
UniCredit SpA	Extraordinary Shareholders	27-Oct-23	2	Amend Company Bylaws	For	For
Steadfast Group Limited	Annual	27-Oct-23	2	Approve Remuneration Report	For	For
Steadfast Group Limited	Annual	27-Oct-23	3	Approve Grant of Deferred Equity Awards to Robert Kelly	For	Against
Steadfast Group Limited	Annual	27-Oct-23	4	Approve Termination Benefits Generally	For	For
Steadfast Group Limited	Annual	27-Oct-23	5	Elect Vicki Allen as Director	For	For
Steadfast Group Limited	Annual	27-Oct-23	6	Elect Gai McGrath as Director	For	For
Steadfast Group Limited	Annual	27-Oct-23	2	Approve Remuneration Report	For	For
Steadfast Group Limited	Annual	27-Oct-23	3	Approve Grant of Deferred Equity Awards to Robert Kelly	For	Against
Steadfast Group Limited	Annual	27-Oct-23	4	Approve Termination Benefits Generally	For	For
Steadfast Group Limited	Annual	27-Oct-23	5	Elect Vicki Allen as Director	For	For
Steadfast Group Limited	Annual	27-Oct-23	6	Elect Gai McGrath as Director	For	For
Steadfast Group Limited	Annual	27-Oct-23	2	Approve Remuneration Report	For	For
Steadfast Group Limited	Annual	27-Oct-23	3	Approve Grant of Deferred Equity Awards to Robert Kelly	For	Against
Steadfast Group Limited	Annual	27-Oct-23	4	Approve Termination Benefits Generally	For	For
Steadfast Group Limited	Annual	27-Oct-23	5	Elect Vicki Allen as Director	For	For
Steadfast Group Limited	Annual	27-Oct-23	6	Elect Gai McGrath as Director	For	For
Carsales.Com Limited	Annual	27-Oct-23	2	Approve Remuneration Report	For	For
Carsales.Com Limited	Annual	27-Oct-23	3a	Elect Patrick O'Sullivan as Director	For	For
Carsales.Com Limited	Annual	27-Oct-23	3b	Elect Walter Pisciotta as Director	For	For
Carsales.Com Limited	Annual	27-Oct-23	3c	Elect Susan Massasso as Director	For	For
Carsales.Com Limited	Annual	27-Oct-23	4a	Approve Grant of Rights to Cameron McIntyre	For	For
Carsales.Com Limited	Annual	27-Oct-23	4b	Approve Grant of Performance Rights to Cameron McIntyre	For	For
Carsales.Com Limited	Annual	27-Oct-23	5	Approve the Change of Company Name to CAR Group Limited	For	For
Carsales.Com Limited	Annual	27-Oct-23	2	Approve Remuneration Report	For	For
Carsales.Com Limited	Annual	27-Oct-23	3a	Elect Patrick O'Sullivan as Director	For	For
Carsales.Com Limited	Annual	27-Oct-23	3b	Elect Walter Pisciotta as Director	For	For
Carsales.Com Limited	Annual	27-Oct-23	3c	Elect Susan Massasso as Director	For	For
Carsales.Com Limited	Annual	27-Oct-23	4a	Approve Grant of Rights to Cameron McIntyre	For	For
Carsales.Com Limited	Annual	27-Oct-23	4b	Approve Grant of Performance Rights to Cameron McIntyre	For	For
Carsales.Com Limited	Annual	27-Oct-23	5	Approve the Change of Company Name to CAR Group Limited	For	For
PWR Holdings Limited	Annual	27-Oct-23	1	Approve Remuneration Report	For	For
PWR Holdings Limited	Annual	27-Oct-23	2	Elect Kym Osley as Director	For	For
PWR Holdings Limited	Annual	27-Oct-23	3	Elect Amanda Holt as Director	For	For
PWR Holdings Limited	Annual	27-Oct-23	4	Approve Grant of Performance Rights to Kees Weel	For	Against
Mediobanca Banca di Credito Finanziario SpA	Annual/Special	28-Oct-23	1a	Accept Financial Statements and Statutory Reports	For	For
Mediobanca Banca di Credito Finanziario SpA	Annual/Special	28-Oct-23	1b	Approve Allocation of Income	For	For
Mediobanca Banca di Credito Finanziario SpA	Annual/Special	28-Oct-23	2a	Fix Number of Directors	For	For
Mediobanca Banca di Credito Finanziario SpA	Annual/Special	28-Oct-23	2b.1	Slate 1 Submitted by Management	For	For
Mediobanca Banca di Credito Finanziario SpA	Annual/Special	28-Oct-23	2b.2	Slate 2 Submitted by Delfin Srl	None	Against
Mediobanca Banca di Credito Finanziario SpA	Annual/Special	28-Oct-23	2b.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	None	Against
Mediobanca Banca di Credito Finanziario SpA	Annual/Special	28-Oct-23	2c	Approve Remuneration of Directors	For	For
Mediobanca Banca di Credito Finanziario SpA	Annual/Special	28-Oct-23	3a.1	Slate 1 Submitted by Delfin Srl	None	Against
Mediobanca Banca di Credito Finanziario SpA	Annual/Special	28-Oct-23	3a.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For
Mediobanca Banca di Credito Finanziario SpA	Annual/Special	28-Oct-23	3b	Approve Internal Auditors' Remuneration	For	For
Mediobanca Banca di Credito Finanziario SpA	Annual/Special	28-Oct-23	4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Mediobanca Banca di Credito Finanziario SpA	Annual/Special	28-Oct-23	5a	Approve Remuneration Policy	For	For
Mediobanca Banca di Credito Finanziario SpA	Annual/Special	28-Oct-23	5b	Approve Second Section of the Remuneration Report	For	For
Mediobanca Banca di Credito Finanziario SpA	Annual/Special	28-Oct-23	5c	Approve Annual Performance Share Scheme	For	For
Mediobanca Banca di Credito Finanziario SpA	Annual/Special	28-Oct-23	5d	Approve Long-Term Incentive Plan 2023-2026	For	For
Mediobanca Banca di Credito Finanziario SpA	Annual/Special	28-Oct-23	5e	Approve Employee Share Ownership and Co-investment Plan 2023-2026	For	For
Mediobanca Banca di Credito Finanziario SpA	Annual/Special	28-Oct-23	1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 4	For	For
Mediobanca Banca di Credito Finanziario SpA	Annual/Special	28-Oct-23	2	Authorize Board to Increase Capital to Service Long-Term Incentive Plan 2023-2026	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Mediobanca Banca di Credito Finanziario SpA	Annual/Special	28-Oct-23	3	Authorize Board to Increase Capital to Service Employee Share Ownership Plan 2023-2026	For	For
Mediobanca Banca di Credito Finanziario SpA	Annual/Special	28-Oct-23	4	Amend Company Bylaws Re: Article 33	For	For
Mediobanca Banca di Credito Finanziario SpA	Annual/Special	28-Oct-23	1a	Accept Financial Statements and Statutory Reports	For	For
Mediobanca Banca di Credito Finanziario SpA	Annual/Special	28-Oct-23	1b	Approve Allocation of Income	For	For
Mediobanca Banca di Credito Finanziario SpA	Annual/Special	28-Oct-23	2a	Fix Number of Directors	For	For
Mediobanca Banca di Credito Finanziario SpA	Annual/Special	28-Oct-23	2b.1	Slate 1 Submitted by Management	For	For
Mediobanca Banca di Credito Finanziario SpA	Annual/Special	28-Oct-23	2b.2	Slate 2 Submitted by Delfin Sarl	None	Against
Mediobanca Banca di Credito Finanziario SpA	Annual/Special	28-Oct-23	2b.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	None	Against
Mediobanca Banca di Credito Finanziario SpA	Annual/Special	28-Oct-23	2c	Approve Remuneration of Directors	For	For
Mediobanca Banca di Credito Finanziario SpA	Annual/Special	28-Oct-23	3a.1	Slate 1 Submitted by Delfin Sarl	None	Against
Mediobanca Banca di Credito Finanziario SpA	Annual/Special	28-Oct-23	3a.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For
Mediobanca Banca di Credito Finanziario SpA	Annual/Special	28-Oct-23	3b	Approve Internal Auditors' Remuneration	For	For
Mediobanca Banca di Credito Finanziario SpA	Annual/Special	28-Oct-23	4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Mediobanca Banca di Credito Finanziario SpA	Annual/Special	28-Oct-23	5a	Approve Remuneration Policy	For	For
Mediobanca Banca di Credito Finanziario SpA	Annual/Special	28-Oct-23	5b	Approve Second Section of the Remuneration Report	For	For
Mediobanca Banca di Credito Finanziario SpA	Annual/Special	28-Oct-23	5c	Approve Annual Performance Share Scheme	For	For
Mediobanca Banca di Credito Finanziario SpA	Annual/Special	28-Oct-23	5d	Approve Long-Term Incentive Plan 2023-2026	For	For
Mediobanca Banca di Credito Finanziario SpA	Annual/Special	28-Oct-23	5e	Approve Employee Share Ownership and Co-investment Plan 2023-2026	For	For
Mediobanca Banca di Credito Finanziario SpA	Annual/Special	28-Oct-23	1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 4	For	For
Mediobanca Banca di Credito Finanziario SpA	Annual/Special	28-Oct-23	2	Authorize Board to Increase Capital to Service Long-Term Incentive Plan 2023-2026	For	For
Mediobanca Banca di Credito Finanziario SpA	Annual/Special	28-Oct-23	3	Authorize Board to Increase Capital to Service Employee Share Ownership Plan 2023-2026	For	For
Mediobanca Banca di Credito Finanziario SpA	Annual/Special	28-Oct-23	4	Amend Company Bylaws Re: Article 33	For	For
SiteMinder Ltd.	Annual	30-Oct-23	1	Approve Remuneration Report	For	For
SiteMinder Ltd.	Annual	30-Oct-23	2	Elect Leslie Szekely as Director	For	For
SiteMinder Ltd.	Annual	30-Oct-23	3	Elect Paul Wilson as Director	For	For
SiteMinder Ltd.	Annual	30-Oct-23	4a	Approve Grant of Options to Sankar Narayan	For	For
SiteMinder Ltd.	Annual	30-Oct-23	4b	Approve Grant of Performance Rights to Sankar Narayan	For	For
GWA Group Limited	Annual	30-Oct-23	1	Elect Bernadette Inglis as Director	For	For
GWA Group Limited	Annual	30-Oct-23	2	Elect Patria Mann as Director	For	For
GWA Group Limited	Annual	30-Oct-23	3	Elect Stephen Roche as Director	For	For
GWA Group Limited	Annual	30-Oct-23	4	Approve Remuneration Report	For	For
GWA Group Limited	Annual	30-Oct-23	5	Approve Grant of Performance Rights to Urs Meyerhans	For	For
Endeavour Group Ltd. (Australia)	Annual	31-Oct-23	2a	Elect Bruce Mathieson Jr as Director	For	Against
Endeavour Group Ltd. (Australia)	Annual	31-Oct-23	2b	Elect Rod van Onselen as Director	For	For
Endeavour Group Ltd. (Australia)	Annual	31-Oct-23	3	Elect William Wavish as Director	Against	Against
Endeavour Group Ltd. (Australia)	Annual	31-Oct-23	4	Approve Remuneration Report	For	For
Endeavour Group Ltd. (Australia)	Annual	31-Oct-23	5	Approve Grant of Performance Share Rights to Steve Donohue	For	Against
Endeavour Group Ltd. (Australia)	Annual	31-Oct-23	6	Approve Renewal of Proportional Takeover Provisions in the Constitution	For	For
Clinuvel Pharmaceuticals Limited	Annual	31-Oct-23	1	Approve Remuneration Report	For	Against
Clinuvel Pharmaceuticals Limited	Annual	31-Oct-23	2	Elect Willem Blijdorp as Director	For	Against
Clinuvel Pharmaceuticals Limited	Annual	31-Oct-23	3	Elect Jeffrey Rosenfeld as Director	For	For
Clinuvel Pharmaceuticals Limited	Annual	31-Oct-23	4	Approve Performance Rights Plan	For	Against
Endeavour Group Ltd. (Australia)	Annual	31-Oct-23	2a	Elect Bruce Mathieson Jr as Director	For	Against
Endeavour Group Ltd. (Australia)	Annual	31-Oct-23	2b	Elect Rod van Onselen as Director	For	For
Endeavour Group Ltd. (Australia)	Annual	31-Oct-23	3	Elect William Wavish as Director	Against	Against
Endeavour Group Ltd. (Australia)	Annual	31-Oct-23	4	Approve Remuneration Report	For	For
Endeavour Group Ltd. (Australia)	Annual	31-Oct-23	5	Approve Grant of Performance Share Rights to Steve Donohue	For	Against
Endeavour Group Ltd. (Australia)	Annual	31-Oct-23	6	Approve Renewal of Proportional Takeover Provisions in the Constitution	For	For
Deterra Royalties Ltd.	Annual	31-Oct-23	1	Approve Remuneration Report	For	For
Deterra Royalties Ltd.	Annual	31-Oct-23	2	Elect Jason Neal as Director	For	For
Deterra Royalties Ltd.	Annual	31-Oct-23	3	Approve Grant of STI Rights and LTI Rights to Julian Andrews	For	For
Deterra Royalties Ltd.	Annual	31-Oct-23	1	Approve Remuneration Report	For	For
Deterra Royalties Ltd.	Annual	31-Oct-23	2	Elect Jason Neal as Director	For	For
Deterra Royalties Ltd.	Annual	31-Oct-23	3	Approve Grant of STI Rights and LTI Rights to Julian Andrews	For	For
BHP Group Limited	Annual	01-Nov-23	2	Elect Xiaoqun Clever as Director	For	For
BHP Group Limited	Annual	01-Nov-23	3	Elect Ian Cockerill as Director	For	For
BHP Group Limited	Annual	01-Nov-23	4	Elect Gary Goldberg as Director	For	For
BHP Group Limited	Annual	01-Nov-23	5	Elect Michelle Hinchliffe as Director	For	For
BHP Group Limited	Annual	01-Nov-23	6	Elect Ken MacKenzie as Director	For	For
BHP Group Limited	Annual	01-Nov-23	7	Elect Christine O'Reilly as Director	For	For
BHP Group Limited	Annual	01-Nov-23	8	Elect Catherine Tanna as Director	For	For
BHP Group Limited	Annual	01-Nov-23	9	Elect Dion Weisler as Director	For	For
BHP Group Limited	Annual	01-Nov-23	10	Approve Remuneration Report	For	For
BHP Group Limited	Annual	01-Nov-23	11	Approve Grant of Awards to Mike Henry	For	For
BHP Group Limited	Annual	01-Nov-23	12	Approve Renewal of Potential Leaving Entitlements	None	For
BHP Group Limited	Annual	01-Nov-23	2	Elect Xiaoqun Clever as Director	For	For
BHP Group Limited	Annual	01-Nov-23	3	Elect Ian Cockerill as Director	For	For
BHP Group Limited	Annual	01-Nov-23	4	Elect Gary Goldberg as Director	For	For
BHP Group Limited	Annual	01-Nov-23	5	Elect Michelle Hinchliffe as Director	For	For
BHP Group Limited	Annual	01-Nov-23	6	Elect Ken MacKenzie as Director	For	For
BHP Group Limited	Annual	01-Nov-23	7	Elect Christine O'Reilly as Director	For	For
BHP Group Limited	Annual	01-Nov-23	8	Elect Catherine Tanna as Director	For	For
BHP Group Limited	Annual	01-Nov-23	9	Elect Dion Weisler as Director	For	For
BHP Group Limited	Annual	01-Nov-23	10	Approve Remuneration Report	For	For
BHP Group Limited	Annual	01-Nov-23	11	Approve Grant of Awards to Mike Henry	For	For
BHP Group Limited	Annual	01-Nov-23	12	Approve Renewal of Potential Leaving Entitlements	None	For
BHP Group Limited	Annual	01-Nov-23	2	Elect Xiaoqun Clever as Director	For	For
BHP Group Limited	Annual	01-Nov-23	3	Elect Ian Cockerill as Director	For	For
BHP Group Limited	Annual	01-Nov-23	4	Elect Gary Goldberg as Director	For	For
BHP Group Limited	Annual	01-Nov-23	5	Elect Michelle Hinchliffe as Director	For	For
BHP Group Limited	Annual	01-Nov-23	6	Elect Ken MacKenzie as Director	For	For
BHP Group Limited	Annual	01-Nov-23	7	Elect Christine O'Reilly as Director	For	For
BHP Group Limited	Annual	01-Nov-23	8	Elect Catherine Tanna as Director	For	For
BHP Group Limited	Annual	01-Nov-23	9	Elect Dion Weisler as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
BHP Group Limited	Annual	01-Nov-23	10	Approve Remuneration Report	For	For
BHP Group Limited	Annual	01-Nov-23	11	Approve Grant of Awards to Mike Henry	For	For
BHP Group Limited	Annual	01-Nov-23	12	Approve Renewal of Potential Leaving Entitlements	None	For
BHP Group Limited	Annual	01-Nov-23	2	Elect Xiaoqun Clever as Director	For	For
BHP Group Limited	Annual	01-Nov-23	3	Elect Ian Cockerill as Director	For	For
BHP Group Limited	Annual	01-Nov-23	4	Elect Gary Goldberg as Director	For	For
BHP Group Limited	Annual	01-Nov-23	5	Elect Michelle Hinchliffe as Director	For	For
BHP Group Limited	Annual	01-Nov-23	6	Elect Ken MacKenzie as Director	For	For
BHP Group Limited	Annual	01-Nov-23	7	Elect Christine O'Reilly as Director	For	For
BHP Group Limited	Annual	01-Nov-23	8	Elect Catherine Tanna as Director	For	For
BHP Group Limited	Annual	01-Nov-23	9	Elect Dion Weisler as Director	For	For
BHP Group Limited	Annual	01-Nov-23	10	Approve Remuneration Report	For	For
BHP Group Limited	Annual	01-Nov-23	11	Approve Grant of Awards to Mike Henry	For	For
BHP Group Limited	Annual	01-Nov-23	12	Approve Renewal of Potential Leaving Entitlements	None	For
BHP Group Limited	Annual	01-Nov-23	2	Elect Xiaoqun Clever as Director	For	For
BHP Group Limited	Annual	01-Nov-23	3	Elect Ian Cockerill as Director	For	For
BHP Group Limited	Annual	01-Nov-23	4	Elect Gary Goldberg as Director	For	For
BHP Group Limited	Annual	01-Nov-23	5	Elect Michelle Hinchliffe as Director	For	For
BHP Group Limited	Annual	01-Nov-23	6	Elect Ken MacKenzie as Director	For	For
BHP Group Limited	Annual	01-Nov-23	7	Elect Christine O'Reilly as Director	For	For
BHP Group Limited	Annual	01-Nov-23	8	Elect Catherine Tanna as Director	For	For
BHP Group Limited	Annual	01-Nov-23	9	Elect Dion Weisler as Director	For	For
BHP Group Limited	Annual	01-Nov-23	10	Approve Remuneration Report	For	For
BHP Group Limited	Annual	01-Nov-23	11	Approve Grant of Awards to Mike Henry	For	For
BHP Group Limited	Annual	01-Nov-23	12	Approve Renewal of Potential Leaving Entitlements	None	For
Megaport Ltd.	Annual	01-Nov-23	1	Approve Remuneration Report	None	For
Megaport Ltd.	Annual	01-Nov-23	2	Elect Bevan Slattery as Director	For	For
Megaport Ltd.	Annual	01-Nov-23	3	Ratify Past Issuance of Restricted Stock Units to Employees of the Company	For	For
Megaport Ltd.	Annual	01-Nov-23	4	Approve Employee Share Plan	For	For
Megaport Ltd.	Annual	01-Nov-23	5a	Approve Issuance of 517,680 Performance Restricted Stock Units to Michael Reid	None	For
Megaport Ltd.	Annual	01-Nov-23	5b	Approve Issuance of 460,160 Performance Restricted Stock Units to Michael Reid	None	For
Vicinity Centres	Annual	01-Nov-23	2	Approve Remuneration Report	For	For
Vicinity Centres	Annual	01-Nov-23	3	Elect Peter Kahan as Director	For	For
Vicinity Centres	Annual	01-Nov-23	4	Approve Grant of Performance Rights to Peter Huddle	For	For
Vicinity Centres	Annual	01-Nov-23	2	Approve Remuneration Report	For	For
Vicinity Centres	Annual	01-Nov-23	3	Elect Peter Kahan as Director	For	For
Vicinity Centres	Annual	01-Nov-23	4	Approve Grant of Performance Rights to Peter Huddle	For	For
KLA Corporation	Annual	01-Nov-23	1.1	Elect Director Robert Calderoni	For	For
KLA Corporation	Annual	01-Nov-23	1.2	Elect Director Jeneanne Hanley	For	For
KLA Corporation	Annual	01-Nov-23	1.3	Elect Director Emiko Higashi	For	For
KLA Corporation	Annual	01-Nov-23	1.4	Elect Director Kevin Kennedy	For	For
KLA Corporation	Annual	01-Nov-23	1.5	Elect Director Michael McMullen	For	For
KLA Corporation	Annual	01-Nov-23	1.6	Elect Director Gary Moore	For	For
KLA Corporation	Annual	01-Nov-23	1.7	Elect Director Marie Myers	For	For
KLA Corporation	Annual	01-Nov-23	1.8	Elect Director Victor Peng	For	For
KLA Corporation	Annual	01-Nov-23	1.9	Elect Director Robert Rango	For	For
KLA Corporation	Annual	01-Nov-23	1.10	Elect Director Richard Wallace	For	For
KLA Corporation	Annual	01-Nov-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
KLA Corporation	Annual	01-Nov-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
KLA Corporation	Annual	01-Nov-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
KLA Corporation	Annual	01-Nov-23	5	Approve Omnibus Stock Plan	For	For
Charter Hall Retail REIT	Annual	01-Nov-23	1	Elect Michael Gorman as Director	For	Against
Charter Hall Retail REIT	Annual	01-Nov-23	1	Elect Michael Gorman as Director	For	Against
Domino's Pizza Enterprises Limited	Annual	01-Nov-23	1	Approve Remuneration Report	None	For
Domino's Pizza Enterprises Limited	Annual	01-Nov-23	2	Elect Grant Bryce Bourke as Director	For	Against
Domino's Pizza Enterprises Limited	Annual	01-Nov-23	3	Approve Grant of a Right to Don Meij in Respect of the FY24 STI	For	For
Domino's Pizza Enterprises Limited	Annual	01-Nov-23	4	Approve Grant of Performance Rights to Don Meij in Respect of the FY24 LTI	For	For
AUB Group Limited	Annual	02-Nov-23	1	Approve Remuneration Report	For	For
AUB Group Limited	Annual	02-Nov-23	2	Elect Richard Deutsch as Director	For	For
AUB Group Limited	Annual	02-Nov-23	3	Elect Andrew Kendrick as Director	For	For
AUB Group Limited	Annual	02-Nov-23	4	Approve Issuance of Performance Share Rights to Michael Emmett	For	Against
AUB Group Limited	Annual	02-Nov-23	5	Ratify Past Issuance of Institutional Placement Shares to Institutional Investors	For	For
AUB Group Limited	Annual	02-Nov-23	6	Approve Renewal of Proportional Takeover Approval Provisions	For	For
AUB Group Limited	Annual	02-Nov-23	1	Approve Remuneration Report	For	For
AUB Group Limited	Annual	02-Nov-23	2	Elect Richard Deutsch as Director	For	For
AUB Group Limited	Annual	02-Nov-23	3	Elect Andrew Kendrick as Director	For	For
AUB Group Limited	Annual	02-Nov-23	4	Approve Issuance of Performance Share Rights to Michael Emmett	For	Against
AUB Group Limited	Annual	02-Nov-23	5	Ratify Past Issuance of Institutional Placement Shares to Institutional Investors	For	For
AUB Group Limited	Annual	02-Nov-23	6	Approve Renewal of Proportional Takeover Approval Provisions	For	For
Sun Hung Kai Properties Limited	Annual	02-Nov-23	1	Accept Financial Statements and Statutory Reports	For	For
Sun Hung Kai Properties Limited	Annual	02-Nov-23	2	Approve Final Dividend	For	For
Sun Hung Kai Properties Limited	Annual	02-Nov-23	3.1a	Elect Wong Chik-wing, Mike as Director	For	For
Sun Hung Kai Properties Limited	Annual	02-Nov-23	3.1b	Elect Lui Ting, Victor as Director	For	For
Sun Hung Kai Properties Limited	Annual	02-Nov-23	3.1c	Elect Li Ka-cheung, Eric as Director	For	For
Sun Hung Kai Properties Limited	Annual	02-Nov-23	3.1d	Elect Leung Ko May-yee, Margaret as Director	For	For
Sun Hung Kai Properties Limited	Annual	02-Nov-23	3.1e	Elect Kwok Kai-chun, Geoffrey as Director	For	For
Sun Hung Kai Properties Limited	Annual	02-Nov-23	3.1f	Elect Fung Yuk-lun, Allen as Director	For	For
Sun Hung Kai Properties Limited	Annual	02-Nov-23	3.2	Approve Directors' Fees	For	For
Sun Hung Kai Properties Limited	Annual	02-Nov-23	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For
Sun Hung Kai Properties Limited	Annual	02-Nov-23	5	Authorize Repurchase of Issued Share Capital	For	For
Sun Hung Kai Properties Limited	Annual	02-Nov-23	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Sun Hung Kai Properties Limited	Annual	02-Nov-23	7	Authorize Reissuance of Repurchased Shares	For	Against
Sun Hung Kai Properties Limited	Annual	02-Nov-23	1	Accept Financial Statements and Statutory Reports	For	For
Sun Hung Kai Properties Limited	Annual	02-Nov-23	2	Approve Final Dividend	For	For
Sun Hung Kai Properties Limited	Annual	02-Nov-23	3.1a	Elect Wong Chik-wing, Mike as Director	For	For
Sun Hung Kai Properties Limited	Annual	02-Nov-23	3.1b	Elect Lui Ting, Victor as Director	For	For
Sun Hung Kai Properties Limited	Annual	02-Nov-23	3.1c	Elect Li Ka-cheung, Eric as Director	For	For
Sun Hung Kai Properties Limited	Annual	02-Nov-23	3.1d	Elect Leung Ko May-yee, Margaret as Director	For	For
Sun Hung Kai Properties Limited	Annual	02-Nov-23	3.1e	Elect Kwok Kai-chun, Geoffrey as Director	For	For
Sun Hung Kai Properties Limited	Annual	02-Nov-23	3.1f	Elect Fung Yuk-lun, Allen as Director	For	For
Sun Hung Kai Properties Limited	Annual	02-Nov-23	3.2	Approve Directors' Fees	For	For
Sun Hung Kai Properties Limited	Annual	02-Nov-23	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For
Sun Hung Kai Properties Limited	Annual	02-Nov-23	5	Authorize Repurchase of Issued Share Capital	For	For
Sun Hung Kai Properties Limited	Annual	02-Nov-23	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Sun Hung Kai Properties Limited	Annual	02-Nov-23	7	Authorize Reissuance of Repurchased Shares	For	Against
Sun Hung Kai Properties Limited	Annual	02-Nov-23	1	Accept Financial Statements and Statutory Reports	For	For
Sun Hung Kai Properties Limited	Annual	02-Nov-23	2	Approve Final Dividend	For	For
Sun Hung Kai Properties Limited	Annual	02-Nov-23	3.1a	Elect Wong Chik-wing, Mike as Director	For	For
Sun Hung Kai Properties Limited	Annual	02-Nov-23	3.1b	Elect Lui Ting, Victor as Director	For	For
Sun Hung Kai Properties Limited	Annual	02-Nov-23	3.1c	Elect Li Ka-cheung, Eric as Director	For	For
Sun Hung Kai Properties Limited	Annual	02-Nov-23	3.1d	Elect Leung Ko May-yee, Margaret as Director	For	For
Sun Hung Kai Properties Limited	Annual	02-Nov-23	3.1e	Elect Kwok Kai-chun, Geoffrey as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Sun Hung Kai Properties Limited	Annual	02-Nov-23	3.1f	Elect Fung Yuk-lun, Allen as Director	For	For
Sun Hung Kai Properties Limited	Annual	02-Nov-23	3.2	Approve Directors' Fees	For	For
Sun Hung Kai Properties Limited	Annual	02-Nov-23	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For
Sun Hung Kai Properties Limited	Annual	02-Nov-23	5	Authorize Repurchase of Issued Share Capital	For	For
Sun Hung Kai Properties Limited	Annual	02-Nov-23	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Sun Hung Kai Properties Limited	Annual	02-Nov-23	7	Authorize Reissuance of Repurchased Shares	For	Against
Sun Hung Kai Properties Limited	Annual	02-Nov-23	1	Accept Financial Statements and Statutory Reports	For	For
Sun Hung Kai Properties Limited	Annual	02-Nov-23	2	Approve Final Dividend	For	For
Sun Hung Kai Properties Limited	Annual	02-Nov-23	3.1a	Elect Wong Chik-wing, Mike as Director	For	For
Sun Hung Kai Properties Limited	Annual	02-Nov-23	3.1b	Elect Lui Ting, Victor as Director	For	For
Sun Hung Kai Properties Limited	Annual	02-Nov-23	3.1c	Elect Li Ka-cheung, Eric as Director	For	For
Sun Hung Kai Properties Limited	Annual	02-Nov-23	3.1d	Elect Leung Ko May-yee, Margaret as Director	For	For
Sun Hung Kai Properties Limited	Annual	02-Nov-23	3.1e	Elect Kwok Kai-chun, Geoffrey as Director	For	For
Sun Hung Kai Properties Limited	Annual	02-Nov-23	3.1f	Elect Fung Yuk-lun, Allen as Director	For	For
Sun Hung Kai Properties Limited	Annual	02-Nov-23	3.2	Approve Directors' Fees	For	For
Sun Hung Kai Properties Limited	Annual	02-Nov-23	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For
Sun Hung Kai Properties Limited	Annual	02-Nov-23	5	Authorize Repurchase of Issued Share Capital	For	For
Sun Hung Kai Properties Limited	Annual	02-Nov-23	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Sun Hung Kai Properties Limited	Annual	02-Nov-23	7	Authorize Reissuance of Repurchased Shares	For	Against
Bravura Solutions Limited	Annual	02-Nov-23	1	Approve Remuneration Report	For	For
Bravura Solutions Limited	Annual	02-Nov-23	2	Elect Russell Baskerville as Director	For	For
Bravura Solutions Limited	Annual	02-Nov-23	3	Elect Shezar Okhai as Director	For	For
Bravura Solutions Limited	Annual	02-Nov-23	4	Elect Matthew Quinn as Director	For	For
Bravura Solutions Limited	Annual	02-Nov-23	5	Elect Sarah Adam-Gedge as Director	For	For
Bravura Solutions Limited	Annual	02-Nov-23	6	Elect Damien Leonard as Director	For	Against
Bravura Solutions Limited	Annual	02-Nov-23	7	Elect Charles Crouchman as Director	For	For
Bravura Solutions Limited	Annual	02-Nov-23	8	Approve Bravura Solutions Limited Employee Incentive Plan	For	For
Bravura Solutions Limited	Annual	02-Nov-23	9	Approve Grant of Options to Andrew Russell	For	For
Bravura Solutions Limited	Annual	02-Nov-23	10	Approve Conditional Board Spill Meeting	Against	Against
Spark New Zealand Ltd.	Annual	03-Nov-23	1	Authorize Board to Fix Remuneration of the Auditors	For	For
Spark New Zealand Ltd.	Annual	03-Nov-23	1	Authorize Board to Fix Remuneration of the Auditors	For	For
Coles Group Limited	Annual	03-Nov-23	2	Elect Wendy Stops as Director	For	For
Coles Group Limited	Annual	03-Nov-23	3	Approve Remuneration Report	For	For
Coles Group Limited	Annual	03-Nov-23	4	Approve Short-term Incentive Grant of STI Shares to Leah Weckert	For	For
Coles Group Limited	Annual	03-Nov-23	5	Approve Long-term Incentive Grant of Performance Rights to Leah Weckert	For	For
Coles Group Limited	Annual	03-Nov-23	2	Elect Wendy Stops as Director	For	For
Coles Group Limited	Annual	03-Nov-23	3	Approve Remuneration Report	For	For
Coles Group Limited	Annual	03-Nov-23	4	Approve Short-term Incentive Grant of STI Shares to Leah Weckert	For	For
Coles Group Limited	Annual	03-Nov-23	5	Approve Long-term Incentive Grant of Performance Rights to Leah Weckert	For	For
Qantas Airways Limited	Annual	03-Nov-23	2a	Elect Vanessa Hudson as Director	For	For
Qantas Airways Limited	Annual	03-Nov-23	2b	Elect Doug Parker as Director	For	For
Qantas Airways Limited	Annual	03-Nov-23	2c	Elect Heather Smith as Director	For	For
Qantas Airways Limited	Annual	03-Nov-23	2d	Elect Belinda Hutchinson as Director	For	For
Qantas Airways Limited	Annual	03-Nov-23	2e	Elect Todd Sampson as Director	For	Against
Qantas Airways Limited	Annual	03-Nov-23	3	Approve Participation of Vanessa Hudson in the Long Term Incentive Plan	For	For
Qantas Airways Limited	Annual	03-Nov-23	4	Approve Remuneration Report	For	Against
Qantas Airways Limited	Annual	03-Nov-23	5	Approve On-Market Share Buy-Back	For	For
Nanosonics Limited	Annual	03-Nov-23	1	Elect Lisa McIntyre as Director	For	For
Nanosonics Limited	Annual	03-Nov-23	2	Elect Tracey Batten as Director	For	For
Nanosonics Limited	Annual	03-Nov-23	3	Elect Larry Marshall as Director	For	For
Nanosonics Limited	Annual	03-Nov-23	4	Elect Steven Sargent as Director	For	For
Nanosonics Limited	Annual	03-Nov-23	5	Approve Remuneration Report	For	For
Nanosonics Limited	Annual	03-Nov-23	6	Approve Issuance of Service Rights to Michael Kavanagh	For	For
Nanosonics Limited	Annual	03-Nov-23	7	Approve Nanosonics Equity Plan	None	For
Nanosonics Limited	Annual	03-Nov-23	8	Approve Issuance of Performance Rights to Michael Kavanagh	For	For
PSC Insurance Group Limited	Annual	06-Nov-23	1	Approve Remuneration Report	For	For
PSC Insurance Group Limited	Annual	06-Nov-23	2	Elect Brian Austin as Director	For	For
PSC Insurance Group Limited	Annual	06-Nov-23	3	Elect John Dwyer as Director	For	For
PSC Insurance Group Limited	Annual	06-Nov-23	4	Approve Increase in Non-Executive Directors' Fee Pool	For	For
Wix.com Ltd.	Annual	06-Nov-23	1a.	Reelect Deirdre Bigley as Director	For	For
Wix.com Ltd.	Annual	06-Nov-23	1b.	Reelect Allon Bloch as Director	For	For
Wix.com Ltd.	Annual	06-Nov-23	1c.	Reelect Ferran Soriano as Director	For	For
Wix.com Ltd.	Annual	06-Nov-23	2	Approve Compensation of CEO	For	Against
Wix.com Ltd.	Annual	06-Nov-23	3	Approve Amended Compensation Policy for the Directors and Officers of the Company	For	For
Wix.com Ltd.	Annual	06-Nov-23	4	Ratify Appointment and Compensation of Kost, Forer, Gabbay & Kasierer, as Auditors and Authorize Board to Fix Their Remuneration	For	For
Wix.com Ltd.	Annual	06-Nov-23	A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	None	For
Wix.com Ltd.	Annual	06-Nov-23	1a.	Reelect Deirdre Bigley as Director	For	For
Wix.com Ltd.	Annual	06-Nov-23	1b.	Reelect Allon Bloch as Director	For	For
Wix.com Ltd.	Annual	06-Nov-23	1c.	Reelect Ferran Soriano as Director	For	For
Wix.com Ltd.	Annual	06-Nov-23	2	Approve Compensation of CEO	For	Against
Wix.com Ltd.	Annual	06-Nov-23	3	Approve Amended Compensation Policy for the Directors and Officers of the Company	For	For
Wix.com Ltd.	Annual	06-Nov-23	4	Ratify Appointment and Compensation of Kost, Forer, Gabbay & Kasierer, as Auditors and Authorize Board to Fix Their Remuneration	For	For
Wix.com Ltd.	Annual	06-Nov-23	A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	None	For
Lam Research Corporation	Annual	07-Nov-23	1a	Elect Director Sohail U. Ahmed	For	For
Lam Research Corporation	Annual	07-Nov-23	1b	Elect Director Timothy M. Archer	For	For
Lam Research Corporation	Annual	07-Nov-23	1c	Elect Director Eric K. Brandt	For	Against
Lam Research Corporation	Annual	07-Nov-23	1d	Elect Director Michael R. Cannon	For	Against
Lam Research Corporation	Annual	07-Nov-23	1e	Elect Director John M. Dineen	For	For
Lam Research Corporation	Annual	07-Nov-23	1f	Elect Director Ho Kyu Kang	For	For
Lam Research Corporation	Annual	07-Nov-23	1g	Elect Director Bethany J. Mayer	For	Against
Lam Research Corporation	Annual	07-Nov-23	1h	Elect Director Jyoti K. Mehra	For	For
Lam Research Corporation	Annual	07-Nov-23	1i	Elect Director Abhijit Y. Talwalkar	For	Against
Lam Research Corporation	Annual	07-Nov-23	1j	Elect Director Lih Shyng (Rick L.) Tsai	For	For
Lam Research Corporation	Annual	07-Nov-23	1k	Elect Director Leslie F. Varon	For	For
Lam Research Corporation	Annual	07-Nov-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Lam Research Corporation	Annual	07-Nov-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Lam Research Corporation	Annual	07-Nov-23	4	Ratify Ernst & Young LLP as Auditors	For	For
Inghams Group Limited	Annual	07-Nov-23	2	Elect Margaret Haseltine as Director	For	For
Inghams Group Limited	Annual	07-Nov-23	3	Elect Helen Nash as Director	For	For
Inghams Group Limited	Annual	07-Nov-23	4	Elect Michael Ihlein as Director	For	For
Inghams Group Limited	Annual	07-Nov-23	5	Approve Remuneration Report	For	For
Inghams Group Limited	Annual	07-Nov-23	6	Approve Grant of Performance Rights to Andrew Reeves under the FY23-FY25 Long Term Incentive Plan (LTIP)	For	For
Inghams Group Limited	Annual	07-Nov-23	7	Approve Grant of Performance Rights to Andrew Reeves under the FY24-FY26 Long Term Incentive Plan (LTIP)	For	For
Inghams Group Limited	Annual	07-Nov-23	8	Approve Re-insertion of Proportional Takeover Provisions in the Constitution	For	For
Domain Holdings Australia Ltd.	Annual	08-Nov-23	1	Approve Remuneration Report	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Domain Holdings Australia Ltd.	Annual	08-Nov-23	2	Elect Diana Eilert as Director	For	For
Domain Holdings Australia Ltd.	Annual	08-Nov-23	3	Elect Mike Sneesby as Director	For	For
Domain Holdings Australia Ltd.	Annual	08-Nov-23	4	Approve Issuance of Performance Rights to Jason Pellegrino	For	For
Automatic Data Processing, Inc.	Annual	08-Nov-23	1a	Elect Director Peter Bisson	For	For
Automatic Data Processing, Inc.	Annual	08-Nov-23	1b	Elect Director Maria Black	For	For
Automatic Data Processing, Inc.	Annual	08-Nov-23	1c	Elect Director David V. Goeckeler	For	For
Automatic Data Processing, Inc.	Annual	08-Nov-23	1d	Elect Director Linnie M. Haynesworth	For	For
Automatic Data Processing, Inc.	Annual	08-Nov-23	1e	Elect Director John P. Jones	For	For
Automatic Data Processing, Inc.	Annual	08-Nov-23	1f	Elect Director Francine S. Katsoudas	For	For
Automatic Data Processing, Inc.	Annual	08-Nov-23	1g	Elect Director Nazzic S. Keene	For	For
Automatic Data Processing, Inc.	Annual	08-Nov-23	1h	Elect Director Thomas J. Lynch	For	For
Automatic Data Processing, Inc.	Annual	08-Nov-23	1i	Elect Director Scott F. Powers	For	For
Automatic Data Processing, Inc.	Annual	08-Nov-23	1j	Elect Director William J. Ready	For	Against
Automatic Data Processing, Inc.	Annual	08-Nov-23	1k	Elect Director Carlos A. Rodriguez	For	For
Automatic Data Processing, Inc.	Annual	08-Nov-23	1l	Elect Director Sandra S. Wijnberg	For	For
Automatic Data Processing, Inc.	Annual	08-Nov-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Automatic Data Processing, Inc.	Annual	08-Nov-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Automatic Data Processing, Inc.	Annual	08-Nov-23	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Breville Group Limited	Annual	08-Nov-23	2	Approve Remuneration Report	For	Against
Breville Group Limited	Annual	08-Nov-23	3a	Elect Tim Antonie as Director	For	For
Breville Group Limited	Annual	08-Nov-23	3b	Elect Dean Howell as Director	For	For
Breville Group Limited	Annual	08-Nov-23	3c	Elect Tuula Ryttila as Director	For	For
Breville Group Limited	Annual	08-Nov-23	4	Approve Grant of Rights to Jim Clayton	For	Against
Redox Ltd.	Annual	08-Nov-23	2	Elect Renato Coneliano as Director	For	For
Redox Ltd.	Annual	08-Nov-23	3	Approve Remuneration Report	For	For
Breville Group Limited	Annual	08-Nov-23	2	Approve Remuneration Report	For	Against
Breville Group Limited	Annual	08-Nov-23	3a	Elect Tim Antonie as Director	For	For
Breville Group Limited	Annual	08-Nov-23	3b	Elect Dean Howell as Director	For	For
Breville Group Limited	Annual	08-Nov-23	3c	Elect Tuula Ryttila as Director	For	For
Breville Group Limited	Annual	08-Nov-23	4	Approve Grant of Rights to Jim Clayton	For	Against
Magellan Financial Group Limited	Annual	08-Nov-23	2	Approve Remuneration Report	For	Against
Magellan Financial Group Limited	Annual	08-Nov-23	3a	Elect John Eales as Director	For	For
Magellan Financial Group Limited	Annual	08-Nov-23	3b	Elect Catherine Kovacs (also known as Catherine Stanton) as Director	For	For
Magellan Financial Group Limited	Annual	08-Nov-23	3c	Elect David Dixon as Director	For	For
Magellan Financial Group Limited	Annual	08-Nov-23	3d	Elect Andrew Formica as Director	For	For
Magellan Financial Group Limited	Annual	08-Nov-23	3e	Elect Deborah Page as Director	For	For
Allkem Ltd.	Annual	08-Nov-23	1	Approve the Adoption of the Remuneration Report	For	For
Allkem Ltd.	Annual	08-Nov-23	2	Elect Florencia Heredia as Director	For	For
Allkem Ltd.	Annual	08-Nov-23	3	Approve Grant of LTI Performance Rights to Martin Perez de Solay	For	For
Allkem Ltd.	Annual	08-Nov-23	1	Approve the Adoption of the Remuneration Report	For	For
Allkem Ltd.	Annual	08-Nov-23	2	Elect Florencia Heredia as Director	For	For
Allkem Ltd.	Annual	08-Nov-23	3	Approve Grant of LTI Performance Rights to Martin Perez de Solay	For	For
Vulcan Steel Ltd.	Annual	08-Nov-23	1	Authorize Board to Fix Remuneration of the Auditors	For	For
Vulcan Steel Ltd.	Annual	08-Nov-23	2	Elect Nicola Greer as Director	For	For
Vulcan Steel Ltd.	Annual	08-Nov-23	3	Elect Bart de Haan as Director	For	For
Vulcan Steel Ltd.	Annual	08-Nov-23	4	Approve Grant of Performance Share Rights to Rhys Jones	For	For
Vulcan Steel Ltd.	Annual	08-Nov-23	5	Approve Grant of Performance Share Rights to Adrian Casey	For	For
Chorus Limited	Annual	08-Nov-23	1	Elect Kate Jorgensen as Director	For	For
Chorus Limited	Annual	08-Nov-23	2	Elect Jack Matthews as Director	For	For
Chorus Limited	Annual	08-Nov-23	3	Authorize Board to Fix Remuneration of the Auditors	For	For
Bank Hapoalim BM	Annual	08-Nov-23	1	Discuss Financial Statements and the Report of the Board		
Bank Hapoalim BM	Annual	08-Nov-23	2	Reappoint Somekh Chaikin (KPMG) and Ziv Haft (BDO) as Joint Auditors	For	For
Bank Hapoalim BM	Annual	08-Nov-23	3	Reelect Ronit Abramson Rokach as External Director	For	For
Bank Hapoalim BM	Annual	08-Nov-23	4	Elect Michal Halperin as External Director	For	Abstain
Bank Hapoalim BM	Annual	08-Nov-23	5	Elect Michal (Cohen) Kremer as External Director	For	For
Bank Hapoalim BM	Annual	08-Nov-23	6	Reelect Israel Trau as Director	For	For
Bank Hapoalim BM	Annual	08-Nov-23	7	Elect Mohammad Sayed Ahmad as Director	For	Abstain
Bank Hapoalim BM	Annual	08-Nov-23	8	Amend Articles	For	For
Bank Hapoalim BM	Annual	08-Nov-23	9	Issue Updated Indemnification Agreements to Directors/Officers	For	For
Bank Hapoalim BM	Annual	08-Nov-23	10	Approve Compensation Policy for the Directors and Officers of the Company	For	For
Bank Hapoalim BM	Annual	08-Nov-23	11	Approve Employment Terms of Dov Kotler, CEO	For	For
Bank Hapoalim BM	Annual	08-Nov-23	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against
Bank Hapoalim BM	Annual	08-Nov-23	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
Bank Hapoalim BM	Annual	08-Nov-23	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
Bank Hapoalim BM	Annual	08-Nov-23	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For
Bank Hapoalim BM	Annual	08-Nov-23	1	Discuss Financial Statements and the Report of the Board		
Bank Hapoalim BM	Annual	08-Nov-23	2	Reappoint Somekh Chaikin (KPMG) and Ziv Haft (BDO) as Joint Auditors	For	For
Bank Hapoalim BM	Annual	08-Nov-23	3	Reelect Ronit Abramson Rokach as External Director	For	For
Bank Hapoalim BM	Annual	08-Nov-23	4	Elect Michal Halperin as External Director	For	Abstain
Bank Hapoalim BM	Annual	08-Nov-23	5	Elect Michal (Cohen) Kremer as External Director	For	For
Bank Hapoalim BM	Annual	08-Nov-23	6	Reelect Israel Trau as Director	For	For
Bank Hapoalim BM	Annual	08-Nov-23	7	Elect Mohammad Sayed Ahmad as Director	For	Abstain
Bank Hapoalim BM	Annual	08-Nov-23	8	Amend Articles	For	For
Bank Hapoalim BM	Annual	08-Nov-23	9	Issue Updated Indemnification Agreements to Directors/Officers	For	For
Bank Hapoalim BM	Annual	08-Nov-23	10	Approve Compensation Policy for the Directors and Officers of the Company	For	For
Bank Hapoalim BM	Annual	08-Nov-23	11	Approve Employment Terms of Dov Kotler, CEO	For	For
Bank Hapoalim BM	Annual	08-Nov-23	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against
Bank Hapoalim BM	Annual	08-Nov-23	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
Bank Hapoalim BM	Annual	08-Nov-23	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
Bank Hapoalim BM	Annual	08-Nov-23	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For
Amcor plc	Annual	08-Nov-23	1a	Elect Director Graeme Liebelt	For	For
Amcor plc	Annual	08-Nov-23	1b	Elect Director Ronald Delia	For	For
Amcor plc	Annual	08-Nov-23	1c	Elect Director Achal Agarwal	For	For
Amcor plc	Annual	08-Nov-23	1d	Elect Director Andrea Bertone	For	For
Amcor plc	Annual	08-Nov-23	1e	Elect Director Susan Carter	For	For
Amcor plc	Annual	08-Nov-23	1f	Elect Director Lucrece Foufopoulos-De Ridder	For	For
Amcor plc	Annual	08-Nov-23	1g	Elect Director Karen Guerra	For	For
Amcor plc	Annual	08-Nov-23	1h	Elect Director Nicholas (Tom) Long	For	Against
Amcor plc	Annual	08-Nov-23	1i	Elect Director Arun Nayar	For	For
Amcor plc	Annual	08-Nov-23	1j	Elect Director David Szczupak	For	For
Amcor plc	Annual	08-Nov-23	2	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Amcor plc	Annual	08-Nov-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Ancor plc	Annual	08-Nov-23	4	Authorise Repurchase of Ordinary Shares and CHESS Depositary Interests	For	For
Ancor plc	Annual	08-Nov-23	1a	Elect Director Graeme Liebelt	For	For
Ancor plc	Annual	08-Nov-23	1b	Elect Director Ronald Delia	For	For
Ancor plc	Annual	08-Nov-23	1c	Elect Director Achal Agarwal	For	For
Ancor plc	Annual	08-Nov-23	1d	Elect Director Andrea Bertone	For	For
Ancor plc	Annual	08-Nov-23	1e	Elect Director Susan Carter	For	For
Ancor plc	Annual	08-Nov-23	1f	Elect Director Lucrece Foufopoulos-De Ridder	For	For
Ancor plc	Annual	08-Nov-23	1g	Elect Director Karen Guerra	For	For
Ancor plc	Annual	08-Nov-23	1h	Elect Director Nicholas (Tom) Long	For	Against
Ancor plc	Annual	08-Nov-23	1i	Elect Director Arun Nayar	For	For
Ancor plc	Annual	08-Nov-23	1j	Elect Director David Szczupak	For	For
Ancor plc	Annual	08-Nov-23	2	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Ancor plc	Annual	08-Nov-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ancor plc	Annual	08-Nov-23	4	Authorise Repurchase of Ordinary Shares and CHESS Depositary Interests	For	For
Broadridge Financial Solutions, Inc.	Annual	09-Nov-23	1a	Elect Director Leslie A. Brun	For	For
Broadridge Financial Solutions, Inc.	Annual	09-Nov-23	1b	Elect Director Pamela L. Carter	For	For
Broadridge Financial Solutions, Inc.	Annual	09-Nov-23	1c	Elect Director Richard J. Daly	For	For
Broadridge Financial Solutions, Inc.	Annual	09-Nov-23	1d	Elect Director Robert N. Duelks	For	For
Broadridge Financial Solutions, Inc.	Annual	09-Nov-23	1e	Elect Director Melvin L. Flowers	For	For
Broadridge Financial Solutions, Inc.	Annual	09-Nov-23	1f	Elect Director Timothy C. Gokey	For	For
Broadridge Financial Solutions, Inc.	Annual	09-Nov-23	1g	Elect Director Brett A. Keller	For	For
Broadridge Financial Solutions, Inc.	Annual	09-Nov-23	1h	Elect Director Maura A. Markus	For	For
Broadridge Financial Solutions, Inc.	Annual	09-Nov-23	1i	Elect Director Eileen K. Murray	For	For
Broadridge Financial Solutions, Inc.	Annual	09-Nov-23	1j	Elect Director Annette L. Nazareth	For	For
Broadridge Financial Solutions, Inc.	Annual	09-Nov-23	1k	Elect Director Amit K. Zavery	For	For
Broadridge Financial Solutions, Inc.	Annual	09-Nov-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Broadridge Financial Solutions, Inc.	Annual	09-Nov-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Broadridge Financial Solutions, Inc.	Annual	09-Nov-23	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Nine Entertainment Co. Holdings Limited	Annual	09-Nov-23	1	Approve Remuneration Report	For	For
Nine Entertainment Co. Holdings Limited	Annual	09-Nov-23	2	Elect Peter Costello as Director	For	For
Nine Entertainment Co. Holdings Limited	Annual	09-Nov-23	3	Elect Mandy Pattinson as Director	For	For
Nine Entertainment Co. Holdings Limited	Annual	09-Nov-23	4	Approve Grant of Performance Rights to Michael Sneesby	For	For
The Star Entertainment Group Limited	Annual	09-Nov-23	2	Elect David Foster as Director	For	For
The Star Entertainment Group Limited	Annual	09-Nov-23	3	Elect Deborah Page as Director	For	For
The Star Entertainment Group Limited	Annual	09-Nov-23	4	Elect Toni Thornton as Director	For	For
The Star Entertainment Group Limited	Annual	09-Nov-23	5	Elect Peter Hodgson as Director	For	For
The Star Entertainment Group Limited	Annual	09-Nov-23	6	Approve Remuneration Report	For	For
The Star Entertainment Group Limited	Annual	09-Nov-23	7	Approve One-Off Retention Equity Grant of Service Rights to Robbie Cooke	For	For
The Star Entertainment Group Limited	Annual	09-Nov-23	8	Approve Grant of Performance Rights and Premium Exercise Priced Options to Robbie Cooke	For	For
The Star Entertainment Group Limited	Annual	09-Nov-23	9	Ratify Past Issuance of February Placement Shares to Institutional Investors	For	For
The Star Entertainment Group Limited	Annual	09-Nov-23	10	Ratify Past Issuance of September Placement Shares to Institutional Investors	For	For
The Star Entertainment Group Limited	Annual	09-Nov-23	11	Approve Proportional Takeover Provisions in Constitution	For	For
The Star Entertainment Group Limited	Annual	09-Nov-23	12	Approve Conditional Spill Resolution	Against	Against
Nine Entertainment Co. Holdings Limited	Annual	09-Nov-23	1	Approve Remuneration Report	For	For
Nine Entertainment Co. Holdings Limited	Annual	09-Nov-23	2	Elect Peter Costello as Director	For	For
Nine Entertainment Co. Holdings Limited	Annual	09-Nov-23	3	Elect Mandy Pattinson as Director	For	For
Nine Entertainment Co. Holdings Limited	Annual	09-Nov-23	4	Approve Grant of Performance Rights to Michael Sneesby	For	For
Cooper Energy Limited	Annual	09-Nov-23	1	Approve Remuneration Report	For	For
Cooper Energy Limited	Annual	09-Nov-23	2	Elect Timothy Bednall as Director	For	For
Cooper Energy Limited	Annual	09-Nov-23	3	Approve Issuance of Rights to Jane Norman	For	For
GDI Property Group Ltd.	Annual	09-Nov-23	1	Approve Remuneration Report	For	For
GDI Property Group Ltd.	Annual	09-Nov-23	2	Elect Giles Woodgate as Director	For	For
GDI Property Group Ltd.	Annual	09-Nov-23	3	Approve Issuance of Performance Rights to Stephen Burns as a Sign-on Incentive Award	For	For
GDI Property Group Ltd.	Annual	09-Nov-23	4	Approve Issuance of Performance Rights to Stephen Burns as a FY23 LTI Award	For	For
Seven West Media Limited	Annual	09-Nov-23	2	Elect Kerry Stokes as Director	For	For
Seven West Media Limited	Annual	09-Nov-23	3	Elect Teresa Dyson as Director	For	For
Seven West Media Limited	Annual	09-Nov-23	4	Elect Michael Ziegelaar as Director	For	For
Seven West Media Limited	Annual	09-Nov-23	5	Approve Remuneration Report	For	For
Seven West Media Limited	Annual	09-Nov-23	6	Approve Grant of Performance Rights to James Warburton under the FY24 Short Term Incentive Plan	For	For
Seven West Media Limited	Annual	09-Nov-23	7	Approve Grant of Performance Rights to James Warburton under the FY24 Long Term Incentive Plan	For	For
Seven West Media Limited	Annual	09-Nov-23	8	Approve Contingent Spill Resolution	Against	Against
Jumbo Interactive Limited	Annual	09-Nov-23	1	Elect Susan Forrester as Director	For	For
Jumbo Interactive Limited	Annual	09-Nov-23	2	Approve Remuneration Report	For	For
Jumbo Interactive Limited	Annual	09-Nov-23	3	Approve Issuance of STI Director Rights to Mike Veverka	For	For
Jumbo Interactive Limited	Annual	09-Nov-23	4	Approve Issuance of LTI Director Rights to Mike Veverka	For	For
Evolution AB	Extraordinary Shareholders	09-Nov-23	1	Open Meeting		
Evolution AB	Extraordinary Shareholders	09-Nov-23	2	Elect Chairman of Meeting	For	For
Evolution AB	Extraordinary Shareholders	09-Nov-23	3	Prepare and Approve List of Shareholders	For	For
Evolution AB	Extraordinary Shareholders	09-Nov-23	4	Approve Agenda of Meeting	For	For
Evolution AB	Extraordinary Shareholders	09-Nov-23	5	Designate Inspector(s) of Minutes of Meeting	For	For
Evolution AB	Extraordinary Shareholders	09-Nov-23	6	Acknowledge Proper Convening of Meeting	For	For
Evolution AB	Extraordinary Shareholders	09-Nov-23	7	Approve Performance Share Plan for Key Employees	For	For
Evolution AB	Extraordinary Shareholders	09-Nov-23	8	Close Meeting		
Evolution AB	Extraordinary Shareholders	09-Nov-23	1	Open Meeting		
Evolution AB	Extraordinary Shareholders	09-Nov-23	2	Elect Chairman of Meeting	For	For
Evolution AB	Extraordinary Shareholders	09-Nov-23	3	Prepare and Approve List of Shareholders	For	For
Evolution AB	Extraordinary Shareholders	09-Nov-23	4	Approve Agenda of Meeting	For	For
Evolution AB	Extraordinary Shareholders	09-Nov-23	5	Designate Inspector(s) of Minutes of Meeting	For	For
Evolution AB	Extraordinary Shareholders	09-Nov-23	6	Acknowledge Proper Convening of Meeting	For	For
Evolution AB	Extraordinary Shareholders	09-Nov-23	7	Approve Performance Share Plan for Key Employees	For	For
Evolution AB	Extraordinary Shareholders	09-Nov-23	8	Close Meeting		
APM Human Services International Ltd.	Annual	10-Nov-23	1	Approve Remuneration Report	For	For
APM Human Services International Ltd.	Annual	10-Nov-23	2	Elect Megan Wynne as Director	For	For
APM Human Services International Ltd.	Annual	10-Nov-23	3	Elect Simone Blank as Director	For	For
APM Human Services International Ltd.	Annual	10-Nov-23	4	Elect Robert Mella as Director	For	For
APM Human Services International Ltd.	Annual	10-Nov-23	5	Elect Timothy Sullivan as Director	For	For
APM Human Services International Ltd.	Annual	10-Nov-23	6	Approve Grant of Performance Rights to Megan Wynne	For	For
APM Human Services International Ltd.	Annual	10-Nov-23	7	Approve Grant of Performance Rights to Michael Anghie	For	For
APM Human Services International Ltd.	Annual	10-Nov-23	1	Approve Remuneration Report	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
APM Human Services International Ltd.	Annual	10-Nov-23	2	Elect Megan Wynne as Director	For	For
APM Human Services International Ltd.	Annual	10-Nov-23	3	Elect Simone Blank as Director	For	For
APM Human Services International Ltd.	Annual	10-Nov-23	4	Elect Robert Melia as Director	For	For
APM Human Services International Ltd.	Annual	10-Nov-23	5	Elect Timothy Sullivan as Director	For	For
APM Human Services International Ltd.	Annual	10-Nov-23	6	Approve Grant of Performance Rights to Megan Wynne	For	For
APM Human Services International Ltd.	Annual	10-Nov-23	7	Approve Grant of Performance Rights to Michael Anghie	For	For
Texas Pacific Land Corp.	Annual	10-Nov-23	1a	Elect Director Robert Roosa	For	For
Texas Pacific Land Corp.	Annual	10-Nov-23	1b	Elect Director Murray Stahl	For	For
Texas Pacific Land Corp.	Annual	10-Nov-23	1c	Elect Director Marguerite Woung-Chapman	For	For
Texas Pacific Land Corp.	Annual	10-Nov-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Texas Pacific Land Corp.	Annual	10-Nov-23	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Texas Pacific Land Corp.	Annual	10-Nov-23	4	Provide Right to Call a Special Meeting	Against	For
Texas Pacific Land Corp.	Annual	10-Nov-23	5	Require Independent Board Chair	Against	Against
Texas Pacific Land Corp.	Annual	10-Nov-23	6	Adopt Share Retention Policy For Senior Executives	Against	Against
Texas Pacific Land Corp.	Annual	10-Nov-23	7	Provide Right to Act by Written Consent	Against	For
Texas Pacific Land Corp.	Annual	10-Nov-23	8	Request that the New York Stock Exchange not Categorize any Increase in the Authorized Number of Shares as Routine	Against	Against
Texas Pacific Land Corp.	Annual	10-Nov-23	9	Restrict Severance Agreements (Change-in-Control)	Against	Against
NIB Holdings Limited	Annual	10-Nov-23	2	Approve Remuneration Report	For	For
NIB Holdings Limited	Annual	10-Nov-23	3	Elect Brad Welsh as Director	For	For
NIB Holdings Limited	Annual	10-Nov-23	4	Elect Jill Watts as Director	For	For
NIB Holdings Limited	Annual	10-Nov-23	5	Elect David Gordon as Director	For	For
NIB Holdings Limited	Annual	10-Nov-23	6	Elect Anne Loveridge AM as Director	For	Against
NIB Holdings Limited	Annual	10-Nov-23	7	Approve Participation of Mark Fitzgibbon in Long-Term Incentive Plan	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	1	Approve Financial Statements and Statutory Reports	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	3	Approve Allocation of Income and Dividends of EUR 4.70 per Share	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	4	Reelect Kory Sorenson as Director	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	5	Reelect Philippe Petitcolin as Director	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	6	Elect Max Koeune as Director	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	7	Renew Appointment of Deloitte & Associates as Auditor	For	Against
Pernod Ricard SA	Annual/Special	10-Nov-23	8	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,350,000	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	9	Approve Compensation of Alexandre Ricard, Chairman and CEO	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	10	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	11	Approve Compensation Report of Corporate Officers	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	12	Approve Remuneration Policy of Directors	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	13	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 130 Million	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 17 and 19	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39 Million	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	21	Authorize Capitalization of Reserves of Up to EUR 130 Million for Bonus Issue or Increase in Par Value	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	24	Authorize Filing of Required Documents/Other Formalities	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	1	Approve Financial Statements and Statutory Reports	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	3	Approve Allocation of Income and Dividends of EUR 4.70 per Share	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	4	Reelect Kory Sorenson as Director	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	5	Reelect Philippe Petitcolin as Director	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	6	Elect Max Koeune as Director	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	7	Renew Appointment of Deloitte & Associates as Auditor	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	8	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,350,000	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	9	Approve Compensation of Alexandre Ricard, Chairman and CEO	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	10	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	11	Approve Compensation Report of Corporate Officers	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	12	Approve Remuneration Policy of Directors	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	13	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 130 Million	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 17 and 19	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39 Million	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Pernod Ricard SA	Annual/Special	10-Nov-23	20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	21	Authorize Capitalization of Reserves of Up to EUR 130 Million for Bonus Issue or Increase in Par Value	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	24	Authorize Filing of Required Documents/Other Formalities	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	1	Approve Financial Statements and Statutory Reports	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	3	Approve Allocation of Income and Dividends of EUR 4.70 per Share	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	4	Reelect Kory Sorenson as Director	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	5	Reelect Philippe Petitcolin as Director	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	6	Elect Max Koeune as Director	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	7	Renew Appointment of Deloitte & Associates as Auditor	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	8	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,350,000	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	9	Approve Compensation of Alexandre Ricard, Chairman and CEO	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	10	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	11	Approve Compensation Report of Corporate Officers	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	12	Approve Remuneration Policy of Directors	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	13	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 130 Million	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 17 and 19	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39 Million	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	21	Authorize Capitalization of Reserves of Up to EUR 130 Million for Bonus Issue or Increase in Par Value	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For
Pernod Ricard SA	Annual/Special	10-Nov-23	24	Authorize Filing of Required Documents/Other Formalities	For	For
Lifestyle Communities Ltd.	Annual	14-Nov-23	1	Approve Remuneration Report	For	For
Lifestyle Communities Ltd.	Annual	14-Nov-23	2	Elect Mark Blackburn as Director	For	For
Lifestyle Communities Ltd.	Annual	14-Nov-23	3	Approve Re-insertion of Proportional Takeover Approval Provisions	For	For
Goodman Group	Annual	14-Nov-23	1	Appoint KPMG as Auditor of Goodman Logistics (HK) Limited	For	For
Goodman Group	Annual	14-Nov-23	2a	Elect Stephen Johns as Director of Goodman Limited	For	For
Goodman Group	Annual	14-Nov-23	2b	Elect Stephen Johns as Director of Goodman Logistics (HK) Limited	For	For
Goodman Group	Annual	14-Nov-23	3	Elect Mark Johnson as Director of Goodman Limited	For	For
Goodman Group	Annual	14-Nov-23	4	Elect Belinda Robson as Director of Goodman Limited	For	For
Goodman Group	Annual	14-Nov-23	5	Elect George Zoghbi as Director of Goodman Limited	For	For
Goodman Group	Annual	14-Nov-23	6	Elect Kitty Chung as Director of Goodman Logistics (HK) Limited	For	For
Goodman Group	Annual	14-Nov-23	7	Approve Remuneration Report	For	Against
Goodman Group	Annual	14-Nov-23	8	Approve Issuance of Performance Rights to Greg Goodman	For	Against
Goodman Group	Annual	14-Nov-23	9	Approve Issuance of Performance Rights to Danny Peeters	For	Against
Goodman Group	Annual	14-Nov-23	10	Approve Issuance of Performance Rights to Anthony Rozic	For	Against
Goodman Group	Annual	14-Nov-23	1	Appoint KPMG as Auditor of Goodman Logistics (HK) Limited	For	For
Goodman Group	Annual	14-Nov-23	2a	Elect Stephen Johns as Director of Goodman Limited	For	For
Goodman Group	Annual	14-Nov-23	2b	Elect Stephen Johns as Director of Goodman Logistics (HK) Limited	For	For
Goodman Group	Annual	14-Nov-23	3	Elect Mark Johnson as Director of Goodman Limited	For	For
Goodman Group	Annual	14-Nov-23	4	Elect Belinda Robson as Director of Goodman Limited	For	For
Goodman Group	Annual	14-Nov-23	5	Elect George Zoghbi as Director of Goodman Limited	For	For
Goodman Group	Annual	14-Nov-23	6	Elect Kitty Chung as Director of Goodman Logistics (HK) Limited	For	For
Goodman Group	Annual	14-Nov-23	7	Approve Remuneration Report	For	For
Goodman Group	Annual	14-Nov-23	8	Approve Issuance of Performance Rights to Greg Goodman	For	For
Goodman Group	Annual	14-Nov-23	9	Approve Issuance of Performance Rights to Danny Peeters	For	For
Goodman Group	Annual	14-Nov-23	10	Approve Issuance of Performance Rights to Anthony Rozic	For	For
Michael Hill International Limited	Annual	14-Nov-23	1	Approve Remuneration Report	For	For
Michael Hill International Limited	Annual	14-Nov-23	2	Elect Robert Fyfe as Director	For	For
Michael Hill International Limited	Annual	14-Nov-23	3	Elect Jacqueline Naylor as Director	For	For
Michael Hill International Limited	Annual	14-Nov-23	4	Elect David Whittle as Director	For	For
Michael Hill International Limited	Annual	14-Nov-23	5	Approve Equity Incentive Plan	For	For
Michael Hill International Limited	Annual	14-Nov-23	6	Approve Increase to Non-Executive Director Remuneration Pool	None	For
Michael Hill International Limited	Annual	14-Nov-23	7	Approve Grant of Share Rights to Daniel Bracken Under the Equity Incentive Plan	For	For
Goodman Group	Annual	14-Nov-23	1	Appoint KPMG as Auditor of Goodman Logistics (HK) Limited	For	For
Goodman Group	Annual	14-Nov-23	2a	Elect Stephen Johns as Director of Goodman Limited	For	For
Goodman Group	Annual	14-Nov-23	2b	Elect Stephen Johns as Director of Goodman Logistics (HK) Limited	For	For
Goodman Group	Annual	14-Nov-23	3	Elect Mark Johnson as Director of Goodman Limited	For	For
Goodman Group	Annual	14-Nov-23	4	Elect Belinda Robson as Director of Goodman Limited	For	For
Goodman Group	Annual	14-Nov-23	5	Elect George Zoghbi as Director of Goodman Limited	For	For
Goodman Group	Annual	14-Nov-23	6	Elect Kitty Chung as Director of Goodman Logistics (HK) Limited	For	For
Goodman Group	Annual	14-Nov-23	7	Approve Remuneration Report	For	Against
Goodman Group	Annual	14-Nov-23	8	Approve Issuance of Performance Rights to Greg Goodman	For	Against
Goodman Group	Annual	14-Nov-23	9	Approve Issuance of Performance Rights to Danny Peeters	For	Against
Goodman Group	Annual	14-Nov-23	10	Approve Issuance of Performance Rights to Anthony Rozic	For	Against
Goodman Group	Annual	14-Nov-23	1	Appoint KPMG as Auditor of Goodman Logistics (HK) Limited	For	For
Goodman Group	Annual	14-Nov-23	2a	Elect Stephen Johns as Director of Goodman Limited	For	For
Goodman Group	Annual	14-Nov-23	2b	Elect Stephen Johns as Director of Goodman Logistics (HK) Limited	For	For
Goodman Group	Annual	14-Nov-23	3	Elect Mark Johnson as Director of Goodman Limited	For	For
Goodman Group	Annual	14-Nov-23	4	Elect Belinda Robson as Director of Goodman Limited	For	For
Goodman Group	Annual	14-Nov-23	5	Elect George Zoghbi as Director of Goodman Limited	For	For
Goodman Group	Annual	14-Nov-23	6	Elect Kitty Chung as Director of Goodman Logistics (HK) Limited	For	For
Goodman Group	Annual	14-Nov-23	7	Approve Remuneration Report	For	Against
Goodman Group	Annual	14-Nov-23	8	Approve Issuance of Performance Rights to Greg Goodman	For	Against
Goodman Group	Annual	14-Nov-23	9	Approve Issuance of Performance Rights to Danny Peeters	For	Against
Goodman Group	Annual	14-Nov-23	10	Approve Issuance of Performance Rights to Anthony Rozic	For	Against
Goodman Group	Annual	14-Nov-23	1	Appoint KPMG as Auditor of Goodman Logistics (HK) Limited	For	For
Goodman Group	Annual	14-Nov-23	2a	Elect Stephen Johns as Director of Goodman Limited	For	For
Goodman Group	Annual	14-Nov-23	2b	Elect Stephen Johns as Director of Goodman Logistics (HK) Limited	For	For
Goodman Group	Annual	14-Nov-23	3	Elect Mark Johnson as Director of Goodman Limited	For	For
Goodman Group	Annual	14-Nov-23	4	Elect Belinda Robson as Director of Goodman Limited	For	For
Goodman Group	Annual	14-Nov-23	5	Elect George Zoghbi as Director of Goodman Limited	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Goodman Group	Annual	14-Nov-23	6	Elect Kitty Chung as Director of Goodman Logistics (HK) Limited	For	For
Goodman Group	Annual	14-Nov-23	7	Approve Remuneration Report	For	Against
Goodman Group	Annual	14-Nov-23	8	Approve Issuance of Performance Rights to Greg Goodman	For	Against
Goodman Group	Annual	14-Nov-23	9	Approve Issuance of Performance Rights to Danny Peeters	For	Against
Goodman Group	Annual	14-Nov-23	10	Approve Issuance of Performance Rights to Anthony Rozic	For	Against
Goodman Group	Annual	14-Nov-23	1	Appoint KPMG as Auditor of Goodman Logistics (HK) Limited	For	For
Goodman Group	Annual	14-Nov-23	2a	Elect Stephen Johns as Director of Goodman Limited	For	For
Goodman Group	Annual	14-Nov-23	2b	Elect Stephen Johns as Director of Goodman Logistics (HK) Limited	For	For
Goodman Group	Annual	14-Nov-23	3	Elect Mark Johnson as Director of Goodman Limited	For	For
Goodman Group	Annual	14-Nov-23	4	Elect Belinda Robson as Director of Goodman Limited	For	For
Goodman Group	Annual	14-Nov-23	5	Elect George Zoghbi as Director of Goodman Limited	For	For
Goodman Group	Annual	14-Nov-23	6	Elect Kitty Chung as Director of Goodman Logistics (HK) Limited	For	For
Goodman Group	Annual	14-Nov-23	7	Approve Remuneration Report	For	Against
Goodman Group	Annual	14-Nov-23	8	Approve Issuance of Performance Rights to Greg Goodman	For	Against
Goodman Group	Annual	14-Nov-23	9	Approve Issuance of Performance Rights to Danny Peeters	For	Against
Goodman Group	Annual	14-Nov-23	10	Approve Issuance of Performance Rights to Anthony Rozic	For	Against
Goodman Group	Annual	14-Nov-23	1	Appoint KPMG as Auditor of Goodman Logistics (HK) Limited	For	For
Goodman Group	Annual	14-Nov-23	2a	Elect Stephen Johns as Director of Goodman Limited	For	For
Goodman Group	Annual	14-Nov-23	2b	Elect Stephen Johns as Director of Goodman Logistics (HK) Limited	For	For
Goodman Group	Annual	14-Nov-23	3	Elect Mark Johnson as Director of Goodman Limited	For	For
Goodman Group	Annual	14-Nov-23	4	Elect Belinda Robson as Director of Goodman Limited	For	For
Goodman Group	Annual	14-Nov-23	5	Elect George Zoghbi as Director of Goodman Limited	For	For
Goodman Group	Annual	14-Nov-23	6	Elect Kitty Chung as Director of Goodman Logistics (HK) Limited	For	For
Goodman Group	Annual	14-Nov-23	7	Approve Remuneration Report	For	Against
Goodman Group	Annual	14-Nov-23	8	Approve Issuance of Performance Rights to Greg Goodman	For	Against
Goodman Group	Annual	14-Nov-23	9	Approve Issuance of Performance Rights to Danny Peeters	For	Against
Goodman Group	Annual	14-Nov-23	10	Approve Issuance of Performance Rights to Anthony Rozic	For	Against
Goodman Group	Annual	14-Nov-23	1	Appoint KPMG as Auditor of Goodman Logistics (HK) Limited	For	For
Goodman Group	Annual	14-Nov-23	2a	Elect Stephen Johns as Director of Goodman Limited	For	For
Goodman Group	Annual	14-Nov-23	2b	Elect Stephen Johns as Director of Goodman Logistics (HK) Limited	For	For
Goodman Group	Annual	14-Nov-23	3	Elect Mark Johnson as Director of Goodman Limited	For	For
Goodman Group	Annual	14-Nov-23	4	Elect Belinda Robson as Director of Goodman Limited	For	For
Goodman Group	Annual	14-Nov-23	5	Elect George Zoghbi as Director of Goodman Limited	For	For
Goodman Group	Annual	14-Nov-23	6	Elect Kitty Chung as Director of Goodman Logistics (HK) Limited	For	For
Goodman Group	Annual	14-Nov-23	7	Approve Remuneration Report	For	Against
Goodman Group	Annual	14-Nov-23	8	Approve Issuance of Performance Rights to Greg Goodman	For	Against
Goodman Group	Annual	14-Nov-23	9	Approve Issuance of Performance Rights to Danny Peeters	For	Against
Goodman Group	Annual	14-Nov-23	10	Approve Issuance of Performance Rights to Anthony Rozic	For	Against
Beach Energy Limited	Annual	14-Nov-23	1	Approve Remuneration Report	For	For
Beach Energy Limited	Annual	14-Nov-23	2	Elect Bruce Clement as Director	For	For
Beach Energy Limited	Annual	14-Nov-23	3	Elect Ryan Stokes as Director	For	For
Beach Energy Limited	Annual	14-Nov-23	4	Elect Richard Richards as Director	For	Against
Beach Energy Limited	Annual	14-Nov-23	5	Approve Issuance of Performance Rights to Brett Woods under the Beach 2023 Long Term Incentive Offer	For	For
Beach Energy Limited	Annual	14-Nov-23	6	Approve Issuance of Retention Rights to Brett Woods as a One-Off Retention Incentive Grant	For	For
Jack Henry & Associates, Inc.	Annual	14-Nov-23	1.1	Elect Director David B. Foss	For	For
Jack Henry & Associates, Inc.	Annual	14-Nov-23	1.2	Elect Director Matthew C. Flanigan	For	For
Jack Henry & Associates, Inc.	Annual	14-Nov-23	1.3	Elect Director Thomas H. Wilson, Jr.	For	For
Jack Henry & Associates, Inc.	Annual	14-Nov-23	1.4	Elect Director Jacque R. Fiegel	For	For
Jack Henry & Associates, Inc.	Annual	14-Nov-23	1.5	Elect Director Thomas A. Wimsatt	For	For
Jack Henry & Associates, Inc.	Annual	14-Nov-23	1.6	Elect Director Laura G. Kelly	For	For
Jack Henry & Associates, Inc.	Annual	14-Nov-23	1.7	Elect Director Shruti S. Miyashiro	For	Withhold
Jack Henry & Associates, Inc.	Annual	14-Nov-23	1.8	Elect Director Wesley A. Brown	For	For
Jack Henry & Associates, Inc.	Annual	14-Nov-23	1.9	Elect Director Curtis A. Campbell	For	For
Jack Henry & Associates, Inc.	Annual	14-Nov-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Jack Henry & Associates, Inc.	Annual	14-Nov-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Jack Henry & Associates, Inc.	Annual	14-Nov-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cardinal Health, Inc.	Annual	15-Nov-23	1a	Elect Director Steven K. Barg	For	For
Cardinal Health, Inc.	Annual	15-Nov-23	1b	Elect Director Michelle M. Brennan	For	For
Cardinal Health, Inc.	Annual	15-Nov-23	1c	Elect Director Sujatha Chandrasekaran	For	For
Cardinal Health, Inc.	Annual	15-Nov-23	1d	Elect Director Sheri H. Edison	For	For
Cardinal Health, Inc.	Annual	15-Nov-23	1e	Elect Director David C. Evans	For	For
Cardinal Health, Inc.	Annual	15-Nov-23	1f	Elect Director Patricia A. Hemingway Hall	For	For
Cardinal Health, Inc.	Annual	15-Nov-23	1g	Elect Director Jason M. Hollar	For	For
Cardinal Health, Inc.	Annual	15-Nov-23	1h	Elect Director Akhil Johri	For	For
Cardinal Health, Inc.	Annual	15-Nov-23	1i	Elect Director Gregory B. Kenny	For	For
Cardinal Health, Inc.	Annual	15-Nov-23	1j	Elect Director Nancy Killefer	For	For
Cardinal Health, Inc.	Annual	15-Nov-23	1k	Elect Director Christine A. Mundkur	For	For
Cardinal Health, Inc.	Annual	15-Nov-23	2	Ratify Ernst & Young LLP as Auditors	For	For
Cardinal Health, Inc.	Annual	15-Nov-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cardinal Health, Inc.	Annual	15-Nov-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Cardinal Health, Inc.	Annual	15-Nov-23	5	Adopt Share Retention Policy For Senior Executives	Against	Against
Cardinal Health, Inc.	Annual	15-Nov-23	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Western Digital Corporation	Annual	15-Nov-23	1a	Elect Director Kimberly E. Alexy	For	For
Western Digital Corporation	Annual	15-Nov-23	1b	Elect Director Thomas Caulfield	For	For
Western Digital Corporation	Annual	15-Nov-23	1c	Elect Director Martin I. Cole	For	For
Western Digital Corporation	Annual	15-Nov-23	1d	Elect Director Tunc Doluca	For	For
Western Digital Corporation	Annual	15-Nov-23	1e	Elect Director David V. Goeckeler	For	For
Western Digital Corporation	Annual	15-Nov-23	1f	Elect Director Matthew E. Massengill	For	For
Western Digital Corporation	Annual	15-Nov-23	1g	Elect Director Reed B. Rayman	For	For
Western Digital Corporation	Annual	15-Nov-23	1h	Elect Director Stephanie A. Streeter	For	For
Western Digital Corporation	Annual	15-Nov-23	1i	Elect Director Miyuki Suzuki	For	For
Western Digital Corporation	Annual	15-Nov-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Western Digital Corporation	Annual	15-Nov-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Western Digital Corporation	Annual	15-Nov-23	4	Amend Omnibus Stock Plan	For	For
Western Digital Corporation	Annual	15-Nov-23	5	Ratify KPMG LLP as Auditors	For	For
The Clorox Company	Annual	15-Nov-23	1.1	Elect Director Amy L. Banse	For	For
The Clorox Company	Annual	15-Nov-23	1.2	Elect Director Julia Denman	For	For
The Clorox Company	Annual	15-Nov-23	1.3	Elect Director Spencer C. Fleischer	For	For
The Clorox Company	Annual	15-Nov-23	1.4	Elect Director Esther Lee	For	For
The Clorox Company	Annual	15-Nov-23	1.5	Elect Director A.D. David Mackay	For	For
The Clorox Company	Annual	15-Nov-23	1.6	Elect Director Paul Parker	For	For
The Clorox Company	Annual	15-Nov-23	1.7	Elect Director Stephanie Plaines	For	For
The Clorox Company	Annual	15-Nov-23	1.8	Elect Director Linda Rendle	For	For
The Clorox Company	Annual	15-Nov-23	1.9	Elect Director Matthew J. Shattock	For	For
The Clorox Company	Annual	15-Nov-23	1.10	Elect Director Kathryn Tesija	For	For
The Clorox Company	Annual	15-Nov-23	1.11	Elect Director Russell J. Weiner	For	For
The Clorox Company	Annual	15-Nov-23	1.12	Elect Director Christopher J. Williams	For	For
The Clorox Company	Annual	15-Nov-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Clorox Company	Annual	15-Nov-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
The Clorox Company	Annual	15-Nov-23	4	Ratify Ernst & Young LLP as Auditors	For	For
Oracle Corporation	Annual	15-Nov-23	1.1	Elect Director Awo Ablo	For	For
Oracle Corporation	Annual	15-Nov-23	1.2	Elect Director Jeffrey S. Berg	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Oracle Corporation	Annual	15-Nov-23	1.3	Elect Director Michael J. Boskin	For	For
Oracle Corporation	Annual	15-Nov-23	1.4	Elect Director Safra A. Catz	For	For
Oracle Corporation	Annual	15-Nov-23	1.5	Elect Director Bruce R. Chizen	For	For
Oracle Corporation	Annual	15-Nov-23	1.6	Elect Director George H. Conrades	For	Withhold
Oracle Corporation	Annual	15-Nov-23	1.7	Elect Director Lawrence J. Ellison	For	For
Oracle Corporation	Annual	15-Nov-23	1.8	Elect Director Rona A. Fairhead	For	For
Oracle Corporation	Annual	15-Nov-23	1.9	Elect Director Jeffrey O. Henley	For	For
Oracle Corporation	Annual	15-Nov-23	1.10	Elect Director Renee J. James	For	For
Oracle Corporation	Annual	15-Nov-23	1.11	Elect Director Charles W. Moorman	For	Withhold
Oracle Corporation	Annual	15-Nov-23	1.12	Elect Director Leon E. Panetta	For	Withhold
Oracle Corporation	Annual	15-Nov-23	1.13	Elect Director William G. Parrett	For	For
Oracle Corporation	Annual	15-Nov-23	1.14	Elect Director Naomi O. Selgman	For	Withhold
Oracle Corporation	Annual	15-Nov-23	1.15	Elect Director Vishal Sikka	For	For
Oracle Corporation	Annual	15-Nov-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Oracle Corporation	Annual	15-Nov-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Oracle Corporation	Annual	15-Nov-23	4	Amend Omnibus Stock Plan	For	Against
Oracle Corporation	Annual	15-Nov-23	5	Ratify Ernst & Young LLP as Auditors	For	For
Oracle Corporation	Annual	15-Nov-23	6	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For
Oracle Corporation	Annual	15-Nov-23	7	Require Independent Board Chair	Against	For
Oracle Corporation	Annual	15-Nov-23	1.1	Elect Director Awo Ablo	For	For
Oracle Corporation	Annual	15-Nov-23	1.2	Elect Director Jeffrey S. Berg	For	Withhold
Oracle Corporation	Annual	15-Nov-23	1.3	Elect Director Michael J. Boskin	For	Withhold
Oracle Corporation	Annual	15-Nov-23	1.4	Elect Director Safra A. Catz	For	For
Oracle Corporation	Annual	15-Nov-23	1.5	Elect Director Bruce R. Chizen	For	Withhold
Oracle Corporation	Annual	15-Nov-23	1.6	Elect Director George H. Conrades	For	Withhold
Oracle Corporation	Annual	15-Nov-23	1.7	Elect Director Lawrence J. Ellison	For	For
Oracle Corporation	Annual	15-Nov-23	1.8	Elect Director Rona A. Fairhead	For	For
Oracle Corporation	Annual	15-Nov-23	1.9	Elect Director Jeffrey O. Henley	For	For
Oracle Corporation	Annual	15-Nov-23	1.10	Elect Director Renee J. James	For	For
Oracle Corporation	Annual	15-Nov-23	1.11	Elect Director Charles W. Moorman	For	For
Oracle Corporation	Annual	15-Nov-23	1.12	Elect Director Leon E. Panetta	For	For
Oracle Corporation	Annual	15-Nov-23	1.13	Elect Director William G. Parrett	For	For
Oracle Corporation	Annual	15-Nov-23	1.14	Elect Director Naomi O. Selgman	For	Withhold
Oracle Corporation	Annual	15-Nov-23	1.15	Elect Director Vishal Sikka	For	For
Oracle Corporation	Annual	15-Nov-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Oracle Corporation	Annual	15-Nov-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Oracle Corporation	Annual	15-Nov-23	4	Amend Omnibus Stock Plan	For	Against
Oracle Corporation	Annual	15-Nov-23	5	Ratify Ernst & Young LLP as Auditors	For	For
Oracle Corporation	Annual	15-Nov-23	6	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For
Oracle Corporation	Annual	15-Nov-23	7	Require Independent Board Chair	Against	For
Oracle Corporation	Annual	15-Nov-23	1.1	Elect Director Awo Ablo	For	For
Oracle Corporation	Annual	15-Nov-23	1.2	Elect Director Jeffrey S. Berg	For	For
Oracle Corporation	Annual	15-Nov-23	1.3	Elect Director Michael J. Boskin	For	For
Oracle Corporation	Annual	15-Nov-23	1.4	Elect Director Safra A. Catz	For	Withhold
Oracle Corporation	Annual	15-Nov-23	1.5	Elect Director Bruce R. Chizen	For	For
Oracle Corporation	Annual	15-Nov-23	1.6	Elect Director George H. Conrades	For	Withhold
Oracle Corporation	Annual	15-Nov-23	1.7	Elect Director Lawrence J. Ellison	For	Withhold
Oracle Corporation	Annual	15-Nov-23	1.8	Elect Director Rona A. Fairhead	For	For
Oracle Corporation	Annual	15-Nov-23	1.9	Elect Director Jeffrey O. Henley	For	For
Oracle Corporation	Annual	15-Nov-23	1.10	Elect Director Renee J. James	For	For
Oracle Corporation	Annual	15-Nov-23	1.11	Elect Director Charles W. Moorman	For	Withhold
Oracle Corporation	Annual	15-Nov-23	1.12	Elect Director Leon E. Panetta	For	Withhold
Oracle Corporation	Annual	15-Nov-23	1.13	Elect Director William G. Parrett	For	For
Oracle Corporation	Annual	15-Nov-23	1.14	Elect Director Naomi O. Selgman	For	Withhold
Oracle Corporation	Annual	15-Nov-23	1.15	Elect Director Vishal Sikka	For	For
Oracle Corporation	Annual	15-Nov-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Oracle Corporation	Annual	15-Nov-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Oracle Corporation	Annual	15-Nov-23	4	Amend Omnibus Stock Plan	For	Against
Oracle Corporation	Annual	15-Nov-23	5	Ratify Ernst & Young LLP as Auditors	For	Against
Oracle Corporation	Annual	15-Nov-23	6	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For
Oracle Corporation	Annual	15-Nov-23	7	Require Independent Board Chair	Against	For
Oracle Corporation	Annual	15-Nov-23	1a	Elect Director Lachlan K. Murdoch	For	For
Oracle Corporation	Annual	15-Nov-23	1b	Elect Director Robert J. Thomson	For	For
Oracle Corporation	Annual	15-Nov-23	1c	Elect Director Kelly Ayotte	For	For
Oracle Corporation	Annual	15-Nov-23	1d	Elect Director Jose Maria Aznar	For	For
Oracle Corporation	Annual	15-Nov-23	1e	Elect Director Natalie Bancroft	For	Against
Oracle Corporation	Annual	15-Nov-23	1f	Elect Director Ana Paula Pessoa	For	For
Oracle Corporation	Annual	15-Nov-23	1g	Elect Director Masroor Siddiqui	For	For
Oracle Corporation	Annual	15-Nov-23	2	Ratify Ernst & Young LLP as Auditors	For	For
Oracle Corporation	Annual	15-Nov-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Computershare Limited	Annual	15-Nov-23	2	Elect Joseph Velli as Director	For	For
Computershare Limited	Annual	15-Nov-23	3	Elect Abigail Cleland as Director	For	For
Computershare Limited	Annual	15-Nov-23	4	Approve Remuneration Report	For	For
Computershare Limited	Annual	15-Nov-23	5	Approve LTI Grant to Stuart Irving	For	For
Computershare Limited	Annual	15-Nov-23	2	Elect Joseph Velli as Director	For	For
Computershare Limited	Annual	15-Nov-23	3	Elect Abigail Cleland as Director	For	For
Computershare Limited	Annual	15-Nov-23	4	Approve Remuneration Report	For	For
Computershare Limited	Annual	15-Nov-23	5	Approve LTI Grant to Stuart Irving	For	For
Platinum Asset Management Limited	Annual	15-Nov-23	1	Elect Guy Strapp as Director	For	Against
Platinum Asset Management Limited	Annual	15-Nov-23	2	Approve Remuneration Report	For	Against
Platinum Asset Management Limited	Annual	15-Nov-23	3	Approve 2023 Short-Term Incentive Award for Andrew Clifford to be Delivered Instead as a Long-Term Incentive Award i.e. as Long-Term Hurdled Performance Rights under the Platinum Partners' Long-Term Incentive Plan	For	For
Platinum Asset Management Limited	Annual	15-Nov-23	4	Approve Grant of Long-term Hurdled Performance Rights to Andrew Clifford Under the Platinum Partners' Long-Term Incentive Plan (2023 Long-Term Incentive Award)	For	For
Platinum Asset Management Limited	Annual	15-Nov-23	5	Approve Grant of Long-term Hurdled Performance Rights to Elizabeth Norman Under the Platinum Partners' Long-Term Incentive Plan (2023 Long-Term Incentive Award)	For	For
Platinum Asset Management Limited	Annual	15-Nov-23	6	Approve Grant of Long-term Hurdled Performance Rights to Andrew Stannard Under the Platinum Partners' Long-Term Incentive Plan (2023 Long-Term Incentive Award)	For	For
Computershare Limited	Annual	15-Nov-23	2	Elect Joseph Velli as Director	For	For
Computershare Limited	Annual	15-Nov-23	3	Elect Abigail Cleland as Director	For	For
Computershare Limited	Annual	15-Nov-23	4	Approve Remuneration Report	For	For
Computershare Limited	Annual	15-Nov-23	5	Approve LTI Grant to Stuart Irving	For	For
IPH Limited	Annual	15-Nov-23	3	Elect David Wiadrowski as Director	For	For
IPH Limited	Annual	15-Nov-23	4a	Ratify Past Issuance of S&B Earn Out Shares to Smart & Biggar Vendors	For	For
IPH Limited	Annual	15-Nov-23	4b	Ratify Past Issuance of AM Earn Out Shares to Applied Marks Vendors	For	For
IPH Limited	Annual	15-Nov-23	4c	Ratify Past Issuance of Consideration Shares to Ridout & Maybee Vendors	For	For
IPH Limited	Annual	15-Nov-23	5	Approve Grant of Performance Rights to Andrew Blattman	For	For
IPH Limited	Annual	15-Nov-23	6	Approve the Remuneration Report	For	For
IPH Limited	Annual	15-Nov-23	3	Elect David Wiadrowski as Director	For	For
IPH Limited	Annual	15-Nov-23	4a	Ratify Past Issuance of S&B Earn Out Shares to Smart & Biggar Vendors	For	For
IPH Limited	Annual	15-Nov-23	4b	Ratify Past Issuance of AM Earn Out Shares to Applied Marks Vendors	For	For
IPH Limited	Annual	15-Nov-23	4c	Ratify Past Issuance of Consideration Shares to Ridout & Maybee Vendors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
IPH Limited	Annual	15-Nov-23	5	Approve Grant of Performance Rights to Andrew Blattman	For	For
IPH Limited	Annual	15-Nov-23	6	Approve the Remuneration Report	For	For
Seek Limited	Annual	15-Nov-23	2	Approve Remuneration Report	For	For
Seek Limited	Annual	15-Nov-23	3a	Elect Jamaludin Ibrahim as Director	For	For
Seek Limited	Annual	15-Nov-23	3b	Elect Vanessa Wallace as Director	For	For
Seek Limited	Annual	15-Nov-23	4	Approve Renewal of Proportional Takeover Provision	For	For
Seek Limited	Annual	15-Nov-23	5	Approve Grant of One Equity Right to Ian Narev	For	Against
Seek Limited	Annual	15-Nov-23	6	Approve Grant of Wealth Sharing Plan Options and Rights to Ian Narev	For	For
Seek Limited	Annual	15-Nov-23	2	Approve Remuneration Report	For	For
Seek Limited	Annual	15-Nov-23	3a	Elect Jamaludin Ibrahim as Director	For	For
Seek Limited	Annual	15-Nov-23	3b	Elect Vanessa Wallace as Director	For	For
Seek Limited	Annual	15-Nov-23	4	Approve Renewal of Proportional Takeover Provision	For	For
Seek Limited	Annual	15-Nov-23	5	Approve Grant of One Equity Right to Ian Narev	For	Against
Seek Limited	Annual	15-Nov-23	6	Approve Grant of Wealth Sharing Plan Options and Rights to Ian Narev	For	For
Calix Limited	Annual	16-Nov-23	1	Approve Remuneration Report	For	For
Calix Limited	Annual	16-Nov-23	2	Elect Helen Fisher as Director	For	For
Calix Limited	Annual	16-Nov-23	3	Elect Alison Deans as Director	For	For
Calix Limited	Annual	16-Nov-23	4	Appoint KPMG as Auditor of the Company	For	For
Calix Limited	Annual	16-Nov-23	1	Approve Remuneration Report	For	For
Calix Limited	Annual	16-Nov-23	2	Elect Helen Fisher as Director	For	For
Calix Limited	Annual	16-Nov-23	3	Elect Alison Deans as Director	For	For
Calix Limited	Annual	16-Nov-23	4	Appoint KPMG as Auditor of the Company	For	For
Mineral Resources Limited	Annual	16-Nov-23	1	Approve Remuneration Report	For	For
Mineral Resources Limited	Annual	16-Nov-23	2	Elect Colleen Hayward as Director	For	For
Mineral Resources Limited	Annual	16-Nov-23	3	Elect Justin Langer as Director	For	For
Mineral Resources Limited	Annual	16-Nov-23	4	Elect Xi Xi as Director	For	For
Mineral Resources Limited	Annual	16-Nov-23	5	Elect Kelvin Flynn as Director	For	For
Mineral Resources Limited	Annual	16-Nov-23	6	Approve Grant of FY24 Share Rights to Chris Ellison	For	For
Mineral Resources Limited	Annual	16-Nov-23	7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For
Mineral Resources Limited	Annual	16-Nov-23	1	Approve Remuneration Report	For	For
Mineral Resources Limited	Annual	16-Nov-23	2	Elect Colleen Hayward as Director	For	For
Mineral Resources Limited	Annual	16-Nov-23	3	Elect Justin Langer as Director	For	For
Mineral Resources Limited	Annual	16-Nov-23	4	Elect Xi Xi as Director	For	For
Mineral Resources Limited	Annual	16-Nov-23	5	Elect Kelvin Flynn as Director	For	For
Mineral Resources Limited	Annual	16-Nov-23	6	Approve Grant of FY24 Share Rights to Chris Ellison	For	For
Mineral Resources Limited	Annual	16-Nov-23	7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For
Mineral Resources Limited	Annual	16-Nov-23	1	Approve Remuneration Report	For	For
Mineral Resources Limited	Annual	16-Nov-23	2	Elect Colleen Hayward as Director	For	For
Mineral Resources Limited	Annual	16-Nov-23	3	Elect Justin Langer as Director	For	For
Mineral Resources Limited	Annual	16-Nov-23	4	Elect Xi Xi as Director	For	For
Mineral Resources Limited	Annual	16-Nov-23	5	Elect Kelvin Flynn as Director	For	For
Mineral Resources Limited	Annual	16-Nov-23	6	Approve Grant of FY24 Share Rights to Chris Ellison	For	For
Mineral Resources Limited	Annual	16-Nov-23	7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For
Mineral Resources Limited	Annual	16-Nov-23	1	Approve Remuneration Report	For	For
Mineral Resources Limited	Annual	16-Nov-23	2	Elect Colleen Hayward as Director	For	For
Mineral Resources Limited	Annual	16-Nov-23	3	Elect Justin Langer as Director	For	For
Mineral Resources Limited	Annual	16-Nov-23	4	Elect Xi Xi as Director	For	For
Mineral Resources Limited	Annual	16-Nov-23	5	Elect Kelvin Flynn as Director	For	For
Mineral Resources Limited	Annual	16-Nov-23	6	Approve Grant of FY24 Share Rights to Chris Ellison	For	For
Mineral Resources Limited	Annual	16-Nov-23	7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For
REA Group Ltd	Annual	16-Nov-23	2	Approve Remuneration Report	For	For
REA Group Ltd	Annual	16-Nov-23	3	Elect Nick Dowling as Director	For	For
REA Group Ltd	Annual	16-Nov-23	4	Approve Grant of Performance Rights to Owen Wilson	For	For
REA Group Ltd	Annual	16-Nov-23	5	Approve Increase in Non-Executive Directors' Fee Pool	None	For
REA Group Ltd	Annual	16-Nov-23	2	Approve Remuneration Report	For	For
REA Group Ltd	Annual	16-Nov-23	3	Elect Nick Dowling as Director	For	For
REA Group Ltd	Annual	16-Nov-23	4	Approve Grant of Performance Rights to Owen Wilson	For	For
REA Group Ltd	Annual	16-Nov-23	5	Approve Increase in Non-Executive Directors' Fee Pool	None	For
GTN Ltd.	Annual	16-Nov-23	1	Elect Peter Tonagh as Director	For	For
GTN Ltd.	Annual	16-Nov-23	2	Elect David Ryan as Director	For	For
GTN Ltd.	Annual	16-Nov-23	3	Approve Remuneration Report	For	For
REA Group Ltd	Annual	16-Nov-23	2	Approve Remuneration Report	For	For
REA Group Ltd	Annual	16-Nov-23	3	Elect Nick Dowling as Director	For	For
REA Group Ltd	Annual	16-Nov-23	4	Approve Grant of Performance Rights to Owen Wilson	For	For
REA Group Ltd	Annual	16-Nov-23	5	Approve Increase in Non-Executive Directors' Fee Pool	None	For
Sonic Healthcare Limited	Annual	16-Nov-23	1	Elect Mark Compton as Director	For	For
Sonic Healthcare Limited	Annual	16-Nov-23	2	Elect Neville Mitchell as Director	For	For
Sonic Healthcare Limited	Annual	16-Nov-23	3	Elect Suzanne Crowe as Director	For	For
Sonic Healthcare Limited	Annual	16-Nov-23	4	Elect Chris Wilks as Director	For	For
Sonic Healthcare Limited	Annual	16-Nov-23	5	Approve Remuneration Report	For	For
Sonic Healthcare Limited	Annual	16-Nov-23	6	Approve Issuance of Securities Under the Sonic Healthcare Limited Employee Option Plan	For	Against
Sonic Healthcare Limited	Annual	16-Nov-23	7	Approve Issuance of Securities Under the Sonic Healthcare Limited Performance Rights Plan	For	Against
Sonic Healthcare Limited	Annual	16-Nov-23	8	Approve LTI Options and Performance Rights to Colin Goldschmidt	For	Against
Sonic Healthcare Limited	Annual	16-Nov-23	9	Approve LTI Options and Performance Rights to Chris Wilks	For	Against
Sonic Healthcare Limited	Annual	16-Nov-23	10	Approve Renewal of Proportional Takeover Bid Approval Provisions	For	For
REA Group Ltd	Annual	16-Nov-23	2	Approve Remuneration Report	For	For
REA Group Ltd	Annual	16-Nov-23	3	Elect Nick Dowling as Director	For	For
REA Group Ltd	Annual	16-Nov-23	4	Approve Grant of Performance Rights to Owen Wilson	For	For
REA Group Ltd	Annual	16-Nov-23	5	Approve Increase in Non-Executive Directors' Fee Pool	None	For
REA Group Ltd	Annual	16-Nov-23	2	Approve Remuneration Report	For	For
REA Group Ltd	Annual	16-Nov-23	3	Elect Nick Dowling as Director	For	For
REA Group Ltd	Annual	16-Nov-23	4	Approve Grant of Performance Rights to Owen Wilson	For	For
REA Group Ltd	Annual	16-Nov-23	5	Approve Increase in Non-Executive Directors' Fee Pool	None	For
Sonic Healthcare Limited	Annual	16-Nov-23	1	Elect Mark Compton as Director	For	For
Sonic Healthcare Limited	Annual	16-Nov-23	2	Elect Neville Mitchell as Director	For	For
Sonic Healthcare Limited	Annual	16-Nov-23	3	Elect Suzanne Crowe as Director	For	For
Sonic Healthcare Limited	Annual	16-Nov-23	4	Elect Chris Wilks as Director	For	For
Sonic Healthcare Limited	Annual	16-Nov-23	5	Approve Remuneration Report	For	For
Sonic Healthcare Limited	Annual	16-Nov-23	6	Approve Issuance of Securities Under the Sonic Healthcare Limited Employee Option Plan	For	For
Sonic Healthcare Limited	Annual	16-Nov-23	7	Approve Issuance of Securities Under the Sonic Healthcare Limited Performance Rights Plan	For	For
Sonic Healthcare Limited	Annual	16-Nov-23	8	Approve LTI Options and Performance Rights to Colin Goldschmidt	For	For
Sonic Healthcare Limited	Annual	16-Nov-23	9	Approve LTI Options and Performance Rights to Chris Wilks	For	For
Sonic Healthcare Limited	Annual	16-Nov-23	10	Approve Renewal of Proportional Takeover Bid Approval Provisions	For	For
A2B Australia Ltd.	Annual	16-Nov-23	1	Approve Remuneration Report	For	For
A2B Australia Ltd.	Annual	16-Nov-23	2	Elect Clifford Rosenberg as Director	For	For
A2B Australia Ltd.	Annual	16-Nov-23	3	Approve Issuance of Performance Rights to Mark Bayliss	For	For
Mirvac Group	Annual	16-Nov-23	2.1	Elect Rob Sindel as Director	For	For
Mirvac Group	Annual	16-Nov-23	2.2	Elect Christine Bartlett as Director	For	For
Mirvac Group	Annual	16-Nov-23	2.3	Elect Samantha Mostyn as Director	For	For
Mirvac Group	Annual	16-Nov-23	3	Approve Remuneration Report	For	For
Mirvac Group	Annual	16-Nov-23	4	Approve Participation of Campbell Hanan in the Long-Term Performance Plan	For	For
Seven Group Holdings Limited	Annual	16-Nov-23	2	Elect Chris Mackay as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Seven Group Holdings Limited	Annual	16-Nov-23	3	Elect Warwick Smith as Director	For	Against
Seven Group Holdings Limited	Annual	16-Nov-23	4	Approve Remuneration Report	For	For
Seven Group Holdings Limited	Annual	16-Nov-23	5	Approve Grant of Deferred Share Rights to Ryan Stokes	For	For
Smiths Group Plc	Annual	16-Nov-23	1	Accept Financial Statements and Statutory Reports	For	For
Smiths Group Plc	Annual	16-Nov-23	2	Approve Remuneration Report	For	For
Smiths Group Plc	Annual	16-Nov-23	3	Approve Final Dividend	For	For
Smiths Group Plc	Annual	16-Nov-23	4	Elect Steve Williams as Director	For	For
Smiths Group Plc	Annual	16-Nov-23	5	Re-elect Pam Cheng as Director	For	For
Smiths Group Plc	Annual	16-Nov-23	6	Re-elect Dame Ann Dowling as Director	For	For
Smiths Group Plc	Annual	16-Nov-23	7	Re-elect Karin Hoeing as Director	For	For
Smiths Group Plc	Annual	16-Nov-23	8	Re-elect Richard Howes as Director	For	For
Smiths Group Plc	Annual	16-Nov-23	9	Re-elect Paul Keel as Director	For	For
Smiths Group Plc	Annual	16-Nov-23	10	Re-elect Clare Scherrer as Director	For	For
Smiths Group Plc	Annual	16-Nov-23	11	Re-elect William Seeger as Director	For	For
Smiths Group Plc	Annual	16-Nov-23	12	Re-elect Mark Selgman as Director	For	For
Smiths Group Plc	Annual	16-Nov-23	13	Re-elect Noel Tata as Director	For	For
Smiths Group Plc	Annual	16-Nov-23	14	Reappoint KPMG LLP as Auditors	For	For
Smiths Group Plc	Annual	16-Nov-23	15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
Smiths Group Plc	Annual	16-Nov-23	16	Authorise Issue of Equity	For	For
Smiths Group Plc	Annual	16-Nov-23	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Smiths Group Plc	Annual	16-Nov-23	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Smiths Group Plc	Annual	16-Nov-23	19	Authorise Market Purchase of Ordinary Shares	For	For
Smiths Group Plc	Annual	16-Nov-23	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Smiths Group Plc	Annual	16-Nov-23	21	Authorise UK Political Donations and Expenditure	For	For
Smiths Group Plc	Annual	16-Nov-23	1	Accept Financial Statements and Statutory Reports	For	For
Smiths Group Plc	Annual	16-Nov-23	2	Approve Remuneration Report	For	For
Smiths Group Plc	Annual	16-Nov-23	3	Approve Final Dividend	For	For
Smiths Group Plc	Annual	16-Nov-23	4	Elect Steve Williams as Director	For	For
Smiths Group Plc	Annual	16-Nov-23	5	Re-elect Pam Cheng as Director	For	For
Smiths Group Plc	Annual	16-Nov-23	6	Re-elect Dame Ann Dowling as Director	For	For
Smiths Group Plc	Annual	16-Nov-23	7	Re-elect Karin Hoeing as Director	For	For
Smiths Group Plc	Annual	16-Nov-23	8	Re-elect Richard Howes as Director	For	For
Smiths Group Plc	Annual	16-Nov-23	9	Re-elect Paul Keel as Director	For	For
Smiths Group Plc	Annual	16-Nov-23	10	Re-elect Clare Scherrer as Director	For	For
Smiths Group Plc	Annual	16-Nov-23	11	Re-elect William Seeger as Director	For	For
Smiths Group Plc	Annual	16-Nov-23	12	Re-elect Mark Selgman as Director	For	For
Smiths Group Plc	Annual	16-Nov-23	13	Re-elect Noel Tata as Director	For	For
Smiths Group Plc	Annual	16-Nov-23	14	Reappoint KPMG LLP as Auditors	For	For
Smiths Group Plc	Annual	16-Nov-23	15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
Smiths Group Plc	Annual	16-Nov-23	16	Authorise Issue of Equity	For	For
Smiths Group Plc	Annual	16-Nov-23	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Smiths Group Plc	Annual	16-Nov-23	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Smiths Group Plc	Annual	16-Nov-23	19	Authorise Market Purchase of Ordinary Shares	For	For
Smiths Group Plc	Annual	16-Nov-23	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Smiths Group Plc	Annual	16-Nov-23	21	Authorise UK Political Donations and Expenditure	For	For
The a2 Milk Company Limited	Annual	16-Nov-23	1	Authorise Board to Fix Remuneration of the Auditors	For	For
The a2 Milk Company Limited	Annual	16-Nov-23	2	Elect Kate Mitchell as Director	For	For
The a2 Milk Company Limited	Annual	16-Nov-23	3	Approve Issuance of Performance Rights to David Bortolussi	For	For
ResMed Inc.	Annual	16-Nov-23	1a	Elect Director Carol Burt	For	For
ResMed Inc.	Annual	16-Nov-23	1b	Elect Director Jan De Witte	For	For
ResMed Inc.	Annual	16-Nov-23	1c	Elect Director Karen Drexler	For	For
ResMed Inc.	Annual	16-Nov-23	1d	Elect Director Michael "Mick" Farrell	For	For
ResMed Inc.	Annual	16-Nov-23	1e	Elect Director Peter Farrell	For	For
ResMed Inc.	Annual	16-Nov-23	1f	Elect Director Harjit Gill	For	For
ResMed Inc.	Annual	16-Nov-23	1g	Elect Director John Hernandez	For	For
ResMed Inc.	Annual	16-Nov-23	1h	Elect Director Richard "Rich" Sulpizio	For	For
ResMed Inc.	Annual	16-Nov-23	1i	Elect Director Desney Tan	For	For
ResMed Inc.	Annual	16-Nov-23	1j	Elect Director Ronald "Ron" Taylor	For	For
ResMed Inc.	Annual	16-Nov-23	2	Ratify KPMG LLP as Auditors	For	For
ResMed Inc.	Annual	16-Nov-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
ResMed Inc.	Annual	16-Nov-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
ResMed Inc.	Annual	16-Nov-23	1a	Elect Director Carol Burt	For	For
ResMed Inc.	Annual	16-Nov-23	1b	Elect Director Jan De Witte	For	For
ResMed Inc.	Annual	16-Nov-23	1c	Elect Director Karen Drexler	For	For
ResMed Inc.	Annual	16-Nov-23	1d	Elect Director Michael "Mick" Farrell	For	For
ResMed Inc.	Annual	16-Nov-23	1e	Elect Director Peter Farrell	For	For
ResMed Inc.	Annual	16-Nov-23	1f	Elect Director Harjit Gill	For	For
ResMed Inc.	Annual	16-Nov-23	1g	Elect Director John Hernandez	For	For
ResMed Inc.	Annual	16-Nov-23	1h	Elect Director Richard "Rich" Sulpizio	For	For
ResMed Inc.	Annual	16-Nov-23	1i	Elect Director Desney Tan	For	For
ResMed Inc.	Annual	16-Nov-23	1j	Elect Director Ronald "Ron" Taylor	For	For
ResMed Inc.	Annual	16-Nov-23	2	Ratify KPMG LLP as Auditors	For	For
ResMed Inc.	Annual	16-Nov-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
ResMed Inc.	Annual	16-Nov-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
ResMed Inc.	Annual	16-Nov-23	1a	Elect Director Carol Burt	For	For
ResMed Inc.	Annual	16-Nov-23	1b	Elect Director Jan De Witte	For	For
ResMed Inc.	Annual	16-Nov-23	1c	Elect Director Karen Drexler	For	For
ResMed Inc.	Annual	16-Nov-23	1d	Elect Director Michael "Mick" Farrell	For	For
ResMed Inc.	Annual	16-Nov-23	1e	Elect Director Peter Farrell	For	For
ResMed Inc.	Annual	16-Nov-23	1f	Elect Director Harjit Gill	For	For
ResMed Inc.	Annual	16-Nov-23	1g	Elect Director John Hernandez	For	For
ResMed Inc.	Annual	16-Nov-23	1h	Elect Director Richard "Rich" Sulpizio	For	For
ResMed Inc.	Annual	16-Nov-23	1i	Elect Director Desney Tan	For	For
ResMed Inc.	Annual	16-Nov-23	1j	Elect Director Ronald "Ron" Taylor	For	For
ResMed Inc.	Annual	16-Nov-23	2	Ratify KPMG LLP as Auditors	For	For
ResMed Inc.	Annual	16-Nov-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
ResMed Inc.	Annual	16-Nov-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
ResMed Inc.	Annual	16-Nov-23	1a	Elect Director Carol Burt	For	For
ResMed Inc.	Annual	16-Nov-23	1b	Elect Director Jan De Witte	For	For
ResMed Inc.	Annual	16-Nov-23	1c	Elect Director Karen Drexler	For	For
ResMed Inc.	Annual	16-Nov-23	1d	Elect Director Michael "Mick" Farrell	For	For
ResMed Inc.	Annual	16-Nov-23	1e	Elect Director Peter Farrell	For	For
ResMed Inc.	Annual	16-Nov-23	1f	Elect Director Harjit Gill	For	For
ResMed Inc.	Annual	16-Nov-23	1g	Elect Director John Hernandez	For	For
ResMed Inc.	Annual	16-Nov-23	1h	Elect Director Richard "Rich" Sulpizio	For	For
ResMed Inc.	Annual	16-Nov-23	1i	Elect Director Desney Tan	For	For
ResMed Inc.	Annual	16-Nov-23	1j	Elect Director Ronald "Ron" Taylor	For	For
ResMed Inc.	Annual	16-Nov-23	2	Ratify KPMG LLP as Auditors	For	For
ResMed Inc.	Annual	16-Nov-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
ResMed Inc.	Annual	16-Nov-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
ResMed Inc.	Annual	16-Nov-23	1a	Elect Director Carol Burt	For	For
ResMed Inc.	Annual	16-Nov-23	1b	Elect Director Jan De Witte	For	For
ResMed Inc.	Annual	16-Nov-23	1c	Elect Director Karen Drexler	For	For
ResMed Inc.	Annual	16-Nov-23	1d	Elect Director Michael "Mick" Farrell	For	For
ResMed Inc.	Annual	16-Nov-23	1e	Elect Director Peter Farrell	For	For
ResMed Inc.	Annual	16-Nov-23	1f	Elect Director Harjit Gill	For	For
ResMed Inc.	Annual	16-Nov-23	1g	Elect Director John Hernandez	For	For
ResMed Inc.	Annual	16-Nov-23	1h	Elect Director Richard "Rich" Sulpizio	For	For
ResMed Inc.	Annual	16-Nov-23	1i	Elect Director Desney Tan	For	For
ResMed Inc.	Annual	16-Nov-23	1j	Elect Director Ronald "Ron" Taylor	For	For
ResMed Inc.	Annual	16-Nov-23	2	Ratify KPMG LLP as Auditors	For	For
ResMed Inc.	Annual	16-Nov-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
ResMed Inc.	Annual	16-Nov-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
ResMed Inc.	Annual	16-Nov-23	1a	Elect Director Carol Burt	For	For
ResMed Inc.	Annual	16-Nov-23	1b	Elect Director Jan De Witte	For	For
ResMed Inc.	Annual	16-Nov-23	1c	Elect Director Karen Drexler	For	For
ResMed Inc.	Annual	16-Nov-23	1d	Elect Director Michael "Mick" Farrell	For	For
ResMed Inc.	Annual	16-Nov-23	1e	Elect Director Peter Farrell	For	For
ResMed Inc.	Annual	16-Nov-23	1f	Elect Director Harjit Gill	For	For
ResMed Inc.	Annual	16-Nov-23	1g	Elect Director John Hernandez	For	For
ResMed Inc.	Annual	16-Nov-23	1h	Elect Director Richard "Rich" Sulpizio	For	For
ResMed Inc.	Annual	16-Nov-23	1i	Elect Director Desney Tan	For	For
ResMed Inc.	Annual	16-Nov-23	1j	Elect Director Ronald "Ron" Taylor	For	For
ResMed Inc.	Annual	16-Nov-23	2	Ratify KPMG LLP as Auditors	For	For
ResMed Inc.	Annual	16-Nov-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
ResMed Inc.	Annual	16-Nov-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
ResMed Inc.	Annual	16-Nov-23	1a	Elect Director Carol Burt	For	For
ResMed Inc.	Annual	16-Nov-23	1b	Elect Director Jan De Witte	For	For
ResMed Inc.	Annual	16-Nov-23	1c	Elect Director Karen Drexler	For	For
ResMed Inc.	Annual	16-Nov-23	1d	Elect Director Michael "Mick" Farrell	For	For
ResMed Inc.	Annual	16-Nov-23	1e	Elect Director Peter Farrell	For	For
ResMed Inc.	Annual	16-Nov-23	1f	Elect Director Harjit Gill	For	For
ResMed Inc.	Annual	16-Nov-23	1g	Elect Director John Hernandez	For	For
ResMed Inc.	Annual	16-Nov-23	1h	Elect Director Richard "Rich" Sulpizio	For	For
ResMed Inc.	Annual	16-Nov-23	1i	Elect Director Desney Tan	For	For
ResMed Inc.	Annual	16-Nov-23	1j	Elect Director Ronald "Ron" Taylor	For	For
ResMed Inc.	Annual	16-Nov-23	2	Ratify KPMG LLP as Auditors	For	For
ResMed Inc.	Annual	16-Nov-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
ResMed Inc.	Annual	16-Nov-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
ResMed Inc.	Annual	16-Nov-23	1a	Elect Director Carol Burt	For	For
ResMed Inc.	Annual	16-Nov-23	1b	Elect Director Jan De Witte	For	For
ResMed Inc.	Annual	16-Nov-23	1c	Elect Director Karen Drexler	For	For
ResMed Inc.	Annual	16-Nov-23	1d	Elect Director Michael "Mick" Farrell	For	For
ResMed Inc.	Annual	16-Nov-23	1e	Elect Director Peter Farrell	For	For
ResMed Inc.	Annual	16-Nov-23	1f	Elect Director Harjit Gill	For	For
ResMed Inc.	Annual	16-Nov-23	1g	Elect Director John Hernandez	For	For
ResMed Inc.	Annual	16-Nov-23	1h	Elect Director Richard "Rich" Sulpizio	For	For
ResMed Inc.	Annual	16-Nov-23	1i	Elect Director Desney Tan	For	For
ResMed Inc.	Annual	16-Nov-23	1j	Elect Director Ronald "Ron" Taylor	For	For
ResMed Inc.	Annual	16-Nov-23	2	Ratify KPMG LLP as Auditors	For	For
ResMed Inc.	Annual	16-Nov-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
ResMed Inc.	Annual	16-Nov-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
IGO Ltd.	Annual	16-Nov-23	1	Elect Debra Bakker as Director	For	Against
IGO Ltd.	Annual	16-Nov-23	2	Elect Samantha Hogg as Director	For	For
IGO Ltd.	Annual	16-Nov-23	3	Approve Remuneration Report	For	Against
IGO Ltd.	Annual	16-Nov-23	4	Approve Issuance of Service Rights to Ivan Vella	For	For
IGO Ltd.	Annual	16-Nov-23	5	Approve Issuance of Performance Rights to Ivan Vella	For	For
IGO Ltd.	Annual	16-Nov-23	6	Approve Termination Payment to Ivan Vella	For	Against
IGO Ltd.	Annual	16-Nov-23	7	Appoint BDO Audit Pty Ltd as Auditor of the Company	For	For
IGO Ltd.	Annual	16-Nov-23	1	Elect Debra Bakker as Director	For	Against
IGO Ltd.	Annual	16-Nov-23	2	Elect Samantha Hogg as Director	For	For
IGO Ltd.	Annual	16-Nov-23	3	Approve Remuneration Report	For	Against
IGO Ltd.	Annual	16-Nov-23	4	Approve Issuance of Service Rights to Ivan Vella	For	For
IGO Ltd.	Annual	16-Nov-23	5	Approve Issuance of Performance Rights to Ivan Vella	For	For
IGO Ltd.	Annual	16-Nov-23	6	Approve Termination Payment to Ivan Vella	For	Against
IGO Ltd.	Annual	16-Nov-23	7	Appoint BDO Audit Pty Ltd as Auditor of the Company	For	For
HUB24 Limited	Annual	16-Nov-23	1	Approve Remuneration Report	For	For
HUB24 Limited	Annual	16-Nov-23	2	Elect Anthony (Tony) McDonald as Director	For	For
HUB24 Limited	Annual	16-Nov-23	3	Elect Rachel Grimes as Director	For	For
HUB24 Limited	Annual	16-Nov-23	4	Approve HUB24 Share Option Plan	For	For
HUB24 Limited	Annual	16-Nov-23	5	Approve Issuance of Performance Rights to Andrew Alcock	For	For
HUB24 Limited	Annual	16-Nov-23	6	Approve Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For
HUB24 Limited	Annual	16-Nov-23	7	Approve Renewal of Proportional Takeover Approval Provisions	For	For
Altium Limited	Annual	16-Nov-23	2	Approve Remuneration Report	For	For
Altium Limited	Annual	16-Nov-23	3	Elect Michael Hawker as Director	For	For
Altium Limited	Annual	16-Nov-23	4	Elect Sylvia Wiggins as Director	For	For
Altium Limited	Annual	16-Nov-23	5	Elect Lauren Williams as Director	For	For
Northern Star Resources Limited	Annual	16-Nov-23	1	Approve Remuneration Report	For	For
Northern Star Resources Limited	Annual	16-Nov-23	2	Approve FY20 Share Plan	For	For
Northern Star Resources Limited	Annual	16-Nov-23	3	Approve Issuance of LTI Performance Rights to Stuart Tonkin	For	For
Northern Star Resources Limited	Annual	16-Nov-23	4	Approve Issuance of STI Performance Rights to Stuart Tonkin	For	For
Northern Star Resources Limited	Annual	16-Nov-23	5	Elect Michael Chaney as Director	For	For
Northern Star Resources Limited	Annual	16-Nov-23	6	Elect John Fitzgerald as Director	For	For
Northern Star Resources Limited	Annual	16-Nov-23	7	Elect Sally Langer as Director	For	For
Northern Star Resources Limited	Annual	16-Nov-23	8	Adopt New Constitution	For	For
Northern Star Resources Limited	Annual	16-Nov-23	9	Approve Proportional Takeover Provisions	For	For
Northern Star Resources Limited	Annual	16-Nov-23	1	Approve Remuneration Report	For	For
Northern Star Resources Limited	Annual	16-Nov-23	2	Approve FY20 Share Plan	For	For
Northern Star Resources Limited	Annual	16-Nov-23	3	Approve Issuance of LTI Performance Rights to Stuart Tonkin	For	For
Northern Star Resources Limited	Annual	16-Nov-23	4	Approve Issuance of STI Performance Rights to Stuart Tonkin	For	For
Northern Star Resources Limited	Annual	16-Nov-23	5	Elect Michael Chaney as Director	For	For
Northern Star Resources Limited	Annual	16-Nov-23	6	Elect John Fitzgerald as Director	For	For
Northern Star Resources Limited	Annual	16-Nov-23	7	Elect Sally Langer as Director	For	For
Northern Star Resources Limited	Annual	16-Nov-23	8	Adopt New Constitution	For	For
Northern Star Resources Limited	Annual	16-Nov-23	9	Approve Proportional Takeover Provisions	For	For
Northern Star Resources Limited	Annual	16-Nov-23	1	Approve Remuneration Report	For	For
Northern Star Resources Limited	Annual	16-Nov-23	2	Approve FY20 Share Plan	For	For
Northern Star Resources Limited	Annual	16-Nov-23	3	Approve Issuance of LTI Performance Rights to Stuart Tonkin	For	For
Northern Star Resources Limited	Annual	16-Nov-23	4	Approve Issuance of STI Performance Rights to Stuart Tonkin	For	For
Northern Star Resources Limited	Annual	16-Nov-23	5	Elect Michael Chaney as Director	For	For
Northern Star Resources Limited	Annual	16-Nov-23	6	Elect John Fitzgerald as Director	For	For
Northern Star Resources Limited	Annual	16-Nov-23	7	Elect Sally Langer as Director	For	For
Northern Star Resources Limited	Annual	16-Nov-23	8	Adopt New Constitution	For	For
Northern Star Resources Limited	Annual	16-Nov-23	9	Approve Proportional Takeover Provisions	For	For
Northern Star Resources Limited	Annual	16-Nov-23	1	Approve Remuneration Report	For	For
Northern Star Resources Limited	Annual	16-Nov-23	2	Approve FY20 Share Plan	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Northern Star Resources Limited	Annual	16-Nov-23	3	Approve Issuance of LTI Performance Rights to Stuart Tonkin	For	For
Northern Star Resources Limited	Annual	16-Nov-23	4	Approve Issuance of STI Performance Rights to Stuart Tonkin	For	For
Northern Star Resources Limited	Annual	16-Nov-23	5	Elect Michael Chaney as Director	For	For
Northern Star Resources Limited	Annual	16-Nov-23	6	Elect John Fitzgerald as Director	For	For
Northern Star Resources Limited	Annual	16-Nov-23	7	Elect Sally Langer as Director	For	For
Northern Star Resources Limited	Annual	16-Nov-23	8	Adopt New Constitution	For	For
Northern Star Resources Limited	Annual	16-Nov-23	9	Approve Proportional Takeover Provisions	For	For
Charter Hall Group	Annual	16-Nov-23	2a	Elect Stephen Conry as Director	For	For
Charter Hall Group	Annual	16-Nov-23	2b	Elect David Ross as Director	For	For
Charter Hall Group	Annual	16-Nov-23	3	Approve Remuneration Report	For	For
Charter Hall Group	Annual	16-Nov-23	4	Approve Issuance of Service Rights to David Harrison	For	For
Charter Hall Group	Annual	16-Nov-23	5	Approve Issuance of Performance Rights to David Harrison	For	For
Charter Hall Group	Annual	16-Nov-23	2a	Elect Stephen Conry as Director	For	For
Charter Hall Group	Annual	16-Nov-23	2b	Elect David Ross as Director	For	For
Charter Hall Group	Annual	16-Nov-23	3	Approve Remuneration Report	For	For
Charter Hall Group	Annual	16-Nov-23	4	Approve Issuance of Service Rights to David Harrison	For	For
Charter Hall Group	Annual	16-Nov-23	5	Approve Issuance of Performance Rights to David Harrison	For	For
The Estee Lauder Companies Inc.	Annual	17-Nov-23	1a	Elect Director Charlene Barshefsky	For	Withhold
The Estee Lauder Companies Inc.	Annual	17-Nov-23	1b	Elect Director Angela Wei Dong	For	Withhold
The Estee Lauder Companies Inc.	Annual	17-Nov-23	1c	Elect Director Fabrizio Freda	For	Withhold
The Estee Lauder Companies Inc.	Annual	17-Nov-23	1d	Elect Director Gary M. Lauder	For	Withhold
The Estee Lauder Companies Inc.	Annual	17-Nov-23	1e	Elect Director Jane Lauder	For	Withhold
The Estee Lauder Companies Inc.	Annual	17-Nov-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
The Estee Lauder Companies Inc.	Annual	17-Nov-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
The Estee Lauder Companies Inc.	Annual	17-Nov-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Sysco Corporation	Annual	17-Nov-23	1a	Elect Director Daniel J. Brutto	For	For
Sysco Corporation	Annual	17-Nov-23	1b	Elect Director Francesca DeBiase	For	For
Sysco Corporation	Annual	17-Nov-23	1c	Elect Director Ali Dibadj	For	For
Sysco Corporation	Annual	17-Nov-23	1d	Elect Director Larry C. Glasscock	For	For
Sysco Corporation	Annual	17-Nov-23	1e	Elect Director Jill M. Golder	For	For
Sysco Corporation	Annual	17-Nov-23	1f	Elect Director Bradley M. Halverson	For	For
Sysco Corporation	Annual	17-Nov-23	1g	Elect Director John M. Hinshaw	For	For
Sysco Corporation	Annual	17-Nov-23	1h	Elect Director Kevin P. Hourican	For	For
Sysco Corporation	Annual	17-Nov-23	1i	Elect Director Alison Kenney Paul	For	Against
Sysco Corporation	Annual	17-Nov-23	1j	Elect Director Edward D. Shirley	For	For
Sysco Corporation	Annual	17-Nov-23	1k	Elect Director Sheila G. Talton	For	For
Sysco Corporation	Annual	17-Nov-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Sysco Corporation	Annual	17-Nov-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Sysco Corporation	Annual	17-Nov-23	4	Ratify Ernst & Young LLP as Auditors	For	For
Sysco Corporation	Annual	17-Nov-23	5	Adopt Policy to Eliminate or Reduce Gestation Crates in Pork Supply Chain	Against	Against
The Estee Lauder Companies Inc.	Annual	17-Nov-23	1a	Elect Director Charlene Barshefsky	For	For
The Estee Lauder Companies Inc.	Annual	17-Nov-23	1b	Elect Director Angela Wei Dong	For	For
The Estee Lauder Companies Inc.	Annual	17-Nov-23	1c	Elect Director Fabrizio Freda	For	For
The Estee Lauder Companies Inc.	Annual	17-Nov-23	1d	Elect Director Gary M. Lauder	For	Withhold
The Estee Lauder Companies Inc.	Annual	17-Nov-23	1e	Elect Director Jane Lauder	For	Withhold
The Estee Lauder Companies Inc.	Annual	17-Nov-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Estee Lauder Companies Inc.	Annual	17-Nov-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Estee Lauder Companies Inc.	Annual	17-Nov-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
The Estee Lauder Companies Inc.	Annual	17-Nov-23	1a	Elect Director Charlene Barshefsky	For	
The Estee Lauder Companies Inc.	Annual	17-Nov-23	1b	Elect Director Angela Wei Dong	For	
The Estee Lauder Companies Inc.	Annual	17-Nov-23	1c	Elect Director Fabrizio Freda	For	
The Estee Lauder Companies Inc.	Annual	17-Nov-23	1d	Elect Director Gary M. Lauder	For	
The Estee Lauder Companies Inc.	Annual	17-Nov-23	1e	Elect Director Jane Lauder	For	
The Estee Lauder Companies Inc.	Annual	17-Nov-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	
The Estee Lauder Companies Inc.	Annual	17-Nov-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
The Estee Lauder Companies Inc.	Annual	17-Nov-23	4	Advisory Vote on Say on Pay Frequency	One Year	
Fox Corporation	Annual	17-Nov-23	1a	Elect Director Lachlan K. Murdoch	For	For
Fox Corporation	Annual	17-Nov-23	1b	Elect Director Tony Abbott	For	For
Fox Corporation	Annual	17-Nov-23	1c	Elect Director William A. Burck	For	For
Fox Corporation	Annual	17-Nov-23	1d	Elect Director Chase Carey	For	For
Fox Corporation	Annual	17-Nov-23	1e	Elect Director Roland A. Hernandez	For	For
Fox Corporation	Annual	17-Nov-23	1f	Elect Director Margaret "Peggy" L. Johnson	For	For
Fox Corporation	Annual	17-Nov-23	1g	Elect Director Paul D. Ryan	For	Against
Fox Corporation	Annual	17-Nov-23	2	Ratify Ernst & Young LLP as Auditors	For	For
Fox Corporation	Annual	17-Nov-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Lendlease Group	Annual	17-Nov-23	2a	Elect Ann Soo Chan (Margaret Lui) as Director	For	For
Lendlease Group	Annual	17-Nov-23	2b	Elect Barbara Knoflach as Director	For	Against
Lendlease Group	Annual	17-Nov-23	2c	Elect Philip Coffey as Director	For	For
Lendlease Group	Annual	17-Nov-23	2d	Elect Elizabeth Proust as Director	For	For
Lendlease Group	Annual	17-Nov-23	2e	Elect Robert Welanetz as Director	For	For
Lendlease Group	Annual	17-Nov-23	3	Approve Remuneration Report	For	For
Lendlease Group	Annual	17-Nov-23	4	Approve Allocation of Performance Rights to Anthony Lombardo	For	For
Pro Medicus Limited	Annual	20-Nov-23	2	Approve Remuneration Report	For	For
Pro Medicus Limited	Annual	20-Nov-23	3.1	Elect Deena Shiff as Director	For	For
Pro Medicus Limited	Annual	20-Nov-23	3.2	Elect Leigh Farrell as Director	For	For
Pro Medicus Limited	Annual	20-Nov-23	3.3	Elect Anthony Hall as Director	For	For
Pro Medicus Limited	Annual	20-Nov-23	2	Approve Remuneration Report	For	For
Pro Medicus Limited	Annual	20-Nov-23	3.1	Elect Deena Shiff as Director	For	For
Pro Medicus Limited	Annual	20-Nov-23	3.2	Elect Leigh Farrell as Director	For	For
Pro Medicus Limited	Annual	20-Nov-23	3.3	Elect Anthony Hall as Director	For	For
Universal Store Holdings Ltd.	Annual	20-Nov-23	1	Approve Remuneration Report	For	For
Universal Store Holdings Ltd.	Annual	20-Nov-23	2	Elect Kaylene Gaffney as Director	For	For
Universal Store Holdings Ltd.	Annual	20-Nov-23	3	Approve Renewal of Proportional Takeover Provisions	For	For
Universal Store Holdings Ltd.	Annual	20-Nov-23	4	Approve Issuance of Performance Share Rights to Alice Barbery	For	For
Bluescope Steel Limited	Annual	21-Nov-23	2a	Elect Rebecca Dee-Bradbury as Director	For	For
Bluescope Steel Limited	Annual	21-Nov-23	2b	Elect Jennifer Lambert as Director	For	For
Bluescope Steel Limited	Annual	21-Nov-23	2c	Elect Kathleen Conlon as Director	For	For
Bluescope Steel Limited	Annual	21-Nov-23	3	Approve Remuneration Report	For	For
Bluescope Steel Limited	Annual	21-Nov-23	4	Approve Grant of Share Rights to Mark Vassella	For	For
Bluescope Steel Limited	Annual	21-Nov-23	5	Approve Grant of Alignment Rights to Mark Vassella	For	For
Bluescope Steel Limited	Annual	21-Nov-23	6	Approve Renewal of Proportional Takeover Provisions	For	For
The Environmental Group Ltd.	Annual	21-Nov-23	1	Approve Remuneration Report	For	For
The Environmental Group Ltd.	Annual	21-Nov-23	2	Elect Michael Constable as Director	For	For
The Environmental Group Ltd.	Annual	21-Nov-23	3	Elect Vincent D'Rozario as Director	For	For
The Environmental Group Ltd.	Annual	21-Nov-23	4	Elect Graeme Nayler as Director	For	For
The Environmental Group Ltd.	Annual	21-Nov-23	5	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	For	For
The Environmental Group Ltd.	Annual	21-Nov-23	6	Ratify Past Issuance of Shares to Existing Institutional Shareholders and New Institutional and Sophisticated Shareholders	For	For
The Environmental Group Ltd.	Annual	21-Nov-23	7	Approve Employee Incentive Plan	For	For
Monadelphous Group Limited	Annual	21-Nov-23	1	Elect Robert Velletri as Director	For	For
Monadelphous Group Limited	Annual	21-Nov-23	2	Elect Helen Gillies as Director	For	For
Monadelphous Group Limited	Annual	21-Nov-23	3	Elect Zoran Becic as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Monadelphous Group Limited	Annual	21-Nov-23	4	Approve Grant of Performance Rights to Zoran Becic	For	For
Monadelphous Group Limited	Annual	21-Nov-23	5	Approve Remuneration Report	For	For
Bluescope Steel Limited	Annual	21-Nov-23	2a	Elect Rebecca Dee-Bradbury as Director	For	For
Bluescope Steel Limited	Annual	21-Nov-23	2b	Elect Jennifer Lambert as Director	For	For
Bluescope Steel Limited	Annual	21-Nov-23	2c	Elect Kathleen Conlon as Director	For	For
Bluescope Steel Limited	Annual	21-Nov-23	3	Approve Remuneration Report	For	For
Bluescope Steel Limited	Annual	21-Nov-23	4	Approve Grant of Share Rights to Mark Vassella	For	For
Bluescope Steel Limited	Annual	21-Nov-23	5	Approve Grant of Alignment Rights to Mark Vassella	For	For
Bluescope Steel Limited	Annual	21-Nov-23	6	Approve Renewal of Proportional Takeover Provisions	For	For
Fortescue Metals Group Ltd.	Annual	21-Nov-23	1	Approve Remuneration Report	For	Against
Fortescue Metals Group Ltd.	Annual	21-Nov-23	2	Elect Andrew Forrest as Director	For	For
Fortescue Metals Group Ltd.	Annual	21-Nov-23	3	Elect Mark Barnaba as Director	For	For
Fortescue Metals Group Ltd.	Annual	21-Nov-23	4	Elect Penny Bingham-Hall as Director	For	For
Fortescue Metals Group Ltd.	Annual	21-Nov-23	5	Elect Larry Marshall as Director	For	For
Fortescue Metals Group Ltd.	Annual	21-Nov-23	6	Approve the Change of Company Name to Fortescue Ltd	For	For
Bluescope Steel Limited	Annual	21-Nov-23	2a	Elect Rebecca Dee-Bradbury as Director	For	For
Bluescope Steel Limited	Annual	21-Nov-23	2b	Elect Jennifer Lambert as Director	For	For
Bluescope Steel Limited	Annual	21-Nov-23	2c	Elect Kathleen Conlon as Director	For	For
Bluescope Steel Limited	Annual	21-Nov-23	3	Approve Remuneration Report	For	For
Bluescope Steel Limited	Annual	21-Nov-23	4	Approve Grant of Share Rights to Mark Vassella	For	For
Bluescope Steel Limited	Annual	21-Nov-23	5	Approve Grant of Alignment Rights to Mark Vassella	For	For
Bluescope Steel Limited	Annual	21-Nov-23	6	Approve Renewal of Proportional Takeover Provisions	For	For
AGL Energy Limited	Annual	21-Nov-23	2	Approve Remuneration Report	For	For
AGL Energy Limited	Annual	21-Nov-23	3a	Elect Mark Bloom as Director	For	For
AGL Energy Limited	Annual	21-Nov-23	3b	Elect Miles George as Director	For	For
AGL Energy Limited	Annual	21-Nov-23	3c	Elect Mark Twidell as Director	For	For
AGL Energy Limited	Annual	21-Nov-23	4	Approve Grant of Performance Rights to Damien Nicks	For	For
AGL Energy Limited	Annual	21-Nov-23	5	Approve Termination Benefits for Eligible Senior Executives	For	For
AGL Energy Limited	Annual	21-Nov-23	6	Approve Reinsertion of Proportional Takeover Provisions	For	For
AGL Energy Limited	Annual	21-Nov-23	7	Approve Conditional Spill Resolution	Against	Against
Perseus Mining Limited	Annual	21-Nov-23	1	Approve Remuneration Report	For	For
Perseus Mining Limited	Annual	21-Nov-23	2	Elect Elissa Cornelius as Director	For	For
Perseus Mining Limited	Annual	21-Nov-23	3	Elect David Ransom as Director	For	For
Perseus Mining Limited	Annual	21-Nov-23	4	Approve Renewal of Performance Rights Plan	For	For
Perseus Mining Limited	Annual	21-Nov-23	5	Approve Issuance of Performance Rights to Jeffrey Quartermaine	For	For
Lovisa Holdings Limited	Annual	22-Nov-23	2	Approve Remuneration Report	For	Against
Lovisa Holdings Limited	Annual	22-Nov-23	3a	Elect John Charlton as Director	For	For
Lovisa Holdings Limited	Annual	22-Nov-23	3b	Elect Tracey Blundy as Director	For	Against
Lovisa Holdings Limited	Annual	22-Nov-23	4	Approve Re-insertion of Proportional Takeover Approval Provisions	For	For
Lovisa Holdings Limited	Annual	22-Nov-23	5	Approve Increase in Non-Executive Directors' Fee Pool	None	For
Japan Hotel REIT Investment Corp.	Special	22-Nov-23	1	Amend Articles to Disclose Unitholder Meeting Materials on Internet	For	For
Japan Hotel REIT Investment Corp.	Special	22-Nov-23	2	Elect Executive Director Masuda, Kaname	For	For
Japan Hotel REIT Investment Corp.	Special	22-Nov-23	3.1	Elect Supervisory Director Mishiku, Tetsuya	For	For
Japan Hotel REIT Investment Corp.	Special	22-Nov-23	3.2	Elect Supervisory Director Umezawa, Mayumi	For	For
Japan Hotel REIT Investment Corp.	Special	22-Nov-23	3.3	Elect Supervisory Director Tomiyama, Akiko	For	For
Japan Hotel REIT Investment Corp.	Special	22-Nov-23	4	Elect Alternate Executive Director Furukawa, Hisashi	For	For
City Chic Collective Limited	Annual	22-Nov-23	1	Approve Remuneration Report	For	For
City Chic Collective Limited	Annual	22-Nov-23	2	Elect Neil Thompson as Director	For	For
City Chic Collective Limited	Annual	22-Nov-23	3	Approve Grant of FY24 Performance Rights to Phil Ryan	For	For
Horizon Oil Limited	Annual	22-Nov-23	2	Approve Remuneration Report	For	For
Horizon Oil Limited	Annual	22-Nov-23	3a	Elect Gregory Bittar as Director	For	For
Horizon Oil Limited	Annual	22-Nov-23	3b	Elect Nigel Burgess as Director	For	For
Horizon Oil Limited	Annual	22-Nov-23	4	Approve Grant of Deferred STI Rights to Richard Beament	For	For
Medibank Private Limited	Annual	22-Nov-23	2	Elect Mike Wilkins as Director	For	For
Medibank Private Limited	Annual	22-Nov-23	3	Elect Tracey Batten as Director	For	For
Medibank Private Limited	Annual	22-Nov-23	4	Approve Remuneration Report	For	For
Medibank Private Limited	Annual	22-Nov-23	5	Approve Grant of Performance Rights to David Koczkar	For	For
Medibank Private Limited	Annual	22-Nov-23	2	Elect Mike Wilkins as Director	For	For
Medibank Private Limited	Annual	22-Nov-23	3	Elect Tracey Batten as Director	For	For
Medibank Private Limited	Annual	22-Nov-23	4	Approve Remuneration Report	For	For
Medibank Private Limited	Annual	22-Nov-23	5	Approve Grant of Performance Rights to David Koczkar	For	For
Medibank Private Limited	Annual	22-Nov-23	2	Elect Mike Wilkins as Director	For	For
Medibank Private Limited	Annual	22-Nov-23	3	Elect Tracey Batten as Director	For	For
Medibank Private Limited	Annual	22-Nov-23	4	Approve Remuneration Report	For	For
Medibank Private Limited	Annual	22-Nov-23	5	Approve Grant of Performance Rights to David Koczkar	For	For
Downer EDI Limited	Annual	22-Nov-23	2A	Elect Steven MacDonald as Director	For	For
Downer EDI Limited	Annual	22-Nov-23	2B	Elect Sheridan Broadbent as Director	For	For
Downer EDI Limited	Annual	22-Nov-23	3	Approve Remuneration Report	For	For
Downer EDI Limited	Annual	22-Nov-23	4A	Approve Managing Director's Long-Term Incentive (LTI) for 2023	For	For
Downer EDI Limited	Annual	22-Nov-23	4B	Approve Managing Director's Long-Term Incentive (LTI) for 2024	For	For
Downer EDI Limited	Annual	22-Nov-23	5	Approve the Spill Resolution	Against	Against
GR Engineering Services Limited	Annual	22-Nov-23	1	Approve Remuneration Report	For	For
GR Engineering Services Limited	Annual	22-Nov-23	2	Elect Peter Hood as Director	For	Against
Downer EDI Limited	Annual	22-Nov-23	2A	Elect Steven MacDonald as Director	For	For
Downer EDI Limited	Annual	22-Nov-23	2B	Elect Sheridan Broadbent as Director	For	For
Downer EDI Limited	Annual	22-Nov-23	3	Approve Remuneration Report	For	Against
Downer EDI Limited	Annual	22-Nov-23	4A	Approve Managing Director's Long-Term Incentive (LTI) for 2023	For	For
Downer EDI Limited	Annual	22-Nov-23	4B	Approve Managing Director's Long-Term Incentive (LTI) for 2024	For	For
Downer EDI Limited	Annual	22-Nov-23	5	Approve the Spill Resolution	Against	Against
Praemium Limited	Annual	22-Nov-23	1	Approve Remuneration Report	None	For
Praemium Limited	Annual	22-Nov-23	2	Elect Daniel Lipshut as Director	For	For
Praemium Limited	Annual	22-Nov-23	3	Approve Renewal of Praemium Directors & Employee Benefits Plan	For	For
Netwealth Group Limited	Annual	22-Nov-23	2	Approve Remuneration Report	For	For
Netwealth Group Limited	Annual	22-Nov-23	3	Elect Tim Antonie as Director	For	For
Netwealth Group Limited	Annual	22-Nov-23	4	Elect Michael Heine as Director	For	For
Netwealth Group Limited	Annual	22-Nov-23	5	Approve Issuance of Incentive Performance Rights to Matt Heine	For	For
Netwealth Group Limited	Annual	22-Nov-23	6	Approve the Increase in Non-Executive Directors' Aggregate Fee Pool	None	For
Mader Group Limited	Annual	23-Nov-23	1	Approve Remuneration Report	For	For
Mader Group Limited	Annual	23-Nov-23	2	Elect Craig Burton as Director	For	For
Mader Group Limited	Annual	23-Nov-23	3	Approve Mader Group Ltd Incentive Awards Plan	None	For
Insignia Financial Ltd.	Annual	23-Nov-23	2a	Elect Elizabeth Flynn as Director	For	For
Insignia Financial Ltd.	Annual	23-Nov-23	2b	Elect Andrew Bloore as Director	For	For
Insignia Financial Ltd.	Annual	23-Nov-23	3	Approve Remuneration Report	For	Against
Insignia Financial Ltd.	Annual	23-Nov-23	4	***Withdrawn Resolution*** Approve Grant of Performance Rights to Renato Mota		
Propel Funeral Partners Limited	Annual	23-Nov-23	1	Approve Remuneration Report	None	For
Propel Funeral Partners Limited	Annual	23-Nov-23	2	Elect Brian Scullin as Director	For	For
Propel Funeral Partners Limited	Annual	23-Nov-23	3	Elect Fraser Henderson as Director	For	For
Propel Funeral Partners Limited	Annual	23-Nov-23	4	Ratify Past Issuance of Ordinary Shares to HCF1 Limited	For	For
Propel Funeral Partners Limited	Annual	23-Nov-23	5	Ratify Past Issuance of Ordinary Shares to Shannadore Longley, Monique Longley and BB S&M Longley Trustees Limited	For	For
Insignia Financial Ltd.	Annual	23-Nov-23	2a	Elect Elizabeth Flynn as Director	For	For
Insignia Financial Ltd.	Annual	23-Nov-23	2b	Elect Andrew Bloore as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Insignia Financial Ltd.	Annual	23-Nov-23	3	Approve Remuneration Report	For	For
Insignia Financial Ltd.	Annual	23-Nov-23	4	***Withdrawn Resolution*** Approve Grant of Performance Rights to Renato Mota		
Arena REIT	Annual	23-Nov-23	1	Approve Remuneration Report	For	For
Arena REIT	Annual	23-Nov-23	2	Elect Helen Thornton as Director	For	For
Arena REIT	Annual	23-Nov-23	3	Elect David Ross as Director	For	For
Arena REIT	Annual	23-Nov-23	4	Approve Grant of Deferred STI Rights to Rob de Vos	For	For
Arena REIT	Annual	23-Nov-23	5	Approve Grant of LTI Performance Rights to Rob de Vos	For	For
Arena REIT	Annual	23-Nov-23	6	Approve Grant of Deferred STI Rights to Gareth Winter	For	For
Arena REIT	Annual	23-Nov-23	7	Approve Grant of LTI Performance Rights to Gareth Winter	For	For
Qube Holdings Limited	Annual	23-Nov-23	1	Elect Jacqueline McArthur as Director	For	For
Qube Holdings Limited	Annual	23-Nov-23	2	Approve Remuneration Report	For	Against
Qube Holdings Limited	Annual	23-Nov-23	3	Approve Issuance of Performance Rights under the LTI Plan to Paul Digney	For	For
Qube Holdings Limited	Annual	23-Nov-23	4	Approve Grant of STI Rights under the STI Plan to Paul Digney	For	For
Qube Holdings Limited	Annual	23-Nov-23	5	Approve Increase in Non-Executive Directors' Fee Pool	None	For
Qube Holdings Limited	Annual	23-Nov-23	6	Approve Grant of Financial Assistance	For	For
Qube Holdings Limited	Annual	23-Nov-23	7	Approve Proportional Takeover Provisions	For	For
Johns Lyng Group Limited	Annual	23-Nov-23	2	Approve Remuneration Report	For	Against
Johns Lyng Group Limited	Annual	23-Nov-23	3a	Elect Peter Nash as Director	For	For
Johns Lyng Group Limited	Annual	23-Nov-23	3b	Elect Curtis Mudd as Director	For	Against
Johns Lyng Group Limited	Annual	23-Nov-23	3c	Elect Peter Dixon as Director	For	For
Johns Lyng Group Limited	Annual	23-Nov-23	3d	Elect Nicholas Carnell as Director	For	Against
Johns Lyng Group Limited	Annual	23-Nov-23	3e	Elect Adrian Gleeson as Director	For	Against
Johns Lyng Group Limited	Annual	23-Nov-23	4a	Approve Employee and Executive Incentive Plan	None	For
Johns Lyng Group Limited	Annual	23-Nov-23	4b	Approve Employee Loan Plan	None	For
Johns Lyng Group Limited	Annual	23-Nov-23	5a	Approve Issuance of Performance Rights to Scott Didier	For	Against
Johns Lyng Group Limited	Annual	23-Nov-23	5b	Approve Issuance of Performance Rights to Adrian Gleeson	For	Against
Johns Lyng Group Limited	Annual	23-Nov-23	5c	Approve Issuance of Performance Rights to Nicholas Carnell	For	Against
Johns Lyng Group Limited	Annual	23-Nov-23	6	Approve Issuance of Loan Shares to Peter Nash	For	Against
Johns Lyng Group Limited	Annual	23-Nov-23	7	Appoint KPMG as Auditor of the Company	For	For
Johns Lyng Group Limited	Annual	23-Nov-23	8	Approve Financial Assistance in Relation to the Acquisition	For	For
Qube Holdings Limited	Annual	23-Nov-23	1	Elect Jacqueline McArthur as Director	For	For
Qube Holdings Limited	Annual	23-Nov-23	2	Approve Remuneration Report	For	Against
Qube Holdings Limited	Annual	23-Nov-23	3	Approve Issuance of Performance Rights under the LTI Plan to Paul Digney	For	For
Qube Holdings Limited	Annual	23-Nov-23	4	Approve Grant of STI Rights under the STI Plan to Paul Digney	For	For
Qube Holdings Limited	Annual	23-Nov-23	5	Approve Increase in Non-Executive Directors' Fee Pool	None	For
Qube Holdings Limited	Annual	23-Nov-23	6	Approve Grant of Financial Assistance	For	For
Qube Holdings Limited	Annual	23-Nov-23	7	Approve Proportional Takeover Provisions	For	For
Johns Lyng Group Limited	Annual	23-Nov-23	2	Approve Remuneration Report	For	Against
Johns Lyng Group Limited	Annual	23-Nov-23	3a	Elect Peter Nash as Director	For	For
Johns Lyng Group Limited	Annual	23-Nov-23	3b	Elect Curtis Mudd as Director	For	Against
Johns Lyng Group Limited	Annual	23-Nov-23	3c	Elect Peter Dixon as Director	For	For
Johns Lyng Group Limited	Annual	23-Nov-23	3d	Elect Nicholas Carnell as Director	For	Against
Johns Lyng Group Limited	Annual	23-Nov-23	3e	Elect Adrian Gleeson as Director	For	Against
Johns Lyng Group Limited	Annual	23-Nov-23	4a	Approve Employee and Executive Incentive Plan	None	For
Johns Lyng Group Limited	Annual	23-Nov-23	4b	Approve Employee Loan Plan	None	For
Johns Lyng Group Limited	Annual	23-Nov-23	5a	Approve Issuance of Performance Rights to Scott Didier	For	Against
Johns Lyng Group Limited	Annual	23-Nov-23	5b	Approve Issuance of Performance Rights to Adrian Gleeson	For	Against
Johns Lyng Group Limited	Annual	23-Nov-23	5c	Approve Issuance of Performance Rights to Nicholas Carnell	For	Against
Johns Lyng Group Limited	Annual	23-Nov-23	6	Approve Issuance of Loan Shares to Peter Nash	For	Against
Johns Lyng Group Limited	Annual	23-Nov-23	7	Appoint KPMG as Auditor of the Company	For	For
Johns Lyng Group Limited	Annual	23-Nov-23	8	Approve Financial Assistance in Relation to the Acquisition	For	For
Qube Holdings Limited	Annual	23-Nov-23	1	Elect Jacqueline McArthur as Director	For	For
Qube Holdings Limited	Annual	23-Nov-23	2	Approve Remuneration Report	For	Against
Qube Holdings Limited	Annual	23-Nov-23	3	Approve Issuance of Performance Rights under the LTI Plan to Paul Digney	For	For
Qube Holdings Limited	Annual	23-Nov-23	4	Approve Grant of STI Rights under the STI Plan to Paul Digney	For	For
Qube Holdings Limited	Annual	23-Nov-23	5	Approve Increase in Non-Executive Directors' Fee Pool	None	For
Qube Holdings Limited	Annual	23-Nov-23	6	Approve Grant of Financial Assistance	For	For
Qube Holdings Limited	Annual	23-Nov-23	7	Approve Proportional Takeover Provisions	For	For
Evolution Mining Limited	Annual	23-Nov-23	1	Approve Remuneration Report	None	For
Evolution Mining Limited	Annual	23-Nov-23	2	Elect Jacob (Jake) Klein as Director	For	For
Evolution Mining Limited	Annual	23-Nov-23	3	Elect Thomas (Tommy) McKeith as Director	For	For
Evolution Mining Limited	Annual	23-Nov-23	4	Elect James (Jim) Askew as Director	For	For
Evolution Mining Limited	Annual	23-Nov-23	5	Elect Peter Smith as Director	For	For
Evolution Mining Limited	Annual	23-Nov-23	6	Approve Issuance of Performance Rights to Jacob (Jake) Klein	For	For
Evolution Mining Limited	Annual	23-Nov-23	7	Approve Issuance of Performance Rights to Lawrence (Lawrie) Conway	For	For
Evolution Mining Limited	Annual	23-Nov-23	8	Approve Employee Share Option and Performance Rights Plan	For	For
Close the Loop Limited	Annual	23-Nov-23	1	Approve Remuneration Report	For	For
Close the Loop Limited	Annual	23-Nov-23	2	Elect Greg Toll as Director	For	For
Close the Loop Limited	Annual	23-Nov-23	3	Elect Sammy Saloum as Director	For	For
Close the Loop Limited	Annual	23-Nov-23	4	Approve Grant of Performance Rights to Joe Foster	None	For
Close the Loop Limited	Annual	23-Nov-23	5	Approve Grant of Performance Rights to Marc Lichtenstein	None	For
Close the Loop Limited	Annual	23-Nov-23	6	Approve Grant of Performance Rights to Lawrence Jaffe	None	For
Evolution Mining Limited	Annual	23-Nov-23	1	Approve Remuneration Report	None	For
Evolution Mining Limited	Annual	23-Nov-23	2	Elect Jacob (Jake) Klein as Director	For	For
Evolution Mining Limited	Annual	23-Nov-23	3	Elect Thomas (Tommy) McKeith as Director	For	For
Evolution Mining Limited	Annual	23-Nov-23	4	Elect James (Jim) Askew as Director	For	For
Evolution Mining Limited	Annual	23-Nov-23	5	Elect Peter Smith as Director	For	For
Evolution Mining Limited	Annual	23-Nov-23	6	Approve Issuance of Performance Rights to Jacob (Jake) Klein	For	For
Evolution Mining Limited	Annual	23-Nov-23	7	Approve Issuance of Performance Rights to Lawrence (Lawrie) Conway	For	For
Evolution Mining Limited	Annual	23-Nov-23	8	Approve Employee Share Option and Performance Rights Plan	For	For
MaxiPARTS Limited	Annual	23-Nov-23	2	Approve Remuneration Report	For	For
MaxiPARTS Limited	Annual	23-Nov-23	3	Elect Frank Micallef as Director	For	For
MaxiPARTS Limited	Annual	23-Nov-23	4	Approve Grant of Performance Rights to Peter Loimaranta	For	For
Evolution Mining Limited	Annual	23-Nov-23	1	Approve Remuneration Report	None	For
Evolution Mining Limited	Annual	23-Nov-23	2	Elect Jacob (Jake) Klein as Director	For	For
Evolution Mining Limited	Annual	23-Nov-23	3	Elect Thomas (Tommy) McKeith as Director	For	For
Evolution Mining Limited	Annual	23-Nov-23	4	Elect James (Jim) Askew as Director	For	For
Evolution Mining Limited	Annual	23-Nov-23	5	Elect Peter Smith as Director	For	For
Evolution Mining Limited	Annual	23-Nov-23	6	Approve Issuance of Performance Rights to Jacob (Jake) Klein	For	For
Evolution Mining Limited	Annual	23-Nov-23	7	Approve Issuance of Performance Rights to Lawrence (Lawrie) Conway	For	For
Evolution Mining Limited	Annual	23-Nov-23	8	Approve Employee Share Option and Performance Rights Plan	For	For
Hansen Technologies Limited	Annual	23-Nov-23	1	Approve Remuneration Report	For	For
Hansen Technologies Limited	Annual	23-Nov-23	2	Elect David Trude as Director	For	For
Hansen Technologies Limited	Annual	23-Nov-23	3	Elect David Howell as Director	For	For
Hansen Technologies Limited	Annual	23-Nov-23	4	Elect Don Rankin as Director	For	For
Hansen Technologies Limited	Annual	23-Nov-23	5	Approve Grant of Performance Rights to Andrew Hansen	For	Against
Hansen Technologies Limited	Annual	23-Nov-23	6	Approve the Increase in Remuneration of Non-Executive Directors	For	For
Pilbara Minerals Ltd.	Annual	23-Nov-23	1	Approve Remuneration Report	For	For
Pilbara Minerals Ltd.	Annual	23-Nov-23	2	Elect Sally-Anne Layman as Director	For	For
Pilbara Minerals Ltd.	Annual	23-Nov-23	3	Elect Stephen Scudamore as Director	For	For
Pilbara Minerals Ltd.	Annual	23-Nov-23	4	Approve Pilbara Minerals Limited Award Plan	None	For
Pilbara Minerals Ltd.	Annual	23-Nov-23	5	Amend Existing Securities Under the Pilbara Minerals Limited Award Plan	None	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Pilbara Minerals Ltd.	Annual	23-Nov-23	6	Approve Issuance of LTI Performance Rights to Dale Henderson	For	For
Pilbara Minerals Ltd.	Annual	23-Nov-23	7	Approve Issuance of Share Rights to Anthony Kiernan	None	For
Pilbara Minerals Ltd.	Annual	23-Nov-23	8	Approve Issuance of Share Rights to Nicholas Cemotta	None	For
Pilbara Minerals Ltd.	Annual	23-Nov-23	9	Approve Issuance of Share Rights to Sally-Anne Layman	None	For
Pilbara Minerals Ltd.	Annual	23-Nov-23	10	Approve Issuance of Share Rights to Miriam Stanborough	None	For
Pilbara Minerals Ltd.	Annual	23-Nov-23	11	Approve Potential Termination Benefits	For	For
Pilbara Minerals Ltd.	Annual	23-Nov-23	12	Approve Increase in Non-Executive Directors' Fees	None	For
Pilbara Minerals Ltd.	Annual	23-Nov-23	1	Approve Remuneration Report	For	For
Pilbara Minerals Ltd.	Annual	23-Nov-23	2	Elect Sally-Anne Layman as Director	For	For
Pilbara Minerals Ltd.	Annual	23-Nov-23	3	Elect Stephen Scudamore as Director	For	For
Pilbara Minerals Ltd.	Annual	23-Nov-23	4	Approve Pilbara Minerals Limited Award Plan	None	For
Pilbara Minerals Ltd.	Annual	23-Nov-23	5	Amend Existing Securities Under the Pilbara Minerals Limited Award Plan	None	For
Pilbara Minerals Ltd.	Annual	23-Nov-23	6	Approve Issuance of LTI Performance Rights to Dale Henderson	For	For
Pilbara Minerals Ltd.	Annual	23-Nov-23	7	Approve Issuance of Share Rights to Anthony Kiernan	None	For
Pilbara Minerals Ltd.	Annual	23-Nov-23	8	Approve Issuance of Share Rights to Nicholas Cemotta	None	For
Pilbara Minerals Ltd.	Annual	23-Nov-23	9	Approve Issuance of Share Rights to Sally-Anne Layman	None	For
Pilbara Minerals Ltd.	Annual	23-Nov-23	10	Approve Issuance of Share Rights to Miriam Stanborough	None	For
Pilbara Minerals Ltd.	Annual	23-Nov-23	11	Approve Potential Termination Benefits	For	For
Pilbara Minerals Ltd.	Annual	23-Nov-23	12	Approve Increase in Non-Executive Directors' Fees	None	For
Pilbara Minerals Ltd.	Annual	23-Nov-23	1	Approve Remuneration Report	For	For
Pilbara Minerals Ltd.	Annual	23-Nov-23	2	Elect Sally-Anne Layman as Director	For	For
Pilbara Minerals Ltd.	Annual	23-Nov-23	3	Elect Stephen Scudamore as Director	For	For
Pilbara Minerals Ltd.	Annual	23-Nov-23	4	Approve Pilbara Minerals Limited Award Plan	None	For
Pilbara Minerals Ltd.	Annual	23-Nov-23	5	Amend Existing Securities Under the Pilbara Minerals Limited Award Plan	None	For
Pilbara Minerals Ltd.	Annual	23-Nov-23	6	Approve Issuance of LTI Performance Rights to Dale Henderson	For	For
Pilbara Minerals Ltd.	Annual	23-Nov-23	7	Approve Issuance of Share Rights to Anthony Kiernan	None	For
Pilbara Minerals Ltd.	Annual	23-Nov-23	8	Approve Issuance of Share Rights to Nicholas Cemotta	None	For
Pilbara Minerals Ltd.	Annual	23-Nov-23	9	Approve Issuance of Share Rights to Sally-Anne Layman	None	For
Pilbara Minerals Ltd.	Annual	23-Nov-23	10	Approve Issuance of Share Rights to Miriam Stanborough	None	For
Pilbara Minerals Ltd.	Annual	23-Nov-23	11	Approve Potential Termination Benefits	For	For
Pilbara Minerals Ltd.	Annual	23-Nov-23	12	Approve Increase in Non-Executive Directors' Fees	None	For
Australian Finance Group Ltd.	Annual	24-Nov-23	1	Approve Remuneration Report	For	For
Australian Finance Group Ltd.	Annual	24-Nov-23	2	Elect Brett McKeon as Director	For	For
WiseTech Global Limited	Annual	24-Nov-23	2	Approve Remuneration Report	For	For
WiseTech Global Limited	Annual	24-Nov-23	3	Elect Charles Gibbon as Director	For	For
WiseTech Global Limited	Annual	24-Nov-23	4	Approve Grant of Share Rights to Maree Isaacs	For	For
WiseTech Global Limited	Annual	24-Nov-23	5	Approve the Amendments to the Company's Constitution	For	For
WiseTech Global Limited	Annual	24-Nov-23	6	Reinsertion of Proportional Takeover Provisions	For	For
PEXA Group Limited	Annual	24-Nov-23	1	Elect Jeffrey Smith as Director	For	For
PEXA Group Limited	Annual	24-Nov-23	2	Elect Melanie Willis as Director	For	For
PEXA Group Limited	Annual	24-Nov-23	3	Elect Paul Rickard as Director	For	For
PEXA Group Limited	Annual	24-Nov-23	4	Approve Remuneration Report	For	For
PEXA Group Limited	Annual	24-Nov-23	5	Approve Grant of Performance Rights to Glenn King	For	For
WiseTech Global Limited	Annual	24-Nov-23	2	Approve Remuneration Report	For	For
WiseTech Global Limited	Annual	24-Nov-23	3	Elect Charles Gibbon as Director	For	For
WiseTech Global Limited	Annual	24-Nov-23	4	Approve Grant of Share Rights to Maree Isaacs	For	For
WiseTech Global Limited	Annual	24-Nov-23	5	Approve the Amendments to the Company's Constitution	For	For
WiseTech Global Limited	Annual	24-Nov-23	6	Reinsertion of Proportional Takeover Provisions	For	For
NextDC Ltd.	Annual	24-Nov-23	1	Approve Remuneration Report	For	For
NextDC Ltd.	Annual	24-Nov-23	2	Elect Stuart Davis as Director	For	For
NextDC Ltd.	Annual	24-Nov-23	3	Elect Eileen Doyle as Director	For	For
NextDC Ltd.	Annual	24-Nov-23	4	Elect Maria Leftakis as Director	For	For
NextDC Ltd.	Annual	24-Nov-23	5	Approve Increase in the Maximum Aggregate Annual Remuneration of Non-Executive Directors	None	For
NextDC Ltd.	Annual	24-Nov-23	6	Approve Grant of Performance Rights and Restricted Rights to Craig Scroggie	For	Against
NextDC Ltd.	Annual	24-Nov-23	1	Approve Remuneration Report	For	For
NextDC Ltd.	Annual	24-Nov-23	2	Elect Stuart Davis as Director	For	For
NextDC Ltd.	Annual	24-Nov-23	3	Elect Eileen Doyle as Director	For	For
NextDC Ltd.	Annual	24-Nov-23	4	Elect Maria Leftakis as Director	For	For
NextDC Ltd.	Annual	24-Nov-23	5	Approve Increase in the Maximum Aggregate Annual Remuneration of Non-Executive Directors	None	For
NextDC Ltd.	Annual	24-Nov-23	6	Approve Grant of Performance Rights and Restricted Rights to Craig Scroggie	For	Against
Silver Lake Resources Limited	Annual	24-Nov-23	1	Approve Remuneration Report	For	For
Silver Lake Resources Limited	Annual	24-Nov-23	2	Elect David Quinlivan as Director	For	Against
Genesis Minerals Limited	Annual	27-Nov-23	1	Approve Remuneration Report	For	For
Genesis Minerals Limited	Annual	27-Nov-23	2	Elect Michael Bowen as Director	For	For
Genesis Minerals Limited	Annual	27-Nov-23	3	Elect Michael Wilkes as Director	For	For
Genesis Minerals Limited	Annual	27-Nov-23	4	Elect Jacqueline Murray as Director	For	For
Genesis Minerals Limited	Annual	27-Nov-23	5	Approve Equity Incentive Plan	None	For
Genesis Minerals Limited	Annual	27-Nov-23	6	Approve Tax Exempt Share Plan	For	For
Genesis Minerals Limited	Annual	27-Nov-23	7	Approve One-off Issuance of Long Term Strategic Growth Retention Rights to Raleigh Finlayson	For	For
Genesis Minerals Limited	Annual	27-Nov-23	8	Approve Issuance of FY24 3 Year Incentive Performance Rights to Raleigh Finlayson	For	For
Genesis Minerals Limited	Annual	27-Nov-23	9	Approve Issuance of Share Rights to Anthony Kiernan, Michael Bowen, Gerard Kaczmarek, Jacqueline Murray and Michael Wilkes	None	For
Genesis Minerals Limited	Annual	27-Nov-23	10	Approve Potential Termination Benefits	For	For
Genesis Minerals Limited	Annual	27-Nov-23	11	Approve Increase in Non-Executive Director Fees	None	For
Genesis Minerals Limited	Annual	27-Nov-23	12	Approve the Amendments to the Company's Constitution	For	For
Genesis Minerals Limited	Annual	27-Nov-23	13	Ratify Past One-off Issuance of Long Term Strategic Growth Retention Rights to Specific Key Employees	For	For
IMCD NV	Extraordinary Shareholders	27-Nov-23	1	Open Meeting		
IMCD NV	Extraordinary Shareholders	27-Nov-23	2	Elect Dorthe Mikkelsen to Supervisory Board	For	For
IMCD NV	Extraordinary Shareholders	27-Nov-23	3	Close Meeting		
IMCD NV	Extraordinary Shareholders	27-Nov-23	1	Open Meeting		
IMCD NV	Extraordinary Shareholders	27-Nov-23	2	Elect Dorthe Mikkelsen to Supervisory Board	For	For
IMCD NV	Extraordinary Shareholders	27-Nov-23	3	Close Meeting		
LiveHire Limited	Annual	28-Nov-23	1	Elect Andrew Rutherford as Director	For	For
LiveHire Limited	Annual	28-Nov-23	2	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	For	For
LiveHire Limited	Annual	28-Nov-23	3	Approve Remuneration Report	For	For
LiveHire Limited	Annual	28-Nov-23	4	Approve Director Participation in Employee Incentive Plan and Issuance of FY24 Service Rights to Christy Forest	For	For
LiveHire Limited	Annual	28-Nov-23	5	Approve Director Participation in Employee Incentive Plan and Issuance of FY24 LTI Performance Rights to Christy Forest	For	For
LiveHire Limited	Annual	28-Nov-23	6	Approve Director Participation in Employee Incentive Plan and Issuance of FY23 STI Rights to Christy Forest	For	For
LiveHire Limited	Annual	28-Nov-23	7	Approve Director Participation in Employee Incentive Plan and Issuance of FY24 Service Rights to Andrew Rutherford	For	For
LiveHire Limited	Annual	28-Nov-23	8	Approve Director Participation in Employee Incentive Plan and Issuance of FY24 Service Rights to Cris Bunigh	For	For
LiveHire Limited	Annual	28-Nov-23	9	Approve Conditional Spill Resolution	Against	Against
LiveHire Limited	Annual	28-Nov-23	10	Approve Director Participation in Employee Incentive Plan and Issuance of Remuneration Service Rights to Christy Forest	For	For
LiveHire Limited	Annual	28-Nov-23	11	Elect Andrew Rutherford as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
LiveHire Limited	Annual	28-Nov-23	2	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	For	For
LiveHire Limited	Annual	28-Nov-23	3	Approve Remuneration Report	For	For
LiveHire Limited	Annual	28-Nov-23	4	Approve Director Participation in Employee Incentive Plan and Issuance of FY24 Service Rights to Christy Forest	For	For
LiveHire Limited	Annual	28-Nov-23	5	Approve Director Participation in Employee Incentive Plan and Issuance of FY24 LTI Performance Rights to Christy Forest	For	For
LiveHire Limited	Annual	28-Nov-23	6	Approve Director Participation in Employee Incentive Plan and Issuance of FY23 STI Rights to Christy Forest	For	For
LiveHire Limited	Annual	28-Nov-23	7	Approve Director Participation in Employee Incentive Plan and Issuance of FY24 Service Rights to Andrew Rutherford	For	For
LiveHire Limited	Annual	28-Nov-23	8	Approve Director Participation in Employee Incentive Plan and Issuance of FY24 Service Rights to Cris Buningham	For	For
LiveHire Limited	Annual	28-Nov-23	9	Approve Conditional Spill Resolution	Against	Against
LiveHire Limited	Annual	28-Nov-23	10	Approve Director Participation in Employee Incentive Plan and Issuance of Remuneration Service Rights to Christy Forest	For	For
HF Sinclair Corporation	Special	28-Nov-23	1	Issue Shares in Connection with Merger	For	For
HF Sinclair Corporation	Special	28-Nov-23	2	Adjourn Meeting	For	Against
HF Sinclair Corporation	Special	28-Nov-23	1	Issue Shares in Connection with Merger	For	For
HF Sinclair Corporation	Special	28-Nov-23	2	Adjourn Meeting	For	Against
Daiwa House REIT Investment Corp.	Special	28-Nov-23	1	Amend Articles to Disclose Unitholder Meeting Materials on Internet	For	For
Daiwa House REIT Investment Corp.	Special	28-Nov-23	2	Elect Executive Director Saito, Tsuyoshi	For	For
Daiwa House REIT Investment Corp.	Special	28-Nov-23	3	Elect Alternate Executive Director Tsuchida, Koichi	For	For
Daiwa House REIT Investment Corp.	Special	28-Nov-23	4.1	Elect Supervisory Director Ishikawa, Hiroshi	For	For
Daiwa House REIT Investment Corp.	Special	28-Nov-23	4.2	Elect Supervisory Director Kogayu, Junko	For	For
Daiwa House REIT Investment Corp.	Special	28-Nov-23	5	Elect Alternate Supervisory Director Kakishima, Fusae	For	For
Ramsay Health Care Limited	Annual	28-Nov-23	2	Approve Remuneration Report	For	For
Ramsay Health Care Limited	Annual	28-Nov-23	3.1	Elect Michael Stanley Siddle as Director	For	For
Ramsay Health Care Limited	Annual	28-Nov-23	3.2	Elect Karen Lee Collett Penrose as Director	For	For
Ramsay Health Care Limited	Annual	28-Nov-23	4	Approve Grant of Performance Rights to Craig Ralph McNally	For	For
Healius Limited	Annual	28-Nov-23	2	Approve Remuneration Report	For	For
Healius Limited	Annual	28-Nov-23	3	Elect Jenny Macdonald as Director	For	For
Healius Limited	Annual	28-Nov-23	4	Elect Charlie Taylor as Director	For	For
Healius Limited	Annual	28-Nov-23	5	Elect Michael Stanford as Director	For	For
Healius Limited	Annual	28-Nov-23	6	Elect Ravi Jeyaraj as Director	For	For
Healius Limited	Annual	28-Nov-23	7	Approve Grant of Performance Rights to Maxine Jaquet	For	For
Healius Limited	Annual	28-Nov-23	8	Approve Grant of Share Rights to Non-Executive Directors	For	For
Healius Limited	Annual	28-Nov-23	9	Approve Increase in Non-Executive Director Remuneration Pool	For	For
Link Administration Holdings Limited	Annual	28-Nov-23	1	Elect Mark Lennon as Director	For	For
Link Administration Holdings Limited	Annual	28-Nov-23	2	Approve Remuneration Report	For	For
Link Administration Holdings Limited	Annual	28-Nov-23	3	Approve Issuance of Performance Share Rights to Vivek Bhataia	For	For
Mcpherson'S Limited	Annual	28-Nov-23	2	Approve Remuneration Report	For	For
Mcpherson'S Limited	Annual	28-Nov-23	3	Elect Jane McKellar as Director	For	For
Mcpherson'S Limited	Annual	28-Nov-23	4	Approve Issuance of Performance Rights to Brett Charlton	None	For
Ferguson Plc	Annual	28-Nov-23	1a	Elect Director Kelly Baker	For	For
Ferguson Plc	Annual	28-Nov-23	1b	Elect Director Bill Brundage	For	For
Ferguson Plc	Annual	28-Nov-23	1c	Elect Director Geoff Drabble	For	For
Ferguson Plc	Annual	28-Nov-23	1d	Elect Director Catherine Halligan	For	For
Ferguson Plc	Annual	28-Nov-23	1e	Elect Director Brian May	For	For
Ferguson Plc	Annual	28-Nov-23	1f	Elect Director James S. Metcalf	For	For
Ferguson Plc	Annual	28-Nov-23	1g	Elect Director Kevin Murphy	For	For
Ferguson Plc	Annual	28-Nov-23	1h	Elect Director Alan Murray	For	For
Ferguson Plc	Annual	28-Nov-23	1i	Elect Director Thomas Schmitt	For	For
Ferguson Plc	Annual	28-Nov-23	1j	Elect Director Nadia Shouraboura	For	For
Ferguson Plc	Annual	28-Nov-23	1k	Elect Director Suzanne Wood	For	For
Ferguson Plc	Annual	28-Nov-23	2	Reappoint Deloitte LLP as Statutory Auditor	For	For
Ferguson Plc	Annual	28-Nov-23	3	Authorise Board to Fix Remuneration of Auditors	For	For
Ferguson Plc	Annual	28-Nov-23	4	Accept Financial Statements and Statutory Reports	For	For
Ferguson Plc	Annual	28-Nov-23	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ferguson Plc	Annual	28-Nov-23	6	Advisory Vote on Say on Pay Frequency	One Year	One Year
Ferguson Plc	Annual	28-Nov-23	7	Approve Omnibus Stock Plan	For	For
Ferguson Plc	Annual	28-Nov-23	8	Authorise Issue of Equity	For	For
Ferguson Plc	Annual	28-Nov-23	9	Authorise Issue of Equity without Pre-emptive Rights	For	For
Ferguson Plc	Annual	28-Nov-23	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition, Financing, or Specified Capital Investment	For	For
Ferguson Plc	Annual	28-Nov-23	11	Authorise Market Purchase of Ordinary Shares	For	For
Ferguson Plc	Annual	28-Nov-23	12	Adopt New Articles of Association	For	For
Ferguson Plc	Annual	28-Nov-23	1a	Elect Director Kelly Baker	For	For
Ferguson Plc	Annual	28-Nov-23	1b	Elect Director Bill Brundage	For	For
Ferguson Plc	Annual	28-Nov-23	1c	Elect Director Geoff Drabble	For	For
Ferguson Plc	Annual	28-Nov-23	1d	Elect Director Catherine Halligan	For	For
Ferguson Plc	Annual	28-Nov-23	1e	Elect Director Brian May	For	For
Ferguson Plc	Annual	28-Nov-23	1f	Elect Director James S. Metcalf	For	For
Ferguson Plc	Annual	28-Nov-23	1g	Elect Director Kevin Murphy	For	For
Ferguson Plc	Annual	28-Nov-23	1h	Elect Director Alan Murray	For	For
Ferguson Plc	Annual	28-Nov-23	1i	Elect Director Thomas Schmitt	For	For
Ferguson Plc	Annual	28-Nov-23	1j	Elect Director Nadia Shouraboura	For	For
Ferguson Plc	Annual	28-Nov-23	1k	Elect Director Suzanne Wood	For	For
Ferguson Plc	Annual	28-Nov-23	2	Reappoint Deloitte LLP as Statutory Auditor	For	For
Ferguson Plc	Annual	28-Nov-23	3	Authorise Board to Fix Remuneration of Auditors	For	For
Ferguson Plc	Annual	28-Nov-23	4	Accept Financial Statements and Statutory Reports	For	For
Ferguson Plc	Annual	28-Nov-23	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ferguson Plc	Annual	28-Nov-23	6	Advisory Vote on Say on Pay Frequency	One Year	One Year
Ferguson Plc	Annual	28-Nov-23	7	Approve Omnibus Stock Plan	For	For
Ferguson Plc	Annual	28-Nov-23	8	Authorise Issue of Equity	For	For
Ferguson Plc	Annual	28-Nov-23	9	Authorise Issue of Equity without Pre-emptive Rights	For	For
Ferguson Plc	Annual	28-Nov-23	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition, Financing, or Specified Capital Investment	For	For
Ferguson Plc	Annual	28-Nov-23	11	Authorise Market Purchase of Ordinary Shares	For	For
Ferguson Plc	Annual	28-Nov-23	12	Adopt New Articles of Association	For	For
Campbell Soup Company	Annual	29-Nov-23	1.1	Elect Director Fabiola R. Arredondo	For	For
Campbell Soup Company	Annual	29-Nov-23	1.2	Elect Director Howard M. Averill	For	For
Campbell Soup Company	Annual	29-Nov-23	1.3	Elect Director Mark A. Clouse	For	For
Campbell Soup Company	Annual	29-Nov-23	1.4	Elect Director Bennett Dorrance, Jr.	For	For
Campbell Soup Company	Annual	29-Nov-23	1.5	Elect Director Maria Teresa (Tessa) Hilado	For	For
Campbell Soup Company	Annual	29-Nov-23	1.6	Elect Director Grant H. Hill	For	For
Campbell Soup Company	Annual	29-Nov-23	1.7	Elect Director Sarah Hofstetter	For	For
Campbell Soup Company	Annual	29-Nov-23	1.8	Elect Director Marc B. Lautenbach	For	For
Campbell Soup Company	Annual	29-Nov-23	1.9	Elect Director Mary Alice Dorrance Malone	For	For
Campbell Soup Company	Annual	29-Nov-23	1.10	Elect Director Keith R. McLoughlin	For	For
Campbell Soup Company	Annual	29-Nov-23	1.11	Elect Director Kurt T. Schmidt	For	For
Campbell Soup Company	Annual	29-Nov-23	1.12	Elect Director Archbold D. van Beuren	For	For
Campbell Soup Company	Annual	29-Nov-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Campbell Soup Company	Annual	29-Nov-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Campbell Soup Company	Annual	29-Nov-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Campbell Soup Company	Annual	29-Nov-23	5	Report on 2025 Cage-Free Egg Goal	Against	Against
Campbell Soup Company	Annual	29-Nov-23	6	Report on Climate Risk in Retirement Plan Options	Against	Against
Campbell Soup Company	Annual	29-Nov-23	1.1	Elect Director Fabiola R. Arredondo	For	For
Campbell Soup Company	Annual	29-Nov-23	1.2	Elect Director Howard M. Averill	For	For
Campbell Soup Company	Annual	29-Nov-23	1.3	Elect Director Mark A. Clouse	For	For
Campbell Soup Company	Annual	29-Nov-23	1.4	Elect Director Bennett Dorrance, Jr.	For	For
Campbell Soup Company	Annual	29-Nov-23	1.5	Elect Director Maria Teresa (Tessa) Hllado	For	For
Campbell Soup Company	Annual	29-Nov-23	1.6	Elect Director Grant H. Hill	For	For
Campbell Soup Company	Annual	29-Nov-23	1.7	Elect Director Sarah Hofstetter	For	For
Campbell Soup Company	Annual	29-Nov-23	1.8	Elect Director Marc B. Lautenbach	For	For
Campbell Soup Company	Annual	29-Nov-23	1.9	Elect Director Mary Alice Dorrance Malone	For	For
Campbell Soup Company	Annual	29-Nov-23	1.10	Elect Director Keith R. McLoughlin	For	For
Campbell Soup Company	Annual	29-Nov-23	1.11	Elect Director Kurt T. Schmidt	For	For
Campbell Soup Company	Annual	29-Nov-23	1.12	Elect Director Archbold D. van Beuren	For	For
Campbell Soup Company	Annual	29-Nov-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Campbell Soup Company	Annual	29-Nov-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Campbell Soup Company	Annual	29-Nov-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Campbell Soup Company	Annual	29-Nov-23	5	Report on 2025 Cage-Free Egg Goal	Against	Against
Campbell Soup Company	Annual	29-Nov-23	6	Report on Climate Risk in Retirement Plan Options	Against	Against
EML Payments Limited	Annual	29-Nov-23	2	Approve Remuneration Report	None	For
EML Payments Limited	Annual	29-Nov-23	3a	Elect Manoj Kheerbat as Director	For	For
EML Payments Limited	Annual	29-Nov-23	3b	Elect Luke Bortoli as Director	For	For
EML Payments Limited	Annual	29-Nov-23	3c	Elect Connor Haley as Director	For	For
EML Payments Limited	Annual	29-Nov-23	3d	Elect Peter Lang as Director	For	For
EML Payments Limited	Annual	29-Nov-23	4	Approve Issuance of Equity Securities under the EML Payments Limited Rights Plan	For	For
EML Payments Limited	Annual	29-Nov-23	5	Appoint KPMG as Auditor of the Company	For	For
EML Payments Limited	Annual	29-Nov-23	6	Approve Renewal of Rule 38 of the Company's Constitution	For	For
EML Payments Limited	Annual	29-Nov-23	7	Approve the Spill Resolution	Against	Against
Lynas Rare Earths Ltd	Annual	29-Nov-23	1	Approve Remuneration Report	For	For
Lynas Rare Earths Ltd	Annual	29-Nov-23	2	Elect John Humphrey as Director	For	For
Lynas Rare Earths Ltd	Annual	29-Nov-23	3	Elect Grant Murdoch as Director	For	For
Lynas Rare Earths Ltd	Annual	29-Nov-23	4	Elect Vanessa Guthrie as Director	For	For
Lynas Rare Earths Ltd	Annual	29-Nov-23	5	Elect John Beevers as Director	For	For
Lynas Rare Earths Ltd	Annual	29-Nov-23	6	Approve the Lynas Rare Earths Limited Performance Rights Plan	For	For
Lynas Rare Earths Ltd	Annual	29-Nov-23	7	Approve Grant of Performance Rights to Amanda Lacaze	For	For
Lynas Rare Earths Ltd	Annual	29-Nov-23	1	Approve Remuneration Report	For	For
Lynas Rare Earths Ltd	Annual	29-Nov-23	2	Elect John Humphrey as Director	For	For
Lynas Rare Earths Ltd	Annual	29-Nov-23	3	Elect Grant Murdoch as Director	For	For
Lynas Rare Earths Ltd	Annual	29-Nov-23	4	Elect Vanessa Guthrie as Director	For	For
Lynas Rare Earths Ltd	Annual	29-Nov-23	5	Elect John Beevers as Director	For	For
Lynas Rare Earths Ltd	Annual	29-Nov-23	6	Approve the Lynas Rare Earths Limited Performance Rights Plan	For	For
Lynas Rare Earths Ltd	Annual	29-Nov-23	7	Approve Grant of Performance Rights to Amanda Lacaze	For	For
Lynas Rare Earths Ltd	Annual	29-Nov-23	1	Approve Remuneration Report	For	For
Lynas Rare Earths Ltd	Annual	29-Nov-23	2	Elect John Humphrey as Director	For	For
Lynas Rare Earths Ltd	Annual	29-Nov-23	3	Elect Grant Murdoch as Director	For	For
Lynas Rare Earths Ltd	Annual	29-Nov-23	4	Elect Vanessa Guthrie as Director	For	For
Lynas Rare Earths Ltd	Annual	29-Nov-23	5	Elect John Beevers as Director	For	For
Lynas Rare Earths Ltd	Annual	29-Nov-23	6	Approve the Lynas Rare Earths Limited Performance Rights Plan	For	For
Lynas Rare Earths Ltd	Annual	29-Nov-23	7	Approve Grant of Performance Rights to Amanda Lacaze	For	For
Harvey Norman Holdings Limited	Annual	29-Nov-23	2	Approve Remuneration Report	For	Against
Harvey Norman Holdings Limited	Annual	29-Nov-23	3	Elect Gerald Harvey as Director	For	For
Harvey Norman Holdings Limited	Annual	29-Nov-23	4	Elect Chris Mentis as Director	For	Against
Harvey Norman Holdings Limited	Annual	29-Nov-23	5	Elect Luisa Catanzaro as Director	For	For
Harvey Norman Holdings Limited	Annual	29-Nov-23	6	Approve Grant of Performance Rights to Gerald Harvey and Permit to Acquire Shares in the Company	For	For
Harvey Norman Holdings Limited	Annual	29-Nov-23	7	Approve Grant of Performance Rights to Kay Lesley Page and Permit to Acquire Shares in the Company	For	For
Harvey Norman Holdings Limited	Annual	29-Nov-23	8	Approve Grant of Performance Rights to Matthew David Ackery and Permit to Acquire Shares in the Company	For	For
Harvey Norman Holdings Limited	Annual	29-Nov-23	9	Approve Grant of Performance Rights to John Evyn Slack-Smith and Permit to Acquire Shares in the Company	For	For
Harvey Norman Holdings Limited	Annual	29-Nov-23	10	Approve Grant of Performance Rights to Chris Mentis and Permit to Acquire Shares in the Company	For	For
Harvey Norman Holdings Limited	Annual	29-Nov-23	11	Approve Grant of Security Interest Over Certain Assets of the Company to Secure the Indemnity Obligation to Each Eligible Person	For	For
Motorcycle Holdings Limited	Annual	29-Nov-23	1	Approve Remuneration Report	For	For
Motorcycle Holdings Limited	Annual	29-Nov-23	2	Elect Peter Henley as Director	For	For
Motorcycle Holdings Limited	Annual	29-Nov-23	3	Elect Rob Cassen as Director	For	For
Motorcycle Holdings Limited	Annual	29-Nov-23	4	Elect Katie McNamara as Director	For	For
Motorcycle Holdings Limited	Annual	29-Nov-23	5	Elect Martin Ward as Director	For	For
Motorcycle Holdings Limited	Annual	29-Nov-23	6	Elect Michael Poynton as Director	For	For
Motorcycle Holdings Limited	Annual	29-Nov-23	7	Approve Long-Term Incentive Plan	For	For
Motorcycle Holdings Limited	Annual	29-Nov-23	8	Approve Potential Termination Benefits Under Long-Term Incentive Plan	For	For
Motorcycle Holdings Limited	Annual	29-Nov-23	9	Approve Issuance of Performance Rights to David Ahmet	For	For
Motorcycle Holdings Limited	Annual	29-Nov-23	10	Approve Issuance of Performance Rights to Michael Poynton	For	For
Sandfire Resources Limited	Annual	29-Nov-23	1	Approve Remuneration Report	For	For
Sandfire Resources Limited	Annual	29-Nov-23	2	Elect Paul Harvey as Director	For	For
Sandfire Resources Limited	Annual	29-Nov-23	3	Elect Jennifer Morris as Director	For	For
Sandfire Resources Limited	Annual	29-Nov-23	4	Approve Grant of FY2024 LTI Rights to Brendan Harris	For	For
Sandfire Resources Limited	Annual	29-Nov-23	5	Approve Equity Incentive Plan	For	For
Sandfire Resources Limited	Annual	29-Nov-23	6	Approve Amendments to Existing Awards to Reflect the Equity Incentive Plan	For	For
Sandfire Resources Limited	Annual	29-Nov-23	7	Approve Leaving Entitlements	For	For
Splunk Inc.	Special	29-Nov-23	1	Approve Merger Agreement	For	For
Splunk Inc.	Special	29-Nov-23	2	Advisory Vote on Golden Parachutes	For	For
Splunk Inc.	Special	29-Nov-23	3	Adjourn Meeting	For	Against
Splunk Inc.	Special	29-Nov-23	1	Approve Merger Agreement	For	For
Splunk Inc.	Special	29-Nov-23	2	Advisory Vote on Golden Parachutes	For	For
Splunk Inc.	Special	29-Nov-23	3	Adjourn Meeting	For	Against
Supply Network Limited	Annual	29-Nov-23	2	Approve Remuneration Report	For	For
Supply Network Limited	Annual	29-Nov-23	3	Elect G J Forsyth as Director	For	Against
Supply Network Limited	Annual	29-Nov-23	4	Approve Employee Incentive Plan	For	Against
Supply Network Limited	Annual	29-Nov-23	5	Approve Issuance of Shares to Geoffrey David Huston Stewart	For	Against
Paylocity Holding Corporation	Annual	30-Nov-23	1.1	Elect Director Steven R. Beauchamp	For	For
Paylocity Holding Corporation	Annual	30-Nov-23	1.2	Elect Director Linda M. Breard	For	For
Paylocity Holding Corporation	Annual	30-Nov-23	1.3	Elect Director Virginia G. Breen	For	For
Paylocity Holding Corporation	Annual	30-Nov-23	1.4	Elect Director Jeffrey T. Diehl	For	For
Paylocity Holding Corporation	Annual	30-Nov-23	1.5	Elect Director Robin L. Pederson	For	For
Paylocity Holding Corporation	Annual	30-Nov-23	1.6	Elect Director Andres D. Reiner	For	For
Paylocity Holding Corporation	Annual	30-Nov-23	1.7	Elect Director Kenneth B. Robinson	For	For
Paylocity Holding Corporation	Annual	30-Nov-23	1.8	Elect Director Steven I. Sarowitz	For	For
Paylocity Holding Corporation	Annual	30-Nov-23	1.9	Elect Director Ronald V. Waters, III	For	For
Paylocity Holding Corporation	Annual	30-Nov-23	1.10	Elect Director Toby J. Williams	For	For
Paylocity Holding Corporation	Annual	30-Nov-23	2	Ratify KPMG LLP as Auditors	For	For
Paylocity Holding Corporation	Annual	30-Nov-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Paylocity Holding Corporation	Annual	30-Nov-23	4	Approve Omnibus Stock Plan	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Paylocity Holding Corporation	Annual	30-Nov-23	5	Provide Directors May Be Removed With or Without Cause	For	For
Paylocity Holding Corporation	Annual	30-Nov-23	1.1	Elect Director Steven R. Beauchamp	For	For
Paylocity Holding Corporation	Annual	30-Nov-23	1.2	Elect Director Linda M. Breard	For	For
Paylocity Holding Corporation	Annual	30-Nov-23	1.3	Elect Director Virginia G. Breen	For	For
Paylocity Holding Corporation	Annual	30-Nov-23	1.4	Elect Director Jeffrey T. Diehl	For	For
Paylocity Holding Corporation	Annual	30-Nov-23	1.5	Elect Director Robin L. Pederson	For	For
Paylocity Holding Corporation	Annual	30-Nov-23	1.6	Elect Director Andres D. Reiner	For	For
Paylocity Holding Corporation	Annual	30-Nov-23	1.7	Elect Director Kenneth B. Robinson	For	For
Paylocity Holding Corporation	Annual	30-Nov-23	1.8	Elect Director Steven I. Sarowitz	For	For
Paylocity Holding Corporation	Annual	30-Nov-23	1.9	Elect Director Ronald V. Waters, III	For	For
Paylocity Holding Corporation	Annual	30-Nov-23	1.10	Elect Director Toby J. Williams	For	For
Paylocity Holding Corporation	Annual	30-Nov-23	2	Ratify KPMG LLP as Auditors	For	For
Paylocity Holding Corporation	Annual	30-Nov-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Paylocity Holding Corporation	Annual	30-Nov-23	4	Approve Omnibus Stock Plan	For	For
Paylocity Holding Corporation	Annual	30-Nov-23	5	Provide Directors May Be Removed With or Without Cause	For	For
Japan Metropolitan Fund Investment Corp.	Special	30-Nov-23	1	Amend Articles to Disclose Unitholder Meeting Materials on Internet	For	For
Japan Metropolitan Fund Investment Corp.	Special	30-Nov-23	2	Elect Executive Director Nishida, Masahiko	For	For
Japan Metropolitan Fund Investment Corp.	Special	30-Nov-23	3.1	Elect Supervisory Director Ito, Osamu	For	For
Japan Metropolitan Fund Investment Corp.	Special	30-Nov-23	3.2	Elect Supervisory Director Shirasu, Yoko	For	For
Japan Metropolitan Fund Investment Corp.	Special	30-Nov-23	4.1	Elect Alternate Executive Director Araki, Keita	For	For
Japan Metropolitan Fund Investment Corp.	Special	30-Nov-23	4.2	Elect Alternate Executive Director Machida, Takuya	For	For
Japan Metropolitan Fund Investment Corp.	Special	30-Nov-23	5	Elect Alternate Supervisory Director Usuki, Masaharu	For	For
Japan Metropolitan Fund Investment Corp.	Special	30-Nov-23	1	Amend Articles to Disclose Unitholder Meeting Materials on Internet	For	For
Japan Metropolitan Fund Investment Corp.	Special	30-Nov-23	2	Elect Executive Director Nishida, Masahiko	For	For
Japan Metropolitan Fund Investment Corp.	Special	30-Nov-23	3.1	Elect Supervisory Director Ito, Osamu	For	For
Japan Metropolitan Fund Investment Corp.	Special	30-Nov-23	3.2	Elect Supervisory Director Shirasu, Yoko	For	For
Japan Metropolitan Fund Investment Corp.	Special	30-Nov-23	4.1	Elect Alternate Executive Director Araki, Keita	For	For
Japan Metropolitan Fund Investment Corp.	Special	30-Nov-23	4.2	Elect Alternate Executive Director Machida, Takuya	For	For
Japan Metropolitan Fund Investment Corp.	Special	30-Nov-23	5	Elect Alternate Supervisory Director Usuki, Masaharu	For	For
FAST RETAILING CO., LTD.	Annual	30-Nov-23	1.1	Elect Director Yanai, Tadashi	For	Against
FAST RETAILING CO., LTD.	Annual	30-Nov-23	1.2	Elect Director Hattori, Nobumichi	For	For
FAST RETAILING CO., LTD.	Annual	30-Nov-23	1.3	Elect Director Shintaku, Masaaki	For	For
FAST RETAILING CO., LTD.	Annual	30-Nov-23	1.4	Elect Director Ono, Naotake	For	For
FAST RETAILING CO., LTD.	Annual	30-Nov-23	1.5	Elect Director Kathy Mitsuko Koll	For	For
FAST RETAILING CO., LTD.	Annual	30-Nov-23	1.6	Elect Director Kurumado, Joji	For	For
FAST RETAILING CO., LTD.	Annual	30-Nov-23	1.7	Elect Director Kyoya, Yutaka	For	For
FAST RETAILING CO., LTD.	Annual	30-Nov-23	1.8	Elect Director Okazaki, Takeshi	For	For
FAST RETAILING CO., LTD.	Annual	30-Nov-23	1.9	Elect Director Yanai, Kazumi	For	For
FAST RETAILING CO., LTD.	Annual	30-Nov-23	1.10	Elect Director Yanai, Koji	For	For
FAST RETAILING CO., LTD.	Annual	30-Nov-23	2.1	Appoint Statutory Auditor Mizusawa, Masumi	For	For
FAST RETAILING CO., LTD.	Annual	30-Nov-23	2.2	Appoint Statutory Auditor Tanaka, Tomohiro	For	For
Atomos Limited	Annual	30-Nov-23	2	Approve Remuneration Report	None	
Atomos Limited	Annual	30-Nov-23	3	Elect Paul Greenberg as Director	For	
Atomos Limited	Annual	30-Nov-23	4	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	For	
Atomos Limited	Annual	30-Nov-23	5	Appoint Moore Australia Audit (VIC) as Auditor of the Company	For	
Liontown Resources Limited	Annual	30-Nov-23	1	Approve Remuneration Report	None	For
Liontown Resources Limited	Annual	30-Nov-23	2	Elect Craig Williams as Director	For	For
Liontown Resources Limited	Annual	30-Nov-23	3	Ratify Past Issuance of Institutional Placement Shares to Institutional, Professional and Sophisticated Investors	For	For
Liontown Resources Limited	Annual	30-Nov-23	4	Approve Issuance of Placement Shares to Timothy Goyder	For	For
Liontown Resources Limited	Annual	30-Nov-23	5	Approve Issuance of Performance Rights to Antonino Ottaviano	For	For
Jupiter Mines Limited	Annual	30-Nov-23	1	Approve Remuneration Report for Financial Year Ended February 28, 2023	For	For
Jupiter Mines Limited	Annual	30-Nov-23	2	Approve Remuneration Report for Financial Period Ended June 30, 2023	For	For
Jupiter Mines Limited	Annual	30-Nov-23	3	Elect Scott Winter as Director	For	Against
Jupiter Mines Limited	Annual	30-Nov-23	4	Appoint KPMG as Auditor of the Company	For	For
Jupiter Mines Limited	Annual	30-Nov-23	5	Approve Issuance of New Shares to Scott Winter	For	For
Jupiter Mines Limited	Annual	30-Nov-23	6	Approve Issuance of STI Performance Rights to Brad Rogers	For	For
Premier Investments Limited	Annual	01-Dec-23	2	Approve Remuneration Report	For	For
Premier Investments Limited	Annual	01-Dec-23	3a	Elect Solomon Lew as Director	For	For
Premier Investments Limited	Annual	01-Dec-23	3b	Elect Henry Lanzer as Director	For	Against
Premier Investments Limited	Annual	01-Dec-23	3c	Elect Michael McLeod as Director	For	Against
Premier Investments Limited	Annual	01-Dec-23	4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For
Origin Energy Limited	Court	04-Dec-23	1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by MidOcean Reef Bidco Pty Ltd	For	For
Origin Energy Limited	Court	04-Dec-23	1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by MidOcean Reef Bidco Pty Ltd	For	For
THE PRS REIT PLC	Annual	04-Dec-23	1	Accept Financial Statements and Statutory Reports	For	For
THE PRS REIT PLC	Annual	04-Dec-23	2	Approve Remuneration Report	For	For
THE PRS REIT PLC	Annual	04-Dec-23	3	Re-elect Stephen Smith as Director	For	For
THE PRS REIT PLC	Annual	04-Dec-23	4	Re-elect Steffan Francis as Director	For	For
THE PRS REIT PLC	Annual	04-Dec-23	5	Re-elect Roderick MacRae as Director	For	For
THE PRS REIT PLC	Annual	04-Dec-23	6	Re-elect Geeta Nanda as Director	For	For
THE PRS REIT PLC	Annual	04-Dec-23	7	Elect Karima Fahmy as Director	For	For
THE PRS REIT PLC	Annual	04-Dec-23	8	Reappoint RSM UK Audit LLP as Auditors	For	For
THE PRS REIT PLC	Annual	04-Dec-23	9	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
THE PRS REIT PLC	Annual	04-Dec-23	10	Approve Dividend Policy	For	For
THE PRS REIT PLC	Annual	04-Dec-23	11	Authorise Issue of Equity	For	For
THE PRS REIT PLC	Annual	04-Dec-23	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
THE PRS REIT PLC	Annual	04-Dec-23	13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
THE PRS REIT PLC	Annual	04-Dec-23	14	Authorise Market Purchase of Ordinary Shares	For	For
THE PRS REIT PLC	Annual	04-Dec-23	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
FINEOS Corporation Holdings Plc	Annual	05-Dec-23	2	Authorize Board to Fix Remuneration of Auditors	For	For
FINEOS Corporation Holdings Plc	Annual	05-Dec-23	3.1	Elect David Hollander as Director	For	For
FINEOS Corporation Holdings Plc	Annual	05-Dec-23	3.2	Elect Terri Rhodes as Director	For	For
FINEOS Corporation Holdings Plc	Annual	05-Dec-23	4	Approve Issuance of CDIs to Michael Kelly	For	For
FINEOS Corporation Holdings Plc	Annual	05-Dec-23	5.1	Authorize Issue of Equity with Pre-emptive Rights	For	For
FINEOS Corporation Holdings Plc	Annual	05-Dec-23	5.2	Authorize Issue of Equity without Pre-emptive Rights	For	For
FINEOS Corporation Holdings Plc	Annual	05-Dec-23	6	Ratify Past Issuance of CDIs to Professional and Sophisticated Investors	For	For
Bank of Queensland Limited	Annual	05-Dec-23	2	Elect Bruce Carter as Director	For	Against
Bank of Queensland Limited	Annual	05-Dec-23	3	Approve Remuneration Report	For	For
Bank of Queensland Limited	Annual	05-Dec-23	4	Approve Grant of Executive Performance Rights to Patrick Allaway	For	For
Bank of Queensland Limited	Annual	05-Dec-23	5	Approve Grant of Premium Priced Options to Patrick Allaway	For	For
Cisco Systems, Inc.	Annual	06-Dec-23	1a	Elect Director Wesley G. Bush	For	For
Cisco Systems, Inc.	Annual	06-Dec-23	1b	Elect Director Michael D. Capellas	For	For
Cisco Systems, Inc.	Annual	06-Dec-23	1c	Elect Director Mark Garrett	For	For
Cisco Systems, Inc.	Annual	06-Dec-23	1d	Elect Director John D. Harris, II	For	For
Cisco Systems, Inc.	Annual	06-Dec-23	1e	Elect Director Kristina M. Johnson	For	For
Cisco Systems, Inc.	Annual	06-Dec-23	1f	Elect Director Sarah Rae Murphy	For	For
Cisco Systems, Inc.	Annual	06-Dec-23	1g	Elect Director Charles H. Robbins	For	For
Cisco Systems, Inc.	Annual	06-Dec-23	1h	Elect Director Daniel H. Schulman	For	For
Cisco Systems, Inc.	Annual	06-Dec-23	1i	Elect Director Marianna Tessel	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Cisco Systems, Inc.	Annual	06-Dec-23	2	Amend Omnibus Stock Plan	For	For
Cisco Systems, Inc.	Annual	06-Dec-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cisco Systems, Inc.	Annual	06-Dec-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Cisco Systems, Inc.	Annual	06-Dec-23	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cisco Systems, Inc.	Annual	06-Dec-23	6	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	Against	Abstain
Cisco Systems, Inc.	Annual	06-Dec-23	1a	Elect Director Wesley G. Bush	For	For
Cisco Systems, Inc.	Annual	06-Dec-23	1b	Elect Director Michael D. Capellas	For	For
Cisco Systems, Inc.	Annual	06-Dec-23	1c	Elect Director Mark Garrett	For	For
Cisco Systems, Inc.	Annual	06-Dec-23	1d	Elect Director John D. Harris, II	For	For
Cisco Systems, Inc.	Annual	06-Dec-23	1e	Elect Director Kristina M. Johnson	For	For
Cisco Systems, Inc.	Annual	06-Dec-23	1f	Elect Director Sarah Rae Murphy	For	For
Cisco Systems, Inc.	Annual	06-Dec-23	1g	Elect Director Charles H. Robbins	For	For
Cisco Systems, Inc.	Annual	06-Dec-23	1h	Elect Director Daniel H. Schulman	For	For
Cisco Systems, Inc.	Annual	06-Dec-23	1i	Elect Director Marianna Tessel	For	For
Cisco Systems, Inc.	Annual	06-Dec-23	2	Amend Omnibus Stock Plan	For	For
Cisco Systems, Inc.	Annual	06-Dec-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cisco Systems, Inc.	Annual	06-Dec-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Cisco Systems, Inc.	Annual	06-Dec-23	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cisco Systems, Inc.	Annual	06-Dec-23	6	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	Against	Abstain
Vail Resorts, Inc.	Annual	06-Dec-23	1a	Elect Director Susan L. Decker	For	For
Vail Resorts, Inc.	Annual	06-Dec-23	1b	Elect Director Robert A. Katz	For	For
Vail Resorts, Inc.	Annual	06-Dec-23	1c	Elect Director Kirsten A. Lynch	For	For
Vail Resorts, Inc.	Annual	06-Dec-23	1d	Elect Director Nadia Rawlinson	For	For
Vail Resorts, Inc.	Annual	06-Dec-23	1e	Elect Director John T. Redmond	For	For
Vail Resorts, Inc.	Annual	06-Dec-23	1f	Elect Director Michele Romanow	For	For
Vail Resorts, Inc.	Annual	06-Dec-23	1g	Elect Director Hilary A. Schneider	For	For
Vail Resorts, Inc.	Annual	06-Dec-23	1h	Elect Director D. Bruce Sewell	For	For
Vail Resorts, Inc.	Annual	06-Dec-23	1i	Elect Director John F. Sorte	For	For
Vail Resorts, Inc.	Annual	06-Dec-23	1j	Elect Director Peter A. Vaughn	For	For
Vail Resorts, Inc.	Annual	06-Dec-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Vail Resorts, Inc.	Annual	06-Dec-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Vail Resorts, Inc.	Annual	06-Dec-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Vail Resorts, Inc.	Annual	06-Dec-23	1a	Elect Director Susan L. Decker	For	For
Vail Resorts, Inc.	Annual	06-Dec-23	1b	Elect Director Robert A. Katz	For	For
Vail Resorts, Inc.	Annual	06-Dec-23	1c	Elect Director Kirsten A. Lynch	For	For
Vail Resorts, Inc.	Annual	06-Dec-23	1d	Elect Director Nadia Rawlinson	For	For
Vail Resorts, Inc.	Annual	06-Dec-23	1e	Elect Director John T. Redmond	For	For
Vail Resorts, Inc.	Annual	06-Dec-23	1f	Elect Director Michele Romanow	For	For
Vail Resorts, Inc.	Annual	06-Dec-23	1g	Elect Director Hilary A. Schneider	For	For
Vail Resorts, Inc.	Annual	06-Dec-23	1h	Elect Director D. Bruce Sewell	For	For
Vail Resorts, Inc.	Annual	06-Dec-23	1i	Elect Director John F. Sorte	For	For
Vail Resorts, Inc.	Annual	06-Dec-23	1j	Elect Director Peter A. Vaughn	For	For
Vail Resorts, Inc.	Annual	06-Dec-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Vail Resorts, Inc.	Annual	06-Dec-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Vail Resorts, Inc.	Annual	06-Dec-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Atlassian Corporation	Annual	06-Dec-23	1a	Elect Director Shona L. Brown	For	For
Atlassian Corporation	Annual	06-Dec-23	1b	Elect Director Michael Cannon-Brookes	For	For
Atlassian Corporation	Annual	06-Dec-23	1c	Elect Director Scott Farquhar	For	For
Atlassian Corporation	Annual	06-Dec-23	1d	Elect Director Heather M. Fernandez	For	For
Atlassian Corporation	Annual	06-Dec-23	1e	Elect Director Sasan Goodarzi	For	For
Atlassian Corporation	Annual	06-Dec-23	1f	Elect Director Jay Parikh	For	For
Atlassian Corporation	Annual	06-Dec-23	1g	Elect Director Enrique Salem	For	For
Atlassian Corporation	Annual	06-Dec-23	1h	Elect Director Steven Sordello	For	For
Atlassian Corporation	Annual	06-Dec-23	1i	Elect Director Richard P. Wong	For	For
Atlassian Corporation	Annual	06-Dec-23	1j	Elect Director Michelle Zatlyn	For	For
Atlassian Corporation	Annual	06-Dec-23	2	Ratify Ernst & Young LLP as Auditors	For	For
Atlassian Corporation	Annual	06-Dec-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Atlassian Corporation	Annual	06-Dec-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Atlassian Corporation	Annual	06-Dec-23	1a	Elect Director Shona L. Brown	For	For
Atlassian Corporation	Annual	06-Dec-23	1b	Elect Director Michael Cannon-Brookes	For	For
Atlassian Corporation	Annual	06-Dec-23	1c	Elect Director Scott Farquhar	For	For
Atlassian Corporation	Annual	06-Dec-23	1d	Elect Director Heather M. Fernandez	For	For
Atlassian Corporation	Annual	06-Dec-23	1e	Elect Director Sasan Goodarzi	For	For
Atlassian Corporation	Annual	06-Dec-23	1f	Elect Director Jay Parikh	For	For
Atlassian Corporation	Annual	06-Dec-23	1g	Elect Director Enrique Salem	For	For
Atlassian Corporation	Annual	06-Dec-23	1h	Elect Director Steven Sordello	For	For
Atlassian Corporation	Annual	06-Dec-23	1i	Elect Director Richard P. Wong	For	For
Atlassian Corporation	Annual	06-Dec-23	1j	Elect Director Michelle Zatlyn	For	For
Atlassian Corporation	Annual	06-Dec-23	2	Ratify Ernst & Young LLP as Auditors	For	For
Atlassian Corporation	Annual	06-Dec-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Atlassian Corporation	Annual	06-Dec-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Atlassian Corporation	Annual	06-Dec-23	1a	Elect Director Shona L. Brown	For	For
Atlassian Corporation	Annual	06-Dec-23	1b	Elect Director Michael Cannon-Brookes	For	For
Atlassian Corporation	Annual	06-Dec-23	1c	Elect Director Scott Farquhar	For	For
Atlassian Corporation	Annual	06-Dec-23	1d	Elect Director Heather M. Fernandez	For	For
Atlassian Corporation	Annual	06-Dec-23	1e	Elect Director Sasan Goodarzi	For	For
Atlassian Corporation	Annual	06-Dec-23	1f	Elect Director Jay Parikh	For	For
Atlassian Corporation	Annual	06-Dec-23	1g	Elect Director Enrique Salem	For	For
Atlassian Corporation	Annual	06-Dec-23	1h	Elect Director Steven Sordello	For	For
Atlassian Corporation	Annual	06-Dec-23	1i	Elect Director Richard P. Wong	For	For
Atlassian Corporation	Annual	06-Dec-23	1j	Elect Director Michelle Zatlyn	For	For
Atlassian Corporation	Annual	06-Dec-23	2	Ratify Ernst & Young LLP as Auditors	For	For
Atlassian Corporation	Annual	06-Dec-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Atlassian Corporation	Annual	06-Dec-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Barry Callebaut AG	Annual	06-Dec-23	1.1	Accept Annual Report	For	For
Barry Callebaut AG	Annual	06-Dec-23	1.2	Approve Remuneration Report	For	For
Barry Callebaut AG	Annual	06-Dec-23	1.3	Accept Financial Statements and Consolidated Financial Statements	For	For
Barry Callebaut AG	Annual	06-Dec-23	2	Approve Allocation of Income and Dividends of CHF 29.00 per Share	For	For
Barry Callebaut AG	Annual	06-Dec-23	3	Approve Discharge of Board and Senior Management	For	For
Barry Callebaut AG	Annual	06-Dec-23	4.1.1	Reelect Patrick De Maeseneire as Director	For	For
Barry Callebaut AG	Annual	06-Dec-23	4.1.2	Reelect Markus Neuhaus as Director	For	For
Barry Callebaut AG	Annual	06-Dec-23	4.1.3	Reelect Fernando Aguirre as Director	For	Against
Barry Callebaut AG	Annual	06-Dec-23	4.1.4	Reelect Nicolas Jacobs as Director	For	For
Barry Callebaut AG	Annual	06-Dec-23	4.1.5	Reelect Tim Minges as Director	For	For
Barry Callebaut AG	Annual	06-Dec-23	4.1.6	Reelect Antoine de Saint-Affrique as Director	For	Against
Barry Callebaut AG	Annual	06-Dec-23	4.1.7	Reelect Yen Tan as Director	For	For
Barry Callebaut AG	Annual	06-Dec-23	4.1.8	Reelect Thomas Intrator as Director	For	For
Barry Callebaut AG	Annual	06-Dec-23	4.2	Elect Mauricio Graber as Director	For	For
Barry Callebaut AG	Annual	06-Dec-23	4.3	Reelect Patrick De Maeseneire as Board Chair	For	For
Barry Callebaut AG	Annual	06-Dec-23	4.4.1	Reappoint Fernando Aguirre as Member of the Nomination and Compensation Committee	For	Against
Barry Callebaut AG	Annual	06-Dec-23	4.4.2	Reappoint Antoine de Saint-Affrique as Member of the Nomination and Compensation Committee	For	Against
Barry Callebaut AG	Annual	06-Dec-23	4.4.3	Reappoint Yen Tan as Member of the Nomination and Compensation Committee	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Barry Callebaut AG	Annual	06-Dec-23	4.4.4	Appoint Mauricio Graber as Member of the Nomination and Compensation Committee	For	For
Barry Callebaut AG	Annual	06-Dec-23	4.5	Designate Keller AG as Independent Proxy	For	For
Barry Callebaut AG	Annual	06-Dec-23	4.6	Ratify KPMG AG as Auditors	For	For
Barry Callebaut AG	Annual	06-Dec-23	5.1	Approve Remuneration of Board of Directors in the Amount of CHF 5.5 Million	For	For
Barry Callebaut AG	Annual	06-Dec-23	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5 Million	For	For
Barry Callebaut AG	Annual	06-Dec-23	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.4 Million	For	Against
Barry Callebaut AG	Annual	06-Dec-23	6.1	Amend Corporate Purpose	For	For
Barry Callebaut AG	Annual	06-Dec-23	6.2	Amend Articles Re: Share Register	For	For
Barry Callebaut AG	Annual	06-Dec-23	6.3	Amend Articles Re: General Meeting	For	For
Barry Callebaut AG	Annual	06-Dec-23	6.4	Approve Virtual-Only Shareholder Meetings	For	Against
Barry Callebaut AG	Annual	06-Dec-23	6.5	Amend Articles Re: Duties of the Board of Directors; Board Meetings	For	For
Barry Callebaut AG	Annual	06-Dec-23	6.6	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	For	For
Barry Callebaut AG	Annual	06-Dec-23	6.7	Amend Articles Re: Electronic Communication	For	For
Barry Callebaut AG	Annual	06-Dec-23	7	Transact Other Business (Voting)	For	Against
Barry Callebaut AG	Annual	06-Dec-23	1.1	Accept Annual Report	For	For
Barry Callebaut AG	Annual	06-Dec-23	1.2	Approve Remuneration Report	For	For
Barry Callebaut AG	Annual	06-Dec-23	1.3	Accept Financial Statements and Consolidated Financial Statements	For	For
Barry Callebaut AG	Annual	06-Dec-23	2	Approve Allocation of Income and Dividends of CHF 29.00 per Share	For	For
Barry Callebaut AG	Annual	06-Dec-23	3	Approve Discharge of Board and Senior Management	For	For
Barry Callebaut AG	Annual	06-Dec-23	4.1.1	Reelect Patrick De Maeseneire as Director	For	For
Barry Callebaut AG	Annual	06-Dec-23	4.1.2	Reelect Markus Neuhaus as Director	For	For
Barry Callebaut AG	Annual	06-Dec-23	4.1.3	Reelect Fernando Aguirre as Director	For	Against
Barry Callebaut AG	Annual	06-Dec-23	4.1.4	Reelect Nicolas Jacobs as Director	For	For
Barry Callebaut AG	Annual	06-Dec-23	4.1.5	Reelect Tim Minges as Director	For	For
Barry Callebaut AG	Annual	06-Dec-23	4.1.6	Reelect Antoine de Saint-Affrique as Director	For	Against
Barry Callebaut AG	Annual	06-Dec-23	4.1.7	Reelect Yen Tan as Director	For	For
Barry Callebaut AG	Annual	06-Dec-23	4.1.8	Reelect Thomas Intrator as Director	For	For
Barry Callebaut AG	Annual	06-Dec-23	4.2	Elect Mauricio Graber as Director	For	For
Barry Callebaut AG	Annual	06-Dec-23	4.3	Reelect Patrick De Maeseneire as Board Chair	For	For
Barry Callebaut AG	Annual	06-Dec-23	4.4.1	Reappoint Fernando Aguirre as Member of the Nomination and Compensation Committee	For	Against
Barry Callebaut AG	Annual	06-Dec-23	4.4.2	Reappoint Antoine de Saint-Affrique as Member of the Nomination and Compensation Committee	For	Against
Barry Callebaut AG	Annual	06-Dec-23	4.4.3	Reappoint Yen Tan as Member of the Nomination and Compensation Committee	For	For
Barry Callebaut AG	Annual	06-Dec-23	4.4.4	Appoint Mauricio Graber as Member of the Nomination and Compensation Committee	For	For
Barry Callebaut AG	Annual	06-Dec-23	4.5	Designate Keller AG as Independent Proxy	For	For
Barry Callebaut AG	Annual	06-Dec-23	4.6	Ratify KPMG AG as Auditors	For	For
Barry Callebaut AG	Annual	06-Dec-23	5.1	Approve Remuneration of Board of Directors in the Amount of CHF 5.5 Million	For	For
Barry Callebaut AG	Annual	06-Dec-23	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5 Million	For	For
Barry Callebaut AG	Annual	06-Dec-23	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.4 Million	For	Against
Barry Callebaut AG	Annual	06-Dec-23	6.1	Amend Corporate Purpose	For	For
Barry Callebaut AG	Annual	06-Dec-23	6.2	Amend Articles Re: Share Register	For	For
Barry Callebaut AG	Annual	06-Dec-23	6.3	Amend Articles Re: General Meeting	For	For
Barry Callebaut AG	Annual	06-Dec-23	6.4	Approve Virtual-Only Shareholder Meetings	For	Against
Barry Callebaut AG	Annual	06-Dec-23	6.5	Amend Articles Re: Duties of the Board of Directors; Board Meetings	For	For
Barry Callebaut AG	Annual	06-Dec-23	6.6	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	For	For
Barry Callebaut AG	Annual	06-Dec-23	6.7	Amend Articles Re: Electronic Communication	For	For
Barry Callebaut AG	Annual	06-Dec-23	7	Transact Other Business (Voting)	For	Against
Microsoft Corporation	Annual	07-Dec-23	1.01	Elect Director Reid G. Hoffman	For	For
Microsoft Corporation	Annual	07-Dec-23	1.02	Elect Director Hugh F. Johnston	For	For
Microsoft Corporation	Annual	07-Dec-23	1.03	Elect Director Teri L. List	For	For
Microsoft Corporation	Annual	07-Dec-23	1.04	Elect Director Catherine MacGregor	For	For
Microsoft Corporation	Annual	07-Dec-23	1.05	Elect Director Mark A. L. Mason	For	For
Microsoft Corporation	Annual	07-Dec-23	1.06	Elect Director Satya Nadella	For	For
Microsoft Corporation	Annual	07-Dec-23	1.07	Elect Director Sandra E. Peterson	For	For
Microsoft Corporation	Annual	07-Dec-23	1.08	Elect Director Penny S. Pritzker	For	For
Microsoft Corporation	Annual	07-Dec-23	1.09	Elect Director Carlos A. Rodriguez	For	For
Microsoft Corporation	Annual	07-Dec-23	1.10	Elect Director Charles W. Scharf	For	For
Microsoft Corporation	Annual	07-Dec-23	1.11	Elect Director John W. Stanton	For	For
Microsoft Corporation	Annual	07-Dec-23	1.12	Elect Director Emma N. Walmsley	For	For
Microsoft Corporation	Annual	07-Dec-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Microsoft Corporation	Annual	07-Dec-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Microsoft Corporation	Annual	07-Dec-23	4	Ratify Deloitte and & Touche as Auditors	For	For
Microsoft Corporation	Annual	07-Dec-23	5	Report on Gender-Based Compensation and Benefits Inequities	Against	Against
Microsoft Corporation	Annual	07-Dec-23	6	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against
Microsoft Corporation	Annual	07-Dec-23	7	Report on Government Take Down Requests	Against	Against
Microsoft Corporation	Annual	07-Dec-23	8	Report on Risks of Weapons Development	Against	Against
Microsoft Corporation	Annual	07-Dec-23	9	Report on Climate Risk in Retirement Plan Options	Against	Against
Microsoft Corporation	Annual	07-Dec-23	10	Publish a Tax Transparency Report	Against	Against
Microsoft Corporation	Annual	07-Dec-23	11	Report on Risks of Operating in Countries with Significant Human Rights Concerns	Against	Against
Microsoft Corporation	Annual	07-Dec-23	12	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	Against	Against
Microsoft Corporation	Annual	07-Dec-23	13	Report on Risks Related to AI Generated Misinformation and Disinformation	Against	Against
Microsoft Corporation	Annual	07-Dec-23	1.01	Elect Director Reid G. Hoffman	For	For
Microsoft Corporation	Annual	07-Dec-23	1.02	Elect Director Hugh F. Johnston	For	For
Microsoft Corporation	Annual	07-Dec-23	1.03	Elect Director Teri L. List	For	For
Microsoft Corporation	Annual	07-Dec-23	1.04	Elect Director Catherine MacGregor	For	For
Microsoft Corporation	Annual	07-Dec-23	1.05	Elect Director Mark A. L. Mason	For	For
Microsoft Corporation	Annual	07-Dec-23	1.06	Elect Director Satya Nadella	For	For
Microsoft Corporation	Annual	07-Dec-23	1.07	Elect Director Sandra E. Peterson	For	For
Microsoft Corporation	Annual	07-Dec-23	1.08	Elect Director Penny S. Pritzker	For	For
Microsoft Corporation	Annual	07-Dec-23	1.09	Elect Director Carlos A. Rodriguez	For	For
Microsoft Corporation	Annual	07-Dec-23	1.10	Elect Director Charles W. Scharf	For	For
Microsoft Corporation	Annual	07-Dec-23	1.11	Elect Director John W. Stanton	For	For
Microsoft Corporation	Annual	07-Dec-23	1.12	Elect Director Emma N. Walmsley	For	For
Microsoft Corporation	Annual	07-Dec-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Microsoft Corporation	Annual	07-Dec-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Microsoft Corporation	Annual	07-Dec-23	4	Ratify Deloitte and & Touche as Auditors	For	For
Microsoft Corporation	Annual	07-Dec-23	5	Report on Gender-Based Compensation and Benefits Inequities	Against	Against
Microsoft Corporation	Annual	07-Dec-23	6	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against
Microsoft Corporation	Annual	07-Dec-23	7	Report on Government Take Down Requests	Against	Against
Microsoft Corporation	Annual	07-Dec-23	8	Report on Risks of Weapons Development	Against	Against
Microsoft Corporation	Annual	07-Dec-23	9	Report on Climate Risk in Retirement Plan Options	Against	Against
Microsoft Corporation	Annual	07-Dec-23	10	Publish a Tax Transparency Report	Against	For
Microsoft Corporation	Annual	07-Dec-23	11	Report on Risks of Operating in Countries with Significant Human Rights Concerns	Against	Against
Microsoft Corporation	Annual	07-Dec-23	12	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	Against	Against
Microsoft Corporation	Annual	07-Dec-23	13	Report on Risks Related to AI Generated Misinformation and Disinformation	Against	Against
Microsoft Corporation	Annual	07-Dec-23	1.01	Elect Director Reid G. Hoffman	For	For
Microsoft Corporation	Annual	07-Dec-23	1.02	Elect Director Hugh F. Johnston	For	Against
Microsoft Corporation	Annual	07-Dec-23	1.03	Elect Director Teri L. List	For	Against
Microsoft Corporation	Annual	07-Dec-23	1.04	Elect Director Catherine MacGregor	For	For
Microsoft Corporation	Annual	07-Dec-23	1.05	Elect Director Mark A. L. Mason	For	For
Microsoft Corporation	Annual	07-Dec-23	1.06	Elect Director Satya Nadella	For	For
Microsoft Corporation	Annual	07-Dec-23	1.07	Elect Director Sandra E. Peterson	For	Against
Microsoft Corporation	Annual	07-Dec-23	1.08	Elect Director Penny S. Pritzker	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Microsoft Corporation	Annual	07-Dec-23	1.09	Elect Director Carlos A. Rodriguez	For	Against
Microsoft Corporation	Annual	07-Dec-23	1.10	Elect Director Charles W. Scharf	For	Against
Microsoft Corporation	Annual	07-Dec-23	1.11	Elect Director John W. Stanton	For	Against
Microsoft Corporation	Annual	07-Dec-23	1.12	Elect Director Emma N. Walmsley	For	For
Microsoft Corporation	Annual	07-Dec-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Microsoft Corporation	Annual	07-Dec-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Microsoft Corporation	Annual	07-Dec-23	4	Ratify Deloitte and & Touche as Auditors	For	Against
Microsoft Corporation	Annual	07-Dec-23	5	Report on Gender-Based Compensation and Benefits Inequities	Against	Against
Microsoft Corporation	Annual	07-Dec-23	6	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against
Microsoft Corporation	Annual	07-Dec-23	7	Report on Government Take Down Requests	Against	Against
Microsoft Corporation	Annual	07-Dec-23	8	Report on Risks of Weapons Development	Against	For
Microsoft Corporation	Annual	07-Dec-23	9	Report on Climate Risk in Retirement Plan Options	Against	For
Microsoft Corporation	Annual	07-Dec-23	10	Publish a Tax Transparency Report	Against	For
Microsoft Corporation	Annual	07-Dec-23	11	Report on Risks of Operating in Countries with Significant Human Rights Concerns	Against	For
Microsoft Corporation	Annual	07-Dec-23	12	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	Against	Against
Microsoft Corporation	Annual	07-Dec-23	13	Report on Risks Related to AI Generated Misinformation and Disinformation	Against	For
Microsoft Corporation	Annual	07-Dec-23	1.01	Elect Director Reid G. Hoffman	For	For
Microsoft Corporation	Annual	07-Dec-23	1.02	Elect Director Hugh F. Johnston	For	For
Microsoft Corporation	Annual	07-Dec-23	1.03	Elect Director Teri L. List	For	For
Microsoft Corporation	Annual	07-Dec-23	1.04	Elect Director Catherine MacGregor	For	For
Microsoft Corporation	Annual	07-Dec-23	1.05	Elect Director Mark A. L. Mason	For	For
Microsoft Corporation	Annual	07-Dec-23	1.06	Elect Director Satya Nadella	For	For
Microsoft Corporation	Annual	07-Dec-23	1.07	Elect Director Sandra E. Peterson	For	For
Microsoft Corporation	Annual	07-Dec-23	1.08	Elect Director Penny S. Pritzker	For	For
Microsoft Corporation	Annual	07-Dec-23	1.09	Elect Director Carlos A. Rodriguez	For	For
Microsoft Corporation	Annual	07-Dec-23	1.10	Elect Director Charles W. Scharf	For	For
Microsoft Corporation	Annual	07-Dec-23	1.11	Elect Director John W. Stanton	For	For
Microsoft Corporation	Annual	07-Dec-23	1.12	Elect Director Emma N. Walmsley	For	For
Microsoft Corporation	Annual	07-Dec-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Microsoft Corporation	Annual	07-Dec-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Microsoft Corporation	Annual	07-Dec-23	4	Ratify Deloitte and & Touche as Auditors	For	Against
Microsoft Corporation	Annual	07-Dec-23	5	Report on Gender-Based Compensation and Benefits Inequities	Against	Against
Microsoft Corporation	Annual	07-Dec-23	6	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against
Microsoft Corporation	Annual	07-Dec-23	7	Report on Government Take Down Requests	Against	Against
Microsoft Corporation	Annual	07-Dec-23	8	Report on Risks of Weapons Development	Against	Against
Microsoft Corporation	Annual	07-Dec-23	9	Report on Climate Risk in Retirement Plan Options	Against	Against
Microsoft Corporation	Annual	07-Dec-23	10	Publish a Tax Transparency Report	Against	Against
Microsoft Corporation	Annual	07-Dec-23	11	Report on Risks of Operating in Countries with Significant Human Rights Concerns	Against	For
Microsoft Corporation	Annual	07-Dec-23	12	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	Against	Against
Microsoft Corporation	Annual	07-Dec-23	13	Report on Risks Related to AI Generated Misinformation and Disinformation	Against	Against
Microsoft Corporation	Annual	07-Dec-23	1.01	Elect Director Reid G. Hoffman	For	For
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Microsoft Corporation	Annual	07-Dec-23	1.04	Elect Director Catherine MacGregor	For	For
Microsoft Corporation	Annual	07-Dec-23	1.05	Elect Director Mark A. L. Mason	For	For
Microsoft Corporation	Annual	07-Dec-23	1.06	Elect Director Satya Nadella	For	For
Microsoft Corporation	Annual	07-Dec-23	1.07	Elect Director Sandra E. Peterson	For	For
Microsoft Corporation	Annual	07-Dec-23	1.08	Elect Director Penny S. Pritzker	For	For
Microsoft Corporation	Annual	07-Dec-23	1.09	Elect Director Carlos A. Rodriguez	For	For
Microsoft Corporation	Annual	07-Dec-23	1.10	Elect Director Charles W. Scharf	For	For
Microsoft Corporation	Annual	07-Dec-23	1.11	Elect Director John W. Stanton	For	For
Microsoft Corporation	Annual	07-Dec-23	1.12	Elect Director Emma N. Walmsley	For	For
Microsoft Corporation	Annual	07-Dec-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Microsoft Corporation	Annual	07-Dec-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Microsoft Corporation	Annual	07-Dec-23	4	Ratify Deloitte and & Touche as Auditors	For	For
Microsoft Corporation	Annual	07-Dec-23	5	Report on Gender-Based Compensation and Benefits Inequities	Against	Against
Microsoft Corporation	Annual	07-Dec-23	6	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against
Microsoft Corporation	Annual	07-Dec-23	7	Report on Government Take Down Requests	Against	Against
Microsoft Corporation	Annual	07-Dec-23	8	Report on Risks of Weapons Development	Against	Against
Microsoft Corporation	Annual	07-Dec-23	9	Report on Climate Risk in Retirement Plan Options	Against	Against
Microsoft Corporation	Annual	07-Dec-23	10	Publish a Tax Transparency Report	Against	Against
Microsoft Corporation	Annual	07-Dec-23	11	Report on Risks of Operating in Countries with Significant Human Rights Concerns	Against	Against
Microsoft Corporation	Annual	07-Dec-23	12	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	Against	Against
Microsoft Corporation	Annual	07-Dec-23	13	Report on Risks Related to AI Generated Misinformation and Disinformation	Against	Against
Microsoft Corporation	Annual	07-Dec-23	1.01	Elect Director Reid G. Hoffman	For	For
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Microsoft Corporation	Annual	07-Dec-23	1.03	Elect Director Teri L. List	For	For
Microsoft Corporation	Annual	07-Dec-23	1.04	Elect Director Catherine MacGregor	For	For
Microsoft Corporation	Annual	07-Dec-23	1.05	Elect Director Mark A. L. Mason	For	For
Microsoft Corporation	Annual	07-Dec-23	1.06	Elect Director Satya Nadella	For	For
Microsoft Corporation	Annual	07-Dec-23	1.07	Elect Director Sandra E. Peterson	For	For
Microsoft Corporation	Annual	07-Dec-23	1.08	Elect Director Penny S. Pritzker	For	For
Microsoft Corporation	Annual	07-Dec-23	1.09	Elect Director Carlos A. Rodriguez	For	For
Microsoft Corporation	Annual	07-Dec-23	1.10	Elect Director Charles W. Scharf	For	For
Microsoft Corporation	Annual	07-Dec-23	1.11	Elect Director John W. Stanton	For	For
Microsoft Corporation	Annual	07-Dec-23	1.12	Elect Director Emma N. Walmsley	For	For
Microsoft Corporation	Annual	07-Dec-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Microsoft Corporation	Annual	07-Dec-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Microsoft Corporation	Annual	07-Dec-23	4	Ratify Deloitte and & Touche as Auditors	For	
Microsoft Corporation	Annual	07-Dec-23	5	Report on Gender-Based Compensation and Benefits Inequities	Against	
Microsoft Corporation	Annual	07-Dec-23	6	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	
Microsoft Corporation	Annual	07-Dec-23	7	Report on Government Take Down Requests	Against	
Microsoft Corporation	Annual	07-Dec-23	8	Report on Risks of Weapons Development	Against	
Microsoft Corporation	Annual	07-Dec-23	9	Report on Climate Risk in Retirement Plan Options	Against	
Microsoft Corporation	Annual	07-Dec-23	10	Publish a Tax Transparency Report	Against	
Microsoft Corporation	Annual	07-Dec-23	11	Report on Risks of Operating in Countries with Significant Human Rights Concerns	Against	
Microsoft Corporation	Annual	07-Dec-23	12	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	Against	
Microsoft Corporation	Annual	07-Dec-23	13	Report on Risks Related to AI Generated Misinformation and Disinformation	Against	
Bill Holdings, Inc.	Annual	07-Dec-23	1.1	Elect Director Rene Lacerte	For	For
Bill Holdings, Inc.	Annual	07-Dec-23	1.2	Elect Director Peter Kight	For	For
Bill Holdings, Inc.	Annual	07-Dec-23	1.3	Elect Director Tina Reich	For	For
Bill Holdings, Inc.	Annual	07-Dec-23	1.4	Elect Director Scott Wagner	For	For
Bill Holdings, Inc.	Annual	07-Dec-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Bill Holdings, Inc.	Annual	07-Dec-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Bill Holdings, Inc.	Annual	07-Dec-23	1.1	Elect Director Rene Lacerte	For	For
Bill Holdings, Inc.	Annual	07-Dec-23	1.2	Elect Director Peter Kight	For	For
Bill Holdings, Inc.	Annual	07-Dec-23	1.3	Elect Director Tina Reich	For	For
Bill Holdings, Inc.	Annual	07-Dec-23	1.4	Elect Director Scott Wagner	For	For
Bill Holdings, Inc.	Annual	07-Dec-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Bill Holdings, Inc.	Annual	07-Dec-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Coloplast A/S	Annual	07-Dec-23	1	Receive Report of Board		
Coloplast A/S	Annual	07-Dec-23	2	Accept Financial Statements and Statutory Reports	For	For
Coloplast A/S	Annual	07-Dec-23	3	Approve Allocation of Income	For	For
Coloplast A/S	Annual	07-Dec-23	4	Approve Remuneration Report	For	For
Coloplast A/S	Annual	07-Dec-23	5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 787,500 for Deputy Chairman and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Coloplast A/S	Annual	07-Dec-23	6.1	Approve Indemnification of Members of the Board of Directors	For	For
Coloplast A/S	Annual	07-Dec-23	6.2	Amend Articles Re: Indemnification	For	For
Coloplast A/S	Annual	07-Dec-23	6.3	Amend Remuneration Policy	For	Against
Coloplast A/S	Annual	07-Dec-23	6.4	Authorize Share Repurchase Program	For	For
Coloplast A/S	Annual	07-Dec-23	7.1	Reelect Lars Soren Rasmussen as Director	For	For
Coloplast A/S	Annual	07-Dec-23	7.2	Reelect Niels Peter Louis-Hansen as Director	For	For
Coloplast A/S	Annual	07-Dec-23	7.3	Reelect Annette Bruls as Director	For	For
Coloplast A/S	Annual	07-Dec-23	7.4	Reelect Carsten Hellmann as Director	For	For
Coloplast A/S	Annual	07-Dec-23	7.5	Reelect Jette Nygaard-Andersen as Director	For	For
Coloplast A/S	Annual	07-Dec-23	7.6	Reelect Marianne Wiinholt as Director	For	For
Coloplast A/S	Annual	07-Dec-23	8	Ratify Ernst & Young as Auditors	For	For
Coloplast A/S	Annual	07-Dec-23	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Coloplast A/S	Annual	07-Dec-23	10	Other Business		
Coloplast A/S	Annual	07-Dec-23	1	Receive Report of Board		
Coloplast A/S	Annual	07-Dec-23	2	Accept Financial Statements and Statutory Reports	For	For
Coloplast A/S	Annual	07-Dec-23	3	Approve Allocation of Income	For	For
Coloplast A/S	Annual	07-Dec-23	4	Approve Remuneration Report	For	For
Coloplast A/S	Annual	07-Dec-23	5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 787,500 for Deputy Chairman and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Coloplast A/S	Annual	07-Dec-23	6.1	Approve Indemnification of Members of the Board of Directors	For	For
Coloplast A/S	Annual	07-Dec-23	6.2	Amend Articles Re: Indemnification	For	For
Coloplast A/S	Annual	07-Dec-23	6.3	Amend Remuneration Policy	For	Against
Coloplast A/S	Annual	07-Dec-23	6.4	Authorize Share Repurchase Program	For	For
Coloplast A/S	Annual	07-Dec-23	7.1	Reelect Lars Soren Rasmussen as Director	For	For
Coloplast A/S	Annual	07-Dec-23	7.2	Reelect Niels Peter Louis-Hansen as Director	For	For
Coloplast A/S	Annual	07-Dec-23	7.3	Reelect Annette Bruls as Director	For	For
Coloplast A/S	Annual	07-Dec-23	7.4	Reelect Carsten Hellmann as Director	For	For
Coloplast A/S	Annual	07-Dec-23	7.5	Reelect Jette Nygaard-Andersen as Director	For	For
Coloplast A/S	Annual	07-Dec-23	7.6	Reelect Marianne Wiinholt as Director	For	For
Coloplast A/S	Annual	07-Dec-23	8	Ratify Ernst & Young as Auditors	For	For
Coloplast A/S	Annual	07-Dec-23	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Coloplast A/S	Annual	07-Dec-23	10	Other Business		
Copart, Inc.	Annual	08-Dec-23	1.1	Elect Director Willis J. Johnson	For	For
Copart, Inc.	Annual	08-Dec-23	1.2	Elect Director A. Jayson Adair	For	For
Copart, Inc.	Annual	08-Dec-23	1.3	Elect Director Matt Blunt	For	For
Copart, Inc.	Annual	08-Dec-23	1.4	Elect Director Steven D. Cohan	For	Against
Copart, Inc.	Annual	08-Dec-23	1.5	Elect Director Daniel J. Englander	For	Against
Copart, Inc.	Annual	08-Dec-23	1.6	Elect Director James E. Meeks	For	For
Copart, Inc.	Annual	08-Dec-23	1.7	Elect Director Thomas N. Tryforos	For	For
Copart, Inc.	Annual	08-Dec-23	1.8	Elect Director Diane M. Morefield	For	Against
Copart, Inc.	Annual	08-Dec-23	1.9	Elect Director Stephen Fisher	For	For
Copart, Inc.	Annual	08-Dec-23	1.10	Elect Director Cherylyn Harley LeBon	For	For
Copart, Inc.	Annual	08-Dec-23	1.11	Elect Director Carl D. Sparks	For	For
Copart, Inc.	Annual	08-Dec-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Copart, Inc.	Annual	08-Dec-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Copart, Inc.	Annual	08-Dec-23	4	Ratify Ernst & Young LLP as Auditors	For	For
Copart, Inc.	Annual	08-Dec-23	1.1	Elect Director Willis J. Johnson	For	For
Copart, Inc.	Annual	08-Dec-23	1.2	Elect Director A. Jayson Adair	For	For
Copart, Inc.	Annual	08-Dec-23	1.3	Elect Director Matt Blunt	For	For
Copart, Inc.	Annual	08-Dec-23	1.4	Elect Director Steven D. Cohan	For	Against
Copart, Inc.	Annual	08-Dec-23	1.5	Elect Director Daniel J. Englander	For	Against
Copart, Inc.	Annual	08-Dec-23	1.6	Elect Director James E. Meeks	For	For
Copart, Inc.	Annual	08-Dec-23	1.7	Elect Director Thomas N. Tryforos	For	For
Copart, Inc.	Annual	08-Dec-23	1.8	Elect Director Diane M. Morefield	For	Against
Copart, Inc.	Annual	08-Dec-23	1.9	Elect Director Stephen Fisher	For	For
Copart, Inc.	Annual	08-Dec-23	1.10	Elect Director Cherylyn Harley LeBon	For	For
Copart, Inc.	Annual	08-Dec-23	1.11	Elect Director Carl D. Sparks	For	For
Copart, Inc.	Annual	08-Dec-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Copart, Inc.	Annual	08-Dec-23	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Copart, Inc.	Annual	08-Dec-23	4	Ratify Ernst & Young LLP as Auditors	For	For
Solvay SA	Extraordinary Shareholders	08-Dec-23	1	Receive Special Board and Auditor Report Re: Demerger Proposal		
Solvay SA	Extraordinary Shareholders	08-Dec-23	2	Acknowledge Information on Significant Changes in the Assets and Liabilities of the Companies Involved in the Demerger		
Solvay SA	Extraordinary Shareholders	08-Dec-23	3	Approve Demerger Proposal	For	For
Solvay SA	Extraordinary Shareholders	08-Dec-23	4	Approve Reduction in Share Capital	For	For
Solvay SA	Extraordinary Shareholders	08-Dec-23	5	Amend Article 5 to Reflect Changes in Capital	For	For
Solvay SA	Extraordinary Shareholders	08-Dec-23	6	Receive Special Board Report Re: Article 7:199 Paragraph 2 of the Code of Companies and Associations		
Solvay SA	Extraordinary Shareholders	08-Dec-23	7	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	For
Solvay SA	Extraordinary Shareholders	08-Dec-23	8	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Solvay SA	Extraordinary Shareholders	08-Dec-23	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital and Amend Article 9 Accordingly	For	For
Solvay SA	Extraordinary Shareholders	08-Dec-23	10	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	For	Against
Solvay SA	Extraordinary Shareholders	08-Dec-23	11	Authorize Reissuance of Repurchased Shares	For	For
Solvay SA	Extraordinary Shareholders	08-Dec-23	12	Authorize Board to Reissue Shares in the Event of a Serious and Imminent Harm	For	Against
Solvay SA	Extraordinary Shareholders	08-Dec-23	13	Approve Cancellation of Repurchased Shares	For	For
Solvay SA	Extraordinary Shareholders	08-Dec-23	14	Change Date of the 2024 Ordinary Shareholders' Meeting	For	For
Solvay SA	Extraordinary Shareholders	08-Dec-23	15	Adopt New Articles of Association	For	For
Solvay SA	Extraordinary Shareholders	08-Dec-23	16	Approve Change-in-Control Provision: Environmental Liabilities	For	For
Solvay SA	Extraordinary Shareholders	08-Dec-23	17	Approve Change-in-Control Provision related to U.S. Tax Matters	For	For
Solvay SA	Extraordinary Shareholders	08-Dec-23	18	Approve Exceptional Bonus for the CEO	For	Against
Solvay SA	Extraordinary Shareholders	08-Dec-23	19	Acknowledge Resignation of Directors		
Solvay SA	Extraordinary Shareholders	08-Dec-23	20.1	Elect Thomas Aebischer as Independent Director	For	For
Solvay SA	Extraordinary Shareholders	08-Dec-23	20.2	Elect Thierry Bonnefous as Director	For	For
Solvay SA	Extraordinary Shareholders	08-Dec-23	20.3	Elect Yves Bonte as Independent Director	For	For
Solvay SA	Extraordinary Shareholders	08-Dec-23	20.4	Elect Philippe Kehren as Director	For	For
Solvay SA	Extraordinary Shareholders	08-Dec-23	20.5	Elect Annette Stube as Independent Director	For	For
Solvay SA	Extraordinary Shareholders	08-Dec-23	20.6	Elect Melchior de Vogue as Director	For	For
Solvay SA	Extraordinary Shareholders	08-Dec-23	21	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
Solvay SA	Extraordinary Shareholders	08-Dec-23	1	Receive Special Board and Auditor Report Re: Demerger Proposal		
Solvay SA	Extraordinary Shareholders	08-Dec-23	2	Acknowledge Information on Significant Changes in the Assets and Liabilities of the Companies Involved in the Demerger		
Solvay SA	Extraordinary Shareholders	08-Dec-23	3	Approve Demerger Proposal	For	For
Solvay SA	Extraordinary Shareholders	08-Dec-23	4	Approve Reduction in Share Capital	For	For
Solvay SA	Extraordinary Shareholders	08-Dec-23	5	Amend Article 5 to Reflect Changes in Capital	For	For
Solvay SA	Extraordinary Shareholders	08-Dec-23	6	Receive Special Board Report Re: Article 7:199 Paragraph 2 of the Code of Companies and Associations		
Solvay SA	Extraordinary Shareholders	08-Dec-23	7	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	For
Solvay SA	Extraordinary Shareholders	08-Dec-23	8	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	Against
Solvay SA	Extraordinary Shareholders	08-Dec-23	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital and Amend Article 9 Accordingly	For	For
Solvay SA	Extraordinary Shareholders	08-Dec-23	10	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	For	Against
Solvay SA	Extraordinary Shareholders	08-Dec-23	11	Authorize Reissuance of Repurchased Shares	For	For
Solvay SA	Extraordinary Shareholders	08-Dec-23	12	Authorize Board to Reissue Shares in the Event of a Serious and Imminent Harm	For	Against
Solvay SA	Extraordinary Shareholders	08-Dec-23	13	Approve Cancellation of Repurchased Shares	For	For
Solvay SA	Extraordinary Shareholders	08-Dec-23	14	Change Date of the 2024 Ordinary Shareholders' Meeting	For	For
Solvay SA	Extraordinary Shareholders	08-Dec-23	15	Adopt New Articles of Association	For	For
Solvay SA	Extraordinary Shareholders	08-Dec-23	16	Approve Change-in-Control Provision: Environmental Liabilities	For	For
Solvay SA	Extraordinary Shareholders	08-Dec-23	17	Approve Change-in-Control Provision related to U.S. Tax Matters	For	For
Solvay SA	Extraordinary Shareholders	08-Dec-23	18	Approve Exceptional Bonus for the CEO	For	Against
Solvay SA	Extraordinary Shareholders	08-Dec-23	19	Acknowledge Resignation of Directors		
Solvay SA	Extraordinary Shareholders	08-Dec-23	20.1	Elect Thomas Aebischer as Independent Director	For	For
Solvay SA	Extraordinary Shareholders	08-Dec-23	20.2	Elect Thierry Bonnefous as Director	For	For
Solvay SA	Extraordinary Shareholders	08-Dec-23	20.3	Elect Yves Bonte as Independent Director	For	For
Solvay SA	Extraordinary Shareholders	08-Dec-23	20.4	Elect Philippe Kehren as Director	For	For
Solvay SA	Extraordinary Shareholders	08-Dec-23	20.5	Elect Annette Stube as Independent Director	For	For
Solvay SA	Extraordinary Shareholders	08-Dec-23	20.6	Elect Melchior de Vogue as Director	For	For
Solvay SA	Extraordinary Shareholders	08-Dec-23	21	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
Associated British Foods Plc	Annual	08-Dec-23	1	Accept Financial Statements and Statutory Reports	For	For
Associated British Foods Plc	Annual	08-Dec-23	2	Approve Remuneration Report	For	For
Associated British Foods Plc	Annual	08-Dec-23	3	Approve Final Dividend	For	For
Associated British Foods Plc	Annual	08-Dec-23	4	Re-elect Emma Adamo as Director	For	For
Associated British Foods Plc	Annual	08-Dec-23	5	Re-elect Graham Allan as Director	For	For
Associated British Foods Plc	Annual	08-Dec-23	6	Elect Kumsal Bayazit as Director	For	For
Associated British Foods Plc	Annual	08-Dec-23	7	Re-elect Wolfhart Hauser as Director	For	For
Associated British Foods Plc	Annual	08-Dec-23	8	Re-elect Michael McLintock as Director	For	For
Associated British Foods Plc	Annual	08-Dec-23	9	Elect Annie Murphy as Director	For	For
Associated British Foods Plc	Annual	08-Dec-23	10	Re-elect Dame Heather Rabbatts as Director	For	For
Associated British Foods Plc	Annual	08-Dec-23	11	Re-elect Richard Reid as Director	For	For
Associated British Foods Plc	Annual	08-Dec-23	12	Elect Eoin Tonge as Director	For	For
Associated British Foods Plc	Annual	08-Dec-23	13	Re-elect George Weston as Director	For	For
Associated British Foods Plc	Annual	08-Dec-23	14	Reappoint Ernst & Young LLP as Auditors	For	For
Associated British Foods Plc	Annual	08-Dec-23	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Associated British Foods Plc	Annual	08-Dec-23	16	Authorise UK Political Donations and Expenditure	For	For
Associated British Foods Plc	Annual	08-Dec-23	17	Authorise Issue of Equity	For	For
Associated British Foods Plc	Annual	08-Dec-23	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Associated British Foods Plc	Annual	08-Dec-23	19	Authorise Market Purchase of Ordinary Shares	For	For
Associated British Foods Plc	Annual	08-Dec-23	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Associated British Foods Plc	Annual	08-Dec-23	1	Accept Financial Statements and Statutory Reports	For	For
Associated British Foods Plc	Annual	08-Dec-23	2	Approve Remuneration Report	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Associated British Foods Plc	Annual	08-Dec-23	3	Approve Final Dividend	For	For
Associated British Foods Plc	Annual	08-Dec-23	4	Re-elect Emma Adamo as Director	For	For
Associated British Foods Plc	Annual	08-Dec-23	5	Re-elect Graham Allan as Director	For	For
Associated British Foods Plc	Annual	08-Dec-23	6	Elect Kumsal Bayazit as Director	For	For
Associated British Foods Plc	Annual	08-Dec-23	7	Re-elect Wolfhart Hauser as Director	For	For
Associated British Foods Plc	Annual	08-Dec-23	8	Re-elect Michael McLintock as Director	For	For
Associated British Foods Plc	Annual	08-Dec-23	9	Elect Annie Murphy as Director	For	For
Associated British Foods Plc	Annual	08-Dec-23	10	Re-elect Dame Heather Rabbatts as Director	For	For
Associated British Foods Plc	Annual	08-Dec-23	11	Re-elect Richard Reid as Director	For	For
Associated British Foods Plc	Annual	08-Dec-23	12	Elect Eoin Tonge as Director	For	For
Associated British Foods Plc	Annual	08-Dec-23	13	Re-elect George Weston as Director	For	For
Associated British Foods Plc	Annual	08-Dec-23	14	Reappoint Ernst & Young LLP as Auditors	For	For
Associated British Foods Plc	Annual	08-Dec-23	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Associated British Foods Plc	Annual	08-Dec-23	16	Authorise UK Political Donations and Expenditure	For	For
Associated British Foods Plc	Annual	08-Dec-23	17	Authorise Issue of Equity	For	For
Associated British Foods Plc	Annual	08-Dec-23	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Associated British Foods Plc	Annual	08-Dec-23	19	Authorise Market Purchase of Ordinary Shares	For	For
Associated British Foods Plc	Annual	08-Dec-23	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Hargreaves Lansdown Plc	Annual	08-Dec-23	1	Accept Financial Statements and Statutory Reports	For	For
Hargreaves Lansdown Plc	Annual	08-Dec-23	2	Approve Final Dividend	For	For
Hargreaves Lansdown Plc	Annual	08-Dec-23	3	Approve Remuneration Report	For	For
Hargreaves Lansdown Plc	Annual	08-Dec-23	4	Approve Remuneration Policy	For	For
Hargreaves Lansdown Plc	Annual	08-Dec-23	5	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Hargreaves Lansdown Plc	Annual	08-Dec-23	6	Authorise Board to Fix Remuneration of Auditors	For	For
Hargreaves Lansdown Plc	Annual	08-Dec-23	7	Re-elect Deanna Oppenheimer as Director	For	Abstain
Hargreaves Lansdown Plc	Annual	08-Dec-23	8	Re-elect Dan Olley as Director	For	For
Hargreaves Lansdown Plc	Annual	08-Dec-23	9	Re-elect Amy Stirling as Director	For	For
Hargreaves Lansdown Plc	Annual	08-Dec-23	10	Re-elect Roger Perkin as Director	For	Abstain
Hargreaves Lansdown Plc	Annual	08-Dec-23	11	Re-elect John Troiano as Director	For	For
Hargreaves Lansdown Plc	Annual	08-Dec-23	12	Re-elect Andrea Blance as Director	For	For
Hargreaves Lansdown Plc	Annual	08-Dec-23	13	Re-elect Moni Mannings as Director	For	For
Hargreaves Lansdown Plc	Annual	08-Dec-23	14	Re-elect Adrian Collins as Director	For	For
Hargreaves Lansdown Plc	Annual	08-Dec-23	15	Re-elect Penny James as Director	For	For
Hargreaves Lansdown Plc	Annual	08-Dec-23	16	Re-elect Darren Pope as Director	For	For
Hargreaves Lansdown Plc	Annual	08-Dec-23	17	Elect Michael Morley as Director	For	For
Hargreaves Lansdown Plc	Annual	08-Dec-23	18	Authorise Market Purchase of Ordinary Shares	For	For
Hargreaves Lansdown Plc	Annual	08-Dec-23	19	Authorise Issue of Equity	For	For
Hargreaves Lansdown Plc	Annual	08-Dec-23	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Hargreaves Lansdown Plc	Annual	08-Dec-23	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Hargreaves Lansdown Plc	Annual	08-Dec-23	22	Approve Performance Share Plan	For	For
Hargreaves Lansdown Plc	Annual	08-Dec-23	1	Accept Financial Statements and Statutory Reports	For	For
Hargreaves Lansdown Plc	Annual	08-Dec-23	2	Approve Final Dividend	For	For
Hargreaves Lansdown Plc	Annual	08-Dec-23	3	Approve Remuneration Report	For	For
Hargreaves Lansdown Plc	Annual	08-Dec-23	4	Approve Remuneration Policy	For	For
Hargreaves Lansdown Plc	Annual	08-Dec-23	5	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Hargreaves Lansdown Plc	Annual	08-Dec-23	6	Authorise Board to Fix Remuneration of Auditors	For	For
Hargreaves Lansdown Plc	Annual	08-Dec-23	7	Re-elect Deanna Oppenheimer as Director	For	Abstain
Hargreaves Lansdown Plc	Annual	08-Dec-23	8	Re-elect Dan Olley as Director	For	For
Hargreaves Lansdown Plc	Annual	08-Dec-23	9	Re-elect Amy Stirling as Director	For	For
Hargreaves Lansdown Plc	Annual	08-Dec-23	10	Re-elect Roger Perkin as Director	For	Abstain
Hargreaves Lansdown Plc	Annual	08-Dec-23	11	Re-elect John Troiano as Director	For	For
Hargreaves Lansdown Plc	Annual	08-Dec-23	12	Re-elect Andrea Blance as Director	For	For
Hargreaves Lansdown Plc	Annual	08-Dec-23	13	Re-elect Moni Mannings as Director	For	For
Hargreaves Lansdown Plc	Annual	08-Dec-23	14	Re-elect Adrian Collins as Director	For	For
Hargreaves Lansdown Plc	Annual	08-Dec-23	15	Re-elect Penny James as Director	For	For
Hargreaves Lansdown Plc	Annual	08-Dec-23	16	Re-elect Darren Pope as Director	For	For
Hargreaves Lansdown Plc	Annual	08-Dec-23	17	Elect Michael Morley as Director	For	For
Hargreaves Lansdown Plc	Annual	08-Dec-23	18	Authorise Market Purchase of Ordinary Shares	For	For
Hargreaves Lansdown Plc	Annual	08-Dec-23	19	Authorise Issue of Equity	For	For
Hargreaves Lansdown Plc	Annual	08-Dec-23	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Hargreaves Lansdown Plc	Annual	08-Dec-23	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Hargreaves Lansdown Plc	Annual	08-Dec-23	22	Approve Performance Share Plan	For	For
CyberAgent, Inc.	Annual	08-Dec-23	1	Approve Allocation of Income, with a Final Dividend of JPY 15	For	For
CyberAgent, Inc.	Annual	08-Dec-23	2.1	Elect Director Fujita, Susumu	For	For
CyberAgent, Inc.	Annual	08-Dec-23	2.2	Elect Director Hidaka, Yusuke	For	For
CyberAgent, Inc.	Annual	08-Dec-23	2.3	Elect Director Nakayama, Go	For	For
CyberAgent, Inc.	Annual	08-Dec-23	2.4	Elect Director Nakamura, Koichi	For	For
CyberAgent, Inc.	Annual	08-Dec-23	2.5	Elect Director Takaoka, Kozo	For	For
CyberAgent, Inc.	Annual	08-Dec-23	3.1	Elect Director and Audit Committee Member Shiotsuki, Toko	For	Against
CyberAgent, Inc.	Annual	08-Dec-23	3.2	Elect Director and Audit Committee Member Horiuchi, Masao	For	For
CyberAgent, Inc.	Annual	08-Dec-23	3.3	Elect Director and Audit Committee Member Nakamura, Tomomi	For	For
CyberAgent, Inc.	Annual	08-Dec-23	4	Elect Alternate Director and Audit Committee Member Kanzaki, Takahiro	For	For
CyberAgent, Inc.	Annual	08-Dec-23	5	Approve Deep Discount Stock Option Plan	For	For
CyberAgent, Inc.	Annual	08-Dec-23	1	Approve Allocation of Income, with a Final Dividend of JPY 15	For	For
CyberAgent, Inc.	Annual	08-Dec-23	2.1	Elect Director Fujita, Susumu	For	For
CyberAgent, Inc.	Annual	08-Dec-23	2.2	Elect Director Hidaka, Yusuke	For	For
CyberAgent, Inc.	Annual	08-Dec-23	2.3	Elect Director Nakayama, Go	For	For
CyberAgent, Inc.	Annual	08-Dec-23	2.4	Elect Director Nakamura, Koichi	For	For
CyberAgent, Inc.	Annual	08-Dec-23	2.5	Elect Director Takaoka, Kozo	For	For
CyberAgent, Inc.	Annual	08-Dec-23	3.1	Elect Director and Audit Committee Member Shiotsuki, Toko	For	Against
CyberAgent, Inc.	Annual	08-Dec-23	3.2	Elect Director and Audit Committee Member Horiuchi, Masao	For	For
CyberAgent, Inc.	Annual	08-Dec-23	3.3	Elect Director and Audit Committee Member Nakamura, Tomomi	For	For
CyberAgent, Inc.	Annual	08-Dec-23	4	Elect Alternate Director and Audit Committee Member Kanzaki, Takahiro	For	For
CyberAgent, Inc.	Annual	08-Dec-23	5	Approve Deep Discount Stock Option Plan	For	For
Palo Alto Networks, Inc.	Annual	12-Dec-23	1a	Elect Director Nikesh Arora	For	For
Palo Alto Networks, Inc.	Annual	12-Dec-23	1b	Elect Director Aparna Bawa	For	For
Palo Alto Networks, Inc.	Annual	12-Dec-23	1c	Elect Director Carl Eschenbach	For	For
Palo Alto Networks, Inc.	Annual	12-Dec-23	1d	Elect Director Lorraine Twohill	For	For
Palo Alto Networks, Inc.	Annual	12-Dec-23	2	Ratify Ernst & Young LLP as Auditors	For	For
Palo Alto Networks, Inc.	Annual	12-Dec-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Palo Alto Networks, Inc.	Annual	12-Dec-23	4	Amend Omnibus Stock Plan	For	For
Palo Alto Networks, Inc.	Annual	12-Dec-23	1a	Elect Director Nikesh Arora	For	For
Palo Alto Networks, Inc.	Annual	12-Dec-23	1b	Elect Director Aparna Bawa	For	For
Palo Alto Networks, Inc.	Annual	12-Dec-23	1c	Elect Director Carl Eschenbach	For	For
Palo Alto Networks, Inc.	Annual	12-Dec-23	1d	Elect Director Lorraine Twohill	For	For
Palo Alto Networks, Inc.	Annual	12-Dec-23	2	Ratify Ernst & Young LLP as Auditors	For	For
Palo Alto Networks, Inc.	Annual	12-Dec-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Palo Alto Networks, Inc.	Annual	12-Dec-23	4	Amend Omnibus Stock Plan	For	For
Nickel Industries Limited	Extraordinary Shareholders	12-Dec-23	1	Approve Acquisition of Up to 75% of the ENC Project	For	For
Orica Ltd.	Annual	13-Dec-23	2.1	Elect Malcolm Broomhead as Director	For	For
Orica Ltd.	Annual	13-Dec-23	2.2	Elect John Beevers as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Orica Ltd.	Annual	13-Dec-23	2.3	Elect Mark Garrett as Director	For	For
Orica Ltd.	Annual	13-Dec-23	2.4	Elect Vanessa Guthrie as Director	For	For
Orica Ltd.	Annual	13-Dec-23	3	Approve Remuneration Report	For	For
Orica Ltd.	Annual	13-Dec-23	4	Approve Grant of Performance Rights to Sanjeev Gandhi under the Long-Term Incentive Plan	For	For
Orica Ltd.	Annual	13-Dec-23	5	Approve Advisory Vote on Climate Action Report	For	Abstain
Aspen Technology, Inc.	Annual	14-Dec-23	1a	Elect Director Patrick M. Antkowiak	For	For
Aspen Technology, Inc.	Annual	14-Dec-23	1b	Elect Director Thomas F. Bogan	For	For
Aspen Technology, Inc.	Annual	14-Dec-23	1c	Elect Director Karen M. Golz	For	For
Aspen Technology, Inc.	Annual	14-Dec-23	1d	Elect Director Ram R. Krishnan	For	Against
Aspen Technology, Inc.	Annual	14-Dec-23	1e	Elect Director Antonio J. Pietri	For	For
Aspen Technology, Inc.	Annual	14-Dec-23	1f	Elect Director Arlen R. Shenkman	For	For
Aspen Technology, Inc.	Annual	14-Dec-23	1g	Elect Director Jill D. Smith	For	Against
Aspen Technology, Inc.	Annual	14-Dec-23	1h	Elect Director Robert M. Whelan, Jr.	For	For
Aspen Technology, Inc.	Annual	14-Dec-23	2	Ratify KPMG LLP as Auditors	For	For
Aspen Technology, Inc.	Annual	14-Dec-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Aspen Technology, Inc.	Annual	14-Dec-23	1a	Elect Director Patrick M. Antkowiak	For	For
Aspen Technology, Inc.	Annual	14-Dec-23	1b	Elect Director Thomas F. Bogan	For	For
Aspen Technology, Inc.	Annual	14-Dec-23	1c	Elect Director Karen M. Golz	For	For
Aspen Technology, Inc.	Annual	14-Dec-23	1d	Elect Director Ram R. Krishnan	For	Against
Aspen Technology, Inc.	Annual	14-Dec-23	1e	Elect Director Antonio J. Pietri	For	For
Aspen Technology, Inc.	Annual	14-Dec-23	1f	Elect Director Arlen R. Shenkman	For	For
Aspen Technology, Inc.	Annual	14-Dec-23	1g	Elect Director Jill D. Smith	For	Against
Aspen Technology, Inc.	Annual	14-Dec-23	1h	Elect Director Robert M. Whelan, Jr.	For	For
Aspen Technology, Inc.	Annual	14-Dec-23	2	Ratify KPMG LLP as Auditors	For	For
Aspen Technology, Inc.	Annual	14-Dec-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Westpac Banking Corp.	Annual	14-Dec-23	2	Approve Remuneration Report	For	For
Westpac Banking Corp.	Annual	14-Dec-23	3	Approve Grant of Performance Share Rights and Restricted Share Rights to Peter King	For	For
Westpac Banking Corp.	Annual	14-Dec-23	4a	Elect Tim Burroughs as Director	For	For
Westpac Banking Corp.	Annual	14-Dec-23	4b	Elect Michael Ullmer as Director	For	For
Westpac Banking Corp.	Annual	14-Dec-23	4c	Elect Steven Gregg as Director	For	For
Westpac Banking Corp.	Annual	14-Dec-23	5	Approve Westpac Climate Change Position Statement and Action Plan	For	For
Westpac Banking Corp.	Annual	14-Dec-23	6a	Approve the Amendments to the Company's Constitution	Against	Against
Westpac Banking Corp.	Annual	14-Dec-23	6b	Approve Transition Plan Assessments	Against	Against
Westpac Banking Corp.	Annual	14-Dec-23	2	Approve Remuneration Report	For	For
Westpac Banking Corp.	Annual	14-Dec-23	3	Approve Grant of Performance Share Rights and Restricted Share Rights to Peter King	For	For
Westpac Banking Corp.	Annual	14-Dec-23	4a	Elect Tim Burroughs as Director	For	For
Westpac Banking Corp.	Annual	14-Dec-23	4b	Elect Michael Ullmer as Director	For	For
Westpac Banking Corp.	Annual	14-Dec-23	4c	Elect Steven Gregg as Director	For	For
Westpac Banking Corp.	Annual	14-Dec-23	5	Approve Westpac Climate Change Position Statement and Action Plan	For	For
Westpac Banking Corp.	Annual	14-Dec-23	6a	Approve the Amendments to the Company's Constitution	Against	Against
Westpac Banking Corp.	Annual	14-Dec-23	6b	Approve Transition Plan Assessments	Against	Against
Westpac Banking Corp.	Annual	14-Dec-23	2	Approve Remuneration Report	For	For
Westpac Banking Corp.	Annual	14-Dec-23	3	Approve Grant of Performance Share Rights and Restricted Share Rights to Peter King	For	For
Westpac Banking Corp.	Annual	14-Dec-23	4a	Elect Tim Burroughs as Director	For	For
Westpac Banking Corp.	Annual	14-Dec-23	4b	Elect Michael Ullmer as Director	For	For
Westpac Banking Corp.	Annual	14-Dec-23	4c	Elect Steven Gregg as Director	For	For
Westpac Banking Corp.	Annual	14-Dec-23	5	Approve Westpac Climate Change Position Statement and Action Plan	For	For
Westpac Banking Corp.	Annual	14-Dec-23	6a	Approve the Amendments to the Company's Constitution	Against	Against
Westpac Banking Corp.	Annual	14-Dec-23	6b	Approve Transition Plan Assessments	Against	Against
Elders Limited	Annual	14-Dec-23	2	Approve Remuneration Report	For	Against
Elders Limited	Annual	14-Dec-23	3	Elect John Lloyd as Director	For	For
Elders Limited	Annual	14-Dec-23	4	Approve Grant of Performance Rights to Mark Charles Allison	For	For
Elders Limited	Annual	14-Dec-23	5	Approve Grant of Service Rights to Mark Charles Allison	For	Against
Elders Limited	Annual	14-Dec-23	6	Approve Issuance of Securities Under Long-Term Incentive Plan	For	For
Elders Limited	Annual	14-Dec-23	7	Approve Renewal of Proportional Takeover Approval Rule	For	For
Westpac Banking Corp.	Annual	14-Dec-23	2	Approve Remuneration Report	For	For
Westpac Banking Corp.	Annual	14-Dec-23	3	Approve Grant of Performance Share Rights and Restricted Share Rights to Peter King	For	For
Westpac Banking Corp.	Annual	14-Dec-23	4a	Elect Tim Burroughs as Director	For	For
Westpac Banking Corp.	Annual	14-Dec-23	4b	Elect Michael Ullmer as Director	For	For
Westpac Banking Corp.	Annual	14-Dec-23	4c	Elect Steven Gregg as Director	For	For
Westpac Banking Corp.	Annual	14-Dec-23	5	Approve Westpac Climate Change Position Statement and Action Plan	For	For
Westpac Banking Corp.	Annual	14-Dec-23	6a	Approve the Amendments to the Company's Constitution	Against	Against
Westpac Banking Corp.	Annual	14-Dec-23	6b	Approve Transition Plan Assessments	Against	Against
Westpac Banking Corp.	Annual	14-Dec-23	2	Approve Remuneration Report	For	For
Westpac Banking Corp.	Annual	14-Dec-23	3	Approve Grant of Performance Share Rights and Restricted Share Rights to Peter King	For	For
Westpac Banking Corp.	Annual	14-Dec-23	4a	Elect Tim Burroughs as Director	For	For
Westpac Banking Corp.	Annual	14-Dec-23	4b	Elect Michael Ullmer as Director	For	For
Westpac Banking Corp.	Annual	14-Dec-23	4c	Elect Steven Gregg as Director	For	For
Westpac Banking Corp.	Annual	14-Dec-23	5	Approve Westpac Climate Change Position Statement and Action Plan	For	For
Westpac Banking Corp.	Annual	14-Dec-23	6a	Approve the Amendments to the Company's Constitution	Against	Against
Westpac Banking Corp.	Annual	14-Dec-23	6b	Approve Transition Plan Assessments	Against	Against
FactSet Research Systems Inc.	Annual	14-Dec-23	1a	Elect Director Robin A. Abrams	For	For
FactSet Research Systems Inc.	Annual	14-Dec-23	1b	Elect Director Malcolm Frank	For	For
FactSet Research Systems Inc.	Annual	14-Dec-23	1c	Elect Director Laurie Siegel	For	For
FactSet Research Systems Inc.	Annual	14-Dec-23	1d	Elect Director Elisha Wiesel	For	For
FactSet Research Systems Inc.	Annual	14-Dec-23	2	Ratify Ernst & Young LLP as Auditors	For	For
FactSet Research Systems Inc.	Annual	14-Dec-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FactSet Research Systems Inc.	Annual	14-Dec-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
FactSet Research Systems Inc.	Annual	14-Dec-23	1a	Elect Director Robin A. Abrams	For	For
FactSet Research Systems Inc.	Annual	14-Dec-23	1b	Elect Director Malcolm Frank	For	For
FactSet Research Systems Inc.	Annual	14-Dec-23	1c	Elect Director Laurie Siegel	For	For
FactSet Research Systems Inc.	Annual	14-Dec-23	1d	Elect Director Elisha Wiesel	For	For
FactSet Research Systems Inc.	Annual	14-Dec-23	2	Ratify Ernst & Young LLP as Auditors	For	For
FactSet Research Systems Inc.	Annual	14-Dec-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FactSet Research Systems Inc.	Annual	14-Dec-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
National Australia Bank Limited	Annual	15-Dec-23	1a	Elect Simon McKeon as Director	For	For
National Australia Bank Limited	Annual	15-Dec-23	1b	Elect Ann Sherry as Director	For	For
National Australia Bank Limited	Annual	15-Dec-23	1c	Elect Christine Fellowes as Director	For	For
National Australia Bank Limited	Annual	15-Dec-23	1d	Elect Carolyn Kay as Director	For	For
National Australia Bank Limited	Annual	15-Dec-23	1e	Elect Alison Kitchen as Director	For	For
National Australia Bank Limited	Annual	15-Dec-23	1f	Elect Stephen Mayne as Director	Against	Against
National Australia Bank Limited	Annual	15-Dec-23	2	Approve Remuneration Report	For	For
National Australia Bank Limited	Annual	15-Dec-23	3a	Approve Grant of Deferred Rights to Ross McEwan	For	For
National Australia Bank Limited	Annual	15-Dec-23	3b	Approve Grant of Performance Rights to Ross McEwan	For	For

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Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Viatrix Inc.	Annual	15-Dec-23	1K	Elect Director Scott A. Smith	For	For
Viatrix Inc.	Annual	15-Dec-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Viatrix Inc.	Annual	15-Dec-23	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Viatrix Inc.	Annual	15-Dec-23	4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For
Viatrix Inc.	Annual	15-Dec-23	5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
Sodexo SA	Annual/Special	15-Dec-23	1	Approve Financial Statements and Statutory Reports	For	For
Sodexo SA	Annual/Special	15-Dec-23	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Sodexo SA	Annual/Special	15-Dec-23	3	Approve Allocation of Income and Dividends of EUR 3.10 per Share	For	For
Sodexo SA	Annual/Special	15-Dec-23	4	Amend Article 17 of Bylaws Re: Allocation of Income	For	For
Sodexo SA	Annual/Special	15-Dec-23	5	Suspension, on an Exceptional Basis, of Dividend Premium with Regard to Distribution in Kind of Shares of Pluxee	For	For
Sodexo SA	Annual/Special	15-Dec-23	6	Reelect Sophie Bellon as Director	For	For
Sodexo SA	Annual/Special	15-Dec-23	7	Reelect Nathalie Bellon-Szabo as Director	For	For
Sodexo SA	Annual/Special	15-Dec-23	8	Reelect Federico J. Gonzalez Tejera as Director	For	For
Sodexo SA	Annual/Special	15-Dec-23	9	Elect Gilles Pelisson as Director	For	For
Sodexo SA	Annual/Special	15-Dec-23	10	Approve Compensation of Sophie Bellon, Chairman and CEO	For	For
Sodexo SA	Annual/Special	15-Dec-23	11	Approve Compensation Report of Corporate Officers	For	For
Sodexo SA	Annual/Special	15-Dec-23	12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	For	For
Sodexo SA	Annual/Special	15-Dec-23	13	Approve Remuneration Policy of Directors	For	For
Sodexo SA	Annual/Special	15-Dec-23	14	Approve Remuneration Policy of Executive Corporate Officer	For	Against
Sodexo SA	Annual/Special	15-Dec-23	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Sodexo SA	Annual/Special	15-Dec-23	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	For	For
Sodexo SA	Annual/Special	15-Dec-23	17	Authorize Capitalization of Reserves of Up to EUR 85 Million for Bonus Issue or Increase in Par Value	For	For
Sodexo SA	Annual/Special	15-Dec-23	18	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Sodexo SA	Annual/Special	15-Dec-23	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Sodexo SA	Annual/Special	15-Dec-23	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Sodexo SA	Annual/Special	15-Dec-23	21	Authorize Filing of Required Documents/Other Formalities	For	For
Sodexo SA	Annual/Special	15-Dec-23	1	Approve Financial Statements and Statutory Reports	For	For
Sodexo SA	Annual/Special	15-Dec-23	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Sodexo SA	Annual/Special	15-Dec-23	3	Approve Allocation of Income and Dividends of EUR 3.10 per Share	For	For
Sodexo SA	Annual/Special	15-Dec-23	4	Amend Article 17 of Bylaws Re: Allocation of Income	For	For
Sodexo SA	Annual/Special	15-Dec-23	5	Suspension, on an Exceptional Basis, of Dividend Premium with Regard to Distribution in Kind of Shares of Pluxee	For	For
Sodexo SA	Annual/Special	15-Dec-23	6	Reelect Sophie Bellon as Director	For	For
Sodexo SA	Annual/Special	15-Dec-23	7	Reelect Nathalie Bellon-Szabo as Director	For	For
Sodexo SA	Annual/Special	15-Dec-23	8	Reelect Federico J. Gonzalez Tejera as Director	For	For
Sodexo SA	Annual/Special	15-Dec-23	9	Elect Gilles Pelisson as Director	For	For
Sodexo SA	Annual/Special	15-Dec-23	10	Approve Compensation of Sophie Bellon, Chairman and CEO	For	For
Sodexo SA	Annual/Special	15-Dec-23	11	Approve Compensation Report of Corporate Officers	For	For
Sodexo SA	Annual/Special	15-Dec-23	12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	For	For
Sodexo SA	Annual/Special	15-Dec-23	13	Approve Remuneration Policy of Directors	For	For
Sodexo SA	Annual/Special	15-Dec-23	14	Approve Remuneration Policy of Executive Corporate Officer	For	Against
Sodexo SA	Annual/Special	15-Dec-23	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Sodexo SA	Annual/Special	15-Dec-23	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	For	For
Sodexo SA	Annual/Special	15-Dec-23	17	Authorize Capitalization of Reserves of Up to EUR 85 Million for Bonus Issue or Increase in Par Value	For	For
Sodexo SA	Annual/Special	15-Dec-23	18	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Sodexo SA	Annual/Special	15-Dec-23	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Sodexo SA	Annual/Special	15-Dec-23	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Sodexo SA	Annual/Special	15-Dec-23	21	Authorize Filing of Required Documents/Other Formalities	For	For
GMO Payment Gateway, Inc.	Annual	17-Dec-23	1	Approve Allocation of Income, with a Final Dividend of JPY 89	For	For
GMO Payment Gateway, Inc.	Annual	17-Dec-23	2.1	Elect Director Ainoura, Issei	For	For
GMO Payment Gateway, Inc.	Annual	17-Dec-23	2.2	Elect Director Kumagai, Masatoshi	For	Against
GMO Payment Gateway, Inc.	Annual	17-Dec-23	2.3	Elect Director Muramatsu, Ryu	For	For
GMO Payment Gateway, Inc.	Annual	17-Dec-23	2.4	Elect Director Isozaki, Satoru	For	For
GMO Payment Gateway, Inc.	Annual	17-Dec-23	2.5	Elect Director Yasuda, Masashi	For	For
GMO Payment Gateway, Inc.	Annual	17-Dec-23	2.6	Elect Director Yamashita, Hirofumi	For	For
GMO Payment Gateway, Inc.	Annual	17-Dec-23	2.7	Elect Director Arai, Teruhiro	For	For
GMO Payment Gateway, Inc.	Annual	17-Dec-23	2.8	Elect Director Inagaki, Noriko	For	For
GMO Payment Gateway, Inc.	Annual	17-Dec-23	2.9	Elect Director Kawasaki, Yuki	For	For
GMO Payment Gateway, Inc.	Annual	17-Dec-23	2.10	Elect Director Shimahara, Takashi	For	For
GMO Payment Gateway, Inc.	Annual	17-Dec-23	2.11	Elect Director Kai, Fumio	For	For
GMO Payment Gateway, Inc.	Annual	17-Dec-23	3.1	Elect Director and Audit Committee Member Yoshida, Kazutaka	For	For
GMO Payment Gateway, Inc.	Annual	17-Dec-23	3.2	Elect Director and Audit Committee Member Okamoto, Kazuhiko	For	For
GMO Payment Gateway, Inc.	Annual	17-Dec-23	3.3	Elect Director and Audit Committee Member Hokazono, Yumi	For	Against
GMO Payment Gateway, Inc.	Annual	17-Dec-23	3.4	Elect Director and Audit Committee Member Okawa, Osamu	For	For
GMO Payment Gateway, Inc.	Annual	17-Dec-23	1	Approve Allocation of Income, with a Final Dividend of JPY 89	For	For
GMO Payment Gateway, Inc.	Annual	17-Dec-23	2.1	Elect Director Ainoura, Issei	For	For
GMO Payment Gateway, Inc.	Annual	17-Dec-23	2.2	Elect Director Kumagai, Masatoshi	For	Against
GMO Payment Gateway, Inc.	Annual	17-Dec-23	2.3	Elect Director Muramatsu, Ryu	For	For
GMO Payment Gateway, Inc.	Annual	17-Dec-23	2.4	Elect Director Isozaki, Satoru	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
GMO Payment Gateway, Inc.	Annual	17-Dec-23	2.5	Elect Director Yasuda, Masashi	For	For
GMO Payment Gateway, Inc.	Annual	17-Dec-23	2.6	Elect Director Yamashita, Hirofumi	For	For
GMO Payment Gateway, Inc.	Annual	17-Dec-23	2.7	Elect Director Arai, Teruhiro	For	For
GMO Payment Gateway, Inc.	Annual	17-Dec-23	2.8	Elect Director Inagaki, Noriko	For	For
GMO Payment Gateway, Inc.	Annual	17-Dec-23	2.9	Elect Director Kawasaki, Yuki	For	For
GMO Payment Gateway, Inc.	Annual	17-Dec-23	2.10	Elect Director Shimahara, Takashi	For	For
GMO Payment Gateway, Inc.	Annual	17-Dec-23	2.11	Elect Director Kai, Fumio	For	For
GMO Payment Gateway, Inc.	Annual	17-Dec-23	3.1	Elect Director and Audit Committee Member Yoshida, Kazutaka	For	For
GMO Payment Gateway, Inc.	Annual	17-Dec-23	3.2	Elect Director and Audit Committee Member Okamoto, Kazuhiko	For	For
GMO Payment Gateway, Inc.	Annual	17-Dec-23	3.3	Elect Director and Audit Committee Member Hokazono, Yumi	For	Against
GMO Payment Gateway, Inc.	Annual	17-Dec-23	3.4	Elect Director and Audit Committee Member Okawa, Osamu	For	For
Allkem Limited	Court	19-Dec-23	1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Arcadium Lithium plc	For	For
Allkem Limited	Court	19-Dec-23	1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Arcadium Lithium plc	For	For
AutoZone, Inc.	Annual	20-Dec-23	1.1	Elect Director Michael A. George	For	For
AutoZone, Inc.	Annual	20-Dec-23	1.2	Elect Director Linda A. Goodspeed	For	For
AutoZone, Inc.	Annual	20-Dec-23	1.3	Elect Director Earl G. Graves, Jr.	For	For
AutoZone, Inc.	Annual	20-Dec-23	1.4	Elect Director Anderson Guimaraes	For	For
AutoZone, Inc.	Annual	20-Dec-23	1.5	Elect Director Brian P. Hannasch	For	For
AutoZone, Inc.	Annual	20-Dec-23	1.6	Elect Director D. Bryan Jordan	For	For
AutoZone, Inc.	Annual	20-Dec-23	1.7	Elect Director Gale V. King	For	For
AutoZone, Inc.	Annual	20-Dec-23	1.8	Elect Director George R. Mrkonjc, Jr.	For	For
AutoZone, Inc.	Annual	20-Dec-23	1.9	Elect Director William C. Rhodes, III	For	For
AutoZone, Inc.	Annual	20-Dec-23	1.10	Elect Director Jill A. Soltau	For	For
AutoZone, Inc.	Annual	20-Dec-23	2	Ratify Ernst & Young LLP as Auditors	For	For
AutoZone, Inc.	Annual	20-Dec-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
AutoZone, Inc.	Annual	20-Dec-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
AutoZone, Inc.	Annual	20-Dec-23	1.1	Elect Director Michael A. George	For	For
AutoZone, Inc.	Annual	20-Dec-23	1.2	Elect Director Linda A. Goodspeed	For	For
AutoZone, Inc.	Annual	20-Dec-23	1.3	Elect Director Earl G. Graves, Jr.	For	For
AutoZone, Inc.	Annual	20-Dec-23	1.4	Elect Director Anderson Guimaraes	For	For
AutoZone, Inc.	Annual	20-Dec-23	1.5	Elect Director Brian P. Hannasch	For	For
AutoZone, Inc.	Annual	20-Dec-23	1.6	Elect Director D. Bryan Jordan	For	For
AutoZone, Inc.	Annual	20-Dec-23	1.7	Elect Director Gale V. King	For	For
AutoZone, Inc.	Annual	20-Dec-23	1.8	Elect Director George R. Mrkonjc, Jr.	For	For
AutoZone, Inc.	Annual	20-Dec-23	1.9	Elect Director William C. Rhodes, III	For	For
AutoZone, Inc.	Annual	20-Dec-23	1.10	Elect Director Jill A. Soltau	For	For
AutoZone, Inc.	Annual	20-Dec-23	2	Ratify Ernst & Young LLP as Auditors	For	For
AutoZone, Inc.	Annual	20-Dec-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
AutoZone, Inc.	Annual	20-Dec-23	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Incitec Pivot Limited	Annual	20-Dec-23	2	Elect Michael Carroll as Director	For	For
Incitec Pivot Limited	Annual	20-Dec-23	3	Elect John Ho as Director	None	For
Incitec Pivot Limited	Annual	20-Dec-23	4	Approve Remuneration Report	For	For
Incitec Pivot Limited	Annual	20-Dec-23	5	Approve to Exceed 10/12 Buyback Limit	For	For
Incitec Pivot Limited	Annual	20-Dec-23	6	Approve Return of Capital to Shareholders	For	For
Incitec Pivot Limited	Annual	20-Dec-23	2	Elect Michael Carroll as Director	For	For
Incitec Pivot Limited	Annual	20-Dec-23	3	Elect John Ho as Director	None	For
Incitec Pivot Limited	Annual	20-Dec-23	4	Approve Remuneration Report	For	For
Incitec Pivot Limited	Annual	20-Dec-23	5	Approve to Exceed 10/12 Buyback Limit	For	For
Incitec Pivot Limited	Annual	20-Dec-23	6	Approve Return of Capital to Shareholders	For	For
Incitec Pivot Limited	Annual	20-Dec-23	2	Elect Michael Carroll as Director	For	For
Incitec Pivot Limited	Annual	20-Dec-23	3	Elect John Ho as Director	None	For
Incitec Pivot Limited	Annual	20-Dec-23	4	Approve Remuneration Report	For	For
Incitec Pivot Limited	Annual	20-Dec-23	5	Approve to Exceed 10/12 Buyback Limit	For	For
Incitec Pivot Limited	Annual	20-Dec-23	6	Approve Return of Capital to Shareholders	For	For
Mizrahi Tefahot Bank Ltd.	Annual	20-Dec-23	1	Discuss Financial Statements and the Report of the Board		
Mizrahi Tefahot Bank Ltd.	Annual	20-Dec-23	2	Reappoint Brightman, Almagor, Zohar & Co. as Auditors and Report on Fees Paid to the Auditor	For	For
Mizrahi Tefahot Bank Ltd.	Annual	20-Dec-23	3	Reelect Moshe Vidman as Director	For	For
Mizrahi Tefahot Bank Ltd.	Annual	20-Dec-23	4	Approve Updated Compensation Policy for the Directors and Officers of the Company	For	For
Mizrahi Tefahot Bank Ltd.	Annual	20-Dec-23	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against
Mizrahi Tefahot Bank Ltd.	Annual	20-Dec-23	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
Mizrahi Tefahot Bank Ltd.	Annual	20-Dec-23	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
Mizrahi Tefahot Bank Ltd.	Annual	20-Dec-23	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For
Mizrahi Tefahot Bank Ltd.	Annual	20-Dec-23	1	Discuss Financial Statements and the Report of the Board		
Mizrahi Tefahot Bank Ltd.	Annual	20-Dec-23	2	Reappoint Brightman, Almagor, Zohar & Co. as Auditors and Report on Fees Paid to the Auditor	For	For
Mizrahi Tefahot Bank Ltd.	Annual	20-Dec-23	3	Reelect Moshe Vidman as Director	For	For
Mizrahi Tefahot Bank Ltd.	Annual	20-Dec-23	4	Approve Updated Compensation Policy for the Directors and Officers of the Company	For	For
Mizrahi Tefahot Bank Ltd.	Annual	20-Dec-23	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against
Mizrahi Tefahot Bank Ltd.	Annual	20-Dec-23	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
Mizrahi Tefahot Bank Ltd.	Annual	20-Dec-23	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
Mizrahi Tefahot Bank Ltd.	Annual	20-Dec-23	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For
ANZ Group Holdings Limited	Annual	21-Dec-23	2	Elect Holly Suzanna Kramer as Director	For	For
ANZ Group Holdings Limited	Annual	21-Dec-23	3	Approve Remuneration Report	For	For
ANZ Group Holdings Limited	Annual	21-Dec-23	4	Approve Grant of Restricted Rights and Performance Rights to Shayne C Elliott	For	For
ANZ Group Holdings Limited	Annual	21-Dec-23	2	Elect Holly Suzanna Kramer as Director	For	For
ANZ Group Holdings Limited	Annual	21-Dec-23	3	Approve Remuneration Report	For	For
ANZ Group Holdings Limited	Annual	21-Dec-23	4	Approve Grant of Restricted Rights and Performance Rights to Shayne C Elliott	For	For
ANZ Group Holdings Limited	Annual	21-Dec-23	2	Elect Holly Suzanna Kramer as Director	For	For
ANZ Group Holdings Limited	Annual	21-Dec-23	3	Approve Remuneration Report	For	For
ANZ Group Holdings Limited	Annual	21-Dec-23	4	Approve Grant of Restricted Rights and Performance Rights to Shayne C Elliott	For	For
ANZ Group Holdings Limited	Annual	21-Dec-23	2	Elect Holly Suzanna Kramer as Director	For	For
ANZ Group Holdings Limited	Annual	21-Dec-23	3	Approve Remuneration Report	For	For
ANZ Group Holdings Limited	Annual	21-Dec-23	4	Approve Grant of Restricted Rights and Performance Rights to Shayne C Elliott	For	For
ANZ Group Holdings Limited	Annual	21-Dec-23	2	Elect Holly Suzanna Kramer as Director	For	For
ANZ Group Holdings Limited	Annual	21-Dec-23	3	Approve Remuneration Report	For	For
ANZ Group Holdings Limited	Annual	21-Dec-23	4	Approve Grant of Restricted Rights and Performance Rights to Shayne C Elliott	For	For
Hamamatsu Photonics KK	Annual	22-Dec-23	1	Approve Allocation of Income, with a Final Dividend of JPY 38	For	For
Hamamatsu Photonics KK	Annual	22-Dec-23	2.1	Elect Director Hiruma, Akira	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Hamamatsu Photonics KK	Annual	22-Dec-23	2.2	Elect Director Suzuki, Kenji	For	For
Hamamatsu Photonics KK	Annual	22-Dec-23	2.3	Elect Director Maruno, Tadashi	For	For
Hamamatsu Photonics KK	Annual	22-Dec-23	2.4	Elect Director Kato, Hisaki	For	For
Hamamatsu Photonics KK	Annual	22-Dec-23	2.5	Elect Director Suzuki, Takayuki	For	For
Hamamatsu Photonics KK	Annual	22-Dec-23	2.6	Elect Director Mori, Kazuhiko	For	For
Hamamatsu Photonics KK	Annual	22-Dec-23	2.7	Elect Director Koibuchi, Ken	For	For
Hamamatsu Photonics KK	Annual	22-Dec-23	2.8	Elect Director Kurihara, Kazue	For	For
Hamamatsu Photonics KK	Annual	22-Dec-23	2.9	Elect Director Hirose, Takuo	For	For
Hamamatsu Photonics KK	Annual	22-Dec-23	2.10	Elect Director Minoshima, Kaoru	For	For
Hamamatsu Photonics KK	Annual	22-Dec-23	3	Approve Compensation Ceiling for Directors	For	For
Hamamatsu Photonics KK	Annual	22-Dec-23	1	Approve Allocation of Income, with a Final Dividend of JPY 38	For	For
Hamamatsu Photonics KK	Annual	22-Dec-23	2.1	Elect Director Hiruma, Akira	For	Against
Hamamatsu Photonics KK	Annual	22-Dec-23	2.2	Elect Director Suzuki, Kenji	For	For
Hamamatsu Photonics KK	Annual	22-Dec-23	2.3	Elect Director Maruno, Tadashi	For	For
Hamamatsu Photonics KK	Annual	22-Dec-23	2.4	Elect Director Kato, Hisaki	For	For
Hamamatsu Photonics KK	Annual	22-Dec-23	2.5	Elect Director Suzuki, Takayuki	For	For
Hamamatsu Photonics KK	Annual	22-Dec-23	2.6	Elect Director Mori, Kazuhiko	For	For
Hamamatsu Photonics KK	Annual	22-Dec-23	2.7	Elect Director Koibuchi, Ken	For	For
Hamamatsu Photonics KK	Annual	22-Dec-23	2.8	Elect Director Kurihara, Kazue	For	For
Hamamatsu Photonics KK	Annual	22-Dec-23	2.9	Elect Director Hirose, Takuo	For	For
Hamamatsu Photonics KK	Annual	22-Dec-23	2.10	Elect Director Minoshima, Kaoru	For	For
Hamamatsu Photonics KK	Annual	22-Dec-23	3	Approve Compensation Ceiling for Directors	For	For
Atomos Limited	Special	28-Dec-23	2	Approve Remuneration Report	For	Against
Azrieli Group Ltd.	Annual	01-Jan-24	1.1	Reelect Danna Azrieli as Director	For	For
Azrieli Group Ltd.	Annual	01-Jan-24	1.2	Reelect Sharon Azrieli as Director	For	For
Azrieli Group Ltd.	Annual	01-Jan-24	1.3	Reelect Naomi Azrieli as Director	For	For
Azrieli Group Ltd.	Annual	01-Jan-24	1.4	Reelect Menachem Einan as Director	For	Against
Azrieli Group Ltd.	Annual	01-Jan-24	1.5	Reelect Dan Yitzhak Gillerman as Director	For	Against
Azrieli Group Ltd.	Annual	01-Jan-24	1.6	Reelect Ariel Kor as Director	For	Against
Azrieli Group Ltd.	Annual	01-Jan-24	2	Reappoint Deloitte Brightman, Almagor, Zohar & Co. as Auditors	For	Against
Azrieli Group Ltd.	Annual	01-Jan-24	3	Discuss Financial Statements and the Report of the Board		
Azrieli Group Ltd.	Annual	01-Jan-24	1.1	Reelect Danna Azrieli as Director	For	For
Azrieli Group Ltd.	Annual	01-Jan-24	1.2	Reelect Sharon Azrieli as Director	For	For
Azrieli Group Ltd.	Annual	01-Jan-24	1.3	Reelect Naomi Azrieli as Director	For	For
Azrieli Group Ltd.	Annual	01-Jan-24	1.4	Reelect Menachem Einan as Director	For	Against
Azrieli Group Ltd.	Annual	01-Jan-24	1.5	Reelect Dan Yitzhak Gillerman as Director	For	Against
Azrieli Group Ltd.	Annual	01-Jan-24	1.6	Reelect Ariel Kor as Director	For	Against
Azrieli Group Ltd.	Annual	01-Jan-24	2	Reappoint Deloitte Brightman, Almagor, Zohar & Co. as Auditors	For	Against
Azrieli Group Ltd.	Annual	01-Jan-24	3	Discuss Financial Statements and the Report of the Board		
Bank Leumi Le-Israel Ltd.	Special	04-Jan-24	1	Approve Employment Terms of Shmuel Ben Zvi, Chairman	For	For
Bank Leumi Le-Israel Ltd.	Special	04-Jan-24	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against
Bank Leumi Le-Israel Ltd.	Special	04-Jan-24	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
Bank Leumi Le-Israel Ltd.	Special	04-Jan-24	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
Bank Leumi Le-Israel Ltd.	Special	04-Jan-24	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For
Bank Leumi Le-Israel Ltd.	Special	04-Jan-24	1	Approve Employment Terms of Shmuel Ben Zvi, Chairman	For	For
Bank Leumi Le-Israel Ltd.	Special	04-Jan-24	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against
Bank Leumi Le-Israel Ltd.	Special	04-Jan-24	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
Bank Leumi Le-Israel Ltd.	Special	04-Jan-24	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
Bank Leumi Le-Israel Ltd.	Special	04-Jan-24	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For
Zscaler, Inc.	Annual	05-Jan-24	1	Elect Director Jagtar (Jay) Chaudhry	For	For
Zscaler, Inc.	Annual	05-Jan-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Zscaler, Inc.	Annual	05-Jan-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Mondi Plc	Special	15-Jan-24	1	Approve Special Dividend	For	For
Mondi Plc	Special	15-Jan-24	2	Approve Share Consolidation	For	For
Mondi Plc	Special	15-Jan-24	3	Authorise Issue of Equity	For	For
Mondi Plc	Special	15-Jan-24	4	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mondi Plc	Special	15-Jan-24	5	Authorise Market Purchase of Ordinary Shares	For	For
Mondi Plc	Special	15-Jan-24	1	Approve Special Dividend	For	For
Mondi Plc	Special	15-Jan-24	2	Approve Share Consolidation	For	For
Mondi Plc	Special	15-Jan-24	3	Authorise Issue of Equity	For	For
Mondi Plc	Special	15-Jan-24	4	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mondi Plc	Special	15-Jan-24	5	Authorise Market Purchase of Ordinary Shares	For	For
D.R. Horton, Inc.	Annual	17-Jan-24	1a	Elect Director Donald R. Horton	For	Against
D.R. Horton, Inc.	Annual	17-Jan-24	1b	Elect Director Barbara K. Allen	For	For
D.R. Horton, Inc.	Annual	17-Jan-24	1c	Elect Director Brad S. Anderson	For	For
D.R. Horton, Inc.	Annual	17-Jan-24	1d	Elect Director David V. Auld	For	Against
D.R. Horton, Inc.	Annual	17-Jan-24	1e	Elect Director Michael R. Buchanan	For	For
D.R. Horton, Inc.	Annual	17-Jan-24	1f	Elect Director Benjamin S. Carson, Sr.	For	Against
D.R. Horton, Inc.	Annual	17-Jan-24	1g	Elect Director Maribess L. Miller	For	For
D.R. Horton, Inc.	Annual	17-Jan-24	1h	Elect Director Paul J. Romanowski	For	For
D.R. Horton, Inc.	Annual	17-Jan-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
D.R. Horton, Inc.	Annual	17-Jan-24	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
D.R. Horton, Inc.	Annual	17-Jan-24	4	Approve Omnibus Stock Plan	For	For
D.R. Horton, Inc.	Annual	17-Jan-24	5	Ratify Ernst & Young LLP as Auditors	For	For
D.R. Horton, Inc.	Annual	17-Jan-24	1a	Elect Director Donald R. Horton	For	Against
D.R. Horton, Inc.	Annual	17-Jan-24	1b	Elect Director Barbara K. Allen	For	For
D.R. Horton, Inc.	Annual	17-Jan-24	1c	Elect Director Brad S. Anderson	For	For
D.R. Horton, Inc.	Annual	17-Jan-24	1d	Elect Director David V. Auld	For	Against
D.R. Horton, Inc.	Annual	17-Jan-24	1e	Elect Director Michael R. Buchanan	For	For
D.R. Horton, Inc.	Annual	17-Jan-24	1f	Elect Director Benjamin S. Carson, Sr.	For	Against
D.R. Horton, Inc.	Annual	17-Jan-24	1g	Elect Director Maribess L. Miller	For	For
D.R. Horton, Inc.	Annual	17-Jan-24	1h	Elect Director Paul J. Romanowski	For	For
D.R. Horton, Inc.	Annual	17-Jan-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
D.R. Horton, Inc.	Annual	17-Jan-24	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
D.R. Horton, Inc.	Annual	17-Jan-24	4	Approve Omnibus Stock Plan	For	For
D.R. Horton, Inc.	Annual	17-Jan-24	5	Ratify Ernst & Young LLP as Auditors	For	For
Intuit Inc.	Annual	18-Jan-24	1a	Elect Director Eve Burton	For	For
Intuit Inc.	Annual	18-Jan-24	1b	Elect Director Scott D. Cook	For	For
Intuit Inc.	Annual	18-Jan-24	1c	Elect Director Richard L. Dalzell	For	For
Intuit Inc.	Annual	18-Jan-24	1d	Elect Director Sasan K. Goodarzi	For	For
Intuit Inc.	Annual	18-Jan-24	1e	Elect Director Deborah Liu	For	For
Intuit Inc.	Annual	18-Jan-24	1f	Elect Director Tekedra Mawakana	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Intuit Inc.	Annual	18-Jan-24	1g	Elect Director Suzanne Nora Johnson	For	For
Intuit Inc.	Annual	18-Jan-24	1h	Elect Director Ryan Roslansky	For	For
Intuit Inc.	Annual	18-Jan-24	1i	Elect Director Thomas Szkutak	For	For
Intuit Inc.	Annual	18-Jan-24	1j	Elect Director Raul Vazquez	For	For
Intuit Inc.	Annual	18-Jan-24	1k	Elect Director Eric S. Yuan	For	For
Intuit Inc.	Annual	18-Jan-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Intuit Inc.	Annual	18-Jan-24	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Intuit Inc.	Annual	18-Jan-24	4	Ratify Ernst & Young LLP as Auditors	For	For
Intuit Inc.	Annual	18-Jan-24	5	Amend Omnibus Stock Plan	For	For
Intuit Inc.	Annual	18-Jan-24	6	Report on Climate Risk in Retirement Plan Options	Against	Against
Intuit Inc.	Annual	18-Jan-24	1a	Elect Director Eve Burton	For	For
Intuit Inc.	Annual	18-Jan-24	1b	Elect Director Scott D. Cook	For	For
Intuit Inc.	Annual	18-Jan-24	1c	Elect Director Richard L. Dalzell	For	For
Intuit Inc.	Annual	18-Jan-24	1d	Elect Director Sasan K. Goodarzi	For	For
Intuit Inc.	Annual	18-Jan-24	1e	Elect Director Deborah Liu	For	For
Intuit Inc.	Annual	18-Jan-24	1f	Elect Director Tekedra Mawakana	For	For
Intuit Inc.	Annual	18-Jan-24	1g	Elect Director Suzanne Nora Johnson	For	For
Intuit Inc.	Annual	18-Jan-24	1h	Elect Director Ryan Roslansky	For	For
Intuit Inc.	Annual	18-Jan-24	1i	Elect Director Thomas Szkutak	For	For
Intuit Inc.	Annual	18-Jan-24	1j	Elect Director Raul Vazquez	For	For
Intuit Inc.	Annual	18-Jan-24	1k	Elect Director Eric S. Yuan	For	For
Intuit Inc.	Annual	18-Jan-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Intuit Inc.	Annual	18-Jan-24	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Intuit Inc.	Annual	18-Jan-24	4	Ratify Ernst & Young LLP as Auditors	For	For
Intuit Inc.	Annual	18-Jan-24	5	Amend Omnibus Stock Plan	For	For
Intuit Inc.	Annual	18-Jan-24	6	Report on Climate Risk in Retirement Plan Options	Against	Against
Intuit Inc.	Annual	18-Jan-24	1a	Elect Director Eve Burton	For	For
Intuit Inc.	Annual	18-Jan-24	1b	Elect Director Scott D. Cook	For	For
Intuit Inc.	Annual	18-Jan-24	1c	Elect Director Richard L. Dalzell	For	For
Intuit Inc.	Annual	18-Jan-24	1d	Elect Director Sasan K. Goodarzi	For	For
Intuit Inc.	Annual	18-Jan-24	1e	Elect Director Deborah Liu	For	For
Intuit Inc.	Annual	18-Jan-24	1f	Elect Director Tekedra Mawakana	For	For
Intuit Inc.	Annual	18-Jan-24	1g	Elect Director Suzanne Nora Johnson	For	For
Intuit Inc.	Annual	18-Jan-24	1h	Elect Director Ryan Roslansky	For	For
Intuit Inc.	Annual	18-Jan-24	1i	Elect Director Thomas Szkutak	For	For
Intuit Inc.	Annual	18-Jan-24	1j	Elect Director Raul Vazquez	For	For
Intuit Inc.	Annual	18-Jan-24	1k	Elect Director Eric S. Yuan	For	For
Intuit Inc.	Annual	18-Jan-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Intuit Inc.	Annual	18-Jan-24	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Intuit Inc.	Annual	18-Jan-24	4	Ratify Ernst & Young LLP as Auditors	For	For
Intuit Inc.	Annual	18-Jan-24	5	Amend Omnibus Stock Plan	For	For
Intuit Inc.	Annual	18-Jan-24	6	Report on Climate Risk in Retirement Plan Options	Against	Against
Micron Technology, Inc.	Annual	18-Jan-24	1a	Elect Director Richard M. Beyer	For	For
Micron Technology, Inc.	Annual	18-Jan-24	1b	Elect Director Lynn A. Dugle	For	For
Micron Technology, Inc.	Annual	18-Jan-24	1c	Elect Director Steven J. Gomo	For	For
Micron Technology, Inc.	Annual	18-Jan-24	1d	Elect Director Linnie M. Haynesworth	For	For
Micron Technology, Inc.	Annual	18-Jan-24	1e	Elect Director Mary Pat McCarthy	For	For
Micron Technology, Inc.	Annual	18-Jan-24	1f	Elect Director Sanjay Mehrotra	For	For
Micron Technology, Inc.	Annual	18-Jan-24	1g	Elect Director Robert E. Switz	For	For
Micron Technology, Inc.	Annual	18-Jan-24	1h	Elect Director MaryAnn Wright	For	For
Micron Technology, Inc.	Annual	18-Jan-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Micron Technology, Inc.	Annual	18-Jan-24	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Micron Technology, Inc.	Annual	18-Jan-24	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
Micron Technology, Inc.	Annual	18-Jan-24	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Micron Technology, Inc.	Annual	18-Jan-24	1a	Elect Director Richard M. Beyer	For	For
Micron Technology, Inc.	Annual	18-Jan-24	1b	Elect Director Lynn A. Dugle	For	For
Micron Technology, Inc.	Annual	18-Jan-24	1c	Elect Director Steven J. Gomo	For	For
Micron Technology, Inc.	Annual	18-Jan-24	1d	Elect Director Linnie M. Haynesworth	For	For
Micron Technology, Inc.	Annual	18-Jan-24	1e	Elect Director Mary Pat McCarthy	For	For
Micron Technology, Inc.	Annual	18-Jan-24	1f	Elect Director Sanjay Mehrotra	For	For
Micron Technology, Inc.	Annual	18-Jan-24	1g	Elect Director Robert E. Switz	For	For
Micron Technology, Inc.	Annual	18-Jan-24	1h	Elect Director MaryAnn Wright	For	For
Micron Technology, Inc.	Annual	18-Jan-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Micron Technology, Inc.	Annual	18-Jan-24	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Micron Technology, Inc.	Annual	18-Jan-24	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Micron Technology, Inc.	Annual	18-Jan-24	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Micron Technology, Inc.	Annual	18-Jan-24	1a	Elect Director Richard M. Beyer	For	For
Micron Technology, Inc.	Annual	18-Jan-24	1b	Elect Director Lynn A. Dugle	For	For
Micron Technology, Inc.	Annual	18-Jan-24	1c	Elect Director Steven J. Gomo	For	For
Micron Technology, Inc.	Annual	18-Jan-24	1d	Elect Director Linnie M. Haynesworth	For	For
Micron Technology, Inc.	Annual	18-Jan-24	1e	Elect Director Mary Pat McCarthy	For	For
Micron Technology, Inc.	Annual	18-Jan-24	1f	Elect Director Sanjay Mehrotra	For	For
Micron Technology, Inc.	Annual	18-Jan-24	1g	Elect Director Robert E. Switz	For	For
Micron Technology, Inc.	Annual	18-Jan-24	1h	Elect Director MaryAnn Wright	For	For
Micron Technology, Inc.	Annual	18-Jan-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Micron Technology, Inc.	Annual	18-Jan-24	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Micron Technology, Inc.	Annual	18-Jan-24	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Micron Technology, Inc.	Annual	18-Jan-24	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Costco Wholesale Corporation	Annual	18-Jan-24	1a	Elect Director Susan L. Decker	For	For
Costco Wholesale Corporation	Annual	18-Jan-24	1b	Elect Director Kenneth D. Denman	For	For
Costco Wholesale Corporation	Annual	18-Jan-24	1c	Elect Director Helena B. Foulkes	For	For
Costco Wholesale Corporation	Annual	18-Jan-24	1d	Elect Director Richard A. Galanti	For	For
Costco Wholesale Corporation	Annual	18-Jan-24	1e	Elect Director Hamilton E. James	For	For
Costco Wholesale Corporation	Annual	18-Jan-24	1f	Elect Director W. Craig Jelinek	For	For
Costco Wholesale Corporation	Annual	18-Jan-24	1g	Elect Director Sally Jewell	For	For
Costco Wholesale Corporation	Annual	18-Jan-24	1h	Elect Director Jeffrey S. Raikes	For	For
Costco Wholesale Corporation	Annual	18-Jan-24	1i	Elect Director John W. Stanton	For	For
Costco Wholesale Corporation	Annual	18-Jan-24	1j	Elect Director Ron M. Vachris	For	For
Costco Wholesale Corporation	Annual	18-Jan-24	1k	Elect Director Mary Agnes (Maggie) Wilderrotter	For	For
Costco Wholesale Corporation	Annual	18-Jan-24	2	Ratify KPMG LLP as Auditors	For	For
Costco Wholesale Corporation	Annual	18-Jan-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Costco Wholesale Corporation	Annual	18-Jan-24	4	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	Against	Against
Costco Wholesale Corporation	Annual	18-Jan-24	1a	Elect Director Susan L. Decker	For	For
Costco Wholesale Corporation	Annual	18-Jan-24	1b	Elect Director Kenneth D. Denman	For	For
Costco Wholesale Corporation	Annual	18-Jan-24	1c	Elect Director Helena B. Foulkes	For	For
Costco Wholesale Corporation	Annual	18-Jan-24	1d	Elect Director Richard A. Galanti	For	For
Costco Wholesale Corporation	Annual	18-Jan-24	1e	Elect Director Hamilton E. James	For	For
Costco Wholesale Corporation	Annual	18-Jan-24	1f	Elect Director W. Craig Jelinek	For	For
Costco Wholesale Corporation	Annual	18-Jan-24	1g	Elect Director Sally Jewell	For	For
Costco Wholesale Corporation	Annual	18-Jan-24	1h	Elect Director Jeffrey S. Raikes	For	For
Costco Wholesale Corporation	Annual	18-Jan-24	1i	Elect Director John W. Stanton	For	For
Costco Wholesale Corporation	Annual	18-Jan-24	1j	Elect Director Ron M. Vachris	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Costco Wholesale Corporation	Annual	18-Jan-24	1k	Elect Director Mary Agnes (Maggie) Wilderotter	For	For
Costco Wholesale Corporation	Annual	18-Jan-24	2	Ratify KPMG LLP as Auditors	For	For
Costco Wholesale Corporation	Annual	18-Jan-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Costco Wholesale Corporation	Annual	18-Jan-24	4	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	Against	Against
Spirit Realty Capital, Inc.	Special	19-Jan-24	1	Approve Merger Agreement	For	For
Spirit Realty Capital, Inc.	Special	19-Jan-24	2	Advisory Vote on Golden Parachutes	For	For
Spirit Realty Capital, Inc.	Special	19-Jan-24	3	Adjourn Meeting	For	For
Super Micro Computer, Inc.	Annual	22-Jan-24	1a	Elect Director Judy Lin	For	Withhold
Super Micro Computer, Inc.	Annual	22-Jan-24	1b	Elect Director Sara Liu	For	Withhold
Super Micro Computer, Inc.	Annual	22-Jan-24	1c	Elect Director Yih-Shyan (Wally) Liaw	For	Withhold
Super Micro Computer, Inc.	Annual	22-Jan-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Super Micro Computer, Inc.	Annual	22-Jan-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Super Micro Computer, Inc.	Annual	22-Jan-24	4	Amend Omnibus Stock Plan	For	For
Super Micro Computer, Inc.	Annual	22-Jan-24	1a	Elect Director Judy Lin	For	Withhold
Super Micro Computer, Inc.	Annual	22-Jan-24	1b	Elect Director Sara Liu	For	Withhold
Super Micro Computer, Inc.	Annual	22-Jan-24	1c	Elect Director Yih-Shyan (Wally) Liaw	For	Withhold
Super Micro Computer, Inc.	Annual	22-Jan-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Super Micro Computer, Inc.	Annual	22-Jan-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Super Micro Computer, Inc.	Annual	22-Jan-24	4	Amend Omnibus Stock Plan	For	For
Visa Inc.	Annual	23-Jan-24	1a	Elect Director Lloyd A. Carney	For	
Visa Inc.	Annual	23-Jan-24	1b	Elect Director Kermit R. Crawford	For	
Visa Inc.	Annual	23-Jan-24	1c	Elect Director Francisco Javier Fernandez-Carbajal	For	
Visa Inc.	Annual	23-Jan-24	1d	Elect Director Ramon Laguarta	For	
Visa Inc.	Annual	23-Jan-24	1e	Elect Director Teri L. List	For	
Visa Inc.	Annual	23-Jan-24	1f	Elect Director John F. Lundgren	For	
Visa Inc.	Annual	23-Jan-24	1g	Elect Director Ryan McInerney	For	
Visa Inc.	Annual	23-Jan-24	1h	Elect Director Denise M. Morrison	For	
Visa Inc.	Annual	23-Jan-24	1i	Elect Director Pamela Murphy	For	
Visa Inc.	Annual	23-Jan-24	1j	Elect Director Linda J. Rendle	For	
Visa Inc.	Annual	23-Jan-24	1k	Elect Director Maynard G. Webb, Jr.	For	
Visa Inc.	Annual	23-Jan-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Visa Inc.	Annual	23-Jan-24	3	Ratify KPMG LLP as Auditors	For	
Visa Inc.	Annual	23-Jan-24	4	Approve Class B Exchange Offer Program Certificate Amendments	For	
Visa Inc.	Annual	23-Jan-24	5	Adjourn Meeting	For	
Visa Inc.	Annual	23-Jan-24	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	
Becton, Dickinson and Company	Annual	23-Jan-24	1.1	Elect Director William M. Brown	For	For
Becton, Dickinson and Company	Annual	23-Jan-24	1.2	Elect Director Catherine M. Burzik	For	For
Becton, Dickinson and Company	Annual	23-Jan-24	1.3	Elect Director Carrie L. Byington	For	For
Becton, Dickinson and Company	Annual	23-Jan-24	1.4	Elect Director R. Andrew Eckert	For	For
Becton, Dickinson and Company	Annual	23-Jan-24	1.5	Elect Director Claire M. Fraser	For	For
Becton, Dickinson and Company	Annual	23-Jan-24	1.6	Elect Director Jeffrey W. Henderson	For	Against
Becton, Dickinson and Company	Annual	23-Jan-24	1.7	Elect Director Christopher Jones	For	For
Becton, Dickinson and Company	Annual	23-Jan-24	1.8	Elect Director Thomas E. Polen	For	For
Becton, Dickinson and Company	Annual	23-Jan-24	1.9	Elect Director Timothy M. Ring	For	For
Becton, Dickinson and Company	Annual	23-Jan-24	1.10	Elect Director Bertram L. Scott	For	Against
Becton, Dickinson and Company	Annual	23-Jan-24	1.11	Elect Director Joanne Waldstreicher	For	For
Becton, Dickinson and Company	Annual	23-Jan-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Becton, Dickinson and Company	Annual	23-Jan-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Becton, Dickinson and Company	Annual	23-Jan-24	1.1	Elect Director William M. Brown	For	For
Becton, Dickinson and Company	Annual	23-Jan-24	1.2	Elect Director Catherine M. Burzik	For	For
Becton, Dickinson and Company	Annual	23-Jan-24	1.3	Elect Director Carrie L. Byington	For	For
Becton, Dickinson and Company	Annual	23-Jan-24	1.4	Elect Director R. Andrew Eckert	For	For
Becton, Dickinson and Company	Annual	23-Jan-24	1.5	Elect Director Claire M. Fraser	For	For
Becton, Dickinson and Company	Annual	23-Jan-24	1.6	Elect Director Jeffrey W. Henderson	For	Against
Becton, Dickinson and Company	Annual	23-Jan-24	1.7	Elect Director Christopher Jones	For	For
Becton, Dickinson and Company	Annual	23-Jan-24	1.8	Elect Director Thomas E. Polen	For	For
Becton, Dickinson and Company	Annual	23-Jan-24	1.9	Elect Director Timothy M. Ring	For	For
Becton, Dickinson and Company	Annual	23-Jan-24	1.10	Elect Director Bertram L. Scott	For	Against
Becton, Dickinson and Company	Annual	23-Jan-24	1.11	Elect Director Joanne Waldstreicher	For	For
Becton, Dickinson and Company	Annual	23-Jan-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Becton, Dickinson and Company	Annual	23-Jan-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Frasers Logistics & Commercial Trust	Annual	23-Jan-24	1	Adopt Financial Statements and Trustee and Auditors' Reports	For	For
Frasers Logistics & Commercial Trust	Annual	23-Jan-24	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Frasers Logistics & Commercial Trust	Annual	23-Jan-24	3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
Jacobs Solutions, Inc.	Annual	24-Jan-24	1a	Elect Director Steven J. Demetriou	For	For
Jacobs Solutions, Inc.	Annual	24-Jan-24	1b	Elect Director Christopher M.T. Thompson	For	For
Jacobs Solutions, Inc.	Annual	24-Jan-24	1c	Elect Director Priya Abani	For	For
Jacobs Solutions, Inc.	Annual	24-Jan-24	1d	Elect Director Vincent K. Brooks	For	For
Jacobs Solutions, Inc.	Annual	24-Jan-24	1e	Elect Director Ralph E. (Ed) Eberhart	For	For
Jacobs Solutions, Inc.	Annual	24-Jan-24	1f	Elect Director Manny Fernandez	For	For
Jacobs Solutions, Inc.	Annual	24-Jan-24	1g	Elect Director Georgette D. Kiser	For	For
Jacobs Solutions, Inc.	Annual	24-Jan-24	1h	Elect Director Barbara L. Loughran	For	For
Jacobs Solutions, Inc.	Annual	24-Jan-24	1i	Elect Director Robert A. McNamara	For	For
Jacobs Solutions, Inc.	Annual	24-Jan-24	1j	Elect Director Louis V. Pinkham	For	For
Jacobs Solutions, Inc.	Annual	24-Jan-24	1k	Elect Director Robert V. Pragada	For	For
Jacobs Solutions, Inc.	Annual	24-Jan-24	1l	Elect Director Peter J. Robertson	For	Against
Jacobs Solutions, Inc.	Annual	24-Jan-24	1m	Elect Director Julie A. Sloat	For	For
Jacobs Solutions, Inc.	Annual	24-Jan-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Jacobs Solutions, Inc.	Annual	24-Jan-24	3	Amend Charter to Provide for the Exculpation of Officers	For	For
Jacobs Solutions, Inc.	Annual	24-Jan-24	4	Amend Certificate of Incorporation to Eliminate the Pass-Through Voting Provision	For	For
Jacobs Solutions, Inc.	Annual	24-Jan-24	5	Ratify Ernst & Young LLP as Auditors	For	For
Jacobs Solutions, Inc.	Annual	24-Jan-24	6	Adopt Simple Majority Vote	Against	For
Jacobs Solutions, Inc.	Annual	24-Jan-24	1a	Elect Director Steven J. Demetriou	For	For
Jacobs Solutions, Inc.	Annual	24-Jan-24	1b	Elect Director Christopher M.T. Thompson	For	For
Jacobs Solutions, Inc.	Annual	24-Jan-24	1c	Elect Director Priya Abani	For	For
Jacobs Solutions, Inc.	Annual	24-Jan-24	1d	Elect Director Vincent K. Brooks	For	For
Jacobs Solutions, Inc.	Annual	24-Jan-24	1e	Elect Director Ralph E. (Ed) Eberhart	For	For
Jacobs Solutions, Inc.	Annual	24-Jan-24	1f	Elect Director Manny Fernandez	For	For
Jacobs Solutions, Inc.	Annual	24-Jan-24	1g	Elect Director Georgette D. Kiser	For	For
Jacobs Solutions, Inc.	Annual	24-Jan-24	1h	Elect Director Barbara L. Loughran	For	For
Jacobs Solutions, Inc.	Annual	24-Jan-24	1i	Elect Director Robert A. McNamara	For	For
Jacobs Solutions, Inc.	Annual	24-Jan-24	1j	Elect Director Louis V. Pinkham	For	For
Jacobs Solutions, Inc.	Annual	24-Jan-24	1k	Elect Director Robert V. Pragada	For	For
Jacobs Solutions, Inc.	Annual	24-Jan-24	1l	Elect Director Peter J. Robertson	For	Against
Jacobs Solutions, Inc.	Annual	24-Jan-24	1m	Elect Director Julie A. Sloat	For	For
Jacobs Solutions, Inc.	Annual	24-Jan-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Jacobs Solutions, Inc.	Annual	24-Jan-24	3	Amend Charter to Provide for the Exculpation of Officers	For	For
Jacobs Solutions, Inc.	Annual	24-Jan-24	4	Amend Certificate of Incorporation to Eliminate the Pass-Through Voting Provision	For	For
Jacobs Solutions, Inc.	Annual	24-Jan-24	5	Ratify Ernst & Young LLP as Auditors	For	For
Jacobs Solutions, Inc.	Annual	24-Jan-24	6	Adopt Simple Majority Vote	Against	For
Catalent, Inc.	Annual	25-Jan-24	1a	Elect Director Michael J. Barber	For	For
Catalent, Inc.	Annual	25-Jan-24	1b	Elect Director Steven K. Barg	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Catalent, Inc.	Annual	25-Jan-24	1c	Elect Director J. Martin Carroll	For	For
Catalent, Inc.	Annual	25-Jan-24	1d	Elect Director Rolf Classon	For	Against
Catalent, Inc.	Annual	25-Jan-24	1e	Elect Director Frank A. D'Amelio	For	For
Catalent, Inc.	Annual	25-Jan-24	1f	Elect Director John J. Greisch	For	For
Catalent, Inc.	Annual	25-Jan-24	1g	Elect Director Gregory T. Lucier	For	Against
Catalent, Inc.	Annual	25-Jan-24	1h	Elect Director Alessandro Maselli	For	For
Catalent, Inc.	Annual	25-Jan-24	1i	Elect Director Donald E. Morel, Jr.	For	For
Catalent, Inc.	Annual	25-Jan-24	1j	Elect Director Stephanie Okey	For	For
Catalent, Inc.	Annual	25-Jan-24	1k	Elect Director Michelle R. Ryan	For	For
Catalent, Inc.	Annual	25-Jan-24	1l	Elect Director Jack Stahl	For	For
Catalent, Inc.	Annual	25-Jan-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Catalent, Inc.	Annual	25-Jan-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Catalent, Inc.	Annual	25-Jan-24	4	Amend Omnibus Stock Plan	For	For
Catalent, Inc.	Annual	25-Jan-24	1a	Elect Director Michael J. Barber	For	For
Catalent, Inc.	Annual	25-Jan-24	1b	Elect Director Steven K. Barg	For	For
Catalent, Inc.	Annual	25-Jan-24	1c	Elect Director J. Martin Carroll	For	For
Catalent, Inc.	Annual	25-Jan-24	1d	Elect Director Rolf Classon	For	Against
Catalent, Inc.	Annual	25-Jan-24	1e	Elect Director Frank A. D'Amelio	For	For
Catalent, Inc.	Annual	25-Jan-24	1f	Elect Director John J. Greisch	For	For
Catalent, Inc.	Annual	25-Jan-24	1g	Elect Director Gregory T. Lucier	For	Against
Catalent, Inc.	Annual	25-Jan-24	1h	Elect Director Alessandro Maselli	For	For
Catalent, Inc.	Annual	25-Jan-24	1i	Elect Director Donald E. Morel, Jr.	For	For
Catalent, Inc.	Annual	25-Jan-24	1j	Elect Director Stephanie Okey	For	For
Catalent, Inc.	Annual	25-Jan-24	1k	Elect Director Michelle R. Ryan	For	For
Catalent, Inc.	Annual	25-Jan-24	1l	Elect Director Jack Stahl	For	For
Catalent, Inc.	Annual	25-Jan-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Catalent, Inc.	Annual	25-Jan-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Catalent, Inc.	Annual	25-Jan-24	4	Amend Omnibus Stock Plan	For	For
Walgreens Boots Alliance, Inc.	Annual	25-Jan-24	1a	Elect Director Janice M. Babiak	For	For
Walgreens Boots Alliance, Inc.	Annual	25-Jan-24	1b	Elect Director Inderpal S. Bhandari	For	For
Walgreens Boots Alliance, Inc.	Annual	25-Jan-24	1c	Elect Director Ginger L. Graham	For	For
Walgreens Boots Alliance, Inc.	Annual	25-Jan-24	1d	Elect Director Bryan C. Hanson	For	For
Walgreens Boots Alliance, Inc.	Annual	25-Jan-24	1e	Elect Director Robert L. Huffines	For	For
Walgreens Boots Alliance, Inc.	Annual	25-Jan-24	1f	Elect Director Valerie B. Jarrett	For	For
Walgreens Boots Alliance, Inc.	Annual	25-Jan-24	1g	Elect Director John A. Lederer	For	For
Walgreens Boots Alliance, Inc.	Annual	25-Jan-24	1h	Elect Director Stefano Pessina	For	For
Walgreens Boots Alliance, Inc.	Annual	25-Jan-24	1i	Elect Director Thomas E. Polen	For	For
Walgreens Boots Alliance, Inc.	Annual	25-Jan-24	1j	Elect Director Nancy M. Schlichting	For	For
Walgreens Boots Alliance, Inc.	Annual	25-Jan-24	1k	Elect Director Timothy C. Wentworth	For	For
Walgreens Boots Alliance, Inc.	Annual	25-Jan-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Walgreens Boots Alliance, Inc.	Annual	25-Jan-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Walgreens Boots Alliance, Inc.	Annual	25-Jan-24	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Walgreens Boots Alliance, Inc.	Annual	25-Jan-24	5	Report on Cigarette Waste	Against	Against
Walgreens Boots Alliance, Inc.	Annual	25-Jan-24	6	Require Independent Board Chair	Against	Against
Walgreens Boots Alliance, Inc.	Annual	25-Jan-24	7	Establish a Company Compensation Policy of Paying a Living Wage	Against	Against
Walgreens Boots Alliance, Inc.	Annual	25-Jan-24	8	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against
Walgreens Boots Alliance, Inc.	Annual	25-Jan-24	9	Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation	Against	Against
Jabil Inc.	Annual	25-Jan-24	1a	Elect Director Anousheh Ansari	For	For
Jabil Inc.	Annual	25-Jan-24	1b	Elect Director Christopher S. Holland	For	For
Jabil Inc.	Annual	25-Jan-24	1c	Elect Director Mark T. Mondello	For	For
Jabil Inc.	Annual	25-Jan-24	1d	Elect Director John C. Plant	For	Against
Jabil Inc.	Annual	25-Jan-24	1e	Elect Director Steven A. Raymond	For	Against
Jabil Inc.	Annual	25-Jan-24	1f	Elect Director James Siminoff	For	For
Jabil Inc.	Annual	25-Jan-24	1g	Elect Director David M. Stout	For	For
Jabil Inc.	Annual	25-Jan-24	1h	Elect Director N.V. "Tiger" Tyagarajan	For	For
Jabil Inc.	Annual	25-Jan-24	1i	Elect Director Kathleen A. Walters	For	Against
Jabil Inc.	Annual	25-Jan-24	1j	Elect Director Kenneth S. Wilson	For	For
Jabil Inc.	Annual	25-Jan-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Jabil Inc.	Annual	25-Jan-24	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Jabil Inc.	Annual	25-Jan-24	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Jabil Inc.	Annual	25-Jan-24	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Air Products and Chemicals, Inc.	Annual	25-Jan-24	1a	Elect Director Tonit M. Calaway	For	For
Air Products and Chemicals, Inc.	Annual	25-Jan-24	1b	Elect Director Charles Cogut	For	For
Air Products and Chemicals, Inc.	Annual	25-Jan-24	1c	Elect Director Lisa A. Davis	For	For
Air Products and Chemicals, Inc.	Annual	25-Jan-24	1d	Elect Director Seifollah (Seifi) Ghasemi	For	For
Air Products and Chemicals, Inc.	Annual	25-Jan-24	1e	Elect Director Jessica Trocchi Graziano	For	For
Air Products and Chemicals, Inc.	Annual	25-Jan-24	1f	Elect Director David H.Y. Ho	For	For
Air Products and Chemicals, Inc.	Annual	25-Jan-24	1g	Elect Director Edward L. Monser	For	For
Air Products and Chemicals, Inc.	Annual	25-Jan-24	1h	Elect Director Matthew H. Paul	For	For
Air Products and Chemicals, Inc.	Annual	25-Jan-24	1i	Elect Director Wayne T. Smith	For	For
Air Products and Chemicals, Inc.	Annual	25-Jan-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Air Products and Chemicals, Inc.	Annual	25-Jan-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Air Products and Chemicals, Inc.	Annual	25-Jan-24	1a	Elect Director Tonit M. Calaway	For	For
Air Products and Chemicals, Inc.	Annual	25-Jan-24	1b	Elect Director Charles Cogut	For	For
Air Products and Chemicals, Inc.	Annual	25-Jan-24	1c	Elect Director Lisa A. Davis	For	For
Air Products and Chemicals, Inc.	Annual	25-Jan-24	1d	Elect Director Seifollah (Seifi) Ghasemi	For	For
Air Products and Chemicals, Inc.	Annual	25-Jan-24	1e	Elect Director Jessica Trocchi Graziano	For	For
Air Products and Chemicals, Inc.	Annual	25-Jan-24	1f	Elect Director David H.Y. Ho	For	For
Air Products and Chemicals, Inc.	Annual	25-Jan-24	1g	Elect Director Edward L. Monser	For	For
Air Products and Chemicals, Inc.	Annual	25-Jan-24	1h	Elect Director Matthew H. Paul	For	For
Air Products and Chemicals, Inc.	Annual	25-Jan-24	1i	Elect Director Wayne T. Smith	For	For
Air Products and Chemicals, Inc.	Annual	25-Jan-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Air Products and Chemicals, Inc.	Annual	25-Jan-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
WestRock Company	Annual	26-Jan-24	1a	Elect Director Colleen F. Arnold	For	For
WestRock Company	Annual	26-Jan-24	1b	Elect Director Timothy J. Bemlohr	For	For
WestRock Company	Annual	26-Jan-24	1c	Elect Director J. Powell Brown	For	For
WestRock Company	Annual	26-Jan-24	1d	Elect Director Terrell K. Crews	For	For
WestRock Company	Annual	26-Jan-24	1e	Elect Director Russell M. Currey	For	For
WestRock Company	Annual	26-Jan-24	1f	Elect Director Suzan F. Harrison	For	For
WestRock Company	Annual	26-Jan-24	1g	Elect Director Gracia C. Martore	For	For
WestRock Company	Annual	26-Jan-24	1h	Elect Director James E. Nevels	For	For
WestRock Company	Annual	26-Jan-24	1i	Elect Director E. Jean Savage	For	For
WestRock Company	Annual	26-Jan-24	1j	Elect Director David B. Sewell	For	For
WestRock Company	Annual	26-Jan-24	1k	Elect Director Dmitri L. Stockton	For	For
WestRock Company	Annual	26-Jan-24	1l	Elect Director Alan D. Wilson	For	For
WestRock Company	Annual	26-Jan-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
WestRock Company	Annual	26-Jan-24	3	Ratify Ernst & Young LLP as Auditors	For	For
WestRock Company	Annual	26-Jan-24	1a	Elect Director Colleen F. Arnold	For	For
WestRock Company	Annual	26-Jan-24	1b	Elect Director Timothy J. Bemlohr	For	For
WestRock Company	Annual	26-Jan-24	1c	Elect Director J. Powell Brown	For	For
WestRock Company	Annual	26-Jan-24	1d	Elect Director Terrell K. Crews	For	For
WestRock Company	Annual	26-Jan-24	1e	Elect Director Russell M. Currey	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
WestRock Company	Annual	26-Jan-24	1f	Elect Director Suzan F. Harrison	For	For
WestRock Company	Annual	26-Jan-24	1g	Elect Director Gracia C. Martore	For	For
WestRock Company	Annual	26-Jan-24	1h	Elect Director James E. Nevels	For	For
WestRock Company	Annual	26-Jan-24	1i	Elect Director E. Jean Savage	For	For
WestRock Company	Annual	26-Jan-24	1j	Elect Director David B. Sewell	For	For
WestRock Company	Annual	26-Jan-24	1k	Elect Director Dmitri L. Stockton	For	For
WestRock Company	Annual	26-Jan-24	1l	Elect Director Alan D. Wilson	For	For
WestRock Company	Annual	26-Jan-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
WestRock Company	Annual	26-Jan-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Kobe Bussan Co., Ltd.	Annual	30-Jan-24	1.1	Elect Director Numata, Hirokazu	For	Against
Kobe Bussan Co., Ltd.	Annual	30-Jan-24	1.2	Elect Director Tanaka, Yasuhiro	For	For
Kobe Bussan Co., Ltd.	Annual	30-Jan-24	1.3	Elect Director Kido, Yasuharu	For	For
Kobe Bussan Co., Ltd.	Annual	30-Jan-24	1.4	Elect Director Asami, Kazuo	For	For
Kobe Bussan Co., Ltd.	Annual	30-Jan-24	1.5	Elect Director Nishida, Satoshi	For	For
Kobe Bussan Co., Ltd.	Annual	30-Jan-24	1.6	Elect Director Watanabe, Akihito	For	For
Kobe Bussan Co., Ltd.	Annual	30-Jan-24	2.1	Elect Director and Audit Committee Member Masada, Koichi	For	Against
Kobe Bussan Co., Ltd.	Annual	30-Jan-24	2.2	Elect Director and Audit Committee Member Ieki, Takeshi	For	Against
Kobe Bussan Co., Ltd.	Annual	30-Jan-24	2.3	Elect Director and Audit Committee Member Nomura, Sachiko	For	For
Metro Inc.	Annual	30-Jan-24	1.1	Elect Director Lori-Ann Beausoleil	For	For
Metro Inc.	Annual	30-Jan-24	1.2	Elect Director Maryse Bertrand	For	For
Metro Inc.	Annual	30-Jan-24	1.3	Elect Director Pierre Boivin	For	For
Metro Inc.	Annual	30-Jan-24	1.4	Elect Director Francois J. Coutu	For	For
Metro Inc.	Annual	30-Jan-24	1.5	Elect Director Michel Coutu	For	For
Metro Inc.	Annual	30-Jan-24	1.6	Elect Director Stephanie Coyles	For	For
Metro Inc.	Annual	30-Jan-24	1.7	Elect Director Genevieve Fortier	For	For
Metro Inc.	Annual	30-Jan-24	1.8	Elect Director Marc Guay	For	For
Metro Inc.	Annual	30-Jan-24	1.9	Elect Director Eric R. La Fleche	For	For
Metro Inc.	Annual	30-Jan-24	1.10	Elect Director Christine Magee	For	For
Metro Inc.	Annual	30-Jan-24	1.11	Elect Director Brian McManus	For	For
Metro Inc.	Annual	30-Jan-24	1.12	Elect Director Pietro Satriano	For	For
Metro Inc.	Annual	30-Jan-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Metro Inc.	Annual	30-Jan-24	3	Advisory Vote on Executive Compensation Approach	For	For
Metro Inc.	Annual	30-Jan-24	4	SP 1: Report on Cage-Free Egg Goal	Against	Against
Metro Inc.	Annual	30-Jan-24	5	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	Against	For
Metro Inc.	Annual	30-Jan-24	6	SP 3: Auditor Rotation	Against	For
Metro Inc.	Annual	30-Jan-24	7	SP 4: Report on Anticompetitive Practices	Against	Against
Metro Inc.	Annual	30-Jan-24	1.1	Elect Director Lori-Ann Beausoleil	For	For
Metro Inc.	Annual	30-Jan-24	1.2	Elect Director Maryse Bertrand	For	For
Metro Inc.	Annual	30-Jan-24	1.3	Elect Director Pierre Boivin	For	For
Metro Inc.	Annual	30-Jan-24	1.4	Elect Director Francois J. Coutu	For	For
Metro Inc.	Annual	30-Jan-24	1.5	Elect Director Michel Coutu	For	For
Metro Inc.	Annual	30-Jan-24	1.6	Elect Director Stephanie Coyles	For	For
Metro Inc.	Annual	30-Jan-24	1.7	Elect Director Genevieve Fortier	For	For
Metro Inc.	Annual	30-Jan-24	1.8	Elect Director Marc Guay	For	For
Metro Inc.	Annual	30-Jan-24	1.9	Elect Director Eric R. La Fleche	For	For
Metro Inc.	Annual	30-Jan-24	1.10	Elect Director Christine Magee	For	For
Metro Inc.	Annual	30-Jan-24	1.11	Elect Director Brian McManus	For	For
Metro Inc.	Annual	30-Jan-24	1.12	Elect Director Pietro Satriano	For	For
Metro Inc.	Annual	30-Jan-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Metro Inc.	Annual	30-Jan-24	3	Advisory Vote on Executive Compensation Approach	For	For
Metro Inc.	Annual	30-Jan-24	4	SP 1: Report on Cage-Free Egg Goal	Against	Against
Metro Inc.	Annual	30-Jan-24	5	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	Against	For
Metro Inc.	Annual	30-Jan-24	6	SP 3: Auditor Rotation	Against	For
Metro Inc.	Annual	30-Jan-24	7	SP 4: Report on Anticompetitive Practices	Against	Against
Eagers Automotive Limited	Special	30-Jan-24	1	Approve Acquisition	For	For
Eagers Automotive Limited	Special	30-Jan-24	1	Approve Acquisition	For	For
Sodexo SA	Ordinary Shareholders	30-Jan-24	1	Distribution in Kind of Shares of Pluxee	For	For
Sodexo SA	Ordinary Shareholders	30-Jan-24	2	Authorize Filing of Required Documents/Other Formalities	For	For
Sodexo SA	Ordinary Shareholders	30-Jan-24	1	Distribution in Kind of Shares of Pluxee	For	For
Sodexo SA	Ordinary Shareholders	30-Jan-24	2	Authorize Filing of Required Documents/Other Formalities	For	For
Hormel Foods Corporation	Annual	30-Jan-24	1a	Elect Director Prama Bhatt	For	For
Hormel Foods Corporation	Annual	30-Jan-24	1b	Elect Director Gary C. Bhojwani	For	For
Hormel Foods Corporation	Annual	30-Jan-24	1c	Elect Director Stephen M. Lacy	For	Against
Hormel Foods Corporation	Annual	30-Jan-24	1d	Elect Director Elsa A. Murano	For	For
Hormel Foods Corporation	Annual	30-Jan-24	1e	Elect Director William A. Newlands	For	For
Hormel Foods Corporation	Annual	30-Jan-24	1f	Elect Director Christopher J. Policinski	For	For
Hormel Foods Corporation	Annual	30-Jan-24	1g	Elect Director Jose Luis Prado	For	For
Hormel Foods Corporation	Annual	30-Jan-24	1h	Elect Director Sally J. Smith	For	For
Hormel Foods Corporation	Annual	30-Jan-24	1i	Elect Director James P. Snee	For	For
Hormel Foods Corporation	Annual	30-Jan-24	1j	Elect Director Steven A. White	For	For
Hormel Foods Corporation	Annual	30-Jan-24	1k	Elect Director Raymond G. Young	For	For
Hormel Foods Corporation	Annual	30-Jan-24	1l	Elect Director Michael P. Zechmeister	For	For
Hormel Foods Corporation	Annual	30-Jan-24	2	Amend Certificate of Incorporation to Permit the Exculpation of Officers	For	For
Hormel Foods Corporation	Annual	30-Jan-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Hormel Foods Corporation	Annual	30-Jan-24	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Hormel Foods Corporation	Annual	30-Jan-24	1a	Elect Director Prama Bhatt	For	For
Hormel Foods Corporation	Annual	30-Jan-24	1b	Elect Director Gary C. Bhojwani	For	For
Hormel Foods Corporation	Annual	30-Jan-24	1c	Elect Director Stephen M. Lacy	For	Against
Hormel Foods Corporation	Annual	30-Jan-24	1d	Elect Director Elsa A. Murano	For	For
Hormel Foods Corporation	Annual	30-Jan-24	1e	Elect Director William A. Newlands	For	For
Hormel Foods Corporation	Annual	30-Jan-24	1f	Elect Director Christopher J. Policinski	For	For
Hormel Foods Corporation	Annual	30-Jan-24	1g	Elect Director Jose Luis Prado	For	For
Hormel Foods Corporation	Annual	30-Jan-24	1h	Elect Director Sally J. Smith	For	For
Hormel Foods Corporation	Annual	30-Jan-24	1i	Elect Director James P. Snee	For	For
Hormel Foods Corporation	Annual	30-Jan-24	1j	Elect Director Steven A. White	For	For
Hormel Foods Corporation	Annual	30-Jan-24	1k	Elect Director Raymond G. Young	For	For
Hormel Foods Corporation	Annual	30-Jan-24	1l	Elect Director Michael P. Zechmeister	For	For
Hormel Foods Corporation	Annual	30-Jan-24	2	Amend Certificate of Incorporation to Permit the Exculpation of Officers	For	For
Hormel Foods Corporation	Annual	30-Jan-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Hormel Foods Corporation	Annual	30-Jan-24	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CGI Inc.	Annual	31-Jan-24	1.1	Elect Director Sophie Brochu	For	For
CGI Inc.	Annual	31-Jan-24	1.2	Elect Director George A. Cope	For	For
CGI Inc.	Annual	31-Jan-24	1.3	Elect Director Jacynthe Cote	For	For
CGI Inc.	Annual	31-Jan-24	1.4	Elect Director Julie Godin	For	For
CGI Inc.	Annual	31-Jan-24	1.5	Elect Director Serge Godin	For	For
CGI Inc.	Annual	31-Jan-24	1.6	Elect Director Andre Imbeau	For	For
CGI Inc.	Annual	31-Jan-24	1.7	Elect Director Gilles Labbe	For	For
CGI Inc.	Annual	31-Jan-24	1.8	Elect Director Michael B. Pedersen	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
CGI Inc.	Annual	31-Jan-24	1.9	Elect Director Stephen S. Poloz	For	For
CGI Inc.	Annual	31-Jan-24	1.10	Elect Director Mary G. Powell	For	For
CGI Inc.	Annual	31-Jan-24	1.11	Elect Director Alison C. Reed	For	For
CGI Inc.	Annual	31-Jan-24	1.12	Elect Director Michael E. Roach	For	For
CGI Inc.	Annual	31-Jan-24	1.13	Elect Director George D. Schindler	For	For
CGI Inc.	Annual	31-Jan-24	1.14	Elect Director Kathy N. Waller	For	Withhold
CGI Inc.	Annual	31-Jan-24	1.15	Elect Director Frank Witter	For	For
CGI Inc.	Annual	31-Jan-24	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
CGI Inc.	Annual	31-Jan-24	3	SP 1: Approve Incentive Compensation Relating to ESG Goals	Against	Against
CGI Inc.	Annual	31-Jan-24	4	SP 2: Approve In-person Annual Shareholder Meetings with Complementary Virtual Meetings	Against	For
CGI Inc.	Annual	31-Jan-24	1.1	Elect Director Sophie Brochu	For	For
CGI Inc.	Annual	31-Jan-24	1.2	Elect Director George A. Cope	For	For
CGI Inc.	Annual	31-Jan-24	1.3	Elect Director Jacynthe Cote	For	For
CGI Inc.	Annual	31-Jan-24	1.4	Elect Director Julie Godin	For	For
CGI Inc.	Annual	31-Jan-24	1.5	Elect Director Serge Godin	For	For
CGI Inc.	Annual	31-Jan-24	1.6	Elect Director Andre Imbeau	For	For
CGI Inc.	Annual	31-Jan-24	1.7	Elect Director Gilles Labbe	For	For
CGI Inc.	Annual	31-Jan-24	1.8	Elect Director Michael B. Pedersen	For	For
CGI Inc.	Annual	31-Jan-24	1.9	Elect Director Stephen S. Poloz	For	For
CGI Inc.	Annual	31-Jan-24	1.10	Elect Director Mary G. Powell	For	For
CGI Inc.	Annual	31-Jan-24	1.11	Elect Director Alison C. Reed	For	For
CGI Inc.	Annual	31-Jan-24	1.12	Elect Director Michael E. Roach	For	For
CGI Inc.	Annual	31-Jan-24	1.13	Elect Director George D. Schindler	For	For
CGI Inc.	Annual	31-Jan-24	1.14	Elect Director Kathy N. Waller	For	Withhold
CGI Inc.	Annual	31-Jan-24	1.15	Elect Director Frank Witter	For	For
CGI Inc.	Annual	31-Jan-24	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
CGI Inc.	Annual	31-Jan-24	3	SP 1: Approve Incentive Compensation Relating to ESG Goals	Against	Against
CGI Inc.	Annual	31-Jan-24	4	SP 2: Approve In-person Annual Shareholder Meetings with Complementary Virtual Meetings	Against	For
Accenture plc	Annual	31-Jan-24	1a	Elect Director Jaime Ardila	For	For
Accenture plc	Annual	31-Jan-24	1b	Elect Director Martin Brudermuller	For	For
Accenture plc	Annual	31-Jan-24	1c	Elect Director Alan Jope	For	For
Accenture plc	Annual	31-Jan-24	1d	Elect Director Nancy McKinstry	For	For
Accenture plc	Annual	31-Jan-24	1e	Elect Director Beth E. Mooney	For	For
Accenture plc	Annual	31-Jan-24	1f	Elect Director Gilles C. Pelisson	For	For
Accenture plc	Annual	31-Jan-24	1g	Elect Director Paula A. Price	For	For
Accenture plc	Annual	31-Jan-24	1h	Elect Director Venkata (Murthy) Renduchintala	For	For
Accenture plc	Annual	31-Jan-24	1i	Elect Director Arun Sarin	For	For
Accenture plc	Annual	31-Jan-24	1j	Elect Director Julie Sweet	For	For
Accenture plc	Annual	31-Jan-24	1k	Elect Director Tracey T. Travis	For	For
Accenture plc	Annual	31-Jan-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Accenture plc	Annual	31-Jan-24	3	Amend Omnibus Stock Plan	For	For
Accenture plc	Annual	31-Jan-24	4	Amend Nonqualified Employee Stock Purchase Plan	For	For
Accenture plc	Annual	31-Jan-24	5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Accenture plc	Annual	31-Jan-24	6	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
Accenture plc	Annual	31-Jan-24	7	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For
Accenture plc	Annual	31-Jan-24	8	Determine Price Range for Reissuance of Treasury Shares	For	For
Accenture plc	Annual	31-Jan-24	1a	Elect Director Jaime Ardila	For	For
Accenture plc	Annual	31-Jan-24	1b	Elect Director Martin Brudermuller	For	For
Accenture plc	Annual	31-Jan-24	1c	Elect Director Alan Jope	For	For
Accenture plc	Annual	31-Jan-24	1d	Elect Director Nancy McKinstry	For	For
Accenture plc	Annual	31-Jan-24	1e	Elect Director Beth E. Mooney	For	For
Accenture plc	Annual	31-Jan-24	1f	Elect Director Gilles C. Pelisson	For	For
Accenture plc	Annual	31-Jan-24	1g	Elect Director Paula A. Price	For	For
Accenture plc	Annual	31-Jan-24	1h	Elect Director Venkata (Murthy) Renduchintala	For	For
Accenture plc	Annual	31-Jan-24	1i	Elect Director Arun Sarin	For	For
Accenture plc	Annual	31-Jan-24	1j	Elect Director Julie Sweet	For	For
Accenture plc	Annual	31-Jan-24	1k	Elect Director Tracey T. Travis	For	For
Accenture plc	Annual	31-Jan-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Accenture plc	Annual	31-Jan-24	3	Amend Omnibus Stock Plan	For	For
Accenture plc	Annual	31-Jan-24	4	Amend Nonqualified Employee Stock Purchase Plan	For	For
Accenture plc	Annual	31-Jan-24	5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Accenture plc	Annual	31-Jan-24	6	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
Accenture plc	Annual	31-Jan-24	7	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For
Accenture plc	Annual	31-Jan-24	8	Determine Price Range for Reissuance of Treasury Shares	For	For
Accenture plc	Annual	31-Jan-24	1a	Elect Director Jaime Ardila	For	For
Accenture plc	Annual	31-Jan-24	1b	Elect Director Martin Brudermuller	For	For
Accenture plc	Annual	31-Jan-24	1c	Elect Director Alan Jope	For	For
Accenture plc	Annual	31-Jan-24	1d	Elect Director Nancy McKinstry	For	Against
Accenture plc	Annual	31-Jan-24	1e	Elect Director Beth E. Mooney	For	For
Accenture plc	Annual	31-Jan-24	1f	Elect Director Gilles C. Pelisson	For	For
Accenture plc	Annual	31-Jan-24	1g	Elect Director Paula A. Price	For	For
Accenture plc	Annual	31-Jan-24	1h	Elect Director Venkata (Murthy) Renduchintala	For	For
Accenture plc	Annual	31-Jan-24	1i	Elect Director Arun Sarin	For	For
Accenture plc	Annual	31-Jan-24	1j	Elect Director Julie Sweet	For	For
Accenture plc	Annual	31-Jan-24	1k	Elect Director Tracey T. Travis	For	Against
Accenture plc	Annual	31-Jan-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Accenture plc	Annual	31-Jan-24	3	Amend Omnibus Stock Plan	For	For
Accenture plc	Annual	31-Jan-24	4	Amend Nonqualified Employee Stock Purchase Plan	For	For
Accenture plc	Annual	31-Jan-24	5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against
Accenture plc	Annual	31-Jan-24	6	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
Accenture plc	Annual	31-Jan-24	7	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For
Accenture plc	Annual	31-Jan-24	8	Determine Price Range for Reissuance of Treasury Shares	For	For
Nufarm Limited	Annual	01-Feb-24	2	Approve Remuneration Report	For	For
Nufarm Limited	Annual	01-Feb-24	3a	Elect Federico Tripodi as Director	For	For
Nufarm Limited	Annual	01-Feb-24	3b	Elect Adrian Percy as Director	For	For
Nufarm Limited	Annual	01-Feb-24	3c	Elect Lynne Saint as Director	For	For
Nufarm Limited	Annual	01-Feb-24	4a	Approve FY22 Grant of Rights to Greg Hunt	For	For
Nufarm Limited	Annual	01-Feb-24	4b	Approve FY23 Grant of Rights to Greg Hunt	For	For
Nufarm Limited	Annual	01-Feb-24	5	Approve Conditional Spill Resolution	Against	Against
The Sage Group plc	Annual	01-Feb-24	1	Accept Financial Statements and Statutory Reports	For	For
The Sage Group plc	Annual	01-Feb-24	2	Approve Remuneration Report	For	For
The Sage Group plc	Annual	01-Feb-24	3	Approve Final Dividend	For	For
The Sage Group plc	Annual	01-Feb-24	4	Elect Roisin Donnelly as Director	For	For
The Sage Group plc	Annual	01-Feb-24	5	Re-elect Andrew Duff as Director	For	For
The Sage Group plc	Annual	01-Feb-24	6	Re-elect Sangeeta Anand as Director	For	For
The Sage Group plc	Annual	01-Feb-24	7	Re-elect John Bates as Director	For	For
The Sage Group plc	Annual	01-Feb-24	8	Re-elect Jonathan Bewes as Director	For	For
The Sage Group plc	Annual	01-Feb-24	9	Re-elect Maggie Jones as Director	For	For
The Sage Group plc	Annual	01-Feb-24	10	Re-elect Annette Court as Director	For	For
The Sage Group plc	Annual	01-Feb-24	11	Re-elect Derek Harding as Director	For	For
The Sage Group plc	Annual	01-Feb-24	12	Re-elect Steve Hare as Director	For	For
The Sage Group plc	Annual	01-Feb-24	13	Re-elect Jonathan Howell as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
The Sage Group plc	Annual	01-Feb-24	14	Reappoint Ernst & Young LLP as Auditors	For	For
The Sage Group plc	Annual	01-Feb-24	15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
The Sage Group plc	Annual	01-Feb-24	16	Authorise UK Political Donations and Expenditure	For	For
The Sage Group plc	Annual	01-Feb-24	17	Authorise Issue of Equity	For	For
The Sage Group plc	Annual	01-Feb-24	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
The Sage Group plc	Annual	01-Feb-24	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
The Sage Group plc	Annual	01-Feb-24	20	Authorise Market Purchase of Ordinary Shares	For	For
The Sage Group plc	Annual	01-Feb-24	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
The Sage Group plc	Annual	01-Feb-24	1	Accept Financial Statements and Statutory Reports	For	For
The Sage Group plc	Annual	01-Feb-24	2	Approve Remuneration Report	For	For
The Sage Group plc	Annual	01-Feb-24	3	Approve Final Dividend	For	For
The Sage Group plc	Annual	01-Feb-24	4	Elect Roisin Donnelly as Director	For	For
The Sage Group plc	Annual	01-Feb-24	5	Re-elect Andrew Duff as Director	For	For
The Sage Group plc	Annual	01-Feb-24	6	Re-elect Sangeeta Anand as Director	For	For
The Sage Group plc	Annual	01-Feb-24	7	Re-elect John Bates as Director	For	For
The Sage Group plc	Annual	01-Feb-24	8	Re-elect Jonathan Bewes as Director	For	For
The Sage Group plc	Annual	01-Feb-24	9	Re-elect Maggie Jones as Director	For	For
The Sage Group plc	Annual	01-Feb-24	10	Re-elect Annette Court as Director	For	For
The Sage Group plc	Annual	01-Feb-24	11	Re-elect Derek Harding as Director	For	For
The Sage Group plc	Annual	01-Feb-24	12	Re-elect Steve Hare as Director	For	For
The Sage Group plc	Annual	01-Feb-24	13	Re-elect Jonathan Howell as Director	For	For
The Sage Group plc	Annual	01-Feb-24	14	Reappoint Ernst & Young LLP as Auditors	For	For
The Sage Group plc	Annual	01-Feb-24	15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
The Sage Group plc	Annual	01-Feb-24	16	Authorise UK Political Donations and Expenditure	For	For
The Sage Group plc	Annual	01-Feb-24	17	Authorise Issue of Equity	For	For
The Sage Group plc	Annual	01-Feb-24	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
The Sage Group plc	Annual	01-Feb-24	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
The Sage Group plc	Annual	01-Feb-24	20	Authorise Market Purchase of Ordinary Shares	For	For
The Sage Group plc	Annual	01-Feb-24	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Franklin Resources, Inc.	Annual	06-Feb-24	1a	Elect Director Mariann Byrwalter	For	For
Franklin Resources, Inc.	Annual	06-Feb-24	1b	Elect Director Alexander S. Friedman	For	For
Franklin Resources, Inc.	Annual	06-Feb-24	1c	Elect Director Gregory E. Johnson	For	For
Franklin Resources, Inc.	Annual	06-Feb-24	1d	Elect Director Jennifer M. Johnson	For	For
Franklin Resources, Inc.	Annual	06-Feb-24	1e	Elect Director Rupert H. Johnson, Jr.	For	For
Franklin Resources, Inc.	Annual	06-Feb-24	1f	Elect Director John Y. Kim	For	For
Franklin Resources, Inc.	Annual	06-Feb-24	1g	Elect Director Karen M. King	For	For
Franklin Resources, Inc.	Annual	06-Feb-24	1h	Elect Director Anthony J. Noto	For	For
Franklin Resources, Inc.	Annual	06-Feb-24	1i	Elect Director John W. Thiel	For	For
Franklin Resources, Inc.	Annual	06-Feb-24	1j	Elect Director Seth H. Waugh	For	For
Franklin Resources, Inc.	Annual	06-Feb-24	1k	Elect Director Geoffrey Y. Yang	For	For
Franklin Resources, Inc.	Annual	06-Feb-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Franklin Resources, Inc.	Annual	06-Feb-24	3	Amend Omnibus Stock Plan	For	For
Franklin Resources, Inc.	Annual	06-Feb-24	1a	Elect Director Mariann Byrwalter	For	For
Franklin Resources, Inc.	Annual	06-Feb-24	1b	Elect Director Alexander S. Friedman	For	For
Franklin Resources, Inc.	Annual	06-Feb-24	1c	Elect Director Gregory E. Johnson	For	For
Franklin Resources, Inc.	Annual	06-Feb-24	1d	Elect Director Jennifer M. Johnson	For	For
Franklin Resources, Inc.	Annual	06-Feb-24	1e	Elect Director Rupert H. Johnson, Jr.	For	For
Franklin Resources, Inc.	Annual	06-Feb-24	1f	Elect Director John Y. Kim	For	For
Franklin Resources, Inc.	Annual	06-Feb-24	1g	Elect Director Karen M. King	For	For
Franklin Resources, Inc.	Annual	06-Feb-24	1h	Elect Director Anthony J. Noto	For	For
Franklin Resources, Inc.	Annual	06-Feb-24	1i	Elect Director John W. Thiel	For	For
Franklin Resources, Inc.	Annual	06-Feb-24	1j	Elect Director Seth H. Waugh	For	For
Franklin Resources, Inc.	Annual	06-Feb-24	1k	Elect Director Geoffrey Y. Yang	For	For
Franklin Resources, Inc.	Annual	06-Feb-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Franklin Resources, Inc.	Annual	06-Feb-24	3	Amend Omnibus Stock Plan	For	For
Emerson Electric Co.	Annual	06-Feb-24	1a	Elect Director Mark A. Blinn	For	For
Emerson Electric Co.	Annual	06-Feb-24	1b	Elect Director Leticia Goncalves Lourenco	For	For
Emerson Electric Co.	Annual	06-Feb-24	1c	Elect Director James M. McKelvey	For	For
Emerson Electric Co.	Annual	06-Feb-24	1d	Elect Director James S. Turley	For	Against
Emerson Electric Co.	Annual	06-Feb-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Emerson Electric Co.	Annual	06-Feb-24	3	Declassify the Board of Directors	For	For
Emerson Electric Co.	Annual	06-Feb-24	4	Approve Omnibus Stock Plan	For	For
Emerson Electric Co.	Annual	06-Feb-24	5	Ratify KPMG LLP as Auditors	For	For
Emerson Electric Co.	Annual	06-Feb-24	6	Adopt Simple Majority Vote	Against	For
Emerson Electric Co.	Annual	06-Feb-24	1a	Elect Director Mark A. Blinn	For	For
Emerson Electric Co.	Annual	06-Feb-24	1b	Elect Director Leticia Goncalves Lourenco	For	For
Emerson Electric Co.	Annual	06-Feb-24	1c	Elect Director James M. McKelvey	For	For
Emerson Electric Co.	Annual	06-Feb-24	1d	Elect Director James S. Turley	For	Against
Emerson Electric Co.	Annual	06-Feb-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Emerson Electric Co.	Annual	06-Feb-24	3	Declassify the Board of Directors	For	For
Emerson Electric Co.	Annual	06-Feb-24	4	Approve Omnibus Stock Plan	For	For
Emerson Electric Co.	Annual	06-Feb-24	5	Ratify KPMG LLP as Auditors	For	For
Emerson Electric Co.	Annual	06-Feb-24	6	Adopt Simple Majority Vote	Against	For
Dolby Laboratories, Inc.	Annual	06-Feb-24	1.1	Elect Director Kevin Yeaman	For	For
Dolby Laboratories, Inc.	Annual	06-Feb-24	1.2	Elect Director Peter Gotcher	For	For
Dolby Laboratories, Inc.	Annual	06-Feb-24	1.3	Elect Director David Dolby	For	For
Dolby Laboratories, Inc.	Annual	06-Feb-24	1.4	Elect Director Tony Prophet	For	For
Dolby Laboratories, Inc.	Annual	06-Feb-24	1.5	Elect Director Emily Rollins	For	For
Dolby Laboratories, Inc.	Annual	06-Feb-24	1.6	Elect Director Simon Segars	For	For
Dolby Laboratories, Inc.	Annual	06-Feb-24	1.7	Elect Director Anjali Sud	For	For
Dolby Laboratories, Inc.	Annual	06-Feb-24	1.8	Elect Director Avadis Tevanian, Jr.	For	For
Dolby Laboratories, Inc.	Annual	06-Feb-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Dolby Laboratories, Inc.	Annual	06-Feb-24	3	Approve Advance Notice Requirement for Director Nominations	For	For
Dolby Laboratories, Inc.	Annual	06-Feb-24	4	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	For	For
Dolby Laboratories, Inc.	Annual	06-Feb-24	5	Ratify KPMG LLP as Auditors	For	For
Rockwell Automation, Inc.	Annual	06-Feb-24	A.1	Elect Director Alice L. Jolla	For	For
Rockwell Automation, Inc.	Annual	06-Feb-24	A.2	Elect Director Lisa A. Payne	For	For
Rockwell Automation, Inc.	Annual	06-Feb-24	B	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Rockwell Automation, Inc.	Annual	06-Feb-24	C	Ratify Deloitte & Touche LLP as Auditors	For	For
Rockwell Automation, Inc.	Annual	06-Feb-24	A.1	Elect Director Alice L. Jolla	For	For
Rockwell Automation, Inc.	Annual	06-Feb-24	A.2	Elect Director Lisa A. Payne	For	For
Rockwell Automation, Inc.	Annual	06-Feb-24	B	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Rockwell Automation, Inc.	Annual	06-Feb-24	C	Ratify Deloitte & Touche LLP as Auditors	For	For
Pioneer Natural Resources Company	Special	07-Feb-24	1	Approve Merger Agreement	For	For
Pioneer Natural Resources Company	Special	07-Feb-24	2	Advisory Vote on Golden Parachutes	For	Against
Pioneer Natural Resources Company	Special	07-Feb-24	1	Approve Merger Agreement	For	For
Pioneer Natural Resources Company	Special	07-Feb-24	2	Advisory Vote on Golden Parachutes	For	Against
Israel Discount Bank Ltd.	Special	07-Feb-24	1	Approve Employment Terms of Danny Yamin, Incoming Chairman and Amend Compensation Policy Accordingly	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Israel Discount Bank Ltd.	Special	07-Feb-24	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against
Israel Discount Bank Ltd.	Special	07-Feb-24	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
Israel Discount Bank Ltd.	Special	07-Feb-24	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
Israel Discount Bank Ltd.	Special	07-Feb-24	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For
Israel Discount Bank Ltd.	Special	07-Feb-24	1	Approve Employment Terms of Danny Yamin, Incoming Chairman and Amend Compensation Policy Accordingly	For	For
Israel Discount Bank Ltd.	Special	07-Feb-24	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against
Israel Discount Bank Ltd.	Special	07-Feb-24	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
Israel Discount Bank Ltd.	Special	07-Feb-24	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
Israel Discount Bank Ltd.	Special	07-Feb-24	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For
Grainger Plc	Annual	07-Feb-24	1	Accept Financial Statements and Statutory Reports	For	For
Grainger Plc	Annual	07-Feb-24	2	Approve Remuneration Report	For	For
Grainger Plc	Annual	07-Feb-24	3	Approve Final Dividend	For	For
Grainger Plc	Annual	07-Feb-24	4	Re-elect Mark Clare as Director	For	For
Grainger Plc	Annual	07-Feb-24	5	Re-elect Helen Gordon as Director	For	For
Grainger Plc	Annual	07-Feb-24	6	Re-elect Robert Hudson as Director	For	For
Grainger Plc	Annual	07-Feb-24	7	Re-elect Justin Read as Director	For	For
Grainger Plc	Annual	07-Feb-24	8	Re-elect Janette Bell as Director	For	For
Grainger Plc	Annual	07-Feb-24	9	Re-elect Carol Hui as Director	For	For
Grainger Plc	Annual	07-Feb-24	10	Re-elect Michael Brodman as Director	For	For
Grainger Plc	Annual	07-Feb-24	11	Reappoint KPMG LLP as Auditors	For	For
Grainger Plc	Annual	07-Feb-24	12	Authorise Board to Fix Remuneration of Auditors	For	For
Grainger Plc	Annual	07-Feb-24	13	Authorise Issue of Equity	For	For
Grainger Plc	Annual	07-Feb-24	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
Grainger Plc	Annual	07-Feb-24	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Grainger Plc	Annual	07-Feb-24	16	Authorise Market Purchase of Ordinary Shares	For	For
Grainger Plc	Annual	07-Feb-24	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Grainger Plc	Annual	07-Feb-24	18	Authorise UK Political Donations and Expenditure	For	For
Tyson Foods, Inc.	Annual	08-Feb-24	1a	Elect Director John H. Tyson	For	Against
Tyson Foods, Inc.	Annual	08-Feb-24	1b	Elect Director Les R. Baledge	For	Against
Tyson Foods, Inc.	Annual	08-Feb-24	1c	Elect Director Mike Beebe	For	For
Tyson Foods, Inc.	Annual	08-Feb-24	1d	Elect Director Maria Claudia Borrás	For	For
Tyson Foods, Inc.	Annual	08-Feb-24	1e	Elect Director David J. Bronczek	For	For
Tyson Foods, Inc.	Annual	08-Feb-24	1f	Elect Director Mikel A. Durham	For	For
Tyson Foods, Inc.	Annual	08-Feb-24	1g	Elect Director Donnie King	For	For
Tyson Foods, Inc.	Annual	08-Feb-24	1h	Elect Director Jonathan D. Mariner	For	For
Tyson Foods, Inc.	Annual	08-Feb-24	1i	Elect Director Kevin M. McNamara	For	For
Tyson Foods, Inc.	Annual	08-Feb-24	1j	Elect Director Cheryl S. Miller	For	For
Tyson Foods, Inc.	Annual	08-Feb-24	1k	Elect Director Kate B. Quinn	For	For
Tyson Foods, Inc.	Annual	08-Feb-24	1l	Elect Director Jeffrey K. Schomburger	For	For
Tyson Foods, Inc.	Annual	08-Feb-24	1m	Elect Director Barbara A. Tyson	For	Against
Tyson Foods, Inc.	Annual	08-Feb-24	1n	Elect Director Noel White	For	Against
Tyson Foods, Inc.	Annual	08-Feb-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Tyson Foods, Inc.	Annual	08-Feb-24	3	Report on Climate Lobbying	Against	For
Tyson Foods, Inc.	Annual	08-Feb-24	4	Commission Third-Party Audit Assessing Use of Child Labor in Company's Value Chain	Against	For
Tyson Foods, Inc.	Annual	08-Feb-24	5	Accelerate Efforts to Eliminate Deforestation from Company's Supply Chains	Against	Against
Tyson Foods, Inc.	Annual	08-Feb-24	6	Report on Opportunities to Support Circular Economy for Packaging	Against	For
Tyson Foods, Inc.	Annual	08-Feb-24	1a	Elect Director John H. Tyson	For	Against
Tyson Foods, Inc.	Annual	08-Feb-24	1b	Elect Director Les R. Baledge	For	Against
Tyson Foods, Inc.	Annual	08-Feb-24	1c	Elect Director Mike Beebe	For	For
Tyson Foods, Inc.	Annual	08-Feb-24	1d	Elect Director Maria Claudia Borrás	For	For
Tyson Foods, Inc.	Annual	08-Feb-24	1e	Elect Director David J. Bronczek	For	For
Tyson Foods, Inc.	Annual	08-Feb-24	1f	Elect Director Mikel A. Durham	For	For
Tyson Foods, Inc.	Annual	08-Feb-24	1g	Elect Director Donnie King	For	For
Tyson Foods, Inc.	Annual	08-Feb-24	1h	Elect Director Jonathan D. Mariner	For	For
Tyson Foods, Inc.	Annual	08-Feb-24	1i	Elect Director Kevin M. McNamara	For	For
Tyson Foods, Inc.	Annual	08-Feb-24	1j	Elect Director Cheryl S. Miller	For	For
Tyson Foods, Inc.	Annual	08-Feb-24	1k	Elect Director Kate B. Quinn	For	For
Tyson Foods, Inc.	Annual	08-Feb-24	1l	Elect Director Jeffrey K. Schomburger	For	For
Tyson Foods, Inc.	Annual	08-Feb-24	1m	Elect Director Barbara A. Tyson	For	Against
Tyson Foods, Inc.	Annual	08-Feb-24	1n	Elect Director Noel White	For	Against
Tyson Foods, Inc.	Annual	08-Feb-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Tyson Foods, Inc.	Annual	08-Feb-24	3	Report on Climate Lobbying	Against	For
Tyson Foods, Inc.	Annual	08-Feb-24	4	Commission Third-Party Audit Assessing Use of Child Labor in Company's Value Chain	Against	For
Tyson Foods, Inc.	Annual	08-Feb-24	5	Accelerate Efforts to Eliminate Deforestation from Company's Supply Chains	Against	Against
Tyson Foods, Inc.	Annual	08-Feb-24	6	Report on Opportunities to Support Circular Economy for Packaging	Against	For
Siemens AG	Annual	08-Feb-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)		
Siemens AG	Annual	08-Feb-24	2	Approve Allocation of Income and Dividends of EUR 4.70 per Share	For	For
Siemens AG	Annual	08-Feb-24	3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2022/23	For	For
Siemens AG	Annual	08-Feb-24	3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2022/23	For	For
Siemens AG	Annual	08-Feb-24	3.3	Approve Discharge of Management Board Member Matthias Rebellenius for Fiscal Year 2022/23	For	For
Siemens AG	Annual	08-Feb-24	3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2022/23	For	For
Siemens AG	Annual	08-Feb-24	3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2022/23	For	For
Siemens AG	Annual	08-Feb-24	4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2022/23	For	For
Siemens AG	Annual	08-Feb-24	4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2022/23	For	For
Siemens AG	Annual	08-Feb-24	4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2022/23	For	For
Siemens AG	Annual	08-Feb-24	4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2022/23	For	For
Siemens AG	Annual	08-Feb-24	4.5	Approve Discharge of Supervisory Board Member Michael Diekmann (until Feb. 9, 2023) for Fiscal Year 2022/23	For	For
Siemens AG	Annual	08-Feb-24	4.6	Approve Discharge of Supervisory Board Member Regina Dugan (from Feb. 9, 2023) for Fiscal Year 2022/23	For	For
Siemens AG	Annual	08-Feb-24	4.7	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2022/23	For	For
Siemens AG	Annual	08-Feb-24	4.8	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2022/23	For	For
Siemens AG	Annual	08-Feb-24	4.9	Approve Discharge of Supervisory Board Member Oliver Hartmann (from Sep. 14, 2023) for Fiscal Year 2022/23	For	For
Siemens AG	Annual	08-Feb-24	4.10	Approve Discharge of Supervisory Board Member Keryn Lee James (from Feb. 9, 2023) for Fiscal Year 2022/23	For	For
Siemens AG	Annual	08-Feb-24	4.11	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2022/23	For	For
Siemens AG	Annual	08-Feb-24	4.12	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2022/23	For	For
Siemens AG	Annual	08-Feb-24	4.13	Approve Discharge of Supervisory Board Member Martina Merz (from Feb. 9, 2023) for Fiscal Year 2022/23	For	For
Siemens AG	Annual	08-Feb-24	4.14	Approve Discharge of Supervisory Board Member Christian Pfeiffer (from Feb. 9, 2023) for Fiscal Year 2022/23	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Siemens AG	Annual	08-Feb-24	4.15	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2022/23	For	For
Siemens AG	Annual	08-Feb-24	4.16	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2022/23	For	For
Siemens AG	Annual	08-Feb-24	4.17	Approve Discharge of Supervisory Board Member Norbert Reithofer (until Feb. 9, 2023) for Fiscal Year 2022/23	For	For
Siemens AG	Annual	08-Feb-24	4.18	Approve Discharge of Supervisory Board Member Kasper Rorsted for Fiscal Year 2022/23	For	For
Siemens AG	Annual	08-Feb-24	4.19	Approve Discharge of Supervisory Board Member Nemat Shafik (until Feb. 9, 2023) for Fiscal Year 2022/23	For	For
Siemens AG	Annual	08-Feb-24	4.20	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2022/23	For	For
Siemens AG	Annual	08-Feb-24	4.21	Approve Discharge of Supervisory Board Member Michael Sigmund (until Aug. 31, 2023) for Fiscal Year 2022/23	For	For
Siemens AG	Annual	08-Feb-24	4.22	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2022/23	For	For
Siemens AG	Annual	08-Feb-24	4.23	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2022/23	For	For
Siemens AG	Annual	08-Feb-24	4.24	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2022/23	For	For
Siemens AG	Annual	08-Feb-24	4.25	Approve Discharge of Supervisory Board Member Gunnar Zukunft (until Feb. 9, 2023) for Fiscal Year 2022/23	For	For
Siemens AG	Annual	08-Feb-24	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24	For	For
Siemens AG	Annual	08-Feb-24	6	Approve Remuneration Policy	For	For
Siemens AG	Annual	08-Feb-24	7	Approve Remuneration Report	For	For
Siemens AG	Annual	08-Feb-24	8	Approve Creation of EUR 480 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For
Siemens AG	Annual	08-Feb-24	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 210 Million Pool of Capital to Guarantee Conversion Rights	For	For
Siemens AG	Annual	08-Feb-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)		
Siemens AG	Annual	08-Feb-24	2	Approve Allocation of Income and Dividends of EUR 4.70 per Share	For	For
Siemens AG	Annual	08-Feb-24	3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2022/23	For	For
Siemens AG	Annual	08-Feb-24	3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2022/23	For	For
Siemens AG	Annual	08-Feb-24	3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2022/23	For	For
Siemens AG	Annual	08-Feb-24	3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2022/23	For	For
Siemens AG	Annual	08-Feb-24	3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2022/23	For	For
Siemens AG	Annual	08-Feb-24	4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2022/23	For	For
Siemens AG	Annual	08-Feb-24	4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2022/23	For	For
Siemens AG	Annual	08-Feb-24	4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2022/23	For	For
Siemens AG	Annual	08-Feb-24	4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2022/23	For	For
Siemens AG	Annual	08-Feb-24	4.5	Approve Discharge of Supervisory Board Member Michael Diekmann (until Feb. 9, 2023) for Fiscal Year 2022/23	For	For
Siemens AG	Annual	08-Feb-24	4.6	Approve Discharge of Supervisory Board Member Regina Dugan (from Feb. 9, 2023) for Fiscal Year 2022/23	For	For
Siemens AG	Annual	08-Feb-24	4.7	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2022/23	For	For
Siemens AG	Annual	08-Feb-24	4.8	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2022/23	For	For
Siemens AG	Annual	08-Feb-24	4.9	Approve Discharge of Supervisory Board Member Oliver Hartmann (from Sep. 14, 2023) for Fiscal Year 2022/23	For	For
Siemens AG	Annual	08-Feb-24	4.10	Approve Discharge of Supervisory Board Member Keryn Lee James (from Feb. 9, 2023) for Fiscal Year 2022/23	For	For
Siemens AG	Annual	08-Feb-24	4.11	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2022/23	For	For
Siemens AG	Annual	08-Feb-24	4.12	Approve Discharge of Supervisory Board Member Juergen Kemer for Fiscal Year 2022/23	For	For
Siemens AG	Annual	08-Feb-24	4.13	Approve Discharge of Supervisory Board Member Martina Merz (from Feb. 9, 2023) for Fiscal Year 2022/23	For	For
Siemens AG	Annual	08-Feb-24	4.14	Approve Discharge of Supervisory Board Member Christian Pfeiffer (from Feb. 9, 2023) for Fiscal Year 2022/23	For	For
Siemens AG	Annual	08-Feb-24	4.15	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2022/23	For	For
Siemens AG	Annual	08-Feb-24	4.16	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2022/23	For	For
Siemens AG	Annual	08-Feb-24	4.17	Approve Discharge of Supervisory Board Member Norbert Reithofer (until Feb. 9, 2023) for Fiscal Year 2022/23	For	For
Siemens AG	Annual	08-Feb-24	4.18	Approve Discharge of Supervisory Board Member Kasper Rorsted for Fiscal Year 2022/23	For	For
Siemens AG	Annual	08-Feb-24	4.19	Approve Discharge of Supervisory Board Member Nemat Shafik (until Feb. 9, 2023) for Fiscal Year 2022/23	For	For
Siemens AG	Annual	08-Feb-24	4.20	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2022/23	For	For
Siemens AG	Annual	08-Feb-24	4.21	Approve Discharge of Supervisory Board Member Michael Sigmund (until Aug. 31, 2023) for Fiscal Year 2022/23	For	For
Siemens AG	Annual	08-Feb-24	4.22	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2022/23	For	For
Siemens AG	Annual	08-Feb-24	4.23	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2022/23	For	For
Siemens AG	Annual	08-Feb-24	4.24	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2022/23	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Siemens AG	Annual	08-Feb-24	4.25	Approve Discharge of Supervisory Board Member Gunnar Zukunft (until Feb. 9, 2023) for Fiscal Year 2022/23	For	For
Siemens AG	Annual	08-Feb-24	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24	For	For
Siemens AG	Annual	08-Feb-24	6	Approve Remuneration Policy	For	For
Siemens AG	Annual	08-Feb-24	7	Approve Remuneration Report	For	For
Siemens AG	Annual	08-Feb-24	8	Approve Creation of EUR 480 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For
Siemens AG	Annual	08-Feb-24	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 210 Million Pool of Capital to Guarantee Conversion Rights	For	For
Compass Group Plc	Annual	08-Feb-24	1	Accept Financial Statements and Statutory Reports	For	For
Compass Group Plc	Annual	08-Feb-24	2	Approve Remuneration Report	For	For
Compass Group Plc	Annual	08-Feb-24	3	Approve Final Dividend	For	For
Compass Group Plc	Annual	08-Feb-24	4	Elect Petros Parras as Director	For	For
Compass Group Plc	Annual	08-Feb-24	5	Elect Leanne Wood as Director	For	For
Compass Group Plc	Annual	08-Feb-24	6	Re-elect Ian Meakins as Director	For	For
Compass Group Plc	Annual	08-Feb-24	7	Re-elect Dominic Blakemore as Director	For	For
Compass Group Plc	Annual	08-Feb-24	8	Re-elect Palmer Brown as Director	For	For
Compass Group Plc	Annual	08-Feb-24	9	Re-elect Stefan Bomhard as Director	For	For
Compass Group Plc	Annual	08-Feb-24	10	Re-elect John Bryant as Director	For	For
Compass Group Plc	Annual	08-Feb-24	11	Re-elect Arlene Isaacs-Lowe as Director	For	For
Compass Group Plc	Annual	08-Feb-24	12	Re-elect Anne-Francoise Nesmes as Director	For	For
Compass Group Plc	Annual	08-Feb-24	13	Re-elect Sundar Raman as Director	For	For
Compass Group Plc	Annual	08-Feb-24	14	Re-elect Nelson Silva as Director	For	For
Compass Group Plc	Annual	08-Feb-24	15	Re-elect Ireena Vittal as Director	For	For
Compass Group Plc	Annual	08-Feb-24	16	Reappoint KPMG LLP as Auditors	For	For
Compass Group Plc	Annual	08-Feb-24	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Compass Group Plc	Annual	08-Feb-24	18	Authorise UK Political Donations and Expenditure	For	For
Compass Group Plc	Annual	08-Feb-24	19	Authorise Issue of Equity	For	For
Compass Group Plc	Annual	08-Feb-24	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Compass Group Plc	Annual	08-Feb-24	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Compass Group Plc	Annual	08-Feb-24	22	Authorise Market Purchase of Ordinary Shares	For	For
Compass Group Plc	Annual	08-Feb-24	23	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	For	For
Compass Group Plc	Annual	08-Feb-24	1	Accept Financial Statements and Statutory Reports	For	For
Compass Group Plc	Annual	08-Feb-24	2	Approve Remuneration Report	For	For
Compass Group Plc	Annual	08-Feb-24	3	Approve Final Dividend	For	For
Compass Group Plc	Annual	08-Feb-24	4	Elect Petros Parras as Director	For	For
Compass Group Plc	Annual	08-Feb-24	5	Elect Leanne Wood as Director	For	For
Compass Group Plc	Annual	08-Feb-24	6	Re-elect Ian Meakins as Director	For	For
Compass Group Plc	Annual	08-Feb-24	7	Re-elect Dominic Blakemore as Director	For	For
Compass Group Plc	Annual	08-Feb-24	8	Re-elect Palmer Brown as Director	For	For
Compass Group Plc	Annual	08-Feb-24	9	Re-elect Stefan Bomhard as Director	For	For
Compass Group Plc	Annual	08-Feb-24	10	Re-elect John Bryant as Director	For	Against
Compass Group Plc	Annual	08-Feb-24	11	Re-elect Arlene Isaacs-Lowe as Director	For	For
Compass Group Plc	Annual	08-Feb-24	12	Re-elect Anne-Francoise Nesmes as Director	For	For
Compass Group Plc	Annual	08-Feb-24	13	Re-elect Sundar Raman as Director	For	For
Compass Group Plc	Annual	08-Feb-24	14	Re-elect Nelson Silva as Director	For	For
Compass Group Plc	Annual	08-Feb-24	15	Re-elect Ireena Vittal as Director	For	For
Compass Group Plc	Annual	08-Feb-24	16	Reappoint KPMG LLP as Auditors	For	For
Compass Group Plc	Annual	08-Feb-24	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Compass Group Plc	Annual	08-Feb-24	18	Authorise UK Political Donations and Expenditure	For	For
Compass Group Plc	Annual	08-Feb-24	19	Authorise Issue of Equity	For	For
Compass Group Plc	Annual	08-Feb-24	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Compass Group Plc	Annual	08-Feb-24	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Compass Group Plc	Annual	08-Feb-24	22	Authorise Market Purchase of Ordinary Shares	For	For
Compass Group Plc	Annual	08-Feb-24	23	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	For	Against
Compass Group Plc	Annual	08-Feb-24	1	Accept Financial Statements and Statutory Reports	For	For
Compass Group Plc	Annual	08-Feb-24	2	Approve Remuneration Report	For	For
Compass Group Plc	Annual	08-Feb-24	3	Approve Final Dividend	For	For
Compass Group Plc	Annual	08-Feb-24	4	Elect Petros Parras as Director	For	For
Compass Group Plc	Annual	08-Feb-24	5	Elect Leanne Wood as Director	For	For
Compass Group Plc	Annual	08-Feb-24	6	Re-elect Ian Meakins as Director	For	For
Compass Group Plc	Annual	08-Feb-24	7	Re-elect Dominic Blakemore as Director	For	For
Compass Group Plc	Annual	08-Feb-24	8	Re-elect Palmer Brown as Director	For	For
Compass Group Plc	Annual	08-Feb-24	9	Re-elect Stefan Bomhard as Director	For	For
Compass Group Plc	Annual	08-Feb-24	10	Re-elect John Bryant as Director	For	Against
Compass Group Plc	Annual	08-Feb-24	11	Re-elect Arlene Isaacs-Lowe as Director	For	For
Compass Group Plc	Annual	08-Feb-24	12	Re-elect Anne-Francoise Nesmes as Director	For	For
Compass Group Plc	Annual	08-Feb-24	13	Re-elect Sundar Raman as Director	For	For
Compass Group Plc	Annual	08-Feb-24	14	Re-elect Nelson Silva as Director	For	For
Compass Group Plc	Annual	08-Feb-24	15	Re-elect Ireena Vittal as Director	For	For
Compass Group Plc	Annual	08-Feb-24	16	Reappoint KPMG LLP as Auditors	For	For
Compass Group Plc	Annual	08-Feb-24	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Compass Group Plc	Annual	08-Feb-24	18	Authorise UK Political Donations and Expenditure	For	For
Compass Group Plc	Annual	08-Feb-24	19	Authorise Issue of Equity	For	For
Compass Group Plc	Annual	08-Feb-24	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Compass Group Plc	Annual	08-Feb-24	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Compass Group Plc	Annual	08-Feb-24	22	Authorise Market Purchase of Ordinary Shares	For	For
Compass Group Plc	Annual	08-Feb-24	23	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	For	Against
Fair Isaac Corporation	Annual	14-Feb-24	1a	Elect Director Braden R. Kelly	For	Against
Fair Isaac Corporation	Annual	14-Feb-24	1b	Elect Director Fabiola R. Arredondo	For	For
Fair Isaac Corporation	Annual	14-Feb-24	1c	Elect Director James D. Kirsner	For	For
Fair Isaac Corporation	Annual	14-Feb-24	1d	Elect Director William J. Lansing	For	For
Fair Isaac Corporation	Annual	14-Feb-24	1e	Elect Director Eva Manolis	For	For
Fair Isaac Corporation	Annual	14-Feb-24	1f	Elect Director Marc F. McMorris	For	For
Fair Isaac Corporation	Annual	14-Feb-24	1g	Elect Director Joanna Rees	For	Against
Fair Isaac Corporation	Annual	14-Feb-24	1h	Elect Director David A. Rey	For	For
Fair Isaac Corporation	Annual	14-Feb-24	1i	Elect Director H. Tayloe Stansbury	For	For
Fair Isaac Corporation	Annual	14-Feb-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fair Isaac Corporation	Annual	14-Feb-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Fair Isaac Corporation	Annual	14-Feb-24	1a	Elect Director Braden R. Kelly	For	Against
Fair Isaac Corporation	Annual	14-Feb-24	1b	Elect Director Fabiola R. Arredondo	For	For
Fair Isaac Corporation	Annual	14-Feb-24	1c	Elect Director James D. Kirsner	For	For
Fair Isaac Corporation	Annual	14-Feb-24	1d	Elect Director William J. Lansing	For	For
Fair Isaac Corporation	Annual	14-Feb-24	1e	Elect Director Eva Manolis	For	For
Fair Isaac Corporation	Annual	14-Feb-24	1f	Elect Director Marc F. McMorris	For	For
Fair Isaac Corporation	Annual	14-Feb-24	1g	Elect Director Joanna Rees	For	Against
Fair Isaac Corporation	Annual	14-Feb-24	1h	Elect Director David A. Rey	For	For
Fair Isaac Corporation	Annual	14-Feb-24	1i	Elect Director H. Tayloe Stansbury	For	For
Fair Isaac Corporation	Annual	14-Feb-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fair Isaac Corporation	Annual	14-Feb-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
PTC Inc.	Annual	14-Feb-24	1.1	Elect Director Neil Barua	For	For
PTC Inc.	Annual	14-Feb-24	1.2	Elect Director Mark Benjamin	For	Withhold
PTC Inc.	Annual	14-Feb-24	1.3	Elect Director Janice Chaffin	For	For
PTC Inc.	Annual	14-Feb-24	1.4	Elect Director Amar Hanspal	For	For
PTC Inc.	Annual	14-Feb-24	1.5	Elect Director Michal Katz	For	For
PTC Inc.	Annual	14-Feb-24	1.6	Elect Director Paul Lacy	For	For
PTC Inc.	Annual	14-Feb-24	1.7	Elect Director Corinna Lathan	For	For
PTC Inc.	Annual	14-Feb-24	1.8	Elect Director Janesh Moorjani	For	For
PTC Inc.	Annual	14-Feb-24	1.9	Elect Director Robert Schechter	For	For
PTC Inc.	Annual	14-Feb-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PTC Inc.	Annual	14-Feb-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
PTC Inc.	Annual	14-Feb-24	1.1	Elect Director Neil Barua	For	For
PTC Inc.	Annual	14-Feb-24	1.2	Elect Director Mark Benjamin	For	Withhold
PTC Inc.	Annual	14-Feb-24	1.3	Elect Director Janice Chaffin	For	For
PTC Inc.	Annual	14-Feb-24	1.4	Elect Director Amar Hanspal	For	For
PTC Inc.	Annual	14-Feb-24	1.5	Elect Director Michal Katz	For	For
PTC Inc.	Annual	14-Feb-24	1.6	Elect Director Paul Lacy	For	For
PTC Inc.	Annual	14-Feb-24	1.7	Elect Director Corinna Lathan	For	For
PTC Inc.	Annual	14-Feb-24	1.8	Elect Director Janesh Moorjani	For	For
PTC Inc.	Annual	14-Feb-24	1.9	Elect Director Robert Schechter	For	For
PTC Inc.	Annual	14-Feb-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PTC Inc.	Annual	14-Feb-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Tritax Eurobox Plc	Annual	14-Feb-24	1	Accept Financial Statements and Statutory Reports	For	For
Tritax Eurobox Plc	Annual	14-Feb-24	2	Approve Remuneration Report	For	For
Tritax Eurobox Plc	Annual	14-Feb-24	3	Re-elect Robert Orr as Director	For	For
Tritax Eurobox Plc	Annual	14-Feb-24	4	Re-elect Taco de Groot as Director	For	For
Tritax Eurobox Plc	Annual	14-Feb-24	5	Re-elect Keith Mansfield as Director	For	For
Tritax Eurobox Plc	Annual	14-Feb-24	6	Re-elect Eva-Lotta Sjostedt as Director	For	For
Tritax Eurobox Plc	Annual	14-Feb-24	7	Re-elect Sarah Whitney as Director	For	For
Tritax Eurobox Plc	Annual	14-Feb-24	8	Reappoint KPMG LLP as Auditors	For	For
Tritax Eurobox Plc	Annual	14-Feb-24	9	Authorise Board to Fix Remuneration of Auditors	For	For
Tritax Eurobox Plc	Annual	14-Feb-24	10	Authorise Directors to Declare and Pay All Dividends of the Company as Interim Dividends	For	For
Tritax Eurobox Plc	Annual	14-Feb-24	11	Authorise Issue of Equity	For	For
Tritax Eurobox Plc	Annual	14-Feb-24	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
Tritax Eurobox Plc	Annual	14-Feb-24	13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Tritax Eurobox Plc	Annual	14-Feb-24	14	Authorise Market Purchase of Ordinary Shares	For	For
Tritax Eurobox Plc	Annual	14-Feb-24	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Mizrahi Tefahot Bank Ltd.	Special	20-Feb-24	1	Reelect Estery Giloz-Ran as External Director	For	For
Mizrahi Tefahot Bank Ltd.	Special	20-Feb-24	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against
Mizrahi Tefahot Bank Ltd.	Special	20-Feb-24	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
Mizrahi Tefahot Bank Ltd.	Special	20-Feb-24	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
Mizrahi Tefahot Bank Ltd.	Special	20-Feb-24	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For
Mizrahi Tefahot Bank Ltd.	Special	20-Feb-24	1	Reelect Estery Giloz-Ran as External Director	For	For
Mizrahi Tefahot Bank Ltd.	Special	20-Feb-24	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against
Mizrahi Tefahot Bank Ltd.	Special	20-Feb-24	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
Mizrahi Tefahot Bank Ltd.	Special	20-Feb-24	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
Mizrahi Tefahot Bank Ltd.	Special	20-Feb-24	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For
Healthpeak Properties, Inc.	Special	21-Feb-24	1	Issue Shares in Connection with Merger	For	For
Healthpeak Properties, Inc.	Special	21-Feb-24	2	Increase Authorized Common Stock	For	For
Healthpeak Properties, Inc.	Special	21-Feb-24	3	Adjourn Meeting	For	Against
Healthpeak Properties, Inc.	Special	21-Feb-24	1	Issue Shares in Connection with Merger	For	For
Healthpeak Properties, Inc.	Special	21-Feb-24	2	Increase Authorized Common Stock	For	For
Healthpeak Properties, Inc.	Special	21-Feb-24	3	Adjourn Meeting	For	Against
Healthpeak Properties, Inc.	Special	21-Feb-24	1	Issue Shares in Connection with Merger	For	Against
Healthpeak Properties, Inc.	Special	21-Feb-24	2	Increase Authorized Common Stock	For	Against
Healthpeak Properties, Inc.	Special	21-Feb-24	3	Adjourn Meeting	For	For
Technology One Limited	Annual	21-Feb-24	1	Approve Remuneration Report	For	For
Technology One Limited	Annual	21-Feb-24	2	Elect Peter Ball as Director	For	Against
Technology One Limited	Annual	21-Feb-24	3	Elect Sharon Doyle as Director	For	Against
Technology One Limited	Annual	21-Feb-24	4	Approve Grant of FY24 LTI Options to Ed Chung	For	For
Aristocrat Leisure Limited	Annual	22-Feb-24	1	Elect Neil Chatfield as Director	For	For
Aristocrat Leisure Limited	Annual	22-Feb-24	2	***Withdrawn Resolution*** Elect Jennifer Aument as Director		
Aristocrat Leisure Limited	Annual	22-Feb-24	3	Approve Grant of Performance Share Rights to Trevor Croker under the Long-Term Incentive Program	For	For
Aristocrat Leisure Limited	Annual	22-Feb-24	4	Approve Non-Executive Director Rights Plan	None	For
Aristocrat Leisure Limited	Annual	22-Feb-24	5	Approve Remuneration Report	For	For
Aristocrat Leisure Limited	Annual	22-Feb-24	1	Elect Neil Chatfield as Director	For	For
Aristocrat Leisure Limited	Annual	22-Feb-24	2	***Withdrawn Resolution*** Elect Jennifer Aument as Director		
Aristocrat Leisure Limited	Annual	22-Feb-24	3	Approve Grant of Performance Share Rights to Trevor Croker under the Long-Term Incentive Program	For	For
Aristocrat Leisure Limited	Annual	22-Feb-24	4	Approve Non-Executive Director Rights Plan	None	For
Aristocrat Leisure Limited	Annual	22-Feb-24	5	Approve Remuneration Report	For	For
Aristocrat Leisure Limited	Annual	22-Feb-24	1	Elect Neil Chatfield as Director	For	For
Aristocrat Leisure Limited	Annual	22-Feb-24	2	***Withdrawn Resolution*** Elect Jennifer Aument as Director		
Aristocrat Leisure Limited	Annual	22-Feb-24	3	Approve Grant of Performance Share Rights to Trevor Croker under the Long-Term Incentive Program	For	For
Aristocrat Leisure Limited	Annual	22-Feb-24	4	Approve Non-Executive Director Rights Plan	None	For
Aristocrat Leisure Limited	Annual	22-Feb-24	5	Approve Remuneration Report	For	For
Aristocrat Leisure Limited	Annual	22-Feb-24	1	Elect Neil Chatfield as Director	For	For
Aristocrat Leisure Limited	Annual	22-Feb-24	2	***Withdrawn Resolution*** Elect Jennifer Aument as Director		
Aristocrat Leisure Limited	Annual	22-Feb-24	3	Approve Grant of Performance Share Rights to Trevor Croker under the Long-Term Incentive Program	For	For
Aristocrat Leisure Limited	Annual	22-Feb-24	4	Approve Non-Executive Director Rights Plan	None	For
Aristocrat Leisure Limited	Annual	22-Feb-24	5	Approve Remuneration Report	For	For
Raymond James Financial, Inc.	Annual	22-Feb-24	1a	Elect Director Marlene Debel	For	For
Raymond James Financial, Inc.	Annual	22-Feb-24	1b	Elect Director Robert M. Dutkowsky	For	For
Raymond James Financial, Inc.	Annual	22-Feb-24	1c	Elect Director Jeffrey N. Edwards	For	For
Raymond James Financial, Inc.	Annual	22-Feb-24	1d	Elect Director Benjamin C. Esty	For	For
Raymond James Financial, Inc.	Annual	22-Feb-24	1e	Elect Director Art A. Garcia	For	For
Raymond James Financial, Inc.	Annual	22-Feb-24	1f	Elect Director Anne Gates	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Raymond James Financial, Inc.	Annual	22-Feb-24	1g	Elect Director Gordon L. Johnson	For	For
Raymond James Financial, Inc.	Annual	22-Feb-24	1h	Elect Director Raymond W. McDaniel, Jr.	For	For
Raymond James Financial, Inc.	Annual	22-Feb-24	1i	Elect Director Roderick C. McGeary	For	For
Raymond James Financial, Inc.	Annual	22-Feb-24	1j	Elect Director Paul C. Reilly	For	For
Raymond James Financial, Inc.	Annual	22-Feb-24	1k	Elect Director Raj Seshadri	For	For
Raymond James Financial, Inc.	Annual	22-Feb-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Raymond James Financial, Inc.	Annual	22-Feb-24	3	Ratify KPMG LLP as Auditors	For	For
Raymond James Financial, Inc.	Annual	22-Feb-24	1a	Elect Director Marlene Debel	For	For
Raymond James Financial, Inc.	Annual	22-Feb-24	1b	Elect Director Robert M. Dutkowsky	For	For
Raymond James Financial, Inc.	Annual	22-Feb-24	1c	Elect Director Jeffrey N. Edwards	For	For
Raymond James Financial, Inc.	Annual	22-Feb-24	1d	Elect Director Benjamin C. Esty	For	For
Raymond James Financial, Inc.	Annual	22-Feb-24	1e	Elect Director Art A. Garcia	For	For
Raymond James Financial, Inc.	Annual	22-Feb-24	1f	Elect Director Anne Gates	For	For
Raymond James Financial, Inc.	Annual	22-Feb-24	1g	Elect Director Gordon L. Johnson	For	For
Raymond James Financial, Inc.	Annual	22-Feb-24	1h	Elect Director Raymond W. McDaniel, Jr.	For	For
Raymond James Financial, Inc.	Annual	22-Feb-24	1i	Elect Director Roderick C. McGeary	For	For
Raymond James Financial, Inc.	Annual	22-Feb-24	1j	Elect Director Paul C. Reilly	For	For
Raymond James Financial, Inc.	Annual	22-Feb-24	1k	Elect Director Raj Seshadri	For	For
Raymond James Financial, Inc.	Annual	22-Feb-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Raymond James Financial, Inc.	Annual	22-Feb-24	3	Ratify KPMG LLP as Auditors	For	For
Infineon Technologies AG	Annual	23-Feb-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Infineon Technologies AG	Annual	23-Feb-24	2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	For	For
Infineon Technologies AG	Annual	23-Feb-24	3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2023	For	For
Infineon Technologies AG	Annual	23-Feb-24	3.2	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2023	For	For
Infineon Technologies AG	Annual	23-Feb-24	3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2023	For	For
Infineon Technologies AG	Annual	23-Feb-24	3.4	Approve Discharge of Management Board Member Andreas Urschitz for Fiscal Year 2023	For	For
Infineon Technologies AG	Annual	23-Feb-24	3.5	Approve Discharge of Management Board Member Rutger Wijburg for Fiscal Year 2023	For	For
Infineon Technologies AG	Annual	23-Feb-24	4.1	Approve Discharge of Supervisory Board Member Herbert Diess (from Feb. 16, 2023) for Fiscal Year 2023	For	For
Infineon Technologies AG	Annual	23-Feb-24	4.2	Approve Discharge of Supervisory Board Member Xiaqun Clever-Steg for Fiscal Year 2023	For	For
Infineon Technologies AG	Annual	23-Feb-24	4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2023	For	For
Infineon Technologies AG	Annual	23-Feb-24	4.4	Approve Discharge of Supervisory Board Member Wolfgang Eder (until Feb. 16, 2023) for Fiscal Year 2023	For	For
Infineon Technologies AG	Annual	23-Feb-24	4.5	Approve Discharge of Supervisory Board Member Friedrich Eichner for Fiscal Year 2023	For	For
Infineon Technologies AG	Annual	23-Feb-24	4.6	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2023	For	For
Infineon Technologies AG	Annual	23-Feb-24	4.7	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2023	For	For
Infineon Technologies AG	Annual	23-Feb-24	4.8	Approve Discharge of Supervisory Board Member Klaus Heinrich (from Feb. 16, 2023) for Fiscal Year 2023	For	For
Infineon Technologies AG	Annual	23-Feb-24	4.9	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried (until Feb. 16, 2023) for Fiscal Year 2023	For	For
Infineon Technologies AG	Annual	23-Feb-24	4.10	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2023	For	For
Infineon Technologies AG	Annual	23-Feb-24	4.11	Approve Discharge of Supervisory Board Member Geraldine Picaut (until Feb. 2, 2023) for Fiscal Year 2023	For	For
Infineon Technologies AG	Annual	23-Feb-24	4.12	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2023	For	For
Infineon Technologies AG	Annual	23-Feb-24	4.13	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2023	For	For
Infineon Technologies AG	Annual	23-Feb-24	4.14	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2023	For	For
Infineon Technologies AG	Annual	23-Feb-24	4.15	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2023	For	For
Infineon Technologies AG	Annual	23-Feb-24	4.16	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2023	For	For
Infineon Technologies AG	Annual	23-Feb-24	4.17	Approve Discharge of Supervisory Board Member Mirco Synde for Fiscal Year 2023	For	For
Infineon Technologies AG	Annual	23-Feb-24	4.18	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2023	For	For
Infineon Technologies AG	Annual	23-Feb-24	4.19	Approve Discharge of Supervisory Board Member Ute Wolf (from April 22, 2023) for Fiscal Year 2023	For	For
Infineon Technologies AG	Annual	23-Feb-24	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2024	For	For
Infineon Technologies AG	Annual	23-Feb-24	6.1	Elect Ute Wolf to the Supervisory Board	For	For
Infineon Technologies AG	Annual	23-Feb-24	6.2	Elect Hermann Eul to the Supervisory Board	For	For
Infineon Technologies AG	Annual	23-Feb-24	7	Approve Remuneration Policy for the Supervisory Board	For	For
Infineon Technologies AG	Annual	23-Feb-24	8	Approve Creation of EUR 490 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
Infineon Technologies AG	Annual	23-Feb-24	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 260 Million Pool of Capital to Guarantee Conversion Rights	For	For
Infineon Technologies AG	Annual	23-Feb-24	10	Approve Remuneration Report	For	For
Infineon Technologies AG	Annual	23-Feb-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Infineon Technologies AG	Annual	23-Feb-24	2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	For	For
Infineon Technologies AG	Annual	23-Feb-24	3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2023	For	For
Infineon Technologies AG	Annual	23-Feb-24	3.2	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2023	For	For
Infineon Technologies AG	Annual	23-Feb-24	3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2023	For	For
Infineon Technologies AG	Annual	23-Feb-24	3.4	Approve Discharge of Management Board Member Andreas Urschitz for Fiscal Year 2023	For	For
Infineon Technologies AG	Annual	23-Feb-24	3.5	Approve Discharge of Management Board Member Rutger Wijburg for Fiscal Year 2023	For	For
Infineon Technologies AG	Annual	23-Feb-24	4.1	Approve Discharge of Supervisory Board Member Herbert Diess (from Feb. 16, 2023) for Fiscal Year 2023	For	For
Infineon Technologies AG	Annual	23-Feb-24	4.2	Approve Discharge of Supervisory Board Member Xiaqun Clever-Steg for Fiscal Year 2023	For	For
Infineon Technologies AG	Annual	23-Feb-24	4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2023	For	For
Infineon Technologies AG	Annual	23-Feb-24	4.4	Approve Discharge of Supervisory Board Member Wolfgang Eder (until Feb. 16, 2023) for Fiscal Year 2023	For	For
Infineon Technologies AG	Annual	23-Feb-24	4.5	Approve Discharge of Supervisory Board Member Friedrich Eichner for Fiscal Year 2023	For	For
Infineon Technologies AG	Annual	23-Feb-24	4.6	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2023	For	For
Infineon Technologies AG	Annual	23-Feb-24	4.7	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2023	For	For
Infineon Technologies AG	Annual	23-Feb-24	4.8	Approve Discharge of Supervisory Board Member Klaus Heinrich (from Feb. 16, 2023) for Fiscal Year 2023	For	For
Infineon Technologies AG	Annual	23-Feb-24	4.9	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried (until Feb. 16, 2023) for Fiscal Year 2023	For	For
Infineon Technologies AG	Annual	23-Feb-24	4.10	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2023	For	For
Infineon Technologies AG	Annual	23-Feb-24	4.11	Approve Discharge of Supervisory Board Member Geraldine Picaut (until Feb. 2, 2023) for Fiscal Year 2023	For	For
Infineon Technologies AG	Annual	23-Feb-24	4.12	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2023	For	For
Infineon Technologies AG	Annual	23-Feb-24	4.13	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2023	For	For
Infineon Technologies AG	Annual	23-Feb-24	4.14	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2023	For	For
Infineon Technologies AG	Annual	23-Feb-24	4.15	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2023	For	For
Infineon Technologies AG	Annual	23-Feb-24	4.16	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2023	For	For
Infineon Technologies AG	Annual	23-Feb-24	4.17	Approve Discharge of Supervisory Board Member Mirco Synde for Fiscal Year 2023	For	For
Infineon Technologies AG	Annual	23-Feb-24	4.18	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2023	For	For
Infineon Technologies AG	Annual	23-Feb-24	4.19	Approve Discharge of Supervisory Board Member Ute Wolf (from April 22, 2023) for Fiscal Year 2023	For	For
Infineon Technologies AG	Annual	23-Feb-24	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2024	For	For
Infineon Technologies AG	Annual	23-Feb-24	6.1	Elect Ute Wolf to the Supervisory Board	For	For
Infineon Technologies AG	Annual	23-Feb-24	6.2	Elect Hermann Eul to the Supervisory Board	For	For
Infineon Technologies AG	Annual	23-Feb-24	7	Approve Remuneration Policy for the Supervisory Board	For	For
Infineon Technologies AG	Annual	23-Feb-24	8	Approve Creation of EUR 490 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
Infineon Technologies AG	Annual	23-Feb-24	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 260 Million Pool of Capital to Guarantee Conversion Rights	For	For
Infineon Technologies AG	Annual	23-Feb-24	10	Approve Remuneration Report	For	For
Siemens Energy AG	Annual	26-Feb-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)		
Siemens Energy AG	Annual	26-Feb-24	2	Approve Allocation of Income and Omission of Dividends	For	For
Siemens Energy AG	Annual	26-Feb-24	3.1	Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2022/23	For	For
Siemens Energy AG	Annual	26-Feb-24	3.2	Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2022/23	For	For
Siemens Energy AG	Annual	26-Feb-24	3.3	Approve Discharge of Management Board Member Karim Amin for Fiscal Year 2022/23	For	For
Siemens Energy AG	Annual	26-Feb-24	3.4	Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2022/23	For	For
Siemens Energy AG	Annual	26-Feb-24	3.5	Approve Discharge of Management Board Member Anne-Laure Parical de Chamnard (from Nov. 1, 2022) for Fiscal Year 2022/23	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Siemens Energy AG	Annual	26-Feb-24	3.6	Approve Discharge of Management Board Member Vinod Philip (from Oct. 1, 2022) for Fiscal Year 2022/23	For	For
Siemens Energy AG	Annual	26-Feb-24	4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2022/23	For	For
Siemens Energy AG	Annual	26-Feb-24	4.2	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2022/23	For	For
Siemens Energy AG	Annual	26-Feb-24	4.3	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2022/23	For	For
Siemens Energy AG	Annual	26-Feb-24	4.4	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2022/23	For	For
Siemens Energy AG	Annual	26-Feb-24	4.5	Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2022/23	For	For
Siemens Energy AG	Annual	26-Feb-24	4.6	Approve Discharge of Supervisory Board Member Manuel Bloemers for Fiscal Year 2022/23	For	For
Siemens Energy AG	Annual	26-Feb-24	4.7	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Year 2022/23	For	For
Siemens Energy AG	Annual	26-Feb-24	4.8	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2022/23	For	For
Siemens Energy AG	Annual	26-Feb-24	4.9	Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2022/23	For	For
Siemens Energy AG	Annual	26-Feb-24	4.10	Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2022/23	For	For
Siemens Energy AG	Annual	26-Feb-24	4.11	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2022/23	For	For
Siemens Energy AG	Annual	26-Feb-24	4.12	Approve Discharge of Supervisory Board Member Horst Hakelberg for Fiscal Year 2022/23	For	For
Siemens Energy AG	Annual	26-Feb-24	4.13	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2022/23	For	For
Siemens Energy AG	Annual	26-Feb-24	4.14	Approve Discharge of Supervisory Board Member Hildegard Mueller for Fiscal Year 2022/23	For	For
Siemens Energy AG	Annual	26-Feb-24	4.15	Approve Discharge of Supervisory Board Member Laurence Muliez for Fiscal Year 2022/23	For	For
Siemens Energy AG	Annual	26-Feb-24	4.16	Approve Discharge of Supervisory Board Member Thomas Pfann for Fiscal Year 2022/23	For	For
Siemens Energy AG	Annual	26-Feb-24	4.17	Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2022/23	For	For
Siemens Energy AG	Annual	26-Feb-24	4.18	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2022/23	For	For
Siemens Energy AG	Annual	26-Feb-24	4.19	Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2022/23	For	For
Siemens Energy AG	Annual	26-Feb-24	4.20	Approve Discharge of Supervisory Board Member Randy Zwirn for Fiscal Year 2022/23	For	For
Siemens Energy AG	Annual	26-Feb-24	5	Ratify KPMG AG as Auditors for Fiscal Year 2023/24	For	For
Siemens Energy AG	Annual	26-Feb-24	6	Approve Remuneration Report	For	For
Siemens Energy AG	Annual	26-Feb-24	7.1	Elect Veronika Grimm to the Supervisory Board	For	For
Siemens Energy AG	Annual	26-Feb-24	7.2	Elect Simone Menne to the Supervisory Board	For	For
Siemens Energy AG	Annual	26-Feb-24	8	Approve Remuneration of Supervisory Board	For	For
Siemens Energy AG	Annual	26-Feb-24	9	Approve Creation of EUR 399.7 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
Siemens Energy AG	Annual	26-Feb-24	10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 79.9 Million Pool of Capital to Guarantee Conversion Rights	For	For
Siemens Energy AG	Annual	26-Feb-24	11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Siemens Energy AG	Annual	26-Feb-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)		
Siemens Energy AG	Annual	26-Feb-24	2	Approve Allocation of Income and Omission of Dividends	For	For
Siemens Energy AG	Annual	26-Feb-24	3.1	Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2022/23	For	For
Siemens Energy AG	Annual	26-Feb-24	3.2	Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2022/23	For	For
Siemens Energy AG	Annual	26-Feb-24	3.3	Approve Discharge of Management Board Member Karim Amin for Fiscal Year 2022/23	For	For
Siemens Energy AG	Annual	26-Feb-24	3.4	Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2022/23	For	For
Siemens Energy AG	Annual	26-Feb-24	3.5	Approve Discharge of Management Board Member Anne-Laure Parical de Chamard (from Nov. 1, 2022) for Fiscal Year 2022/23	For	For
Siemens Energy AG	Annual	26-Feb-24	3.6	Approve Discharge of Management Board Member Vinod Philip (from Oct. 1, 2022) for Fiscal Year 2022/23	For	For
Siemens Energy AG	Annual	26-Feb-24	4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2022/23	For	For
Siemens Energy AG	Annual	26-Feb-24	4.2	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2022/23	For	For
Siemens Energy AG	Annual	26-Feb-24	4.3	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2022/23	For	For
Siemens Energy AG	Annual	26-Feb-24	4.4	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2022/23	For	For
Siemens Energy AG	Annual	26-Feb-24	4.5	Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2022/23	For	For
Siemens Energy AG	Annual	26-Feb-24	4.6	Approve Discharge of Supervisory Board Member Manuel Bloemers for Fiscal Year 2022/23	For	For
Siemens Energy AG	Annual	26-Feb-24	4.7	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Year 2022/23	For	For
Siemens Energy AG	Annual	26-Feb-24	4.8	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2022/23	For	For
Siemens Energy AG	Annual	26-Feb-24	4.9	Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2022/23	For	For
Siemens Energy AG	Annual	26-Feb-24	4.10	Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2022/23	For	For
Siemens Energy AG	Annual	26-Feb-24	4.11	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2022/23	For	For
Siemens Energy AG	Annual	26-Feb-24	4.12	Approve Discharge of Supervisory Board Member Horst Hakelberg for Fiscal Year 2022/23	For	For
Siemens Energy AG	Annual	26-Feb-24	4.13	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2022/23	For	For
Siemens Energy AG	Annual	26-Feb-24	4.14	Approve Discharge of Supervisory Board Member Hildegard Mueller for Fiscal Year 2022/23	For	For
Siemens Energy AG	Annual	26-Feb-24	4.15	Approve Discharge of Supervisory Board Member Laurence Muliez for Fiscal Year 2022/23	For	For
Siemens Energy AG	Annual	26-Feb-24	4.16	Approve Discharge of Supervisory Board Member Thomas Pfann for Fiscal Year 2022/23	For	For
Siemens Energy AG	Annual	26-Feb-24	4.17	Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2022/23	For	For
Siemens Energy AG	Annual	26-Feb-24	4.18	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2022/23	For	For
Siemens Energy AG	Annual	26-Feb-24	4.19	Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2022/23	For	For
Siemens Energy AG	Annual	26-Feb-24	4.20	Approve Discharge of Supervisory Board Member Randy Zwirn for Fiscal Year 2022/23	For	For
Siemens Energy AG	Annual	26-Feb-24	5	Ratify KPMG AG as Auditors for Fiscal Year 2023/24	For	For
Siemens Energy AG	Annual	26-Feb-24	6	Approve Remuneration Report	For	For
Siemens Energy AG	Annual	26-Feb-24	7.1	Elect Veronika Grimm to the Supervisory Board	For	For
Siemens Energy AG	Annual	26-Feb-24	7.2	Elect Simone Menne to the Supervisory Board	For	For
Siemens Energy AG	Annual	26-Feb-24	8	Approve Remuneration of Supervisory Board	For	For
Siemens Energy AG	Annual	26-Feb-24	9	Approve Creation of EUR 399.7 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
Siemens Energy AG	Annual	26-Feb-24	10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 79.9 Million Pool of Capital to Guarantee Conversion Rights	For	For
Siemens Energy AG	Annual	26-Feb-24	11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Apple Inc.	Annual	28-Feb-24	1a	Elect Director Wanda Austin	For	For
Apple Inc.	Annual	28-Feb-24	1b	Elect Director Tim Cook	For	For
Apple Inc.	Annual	28-Feb-24	1c	Elect Director Alex Gorsky	For	For
Apple Inc.	Annual	28-Feb-24	1d	Elect Director Andrea Jung	For	For
Apple Inc.	Annual	28-Feb-24	1e	Elect Director Art Levinson	For	For
Apple Inc.	Annual	28-Feb-24	1f	Elect Director Monica Lozano	For	For
Apple Inc.	Annual	28-Feb-24	1g	Elect Director Ron Sugar	For	For
Apple Inc.	Annual	28-Feb-24	1h	Elect Director Sue Wagner	For	For
Apple Inc.	Annual	28-Feb-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Apple Inc.	Annual	28-Feb-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Apple Inc.	Annual	28-Feb-24	4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against
Apple Inc.	Annual	28-Feb-24	5	Report on Standards and Procedures to Curate App Content	Against	Against
Apple Inc.	Annual	28-Feb-24	6	Report on Median Gender/Racial Pay Gap	Against	For
Apple Inc.	Annual	28-Feb-24	7	Report on Use of Artificial Intelligence	Against	For
Apple Inc.	Annual	28-Feb-24	8	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against	Against
Apple Inc.	Annual	28-Feb-24	1a	Elect Director Wanda Austin	For	For
Apple Inc.	Annual	28-Feb-24	1b	Elect Director Tim Cook	For	For
Apple Inc.	Annual	28-Feb-24	1c	Elect Director Alex Gorsky	For	For
Apple Inc.	Annual	28-Feb-24	1d	Elect Director Andrea Jung	For	For
Apple Inc.	Annual	28-Feb-24	1e	Elect Director Art Levinson	For	For
Apple Inc.	Annual	28-Feb-24	1f	Elect Director Monica Lozano	For	For
Apple Inc.	Annual	28-Feb-24	1g	Elect Director Ron Sugar	For	For
Apple Inc.	Annual	28-Feb-24	1h	Elect Director Sue Wagner	For	For
Apple Inc.	Annual	28-Feb-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Apple Inc.	Annual	28-Feb-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Apple Inc.	Annual	28-Feb-24	4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against
Apple Inc.	Annual	28-Feb-24	5	Report on Standards and Procedures to Curate App Content	Against	Against
Apple Inc.	Annual	28-Feb-24	6	Report on Median Gender/Racial Pay Gap	Against	Against
Apple Inc.	Annual	28-Feb-24	7	Report on Use of Artificial Intelligence	Against	Against
Apple Inc.	Annual	28-Feb-24	8	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against	Against
Apple Inc.	Annual	28-Feb-24	1a	Elect Director Wanda Austin	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Apple Inc.	Annual	28-Feb-24	1b	Elect Director Tim Cook	For	For
Apple Inc.	Annual	28-Feb-24	1c	Elect Director Alex Gorsky	For	For
Apple Inc.	Annual	28-Feb-24	1d	Elect Director Andrea Jung	For	For
Apple Inc.	Annual	28-Feb-24	1e	Elect Director Art Levinson	For	For
Apple Inc.	Annual	28-Feb-24	1f	Elect Director Monica Lozano	For	For
Apple Inc.	Annual	28-Feb-24	1g	Elect Director Ron Sugar	For	For
Apple Inc.	Annual	28-Feb-24	1h	Elect Director Sue Wagner	For	For
Apple Inc.	Annual	28-Feb-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Apple Inc.	Annual	28-Feb-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Apple Inc.	Annual	28-Feb-24	4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against
Apple Inc.	Annual	28-Feb-24	5	Report on Standards and Procedures to Curate App Content	Against	Against
Apple Inc.	Annual	28-Feb-24	6	Report on Median Gender/Racial Pay Gap	Against	Against
Apple Inc.	Annual	28-Feb-24	7	Report on Use of Artificial Intelligence	Against	Against
Apple Inc.	Annual	28-Feb-24	8	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against	Against
Deere & Company	Annual	28-Feb-24	1a	Elect Director Leanne G. Caret	For	For
Deere & Company	Annual	28-Feb-24	1b	Elect Director Tamra A. Erwin	For	For
Deere & Company	Annual	28-Feb-24	1c	Elect Director Alan C. Heuberger	For	For
Deere & Company	Annual	28-Feb-24	1d	Elect Director L. Neil Hunn	For	For
Deere & Company	Annual	28-Feb-24	1e	Elect Director Michael O. Johanns	For	For
Deere & Company	Annual	28-Feb-24	1f	Elect Director Clayton M. Jones	For	For
Deere & Company	Annual	28-Feb-24	1g	Elect Director John C. May	For	For
Deere & Company	Annual	28-Feb-24	1h	Elect Director Gregory R. Page	For	For
Deere & Company	Annual	28-Feb-24	1i	Elect Director Sherry M. Smith	For	For
Deere & Company	Annual	28-Feb-24	1j	Elect Director Dmitri L. Stockton	For	For
Deere & Company	Annual	28-Feb-24	1k	Elect Director Sheila G. Talton	For	For
Deere & Company	Annual	28-Feb-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Deere & Company	Annual	28-Feb-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Deere & Company	Annual	28-Feb-24	4	Report on GHG Reduction Policies and Their Impact on Revenue Generation	Against	Against
Deere & Company	Annual	28-Feb-24	5	Civil Rights and Non-Discrimination Audit Proposal	Against	Against
Deere & Company	Annual	28-Feb-24	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Deere & Company	Annual	28-Feb-24	1a	Elect Director Leanne G. Caret	For	For
Deere & Company	Annual	28-Feb-24	1b	Elect Director Tamra A. Erwin	For	For
Deere & Company	Annual	28-Feb-24	1c	Elect Director Alan C. Heuberger	For	For
Deere & Company	Annual	28-Feb-24	1d	Elect Director L. Neil Hunn	For	For
Deere & Company	Annual	28-Feb-24	1e	Elect Director Michael O. Johanns	For	For
Deere & Company	Annual	28-Feb-24	1f	Elect Director Clayton M. Jones	For	For
Deere & Company	Annual	28-Feb-24	1g	Elect Director John C. May	For	For
Deere & Company	Annual	28-Feb-24	1h	Elect Director Gregory R. Page	For	For
Deere & Company	Annual	28-Feb-24	1i	Elect Director Sherry M. Smith	For	For
Deere & Company	Annual	28-Feb-24	1j	Elect Director Dmitri L. Stockton	For	For
Deere & Company	Annual	28-Feb-24	1k	Elect Director Sheila G. Talton	For	For
Deere & Company	Annual	28-Feb-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Deere & Company	Annual	28-Feb-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Deere & Company	Annual	28-Feb-24	4	Report on GHG Reduction Policies and Their Impact on Revenue Generation	Against	Against
Deere & Company	Annual	28-Feb-24	5	Civil Rights and Non-Discrimination Audit Proposal	Against	Against
Deere & Company	Annual	28-Feb-24	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Kone Oyj	Annual	29-Feb-24	1	Open Meeting		
Kone Oyj	Annual	29-Feb-24	2	Call the Meeting to Order		
Kone Oyj	Annual	29-Feb-24	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Kone Oyj	Annual	29-Feb-24	4	Acknowledge Proper Convening of Meeting		
Kone Oyj	Annual	29-Feb-24	5	Prepare and Approve List of Shareholders		
Kone Oyj	Annual	29-Feb-24	6	Receive Financial Statements and Statutory Reports		
Kone Oyj	Annual	29-Feb-24	7	Accept Financial Statements and Statutory Reports	For	For
Kone Oyj	Annual	29-Feb-24	8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share	For	For
Kone Oyj	Annual	29-Feb-24	9	Approve Discharge of Board and President	For	For
Kone Oyj	Annual	29-Feb-24	10	Approve Remuneration Report (Advisory Vote)	For	Against
Kone Oyj	Annual	29-Feb-24	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
Kone Oyj	Annual	29-Feb-24	12	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman and EUR 110,000 for Other Directors	For	For
Kone Oyj	Annual	29-Feb-24	13	Fix Number of Directors at Nine	For	For
Kone Oyj	Annual	29-Feb-24	14.a	Reelect Matti Alahuhta as Director	For	For
Kone Oyj	Annual	29-Feb-24	14.b	Reelect Susan Duinhoven as Director	For	For
Kone Oyj	Annual	29-Feb-24	14.c	Reelect Marika Fredriksson as Director	For	For
Kone Oyj	Annual	29-Feb-24	14.d	Reelect Antti Herlin as Director	For	For
Kone Oyj	Annual	29-Feb-24	14.e	Reelect Iiris Herlin as Director	For	For
Kone Oyj	Annual	29-Feb-24	14.f	Reelect Jussi Herlin as Director	For	Against
Kone Oyj	Annual	29-Feb-24	14.g	Elect Timo Ihmutila as New Director	For	For
Kone Oyj	Annual	29-Feb-24	14.h	Reelect Ravi Kant as Director	For	For
Kone Oyj	Annual	29-Feb-24	14.i	Reelect Krishna Mikkilineni as Director	For	For
Kone Oyj	Annual	29-Feb-24	15	Approve Remuneration of Auditors	For	For
Kone Oyj	Annual	29-Feb-24	16	Fix Number of Auditors at One	For	For
Kone Oyj	Annual	29-Feb-24	17	Ratify Ernst & Young as Auditors	For	For
Kone Oyj	Annual	29-Feb-24	18	Authorize Share Repurchase Program	For	For
Kone Oyj	Annual	29-Feb-24	19	Approve Issuance of Shares and Options without Preemptive Rights	For	Against
Kone Oyj	Annual	29-Feb-24	20	Close Meeting		
Kone Oyj	Annual	29-Feb-24	1	Open Meeting		
Kone Oyj	Annual	29-Feb-24	2	Call the Meeting to Order		
Kone Oyj	Annual	29-Feb-24	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Kone Oyj	Annual	29-Feb-24	4	Acknowledge Proper Convening of Meeting		
Kone Oyj	Annual	29-Feb-24	5	Prepare and Approve List of Shareholders		
Kone Oyj	Annual	29-Feb-24	6	Receive Financial Statements and Statutory Reports		
Kone Oyj	Annual	29-Feb-24	7	Accept Financial Statements and Statutory Reports	For	For
Kone Oyj	Annual	29-Feb-24	8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share	For	For
Kone Oyj	Annual	29-Feb-24	9	Approve Discharge of Board and President	For	For
Kone Oyj	Annual	29-Feb-24	10	Approve Remuneration Report (Advisory Vote)	For	Against
Kone Oyj	Annual	29-Feb-24	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
Kone Oyj	Annual	29-Feb-24	12	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman and EUR 110,000 for Other Directors	For	For
Kone Oyj	Annual	29-Feb-24	13	Fix Number of Directors at Nine	For	For
Kone Oyj	Annual	29-Feb-24	14.a	Reelect Matti Alahuhta as Director	For	For
Kone Oyj	Annual	29-Feb-24	14.b	Reelect Susan Duinhoven as Director	For	For
Kone Oyj	Annual	29-Feb-24	14.c	Reelect Marika Fredriksson as Director	For	For
Kone Oyj	Annual	29-Feb-24	14.d	Reelect Antti Herlin as Director	For	For
Kone Oyj	Annual	29-Feb-24	14.e	Reelect Iiris Herlin as Director	For	For
Kone Oyj	Annual	29-Feb-24	14.f	Reelect Jussi Herlin as Director	For	Against
Kone Oyj	Annual	29-Feb-24	14.g	Elect Timo Ihmutila as New Director	For	For
Kone Oyj	Annual	29-Feb-24	14.h	Reelect Ravi Kant as Director	For	For
Kone Oyj	Annual	29-Feb-24	14.i	Reelect Krishna Mikkilineni as Director	For	For
Kone Oyj	Annual	29-Feb-24	15	Approve Remuneration of Auditors	For	For
Kone Oyj	Annual	29-Feb-24	16	Fix Number of Auditors at One	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Kone Oyj	Annual	29-Feb-24	17	Ratify Ernst & Young as Auditors	For	For
Kone Oyj	Annual	29-Feb-24	18	Authorize Share Repurchase Program	For	For
Kone Oyj	Annual	29-Feb-24	19	Approve Issuance of Shares and Options without Preemptive Rights	For	Against
Kone Oyj	Annual	29-Feb-24	20	Close Meeting		
Virgin Money UK Plc	Annual	01-Mar-24	1	Accept Financial Statements and Statutory Reports	For	For
Virgin Money UK Plc	Annual	01-Mar-24	2	Approve Remuneration Report	For	For
Virgin Money UK Plc	Annual	01-Mar-24	3	Approve Final Dividend	For	For
Virgin Money UK Plc	Annual	01-Mar-24	4	Re-elect Clifford Abrahams as Director	For	For
Virgin Money UK Plc	Annual	01-Mar-24	5	Re-elect David Bennett as Director	For	For
Virgin Money UK Plc	Annual	01-Mar-24	6	Elect Lucinda Charles-Jones as Director	For	For
Virgin Money UK Plc	Annual	01-Mar-24	7	Re-elect David Duffy as Director	For	For
Virgin Money UK Plc	Annual	01-Mar-24	8	Re-elect Geeta Gopalan as Director	For	For
Virgin Money UK Plc	Annual	01-Mar-24	9	Re-elect Elena Novokreshchenova as Director	For	For
Virgin Money UK Plc	Annual	01-Mar-24	10	Re-elect Darren Pope as Director	For	For
Virgin Money UK Plc	Annual	01-Mar-24	11	Re-elect Tim Wade as Director	For	For
Virgin Money UK Plc	Annual	01-Mar-24	12	Re-elect Sara Weller as Director	For	For
Virgin Money UK Plc	Annual	01-Mar-24	13	Appoint PricewaterhouseCoopers LLP as Auditors	For	For
Virgin Money UK Plc	Annual	01-Mar-24	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Virgin Money UK Plc	Annual	01-Mar-24	15	Authorise Issue of Equity	For	For
Virgin Money UK Plc	Annual	01-Mar-24	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Virgin Money UK Plc	Annual	01-Mar-24	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Virgin Money UK Plc	Annual	01-Mar-24	18	Authorise Issue of Equity in Connection with AT1 Securities	For	For
Virgin Money UK Plc	Annual	01-Mar-24	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with AT1 Securities	For	For
Virgin Money UK Plc	Annual	01-Mar-24	20	Authorise Market Purchase of Ordinary Shares	For	For
Virgin Money UK Plc	Annual	01-Mar-24	21	Authorise the Company to Enter into a Contingent Purchase Contract with Citigroup Global Markets Australia Pty Limited	For	For
Virgin Money UK Plc	Annual	01-Mar-24	22	Authorise the Company to Enter into a Contingent Purchase Contract with Goldman Sachs International	For	For
Virgin Money UK Plc	Annual	01-Mar-24	23	Authorise the Company to Enter into a Contingent Purchase Contract with J.P. Morgan Securities Australia Limited	For	For
Virgin Money UK Plc	Annual	01-Mar-24	24	Authorise the Company to Enter into a Contingent Purchase Contract with MorganStanley Australia Securities Limited	For	For
Virgin Money UK Plc	Annual	01-Mar-24	25	Authorise the Company to Enter into a Contingent Purchase Contract with UBSAG London Branch	For	For
Virgin Money UK Plc	Annual	01-Mar-24	26	Authorise UK Political Donations and Expenditure	For	For
Novozymes A/S	Extraordinary Shareholders	04-Mar-24	1	Approve Adoption of Novonosis AS as Secondary Name	For	For
Novozymes A/S	Extraordinary Shareholders	04-Mar-24	2.a	Elect Jesper Brandgaard (Vice Chair) as Director	For	For
Novozymes A/S	Extraordinary Shareholders	04-Mar-24	3.a	Elect Lise Kaae as Director	For	For
Novozymes A/S	Extraordinary Shareholders	04-Mar-24	3.b	Elect Kevin Lane as Director	For	For
Novozymes A/S	Extraordinary Shareholders	04-Mar-24	3.c	Elect Kim Stratton as Director	For	For
Novozymes A/S	Extraordinary Shareholders	04-Mar-24	4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Novozymes A/S	Extraordinary Shareholders	04-Mar-24	1	Approve Adoption of Novonosis AS as Secondary Name	For	For
Novozymes A/S	Extraordinary Shareholders	04-Mar-24	2.a	Elect Jesper Brandgaard (Vice Chair) as Director	For	For
Novozymes A/S	Extraordinary Shareholders	04-Mar-24	3.a	Elect Lise Kaae as Director	For	For
Novozymes A/S	Extraordinary Shareholders	04-Mar-24	3.b	Elect Kevin Lane as Director	For	For
Novozymes A/S	Extraordinary Shareholders	04-Mar-24	3.c	Elect Kim Stratton as Director	For	For
Novozymes A/S	Extraordinary Shareholders	04-Mar-24	4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
QUALCOMM Incorporated	Annual	05-Mar-24	1a	Elect Director Sylvia Acevedo	For	For
QUALCOMM Incorporated	Annual	05-Mar-24	1b	Elect Director Cristiano R. Amon	For	For
QUALCOMM Incorporated	Annual	05-Mar-24	1c	Elect Director Mark Fields	For	For
QUALCOMM Incorporated	Annual	05-Mar-24	1d	Elect Director Jeffrey W. Henderson	For	For
QUALCOMM Incorporated	Annual	05-Mar-24	1e	Elect Director Gregory N. Johnson	For	For
QUALCOMM Incorporated	Annual	05-Mar-24	1f	Elect Director Ann M. Livermore	For	For
QUALCOMM Incorporated	Annual	05-Mar-24	1g	Elect Director Mark D. McLaughlin	For	For
QUALCOMM Incorporated	Annual	05-Mar-24	1h	Elect Director Jamie S. Miller	For	For
QUALCOMM Incorporated	Annual	05-Mar-24	1i	Elect Director Irene B. Rosenfeld	For	For
QUALCOMM Incorporated	Annual	05-Mar-24	1j	Elect Director Kornelis (Neil) Smit	For	For
QUALCOMM Incorporated	Annual	05-Mar-24	1k	Elect Director Jean-Pascal Tricoire	For	For
QUALCOMM Incorporated	Annual	05-Mar-24	1l	Elect Director Anthony J. Vinciguerra	For	For
QUALCOMM Incorporated	Annual	05-Mar-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
QUALCOMM Incorporated	Annual	05-Mar-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
QUALCOMM Incorporated	Annual	05-Mar-24	4	Amend Omnibus Stock Plan	For	For
QUALCOMM Incorporated	Annual	05-Mar-24	5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
QUALCOMM Incorporated	Annual	05-Mar-24	6	Amend Bylaws to Add Federal Forum Selection Provision	For	For
QUALCOMM Incorporated	Annual	05-Mar-24	1a	Elect Director Sylvia Acevedo	For	For
QUALCOMM Incorporated	Annual	05-Mar-24	1b	Elect Director Cristiano R. Amon	For	For
QUALCOMM Incorporated	Annual	05-Mar-24	1c	Elect Director Mark Fields	For	For
QUALCOMM Incorporated	Annual	05-Mar-24	1d	Elect Director Jeffrey W. Henderson	For	For
QUALCOMM Incorporated	Annual	05-Mar-24	1e	Elect Director Gregory N. Johnson	For	For
QUALCOMM Incorporated	Annual	05-Mar-24	1f	Elect Director Ann M. Livermore	For	For
QUALCOMM Incorporated	Annual	05-Mar-24	1g	Elect Director Mark D. McLaughlin	For	For
QUALCOMM Incorporated	Annual	05-Mar-24	1h	Elect Director Jamie S. Miller	For	For
QUALCOMM Incorporated	Annual	05-Mar-24	1i	Elect Director Irene B. Rosenfeld	For	For
QUALCOMM Incorporated	Annual	05-Mar-24	1j	Elect Director Kornelis (Neil) Smit	For	For
QUALCOMM Incorporated	Annual	05-Mar-24	1k	Elect Director Jean-Pascal Tricoire	For	For
QUALCOMM Incorporated	Annual	05-Mar-24	1l	Elect Director Anthony J. Vinciguerra	For	For
QUALCOMM Incorporated	Annual	05-Mar-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
QUALCOMM Incorporated	Annual	05-Mar-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
QUALCOMM Incorporated	Annual	05-Mar-24	4	Amend Omnibus Stock Plan	For	For
QUALCOMM Incorporated	Annual	05-Mar-24	5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
QUALCOMM Incorporated	Annual	05-Mar-24	6	Amend Bylaws to Add Federal Forum Selection Provision	For	For
QUALCOMM Incorporated	Annual	05-Mar-24	1a	Elect Director Sylvia Acevedo	For	For
QUALCOMM Incorporated	Annual	05-Mar-24	1b	Elect Director Cristiano R. Amon	For	For
QUALCOMM Incorporated	Annual	05-Mar-24	1c	Elect Director Mark Fields	For	For
QUALCOMM Incorporated	Annual	05-Mar-24	1d	Elect Director Jeffrey W. Henderson	For	For
QUALCOMM Incorporated	Annual	05-Mar-24	1e	Elect Director Gregory N. Johnson	For	For
QUALCOMM Incorporated	Annual	05-Mar-24	1f	Elect Director Ann M. Livermore	For	For
QUALCOMM Incorporated	Annual	05-Mar-24	1g	Elect Director Mark D. McLaughlin	For	For
QUALCOMM Incorporated	Annual	05-Mar-24	1h	Elect Director Jamie S. Miller	For	For
QUALCOMM Incorporated	Annual	05-Mar-24	1i	Elect Director Irene B. Rosenfeld	For	For
QUALCOMM Incorporated	Annual	05-Mar-24	1j	Elect Director Kornelis (Neil) Smit	For	For
QUALCOMM Incorporated	Annual	05-Mar-24	1k	Elect Director Jean-Pascal Tricoire	For	For
QUALCOMM Incorporated	Annual	05-Mar-24	1l	Elect Director Anthony J. Vinciguerra	For	For
QUALCOMM Incorporated	Annual	05-Mar-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
QUALCOMM Incorporated	Annual	05-Mar-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
QUALCOMM Incorporated	Annual	05-Mar-24	4	Amend Omnibus Stock Plan	For	For
QUALCOMM Incorporated	Annual	05-Mar-24	5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
QUALCOMM Incorporated	Annual	05-Mar-24	6	Amend Bylaws to Add Federal Forum Selection Provision	For	For
Nordson Corporation	Annual	05-Mar-24	1.1	Elect Director Frank M. Jaehnert	For	For
Nordson Corporation	Annual	05-Mar-24	1.2	Elect Director Ginger M. Jones	For	Withhold
Nordson Corporation	Annual	05-Mar-24	1.3	Elect Director Christopher L. Mapes	For	Withhold
Nordson Corporation	Annual	05-Mar-24	1.4	Elect Director Milton M. Morris	For	Withhold
Nordson Corporation	Annual	05-Mar-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Nordson Corporation	Annual	05-Mar-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Nordson Corporation	Annual	05-Mar-24	1.1	Elect Director Frank M. Jaehnert	For	For
Nordson Corporation	Annual	05-Mar-24	1.2	Elect Director Ginger M. Jones	For	Withhold
Nordson Corporation	Annual	05-Mar-24	1.3	Elect Director Christopher L. Mapes	For	Withhold
Nordson Corporation	Annual	05-Mar-24	1.4	Elect Director Milton M. Morris	For	Withhold
Nordson Corporation	Annual	05-Mar-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Nordson Corporation	Annual	05-Mar-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Orsted A/S	Annual	05-Mar-24	1	Receive Report of Board		
Orsted A/S	Annual	05-Mar-24	2	Accept Financial Statements and Statutory Reports	For	For
Orsted A/S	Annual	05-Mar-24	3	Approve Remuneration Report (Advisory Vote)	For	For
Orsted A/S	Annual	05-Mar-24	4	Approve Discharge of Management and Board	For	For
Orsted A/S	Annual	05-Mar-24	5	Approve Treatment of Net Loss	For	For
Orsted A/S	Annual	05-Mar-24	6.1	Determine Number of Members (6) and Deputy Members (0) of Board	For	For
Orsted A/S	Annual	05-Mar-24	6.2	Elect Lene Skole as Board Chairman	For	For
Orsted A/S	Annual	05-Mar-24	6.3	Elect Andrew Brown as Vice Chairman	For	For
Orsted A/S	Annual	05-Mar-24	6.4A	Reelect Peter Korsholm as Director	For	For
Orsted A/S	Annual	05-Mar-24	6.4B	Reelect Dieter Wemmer as Director	For	Abstain
Orsted A/S	Annual	05-Mar-24	6.4C	Reelect Julia King as Director	For	For
Orsted A/S	Annual	05-Mar-24	6.4D	Reelect Annica Bresky as Director	For	For
Orsted A/S	Annual	05-Mar-24	7	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Orsted A/S	Annual	05-Mar-24	8.1	Ratify PricewaterhouseCoopers as Auditor	For	For
Orsted A/S	Annual	05-Mar-24	8.2	Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor	For	For
Orsted A/S	Annual	05-Mar-24	9	Other Business		
Novartis AG	Annual	05-Mar-24	1.1	Accept Financial Statements and Statutory Reports	For	For
Novartis AG	Annual	05-Mar-24	1.2	Approve Non-Financial Report	For	For
Novartis AG	Annual	05-Mar-24	2	Approve Discharge of Board and Senior Management	For	For
Novartis AG	Annual	05-Mar-24	3	Approve Allocation of Income and Dividends of CHF 3.30 per Share	For	For
Novartis AG	Annual	05-Mar-24	4	Approve CHF 42.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For
Novartis AG	Annual	05-Mar-24	5.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	For	For
Novartis AG	Annual	05-Mar-24	5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 95 Million	For	For
Novartis AG	Annual	05-Mar-24	5.3	Approve Remuneration Report	For	For
Novartis AG	Annual	05-Mar-24	6.1	Reelect Joerg Reinhardt as Director and Board Chair	For	For
Novartis AG	Annual	05-Mar-24	6.2	Reelect Nancy Andrews as Director	For	For
Novartis AG	Annual	05-Mar-24	6.3	Reelect Ton Buechner as Director	For	For
Novartis AG	Annual	05-Mar-24	6.4	Reelect Patrice Bula as Director	For	For
Novartis AG	Annual	05-Mar-24	6.5	Reelect Elizabeth Doherty as Director	For	For
Novartis AG	Annual	05-Mar-24	6.6	Reelect Bridgette Heller as Director	For	For
Novartis AG	Annual	05-Mar-24	6.7	Reelect Daniel Hochstrasser as Director	For	For
Novartis AG	Annual	05-Mar-24	6.8	Reelect Frans van Houten as Director	For	For
Novartis AG	Annual	05-Mar-24	6.9	Reelect Simon Moroney as Director	For	For
Novartis AG	Annual	05-Mar-24	6.10	Reelect Ana de Pro Gonzalo as Director	For	For
Novartis AG	Annual	05-Mar-24	6.11	Reelect Charles Sawyers as Director	For	For
Novartis AG	Annual	05-Mar-24	6.12	Reelect William Winters as Director	For	For
Novartis AG	Annual	05-Mar-24	6.13	Reelect John Young as Director	For	For
Novartis AG	Annual	05-Mar-24	7.1	Reappoint Patrice Bula as Member of the Compensation Committee	For	For
Novartis AG	Annual	05-Mar-24	7.2	Reappoint Bridgette Heller as Member of the Compensation Committee	For	For
Novartis AG	Annual	05-Mar-24	7.3	Reappoint Simon Moroney as Member of the Compensation Committee	For	For
Novartis AG	Annual	05-Mar-24	7.4	Reappoint William Winters as Member of the Compensation Committee	For	For
Novartis AG	Annual	05-Mar-24	8	Ratify KPMG AG as Auditors	For	For
Novartis AG	Annual	05-Mar-24	9	Designate Peter Zahn as Independent Proxy	For	For
Novartis AG	Annual	05-Mar-24	10	Transact Other Business (Voting)	For	Against
Novartis AG	Annual	05-Mar-24	1.1	Accept Financial Statements and Statutory Reports	For	For
Novartis AG	Annual	05-Mar-24	1.2	Approve Non-Financial Report	For	For
Novartis AG	Annual	05-Mar-24	2	Approve Discharge of Board and Senior Management	For	For
Novartis AG	Annual	05-Mar-24	3	Approve Allocation of Income and Dividends of CHF 3.30 per Share	For	For
Novartis AG	Annual	05-Mar-24	4	Approve CHF 42.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For
Novartis AG	Annual	05-Mar-24	5.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	For	For
Novartis AG	Annual	05-Mar-24	5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 95 Million	For	For
Novartis AG	Annual	05-Mar-24	5.3	Approve Remuneration Report	For	For
Novartis AG	Annual	05-Mar-24	6.1	Reelect Joerg Reinhardt as Director and Board Chair	For	For
Novartis AG	Annual	05-Mar-24	6.2	Reelect Nancy Andrews as Director	For	For
Novartis AG	Annual	05-Mar-24	6.3	Reelect Ton Buechner as Director	For	For
Novartis AG	Annual	05-Mar-24	6.4	Reelect Patrice Bula as Director	For	For
Novartis AG	Annual	05-Mar-24	6.5	Reelect Elizabeth Doherty as Director	For	For
Novartis AG	Annual	05-Mar-24	6.6	Reelect Bridgette Heller as Director	For	For
Novartis AG	Annual	05-Mar-24	6.7	Reelect Daniel Hochstrasser as Director	For	For
Novartis AG	Annual	05-Mar-24	6.8	Reelect Frans van Houten as Director	For	For
Novartis AG	Annual	05-Mar-24	6.9	Reelect Simon Moroney as Director	For	For
Novartis AG	Annual	05-Mar-24	6.10	Reelect Ana de Pro Gonzalo as Director	For	For
Novartis AG	Annual	05-Mar-24	6.11	Reelect Charles Sawyers as Director	For	For
Novartis AG	Annual	05-Mar-24	6.12	Reelect William Winters as Director	For	For
Novartis AG	Annual	05-Mar-24	6.13	Reelect John Young as Director	For	For
Novartis AG	Annual	05-Mar-24	7.1	Reappoint Patrice Bula as Member of the Compensation Committee	For	For
Novartis AG	Annual	05-Mar-24	7.2	Reappoint Bridgette Heller as Member of the Compensation Committee	For	For
Novartis AG	Annual	05-Mar-24	7.3	Reappoint Simon Moroney as Member of the Compensation Committee	For	For
Novartis AG	Annual	05-Mar-24	7.4	Reappoint William Winters as Member of the Compensation Committee	For	For
Novartis AG	Annual	05-Mar-24	8	Ratify KPMG AG as Auditors	For	For
Novartis AG	Annual	05-Mar-24	9	Designate Peter Zahn as Independent Proxy	For	For
Novartis AG	Annual	05-Mar-24	10	Transact Other Business (Voting)	For	Against
Novartis AG	Annual	05-Mar-24	1.1	Accept Financial Statements and Statutory Reports	For	For
Novartis AG	Annual	05-Mar-24	1.2	Approve Non-Financial Report	For	For
Novartis AG	Annual	05-Mar-24	2	Approve Discharge of Board and Senior Management	For	For
Novartis AG	Annual	05-Mar-24	3	Approve Allocation of Income and Dividends of CHF 3.30 per Share	For	For
Novartis AG	Annual	05-Mar-24	4	Approve CHF 42.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For
Novartis AG	Annual	05-Mar-24	5.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	For	For
Novartis AG	Annual	05-Mar-24	5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 95 Million	For	For
Novartis AG	Annual	05-Mar-24	5.3	Approve Remuneration Report	For	For
Novartis AG	Annual	05-Mar-24	6.1	Reelect Joerg Reinhardt as Director and Board Chair	For	For
Novartis AG	Annual	05-Mar-24	6.2	Reelect Nancy Andrews as Director	For	For
Novartis AG	Annual	05-Mar-24	6.3	Reelect Ton Buechner as Director	For	For
Novartis AG	Annual	05-Mar-24	6.4	Reelect Patrice Bula as Director	For	For
Novartis AG	Annual	05-Mar-24	6.5	Reelect Elizabeth Doherty as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Novartis AG	Annual	05-Mar-24	6.6	Reelect Bridgette Heller as Director	For	For
Novartis AG	Annual	05-Mar-24	6.7	Reelect Daniel Hochstrasser as Director	For	For
Novartis AG	Annual	05-Mar-24	6.8	Reelect Frans van Houten as Director	For	For
Novartis AG	Annual	05-Mar-24	6.9	Reelect Simon Moroney as Director	For	For
Novartis AG	Annual	05-Mar-24	6.10	Reelect Ana de Pro Gonzalo as Director	For	For
Novartis AG	Annual	05-Mar-24	6.11	Reelect Charles Sawyers as Director	For	For
Novartis AG	Annual	05-Mar-24	6.12	Reelect William Winters as Director	For	For
Novartis AG	Annual	05-Mar-24	6.13	Reelect John Young as Director	For	For
Novartis AG	Annual	05-Mar-24	7.1	Reappoint Patrice Bula as Member of the Compensation Committee	For	For
Novartis AG	Annual	05-Mar-24	7.2	Reappoint Bridgette Heller as Member of the Compensation Committee	For	For
Novartis AG	Annual	05-Mar-24	7.3	Reappoint Simon Moroney as Member of the Compensation Committee	For	For
Novartis AG	Annual	05-Mar-24	7.4	Reappoint William Winters as Member of the Compensation Committee	For	For
Novartis AG	Annual	05-Mar-24	8	Ratify KPMG AG as Auditors	For	For
Novartis AG	Annual	05-Mar-24	9	Designate Peter Zahn as Independent Proxy	For	For
Novartis AG	Annual	05-Mar-24	10	Transact Other Business (Voting)	For	Against
Demant A/S	Annual	06-Mar-24	1	Receive Report of Board		
Demant A/S	Annual	06-Mar-24	2	Accept Financial Statements and Statutory Reports	For	For
Demant A/S	Annual	06-Mar-24	3	Approve Allocation of Income and Omission of Dividends	For	For
Demant A/S	Annual	06-Mar-24	4	Approve Remuneration Report (Advisory Vote)	For	For
Demant A/S	Annual	06-Mar-24	5	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For	For
Demant A/S	Annual	06-Mar-24	6.a	Reelect Niels B. Christiansen as Director	For	Abstain
Demant A/S	Annual	06-Mar-24	6.b	Reelect Niels Jacobsen as Director	For	Abstain
Demant A/S	Annual	06-Mar-24	6.c	Reelect Sisse Fjeldsted Rasmussen as Director	For	Abstain
Demant A/S	Annual	06-Mar-24	6.d	Reelect Kristian Villumsen as Director	For	Abstain
Demant A/S	Annual	06-Mar-24	7	Ratify PricewaterhouseCoopers as Auditors	For	For
Demant A/S	Annual	06-Mar-24	8.a	Amend Articles Re: Board-Related	For	For
Demant A/S	Annual	06-Mar-24	8.b	Approve DKK 569,929.60 Reduction in Share Capital via Share Cancellation for Transfer to Shareholders	For	For
Demant A/S	Annual	06-Mar-24	8.c	Authorize Share Repurchase Program	For	For
Demant A/S	Annual	06-Mar-24	8.d	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Demant A/S	Annual	06-Mar-24	9	Other Business		
Demant A/S	Annual	06-Mar-24	1	Receive Report of Board		
Demant A/S	Annual	06-Mar-24	2	Accept Financial Statements and Statutory Reports	For	For
Demant A/S	Annual	06-Mar-24	3	Approve Allocation of Income and Omission of Dividends	For	For
Demant A/S	Annual	06-Mar-24	4	Approve Remuneration Report (Advisory Vote)	For	For
Demant A/S	Annual	06-Mar-24	5	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For	For
Demant A/S	Annual	06-Mar-24	6.a	Reelect Niels B. Christiansen as Director	For	Abstain
Demant A/S	Annual	06-Mar-24	6.b	Reelect Niels Jacobsen as Director	For	Abstain
Demant A/S	Annual	06-Mar-24	6.c	Reelect Sisse Fjeldsted Rasmussen as Director	For	Abstain
Demant A/S	Annual	06-Mar-24	6.d	Reelect Kristian Villumsen as Director	For	Abstain
Demant A/S	Annual	06-Mar-24	7	Ratify PricewaterhouseCoopers as Auditors	For	For
Demant A/S	Annual	06-Mar-24	8.a	Amend Articles Re: Board-Related	For	For
Demant A/S	Annual	06-Mar-24	8.b	Approve DKK 569,929.60 Reduction in Share Capital via Share Cancellation for Transfer to Shareholders	For	For
Demant A/S	Annual	06-Mar-24	8.c	Authorize Share Repurchase Program	For	For
Demant A/S	Annual	06-Mar-24	8.d	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Demant A/S	Annual	06-Mar-24	9	Other Business		
Hologic, Inc.	Annual	07-Mar-24	1a	Elect Director Stephen P. MacMillan	For	For
Hologic, Inc.	Annual	07-Mar-24	1b	Elect Director Sally W. Crawford	For	For
Hologic, Inc.	Annual	07-Mar-24	1c	Elect Director Charles J. Dockendorff	For	For
Hologic, Inc.	Annual	07-Mar-24	1d	Elect Director Scott T. Garrett	For	Against
Hologic, Inc.	Annual	07-Mar-24	1e	Elect Director Ludwig N. Hantson	For	For
Hologic, Inc.	Annual	07-Mar-24	1f	Elect Director Nanaz Mohtashami	For	For
Hologic, Inc.	Annual	07-Mar-24	1g	Elect Director Christiana Stamoulis	For	For
Hologic, Inc.	Annual	07-Mar-24	1h	Elect Director Stacey D. Stewart	For	For
Hologic, Inc.	Annual	07-Mar-24	1i	Elect Director Amy M. Wendell	For	For
Hologic, Inc.	Annual	07-Mar-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Hologic, Inc.	Annual	07-Mar-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Hologic, Inc.	Annual	07-Mar-24	1a	Elect Director Stephen P. MacMillan	For	For
Hologic, Inc.	Annual	07-Mar-24	1b	Elect Director Sally W. Crawford	For	For
Hologic, Inc.	Annual	07-Mar-24	1c	Elect Director Charles J. Dockendorff	For	For
Hologic, Inc.	Annual	07-Mar-24	1d	Elect Director Scott T. Garrett	For	Against
Hologic, Inc.	Annual	07-Mar-24	1e	Elect Director Ludwig N. Hantson	For	For
Hologic, Inc.	Annual	07-Mar-24	1f	Elect Director Nanaz Mohtashami	For	For
Hologic, Inc.	Annual	07-Mar-24	1g	Elect Director Christiana Stamoulis	For	For
Hologic, Inc.	Annual	07-Mar-24	1h	Elect Director Stacey D. Stewart	For	For
Hologic, Inc.	Annual	07-Mar-24	1i	Elect Director Amy M. Wendell	For	For
Hologic, Inc.	Annual	07-Mar-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Hologic, Inc.	Annual	07-Mar-24	3	Ratify Ernst & Young LLP as Auditors	For	For
TransDigm Group Incorporated	Annual	07-Mar-24	1.1	Elect Director David A. Barr	For	Withhold
TransDigm Group Incorporated	Annual	07-Mar-24	1.2	Elect Director Jane M. Cronin	For	For
TransDigm Group Incorporated	Annual	07-Mar-24	1.3	Elect Director Michael Graff	For	For
TransDigm Group Incorporated	Annual	07-Mar-24	1.4	Elect Director Sean P. Hennessy	For	For
TransDigm Group Incorporated	Annual	07-Mar-24	1.5	Elect Director W. Nicholas Howley	For	For
TransDigm Group Incorporated	Annual	07-Mar-24	1.6	Elect Director Gary E. McCullough	For	Withhold
TransDigm Group Incorporated	Annual	07-Mar-24	1.7	Elect Director Michele L. Santana	For	For
TransDigm Group Incorporated	Annual	07-Mar-24	1.8	Elect Director Robert J. Small	For	For
TransDigm Group Incorporated	Annual	07-Mar-24	1.9	Elect Director Kevin M. Stein	For	For
TransDigm Group Incorporated	Annual	07-Mar-24	1.10	Elect Director Jorge L. Valladares, III	For	For
TransDigm Group Incorporated	Annual	07-Mar-24	2	Ratify Ernst & Young LLP as Auditors	For	For
TransDigm Group Incorporated	Annual	07-Mar-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
TransDigm Group Incorporated	Annual	07-Mar-24	1.1	Elect Director David A. Barr	For	Withhold
TransDigm Group Incorporated	Annual	07-Mar-24	1.2	Elect Director Jane M. Cronin	For	For
TransDigm Group Incorporated	Annual	07-Mar-24	1.3	Elect Director Michael Graff	For	For
TransDigm Group Incorporated	Annual	07-Mar-24	1.4	Elect Director Sean P. Hennessy	For	For
TransDigm Group Incorporated	Annual	07-Mar-24	1.5	Elect Director W. Nicholas Howley	For	For
TransDigm Group Incorporated	Annual	07-Mar-24	1.6	Elect Director Gary E. McCullough	For	Withhold
TransDigm Group Incorporated	Annual	07-Mar-24	1.7	Elect Director Michele L. Santana	For	For
TransDigm Group Incorporated	Annual	07-Mar-24	1.8	Elect Director Robert J. Small	For	For
TransDigm Group Incorporated	Annual	07-Mar-24	1.9	Elect Director Kevin M. Stein	For	For
TransDigm Group Incorporated	Annual	07-Mar-24	1.10	Elect Director Jorge L. Valladares, III	For	For
TransDigm Group Incorporated	Annual	07-Mar-24	2	Ratify Ernst & Young LLP as Auditors	For	For
TransDigm Group Incorporated	Annual	07-Mar-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Applied Materials, Inc.	Annual	07-Mar-24	1a	Elect Director Rani Borkar	For	For
Applied Materials, Inc.	Annual	07-Mar-24	1b	Elect Director Judy Bruner	For	For
Applied Materials, Inc.	Annual	07-Mar-24	1c	Elect Director Xun (Eric) Chen	For	For
Applied Materials, Inc.	Annual	07-Mar-24	1d	Elect Director Aart J. de Geus	For	For
Applied Materials, Inc.	Annual	07-Mar-24	1e	Elect Director Gary E. Dickerson	For	For
Applied Materials, Inc.	Annual	07-Mar-24	1f	Elect Director Thomas J. Iannotti	For	For
Applied Materials, Inc.	Annual	07-Mar-24	1g	Elect Director Alexander A. Karsner	For	For
Applied Materials, Inc.	Annual	07-Mar-24	1h	Elect Director Kevin P. March	For	For
Applied Materials, Inc.	Annual	07-Mar-24	1i	Elect Director Yvonne McGill	For	For
Applied Materials, Inc.	Annual	07-Mar-24	1j	Elect Director Scott A. McGregor	For	For
Applied Materials, Inc.	Annual	07-Mar-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Applied Materials, Inc.	Annual	07-Mar-24	3	Ratify KPMG LLP as Auditors	For	For
Applied Materials, Inc.	Annual	07-Mar-24	4	Report on Lobbying Payments and Policy	Against	Against
Applied Materials, Inc.	Annual	07-Mar-24	5	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	Against
Applied Materials, Inc.	Annual	07-Mar-24	1a	Elect Director Rani Borkar	For	For
Applied Materials, Inc.	Annual	07-Mar-24	1b	Elect Director Judy Bruner	For	For
Applied Materials, Inc.	Annual	07-Mar-24	1c	Elect Director Xun (Eric) Chen	For	For
Applied Materials, Inc.	Annual	07-Mar-24	1d	Elect Director Aart J. de Geus	For	For
Applied Materials, Inc.	Annual	07-Mar-24	1e	Elect Director Gary E. Dickerson	For	For
Applied Materials, Inc.	Annual	07-Mar-24	1f	Elect Director Thomas J. Iannotti	For	For
Applied Materials, Inc.	Annual	07-Mar-24	1g	Elect Director Alexander A. Karsner	For	For
Applied Materials, Inc.	Annual	07-Mar-24	1h	Elect Director Kevin P. March	For	For
Applied Materials, Inc.	Annual	07-Mar-24	1i	Elect Director Yvonne McGill	For	For
Applied Materials, Inc.	Annual	07-Mar-24	1j	Elect Director Scott A. McGregor	For	For
Applied Materials, Inc.	Annual	07-Mar-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Applied Materials, Inc.	Annual	07-Mar-24	3	Ratify KPMG LLP as Auditors	For	For
Applied Materials, Inc.	Annual	07-Mar-24	4	Report on Lobbying Payments and Policy	Against	Against
Applied Materials, Inc.	Annual	07-Mar-24	5	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	Against
Wartsila Oyj Abp	Annual	07-Mar-24	1	Open Meeting		
Wartsila Oyj Abp	Annual	07-Mar-24	2	Call the Meeting to Order		
Wartsila Oyj Abp	Annual	07-Mar-24	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Wartsila Oyj Abp	Annual	07-Mar-24	4	Acknowledge Proper Convening of Meeting		
Wartsila Oyj Abp	Annual	07-Mar-24	5	Prepare and Approve List of Shareholders		
Wartsila Oyj Abp	Annual	07-Mar-24	6	Receive Financial Statements and Statutory Reports		
Wartsila Oyj Abp	Annual	07-Mar-24	7	Accept Financial Statements and Statutory Reports	For	For
Wartsila Oyj Abp	Annual	07-Mar-24	8	Approve Allocation of Income and Dividends of EUR 0.32 Per Share	For	For
Wartsila Oyj Abp	Annual	07-Mar-24	9	Approve Discharge of Board and President	For	For
Wartsila Oyj Abp	Annual	07-Mar-24	10	Approve Remuneration Report (Advisory Vote)	For	For
Wartsila Oyj Abp	Annual	07-Mar-24	11	Approve Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUR 105,000 for Vice Chairman and EUR 80,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	For
Wartsila Oyj Abp	Annual	07-Mar-24	12	Fix Number of Directors at Eight	For	For
Wartsila Oyj Abp	Annual	07-Mar-24	13	Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Forssell, Tom Johnstone (Chair), Mats Rahmstrom, Tiina Tuomela and Mika Vehvilainen (Vice-Chair) as Directors	For	Against
Wartsila Oyj Abp	Annual	07-Mar-24	14	Approve Remuneration of Auditors	For	For
Wartsila Oyj Abp	Annual	07-Mar-24	15	Ratify PricewaterhouseCoopers as Auditors	For	For
Wartsila Oyj Abp	Annual	07-Mar-24	16	Approve Remuneration of the Assurance Firm for the Corporate Sustainability Reporting	For	For
Wartsila Oyj Abp	Annual	07-Mar-24	17	Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Reporting	For	For
Wartsila Oyj Abp	Annual	07-Mar-24	18	Amend Articles Re: General Meeting	For	Against
Wartsila Oyj Abp	Annual	07-Mar-24	19	Authorize Share Repurchase Program	For	For
Wartsila Oyj Abp	Annual	07-Mar-24	20	Approve Issuance of up to 57 Million Shares without Preemptive Rights	For	For
Wartsila Oyj Abp	Annual	07-Mar-24	21	Close Meeting		
Wartsila Oyj Abp	Annual	07-Mar-24	1	Open Meeting		
Wartsila Oyj Abp	Annual	07-Mar-24	2	Call the Meeting to Order		
Wartsila Oyj Abp	Annual	07-Mar-24	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Wartsila Oyj Abp	Annual	07-Mar-24	4	Acknowledge Proper Convening of Meeting		
Wartsila Oyj Abp	Annual	07-Mar-24	5	Prepare and Approve List of Shareholders		
Wartsila Oyj Abp	Annual	07-Mar-24	6	Receive Financial Statements and Statutory Reports		
Wartsila Oyj Abp	Annual	07-Mar-24	7	Accept Financial Statements and Statutory Reports	For	For
Wartsila Oyj Abp	Annual	07-Mar-24	8	Approve Allocation of Income and Dividends of EUR 0.32 Per Share	For	For
Wartsila Oyj Abp	Annual	07-Mar-24	9	Approve Discharge of Board and President	For	For
Wartsila Oyj Abp	Annual	07-Mar-24	10	Approve Remuneration Report (Advisory Vote)	For	For
Wartsila Oyj Abp	Annual	07-Mar-24	11	Approve Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUR 105,000 for Vice Chairman and EUR 80,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	For
Wartsila Oyj Abp	Annual	07-Mar-24	12	Fix Number of Directors at Eight	For	For
Wartsila Oyj Abp	Annual	07-Mar-24	13	Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Forssell, Tom Johnstone (Chair), Mats Rahmstrom, Tiina Tuomela and Mika Vehvilainen (Vice-Chair) as Directors	For	Against
Wartsila Oyj Abp	Annual	07-Mar-24	14	Approve Remuneration of Auditors	For	For
Wartsila Oyj Abp	Annual	07-Mar-24	15	Ratify PricewaterhouseCoopers as Auditors	For	For
Wartsila Oyj Abp	Annual	07-Mar-24	16	Approve Remuneration of the Assurance Firm for the Corporate Sustainability Reporting	For	For
Wartsila Oyj Abp	Annual	07-Mar-24	17	Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Reporting	For	For
Wartsila Oyj Abp	Annual	07-Mar-24	18	Amend Articles Re: General Meeting	For	Against
Wartsila Oyj Abp	Annual	07-Mar-24	19	Authorize Share Repurchase Program	For	For
Wartsila Oyj Abp	Annual	07-Mar-24	20	Approve Issuance of up to 57 Million Shares without Preemptive Rights	For	For
Wartsila Oyj Abp	Annual	07-Mar-24	21	Close Meeting		
Carlsberg A/S	Annual	11-Mar-24	1	Receive Report of Board		
Carlsberg A/S	Annual	11-Mar-24	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For
Carlsberg A/S	Annual	11-Mar-24	3	Approve Allocation of Income and Dividends of DKK 27 Per Share	For	For
Carlsberg A/S	Annual	11-Mar-24	4	Approve Remuneration Report (Advisory Vote)	For	For
Carlsberg A/S	Annual	11-Mar-24	5.A	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Carlsberg A/S	Annual	11-Mar-24	5.B	Approve Remuneration of Directors	For	For
Carlsberg A/S	Annual	11-Mar-24	5.C	Approve DKK 62 Million Reduction in Share Capital via Share Cancellation	For	For
Carlsberg A/S	Annual	11-Mar-24	6.a	Reelect Henrik Poulsen as New Director	For	For
Carlsberg A/S	Annual	11-Mar-24	6.b	Reelect Majken Schultz as New Director	For	For
Carlsberg A/S	Annual	11-Mar-24	6.c	Reelect Mikael Aro as Director	For	For
Carlsberg A/S	Annual	11-Mar-24	6.d	Reelect Magdi Batato as Director	For	For
Carlsberg A/S	Annual	11-Mar-24	6.e	Reelect Lilian Fossum Biner as Director	For	For
Carlsberg A/S	Annual	11-Mar-24	6.f	Reelect Richard Burrows as Director	For	For
Carlsberg A/S	Annual	11-Mar-24	6.g	Reelect Punita Lal as Director	For	For
Carlsberg A/S	Annual	11-Mar-24	6.h	Reelect Soren-Peter Fuchs Olesen as Director	For	For
Carlsberg A/S	Annual	11-Mar-24	6.i	Elect Bob Kunze-Concewitz as Director	For	Abstain
Carlsberg A/S	Annual	11-Mar-24	7	Ratify PricewaterhouseCoopers as Auditors	For	For
Carlsberg A/S	Annual	11-Mar-24	8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Carlsberg A/S	Annual	11-Mar-24	1	Receive Report of Board		
Carlsberg A/S	Annual	11-Mar-24	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For
Carlsberg A/S	Annual	11-Mar-24	3	Approve Allocation of Income and Dividends of DKK 27 Per Share	For	For
Carlsberg A/S	Annual	11-Mar-24	4	Approve Remuneration Report (Advisory Vote)	For	For
Carlsberg A/S	Annual	11-Mar-24	5.A	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Carlsberg A/S	Annual	11-Mar-24	5.B	Approve Remuneration of Directors	For	For
Carlsberg A/S	Annual	11-Mar-24	5.C	Approve DKK 62 Million Reduction in Share Capital via Share Cancellation	For	For
Carlsberg A/S	Annual	11-Mar-24	6.a	Reelect Henrik Poulsen as New Director	For	For
Carlsberg A/S	Annual	11-Mar-24	6.b	Reelect Majken Schultz as New Director	For	For
Carlsberg A/S	Annual	11-Mar-24	6.c	Reelect Mikael Aro as Director	For	For
Carlsberg A/S	Annual	11-Mar-24	6.d	Reelect Magdi Batato as Director	For	For
Carlsberg A/S	Annual	11-Mar-24	6.e	Reelect Lilian Fossum Biner as Director	For	For
Carlsberg A/S	Annual	11-Mar-24	6.f	Reelect Richard Burrows as Director	For	For
Carlsberg A/S	Annual	11-Mar-24	6.g	Reelect Punita Lal as Director	For	For
Carlsberg A/S	Annual	11-Mar-24	6.h	Reelect Soren-Peter Fuchs Olesen as Director	For	For
Carlsberg A/S	Annual	11-Mar-24	6.i	Elect Bob Kunze-Concewitz as Director	For	Abstain
Carlsberg A/S	Annual	11-Mar-24	7	Ratify PricewaterhouseCoopers as Auditors	For	For
Carlsberg A/S	Annual	11-Mar-24	8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Roche Holding AG	Annual	12-Mar-24	1	Vote For If You Intend On Participating In This Meeting. This Is To Enable The Sub-custodian To Create A Blocking Certificate On Your Behalf.	None	

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Roche Holding AG	Annual	12-Mar-24	1	Vote For If You Intend On Participating In This Meeting. This Is To Enable The Sub-custodian To Create A Blocking Certificate On Your Behalf.	None	
Roche Holding AG	Annual	12-Mar-24	1	Accept Financial Statements and Statutory Reports	For	Do Not Vote
Roche Holding AG	Annual	12-Mar-24	2.1	Approve Remuneration Report	For	Do Not Vote
Roche Holding AG	Annual	12-Mar-24	2.2	Approve Sustainability Report	For	Do Not Vote
Roche Holding AG	Annual	12-Mar-24	3.1	Approve CHF 10 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2023	For	Do Not Vote
Roche Holding AG	Annual	12-Mar-24	3.2	Approve CHF 583,334 Share Bonus for the Former Board Chair Christoph Franz for Fiscal Year 2023	For	Do Not Vote
Roche Holding AG	Annual	12-Mar-24	4	Approve Discharge of Board and Senior Management	For	Do Not Vote
Roche Holding AG	Annual	12-Mar-24	5	Approve Allocation of Income and Dividends of CHF 9.60 per Share	For	Do Not Vote
Roche Holding AG	Annual	12-Mar-24	6.1	Reelect Severin Schwan as Director and Board Chair	For	Do Not Vote
Roche Holding AG	Annual	12-Mar-24	6.2	Reelect Andre Hoffmann as Director	For	Do Not Vote
Roche Holding AG	Annual	12-Mar-24	6.3	Reelect Joerg Duschmale as Director	For	Do Not Vote
Roche Holding AG	Annual	12-Mar-24	6.4	Reelect Patrick Frost as Director	For	Do Not Vote
Roche Holding AG	Annual	12-Mar-24	6.5	Reelect Anita Hauser as Director	For	Do Not Vote
Roche Holding AG	Annual	12-Mar-24	6.6	Reelect Akiko Iwasaki as Director	For	Do Not Vote
Roche Holding AG	Annual	12-Mar-24	6.7	Reelect Richard Lifton as Director	For	Do Not Vote
Roche Holding AG	Annual	12-Mar-24	6.8	Reelect Jemilah Mahmood as Director	For	Do Not Vote
Roche Holding AG	Annual	12-Mar-24	6.9	Reelect Mark Schneider as Director	For	Do Not Vote
Roche Holding AG	Annual	12-Mar-24	6.10	Reelect Claudia Dyckerhoff as Director	For	Do Not Vote
Roche Holding AG	Annual	12-Mar-24	6.11	Reappoint Andre Hoffmann as Member of the Compensation Committee	For	Do Not Vote
Roche Holding AG	Annual	12-Mar-24	6.12	Reappoint Joerg Duschmale as Member of the Compensation Committee	For	Do Not Vote
Roche Holding AG	Annual	12-Mar-24	6.13	Reappoint Anita Hauser as Member of the Compensation Committee	For	Do Not Vote
Roche Holding AG	Annual	12-Mar-24	6.14	Reappoint Richard Lifton as Member of the Compensation Committee	For	Do Not Vote
Roche Holding AG	Annual	12-Mar-24	7	Approve Remuneration of Directors in the Amount of CHF 12 Million	For	Do Not Vote
Roche Holding AG	Annual	12-Mar-24	8	Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	For	Do Not Vote
Roche Holding AG	Annual	12-Mar-24	9	Designate Testaris AG as Independent Proxy	For	Do Not Vote
Roche Holding AG	Annual	12-Mar-24	10	Ratify KPMG AG as Auditors	For	Do Not Vote
Roche Holding AG	Annual	12-Mar-24	11	Transact Other Business (Voting)	For	Do Not Vote
Roche Holding AG	Annual	12-Mar-24	1	Accept Financial Statements and Statutory Reports	For	Do Not Vote
Roche Holding AG	Annual	12-Mar-24	2.1	Approve Remuneration Report	For	Do Not Vote
Roche Holding AG	Annual	12-Mar-24	2.2	Approve Sustainability Report	For	Do Not Vote
Roche Holding AG	Annual	12-Mar-24	3.1	Approve CHF 10 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2023	For	Do Not Vote
Roche Holding AG	Annual	12-Mar-24	3.2	Approve CHF 583,334 Share Bonus for the Former Board Chair Christoph Franz for Fiscal Year 2023	For	Do Not Vote
Roche Holding AG	Annual	12-Mar-24	4	Approve Discharge of Board and Senior Management	For	Do Not Vote
Roche Holding AG	Annual	12-Mar-24	5	Approve Allocation of Income and Dividends of CHF 9.60 per Share	For	Do Not Vote
Roche Holding AG	Annual	12-Mar-24	6.1	Reelect Severin Schwan as Director and Board Chair	For	Do Not Vote
Roche Holding AG	Annual	12-Mar-24	6.2	Reelect Andre Hoffmann as Director	For	Do Not Vote
Roche Holding AG	Annual	12-Mar-24	6.3	Reelect Joerg Duschmale as Director	For	Do Not Vote
Roche Holding AG	Annual	12-Mar-24	6.4	Reelect Patrick Frost as Director	For	Do Not Vote
Roche Holding AG	Annual	12-Mar-24	6.5	Reelect Anita Hauser as Director	For	Do Not Vote
Roche Holding AG	Annual	12-Mar-24	6.6	Reelect Akiko Iwasaki as Director	For	Do Not Vote
Roche Holding AG	Annual	12-Mar-24	6.7	Reelect Richard Lifton as Director	For	Do Not Vote
Roche Holding AG	Annual	12-Mar-24	6.8	Reelect Jemilah Mahmood as Director	For	Do Not Vote
Roche Holding AG	Annual	12-Mar-24	6.9	Reelect Mark Schneider as Director	For	Do Not Vote
Roche Holding AG	Annual	12-Mar-24	6.10	Reelect Claudia Dyckerhoff as Director	For	Do Not Vote
Roche Holding AG	Annual	12-Mar-24	6.11	Reappoint Andre Hoffmann as Member of the Compensation Committee	For	Do Not Vote
Roche Holding AG	Annual	12-Mar-24	6.12	Reappoint Joerg Duschmale as Member of the Compensation Committee	For	Do Not Vote
Roche Holding AG	Annual	12-Mar-24	6.13	Reappoint Anita Hauser as Member of the Compensation Committee	For	Do Not Vote
Roche Holding AG	Annual	12-Mar-24	6.14	Reappoint Richard Lifton as Member of the Compensation Committee	For	Do Not Vote
Roche Holding AG	Annual	12-Mar-24	7	Approve Remuneration of Directors in the Amount of CHF 12 Million	For	Do Not Vote
Roche Holding AG	Annual	12-Mar-24	8	Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	For	Do Not Vote
Roche Holding AG	Annual	12-Mar-24	9	Designate Testaris AG as Independent Proxy	For	Do Not Vote
Roche Holding AG	Annual	12-Mar-24	10	Ratify KPMG AG as Auditors	For	Do Not Vote
Roche Holding AG	Annual	12-Mar-24	11	Transact Other Business (Voting)	For	Do Not Vote
Cencora, Inc.	Annual	12-Mar-24	1a	Elect Director Ornela Barra	For	For
Cencora, Inc.	Annual	12-Mar-24	1b	Elect Director Werner Baumann	For	For
Cencora, Inc.	Annual	12-Mar-24	1c	Elect Director Steven H. Collis	For	For
Cencora, Inc.	Annual	12-Mar-24	1d	Elect Director D. Mark Durcan	For	For
Cencora, Inc.	Annual	12-Mar-24	1e	Elect Director Richard W. Gochnauer	For	For
Cencora, Inc.	Annual	12-Mar-24	1f	Elect Director Lon R. Greenberg	For	For
Cencora, Inc.	Annual	12-Mar-24	1g	Elect Director Kathleen W. Hyle	For	For
Cencora, Inc.	Annual	12-Mar-24	1h	Elect Director Lorence H. Kim	For	For
Cencora, Inc.	Annual	12-Mar-24	1i	Elect Director Redonda G. Miller	For	For
Cencora, Inc.	Annual	12-Mar-24	1j	Elect Director Dennis M. Nally	For	For
Cencora, Inc.	Annual	12-Mar-24	1k	Elect Director Lauren M. Tyler	For	For
Cencora, Inc.	Annual	12-Mar-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cencora, Inc.	Annual	12-Mar-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Cencora, Inc.	Annual	12-Mar-24	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Cencora, Inc.	Annual	12-Mar-24	5	Amend Certificate of Incorporation	For	For
Cencora, Inc.	Annual	12-Mar-24	6	Enhance Majority Vote for the Election of Directors	Against	Against
Cencora, Inc.	Annual	12-Mar-24	1a	Elect Director Ornela Barra	For	For
Cencora, Inc.	Annual	12-Mar-24	1b	Elect Director Werner Baumann	For	For
Cencora, Inc.	Annual	12-Mar-24	1c	Elect Director Steven H. Collis	For	For
Cencora, Inc.	Annual	12-Mar-24	1d	Elect Director D. Mark Durcan	For	For
Cencora, Inc.	Annual	12-Mar-24	1e	Elect Director Richard W. Gochnauer	For	For
Cencora, Inc.	Annual	12-Mar-24	1f	Elect Director Lon R. Greenberg	For	For
Cencora, Inc.	Annual	12-Mar-24	1g	Elect Director Kathleen W. Hyle	For	For
Cencora, Inc.	Annual	12-Mar-24	1h	Elect Director Lorence H. Kim	For	For
Cencora, Inc.	Annual	12-Mar-24	1i	Elect Director Redonda G. Miller	For	For
Cencora, Inc.	Annual	12-Mar-24	1j	Elect Director Dennis M. Nally	For	For
Cencora, Inc.	Annual	12-Mar-24	1k	Elect Director Lauren M. Tyler	For	For
Cencora, Inc.	Annual	12-Mar-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cencora, Inc.	Annual	12-Mar-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Cencora, Inc.	Annual	12-Mar-24	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Cencora, Inc.	Annual	12-Mar-24	5	Amend Certificate of Incorporation	For	For
Cencora, Inc.	Annual	12-Mar-24	6	Enhance Majority Vote for the Election of Directors	Against	Against
Cencora, Inc.	Annual	12-Mar-24	1a	Elect Director Ornela Barra	For	
Cencora, Inc.	Annual	12-Mar-24	1b	Elect Director Werner Baumann	For	
Cencora, Inc.	Annual	12-Mar-24	1c	Elect Director Steven H. Collis	For	
Cencora, Inc.	Annual	12-Mar-24	1d	Elect Director D. Mark Durcan	For	
Cencora, Inc.	Annual	12-Mar-24	1e	Elect Director Richard W. Gochnauer	For	
Cencora, Inc.	Annual	12-Mar-24	1f	Elect Director Lon R. Greenberg	For	
Cencora, Inc.	Annual	12-Mar-24	1g	Elect Director Kathleen W. Hyle	For	
Cencora, Inc.	Annual	12-Mar-24	1h	Elect Director Lorence H. Kim	For	
Cencora, Inc.	Annual	12-Mar-24	1i	Elect Director Redonda G. Miller	For	
Cencora, Inc.	Annual	12-Mar-24	1j	Elect Director Dennis M. Nally	For	
Cencora, Inc.	Annual	12-Mar-24	1k	Elect Director Lauren M. Tyler	For	
Cencora, Inc.	Annual	12-Mar-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Cencora, Inc.	Annual	12-Mar-24	3	Ratify Ernst & Young LLP as Auditors	For	
Cencora, Inc.	Annual	12-Mar-24	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	
Cencora, Inc.	Annual	12-Mar-24	5	Amend Certificate of Incorporation	For	
Cencora, Inc.	Annual	12-Mar-24	6	Enhance Majority Vote for the Election of Directors	Against	

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Analog Devices, Inc.	Annual	13-Mar-24	1a	Elect Director Vincent Roche	For	For
Analog Devices, Inc.	Annual	13-Mar-24	1b	Elect Director Stephen M. Jennings	For	For
Analog Devices, Inc.	Annual	13-Mar-24	1c	Elect Director Andre Andonian	For	For
Analog Devices, Inc.	Annual	13-Mar-24	1d	Elect Director James A. Champy	For	For
Analog Devices, Inc.	Annual	13-Mar-24	1e	Elect Director Edward H. Frank	For	For
Analog Devices, Inc.	Annual	13-Mar-24	1f	Elect Director Laurie H. Glimcher	For	For
Analog Devices, Inc.	Annual	13-Mar-24	1g	Elect Director Karen M. Golz	For	For
Analog Devices, Inc.	Annual	13-Mar-24	1h	Elect Director Peter B. Henry	For	For
Analog Devices, Inc.	Annual	13-Mar-24	1i	Elect Director Mercedes Johnson	For	For
Analog Devices, Inc.	Annual	13-Mar-24	1j	Elect Director Ray Stata	For	For
Analog Devices, Inc.	Annual	13-Mar-24	1k	Elect Director Susie Wee	For	For
Analog Devices, Inc.	Annual	13-Mar-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Analog Devices, Inc.	Annual	13-Mar-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Analog Devices, Inc.	Annual	13-Mar-24	4	Adopt Simple Majority Vote	Against	For
Analog Devices, Inc.	Annual	13-Mar-24	1a	Elect Director Vincent Roche	For	For
Analog Devices, Inc.	Annual	13-Mar-24	1b	Elect Director Stephen M. Jennings	For	For
Analog Devices, Inc.	Annual	13-Mar-24	1c	Elect Director Andre Andonian	For	For
Analog Devices, Inc.	Annual	13-Mar-24	1d	Elect Director James A. Champy	For	For
Analog Devices, Inc.	Annual	13-Mar-24	1e	Elect Director Edward H. Frank	For	For
Analog Devices, Inc.	Annual	13-Mar-24	1f	Elect Director Laurie H. Glimcher	For	For
Analog Devices, Inc.	Annual	13-Mar-24	1g	Elect Director Karen M. Golz	For	For
Analog Devices, Inc.	Annual	13-Mar-24	1h	Elect Director Peter B. Henry	For	For
Analog Devices, Inc.	Annual	13-Mar-24	1i	Elect Director Mercedes Johnson	For	For
Analog Devices, Inc.	Annual	13-Mar-24	1j	Elect Director Ray Stata	For	For
Analog Devices, Inc.	Annual	13-Mar-24	1k	Elect Director Susie Wee	For	For
Analog Devices, Inc.	Annual	13-Mar-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Analog Devices, Inc.	Annual	13-Mar-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Analog Devices, Inc.	Annual	13-Mar-24	4	Adopt Simple Majority Vote	Against	For
Starbucks Corporation	Annual	13-Mar-24	1a	Elect Director Ritch Allison	For	For
Starbucks Corporation	Annual	13-Mar-24	1b	Elect Director Andy Campion	For	For
Starbucks Corporation	Annual	13-Mar-24	1c	Elect Director Beth Ford	For	For
Starbucks Corporation	Annual	13-Mar-24	1d	Elect Director Melody Hobson	For	For
Starbucks Corporation	Annual	13-Mar-24	1e	Elect Director Jorgen Vig Knudstorp	For	For
Starbucks Corporation	Annual	13-Mar-24	1f	Elect Director Neal Mohan	For	For
Starbucks Corporation	Annual	13-Mar-24	1g	Elect Director Satya Nadella	For	For
Starbucks Corporation	Annual	13-Mar-24	1h	Elect Director Laxman Narasimhan	For	For
Starbucks Corporation	Annual	13-Mar-24	1i	Elect Director Daniel Servitje	For	For
Starbucks Corporation	Annual	13-Mar-24	1j	Elect Director Mike Sievert	For	For
Starbucks Corporation	Annual	13-Mar-24	1k	Elect Director Wei Zhang	For	For
Starbucks Corporation	Annual	13-Mar-24	1l	Elect Dissident Nominee Director Maria Echaveste		
Starbucks Corporation	Annual	13-Mar-24	1m	Elect Dissident Nominee Director Joshua Gotbaum		
Starbucks Corporation	Annual	13-Mar-24	1n	Elect Dissident Nominee Director Wilma B. Lieberman		
Starbucks Corporation	Annual	13-Mar-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Starbucks Corporation	Annual	13-Mar-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Starbucks Corporation	Annual	13-Mar-24	4	Report on Plant-Based Milk Pricing	Against	Against
Starbucks Corporation	Annual	13-Mar-24	5	Conduct Audit and Report on Systemic Discrimination	Against	Against
Starbucks Corporation	Annual	13-Mar-24	6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against	Against
Starbucks Corporation	Annual	13-Mar-24	1a	Elect Director Ritch Allison	For	For
Starbucks Corporation	Annual	13-Mar-24	1b	Elect Director Andy Campion	For	For
Starbucks Corporation	Annual	13-Mar-24	1c	Elect Director Beth Ford	For	For
Starbucks Corporation	Annual	13-Mar-24	1d	Elect Director Melody Hobson	For	For
Starbucks Corporation	Annual	13-Mar-24	1e	Elect Director Jorgen Vig Knudstorp	For	For
Starbucks Corporation	Annual	13-Mar-24	1f	Elect Director Neal Mohan	For	For
Starbucks Corporation	Annual	13-Mar-24	1g	Elect Director Satya Nadella	For	For
Starbucks Corporation	Annual	13-Mar-24	1h	Elect Director Laxman Narasimhan	For	For
Starbucks Corporation	Annual	13-Mar-24	1i	Elect Director Daniel Servitje	For	For
Starbucks Corporation	Annual	13-Mar-24	1j	Elect Director Mike Sievert	For	For
Starbucks Corporation	Annual	13-Mar-24	1k	Elect Director Wei Zhang	For	For
Starbucks Corporation	Annual	13-Mar-24	1l	Elect Dissident Nominee Director Maria Echaveste		
Starbucks Corporation	Annual	13-Mar-24	1m	Elect Dissident Nominee Director Joshua Gotbaum		
Starbucks Corporation	Annual	13-Mar-24	1n	Elect Dissident Nominee Director Wilma B. Lieberman		
Starbucks Corporation	Annual	13-Mar-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Starbucks Corporation	Annual	13-Mar-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Starbucks Corporation	Annual	13-Mar-24	4	Report on Plant-Based Milk Pricing	Against	Against
Starbucks Corporation	Annual	13-Mar-24	5	Conduct Audit and Report on Systemic Discrimination	Against	Against
Starbucks Corporation	Annual	13-Mar-24	6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against	Against
TE Connectivity Ltd.	Annual	13-Mar-24	1a	Elect Director Jean-Pierre Clamadeu	For	For
TE Connectivity Ltd.	Annual	13-Mar-24	1b	Elect Director Terrence R. Curtin	For	For
TE Connectivity Ltd.	Annual	13-Mar-24	1c	Elect Director Carol A. ("John") Davidson	For	For
TE Connectivity Ltd.	Annual	13-Mar-24	1d	Elect Director Lynn A. Dugle	For	For
TE Connectivity Ltd.	Annual	13-Mar-24	1e	Elect Director William A. Jeffrey	For	For
TE Connectivity Ltd.	Annual	13-Mar-24	1f	Elect Director Syaru Shirley Lin	For	For
TE Connectivity Ltd.	Annual	13-Mar-24	1g	Elect Director Heath A. Mitts	For	For
TE Connectivity Ltd.	Annual	13-Mar-24	1h	Elect Director Abhijit Y. Talwalkar	For	For
TE Connectivity Ltd.	Annual	13-Mar-24	1i	Elect Director Mark C. Trudeau	For	For
TE Connectivity Ltd.	Annual	13-Mar-24	1j	Elect Director Dawn C. Willoughby	For	For
TE Connectivity Ltd.	Annual	13-Mar-24	1k	Elect Director Laura H. Wright	For	For
TE Connectivity Ltd.	Annual	13-Mar-24	2	Elect Board Chairman Carol A. ("John") Davidson	For	For
TE Connectivity Ltd.	Annual	13-Mar-24	3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For	For
TE Connectivity Ltd.	Annual	13-Mar-24	3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	For	For
TE Connectivity Ltd.	Annual	13-Mar-24	3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For	For
TE Connectivity Ltd.	Annual	13-Mar-24	4	Designate Proxy Voting Services GmbH as Independent Proxy	For	For
TE Connectivity Ltd.	Annual	13-Mar-24	5.1	Accept Annual Report for Fiscal Year Ended September 29,2023	For	For
TE Connectivity Ltd.	Annual	13-Mar-24	5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 29,2023	For	For
TE Connectivity Ltd.	Annual	13-Mar-24	5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 29,2023	For	For
TE Connectivity Ltd.	Annual	13-Mar-24	6	Approve Discharge of Board and Senior Management	For	For
TE Connectivity Ltd.	Annual	13-Mar-24	7.1	Ratify Deloitte & Touche LLP as Auditors	For	For
TE Connectivity Ltd.	Annual	13-Mar-24	7.2	Ratify Deloitte AG as Swiss Registered Auditors	For	For
TE Connectivity Ltd.	Annual	13-Mar-24	7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	For	For
TE Connectivity Ltd.	Annual	13-Mar-24	8	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
TE Connectivity Ltd.	Annual	13-Mar-24	9	Approve Remuneration Report	For	For
TE Connectivity Ltd.	Annual	13-Mar-24	10	Approve Remuneration of Executive Management in the Amount of USD 61.2 million	For	For
TE Connectivity Ltd.	Annual	13-Mar-24	11	Approve Remuneration of Board of Directors in the Amount of USD 3.8 million	For	For
TE Connectivity Ltd.	Annual	13-Mar-24	12	Approve Allocation of Available Earnings at September 29, 2023	For	For
TE Connectivity Ltd.	Annual	13-Mar-24	13	Approve Declaration of Dividend	For	For
TE Connectivity Ltd.	Annual	13-Mar-24	14	Amend Articles to Reflect Changes in Capital	For	For
TE Connectivity Ltd.	Annual	13-Mar-24	15	Approve Reduction in Share Capital via Cancellation of Shares	For	For
TE Connectivity Ltd.	Annual	13-Mar-24	16.1	Amend Articles Re: General Meeting and Shareholders Matters	For	For
TE Connectivity Ltd.	Annual	13-Mar-24	16.2	Approve Virtual-Only Shareholder Meetings	For	Against
TE Connectivity Ltd.	Annual	13-Mar-24	16.3	Amend Articles Re: Board of Directors, Compensation and Mandates	For	For
TE Connectivity Ltd.	Annual	13-Mar-24	17	Authorize Share Repurchase Program	For	For
TE Connectivity Ltd.	Annual	13-Mar-24	18	Approve Omnibus Stock Plan	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
TE Connectivity Ltd.	Annual	13-Mar-24	1a	Elect Director Jean-Pierre Clamadieu	For	For
TE Connectivity Ltd.	Annual	13-Mar-24	1b	Elect Director Terrence R. Curtin	For	For
TE Connectivity Ltd.	Annual	13-Mar-24	1c	Elect Director Carol A. ("John") Davidson	For	For
TE Connectivity Ltd.	Annual	13-Mar-24	1d	Elect Director Lynn A. Dugle	For	For
TE Connectivity Ltd.	Annual	13-Mar-24	1e	Elect Director William A. Jeffrey	For	For
TE Connectivity Ltd.	Annual	13-Mar-24	1f	Elect Director Syaru Shirley Lin	For	For
TE Connectivity Ltd.	Annual	13-Mar-24	1g	Elect Director Heath A. Mitts	For	For
TE Connectivity Ltd.	Annual	13-Mar-24	1h	Elect Director Abhijit Y. Talwalkar	For	For
TE Connectivity Ltd.	Annual	13-Mar-24	1i	Elect Director Mark C. Trudeau	For	For
TE Connectivity Ltd.	Annual	13-Mar-24	1j	Elect Director Dawn C. Willoughby	For	For
TE Connectivity Ltd.	Annual	13-Mar-24	1k	Elect Director Laura H. Wright	For	For
TE Connectivity Ltd.	Annual	13-Mar-24	2	Elect Board Chairman Carol A. ("John") Davidson	For	For
TE Connectivity Ltd.	Annual	13-Mar-24	3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For	For
TE Connectivity Ltd.	Annual	13-Mar-24	3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	For	For
TE Connectivity Ltd.	Annual	13-Mar-24	3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For	For
TE Connectivity Ltd.	Annual	13-Mar-24	4	Designate Proxy Voting Services GmbH as Independent Proxy	For	For
TE Connectivity Ltd.	Annual	13-Mar-24	5.1	Accept Annual Report for Fiscal Year Ended September 29,2023	For	For
TE Connectivity Ltd.	Annual	13-Mar-24	5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 29,2023	For	For
TE Connectivity Ltd.	Annual	13-Mar-24	5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 29,2023	For	For
TE Connectivity Ltd.	Annual	13-Mar-24	6	Approve Discharge of Board and Senior Management	For	For
TE Connectivity Ltd.	Annual	13-Mar-24	7.1	Ratify Deloitte & Touche LLP as Auditors	For	For
TE Connectivity Ltd.	Annual	13-Mar-24	7.2	Ratify Deloitte AG as Swiss Registered Auditors	For	For
TE Connectivity Ltd.	Annual	13-Mar-24	7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	For	For
TE Connectivity Ltd.	Annual	13-Mar-24	8	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
TE Connectivity Ltd.	Annual	13-Mar-24	9	Approve Remuneration Report	For	For
TE Connectivity Ltd.	Annual	13-Mar-24	10	Approve Remuneration of Executive Management in the Amount of USD 61.2 million	For	For
TE Connectivity Ltd.	Annual	13-Mar-24	11	Approve Remuneration of Board of Directors in the Amount of USD 3.8 million	For	For
TE Connectivity Ltd.	Annual	13-Mar-24	12	Approve Allocation of Available Earnings at September 29, 2023	For	For
TE Connectivity Ltd.	Annual	13-Mar-24	13	Approve Declaration of Dividend	For	For
TE Connectivity Ltd.	Annual	13-Mar-24	14	Amend Articles to Reflect Changes in Capital	For	For
TE Connectivity Ltd.	Annual	13-Mar-24	15	Approve Reduction in Share Capital via Cancellation of Shares	For	For
TE Connectivity Ltd.	Annual	13-Mar-24	16.1	Amend Articles Re: General Meeting and Shareholders Matters	For	For
TE Connectivity Ltd.	Annual	13-Mar-24	16.2	Approve Virtual-Only Shareholder Meetings	For	Against
TE Connectivity Ltd.	Annual	13-Mar-24	16.3	Amend Articles Re: Board of Directors, Compensation and Mandates	For	For
TE Connectivity Ltd.	Annual	13-Mar-24	17	Authorize Share Repurchase Program	For	For
TE Connectivity Ltd.	Annual	13-Mar-24	18	Approve Omnibus Stock Plan	For	For
Genmab A/S	Annual	13-Mar-24	1	Receive Report of Board		
Genmab A/S	Annual	13-Mar-24	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For
Genmab A/S	Annual	13-Mar-24	3	Approve Allocation of Income and Omission of Dividends	For	For
Genmab A/S	Annual	13-Mar-24	4	Approve Remuneration Report (Advisory Vote)	For	For
Genmab A/S	Annual	13-Mar-24	5.a	Reelect Deirdre P. Connelly as Director	For	For
Genmab A/S	Annual	13-Mar-24	5.b	Reelect Pernille Erenbjerg as Director	For	For
Genmab A/S	Annual	13-Mar-24	5.c	Reelect Rolf Hoffmann as Director	For	For
Genmab A/S	Annual	13-Mar-24	5.d	Reelect Elizabeth O'Farrell as Director	For	For
Genmab A/S	Annual	13-Mar-24	5.e	Reelect Paolo Paoletti as Director	For	For
Genmab A/S	Annual	13-Mar-24	5.f	Reelect Anders Gersel Pedersen as Director	For	Abstain
Genmab A/S	Annual	13-Mar-24	6	Ratify Deloitte as Auditors	For	For
Genmab A/S	Annual	13-Mar-24	7.a	Approve Remuneration of Directors in the Amount of DKK 3 Million for Chairman, DKK 2.4 million for Vice Chairman, and DKK 2.1 million for Other Directors; Approve Remuneration for Committee Work	For	For
Genmab A/S	Annual	13-Mar-24	7.b	Approve Director Indemnification	For	For
Genmab A/S	Annual	13-Mar-24	7.c	Amend Articles Re: Indemnification	For	For
Genmab A/S	Annual	13-Mar-24	7.d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Genmab A/S	Annual	13-Mar-24	7.e	Approve Creation of DKK 6.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 6.6 Million Pool of Capital without Preemptive Rights	For	For
Genmab A/S	Annual	13-Mar-24	7.f	Approve Equity Plan Financing Through Issuance of Warrants up to a Nominal Value of DKK 750,000	For	For
Genmab A/S	Annual	13-Mar-24	7.g	Authorize Share Repurchase Program	For	For
Genmab A/S	Annual	13-Mar-24	8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Genmab A/S	Annual	13-Mar-24	9	Other Business		
Genmab A/S	Annual	13-Mar-24	1	Receive Report of Board		
Genmab A/S	Annual	13-Mar-24	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For
Genmab A/S	Annual	13-Mar-24	3	Approve Allocation of Income and Omission of Dividends	For	For
Genmab A/S	Annual	13-Mar-24	4	Approve Remuneration Report (Advisory Vote)	For	For
Genmab A/S	Annual	13-Mar-24	5.a	Reelect Deirdre P. Connelly as Director	For	For
Genmab A/S	Annual	13-Mar-24	5.b	Reelect Pernille Erenbjerg as Director	For	For
Genmab A/S	Annual	13-Mar-24	5.c	Reelect Rolf Hoffmann as Director	For	For
Genmab A/S	Annual	13-Mar-24	5.d	Reelect Elizabeth O'Farrell as Director	For	For
Genmab A/S	Annual	13-Mar-24	5.e	Reelect Paolo Paoletti as Director	For	For
Genmab A/S	Annual	13-Mar-24	5.f	Reelect Anders Gersel Pedersen as Director	For	Abstain
Genmab A/S	Annual	13-Mar-24	6	Ratify Deloitte as Auditors	For	For
Genmab A/S	Annual	13-Mar-24	7.a	Approve Remuneration of Directors in the Amount of DKK 3 Million for Chairman, DKK 2.4 million for Vice Chairman, and DKK 2.1 million for Other Directors; Approve Remuneration for Committee Work	For	For
Genmab A/S	Annual	13-Mar-24	7.b	Approve Director Indemnification	For	For
Genmab A/S	Annual	13-Mar-24	7.c	Amend Articles Re: Indemnification	For	For
Genmab A/S	Annual	13-Mar-24	7.d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Genmab A/S	Annual	13-Mar-24	7.e	Approve Creation of DKK 6.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 6.6 Million Pool of Capital without Preemptive Rights	For	For
Genmab A/S	Annual	13-Mar-24	7.f	Approve Equity Plan Financing Through Issuance of Warrants up to a Nominal Value of DKK 750,000	For	For
Genmab A/S	Annual	13-Mar-24	7.g	Authorize Share Repurchase Program	For	For
Genmab A/S	Annual	13-Mar-24	8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Genmab A/S	Annual	13-Mar-24	9	Other Business		
Johnson Controls International plc	Annual	13-Mar-24	1a	Elect Director Timothy Archer	For	For
Johnson Controls International plc	Annual	13-Mar-24	1b	Elect Director Jean Blackwell	For	For
Johnson Controls International plc	Annual	13-Mar-24	1c	Elect Director Pierre Cohade	For	For
Johnson Controls International plc	Annual	13-Mar-24	1d	Elect Director W. Roy Dunbar	For	For
Johnson Controls International plc	Annual	13-Mar-24	1e	Elect Director Gretchen R. Haggerty	For	For
Johnson Controls International plc	Annual	13-Mar-24	1f	Elect Director Ayesha Khanna	For	For
Johnson Controls International plc	Annual	13-Mar-24	1g	Elect Director Seetarama (Swamy) Kolagiri	For	For
Johnson Controls International plc	Annual	13-Mar-24	1h	Elect Director Simone Menne	For	For
Johnson Controls International plc	Annual	13-Mar-24	1i	Elect Director George R. Oliver	For	For
Johnson Controls International plc	Annual	13-Mar-24	1j	Elect Director Jurgen Tinggren	For	For
Johnson Controls International plc	Annual	13-Mar-24	1k	Elect Director Mark Vergnano	For	For
Johnson Controls International plc	Annual	13-Mar-24	1l	Elect Director John D. Young	For	For
Johnson Controls International plc	Annual	13-Mar-24	2a	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Johnson Controls International plc	Annual	13-Mar-24	2b	Authorize Board to Fix Remuneration of Auditors	For	For
Johnson Controls International plc	Annual	13-Mar-24	3	Authorize Market Purchases of Company Shares	For	For
Johnson Controls International plc	Annual	13-Mar-24	4	Determine Price Range for Reissuance of Treasury Shares	For	For
Johnson Controls International plc	Annual	13-Mar-24	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Johnson Controls International plc	Annual	13-Mar-24	6	Approve the Directors' Authority to Allot Shares	For	For
Johnson Controls International plc	Annual	13-Mar-24	7	Approve the Disapplication of Statutory Pre-Emption Rights	For	For
Johnson Controls International plc	Annual	13-Mar-24	1a	Elect Director Timothy Archer	For	For
Johnson Controls International plc	Annual	13-Mar-24	1b	Elect Director Jean Blackwell	For	For
Johnson Controls International plc	Annual	13-Mar-24	1c	Elect Director Pierre Cohade	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Johnson Controls International plc	Annual	13-Mar-24	1d	Elect Director W. Roy Dunbar	For	For
Johnson Controls International plc	Annual	13-Mar-24	1e	Elect Director Gretchen R. Haggerty	For	For
Johnson Controls International plc	Annual	13-Mar-24	1f	Elect Director Ayesha Khanna	For	For
Johnson Controls International plc	Annual	13-Mar-24	1g	Elect Director Seetarama (Swamy) Kolagiri	For	For
Johnson Controls International plc	Annual	13-Mar-24	1h	Elect Director Simone Menne	For	For
Johnson Controls International plc	Annual	13-Mar-24	1i	Elect Director George R. Oliver	For	For
Johnson Controls International plc	Annual	13-Mar-24	1j	Elect Director Jurgen Tinggren	For	For
Johnson Controls International plc	Annual	13-Mar-24	1k	Elect Director Mark Vergnano	For	For
Johnson Controls International plc	Annual	13-Mar-24	1l	Elect Director John D. Young	For	For
Johnson Controls International plc	Annual	13-Mar-24	2a	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Johnson Controls International plc	Annual	13-Mar-24	2b	Authorize Board to Fix Remuneration of Auditors	For	For
Johnson Controls International plc	Annual	13-Mar-24	3	Authorize Market Purchases of Company Shares	For	For
Johnson Controls International plc	Annual	13-Mar-24	4	Determine Price Range for Reissuance of Treasury Shares	For	For
Johnson Controls International plc	Annual	13-Mar-24	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Johnson Controls International plc	Annual	13-Mar-24	6	Approve the Directors' Authority to Allot Shares	For	For
Johnson Controls International plc	Annual	13-Mar-24	7	Approve the Disapplication of Statutory Pre-Emption Rights	For	For
Agilent Technologies, Inc.	Annual	14-Mar-24	1.1	Elect Director Mala Anand	For	Against
Agilent Technologies, Inc.	Annual	14-Mar-24	1.2	Elect Director Koh Boon Hwee	For	For
Agilent Technologies, Inc.	Annual	14-Mar-24	1.3	Elect Director Michael R. McMullen	For	For
Agilent Technologies, Inc.	Annual	14-Mar-24	1.4	Elect Director Daniel K. Podolsky	For	For
Agilent Technologies, Inc.	Annual	14-Mar-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Agilent Technologies, Inc.	Annual	14-Mar-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Agilent Technologies, Inc.	Annual	14-Mar-24	4	Adopt Simple Majority Vote	None	For
Agilent Technologies, Inc.	Annual	14-Mar-24	1.1	Elect Director Mala Anand	For	Against
Agilent Technologies, Inc.	Annual	14-Mar-24	1.2	Elect Director Koh Boon Hwee	For	For
Agilent Technologies, Inc.	Annual	14-Mar-24	1.3	Elect Director Michael R. McMullen	For	For
Agilent Technologies, Inc.	Annual	14-Mar-24	1.4	Elect Director Daniel K. Podolsky	For	For
Agilent Technologies, Inc.	Annual	14-Mar-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Agilent Technologies, Inc.	Annual	14-Mar-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Agilent Technologies, Inc.	Annual	14-Mar-24	4	Adopt Simple Majority Vote	None	For
Pandora AS	Annual	14-Mar-24	1	Receive Report of Board		
Pandora AS	Annual	14-Mar-24	2	Accept Financial Statements and Statutory Reports	For	For
Pandora AS	Annual	14-Mar-24	3	Approve Remuneration Report (Advisory Vote)	For	For
Pandora AS	Annual	14-Mar-24	4	Approve Remuneration of Directors	For	For
Pandora AS	Annual	14-Mar-24	5	Approve Allocation of Income and Dividends of DKK 18.00 Per Share	For	For
Pandora AS	Annual	14-Mar-24	6.1	Reelect Peter A. Ruzicka as Director	For	For
Pandora AS	Annual	14-Mar-24	6.2	Reelect Christian Frigast as Director	For	For
Pandora AS	Annual	14-Mar-24	6.3	Reelect Lilian Fossum Biner as Director	For	For
Pandora AS	Annual	14-Mar-24	6.4	Reelect Birgitta Stymne Goransson as Director	For	For
Pandora AS	Annual	14-Mar-24	6.5	Reelect Marianne Kirkegaard as Director	For	For
Pandora AS	Annual	14-Mar-24	6.6	Reelect Catherine Spindler as Director	For	For
Pandora AS	Annual	14-Mar-24	6.7	Reelect Jan Zijdeveld as Director	For	For
Pandora AS	Annual	14-Mar-24	7	Ratify Ernst & Young as Auditor	For	For
Pandora AS	Annual	14-Mar-24	8	Approve Discharge of Management and Board	For	For
Pandora AS	Annual	14-Mar-24	9.1	Approve DKK 7 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	For	For
Pandora AS	Annual	14-Mar-24	9.2	Amend Remuneration Policy (Indemnification Scheme)	For	For
Pandora AS	Annual	14-Mar-24	9.3A	Amend Remuneration Policy (Specification of the Derogation Clause)	For	For
Pandora AS	Annual	14-Mar-24	9.3B	Amend Remuneration Policy (Short-Term Incentive Plan)	For	For
Pandora AS	Annual	14-Mar-24	9.3C	Amend Remuneration Policy (Travel Allowance for Board Members)	For	For
Pandora AS	Annual	14-Mar-24	9.4	Authorize Share Repurchase Program	For	For
Pandora AS	Annual	14-Mar-24	9.5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Pandora AS	Annual	14-Mar-24	10	Other Business		
Pandora AS	Annual	14-Mar-24	1	Receive Report of Board		
Pandora AS	Annual	14-Mar-24	2	Accept Financial Statements and Statutory Reports	For	For
Pandora AS	Annual	14-Mar-24	3	Approve Remuneration Report (Advisory Vote)	For	For
Pandora AS	Annual	14-Mar-24	4	Approve Remuneration of Directors	For	For
Pandora AS	Annual	14-Mar-24	5	Approve Allocation of Income and Dividends of DKK 18.00 Per Share	For	For
Pandora AS	Annual	14-Mar-24	6.1	Reelect Peter A. Ruzicka as Director	For	For
Pandora AS	Annual	14-Mar-24	6.2	Reelect Christian Frigast as Director	For	For
Pandora AS	Annual	14-Mar-24	6.3	Reelect Lilian Fossum Biner as Director	For	For
Pandora AS	Annual	14-Mar-24	6.4	Reelect Birgitta Stymne Goransson as Director	For	For
Pandora AS	Annual	14-Mar-24	6.5	Reelect Marianne Kirkegaard as Director	For	For
Pandora AS	Annual	14-Mar-24	6.6	Reelect Catherine Spindler as Director	For	For
Pandora AS	Annual	14-Mar-24	6.7	Reelect Jan Zijdeveld as Director	For	For
Pandora AS	Annual	14-Mar-24	7	Ratify Ernst & Young as Auditor	For	For
Pandora AS	Annual	14-Mar-24	8	Approve Discharge of Management and Board	For	For
Pandora AS	Annual	14-Mar-24	9.1	Approve DKK 7 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	For	For
Pandora AS	Annual	14-Mar-24	9.2	Amend Remuneration Policy (Indemnification Scheme)	For	For
Pandora AS	Annual	14-Mar-24	9.3A	Amend Remuneration Policy (Specification of the Derogation Clause)	For	For
Pandora AS	Annual	14-Mar-24	9.3B	Amend Remuneration Policy (Short-Term Incentive Plan)	For	For
Pandora AS	Annual	14-Mar-24	9.3C	Amend Remuneration Policy (Travel Allowance for Board Members)	For	For
Pandora AS	Annual	14-Mar-24	9.4	Authorize Share Repurchase Program	For	For
Pandora AS	Annual	14-Mar-24	9.5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Pandora AS	Annual	14-Mar-24	10	Other Business		
F5, Inc.	Annual	14-Mar-24	1a	Elect Director Marianne N. Budnik	For	For
F5, Inc.	Annual	14-Mar-24	1b	Elect Director Elizabeth L. Buse	For	For
F5, Inc.	Annual	14-Mar-24	1c	Elect Director Michel Combes	For	For
F5, Inc.	Annual	14-Mar-24	1d	Elect Director Michael L. Dreyer	For	For
F5, Inc.	Annual	14-Mar-24	1e	Elect Director Tami Erwin	For	For
F5, Inc.	Annual	14-Mar-24	1f	Elect Director Alan J. Higginson	For	For
F5, Inc.	Annual	14-Mar-24	1g	Elect Director Peter S. Klein	For	For
F5, Inc.	Annual	14-Mar-24	1h	Elect Director Francois Locoh-Donou	For	For
F5, Inc.	Annual	14-Mar-24	1i	Elect Director Nikhil Mehta	For	For
F5, Inc.	Annual	14-Mar-24	1j	Elect Director Michael F. Montoya	For	For
F5, Inc.	Annual	14-Mar-24	1k	Elect Director Sripada Shivananda	For	For
F5, Inc.	Annual	14-Mar-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
F5, Inc.	Annual	14-Mar-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
F5, Inc.	Annual	14-Mar-24	1a	Elect Director Marianne N. Budnik	For	For
F5, Inc.	Annual	14-Mar-24	1b	Elect Director Elizabeth L. Buse	For	For
F5, Inc.	Annual	14-Mar-24	1c	Elect Director Michel Combes	For	For
F5, Inc.	Annual	14-Mar-24	1d	Elect Director Michael L. Dreyer	For	For
F5, Inc.	Annual	14-Mar-24	1e	Elect Director Tami Erwin	For	For
F5, Inc.	Annual	14-Mar-24	1f	Elect Director Alan J. Higginson	For	For
F5, Inc.	Annual	14-Mar-24	1g	Elect Director Peter S. Klein	For	For
F5, Inc.	Annual	14-Mar-24	1h	Elect Director Francois Locoh-Donou	For	For
F5, Inc.	Annual	14-Mar-24	1i	Elect Director Nikhil Mehta	For	For
F5, Inc.	Annual	14-Mar-24	1j	Elect Director Michael F. Montoya	For	For
F5, Inc.	Annual	14-Mar-24	1k	Elect Director Sripada Shivananda	For	For
F5, Inc.	Annual	14-Mar-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
F5, Inc.	Annual	14-Mar-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	14-Mar-24	1.1	Approve Consolidated and Standalone Financial Statements	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	14-Mar-24	1.2	Approve Non-Financial Information Statement	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Banco Bilbao Vizcaya Argentaria SA	Annual	14-Mar-24	1.3	Approve Allocation of Income and Dividends	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	14-Mar-24	1.4	Approve Discharge of Board	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	14-Mar-24	2.1	Reelect Jose Miguel Andres Torrecillas as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	14-Mar-24	2.2	Reelect Jaime Felix Caruana Lacorte as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	14-Mar-24	2.3	Reelect Belen Garjo Lopez as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	14-Mar-24	2.4	Reelect Ana Cristina Peralta Moreno as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	14-Mar-24	2.5	Reelect Jan Paul Marie Francis Verplancke as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	14-Mar-24	2.6	Elect Enrique Casanueva Nardiz as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	14-Mar-24	2.7	Elect Cristina de Parias Halcon as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	14-Mar-24	3	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	14-Mar-24	4	Fix Maximum Variable Compensation Ratio	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	14-Mar-24	5	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	14-Mar-24	6	Advisory Vote on Remuneration Report	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	14-Mar-24	1.1	Approve Consolidated and Standalone Financial Statements	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	14-Mar-24	1.2	Approve Non-Financial Information Statement	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	14-Mar-24	1.3	Approve Allocation of Income and Dividends	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	14-Mar-24	1.4	Approve Discharge of Board	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	14-Mar-24	2.1	Reelect Jose Miguel Andres Torrecillas as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	14-Mar-24	2.2	Reelect Jaime Felix Caruana Lacorte as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	14-Mar-24	2.3	Reelect Belen Garjo Lopez as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	14-Mar-24	2.4	Reelect Ana Cristina Peralta Moreno as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	14-Mar-24	2.5	Reelect Jan Paul Marie Francis Verplancke as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	14-Mar-24	2.6	Elect Enrique Casanueva Nardiz as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	14-Mar-24	2.7	Elect Cristina de Parias Halcon as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	14-Mar-24	3	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	14-Mar-24	4	Fix Maximum Variable Compensation Ratio	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	14-Mar-24	5	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Banco Bilbao Vizcaya Argentaria SA	Annual	14-Mar-24	6	Advisory Vote on Remuneration Report	For	For
DSV A/S	Annual	14-Mar-24	1	Receive Report of Board		
DSV A/S	Annual	14-Mar-24	2	Accept Financial Statements and Statutory Reports	For	For
DSV A/S	Annual	14-Mar-24	3	Approve Allocation of Income and Dividends of DKK 7 Per Share	For	For
DSV A/S	Annual	14-Mar-24	4	Approve Remuneration of Directors	For	For
DSV A/S	Annual	14-Mar-24	5	Approve Remuneration Report	For	Against
DSV A/S	Annual	14-Mar-24	6.1	Reelect Thomas Plenborg as Director	For	For
DSV A/S	Annual	14-Mar-24	6.2	Reelect Jorgen Moller as Director	For	For
DSV A/S	Annual	14-Mar-24	6.3	Reelect Marie-Louise Aamund as Director	For	For
DSV A/S	Annual	14-Mar-24	6.4	Reelect Beat Walti as Director	For	For
DSV A/S	Annual	14-Mar-24	6.5	Reelect Niels Smedegaard as Director	For	For
DSV A/S	Annual	14-Mar-24	6.6	Reelect Tarek Sultan Al-Essa as Director	For	Abstain
DSV A/S	Annual	14-Mar-24	6.7	Reelect Benedikte Leroy as Director	For	For
DSV A/S	Annual	14-Mar-24	6.8	Reelect Helle Ostergaard Kristiansen as Director	For	For
DSV A/S	Annual	14-Mar-24	7	Ratify PricewaterhouseCoopers as Auditor	For	For
DSV A/S	Annual	14-Mar-24	8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation; Amend Articles	For	For
DSV A/S	Annual	14-Mar-24	8.2	Authorize Share Repurchase Program	For	For
DSV A/S	Annual	14-Mar-24	8.3.a	Approve Indemnification of Members of the Board of Directors and Executive Management	For	For
DSV A/S	Annual	14-Mar-24	8.3.b	Amend Articles Re: Indemnification	For	For
DSV A/S	Annual	14-Mar-24	8.4	Report on Efforts and Risks Related to Human and Labor Rights	For	For
DSV A/S	Annual	14-Mar-24	9	Other Business		
DSV A/S	Annual	14-Mar-24	1	Receive Report of Board		
DSV A/S	Annual	14-Mar-24	2	Accept Financial Statements and Statutory Reports	For	For
DSV A/S	Annual	14-Mar-24	3	Approve Allocation of Income and Dividends of DKK 7 Per Share	For	For
DSV A/S	Annual	14-Mar-24	4	Approve Remuneration of Directors	For	For
DSV A/S	Annual	14-Mar-24	5	Approve Remuneration Report	For	Against
DSV A/S	Annual	14-Mar-24	6.1	Reelect Thomas Plenborg as Director	For	For
DSV A/S	Annual	14-Mar-24	6.2	Reelect Jorgen Moller as Director	For	For
DSV A/S	Annual	14-Mar-24	6.3	Reelect Marie-Louise Aamund as Director	For	For
DSV A/S	Annual	14-Mar-24	6.4	Reelect Beat Walti as Director	For	For
DSV A/S	Annual	14-Mar-24	6.5	Reelect Niels Smedegaard as Director	For	For
DSV A/S	Annual	14-Mar-24	6.6	Reelect Tarek Sultan Al-Essa as Director	For	Abstain
DSV A/S	Annual	14-Mar-24	6.7	Reelect Benedikte Leroy as Director	For	For
DSV A/S	Annual	14-Mar-24	6.8	Reelect Helle Ostergaard Kristiansen as Director	For	For
DSV A/S	Annual	14-Mar-24	7	Ratify PricewaterhouseCoopers as Auditor	For	For
DSV A/S	Annual	14-Mar-24	8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation; Amend Articles	For	For
DSV A/S	Annual	14-Mar-24	8.2	Authorize Share Repurchase Program	For	For
DSV A/S	Annual	14-Mar-24	8.3.a	Approve Indemnification of Members of the Board of Directors and Executive Management	For	For
DSV A/S	Annual	14-Mar-24	8.3.b	Amend Articles Re: Indemnification	For	For
DSV A/S	Annual	14-Mar-24	8.4	Report on Efforts and Risks Related to Human and Labor Rights	For	For
DSV A/S	Annual	14-Mar-24	9	Other Business		
A.P. Moller-Maersk A/S	Annual	14-Mar-24	1	Receive Report of Board		
A.P. Moller-Maersk A/S	Annual	14-Mar-24	2	Accept Financial Statements and Statutory Reports	For	For
A.P. Moller-Maersk A/S	Annual	14-Mar-24	3	Approve Discharge of Management and Board	For	For
A.P. Moller-Maersk A/S	Annual	14-Mar-24	4	Approve Allocation of Income and Dividends of DKK 515 Per Share	For	For
A.P. Moller-Maersk A/S	Annual	14-Mar-24	5	Approve Remuneration Report (Advisory Vote)	For	For
A.P. Moller-Maersk A/S	Annual	14-Mar-24	6.1	Reelect Robert Maersk Ugglas as Director	For	For
A.P. Moller-Maersk A/S	Annual	14-Mar-24	6.2	Reelect Marika Frederiksson as Director	For	For
A.P. Moller-Maersk A/S	Annual	14-Mar-24	6.3	Reelect Thomas Lindegaard Madsen as Director	For	For
A.P. Moller-Maersk A/S	Annual	14-Mar-24	6.4	Reelect Julia Voitekute as Director	For	For
A.P. Moller-Maersk A/S	Annual	14-Mar-24	6.5	Elect Allan Thygesen as New Director	For	Abstain
A.P. Moller-Maersk A/S	Annual	14-Mar-24	7	Ratify PricewaterhouseCoopers as Auditor	For	For
A.P. Moller-Maersk A/S	Annual	14-Mar-24	8.1	Authorize Board to Declare Extraordinary Dividend	For	For
A.P. Moller-Maersk A/S	Annual	14-Mar-24	8.2	Approve DKK 1.7 Billion Reduction in Share Capital via Share Cancellation	For	For
A.P. Moller-Maersk A/S	Annual	14-Mar-24	8.3	Approve Indemnification of Members of the Board of Directors	For	For
A.P. Moller-Maersk A/S	Annual	14-Mar-24	8.4	Amend Articles Re: Indemnification Scheme	For	For
A.P. Moller-Maersk A/S	Annual	14-Mar-24	8.5	Report on Efforts and Risks Related to Human Rights	Against	Against
A.P. Moller-Maersk A/S	Annual	14-Mar-24	8.6	Approve Enforcement of the Supplier Code of Conduct	For	For
A.P. Moller-Maersk A/S	Annual	14-Mar-24	1	Receive Report of Board		
A.P. Moller-Maersk A/S	Annual	14-Mar-24	2	Accept Financial Statements and Statutory Reports	For	For
A.P. Moller-Maersk A/S	Annual	14-Mar-24	3	Approve Discharge of Management and Board	For	For
A.P. Moller-Maersk A/S	Annual	14-Mar-24	4	Approve Allocation of Income and Dividends of DKK 515 Per Share	For	For
A.P. Moller-Maersk A/S	Annual	14-Mar-24	5	Approve Remuneration Report (Advisory Vote)	For	For
A.P. Moller-Maersk A/S	Annual	14-Mar-24	6.1	Reelect Robert Maersk Ugglas as Director	For	For
A.P. Moller-Maersk A/S	Annual	14-Mar-24	6.2	Reelect Marika Frederiksson as Director	For	For
A.P. Moller-Maersk A/S	Annual	14-Mar-24	6.3	Reelect Thomas Lindegaard Madsen as Director	For	For
A.P. Moller-Maersk A/S	Annual	14-Mar-24	6.4	Reelect Julia Voitekute as Director	For	For
A.P. Moller-Maersk A/S	Annual	14-Mar-24	6.5	Elect Allan Thygesen as New Director	For	Abstain
A.P. Moller-Maersk A/S	Annual	14-Mar-24	7	Ratify PricewaterhouseCoopers as Auditor	For	For
A.P. Moller-Maersk A/S	Annual	14-Mar-24	8.1	Authorize Board to Declare Extraordinary Dividend	For	For
A.P. Moller-Maersk A/S	Annual	14-Mar-24	8.2	Approve DKK 1.7 Billion Reduction in Share Capital via Share Cancellation	For	For
A.P. Moller-Maersk A/S	Annual	14-Mar-24	8.3	Approve Indemnification of Members of the Board of Directors	For	For
A.P. Moller-Maersk A/S	Annual	14-Mar-24	8.4	Amend Articles Re: Indemnification Scheme	For	For
A.P. Moller-Maersk A/S	Annual	14-Mar-24	8.5	Report on Efforts and Risks Related to Human Rights	Against	Against
A.P. Moller-Maersk A/S	Annual	14-Mar-24	8.6	Approve Enforcement of the Supplier Code of Conduct	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
HEICO Corporation	Annual	15-Mar-24	1.1	Elect Director Thomas M. Culligan	For	For
HEICO Corporation	Annual	15-Mar-24	1.2	Elect Director Carol F. Fine	For	For
HEICO Corporation	Annual	15-Mar-24	1.3	Elect Director Adolfo Henriques	For	For
HEICO Corporation	Annual	15-Mar-24	1.4	Elect Director Mark H. Hildebrandt	For	Against
HEICO Corporation	Annual	15-Mar-24	1.5	Elect Director Eric A. Mendelson	For	For
HEICO Corporation	Annual	15-Mar-24	1.6	Elect Director Laurans A. Mendelson	For	For
HEICO Corporation	Annual	15-Mar-24	1.7	Elect Director Victor H. Mendelson	For	For
HEICO Corporation	Annual	15-Mar-24	1.8	Elect Director Julie Neitzel	For	For
HEICO Corporation	Annual	15-Mar-24	1.9	Elect Director Alan Schriesheim	For	Against
HEICO Corporation	Annual	15-Mar-24	1.10	Elect Director Frank J. Schwitter	For	Against
HEICO Corporation	Annual	15-Mar-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
HEICO Corporation	Annual	15-Mar-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
HEICO Corporation	Annual	15-Mar-24	1.1	Elect Director Thomas M. Culligan	For	For
HEICO Corporation	Annual	15-Mar-24	1.2	Elect Director Carol F. Fine	For	For
HEICO Corporation	Annual	15-Mar-24	1.3	Elect Director Adolfo Henriques	For	For
HEICO Corporation	Annual	15-Mar-24	1.4	Elect Director Mark H. Hildebrandt	For	Against
HEICO Corporation	Annual	15-Mar-24	1.5	Elect Director Eric A. Mendelson	For	For
HEICO Corporation	Annual	15-Mar-24	1.6	Elect Director Laurans A. Mendelson	For	For
HEICO Corporation	Annual	15-Mar-24	1.7	Elect Director Victor H. Mendelson	For	For
HEICO Corporation	Annual	15-Mar-24	1.8	Elect Director Julie Neitzel	For	For
HEICO Corporation	Annual	15-Mar-24	1.9	Elect Director Alan Schriesheim	For	Against
HEICO Corporation	Annual	15-Mar-24	1.10	Elect Director Frank J. Schwitter	For	Against
HEICO Corporation	Annual	15-Mar-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
HEICO Corporation	Annual	15-Mar-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
HEICO Corporation	Annual	15-Mar-24	1.1	Elect Director Thomas M. Culligan	For	For
HEICO Corporation	Annual	15-Mar-24	1.2	Elect Director Carol F. Fine	For	For
HEICO Corporation	Annual	15-Mar-24	1.3	Elect Director Adolfo Henriques	For	For
HEICO Corporation	Annual	15-Mar-24	1.4	Elect Director Mark H. Hildebrandt	For	Against
HEICO Corporation	Annual	15-Mar-24	1.5	Elect Director Eric A. Mendelson	For	For
HEICO Corporation	Annual	15-Mar-24	1.6	Elect Director Laurans A. Mendelson	For	For
HEICO Corporation	Annual	15-Mar-24	1.7	Elect Director Victor H. Mendelson	For	For
HEICO Corporation	Annual	15-Mar-24	1.8	Elect Director Julie Neitzel	For	For
HEICO Corporation	Annual	15-Mar-24	1.9	Elect Director Alan Schriesheim	For	Against
HEICO Corporation	Annual	15-Mar-24	1.10	Elect Director Frank J. Schwitter	For	Against
HEICO Corporation	Annual	15-Mar-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
HEICO Corporation	Annual	15-Mar-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
HEICO Corporation	Annual	15-Mar-24	1.1	Elect Director Thomas M. Culligan	For	For
HEICO Corporation	Annual	15-Mar-24	1.2	Elect Director Carol F. Fine	For	For
HEICO Corporation	Annual	15-Mar-24	1.3	Elect Director Adolfo Henriques	For	For
HEICO Corporation	Annual	15-Mar-24	1.4	Elect Director Mark H. Hildebrandt	For	Against
HEICO Corporation	Annual	15-Mar-24	1.5	Elect Director Eric A. Mendelson	For	For
HEICO Corporation	Annual	15-Mar-24	1.6	Elect Director Laurans A. Mendelson	For	For
HEICO Corporation	Annual	15-Mar-24	1.7	Elect Director Victor H. Mendelson	For	For
HEICO Corporation	Annual	15-Mar-24	1.8	Elect Director Julie Neitzel	For	For
HEICO Corporation	Annual	15-Mar-24	1.9	Elect Director Alan Schriesheim	For	Against
HEICO Corporation	Annual	15-Mar-24	1.10	Elect Director Frank J. Schwitter	For	Against
HEICO Corporation	Annual	15-Mar-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
HEICO Corporation	Annual	15-Mar-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
HEICO Corporation	Annual	15-Mar-24	1.1	Elect Director Thomas M. Culligan	For	For
HEICO Corporation	Annual	15-Mar-24	1.2	Elect Director Carol F. Fine	For	For
HEICO Corporation	Annual	15-Mar-24	1.3	Elect Director Adolfo Henriques	For	For
HEICO Corporation	Annual	15-Mar-24	1.4	Elect Director Mark H. Hildebrandt	For	Against
HEICO Corporation	Annual	15-Mar-24	1.5	Elect Director Eric A. Mendelson	For	For
HEICO Corporation	Annual	15-Mar-24	1.6	Elect Director Laurans A. Mendelson	For	For
HEICO Corporation	Annual	15-Mar-24	1.7	Elect Director Victor H. Mendelson	For	For
HEICO Corporation	Annual	15-Mar-24	1.8	Elect Director Julie Neitzel	For	For
HEICO Corporation	Annual	15-Mar-24	1.9	Elect Director Alan Schriesheim	For	Against
HEICO Corporation	Annual	15-Mar-24	1.10	Elect Director Frank J. Schwitter	For	Against
HEICO Corporation	Annual	15-Mar-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
HEICO Corporation	Annual	15-Mar-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
The Cooper Companies, Inc.	Annual	19-Mar-24	1.1	Elect Director Colleen E. Jay	For	For
The Cooper Companies, Inc.	Annual	19-Mar-24	1.2	Elect Director William A. Kozy	For	For
The Cooper Companies, Inc.	Annual	19-Mar-24	1.3	Elect Director Lawrence E. Kurzius	For	Against
The Cooper Companies, Inc.	Annual	19-Mar-24	1.4	Elect Director Cynthia L. Luchese	For	For
The Cooper Companies, Inc.	Annual	19-Mar-24	1.5	Elect Director Teresa S. Madden	For	For
The Cooper Companies, Inc.	Annual	19-Mar-24	1.6	Elect Director Maria Rivas	For	For
The Cooper Companies, Inc.	Annual	19-Mar-24	1.7	Elect Director Robert S. Weiss	For	For
The Cooper Companies, Inc.	Annual	19-Mar-24	1.8	Elect Director Albert G. White, III	For	For
The Cooper Companies, Inc.	Annual	19-Mar-24	2	Ratify KPMG LLP as Auditors	For	For
The Cooper Companies, Inc.	Annual	19-Mar-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Cooper Companies, Inc.	Annual	19-Mar-24	1.1	Elect Director Colleen E. Jay	For	For
The Cooper Companies, Inc.	Annual	19-Mar-24	1.2	Elect Director William A. Kozy	For	For
The Cooper Companies, Inc.	Annual	19-Mar-24	1.3	Elect Director Lawrence E. Kurzius	For	Against
The Cooper Companies, Inc.	Annual	19-Mar-24	1.4	Elect Director Cynthia L. Luchese	For	For
The Cooper Companies, Inc.	Annual	19-Mar-24	1.5	Elect Director Teresa S. Madden	For	For
The Cooper Companies, Inc.	Annual	19-Mar-24	1.6	Elect Director Maria Rivas	For	For
The Cooper Companies, Inc.	Annual	19-Mar-24	1.7	Elect Director Robert S. Weiss	For	For
The Cooper Companies, Inc.	Annual	19-Mar-24	1.8	Elect Director Albert G. White, III	For	For
The Cooper Companies, Inc.	Annual	19-Mar-24	2	Ratify KPMG LLP as Auditors	For	For
The Cooper Companies, Inc.	Annual	19-Mar-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
AECOM	Annual	19-Mar-24	1.1	Elect Director Bradley W. Buss	For	For
AECOM	Annual	19-Mar-24	1.2	Elect Director Lydia H. Kennard	For	For
AECOM	Annual	19-Mar-24	1.3	Elect Director Derek J. Kerr	For	For
AECOM	Annual	19-Mar-24	1.4	Elect Director Kristy Pipes	For	For
AECOM	Annual	19-Mar-24	1.5	Elect Director Troy Rudd	For	For
AECOM	Annual	19-Mar-24	1.6	Elect Director Douglas W. Stotlar	For	For
AECOM	Annual	19-Mar-24	1.7	Elect Director Daniel R. Tishman	For	For
AECOM	Annual	19-Mar-24	1.8	Elect Director Sander van't Noordende	For	For
AECOM	Annual	19-Mar-24	1.9	Elect Director Janet C. Wolfenbarger	For	For
AECOM	Annual	19-Mar-24	2	Ratify Ernst & Young LLP as Auditors	For	For
AECOM	Annual	19-Mar-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
AECOM	Annual	19-Mar-24	1.1	Elect Director Bradley W. Buss	For	For
AECOM	Annual	19-Mar-24	1.2	Elect Director Lydia H. Kennard	For	For
AECOM	Annual	19-Mar-24	1.3	Elect Director Derek J. Kerr	For	For
AECOM	Annual	19-Mar-24	1.4	Elect Director Kristy Pipes	For	For
AECOM	Annual	19-Mar-24	1.5	Elect Director Troy Rudd	For	For
AECOM	Annual	19-Mar-24	1.6	Elect Director Douglas W. Stotlar	For	For
AECOM	Annual	19-Mar-24	1.7	Elect Director Daniel R. Tishman	For	For
AECOM	Annual	19-Mar-24	1.8	Elect Director Sander van't Noordende	For	For
AECOM	Annual	19-Mar-24	1.9	Elect Director Janet C. Wolfenbarger	For	For
AECOM	Annual	19-Mar-24	2	Ratify Ernst & Young LLP as Auditors	For	For
AECOM	Annual	19-Mar-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	1	Open Meeting		
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	2	Elect Chairman of Meeting	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	3	Prepare and Approve List of Shareholders		
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	4	Approve Agenda of Meeting	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	5.1	Designate Anna Magnusson as Inspector of Minutes of Meeting	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	5.2	Designate Carina Sverin as Inspector of Minutes of Meeting	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	6	Acknowledge Proper Convening of Meeting	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	7	Receive Financial Statements and Statutory Reports		
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	8	Receive President's Report		
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	9	Accept Financial Statements and Statutory Reports	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	10	Approve Allocation of Income and Dividends of SEK 8.50 Per Share	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	11.1	Approve Discharge of Jacob Aarup-Andersen	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	11.2	Approve Discharge of Signhild Amegard Hansen	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	11.3	Approve Discharge of Anne-Catherine Berner	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	11.4	Approve Discharge of Annika Dahlberg	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	11.5	Approve Discharge of John Flint	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	11.6	Approve Discharge of Winnie Fok	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	11.7	Approve Discharge of Anna-Karin Glimstrom	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	11.8	Approve Discharge of Svein Tore Holsether	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	11.9	Approve Discharge of Charlotta Lindholm	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	11.10	Approve Discharge of Sven Nyman	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	11.11	Approve Discharge of Marika Ottander	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	11.12	Approve Discharge of Lars Ottersgard	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	11.13	Approve Discharge of Jesper Ovesen	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	11.14	Approve Discharge of Helena Saxon	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	11.15	Approve Discharge of Johan Torgeby (as Board Member)	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	11.16	Approve Discharge of Marcus Wallenberg	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	11.17	Approve Discharge of Johan Torgeby (as President)	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	12.1	Determine Number of Members (11) and Deputy Members (0) of Board	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	13.1	Approve Remuneration of Directors in the Amount of SEK 3.7 Million for Chairman, SEK 1.2 Million for Vice Chairman and SEK 925,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	13.2	Approve Remuneration of Auditors	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	14a1	Reelect Jacob Aarup Andersen as Director	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	14a2	Reelect Signhild Amegard Hansen as Director	For	Against
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	14a3	Reelect Anne-Catherine Berner as Director	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	14a4	Reelect John Flint as Director	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	14a5	Reelect Winnie Fok as Director	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	14a6	Reelect Svein Tore Holsether as Director	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	14a7	Reelect Sven Nyman as Director	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	14a8	Reelect Lars Ottersgard as Director	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	14a9	Reelect Helena Saxon as Director	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	14a10	Reelect Johan Torgeby as Director	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	14a11	Reelect Marcus Wallenberg as Director	For	Against
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	14b	Reelect Marcus Wallenberg as Board Chair	For	Against
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	15	Ratify Ernst & Young as Auditors	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	16a	Approve Remuneration Report	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	16b	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	17a	Approve SEB All Employee Program 2024 for All Employees in Most of the Countries where SEB Operates	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	17b	Approve SEB Share Deferral Program 2024 for Group Executive Committee, Senior Managers and Key Employees	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	17c	Approve SEB Restricted Share Program 2024 for Other than Senior Managers in Certain Business Units	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	18a	Authorize Share Repurchase Program	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	18b	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	18c	Approve Transfer of Class A Shares to Participants in 2024 Long-Term Equity Programmes	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	19	Approve Issuance of Convertibles without Preemptive Rights	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	20a	Approve SEK 411 Million Reduction in Share Capital for Transfer to Unrestricted Equity	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	20b	Approve Capitalization of Reserves of SEK 411 Million for a Bonus Issue	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	22	Change Bank Software	None	Against
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	23	Instruct Board of Directors to Revise SEB Overall Strategy to be in Line with the Paris Agreement Goals	None	Against
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	24	Close Meeting		
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	1	Open Meeting		
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	2	Elect Chairman of Meeting	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	3	Prepare and Approve List of Shareholders		
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	4	Approve Agenda of Meeting	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	5.1	Designate Anna Magnusson as Inspector of Minutes of Meeting	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	5.2	Designate Carina Sverin as Inspector of Minutes of Meeting	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	6	Acknowledge Proper Convening of Meeting	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	7	Receive Financial Statements and Statutory Reports		
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	8	Receive President's Report		
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	9	Accept Financial Statements and Statutory Reports	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	10	Approve Allocation of Income and Dividends of SEK 8.50 Per Share	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	11.1	Approve Discharge of Jacob Aarup-Andersen	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	11.2	Approve Discharge of Signhild Amegard Hansen	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	11.3	Approve Discharge of Anne-Catherine Berner	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	11.4	Approve Discharge of Annika Dahlberg	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	11.5	Approve Discharge of John Flint	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	11.6	Approve Discharge of Winnie Fok	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	11.7	Approve Discharge of Anna-Karin Glimstrom	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	11.8	Approve Discharge of Svein Tore Holsether	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	11.9	Approve Discharge of Charlotta Lindholm	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	11.10	Approve Discharge of Sven Nyman	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	11.11	Approve Discharge of Marika Ottander	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	11.12	Approve Discharge of Lars Ottersgard	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	11.13	Approve Discharge of Jesper Ovesen	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	11.14	Approve Discharge of Helena Saxon	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	11.15	Approve Discharge of Johan Torgeby (as Board Member)	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	11.16	Approve Discharge of Marcus Wallenberg	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	11.17	Approve Discharge of Johan Torgeby (as President)	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	12.1	Determine Number of Members (11) and Deputy Members (0) of Board	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	13.1	Approve Remuneration of Directors in the Amount of SEK 3.7 Million for Chairman, SEK 1.2 Million for Vice Chairman and SEK 925,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	13.2	Approve Remuneration of Auditors	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	14a1	Reelect Jacob Aarup Andersen as Director	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	14a2	Reelect Signhild Amegard Hansen as Director	For	Against
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	14a3	Reelect Anne-Catherine Berner as Director	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	14a4	Reelect John Flint as Director	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	14a5	Reelect Winnie Fok as Director	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	14a6	Reelect Svein Tore Holsether as Director	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	14a7	Reelect Sven Nyman as Director	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	14a8	Reelect Lars Ottersgard as Director	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	14a9	Reelect Helena Saxon as Director	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	14a10	Reelect Johan Torgeby as Director	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	14a11	Reelect Marcus Wallenberg as Director	For	Against
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	14b	Reelect Marcus Wallenberg as Board Chair	For	Against
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	15	Ratify Ernst & Young as Auditors	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	16a	Approve Remuneration Report	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	16b	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	17a	Approve SEB All Employee Program 2024 for All Employees in Most of the Countries where SEB Operates	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	17b	Approve SEB Share Deferral Program 2024 for Group Executive Committee, Senior Managers and Key Employees	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	17c	Approve SEB Restricted Share Program 2024 for Other than Senior Managers in Certain Business Units	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	18a	Authorize Share Repurchase Program	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	18b	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	18c	Approve Transfer of Class A Shares to Participants in 2024 Long-Term Equity Programmes	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	19	Approve Issuance of Convertibles without Preemptive Rights	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	20a	Approve SEK 411 Million Reduction in Share Capital for Transfer to Unrestricted Equity	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	20b	Approve Capitalization of Reserves of SEK 411 Million for a Bonus Issue	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For	For
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	22	Change Bank Software	None	Against
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	23	Instruct Board of Directors to Revise SEB Overall Strategy to be in Line with the Paris Agreement Goals	None	Against
Skandinaviska Enskilda Banken AB	Annual	19-Mar-24	24	Close Meeting		
The Toro Company	Annual	19-Mar-24	1.1	Elect Director Gary L. Ellis	For	For
The Toro Company	Annual	19-Mar-24	1.2	Elect Director Jill M. Pemberton	For	For
The Toro Company	Annual	19-Mar-24	2	Ratify KPMG LLP as Auditors	For	For
The Toro Company	Annual	19-Mar-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Toro Company	Annual	19-Mar-24	1.1	Elect Director Gary L. Ellis	For	For
The Toro Company	Annual	19-Mar-24	1.2	Elect Director Jill M. Pemberton	For	For
The Toro Company	Annual	19-Mar-24	2	Ratify KPMG LLP as Auditors	For	For
The Toro Company	Annual	19-Mar-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Schindler Holding AG	Annual	19-Mar-24	1	Accept Financial Statements and Statutory Reports	For	For
Schindler Holding AG	Annual	19-Mar-24	2	Approve Allocation of Income and Ordinary Dividends of CHF 4.00 per Share and Extraordinary Dividends of CHF 1.00 per Share	For	For
Schindler Holding AG	Annual	19-Mar-24	3	Approve Non-Financial Report	For	For
Schindler Holding AG	Annual	19-Mar-24	4	Approve Discharge of Board and Senior Management	For	For
Schindler Holding AG	Annual	19-Mar-24	5.1	Approve Variable Remuneration of Directors in the Amount of CHF 6.7 Million	For	Against
Schindler Holding AG	Annual	19-Mar-24	5.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 18 Million	For	Against
Schindler Holding AG	Annual	19-Mar-24	5.3	Approve Fixed Remuneration of Directors in the Amount of CHF 7.6 Million	For	For
Schindler Holding AG	Annual	19-Mar-24	5.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8.8 Million	For	For
Schindler Holding AG	Annual	19-Mar-24	6.1	Reelect Silvio Napoli as Director and Board Chair	For	Against
Schindler Holding AG	Annual	19-Mar-24	6.2.1	Reelect Alfred Schindler as Director	For	Against
Schindler Holding AG	Annual	19-Mar-24	6.2.2	Reelect Patrice Bula as Director	For	Against
Schindler Holding AG	Annual	19-Mar-24	6.2.3	Reelect Luc Bonnard as Director	For	Against
Schindler Holding AG	Annual	19-Mar-24	6.2.4	Reelect Monika Buetler as Director	For	For
Schindler Holding AG	Annual	19-Mar-24	6.2.5	Reelect Guenter Schaeuble as Director	For	Against
Schindler Holding AG	Annual	19-Mar-24	6.2.6	Reelect Tobias Staehelin as Director	For	Against
Schindler Holding AG	Annual	19-Mar-24	6.2.7	Reelect Carole Vischer as Director	For	Against
Schindler Holding AG	Annual	19-Mar-24	6.2.8	Reelect Petra Winkler as Director	For	Against
Schindler Holding AG	Annual	19-Mar-24	6.3	Elect Christoph Maeder as Director	For	Against
Schindler Holding AG	Annual	19-Mar-24	6.4	Elect Thomas Zurbuchen as Director	For	Against
Schindler Holding AG	Annual	19-Mar-24	6.5.1	Reappoint Patrice Bula as Member of the Compensation Committee	For	Against
Schindler Holding AG	Annual	19-Mar-24	6.5.2	Reappoint Monika Buetler as Member of the Compensation Committee	For	For
Schindler Holding AG	Annual	19-Mar-24	6.6	Appoint Petra Winkler as Member of the Compensation Committee	For	Against
Schindler Holding AG	Annual	19-Mar-24	6.7	Designate Adrian von Segesser as Independent Proxy	For	For
Schindler Holding AG	Annual	19-Mar-24	6.8	Ratify PricewaterhouseCoopers Ltd as Auditors	For	For
Schindler Holding AG	Annual	19-Mar-24	7	Amend Articles Re: Annulment of the Compulsory Shares for the Board of Directors Clause	For	For
Schindler Holding AG	Annual	19-Mar-24	8	Transact Other Business (Voting)	For	Against
Schindler Holding AG	Annual	19-Mar-24	1	Accept Financial Statements and Statutory Reports	For	For
Schindler Holding AG	Annual	19-Mar-24	2	Approve Allocation of Income and Ordinary Dividends of CHF 4.00 per Share and Extraordinary Dividends of CHF 1.00 per Share	For	For
Schindler Holding AG	Annual	19-Mar-24	3	Approve Non-Financial Report	For	For
Schindler Holding AG	Annual	19-Mar-24	4	Approve Discharge of Board and Senior Management	For	For
Schindler Holding AG	Annual	19-Mar-24	5.1	Approve Variable Remuneration of Directors in the Amount of CHF 6.7 Million	For	Against
Schindler Holding AG	Annual	19-Mar-24	5.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 18 Million	For	Against
Schindler Holding AG	Annual	19-Mar-24	5.3	Approve Fixed Remuneration of Directors in the Amount of CHF 7.6 Million	For	For
Schindler Holding AG	Annual	19-Mar-24	5.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8.8 Million	For	For
Schindler Holding AG	Annual	19-Mar-24	6.1	Reelect Silvio Napoli as Director and Board Chair	For	Against
Schindler Holding AG	Annual	19-Mar-24	6.2.1	Reelect Alfred Schindler as Director	For	Against
Schindler Holding AG	Annual	19-Mar-24	6.2.2	Reelect Patrice Bula as Director	For	Against
Schindler Holding AG	Annual	19-Mar-24	6.2.3	Reelect Luc Bonnard as Director	For	Against
Schindler Holding AG	Annual	19-Mar-24	6.2.4	Reelect Monika Buetler as Director	For	For
Schindler Holding AG	Annual	19-Mar-24	6.2.5	Reelect Guenter Schaeuble as Director	For	Against
Schindler Holding AG	Annual	19-Mar-24	6.2.6	Reelect Tobias Staehelin as Director	For	Against
Schindler Holding AG	Annual	19-Mar-24	6.2.7	Reelect Carole Vischer as Director	For	Against
Schindler Holding AG	Annual	19-Mar-24	6.2.8	Reelect Petra Winkler as Director	For	Against
Schindler Holding AG	Annual	19-Mar-24	6.3	Elect Christoph Maeder as Director	For	Against
Schindler Holding AG	Annual	19-Mar-24	6.4	Elect Thomas Zurbuchen as Director	For	Against
Schindler Holding AG	Annual	19-Mar-24	6.5.1	Reappoint Patrice Bula as Member of the Compensation Committee	For	Against
Schindler Holding AG	Annual	19-Mar-24	6.5.2	Reappoint Monika Buetler as Member of the Compensation Committee	For	For
Schindler Holding AG	Annual	19-Mar-24	6.6	Appoint Petra Winkler as Member of the Compensation Committee	For	Against
Schindler Holding AG	Annual	19-Mar-24	6.7	Designate Adrian von Segesser as Independent Proxy	For	For
Schindler Holding AG	Annual	19-Mar-24	6.8	Ratify PricewaterhouseCoopers Ltd as Auditors	For	For
Schindler Holding AG	Annual	19-Mar-24	7	Amend Articles Re: Annulment of the Compulsory Shares for the Board of Directors Clause	For	For
Schindler Holding AG	Annual	19-Mar-24	8	Transact Other Business (Voting)	For	Against
Swiss Prime Site AG	Annual	19-Mar-24	1	Accept Financial Statements and Statutory Reports	For	For
Swiss Prime Site AG	Annual	19-Mar-24	2	Approve Remuneration Report (Non-Binding)	For	For
Swiss Prime Site AG	Annual	19-Mar-24	3	Approve Discharge of Board and Senior Management	For	For
Swiss Prime Site AG	Annual	19-Mar-24	4	Approve Allocation of Income and Dividends of CHF 3.40 per Share	For	For
Swiss Prime Site AG	Annual	19-Mar-24	5.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	For	For
Swiss Prime Site AG	Annual	19-Mar-24	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.5 Million	For	For
Swiss Prime Site AG	Annual	19-Mar-24	6.1.1	Reelect Ton Buechner as Director	For	For
Swiss Prime Site AG	Annual	19-Mar-24	6.1.2	Reelect Reto Conrad as Director	For	For
Swiss Prime Site AG	Annual	19-Mar-24	6.1.3	Reelect Barbara Knoflach as Director	For	Against
Swiss Prime Site AG	Annual	19-Mar-24	6.1.4	Reelect Gabrielle Nater-Bass as Director	For	For
Swiss Prime Site AG	Annual	19-Mar-24	6.1.5	Reelect Thomas Studhalter as Director	For	For
Swiss Prime Site AG	Annual	19-Mar-24	6.1.6	Reelect Brigitte Walter as Director	For	For
Swiss Prime Site AG	Annual	19-Mar-24	6.1.7	Elect Detlef Trefzger as Director	For	For
Swiss Prime Site AG	Annual	19-Mar-24	6.2	Reelect Ton Buechner as Board Chair	For	For
Swiss Prime Site AG	Annual	19-Mar-24	6.3.1	Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	For	For
Swiss Prime Site AG	Annual	19-Mar-24	6.3.2	Reappoint Barbara Knoflach as Member of the Nomination and Compensation Committee	For	Against
Swiss Prime Site AG	Annual	19-Mar-24	6.3.3	Appoint Detlef Trefzger as Member of the Nomination and Compensation Committee	For	For
Swiss Prime Site AG	Annual	19-Mar-24	6.4	Designate Paul Wiesli as Independent Proxy	For	For
Swiss Prime Site AG	Annual	19-Mar-24	6.5	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Swiss Prime Site AG	Annual	19-Mar-24	7	Transact Other Business (Voting)	For	Against
Swiss Prime Site AG	Annual	19-Mar-24	1	Accept Financial Statements and Statutory Reports	For	For
Swiss Prime Site AG	Annual	19-Mar-24	2	Approve Remuneration Report (Non-Binding)	For	For
Swiss Prime Site AG	Annual	19-Mar-24	3	Approve Discharge of Board and Senior Management	For	For
Swiss Prime Site AG	Annual	19-Mar-24	4	Approve Allocation of Income and Dividends of CHF 3.40 per Share	For	For
Swiss Prime Site AG	Annual	19-Mar-24	5.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	For	For
Swiss Prime Site AG	Annual	19-Mar-24	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.5 Million	For	For
Swiss Prime Site AG	Annual	19-Mar-24	6.1.1	Reelect Ton Buechner as Director	For	For
Swiss Prime Site AG	Annual	19-Mar-24	6.1.2	Reelect Reto Conrad as Director	For	For
Swiss Prime Site AG	Annual	19-Mar-24	6.1.3	Reelect Barbara Knoflach as Director	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Swiss Prime Site AG	Annual	19-Mar-24	6.1.4	Reelect Gabrielle Nater-Bass as Director	For	For
Swiss Prime Site AG	Annual	19-Mar-24	6.1.5	Reelect Thomas Studhalter as Director	For	For
Swiss Prime Site AG	Annual	19-Mar-24	6.1.6	Reelect Brigitte Walter as Director	For	For
Swiss Prime Site AG	Annual	19-Mar-24	6.1.7	Elect Detlef Trefzger as Director	For	For
Swiss Prime Site AG	Annual	19-Mar-24	6.2	Reelect Ton Buechner as Board Chair	For	For
Swiss Prime Site AG	Annual	19-Mar-24	6.3.1	Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	For	For
Swiss Prime Site AG	Annual	19-Mar-24	6.3.2	Reappoint Barbara Knoflach as Member of the Nomination and Compensation Committee	For	Against
Swiss Prime Site AG	Annual	19-Mar-24	6.3.3	Appoint Detlef Trefzger as Member of the Nomination and Compensation Committee	For	For
Swiss Prime Site AG	Annual	19-Mar-24	6.4	Designate Paul Wiesli as Independent Proxy	For	For
Swiss Prime Site AG	Annual	19-Mar-24	6.5	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Swiss Prime Site AG	Annual	19-Mar-24	7	Transact Other Business (Voting)	For	Against
Samsung Electronics Co., Ltd.	Annual	20-Mar-24	1	Approve Financial Statements and Allocation of Income	For	For
Samsung Electronics Co., Ltd.	Annual	20-Mar-24	2	Elect Shin Je-yoon as Outside Director	For	For
Samsung Electronics Co., Ltd.	Annual	20-Mar-24	3	Elect Cho Hye-gyeong as Outside Director to Serve as an Audit Committee Member	For	For
Samsung Electronics Co., Ltd.	Annual	20-Mar-24	4	Elect Yoo Myeong-hui as a Member of Audit Committee	For	For
Samsung Electronics Co., Ltd.	Annual	20-Mar-24	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For
Samsung Electronics Co., Ltd.	Annual	20-Mar-24	6	Amend Articles of Incorporation	For	For
Samsung Electronics Co., Ltd.	Annual	20-Mar-24	1	Approve Financial Statements and Allocation of Income	For	For
Samsung Electronics Co., Ltd.	Annual	20-Mar-24	2	Elect Shin Je-yoon as Outside Director	For	For
Samsung Electronics Co., Ltd.	Annual	20-Mar-24	3	Elect Cho Hye-gyeong as Outside Director to Serve as an Audit Committee Member	For	For
Samsung Electronics Co., Ltd.	Annual	20-Mar-24	4	Elect Yoo Myeong-hui as a Member of Audit Committee	For	For
Samsung Electronics Co., Ltd.	Annual	20-Mar-24	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For
Samsung Electronics Co., Ltd.	Annual	20-Mar-24	6	Amend Articles of Incorporation	For	For
Svenska Handelsbanken AB	Annual	20-Mar-24	1	Open Meeting		
Svenska Handelsbanken AB	Annual	20-Mar-24	2	Elect Chairman of Meeting	For	For
Svenska Handelsbanken AB	Annual	20-Mar-24	3	Prepare and Approve List of Shareholders	For	For
Svenska Handelsbanken AB	Annual	20-Mar-24	4	Approve Agenda of Meeting	For	For
Svenska Handelsbanken AB	Annual	20-Mar-24	5	Designate Inspector(s) of Minutes of Meeting	For	For
Svenska Handelsbanken AB	Annual	20-Mar-24	6	Acknowledge Proper Convening of Meeting	For	For
Svenska Handelsbanken AB	Annual	20-Mar-24	7	Receive Financial Statements and Statutory Reports		
Svenska Handelsbanken AB	Annual	20-Mar-24	8	Accept Financial Statements and Statutory Reports	For	For
Svenska Handelsbanken AB	Annual	20-Mar-24	9	Approve Allocation of Income and Dividends of SEK 13.00 Per Share	For	For
Svenska Handelsbanken AB	Annual	20-Mar-24	10	Approve Remuneration Report	For	For
Svenska Handelsbanken AB	Annual	20-Mar-24	11	Approve Discharge of Board and President	For	For
Svenska Handelsbanken AB	Annual	20-Mar-24	12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	For	For
Svenska Handelsbanken AB	Annual	20-Mar-24	13	Authorize Share Repurchase Program	For	For
Svenska Handelsbanken AB	Annual	20-Mar-24	14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	For	For
Svenska Handelsbanken AB	Annual	20-Mar-24	15	Amend Articles Re: Chairman of Shareholders Meetings	For	For
Svenska Handelsbanken AB	Annual	20-Mar-24	16	Determine Number of Directors (9)	For	For
Svenska Handelsbanken AB	Annual	20-Mar-24	17	Determine Number of Auditors (2)	For	For
Svenska Handelsbanken AB	Annual	20-Mar-24	18	Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 795,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Svenska Handelsbanken AB	Annual	20-Mar-24	19.1	Reelect Jon Fredrik Baksaas as Director	For	For
Svenska Handelsbanken AB	Annual	20-Mar-24	19.2	Reelect Helene Barnekow as Director	For	For
Svenska Handelsbanken AB	Annual	20-Mar-24	19.3	Reelect Stina Bergfors as Director	For	For
Svenska Handelsbanken AB	Annual	20-Mar-24	19.4	Reelect Hans Biorck as Director	For	For
Svenska Handelsbanken AB	Annual	20-Mar-24	19.5	Reelect Par Boman as Director	For	Against
Svenska Handelsbanken AB	Annual	20-Mar-24	19.6	Reelect Kerstin Hessius as Director	For	For
Svenska Handelsbanken AB	Annual	20-Mar-24	19.7	Elect Louise Lindh as New Director	For	For
Svenska Handelsbanken AB	Annual	20-Mar-24	19.8	Reelect Fredrik Lundberg as Director	For	Against
Svenska Handelsbanken AB	Annual	20-Mar-24	19.9	Reelect Ulf Riese as Director	For	For
Svenska Handelsbanken AB	Annual	20-Mar-24	20	Reelect Par Boman as Board Chairman	For	Against
Svenska Handelsbanken AB	Annual	20-Mar-24	21	Ratify PricewaterhouseCoopers and Deloitte as Auditors	For	For
Svenska Handelsbanken AB	Annual	20-Mar-24	22	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Svenska Handelsbanken AB	Annual	20-Mar-24	23	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For	For
Svenska Handelsbanken AB	Annual	20-Mar-24	24	Amend Bank's Mainframe Computers Software	None	Against
Svenska Handelsbanken AB	Annual	20-Mar-24	25	Close Meeting		
Svenska Handelsbanken AB	Annual	20-Mar-24	1	Open Meeting		
Svenska Handelsbanken AB	Annual	20-Mar-24	2	Elect Chairman of Meeting	For	For
Svenska Handelsbanken AB	Annual	20-Mar-24	3	Prepare and Approve List of Shareholders	For	For
Svenska Handelsbanken AB	Annual	20-Mar-24	4	Approve Agenda of Meeting	For	For
Svenska Handelsbanken AB	Annual	20-Mar-24	5	Designate Inspector(s) of Minutes of Meeting	For	For
Svenska Handelsbanken AB	Annual	20-Mar-24	6	Acknowledge Proper Convening of Meeting	For	For
Svenska Handelsbanken AB	Annual	20-Mar-24	7	Receive Financial Statements and Statutory Reports		
Svenska Handelsbanken AB	Annual	20-Mar-24	8	Accept Financial Statements and Statutory Reports	For	For
Svenska Handelsbanken AB	Annual	20-Mar-24	9	Approve Allocation of Income and Dividends of SEK 13.00 Per Share	For	For
Svenska Handelsbanken AB	Annual	20-Mar-24	10	Approve Remuneration Report	For	For
Svenska Handelsbanken AB	Annual	20-Mar-24	11	Approve Discharge of Board and President	For	For
Svenska Handelsbanken AB	Annual	20-Mar-24	12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	For	For
Svenska Handelsbanken AB	Annual	20-Mar-24	13	Authorize Share Repurchase Program	For	For
Svenska Handelsbanken AB	Annual	20-Mar-24	14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	For	For
Svenska Handelsbanken AB	Annual	20-Mar-24	15	Amend Articles Re: Chairman of Shareholders Meetings	For	For
Svenska Handelsbanken AB	Annual	20-Mar-24	16	Determine Number of Directors (9)	For	For
Svenska Handelsbanken AB	Annual	20-Mar-24	17	Determine Number of Auditors (2)	For	For
Svenska Handelsbanken AB	Annual	20-Mar-24	18	Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 795,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Svenska Handelsbanken AB	Annual	20-Mar-24	19.1	Reelect Jon Fredrik Baksaas as Director	For	For
Svenska Handelsbanken AB	Annual	20-Mar-24	19.2	Reelect Helene Barnekow as Director	For	For
Svenska Handelsbanken AB	Annual	20-Mar-24	19.3	Reelect Stina Bergfors as Director	For	For
Svenska Handelsbanken AB	Annual	20-Mar-24	19.4	Reelect Hans Biorck as Director	For	For
Svenska Handelsbanken AB	Annual	20-Mar-24	19.5	Reelect Par Boman as Director	For	Against
Svenska Handelsbanken AB	Annual	20-Mar-24	19.6	Reelect Kerstin Hessius as Director	For	For
Svenska Handelsbanken AB	Annual	20-Mar-24	19.7	Elect Louise Lindh as New Director	For	For
Svenska Handelsbanken AB	Annual	20-Mar-24	19.8	Reelect Fredrik Lundberg as Director	For	Against
Svenska Handelsbanken AB	Annual	20-Mar-24	19.9	Reelect Ulf Riese as Director	For	For
Svenska Handelsbanken AB	Annual	20-Mar-24	20	Reelect Par Boman as Board Chairman	For	Against
Svenska Handelsbanken AB	Annual	20-Mar-24	21	Ratify PricewaterhouseCoopers and Deloitte as Auditors	For	For
Svenska Handelsbanken AB	Annual	20-Mar-24	22	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Svenska Handelsbanken AB	Annual	20-Mar-24	23	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For	For
Svenska Handelsbanken AB	Annual	20-Mar-24	24	Amend Bank's Mainframe Computers Software	None	Against
Svenska Handelsbanken AB	Annual	20-Mar-24	25	Close Meeting		
Enagas SA	Annual	20-Mar-24	1	Approve Consolidated and Standalone Financial Statements	For	For
Enagas SA	Annual	20-Mar-24	2	Approve Non-Financial Information Statement	For	For
Enagas SA	Annual	20-Mar-24	3	Approve Allocation of Income and Dividends	For	For
Enagas SA	Annual	20-Mar-24	4	Approve Discharge of Board	For	For
Enagas SA	Annual	20-Mar-24	5	Renew Appointment of Ernst & Young as Auditor	For	For
Enagas SA	Annual	20-Mar-24	6.1	Reelect Sociedad Estatal de Participaciones Industriales (SEPI) as Director	For	For
Enagas SA	Annual	20-Mar-24	6.2	Reelect Jose Blanco Lopez as Director	For	For
Enagas SA	Annual	20-Mar-24	6.3	Reelect Jose Montilla Aguilera as Director	For	For
Enagas SA	Annual	20-Mar-24	6.4	Reelect Cristobal Gallego Castillo as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Enagas SA	Annual	20-Mar-24	6.5	Fix Number of Directors at 15	For	For
Enagas SA	Annual	20-Mar-24	7	Approve Remuneration Policy	For	For
Enagas SA	Annual	20-Mar-24	8	Advisory Vote on Remuneration Report	For	For
Enagas SA	Annual	20-Mar-24	9	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Enagas SA	Annual	20-Mar-24	1	Approve Consolidated and Standalone Financial Statements	For	For
Enagas SA	Annual	20-Mar-24	2	Approve Non-Financial Information Statement	For	For
Enagas SA	Annual	20-Mar-24	3	Approve Allocation of Income and Dividends	For	For
Enagas SA	Annual	20-Mar-24	4	Approve Discharge of Board	For	For
Enagas SA	Annual	20-Mar-24	5	Renew Appointment of Ernst & Young as Auditor	For	For
Enagas SA	Annual	20-Mar-24	6.1	Reelect Sociedad Estatal de Participaciones Industriales (SEPI) as Director	For	For
Enagas SA	Annual	20-Mar-24	6.2	Reelect Jose Blanco Lopez as Director	For	For
Enagas SA	Annual	20-Mar-24	6.3	Reelect Jose Montilla Aguilera as Director	For	For
Enagas SA	Annual	20-Mar-24	6.4	Reelect Cristobal Gallego Castillo as Director	For	For
Enagas SA	Annual	20-Mar-24	6.5	Fix Number of Directors at 15	For	For
Enagas SA	Annual	20-Mar-24	7	Approve Remuneration Policy	For	For
Enagas SA	Annual	20-Mar-24	8	Advisory Vote on Remuneration Report	For	For
Enagas SA	Annual	20-Mar-24	9	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Enagas SA	Annual	20-Mar-24	1	Approve Consolidated and Standalone Financial Statements	For	For
Enagas SA	Annual	20-Mar-24	2	Approve Non-Financial Information Statement	For	For
Enagas SA	Annual	20-Mar-24	3	Approve Allocation of Income and Dividends	For	For
Enagas SA	Annual	20-Mar-24	4	Approve Discharge of Board	For	For
Enagas SA	Annual	20-Mar-24	5	Renew Appointment of Ernst & Young as Auditor	For	For
Enagas SA	Annual	20-Mar-24	6.1	Reelect Sociedad Estatal de Participaciones Industriales (SEPI) as Director	For	For
Enagas SA	Annual	20-Mar-24	6.2	Reelect Jose Blanco Lopez as Director	For	For
Enagas SA	Annual	20-Mar-24	6.3	Reelect Jose Montilla Aguilera as Director	For	For
Enagas SA	Annual	20-Mar-24	6.4	Reelect Cristobal Gallego Castillo as Director	For	For
Enagas SA	Annual	20-Mar-24	6.5	Fix Number of Directors at 15	For	For
Enagas SA	Annual	20-Mar-24	7	Approve Remuneration Policy	For	For
Enagas SA	Annual	20-Mar-24	8	Advisory Vote on Remuneration Report	For	For
Enagas SA	Annual	20-Mar-24	9	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Orion Oyj	Annual	20-Mar-24	1	Open Meeting		
Orion Oyj	Annual	20-Mar-24	2	Call the Meeting to Order		
Orion Oyj	Annual	20-Mar-24	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Orion Oyj	Annual	20-Mar-24	4	Acknowledge Proper Convening of Meeting		
Orion Oyj	Annual	20-Mar-24	5	Prepare and Approve List of Shareholders		
Orion Oyj	Annual	20-Mar-24	6	Receive Financial Statements and Statutory Reports		
Orion Oyj	Annual	20-Mar-24	7	Accept Financial Statements and Statutory Reports	For	For
Orion Oyj	Annual	20-Mar-24	8	Approve Allocation of Income and Dividends of EUR 1.62 Per Share; Approve Charitable Donations of up to EUR 350,000	For	For
Orion Oyj	Annual	20-Mar-24	9	Approve Discharge of Board, President and CEO	For	For
Orion Oyj	Annual	20-Mar-24	10	Approve Remuneration Report (Advisory Vote)	For	For
Orion Oyj	Annual	20-Mar-24	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
Orion Oyj	Annual	20-Mar-24	12	Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUR 61,000 for Vice Chairman and EUR 50,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For
Orion Oyj	Annual	20-Mar-24	13	Fix Number of Directors at Eight	For	For
Orion Oyj	Annual	20-Mar-24	14	Reelect Kari Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Matti Mattila (Chair), Hilpi Rautelin, Eija Ronkainen and Karen Lykke Sorensen as Directors; Elect Henrik Stengvist as New Director	For	Against
Orion Oyj	Annual	20-Mar-24	15	Approve Remuneration of Auditors and Authorized Sustainability Auditors	For	For
Orion Oyj	Annual	20-Mar-24	16	Ratify KPMG as Auditors and Authorized Sustainability Auditors	For	For
Orion Oyj	Annual	20-Mar-24	17	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	For	For
Orion Oyj	Annual	20-Mar-24	18	Close Meeting		
Orion Oyj	Annual	20-Mar-24	1	Open Meeting		
Orion Oyj	Annual	20-Mar-24	2	Call the Meeting to Order		
Orion Oyj	Annual	20-Mar-24	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Orion Oyj	Annual	20-Mar-24	4	Acknowledge Proper Convening of Meeting		
Orion Oyj	Annual	20-Mar-24	5	Prepare and Approve List of Shareholders		
Orion Oyj	Annual	20-Mar-24	6	Receive Financial Statements and Statutory Reports		
Orion Oyj	Annual	20-Mar-24	7	Accept Financial Statements and Statutory Reports	For	For
Orion Oyj	Annual	20-Mar-24	8	Approve Allocation of Income and Dividends of EUR 1.62 Per Share; Approve Charitable Donations of up to EUR 350,000	For	For
Orion Oyj	Annual	20-Mar-24	9	Approve Discharge of Board, President and CEO	For	For
Orion Oyj	Annual	20-Mar-24	10	Approve Remuneration Report (Advisory Vote)	For	For
Orion Oyj	Annual	20-Mar-24	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
Orion Oyj	Annual	20-Mar-24	12	Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUR 61,000 for Vice Chairman and EUR 50,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For
Orion Oyj	Annual	20-Mar-24	13	Fix Number of Directors at Eight	For	For
Orion Oyj	Annual	20-Mar-24	14	Reelect Kari Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Matti Mattila (Chair), Hilpi Rautelin, Eija Ronkainen and Karen Lykke Sorensen as Directors; Elect Henrik Stengvist as New Director	For	Against
Orion Oyj	Annual	20-Mar-24	15	Approve Remuneration of Auditors and Authorized Sustainability Auditors	For	For
Orion Oyj	Annual	20-Mar-24	16	Ratify KPMG as Auditors and Authorized Sustainability Auditors	For	For
Orion Oyj	Annual	20-Mar-24	17	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	For	For
Orion Oyj	Annual	20-Mar-24	18	Close Meeting		
Stora Enso Oyj	Annual	20-Mar-24	1	Open Meeting		
Stora Enso Oyj	Annual	20-Mar-24	2	Call the Meeting to Order		
Stora Enso Oyj	Annual	20-Mar-24	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Stora Enso Oyj	Annual	20-Mar-24	4	Acknowledge Proper Convening of Meeting		
Stora Enso Oyj	Annual	20-Mar-24	5	Prepare and Approve List of Shareholders		
Stora Enso Oyj	Annual	20-Mar-24	6	Receive Financial Statements and Statutory Reports		
Stora Enso Oyj	Annual	20-Mar-24	7	Accept Financial Statements and Statutory Reports	For	For
Stora Enso Oyj	Annual	20-Mar-24	8	Approve Allocation of Income and Dividends of EUR 0.10 Per Share	For	For
Stora Enso Oyj	Annual	20-Mar-24	9	Approve Discharge of Board and President	For	For
Stora Enso Oyj	Annual	20-Mar-24	10	Approve Remuneration Report (Advisory Vote)	For	For
Stora Enso Oyj	Annual	20-Mar-24	11	Approve Remuneration of Directors in the Amount of EUR 215,270 for Chairman, EUR 121,540 for Vice Chairman and EUR 83,430 for Other Directors; Approve Remuneration for Committee Work	For	For
Stora Enso Oyj	Annual	20-Mar-24	12	Fix Number of Directors at Eight	For	For
Stora Enso Oyj	Annual	20-Mar-24	13	Reelect Hakan Buskhe (Vice-Chair), Elisabeth Fleuriot, Helena Hedblom, Astrid Hermann, Kari Jordan (Chair), Christiane Kuehne and Richard Nilsson as Directors; Elect Reima Rytola as New Director	For	For
Stora Enso Oyj	Annual	20-Mar-24	14	Approve Remuneration of Auditors	For	For
Stora Enso Oyj	Annual	20-Mar-24	15	Ratify PricewaterhouseCoopers as Auditors	For	For
Stora Enso Oyj	Annual	20-Mar-24	16	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Stora Enso Oyj	Annual	20-Mar-24	17	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	For	For
Stora Enso Oyj	Annual	20-Mar-24	18	Decision on Making Order		
Stora Enso Oyj	Annual	20-Mar-24	19	Close Meeting		
Stora Enso Oyj	Annual	20-Mar-24	1	Open Meeting		
Stora Enso Oyj	Annual	20-Mar-24	2	Call the Meeting to Order		
Stora Enso Oyj	Annual	20-Mar-24	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Stora Enso Oyj	Annual	20-Mar-24	4	Acknowledge Proper Convening of Meeting		
Stora Enso Oyj	Annual	20-Mar-24	5	Prepare and Approve List of Shareholders		
Stora Enso Oyj	Annual	20-Mar-24	6	Receive Financial Statements and Statutory Reports		
Stora Enso Oyj	Annual	20-Mar-24	7	Accept Financial Statements and Statutory Reports	For	For
Stora Enso Oyj	Annual	20-Mar-24	8	Approve Allocation of Income and Dividends of EUR 0.10 Per Share	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Stora Enso Oyj	Annual	20-Mar-24	9	Approve Discharge of Board and President	For	For
Stora Enso Oyj	Annual	20-Mar-24	10	Approve Remuneration Report (Advisory Vote)	For	For
Stora Enso Oyj	Annual	20-Mar-24	11	Approve Remuneration of Directors in the Amount of EUR 215,270 for Chairman, EUR 121,540 for Vice Chairman and EUR 83,430 for Other Directors; Approve Remuneration for Committee Work	For	For
Stora Enso Oyj	Annual	20-Mar-24	12	Fix Number of Directors at Eight	For	For
Stora Enso Oyj	Annual	20-Mar-24	13	Reelect Hakan Buskhe (Vice-Chair), Elisabeth Fleuriot, Helena Hedblom, Astrid Hermann, Kari Jordan (Chair), Christiane Kuehne and Richard Nilsson as Directors; Elect Reima Rytola as New Director	For	For
Stora Enso Oyj	Annual	20-Mar-24	14	Approve Remuneration of Auditors	For	For
Stora Enso Oyj	Annual	20-Mar-24	15	Ratify PricewaterhouseCoopers as Auditors	For	For
Stora Enso Oyj	Annual	20-Mar-24	16	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Stora Enso Oyj	Annual	20-Mar-24	17	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	For	For
Stora Enso Oyj	Annual	20-Mar-24	18	Decision on Making Order		
Stora Enso Oyj	Annual	20-Mar-24	19	Close Meeting		
Gjensidige Forsikring ASA	Annual	20-Mar-24	1	Open Meeting		
Gjensidige Forsikring ASA	Annual	20-Mar-24	2	Elect Chairman of Meeting	For	For
Gjensidige Forsikring ASA	Annual	20-Mar-24	3	Registration of Attending Shareholders and Proxies		
Gjensidige Forsikring ASA	Annual	20-Mar-24	4	Approve Notice of Meeting and Agenda	For	For
Gjensidige Forsikring ASA	Annual	20-Mar-24	5	Designate Inspector(s) of Minutes of Meeting	For	For
Gjensidige Forsikring ASA	Annual	20-Mar-24	6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 8.75 Per Share	For	For
Gjensidige Forsikring ASA	Annual	20-Mar-24	7	Approve Remuneration Statement	For	For
Gjensidige Forsikring ASA	Annual	20-Mar-24	8.a	Authorize the Board to Decide on Distribution of Dividends	For	For
Gjensidige Forsikring ASA	Annual	20-Mar-24	8.b	Approve Equity Plan Financing Through Share Repurchase Program	For	For
Gjensidige Forsikring ASA	Annual	20-Mar-24	8.c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Gjensidige Forsikring ASA	Annual	20-Mar-24	8.d	Approve Creation of NOK 100 Million Pool of Capital without Preemptive Rights	For	For
Gjensidige Forsikring ASA	Annual	20-Mar-24	8.e	Authorize Board to Raise Subordinated Loans and Other External Financing	For	For
Gjensidige Forsikring ASA	Annual	20-Mar-24	9	Amend Articles Re: Notice of Attendance at General Meetings	For	For
Gjensidige Forsikring ASA	Annual	20-Mar-24	10.a	Reelect Gisele Marchand (Chair), Vibeke Krag, Hilde Merete Nafstad, Eivind Elnan, Tor Magne Lonnum and Gunnar Robert Sellaeg as Directors; Elect Gyrid Skalleberg Ingero as New Director	For	Against
Gjensidige Forsikring ASA	Annual	20-Mar-24	10.b1	Reelect Trine Riis Groven (Chair) as Member of Nominating Committee	For	For
Gjensidige Forsikring ASA	Annual	20-Mar-24	10.b2	Reelect Pernille Moen Masdal as Member of Nominating Committee	For	For
Gjensidige Forsikring ASA	Annual	20-Mar-24	10.b3	Reelect Henrik Bachke Madsen as Member of Nominating Committee	For	For
Gjensidige Forsikring ASA	Annual	20-Mar-24	10.b4	Reelect Inger Grogard Stensaker as Member of Nominating Committee	For	For
Gjensidige Forsikring ASA	Annual	20-Mar-24	10.b5	Elect Hans Seierstad as New Member of Nominating Committee	For	For
Gjensidige Forsikring ASA	Annual	20-Mar-24	10.c	Ratify Deloitte as Auditors	For	For
Gjensidige Forsikring ASA	Annual	20-Mar-24	11	Approve Remuneration of Directors in the Amount of NOK 786,000 for Chairman, NOK 395,000 for Other Directors; Approve Remuneration of Auditors; Approve Remuneration for Committee Work	For	For
Gjensidige Forsikring ASA	Annual	20-Mar-24	1	Open Meeting		
Gjensidige Forsikring ASA	Annual	20-Mar-24	2	Elect Chairman of Meeting	For	For
Gjensidige Forsikring ASA	Annual	20-Mar-24	3	Registration of Attending Shareholders and Proxies		
Gjensidige Forsikring ASA	Annual	20-Mar-24	4	Approve Notice of Meeting and Agenda	For	For
Gjensidige Forsikring ASA	Annual	20-Mar-24	5	Designate Inspector(s) of Minutes of Meeting	For	For
Gjensidige Forsikring ASA	Annual	20-Mar-24	6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 8.75 Per Share	For	For
Gjensidige Forsikring ASA	Annual	20-Mar-24	7	Approve Remuneration Statement	For	For
Gjensidige Forsikring ASA	Annual	20-Mar-24	8.a	Authorize the Board to Decide on Distribution of Dividends	For	For
Gjensidige Forsikring ASA	Annual	20-Mar-24	8.b	Approve Equity Plan Financing Through Share Repurchase Program	For	For
Gjensidige Forsikring ASA	Annual	20-Mar-24	8.c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Gjensidige Forsikring ASA	Annual	20-Mar-24	8.d	Approve Creation of NOK 100 Million Pool of Capital without Preemptive Rights	For	For
Gjensidige Forsikring ASA	Annual	20-Mar-24	8.e	Authorize Board to Raise Subordinated Loans and Other External Financing	For	For
Gjensidige Forsikring ASA	Annual	20-Mar-24	9	Amend Articles Re: Notice of Attendance at General Meetings	For	For
Gjensidige Forsikring ASA	Annual	20-Mar-24	10.a	Reelect Gisele Marchand (Chair), Vibeke Krag, Hilde Merete Nafstad, Eivind Elnan, Tor Magne Lonnum and Gunnar Robert Sellaeg as Directors; Elect Gyrid Skalleberg Ingero as New Director	For	Against
Gjensidige Forsikring ASA	Annual	20-Mar-24	10.b1	Reelect Trine Riis Groven (Chair) as Member of Nominating Committee	For	For
Gjensidige Forsikring ASA	Annual	20-Mar-24	10.b2	Reelect Pernille Moen Masdal as Member of Nominating Committee	For	For
Gjensidige Forsikring ASA	Annual	20-Mar-24	10.b3	Reelect Henrik Bachke Madsen as Member of Nominating Committee	For	For
Gjensidige Forsikring ASA	Annual	20-Mar-24	10.b4	Reelect Inger Grogard Stensaker as Member of Nominating Committee	For	For
Gjensidige Forsikring ASA	Annual	20-Mar-24	10.b5	Elect Hans Seierstad as New Member of Nominating Committee	For	For
Gjensidige Forsikring ASA	Annual	20-Mar-24	10.c	Ratify Deloitte as Auditors	For	For
Gjensidige Forsikring ASA	Annual	20-Mar-24	11	Approve Remuneration of Directors in the Amount of NOK 786,000 for Chairman, NOK 395,000 for Other Directors; Approve Remuneration of Auditors; Approve Remuneration for Committee Work	For	For
Keysight Technologies, Inc.	Annual	21-Mar-24	1.1	Elect Director Charles J. Dockendorff	For	Against
Keysight Technologies, Inc.	Annual	21-Mar-24	1.2	Elect Director Ronald S. Nersesian	For	Against
Keysight Technologies, Inc.	Annual	21-Mar-24	1.3	Elect Director Robert A. Rango	For	For
Keysight Technologies, Inc.	Annual	21-Mar-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Keysight Technologies, Inc.	Annual	21-Mar-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Keysight Technologies, Inc.	Annual	21-Mar-24	4	Amend Omnibus Stock Plan	For	For
Keysight Technologies, Inc.	Annual	21-Mar-24	5	Amend Employee Stock Purchase Plan	For	For
Keysight Technologies, Inc.	Annual	21-Mar-24	6	Eliminate Supermajority Vote Requirement	For	For
Keysight Technologies, Inc.	Annual	21-Mar-24	7	Adopt Simple Majority Vote	Against	For
Keysight Technologies, Inc.	Annual	21-Mar-24	1.1	Elect Director Charles J. Dockendorff	For	Against
Keysight Technologies, Inc.	Annual	21-Mar-24	1.2	Elect Director Ronald S. Nersesian	For	Against
Keysight Technologies, Inc.	Annual	21-Mar-24	1.3	Elect Director Robert A. Rango	For	For
Keysight Technologies, Inc.	Annual	21-Mar-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Keysight Technologies, Inc.	Annual	21-Mar-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Keysight Technologies, Inc.	Annual	21-Mar-24	4	Amend Omnibus Stock Plan	For	For
Keysight Technologies, Inc.	Annual	21-Mar-24	5	Amend Employee Stock Purchase Plan	For	For
Keysight Technologies, Inc.	Annual	21-Mar-24	6	Eliminate Supermajority Vote Requirement	For	For
Keysight Technologies, Inc.	Annual	21-Mar-24	7	Adopt Simple Majority Vote	Against	Against
Banco Santander SA	Annual	21-Mar-24	1.A	Approve Consolidated and Standalone Financial Statements	For	For
Banco Santander SA	Annual	21-Mar-24	1.B	Approve Non-Financial Information Statement	For	For
Banco Santander SA	Annual	21-Mar-24	1.C	Approve Discharge of Board	For	For
Banco Santander SA	Annual	21-Mar-24	2	Approve Allocation of Income and Dividends	For	For
Banco Santander SA	Annual	21-Mar-24	3.A	Fix Number of Directors at 15	For	For
Banco Santander SA	Annual	21-Mar-24	3.B	Elect Juan Carlos Barrabes Consul as Director	For	For
Banco Santander SA	Annual	21-Mar-24	3.C	Elect Antonio Francesco Weiss as Director	For	For
Banco Santander SA	Annual	21-Mar-24	3.D	Reelect Javier Botin-Sanz de Sautuola y O'Shea as Director	For	For
Banco Santander SA	Annual	21-Mar-24	3.E	Reelect German de la Fuente Escamilla as Director	For	For
Banco Santander SA	Annual	21-Mar-24	3.F	Reelect Henrique de Castro as Director	For	For
Banco Santander SA	Annual	21-Mar-24	3.G	Reelect Jose Antonio Alvarez Alvarez as Director	For	For
Banco Santander SA	Annual	21-Mar-24	3.H	Reelect Belen Romana Garcia as Director	For	For
Banco Santander SA	Annual	21-Mar-24	4	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Banco Santander SA	Annual	21-Mar-24	5.A	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Banco Santander SA	Annual	21-Mar-24	5.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Banco Santander SA	Annual	21-Mar-24	5.C	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Banco Santander SA	Annual	21-Mar-24	6.A	Approve Remuneration Policy	For	For
Banco Santander SA	Annual	21-Mar-24	6.B	Approve Remuneration of Directors	For	For
Banco Santander SA	Annual	21-Mar-24	6.C	Fix Maximum Variable Compensation Ratio	For	For
Banco Santander SA	Annual	21-Mar-24	6.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	For	For
Banco Santander SA	Annual	21-Mar-24	6.E	Approve Buy-out Policy	For	For
Banco Santander SA	Annual	21-Mar-24	6.F	Advisory Vote on Remuneration Report	For	For
Banco Santander SA	Annual	21-Mar-24	7	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Banco Santander SA	Annual	21-Mar-24	1.A	Approve Consolidated and Standalone Financial Statements	For	For
Banco Santander SA	Annual	21-Mar-24	1.B	Approve Non-Financial Information Statement	For	For
Banco Santander SA	Annual	21-Mar-24	1.C	Approve Discharge of Board	For	For
Banco Santander SA	Annual	21-Mar-24	2	Approve Allocation of Income and Dividends	For	For
Banco Santander SA	Annual	21-Mar-24	3.A	Fix Number of Directors at 15	For	For
Banco Santander SA	Annual	21-Mar-24	3.B	Elect Juan Carlos Barrabes Consul as Director	For	For
Banco Santander SA	Annual	21-Mar-24	3.C	Elect Antonio Francesco Weiss as Director	For	For
Banco Santander SA	Annual	21-Mar-24	3.D	Reelect Javier Botin-Sanz de Sautuola y O'Shea as Director	For	For
Banco Santander SA	Annual	21-Mar-24	3.E	Reelect German de la Fuente Escamilla as Director	For	For
Banco Santander SA	Annual	21-Mar-24	3.F	Reelect Henrique de Castro as Director	For	For
Banco Santander SA	Annual	21-Mar-24	3.G	Reelect Jose Antonio Alvarez Alvarez as Director	For	For
Banco Santander SA	Annual	21-Mar-24	3.H	Reelect Belen Romana Garcia as Director	For	For
Banco Santander SA	Annual	21-Mar-24	4	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Banco Santander SA	Annual	21-Mar-24	5.A	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Banco Santander SA	Annual	21-Mar-24	5.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Banco Santander SA	Annual	21-Mar-24	5.C	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Banco Santander SA	Annual	21-Mar-24	6.A	Approve Remuneration Policy	For	For
Banco Santander SA	Annual	21-Mar-24	6.B	Approve Remuneration of Directors	For	For
Banco Santander SA	Annual	21-Mar-24	6.C	Fix Maximum Variable Compensation Ratio	For	For
Banco Santander SA	Annual	21-Mar-24	6.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	For	For
Banco Santander SA	Annual	21-Mar-24	6.E	Approve Buy-out Policy	For	For
Banco Santander SA	Annual	21-Mar-24	6.F	Advisory Vote on Remuneration Report	For	For
Banco Santander SA	Annual	21-Mar-24	7	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Yamaha Motor Co., Ltd.	Annual	21-Mar-24	1	Approve Allocation of Income, with a Final Dividend of JPY 72.5	For	For
Yamaha Motor Co., Ltd.	Annual	21-Mar-24	2.1	Elect Director Watanabe, Katsuaki	For	Against
Yamaha Motor Co., Ltd.	Annual	21-Mar-24	2.2	Elect Director Hidaka, Yoshihiro	For	For
Yamaha Motor Co., Ltd.	Annual	21-Mar-24	2.3	Elect Director Maruyama, Heiji	For	For
Yamaha Motor Co., Ltd.	Annual	21-Mar-24	2.4	Elect Director Matsuyama, Satohiko	For	For
Yamaha Motor Co., Ltd.	Annual	21-Mar-24	2.5	Elect Director Shitara, Motofumi	For	For
Yamaha Motor Co., Ltd.	Annual	21-Mar-24	2.6	Elect Director Nakata, Takuya	For	For
Yamaha Motor Co., Ltd.	Annual	21-Mar-24	2.7	Elect Director Tashiro, Yuko	For	For
Yamaha Motor Co., Ltd.	Annual	21-Mar-24	2.8	Elect Director Ohashi, Tetsuji	For	For
Yamaha Motor Co., Ltd.	Annual	21-Mar-24	2.9	Elect Director Jin Song Montesano	For	For
Yamaha Motor Co., Ltd.	Annual	21-Mar-24	2.10	Elect Director Masui, Keiji	For	For
Carl Zeiss Meditec AG	Annual	21-Mar-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)		
Carl Zeiss Meditec AG	Annual	21-Mar-24	2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	For	For
Carl Zeiss Meditec AG	Annual	21-Mar-24	3	Approve Discharge of Management Board for Fiscal Year 2022/23	For	For
Carl Zeiss Meditec AG	Annual	21-Mar-24	4	Approve Discharge of Supervisory Board for Fiscal Year 2022/23	For	For
Carl Zeiss Meditec AG	Annual	21-Mar-24	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24	For	For
Carl Zeiss Meditec AG	Annual	21-Mar-24	6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Carl Zeiss Meditec AG	Annual	21-Mar-24	7	Amend Articles Re: Proof of Entitlement	For	For
Carl Zeiss Meditec AG	Annual	21-Mar-24	8	Elect Stefan Mueller to the Supervisory Board	For	Against
Carl Zeiss Meditec AG	Annual	21-Mar-24	9	Approve Remuneration Report	For	Against
Carl Zeiss Meditec AG	Annual	21-Mar-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)		
Carl Zeiss Meditec AG	Annual	21-Mar-24	2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	For	For
Carl Zeiss Meditec AG	Annual	21-Mar-24	3	Approve Discharge of Management Board for Fiscal Year 2022/23	For	For
Carl Zeiss Meditec AG	Annual	21-Mar-24	4	Approve Discharge of Supervisory Board for Fiscal Year 2022/23	For	For
Carl Zeiss Meditec AG	Annual	21-Mar-24	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24	For	For
Carl Zeiss Meditec AG	Annual	21-Mar-24	6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Carl Zeiss Meditec AG	Annual	21-Mar-24	7	Amend Articles Re: Proof of Entitlement	For	For
Carl Zeiss Meditec AG	Annual	21-Mar-24	8	Elect Stefan Mueller to the Supervisory Board	For	Against
Carl Zeiss Meditec AG	Annual	21-Mar-24	9	Approve Remuneration Report	For	Against
ABB Ltd.	Annual	21-Mar-24	1	Accept Financial Statements and Statutory Reports	For	For
ABB Ltd.	Annual	21-Mar-24	2	Approve Remuneration Report (Non-Binding)	For	For
ABB Ltd.	Annual	21-Mar-24	3	Approve Sustainability Report (Non-Binding)	For	For
ABB Ltd.	Annual	21-Mar-24	4	Approve Discharge of Board and Senior Management	For	For
ABB Ltd.	Annual	21-Mar-24	5	Approve Allocation of Income and Dividends of CHF 0.87 per Share	For	For
ABB Ltd.	Annual	21-Mar-24	6.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	For	For
ABB Ltd.	Annual	21-Mar-24	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million	For	For
ABB Ltd.	Annual	21-Mar-24	7.1	Reelect David Constable as Director	For	For
ABB Ltd.	Annual	21-Mar-24	7.2	Reelect Frederico Curado as Director	For	For
ABB Ltd.	Annual	21-Mar-24	7.3	Reelect Lars Foerberg as Director	For	For
ABB Ltd.	Annual	21-Mar-24	7.4	Elect Johan Forssell as Director	For	Against
ABB Ltd.	Annual	21-Mar-24	7.5	Reelect Denise Johnson as Director	For	For
ABB Ltd.	Annual	21-Mar-24	7.6	Reelect Jennifer Xin-Zhe Li as Director	For	For
ABB Ltd.	Annual	21-Mar-24	7.7	Reelect Geraldine Matchett as Director	For	For
ABB Ltd.	Annual	21-Mar-24	7.8	Reelect David Meline as Director	For	For
ABB Ltd.	Annual	21-Mar-24	7.9	Elect Mats Rahmstrom as Director	For	Against
ABB Ltd.	Annual	21-Mar-24	7.10	Reelect Peter Voser as Director and Board Chair	For	For
ABB Ltd.	Annual	21-Mar-24	8.1	Reappoint David Constable as Member of the Compensation Committee	For	For
ABB Ltd.	Annual	21-Mar-24	8.2	Reappoint Frederico Curado as Member of the Compensation Committee	For	For
ABB Ltd.	Annual	21-Mar-24	8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For	For
ABB Ltd.	Annual	21-Mar-24	9	Designate Zehnder Bolliger & Partner as Independent Proxy	For	For
ABB Ltd.	Annual	21-Mar-24	10	Ratify KPMG AG as Auditors	For	For
ABB Ltd.	Annual	21-Mar-24	11	Transact Other Business (Voting)	For	Against
ABB Ltd.	Annual	21-Mar-24	1	Accept Financial Statements and Statutory Reports	For	For
ABB Ltd.	Annual	21-Mar-24	2	Approve Remuneration Report (Non-Binding)	For	For
ABB Ltd.	Annual	21-Mar-24	3	Approve Sustainability Report (Non-Binding)	For	For
ABB Ltd.	Annual	21-Mar-24	4	Approve Discharge of Board and Senior Management	For	For
ABB Ltd.	Annual	21-Mar-24	5	Approve Allocation of Income and Dividends of CHF 0.87 per Share	For	For
ABB Ltd.	Annual	21-Mar-24	6.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	For	For
ABB Ltd.	Annual	21-Mar-24	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million	For	For
ABB Ltd.	Annual	21-Mar-24	7.1	Reelect David Constable as Director	For	For
ABB Ltd.	Annual	21-Mar-24	7.2	Reelect Frederico Curado as Director	For	For
ABB Ltd.	Annual	21-Mar-24	7.3	Reelect Lars Foerberg as Director	For	For
ABB Ltd.	Annual	21-Mar-24	7.4	Elect Johan Forssell as Director	For	Against
ABB Ltd.	Annual	21-Mar-24	7.5	Reelect Denise Johnson as Director	For	For
ABB Ltd.	Annual	21-Mar-24	7.6	Reelect Jennifer Xin-Zhe Li as Director	For	For
ABB Ltd.	Annual	21-Mar-24	7.7	Reelect Geraldine Matchett as Director	For	For
ABB Ltd.	Annual	21-Mar-24	7.8	Reelect David Meline as Director	For	For
ABB Ltd.	Annual	21-Mar-24	7.9	Elect Mats Rahmstrom as Director	For	Against
ABB Ltd.	Annual	21-Mar-24	7.10	Reelect Peter Voser as Director and Board Chair	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
ABB Ltd.	Annual	21-Mar-24	8.1	Reappoint David Constable as Member of the Compensation Committee	For	For
ABB Ltd.	Annual	21-Mar-24	8.2	Reappoint Frederico Curado as Member of the Compensation Committee	For	For
ABB Ltd.	Annual	21-Mar-24	8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For	For
ABB Ltd.	Annual	21-Mar-24	9	Designate Zehnder Bolliger & Partner as Independent Proxy	For	For
ABB Ltd.	Annual	21-Mar-24	10	Ratify KPMG AG as Auditors	For	For
ABB Ltd.	Annual	21-Mar-24	11	Transact Other Business (Voting)	For	Against
Givaudan SA	Annual	21-Mar-24	1	Accept Financial Statements and Statutory Reports	For	For
Givaudan SA	Annual	21-Mar-24	2	Approve Non-Financial Report	For	For
Givaudan SA	Annual	21-Mar-24	3	Approve Remuneration Report	For	For
Givaudan SA	Annual	21-Mar-24	4	Approve Allocation of Income and Dividends of CHF 68.00 per Share	For	For
Givaudan SA	Annual	21-Mar-24	5	Approve Discharge of Board of Directors	For	For
Givaudan SA	Annual	21-Mar-24	6.1.1	Reelect Victor Balli as Director	For	For
Givaudan SA	Annual	21-Mar-24	6.1.2	Reelect Ingrid Deltenre as Director	For	For
Givaudan SA	Annual	21-Mar-24	6.1.3	Reelect Olivier Filliol as Director	For	For
Givaudan SA	Annual	21-Mar-24	6.1.4	Reelect Sophie Gasperment as Director	For	For
Givaudan SA	Annual	21-Mar-24	6.1.5	Reelect Calvin Grieder as Director and Board Chair	For	For
Givaudan SA	Annual	21-Mar-24	6.1.6	Reelect Roberto Guidetti as Director	For	Against
Givaudan SA	Annual	21-Mar-24	6.1.7	Reelect Tom Knutzen as Director	For	Against
Givaudan SA	Annual	21-Mar-24	6.2.1	Reappoint Victor Balli as Member of the Compensation Committee	For	For
Givaudan SA	Annual	21-Mar-24	6.2.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	For	For
Givaudan SA	Annual	21-Mar-24	6.2.3	Reappoint Olivier Filliol as Member of the Compensation Committee	For	For
Givaudan SA	Annual	21-Mar-24	6.3	Designate Manuel Isler as Independent Proxy	For	For
Givaudan SA	Annual	21-Mar-24	6.4	Ratify KPMG AG as Auditors	For	For
Givaudan SA	Annual	21-Mar-24	7.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	For	For
Givaudan SA	Annual	21-Mar-24	7.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	For	For
Givaudan SA	Annual	21-Mar-24	7.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.6 Million	For	For
Givaudan SA	Annual	21-Mar-24	8	Transact Other Business (Voting)	For	Against
Givaudan SA	Annual	21-Mar-24	1	Accept Financial Statements and Statutory Reports	For	For
Givaudan SA	Annual	21-Mar-24	2	Approve Non-Financial Report	For	For
Givaudan SA	Annual	21-Mar-24	3	Approve Remuneration Report	For	For
Givaudan SA	Annual	21-Mar-24	4	Approve Allocation of Income and Dividends of CHF 68.00 per Share	For	For
Givaudan SA	Annual	21-Mar-24	5	Approve Discharge of Board of Directors	For	For
Givaudan SA	Annual	21-Mar-24	6.1.1	Reelect Victor Balli as Director	For	For
Givaudan SA	Annual	21-Mar-24	6.1.2	Reelect Ingrid Deltenre as Director	For	For
Givaudan SA	Annual	21-Mar-24	6.1.3	Reelect Olivier Filliol as Director	For	For
Givaudan SA	Annual	21-Mar-24	6.1.4	Reelect Sophie Gasperment as Director	For	For
Givaudan SA	Annual	21-Mar-24	6.1.5	Reelect Calvin Grieder as Director and Board Chair	For	For
Givaudan SA	Annual	21-Mar-24	6.1.6	Reelect Roberto Guidetti as Director	For	Against
Givaudan SA	Annual	21-Mar-24	6.1.7	Reelect Tom Knutzen as Director	For	Against
Givaudan SA	Annual	21-Mar-24	6.2.1	Reappoint Victor Balli as Member of the Compensation Committee	For	For
Givaudan SA	Annual	21-Mar-24	6.2.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	For	For
Givaudan SA	Annual	21-Mar-24	6.2.3	Reappoint Olivier Filliol as Member of the Compensation Committee	For	For
Givaudan SA	Annual	21-Mar-24	6.3	Designate Manuel Isler as Independent Proxy	For	For
Givaudan SA	Annual	21-Mar-24	6.4	Ratify KPMG AG as Auditors	For	For
Givaudan SA	Annual	21-Mar-24	7.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	For	For
Givaudan SA	Annual	21-Mar-24	7.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	For	For
Givaudan SA	Annual	21-Mar-24	7.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.6 Million	For	For
Givaudan SA	Annual	21-Mar-24	8	Transact Other Business (Voting)	For	Against
CaixaBank SA	Annual	21-Mar-24	1.1	Approve Consolidated and Standalone Financial Statements	For	For
CaixaBank SA	Annual	21-Mar-24	1.2	Approve Non-Financial Information Statement	For	For
CaixaBank SA	Annual	21-Mar-24	1.3	Approve Discharge of Board	For	For
CaixaBank SA	Annual	21-Mar-24	2	Approve Allocation of Income and Dividends	For	For
CaixaBank SA	Annual	21-Mar-24	3	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
CaixaBank SA	Annual	21-Mar-24	4	Reelect Maria Veronica Fisas Verges as Director	For	For
CaixaBank SA	Annual	21-Mar-24	5.1	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
CaixaBank SA	Annual	21-Mar-24	5.2	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
CaixaBank SA	Annual	21-Mar-24	5.3	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
CaixaBank SA	Annual	21-Mar-24	5.4	Authorize Board to Issue Contingent Convertible Securities for up to EUR 3.5 Billion	For	For
CaixaBank SA	Annual	21-Mar-24	6.1	Amend Remuneration Policy	For	For
CaixaBank SA	Annual	21-Mar-24	6.2	Approve 2024 Variable Remuneration Scheme	For	For
CaixaBank SA	Annual	21-Mar-24	6.3	Fix Maximum Variable Compensation Ratio	For	For
CaixaBank SA	Annual	21-Mar-24	6.4	Advisory Vote on Remuneration Report	For	For
CaixaBank SA	Annual	21-Mar-24	7	Authorize Board to Ratify and Execute Approved Resolutions	For	For
CaixaBank SA	Annual	21-Mar-24	8.1	Receive Amendments to Board of Directors Regulations		
CaixaBank SA	Annual	21-Mar-24	8.2	Receive Board of Directors Report		
CaixaBank SA	Annual	21-Mar-24	1.1	Approve Consolidated and Standalone Financial Statements	For	For
CaixaBank SA	Annual	21-Mar-24	1.2	Approve Non-Financial Information Statement	For	For
CaixaBank SA	Annual	21-Mar-24	1.3	Approve Discharge of Board	For	For
CaixaBank SA	Annual	21-Mar-24	2	Approve Allocation of Income and Dividends	For	For
CaixaBank SA	Annual	21-Mar-24	3	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
CaixaBank SA	Annual	21-Mar-24	4	Reelect Maria Veronica Fisas Verges as Director	For	For
CaixaBank SA	Annual	21-Mar-24	5.1	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
CaixaBank SA	Annual	21-Mar-24	5.2	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
CaixaBank SA	Annual	21-Mar-24	5.3	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
CaixaBank SA	Annual	21-Mar-24	5.4	Authorize Board to Issue Contingent Convertible Securities for up to EUR 3.5 Billion	For	For
CaixaBank SA	Annual	21-Mar-24	6.1	Amend Remuneration Policy	For	For
CaixaBank SA	Annual	21-Mar-24	6.2	Approve 2024 Variable Remuneration Scheme	For	For
CaixaBank SA	Annual	21-Mar-24	6.3	Fix Maximum Variable Compensation Ratio	For	For
CaixaBank SA	Annual	21-Mar-24	6.4	Advisory Vote on Remuneration Report	For	For
CaixaBank SA	Annual	21-Mar-24	7	Authorize Board to Ratify and Execute Approved Resolutions	For	For
CaixaBank SA	Annual	21-Mar-24	8.1	Receive Amendments to Board of Directors Regulations		
CaixaBank SA	Annual	21-Mar-24	8.2	Receive Board of Directors Report		
Nordea Bank Abp	Annual	21-Mar-24	1	Open Meeting		
Nordea Bank Abp	Annual	21-Mar-24	2	Call the Meeting to Order		
Nordea Bank Abp	Annual	21-Mar-24	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Nordea Bank Abp	Annual	21-Mar-24	4	Acknowledge Proper Convening of Meeting		
Nordea Bank Abp	Annual	21-Mar-24	5	Prepare and Approve List of Shareholders		
Nordea Bank Abp	Annual	21-Mar-24	6	Receive Financial Statements and Statutory Reports; Receive President Review		
Nordea Bank Abp	Annual	21-Mar-24	7	Accept Financial Statements and Statutory Reports	For	For
Nordea Bank Abp	Annual	21-Mar-24	8	Approve Allocation of Income and Dividends of EUR 0.92 Per Share	For	For
Nordea Bank Abp	Annual	21-Mar-24	9	Approve Discharge of Board and President	For	For
Nordea Bank Abp	Annual	21-Mar-24	10	Approve Remuneration Report (Advisory Vote)	For	For
Nordea Bank Abp	Annual	21-Mar-24	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Nordea Bank Abp	Annual	21-Mar-24	12	Approve Remuneration of Directors in the Amount of EUR 365,000 for Chairman, EUR 171,000 for Vice Chairman and EUR 109,000 for Other Directors; Approve Legal and Administrative Fees; Approve Travel Expenses; Approve Remuneration for Committee Work	For	For
Nordea Bank Abp	Annual	21-Mar-24	13	Determine Number of Members (10) and Deputy Members (1) of Board	For	For
Nordea Bank Abp	Annual	21-Mar-24	14a	Reelect Sir Stephen Hester as Director (Chair)	For	For
Nordea Bank Abp	Annual	21-Mar-24	14b	Reelect Petra van Hoeken as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Nordea Bank Abp	Annual	21-Mar-24	14c	Reelect John Maltby as Director	For	For
Nordea Bank Abp	Annual	21-Mar-24	14d	Reelect Risto Murto as Director	For	For
Nordea Bank Abp	Annual	21-Mar-24	14e	Reelect Lene Skole as Director	For	For
Nordea Bank Abp	Annual	21-Mar-24	14f	Reelect Per Stromberg as Director	For	For
Nordea Bank Abp	Annual	21-Mar-24	14g	Reelect Jonas Synnergren as Director	For	For
Nordea Bank Abp	Annual	21-Mar-24	14h	Reelect Arja Talma as Director	For	For
Nordea Bank Abp	Annual	21-Mar-24	14i	Reelect Kjersti Wiklund as Director	For	For
Nordea Bank Abp	Annual	21-Mar-24	14j	Elect Lars Rohde as new Director	For	For
Nordea Bank Abp	Annual	21-Mar-24	15	Approve Remuneration of Auditors	For	For
Nordea Bank Abp	Annual	21-Mar-24	16	Ratify PricewaterhouseCoopers as Auditors	For	For
Nordea Bank Abp	Annual	21-Mar-24	17	Approve Remuneration of Authorized Sustainability Auditors	For	For
Nordea Bank Abp	Annual	21-Mar-24	18	Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor	For	For
Nordea Bank Abp	Annual	21-Mar-24	19	Approve Issuance of Convertible Instruments without Preemptive Rights	For	For
Nordea Bank Abp	Annual	21-Mar-24	20	Authorize Share Repurchase Program in the Securities Trading Business	For	For
Nordea Bank Abp	Annual	21-Mar-24	21	Authorize Reissuance of Repurchased Shares	For	For
Nordea Bank Abp	Annual	21-Mar-24	22	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Nordea Bank Abp	Annual	21-Mar-24	23	Approve Issuance of up to 30 Million Shares without Preemptive Rights	For	For
Nordea Bank Abp	Annual	21-Mar-24	24	Approve Business Activities in Line with the Paris Agreement	Against	Against
Nordea Bank Abp	Annual	21-Mar-24	25	Close Meeting		
Nordea Bank Abp	Annual	21-Mar-24	1	Open Meeting		
Nordea Bank Abp	Annual	21-Mar-24	2	Call the Meeting to Order		
Nordea Bank Abp	Annual	21-Mar-24	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Nordea Bank Abp	Annual	21-Mar-24	4	Acknowledge Proper Convening of Meeting		
Nordea Bank Abp	Annual	21-Mar-24	5	Prepare and Approve List of Shareholders		
Nordea Bank Abp	Annual	21-Mar-24	6	Receive Financial Statements and Statutory Reports; Receive President Review		
Nordea Bank Abp	Annual	21-Mar-24	7	Accept Financial Statements and Statutory Reports	For	For
Nordea Bank Abp	Annual	21-Mar-24	8	Approve Allocation of Income and Dividends of EUR 0.92 Per Share	For	For
Nordea Bank Abp	Annual	21-Mar-24	9	Approve Discharge of Board and President	For	For
Nordea Bank Abp	Annual	21-Mar-24	10	Approve Remuneration Report (Advisory Vote)	For	For
Nordea Bank Abp	Annual	21-Mar-24	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Nordea Bank Abp	Annual	21-Mar-24	12	Approve Remuneration of Directors in the Amount of EUR 365,000 for Chairman, EUR 171,000 for Vice Chairman and EUR 109,000 for Other Directors; Approve Legal and Administrative Fees; Approve Travel Expenses; Approve Remuneration for Committee Work	For	For
Nordea Bank Abp	Annual	21-Mar-24	13	Determine Number of Members (10) and Deputy Members (1) of Board	For	For
Nordea Bank Abp	Annual	21-Mar-24	14a	Reelect Sir Stephen Hester as Director (Chair)	For	For
Nordea Bank Abp	Annual	21-Mar-24	14b	Reelect Petra van Hoeken as Director	For	For
Nordea Bank Abp	Annual	21-Mar-24	14c	Reelect John Maltby as Director	For	For
Nordea Bank Abp	Annual	21-Mar-24	14d	Reelect Risto Murto as Director	For	For
Nordea Bank Abp	Annual	21-Mar-24	14e	Reelect Lene Skole as Director	For	For
Nordea Bank Abp	Annual	21-Mar-24	14f	Reelect Per Stromberg as Director	For	For
Nordea Bank Abp	Annual	21-Mar-24	14g	Reelect Jonas Synnergren as Director	For	For
Nordea Bank Abp	Annual	21-Mar-24	14h	Reelect Arja Talma as Director	For	For
Nordea Bank Abp	Annual	21-Mar-24	14i	Reelect Kjersti Wiklund as Director	For	For
Nordea Bank Abp	Annual	21-Mar-24	14j	Elect Lars Rohde as new Director	For	For
Nordea Bank Abp	Annual	21-Mar-24	15	Approve Remuneration of Auditors	For	For
Nordea Bank Abp	Annual	21-Mar-24	16	Ratify PricewaterhouseCoopers as Auditors	For	For
Nordea Bank Abp	Annual	21-Mar-24	17	Approve Remuneration of Authorized Sustainability Auditors	For	For
Nordea Bank Abp	Annual	21-Mar-24	18	Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor	For	For
Nordea Bank Abp	Annual	21-Mar-24	19	Approve Issuance of Convertible Instruments without Preemptive Rights	For	For
Nordea Bank Abp	Annual	21-Mar-24	20	Authorize Share Repurchase Program in the Securities Trading Business	For	For
Nordea Bank Abp	Annual	21-Mar-24	21	Authorize Reissuance of Repurchased Shares	For	For
Nordea Bank Abp	Annual	21-Mar-24	22	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Nordea Bank Abp	Annual	21-Mar-24	23	Approve Issuance of up to 30 Million Shares without Preemptive Rights	For	For
Nordea Bank Abp	Annual	21-Mar-24	24	Approve Business Activities in Line with the Paris Agreement	Against	Against
Nordea Bank Abp	Annual	21-Mar-24	25	Close Meeting		
Essity AB	Annual	21-Mar-24	1	Elect Chairman of Meeting	For	For
Essity AB	Annual	21-Mar-24	2	Prepare and Approve List of Shareholders	For	For
Essity AB	Annual	21-Mar-24	3	Designate Inspector(s) of Minutes of Meeting		
Essity AB	Annual	21-Mar-24	4	Acknowledge Proper Convening of Meeting	For	For
Essity AB	Annual	21-Mar-24	5	Approve Agenda of Meeting	For	For
Essity AB	Annual	21-Mar-24	6	Receive Financial Statements and Statutory Reports		
Essity AB	Annual	21-Mar-24	7	Receive President, Chairmen and Auditor Review		
Essity AB	Annual	21-Mar-24	8.a	Accept Financial Statements and Statutory Reports	For	For
Essity AB	Annual	21-Mar-24	8.b	Approve Allocation of Income and Dividends of SEK 7.75 Per Share	For	For
Essity AB	Annual	21-Mar-24	8.c1	Approve Discharge of Ewa Bjorling	For	For
Essity AB	Annual	21-Mar-24	8.c2	Approve Discharge of Par Boman	For	For
Essity AB	Annual	21-Mar-24	8.c3	Approve Discharge of Maria Carell	For	For
Essity AB	Annual	21-Mar-24	8.c4	Approve Discharge of Annemarie Gardshol	For	For
Essity AB	Annual	21-Mar-24	8.c5	Approve Discharge of Magnus Groth	For	For
Essity AB	Annual	21-Mar-24	8.c6	Approve Discharge of Bjorn Gulden	For	For
Essity AB	Annual	21-Mar-24	8.c7	Approve Discharge of Jan Gurander	For	For
Essity AB	Annual	21-Mar-24	8.c8	Approve Discharge of Torbjorn Loof	For	For
Essity AB	Annual	21-Mar-24	8.c9	Approve Discharge of Barbara Milian Thoralfsson	For	For
Essity AB	Annual	21-Mar-24	8.c10	Approve Discharge of Bert Nordberg	For	For
Essity AB	Annual	21-Mar-24	8.c11	Approve Discharge of Lars Reiben Sorensen	For	For
Essity AB	Annual	21-Mar-24	8.c12	Approve Discharge of Louise Svanberg	For	For
Essity AB	Annual	21-Mar-24	8.c13	Approve Discharge of Susanna Lind	For	For
Essity AB	Annual	21-Mar-24	8.c14	Approve Discharge of Orjan Svensson	For	For
Essity AB	Annual	21-Mar-24	8.c15	Approve Discharge of Niclas Thulin	For	For
Essity AB	Annual	21-Mar-24	8.c16	Approve Discharge of Magnus Groth	For	For
Essity AB	Annual	21-Mar-24	9	Determine Number of Members (9) and Deputy Members (0) of Board	For	For
Essity AB	Annual	21-Mar-24	10	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Essity AB	Annual	21-Mar-24	11.a	Approve Remuneration of Directors in the Amount of SEK 2.73 Million for Chairman and SEK 910,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Essity AB	Annual	21-Mar-24	11.b	Approve Remuneration of Auditors	For	For
Essity AB	Annual	21-Mar-24	12.a	Reelect Ewa Bjorling as Director	For	For
Essity AB	Annual	21-Mar-24	12.b	Reelect Maria Carell as Director	For	For
Essity AB	Annual	21-Mar-24	12.c	Reelect Annemarie Gardshol as Director	For	For
Essity AB	Annual	21-Mar-24	12.d	Reelect Magnus Groth as Director	For	For
Essity AB	Annual	21-Mar-24	12.e	Reelect Jan Gurander as Director	For	For
Essity AB	Annual	21-Mar-24	12.f	Reelect Torbjorn Loof as Director	For	Against
Essity AB	Annual	21-Mar-24	12.g	Reelect Bert Nordberg as Director	For	For
Essity AB	Annual	21-Mar-24	12.h	Reelect Barbara Milian Thoralfsson as Director	For	For
Essity AB	Annual	21-Mar-24	12.i	Elect Karl Aberg as New Director	For	For
Essity AB	Annual	21-Mar-24	13	Elect Jan Gurander as Board Chair	For	For
Essity AB	Annual	21-Mar-24	14	Ratify Ernst & Young as Auditor	For	For
Essity AB	Annual	21-Mar-24	15	Approve Remuneration Report	For	For
Essity AB	Annual	21-Mar-24	16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Essity AB	Annual	21-Mar-24	17	Approve Cash-Based Incentive Program (Program 2024-2026) for Key Employees	For	For
Essity AB	Annual	21-Mar-24	18.a	Authorize Share Repurchase Program	For	For
Essity AB	Annual	21-Mar-24	18.b	Authorize Reissuance of Repurchased Shares	For	For
Essity AB	Annual	21-Mar-24	1	Elect Chairman of Meeting	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Essity AB	Annual	21-Mar-24	2	Prepare and Approve List of Shareholders	For	For
Essity AB	Annual	21-Mar-24	3	Designate Inspector(s) of Minutes of Meeting		
Essity AB	Annual	21-Mar-24	4	Acknowledge Proper Convening of Meeting	For	For
Essity AB	Annual	21-Mar-24	5	Approve Agenda of Meeting	For	For
Essity AB	Annual	21-Mar-24	6	Receive Financial Statements and Statutory Reports		
Essity AB	Annual	21-Mar-24	7	Receive President, Chairmen and Auditor Review		
Essity AB	Annual	21-Mar-24	8.a	Accept Financial Statements and Statutory Reports	For	For
Essity AB	Annual	21-Mar-24	8.b	Approve Allocation of Income and Dividends of SEK 7.75 Per Share	For	For
Essity AB	Annual	21-Mar-24	8.c1	Approve Discharge of Ewa Bjorling	For	For
Essity AB	Annual	21-Mar-24	8.c2	Approve Discharge of Par Boman	For	For
Essity AB	Annual	21-Mar-24	8.c3	Approve Discharge of Maria Carell	For	For
Essity AB	Annual	21-Mar-24	8.c4	Approve Discharge of Annemarie Gardshol	For	For
Essity AB	Annual	21-Mar-24	8.c5	Approve Discharge of Magnus Groth	For	For
Essity AB	Annual	21-Mar-24	8.c6	Approve Discharge of Bjorn Gulden	For	For
Essity AB	Annual	21-Mar-24	8.c7	Approve Discharge of Jan Gurander	For	For
Essity AB	Annual	21-Mar-24	8.c8	Approve Discharge of Torbjorn Loof	For	For
Essity AB	Annual	21-Mar-24	8.c9	Approve Discharge of Barbara Milian Thoralfsson	For	For
Essity AB	Annual	21-Mar-24	8.c10	Approve Discharge of Bert Nordberg	For	For
Essity AB	Annual	21-Mar-24	8.c11	Approve Discharge of Lars Rebieen Sorensen	For	For
Essity AB	Annual	21-Mar-24	8.c12	Approve Discharge of Louise Svanberg	For	For
Essity AB	Annual	21-Mar-24	8.c13	Approve Discharge of Susanna Lind	For	For
Essity AB	Annual	21-Mar-24	8.c14	Approve Discharge of Orjan Svensson	For	For
Essity AB	Annual	21-Mar-24	8.c15	Approve Discharge of Niclas Thulin	For	For
Essity AB	Annual	21-Mar-24	8.c16	Approve Discharge of Magnus Groth	For	For
Essity AB	Annual	21-Mar-24	9	Determine Number of Members (9) and Deputy Members (0) of Board	For	For
Essity AB	Annual	21-Mar-24	10	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Essity AB	Annual	21-Mar-24	11.a	Approve Remuneration of Directors in the Amount of SEK 2.73 Million for Chairman and SEK 910,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Essity AB	Annual	21-Mar-24	11.b	Approve Remuneration of Auditors	For	For
Essity AB	Annual	21-Mar-24	12.a	Reelect Ewa Bjorling as Director	For	For
Essity AB	Annual	21-Mar-24	12.b	Reelect Maria Carell as Director	For	For
Essity AB	Annual	21-Mar-24	12.c	Reelect Annemarie Gardshol as Director	For	For
Essity AB	Annual	21-Mar-24	12.d	Reelect Magnus Groth as Director	For	For
Essity AB	Annual	21-Mar-24	12.e	Reelect Jan Gurander as Director	For	For
Essity AB	Annual	21-Mar-24	12.f	Reelect Torbjorn Loof as Director	For	Against
Essity AB	Annual	21-Mar-24	12.g	Reelect Bert Nordberg as Director	For	For
Essity AB	Annual	21-Mar-24	12.h	Reelect Barbara Milian Thoralfsson as Director	For	For
Essity AB	Annual	21-Mar-24	12.i	Elect Karl Aberg as New Director	For	For
Essity AB	Annual	21-Mar-24	13	Elect Jan Gurander as Board Chair	For	For
Essity AB	Annual	21-Mar-24	14	Ratify Ernst & Young as Auditor	For	For
Essity AB	Annual	21-Mar-24	15	Approve Remuneration Report	For	For
Essity AB	Annual	21-Mar-24	16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Essity AB	Annual	21-Mar-24	17	Approve Cash-Based Incentive Program (Program 2024-2026) for Key Employees	For	For
Essity AB	Annual	21-Mar-24	18.a	Authorize Share Repurchase Program	For	For
Essity AB	Annual	21-Mar-24	18.b	Authorize Reissuance of Repurchased Shares	For	For
Novo Nordisk A/S	Annual	21-Mar-24	1	Receive Report of Board		
Novo Nordisk A/S	Annual	21-Mar-24	2	Accept Financial Statements and Statutory Reports	For	For
Novo Nordisk A/S	Annual	21-Mar-24	3	Approve Allocation of Income and Dividends of DKK 6.40 Per Share	For	For
Novo Nordisk A/S	Annual	21-Mar-24	4	Approve Remuneration Report (Advisory Vote)	For	For
Novo Nordisk A/S	Annual	21-Mar-24	5.1	Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 Million for the Vice Chairman and DKK 840,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Novo Nordisk A/S	Annual	21-Mar-24	5.2a	Approve Indemnification of Board of Directors	For	For
Novo Nordisk A/S	Annual	21-Mar-24	5.2b	Approve Indemnification of Executive Management	For	For
Novo Nordisk A/S	Annual	21-Mar-24	5.2c	Amend Articles Re: Indemnification Scheme	For	For
Novo Nordisk A/S	Annual	21-Mar-24	5.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Novo Nordisk A/S	Annual	21-Mar-24	6.1	Reelect Helge Lund (Chair) as Director	For	For
Novo Nordisk A/S	Annual	21-Mar-24	6.2	Reelect Henrik Poulsen (Vice Chair) as Director	For	For
Novo Nordisk A/S	Annual	21-Mar-24	6.3a	Reelect Laurence Debroux as Director	For	For
Novo Nordisk A/S	Annual	21-Mar-24	6.3b	Reelect Andreas Fibig as Director	For	For
Novo Nordisk A/S	Annual	21-Mar-24	6.3c	Reelect Sylvie Gregoire as Director	For	For
Novo Nordisk A/S	Annual	21-Mar-24	6.3d	Reelect Kasim Kutay as Director	For	For
Novo Nordisk A/S	Annual	21-Mar-24	6.3e	Reelect Christina Law as Director	For	For
Novo Nordisk A/S	Annual	21-Mar-24	6.3f	Reelect Martin Mackay as Director	For	For
Novo Nordisk A/S	Annual	21-Mar-24	7	Ratify Deloitte as Auditor	For	For
Novo Nordisk A/S	Annual	21-Mar-24	8.1	Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares	For	For
Novo Nordisk A/S	Annual	21-Mar-24	8.2	Authorize Share Repurchase Program	For	For
Novo Nordisk A/S	Annual	21-Mar-24	8.3	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	For	For
Novo Nordisk A/S	Annual	21-Mar-24	9	Other Business		
Novo Nordisk A/S	Annual	21-Mar-24	1	Receive Report of Board		
Novo Nordisk A/S	Annual	21-Mar-24	2	Accept Financial Statements and Statutory Reports	For	For
Novo Nordisk A/S	Annual	21-Mar-24	3	Approve Allocation of Income and Dividends of DKK 6.40 Per Share	For	For
Novo Nordisk A/S	Annual	21-Mar-24	4	Approve Remuneration Report (Advisory Vote)	For	For
Novo Nordisk A/S	Annual	21-Mar-24	5.1	Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 Million for the Vice Chairman and DKK 840,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Novo Nordisk A/S	Annual	21-Mar-24	5.2a	Approve Indemnification of Board of Directors	For	For
Novo Nordisk A/S	Annual	21-Mar-24	5.2b	Approve Indemnification of Executive Management	For	For
Novo Nordisk A/S	Annual	21-Mar-24	5.2c	Amend Articles Re: Indemnification Scheme	For	For
Novo Nordisk A/S	Annual	21-Mar-24	5.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Novo Nordisk A/S	Annual	21-Mar-24	6.1	Reelect Helge Lund (Chair) as Director	For	Abstain
Novo Nordisk A/S	Annual	21-Mar-24	6.2	Reelect Henrik Poulsen (Vice Chair) as Director	For	Abstain
Novo Nordisk A/S	Annual	21-Mar-24	6.3a	Reelect Laurence Debroux as Director	For	For
Novo Nordisk A/S	Annual	21-Mar-24	6.3b	Reelect Andreas Fibig as Director	For	For
Novo Nordisk A/S	Annual	21-Mar-24	6.3c	Reelect Sylvie Gregoire as Director	For	Abstain
Novo Nordisk A/S	Annual	21-Mar-24	6.3d	Reelect Kasim Kutay as Director	For	Abstain
Novo Nordisk A/S	Annual	21-Mar-24	6.3e	Reelect Christina Law as Director	For	For
Novo Nordisk A/S	Annual	21-Mar-24	6.3f	Reelect Martin Mackay as Director	For	Abstain
Novo Nordisk A/S	Annual	21-Mar-24	7	Ratify Deloitte as Auditor	For	Abstain
Novo Nordisk A/S	Annual	21-Mar-24	8.1	Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares	For	Against
Novo Nordisk A/S	Annual	21-Mar-24	8.2	Authorize Share Repurchase Program	For	For
Novo Nordisk A/S	Annual	21-Mar-24	8.3	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	For	For
Novo Nordisk A/S	Annual	21-Mar-24	9	Other Business		
Novo Nordisk A/S	Annual	21-Mar-24	1	Receive Report of Board		
Novo Nordisk A/S	Annual	21-Mar-24	2	Accept Financial Statements and Statutory Reports	For	For
Novo Nordisk A/S	Annual	21-Mar-24	3	Approve Allocation of Income and Dividends of DKK 6.40 Per Share	For	For
Novo Nordisk A/S	Annual	21-Mar-24	4	Approve Remuneration Report (Advisory Vote)	For	For
Novo Nordisk A/S	Annual	21-Mar-24	5.1	Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 Million for the Vice Chairman and DKK 840,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Novo Nordisk A/S	Annual	21-Mar-24	5.2a	Approve Indemnification of Board of Directors	For	For
Novo Nordisk A/S	Annual	21-Mar-24	5.2b	Approve Indemnification of Executive Management	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Novo Nordisk A/S	Annual	21-Mar-24	5.2c	Amend Articles Re: Indemnification Scheme	For	For
Novo Nordisk A/S	Annual	21-Mar-24	5.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Novo Nordisk A/S	Annual	21-Mar-24	6.1	Reelect Helge Lund (Chair) as Director	For	For
Novo Nordisk A/S	Annual	21-Mar-24	6.2	Reelect Henrik Poulsen (Vice Chair) as Director	For	For
Novo Nordisk A/S	Annual	21-Mar-24	6.3a	Reelect Laurence Debroux as Director	For	For
Novo Nordisk A/S	Annual	21-Mar-24	6.3b	Reelect Andreas Fibig as Director	For	For
Novo Nordisk A/S	Annual	21-Mar-24	6.3c	Reelect Sylvie Gregoire as Director	For	For
Novo Nordisk A/S	Annual	21-Mar-24	6.3d	Reelect Kasim Kutay as Director	For	For
Novo Nordisk A/S	Annual	21-Mar-24	6.3e	Reelect Christina Law as Director	For	For
Novo Nordisk A/S	Annual	21-Mar-24	6.3f	Reelect Martin Mackay as Director	For	Abstain
Novo Nordisk A/S	Annual	21-Mar-24	7	Ratify Deloitte as Auditor	For	For
Novo Nordisk A/S	Annual	21-Mar-24	8.1	Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares	For	For
Novo Nordisk A/S	Annual	21-Mar-24	8.2	Authorize Share Repurchase Program	For	For
Novo Nordisk A/S	Annual	21-Mar-24	8.3	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	For	For
Novo Nordisk A/S	Annual	21-Mar-24	9	Other Business		
Novo Nordisk A/S	Annual	21-Mar-24	1	Receive Report of Board		
Novo Nordisk A/S	Annual	21-Mar-24	2	Accept Financial Statements and Statutory Reports	For	For
Novo Nordisk A/S	Annual	21-Mar-24	3	Approve Allocation of Income and Dividends of DKK 6.40 Per Share	For	For
Novo Nordisk A/S	Annual	21-Mar-24	4	Approve Remuneration Report (Advisory Vote)	For	For
Novo Nordisk A/S	Annual	21-Mar-24	5.1	Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 Million for the Vice Chairman and DKK 840,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Novo Nordisk A/S	Annual	21-Mar-24	5.2a	Approve Indemnification of Board of Directors	For	For
Novo Nordisk A/S	Annual	21-Mar-24	5.2b	Approve Indemnification of Executive Management	For	For
Novo Nordisk A/S	Annual	21-Mar-24	5.2c	Amend Articles Re: Indemnification Scheme	For	For
Novo Nordisk A/S	Annual	21-Mar-24	5.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Novo Nordisk A/S	Annual	21-Mar-24	6.1	Reelect Helge Lund (Chair) as Director	For	For
Novo Nordisk A/S	Annual	21-Mar-24	6.2	Reelect Henrik Poulsen (Vice Chair) as Director	For	For
Novo Nordisk A/S	Annual	21-Mar-24	6.3a	Reelect Laurence Debroux as Director	For	For
Novo Nordisk A/S	Annual	21-Mar-24	6.3b	Reelect Andreas Fibig as Director	For	For
Novo Nordisk A/S	Annual	21-Mar-24	6.3c	Reelect Sylvie Gregoire as Director	For	For
Novo Nordisk A/S	Annual	21-Mar-24	6.3d	Reelect Kasim Kutay as Director	For	For
Novo Nordisk A/S	Annual	21-Mar-24	6.3e	Reelect Christina Law as Director	For	For
Novo Nordisk A/S	Annual	21-Mar-24	6.3f	Reelect Martin Mackay as Director	For	Abstain
Novo Nordisk A/S	Annual	21-Mar-24	7	Ratify Deloitte as Auditor	For	For
Novo Nordisk A/S	Annual	21-Mar-24	8.1	Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares	For	For
Novo Nordisk A/S	Annual	21-Mar-24	8.2	Authorize Share Repurchase Program	For	For
Novo Nordisk A/S	Annual	21-Mar-24	8.3	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	For	For
Novo Nordisk A/S	Annual	21-Mar-24	9	Other Business		
Novo Nordisk A/S	Annual	21-Mar-24	1	Receive Report of Board		
Novo Nordisk A/S	Annual	21-Mar-24	2	Accept Financial Statements and Statutory Reports	For	For
Novo Nordisk A/S	Annual	21-Mar-24	3	Approve Allocation of Income and Dividends of DKK 6.40 Per Share	For	For
Novo Nordisk A/S	Annual	21-Mar-24	4	Approve Remuneration Report (Advisory Vote)	For	For
Novo Nordisk A/S	Annual	21-Mar-24	5.1	Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 Million for the Vice Chairman and DKK 840,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Novo Nordisk A/S	Annual	21-Mar-24	5.2a	Approve Indemnification of Board of Directors	For	For
Novo Nordisk A/S	Annual	21-Mar-24	5.2b	Approve Indemnification of Executive Management	For	For
Novo Nordisk A/S	Annual	21-Mar-24	5.2c	Amend Articles Re: Indemnification Scheme	For	For
Novo Nordisk A/S	Annual	21-Mar-24	5.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Novo Nordisk A/S	Annual	21-Mar-24	6.1	Reelect Helge Lund (Chair) as Director	For	For
Novo Nordisk A/S	Annual	21-Mar-24	6.2	Reelect Henrik Poulsen (Vice Chair) as Director	For	For
Novo Nordisk A/S	Annual	21-Mar-24	6.3a	Reelect Laurence Debroux as Director	For	For
Novo Nordisk A/S	Annual	21-Mar-24	6.3b	Reelect Andreas Fibig as Director	For	For
Novo Nordisk A/S	Annual	21-Mar-24	6.3c	Reelect Sylvie Gregoire as Director	For	For
Novo Nordisk A/S	Annual	21-Mar-24	6.3d	Reelect Kasim Kutay as Director	For	For
Novo Nordisk A/S	Annual	21-Mar-24	6.3e	Reelect Christina Law as Director	For	For
Novo Nordisk A/S	Annual	21-Mar-24	6.3f	Reelect Martin Mackay as Director	For	Abstain
Novo Nordisk A/S	Annual	21-Mar-24	7	Ratify Deloitte as Auditor	For	For
Novo Nordisk A/S	Annual	21-Mar-24	8.1	Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares	For	For
Novo Nordisk A/S	Annual	21-Mar-24	8.2	Authorize Share Repurchase Program	For	For
Novo Nordisk A/S	Annual	21-Mar-24	8.3	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	For	For
Novo Nordisk A/S	Annual	21-Mar-24	9	Other Business		
Danske Bank A/S	Annual	21-Mar-24	1	Receive Report of Board		
Danske Bank A/S	Annual	21-Mar-24	2	Accept Financial Statements and Statutory Reports	For	For
Danske Bank A/S	Annual	21-Mar-24	3	Approve Allocation of Income and Dividends of DKK 7.50 Per Share	For	For
Danske Bank A/S	Annual	21-Mar-24	4	Approve Remuneration Report (Advisory Vote)	For	For
Danske Bank A/S	Annual	21-Mar-24	5	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Danske Bank A/S	Annual	21-Mar-24	6	Determine Number of Members and Deputy Members of Board	For	For
Danske Bank A/S	Annual	21-Mar-24	6.a	Reelect Martin Blessing as Director	For	For
Danske Bank A/S	Annual	21-Mar-24	6.b	Reelect Lars-Erik Brenoe Director	For	For
Danske Bank A/S	Annual	21-Mar-24	6.c	Reelect Jacob Dahl as Director	For	For
Danske Bank A/S	Annual	21-Mar-24	6.d	Reelect Raija-Leena Hankonen-Nybohm as Director	For	For
Danske Bank A/S	Annual	21-Mar-24	6.e	Reelect Allan Polack as Director	For	For
Danske Bank A/S	Annual	21-Mar-24	6.f	Reelect Helle Valentin as Director	For	For
Danske Bank A/S	Annual	21-Mar-24	6.g	Elect Lieve Mostrey as New Director	For	For
Danske Bank A/S	Annual	21-Mar-24	6.h	Elect Martin Norkaer Larsen as New Director	For	For
Danske Bank A/S	Annual	21-Mar-24	7	Ratify Deloitte as Auditors	For	For
Danske Bank A/S	Annual	21-Mar-24	8	Approve Creation of Pool of Capital without Preemptive Rights	For	For
Danske Bank A/S	Annual	21-Mar-24	9	Authorize Share Repurchase Program	For	For
Danske Bank A/S	Annual	21-Mar-24	10	Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chairman, DKK 1.3 Million for Vice Chair and DKK 790,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Danske Bank A/S	Annual	21-Mar-24	11	Approve Indemnification of Members of the Board of Directors and Executive Management	For	For
Danske Bank A/S	Annual	21-Mar-24	12.a	Approve Banking Benefits for Shareholders	Against	Against
Danske Bank A/S	Annual	21-Mar-24	12.b1	Streamlining Climate Policy and Approach to Fossil Companies	Against	Against
Danske Bank A/S	Annual	21-Mar-24	12.b2	Exclusion of Shares in Companies within Exploration and Production of Oil and Gas	Against	Against
Danske Bank A/S	Annual	21-Mar-24	13	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Danske Bank A/S	Annual	21-Mar-24	14	Other Business		
Danske Bank A/S	Annual	21-Mar-24	1	Receive Report of Board		
Danske Bank A/S	Annual	21-Mar-24	2	Accept Financial Statements and Statutory Reports	For	For
Danske Bank A/S	Annual	21-Mar-24	3	Approve Allocation of Income and Dividends of DKK 7.50 Per Share	For	For
Danske Bank A/S	Annual	21-Mar-24	4	Approve Remuneration Report (Advisory Vote)	For	For
Danske Bank A/S	Annual	21-Mar-24	5	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Danske Bank A/S	Annual	21-Mar-24	6	Determine Number of Members and Deputy Members of Board	For	For
Danske Bank A/S	Annual	21-Mar-24	6.a	Reelect Martin Blessing as Director	For	For
Danske Bank A/S	Annual	21-Mar-24	6.b	Reelect Lars-Erik Brenoe Director	For	For
Danske Bank A/S	Annual	21-Mar-24	6.c	Reelect Jacob Dahl as Director	For	For
Danske Bank A/S	Annual	21-Mar-24	6.d	Reelect Raija-Leena Hankonen-Nybohm as Director	For	For
Danske Bank A/S	Annual	21-Mar-24	6.e	Reelect Allan Polack as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Danske Bank A/S	Annual	21-Mar-24	6.f	Reelect Helle Valentin as Director	For	For
Danske Bank A/S	Annual	21-Mar-24	6.g	Elect Lieve Mostrey as New Director	For	For
Danske Bank A/S	Annual	21-Mar-24	6.h	Elect Martin Norkaer Larsen as New Director	For	For
Danske Bank A/S	Annual	21-Mar-24	7	Ratify Deloitte as Auditors	For	For
Danske Bank A/S	Annual	21-Mar-24	8	Approve Creation of Pool of Capital without Preemptive Rights	For	For
Danske Bank A/S	Annual	21-Mar-24	9	Authorize Share Repurchase Program	For	For
Danske Bank A/S	Annual	21-Mar-24	10	Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chairman, DKK 1.3 Million for Vice Chair and DKK 790,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Danske Bank A/S	Annual	21-Mar-24	11	Approve Indemnification of Members of the Board of Directors and Executive Management	For	For
Danske Bank A/S	Annual	21-Mar-24	12.a	Approve Banking Benefits for Shareholders	Against	Against
Danske Bank A/S	Annual	21-Mar-24	12.b1	Streamlining Climate Policy and Approach to Fossil Companies	Against	Against
Danske Bank A/S	Annual	21-Mar-24	12.b2	Exclusion of Shares in Companies within Exploration and Production of Oil and Gas	Against	Against
Danske Bank A/S	Annual	21-Mar-24	13	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Danske Bank A/S	Annual	21-Mar-24	14	Other Business		
Tryg A/S	Annual	21-Mar-24	1	Receive Report of Board		
Tryg A/S	Annual	21-Mar-24	2.a	Accept Financial Statements and Statutory Reports	For	For
Tryg A/S	Annual	21-Mar-24	2.b	Approve Discharge of Management and Board	For	For
Tryg A/S	Annual	21-Mar-24	3	Approve Allocation of Income and Omission of Dividends	For	For
Tryg A/S	Annual	21-Mar-24	4	Approve Remuneration Report (Advisory Vote)	For	For
Tryg A/S	Annual	21-Mar-24	5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Tryg A/S	Annual	21-Mar-24	6.a	Approve DKK 92 Million Reduction in Share Capital via Share Cancellation	For	For
Tryg A/S	Annual	21-Mar-24	6.b	Approve Creation of DKK 308 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 308 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 30.8 Million	For	For
Tryg A/S	Annual	21-Mar-24	6.c	Authorize Share Repurchase Program	For	For
Tryg A/S	Annual	21-Mar-24	6.d	Amend Indemnification of Members of the Board of Directors and Executive Management; Amend Remuneration Policy	For	For
Tryg A/S	Annual	21-Mar-24	6.e	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Tryg A/S	Annual	21-Mar-24	7.1	Reelect Jukka Pertola as Member of Board	For	Abstain
Tryg A/S	Annual	21-Mar-24	7.2	Reelect Carl-Viggo Ostlund as Member of Board	For	For
Tryg A/S	Annual	21-Mar-24	7.3	Reelect Mengmeng Du as Member of Board	For	For
Tryg A/S	Annual	21-Mar-24	7.4	Reelect Thomas Hofman-Bang as Director	For	For
Tryg A/S	Annual	21-Mar-24	7.5	Reelect Steffen Kragh as Director	For	For
Tryg A/S	Annual	21-Mar-24	7.6	Elect Benedicte Bakke Agerup as New Director	For	For
Tryg A/S	Annual	21-Mar-24	7.7	Elect Jørn Rise Andersen as New Director	For	For
Tryg A/S	Annual	21-Mar-24	7.8	Elect Claus Wistof as New Director	For	For
Tryg A/S	Annual	21-Mar-24	7.9	Elect Anne Kaltoft as New Director	For	For
Tryg A/S	Annual	21-Mar-24	8	Ratify PricewaterhouseCoopers as Auditors and Authorized Sustainability Auditors	For	For
Tryg A/S	Annual	21-Mar-24	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Tryg A/S	Annual	21-Mar-24	10	Other Business		
Tryg A/S	Annual	21-Mar-24	1	Receive Report of Board		
Tryg A/S	Annual	21-Mar-24	2.a	Accept Financial Statements and Statutory Reports	For	For
Tryg A/S	Annual	21-Mar-24	2.b	Approve Discharge of Management and Board	For	For
Tryg A/S	Annual	21-Mar-24	3	Approve Allocation of Income and Omission of Dividends	For	For
Tryg A/S	Annual	21-Mar-24	4	Approve Remuneration Report (Advisory Vote)	For	For
Tryg A/S	Annual	21-Mar-24	5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Tryg A/S	Annual	21-Mar-24	6.a	Approve DKK 92 Million Reduction in Share Capital via Share Cancellation	For	For
Tryg A/S	Annual	21-Mar-24	6.b	Approve Creation of DKK 308 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 308 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 30.8 Million	For	For
Tryg A/S	Annual	21-Mar-24	6.c	Authorize Share Repurchase Program	For	For
Tryg A/S	Annual	21-Mar-24	6.d	Amend Indemnification of Members of the Board of Directors and Executive Management; Amend Remuneration Policy	For	For
Tryg A/S	Annual	21-Mar-24	6.e	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Tryg A/S	Annual	21-Mar-24	7.1	Reelect Jukka Pertola as Member of Board	For	Abstain
Tryg A/S	Annual	21-Mar-24	7.2	Reelect Carl-Viggo Ostlund as Member of Board	For	For
Tryg A/S	Annual	21-Mar-24	7.3	Reelect Mengmeng Du as Member of Board	For	For
Tryg A/S	Annual	21-Mar-24	7.4	Reelect Thomas Hofman-Bang as Director	For	For
Tryg A/S	Annual	21-Mar-24	7.5	Reelect Steffen Kragh as Director	For	For
Tryg A/S	Annual	21-Mar-24	7.6	Elect Benedicte Bakke Agerup as New Director	For	For
Tryg A/S	Annual	21-Mar-24	7.7	Elect Jørn Rise Andersen as New Director	For	For
Tryg A/S	Annual	21-Mar-24	7.8	Elect Claus Wistof as New Director	For	For
Tryg A/S	Annual	21-Mar-24	7.9	Elect Anne Kaltoft as New Director	For	For
Tryg A/S	Annual	21-Mar-24	8	Ratify PricewaterhouseCoopers as Auditors and Authorized Sustainability Auditors	For	For
Tryg A/S	Annual	21-Mar-24	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Tryg A/S	Annual	21-Mar-24	10	Other Business		
Kao Corp.	Annual	22-Mar-24	1	Approve Allocation of Income, with a Final Dividend of JPY 75	For	For
Kao Corp.	Annual	22-Mar-24	2.1	Elect Director Hasebe, Yoshihiro	For	For
Kao Corp.	Annual	22-Mar-24	2.2	Elect Director Negoro, Masakazu	For	For
Kao Corp.	Annual	22-Mar-24	2.3	Elect Director Nishiguchi, Toru	For	For
Kao Corp.	Annual	22-Mar-24	2.4	Elect Director David J. Muenz	For	For
Kao Corp.	Annual	22-Mar-24	2.5	Elect Director Shinobe, Osamu	For	For
Kao Corp.	Annual	22-Mar-24	2.6	Elect Director Sakurai, Eriko	For	For
Kao Corp.	Annual	22-Mar-24	2.7	Elect Director Nishii, Takaaki	For	For
Kao Corp.	Annual	22-Mar-24	2.8	Elect Director Takashima, Makoto	For	For
Kao Corp.	Annual	22-Mar-24	3	Appoint Statutory Auditor Arai, Saeko	For	For
Kao Corp.	Annual	22-Mar-24	4	Approve Trust-Type Equity Compensation Plan	For	For
Kao Corp.	Annual	22-Mar-24	5	Approve Compensation Ceiling for Statutory Auditors	For	For
Kao Corp.	Annual	22-Mar-24	1	Approve Allocation of Income, with a Final Dividend of JPY 75	For	For
Kao Corp.	Annual	22-Mar-24	2.1	Elect Director Hasebe, Yoshihiro	For	For
Kao Corp.	Annual	22-Mar-24	2.2	Elect Director Negoro, Masakazu	For	For
Kao Corp.	Annual	22-Mar-24	2.3	Elect Director Nishiguchi, Toru	For	For
Kao Corp.	Annual	22-Mar-24	2.4	Elect Director David J. Muenz	For	For
Kao Corp.	Annual	22-Mar-24	2.5	Elect Director Shinobe, Osamu	For	For
Kao Corp.	Annual	22-Mar-24	2.6	Elect Director Sakurai, Eriko	For	For
Kao Corp.	Annual	22-Mar-24	2.7	Elect Director Nishii, Takaaki	For	For
Kao Corp.	Annual	22-Mar-24	2.8	Elect Director Takashima, Makoto	For	For
Kao Corp.	Annual	22-Mar-24	3	Appoint Statutory Auditor Arai, Saeko	For	For
Kao Corp.	Annual	22-Mar-24	4	Approve Trust-Type Equity Compensation Plan	For	For
Kao Corp.	Annual	22-Mar-24	5	Approve Compensation Ceiling for Statutory Auditors	For	For
Kubota Corp.	Annual	22-Mar-24	1.1	Elect Director Kitao, Yuichi	For	For
Kubota Corp.	Annual	22-Mar-24	1.2	Elect Director Yoshikawa, Masato	For	For
Kubota Corp.	Annual	22-Mar-24	1.3	Elect Director Watanabe, Dai	For	For
Kubota Corp.	Annual	22-Mar-24	1.4	Elect Director Kimura, Hiroto	For	For
Kubota Corp.	Annual	22-Mar-24	1.5	Elect Director Yoshioka, Eiji	For	For
Kubota Corp.	Annual	22-Mar-24	1.6	Elect Director Hanada, Shingo	For	For
Kubota Corp.	Annual	22-Mar-24	1.7	Elect Director Matsuda, Yuzuru	For	For
Kubota Corp.	Annual	22-Mar-24	1.8	Elect Director Shintaku, Yutaro	For	For
Kubota Corp.	Annual	22-Mar-24	1.9	Elect Director Arakane, Kumi	For	For
Kubota Corp.	Annual	22-Mar-24	1.10	Elect Director Kawana, Koichi	For	For
Kubota Corp.	Annual	22-Mar-24	2.1	Appoint Statutory Auditor Ito, Kazushi	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Kubota Corp.	Annual	22-Mar-24	2.2	Appoint Statutory Auditor Yamada, Yuichi	For	For
Kubota Corp.	Annual	22-Mar-24	3	Appoint Alternate Statutory Auditor Iwamoto, Hogara	For	For
Kubota Corp.	Annual	22-Mar-24	1.1	Elect Director Kitao, Yuichi	For	For
Kubota Corp.	Annual	22-Mar-24	1.2	Elect Director Yoshikawa, Masato	For	For
Kubota Corp.	Annual	22-Mar-24	1.3	Elect Director Watanabe, Dai	For	For
Kubota Corp.	Annual	22-Mar-24	1.4	Elect Director Kimura, Hiroto	For	For
Kubota Corp.	Annual	22-Mar-24	1.5	Elect Director Yoshioka, Eiji	For	For
Kubota Corp.	Annual	22-Mar-24	1.6	Elect Director Hanada, Shingo	For	For
Kubota Corp.	Annual	22-Mar-24	1.7	Elect Director Matsuda, Yuzuru	For	For
Kubota Corp.	Annual	22-Mar-24	1.8	Elect Director Shintaku, Yutaro	For	For
Kubota Corp.	Annual	22-Mar-24	1.9	Elect Director Arakane, Kumi	For	For
Kubota Corp.	Annual	22-Mar-24	1.10	Elect Director Kawana, Koichi	For	For
Kubota Corp.	Annual	22-Mar-24	2.1	Appoint Statutory Auditor Ito, Kazushi	For	For
Kubota Corp.	Annual	22-Mar-24	2.2	Appoint Statutory Auditor Yamada, Yuichi	For	For
Kubota Corp.	Annual	22-Mar-24	3	Appoint Alternate Statutory Auditor Iwamoto, Hogara	For	For
Kyowa Kirin Co., Ltd.	Annual	22-Mar-24	1	Approve Allocation of Income, with a Final Dividend of JPY 29	For	For
Kyowa Kirin Co., Ltd.	Annual	22-Mar-24	2.1	Elect Director Miyamoto, Masashi	For	For
Kyowa Kirin Co., Ltd.	Annual	22-Mar-24	2.2	Elect Director Osawa, Yutaka	For	For
Kyowa Kirin Co., Ltd.	Annual	22-Mar-24	2.3	Elect Director Yamashita, Takeyoshi	For	For
Kyowa Kirin Co., Ltd.	Annual	22-Mar-24	2.4	Elect Director Akieda, Shinjiro	For	For
Kyowa Kirin Co., Ltd.	Annual	22-Mar-24	2.5	Elect Director Morita, Akira	For	For
Kyowa Kirin Co., Ltd.	Annual	22-Mar-24	2.6	Elect Director Haga, Yuko	For	For
Kyowa Kirin Co., Ltd.	Annual	22-Mar-24	2.7	Elect Director Oyamada, Takashi	For	For
Kyowa Kirin Co., Ltd.	Annual	22-Mar-24	2.8	Elect Director Suzuki, Yoshihisa	For	For
Kyowa Kirin Co., Ltd.	Annual	22-Mar-24	2.9	Elect Director Nakata, Rumiko	For	For
Kyowa Kirin Co., Ltd.	Annual	22-Mar-24	3	Appoint Statutory Auditor Kobayashi, Hajime	For	Against
Kyowa Kirin Co., Ltd.	Annual	22-Mar-24	4	Approve Performance Share Plan	For	For
Kyowa Kirin Co., Ltd.	Annual	22-Mar-24	1	Approve Allocation of Income, with a Final Dividend of JPY 29	For	For
Kyowa Kirin Co., Ltd.	Annual	22-Mar-24	2.1	Elect Director Miyamoto, Masashi	For	For
Kyowa Kirin Co., Ltd.	Annual	22-Mar-24	2.2	Elect Director Osawa, Yutaka	For	For
Kyowa Kirin Co., Ltd.	Annual	22-Mar-24	2.3	Elect Director Yamashita, Takeyoshi	For	For
Kyowa Kirin Co., Ltd.	Annual	22-Mar-24	2.4	Elect Director Akieda, Shinjiro	For	For
Kyowa Kirin Co., Ltd.	Annual	22-Mar-24	2.5	Elect Director Morita, Akira	For	For
Kyowa Kirin Co., Ltd.	Annual	22-Mar-24	2.6	Elect Director Haga, Yuko	For	For
Kyowa Kirin Co., Ltd.	Annual	22-Mar-24	2.7	Elect Director Oyamada, Takashi	For	For
Kyowa Kirin Co., Ltd.	Annual	22-Mar-24	2.8	Elect Director Suzuki, Yoshihisa	For	For
Kyowa Kirin Co., Ltd.	Annual	22-Mar-24	2.9	Elect Director Nakata, Rumiko	For	For
Kyowa Kirin Co., Ltd.	Annual	22-Mar-24	3	Appoint Statutory Auditor Kobayashi, Hajime	For	Against
Kyowa Kirin Co., Ltd.	Annual	22-Mar-24	4	Approve Performance Share Plan	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	1	Open Meeting; Elect Chairman of Meeting	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	2	Prepare and Approve List of Shareholders	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	3	Designate Inspector(s) of Minutes of Meeting		
Svenska Cellulosa AB SCA	Annual	22-Mar-24	4	Acknowledge Proper Convening of Meeting	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	5	Approve Agenda of Meeting	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	6	Receive Financial Statements and Statutory Reports		
Svenska Cellulosa AB SCA	Annual	22-Mar-24	7	Receive President's Report		
Svenska Cellulosa AB SCA	Annual	22-Mar-24	8.a	Accept Financial Statements and Statutory Reports	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	8.b	Approve Allocation of Income and Dividends of SEK 2.75 Per Share	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	8.c1	Approve Discharge of Asa Bergman	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	8.c2	Approve Discharge of Par Boman	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	8.c3	Approve Discharge of Lennart Evrell	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	8.c4	Approve Discharge of Annemarie Gardshol	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	8.c5	Approve Discharge of Carina Hakansson	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	8.c6	Approve Discharge of Ulf Larsson (as Board Member)	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	8.c7	Approve Discharge of Martin Lindqvist	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	8.c8	Approve Discharge of Anders Sundstrom	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	8.c9	Approve Discharge of Barbara M. Thoralfsson	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	8.c10	Approve Discharge of Karl Aberg	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	8.c11	Approve Discharge of Employee Representative Niclas Andersson	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	8.c12	Approve Discharge of Employee Representative Roger Bostrom	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	8.c13	Approve Discharge of Employee Representative Maria Jonsson	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	8.c14	Approve Discharge of Deputy Employee Representative Stefan Lundkvist	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	8.c15	Approve Discharge of Deputy Employee Representative Malin Marklund	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	8.c16	Approve Discharge of Deputy Employee Representative Peter Olsson	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	8.c17	Approve Discharge of CEO Ulf Larsson	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	9	Determine Number of Directors (9) and Deputy Directors (0) of Board	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	10	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	11.1	Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chairman and SEK 715,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	11.2	Approve Remuneration of Auditors	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	12.1	Reelect Asa Bergman as Director	For	Against
Svenska Cellulosa AB SCA	Annual	22-Mar-24	12.2	Reelect Lennart Evrel as Director	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	12.3	Reelect Annemarie Gardshol as Director	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	12.4	Reelect Carina Hakansson as Director	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	12.5	Reelect Ulf Larsson as Director	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	12.6	Reelect Martin Lindqvist as Director	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	12.7	Reelect Anders Sundstrom as Director	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	12.8	Reelect Barbara M. Thoralfsson as Director	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	12.9	Elect Helena Stjernholm as New Director	For	Against
Svenska Cellulosa AB SCA	Annual	22-Mar-24	13	Elect Helena Stjernholm as Board Chair	For	Against
Svenska Cellulosa AB SCA	Annual	22-Mar-24	14	Ratify Ernst & Young as Auditor	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	15	Approve Remuneration Report	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	16	Approve Cash-Based Incentive Program (Program 2024-2026) for Key Employees	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	17	Close Meeting		
Svenska Cellulosa AB SCA	Annual	22-Mar-24	1	Open Meeting; Elect Chairman of Meeting	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	2	Prepare and Approve List of Shareholders	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	3	Designate Inspector(s) of Minutes of Meeting		
Svenska Cellulosa AB SCA	Annual	22-Mar-24	4	Acknowledge Proper Convening of Meeting	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	5	Approve Agenda of Meeting	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	6	Receive Financial Statements and Statutory Reports		
Svenska Cellulosa AB SCA	Annual	22-Mar-24	7	Receive President's Report		
Svenska Cellulosa AB SCA	Annual	22-Mar-24	8.a	Accept Financial Statements and Statutory Reports	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	8.b	Approve Allocation of Income and Dividends of SEK 2.75 Per Share	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	8.c1	Approve Discharge of Asa Bergman	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	8.c2	Approve Discharge of Par Boman	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	8.c3	Approve Discharge of Lennart Evrell	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	8.c4	Approve Discharge of Annemarie Gardshol	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	8.c5	Approve Discharge of Carina Hakansson	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	8.c6	Approve Discharge of Ulf Larsson (as Board Member)	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	8.c7	Approve Discharge of Martin Lindqvist	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	8.c8	Approve Discharge of Anders Sundstrom	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	8.c9	Approve Discharge of Barbara M. Thoralfsson	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Svenska Cellulosa AB SCA	Annual	22-Mar-24	8.c10	Approve Discharge of Karl Aberg	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	8.c11	Approve Discharge of Employee Representative Niclas Andersson	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	8.c12	Approve Discharge of Employee Representative Roger Bostrom	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	8.c13	Approve Discharge of Employee Representative Maria Jonsson	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	8.c14	Approve Discharge of Deputy Employee Representative Stefan Lundkvist	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	8.c15	Approve Discharge of Deputy Employee Representative Malin Marklund	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	8.c16	Approve Discharge of Deputy Employee Representative Peter Olsson	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	8.c17	Approve Discharge of CEO Ulf Larsson	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	9	Determine Number of Directors (9) and Deputy Directors (0) of Board	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	10	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	11.1	Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chairman and SEK 715,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	11.2	Approve Remuneration of Auditors	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	12.1	Reelect Asa Bergman as Director	For	Against
Svenska Cellulosa AB SCA	Annual	22-Mar-24	12.2	Reelect Lennart Evrel as Director	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	12.3	Reelect Annemarie Gardshol as Director	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	12.4	Reelect Carina Hakansson as Director	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	12.5	Reelect Ulf Larsson as Director	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	12.6	Reelect Martin Lindqvist as Director	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	12.7	Reelect Anders Sundstrom as Director	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	12.8	Reelect Barbara M. Thoralfsson as Director	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	12.9	Elect Helena Stjernholm as New Director	For	Against
Svenska Cellulosa AB SCA	Annual	22-Mar-24	13	Elect Helena Stjernholm as Board Chair	For	Against
Svenska Cellulosa AB SCA	Annual	22-Mar-24	14	Ratify Ernst & Young as Auditor	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	15	Approve Remuneration Report	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	16	Approve Cash-Based Incentive Program (Program 2024-2026) for Key Employees	For	For
Svenska Cellulosa AB SCA	Annual	22-Mar-24	17	Close Meeting		
MonotaRO Co., Ltd.	Annual	24-Mar-24	1	Approve Allocation of Income, with a Final Dividend of JPY 8	For	For
MonotaRO Co., Ltd.	Annual	24-Mar-24	2.1	Elect Director Suzuki, Masaya	For	For
MonotaRO Co., Ltd.	Annual	24-Mar-24	2.2	Elect Director Tamura, Sakuya	For	For
MonotaRO Co., Ltd.	Annual	24-Mar-24	2.3	Elect Director Kishida, Masahiro	For	For
MonotaRO Co., Ltd.	Annual	24-Mar-24	2.4	Elect Director Ise, Tomoko	For	For
MonotaRO Co., Ltd.	Annual	24-Mar-24	2.5	Elect Director Sagiya, Mari	For	For
MonotaRO Co., Ltd.	Annual	24-Mar-24	2.6	Elect Director Miura, Hiroshi	For	For
MonotaRO Co., Ltd.	Annual	24-Mar-24	2.7	Elect Director Nakashima, Kiyoshi	For	For
MonotaRO Co., Ltd.	Annual	24-Mar-24	2.8	Elect Director Barry Greenhouse	For	For
MonotaRO Co., Ltd.	Annual	24-Mar-24	1	Approve Allocation of Income, with a Final Dividend of JPY 8	For	For
MonotaRO Co., Ltd.	Annual	24-Mar-24	2.1	Elect Director Suzuki, Masaya	For	For
MonotaRO Co., Ltd.	Annual	24-Mar-24	2.2	Elect Director Tamura, Sakuya	For	For
MonotaRO Co., Ltd.	Annual	24-Mar-24	2.3	Elect Director Kishida, Masahiro	For	For
MonotaRO Co., Ltd.	Annual	24-Mar-24	2.4	Elect Director Ise, Tomoko	For	For
MonotaRO Co., Ltd.	Annual	24-Mar-24	2.5	Elect Director Sagiya, Mari	For	For
MonotaRO Co., Ltd.	Annual	24-Mar-24	2.6	Elect Director Miura, Hiroshi	For	For
MonotaRO Co., Ltd.	Annual	24-Mar-24	2.7	Elect Director Nakashima, Kiyoshi	For	For
MonotaRO Co., Ltd.	Annual	24-Mar-24	2.8	Elect Director Barry Greenhouse	For	For
MonotaRO Co., Ltd.	Annual	24-Mar-24	1	Approve Allocation of Income, with a Final Dividend of JPY 8	For	For
MonotaRO Co., Ltd.	Annual	24-Mar-24	2.1	Elect Director Suzuki, Masaya	For	For
MonotaRO Co., Ltd.	Annual	24-Mar-24	2.2	Elect Director Tamura, Sakuya	For	For
MonotaRO Co., Ltd.	Annual	24-Mar-24	2.3	Elect Director Kishida, Masahiro	For	For
MonotaRO Co., Ltd.	Annual	24-Mar-24	2.4	Elect Director Ise, Tomoko	For	For
MonotaRO Co., Ltd.	Annual	24-Mar-24	2.5	Elect Director Sagiya, Mari	For	For
MonotaRO Co., Ltd.	Annual	24-Mar-24	2.6	Elect Director Miura, Hiroshi	For	For
MonotaRO Co., Ltd.	Annual	24-Mar-24	2.7	Elect Director Nakashima, Kiyoshi	For	For
MonotaRO Co., Ltd.	Annual	24-Mar-24	2.8	Elect Director Barry Greenhouse	For	For
A2B Australia Limited	Court	25-Mar-24	1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by CDC Private Mobility Pty Ltd	For	For
Fortum Oyj	Annual	25-Mar-24	1	Open Meeting		
Fortum Oyj	Annual	25-Mar-24	2	Call the Meeting to Order		
Fortum Oyj	Annual	25-Mar-24	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Fortum Oyj	Annual	25-Mar-24	4	Acknowledge Proper Convening of Meeting		
Fortum Oyj	Annual	25-Mar-24	5	Prepare and Approve List of Shareholders		
Fortum Oyj	Annual	25-Mar-24	6	Receive Financial Statements and Statutory Reports		
Fortum Oyj	Annual	25-Mar-24	7	Accept Financial Statements and Statutory Reports	For	For
Fortum Oyj	Annual	25-Mar-24	8	Approve Allocation of Income and Dividends of EUR 1.15 Per Share	For	For
Fortum Oyj	Annual	25-Mar-24	9	Approve Discharge of Board and President	For	For
Fortum Oyj	Annual	25-Mar-24	10	Approve Remuneration Report (Advisory Vote)	For	For
Fortum Oyj	Annual	25-Mar-24	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Fortum Oyj	Annual	25-Mar-24	12	Approve Remuneration of Directors in the Amount of EUR 128,200 for Chair, EUR 79,400 for Deputy Chair and EUR 56,800 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For
Fortum Oyj	Annual	25-Mar-24	13	Fix Number of Directors at Nine	For	For
Fortum Oyj	Annual	25-Mar-24	14	Reelect Ralf Christian, Luisa Delgado, Jonas Gustavsson, Essimari Kairisto (Vice-Chair), Marita Niemela, Teppo Paavola, Mikael Silvennoinen (Chair), Johan Soderstram and Vesa-Pekka Takala as Directors	For	For
Fortum Oyj	Annual	25-Mar-24	15	Approve Remuneration of Auditors	For	For
Fortum Oyj	Annual	25-Mar-24	16	Ratify Deloitte as Auditors	For	For
Fortum Oyj	Annual	25-Mar-24	17	Approve Remuneration of Authorized Sustainability Auditors	For	For
Fortum Oyj	Annual	25-Mar-24	18	Ratify Deloitte as Authorized Sustainability Auditors	For	For
Fortum Oyj	Annual	25-Mar-24	19	Amend Articles Re: Auditor	For	For
Fortum Oyj	Annual	25-Mar-24	20	Authorize Share Repurchase Program	For	For
Fortum Oyj	Annual	25-Mar-24	21	Authorize Reissuance of Repurchased Shares	For	For
Fortum Oyj	Annual	25-Mar-24	22	Approve Charitable Donations	For	For
Fortum Oyj	Annual	25-Mar-24	23	Approve the Revised Charter of the Shareholders Nomination Board	For	For
Fortum Oyj	Annual	25-Mar-24	24	Close Meeting		
Fortum Oyj	Annual	25-Mar-24	1	Open Meeting		
Fortum Oyj	Annual	25-Mar-24	2	Call the Meeting to Order		
Fortum Oyj	Annual	25-Mar-24	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Fortum Oyj	Annual	25-Mar-24	4	Acknowledge Proper Convening of Meeting		
Fortum Oyj	Annual	25-Mar-24	5	Prepare and Approve List of Shareholders		
Fortum Oyj	Annual	25-Mar-24	6	Receive Financial Statements and Statutory Reports		
Fortum Oyj	Annual	25-Mar-24	7	Accept Financial Statements and Statutory Reports	For	For
Fortum Oyj	Annual	25-Mar-24	8	Approve Allocation of Income and Dividends of EUR 1.15 Per Share	For	For
Fortum Oyj	Annual	25-Mar-24	9	Approve Discharge of Board and President	For	For
Fortum Oyj	Annual	25-Mar-24	10	Approve Remuneration Report (Advisory Vote)	For	For
Fortum Oyj	Annual	25-Mar-24	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Fortum Oyj	Annual	25-Mar-24	12	Approve Remuneration of Directors in the Amount of EUR 128,200 for Chair, EUR 79,400 for Deputy Chair and EUR 56,800 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For
Fortum Oyj	Annual	25-Mar-24	13	Fix Number of Directors at Nine	For	For
Fortum Oyj	Annual	25-Mar-24	14	Reelect Ralf Christian, Luisa Delgado, Jonas Gustavsson, Essimari Kairisto (Vice-Chair), Marita Niemela, Teppo Paavola, Mikael Silvennoinen (Chair), Johan Soderstram and Vesa-Pekka Takala as Directors	For	For
Fortum Oyj	Annual	25-Mar-24	15	Approve Remuneration of Auditors	For	For
Fortum Oyj	Annual	25-Mar-24	16	Ratify Deloitte as Auditors	For	For
Fortum Oyj	Annual	25-Mar-24	17	Approve Remuneration of Authorized Sustainability Auditors	For	For
Fortum Oyj	Annual	25-Mar-24	18	Ratify Deloitte as Authorized Sustainability Auditors	For	For
Fortum Oyj	Annual	25-Mar-24	19	Amend Articles Re: Auditor	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Fortum Oyj	Annual	25-Mar-24	20	Authorize Share Repurchase Program	For	For
Fortum Oyj	Annual	25-Mar-24	21	Authorize Reissuance of Repurchased Shares	For	For
Fortum Oyj	Annual	25-Mar-24	22	Approve Charitable Donations	For	For
Fortum Oyj	Annual	25-Mar-24	23	Approve the Revised Charter of the Shareholders Nomination Board	For	For
Fortum Oyj	Annual	25-Mar-24	24	Close Meeting		
Renasas Electronics Corp.	Annual	26-Mar-24	1	Approve Allocation of Income, with a Final Dividend of JPY 28	For	For
Renasas Electronics Corp.	Annual	26-Mar-24	2	Amend Articles to Authorize Board to Determine Income Allocation - Establish Record Dates for Quarterly Dividends	For	For
Renasas Electronics Corp.	Annual	26-Mar-24	3	Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings	For	For
Renasas Electronics Corp.	Annual	26-Mar-24	4.1	Elect Director Shibata, Hidetoshi	For	Against
Renasas Electronics Corp.	Annual	26-Mar-24	4.2	Elect Director Iwasaki, Jiro	For	For
Renasas Electronics Corp.	Annual	26-Mar-24	4.3	Elect Director Selena Loh Lacroix	For	For
Renasas Electronics Corp.	Annual	26-Mar-24	4.4	Elect Director Yamamoto, Noboru	For	For
Renasas Electronics Corp.	Annual	26-Mar-24	4.5	Elect Director Hirano, Takuya	For	For
Renasas Electronics Corp.	Annual	26-Mar-24	4.6	Elect Director Mizuno, Tomoko	For	For
Renasas Electronics Corp.	Annual	26-Mar-24	1	Approve Allocation of Income, with a Final Dividend of JPY 28	For	For
Renasas Electronics Corp.	Annual	26-Mar-24	2	Amend Articles to Authorize Board to Determine Income Allocation - Establish Record Dates for Quarterly Dividends	For	For
Renasas Electronics Corp.	Annual	26-Mar-24	3	Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings	For	For
Renasas Electronics Corp.	Annual	26-Mar-24	4.1	Elect Director Shibata, Hidetoshi	For	Against
Renasas Electronics Corp.	Annual	26-Mar-24	4.2	Elect Director Iwasaki, Jiro	For	For
Renasas Electronics Corp.	Annual	26-Mar-24	4.3	Elect Director Selena Loh Lacroix	For	For
Renasas Electronics Corp.	Annual	26-Mar-24	4.4	Elect Director Yamamoto, Noboru	For	For
Renasas Electronics Corp.	Annual	26-Mar-24	4.5	Elect Director Hirano, Takuya	For	For
Renasas Electronics Corp.	Annual	26-Mar-24	4.6	Elect Director Mizuno, Tomoko	For	For
Shinhan Financial Group Co., Ltd.	Annual	26-Mar-24	1	Approve Financial Statements and Allocation of Income	For	For
Shinhan Financial Group Co., Ltd.	Annual	26-Mar-24	2.1	Elect Kim Jo-seol as Outside Director	For	For
Shinhan Financial Group Co., Ltd.	Annual	26-Mar-24	2.2	Elect Bae Hun as Outside Director	For	For
Shinhan Financial Group Co., Ltd.	Annual	26-Mar-24	2.3	Elect Yoon Jae-won as Outside Director	For	For
Shinhan Financial Group Co., Ltd.	Annual	26-Mar-24	2.4	Elect Lee Yong-guk as Outside Director	For	For
Shinhan Financial Group Co., Ltd.	Annual	26-Mar-24	2.5	Elect Jin Hyeon-deok as Outside Director	For	For
Shinhan Financial Group Co., Ltd.	Annual	26-Mar-24	2.6	Elect Choi Jae-bung as Outside Director	For	For
Shinhan Financial Group Co., Ltd.	Annual	26-Mar-24	2.7	Elect Song Seong-ju as Outside Director	For	For
Shinhan Financial Group Co., Ltd.	Annual	26-Mar-24	2.8	Elect Choi Young-gwon as Outside Director	For	For
Shinhan Financial Group Co., Ltd.	Annual	26-Mar-24	3	Elect Gwak Su-geun as Outside Director to Serve as an Audit Committee Member	For	For
Shinhan Financial Group Co., Ltd.	Annual	26-Mar-24	4.1	Elect Bae Hun as a Member of Audit Committee	For	For
Shinhan Financial Group Co., Ltd.	Annual	26-Mar-24	4.2	Elect Yoon Jae-won as a Member of Audit Committee	For	For
Shinhan Financial Group Co., Ltd.	Annual	26-Mar-24	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For
Bridgestone Corp.	Annual	26-Mar-24	1	Approve Allocation of Income, with a Final Dividend of JPY 100	For	For
Bridgestone Corp.	Annual	26-Mar-24	2.1	Elect Director Ishibashi, Shuichi	For	For
Bridgestone Corp.	Annual	26-Mar-24	2.2	Elect Director Higashi, Masahiro	For	For
Bridgestone Corp.	Annual	26-Mar-24	2.3	Elect Director Scott Trevor Davis	For	For
Bridgestone Corp.	Annual	26-Mar-24	2.4	Elect Director Okina, Yuri	For	For
Bridgestone Corp.	Annual	26-Mar-24	2.5	Elect Director Masuda, Kenichi	For	For
Bridgestone Corp.	Annual	26-Mar-24	2.6	Elect Director Yamamoto, Kenzo	For	For
Bridgestone Corp.	Annual	26-Mar-24	2.7	Elect Director Shiba, Yojiro	For	For
Bridgestone Corp.	Annual	26-Mar-24	2.8	Elect Director Suzuki, Yoko	For	For
Bridgestone Corp.	Annual	26-Mar-24	2.9	Elect Director Kobayashi, Yukari	For	For
Bridgestone Corp.	Annual	26-Mar-24	2.10	Elect Director Nakajima, Yasuhiro	For	For
Bridgestone Corp.	Annual	26-Mar-24	2.11	Elect Director Matsuda, Akira	For	Against
Bridgestone Corp.	Annual	26-Mar-24	2.12	Elect Director Yoshimi, Tsuyoshi	For	Against
Bridgestone Corp.	Annual	26-Mar-24	1	Approve Allocation of Income, with a Final Dividend of JPY 100	For	For
Bridgestone Corp.	Annual	26-Mar-24	2.1	Elect Director Ishibashi, Shuichi	For	For
Bridgestone Corp.	Annual	26-Mar-24	2.2	Elect Director Higashi, Masahiro	For	For
Bridgestone Corp.	Annual	26-Mar-24	2.3	Elect Director Scott Trevor Davis	For	For
Bridgestone Corp.	Annual	26-Mar-24	2.4	Elect Director Okina, Yuri	For	For
Bridgestone Corp.	Annual	26-Mar-24	2.5	Elect Director Masuda, Kenichi	For	For
Bridgestone Corp.	Annual	26-Mar-24	2.6	Elect Director Yamamoto, Kenzo	For	For
Bridgestone Corp.	Annual	26-Mar-24	2.7	Elect Director Shiba, Yojiro	For	For
Bridgestone Corp.	Annual	26-Mar-24	2.8	Elect Director Suzuki, Yoko	For	For
Bridgestone Corp.	Annual	26-Mar-24	2.9	Elect Director Kobayashi, Yukari	For	For
Bridgestone Corp.	Annual	26-Mar-24	2.10	Elect Director Nakajima, Yasuhiro	For	For
Bridgestone Corp.	Annual	26-Mar-24	2.11	Elect Director Matsuda, Akira	For	Against
Bridgestone Corp.	Annual	26-Mar-24	2.12	Elect Director Yoshimi, Tsuyoshi	For	Against
Hulic Co., Ltd.	Annual	26-Mar-24	1	Approve Allocation of Income, with a Final Dividend of JPY 27	For	For
Hulic Co., Ltd.	Annual	26-Mar-24	2.1	Elect Director Nishiura, Saburo	For	For
Hulic Co., Ltd.	Annual	26-Mar-24	2.2	Elect Director Maeda, Takaya	For	For
Hulic Co., Ltd.	Annual	26-Mar-24	2.3	Elect Director Kobayashi, Hajime	For	For
Hulic Co., Ltd.	Annual	26-Mar-24	2.4	Elect Director Nakajima, Tadashi	For	For
Hulic Co., Ltd.	Annual	26-Mar-24	2.5	Elect Director Hara, Hiroshi	For	For
Hulic Co., Ltd.	Annual	26-Mar-24	2.6	Elect Director Miyajima, Tsukasa	For	For
Hulic Co., Ltd.	Annual	26-Mar-24	2.7	Elect Director Yamada, Hideo	For	For
Hulic Co., Ltd.	Annual	26-Mar-24	2.8	Elect Director Fukushima, Atsuko	For	For
Hulic Co., Ltd.	Annual	26-Mar-24	2.9	Elect Director Tsuji, Shinji	For	For
Hulic Co., Ltd.	Annual	26-Mar-24	2.10	Elect Director Akita, Kiyomi	For	For
Hulic Co., Ltd.	Annual	26-Mar-24	2.11	Elect Director Takahashi, Yuko	For	For
Hulic Co., Ltd.	Annual	26-Mar-24	3.1	Appoint Statutory Auditor Kobayashi, Nobuyuki	For	For
Hulic Co., Ltd.	Annual	26-Mar-24	3.2	Appoint Statutory Auditor Koike, Noriko	For	For
Hulic Co., Ltd.	Annual	26-Mar-24	3.3	Appoint Statutory Auditor Aratani, Masao	For	Against
Hulic Co., Ltd.	Annual	26-Mar-24	4	Approve Trust-Type Equity Compensation Plan	For	For
Hulic Co., Ltd.	Annual	26-Mar-24	1	Approve Allocation of Income, with a Final Dividend of JPY 27	For	For
Hulic Co., Ltd.	Annual	26-Mar-24	2.1	Elect Director Nishiura, Saburo	For	For
Hulic Co., Ltd.	Annual	26-Mar-24	2.2	Elect Director Maeda, Takaya	For	For
Hulic Co., Ltd.	Annual	26-Mar-24	2.3	Elect Director Kobayashi, Hajime	For	For
Hulic Co., Ltd.	Annual	26-Mar-24	2.4	Elect Director Nakajima, Tadashi	For	For
Hulic Co., Ltd.	Annual	26-Mar-24	2.5	Elect Director Hara, Hiroshi	For	For
Hulic Co., Ltd.	Annual	26-Mar-24	2.6	Elect Director Miyajima, Tsukasa	For	For
Hulic Co., Ltd.	Annual	26-Mar-24	2.7	Elect Director Yamada, Hideo	For	For
Hulic Co., Ltd.	Annual	26-Mar-24	2.8	Elect Director Fukushima, Atsuko	For	For
Hulic Co., Ltd.	Annual	26-Mar-24	2.9	Elect Director Tsuji, Shinji	For	For
Hulic Co., Ltd.	Annual	26-Mar-24	2.10	Elect Director Akita, Kiyomi	For	For
Hulic Co., Ltd.	Annual	26-Mar-24	2.11	Elect Director Takahashi, Yuko	For	For
Hulic Co., Ltd.	Annual	26-Mar-24	3.1	Appoint Statutory Auditor Kobayashi, Nobuyuki	For	For
Hulic Co., Ltd.	Annual	26-Mar-24	3.2	Appoint Statutory Auditor Koike, Noriko	For	For
Hulic Co., Ltd.	Annual	26-Mar-24	3.3	Appoint Statutory Auditor Aratani, Masao	For	Against
Hulic Co., Ltd.	Annual	26-Mar-24	4	Approve Trust-Type Equity Compensation Plan	For	For
INPEX Corp.	Annual	26-Mar-24	1	Approve Allocation of Income, with a Final Dividend of JPY 14,800 for Class Ko Shares, and JPY 37 for Ordinary Shares	For	For
INPEX Corp.	Annual	26-Mar-24	2.1	Elect Director Ueda, Takayuki	For	For
INPEX Corp.	Annual	26-Mar-24	2.2	Elect Director Kawano, Kenji	For	For
INPEX Corp.	Annual	26-Mar-24	2.3	Elect Director Okawa, Hitoshi	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
INPEX Corp.	Annual	26-Mar-24	2.4	Elect Director Yamada, Daisuke	For	For
INPEX Corp.	Annual	26-Mar-24	2.5	Elect Director Takimoto, Toshiaki	For	For
INPEX Corp.	Annual	26-Mar-24	2.6	Elect Director Yanai, Jun	For	For
INPEX Corp.	Annual	26-Mar-24	2.7	Elect Director Iio, Norinao	For	For
INPEX Corp.	Annual	26-Mar-24	2.8	Elect Director Nishimura, Atsuko	For	For
INPEX Corp.	Annual	26-Mar-24	2.9	Elect Director Nishikawa, Tomo	For	For
INPEX Corp.	Annual	26-Mar-24	2.10	Elect Director Morimoto, Hideka	For	For
INPEX Corp.	Annual	26-Mar-24	1	Approve Allocation of Income, with a Final Dividend of JPY 14,800 for Class Ko Shares, and JPY 37 for Ordinary Shares	For	For
INPEX Corp.	Annual	26-Mar-24	2.1	Elect Director Ueda, Takayuki	For	For
INPEX Corp.	Annual	26-Mar-24	2.2	Elect Director Kawano, Kenji	For	For
INPEX Corp.	Annual	26-Mar-24	2.3	Elect Director Okawa, Hitoshi	For	For
INPEX Corp.	Annual	26-Mar-24	2.4	Elect Director Yamada, Daisuke	For	For
INPEX Corp.	Annual	26-Mar-24	2.5	Elect Director Takimoto, Toshiaki	For	For
INPEX Corp.	Annual	26-Mar-24	2.6	Elect Director Yanai, Jun	For	For
INPEX Corp.	Annual	26-Mar-24	2.7	Elect Director Iio, Norinao	For	For
INPEX Corp.	Annual	26-Mar-24	2.8	Elect Director Nishimura, Atsuko	For	For
INPEX Corp.	Annual	26-Mar-24	2.9	Elect Director Nishikawa, Tomo	For	For
INPEX Corp.	Annual	26-Mar-24	2.10	Elect Director Morimoto, Hideka	For	For
Shiseido Co., Ltd.	Annual	26-Mar-24	1	Approve Allocation of Income, with a Final Dividend of JPY 30	For	For
Shiseido Co., Ltd.	Annual	26-Mar-24	2	Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings - Indemnify Directors	For	For
Shiseido Co., Ltd.	Annual	26-Mar-24	3.1	Elect Director Uotani, Masahiko	For	For
Shiseido Co., Ltd.	Annual	26-Mar-24	3.2	Elect Director Fujiwara, Kentaro	For	For
Shiseido Co., Ltd.	Annual	26-Mar-24	3.3	Elect Director Anno, Hiromi	For	Against
Shiseido Co., Ltd.	Annual	26-Mar-24	3.4	Elect Director Yoshida, Takeshi	For	Against
Shiseido Co., Ltd.	Annual	26-Mar-24	3.5	Elect Director Oishi, Kanoko	For	For
Shiseido Co., Ltd.	Annual	26-Mar-24	3.6	Elect Director Iwahara, Shinsaku	For	For
Shiseido Co., Ltd.	Annual	26-Mar-24	3.7	Elect Director Tokuno, Mariko	For	For
Shiseido Co., Ltd.	Annual	26-Mar-24	3.8	Elect Director Hatanaka, Yoshihiko	For	For
Shiseido Co., Ltd.	Annual	26-Mar-24	3.9	Elect Director Ozu, Hiroshi	For	For
Shiseido Co., Ltd.	Annual	26-Mar-24	3.10	Elect Director Goto, Yasuko	For	For
Shiseido Co., Ltd.	Annual	26-Mar-24	3.11	Elect Director Nonomiya, Ritsuko	For	For
Shiseido Co., Ltd.	Annual	26-Mar-24	1	Approve Allocation of Income, with a Final Dividend of JPY 30	For	For
Shiseido Co., Ltd.	Annual	26-Mar-24	2	Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings - Indemnify Directors	For	For
Shiseido Co., Ltd.	Annual	26-Mar-24	3.1	Elect Director Uotani, Masahiko	For	For
Shiseido Co., Ltd.	Annual	26-Mar-24	3.2	Elect Director Fujiwara, Kentaro	For	For
Shiseido Co., Ltd.	Annual	26-Mar-24	3.3	Elect Director Anno, Hiromi	For	Against
Shiseido Co., Ltd.	Annual	26-Mar-24	3.4	Elect Director Yoshida, Takeshi	For	Against
Shiseido Co., Ltd.	Annual	26-Mar-24	3.5	Elect Director Oishi, Kanoko	For	For
Shiseido Co., Ltd.	Annual	26-Mar-24	3.6	Elect Director Iwahara, Shinsaku	For	For
Shiseido Co., Ltd.	Annual	26-Mar-24	3.7	Elect Director Tokuno, Mariko	For	For
Shiseido Co., Ltd.	Annual	26-Mar-24	3.8	Elect Director Hatanaka, Yoshihiko	For	For
Shiseido Co., Ltd.	Annual	26-Mar-24	3.9	Elect Director Ozu, Hiroshi	For	For
Shiseido Co., Ltd.	Annual	26-Mar-24	3.10	Elect Director Goto, Yasuko	For	For
Shiseido Co., Ltd.	Annual	26-Mar-24	3.11	Elect Director Nonomiya, Ritsuko	For	For
Randstad NV	Annual	26-Mar-24	1	Open Meeting		
Randstad NV	Annual	26-Mar-24	2a	Receive Reports of Executive Board and Supervisory Board (Non-Voting)		
Randstad NV	Annual	26-Mar-24	2b	Discussion on Company's Corporate Governance Structure		
Randstad NV	Annual	26-Mar-24	2c	Approve Remuneration Report	For	For
Randstad NV	Annual	26-Mar-24	2d	Adopt Financial Statements and Statutory Reports	For	For
Randstad NV	Annual	26-Mar-24	2e	Receive Explanation on Company's Reserves and Dividend Policy		
Randstad NV	Annual	26-Mar-24	2f	Approve Dividend	For	For
Randstad NV	Annual	26-Mar-24	2g	Approve Special Dividend	For	For
Randstad NV	Annual	26-Mar-24	3a	Approve Discharge of Executive Board	For	For
Randstad NV	Annual	26-Mar-24	3b	Approve Discharge of Supervisory Board	For	For
Randstad NV	Annual	26-Mar-24	4a	Elect Dimitra Manis to Supervisory Board	For	For
Randstad NV	Annual	26-Mar-24	4b	Elect Philippe Vimard to Supervisory Board	For	For
Randstad NV	Annual	26-Mar-24	5a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights	For	For
Randstad NV	Annual	26-Mar-24	5b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Randstad NV	Annual	26-Mar-24	5c	Approve Cancellation of Repurchased Shares	For	For
Randstad NV	Annual	26-Mar-24	6	Other Business (Non-Voting)		
Randstad NV	Annual	26-Mar-24	7	Close Meeting		
Randstad NV	Annual	26-Mar-24	1	Open Meeting		
Randstad NV	Annual	26-Mar-24	2a	Receive Reports of Executive Board and Supervisory Board (Non-Voting)		
Randstad NV	Annual	26-Mar-24	2b	Discussion on Company's Corporate Governance Structure		
Randstad NV	Annual	26-Mar-24	2c	Approve Remuneration Report	For	For
Randstad NV	Annual	26-Mar-24	2d	Adopt Financial Statements and Statutory Reports	For	For
Randstad NV	Annual	26-Mar-24	2e	Receive Explanation on Company's Reserves and Dividend Policy		
Randstad NV	Annual	26-Mar-24	2f	Approve Dividend	For	For
Randstad NV	Annual	26-Mar-24	2g	Approve Special Dividend	For	For
Randstad NV	Annual	26-Mar-24	3a	Approve Discharge of Executive Board	For	For
Randstad NV	Annual	26-Mar-24	3b	Approve Discharge of Supervisory Board	For	For
Randstad NV	Annual	26-Mar-24	4a	Elect Dimitra Manis to Supervisory Board	For	For
Randstad NV	Annual	26-Mar-24	4b	Elect Philippe Vimard to Supervisory Board	For	For
Randstad NV	Annual	26-Mar-24	5a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights	For	For
Randstad NV	Annual	26-Mar-24	5b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Randstad NV	Annual	26-Mar-24	5c	Approve Cancellation of Repurchased Shares	For	For
Randstad NV	Annual	26-Mar-24	6	Other Business (Non-Voting)		
Randstad NV	Annual	26-Mar-24	7	Close Meeting		
Swedbank AB	Annual	26-Mar-24	1	Open Meeting		
Swedbank AB	Annual	26-Mar-24	2	Elect Chairman of Meeting	For	For
Swedbank AB	Annual	26-Mar-24	3	Prepare and Approve List of Shareholders		
Swedbank AB	Annual	26-Mar-24	4	Approve Agenda of Meeting	For	For
Swedbank AB	Annual	26-Mar-24	5	Designate Inspectors of Minutes of Meeting		
Swedbank AB	Annual	26-Mar-24	6	Acknowledge Proper Convening of Meeting	For	For
Swedbank AB	Annual	26-Mar-24	7.a	Receive Financial Statements and Statutory Reports		
Swedbank AB	Annual	26-Mar-24	7.b	Receive Auditor's Reports		
Swedbank AB	Annual	26-Mar-24	8	Accept Financial Statements and Statutory Reports	For	For
Swedbank AB	Annual	26-Mar-24	9	Approve Allocation of Income and Dividends of SEK 15.15 Per Share	For	For
Swedbank AB	Annual	26-Mar-24	10.a	Approve Discharge of Bo Bengtsson	For	For
Swedbank AB	Annual	26-Mar-24	10.b	Approve Discharge of Goran Bengtson	For	For
Swedbank AB	Annual	26-Mar-24	10.c	Approve Discharge of Annika Creutzer	For	For
Swedbank AB	Annual	26-Mar-24	10.d	Approve Discharge of Hans Eckerstrom	For	For
Swedbank AB	Annual	26-Mar-24	10.e	Approve Discharge of Kerstin Hermansson	For	For
Swedbank AB	Annual	26-Mar-24	10.f	Approve Discharge of Helena Liljedahl	For	For
Swedbank AB	Annual	26-Mar-24	10.g	Approve Discharge of Bengt Erik Lindgren	For	For
Swedbank AB	Annual	26-Mar-24	10.h	Approve Discharge of Anna Mossberg	For	For
Swedbank AB	Annual	26-Mar-24	10.i	Approve Discharge of Per Olof Nyman	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Swedbank AB	Annual	26-Mar-24	10.j	Approve Discharge of Biljana Pehrsson	For	For
Swedbank AB	Annual	26-Mar-24	10.k	Approve Discharge of Goran Persson	For	For
Swedbank AB	Annual	26-Mar-24	10.l	Approve Discharge of Bjorn Riese	For	For
Swedbank AB	Annual	26-Mar-24	10.m	Approve Discharge of Jens Henriksson	For	For
Swedbank AB	Annual	26-Mar-24	10.n	Approve Discharge of Roger Ljung	For	For
Swedbank AB	Annual	26-Mar-24	10.o	Approve Discharge of Ake Skoglund	For	For
Swedbank AB	Annual	26-Mar-24	10.p	Approve Discharge of Henrik Joelsson	For	For
Swedbank AB	Annual	26-Mar-24	10.q	Approve Discharge of Camilla Linder	For	For
Swedbank AB	Annual	26-Mar-24	11	Determine Number of Members (10) and Deputy Members of Board (0)	For	For
Swedbank AB	Annual	26-Mar-24	12	Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.1 Million for Vice Chairman and SEK 750,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For
Swedbank AB	Annual	26-Mar-24	13.a	Reelect Goran Bengtsson as Director	For	For
Swedbank AB	Annual	26-Mar-24	13.b	Reelect Annika Creutzer as Director	For	For
Swedbank AB	Annual	26-Mar-24	13.c	Reelect Hans Eckerstrom as Director	For	For
Swedbank AB	Annual	26-Mar-24	13.d	Reelect Kerstin Hermansson as Director	For	For
Swedbank AB	Annual	26-Mar-24	13.e	Reelect Helena Liljedahl as Director	For	For
Swedbank AB	Annual	26-Mar-24	13.f	Reelect Anna Mossberg as Director	For	For
Swedbank AB	Annual	26-Mar-24	13.g	Reelect Per Olof Nyman as Director	For	For
Swedbank AB	Annual	26-Mar-24	13.h	Reelect Biljana Pehrsson as Director	For	For
Swedbank AB	Annual	26-Mar-24	13.i	Reelect Goran Persson as Director	For	For
Swedbank AB	Annual	26-Mar-24	13.j	Reelect Bjorn Riese as Director	For	For
Swedbank AB	Annual	26-Mar-24	14	Elect Goran Persson as Board Chairman	For	For
Swedbank AB	Annual	26-Mar-24	15	Ratify PricewaterhouseCoopers as Auditors	For	For
Swedbank AB	Annual	26-Mar-24	16	Approve Nomination Committee Procedures	For	For
Swedbank AB	Annual	26-Mar-24	17	Authorize Repurchase Authorization for Trading in Own Shares	For	For
Swedbank AB	Annual	26-Mar-24	18	Authorize Share Repurchase Program	For	For
Swedbank AB	Annual	26-Mar-24	19	Approve Issuance of Convertibles without Preemptive Rights	For	For
Swedbank AB	Annual	26-Mar-24	20.a	Approve Common Deferred Share Bonus Plan (Eken 2024)	For	For
Swedbank AB	Annual	26-Mar-24	20.b	Approve Deferred Share Bonus Plan for Key Employees (IP 2024)	For	For
Swedbank AB	Annual	26-Mar-24	20.c	Approve Equity Plan Financing	For	For
Swedbank AB	Annual	26-Mar-24	21	Amend Articles Re: Business Name; Business Object; Business of the Annual General Meeting; General Meetings	For	For
Swedbank AB	Annual	26-Mar-24	22	Approve Remuneration Report	For	For
Swedbank AB	Annual	26-Mar-24	23	Change Bank Software	None	Against
Swedbank AB	Annual	26-Mar-24	24	Adopt Company Strategy Aligned with the Paris Agreement Goal	None	Against
Swedbank AB	Annual	26-Mar-24	25	Close Meeting		
Swedbank AB	Annual	26-Mar-24	1	Open Meeting		
Swedbank AB	Annual	26-Mar-24	2	Elect Chairman of Meeting	For	For
Swedbank AB	Annual	26-Mar-24	3	Prepare and Approve List of Shareholders		
Swedbank AB	Annual	26-Mar-24	4	Approve Agenda of Meeting	For	For
Swedbank AB	Annual	26-Mar-24	5	Designate Inspectors of Minutes of Meeting		
Swedbank AB	Annual	26-Mar-24	6	Acknowledge Proper Convening of Meeting	For	For
Swedbank AB	Annual	26-Mar-24	7.a	Receive Financial Statements and Statutory Reports		
Swedbank AB	Annual	26-Mar-24	7.b	Receive Auditor's Reports		
Swedbank AB	Annual	26-Mar-24	8	Accept Financial Statements and Statutory Reports	For	For
Swedbank AB	Annual	26-Mar-24	9	Approve Allocation of Income and Dividends of SEK 15.15 Per Share	For	For
Swedbank AB	Annual	26-Mar-24	10.a	Approve Discharge of Bo Bengtsson	For	For
Swedbank AB	Annual	26-Mar-24	10.b	Approve Discharge of Goran Bengtson	For	For
Swedbank AB	Annual	26-Mar-24	10.c	Approve Discharge of Annika Creutzer	For	For
Swedbank AB	Annual	26-Mar-24	10.d	Approve Discharge of Hans Eckerstrom	For	For
Swedbank AB	Annual	26-Mar-24	10.e	Approve Discharge of Kerstin Hermansson	For	For
Swedbank AB	Annual	26-Mar-24	10.f	Approve Discharge of Helena Liljedahl	For	For
Swedbank AB	Annual	26-Mar-24	10.g	Approve Discharge of Bengt Erik Lindgren	For	For
Swedbank AB	Annual	26-Mar-24	10.h	Approve Discharge of Anna Mossberg	For	For
Swedbank AB	Annual	26-Mar-24	10.i	Approve Discharge of Per Olof Nyman	For	For
Swedbank AB	Annual	26-Mar-24	10.j	Approve Discharge of Biljana Pehrsson	For	For
Swedbank AB	Annual	26-Mar-24	10.k	Approve Discharge of Goran Persson	For	For
Swedbank AB	Annual	26-Mar-24	10.l	Approve Discharge of Bjorn Riese	For	For
Swedbank AB	Annual	26-Mar-24	10.m	Approve Discharge of Jens Henriksson	For	For
Swedbank AB	Annual	26-Mar-24	10.n	Approve Discharge of Roger Ljung	For	For
Swedbank AB	Annual	26-Mar-24	10.o	Approve Discharge of Ake Skoglund	For	For
Swedbank AB	Annual	26-Mar-24	10.p	Approve Discharge of Henrik Joelsson	For	For
Swedbank AB	Annual	26-Mar-24	10.q	Approve Discharge of Camilla Linder	For	For
Swedbank AB	Annual	26-Mar-24	11	Determine Number of Members (10) and Deputy Members of Board (0)	For	For
Swedbank AB	Annual	26-Mar-24	12	Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.1 Million for Vice Chairman and SEK 750,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For
Swedbank AB	Annual	26-Mar-24	13.a	Reelect Goran Bengtsson as Director	For	For
Swedbank AB	Annual	26-Mar-24	13.b	Reelect Annika Creutzer as Director	For	For
Swedbank AB	Annual	26-Mar-24	13.c	Reelect Hans Eckerstrom as Director	For	For
Swedbank AB	Annual	26-Mar-24	13.d	Reelect Kerstin Hermansson as Director	For	For
Swedbank AB	Annual	26-Mar-24	13.e	Reelect Helena Liljedahl as Director	For	For
Swedbank AB	Annual	26-Mar-24	13.f	Reelect Anna Mossberg as Director	For	For
Swedbank AB	Annual	26-Mar-24	13.g	Reelect Per Olof Nyman as Director	For	For
Swedbank AB	Annual	26-Mar-24	13.h	Reelect Biljana Pehrsson as Director	For	For
Swedbank AB	Annual	26-Mar-24	13.i	Reelect Goran Persson as Director	For	For
Swedbank AB	Annual	26-Mar-24	13.j	Reelect Bjorn Riese as Director	For	For
Swedbank AB	Annual	26-Mar-24	14	Elect Goran Persson as Board Chairman	For	For
Swedbank AB	Annual	26-Mar-24	15	Ratify PricewaterhouseCoopers as Auditors	For	For
Swedbank AB	Annual	26-Mar-24	16	Approve Nomination Committee Procedures	For	For
Swedbank AB	Annual	26-Mar-24	17	Authorize Repurchase Authorization for Trading in Own Shares	For	For
Swedbank AB	Annual	26-Mar-24	18	Authorize Share Repurchase Program	For	For
Swedbank AB	Annual	26-Mar-24	19	Approve Issuance of Convertibles without Preemptive Rights	For	For
Swedbank AB	Annual	26-Mar-24	20.a	Approve Common Deferred Share Bonus Plan (Eken 2024)	For	For
Swedbank AB	Annual	26-Mar-24	20.b	Approve Deferred Share Bonus Plan for Key Employees (IP 2024)	For	For
Swedbank AB	Annual	26-Mar-24	20.c	Approve Equity Plan Financing	For	For
Swedbank AB	Annual	26-Mar-24	21	Amend Articles Re: Business Name; Business Object; Business of the Annual General Meeting; General Meetings	For	For
Swedbank AB	Annual	26-Mar-24	22	Approve Remuneration Report	For	For
Swedbank AB	Annual	26-Mar-24	23	Change Bank Software	None	Against
Swedbank AB	Annual	26-Mar-24	24	Adopt Company Strategy Aligned with the Paris Agreement Goal	None	Against
Swedbank AB	Annual	26-Mar-24	25	Close Meeting		
Sartorius Stedim Biotech SA	Annual/Special	26-Mar-24	1	Approve Financial Statements and Discharge Directors	For	For
Sartorius Stedim Biotech SA	Annual/Special	26-Mar-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Sartorius Stedim Biotech SA	Annual/Special	26-Mar-24	3	Approve Allocation of Income and Dividends of EUR 0.69 per Share	For	For
Sartorius Stedim Biotech SA	Annual/Special	26-Mar-24	4	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000	For	For
Sartorius Stedim Biotech SA	Annual/Special	26-Mar-24	5	Approve Compensation Report of Corporate Officers	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Sartorius Stedim Biotech SA	Annual/Special	26-Mar-24	6	Approve Compensation of Joachim Kreuzburg, Chairman and CEO from January 1, 2023 to March 27, 2023	For	For
Sartorius Stedim Biotech SA	Annual/Special	26-Mar-24	7	Approve Compensation of Rene Faber, Vice-CEO from January 1, 2023 to March 27, 2023	For	For
Sartorius Stedim Biotech SA	Annual/Special	26-Mar-24	8	Approve Compensation of Joachim Kreuzburg, Chairman of the Board from March 28, 2023 to December 31, 2023	For	For
Sartorius Stedim Biotech SA	Annual/Special	26-Mar-24	9	Approve Compensation of Rene Faber, CEO from March 28, 2023 to December 31, 2023	For	For
Sartorius Stedim Biotech SA	Annual/Special	26-Mar-24	10	Approve Remuneration Policy of Chairman of the Board	For	For
Sartorius Stedim Biotech SA	Annual/Special	26-Mar-24	11	Approve Remuneration Policy of CEO	For	For
Sartorius Stedim Biotech SA	Annual/Special	26-Mar-24	12	Reelect Susan Dexter as Director	For	For
Sartorius Stedim Biotech SA	Annual/Special	26-Mar-24	13	Reelect Anne-Marie Graffin as Director	For	Against
Sartorius Stedim Biotech SA	Annual/Special	26-Mar-24	14	Appoint PricewaterhouseCoopers Audit as Auditor	For	For
Sartorius Stedim Biotech SA	Annual/Special	26-Mar-24	15	Appoint PricewaterhouseCoopers Audit as Sustainability Auditor	For	For
Sartorius Stedim Biotech SA	Annual/Special	26-Mar-24	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
Sartorius Stedim Biotech SA	Annual/Special	26-Mar-24	17	Amend Articles 17 and 22 of Bylaws Re: General Meetings	For	For
Sartorius Stedim Biotech SA	Annual/Special	26-Mar-24	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	For	Against
Sartorius Stedim Biotech SA	Annual/Special	26-Mar-24	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	For	Against
Sartorius Stedim Biotech SA	Annual/Special	26-Mar-24	20	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 6 Million	For	Against
Sartorius Stedim Biotech SA	Annual/Special	26-Mar-24	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 19	For	Against
Sartorius Stedim Biotech SA	Annual/Special	26-Mar-24	22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
Sartorius Stedim Biotech SA	Annual/Special	26-Mar-24	23	Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issue or Increase in Par Value	For	For
Sartorius Stedim Biotech SA	Annual/Special	26-Mar-24	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against
Sartorius Stedim Biotech SA	Annual/Special	26-Mar-24	25	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
Sartorius Stedim Biotech SA	Annual/Special	26-Mar-24	26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Sartorius Stedim Biotech SA	Annual/Special	26-Mar-24	1	Approve Financial Statements and Discharge Directors	For	For
Sartorius Stedim Biotech SA	Annual/Special	26-Mar-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Sartorius Stedim Biotech SA	Annual/Special	26-Mar-24	3	Approve Allocation of Income and Dividends of EUR 0.69 per Share	For	For
Sartorius Stedim Biotech SA	Annual/Special	26-Mar-24	4	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000	For	For
Sartorius Stedim Biotech SA	Annual/Special	26-Mar-24	5	Approve Compensation Report of Corporate Officers	For	Against
Sartorius Stedim Biotech SA	Annual/Special	26-Mar-24	6	Approve Compensation of Joachim Kreuzburg, Chairman and CEO from January 1, 2023 to March 27, 2023	For	For
Sartorius Stedim Biotech SA	Annual/Special	26-Mar-24	7	Approve Compensation of Rene Faber, Vice-CEO from January 1, 2023 to March 27, 2023	For	For
Sartorius Stedim Biotech SA	Annual/Special	26-Mar-24	8	Approve Compensation of Joachim Kreuzburg, Chairman of the Board from March 28, 2023 to December 31, 2023	For	For
Sartorius Stedim Biotech SA	Annual/Special	26-Mar-24	9	Approve Compensation of Rene Faber, CEO from March 28, 2023 to December 31, 2023	For	For
Sartorius Stedim Biotech SA	Annual/Special	26-Mar-24	10	Approve Remuneration Policy of Chairman of the Board	For	For
Sartorius Stedim Biotech SA	Annual/Special	26-Mar-24	11	Approve Remuneration Policy of CEO	For	For
Sartorius Stedim Biotech SA	Annual/Special	26-Mar-24	12	Reelect Susan Dexter as Director	For	For
Sartorius Stedim Biotech SA	Annual/Special	26-Mar-24	13	Reelect Anne-Marie Graffin as Director	For	Against
Sartorius Stedim Biotech SA	Annual/Special	26-Mar-24	14	Appoint PricewaterhouseCoopers Audit as Auditor	For	For
Sartorius Stedim Biotech SA	Annual/Special	26-Mar-24	15	Appoint PricewaterhouseCoopers Audit as Sustainability Auditor	For	For
Sartorius Stedim Biotech SA	Annual/Special	26-Mar-24	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
Sartorius Stedim Biotech SA	Annual/Special	26-Mar-24	17	Amend Articles 17 and 22 of Bylaws Re: General Meetings	For	For
Sartorius Stedim Biotech SA	Annual/Special	26-Mar-24	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	For	Against
Sartorius Stedim Biotech SA	Annual/Special	26-Mar-24	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	For	Against
Sartorius Stedim Biotech SA	Annual/Special	26-Mar-24	20	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 6 Million	For	Against
Sartorius Stedim Biotech SA	Annual/Special	26-Mar-24	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 19	For	Against
Sartorius Stedim Biotech SA	Annual/Special	26-Mar-24	22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
Sartorius Stedim Biotech SA	Annual/Special	26-Mar-24	23	Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issue or Increase in Par Value	For	For
Sartorius Stedim Biotech SA	Annual/Special	26-Mar-24	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against
Sartorius Stedim Biotech SA	Annual/Special	26-Mar-24	25	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
Sartorius Stedim Biotech SA	Annual/Special	26-Mar-24	26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Asahi Group Holdings Ltd.	Annual	26-Mar-24	1	Approve Allocation of Income, with a Final Dividend of JPY 65	For	For
Asahi Group Holdings Ltd.	Annual	26-Mar-24	2.1	Elect Director Koji, Akiyoshi	For	For
Asahi Group Holdings Ltd.	Annual	26-Mar-24	2.2	Elect Director Katsuki, Atsushi	For	For
Asahi Group Holdings Ltd.	Annual	26-Mar-24	2.3	Elect Director Tanimura, Keizo	For	For
Asahi Group Holdings Ltd.	Annual	26-Mar-24	2.4	Elect Director Sakita, Kaoru	For	For
Asahi Group Holdings Ltd.	Annual	26-Mar-24	2.5	Elect Director Christina L. Ahmadjian	For	For
Asahi Group Holdings Ltd.	Annual	26-Mar-24	2.6	Elect Director Sasae, Kenichiro	For	For
Asahi Group Holdings Ltd.	Annual	26-Mar-24	2.7	Elect Director Ohashi, Tetsuji	For	For
Asahi Group Holdings Ltd.	Annual	26-Mar-24	2.8	Elect Director Matsunaga, Mari	For	For
Asahi Group Holdings Ltd.	Annual	26-Mar-24	2.9	Elect Director Nishinaka, Naoko	For	For
Asahi Group Holdings Ltd.	Annual	26-Mar-24	2.10	Elect Director Sato, Chika	For	For
Asahi Group Holdings Ltd.	Annual	26-Mar-24	2.11	Elect Director Melanie Brock	For	For
Asahi Group Holdings Ltd.	Annual	26-Mar-24	3	Appoint Statutory Auditor Oshima, Akiko	For	For
Asahi Group Holdings Ltd.	Annual	26-Mar-24	4	Approve Compensation Ceiling for Directors	For	For
Asahi Group Holdings Ltd.	Annual	26-Mar-24	5	Approve Compensation Ceiling for Statutory Auditors	For	For
Asahi Group Holdings Ltd.	Annual	26-Mar-24	1	Approve Allocation of Income, with a Final Dividend of JPY 65	For	For
Asahi Group Holdings Ltd.	Annual	26-Mar-24	2.1	Elect Director Koji, Akiyoshi	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Asahi Group Holdings Ltd.	Annual	26-Mar-24	2.2	Elect Director Katsuki, Atsushi	For	For
Asahi Group Holdings Ltd.	Annual	26-Mar-24	2.3	Elect Director Tanimura, Keizo	For	For
Asahi Group Holdings Ltd.	Annual	26-Mar-24	2.4	Elect Director Sakita, Kaoru	For	For
Asahi Group Holdings Ltd.	Annual	26-Mar-24	2.5	Elect Director Christina L. Ahmadjian	For	For
Asahi Group Holdings Ltd.	Annual	26-Mar-24	2.6	Elect Director Sasae, Kenichiro	For	For
Asahi Group Holdings Ltd.	Annual	26-Mar-24	2.7	Elect Director Ohashi, Tetsuji	For	For
Asahi Group Holdings Ltd.	Annual	26-Mar-24	2.8	Elect Director Matsunaga, Mari	For	For
Asahi Group Holdings Ltd.	Annual	26-Mar-24	2.9	Elect Director Nishinaka, Naoko	For	For
Asahi Group Holdings Ltd.	Annual	26-Mar-24	2.10	Elect Director Sato, Chika	For	For
Asahi Group Holdings Ltd.	Annual	26-Mar-24	2.11	Elect Director Melanie Brock	For	For
Asahi Group Holdings Ltd.	Annual	26-Mar-24	3	Appoint Statutory Auditor Oshima, Akiko	For	For
Asahi Group Holdings Ltd.	Annual	26-Mar-24	4	Approve Compensation Ceiling for Directors	For	For
Asahi Group Holdings Ltd.	Annual	26-Mar-24	5	Approve Compensation Ceiling for Statutory Auditors	For	For
McDonald's Holdings Co. (Japan) Ltd.	Annual	26-Mar-24	1	Approve Allocation of Income, with a Final Dividend of JPY 42	For	For
McDonald's Holdings Co. (Japan) Ltd.	Annual	26-Mar-24	2.1	Elect Director Sarah L. Casanova	For	For
McDonald's Holdings Co. (Japan) Ltd.	Annual	26-Mar-24	2.2	Elect Director Thomas Ko	For	For
McDonald's Holdings Co. (Japan) Ltd.	Annual	26-Mar-24	2.3	Elect Director Jo Sempels	For	Against
McDonald's Holdings Co. (Japan) Ltd.	Annual	26-Mar-24	2.4	Elect Director Ueda, Masataka	For	For
McDonald's Holdings Co. (Japan) Ltd.	Annual	26-Mar-24	2.5	Elect Director Takahashi, Tetsu	For	For
McDonald's Holdings Co. (Japan) Ltd.	Annual	26-Mar-24	3.1	Appoint Statutory Auditor Kajiyama, Sonoko	For	For
McDonald's Holdings Co. (Japan) Ltd.	Annual	26-Mar-24	3.2	Appoint Statutory Auditor Ellen Caya	For	Against
McDonald's Holdings Co. (Japan) Ltd.	Annual	26-Mar-24	3.3	Appoint Statutory Auditor Honda, Yoshiyuki	For	For
McDonald's Holdings Co. (Japan) Ltd.	Annual	26-Mar-24	4	Approve Bonus Related to Retirement Bonus System Abolition	For	Against
McDonald's Holdings Co. (Japan) Ltd.	Annual	26-Mar-24	1	Approve Allocation of Income, with a Final Dividend of JPY 42	For	For
McDonald's Holdings Co. (Japan) Ltd.	Annual	26-Mar-24	2.1	Elect Director Sarah L. Casanova	For	For
McDonald's Holdings Co. (Japan) Ltd.	Annual	26-Mar-24	2.2	Elect Director Thomas Ko	For	For
McDonald's Holdings Co. (Japan) Ltd.	Annual	26-Mar-24	2.3	Elect Director Jo Sempels	For	Against
McDonald's Holdings Co. (Japan) Ltd.	Annual	26-Mar-24	2.4	Elect Director Ueda, Masataka	For	For
McDonald's Holdings Co. (Japan) Ltd.	Annual	26-Mar-24	2.5	Elect Director Takahashi, Tetsu	For	For
McDonald's Holdings Co. (Japan) Ltd.	Annual	26-Mar-24	3.1	Appoint Statutory Auditor Kajiyama, Sonoko	For	For
McDonald's Holdings Co. (Japan) Ltd.	Annual	26-Mar-24	3.2	Appoint Statutory Auditor Ellen Caya	For	Against
McDonald's Holdings Co. (Japan) Ltd.	Annual	26-Mar-24	3.3	Appoint Statutory Auditor Honda, Yoshiyuki	For	For
McDonald's Holdings Co. (Japan) Ltd.	Annual	26-Mar-24	4	Approve Bonus Related to Retirement Bonus System Abolition	For	Against
Kesko Oyj	Annual	26-Mar-24	1	Open Meeting		
Kesko Oyj	Annual	26-Mar-24	2	Call the Meeting to Order		
Kesko Oyj	Annual	26-Mar-24	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Kesko Oyj	Annual	26-Mar-24	4	Acknowledge Proper Convening of Meeting		
Kesko Oyj	Annual	26-Mar-24	5	Prepare and Approve List of Shareholders		
Kesko Oyj	Annual	26-Mar-24	6	Receive CEO's Review		
Kesko Oyj	Annual	26-Mar-24	7	Receive Financial Statements and Statutory Reports		
Kesko Oyj	Annual	26-Mar-24	8	Accept Financial Statements and Statutory Reports	For	For
Kesko Oyj	Annual	26-Mar-24	9	Approve Allocation of Income and Dividends of EUR 1.02 Per Share	For	For
Kesko Oyj	Annual	26-Mar-24	10	Approve Discharge of Board and President	For	For
Kesko Oyj	Annual	26-Mar-24	11	Approve Remuneration Report (Advisory Vote)	For	Against
Kesko Oyj	Annual	26-Mar-24	12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
Kesko Oyj	Annual	26-Mar-24	13	Approve Remuneration of Directors in the Amount of EUR 107,000 for Chairman, EUR 66,000 for Vice Chairman and EUR 50,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	For
Kesko Oyj	Annual	26-Mar-24	14	Fix Number of Directors at Seven	For	For
Kesko Oyj	Annual	26-Mar-24	15	Reelect Esa Kiiskinen, Peter Fagernas, Jannica Fagerholm, Piia Karhu, Jussi Perala and Timo Ritakallio as Directors; Elect Pauli Jaakola as New Director	For	For
Kesko Oyj	Annual	26-Mar-24	16	Approve Remuneration of Auditors	For	For
Kesko Oyj	Annual	26-Mar-24	17	Ratify Deloitte as Auditors	For	For
Kesko Oyj	Annual	26-Mar-24	18	Approve Authorized Sustainability Remuneration of Auditors	For	For
Kesko Oyj	Annual	26-Mar-24	19	Ratify Deloitte as Authorized Sustainability Auditors	For	For
Kesko Oyj	Annual	26-Mar-24	20	Amend Articles	For	For
Kesko Oyj	Annual	26-Mar-24	21	Authorize Share Repurchase Program	For	For
Kesko Oyj	Annual	26-Mar-24	22	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	For	For
Kesko Oyj	Annual	26-Mar-24	23	Approve Charitable Donations of up to EUR 300,000	For	For
Kesko Oyj	Annual	26-Mar-24	24	Close Meeting		
Kesko Oyj	Annual	26-Mar-24	1	Open Meeting		
Kesko Oyj	Annual	26-Mar-24	2	Call the Meeting to Order		
Kesko Oyj	Annual	26-Mar-24	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Kesko Oyj	Annual	26-Mar-24	4	Acknowledge Proper Convening of Meeting		
Kesko Oyj	Annual	26-Mar-24	5	Prepare and Approve List of Shareholders		
Kesko Oyj	Annual	26-Mar-24	6	Receive CEO's Review		
Kesko Oyj	Annual	26-Mar-24	7	Receive Financial Statements and Statutory Reports		
Kesko Oyj	Annual	26-Mar-24	8	Accept Financial Statements and Statutory Reports	For	For
Kesko Oyj	Annual	26-Mar-24	9	Approve Allocation of Income and Dividends of EUR 1.02 Per Share	For	For
Kesko Oyj	Annual	26-Mar-24	10	Approve Discharge of Board and President	For	For
Kesko Oyj	Annual	26-Mar-24	11	Approve Remuneration Report (Advisory Vote)	For	Against
Kesko Oyj	Annual	26-Mar-24	12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
Kesko Oyj	Annual	26-Mar-24	13	Approve Remuneration of Directors in the Amount of EUR 107,000 for Chairman, EUR 66,000 for Vice Chairman and EUR 50,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	For
Kesko Oyj	Annual	26-Mar-24	14	Fix Number of Directors at Seven	For	For
Kesko Oyj	Annual	26-Mar-24	15	Reelect Esa Kiiskinen, Peter Fagernas, Jannica Fagerholm, Piia Karhu, Jussi Perala and Timo Ritakallio as Directors; Elect Pauli Jaakola as New Director	For	For
Kesko Oyj	Annual	26-Mar-24	16	Approve Remuneration of Auditors	For	For
Kesko Oyj	Annual	26-Mar-24	17	Ratify Deloitte as Auditors	For	For
Kesko Oyj	Annual	26-Mar-24	18	Approve Authorized Sustainability Remuneration of Auditors	For	For
Kesko Oyj	Annual	26-Mar-24	19	Ratify Deloitte as Authorized Sustainability Auditors	For	For
Kesko Oyj	Annual	26-Mar-24	20	Amend Articles	For	For
Kesko Oyj	Annual	26-Mar-24	21	Authorize Share Repurchase Program	For	For
Kesko Oyj	Annual	26-Mar-24	22	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	For	For
Kesko Oyj	Annual	26-Mar-24	23	Approve Charitable Donations of up to EUR 300,000	For	For
Kesko Oyj	Annual	26-Mar-24	24	Close Meeting		
Volvo Car AB	Annual	26-Mar-24	1	Open Meeting		
Volvo Car AB	Annual	26-Mar-24	2	Elect Chairman of Meeting	For	For
Volvo Car AB	Annual	26-Mar-24	3	Prepare and Approve List of Shareholders	For	For
Volvo Car AB	Annual	26-Mar-24	4	Approve Agenda of Meeting	For	For
Volvo Car AB	Annual	26-Mar-24	5	Designate Inspectors of Minutes of Meeting		
Volvo Car AB	Annual	26-Mar-24	6	Acknowledge Proper Convening of Meeting	For	For
Volvo Car AB	Annual	26-Mar-24	7	Receive President's Report		
Volvo Car AB	Annual	26-Mar-24	8.a	Receive Financial Statements and Statutory Reports		
Volvo Car AB	Annual	26-Mar-24	8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
Volvo Car AB	Annual	26-Mar-24	9.a	Accept Financial Statements and Statutory Reports	For	For
Volvo Car AB	Annual	26-Mar-24	9.b	Approve Allocation of Income and Omission of Dividends	For	For
Volvo Car AB	Annual	26-Mar-24	9.c.1	Approve Discharge of Eric Li (Li Shufu) as Chair	For	For
Volvo Car AB	Annual	26-Mar-24	9.c.2	Approve Discharge of Lone Fonss Schroder as Vice Chair	For	For
Volvo Car AB	Annual	26-Mar-24	9.c.3	Approve Discharge of Thomas Johnstone	For	For
Volvo Car AB	Annual	26-Mar-24	9.c.4	Approve Discharge of Daniel Li (Li Donghui)	For	For
Volvo Car AB	Annual	26-Mar-24	9.c.5	Approve Discharge of Anna Mossberg	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Volvo Car AB	Annual	26-Mar-24	9.c6	Approve Discharge of Diarmuid O'Connell	For	For
Volvo Car AB	Annual	26-Mar-24	9.c7	Approve Discharge of Jim Rowan	For	For
Volvo Car AB	Annual	26-Mar-24	9.c8	Approve Discharge of Jonas Samuelson	For	For
Volvo Car AB	Annual	26-Mar-24	9.c9	Approve Discharge of Lila Tretikov	For	For
Volvo Car AB	Annual	26-Mar-24	9.c10	Approve Discharge of Winfried Vahland	For	For
Volvo Car AB	Annual	26-Mar-24	9.c11	Approve Discharge of Ruby Lu	For	For
Volvo Car AB	Annual	26-Mar-24	9.c12	Approve Discharge of Adrian Avdullahu	For	For
Volvo Car AB	Annual	26-Mar-24	9.c13	Approve Discharge of Bjorn Olsson	For	For
Volvo Car AB	Annual	26-Mar-24	9.c14	Approve Discharge of Jorgen Olsson	For	For
Volvo Car AB	Annual	26-Mar-24	9.c15	Approve Discharge of Anna Margitin	For	For
Volvo Car AB	Annual	26-Mar-24	9.c16	Approve Discharge of Marie Stenqvist	For	For
Volvo Car AB	Annual	26-Mar-24	9.c17	Approve Discharge of Jim Rowan as CEO	For	For
Volvo Car AB	Annual	26-Mar-24	10.a	Determine Number of Members (9) and Deputy Members of Board (0)	For	For
Volvo Car AB	Annual	26-Mar-24	10.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Volvo Car AB	Annual	26-Mar-24	11.a	Approve Remuneration of Directors in the Amount of SEK 2.84 Million to Chairman and SEK 1.2 Million to Other Directors; Approve Remuneration for Committee Work	For	For
Volvo Car AB	Annual	26-Mar-24	11.b	Approve Remuneration of Auditors	For	For
Volvo Car AB	Annual	26-Mar-24	12.a	Reelect Eric Li (Li Shufu) as Director	For	For
Volvo Car AB	Annual	26-Mar-24	12.b	Reelect Lone Fonss Schroder as Director	For	For
Volvo Car AB	Annual	26-Mar-24	12.c	Reelect Daniel Li (Li Donghui) as Director	For	For
Volvo Car AB	Annual	26-Mar-24	12.d	Reelect Anna Mossberg as Director	For	For
Volvo Car AB	Annual	26-Mar-24	12.e	Reelect Diarmuid O'Connell as Director	For	For
Volvo Car AB	Annual	26-Mar-24	12.f	Reelect Jim Rowan as Director	For	For
Volvo Car AB	Annual	26-Mar-24	12.g	Reelect Jonas Samuelson as Director	For	For
Volvo Car AB	Annual	26-Mar-24	12.h	Reelect Lila Tretikov as Director	For	For
Volvo Car AB	Annual	26-Mar-24	12.i	Reelect Ruby Lu as Director	For	For
Volvo Car AB	Annual	26-Mar-24	12.j	Reelect Eric Li (Li Shufu) as Board Chair	For	For
Volvo Car AB	Annual	26-Mar-24	12.k	Reelect Lone Fonss Schroder as Vice Chair	For	For
Volvo Car AB	Annual	26-Mar-24	13	Ratify Deloitte AB as Auditors	For	For
Volvo Car AB	Annual	26-Mar-24	14	Approve Remuneration Report	For	Against
Volvo Car AB	Annual	26-Mar-24	15.A2	Approve Performance Share Plan 2024 for Key Employees	For	For
Volvo Car AB	Annual	26-Mar-24	15.A3	Approve Share Matching Plan 2024 for Key Employees	For	For
Volvo Car AB	Annual	26-Mar-24	15.B1	Approve Equity Plan Financing	For	For
Volvo Car AB	Annual	26-Mar-24	15.B2	Approve Alternative Equity Plan Financing	For	For
Volvo Car AB	Annual	26-Mar-24	16.B	Amend Performance Share Plan 2022 and 2023 for Key Employees	For	For
Volvo Car AB	Annual	26-Mar-24	16.C1	Approve Equity Plan Financing	For	For
Volvo Car AB	Annual	26-Mar-24	16.C2	Approve Alternative Equity Plan Financing	For	For
Volvo Car AB	Annual	26-Mar-24	17	Approve Equity Plan Financing	For	For
Volvo Car AB	Annual	26-Mar-24	18	Approve Creation of Pool of Capital without Preemptive Rights	For	For
Volvo Car AB	Annual	26-Mar-24	19	Approve 2:1 Stock Split; Approve SEK 30.5 Million Reduction in Share Capital; Approve SEK 30 Million Increase in Share Capital through a Bonus Issue	For	For
Volvo Car AB	Annual	26-Mar-24	20	Close Meeting		
Volvo Car AB	Annual	26-Mar-24	1	Open Meeting		
Volvo Car AB	Annual	26-Mar-24	2	Elect Chairman of Meeting	For	For
Volvo Car AB	Annual	26-Mar-24	3	Prepare and Approve List of Shareholders	For	For
Volvo Car AB	Annual	26-Mar-24	4	Approve Agenda of Meeting	For	For
Volvo Car AB	Annual	26-Mar-24	5	Designate Inspectors of Minutes of Meeting		
Volvo Car AB	Annual	26-Mar-24	6	Acknowledge Proper Convening of Meeting	For	For
Volvo Car AB	Annual	26-Mar-24	7	Receive President's Report		
Volvo Car AB	Annual	26-Mar-24	8.a	Receive Financial Statements and Statutory Reports		
Volvo Car AB	Annual	26-Mar-24	8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
Volvo Car AB	Annual	26-Mar-24	9.a	Accept Financial Statements and Statutory Reports	For	For
Volvo Car AB	Annual	26-Mar-24	9.b	Approve Allocation of Income and Omission of Dividends	For	For
Volvo Car AB	Annual	26-Mar-24	9.c1	Approve Discharge of Eric Li (Li Shufu) as Chair	For	For
Volvo Car AB	Annual	26-Mar-24	9.c2	Approve Discharge of Lone Fonss Schroder as Vice Chair	For	For
Volvo Car AB	Annual	26-Mar-24	9.c3	Approve Discharge of Thomas Johnstone	For	For
Volvo Car AB	Annual	26-Mar-24	9.c4	Approve Discharge of Daniel Li (Li Donghui)	For	For
Volvo Car AB	Annual	26-Mar-24	9.c5	Approve Discharge of Anna Mossberg	For	For
Volvo Car AB	Annual	26-Mar-24	9.c6	Approve Discharge of Diarmuid O'Connell	For	For
Volvo Car AB	Annual	26-Mar-24	9.c7	Approve Discharge of Jim Rowan	For	For
Volvo Car AB	Annual	26-Mar-24	9.c8	Approve Discharge of Jonas Samuelson	For	For
Volvo Car AB	Annual	26-Mar-24	9.c9	Approve Discharge of Lila Tretikov	For	For
Volvo Car AB	Annual	26-Mar-24	9.c10	Approve Discharge of Winfried Vahland	For	For
Volvo Car AB	Annual	26-Mar-24	9.c11	Approve Discharge of Ruby Lu	For	For
Volvo Car AB	Annual	26-Mar-24	9.c12	Approve Discharge of Adrian Avdullahu	For	For
Volvo Car AB	Annual	26-Mar-24	9.c13	Approve Discharge of Bjorn Olsson	For	For
Volvo Car AB	Annual	26-Mar-24	9.c14	Approve Discharge of Jorgen Olsson	For	For
Volvo Car AB	Annual	26-Mar-24	9.c15	Approve Discharge of Anna Margitin	For	For
Volvo Car AB	Annual	26-Mar-24	9.c16	Approve Discharge of Marie Stenqvist	For	For
Volvo Car AB	Annual	26-Mar-24	9.c17	Approve Discharge of Jim Rowan as CEO	For	For
Volvo Car AB	Annual	26-Mar-24	10.a	Determine Number of Members (9) and Deputy Members of Board (0)	For	For
Volvo Car AB	Annual	26-Mar-24	10.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Volvo Car AB	Annual	26-Mar-24	11.a	Approve Remuneration of Directors in the Amount of SEK 2.84 Million to Chairman and SEK 1.2 Million to Other Directors; Approve Remuneration for Committee Work	For	For
Volvo Car AB	Annual	26-Mar-24	11.b	Approve Remuneration of Auditors	For	For
Volvo Car AB	Annual	26-Mar-24	12.a	Reelect Eric Li (Li Shufu) as Director	For	For
Volvo Car AB	Annual	26-Mar-24	12.b	Reelect Lone Fonss Schroder as Director	For	For
Volvo Car AB	Annual	26-Mar-24	12.c	Reelect Daniel Li (Li Donghui) as Director	For	For
Volvo Car AB	Annual	26-Mar-24	12.d	Reelect Anna Mossberg as Director	For	For
Volvo Car AB	Annual	26-Mar-24	12.e	Reelect Diarmuid O'Connell as Director	For	For
Volvo Car AB	Annual	26-Mar-24	12.f	Reelect Jim Rowan as Director	For	For
Volvo Car AB	Annual	26-Mar-24	12.g	Reelect Jonas Samuelson as Director	For	For
Volvo Car AB	Annual	26-Mar-24	12.h	Reelect Lila Tretikov as Director	For	For
Volvo Car AB	Annual	26-Mar-24	12.i	Reelect Ruby Lu as Director	For	For
Volvo Car AB	Annual	26-Mar-24	12.j	Reelect Eric Li (Li Shufu) as Board Chair	For	For
Volvo Car AB	Annual	26-Mar-24	12.k	Reelect Lone Fonss Schroder as Vice Chair	For	For
Volvo Car AB	Annual	26-Mar-24	13	Ratify Deloitte AB as Auditors	For	For
Volvo Car AB	Annual	26-Mar-24	14	Approve Remuneration Report	For	Against
Volvo Car AB	Annual	26-Mar-24	15.A2	Approve Performance Share Plan 2024 for Key Employees	For	For
Volvo Car AB	Annual	26-Mar-24	15.A3	Approve Share Matching Plan 2024 for Key Employees	For	For
Volvo Car AB	Annual	26-Mar-24	15.B1	Approve Equity Plan Financing	For	For
Volvo Car AB	Annual	26-Mar-24	15.B2	Approve Alternative Equity Plan Financing	For	For
Volvo Car AB	Annual	26-Mar-24	16.B	Amend Performance Share Plan 2022 and 2023 for Key Employees	For	For
Volvo Car AB	Annual	26-Mar-24	16.C1	Approve Equity Plan Financing	For	For
Volvo Car AB	Annual	26-Mar-24	16.C2	Approve Alternative Equity Plan Financing	For	For
Volvo Car AB	Annual	26-Mar-24	17	Approve Equity Plan Financing	For	For
Volvo Car AB	Annual	26-Mar-24	18	Approve Creation of Pool of Capital without Preemptive Rights	For	For
Volvo Car AB	Annual	26-Mar-24	19	Approve 2:1 Stock Split; Approve SEK 30.5 Million Reduction in Share Capital; Approve SEK 30 Million Increase in Share Capital through a Bonus Issue	For	For
Volvo Car AB	Annual	26-Mar-24	20	Close Meeting		
SKF AB	Annual	26-Mar-24	1	Open Meeting		
SKF AB	Annual	26-Mar-24	2	Elect Chairman of Meeting	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
SKF AB	Annual	26-Mar-24	3	Prepare and Approve List of Shareholders		
SKF AB	Annual	26-Mar-24	4	Approve Agenda of Meeting	For	For
SKF AB	Annual	26-Mar-24	5	Designate Inspector(s) of Minutes of Meeting		
SKF AB	Annual	26-Mar-24	6	Acknowledge Proper Convening of Meeting	For	For
SKF AB	Annual	26-Mar-24	7	Receive Financial Statements and Statutory Reports		
SKF AB	Annual	26-Mar-24	8	Receive President's Report		
SKF AB	Annual	26-Mar-24	9	Accept Financial Statements and Statutory Reports	For	For
SKF AB	Annual	26-Mar-24	10	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	For	For
SKF AB	Annual	26-Mar-24	11.1	Approve Discharge of Board Member Hans Straberg	For	For
SKF AB	Annual	26-Mar-24	11.2	Approve Discharge of Board Member Hock Goh	For	For
SKF AB	Annual	26-Mar-24	11.3	Approve Discharge of Board Member Geert Follens	For	For
SKF AB	Annual	26-Mar-24	11.4	Approve Discharge of Board Member Hakan Buskhe	For	For
SKF AB	Annual	26-Mar-24	11.5	Approve Discharge of Board Member Susanna Schneeberger	For	For
SKF AB	Annual	26-Mar-24	11.6	Approve Discharge of Board Member Rickard Gustafson	For	For
SKF AB	Annual	26-Mar-24	11.7	Approve Discharge of Board Member Beth Ferreira	For	For
SKF AB	Annual	26-Mar-24	11.8	Approve Discharge of Board Member Therese Friberg	For	For
SKF AB	Annual	26-Mar-24	11.9	Approve Discharge of Board Member Richard Nilsson	For	For
SKF AB	Annual	26-Mar-24	11.10	Approve Discharge of Board Member Niko Pakalen	For	For
SKF AB	Annual	26-Mar-24	11.11	Approve Discharge of Board Member Jonny Hillber	For	For
SKF AB	Annual	26-Mar-24	11.12	Approve Discharge of Board Member Zarko Djurovic	For	For
SKF AB	Annual	26-Mar-24	11.13	Approve Discharge of Deputy Board Member Thomas Eliasson	For	For
SKF AB	Annual	26-Mar-24	11.14	Approve Discharge of Deputy Board Member Steve Norman	For	For
SKF AB	Annual	26-Mar-24	11.15	Approve Discharge of President Rickard Gustafsson	For	For
SKF AB	Annual	26-Mar-24	12	Determine Number of Members (10) and Deputy Members (0) of Board	For	For
SKF AB	Annual	26-Mar-24	13	Approve Remuneration of Directors in the Amount of SEK 2.8 Million for Chair, SEK 1.4 Million for Vice Chair and SEK 900,000 for Other Directors; Approve Remuneration for Committee Work	For	For
SKF AB	Annual	26-Mar-24	14.1	Reelect Hans Straberg as Director	For	Against
SKF AB	Annual	26-Mar-24	14.2	Reelect Hock Goh as Director	For	For
SKF AB	Annual	26-Mar-24	14.3	Reelect Geert Follens as Director	For	For
SKF AB	Annual	26-Mar-24	14.4	Reelect Hakan Buskhe as Director	For	For
SKF AB	Annual	26-Mar-24	14.5	Reelect Susanna Schneeberger as Director	For	For
SKF AB	Annual	26-Mar-24	14.6	Reelect Rickard Gustafson as Director	For	For
SKF AB	Annual	26-Mar-24	14.7	Reelect Beth Ferreira as Director	For	For
SKF AB	Annual	26-Mar-24	14.8	Reelect Therese Friberg as Director	For	For
SKF AB	Annual	26-Mar-24	14.9	Reelect Richard Nilsson as Director	For	For
SKF AB	Annual	26-Mar-24	14.10	Reelect Niko Pakalen as Director	For	For
SKF AB	Annual	26-Mar-24	15	Reelect Hans Straberg as Board Chair	For	Against
SKF AB	Annual	26-Mar-24	16	Approve Remuneration Report	For	Against
SKF AB	Annual	26-Mar-24	17	Approve 2024 Performance Share Program	For	For
SKF AB	Annual	26-Mar-24	1	Open Meeting		
SKF AB	Annual	26-Mar-24	2	Elect Chairman of Meeting	For	For
SKF AB	Annual	26-Mar-24	3	Prepare and Approve List of Shareholders		
SKF AB	Annual	26-Mar-24	4	Approve Agenda of Meeting	For	For
SKF AB	Annual	26-Mar-24	5	Designate Inspector(s) of Minutes of Meeting		
SKF AB	Annual	26-Mar-24	6	Acknowledge Proper Convening of Meeting	For	For
SKF AB	Annual	26-Mar-24	7	Receive Financial Statements and Statutory Reports		
SKF AB	Annual	26-Mar-24	8	Receive President's Report		
SKF AB	Annual	26-Mar-24	9	Accept Financial Statements and Statutory Reports	For	For
SKF AB	Annual	26-Mar-24	10	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	For	For
SKF AB	Annual	26-Mar-24	11.1	Approve Discharge of Board Member Hans Straberg	For	For
SKF AB	Annual	26-Mar-24	11.2	Approve Discharge of Board Member Hock Goh	For	For
SKF AB	Annual	26-Mar-24	11.3	Approve Discharge of Board Member Geert Follens	For	For
SKF AB	Annual	26-Mar-24	11.4	Approve Discharge of Board Member Hakan Buskhe	For	For
SKF AB	Annual	26-Mar-24	11.5	Approve Discharge of Board Member Susanna Schneeberger	For	For
SKF AB	Annual	26-Mar-24	11.6	Approve Discharge of Board Member Rickard Gustafson	For	For
SKF AB	Annual	26-Mar-24	11.7	Approve Discharge of Board Member Beth Ferreira	For	For
SKF AB	Annual	26-Mar-24	11.8	Approve Discharge of Board Member Therese Friberg	For	For
SKF AB	Annual	26-Mar-24	11.9	Approve Discharge of Board Member Richard Nilsson	For	For
SKF AB	Annual	26-Mar-24	11.10	Approve Discharge of Board Member Niko Pakalen	For	For
SKF AB	Annual	26-Mar-24	11.11	Approve Discharge of Board Member Jonny Hillber	For	For
SKF AB	Annual	26-Mar-24	11.12	Approve Discharge of Board Member Zarko Djurovic	For	For
SKF AB	Annual	26-Mar-24	11.13	Approve Discharge of Deputy Board Member Thomas Eliasson	For	For
SKF AB	Annual	26-Mar-24	11.14	Approve Discharge of Deputy Board Member Steve Norman	For	For
SKF AB	Annual	26-Mar-24	11.15	Approve Discharge of President Rickard Gustafsson	For	For
SKF AB	Annual	26-Mar-24	12	Determine Number of Members (10) and Deputy Members (0) of Board	For	For
SKF AB	Annual	26-Mar-24	13	Approve Remuneration of Directors in the Amount of SEK 2.8 Million for Chair, SEK 1.4 Million for Vice Chair and SEK 900,000 for Other Directors; Approve Remuneration for Committee Work	For	For
SKF AB	Annual	26-Mar-24	14.1	Reelect Hans Straberg as Director	For	Against
SKF AB	Annual	26-Mar-24	14.2	Reelect Hock Goh as Director	For	For
SKF AB	Annual	26-Mar-24	14.3	Reelect Geert Follens as Director	For	For
SKF AB	Annual	26-Mar-24	14.4	Reelect Hakan Buskhe as Director	For	For
SKF AB	Annual	26-Mar-24	14.5	Reelect Susanna Schneeberger as Director	For	For
SKF AB	Annual	26-Mar-24	14.6	Reelect Rickard Gustafson as Director	For	For
SKF AB	Annual	26-Mar-24	14.7	Reelect Beth Ferreira as Director	For	For
SKF AB	Annual	26-Mar-24	14.8	Reelect Therese Friberg as Director	For	For
SKF AB	Annual	26-Mar-24	14.9	Reelect Richard Nilsson as Director	For	For
SKF AB	Annual	26-Mar-24	14.10	Reelect Niko Pakalen as Director	For	For
SKF AB	Annual	26-Mar-24	15	Reelect Hans Straberg as Board Chair	For	Against
SKF AB	Annual	26-Mar-24	16	Approve Remuneration Report	For	Against
SKF AB	Annual	26-Mar-24	17	Approve 2024 Performance Share Program	For	For
SGS SA	Annual	26-Mar-24	1.1	Accept Financial Statements and Statutory Reports	For	For
SGS SA	Annual	26-Mar-24	1.2	Approve Non-Financial Report	For	For
SGS SA	Annual	26-Mar-24	1.3	Approve Remuneration Report (Non-Binding)	For	For
SGS SA	Annual	26-Mar-24	2	Approve Discharge of Board and Senior Management	For	For
SGS SA	Annual	26-Mar-24	3.1	Approve Allocation of Income and Dividends of CHF 3.20 per Share, if Item 3.2 is Approved	For	For
SGS SA	Annual	26-Mar-24	3.2	Approve CHF 360,000 Ordinary Share Capital Increase without Preemptive Rights, if Item 3.1 is Approved	For	For
SGS SA	Annual	26-Mar-24	3.3	Approve CHF 113,499 Reduction in Share Capital via Cancellation of Repurchased Shares	For	For
SGS SA	Annual	26-Mar-24	4.1.1	Reelect Calvin Grieder as Director	For	For
SGS SA	Annual	26-Mar-24	4.1.2	Reelect Sami Atiya as Director	For	For
SGS SA	Annual	26-Mar-24	4.1.3	Reelect Phyllis Cheung as Director	For	For
SGS SA	Annual	26-Mar-24	4.1.4	Reelect Ian Gallienne as Director	For	Against
SGS SA	Annual	26-Mar-24	4.1.5	Reelect Tobias Hartmann as Director	For	For
SGS SA	Annual	26-Mar-24	4.1.6	Reelect Jens Riedl as Director	For	For
SGS SA	Annual	26-Mar-24	4.1.7	Reelect Kory Sorenson as Director	For	For
SGS SA	Annual	26-Mar-24	4.1.8	Reelect Janet Vergis as Director	For	For
SGS SA	Annual	26-Mar-24	4.2	Reelect Calvin Grieder as Board Chair	For	For
SGS SA	Annual	26-Mar-24	4.3.1	Reappoint Sami Atiya as Member of the Compensation Committee	For	For
SGS SA	Annual	26-Mar-24	4.3.2	Reappoint Ian Gallienne as Member of the Compensation Committee	For	Against
SGS SA	Annual	26-Mar-24	4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	For	For
SGS SA	Annual	26-Mar-24	4.4	Ratify PricewaterhouseCoopers SA as Auditors	For	For
SGS SA	Annual	26-Mar-24	4.5	Designate Notaires Carouge as Independent Proxy	For	For
SGS SA	Annual	26-Mar-24	5.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
SGS SA	Annual	26-Mar-24	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.5 Million	For	For
SGS SA	Annual	26-Mar-24	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5 Million	For	For
SGS SA	Annual	26-Mar-24	5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 12 Million for Fiscal Year 2024	For	For
SGS SA	Annual	26-Mar-24	5.5	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13 Million for Fiscal Year 2025	For	For
SGS SA	Annual	26-Mar-24	6.1	Amend Articles Re: Remuneration of Executive Committee	For	For
SGS SA	Annual	26-Mar-24	6.2	Amend Articles of Association	For	For
SGS SA	Annual	26-Mar-24	7	Transact Other Business (Voting)	For	Against
SGS SA	Annual	26-Mar-24	1.1	Accept Financial Statements and Statutory Reports	For	For
SGS SA	Annual	26-Mar-24	1.2	Approve Non-Financial Report	For	For
SGS SA	Annual	26-Mar-24	1.3	Approve Remuneration Report (Non-Binding)	For	For
SGS SA	Annual	26-Mar-24	2	Approve Discharge of Board and Senior Management	For	For
SGS SA	Annual	26-Mar-24	3.1	Approve Allocation of Income and Dividends of CHF 3.20 per Share, if Item 3.2 is Approved	For	For
SGS SA	Annual	26-Mar-24	3.2	Approve CHF 360,000 Ordinary Share Capital Increase without Preemptive Rights, if Item 3.1 is Approved	For	For
SGS SA	Annual	26-Mar-24	3.3	Approve CHF 113,499 Reduction in Share Capital via Cancellation of Repurchased Shares	For	For
SGS SA	Annual	26-Mar-24	4.1.1	Reelect Calvin Grieder as Director	For	For
SGS SA	Annual	26-Mar-24	4.1.2	Reelect Sami Atiya as Director	For	For
SGS SA	Annual	26-Mar-24	4.1.3	Reelect Phyllis Cheung as Director	For	For
SGS SA	Annual	26-Mar-24	4.1.4	Reelect Ian Gallienne as Director	For	Against
SGS SA	Annual	26-Mar-24	4.1.5	Reelect Tobias Hartmann as Director	For	For
SGS SA	Annual	26-Mar-24	4.1.6	Reelect Jens Riedl as Director	For	For
SGS SA	Annual	26-Mar-24	4.1.7	Reelect Kory Sorenson as Director	For	For
SGS SA	Annual	26-Mar-24	4.1.8	Reelect Janet Vergis as Director	For	For
SGS SA	Annual	26-Mar-24	4.2	Reelect Calvin Grieder as Board Chair	For	For
SGS SA	Annual	26-Mar-24	4.3.1	Reappoint Sami Atiya as Member of the Compensation Committee	For	For
SGS SA	Annual	26-Mar-24	4.3.2	Reappoint Ian Gallienne as Member of the Compensation Committee	For	Against
SGS SA	Annual	26-Mar-24	4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	For	For
SGS SA	Annual	26-Mar-24	4.4	Ratify PricewaterhouseCoopers SA as Auditors	For	For
SGS SA	Annual	26-Mar-24	4.5	Designate Notaires Carouge as Independent Proxy	For	For
SGS SA	Annual	26-Mar-24	5.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	For	For
SGS SA	Annual	26-Mar-24	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.5 Million	For	For
SGS SA	Annual	26-Mar-24	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5 Million	For	For
SGS SA	Annual	26-Mar-24	5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 12 Million for Fiscal Year 2024	For	For
SGS SA	Annual	26-Mar-24	5.5	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13 Million for Fiscal Year 2025	For	For
SGS SA	Annual	26-Mar-24	6.1	Amend Articles Re: Remuneration of Executive Committee	For	For
SGS SA	Annual	26-Mar-24	6.2	Amend Articles of Association	For	For
SGS SA	Annual	26-Mar-24	7	Transact Other Business (Voting)	For	Against
Sika AG	Annual	26-Mar-24	1	Accept Financial Statements and Statutory Reports	For	For
Sika AG	Annual	26-Mar-24	2	Approve Allocation of Income and Dividends of CHF 3.30 per Share	For	For
Sika AG	Annual	26-Mar-24	3	Approve Discharge of Board of Directors	For	For
Sika AG	Annual	26-Mar-24	4.1.1	Reelect Viktor Balli as Director	For	Against
Sika AG	Annual	26-Mar-24	4.1.2	Reelect Lucrece Foufopoulos-De Ridder as Director	For	For
Sika AG	Annual	26-Mar-24	4.1.3	Reelect Justin Howell as Director	For	For
Sika AG	Annual	26-Mar-24	4.1.4	Reelect Gordana Landen as Director	For	For
Sika AG	Annual	26-Mar-24	4.1.5	Reelect Monika Ribar as Director	For	For
Sika AG	Annual	26-Mar-24	4.1.6	Reelect Paul Schuler as Director	For	For
Sika AG	Annual	26-Mar-24	4.1.7	Reelect Thierry Vanlancker as Director	For	For
Sika AG	Annual	26-Mar-24	4.2	Elect Thomas Aebischer as Director	For	For
Sika AG	Annual	26-Mar-24	4.3	Elect Thierry Vanlancker as Board Chair	For	For
Sika AG	Annual	26-Mar-24	4.4.1	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	For	For
Sika AG	Annual	26-Mar-24	4.4.2	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	For	For
Sika AG	Annual	26-Mar-24	4.4.3	Appoint Paul Schuler as Member of the Nomination and Compensation Committee	For	For
Sika AG	Annual	26-Mar-24	4.5	Ratify KPMG AG as Auditors	For	For
Sika AG	Annual	26-Mar-24	4.6	Designate Jost Windlin as Independent Proxy	For	For
Sika AG	Annual	26-Mar-24	5	Approve Sustainability Report	For	For
Sika AG	Annual	26-Mar-24	6.1	Approve Remuneration Report	For	For
Sika AG	Annual	26-Mar-24	6.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For	For
Sika AG	Annual	26-Mar-24	6.3	Approve Remuneration of Executive Committee in the Amount of CHF 23 Million	For	For
Sika AG	Annual	26-Mar-24	7	Transact Other Business (Voting)	For	Against
Sika AG	Annual	26-Mar-24	1	Accept Financial Statements and Statutory Reports	For	For
Sika AG	Annual	26-Mar-24	2	Approve Allocation of Income and Dividends of CHF 3.30 per Share	For	For
Sika AG	Annual	26-Mar-24	3	Approve Discharge of Board of Directors	For	For
Sika AG	Annual	26-Mar-24	4.1.1	Reelect Viktor Balli as Director	For	Against
Sika AG	Annual	26-Mar-24	4.1.2	Reelect Lucrece Foufopoulos-De Ridder as Director	For	For
Sika AG	Annual	26-Mar-24	4.1.3	Reelect Justin Howell as Director	For	For
Sika AG	Annual	26-Mar-24	4.1.4	Reelect Gordana Landen as Director	For	For
Sika AG	Annual	26-Mar-24	4.1.5	Reelect Monika Ribar as Director	For	For
Sika AG	Annual	26-Mar-24	4.1.6	Reelect Paul Schuler as Director	For	For
Sika AG	Annual	26-Mar-24	4.1.7	Reelect Thierry Vanlancker as Director	For	For
Sika AG	Annual	26-Mar-24	4.2	Elect Thomas Aebischer as Director	For	For
Sika AG	Annual	26-Mar-24	4.3	Elect Thierry Vanlancker as Board Chair	For	For
Sika AG	Annual	26-Mar-24	4.4.1	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	For	For
Sika AG	Annual	26-Mar-24	4.4.2	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	For	For
Sika AG	Annual	26-Mar-24	4.4.3	Appoint Paul Schuler as Member of the Nomination and Compensation Committee	For	For
Sika AG	Annual	26-Mar-24	4.5	Ratify KPMG AG as Auditors	For	For
Sika AG	Annual	26-Mar-24	4.6	Designate Jost Windlin as Independent Proxy	For	For
Sika AG	Annual	26-Mar-24	5	Approve Sustainability Report	For	For
Sika AG	Annual	26-Mar-24	6.1	Approve Remuneration Report	For	For
Sika AG	Annual	26-Mar-24	6.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For	For
Sika AG	Annual	26-Mar-24	6.3	Approve Remuneration of Executive Committee in the Amount of CHF 23 Million	For	For
Sika AG	Annual	26-Mar-24	7	Transact Other Business (Voting)	For	Against
APA CORPORATION	Special	27-Mar-24	1	Issue Shares in Connection with Acquisition	For	For
APA CORPORATION	Special	27-Mar-24	2	Adjourn Meeting	For	Against
APA CORPORATION	Special	27-Mar-24	1	Issue Shares in Connection with Acquisition	For	For
APA CORPORATION	Special	27-Mar-24	2	Adjourn Meeting	For	Against
HOSHIZAKI Corp.	Annual	27-Mar-24	1.1	Elect Director Sakamoto, Seishi	For	For
HOSHIZAKI Corp.	Annual	27-Mar-24	1.2	Elect Director Kobayashi, Yasuhiro	For	For
HOSHIZAKI Corp.	Annual	27-Mar-24	1.3	Elect Director Tomozoe, Masanao	For	For
HOSHIZAKI Corp.	Annual	27-Mar-24	1.4	Elect Director Goto, Masahiko	For	For
HOSHIZAKI Corp.	Annual	27-Mar-24	1.5	Elect Director Ieta, Yasushi	For	For
HOSHIZAKI Corp.	Annual	27-Mar-24	1.6	Elect Director Nishiguchi, Shiro	For	For
HOSHIZAKI Corp.	Annual	27-Mar-24	1.7	Elect Director Maruyama, Satoru	For	For
HOSHIZAKI Corp.	Annual	27-Mar-24	1.8	Elect Director Yaguchi, Kyo	For	For
HOSHIZAKI Corp.	Annual	27-Mar-24	2.1	Elect Director and Audit Committee Member Mizutani, Tadashi	For	Against
HOSHIZAKI Corp.	Annual	27-Mar-24	2.2	Elect Director and Audit Committee Member Horinishi, Yoshimi	For	For
HOSHIZAKI Corp.	Annual	27-Mar-24	3.1	Elect Alternate Director and Audit Committee Member Kawashima, Masami	For	Against
HOSHIZAKI Corp.	Annual	27-Mar-24	3.2	Elect Alternate Director and Audit Committee Member Suzuki, Tachio	For	For
HOSHIZAKI Corp.	Annual	27-Mar-24	1.1	Elect Director Sakamoto, Seishi	For	For
HOSHIZAKI Corp.	Annual	27-Mar-24	1.2	Elect Director Kobayashi, Yasuhiro	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
HOSHIZAKI Corp.	Annual	27-Mar-24	1.3	Elect Director Tomozoe, Masanao	For	For
HOSHIZAKI Corp.	Annual	27-Mar-24	1.4	Elect Director Goto, Masahiko	For	For
HOSHIZAKI Corp.	Annual	27-Mar-24	1.5	Elect Director Ieta, Yasushi	For	For
HOSHIZAKI Corp.	Annual	27-Mar-24	1.6	Elect Director Nishiguchi, Shiro	For	For
HOSHIZAKI Corp.	Annual	27-Mar-24	1.7	Elect Director Maruyama, Satoru	For	For
HOSHIZAKI Corp.	Annual	27-Mar-24	1.8	Elect Director Yaguchi, Kyo	For	For
HOSHIZAKI Corp.	Annual	27-Mar-24	2.1	Elect Director and Audit Committee Member Mizutani, Tadashi	For	Against
HOSHIZAKI Corp.	Annual	27-Mar-24	2.2	Elect Director and Audit Committee Member Horinishi, Yoshimi	For	For
HOSHIZAKI Corp.	Annual	27-Mar-24	3.1	Elect Alternate Director and Audit Committee Member Kawashima, Masami	For	Against
HOSHIZAKI Corp.	Annual	27-Mar-24	3.2	Elect Alternate Director and Audit Committee Member Suzuki, Tachio	For	For
Nippon Paint Holdings Co., Ltd.	Annual	27-Mar-24	1	Approve Allocation of Income, with a Final Dividend of JPY 8	For	For
Nippon Paint Holdings Co., Ltd.	Annual	27-Mar-24	2.1	Elect Director Goh Hup Jin	For	Against
Nippon Paint Holdings Co., Ltd.	Annual	27-Mar-24	2.2	Elect Director Hara, Hisashi	For	For
Nippon Paint Holdings Co., Ltd.	Annual	27-Mar-24	2.3	Elect Director Peter M Kirby	For	For
Nippon Paint Holdings Co., Ltd.	Annual	27-Mar-24	2.4	Elect Director Lim Hwee Hua	For	For
Nippon Paint Holdings Co., Ltd.	Annual	27-Mar-24	2.5	Elect Director Mitsuhashi, Masataka	For	For
Nippon Paint Holdings Co., Ltd.	Annual	27-Mar-24	2.6	Elect Director Morohoshi, Toshio	For	For
Nippon Paint Holdings Co., Ltd.	Annual	27-Mar-24	2.7	Elect Director Nakamura, Masayoshi	For	Against
Nippon Paint Holdings Co., Ltd.	Annual	27-Mar-24	2.8	Elect Director Wakatsuki, Yuichiro	For	For
Nippon Paint Holdings Co., Ltd.	Annual	27-Mar-24	2.9	Elect Director Wee Siew Kim	For	For
Nippon Paint Holdings Co., Ltd.	Annual	27-Mar-24	1	Approve Allocation of Income, with a Final Dividend of JPY 8	For	For
Nippon Paint Holdings Co., Ltd.	Annual	27-Mar-24	2.1	Elect Director Goh Hup Jin	For	Against
Nippon Paint Holdings Co., Ltd.	Annual	27-Mar-24	2.2	Elect Director Hara, Hisashi	For	For
Nippon Paint Holdings Co., Ltd.	Annual	27-Mar-24	2.3	Elect Director Peter M Kirby	For	For
Nippon Paint Holdings Co., Ltd.	Annual	27-Mar-24	2.4	Elect Director Lim Hwee Hua	For	For
Nippon Paint Holdings Co., Ltd.	Annual	27-Mar-24	2.5	Elect Director Mitsuhashi, Masataka	For	For
Nippon Paint Holdings Co., Ltd.	Annual	27-Mar-24	2.6	Elect Director Morohoshi, Toshio	For	For
Nippon Paint Holdings Co., Ltd.	Annual	27-Mar-24	2.7	Elect Director Nakamura, Masayoshi	For	Against
Nippon Paint Holdings Co., Ltd.	Annual	27-Mar-24	2.8	Elect Director Wakatsuki, Yuichiro	For	For
Nippon Paint Holdings Co., Ltd.	Annual	27-Mar-24	2.9	Elect Director Wee Siew Kim	For	For
OTSUKA CORP.	Annual	27-Mar-24	1	Approve Allocation of Income, with a Final Dividend of JPY 135	For	For
OTSUKA CORP.	Annual	27-Mar-24	2.1	Appoint Statutory Auditor Nakai, Kazuhiko	For	Against
OTSUKA CORP.	Annual	27-Mar-24	2.2	Appoint Statutory Auditor Hada, Etsuo	For	For
OTSUKA CORP.	Annual	27-Mar-24	2.3	Appoint Statutory Auditor Minagawa, Katsumasa	For	For
OTSUKA CORP.	Annual	27-Mar-24	3	Approve Compensation Ceiling for Statutory Auditors	For	For
OTSUKA CORP.	Annual	27-Mar-24	1	Approve Allocation of Income, with a Final Dividend of JPY 135	For	For
OTSUKA CORP.	Annual	27-Mar-24	2.1	Appoint Statutory Auditor Nakai, Kazuhiko	For	Against
OTSUKA CORP.	Annual	27-Mar-24	2.2	Appoint Statutory Auditor Hada, Etsuo	For	For
OTSUKA CORP.	Annual	27-Mar-24	2.3	Appoint Statutory Auditor Minagawa, Katsumasa	For	For
OTSUKA CORP.	Annual	27-Mar-24	3	Approve Compensation Ceiling for Statutory Auditors	For	For
Shimano, Inc.	Annual	27-Mar-24	1	Approve Allocation of Income, with a Final Dividend of JPY 142.5	For	For
Shimano, Inc.	Annual	27-Mar-24	2.1	Elect Director Shimano, Yozo	For	For
Shimano, Inc.	Annual	27-Mar-24	2.2	Elect Director Shimano, Taizo	For	For
Shimano, Inc.	Annual	27-Mar-24	2.3	Elect Director Toyoshima, Takashi	For	For
Shimano, Inc.	Annual	27-Mar-24	2.4	Elect Director Tsuzaki, Masahiro	For	For
Shimano, Inc.	Annual	27-Mar-24	3	Appoint Statutory Auditor Yoshimoto, Masayoshi	For	For
Shimano, Inc.	Annual	27-Mar-24	4	Appoint Alternate Statutory Auditor Kondo, Yukihiro	For	For
Shimano, Inc.	Annual	27-Mar-24	1	Approve Allocation of Income, with a Final Dividend of JPY 142.5	For	For
Shimano, Inc.	Annual	27-Mar-24	2.1	Elect Director Shimano, Yozo	For	For
Shimano, Inc.	Annual	27-Mar-24	2.2	Elect Director Shimano, Taizo	For	For
Shimano, Inc.	Annual	27-Mar-24	2.3	Elect Director Toyoshima, Takashi	For	For
Shimano, Inc.	Annual	27-Mar-24	2.4	Elect Director Tsuzaki, Masahiro	For	For
Shimano, Inc.	Annual	27-Mar-24	3	Appoint Statutory Auditor Yoshimoto, Masayoshi	For	For
Shimano, Inc.	Annual	27-Mar-24	4	Appoint Alternate Statutory Auditor Kondo, Yukihiro	For	For
Suntory Beverage & Food Ltd.	Annual	27-Mar-24	1	Approve Allocation of Income, with a Final Dividend of JPY 40	For	For
Suntory Beverage & Food Ltd.	Annual	27-Mar-24	2.1	Elect Director Ono, Makiko	For	For
Suntory Beverage & Food Ltd.	Annual	27-Mar-24	2.2	Elect Director Shekhar Mundlay	For	For
Suntory Beverage & Food Ltd.	Annual	27-Mar-24	2.3	Elect Director Naiki, Hachiro	For	For
Suntory Beverage & Food Ltd.	Annual	27-Mar-24	2.4	Elect Director Peter Harding	For	For
Suntory Beverage & Food Ltd.	Annual	27-Mar-24	2.5	Elect Director Miyamori, Hiroshi	For	For
Suntory Beverage & Food Ltd.	Annual	27-Mar-24	2.6	Elect Director Nakamura, Maki	For	For
Suntory Beverage & Food Ltd.	Annual	27-Mar-24	3	Elect Director and Audit Committee Member Kanda, Hideki	For	Against
Suntory Beverage & Food Ltd.	Annual	27-Mar-24	4	Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro	For	For
Suntory Beverage & Food Ltd.	Annual	27-Mar-24	1	Approve Allocation of Income, with a Final Dividend of JPY 40	For	For
Suntory Beverage & Food Ltd.	Annual	27-Mar-24	2.1	Elect Director Ono, Makiko	For	For
Suntory Beverage & Food Ltd.	Annual	27-Mar-24	2.2	Elect Director Shekhar Mundlay	For	For
Suntory Beverage & Food Ltd.	Annual	27-Mar-24	2.3	Elect Director Naiki, Hachiro	For	For
Suntory Beverage & Food Ltd.	Annual	27-Mar-24	2.4	Elect Director Peter Harding	For	For
Suntory Beverage & Food Ltd.	Annual	27-Mar-24	2.5	Elect Director Miyamori, Hiroshi	For	For
Suntory Beverage & Food Ltd.	Annual	27-Mar-24	2.6	Elect Director Nakamura, Maki	For	For
Suntory Beverage & Food Ltd.	Annual	27-Mar-24	3	Elect Director and Audit Committee Member Kanda, Hideki	For	Against
Suntory Beverage & Food Ltd.	Annual	27-Mar-24	4	Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro	For	For
Unicharm Corp.	Annual	27-Mar-24	1.1	Elect Director Takahara, Takahisa	For	Against
Unicharm Corp.	Annual	27-Mar-24	1.2	Elect Director Hikosaka, Toshifumi	For	For
Unicharm Corp.	Annual	27-Mar-24	1.3	Elect Director Takaku, Kenji	For	For
Unicharm Corp.	Annual	27-Mar-24	1.1	Elect Director Takahara, Takahisa	For	Against
Unicharm Corp.	Annual	27-Mar-24	1.2	Elect Director Hikosaka, Toshifumi	For	For
Unicharm Corp.	Annual	27-Mar-24	1.3	Elect Director Takaku, Kenji	For	For
Neste Corp.	Annual	27-Mar-24	1	Open Meeting		
Neste Corp.	Annual	27-Mar-24	2	Call the Meeting to Order		
Neste Corp.	Annual	27-Mar-24	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Neste Corp.	Annual	27-Mar-24	4	Acknowledge Proper Convening of Meeting		
Neste Corp.	Annual	27-Mar-24	5	Prepare and Approve List of Shareholders		
Neste Corp.	Annual	27-Mar-24	6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report		
Neste Corp.	Annual	27-Mar-24	7	Accept Financial Statements and Statutory Reports	For	For
Neste Corp.	Annual	27-Mar-24	8	Approve Allocation of Income and Dividends of EUR 1.20 Per Share	For	For
Neste Corp.	Annual	27-Mar-24	9	Approve Discharge of Board and President	For	For
Neste Corp.	Annual	27-Mar-24	10	Approve Remuneration Report (Advisory Vote)	For	For
Neste Corp.	Annual	27-Mar-24	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
Neste Corp.	Annual	27-Mar-24	12	Approve Remuneration of Directors in the Amount of EUR 135,000 for Chairman, EUR 75,000 for Vice Chairman, and EUR 60,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For
Neste Corp.	Annual	27-Mar-24	13	Fix Number of Directors at Ten	For	For
Neste Corp.	Annual	27-Mar-24	14	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Heikki Malinen, Eeva Sipilä (Vice Chair) and Johanna Soderstrom; Elect Conrad Keijzer, Pasi Laine and Sari Mannonen as New Directors	For	For
Neste Corp.	Annual	27-Mar-24	15	Approve Remuneration of Auditors	For	For
Neste Corp.	Annual	27-Mar-24	16	Ratify KPMG as Auditor	For	For
Neste Corp.	Annual	27-Mar-24	17	Approve Authorized Sustainability Remuneration of Auditors	For	For
Neste Corp.	Annual	27-Mar-24	18	Ratify KPMG as Authorized Sustainability Auditors	For	For
Neste Corp.	Annual	27-Mar-24	19	Authorize Share Repurchase Program	For	For
Neste Corp.	Annual	27-Mar-24	20	Approve Issuance of up to 23 Million Shares without Preemptive Rights	For	For
Neste Corp.	Annual	27-Mar-24	21	Amend Articles Re: Sustainability Reporting Assurer; Annual General Meetings	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Neste Corp.	Annual	27-Mar-24	22	Amend Charter for the Shareholders Nomination Board	For	For
Neste Corp.	Annual	27-Mar-24	23	Close Meeting		
Neste Corp.	Annual	27-Mar-24	1	Open Meeting		
Neste Corp.	Annual	27-Mar-24	2	Call the Meeting to Order		
Neste Corp.	Annual	27-Mar-24	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Neste Corp.	Annual	27-Mar-24	4	Acknowledge Proper Convening of Meeting		
Neste Corp.	Annual	27-Mar-24	5	Prepare and Approve List of Shareholders		
Neste Corp.	Annual	27-Mar-24	6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report		
Neste Corp.	Annual	27-Mar-24	7	Accept Financial Statements and Statutory Reports	For	For
Neste Corp.	Annual	27-Mar-24	8	Approve Allocation of Income and Dividends of EUR 1.20 Per Share	For	For
Neste Corp.	Annual	27-Mar-24	9	Approve Discharge of Board and President	For	For
Neste Corp.	Annual	27-Mar-24	10	Approve Remuneration Report (Advisory Vote)	For	For
Neste Corp.	Annual	27-Mar-24	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
Neste Corp.	Annual	27-Mar-24	12	Approve Remuneration of Directors in the Amount of EUR 135,000 for Chairman, EUR 75,000 for Vice Chairman, and EUR 60,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For
Neste Corp.	Annual	27-Mar-24	13	Fix Number of Directors at Ten	For	For
Neste Corp.	Annual	27-Mar-24	14	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Heikki Malinen, Eeva Sipilä (Vice Chair) and Johanna Soderstrom, Elect Conrad Keijzer, Pasi Laine and Sari Mannonen as New Directors	For	For
Neste Corp.	Annual	27-Mar-24	15	Approve Remuneration of Auditors	For	For
Neste Corp.	Annual	27-Mar-24	16	Ratify KPMG as Auditor	For	For
Neste Corp.	Annual	27-Mar-24	17	Approve Authorized Sustainability Remuneration of Auditors	For	For
Neste Corp.	Annual	27-Mar-24	18	Ratify KPMG as Authorized Sustainability Auditors	For	For
Neste Corp.	Annual	27-Mar-24	19	Authorize Share Repurchase Program	For	For
Neste Corp.	Annual	27-Mar-24	20	Approve Issuance of up to 23 Million Shares without Preemptive Rights	For	For
Neste Corp.	Annual	27-Mar-24	21	Amend Articles Re: Sustainability Reporting Assurer; Annual General Meetings	For	For
Neste Corp.	Annual	27-Mar-24	22	Amend Charter for the Shareholders Nomination Board	For	For
Neste Corp.	Annual	27-Mar-24	23	Close Meeting		
Skanska AB	Annual	27-Mar-24	1	Open Meeting		
Skanska AB	Annual	27-Mar-24	2	Elect Chairman of Meeting	For	For
Skanska AB	Annual	27-Mar-24	3	Prepare and Approve List of Shareholders	For	For
Skanska AB	Annual	27-Mar-24	4	Approve Agenda of Meeting	For	For
Skanska AB	Annual	27-Mar-24	5	Designate Inspector(s) of Minutes of Meeting		
Skanska AB	Annual	27-Mar-24	6	Acknowledge Proper Convening of Meeting	For	For
Skanska AB	Annual	27-Mar-24	7	Receive President's Report		
Skanska AB	Annual	27-Mar-24	8	Receive Financial Statements and Statutory Reports		
Skanska AB	Annual	27-Mar-24	9	Accept Financial Statements and Statutory Reports	For	For
Skanska AB	Annual	27-Mar-24	10	Approve Allocation of Income and Dividends of SEK 5.50 Per Share	For	For
Skanska AB	Annual	27-Mar-24	11a	Approve Discharge of Hans Biorck	For	For
Skanska AB	Annual	27-Mar-24	11b	Approve Discharge of Par Boman	For	For
Skanska AB	Annual	27-Mar-24	11c	Approve Discharge of Jan Gurander	For	For
Skanska AB	Annual	27-Mar-24	11d	Approve Discharge of Mats Hederos	For	For
Skanska AB	Annual	27-Mar-24	11e	Approve Discharge of Fredrik Lundberg	For	For
Skanska AB	Annual	27-Mar-24	11f	Approve Discharge of Catherine Marcus	For	For
Skanska AB	Annual	27-Mar-24	11g	Approve Discharge of Ann E. Massey	For	For
Skanska AB	Annual	27-Mar-24	11h	Approve Discharge of Asa Soderstrom Winberg	For	For
Skanska AB	Annual	27-Mar-24	11i	Approve Discharge of Employee Representative Ola Falt	For	For
Skanska AB	Annual	27-Mar-24	11j	Approve Discharge of Employee Representative Richard Horstedt	For	For
Skanska AB	Annual	27-Mar-24	11k	Approve Discharge of Employee Representative Yvonne Stenman	For	For
Skanska AB	Annual	27-Mar-24	11l	Approve Discharge of Deputy Employee Representative Goran Pajnic	For	For
Skanska AB	Annual	27-Mar-24	11m	Approve Discharge of Deputy Employee Representative Hans Reinholdsson	For	For
Skanska AB	Annual	27-Mar-24	11n	Approve Discharge of Deputy Employee Representative Anders Rattgard	For	For
Skanska AB	Annual	27-Mar-24	11o	Approve Discharge of President Anders Danielsson	For	For
Skanska AB	Annual	27-Mar-24	12a	Determine Number of Members (9) and Deputy Members (0) of Board	For	For
Skanska AB	Annual	27-Mar-24	12b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Skanska AB	Annual	27-Mar-24	13a	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Skanska AB	Annual	27-Mar-24	13b	Approve Remuneration of Auditors	For	For
Skanska AB	Annual	27-Mar-24	14a	Reelect Hans Biorck as Director	For	For
Skanska AB	Annual	27-Mar-24	14b	Reelect Par Boman as Director	For	Against
Skanska AB	Annual	27-Mar-24	14c	Reelect Jan Gurander as Director	For	For
Skanska AB	Annual	27-Mar-24	14d	Reelect Mats Hederos as Director	For	For
Skanska AB	Annual	27-Mar-24	14e	Reelect Fredrik Lundberg as Director	For	Against
Skanska AB	Annual	27-Mar-24	14f	Reelect Catherine Marcus as Director	For	For
Skanska AB	Annual	27-Mar-24	14g	Reelect Asa Soderstrom Winberg as Director	For	For
Skanska AB	Annual	27-Mar-24	14h	Elect Jayne McGivern as New Director	For	For
Skanska AB	Annual	27-Mar-24	14i	Elect Henrik Sjolund as New Director	For	For
Skanska AB	Annual	27-Mar-24	14j	Reelect Hans Biorck as Board Chair	For	For
Skanska AB	Annual	27-Mar-24	15	Ratify Ernst & Young AB as Auditors	For	For
Skanska AB	Annual	27-Mar-24	16	Approve Remuneration Report	For	For
Skanska AB	Annual	27-Mar-24	17	Approve Equity Plan Financing	For	For
Skanska AB	Annual	27-Mar-24	18	Authorize Class B Share Repurchase Program	For	For
Skanska AB	Annual	27-Mar-24	19	Amend Articles Re: General Meeting	For	For
Skanska AB	Annual	27-Mar-24	20	Close Meeting		
Skanska AB	Annual	27-Mar-24	1	Open Meeting		
Skanska AB	Annual	27-Mar-24	2	Elect Chairman of Meeting	For	For
Skanska AB	Annual	27-Mar-24	3	Prepare and Approve List of Shareholders	For	For
Skanska AB	Annual	27-Mar-24	4	Approve Agenda of Meeting	For	For
Skanska AB	Annual	27-Mar-24	5	Designate Inspector(s) of Minutes of Meeting		
Skanska AB	Annual	27-Mar-24	6	Acknowledge Proper Convening of Meeting	For	For
Skanska AB	Annual	27-Mar-24	7	Receive President's Report		
Skanska AB	Annual	27-Mar-24	8	Receive Financial Statements and Statutory Reports		
Skanska AB	Annual	27-Mar-24	9	Accept Financial Statements and Statutory Reports	For	For
Skanska AB	Annual	27-Mar-24	10	Approve Allocation of Income and Dividends of SEK 5.50 Per Share	For	For
Skanska AB	Annual	27-Mar-24	11a	Approve Discharge of Hans Biorck	For	For
Skanska AB	Annual	27-Mar-24	11b	Approve Discharge of Par Boman	For	For
Skanska AB	Annual	27-Mar-24	11c	Approve Discharge of Jan Gurander	For	For
Skanska AB	Annual	27-Mar-24	11d	Approve Discharge of Mats Hederos	For	For
Skanska AB	Annual	27-Mar-24	11e	Approve Discharge of Fredrik Lundberg	For	For
Skanska AB	Annual	27-Mar-24	11f	Approve Discharge of Catherine Marcus	For	For
Skanska AB	Annual	27-Mar-24	11g	Approve Discharge of Ann E. Massey	For	For
Skanska AB	Annual	27-Mar-24	11h	Approve Discharge of Asa Soderstrom Winberg	For	For
Skanska AB	Annual	27-Mar-24	11i	Approve Discharge of Employee Representative Ola Falt	For	For
Skanska AB	Annual	27-Mar-24	11j	Approve Discharge of Employee Representative Richard Horstedt	For	For
Skanska AB	Annual	27-Mar-24	11k	Approve Discharge of Employee Representative Yvonne Stenman	For	For
Skanska AB	Annual	27-Mar-24	11l	Approve Discharge of Deputy Employee Representative Goran Pajnic	For	For
Skanska AB	Annual	27-Mar-24	11m	Approve Discharge of Deputy Employee Representative Hans Reinholdsson	For	For
Skanska AB	Annual	27-Mar-24	11n	Approve Discharge of Deputy Employee Representative Anders Rattgard	For	For
Skanska AB	Annual	27-Mar-24	11o	Approve Discharge of President Anders Danielsson	For	For
Skanska AB	Annual	27-Mar-24	12a	Determine Number of Members (9) and Deputy Members (0) of Board	For	For
Skanska AB	Annual	27-Mar-24	12b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Skanska AB	Annual	27-Mar-24	13a	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Skanska AB	Annual	27-Mar-24	13b	Approve Remuneration of Auditors	For	For
Skanska AB	Annual	27-Mar-24	14a	Reelect Hans Biorck as Director	For	For
Skanska AB	Annual	27-Mar-24	14b	Reelect Par Boman as Director	For	Against
Skanska AB	Annual	27-Mar-24	14c	Reelect Jan Gurander as Director	For	For
Skanska AB	Annual	27-Mar-24	14d	Reelect Mats Hederos as Director	For	For
Skanska AB	Annual	27-Mar-24	14e	Reelect Fredrik Lundberg as Director	For	Against
Skanska AB	Annual	27-Mar-24	14f	Reelect Catherine Marcus as Director	For	For
Skanska AB	Annual	27-Mar-24	14g	Reelect Asa Soderstrom Winberg as Director	For	For
Skanska AB	Annual	27-Mar-24	14h	Elect Jayne McGivern as New Director	For	For
Skanska AB	Annual	27-Mar-24	14i	Elect Henrik Sjolund as New Director	For	For
Skanska AB	Annual	27-Mar-24	14j	Reelect Hans Biorck as Board Chair	For	For
Skanska AB	Annual	27-Mar-24	15	Ratify Ernst & Young AB as Auditors	For	For
Skanska AB	Annual	27-Mar-24	16	Approve Remuneration Report	For	For
Skanska AB	Annual	27-Mar-24	17	Approve Equity Plan Financing	For	For
Skanska AB	Annual	27-Mar-24	18	Authorize Class B Share Repurchase Program	For	For
Skanska AB	Annual	27-Mar-24	19	Amend Articles Re: General Meeting	For	For
Skanska AB	Annual	27-Mar-24	20	Close Meeting		
NEXON Co., Ltd.	Annual	27-Mar-24	1.1	Elect Director Junghun Lee	For	Against
NEXON Co., Ltd.	Annual	27-Mar-24	1.2	Elect Director Uemura, Shiro	For	Against
NEXON Co., Ltd.	Annual	27-Mar-24	1.3	Elect Director Patrick Soderlund	For	Against
NEXON Co., Ltd.	Annual	27-Mar-24	1.4	Elect Director Owen Mahoney	For	For
NEXON Co., Ltd.	Annual	27-Mar-24	1.5	Elect Director Mitchell Lasky	For	For
NEXON Co., Ltd.	Annual	27-Mar-24	2.1	Elect Director and Audit Committee Member Alexander Iosilevich	For	Against
NEXON Co., Ltd.	Annual	27-Mar-24	2.2	Elect Director and Audit Committee Member Honda, Satoshi	For	For
NEXON Co., Ltd.	Annual	27-Mar-24	2.3	Elect Director and Audit Committee Member Kuniya, Shiro	For	For
NEXON Co., Ltd.	Annual	27-Mar-24	3	Approve Deep Discount Stock Option Plan	For	Against
NEXON Co., Ltd.	Annual	27-Mar-24	1.1	Elect Director Junghun Lee	For	Against
NEXON Co., Ltd.	Annual	27-Mar-24	1.2	Elect Director Uemura, Shiro	For	Against
NEXON Co., Ltd.	Annual	27-Mar-24	1.3	Elect Director Patrick Soderlund	For	Against
NEXON Co., Ltd.	Annual	27-Mar-24	1.4	Elect Director Owen Mahoney	For	For
NEXON Co., Ltd.	Annual	27-Mar-24	1.5	Elect Director Mitchell Lasky	For	For
NEXON Co., Ltd.	Annual	27-Mar-24	2.1	Elect Director and Audit Committee Member Alexander Iosilevich	For	Against
NEXON Co., Ltd.	Annual	27-Mar-24	2.2	Elect Director and Audit Committee Member Honda, Satoshi	For	For
NEXON Co., Ltd.	Annual	27-Mar-24	2.3	Elect Director and Audit Committee Member Kuniya, Shiro	For	For
NEXON Co., Ltd.	Annual	27-Mar-24	3	Approve Deep Discount Stock Option Plan	For	Against
Swisscom AG	Annual	27-Mar-24	1.1	Accept Financial Statements and Statutory Reports	For	For
Swisscom AG	Annual	27-Mar-24	1.2	Approve Remuneration Report (Non-Binding)	For	For
Swisscom AG	Annual	27-Mar-24	1.3	Approve Non-Financial Report	For	For
Swisscom AG	Annual	27-Mar-24	2	Approve Allocation of Income and Dividends of CHF 22 per Share	For	For
Swisscom AG	Annual	27-Mar-24	3	Approve Discharge of Board and Senior Management	For	For
Swisscom AG	Annual	27-Mar-24	4.1	Reelect Michael Rechsteiner as Director and Board Chair	For	For
Swisscom AG	Annual	27-Mar-24	4.2	Reelect Roland Abt as Director	For	For
Swisscom AG	Annual	27-Mar-24	4.3	Reelect Monique Bourquin as Director	For	For
Swisscom AG	Annual	27-Mar-24	4.4	Reelect Guus Dekkers as Director	For	For
Swisscom AG	Annual	27-Mar-24	4.5	Reelect Frank Esser as Director	For	For
Swisscom AG	Annual	27-Mar-24	4.6	Reelect Sandra Lathion-Zweifel as Director	For	For
Swisscom AG	Annual	27-Mar-24	4.7	Reelect Anna Mossberg as Director	For	For
Swisscom AG	Annual	27-Mar-24	4.8	Elect Daniel Muenger as Director	For	For
Swisscom AG	Annual	27-Mar-24	5.1	Reappoint Roland Abt as Member of the Compensation Committee	For	For
Swisscom AG	Annual	27-Mar-24	5.2	Reappoint Monique Bourquin as Member of the Compensation Committee	For	For
Swisscom AG	Annual	27-Mar-24	5.3	Reappoint Frank Esser as Member of the Compensation Committee	For	For
Swisscom AG	Annual	27-Mar-24	5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	For	For
Swisscom AG	Annual	27-Mar-24	5.5	Appoint Fritz Zurbrugg as Member of the Compensation Committee	For	For
Swisscom AG	Annual	27-Mar-24	6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	For
Swisscom AG	Annual	27-Mar-24	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million	For	For
Swisscom AG	Annual	27-Mar-24	7	Designate Reber Rechtsanwalte as Independent Proxy	For	For
Swisscom AG	Annual	27-Mar-24	8	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Swisscom AG	Annual	27-Mar-24	9	Transact Other Business (Voting)	For	Against
Swisscom AG	Annual	27-Mar-24	1.1	Accept Financial Statements and Statutory Reports	For	For
Swisscom AG	Annual	27-Mar-24	1.2	Approve Remuneration Report (Non-Binding)	For	For
Swisscom AG	Annual	27-Mar-24	1.3	Approve Non-Financial Report	For	For
Swisscom AG	Annual	27-Mar-24	2	Approve Allocation of Income and Dividends of CHF 22 per Share	For	For
Swisscom AG	Annual	27-Mar-24	3	Approve Discharge of Board and Senior Management	For	For
Swisscom AG	Annual	27-Mar-24	4.1	Reelect Michael Rechsteiner as Director and Board Chair	For	For
Swisscom AG	Annual	27-Mar-24	4.2	Reelect Roland Abt as Director	For	For
Swisscom AG	Annual	27-Mar-24	4.3	Reelect Monique Bourquin as Director	For	For
Swisscom AG	Annual	27-Mar-24	4.4	Reelect Guus Dekkers as Director	For	For
Swisscom AG	Annual	27-Mar-24	4.5	Reelect Frank Esser as Director	For	For
Swisscom AG	Annual	27-Mar-24	4.6	Reelect Sandra Lathion-Zweifel as Director	For	For
Swisscom AG	Annual	27-Mar-24	4.7	Reelect Anna Mossberg as Director	For	For
Swisscom AG	Annual	27-Mar-24	4.8	Elect Daniel Muenger as Director	For	For
Swisscom AG	Annual	27-Mar-24	5.1	Reappoint Roland Abt as Member of the Compensation Committee	For	For
Swisscom AG	Annual	27-Mar-24	5.2	Reappoint Monique Bourquin as Member of the Compensation Committee	For	For
Swisscom AG	Annual	27-Mar-24	5.3	Reappoint Frank Esser as Member of the Compensation Committee	For	For
Swisscom AG	Annual	27-Mar-24	5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	For	For
Swisscom AG	Annual	27-Mar-24	5.5	Appoint Fritz Zurbrugg as Member of the Compensation Committee	For	For
Swisscom AG	Annual	27-Mar-24	6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	For
Swisscom AG	Annual	27-Mar-24	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million	For	For
Swisscom AG	Annual	27-Mar-24	7	Designate Reber Rechtsanwalte as Independent Proxy	For	For
Swisscom AG	Annual	27-Mar-24	8	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Swisscom AG	Annual	27-Mar-24	9	Transact Other Business (Voting)	For	Against
Volvo AB	Annual	27-Mar-24	1	Open Meeting		
Volvo AB	Annual	27-Mar-24	2	Elect Chairman of Meeting	For	For
Volvo AB	Annual	27-Mar-24	3	Prepare and Approve List of Shareholders		
Volvo AB	Annual	27-Mar-24	4	Approve Agenda of Meeting	For	For
Volvo AB	Annual	27-Mar-24	5	Designate Inspector(s) of Minutes of Meeting		
Volvo AB	Annual	27-Mar-24	6	Acknowledge Proper Convening of Meeting	For	For
Volvo AB	Annual	27-Mar-24	7	Receive President's Report		
Volvo AB	Annual	27-Mar-24	8	Receive Financial Statements and Statutory Reports		
Volvo AB	Annual	27-Mar-24	9	Accept Financial Statements and Statutory Reports	For	For
Volvo AB	Annual	27-Mar-24	10	Approve Allocation of Income and Dividends of SEK 7.50 Per Share and an Extra Dividend of SEK 10.50 Per Share	For	For
Volvo AB	Annual	27-Mar-24	11.1	Approve Discharge of Matti Alahuhta	For	For
Volvo AB	Annual	27-Mar-24	11.2	Approve Discharge of Bo Annvik	For	For
Volvo AB	Annual	27-Mar-24	11.3	Approve Discharge of Jan Carlson	For	For
Volvo AB	Annual	27-Mar-24	11.4	Approve Discharge of Eric Elzvik	For	For
Volvo AB	Annual	27-Mar-24	11.5	Approve Discharge of Martha Finn Brooks	For	For
Volvo AB	Annual	27-Mar-24	11.6	Approve Discharge of Kurt Jofs	For	For
Volvo AB	Annual	27-Mar-24	11.7	Approve Discharge of Martin Lundstedt (Board Member)	For	For
Volvo AB	Annual	27-Mar-24	11.8	Approve Discharge of Kathryn V. Marinello	For	For
Volvo AB	Annual	27-Mar-24	11.9	Approve Discharge of Martina Merz	For	For
Volvo AB	Annual	27-Mar-24	11.10	Approve Discharge of Hanne de Mora	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Volvo AB	Annual	27-Mar-24	11.11	Approve Discharge of Helena Stjernholm	For	For
Volvo AB	Annual	27-Mar-24	11.12	Approve Discharge of Carl-Henric Svanberg	For	For
Volvo AB	Annual	27-Mar-24	11.13	Approve Discharge of Lars Ask (Employee Representative)	For	For
Volvo AB	Annual	27-Mar-24	11.14	Approve Discharge of Mats Henning (Employee Representative)	For	For
Volvo AB	Annual	27-Mar-24	11.15	Approve Discharge of Mari Larsson (Employee Representative)	For	For
Volvo AB	Annual	27-Mar-24	11.16	Approve Discharge of Urban Spannar (Employee Representative)	For	For
Volvo AB	Annual	27-Mar-24	11.17	Approve Discharge of Danny Bilger (Deputy Employee Representative)	For	For
Volvo AB	Annual	27-Mar-24	11.18	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	For	For
Volvo AB	Annual	27-Mar-24	11.19	Approve Discharge of Erik Svensson (Deputy Employee Representative)	For	For
Volvo AB	Annual	27-Mar-24	11.20	Approve Discharge of Martin Lundstedt (as CEO)	For	For
Volvo AB	Annual	27-Mar-24	12.1	Determine Number of Members (11) of Board of Directors	For	For
Volvo AB	Annual	27-Mar-24	12.2	Determine Number Deputy Members (0) of Board of Directors	For	For
Volvo AB	Annual	27-Mar-24	13	Approve Remuneration of Directors in the Amount of SEK 4.1 Million for Chairman and SEK 1.23 Million for Other Directors except CEO; Approve Remuneration for Committee Work	For	For
Volvo AB	Annual	27-Mar-24	14.1	Reelect Matti Alahuhta as Director	For	For
Volvo AB	Annual	27-Mar-24	14.2	Reelect Bo Annvik as Director	For	For
Volvo AB	Annual	27-Mar-24	14.3	Elect Par Boman as New Director	For	Against
Volvo AB	Annual	27-Mar-24	14.4	Reelect Jan Carlson as Director	For	For
Volvo AB	Annual	27-Mar-24	14.5	Reelect Eric Elzvik as Director	For	For
Volvo AB	Annual	27-Mar-24	14.6	Reelect Martha Finn Brooks as Director	For	For
Volvo AB	Annual	27-Mar-24	14.7	Reelect Kurt Jofs as Director	For	For
Volvo AB	Annual	27-Mar-24	14.8	Reelect Martin Lundstedt as Director	For	For
Volvo AB	Annual	27-Mar-24	14.9	Reelect Kathryn V. Marinello as Director	For	For
Volvo AB	Annual	27-Mar-24	14.10	Reelect Martina Merz as Director	For	For
Volvo AB	Annual	27-Mar-24	14.11	Reelect Helena Stjernholm as Director	For	Against
Volvo AB	Annual	27-Mar-24	15	Elect Par Boman as Board Chair	For	Against
Volvo AB	Annual	27-Mar-24	16	Approve Remuneration of Auditors	For	For
Volvo AB	Annual	27-Mar-24	17	Ratify Deloitte AB as Auditors	For	For
Volvo AB	Annual	27-Mar-24	18.1	Elect Fredrik Persson to Serve on Nominating Committee	For	For
Volvo AB	Annual	27-Mar-24	18.2	Elect Anders Oscarsson to Serve on Nominating Committee	For	For
Volvo AB	Annual	27-Mar-24	18.3	Elect Carina Silberg to Serve on Nominating Committee	For	For
Volvo AB	Annual	27-Mar-24	18.4	Elect Anders Algotsson to Serve on Nominating Committee	For	For
Volvo AB	Annual	27-Mar-24	18.5	Elect Chairman of the Board to Serve on Nominating Committee	For	For
Volvo AB	Annual	27-Mar-24	19	Approve Remuneration Report	For	For
Volvo AB	Annual	27-Mar-24	1	Open Meeting		
Volvo AB	Annual	27-Mar-24	2	Elect Chairman of Meeting	For	For
Volvo AB	Annual	27-Mar-24	3	Prepare and Approve List of Shareholders		
Volvo AB	Annual	27-Mar-24	4	Approve Agenda of Meeting	For	For
Volvo AB	Annual	27-Mar-24	5	Designate Inspector(s) of Minutes of Meeting		
Volvo AB	Annual	27-Mar-24	6	Acknowledge Proper Convening of Meeting	For	For
Volvo AB	Annual	27-Mar-24	7	Receive President's Report		
Volvo AB	Annual	27-Mar-24	8	Receive Financial Statements and Statutory Reports		
Volvo AB	Annual	27-Mar-24	9	Accept Financial Statements and Statutory Reports	For	For
Volvo AB	Annual	27-Mar-24	10	Approve Allocation of Income and Dividends of SEK 7.50 Per Share and an Extra Dividend of SEK 10.50 Per Share	For	For
Volvo AB	Annual	27-Mar-24	11.1	Approve Discharge of Matti Alahuhta	For	For
Volvo AB	Annual	27-Mar-24	11.2	Approve Discharge of Bo Annvik	For	For
Volvo AB	Annual	27-Mar-24	11.3	Approve Discharge of Jan Carlson	For	For
Volvo AB	Annual	27-Mar-24	11.4	Approve Discharge of Eric Elzvik	For	For
Volvo AB	Annual	27-Mar-24	11.5	Approve Discharge of Martha Finn Brooks	For	For
Volvo AB	Annual	27-Mar-24	11.6	Approve Discharge of Kurt Jofs	For	For
Volvo AB	Annual	27-Mar-24	11.7	Approve Discharge of Martin Lundstedt (Board Member)	For	For
Volvo AB	Annual	27-Mar-24	11.8	Approve Discharge of Kathryn V. Marinello	For	For
Volvo AB	Annual	27-Mar-24	11.9	Approve Discharge of Martina Merz	For	For
Volvo AB	Annual	27-Mar-24	11.10	Approve Discharge of Hanne de Mora	For	For
Volvo AB	Annual	27-Mar-24	11.11	Approve Discharge of Helena Stjernholm	For	For
Volvo AB	Annual	27-Mar-24	11.12	Approve Discharge of Carl-Henric Svanberg	For	For
Volvo AB	Annual	27-Mar-24	11.13	Approve Discharge of Lars Ask (Employee Representative)	For	For
Volvo AB	Annual	27-Mar-24	11.14	Approve Discharge of Mats Henning (Employee Representative)	For	For
Volvo AB	Annual	27-Mar-24	11.15	Approve Discharge of Mari Larsson (Employee Representative)	For	For
Volvo AB	Annual	27-Mar-24	11.16	Approve Discharge of Urban Spannar (Employee Representative)	For	For
Volvo AB	Annual	27-Mar-24	11.17	Approve Discharge of Danny Bilger (Deputy Employee Representative)	For	For
Volvo AB	Annual	27-Mar-24	11.18	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	For	For
Volvo AB	Annual	27-Mar-24	11.19	Approve Discharge of Erik Svensson (Deputy Employee Representative)	For	For
Volvo AB	Annual	27-Mar-24	11.20	Approve Discharge of Martin Lundstedt (as CEO)	For	For
Volvo AB	Annual	27-Mar-24	12.1	Determine Number of Members (11) of Board of Directors	For	For
Volvo AB	Annual	27-Mar-24	12.2	Determine Number Deputy Members (0) of Board of Directors	For	For
Volvo AB	Annual	27-Mar-24	13	Approve Remuneration of Directors in the Amount of SEK 4.1 Million for Chairman and SEK 1.23 Million for Other Directors except CEO; Approve Remuneration for Committee Work	For	For
Volvo AB	Annual	27-Mar-24	14.1	Reelect Matti Alahuhta as Director	For	For
Volvo AB	Annual	27-Mar-24	14.2	Reelect Bo Annvik as Director	For	For
Volvo AB	Annual	27-Mar-24	14.3	Elect Par Boman as New Director	For	Against
Volvo AB	Annual	27-Mar-24	14.4	Reelect Jan Carlson as Director	For	For
Volvo AB	Annual	27-Mar-24	14.5	Reelect Eric Elzvik as Director	For	For
Volvo AB	Annual	27-Mar-24	14.6	Reelect Martha Finn Brooks as Director	For	For
Volvo AB	Annual	27-Mar-24	14.7	Reelect Kurt Jofs as Director	For	For
Volvo AB	Annual	27-Mar-24	14.8	Reelect Martin Lundstedt as Director	For	For
Volvo AB	Annual	27-Mar-24	14.9	Reelect Kathryn V. Marinello as Director	For	For
Volvo AB	Annual	27-Mar-24	14.10	Reelect Martina Merz as Director	For	For
Volvo AB	Annual	27-Mar-24	14.11	Reelect Helena Stjernholm as Director	For	Against
Volvo AB	Annual	27-Mar-24	15	Elect Par Boman as Board Chair	For	Against
Volvo AB	Annual	27-Mar-24	16	Approve Remuneration of Auditors	For	For
Volvo AB	Annual	27-Mar-24	17	Ratify Deloitte AB as Auditors	For	For
Volvo AB	Annual	27-Mar-24	18.1	Elect Fredrik Persson to Serve on Nominating Committee	For	For
Volvo AB	Annual	27-Mar-24	18.2	Elect Anders Oscarsson to Serve on Nominating Committee	For	For
Volvo AB	Annual	27-Mar-24	18.3	Elect Carina Silberg to Serve on Nominating Committee	For	For
Volvo AB	Annual	27-Mar-24	18.4	Elect Anders Algotsson to Serve on Nominating Committee	For	For
Volvo AB	Annual	27-Mar-24	18.5	Elect Chairman of the Board to Serve on Nominating Committee	For	For
Volvo AB	Annual	27-Mar-24	19	Approve Remuneration Report	For	For
Volvo AB	Annual	27-Mar-24	1	Open Meeting		
Volvo AB	Annual	27-Mar-24	2	Elect Chairman of Meeting	For	For
Volvo AB	Annual	27-Mar-24	3	Prepare and Approve List of Shareholders		
Volvo AB	Annual	27-Mar-24	4	Approve Agenda of Meeting	For	For
Volvo AB	Annual	27-Mar-24	5	Designate Inspector(s) of Minutes of Meeting		
Volvo AB	Annual	27-Mar-24	6	Acknowledge Proper Convening of Meeting	For	For
Volvo AB	Annual	27-Mar-24	7	Receive President's Report		
Volvo AB	Annual	27-Mar-24	8	Receive Financial Statements and Statutory Reports		
Volvo AB	Annual	27-Mar-24	9	Accept Financial Statements and Statutory Reports	For	For
Volvo AB	Annual	27-Mar-24	10	Approve Allocation of Income and Dividends of SEK 7.50 Per Share and an Extra Dividend of SEK 10.50 Per Share	For	For
Volvo AB	Annual	27-Mar-24	11.1	Approve Discharge of Matti Alahuhta	For	For
Volvo AB	Annual	27-Mar-24	11.2	Approve Discharge of Bo Annvik	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Volvo AB	Annual	27-Mar-24	11.3	Approve Discharge of Jan Carlson	For	For
Volvo AB	Annual	27-Mar-24	11.4	Approve Discharge of Eric Elzvik	For	For
Volvo AB	Annual	27-Mar-24	11.5	Approve Discharge of Martha Finn Brooks	For	For
Volvo AB	Annual	27-Mar-24	11.6	Approve Discharge of Kurt Jofs	For	For
Volvo AB	Annual	27-Mar-24	11.7	Approve Discharge of Martin Lundstedt (Board Member)	For	For
Volvo AB	Annual	27-Mar-24	11.8	Approve Discharge of Kathryn V. Marinello	For	For
Volvo AB	Annual	27-Mar-24	11.9	Approve Discharge of Martina Merz	For	For
Volvo AB	Annual	27-Mar-24	11.10	Approve Discharge of Hanne de Mora	For	For
Volvo AB	Annual	27-Mar-24	11.11	Approve Discharge of Helena Stjernholm	For	For
Volvo AB	Annual	27-Mar-24	11.12	Approve Discharge of Carl-Henric Svanberg	For	For
Volvo AB	Annual	27-Mar-24	11.13	Approve Discharge of Lars Ask (Employee Representative)	For	For
Volvo AB	Annual	27-Mar-24	11.14	Approve Discharge of Mats Henning (Employee Representative)	For	For
Volvo AB	Annual	27-Mar-24	11.15	Approve Discharge of Mari Larsson (Employee Representative)	For	For
Volvo AB	Annual	27-Mar-24	11.16	Approve Discharge of Urban Spannär (Employee Representative)	For	For
Volvo AB	Annual	27-Mar-24	11.17	Approve Discharge of Danny Bilger (Deputy Employee Representative)	For	For
Volvo AB	Annual	27-Mar-24	11.18	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	For	For
Volvo AB	Annual	27-Mar-24	11.19	Approve Discharge of Erik Svensson (Deputy Employee Representative)	For	For
Volvo AB	Annual	27-Mar-24	11.20	Approve Discharge of Martin Lundstedt (as CEO)	For	For
Volvo AB	Annual	27-Mar-24	12.1	Determine Number of Members (11) of Board of Directors	For	For
Volvo AB	Annual	27-Mar-24	12.2	Determine Number Deputy Members (0) of Board of Directors	For	For
Volvo AB	Annual	27-Mar-24	13	Approve Remuneration of Directors in the Amount of SEK 4.1 Million for Chairman and SEK 1.23 Million for Other Directors except CEO; Approve Remuneration for Committee Work	For	For
Volvo AB	Annual	27-Mar-24	14.1	Reelect Matti Alahuhta as Director	For	For
Volvo AB	Annual	27-Mar-24	14.2	Reelect Bo Annvik as Director	For	For
Volvo AB	Annual	27-Mar-24	14.3	Elect Par Boman as New Director	For	Against
Volvo AB	Annual	27-Mar-24	14.4	Reelect Jan Carlson as Director	For	For
Volvo AB	Annual	27-Mar-24	14.5	Reelect Eric Elzvik as Director	For	For
Volvo AB	Annual	27-Mar-24	14.6	Reelect Martha Finn Brooks as Director	For	For
Volvo AB	Annual	27-Mar-24	14.7	Reelect Kurt Jofs as Director	For	For
Volvo AB	Annual	27-Mar-24	14.8	Reelect Martin Lundstedt as Director	For	For
Volvo AB	Annual	27-Mar-24	14.9	Reelect Kathryn V. Marinello as Director	For	For
Volvo AB	Annual	27-Mar-24	14.10	Reelect Martina Merz as Director	For	For
Volvo AB	Annual	27-Mar-24	14.11	Reelect Helena Stjernholm as Director	For	Against
Volvo AB	Annual	27-Mar-24	15	Elect Par Boman as Board Chair	For	Against
Volvo AB	Annual	27-Mar-24	16	Approve Remuneration of Auditors	For	For
Volvo AB	Annual	27-Mar-24	17	Ratify Deloitte AB as Auditors	For	For
Volvo AB	Annual	27-Mar-24	18.1	Elect Fredrik Persson to Serve on Nominating Committee	For	For
Volvo AB	Annual	27-Mar-24	18.2	Elect Anders Oscarsson to Serve on Nominating Committee	For	For
Volvo AB	Annual	27-Mar-24	18.3	Elect Carina Silberg to Serve on Nominating Committee	For	For
Volvo AB	Annual	27-Mar-24	18.4	Elect Anders Algotsson to Serve on Nominating Committee	For	For
Volvo AB	Annual	27-Mar-24	18.5	Elect Chairman of the Board to Serve on Nominating Committee	For	For
Volvo AB	Annual	27-Mar-24	19	Approve Remuneration Report	For	For
Volvo AB	Annual	27-Mar-24	1	Open Meeting		
Volvo AB	Annual	27-Mar-24	2	Elect Chairman of Meeting	For	For
Volvo AB	Annual	27-Mar-24	3	Prepare and Approve List of Shareholders		
Volvo AB	Annual	27-Mar-24	4	Approve Agenda of Meeting	For	For
Volvo AB	Annual	27-Mar-24	5	Designate Inspector(s) of Minutes of Meeting		
Volvo AB	Annual	27-Mar-24	6	Acknowledge Proper Convening of Meeting	For	For
Volvo AB	Annual	27-Mar-24	7	Receive President's Report		
Volvo AB	Annual	27-Mar-24	8	Receive Financial Statements and Statutory Reports		
Volvo AB	Annual	27-Mar-24	9	Accept Financial Statements and Statutory Reports	For	For
Volvo AB	Annual	27-Mar-24	10	Approve Allocation of Income and Dividends of SEK 7.50 Per Share and an Extra Dividend of SEK 10.50 Per Share	For	For
Volvo AB	Annual	27-Mar-24	11.1	Approve Discharge of Matti Alahuhta	For	For
Volvo AB	Annual	27-Mar-24	11.2	Approve Discharge of Bo Annvik	For	For
Volvo AB	Annual	27-Mar-24	11.3	Approve Discharge of Jan Carlson	For	For
Volvo AB	Annual	27-Mar-24	11.4	Approve Discharge of Eric Elzvik	For	For
Volvo AB	Annual	27-Mar-24	11.5	Approve Discharge of Martha Finn Brooks	For	For
Volvo AB	Annual	27-Mar-24	11.6	Approve Discharge of Kurt Jofs	For	For
Volvo AB	Annual	27-Mar-24	11.7	Approve Discharge of Martin Lundstedt (Board Member)	For	For
Volvo AB	Annual	27-Mar-24	11.8	Approve Discharge of Kathryn V. Marinello	For	For
Volvo AB	Annual	27-Mar-24	11.9	Approve Discharge of Martina Merz	For	For
Volvo AB	Annual	27-Mar-24	11.10	Approve Discharge of Hanne de Mora	For	For
Volvo AB	Annual	27-Mar-24	11.11	Approve Discharge of Helena Stjernholm	For	For
Volvo AB	Annual	27-Mar-24	11.12	Approve Discharge of Carl-Henric Svanberg	For	For
Volvo AB	Annual	27-Mar-24	11.13	Approve Discharge of Lars Ask (Employee Representative)	For	For
Volvo AB	Annual	27-Mar-24	11.14	Approve Discharge of Mats Henning (Employee Representative)	For	For
Volvo AB	Annual	27-Mar-24	11.15	Approve Discharge of Mari Larsson (Employee Representative)	For	For
Volvo AB	Annual	27-Mar-24	11.16	Approve Discharge of Urban Spannär (Employee Representative)	For	For
Volvo AB	Annual	27-Mar-24	11.17	Approve Discharge of Danny Bilger (Deputy Employee Representative)	For	For
Volvo AB	Annual	27-Mar-24	11.18	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	For	For
Volvo AB	Annual	27-Mar-24	11.19	Approve Discharge of Erik Svensson (Deputy Employee Representative)	For	For
Volvo AB	Annual	27-Mar-24	11.20	Approve Discharge of Martin Lundstedt (as CEO)	For	For
Volvo AB	Annual	27-Mar-24	12.1	Determine Number of Members (11) of Board of Directors	For	For
Volvo AB	Annual	27-Mar-24	12.2	Determine Number Deputy Members (0) of Board of Directors	For	For
Volvo AB	Annual	27-Mar-24	13	Approve Remuneration of Directors in the Amount of SEK 4.1 Million for Chairman and SEK 1.23 Million for Other Directors except CEO; Approve Remuneration for Committee Work	For	For
Volvo AB	Annual	27-Mar-24	14.1	Reelect Matti Alahuhta as Director	For	For
Volvo AB	Annual	27-Mar-24	14.2	Reelect Bo Annvik as Director	For	For
Volvo AB	Annual	27-Mar-24	14.3	Elect Par Boman as New Director	For	Against
Volvo AB	Annual	27-Mar-24	14.4	Reelect Jan Carlson as Director	For	For
Volvo AB	Annual	27-Mar-24	14.5	Reelect Eric Elzvik as Director	For	For
Volvo AB	Annual	27-Mar-24	14.6	Reelect Martha Finn Brooks as Director	For	For
Volvo AB	Annual	27-Mar-24	14.7	Reelect Kurt Jofs as Director	For	For
Volvo AB	Annual	27-Mar-24	14.8	Reelect Martin Lundstedt as Director	For	For
Volvo AB	Annual	27-Mar-24	14.9	Reelect Kathryn V. Marinello as Director	For	For
Volvo AB	Annual	27-Mar-24	14.10	Reelect Martina Merz as Director	For	For
Volvo AB	Annual	27-Mar-24	14.11	Reelect Helena Stjernholm as Director	For	Against
Volvo AB	Annual	27-Mar-24	15	Elect Par Boman as Board Chair	For	Against
Volvo AB	Annual	27-Mar-24	16	Approve Remuneration of Auditors	For	For
Volvo AB	Annual	27-Mar-24	17	Ratify Deloitte AB as Auditors	For	For
Volvo AB	Annual	27-Mar-24	18.1	Elect Fredrik Persson to Serve on Nominating Committee	For	For
Volvo AB	Annual	27-Mar-24	18.2	Elect Anders Oscarsson to Serve on Nominating Committee	For	For
Volvo AB	Annual	27-Mar-24	18.3	Elect Carina Silberg to Serve on Nominating Committee	For	For
Volvo AB	Annual	27-Mar-24	18.4	Elect Anders Algotsson to Serve on Nominating Committee	For	For
Volvo AB	Annual	27-Mar-24	18.5	Elect Chairman of the Board to Serve on Nominating Committee	For	For
Volvo AB	Annual	27-Mar-24	19	Approve Remuneration Report	For	For
ICICI Bank Limited	Court	27-Mar-24	1	Approve Scheme of Arrangement	For	
Parkland Corporation	Annual	28-Mar-24	1.1	Elect Director Lisa Colnett	For	For
Parkland Corporation	Annual	28-Mar-24	1.2	Elect Director Nora Duke	For	For
Parkland Corporation	Annual	28-Mar-24	1.3	Elect Director Robert Espey	For	For
Parkland Corporation	Annual	28-Mar-24	1.4	Elect Director Timothy Hogarth	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Parkland Corporation	Annual	28-Mar-24	1.5	Elect Director Richard Hookway	For	For
Parkland Corporation	Annual	28-Mar-24	1.6	Elect Director Michael Jennings	For	For
Parkland Corporation	Annual	28-Mar-24	1.7	Elect Director Angela John	For	For
Parkland Corporation	Annual	28-Mar-24	1.8	Elect Director James Neate	For	For
Parkland Corporation	Annual	28-Mar-24	1.9	Elect Director Steven Richardson	For	For
Parkland Corporation	Annual	28-Mar-24	1.10	Elect Director Mariame McIntosh Robinson	For	For
Parkland Corporation	Annual	28-Mar-24	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Parkland Corporation	Annual	28-Mar-24	3	Advisory Vote on Executive Compensation Approach	For	For
Parkland Corporation	Annual	28-Mar-24	1.1	Elect Director Lisa Colnett	For	For
Parkland Corporation	Annual	28-Mar-24	1.2	Elect Director Nora Duke	For	For
Parkland Corporation	Annual	28-Mar-24	1.3	Elect Director Robert Espey	For	For
Parkland Corporation	Annual	28-Mar-24	1.4	Elect Director Timothy Hogarth	For	For
Parkland Corporation	Annual	28-Mar-24	1.5	Elect Director Richard Hookway	For	For
Parkland Corporation	Annual	28-Mar-24	1.6	Elect Director Michael Jennings	For	For
Parkland Corporation	Annual	28-Mar-24	1.7	Elect Director Angela John	For	For
Parkland Corporation	Annual	28-Mar-24	1.8	Elect Director James Neate	For	For
Parkland Corporation	Annual	28-Mar-24	1.9	Elect Director Steven Richardson	For	For
Parkland Corporation	Annual	28-Mar-24	1.10	Elect Director Mariame McIntosh Robinson	For	For
Parkland Corporation	Annual	28-Mar-24	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Parkland Corporation	Annual	28-Mar-24	3	Advisory Vote on Executive Compensation Approach	For	For
Otsuka Holdings Co., Ltd.	Annual	28-Mar-24	1.1	Elect Director Otsuka, Ichiro	For	For
Otsuka Holdings Co., Ltd.	Annual	28-Mar-24	1.2	Elect Director Higuchi, Tatsuo	For	For
Otsuka Holdings Co., Ltd.	Annual	28-Mar-24	1.3	Elect Director Inoue, Makoto	For	For
Otsuka Holdings Co., Ltd.	Annual	28-Mar-24	1.4	Elect Director Matsuo, Yoshiro	For	For
Otsuka Holdings Co., Ltd.	Annual	28-Mar-24	1.5	Elect Director Makino, Yuko	For	For
Otsuka Holdings Co., Ltd.	Annual	28-Mar-24	1.6	Elect Director Takagi, Shuichi	For	For
Otsuka Holdings Co., Ltd.	Annual	28-Mar-24	1.7	Elect Director Kobayashi, Masayuki	For	For
Otsuka Holdings Co., Ltd.	Annual	28-Mar-24	1.8	Elect Director Tojo, Noriko	For	For
Otsuka Holdings Co., Ltd.	Annual	28-Mar-24	1.9	Elect Director Matsutani, Yukio	For	For
Otsuka Holdings Co., Ltd.	Annual	28-Mar-24	1.10	Elect Director Sekiguchi, Ko	For	For
Otsuka Holdings Co., Ltd.	Annual	28-Mar-24	1.11	Elect Director Aoki, Yoshihisa	For	For
Otsuka Holdings Co., Ltd.	Annual	28-Mar-24	1.12	Elect Director Mita, Mayo	For	For
Otsuka Holdings Co., Ltd.	Annual	28-Mar-24	1.13	Elect Director Kitachi, Tatsuo	For	For
Otsuka Holdings Co., Ltd.	Annual	28-Mar-24	2	Approve Restricted Stock Plan	For	For
AGC, Inc. (Japan)	Annual	28-Mar-24	1	Approve Allocation of Income, with a Final Dividend of JPY 105	For	For
AGC, Inc. (Japan)	Annual	28-Mar-24	2.1	Elect Director Shimamura, Takuya	For	For
AGC, Inc. (Japan)	Annual	28-Mar-24	2.2	Elect Director Hirai, Yoshinori	For	For
AGC, Inc. (Japan)	Annual	28-Mar-24	2.3	Elect Director Miyaji, Shinji	For	For
AGC, Inc. (Japan)	Annual	28-Mar-24	2.4	Elect Director Kurata, Hideyuki	For	For
AGC, Inc. (Japan)	Annual	28-Mar-24	2.5	Elect Director Yanagi, Hiroyuki	For	For
AGC, Inc. (Japan)	Annual	28-Mar-24	2.6	Elect Director Honda, Keiko	For	For
AGC, Inc. (Japan)	Annual	28-Mar-24	2.7	Elect Director Teshirogi, Isao	For	For
AGC, Inc. (Japan)	Annual	28-Mar-24	3	Approve Trust-Type Equity Compensation Plan	For	For
AGC, Inc. (Japan)	Annual	28-Mar-24	1	Approve Allocation of Income, with a Final Dividend of JPY 105	For	For
AGC, Inc. (Japan)	Annual	28-Mar-24	2.1	Elect Director Shimamura, Takuya	For	For
AGC, Inc. (Japan)	Annual	28-Mar-24	2.2	Elect Director Hirai, Yoshinori	For	For
AGC, Inc. (Japan)	Annual	28-Mar-24	2.3	Elect Director Miyaji, Shinji	For	For
AGC, Inc. (Japan)	Annual	28-Mar-24	2.4	Elect Director Kurata, Hideyuki	For	For
AGC, Inc. (Japan)	Annual	28-Mar-24	2.5	Elect Director Yanagi, Hiroyuki	For	For
AGC, Inc. (Japan)	Annual	28-Mar-24	2.6	Elect Director Honda, Keiko	For	For
AGC, Inc. (Japan)	Annual	28-Mar-24	2.7	Elect Director Teshirogi, Isao	For	For
AGC, Inc. (Japan)	Annual	28-Mar-24	3	Approve Trust-Type Equity Compensation Plan	For	For
Canon, Inc.	Annual	28-Mar-24	1	Approve Allocation of Income, with a Final Dividend of JPY 70	For	For
Canon, Inc.	Annual	28-Mar-24	2.1	Elect Director Mitarai, Fujio	For	For
Canon, Inc.	Annual	28-Mar-24	2.2	Elect Director Tanaka, Toshizo	For	For
Canon, Inc.	Annual	28-Mar-24	2.3	Elect Director Homma, Toshio	For	For
Canon, Inc.	Annual	28-Mar-24	2.4	Elect Director Ogawa, Kazuto	For	For
Canon, Inc.	Annual	28-Mar-24	2.5	Elect Director Takeishi, Hiroaki	For	For
Canon, Inc.	Annual	28-Mar-24	2.6	Elect Director Asada, Minoru	For	For
Canon, Inc.	Annual	28-Mar-24	2.7	Elect Director Kawamura, Yusuke	For	For
Canon, Inc.	Annual	28-Mar-24	2.8	Elect Director Ikegami, Masayuki	For	For
Canon, Inc.	Annual	28-Mar-24	2.9	Elect Director Suzuki, Masaki	For	For
Canon, Inc.	Annual	28-Mar-24	2.10	Elect Director Ito, Akiko	For	For
Canon, Inc.	Annual	28-Mar-24	3	Appoint Statutory Auditor Okayama, Chikahiro	For	For
Canon, Inc.	Annual	28-Mar-24	4	Approve Annual Bonus	For	For
Canon, Inc.	Annual	28-Mar-24	5	Approve Deep Discount Stock Option Plan	For	For
Canon, Inc.	Annual	28-Mar-24	1	Approve Allocation of Income, with a Final Dividend of JPY 70	For	For
Canon, Inc.	Annual	28-Mar-24	2.1	Elect Director Mitarai, Fujio	For	For
Canon, Inc.	Annual	28-Mar-24	2.2	Elect Director Tanaka, Toshizo	For	For
Canon, Inc.	Annual	28-Mar-24	2.3	Elect Director Homma, Toshio	For	For
Canon, Inc.	Annual	28-Mar-24	2.4	Elect Director Ogawa, Kazuto	For	For
Canon, Inc.	Annual	28-Mar-24	2.5	Elect Director Takeishi, Hiroaki	For	For
Canon, Inc.	Annual	28-Mar-24	2.6	Elect Director Asada, Minoru	For	For
Canon, Inc.	Annual	28-Mar-24	2.7	Elect Director Kawamura, Yusuke	For	For
Canon, Inc.	Annual	28-Mar-24	2.8	Elect Director Ikegami, Masayuki	For	For
Canon, Inc.	Annual	28-Mar-24	2.9	Elect Director Suzuki, Masaki	For	For
Canon, Inc.	Annual	28-Mar-24	2.10	Elect Director Ito, Akiko	For	For
Canon, Inc.	Annual	28-Mar-24	3	Appoint Statutory Auditor Okayama, Chikahiro	For	For
Canon, Inc.	Annual	28-Mar-24	4	Approve Annual Bonus	For	For
Canon, Inc.	Annual	28-Mar-24	5	Approve Deep Discount Stock Option Plan	For	For
Chugai Pharmaceutical Co., Ltd.	Annual	28-Mar-24	1	Approve Allocation of Income, with a Final Dividend of JPY 40	For	For
Chugai Pharmaceutical Co., Ltd.	Annual	28-Mar-24	2	Amend Articles to Reduce Directors' Term	For	For
Chugai Pharmaceutical Co., Ltd.	Annual	28-Mar-24	3.1	Elect Director Okuda, Osamu	For	For
Chugai Pharmaceutical Co., Ltd.	Annual	28-Mar-24	3.2	Elect Director Taniguchi, Iwaaki	For	For
Chugai Pharmaceutical Co., Ltd.	Annual	28-Mar-24	3.3	Elect Director Ikura, Hitoshi	For	For
Chugai Pharmaceutical Co., Ltd.	Annual	28-Mar-24	3.4	Elect Director Momoi, Mariko	For	For
Chugai Pharmaceutical Co., Ltd.	Annual	28-Mar-24	3.5	Elect Director Tateishi, Fumio	For	For
Chugai Pharmaceutical Co., Ltd.	Annual	28-Mar-24	3.6	Elect Director Teramoto, Hideo	For	For
Chugai Pharmaceutical Co., Ltd.	Annual	28-Mar-24	3.7	Elect Director Christoph Franz	For	For
Chugai Pharmaceutical Co., Ltd.	Annual	28-Mar-24	3.8	Elect Director James H. Sabry	For	For
Chugai Pharmaceutical Co., Ltd.	Annual	28-Mar-24	3.9	Elect Director Teresa A. Graham	For	For
Chugai Pharmaceutical Co., Ltd.	Annual	28-Mar-24	4.1	Appoint Statutory Auditor Masuda, Kenichi	For	For
Chugai Pharmaceutical Co., Ltd.	Annual	28-Mar-24	4.2	Appoint Statutory Auditor Yunoki, Mami	For	For
Chugai Pharmaceutical Co., Ltd.	Annual	28-Mar-24	5	Approve Compensation Ceiling for Statutory Auditors	For	For
Chugai Pharmaceutical Co., Ltd.	Annual	28-Mar-24	1	Approve Allocation of Income, with a Final Dividend of JPY 40	For	For
Chugai Pharmaceutical Co., Ltd.	Annual	28-Mar-24	2	Amend Articles to Reduce Directors' Term	For	For
Chugai Pharmaceutical Co., Ltd.	Annual	28-Mar-24	3.1	Elect Director Okuda, Osamu	For	For
Chugai Pharmaceutical Co., Ltd.	Annual	28-Mar-24	3.2	Elect Director Taniguchi, Iwaaki	For	For
Chugai Pharmaceutical Co., Ltd.	Annual	28-Mar-24	3.3	Elect Director Ikura, Hitoshi	For	For
Chugai Pharmaceutical Co., Ltd.	Annual	28-Mar-24	3.4	Elect Director Momoi, Mariko	For	For
Chugai Pharmaceutical Co., Ltd.	Annual	28-Mar-24	3.5	Elect Director Tateishi, Fumio	For	For
Chugai Pharmaceutical Co., Ltd.	Annual	28-Mar-24	3.6	Elect Director Teramoto, Hideo	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Chugai Pharmaceutical Co., Ltd.	Annual	28-Mar-24	3.7	Elect Director Christoph Franz	For	For
Chugai Pharmaceutical Co., Ltd.	Annual	28-Mar-24	3.8	Elect Director James H. Sabry	For	For
Chugai Pharmaceutical Co., Ltd.	Annual	28-Mar-24	3.9	Elect Director Teresa A. Graham	For	For
Chugai Pharmaceutical Co., Ltd.	Annual	28-Mar-24	4.1	Appoint Statutory Auditor Masuda, Kenichi	For	For
Chugai Pharmaceutical Co., Ltd.	Annual	28-Mar-24	4.2	Appoint Statutory Auditor Yunoki, Mami	For	For
Chugai Pharmaceutical Co., Ltd.	Annual	28-Mar-24	5	Approve Compensation Ceiling for Statutory Auditors	For	For
Dentsu Group, Inc.	Annual	28-Mar-24	1.1	Elect Director Timothy Andree	For	For
Dentsu Group, Inc.	Annual	28-Mar-24	1.2	Elect Director Igarashi, Hiroshi	For	For
Dentsu Group, Inc.	Annual	28-Mar-24	1.3	Elect Director Soga, Arinobu	For	For
Dentsu Group, Inc.	Annual	28-Mar-24	1.4	Elect Director Matsui, Gan	For	For
Dentsu Group, Inc.	Annual	28-Mar-24	1.5	Elect Director Paul Candland	For	For
Dentsu Group, Inc.	Annual	28-Mar-24	1.6	Elect Director Andrew House	For	For
Dentsu Group, Inc.	Annual	28-Mar-24	1.7	Elect Director Sagawa, Keiichi	For	Against
Dentsu Group, Inc.	Annual	28-Mar-24	1.8	Elect Director Sogabe, Mihoko	For	Against
Dentsu Group, Inc.	Annual	28-Mar-24	1.9	Elect Director Matsuda, Yuka	For	For
Dentsu Group, Inc.	Annual	28-Mar-24	1.1	Elect Director Timothy Andree	For	For
Dentsu Group, Inc.	Annual	28-Mar-24	1.2	Elect Director Igarashi, Hiroshi	For	For
Dentsu Group, Inc.	Annual	28-Mar-24	1.3	Elect Director Soga, Arinobu	For	For
Dentsu Group, Inc.	Annual	28-Mar-24	1.4	Elect Director Matsui, Gan	For	For
Dentsu Group, Inc.	Annual	28-Mar-24	1.5	Elect Director Paul Candland	For	For
Dentsu Group, Inc.	Annual	28-Mar-24	1.6	Elect Director Andrew House	For	For
Dentsu Group, Inc.	Annual	28-Mar-24	1.7	Elect Director Sagawa, Keiichi	For	Against
Dentsu Group, Inc.	Annual	28-Mar-24	1.8	Elect Director Sogabe, Mihoko	For	Against
Dentsu Group, Inc.	Annual	28-Mar-24	1.9	Elect Director Matsuda, Yuka	For	For
Kirin Holdings Co., Ltd.	Annual	28-Mar-24	1	Approve Allocation of Income, with a Final Dividend of JPY 36.5	For	For
Kirin Holdings Co., Ltd.	Annual	28-Mar-24	2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles	For	For
Kirin Holdings Co., Ltd.	Annual	28-Mar-24	3.1	Elect Director Isozaki, Yoshinori	For	For
Kirin Holdings Co., Ltd.	Annual	28-Mar-24	3.2	Elect Director Minakata, Takeshi	For	For
Kirin Holdings Co., Ltd.	Annual	28-Mar-24	3.3	Elect Director Tsuboi, Junko	For	For
Kirin Holdings Co., Ltd.	Annual	28-Mar-24	3.4	Elect Director Yoshimura, Toru	For	For
Kirin Holdings Co., Ltd.	Annual	28-Mar-24	3.5	Elect Director Akieda, Shinjiro	For	For
Kirin Holdings Co., Ltd.	Annual	28-Mar-24	3.6	Elect Director Mori, Masakatsu	For	For
Kirin Holdings Co., Ltd.	Annual	28-Mar-24	3.7	Elect Director Yanagi, Hiroyuki	For	For
Kirin Holdings Co., Ltd.	Annual	28-Mar-24	3.8	Elect Director Shiono, Noriko	For	For
Kirin Holdings Co., Ltd.	Annual	28-Mar-24	3.9	Elect Director Rod Eddington	For	For
Kirin Holdings Co., Ltd.	Annual	28-Mar-24	3.10	Elect Director George Olcott	For	For
Kirin Holdings Co., Ltd.	Annual	28-Mar-24	3.11	Elect Director Katanozaka, Shinya	For	For
Kirin Holdings Co., Ltd.	Annual	28-Mar-24	3.12	Elect Director Ando, Yoshiko	For	For
Kirin Holdings Co., Ltd.	Annual	28-Mar-24	4.1	Appoint Statutory Auditor Kashima, Kaoru	For	For
Kirin Holdings Co., Ltd.	Annual	28-Mar-24	4.2	Appoint Statutory Auditor Dochi, Yoko	For	For
Kirin Holdings Co., Ltd.	Annual	28-Mar-24	1	Approve Allocation of Income, with a Final Dividend of JPY 36.5	For	For
Kirin Holdings Co., Ltd.	Annual	28-Mar-24	2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles	For	For
Kirin Holdings Co., Ltd.	Annual	28-Mar-24	3.1	Elect Director Isozaki, Yoshinori	For	For
Kirin Holdings Co., Ltd.	Annual	28-Mar-24	3.2	Elect Director Minakata, Takeshi	For	For
Kirin Holdings Co., Ltd.	Annual	28-Mar-24	3.3	Elect Director Tsuboi, Junko	For	For
Kirin Holdings Co., Ltd.	Annual	28-Mar-24	3.4	Elect Director Yoshimura, Toru	For	For
Kirin Holdings Co., Ltd.	Annual	28-Mar-24	3.5	Elect Director Akieda, Shinjiro	For	For
Kirin Holdings Co., Ltd.	Annual	28-Mar-24	3.6	Elect Director Mori, Masakatsu	For	For
Kirin Holdings Co., Ltd.	Annual	28-Mar-24	3.7	Elect Director Yanagi, Hiroyuki	For	For
Kirin Holdings Co., Ltd.	Annual	28-Mar-24	3.8	Elect Director Shiono, Noriko	For	For
Kirin Holdings Co., Ltd.	Annual	28-Mar-24	3.9	Elect Director Rod Eddington	For	For
Kirin Holdings Co., Ltd.	Annual	28-Mar-24	3.10	Elect Director George Olcott	For	For
Kirin Holdings Co., Ltd.	Annual	28-Mar-24	3.11	Elect Director Katanozaka, Shinya	For	For
Kirin Holdings Co., Ltd.	Annual	28-Mar-24	3.12	Elect Director Ando, Yoshiko	For	For
Kirin Holdings Co., Ltd.	Annual	28-Mar-24	4.1	Appoint Statutory Auditor Kashima, Kaoru	For	For
Kirin Holdings Co., Ltd.	Annual	28-Mar-24	4.2	Appoint Statutory Auditor Dochi, Yoko	For	For
KOSE Corp.	Annual	28-Mar-24	1	Approve Allocation of Income, with a Final Dividend of JPY 70	For	For
KOSE Corp.	Annual	28-Mar-24	2.1	Elect Director Kobayashi, Kazutoshi	For	For
KOSE Corp.	Annual	28-Mar-24	2.2	Elect Director Kobayashi, Takao	For	For
KOSE Corp.	Annual	28-Mar-24	2.3	Elect Director Kobayashi, Masanori	For	For
KOSE Corp.	Annual	28-Mar-24	2.4	Elect Director Shibusawa, Koichi	For	For
KOSE Corp.	Annual	28-Mar-24	2.5	Elect Director Kobayashi, Yusuke	For	For
KOSE Corp.	Annual	28-Mar-24	2.6	Elect Director Ogura, Atsuko	For	For
KOSE Corp.	Annual	28-Mar-24	2.7	Elect Director Haratani, Yoshinori	For	For
KOSE Corp.	Annual	28-Mar-24	2.8	Elect Director Tanaka, Shinji	For	For
KOSE Corp.	Annual	28-Mar-24	2.9	Elect Director Kikuma, Yukino	For	For
KOSE Corp.	Annual	28-Mar-24	2.10	Elect Director Yuasa, Norika	For	For
KOSE Corp.	Annual	28-Mar-24	2.11	Elect Director Suto, Miwa	For	For
KOSE Corp.	Annual	28-Mar-24	2.12	Elect Director Kobayashi, Kumi	For	For
KOSE Corp.	Annual	28-Mar-24	3.1	Appoint Statutory Auditor Mochizuki, Shinichi	For	For
KOSE Corp.	Annual	28-Mar-24	3.2	Appoint Statutory Auditor Takagi, Nobuko	For	For
KOSE Corp.	Annual	28-Mar-24	1	Approve Allocation of Income, with a Final Dividend of JPY 70	For	For
KOSE Corp.	Annual	28-Mar-24	2.1	Elect Director Kobayashi, Kazutoshi	For	For
KOSE Corp.	Annual	28-Mar-24	2.2	Elect Director Kobayashi, Takao	For	For
KOSE Corp.	Annual	28-Mar-24	2.3	Elect Director Kobayashi, Masanori	For	For
KOSE Corp.	Annual	28-Mar-24	2.4	Elect Director Shibusawa, Koichi	For	For
KOSE Corp.	Annual	28-Mar-24	2.5	Elect Director Kobayashi, Yusuke	For	For
KOSE Corp.	Annual	28-Mar-24	2.6	Elect Director Ogura, Atsuko	For	For
KOSE Corp.	Annual	28-Mar-24	2.7	Elect Director Haratani, Yoshinori	For	For
KOSE Corp.	Annual	28-Mar-24	2.8	Elect Director Tanaka, Shinji	For	For
KOSE Corp.	Annual	28-Mar-24	2.9	Elect Director Kikuma, Yukino	For	For
KOSE Corp.	Annual	28-Mar-24	2.10	Elect Director Yuasa, Norika	For	For
KOSE Corp.	Annual	28-Mar-24	2.11	Elect Director Suto, Miwa	For	For
KOSE Corp.	Annual	28-Mar-24	2.12	Elect Director Kobayashi, Kumi	For	For
KOSE Corp.	Annual	28-Mar-24	3.1	Appoint Statutory Auditor Mochizuki, Shinichi	For	For
KOSE Corp.	Annual	28-Mar-24	3.2	Appoint Statutory Auditor Takagi, Nobuko	For	For
Nippon Express Holdings, Inc.	Annual	28-Mar-24	1	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Director Titles - Authorize Directors to Execute Day to Day Operations without Full Board Approval	For	For
Nippon Express Holdings, Inc.	Annual	28-Mar-24	2.1	Elect Director Saito, Mitsuru	For	For
Nippon Express Holdings, Inc.	Annual	28-Mar-24	2.2	Elect Director Horikiri, Satoshi	For	For
Nippon Express Holdings, Inc.	Annual	28-Mar-24	2.3	Elect Director Akaishi, Mamoru	For	For
Nippon Express Holdings, Inc.	Annual	28-Mar-24	2.4	Elect Director Abe, Sachiko	For	For
Nippon Express Holdings, Inc.	Annual	28-Mar-24	2.5	Elect Director Shiba, Yojiro	For	For
Nippon Express Holdings, Inc.	Annual	28-Mar-24	2.6	Elect Director Ito, Yumiko	For	For
Nippon Express Holdings, Inc.	Annual	28-Mar-24	2.7	Elect Director Tsukahara, Tsukiko	For	For
Nippon Express Holdings, Inc.	Annual	28-Mar-24	3.1	Elect Director and Audit Committee Member Nakamoto, Takashi	For	Against
Nippon Express Holdings, Inc.	Annual	28-Mar-24	3.2	Elect Director and Audit Committee Member Aoki, Yoshio	For	Against
Nippon Express Holdings, Inc.	Annual	28-Mar-24	3.3	Elect Director and Audit Committee Member Sanui, Nobuko	For	For
Nippon Express Holdings, Inc.	Annual	28-Mar-24	3.4	Elect Director and Audit Committee Member Masuno, Ryuji	For	For
Nippon Express Holdings, Inc.	Annual	28-Mar-24	4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
Nippon Express Holdings, Inc.	Annual	28-Mar-24	5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Nippon Express Holdings, Inc.	Annual	28-Mar-24	6	Approve Trust-Type Equity Compensation Plan	For	For
Nippon Express Holdings, Inc.	Annual	28-Mar-24	1	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Director Titles - Authorize Directors to Execute Day to Day Operations without Full Board Approval	For	For
Nippon Express Holdings, Inc.	Annual	28-Mar-24	2.1	Elect Director Saito, Mitsuru	For	For
Nippon Express Holdings, Inc.	Annual	28-Mar-24	2.2	Elect Director Horikiri, Satoshi	For	For
Nippon Express Holdings, Inc.	Annual	28-Mar-24	2.3	Elect Director Akaishi, Mamoru	For	For
Nippon Express Holdings, Inc.	Annual	28-Mar-24	2.4	Elect Director Abe, Sachiko	For	For
Nippon Express Holdings, Inc.	Annual	28-Mar-24	2.5	Elect Director Shiba, Yojiro	For	For
Nippon Express Holdings, Inc.	Annual	28-Mar-24	2.6	Elect Director Ito, Yumiko	For	For
Nippon Express Holdings, Inc.	Annual	28-Mar-24	2.7	Elect Director Tsukahara, Tsukiko	For	For
Nippon Express Holdings, Inc.	Annual	28-Mar-24	3.1	Elect Director and Audit Committee Member Nakamoto, Takashi	For	Against
Nippon Express Holdings, Inc.	Annual	28-Mar-24	3.2	Elect Director and Audit Committee Member Aoki, Yoshio	For	Against
Nippon Express Holdings, Inc.	Annual	28-Mar-24	3.3	Elect Director and Audit Committee Member Sanui, Nobuko	For	For
Nippon Express Holdings, Inc.	Annual	28-Mar-24	4	Elect Director and Audit Committee Member Masuno, Ryuji	For	For
Nippon Express Holdings, Inc.	Annual	28-Mar-24	4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
Nippon Express Holdings, Inc.	Annual	28-Mar-24	5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For
Nippon Express Holdings, Inc.	Annual	28-Mar-24	6	Approve Trust-Type Equity Compensation Plan	For	For
Otsuka Holdings Co., Ltd.	Annual	28-Mar-24	1.1	Elect Director Otsuka, Ichiro	For	For
Otsuka Holdings Co., Ltd.	Annual	28-Mar-24	1.2	Elect Director Higuchi, Tatsuo	For	For
Otsuka Holdings Co., Ltd.	Annual	28-Mar-24	1.3	Elect Director Inoue, Makoto	For	For
Otsuka Holdings Co., Ltd.	Annual	28-Mar-24	1.4	Elect Director Matsuo, Yoshiro	For	For
Otsuka Holdings Co., Ltd.	Annual	28-Mar-24	1.5	Elect Director Makino, Yuko	For	For
Otsuka Holdings Co., Ltd.	Annual	28-Mar-24	1.6	Elect Director Takagi, Shuichi	For	For
Otsuka Holdings Co., Ltd.	Annual	28-Mar-24	1.7	Elect Director Kobayashi, Masayuki	For	For
Otsuka Holdings Co., Ltd.	Annual	28-Mar-24	1.8	Elect Director Tojo, Noriko	For	For
Otsuka Holdings Co., Ltd.	Annual	28-Mar-24	1.9	Elect Director Matsutani, Yukio	For	For
Otsuka Holdings Co., Ltd.	Annual	28-Mar-24	1.10	Elect Director Sekiguchi, Ko	For	For
Otsuka Holdings Co., Ltd.	Annual	28-Mar-24	1.11	Elect Director Aoki, Yoshihisa	For	For
Otsuka Holdings Co., Ltd.	Annual	28-Mar-24	1.12	Elect Director Mita, Mayo	For	For
Otsuka Holdings Co., Ltd.	Annual	28-Mar-24	1.13	Elect Director Kitachi, Tatsuaiki	For	For
Otsuka Holdings Co., Ltd.	Annual	28-Mar-24	2	Approve Restricted Stock Plan	For	For
Otsuka Holdings Co., Ltd.	Annual	28-Mar-24	1.1	Elect Director Otsuka, Ichiro	For	For
Otsuka Holdings Co., Ltd.	Annual	28-Mar-24	1.2	Elect Director Higuchi, Tatsuo	For	For
Otsuka Holdings Co., Ltd.	Annual	28-Mar-24	1.3	Elect Director Inoue, Makoto	For	For
Otsuka Holdings Co., Ltd.	Annual	28-Mar-24	1.4	Elect Director Matsuo, Yoshiro	For	For
Otsuka Holdings Co., Ltd.	Annual	28-Mar-24	1.5	Elect Director Makino, Yuko	For	For
Otsuka Holdings Co., Ltd.	Annual	28-Mar-24	1.6	Elect Director Takagi, Shuichi	For	For
Otsuka Holdings Co., Ltd.	Annual	28-Mar-24	1.7	Elect Director Kobayashi, Masayuki	For	For
Otsuka Holdings Co., Ltd.	Annual	28-Mar-24	1.8	Elect Director Tojo, Noriko	For	For
Otsuka Holdings Co., Ltd.	Annual	28-Mar-24	1.9	Elect Director Matsutani, Yukio	For	For
Otsuka Holdings Co., Ltd.	Annual	28-Mar-24	1.10	Elect Director Sekiguchi, Ko	For	For
Otsuka Holdings Co., Ltd.	Annual	28-Mar-24	1.11	Elect Director Aoki, Yoshihisa	For	For
Otsuka Holdings Co., Ltd.	Annual	28-Mar-24	1.12	Elect Director Mita, Mayo	For	For
Otsuka Holdings Co., Ltd.	Annual	28-Mar-24	1.13	Elect Director Kitachi, Tatsuaiki	For	For
Otsuka Holdings Co., Ltd.	Annual	28-Mar-24	2	Approve Restricted Stock Plan	For	For
Rakuten Group, Inc.	Annual	28-Mar-24	1	Amend Articles to Create Bond-Type Class Shares - Amend Business Lines	For	For
Rakuten Group, Inc.	Annual	28-Mar-24	2.1	Elect Director Mikitani, Hiroshi	For	For
Rakuten Group, Inc.	Annual	28-Mar-24	2.2	Elect Director Hosaka, Masayuki	For	For
Rakuten Group, Inc.	Annual	28-Mar-24	2.3	Elect Director Hyakuno, Kentaro	For	For
Rakuten Group, Inc.	Annual	28-Mar-24	2.4	Elect Director Takeda, Kazunori	For	For
Rakuten Group, Inc.	Annual	28-Mar-24	2.5	Elect Director Hirose, Kenji	For	For
Rakuten Group, Inc.	Annual	28-Mar-24	2.6	Elect Director Ando, Takaharu	For	For
Rakuten Group, Inc.	Annual	28-Mar-24	2.7	Elect Director Sarah J. M. Whitley	For	For
Rakuten Group, Inc.	Annual	28-Mar-24	2.8	Elect Director Tsedal Neeley	For	For
Rakuten Group, Inc.	Annual	28-Mar-24	2.9	Elect Director Charles B. Baxter	For	For
Rakuten Group, Inc.	Annual	28-Mar-24	2.10	Elect Director Habuka, Shigeki	For	For
Rakuten Group, Inc.	Annual	28-Mar-24	2.11	Elect Director Mitachi, Takashi	For	For
Rakuten Group, Inc.	Annual	28-Mar-24	2.12	Elect Director Murai, Jun	For	For
Rakuten Group, Inc.	Annual	28-Mar-24	3.1	Appoint Statutory Auditor Yamaguchi, Katsuyuki	For	For
Rakuten Group, Inc.	Annual	28-Mar-24	3.2	Appoint Statutory Auditor Nakamura, Futoshi	For	For
Rakuten Group, Inc.	Annual	28-Mar-24	1	Amend Articles to Create Bond-Type Class Shares - Amend Business Lines	For	For
Rakuten Group, Inc.	Annual	28-Mar-24	2.1	Elect Director Mikitani, Hiroshi	For	For
Rakuten Group, Inc.	Annual	28-Mar-24	2.2	Elect Director Hosaka, Masayuki	For	For
Rakuten Group, Inc.	Annual	28-Mar-24	2.3	Elect Director Hyakuno, Kentaro	For	For
Rakuten Group, Inc.	Annual	28-Mar-24	2.4	Elect Director Takeda, Kazunori	For	For
Rakuten Group, Inc.	Annual	28-Mar-24	2.5	Elect Director Hirose, Kenji	For	For
Rakuten Group, Inc.	Annual	28-Mar-24	2.6	Elect Director Ando, Takaharu	For	For
Rakuten Group, Inc.	Annual	28-Mar-24	2.7	Elect Director Sarah J. M. Whitley	For	For
Rakuten Group, Inc.	Annual	28-Mar-24	2.8	Elect Director Tsedal Neeley	For	For
Rakuten Group, Inc.	Annual	28-Mar-24	2.9	Elect Director Charles B. Baxter	For	For
Rakuten Group, Inc.	Annual	28-Mar-24	2.10	Elect Director Habuka, Shigeki	For	For
Rakuten Group, Inc.	Annual	28-Mar-24	2.11	Elect Director Mitachi, Takashi	For	For
Rakuten Group, Inc.	Annual	28-Mar-24	2.12	Elect Director Murai, Jun	For	For
Rakuten Group, Inc.	Annual	28-Mar-24	3.1	Appoint Statutory Auditor Yamaguchi, Katsuyuki	For	For
Rakuten Group, Inc.	Annual	28-Mar-24	3.2	Appoint Statutory Auditor Nakamura, Futoshi	For	For
SUMCO Corp.	Annual	28-Mar-24	1.1	Elect Director Hashimoto, Mayuki	For	For
SUMCO Corp.	Annual	28-Mar-24	1.2	Elect Director Awa, Toshihiro	For	For
SUMCO Corp.	Annual	28-Mar-24	1.3	Elect Director Ryuta, Jiro	For	For
SUMCO Corp.	Annual	28-Mar-24	1.4	Elect Director Kubozoe, Shinichi	For	For
SUMCO Corp.	Annual	28-Mar-24	1.5	Elect Director Kato, Takeo	For	For
SUMCO Corp.	Annual	28-Mar-24	1.6	Elect Director Kato, Akane	For	For
SUMCO Corp.	Annual	28-Mar-24	2.1	Elect Director and Audit Committee Member Fujii, Atsuro	For	Against
SUMCO Corp.	Annual	28-Mar-24	2.2	Elect Director and Audit Committee Member Tanaka, Hitoshi	For	For
SUMCO Corp.	Annual	28-Mar-24	2.3	Elect Director and Audit Committee Member Mitomi, Masahiro	For	For
SUMCO Corp.	Annual	28-Mar-24	2.4	Elect Director and Audit Committee Member Ota, Shinichiro	For	For
SUMCO Corp.	Annual	28-Mar-24	2.5	Elect Director and Audit Committee Member Sue, Masahiko	For	For
SUMCO Corp.	Annual	28-Mar-24	2.6	Elect Director and Audit Committee Member Amy Shigemii Hatta	For	For
SUMCO Corp.	Annual	28-Mar-24	1.1	Elect Director Hashimoto, Mayuki	For	For
SUMCO Corp.	Annual	28-Mar-24	1.2	Elect Director Awa, Toshihiro	For	For
SUMCO Corp.	Annual	28-Mar-24	1.3	Elect Director Ryuta, Jiro	For	For
SUMCO Corp.	Annual	28-Mar-24	1.4	Elect Director Kubozoe, Shinichi	For	For
SUMCO Corp.	Annual	28-Mar-24	1.5	Elect Director Kato, Takeo	For	For
SUMCO Corp.	Annual	28-Mar-24	1.6	Elect Director Kato, Akane	For	For
SUMCO Corp.	Annual	28-Mar-24	2.1	Elect Director and Audit Committee Member Fujii, Atsuro	For	Against
SUMCO Corp.	Annual	28-Mar-24	2.2	Elect Director and Audit Committee Member Tanaka, Hitoshi	For	For
SUMCO Corp.	Annual	28-Mar-24	2.3	Elect Director and Audit Committee Member Mitomi, Masahiro	For	For
SUMCO Corp.	Annual	28-Mar-24	2.4	Elect Director and Audit Committee Member Ota, Shinichiro	For	For
SUMCO Corp.	Annual	28-Mar-24	2.5	Elect Director and Audit Committee Member Sue, Masahiko	For	For
SUMCO Corp.	Annual	28-Mar-24	2.6	Elect Director and Audit Committee Member Amy Shigemii Hatta	For	For
Trend Micro, Inc.	Annual	28-Mar-24	1	Approve Allocation of Income, with a Final Dividend of JPY 738	For	For
Trend Micro, Inc.	Annual	28-Mar-24	2.1	Elect Director Chang Ming-Jang	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Trend Micro, Inc.	Annual	28-Mar-24	2.2	Elect Director Eva Chen	For	For
Trend Micro, Inc.	Annual	28-Mar-24	2.3	Elect Director Mahendra Negi	For	For
Trend Micro, Inc.	Annual	28-Mar-24	2.4	Elect Director Omikawa, Akihiko	For	For
Trend Micro, Inc.	Annual	28-Mar-24	2.5	Elect Director Koga, Tetsuo	For	For
Trend Micro, Inc.	Annual	28-Mar-24	2.6	Elect Director Tokuoka, Koichiro	For	For
Trend Micro, Inc.	Annual	28-Mar-24	3.1	Appoint Statutory Auditor Jomen, Kenichiro	For	For
Trend Micro, Inc.	Annual	28-Mar-24	3.2	Appoint Statutory Auditor Funamoto, Miwako	For	For
Trend Micro, Inc.	Annual	28-Mar-24	4	Approve Stock Option Plan	For	For
Trend Micro, Inc.	Annual	28-Mar-24	5	Approve Stock Option Plan	For	For
Trend Micro, Inc.	Annual	28-Mar-24	6	Approve Stock Option Plan	For	For
Trend Micro, Inc.	Annual	28-Mar-24	1	Approve Allocation of Income, with a Final Dividend of JPY 738	For	For
Trend Micro, Inc.	Annual	28-Mar-24	2.1	Elect Director Chang Ming-Jang	For	Against
Trend Micro, Inc.	Annual	28-Mar-24	2.2	Elect Director Eva Chen	For	For
Trend Micro, Inc.	Annual	28-Mar-24	2.3	Elect Director Mahendra Negi	For	For
Trend Micro, Inc.	Annual	28-Mar-24	2.4	Elect Director Omikawa, Akihiko	For	For
Trend Micro, Inc.	Annual	28-Mar-24	2.5	Elect Director Koga, Tetsuo	For	For
Trend Micro, Inc.	Annual	28-Mar-24	2.6	Elect Director Tokuoka, Koichiro	For	For
Trend Micro, Inc.	Annual	28-Mar-24	3.1	Appoint Statutory Auditor Jomen, Kenichiro	For	For
Trend Micro, Inc.	Annual	28-Mar-24	3.2	Appoint Statutory Auditor Funamoto, Miwako	For	For
Trend Micro, Inc.	Annual	28-Mar-24	4	Approve Stock Option Plan	For	For
Trend Micro, Inc.	Annual	28-Mar-24	5	Approve Stock Option Plan	For	For
Trend Micro, Inc.	Annual	28-Mar-24	6	Approve Stock Option Plan	For	For
Banco de Chile SA	Annual	28-Mar-24	a	Approve Financial Statements and Statutory Reports	For	
Banco de Chile SA	Annual	28-Mar-24	b	Approve Allocation of Income and Dividends of CLP 8.08 Per Share	For	
Banco de Chile SA	Annual	28-Mar-24	c	Elect Director	For	
Banco de Chile SA	Annual	28-Mar-24	d	Approve Remuneration of Directors	For	
Banco de Chile SA	Annual	28-Mar-24	e	Approve Remuneration and Budget of Directors and Audit Committee	For	
Banco de Chile SA	Annual	28-Mar-24	f	Appoint Auditors	For	
Banco de Chile SA	Annual	28-Mar-24	g	Designate Risk Assessment Companies	For	
Banco de Chile SA	Annual	28-Mar-24	h	Present Directors and Audit Committee's Report		
Banco de Chile SA	Annual	28-Mar-24	i	Receive Report Regarding Related-Party Transactions		
Banco de Chile SA	Annual	28-Mar-24	j	Other Business		
Air Canada	Annual	28-Mar-24	1.1	Elect Director Ameer Chande	For	For
Air Canada	Annual	28-Mar-24	1.2	Elect Director Christie J.B. Clark	For	For
Air Canada	Annual	28-Mar-24	1.3	Elect Director Gary A. Doer	For	For
Air Canada	Annual	28-Mar-24	1.4	Elect Director Rob Fyfe	For	For
Air Canada	Annual	28-Mar-24	1.5	Elect Director Michael M. Green	For	For
Air Canada	Annual	28-Mar-24	1.6	Elect Director Jean Marc Huot	For	For
Air Canada	Annual	28-Mar-24	1.7	Elect Director Claudette McGowan	For	For
Air Canada	Annual	28-Mar-24	1.8	Elect Director Madeleine Paquin	For	For
Air Canada	Annual	28-Mar-24	1.9	Elect Director Michael Rousseau	For	For
Air Canada	Annual	28-Mar-24	1.10	Elect Director Vagn Sorensen	For	Against
Air Canada	Annual	28-Mar-24	1.11	Elect Director Kathleen Taylor	For	For
Air Canada	Annual	28-Mar-24	1.12	Elect Director Annette Verschuren	For	For
Air Canada	Annual	28-Mar-24	1.13	Elect Director Michael M. Wilson	For	For
Air Canada	Annual	28-Mar-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Air Canada	Annual	28-Mar-24	3	Amend Long-Term Incentive Plan	For	For
Air Canada	Annual	28-Mar-24	4	Advisory Vote on Executive Compensation Approach	For	For
Air Canada	Annual	28-Mar-24	5	SP 1: Approve Incentive Compensation Relating to ESG Goals - "Withdrawn Resolution"		
Air Canada	Annual	28-Mar-24	6	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	None	For
Air Canada	Annual	28-Mar-24	7	SP 3: Disclosure of Languages Mastered by Executives - "Withdrawn Resolution"		
Air Canada	Annual	28-Mar-24	8	SP 4: Disclosure of Languages Mastered by Directors - "Withdrawn Resolution"		
Air Canada	Annual	28-Mar-24	9	SP 5: Auditor Rotation	Against	For
Air Canada	Annual	28-Mar-24	A	The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled By: FOR = Canadian, AGT = Non-Canadian Holder Authorized To Provide Air Service, ABN = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service.	None	Abstain
Air Canada	Annual	28-Mar-24	B	Vote FOR if Undersigned Certifies that Shares Owned and Controlled by Undersigned, Including Shares Held by Persons in Affiliation with the Undersigned Represent 10% or More of Company's IOS. Vote AGAINST if Shares Owned and Controlled is Less Than 10%.	None	Against
Air Canada	Annual	28-Mar-24	1.1	Elect Director Ameer Chande	For	For
Air Canada	Annual	28-Mar-24	1.2	Elect Director Christie J.B. Clark	For	For
Air Canada	Annual	28-Mar-24	1.3	Elect Director Gary A. Doer	For	For
Air Canada	Annual	28-Mar-24	1.4	Elect Director Rob Fyfe	For	For
Air Canada	Annual	28-Mar-24	1.5	Elect Director Michael M. Green	For	For
Air Canada	Annual	28-Mar-24	1.6	Elect Director Jean Marc Huot	For	For
Air Canada	Annual	28-Mar-24	1.7	Elect Director Claudette McGowan	For	For
Air Canada	Annual	28-Mar-24	1.8	Elect Director Madeleine Paquin	For	For
Air Canada	Annual	28-Mar-24	1.9	Elect Director Michael Rousseau	For	For
Air Canada	Annual	28-Mar-24	1.10	Elect Director Vagn Sorensen	For	Against
Air Canada	Annual	28-Mar-24	1.11	Elect Director Kathleen Taylor	For	For
Air Canada	Annual	28-Mar-24	1.12	Elect Director Annette Verschuren	For	For
Air Canada	Annual	28-Mar-24	1.13	Elect Director Michael M. Wilson	For	For
Air Canada	Annual	28-Mar-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Air Canada	Annual	28-Mar-24	3	Amend Long-Term Incentive Plan	For	For
Air Canada	Annual	28-Mar-24	4	Advisory Vote on Executive Compensation Approach	For	For
Air Canada	Annual	28-Mar-24	5	SP 1: Approve Incentive Compensation Relating to ESG Goals - "Withdrawn Resolution"		
Air Canada	Annual	28-Mar-24	6	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	None	For
Air Canada	Annual	28-Mar-24	7	SP 3: Disclosure of Languages Mastered by Executives - "Withdrawn Resolution"		
Air Canada	Annual	28-Mar-24	8	SP 4: Disclosure of Languages Mastered by Directors - "Withdrawn Resolution"		
Air Canada	Annual	28-Mar-24	9	SP 5: Auditor Rotation	Against	For
Air Canada	Annual	28-Mar-24	A	The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled By: FOR = Canadian, AGT = Non-Canadian Holder Authorized To Provide Air Service, ABN = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service.	None	Abstain
Air Canada	Annual	28-Mar-24	B	Vote FOR if Undersigned Certifies that Shares Owned and Controlled by Undersigned, Including Shares Held by Persons in Affiliation with the Undersigned Represent 10% or More of Company's IOS. Vote AGAINST if Shares Owned and Controlled is Less Than 10%.	None	Against
DBS Group Holdings Ltd.	Annual	28-Mar-24	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
DBS Group Holdings Ltd.	Annual	28-Mar-24	2	Approve Final Dividend	For	For
DBS Group Holdings Ltd.	Annual	28-Mar-24	3	Approve Directors' Fees	For	For
DBS Group Holdings Ltd.	Annual	28-Mar-24	4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
DBS Group Holdings Ltd.	Annual	28-Mar-24	5	Elect Piyush Gupta as Director	For	For
DBS Group Holdings Ltd.	Annual	28-Mar-24	6	Elect Chng Kai Fong as Director	For	For
DBS Group Holdings Ltd.	Annual	28-Mar-24	7	Elect Judy Lee as Director	For	For
DBS Group Holdings Ltd.	Annual	28-Mar-24	8	Elect David Ho Hing-Yuen as Director	For	For
DBS Group Holdings Ltd.	Annual	28-Mar-24	9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
DBS Group Holdings Ltd.	Annual	28-Mar-24	10	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	For	For
DBS Group Holdings Ltd.	Annual	28-Mar-24	11	Authorize Share Repurchase Program	For	For
DBS Group Holdings Ltd.	Annual	28-Mar-24	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
DBS Group Holdings Ltd.	Annual	28-Mar-24	2	Approve Final Dividend	For	For
DBS Group Holdings Ltd.	Annual	28-Mar-24	3	Approve Directors' Fees	For	For
DBS Group Holdings Ltd.	Annual	28-Mar-24	4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
DBS Group Holdings Ltd.	Annual	28-Mar-24	5	Elect Piyush Gupta as Director	For	For
DBS Group Holdings Ltd.	Annual	28-Mar-24	6	Elect Chng Kai Fong as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
DBS Group Holdings Ltd.	Annual	28-Mar-24	7	Elect Judy Lee as Director	For	For
DBS Group Holdings Ltd.	Annual	28-Mar-24	8	Elect David Ho Hing-Yuen as Director	For	For
DBS Group Holdings Ltd.	Annual	28-Mar-24	9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
DBS Group Holdings Ltd.	Annual	28-Mar-24	10	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	For	For
DBS Group Holdings Ltd.	Annual	28-Mar-24	11	Authorize Share Repurchase Program	For	For
DBS Group Holdings Ltd.	Annual	28-Mar-24	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
DBS Group Holdings Ltd.	Annual	28-Mar-24	2	Approve Final Dividend	For	For
DBS Group Holdings Ltd.	Annual	28-Mar-24	3	Approve Directors' Fees	For	For
DBS Group Holdings Ltd.	Annual	28-Mar-24	4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
DBS Group Holdings Ltd.	Annual	28-Mar-24	5	Elect Piyush Gupta as Director	For	For
DBS Group Holdings Ltd.	Annual	28-Mar-24	6	Elect Chng Kai Fong as Director	For	For
DBS Group Holdings Ltd.	Annual	28-Mar-24	7	Elect Judy Lee as Director	For	For
DBS Group Holdings Ltd.	Annual	28-Mar-24	8	Elect David Ho Hing-Yuen as Director	For	For
DBS Group Holdings Ltd.	Annual	28-Mar-24	9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
DBS Group Holdings Ltd.	Annual	28-Mar-24	10	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	For	For
DBS Group Holdings Ltd.	Annual	28-Mar-24	11	Authorize Share Repurchase Program	For	For
DBS Group Holdings Ltd.	Annual	28-Mar-24	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
DBS Group Holdings Ltd.	Annual	28-Mar-24	2	Approve Final Dividend	For	For
DBS Group Holdings Ltd.	Annual	28-Mar-24	3	Approve Directors' Fees	For	For
DBS Group Holdings Ltd.	Annual	28-Mar-24	4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
DBS Group Holdings Ltd.	Annual	28-Mar-24	5	Elect Piyush Gupta as Director	For	For
DBS Group Holdings Ltd.	Annual	28-Mar-24	6	Elect Chng Kai Fong as Director	For	For
DBS Group Holdings Ltd.	Annual	28-Mar-24	7	Elect Judy Lee as Director	For	For
DBS Group Holdings Ltd.	Annual	28-Mar-24	8	Elect David Ho Hing-Yuen as Director	For	For
DBS Group Holdings Ltd.	Annual	28-Mar-24	9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
DBS Group Holdings Ltd.	Annual	28-Mar-24	10	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	For	For
DBS Group Holdings Ltd.	Annual	28-Mar-24	11	Authorize Share Repurchase Program	For	For
Juniper Networks, Inc.	Special	02-Apr-24	1	Approve Merger Agreement	For	For
Juniper Networks, Inc.	Special	02-Apr-24	2	Advisory Vote on Golden Parachutes	For	For
Juniper Networks, Inc.	Special	02-Apr-24	3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
Juniper Networks, Inc.	Special	02-Apr-24	4	Adjourn Meeting	For	Against
Juniper Networks, Inc.	Special	02-Apr-24	1	Approve Merger Agreement	For	For
Juniper Networks, Inc.	Special	02-Apr-24	2	Advisory Vote on Golden Parachutes	For	For
Juniper Networks, Inc.	Special	02-Apr-24	3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
Juniper Networks, Inc.	Special	02-Apr-24	4	Adjourn Meeting	For	Against
Schlumberger N.V.	Annual	03-Apr-24	1.1	Elect Director Peter Coleman	For	For
Schlumberger N.V.	Annual	03-Apr-24	1.2	Elect Director Patrick de La Chevardiere	For	For
Schlumberger N.V.	Annual	03-Apr-24	1.3	Elect Director Miguel Galuccio	For	For
Schlumberger N.V.	Annual	03-Apr-24	1.4	Elect Director Jim Hackett	For	For
Schlumberger N.V.	Annual	03-Apr-24	1.5	Elect Director Olivier Le Peuch	For	For
Schlumberger N.V.	Annual	03-Apr-24	1.6	Elect Director Samuel Leupold	For	For
Schlumberger N.V.	Annual	03-Apr-24	1.7	Elect Director Tatiana Mitrova	For	For
Schlumberger N.V.	Annual	03-Apr-24	1.8	Elect Director Maria Moraeus Hanssen	For	For
Schlumberger N.V.	Annual	03-Apr-24	1.9	Elect Director Vanitha Narayanan	For	For
Schlumberger N.V.	Annual	03-Apr-24	1.10	Elect Director Jeff Sheets	For	For
Schlumberger N.V.	Annual	03-Apr-24	1.11	Elect Director Ulrich Spiesshofer	For	For
Schlumberger N.V.	Annual	03-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Schlumberger N.V.	Annual	03-Apr-24	3	Adopt and Approve Financials and Dividends	For	For
Schlumberger N.V.	Annual	03-Apr-24	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
Schlumberger N.V.	Annual	03-Apr-24	1.1	Elect Director Peter Coleman	For	For
Schlumberger N.V.	Annual	03-Apr-24	1.2	Elect Director Patrick de La Chevardiere	For	For
Schlumberger N.V.	Annual	03-Apr-24	1.3	Elect Director Miguel Galuccio	For	For
Schlumberger N.V.	Annual	03-Apr-24	1.4	Elect Director Jim Hackett	For	For
Schlumberger N.V.	Annual	03-Apr-24	1.5	Elect Director Olivier Le Peuch	For	For
Schlumberger N.V.	Annual	03-Apr-24	1.6	Elect Director Samuel Leupold	For	For
Schlumberger N.V.	Annual	03-Apr-24	1.7	Elect Director Tatiana Mitrova	For	For
Schlumberger N.V.	Annual	03-Apr-24	1.8	Elect Director Maria Moraeus Hanssen	For	For
Schlumberger N.V.	Annual	03-Apr-24	1.9	Elect Director Vanitha Narayanan	For	For
Schlumberger N.V.	Annual	03-Apr-24	1.10	Elect Director Jeff Sheets	For	For
Schlumberger N.V.	Annual	03-Apr-24	1.11	Elect Director Ulrich Spiesshofer	For	For
Schlumberger N.V.	Annual	03-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Schlumberger N.V.	Annual	03-Apr-24	3	Adopt and Approve Financials and Dividends	For	For
Schlumberger N.V.	Annual	03-Apr-24	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Schlumberger N.V.	Annual	03-Apr-24	1.1	Elect Director Peter Coleman	For	For
Schlumberger N.V.	Annual	03-Apr-24	1.2	Elect Director Patrick de La Chevardiere	For	For
Schlumberger N.V.	Annual	03-Apr-24	1.3	Elect Director Miguel Galuccio	For	For
Schlumberger N.V.	Annual	03-Apr-24	1.4	Elect Director Jim Hackett	For	For
Schlumberger N.V.	Annual	03-Apr-24	1.5	Elect Director Olivier Le Peuch	For	For
Schlumberger N.V.	Annual	03-Apr-24	1.6	Elect Director Samuel Leupold	For	For
Schlumberger N.V.	Annual	03-Apr-24	1.7	Elect Director Tatiana Mitrova	For	For
Schlumberger N.V.	Annual	03-Apr-24	1.8	Elect Director Maria Moraeus Hanssen	For	For
Schlumberger N.V.	Annual	03-Apr-24	1.9	Elect Director Vanitha Narayanan	For	For
Schlumberger N.V.	Annual	03-Apr-24	1.10	Elect Director Jeff Sheets	For	For
Schlumberger N.V.	Annual	03-Apr-24	1.11	Elect Director Ulrich Spiesshofer	For	For
Schlumberger N.V.	Annual	03-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Schlumberger N.V.	Annual	03-Apr-24	3	Adopt and Approve Financials and Dividends	For	For
Schlumberger N.V.	Annual	03-Apr-24	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Walt Disney Company	Proxy Contest	03-Apr-24	1A	Elect Management Nominee Director Mary T. Barra	For	For
The Walt Disney Company	Proxy Contest	03-Apr-24	1B	Elect Management Nominee Director Safra A. Catz	For	For
The Walt Disney Company	Proxy Contest	03-Apr-24	1C	Elect Management Nominee Director Amy L. Chang	For	For
The Walt Disney Company	Proxy Contest	03-Apr-24	1D	Elect Management Nominee Director D. Jeremy Darroch	For	For
The Walt Disney Company	Proxy Contest	03-Apr-24	1E	Elect Management Nominee Director Carolyn N. Everson	For	For
The Walt Disney Company	Proxy Contest	03-Apr-24	1F	Elect Management Nominee Director Michael B.G. Froman	For	For
The Walt Disney Company	Proxy Contest	03-Apr-24	1G	Elect Management Nominee Director James P. Gorman	For	For
The Walt Disney Company	Proxy Contest	03-Apr-24	1H	Elect Management Nominee Director Robert A. Iger	For	For
The Walt Disney Company	Proxy Contest	03-Apr-24	1I	Elect Management Nominee Director Maria Elena Lagomasino	For	Withhold
The Walt Disney Company	Proxy Contest	03-Apr-24	1J	Elect Management Nominee Director Calvin R. McDonald	For	For
The Walt Disney Company	Proxy Contest	03-Apr-24	1K	Elect Management Nominee Director Mark G. Parker	For	Withhold
The Walt Disney Company	Proxy Contest	03-Apr-24	1L	Elect Management Nominee Director Derica W. Rice	For	For
The Walt Disney Company	Proxy Contest	03-Apr-24	1M	Elect Dissident Nominee Director Nelson Peltz	Withhold	Withhold
The Walt Disney Company	Proxy Contest	03-Apr-24	1N	Elect Dissident Nominee Director James ("Jay") A. Rasulo	Withhold	Withhold
The Walt Disney Company	Proxy Contest	03-Apr-24	1O	Elect Dissident Nominee Director Craig Hatkoff	Withhold	Withhold
The Walt Disney Company	Proxy Contest	03-Apr-24	1P	Elect Dissident Nominee Director Jessica Schell	Withhold	Withhold
The Walt Disney Company	Proxy Contest	03-Apr-24	1Q	Elect Dissident Nominee Director Leah Solivan	Withhold	Withhold
The Walt Disney Company	Proxy Contest	03-Apr-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Walt Disney Company	Proxy Contest	03-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
The Walt Disney Company	Proxy Contest	03-Apr-24	4	Amend Omnibus Stock Plan	For	For
The Walt Disney Company	Proxy Contest	03-Apr-24	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
The Walt Disney Company	Proxy Contest	03-Apr-24	6	Report on Congruency of Political Spending with Company Values and Priorities	Against	Against
The Walt Disney Company	Proxy Contest	03-Apr-24	7	Report on Gender-Based Compensation and Benefits Inequities	Against	Against
The Walt Disney Company	Proxy Contest	03-Apr-24	8	Report on Charitable Contributions	Against	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
The Walt Disney Company	Proxy Contest	03-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Do Not Vote
The Walt Disney Company	Proxy Contest	03-Apr-24	4	Amend Omnibus Stock Plan	None	Do Not Vote
The Walt Disney Company	Proxy Contest	03-Apr-24	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	None	Do Not Vote
The Walt Disney Company	Proxy Contest	03-Apr-24	6	Report on Congruency of Political Spending with Company Values and Priorities	None	Do Not Vote
The Walt Disney Company	Proxy Contest	03-Apr-24	7	Report on Gender-Based Compensation and Benefits Inequities	None	Do Not Vote
The Walt Disney Company	Proxy Contest	03-Apr-24	8	Report on Charitable Contributions	None	Do Not Vote
The Walt Disney Company	Proxy Contest	03-Apr-24	9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	For	Do Not Vote
The Walt Disney Company	Proxy Contest	03-Apr-24	10	Advisory Vote on Board Size and Related Vacancies	Against	Do Not Vote
The Walt Disney Company	Proxy Contest	03-Apr-24	1a	Elect Dissident Nominee Director Craig Hatkoff	For	Do Not Vote
The Walt Disney Company	Proxy Contest	03-Apr-24	1b	Elect Dissident Nominee Director Jessica Schell	For	Do Not Vote
The Walt Disney Company	Proxy Contest	03-Apr-24	1c	Elect Dissident Nominee Director Leah Solivan	For	Do Not Vote
The Walt Disney Company	Proxy Contest	03-Apr-24	1d	Elect Management Nominee Director Mary T. Barra	Withhold	Do Not Vote
The Walt Disney Company	Proxy Contest	03-Apr-24	1e	Elect Management Nominee Director Safra A. Catz	Withhold	Do Not Vote
The Walt Disney Company	Proxy Contest	03-Apr-24	1f	Elect Management Nominee Director Amy L. Chang	Withhold	Do Not Vote
The Walt Disney Company	Proxy Contest	03-Apr-24	1g	Elect Management Nominee Director D. Jeremy Darroch	Withhold	Do Not Vote
The Walt Disney Company	Proxy Contest	03-Apr-24	1h	Elect Management Nominee Director Carolyn N. Everson	Withhold	Do Not Vote
The Walt Disney Company	Proxy Contest	03-Apr-24	1i	Elect Management Nominee Director Michael B.G. Froman	Withhold	Do Not Vote
The Walt Disney Company	Proxy Contest	03-Apr-24	1j	Elect Management Nominee Director James P. Gorman	Withhold	Do Not Vote
The Walt Disney Company	Proxy Contest	03-Apr-24	1k	Elect Management Nominee Director Robert A. Iger	Withhold	Do Not Vote
The Walt Disney Company	Proxy Contest	03-Apr-24	1l	Elect Management Nominee Director Maria Elena Lagomasino	Withhold	Do Not Vote
The Walt Disney Company	Proxy Contest	03-Apr-24	1m	Elect Management Nominee Director Calvin R. McDonald	Withhold	Do Not Vote
The Walt Disney Company	Proxy Contest	03-Apr-24	1n	Elect Management Nominee Director Mark G. Parker	Withhold	Do Not Vote
The Walt Disney Company	Proxy Contest	03-Apr-24	1o	Elect Management Nominee Director Derica W. Rice	Withhold	Do Not Vote
The Walt Disney Company	Proxy Contest	03-Apr-24	1p	Elect Dissident Nominee Director Nelson Peltz	Withhold	Do Not Vote
The Walt Disney Company	Proxy Contest	03-Apr-24	1q	Elect Dissident Nominee Director James ("Jay") A. Rasulo	Withhold	Do Not Vote
The Walt Disney Company	Proxy Contest	03-Apr-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Do Not Vote
The Walt Disney Company	Proxy Contest	03-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Do Not Vote
The Walt Disney Company	Proxy Contest	03-Apr-24	4	Amend Omnibus Stock Plan	For	Do Not Vote
The Walt Disney Company	Proxy Contest	03-Apr-24	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	None	Do Not Vote
The Walt Disney Company	Proxy Contest	03-Apr-24	6	Report on Congruency of Political Spending with Company Values and Priorities	None	Do Not Vote
The Walt Disney Company	Proxy Contest	03-Apr-24	7	Report on Gender-Based Compensation and Benefits Inequities	None	Do Not Vote
The Walt Disney Company	Proxy Contest	03-Apr-24	8	Report on Charitable Contributions	None	Do Not Vote
The Walt Disney Company	Proxy Contest	03-Apr-24	9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	None	Do Not Vote
The Walt Disney Company	Proxy Contest	03-Apr-24	10	Advisory Vote on Board Size and Related Vacancies	For	Do Not Vote
FirstService Corporation	Annual	03-Apr-24	1A	Elect Director Yousry Bissada	For	For
FirstService Corporation	Annual	03-Apr-24	1B	Elect Director Elizabeth Carducci	For	For
FirstService Corporation	Annual	03-Apr-24	1C	Elect Director Steve H. Grimshaw	For	For
FirstService Corporation	Annual	03-Apr-24	1D	Elect Director Jay S. Hennick	For	Withhold
FirstService Corporation	Annual	03-Apr-24	1E	Elect Director D. Scott Patterson	For	For
FirstService Corporation	Annual	03-Apr-24	1F	Elect Director Frederick F. Reichheld	For	For
FirstService Corporation	Annual	03-Apr-24	1G	Elect Director Joan Eloise Sproul	For	For
FirstService Corporation	Annual	03-Apr-24	1H	Elect Director Erin J. Wallace	For	For
FirstService Corporation	Annual	03-Apr-24	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
FirstService Corporation	Annual	03-Apr-24	3	Advisory Vote on Executive Compensation Approach	For	For
FirstService Corporation	Annual	03-Apr-24	1A	Elect Director Yousry Bissada	For	For
FirstService Corporation	Annual	03-Apr-24	1B	Elect Director Elizabeth Carducci	For	For
FirstService Corporation	Annual	03-Apr-24	1C	Elect Director Steve H. Grimshaw	For	For
FirstService Corporation	Annual	03-Apr-24	1D	Elect Director Jay S. Hennick	For	Withhold
FirstService Corporation	Annual	03-Apr-24	1E	Elect Director D. Scott Patterson	For	For
FirstService Corporation	Annual	03-Apr-24	1F	Elect Director Frederick F. Reichheld	For	For
FirstService Corporation	Annual	03-Apr-24	1G	Elect Director Joan Eloise Sproul	For	For
FirstService Corporation	Annual	03-Apr-24	1H	Elect Director Erin J. Wallace	For	For
FirstService Corporation	Annual	03-Apr-24	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
FirstService Corporation	Annual	03-Apr-24	3	Advisory Vote on Executive Compensation Approach	For	For
Nokia Oyj	Annual	03-Apr-24	1	Open Meeting		
Nokia Oyj	Annual	03-Apr-24	2	Call the Meeting to Order		
Nokia Oyj	Annual	03-Apr-24	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Nokia Oyj	Annual	03-Apr-24	4	Acknowledge Proper Convening of Meeting		
Nokia Oyj	Annual	03-Apr-24	5	Prepare and Approve List of Shareholders		
Nokia Oyj	Annual	03-Apr-24	6	Receive Financial Statements and Statutory Reports		
Nokia Oyj	Annual	03-Apr-24	7	Accept Financial Statements and Statutory Reports	For	For
Nokia Oyj	Annual	03-Apr-24	8	Approve Allocation of Income and Dividends of EUR 0.13 Per Share	For	For
Nokia Oyj	Annual	03-Apr-24	9	Approve Discharge of Board and President	For	For
Nokia Oyj	Annual	03-Apr-24	10	Approve Remuneration Report (Advisory Vote)	For	For
Nokia Oyj	Annual	03-Apr-24	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Nokia Oyj	Annual	03-Apr-24	12	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For
Nokia Oyj	Annual	03-Apr-24	13	Fix Number of Directors at Ten	For	For
Nokia Oyj	Annual	03-Apr-24	14.1	Reelect Timo Ahopelto as Director	For	For
Nokia Oyj	Annual	03-Apr-24	14.2	Reelect Sari Baldauf (Chair) as Director	For	For
Nokia Oyj	Annual	03-Apr-24	14.3	Reelect Elizabeth Crain as Director	For	For
Nokia Oyj	Annual	03-Apr-24	14.4	Reelect Thomas Dannenfeldt as Director	For	For
Nokia Oyj	Annual	03-Apr-24	14.5	Reelect Lisa Hook as Director	For	For
Nokia Oyj	Annual	03-Apr-24	14.6	Elect Michael McNamara as New Director	For	For
Nokia Oyj	Annual	03-Apr-24	14.7	Reelect Thomas Saueressig as Director	For	For
Nokia Oyj	Annual	03-Apr-24	14.8	Reelect Soren Skou (Vice Chair) as Director	For	For
Nokia Oyj	Annual	03-Apr-24	14.9	Reelect Carla Smits-Nusteling as Director	For	For
Nokia Oyj	Annual	03-Apr-24	14.10	Reelect Kai Oistamo as Director	For	For
Nokia Oyj	Annual	03-Apr-24	15	Approve Remuneration of Auditor	For	For
Nokia Oyj	Annual	03-Apr-24	16	Ratify Deloitte as Auditor	For	For
Nokia Oyj	Annual	03-Apr-24	17	Approve Authorized Sustainability Remuneration of Auditors	For	For
Nokia Oyj	Annual	03-Apr-24	18	Ratify Deloitte as Authorized Sustainability Auditors	For	For
Nokia Oyj	Annual	03-Apr-24	19	Authorize Share Repurchase Program	For	For
Nokia Oyj	Annual	03-Apr-24	20	Approve Issuance of up to 530 Million Shares without Preemptive Rights	For	For
Nokia Oyj	Annual	03-Apr-24	21.1	Amend Corporate Purpose	For	For
Nokia Oyj	Annual	03-Apr-24	21.2	Amend Articles Re: Auditor	For	For
Nokia Oyj	Annual	03-Apr-24	21.3	Amend Articles Re: General Meeting	For	Against
Nokia Oyj	Annual	03-Apr-24	21.4	Amend Articles Re: Matters to be considered at the Annual General Meeting	For	For
Nokia Oyj	Annual	03-Apr-24	22	Close Meeting		
Nokia Oyj	Annual	03-Apr-24	1	Open Meeting		
Nokia Oyj	Annual	03-Apr-24	2	Call the Meeting to Order		
Nokia Oyj	Annual	03-Apr-24	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Nokia Oyj	Annual	03-Apr-24	4	Acknowledge Proper Convening of Meeting		
Nokia Oyj	Annual	03-Apr-24	5	Prepare and Approve List of Shareholders		
Nokia Oyj	Annual	03-Apr-24	6	Receive Financial Statements and Statutory Reports		
Nokia Oyj	Annual	03-Apr-24	7	Accept Financial Statements and Statutory Reports	For	For
Nokia Oyj	Annual	03-Apr-24	8	Approve Allocation of Income and Dividends of EUR 0.13 Per Share	For	For
Nokia Oyj	Annual	03-Apr-24	9	Approve Discharge of Board and President	For	For
Nokia Oyj	Annual	03-Apr-24	10	Approve Remuneration Report (Advisory Vote)	For	For
Nokia Oyj	Annual	03-Apr-24	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Nokia Oyj	Annual	03-Apr-24	12	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For
Nokia Oyj	Annual	03-Apr-24	13	Fix Number of Directors at Ten	For	For
Nokia Oyj	Annual	03-Apr-24	14.1	Reelect Timo Ahopelto as Director	For	For
Nokia Oyj	Annual	03-Apr-24	14.2	Reelect Sari Baldauf (Chair) as Director	For	For
Nokia Oyj	Annual	03-Apr-24	14.3	Reelect Elizabeth Crain as Director	For	For
Nokia Oyj	Annual	03-Apr-24	14.4	Reelect Thomas Dannenfeldt as Director	For	For
Nokia Oyj	Annual	03-Apr-24	14.5	Reelect Lisa Hook as Director	For	For
Nokia Oyj	Annual	03-Apr-24	14.6	Elect Michael McNamara as New Director	For	For
Nokia Oyj	Annual	03-Apr-24	14.7	Reelect Thomas Saueressig as Director	For	For
Nokia Oyj	Annual	03-Apr-24	14.8	Reelect Soren Skou (Vice Chair) as Director	For	For
Nokia Oyj	Annual	03-Apr-24	14.9	Reelect Carla Smits-Nusteling as Director	For	For
Nokia Oyj	Annual	03-Apr-24	14.10	Reelect Kai Oistamo as Director	For	For
Nokia Oyj	Annual	03-Apr-24	15	Approve Remuneration of Auditor	For	For
Nokia Oyj	Annual	03-Apr-24	16	Ratify Deloitte as Auditor	For	For
Nokia Oyj	Annual	03-Apr-24	17	Approve Authorized Sustainability Remuneration of Auditors	For	For
Nokia Oyj	Annual	03-Apr-24	18	Ratify Deloitte as Authorized Sustainability Auditors	For	For
Nokia Oyj	Annual	03-Apr-24	19	Authorize Share Repurchase Program	For	For
Nokia Oyj	Annual	03-Apr-24	20	Approve Issuance of up to 530 Million Shares without Preemptive Rights	For	For
Nokia Oyj	Annual	03-Apr-24	21.1	Amend Corporate Purpose	For	For
Nokia Oyj	Annual	03-Apr-24	21.2	Amend Articles Re: Auditor	For	For
Nokia Oyj	Annual	03-Apr-24	21.3	Amend Articles Re: General Meeting	For	Against
Nokia Oyj	Annual	03-Apr-24	21.4	Amend Articles Re: Matters to be considered at the Annual General Meeting	For	For
Nokia Oyj	Annual	03-Apr-24	22	Close Meeting		
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	1	Elect Chairman of Meeting	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	2	Prepare and Approve List of Shareholders	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	3	Approve Agenda of Meeting	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	4	Acknowledge Proper Convening of Meeting	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	5	Designate Inspector(s) of Minutes of Meeting		
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	6	Receive Financial Statements and Statutory Reports		
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	7	Receive President and CEO Report; Allow Questions		
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	8.1	Accept Financial Statements and Statutory Reports	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	8.2	Approve Remuneration Report	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	8.3.a	Approve Discharge of Board Member Jan Carlson	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	8.3.b	Approve Discharge of Board Member Ronnie Leten	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	8.3.c	Approve Discharge of Board Member Jacob Wallenberg	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	8.3.d	Approve Discharge of Board Member Jon Fredrik Baksaas	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	8.3.e	Approve Discharge of Board Member Nora Denzel	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	8.3.f	Approve Discharge of Board Member Carolina Dybeck Happe	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	8.3.g	Approve Discharge of Board Member Borje Ekholm	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	8.3.h	Approve Discharge of Board Member Eric A. Elzvik	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	8.3.i	Approve Discharge of Board Member Kurt Jofs	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	8.3.j	Approve Discharge of Board Member Kristin S. Rinne	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	8.3.k	Approve Discharge of Board Member Helena Stjernholm	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	8.3.l	Approve Discharge of Board Member Jonas Synnergren	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	8.3.m	Approve Discharge of Board Member Christy Wyatt	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	8.3.n	Approve Discharge of Employee Representative Torbjorn Nyman	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	8.3.o	Approve Discharge of Employee Representative Anders Ripa	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	8.3.p	Approve Discharge of Deputy Employee Representative Ulf Rosberg	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	8.3.q	Approve Discharge of Deputy Employee Representative Annika Salomonsson	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	8.3.r	Approve Discharge of Employee Representative Kjell-Ake Soting	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	8.3.s	Approve Discharge of Deputy Employee Representative Frans Frejdestedt	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	8.3.t	Approve Discharge of Deputy Employee Representative Loredana Roslund	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	8.3.u	Approve Discharge of Deputy Employee Representative Stefan Wanstedt	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	8.3.v	Approve Discharge of President Borje Ekholm	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	8.4	Approve Allocation of Income and Dividends of SEK 2.70 Per Share	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	9	Determine Number Directors (10) and Deputy Directors (0) of Board	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	10	Approve Remuneration of Directors SEK 4.6 Million for Chairman and SEK 1.2 Million for Other Directors, Approve Remuneration for Committee Work	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	11.1	Reelect Jon Fredrik Baksaas as Director	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	11.2	Reelect Jan Carlson as Director	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	11.3	Reelect Carolina Dybeck Happe as Director	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	11.4	Reelect Borje Ekholm as Director	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	11.5	Reelect Eric A. Elzvik as Director	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	11.6	Reelect Kristin S. Rinne as Director	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	11.7	Reelect Jonas Synnergren as Director	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	11.8	Reelect Jacob Wallenberg as Director	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	11.9	Reelect Christy Wyatt as Director	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	11.10	Elect Karl Aberg as New Director	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	12	Reelect Jan Carlson as Board Chairman	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	13	Determine Number of Auditors (1)	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	14	Approve Remuneration of Auditor	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	15	Ratify Deloitte AB as Auditor	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	16.1	Approve Long-Term Variable Compensation Program 2024 (LTV 2024)	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	16.2	Approve Equity Plan Financing LTV 2024	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	16.3	Approve Alternative Equity Plan Financing of LTV 2024, if Item 16.2 is Not Approved	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	17	Approve Equity Plan Financing of LTV I 2023	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	18.1	Approve Equity Plan Financing of LTV 2021, LTV 2022 and LTV II 2023	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	18.2	Approve Equity Plan Financing of LTV 2021, LTV 2022 and LTV II 2023	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	19	Close Meeting		
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	1	Elect Chairman of Meeting	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	2	Prepare and Approve List of Shareholders	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	3	Approve Agenda of Meeting	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	4	Acknowledge Proper Convening of Meeting	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	5	Designate Inspector(s) of Minutes of Meeting		
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	6	Receive Financial Statements and Statutory Reports		
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	7	Receive President and CEO Report; Allow Questions		
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	8.1	Accept Financial Statements and Statutory Reports	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	8.2	Approve Remuneration Report	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	8.3.a	Approve Discharge of Board Member Jan Carlson	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	8.3.b	Approve Discharge of Board Member Ronnie Leten	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	8.3.c	Approve Discharge of Board Member Jacob Wallenberg	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	8.3.d	Approve Discharge of Board Member Jon Fredrik Baksaas	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	8.3.e	Approve Discharge of Board Member Nora Denzel	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	8.3.f	Approve Discharge of Board Member Carolina Dybeck Happe	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	8.3.g	Approve Discharge of Board Member Borje Ekholm	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	8.3.h	Approve Discharge of Board Member Eric A. Elzvik	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	8.3.i	Approve Discharge of Board Member Kurt Jofs	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	8.3.j	Approve Discharge of Board Member Kristin S. Rinne	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	8.3.k	Approve Discharge of Board Member Helena Stjernholm	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	8.3.l	Approve Discharge of Board Member Jonas Synnergren	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	8.3.m	Approve Discharge of Board Member Christy Wyatt	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	8.3.n	Approve Discharge of Employee Representative Torbjorn Nyman	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	8.3.o	Approve Discharge of Employee Representative Anders Ripa	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	8.3.p	Approve Discharge of Deputy Employee Representative Ulf Rosberg	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	8.3.q	Approve Discharge of Deputy Employee Representative Annika Salomonsson	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	8.3.r	Approve Discharge of Employee Representative Kjell-Ake Soting	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	8.3.s	Approve Discharge of Deputy Employee Representative Frans Frejdestedt	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	8.3.t	Approve Discharge of Deputy Employee Representative Loredana Roslund	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	8.3.u	Approve Discharge of Deputy Employee Representative Stefan Wanstedt	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	8.3.v	Approve Discharge of President Borje Ekholm	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	8.4	Approve Allocation of Income and Dividends of SEK 2.70 Per Share	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	9	Determine Number Directors (10) and Deputy Directors (0) of Board	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	10	Approve Remuneration of Directors SEK 4.6 Million for Chairman and SEK 1.2 Million for Other Directors, Approve Remuneration for Committee Work	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	11.1	Reelect Jon Fredrik Baksaas as Director	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	11.2	Reelect Jan Carlson as Director	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	11.3	Reelect Carolina Dybeck Happe as Director	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	11.4	Reelect Borje Ekholm as Director	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	11.5	Reelect Eric A. Elzvik as Director	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	11.6	Reelect Kristin S. Rinne as Director	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	11.7	Reelect Jonas Synnergren as Director	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	11.8	Reelect Jacob Wallenberg as Director	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	11.9	Reelect Christy Wyatt as Director	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	11.10	Elect Karl Aberg as New Director	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	12	Reelect Jan Carlson as Board Chairman	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	13	Determine Number of Auditors (1)	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	14	Approve Remuneration of Auditor	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	15	Ratify Deloitte AB as Auditor	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	16.1	Approve Long-Term Variable Compensation Program 2024 (LTV 2024)	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	16.2	Approve Equity Plan Financing LTV 2024	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	16.3	Approve Alternative Equity Plan Financing of LTV 2024, if Item 16.2 is Not Approved	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	17	Approve Equity Plan Financing of LTV I 2023	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	18.1	Approve Equity Plan Financing of LTV 2021, LTV 2022 and LTV II 2023	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	18.2	Approve Equity Plan Financing of LTV 2021, LTV 2022 and LTV II 2023	For	For
Telefonaktiebolaget LM Ericsson	Annual	03-Apr-24	19	Close Meeting		
Scentre Group	Annual	04-Apr-24	2	Elect Carolyn Kay as Director	For	For
Scentre Group	Annual	04-Apr-24	3	Elect Guy Russo as Director	For	For
Scentre Group	Annual	04-Apr-24	4	Elect Margaret Seale as Director	For	For
Scentre Group	Annual	04-Apr-24	5	Approve Remuneration Report	For	Against
Scentre Group	Annual	04-Apr-24	6	Approve Grant of Performance Rights to Elliott Rusanow	For	Against
Scentre Group	Annual	04-Apr-24	7	Approve Amendment to the Constitution of Scentre Group Limited	For	For
Scentre Group	Annual	04-Apr-24	8	Approve Amendment to the Constitution of Scentre Group Trust 1	For	For
Scentre Group	Annual	04-Apr-24	9	Approve Amendment to the Constitution of Scentre Group Trust 2	For	For
Scentre Group	Annual	04-Apr-24	10	Approve Amendment to the Constitution of Scentre Group Trust 3	For	For
Scentre Group	Annual	04-Apr-24	2	Elect Carolyn Kay as Director	For	For
Scentre Group	Annual	04-Apr-24	3	Elect Guy Russo as Director	For	For
Scentre Group	Annual	04-Apr-24	4	Elect Margaret Seale as Director	For	For
Scentre Group	Annual	04-Apr-24	5	Approve Remuneration Report	For	Against
Scentre Group	Annual	04-Apr-24	6	Approve Grant of Performance Rights to Elliott Rusanow	For	Against
Scentre Group	Annual	04-Apr-24	7	Approve Amendment to the Constitution of Scentre Group Limited	For	For
Scentre Group	Annual	04-Apr-24	8	Approve Amendment to the Constitution of Scentre Group Trust 1	For	For
Scentre Group	Annual	04-Apr-24	9	Approve Amendment to the Constitution of Scentre Group Trust 2	For	For
Scentre Group	Annual	04-Apr-24	10	Approve Amendment to the Constitution of Scentre Group Trust 3	For	For
Scentre Group	Annual	04-Apr-24	2	Elect Carolyn Kay as Director	For	For
Scentre Group	Annual	04-Apr-24	3	Elect Guy Russo as Director	For	For
Scentre Group	Annual	04-Apr-24	4	Elect Margaret Seale as Director	For	For
Scentre Group	Annual	04-Apr-24	5	Approve Remuneration Report	For	Against
Scentre Group	Annual	04-Apr-24	6	Approve Grant of Performance Rights to Elliott Rusanow	For	Against
Scentre Group	Annual	04-Apr-24	7	Approve Amendment to the Constitution of Scentre Group Limited	For	For
Scentre Group	Annual	04-Apr-24	8	Approve Amendment to the Constitution of Scentre Group Trust 1	For	For
Scentre Group	Annual	04-Apr-24	9	Approve Amendment to the Constitution of Scentre Group Trust 2	For	For
Scentre Group	Annual	04-Apr-24	10	Approve Amendment to the Constitution of Scentre Group Trust 3	For	For
SES SA	Annual	04-Apr-24	1	Attendance List, Quorum, and Adoption of Agenda		
SES SA	Annual	04-Apr-24	2	Accept Nomination of One Secretary and Two Meeting Scrutineers		
SES SA	Annual	04-Apr-24	3	Receive Board's Report		
SES SA	Annual	04-Apr-24	4	Receive Explanations on Main Developments During FY 2023 and the Outlook		
SES SA	Annual	04-Apr-24	5	Receive Information on 2023 Financial Results		
SES SA	Annual	04-Apr-24	6	Receive Auditor's Report		
SES SA	Annual	04-Apr-24	7	Approve Financial Statements	For	For
SES SA	Annual	04-Apr-24	8	Approve Allocation of Income	For	For
SES SA	Annual	04-Apr-24	9	Approve Discharge of Directors	For	For
SES SA	Annual	04-Apr-24	10	Fix Number of Directors	For	For
SES SA	Annual	04-Apr-24	11.1	Reelect Jennifer Byrne as A Director	For	For
SES SA	Annual	04-Apr-24	11.2	Reelect Katrin Wehr-Seiter as A Director	For	For
SES SA	Annual	04-Apr-24	11.3	Reelect Carlo Fassbinder as B Director	For	For
SES SA	Annual	04-Apr-24	12	Approve Remuneration Policy	For	Against
SES SA	Annual	04-Apr-24	13	Approve Remuneration of Directors	For	For
SES SA	Annual	04-Apr-24	14	Approve Remuneration Report	For	For
SES SA	Annual	04-Apr-24	15	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For
SES SA	Annual	04-Apr-24	16	Approve Share Repurchase	For	For
SES SA	Annual	04-Apr-24	17	Non-Binding Discussion on Capital Return to Shareholders	Against	For
SES SA	Annual	04-Apr-24	18	Transact Other Business (Non-Voting)		
Rio Tinto Plc	Annual	04-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
Rio Tinto Plc	Annual	04-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
Rio Tinto Plc	Annual	04-Apr-24	22	Approve Amendments to Rio Tinto Limited's Constitution	For	For
Rio Tinto Plc	Annual	04-Apr-24	22	Approve Amendments to Rio Tinto Limited's Constitution	For	For
Rio Tinto Plc	Annual	04-Apr-24	5	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	For	For
Rio Tinto Plc	Annual	04-Apr-24	5	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	For	For
Rio Tinto Plc	Annual	04-Apr-24	2	Approve Remuneration Policy	For	For
Rio Tinto Plc	Annual	04-Apr-24	2	Approve Remuneration Policy	For	For
Rio Tinto Plc	Annual	04-Apr-24	4	Approve Remuneration Report for Australian Law Purposes	For	For
Rio Tinto Plc	Annual	04-Apr-24	4	Approve Remuneration Report for Australian Law Purposes	For	For
Rio Tinto Plc	Annual	04-Apr-24	3	Approve Remuneration Report for UK Law Purposes	For	For
Rio Tinto Plc	Annual	04-Apr-24	3	Approve Remuneration Report for UK Law Purposes	For	For
Rio Tinto Plc	Annual	04-Apr-24	20	Authorise Audit & Risk Committee to Fix Remuneration of Auditors	For	For
Rio Tinto Plc	Annual	04-Apr-24	20	Authorise Audit & Risk Committee to Fix Remuneration of Auditors	For	For
Rio Tinto Plc	Annual	04-Apr-24	23	Authorise Issue of Equity	For	For
Rio Tinto Plc	Annual	04-Apr-24	23	Authorise Issue of Equity	For	For
Rio Tinto Plc	Annual	04-Apr-24	24	Authorise Issue of Equity without Pre-emptive Rights	For	For
Rio Tinto Plc	Annual	04-Apr-24	24	Authorise Issue of Equity without Pre-emptive Rights	For	For
Rio Tinto Plc	Annual	04-Apr-24	25	Authorise Market Purchase of Ordinary Shares	For	For
Rio Tinto Plc	Annual	04-Apr-24	25	Authorise Market Purchase of Ordinary Shares	For	For
Rio Tinto Plc	Annual	04-Apr-24	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Rio Tinto Plc	Annual	04-Apr-24	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Rio Tinto Plc	Annual	04-Apr-24	21	Authorise UK Political Donations and Expenditure	For	For
Rio Tinto Plc	Annual	04-Apr-24	21	Authorise UK Political Donations and Expenditure	For	For
Rio Tinto Plc	Annual	04-Apr-24	6	Elect Dean Valle as Director	For	For
Rio Tinto Plc	Annual	04-Apr-24	6	Elect Dean Valle as Director	For	For
Rio Tinto Plc	Annual	04-Apr-24	9	Elect Joc O'Rourke as Director	For	For
Rio Tinto Plc	Annual	04-Apr-24	9	Elect Joc O'Rourke as Director	For	For
Rio Tinto Plc	Annual	04-Apr-24	8	Elect Martina Merz as Director	For	For
Rio Tinto Plc	Annual	04-Apr-24	8	Elect Martina Merz as Director	For	For
Rio Tinto Plc	Annual	04-Apr-24	7	Elect Susan Lloyd-Hurwitz as Director	For	For
Rio Tinto Plc	Annual	04-Apr-24	7	Elect Susan Lloyd-Hurwitz as Director	For	For
Rio Tinto Plc	Annual	04-Apr-24	19	Reappoint KPMG LLP as Auditors	For	For
Rio Tinto Plc	Annual	04-Apr-24	19	Reappoint KPMG LLP as Auditors	For	For
Rio Tinto Plc	Annual	04-Apr-24	18	Re-elect Ben Wyatt as Director	For	For
Rio Tinto Plc	Annual	04-Apr-24	18	Re-elect Ben Wyatt as Director	For	For
Rio Tinto Plc	Annual	04-Apr-24	10	Re-elect Dominic Barton as Director	For	For
Rio Tinto Plc	Annual	04-Apr-24	10	Re-elect Dominic Barton as Director	For	For
Rio Tinto Plc	Annual	04-Apr-24	16	Re-elect Jakob Stausholm as Director	For	For
Rio Tinto Plc	Annual	04-Apr-24	16	Re-elect Jakob Stausholm as Director	For	For
Rio Tinto Plc	Annual	04-Apr-24	15	Re-elect Jennifer Nason as Director	For	For
Rio Tinto Plc	Annual	04-Apr-24	15	Re-elect Jennifer Nason as Director	For	For
Rio Tinto Plc	Annual	04-Apr-24	13	Re-elect Kaisa Hietala as Director	For	For
Rio Tinto Plc	Annual	04-Apr-24	13	Re-elect Kaisa Hietala as Director	For	For
Rio Tinto Plc	Annual	04-Apr-24	17	Re-elect Ngairé Woods as Director	For	For
Rio Tinto Plc	Annual	04-Apr-24	17	Re-elect Ngairé Woods as Director	For	For
Rio Tinto Plc	Annual	04-Apr-24	11	Re-elect Peter Cunningham as Director	For	For
Rio Tinto Plc	Annual	04-Apr-24	11	Re-elect Peter Cunningham as Director	For	For
Rio Tinto Plc	Annual	04-Apr-24	14	Re-elect Sam Laidlaw as Director	For	For
Rio Tinto Plc	Annual	04-Apr-24	14	Re-elect Sam Laidlaw as Director	For	For
Rio Tinto Plc	Annual	04-Apr-24	12	Re-elect Simon Henry as Director	For	For
Rio Tinto Plc	Annual	04-Apr-24	12	Re-elect Simon Henry as Director	For	For
SES SA	Extraordinary Shareholders	04-Apr-24	1	Attendance List, Quorum, and Adoption of Agenda		
SES SA	Extraordinary Shareholders	04-Apr-24	2	Accept Nomination of One Secretary and Two Meeting Scrutineers		
SES SA	Extraordinary Shareholders	04-Apr-24	3	Increase Authorized Share Capital, Authorize Issuance of Shares without Preemptive Rights and Amend Articles of Association	For	For
SES SA	Extraordinary Shareholders	04-Apr-24	4	Transact Other Business (Non-Voting)		
EDP Renovaveis SA	Annual	04-Apr-24	1	Approve Consolidated and Standalone Financial Statements	For	For
EDP Renovaveis SA	Annual	04-Apr-24	2	Approve Treatment of Net Loss	For	For
EDP Renovaveis SA	Annual	04-Apr-24	3	Approve Scrip Dividends	For	For
EDP Renovaveis SA	Annual	04-Apr-24	4	Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Remuneration Report	For	For
EDP Renovaveis SA	Annual	04-Apr-24	5	Approve Non-Financial Information Statement	For	For
EDP Renovaveis SA	Annual	04-Apr-24	6	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	For	For
EDP Renovaveis SA	Annual	04-Apr-24	7	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
EDP Renovaveis SA	Annual	04-Apr-24	8.A	Acknowledge Resignation of Vera de Moraes Pinto Pereira Carneiro as Director		
EDP Renovaveis SA	Annual	04-Apr-24	8.B	Acknowledge Resignation of Ana Paula Garrido de Pina Marques as Director		
EDP Renovaveis SA	Annual	04-Apr-24	8.C	Acknowledge Resignation of Acacio Liberado Mota Piloto as Director		
EDP Renovaveis SA	Annual	04-Apr-24	8.D	Fix Number of Directors at 9	For	For
EDP Renovaveis SA	Annual	04-Apr-24	8.E	Reelect Miguel Stilwell de Andrade as Director	For	For
EDP Renovaveis SA	Annual	04-Apr-24	8.F	Reelect Rui Manuel Rodrigues Lopes Teixeira as Director	For	For
EDP Renovaveis SA	Annual	04-Apr-24	8.G	Reelect Manuel Menendez Menendez as Director	For	For
EDP Renovaveis SA	Annual	04-Apr-24	8.H	Reelect Antonio Sarmento Gomes Mota as Director	For	For
EDP Renovaveis SA	Annual	04-Apr-24	8.I	Reelect Rosa Maria Garcia Garcia as Director	For	For
EDP Renovaveis SA	Annual	04-Apr-24	8.J	Reelect Jose Manuel Felix Morgado as Director	For	For
EDP Renovaveis SA	Annual	04-Apr-24	8.K	Reelect Allan J. Katz as Director	For	For
EDP Renovaveis SA	Annual	04-Apr-24	8.L	Reelect Cynthia Kay McCall as Director	For	For
EDP Renovaveis SA	Annual	04-Apr-24	8.M	Elect Ana Paula de Sousa Freitas Madureira Serra as Director	For	For
EDP Renovaveis SA	Annual	04-Apr-24	9	Amend Remuneration Policy	For	Against
EDP Renovaveis SA	Annual	04-Apr-24	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
EDP Renovaveis SA	Annual	04-Apr-24	1	Approve Consolidated and Standalone Financial Statements	For	For
EDP Renovaveis SA	Annual	04-Apr-24	2	Approve Treatment of Net Loss	For	For
EDP Renovaveis SA	Annual	04-Apr-24	3	Approve Scrip Dividends	For	For
EDP Renovaveis SA	Annual	04-Apr-24	4	Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Remuneration Report	For	For
EDP Renovaveis SA	Annual	04-Apr-24	5	Approve Non-Financial Information Statement	For	For
EDP Renovaveis SA	Annual	04-Apr-24	6	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	For	For
EDP Renovaveis SA	Annual	04-Apr-24	7	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
EDP Renovaveis SA	Annual	04-Apr-24	8.A	Acknowledge Resignation of Vera de Moraes Pinto Pereira Carneiro as Director		
EDP Renovaveis SA	Annual	04-Apr-24	8.B	Acknowledge Resignation of Ana Paula Garrido de Pina Marques as Director		
EDP Renovaveis SA	Annual	04-Apr-24	8.C	Acknowledge Resignation of Acacio Liberado Mota Piloto as Director		
EDP Renovaveis SA	Annual	04-Apr-24	8.D	Fix Number of Directors at 9	For	For
EDP Renovaveis SA	Annual	04-Apr-24	8.E	Reelect Miguel Stilwell de Andrade as Director	For	For
EDP Renovaveis SA	Annual	04-Apr-24	8.F	Reelect Rui Manuel Rodrigues Lopes Teixeira as Director	For	For
EDP Renovaveis SA	Annual	04-Apr-24	8.G	Reelect Manuel Menendez Menendez as Director	For	For
EDP Renovaveis SA	Annual	04-Apr-24	8.H	Reelect Antonio Sarmento Gomes Mota as Director	For	For
EDP Renovaveis SA	Annual	04-Apr-24	8.I	Reelect Rosa Maria Garcia Garcia as Director	For	For
EDP Renovaveis SA	Annual	04-Apr-24	8.J	Reelect Jose Manuel Felix Morgado as Director	For	For
EDP Renovaveis SA	Annual	04-Apr-24	8.K	Reelect Allan J. Katz as Director	For	For
EDP Renovaveis SA	Annual	04-Apr-24	8.L	Reelect Cynthia Kay McCall as Director	For	For
EDP Renovaveis SA	Annual	04-Apr-24	8.M	Elect Ana Paula de Sousa Freitas Madureira Serra as Director	For	For
EDP Renovaveis SA	Annual	04-Apr-24	9	Amend Remuneration Policy	For	Against
EDP Renovaveis SA	Annual	04-Apr-24	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
UPM-Kymmene Oyj	Annual	04-Apr-24	1	Open Meeting		
UPM-Kymmene Oyj	Annual	04-Apr-24	2	Call the Meeting to Order		
UPM-Kymmene Oyj	Annual	04-Apr-24	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
UPM-Kymmene Oyj	Annual	04-Apr-24	4	Acknowledge Proper Convening of Meeting		
UPM-Kymmene Oyj	Annual	04-Apr-24	5	Prepare and Approve List of Shareholders		
UPM-Kymmene Oyj	Annual	04-Apr-24	6	Receive Financial Statements and Statutory Reports		
UPM-Kymmene Oyj	Annual	04-Apr-24	7	Accept Financial Statements and Statutory Reports	For	For
UPM-Kymmene Oyj	Annual	04-Apr-24	8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share	For	For
UPM-Kymmene Oyj	Annual	04-Apr-24	9	Approve Discharge of Board and President	For	For
UPM-Kymmene Oyj	Annual	04-Apr-24	10	Approve Remuneration Report	For	For
UPM-Kymmene Oyj	Annual	04-Apr-24	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
UPM-Kymmene Oyj	Annual	04-Apr-24	12	Remuneration of Directors in the Amount of EUR 231,000 for Chairman, EUR 145,000 for Deputy Chairman and EUR 120,000 for Other Directors; Approve Compensation for Committee Work	For	For
UPM-Kymmene Oyj	Annual	04-Apr-24	13	Fix Number of Directors at Nine	For	For
UPM-Kymmene Oyj	Annual	04-Apr-24	14	Reelect Pia Aaltonen-Forsell, Henrik Ehnrooth, Jari Gustafsson, Piia-Noora Kauppi, Topi Manner, Marjan Oudeman, Martin a Porta and Kim Wahl as Directors; Elect Melanie Maas-Brunner as New Director	For	For
UPM-Kymmene Oyj	Annual	04-Apr-24	15	Approve Remuneration of Auditors	For	For
UPM-Kymmene Oyj	Annual	04-Apr-24	16	Ratify Ernst & Young Oy as Auditor for FY 2025	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
UPM-Kymmene Oyj	Annual	04-Apr-24	17	Approve Issuance of up to 25 Million Shares without Preemptive Rights	For	For
UPM-Kymmene Oyj	Annual	04-Apr-24	18	Authorize Share Repurchase Program	For	For
UPM-Kymmene Oyj	Annual	04-Apr-24	19	Authorize Charitable Donations	For	For
UPM-Kymmene Oyj	Annual	04-Apr-24	20	Close Meeting		
UPM-Kymmene Oyj	Annual	04-Apr-24	1	Open Meeting		
UPM-Kymmene Oyj	Annual	04-Apr-24	2	Call the Meeting to Order		
UPM-Kymmene Oyj	Annual	04-Apr-24	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
UPM-Kymmene Oyj	Annual	04-Apr-24	4	Acknowledge Proper Convening of Meeting		
UPM-Kymmene Oyj	Annual	04-Apr-24	5	Prepare and Approve List of Shareholders		
UPM-Kymmene Oyj	Annual	04-Apr-24	6	Receive Financial Statements and Statutory Reports		
UPM-Kymmene Oyj	Annual	04-Apr-24	7	Accept Financial Statements and Statutory Reports	For	For
UPM-Kymmene Oyj	Annual	04-Apr-24	8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share	For	For
UPM-Kymmene Oyj	Annual	04-Apr-24	9	Approve Discharge of Board and President	For	For
UPM-Kymmene Oyj	Annual	04-Apr-24	10	Approve Remuneration Report	For	For
UPM-Kymmene Oyj	Annual	04-Apr-24	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
UPM-Kymmene Oyj	Annual	04-Apr-24	12	Remuneration of Directors in the Amount of EUR 231,000 for Chairman, EUR 145,000 for Deputy Chairman and EUR 120,000 for Other Directors; Approve Compensation for Committee Work	For	For
UPM-Kymmene Oyj	Annual	04-Apr-24	13	Fix Number of Directors at Nine	For	For
UPM-Kymmene Oyj	Annual	04-Apr-24	14	Reelect Pia Aaltonen-Forsell, Henrik Ehmrooth, Jari Gustafsson, Piia-Noora Kauppi, Topi Manner, Marjan Oudeman, Martin a Porta and Kim Wahl as Directors; Elect Melanie Maas-Brunner as New Director	For	For
UPM-Kymmene Oyj	Annual	04-Apr-24	15	Approve Remuneration of Auditors	For	For
UPM-Kymmene Oyj	Annual	04-Apr-24	16	Ratify Ernst & Young Oy as Auditor for FY 2025	For	For
UPM-Kymmene Oyj	Annual	04-Apr-24	17	Approve Issuance of up to 25 Million Shares without Preemptive Rights	For	For
UPM-Kymmene Oyj	Annual	04-Apr-24	18	Authorize Share Repurchase Program	For	For
UPM-Kymmene Oyj	Annual	04-Apr-24	19	Authorize Charitable Donations	For	For
UPM-Kymmene Oyj	Annual	04-Apr-24	20	Close Meeting		
PSP Swiss Property AG	Annual	04-Apr-24	1	Accept Financial Statements and Statutory Reports	For	Do Not Vote
PSP Swiss Property AG	Annual	04-Apr-24	2	Approve Remuneration Report (Non-Binding)	For	Do Not Vote
PSP Swiss Property AG	Annual	04-Apr-24	3	Approve Allocation of Income and Dividends of CHF 3.85 per Share	For	Do Not Vote
PSP Swiss Property AG	Annual	04-Apr-24	4	Approve Discharge of Board and Senior Management	For	Do Not Vote
PSP Swiss Property AG	Annual	04-Apr-24	5.1	Reelect Luciano Gabriel as Director	For	Do Not Vote
PSP Swiss Property AG	Annual	04-Apr-24	5.2	Reelect Henrik Saxborn as Director	For	Do Not Vote
PSP Swiss Property AG	Annual	04-Apr-24	5.3	Reelect Mark Abramson as Director	For	Do Not Vote
PSP Swiss Property AG	Annual	04-Apr-24	5.4	Reelect Corinne Denzler as Director	For	Do Not Vote
PSP Swiss Property AG	Annual	04-Apr-24	5.5	Reelect Adrian Dudle as Director	For	Do Not Vote
PSP Swiss Property AG	Annual	04-Apr-24	5.6	Elect Katharina Lichtner as Director	For	Do Not Vote
PSP Swiss Property AG	Annual	04-Apr-24	6	Reelect Luciano Gabriel as Board Chair	For	Do Not Vote
PSP Swiss Property AG	Annual	04-Apr-24	7.1	Reappoint Henrik Saxborn as Member of the Compensation Committee	For	Do Not Vote
PSP Swiss Property AG	Annual	04-Apr-24	7.2	Reappoint Corinne Denzler as Member of the Compensation Committee	For	Do Not Vote
PSP Swiss Property AG	Annual	04-Apr-24	7.3	Reappoint Adrian Dudle as Member of the Compensation Committee	For	Do Not Vote
PSP Swiss Property AG	Annual	04-Apr-24	8	Approve Remuneration of Directors in the Amount of CHF 900,000	For	Do Not Vote
PSP Swiss Property AG	Annual	04-Apr-24	9	Approve Remuneration of Executive Committee in the Amount of CHF 4.3 Million	For	Do Not Vote
PSP Swiss Property AG	Annual	04-Apr-24	10	Ratify Ernst & Young AG as Auditors	For	Do Not Vote
PSP Swiss Property AG	Annual	04-Apr-24	11	Designate Proxy Voting Services GmbH as Independent Proxy	For	Do Not Vote
PSP Swiss Property AG	Annual	04-Apr-24	12.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Do Not Vote
PSP Swiss Property AG	Annual	04-Apr-24	12.2	Additional Voting Instructions - Shareholder Proposals (Voting)	None	Do Not Vote
Carnival Corporation	Annual	05-Apr-24	1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc	For	For
Carnival Corporation	Annual	05-Apr-24	2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc	For	For
Carnival Corporation	Annual	05-Apr-24	3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc	For	For
Carnival Corporation	Annual	05-Apr-24	4	Elect Nelda J. Connors as a Director of Carnival Corporation and as a Director of Carnival plc	For	For
Carnival Corporation	Annual	05-Apr-24	5	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc	For	For
Carnival Corporation	Annual	05-Apr-24	6	Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc	For	For
Carnival Corporation	Annual	05-Apr-24	7	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc	For	For
Carnival Corporation	Annual	05-Apr-24	8	Re-elect Sara Mathew as a Director of Carnival Corporation and as a Director of Carnival plc	For	For
Carnival Corporation	Annual	05-Apr-24	9	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc	For	For
Carnival Corporation	Annual	05-Apr-24	10	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc	For	For
Carnival Corporation	Annual	05-Apr-24	11	Re-elect Josh Weinstein as a Director of Carnival Corporation and as a Director of Carnival plc	For	For
Carnival Corporation	Annual	05-Apr-24	12	Re-elect Randy Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc	For	For
Carnival Corporation	Annual	05-Apr-24	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Carnival Corporation	Annual	05-Apr-24	14	Approve Directors' Remuneration Report (in Accordance with Legal Requirements Applicable to UK Companies)	For	For
Carnival Corporation	Annual	05-Apr-24	15	Appoint Deloitte LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of Deloitte & Touche LLP as the Independent Registered Public Accounting Firm of Carnival Corporation	For	For
Carnival Corporation	Annual	05-Apr-24	16	Authorize Board to Fix Remuneration of Auditors	For	For
Carnival Corporation	Annual	05-Apr-24	17	Receive the Accounts and Reports of the Directors and Auditors of Carnival plc for the Year Ended November 30, 2023 (in Accordance with Legal Requirements Applicable to UK Companies)	For	For
Carnival Corporation	Annual	05-Apr-24	18	Approve Issuance of Equity	For	For
Carnival Corporation	Annual	05-Apr-24	19	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
Carnival Corporation	Annual	05-Apr-24	20	Authorize Share Repurchase Program	For	For
Carnival Corporation	Annual	05-Apr-24	21	Approve Omnibus Stock Plan	For	For
Carnival Corporation	Annual	05-Apr-24	1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc	For	For
Carnival Corporation	Annual	05-Apr-24	2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc	For	For
Carnival Corporation	Annual	05-Apr-24	3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc	For	For
Carnival Corporation	Annual	05-Apr-24	4	Elect Nelda J. Connors as a Director of Carnival Corporation and as a Director of Carnival plc	For	For
Carnival Corporation	Annual	05-Apr-24	5	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc	For	For
Carnival Corporation	Annual	05-Apr-24	6	Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc	For	For
Carnival Corporation	Annual	05-Apr-24	7	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc	For	For
Carnival Corporation	Annual	05-Apr-24	8	Re-elect Sara Mathew as a Director of Carnival Corporation and as a Director of Carnival plc	For	For
Carnival Corporation	Annual	05-Apr-24	9	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc	For	For
Carnival Corporation	Annual	05-Apr-24	10	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc	For	For
Carnival Corporation	Annual	05-Apr-24	11	Re-elect Josh Weinstein as a Director of Carnival Corporation and as a Director of Carnival plc	For	For
Carnival Corporation	Annual	05-Apr-24	12	Re-elect Randy Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc	For	For
Carnival Corporation	Annual	05-Apr-24	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Carnival Corporation	Annual	05-Apr-24	14	Approve Directors' Remuneration Report (in Accordance with Legal Requirements Applicable to UK Companies)	For	For
Carnival Corporation	Annual	05-Apr-24	15	Appoint Deloitte LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of Deloitte & Touche LLP as the Independent Registered Public Accounting Firm of Carnival Corporation	For	For
Carnival Corporation	Annual	05-Apr-24	16	Authorize Board to Fix Remuneration of Auditors	For	For
Carnival Corporation	Annual	05-Apr-24	17	Receive the Accounts and Reports of the Directors and Auditors of Carnival plc for the Year Ended November 30, 2023 (in Accordance with Legal Requirements Applicable to UK Companies)	For	For
Carnival Corporation	Annual	05-Apr-24	18	Approve Issuance of Equity	For	For
Carnival Corporation	Annual	05-Apr-24	19	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
Carnival Corporation	Annual	05-Apr-24	20	Authorize Share Repurchase Program	For	For
Carnival Corporation	Annual	05-Apr-24	21	Approve Omnibus Stock Plan	For	For
Telix Pharmaceuticals Limited	Special	05-Apr-24	1	Ratify Past Issuance of Dedicaid Consideration Shares to Thomas Beyer, Marcus Hacker and Laszlo Papp	For	For
Telix Pharmaceuticals Limited	Special	05-Apr-24	2	Ratify Past Issuance of Lightpoint Consideration Shares to Lightpoint Medical Ltd	For	For
Telix Pharmaceuticals Limited	Special	05-Apr-24	3	Ratify Past Issuance of Lightpoint Rights to Lightpoint Medical Ltd	For	For
Telix Pharmaceuticals Limited	Special	05-Apr-24	4	Approve Issuance of QSAM Consideration Shares to Holders of QSAM Biosciences, Inc. Shares	For	For
Telix Pharmaceuticals Limited	Special	05-Apr-24	5	Approve Issuance of QSAM Rights to Holders of QSAM Biosciences, Inc. Shares	For	For
Telix Pharmaceuticals Limited	Special	05-Apr-24	6	Approve Issuance of IsoTherapeutics Consideration Shares to Keith Frank, Jaime Simon and Steve Ellebracht	For	For
Telix Pharmaceuticals Limited	Special	05-Apr-24	7	Approve Issuance of ARTMS Consideration Shares to Holders of ARTMS Inc. Shares	For	For
Telix Pharmaceuticals Limited	Special	05-Apr-24	1	Ratify Past Issuance of Dedicaid Consideration Shares to Thomas Beyer, Marcus Hacker and Laszlo Papp	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Telix Pharmaceuticals Limited	Special	05-Apr-24	2	Ratify Past Issuance of Lightpoint Consideration Shares to Lightpoint Medical Ltd	For	For
Telix Pharmaceuticals Limited	Special	05-Apr-24	3	Ratify Past Issuance of Lightpoint Rights to Lightpoint Medical Ltd	For	For
Telix Pharmaceuticals Limited	Special	05-Apr-24	4	Approve Issuance of QSAM Consideration Shares to Holders of QSAM Biosciences, Inc. Shares	For	For
Telix Pharmaceuticals Limited	Special	05-Apr-24	5	Approve Issuance of QSAM Rights to Holders of QSAM Biosciences, Inc. Shares	For	For
Telix Pharmaceuticals Limited	Special	05-Apr-24	6	Approve Issuance of IsoTherapeutics Consideration Shares to Keith Frank, Jaime Simon and Steve Ellebracht	For	For
Telix Pharmaceuticals Limited	Special	05-Apr-24	7	Approve Issuance of ARTMS Consideration Shares to Holders of ARTMS Inc. Shares	For	For
SCB X Public Company Limited	Annual	05-Apr-24	1	Acknowledge Annual Report		
SCB X Public Company Limited	Annual	05-Apr-24	2	Approve Financial Statements	For	For
SCB X Public Company Limited	Annual	05-Apr-24	3	Approve Allocation of Income and Dividend Payment	For	For
SCB X Public Company Limited	Annual	05-Apr-24	4.1	Elect Vichit Suraphongchai as Director	For	For
SCB X Public Company Limited	Annual	05-Apr-24	4.2	Elect Apisak Tantivorawong as Director	For	For
SCB X Public Company Limited	Annual	05-Apr-24	4.3	Elect Winid Silamongkol as Director	For	For
SCB X Public Company Limited	Annual	05-Apr-24	4.4	Elect Nuntawan Sakuntanaga as Director	For	For
SCB X Public Company Limited	Annual	05-Apr-24	4.5	Elect Tibordee Wattanakul as Director	For	For
SCB X Public Company Limited	Annual	05-Apr-24	4.6	Elect Arthid Nanthawithaya as Director	For	For
SCB X Public Company Limited	Annual	05-Apr-24	5	Approve Remuneration and Bonus of Directors	For	For
SCB X Public Company Limited	Annual	05-Apr-24	6	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For
A. O. Smith Corporation	Annual	09-Apr-24	1.1	Elect Director Victoria M. Holt	For	Withhold
A. O. Smith Corporation	Annual	09-Apr-24	1.2	Elect Director Ihham Kadri	For	Withhold
A. O. Smith Corporation	Annual	09-Apr-24	1.3	Elect Director Michael M. Larsen	For	For
A. O. Smith Corporation	Annual	09-Apr-24	1.4	Elect Director Christopher L. Mapes	For	Withhold
A. O. Smith Corporation	Annual	09-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
A. O. Smith Corporation	Annual	09-Apr-24	3	Ratify Ernst & Young LLP as Auditors	For	For
A. O. Smith Corporation	Annual	09-Apr-24	4	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	Against	Against
A. O. Smith Corporation	Annual	09-Apr-24	1.1	Elect Director Victoria M. Holt	For	Withhold
A. O. Smith Corporation	Annual	09-Apr-24	1.2	Elect Director Ihham Kadri	For	Withhold
A. O. Smith Corporation	Annual	09-Apr-24	1.3	Elect Director Michael M. Larsen	For	For
A. O. Smith Corporation	Annual	09-Apr-24	1.4	Elect Director Christopher L. Mapes	For	Withhold
A. O. Smith Corporation	Annual	09-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
A. O. Smith Corporation	Annual	09-Apr-24	3	Ratify Ernst & Young LLP as Auditors	For	For
A. O. Smith Corporation	Annual	09-Apr-24	4	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	Against	Against
The Bank of Nova Scotia	Annual	09-Apr-24	1.1	Elect Director Nora A. Aufreiter	For	For
The Bank of Nova Scotia	Annual	09-Apr-24	1.2	Elect Director Guillermo E. Babatz	For	For
The Bank of Nova Scotia	Annual	09-Apr-24	1.3	Elect Director Scott B. Bonham	For	For
The Bank of Nova Scotia	Annual	09-Apr-24	1.4	Elect Director Daniel (Don) H. Callahan	For	For
The Bank of Nova Scotia	Annual	09-Apr-24	1.5	Elect Director W. Dave Dowrich	For	For
The Bank of Nova Scotia	Annual	09-Apr-24	1.6	Elect Director Michael B. Medline	For	For
The Bank of Nova Scotia	Annual	09-Apr-24	1.7	Elect Director Lynn K. Patterson	For	For
The Bank of Nova Scotia	Annual	09-Apr-24	1.8	Elect Director Michael D. Penner	For	For
The Bank of Nova Scotia	Annual	09-Apr-24	1.9	Elect Director Una M. Power	For	For
The Bank of Nova Scotia	Annual	09-Apr-24	1.10	Elect Director Aaron W. Regent	For	For
The Bank of Nova Scotia	Annual	09-Apr-24	1.11	Elect Director Calin Rovinescu	For	For
The Bank of Nova Scotia	Annual	09-Apr-24	1.12	Elect Director Sandra J. Stuart	For	For
The Bank of Nova Scotia	Annual	09-Apr-24	1.13	Elect Director L. Scott Thomson	For	For
The Bank of Nova Scotia	Annual	09-Apr-24	1.14	Elect Director Benita M. Warmbold	For	For
The Bank of Nova Scotia	Annual	09-Apr-24	2	Ratify KPMG LLP as Auditors	For	For
The Bank of Nova Scotia	Annual	09-Apr-24	3	Advisory Vote on Executive Compensation Approach	For	For
The Bank of Nova Scotia	Annual	09-Apr-24	4	SP 1: Report on Impact of Oil and Gas Divestment	Against	Against
The Bank of Nova Scotia	Annual	09-Apr-24	5	SP 2: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against	Against
The Bank of Nova Scotia	Annual	09-Apr-24	6	SP 3: Advisory Vote on Environmental Policies	Against	Against
The Bank of Nova Scotia	Annual	09-Apr-24	1.1	Elect Director Nora A. Aufreiter	For	For
The Bank of Nova Scotia	Annual	09-Apr-24	1.2	Elect Director Guillermo E. Babatz	For	For
The Bank of Nova Scotia	Annual	09-Apr-24	1.3	Elect Director Scott B. Bonham	For	For
The Bank of Nova Scotia	Annual	09-Apr-24	1.4	Elect Director Daniel (Don) H. Callahan	For	For
The Bank of Nova Scotia	Annual	09-Apr-24	1.5	Elect Director W. Dave Dowrich	For	For
The Bank of Nova Scotia	Annual	09-Apr-24	1.6	Elect Director Michael B. Medline	For	For
The Bank of Nova Scotia	Annual	09-Apr-24	1.7	Elect Director Lynn K. Patterson	For	For
The Bank of Nova Scotia	Annual	09-Apr-24	1.8	Elect Director Michael D. Penner	For	For
The Bank of Nova Scotia	Annual	09-Apr-24	1.9	Elect Director Una M. Power	For	For
The Bank of Nova Scotia	Annual	09-Apr-24	1.10	Elect Director Aaron W. Regent	For	For
The Bank of Nova Scotia	Annual	09-Apr-24	1.11	Elect Director Calin Rovinescu	For	For
The Bank of Nova Scotia	Annual	09-Apr-24	1.12	Elect Director Sandra J. Stuart	For	For
The Bank of Nova Scotia	Annual	09-Apr-24	1.13	Elect Director L. Scott Thomson	For	For
The Bank of Nova Scotia	Annual	09-Apr-24	1.14	Elect Director Benita M. Warmbold	For	For
The Bank of Nova Scotia	Annual	09-Apr-24	2	Ratify KPMG LLP as Auditors	For	For
The Bank of Nova Scotia	Annual	09-Apr-24	3	Advisory Vote on Executive Compensation Approach	For	For
The Bank of Nova Scotia	Annual	09-Apr-24	4	SP 1: Report on Impact of Oil and Gas Divestment	Against	Against
The Bank of Nova Scotia	Annual	09-Apr-24	5	SP 2: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against	Against
The Bank of Nova Scotia	Annual	09-Apr-24	6	SP 3: Advisory Vote on Environmental Policies	Against	Against
The Bank of New York Mellon Corporation	Annual	09-Apr-24	1a	Elect Director Linda Z. Cook	For	For
The Bank of New York Mellon Corporation	Annual	09-Apr-24	1b	Elect Director Joseph J. Echevarria	For	For
The Bank of New York Mellon Corporation	Annual	09-Apr-24	1c	Elect Director M. Amy Gilliland	For	For
The Bank of New York Mellon Corporation	Annual	09-Apr-24	1d	Elect Director Jeffrey A. Goldstein	For	For
The Bank of New York Mellon Corporation	Annual	09-Apr-24	1e	Elect Director K. Guru Gowrappan	For	For
The Bank of New York Mellon Corporation	Annual	09-Apr-24	1f	Elect Director Ralph Izzo	For	For
The Bank of New York Mellon Corporation	Annual	09-Apr-24	1g	Elect Director Sandra E. "Sandie" O'Connor	For	For
The Bank of New York Mellon Corporation	Annual	09-Apr-24	1h	Elect Director Elizabeth E. Robinson	For	For
The Bank of New York Mellon Corporation	Annual	09-Apr-24	1i	Elect Director Rakefet Russak-Aminoach	For	For
The Bank of New York Mellon Corporation	Annual	09-Apr-24	1j	Elect Director Robin A. Vince	For	For
The Bank of New York Mellon Corporation	Annual	09-Apr-24	1k	Elect Director Alfred W. "Al" Zollar	For	For
The Bank of New York Mellon Corporation	Annual	09-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Bank of New York Mellon Corporation	Annual	09-Apr-24	3	Ratify KPMG LLP as Auditors	For	For
The Bank of New York Mellon Corporation	Annual	09-Apr-24	4	Report on Lobbying Payments and Policy	Against	Against
The Bank of New York Mellon Corporation	Annual	09-Apr-24	5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against
The Bank of New York Mellon Corporation	Annual	09-Apr-24	1a	Elect Director Linda Z. Cook	For	For
The Bank of New York Mellon Corporation	Annual	09-Apr-24	1b	Elect Director Joseph J. Echevarria	For	For
The Bank of New York Mellon Corporation	Annual	09-Apr-24	1c	Elect Director M. Amy Gilliland	For	For
The Bank of New York Mellon Corporation	Annual	09-Apr-24	1d	Elect Director Jeffrey A. Goldstein	For	For
The Bank of New York Mellon Corporation	Annual	09-Apr-24	1e	Elect Director K. Guru Gowrappan	For	For
The Bank of New York Mellon Corporation	Annual	09-Apr-24	1f	Elect Director Ralph Izzo	For	For
The Bank of New York Mellon Corporation	Annual	09-Apr-24	1g	Elect Director Sandra E. "Sandie" O'Connor	For	For
The Bank of New York Mellon Corporation	Annual	09-Apr-24	1h	Elect Director Elizabeth E. Robinson	For	For
The Bank of New York Mellon Corporation	Annual	09-Apr-24	1i	Elect Director Rakefet Russak-Aminoach	For	For
The Bank of New York Mellon Corporation	Annual	09-Apr-24	1j	Elect Director Robin A. Vince	For	For
The Bank of New York Mellon Corporation	Annual	09-Apr-24	1k	Elect Director Alfred W. "Al" Zollar	For	For
The Bank of New York Mellon Corporation	Annual	09-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Bank of New York Mellon Corporation	Annual	09-Apr-24	3	Ratify KPMG LLP as Auditors	For	For
The Bank of New York Mellon Corporation	Annual	09-Apr-24	4	Report on Lobbying Payments and Policy	Against	Against
The Bank of New York Mellon Corporation	Annual	09-Apr-24	5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against
Clariant AG	Annual	09-Apr-24	1.1	Accept Financial Statements and Statutory Reports	For	For
Clariant AG	Annual	09-Apr-24	1.2	Approve Non-Financial Report (Non-Binding)	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Clariant AG	Annual	09-Apr-24	1.3	Approve Remuneration Report (Non-Binding)	For	For
Clariant AG	Annual	09-Apr-24	2	Approve Discharge of Board and Senior Management	For	For
Clariant AG	Annual	09-Apr-24	3.1	Approve Allocation of Income	For	For
Clariant AG	Annual	09-Apr-24	3.2	Approve CHF 139.4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.42 per Share	For	For
Clariant AG	Annual	09-Apr-24	4.1.a	Reelect Ahmed Al Umar as Director	For	For
Clariant AG	Annual	09-Apr-24	4.1.b	Reelect Guenter von Au as Director	For	Against
Clariant AG	Annual	09-Apr-24	4.1.c	Reelect Roberto Gualdoni as Director	For	For
Clariant AG	Annual	09-Apr-24	4.1.d	Elect Jens Lohmann as Director	For	For
Clariant AG	Annual	09-Apr-24	4.1.e	Reelect Thilo Mannhardt as Director	For	For
Clariant AG	Annual	09-Apr-24	4.1.f	Reelect Geoffery Merszei as Director	For	For
Clariant AG	Annual	09-Apr-24	4.1.g	Reelect Eveline Saupper as Director	For	For
Clariant AG	Annual	09-Apr-24	4.1.h	Reelect Peter Steiner as Director	For	For
Clariant AG	Annual	09-Apr-24	4.1.i	Reelect Claudia Suessmuth Dyckerhoff as Director	For	Against
Clariant AG	Annual	09-Apr-24	4.1.j	Reelect Susanne Wamsler as Director	For	For
Clariant AG	Annual	09-Apr-24	4.1.k	Reelect Konstantin Winterstein as Director	For	For
Clariant AG	Annual	09-Apr-24	4.2	Reelect Guenter von Au as Board Chair	For	Against
Clariant AG	Annual	09-Apr-24	4.3.1	Appoint Jens Lohmann as Member of the Compensation Committee	For	For
Clariant AG	Annual	09-Apr-24	4.3.2	Reappoint Eveline Saupper as Member of the Compensation Committee	For	For
Clariant AG	Annual	09-Apr-24	4.3.3	Reappoint Claudia Suessmuth Dyckerhoff as Member of the Compensation Committee	For	Against
Clariant AG	Annual	09-Apr-24	4.3.4	Reappoint Konstantin Winterstein as Member of the Compensation Committee	For	For
Clariant AG	Annual	09-Apr-24	4.4	Designate Balthasar Settelen as Independent Proxy	For	For
Clariant AG	Annual	09-Apr-24	4.5	Ratify KPMG AG as Auditors	For	For
Clariant AG	Annual	09-Apr-24	5.1	Approve Remuneration of Directors in the Amount of CHF 5 Million	For	For
Clariant AG	Annual	09-Apr-24	5.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 16 Million	For	For
Clariant AG	Annual	09-Apr-24	6.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against
Clariant AG	Annual	09-Apr-24	6.2	Additional Voting Instructions - Shareholder Proposals (Voting)	None	Against
Clariant AG	Annual	09-Apr-24	1.1	Accept Financial Statements and Statutory Reports	For	For
Clariant AG	Annual	09-Apr-24	1.2	Approve Non-Financial Report (Non-Binding)	For	For
Clariant AG	Annual	09-Apr-24	1.3	Approve Remuneration Report (Non-Binding)	For	For
Clariant AG	Annual	09-Apr-24	2	Approve Discharge of Board and Senior Management	For	For
Clariant AG	Annual	09-Apr-24	3.1	Approve Allocation of Income	For	For
Clariant AG	Annual	09-Apr-24	3.2	Approve CHF 139.4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.42 per Share	For	For
Clariant AG	Annual	09-Apr-24	4.1.a	Reelect Ahmed Al Umar as Director	For	For
Clariant AG	Annual	09-Apr-24	4.1.b	Reelect Guenter von Au as Director	For	Against
Clariant AG	Annual	09-Apr-24	4.1.c	Reelect Roberto Gualdoni as Director	For	For
Clariant AG	Annual	09-Apr-24	4.1.d	Elect Jens Lohmann as Director	For	For
Clariant AG	Annual	09-Apr-24	4.1.e	Reelect Thilo Mannhardt as Director	For	For
Clariant AG	Annual	09-Apr-24	4.1.f	Reelect Geoffery Merszei as Director	For	For
Clariant AG	Annual	09-Apr-24	4.1.g	Reelect Eveline Saupper as Director	For	For
Clariant AG	Annual	09-Apr-24	4.1.h	Reelect Peter Steiner as Director	For	For
Clariant AG	Annual	09-Apr-24	4.1.i	Reelect Claudia Suessmuth Dyckerhoff as Director	For	Against
Clariant AG	Annual	09-Apr-24	4.1.j	Reelect Susanne Wamsler as Director	For	For
Clariant AG	Annual	09-Apr-24	4.1.k	Reelect Konstantin Winterstein as Director	For	For
Clariant AG	Annual	09-Apr-24	4.2	Reelect Guenter von Au as Board Chair	For	Against
Clariant AG	Annual	09-Apr-24	4.3.1	Appoint Jens Lohmann as Member of the Compensation Committee	For	For
Clariant AG	Annual	09-Apr-24	4.3.2	Reappoint Eveline Saupper as Member of the Compensation Committee	For	For
Clariant AG	Annual	09-Apr-24	4.3.3	Reappoint Claudia Suessmuth Dyckerhoff as Member of the Compensation Committee	For	Against
Clariant AG	Annual	09-Apr-24	4.3.4	Reappoint Konstantin Winterstein as Member of the Compensation Committee	For	For
Clariant AG	Annual	09-Apr-24	4.4	Designate Balthasar Settelen as Independent Proxy	For	For
Clariant AG	Annual	09-Apr-24	4.5	Ratify KPMG AG as Auditors	For	For
Clariant AG	Annual	09-Apr-24	5.1	Approve Remuneration of Directors in the Amount of CHF 5 Million	For	For
Clariant AG	Annual	09-Apr-24	5.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 16 Million	For	For
Clariant AG	Annual	09-Apr-24	6.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against
Clariant AG	Annual	09-Apr-24	6.2	Additional Voting Instructions - Shareholder Proposals (Voting)	None	Against
VINCI SA	Annual/Special	09-Apr-24	1	Approve Consolidated Financial Statements and Statutory Reports	For	For
VINCI SA	Annual/Special	09-Apr-24	2	Approve Financial Statements and Statutory Reports	For	For
VINCI SA	Annual/Special	09-Apr-24	3	Approve Allocation of Income and Dividends of EUR 4.50 per Share	For	For
VINCI SA	Annual/Special	09-Apr-24	4	Reelect Benoit Bazin as Director	For	For
VINCI SA	Annual/Special	09-Apr-24	5	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	For	For
VINCI SA	Annual/Special	09-Apr-24	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
VINCI SA	Annual/Special	09-Apr-24	7	Approve Remuneration Policy of Directors	For	For
VINCI SA	Annual/Special	09-Apr-24	8	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	For	For
VINCI SA	Annual/Special	09-Apr-24	9	Approve Compensation Report	For	For
VINCI SA	Annual/Special	09-Apr-24	10	Approve Compensation of Xavier Huillard, Chairman and CEO	For	For
VINCI SA	Annual/Special	09-Apr-24	11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
VINCI SA	Annual/Special	09-Apr-24	12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
VINCI SA	Annual/Special	09-Apr-24	13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
VINCI SA	Annual/Special	09-Apr-24	14	Authorize Filing of Required Documents/Other Formalities	For	For
VINCI SA	Annual/Special	09-Apr-24	1	Approve Consolidated Financial Statements and Statutory Reports	For	For
VINCI SA	Annual/Special	09-Apr-24	2	Approve Financial Statements and Statutory Reports	For	For
VINCI SA	Annual/Special	09-Apr-24	3	Approve Allocation of Income and Dividends of EUR 4.50 per Share	For	For
VINCI SA	Annual/Special	09-Apr-24	4	Reelect Benoit Bazin as Director	For	For
VINCI SA	Annual/Special	09-Apr-24	5	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	For	For
VINCI SA	Annual/Special	09-Apr-24	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
VINCI SA	Annual/Special	09-Apr-24	7	Approve Remuneration Policy of Directors	For	For
VINCI SA	Annual/Special	09-Apr-24	8	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	For	For
VINCI SA	Annual/Special	09-Apr-24	9	Approve Compensation Report	For	For
VINCI SA	Annual/Special	09-Apr-24	10	Approve Compensation of Xavier Huillard, Chairman and CEO	For	For
VINCI SA	Annual/Special	09-Apr-24	11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
VINCI SA	Annual/Special	09-Apr-24	12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
VINCI SA	Annual/Special	09-Apr-24	13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
VINCI SA	Annual/Special	09-Apr-24	14	Authorize Filing of Required Documents/Other Formalities	For	For
Prologis Property Mexico SA de CV	Annual	09-Apr-24	1	Approve Financial Statements and Statutory Reports	For	For
Prologis Property Mexico SA de CV	Annual	09-Apr-24	2	Approve Annual Report of Trust	For	For
Prologis Property Mexico SA de CV	Annual	09-Apr-24	3	Ratify, Elect and/or Dismiss Members and/or Alternates of Technical Committee and Verify Their Independence Classification	For	For
Prologis Property Mexico SA de CV	Annual	09-Apr-24	4	Ratify Remuneration of Members and/or Alternates of Technical Committee	For	For
Prologis Property Mexico SA de CV	Annual	09-Apr-24	5.1	Approve Acquisition of up to 100 Percent of Real Estate Trust Certificates (CBFIs) of Terrafina Re: Tender Offers of Acquisition and Reciprocal Subscription	For	For
Prologis Property Mexico SA de CV	Annual	09-Apr-24	5.2	Authorize Administrator to Set Terms and Conditions of Offerings	For	For
Prologis Property Mexico SA de CV	Annual	09-Apr-24	5.3	Authorize Administrator to Carry out Acts to Accomplish Offerings	For	For
Prologis Property Mexico SA de CV	Annual	09-Apr-24	5.4	In Holders Meeting of Terrafina, Exercise Vote to Approve Cancellation of Registration of Terrafina's Real Estate Trust Certificates (CBFIs) from National Registry of Securities	For	For
Prologis Property Mexico SA de CV	Annual	09-Apr-24	6.1	Approve Issuance of Real Estate Trust Certificates (CBFIs) in Connection with Offerings Re: Acquisition	For	For
Prologis Property Mexico SA de CV	Annual	09-Apr-24	6.2	Approve to Use CBFIs Currently Registered in National Securities Registry under Recurring Issuer Program Authorized by National Banking and Securities Commission on May 24, 2019 to Carry out Additional Issuance to be Used in Offerings	For	For
Prologis Property Mexico SA de CV	Annual	09-Apr-24	6.3	Authorize Administrator to Set Terms and Conditions of Such Additional Issuances	For	For
Prologis Property Mexico SA de CV	Annual	09-Apr-24	7	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Fabege AB	Annual	09-Apr-24	1	Open Meeting		
Fabege AB	Annual	09-Apr-24	2	Elect Jan Litborn as Chairman of Meeting	For	For
Fabege AB	Annual	09-Apr-24	3	Prepare and Approve List of Shareholders	For	For
Fabege AB	Annual	09-Apr-24	4	Approve Agenda of Meeting	For	For
Fabege AB	Annual	09-Apr-24	5	Designate Jonas Gombrii and Johannes Wingborg as Inspector(s) of Minutes of Meeting	For	For
Fabege AB	Annual	09-Apr-24	6	Acknowledge Proper Convening of Meeting	For	For
Fabege AB	Annual	09-Apr-24	7	Receive Financial Statements and Statutory Reports		
Fabege AB	Annual	09-Apr-24	8.a	Accept Financial Statements and Statutory Reports	For	For
Fabege AB	Annual	09-Apr-24	8.b	Approve Allocation of Income and Dividends of SEK 1.80 Per Share	For	For
Fabege AB	Annual	09-Apr-24	8.c1	Approve Discharge of Jan Litborn	For	For
Fabege AB	Annual	09-Apr-24	8.c2	Approve Discharge of Anette Asklin	For	For
Fabege AB	Annual	09-Apr-24	8.c3	Approve Discharge of Mattias Johansson	For	For
Fabege AB	Annual	09-Apr-24	8.c4	Approve Discharge of Martha Josefsson	For	For
Fabege AB	Annual	09-Apr-24	8.c5	Approve Discharge of Stina Lindh Hok	For	For
Fabege AB	Annual	09-Apr-24	8.c6	Approve Discharge of Lennart Mauritzson	For	For
Fabege AB	Annual	09-Apr-24	8.c7	Approve Discharge of Anne Arneby	For	For
Fabege AB	Annual	09-Apr-24	8.c8	Approve Discharge of Stefan Dahlbo	For	For
Fabege AB	Annual	09-Apr-24	8.d	Approve Record Dates for Dividend Payment	For	For
Fabege AB	Annual	09-Apr-24	9	Determine Number of Members (7) and Deputy Members (0) of Board	For	For
Fabege AB	Annual	09-Apr-24	10.a	Approve Remuneration of Directors in the Amount of SEK 625,000 for Chair and SEK 265,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Fabege AB	Annual	09-Apr-24	10.b	Approve Remuneration of Auditors	For	For
Fabege AB	Annual	09-Apr-24	11.a	Reelect Anette Asklin as Director	For	For
Fabege AB	Annual	09-Apr-24	11.b	Reelect Mattias Johansson as Director	For	For
Fabege AB	Annual	09-Apr-24	11.c	Reelect Martha Josefsson as Director	For	Against
Fabege AB	Annual	09-Apr-24	11.d	Reelect Jan Litborn as Director	For	Against
Fabege AB	Annual	09-Apr-24	11.e	Reelect Lennart Mauritzson as Director	For	Against
Fabege AB	Annual	09-Apr-24	11.f	Elect Bent Oustad as New Director	For	Against
Fabege AB	Annual	09-Apr-24	11.g	Elect Sofia Watt as New Director	For	For
Fabege AB	Annual	09-Apr-24	11.h	Reelect Jan Litborn as Board Chair	For	Against
Fabege AB	Annual	09-Apr-24	12	Ratify KPMG AB as Auditor	For	For
Fabege AB	Annual	09-Apr-24	13	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For	For
Fabege AB	Annual	09-Apr-24	14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Fabege AB	Annual	09-Apr-24	15	Approve Remuneration Report	For	For
Fabege AB	Annual	09-Apr-24	16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Fabege AB	Annual	09-Apr-24	17	Other Business		
Fabege AB	Annual	09-Apr-24	18	Close Meeting		
Indutrade AB	Annual	09-Apr-24	1	Open Meeting		
Indutrade AB	Annual	09-Apr-24	2	Elect Chairman of Meeting	For	For
Indutrade AB	Annual	09-Apr-24	3	Prepare and Approve List of Shareholders	For	For
Indutrade AB	Annual	09-Apr-24	4	Approve Agenda of Meeting	For	For
Indutrade AB	Annual	09-Apr-24	5	Designate Inspector(s) of Minutes of Meeting		
Indutrade AB	Annual	09-Apr-24	6	Acknowledge Proper Convening of Meeting	For	For
Indutrade AB	Annual	09-Apr-24	7	Receive Board's and Board Committee's Reports		
Indutrade AB	Annual	09-Apr-24	8	Receive Financial Statements and Statutory Reports		
Indutrade AB	Annual	09-Apr-24	9	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
Indutrade AB	Annual	09-Apr-24	10a	Accept Financial Statements and Statutory Reports	For	For
Indutrade AB	Annual	09-Apr-24	10b	Approve Allocation of Income and Dividends of SEK 2.85 Per Share	For	For
Indutrade AB	Annual	09-Apr-24	10c	Approve Record Date for Dividend Payment	For	For
Indutrade AB	Annual	09-Apr-24	10d.1	Approve Discharge of Bo Annvik	For	For
Indutrade AB	Annual	09-Apr-24	10d.2	Approve Discharge of Susanna Campbell	For	For
Indutrade AB	Annual	09-Apr-24	10d.3	Approve Discharge of Anders Jernhall	For	For
Indutrade AB	Annual	09-Apr-24	10d.4	Approve Discharge of Bengt Kjell	For	For
Indutrade AB	Annual	09-Apr-24	10d.5	Approve Discharge of Kerstin Lindell	For	For
Indutrade AB	Annual	09-Apr-24	10d.6	Approve Discharge of Ulf Lundahl	For	For
Indutrade AB	Annual	09-Apr-24	10d.7	Approve Discharge of Katarina Martinson	For	For
Indutrade AB	Annual	09-Apr-24	10d.8	Approve Discharge of Krister Melive	For	For
Indutrade AB	Annual	09-Apr-24	10d.9	Approve Discharge of Lars Pettersson	For	For
Indutrade AB	Annual	09-Apr-24	11	Receive Nominating Committee's Report		
Indutrade AB	Annual	09-Apr-24	12.1	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Indutrade AB	Annual	09-Apr-24	12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Indutrade AB	Annual	09-Apr-24	13.1	Approve Remuneration of Directors in the Amount of SEK 920,000 for Chairman and SEK 460,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Indutrade AB	Annual	09-Apr-24	13.2	Approve Remuneration of Auditors	For	For
Indutrade AB	Annual	09-Apr-24	14.1a	Reelect Bo Annvik as Director	For	For
Indutrade AB	Annual	09-Apr-24	14.1b	Reelect Susanna Campbell as Director	For	For
Indutrade AB	Annual	09-Apr-24	14.1c	Reelect Anders Jernhall as Director	For	For
Indutrade AB	Annual	09-Apr-24	14.1d	Reelect Kerstin Lindell as Director	For	For
Indutrade AB	Annual	09-Apr-24	14.1e	Reelect Ulf Lundahl as Director	For	For
Indutrade AB	Annual	09-Apr-24	14.1f	Reelect Katarina Martinson as Director	For	Against
Indutrade AB	Annual	09-Apr-24	14.1g	Reelect Lars Pettersson as Director	For	For
Indutrade AB	Annual	09-Apr-24	14.1h	Elect Pia Brantgarde Linder as New Director	For	For
Indutrade AB	Annual	09-Apr-24	14.2	Reelect Katarina Martinson as Board Chairman	For	Against
Indutrade AB	Annual	09-Apr-24	15	Ratify PricewaterhouseCoopers as Auditors	For	For
Indutrade AB	Annual	09-Apr-24	16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Indutrade AB	Annual	09-Apr-24	17	Approve Remuneration Report	For	For
Indutrade AB	Annual	09-Apr-24	18.a	Approve Performance Share Incentive Plan LTIP 2024 for Key Employees	For	For
Indutrade AB	Annual	09-Apr-24	18.b	Approve Equity Plan Financing	For	For
Indutrade AB	Annual	09-Apr-24	19	Close Meeting		
Indutrade AB	Annual	09-Apr-24	1	Open Meeting		
Indutrade AB	Annual	09-Apr-24	2	Elect Chairman of Meeting	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Indutrade AB	Annual	09-Apr-24	3	Prepare and Approve List of Shareholders	For	For
Indutrade AB	Annual	09-Apr-24	4	Approve Agenda of Meeting	For	For
Indutrade AB	Annual	09-Apr-24	5	Designate Inspector(s) of Minutes of Meeting		
Indutrade AB	Annual	09-Apr-24	6	Acknowledge Proper Convening of Meeting	For	For
Indutrade AB	Annual	09-Apr-24	7	Receive Board's and Board Committee's Reports		
Indutrade AB	Annual	09-Apr-24	8	Receive Financial Statements and Statutory Reports		
Indutrade AB	Annual	09-Apr-24	9	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
Indutrade AB	Annual	09-Apr-24	10a	Accept Financial Statements and Statutory Reports	For	For
Indutrade AB	Annual	09-Apr-24	10b	Approve Allocation of Income and Dividends of SEK 2.85 Per Share	For	For
Indutrade AB	Annual	09-Apr-24	10c	Approve Record Date for Dividend Payment	For	For
Indutrade AB	Annual	09-Apr-24	10d.1	Approve Discharge of Bo Annvik	For	For
Indutrade AB	Annual	09-Apr-24	10d.2	Approve Discharge of Susanna Campbell	For	For
Indutrade AB	Annual	09-Apr-24	10d.3	Approve Discharge of Anders Jernhall	For	For
Indutrade AB	Annual	09-Apr-24	10d.4	Approve Discharge of Bengt Kjell	For	For
Indutrade AB	Annual	09-Apr-24	10d.5	Approve Discharge of Kerstin Lindell	For	For
Indutrade AB	Annual	09-Apr-24	10d.6	Approve Discharge of Ulf Lundahl	For	For
Indutrade AB	Annual	09-Apr-24	10d.7	Approve Discharge of Katarina Martinson	For	For
Indutrade AB	Annual	09-Apr-24	10d.8	Approve Discharge of Krister Melve	For	For
Indutrade AB	Annual	09-Apr-24	10d.9	Approve Discharge of Lars Pettersson	For	For
Indutrade AB	Annual	09-Apr-24	11	Receive Nominating Committee's Report		
Indutrade AB	Annual	09-Apr-24	12.1	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Indutrade AB	Annual	09-Apr-24	12.2	Determine Number of Auditors (1) and Deputy Auditors (0)		
Indutrade AB	Annual	09-Apr-24	13.1	Approve Remuneration of Directors in the Amount of SEK 920,000 for Chairman and SEK 460,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Indutrade AB	Annual	09-Apr-24	13.2	Approve Remuneration of Auditors	For	For
Indutrade AB	Annual	09-Apr-24	14.1a	Reelect Bo Annvik as Director	For	For
Indutrade AB	Annual	09-Apr-24	14.1b	Reelect Susanna Campbell as Director	For	For
Indutrade AB	Annual	09-Apr-24	14.1c	Reelect Anders Jernhall as Director	For	For
Indutrade AB	Annual	09-Apr-24	14.1d	Reelect Kerstin Lindell as Director	For	For
Indutrade AB	Annual	09-Apr-24	14.1e	Reelect Ulf Lundahl as Director	For	For
Indutrade AB	Annual	09-Apr-24	14.1f	Reelect Katarina Martinson as Director	For	Against
Indutrade AB	Annual	09-Apr-24	14.1g	Reelect Lars Pettersson as Director	For	For
Indutrade AB	Annual	09-Apr-24	14.1h	Elect Pia Brantgarde Linder as New Director	For	For
Indutrade AB	Annual	09-Apr-24	14.2	Reelect Katarina Martinson as Board Chairman	For	Against
Indutrade AB	Annual	09-Apr-24	15	Ratify PricewaterhouseCoopers as Auditors	For	For
Indutrade AB	Annual	09-Apr-24	16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Indutrade AB	Annual	09-Apr-24	17	Approve Remuneration Report	For	For
Indutrade AB	Annual	09-Apr-24	18.a	Approve Performance Share Incentive Plan LTIP 2024 for Key Employees	For	For
Indutrade AB	Annual	09-Apr-24	18.b	Approve Equity Plan Financing	For	For
Indutrade AB	Annual	09-Apr-24	19	Close Meeting		
Vestas Wind Systems A/S	Annual	09-Apr-24	1	Receive Report of Board		
Vestas Wind Systems A/S	Annual	09-Apr-24	2	Accept Financial Statements and Statutory Reports	For	For
Vestas Wind Systems A/S	Annual	09-Apr-24	3	Approve Allocation of Income and Omission of Dividends	For	For
Vestas Wind Systems A/S	Annual	09-Apr-24	4	Approve Remuneration Report (Advisory Vote)	For	For
Vestas Wind Systems A/S	Annual	09-Apr-24	5	Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chairman, DKK 946,764 for Vice Chairman and DKK 473,382 for Other Directors; Approve Remuneration for Committee Work	For	For
Vestas Wind Systems A/S	Annual	09-Apr-24	6.a	Reelect Anders Runevad as Director	For	For
Vestas Wind Systems A/S	Annual	09-Apr-24	6.b	Reelect Eva Merete Sofelde Berneke as Director	For	For
Vestas Wind Systems A/S	Annual	09-Apr-24	6.c	Reelect Helle Thorning-Schmidt as Director	For	For
Vestas Wind Systems A/S	Annual	09-Apr-24	6.d	Reelect Karl-Henrik Sundstrom as Director	For	For
Vestas Wind Systems A/S	Annual	09-Apr-24	6.e	Reelect Lena Marie Olving as Director	For	For
Vestas Wind Systems A/S	Annual	09-Apr-24	6.f	Elect William (Bill) Fehrman as New Director	For	For
Vestas Wind Systems A/S	Annual	09-Apr-24	6.g	Elect Henriette Halberg Thygesen as New Director	For	For
Vestas Wind Systems A/S	Annual	09-Apr-24	7	Ratify Deloitte as Auditor	For	For
Vestas Wind Systems A/S	Annual	09-Apr-24	8.1	Amend Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Vestas Wind Systems A/S	Annual	09-Apr-24	8.2	Authorize Share Repurchase Program	For	For
Vestas Wind Systems A/S	Annual	09-Apr-24	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Vestas Wind Systems A/S	Annual	09-Apr-24	10	Other Business		
Vestas Wind Systems A/S	Annual	09-Apr-24	1	Receive Report of Board		
Vestas Wind Systems A/S	Annual	09-Apr-24	2	Accept Financial Statements and Statutory Reports	For	For
Vestas Wind Systems A/S	Annual	09-Apr-24	3	Approve Allocation of Income and Omission of Dividends	For	For
Vestas Wind Systems A/S	Annual	09-Apr-24	4	Approve Remuneration Report (Advisory Vote)	For	For
Vestas Wind Systems A/S	Annual	09-Apr-24	5	Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chairman, DKK 946,764 for Vice Chairman and DKK 473,382 for Other Directors; Approve Remuneration for Committee Work	For	For
Vestas Wind Systems A/S	Annual	09-Apr-24	6.a	Reelect Anders Runevad as Director	For	For
Vestas Wind Systems A/S	Annual	09-Apr-24	6.b	Reelect Eva Merete Sofelde Berneke as Director	For	Abstain
Vestas Wind Systems A/S	Annual	09-Apr-24	6.c	Reelect Helle Thorning-Schmidt as Director	For	Abstain
Vestas Wind Systems A/S	Annual	09-Apr-24	6.d	Reelect Karl-Henrik Sundstrom as Director	For	Abstain
Vestas Wind Systems A/S	Annual	09-Apr-24	6.e	Reelect Lena Marie Olving as Director	For	For
Vestas Wind Systems A/S	Annual	09-Apr-24	6.f	Elect William (Bill) Fehrman as New Director	For	For
Vestas Wind Systems A/S	Annual	09-Apr-24	6.g	Elect Henriette Halberg Thygesen as New Director	For	For
Vestas Wind Systems A/S	Annual	09-Apr-24	7	Ratify Deloitte as Auditor	For	For
Vestas Wind Systems A/S	Annual	09-Apr-24	8.1	Amend Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Vestas Wind Systems A/S	Annual	09-Apr-24	8.2	Authorize Share Repurchase Program	For	Against
Vestas Wind Systems A/S	Annual	09-Apr-24	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Vestas Wind Systems A/S	Annual	09-Apr-24	10	Other Business		
Vestas Wind Systems A/S	Annual	09-Apr-24	1	Receive Report of Board		
Vestas Wind Systems A/S	Annual	09-Apr-24	2	Accept Financial Statements and Statutory Reports	For	For
Vestas Wind Systems A/S	Annual	09-Apr-24	3	Approve Allocation of Income and Omission of Dividends	For	For
Vestas Wind Systems A/S	Annual	09-Apr-24	4	Approve Remuneration Report (Advisory Vote)	For	For
Vestas Wind Systems A/S	Annual	09-Apr-24	5	Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chairman, DKK 946,764 for Vice Chairman and DKK 473,382 for Other Directors; Approve Remuneration for Committee Work	For	For
Vestas Wind Systems A/S	Annual	09-Apr-24	6.a	Reelect Anders Runevad as Director	For	For
Vestas Wind Systems A/S	Annual	09-Apr-24	6.b	Reelect Eva Merete Sofelde Berneke as Director	For	For
Vestas Wind Systems A/S	Annual	09-Apr-24	6.c	Reelect Helle Thorning-Schmidt as Director	For	For
Vestas Wind Systems A/S	Annual	09-Apr-24	6.d	Reelect Karl-Henrik Sundstrom as Director	For	For
Vestas Wind Systems A/S	Annual	09-Apr-24	6.e	Reelect Lena Marie Olving as Director	For	For
Vestas Wind Systems A/S	Annual	09-Apr-24	6.f	Elect William (Bill) Fehrman as New Director	For	For
Vestas Wind Systems A/S	Annual	09-Apr-24	6.g	Elect Henriette Halberg Thygesen as New Director	For	For
Vestas Wind Systems A/S	Annual	09-Apr-24	7	Ratify Deloitte as Auditor	For	For
Vestas Wind Systems A/S	Annual	09-Apr-24	8.1	Amend Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Vestas Wind Systems A/S	Annual	09-Apr-24	8.2	Authorize Share Repurchase Program	For	For
Vestas Wind Systems A/S	Annual	09-Apr-24	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Vestas Wind Systems A/S	Annual	09-Apr-24	10	Other Business		
Vestas Wind Systems A/S	Annual	09-Apr-24	1	Receive Report of Board		
Vestas Wind Systems A/S	Annual	09-Apr-24	2	Accept Financial Statements and Statutory Reports	For	For
Vestas Wind Systems A/S	Annual	09-Apr-24	3	Approve Allocation of Income and Omission of Dividends	For	For
Vestas Wind Systems A/S	Annual	09-Apr-24	4	Approve Remuneration Report (Advisory Vote)	For	For
Vestas Wind Systems A/S	Annual	09-Apr-24	5	Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chairman, DKK 946,764 for Vice Chairman and DKK 473,382 for Other Directors; Approve Remuneration for Committee Work	For	For
Vestas Wind Systems A/S	Annual	09-Apr-24	6.a	Reelect Anders Runevad as Director	For	For
Vestas Wind Systems A/S	Annual	09-Apr-24	6.b	Reelect Eva Merete Sofelde Berneke as Director	For	For
Vestas Wind Systems A/S	Annual	09-Apr-24	6.c	Reelect Helle Thorning-Schmidt as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Vestas Wind Systems A/S	Annual	09-Apr-24	6.d	Reelect Karl-Henrik Sundstrom as Director	For	For
Vestas Wind Systems A/S	Annual	09-Apr-24	6.e	Reelect Lena Marie Olving as Director	For	For
Vestas Wind Systems A/S	Annual	09-Apr-24	6.f	Elect William (Bill) Fehrmann as New Director	For	For
Vestas Wind Systems A/S	Annual	09-Apr-24	6.g	Elect Henriette Hallberg Thygesen as New Director	For	For
Vestas Wind Systems A/S	Annual	09-Apr-24	7	Ratify Deloitte as Auditor	For	For
Vestas Wind Systems A/S	Annual	09-Apr-24	8.1	Amend Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Vestas Wind Systems A/S	Annual	09-Apr-24	8.2	Authorize Share Repurchase Program	For	For
Vestas Wind Systems A/S	Annual	09-Apr-24	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Vestas Wind Systems A/S	Annual	09-Apr-24	10	Other Business		
ROCKWOOL A/S	Annual	10-Apr-24	1	Receive Report of Board		
ROCKWOOL A/S	Annual	10-Apr-24	2	Receive Annual Report and Auditor's Report		
ROCKWOOL A/S	Annual	10-Apr-24	3	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For
ROCKWOOL A/S	Annual	10-Apr-24	4	Approve Remuneration Report (Advisory Vote)	For	For
ROCKWOOL A/S	Annual	10-Apr-24	5	Approve Remuneration of Directors for 2024/2025	For	For
ROCKWOOL A/S	Annual	10-Apr-24	6	Approve Allocation of Income and Dividends of DKK 43 Per Share	For	For
ROCKWOOL A/S	Annual	10-Apr-24	7.1	Reelect Jes Munk Hansen as Director	For	For
ROCKWOOL A/S	Annual	10-Apr-24	7.2	Reelect Ilse Irene Henne as Director	For	For
ROCKWOOL A/S	Annual	10-Apr-24	7.3	Reelect Rebekka Glasser Herlofsen as Director	For	For
ROCKWOOL A/S	Annual	10-Apr-24	7.4	Reelect Carsten Kahler as Director	For	For
ROCKWOOL A/S	Annual	10-Apr-24	7.5	Reelect Thomas Kahler (Chair) as Director	For	For
ROCKWOOL A/S	Annual	10-Apr-24	7.6	Reelect Jorgen Tang-Jensen (Deputy Chair) as Director	For	For
ROCKWOOL A/S	Annual	10-Apr-24	8	Ratify PricewaterhouseCoopers as Auditors	For	For
ROCKWOOL A/S	Annual	10-Apr-24	9.a	Authorize Share Repurchase Program	For	For
ROCKWOOL A/S	Annual	10-Apr-24	9.b	Approve Remuneration Policy	For	For
ROCKWOOL A/S	Annual	10-Apr-24	9.c	Approve Contribution of 100 MDKK to Support Foundation for Ukrainian Reconstruction	For	For
ROCKWOOL A/S	Annual	10-Apr-24	10	Other Business		
ROCKWOOL A/S	Annual	10-Apr-24	1	Receive Report of Board		
ROCKWOOL A/S	Annual	10-Apr-24	2	Receive Annual Report and Auditor's Report		
ROCKWOOL A/S	Annual	10-Apr-24	3	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For
ROCKWOOL A/S	Annual	10-Apr-24	4	Approve Remuneration Report (Advisory Vote)	For	For
ROCKWOOL A/S	Annual	10-Apr-24	5	Approve Remuneration of Directors for 2024/2025	For	For
ROCKWOOL A/S	Annual	10-Apr-24	6	Approve Allocation of Income and Dividends of DKK 43 Per Share	For	For
ROCKWOOL A/S	Annual	10-Apr-24	7.1	Reelect Jes Munk Hansen as Director	For	For
ROCKWOOL A/S	Annual	10-Apr-24	7.2	Reelect Ilse Irene Henne as Director	For	For
ROCKWOOL A/S	Annual	10-Apr-24	7.3	Reelect Rebekka Glasser Herlofsen as Director	For	For
ROCKWOOL A/S	Annual	10-Apr-24	7.4	Reelect Carsten Kahler as Director	For	For
ROCKWOOL A/S	Annual	10-Apr-24	7.5	Reelect Thomas Kahler (Chair) as Director	For	For
ROCKWOOL A/S	Annual	10-Apr-24	7.6	Reelect Jorgen Tang-Jensen (Deputy Chair) as Director	For	For
ROCKWOOL A/S	Annual	10-Apr-24	8	Ratify PricewaterhouseCoopers as Auditors	For	For
ROCKWOOL A/S	Annual	10-Apr-24	9.a	Authorize Share Repurchase Program	For	For
ROCKWOOL A/S	Annual	10-Apr-24	9.b	Approve Remuneration Policy	For	For
ROCKWOOL A/S	Annual	10-Apr-24	9.c	Approve Contribution of 100 MDKK to Support Foundation for Ukrainian Reconstruction	For	For
ROCKWOOL A/S	Annual	10-Apr-24	10	Other Business		
Synopsys, Inc.	Annual	10-Apr-24	1a	Elect Director Aart J. de Geus	For	For
Synopsys, Inc.	Annual	10-Apr-24	1b	Elect Director Roy Vallee	For	For
Synopsys, Inc.	Annual	10-Apr-24	1c	Elect Director Sassine Ghazi	For	For
Synopsys, Inc.	Annual	10-Apr-24	1d	Elect Director Luis Borgen	For	For
Synopsys, Inc.	Annual	10-Apr-24	1e	Elect Director Marc N. Casper	For	For
Synopsys, Inc.	Annual	10-Apr-24	1f	Elect Director Janice D. Chaffin	For	Against
Synopsys, Inc.	Annual	10-Apr-24	1g	Elect Director Bruce R. Chizen	For	Against
Synopsys, Inc.	Annual	10-Apr-24	1h	Elect Director Mercedes Johnson	For	For
Synopsys, Inc.	Annual	10-Apr-24	1i	Elect Director Robert G. Painter	For	For
Synopsys, Inc.	Annual	10-Apr-24	1j	Elect Director Jeannine P. Sargent	For	For
Synopsys, Inc.	Annual	10-Apr-24	1k	Elect Director John G. Schwarz	For	Against
Synopsys, Inc.	Annual	10-Apr-24	2	Amend Omnibus Stock Plan	For	For
Synopsys, Inc.	Annual	10-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Synopsys, Inc.	Annual	10-Apr-24	4	Ratify KPMG LLP as Auditors	For	For
Synopsys, Inc.	Annual	10-Apr-24	5	Require Independent Board Chair	Against	Against
Synopsys, Inc.	Annual	10-Apr-24	1a	Elect Director Aart J. de Geus	For	For
Synopsys, Inc.	Annual	10-Apr-24	1b	Elect Director Roy Vallee	For	For
Synopsys, Inc.	Annual	10-Apr-24	1c	Elect Director Sassine Ghazi	For	For
Synopsys, Inc.	Annual	10-Apr-24	1d	Elect Director Luis Borgen	For	For
Synopsys, Inc.	Annual	10-Apr-24	1e	Elect Director Marc N. Casper	For	For
Synopsys, Inc.	Annual	10-Apr-24	1f	Elect Director Janice D. Chaffin	For	Against
Synopsys, Inc.	Annual	10-Apr-24	1g	Elect Director Bruce R. Chizen	For	Against
Synopsys, Inc.	Annual	10-Apr-24	1h	Elect Director Mercedes Johnson	For	For
Synopsys, Inc.	Annual	10-Apr-24	1i	Elect Director Robert G. Painter	For	For
Synopsys, Inc.	Annual	10-Apr-24	1j	Elect Director Jeannine P. Sargent	For	For
Synopsys, Inc.	Annual	10-Apr-24	1k	Elect Director John G. Schwarz	For	Against
Synopsys, Inc.	Annual	10-Apr-24	2	Amend Omnibus Stock Plan	For	For
Synopsys, Inc.	Annual	10-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Synopsys, Inc.	Annual	10-Apr-24	4	Ratify KPMG LLP as Auditors	For	For
Synopsys, Inc.	Annual	10-Apr-24	5	Require Independent Board Chair	Against	Against
Deutsche Telekom AG	Annual	10-Apr-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Deutsche Telekom AG	Annual	10-Apr-24	2	Approve Allocation of Income and Dividends of EUR 0.77 per Share	For	For
Deutsche Telekom AG	Annual	10-Apr-24	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Deutsche Telekom AG	Annual	10-Apr-24	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Deutsche Telekom AG	Annual	10-Apr-24	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025	For	For
Deutsche Telekom AG	Annual	10-Apr-24	6.1	Elect Lars Hinrichs to the Supervisory Board	For	For
Deutsche Telekom AG	Annual	10-Apr-24	6.2	Elect Karl-Heinz Streibich to the Supervisory Board	For	For
Deutsche Telekom AG	Annual	10-Apr-24	7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Billion; Approve Creation of EUR 1.2 Billion Pool of Capital to Guarantee Conversion Rights	For	For
Deutsche Telekom AG	Annual	10-Apr-24	8	Approve Remuneration Policy for the Supervisory Board	For	For
Deutsche Telekom AG	Annual	10-Apr-24	9	Approve Remuneration Report	For	For
Deutsche Telekom AG	Annual	10-Apr-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Deutsche Telekom AG	Annual	10-Apr-24	2	Approve Allocation of Income and Dividends of EUR 0.77 per Share	For	For
Deutsche Telekom AG	Annual	10-Apr-24	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Deutsche Telekom AG	Annual	10-Apr-24	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Deutsche Telekom AG	Annual	10-Apr-24	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025	For	For
Deutsche Telekom AG	Annual	10-Apr-24	6.1	Elect Lars Hinrichs to the Supervisory Board	For	For
Deutsche Telekom AG	Annual	10-Apr-24	6.2	Elect Karl-Heinz Streibich to the Supervisory Board	For	For
Deutsche Telekom AG	Annual	10-Apr-24	7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Billion; Approve Creation of EUR 1.2 Billion Pool of Capital to Guarantee Conversion Rights	For	For
Deutsche Telekom AG	Annual	10-Apr-24	8	Approve Remuneration Policy for the Supervisory Board	For	For
Deutsche Telekom AG	Annual	10-Apr-24	9	Approve Remuneration Report	For	For
EDP-Energias de Portugal SA	Annual	10-Apr-24	1.1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For
EDP-Energias de Portugal SA	Annual	10-Apr-24	1.2	Approve Remuneration Report	For	For
EDP-Energias de Portugal SA	Annual	10-Apr-24	1.3	Approve Progress Report on 2030 Climate Change Plan	For	For
EDP-Energias de Portugal SA	Annual	10-Apr-24	2.1	Approve Allocation of Income	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
EDP-Energias de Portugal SA	Annual	10-Apr-24	2.2	Approve Dividends	For	For
EDP-Energias de Portugal SA	Annual	10-Apr-24	3.1	Appraise Management of Company and Approve Vote of Confidence to Management Board	For	For
EDP-Energias de Portugal SA	Annual	10-Apr-24	3.2	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	For	For
EDP-Energias de Portugal SA	Annual	10-Apr-24	3.3	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	For	For
EDP-Energias de Portugal SA	Annual	10-Apr-24	4	Authorize Repurchase and Reissuance of Shares	For	For
EDP-Energias de Portugal SA	Annual	10-Apr-24	5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	For	For
EDP-Energias de Portugal SA	Annual	10-Apr-24	6	Amend Articles	For	For
EDP-Energias de Portugal SA	Annual	10-Apr-24	7	Approve Remuneration Policy Applicable to Executive Board	For	For
EDP-Energias de Portugal SA	Annual	10-Apr-24	8	Approve Statement on Remuneration Policy Applicable to Other Corporate Bodies	For	For
EDP-Energias de Portugal SA	Annual	10-Apr-24	9.1	Elect Corporate Bodies for 2024-2026 Term	For	For
EDP-Energias de Portugal SA	Annual	10-Apr-24	9.2	Elect Executive Board for 2024-2026 Term	For	For
EDP-Energias de Portugal SA	Annual	10-Apr-24	9.3	Appoint PricewaterhouseCoopers & Associados - Sociedade de Revisores de Contas, Lda. as Auditor and Carlos Jose Figueiredo Rodrigues as Alternate for 2024-2026 Term	For	For
EDP-Energias de Portugal SA	Annual	10-Apr-24	9.4	Elect General Meeting Board for 2024-2026 Term	For	For
EDP-Energias de Portugal SA	Annual	10-Apr-24	9.5	Elect Remuneration Committee for 2024-2026 Term	For	For
EDP-Energias de Portugal SA	Annual	10-Apr-24	9.6	Approve Remuneration of Remuneration Committee Members	For	For
EDP-Energias de Portugal SA	Annual	10-Apr-24	1.1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For
EDP-Energias de Portugal SA	Annual	10-Apr-24	1.2	Approve Remuneration Report	For	For
EDP-Energias de Portugal SA	Annual	10-Apr-24	1.3	Approve Progress Report on 2030 Climate Change Plan	For	For
EDP-Energias de Portugal SA	Annual	10-Apr-24	2.1	Approve Allocation of Income	For	For
EDP-Energias de Portugal SA	Annual	10-Apr-24	2.2	Approve Dividends	For	For
EDP-Energias de Portugal SA	Annual	10-Apr-24	3.1	Appraise Management of Company and Approve Vote of Confidence to Management Board	For	For
EDP-Energias de Portugal SA	Annual	10-Apr-24	3.2	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	For	For
EDP-Energias de Portugal SA	Annual	10-Apr-24	3.3	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	For	For
EDP-Energias de Portugal SA	Annual	10-Apr-24	4	Authorize Repurchase and Reissuance of Shares	For	For
EDP-Energias de Portugal SA	Annual	10-Apr-24	5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	For	For
EDP-Energias de Portugal SA	Annual	10-Apr-24	6	Amend Articles	For	For
EDP-Energias de Portugal SA	Annual	10-Apr-24	7	Approve Remuneration Policy Applicable to Executive Board	For	For
EDP-Energias de Portugal SA	Annual	10-Apr-24	8	Approve Statement on Remuneration Policy Applicable to Other Corporate Bodies	For	For
EDP-Energias de Portugal SA	Annual	10-Apr-24	9.1	Elect Corporate Bodies for 2024-2026 Term	For	Against
EDP-Energias de Portugal SA	Annual	10-Apr-24	9.2	Elect Executive Board for 2024-2026 Term	For	For
EDP-Energias de Portugal SA	Annual	10-Apr-24	9.3	Appoint PricewaterhouseCoopers & Associados - Sociedade de Revisores de Contas, Lda. as Auditor and Carlos Jose Figueiredo Rodrigues as Alternate for 2024-2026 Term	For	For
EDP-Energias de Portugal SA	Annual	10-Apr-24	9.4	Elect General Meeting Board for 2024-2026 Term	For	For
EDP-Energias de Portugal SA	Annual	10-Apr-24	9.5	Elect Remuneration Committee for 2024-2026 Term	For	For
EDP-Energias de Portugal SA	Annual	10-Apr-24	9.6	Approve Remuneration of Remuneration Committee Members	For	For
EDP-Energias de Portugal SA	Annual	10-Apr-24	1.1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For
EDP-Energias de Portugal SA	Annual	10-Apr-24	1.2	Approve Remuneration Report	For	For
EDP-Energias de Portugal SA	Annual	10-Apr-24	1.3	Approve Progress Report on 2030 Climate Change Plan	For	For
EDP-Energias de Portugal SA	Annual	10-Apr-24	2.1	Approve Allocation of Income	For	For
EDP-Energias de Portugal SA	Annual	10-Apr-24	2.2	Approve Dividends	For	For
EDP-Energias de Portugal SA	Annual	10-Apr-24	3.1	Appraise Management of Company and Approve Vote of Confidence to Management Board	For	For
EDP-Energias de Portugal SA	Annual	10-Apr-24	3.2	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	For	For
EDP-Energias de Portugal SA	Annual	10-Apr-24	3.3	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	For	For
EDP-Energias de Portugal SA	Annual	10-Apr-24	4	Authorize Repurchase and Reissuance of Shares	For	For
EDP-Energias de Portugal SA	Annual	10-Apr-24	5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	For	For
EDP-Energias de Portugal SA	Annual	10-Apr-24	6	Amend Articles	For	For
EDP-Energias de Portugal SA	Annual	10-Apr-24	7	Approve Remuneration Policy Applicable to Executive Board	For	For
EDP-Energias de Portugal SA	Annual	10-Apr-24	8	Approve Statement on Remuneration Policy Applicable to Other Corporate Bodies	For	For
EDP-Energias de Portugal SA	Annual	10-Apr-24	9.1	Elect Corporate Bodies for 2024-2026 Term	For	Against
EDP-Energias de Portugal SA	Annual	10-Apr-24	9.2	Elect Executive Board for 2024-2026 Term	For	For
EDP-Energias de Portugal SA	Annual	10-Apr-24	9.3	Appoint PricewaterhouseCoopers & Associados - Sociedade de Revisores de Contas, Lda. as Auditor and Carlos Jose Figueiredo Rodrigues as Alternate for 2024-2026 Term	For	For
EDP-Energias de Portugal SA	Annual	10-Apr-24	9.4	Elect General Meeting Board for 2024-2026 Term	For	For
EDP-Energias de Portugal SA	Annual	10-Apr-24	9.5	Elect Remuneration Committee for 2024-2026 Term	For	For
EDP-Energias de Portugal SA	Annual	10-Apr-24	9.6	Approve Remuneration of Remuneration Committee Members	For	For
Hewlett Packard Enterprise Company	Annual	10-Apr-24	1a	Elect Director Pamela L. Carter	For	For
Hewlett Packard Enterprise Company	Annual	10-Apr-24	1b	Elect Director Frank A. D'Amelio	For	For
Hewlett Packard Enterprise Company	Annual	10-Apr-24	1c	Elect Director Regina E. Dugan	For	For
Hewlett Packard Enterprise Company	Annual	10-Apr-24	1d	Elect Director Jean M. Hobby	For	For
Hewlett Packard Enterprise Company	Annual	10-Apr-24	1e	Elect Director Raymond J. Lane	For	For
Hewlett Packard Enterprise Company	Annual	10-Apr-24	1f	Elect Director Ann M. Livermore	For	For
Hewlett Packard Enterprise Company	Annual	10-Apr-24	1g	Elect Director Bethany J. Mayer	For	For
Hewlett Packard Enterprise Company	Annual	10-Apr-24	1h	Elect Director Antonio F. Neri	For	For
Hewlett Packard Enterprise Company	Annual	10-Apr-24	1i	Elect Director Charles H. Noski	For	For
Hewlett Packard Enterprise Company	Annual	10-Apr-24	1j	Elect Director Raymond E. Ozzie	For	For
Hewlett Packard Enterprise Company	Annual	10-Apr-24	1k	Elect Director Gary M. Reiner	For	For
Hewlett Packard Enterprise Company	Annual	10-Apr-24	1l	Elect Director Patricia F. Russo	For	For
Hewlett Packard Enterprise Company	Annual	10-Apr-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Hewlett Packard Enterprise Company	Annual	10-Apr-24	3	Amend Omnibus Stock Plan	For	For
Hewlett Packard Enterprise Company	Annual	10-Apr-24	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Hewlett Packard Enterprise Company	Annual	10-Apr-24	5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
Hewlett Packard Enterprise Company	Annual	10-Apr-24	1a	Elect Director Pamela L. Carter	For	For
Hewlett Packard Enterprise Company	Annual	10-Apr-24	1b	Elect Director Frank A. D'Amelio	For	For
Hewlett Packard Enterprise Company	Annual	10-Apr-24	1c	Elect Director Regina E. Dugan	For	For
Hewlett Packard Enterprise Company	Annual	10-Apr-24	1d	Elect Director Jean M. Hobby	For	For
Hewlett Packard Enterprise Company	Annual	10-Apr-24	1e	Elect Director Raymond J. Lane	For	For
Hewlett Packard Enterprise Company	Annual	10-Apr-24	1f	Elect Director Ann M. Livermore	For	For
Hewlett Packard Enterprise Company	Annual	10-Apr-24	1g	Elect Director Bethany J. Mayer	For	For
Hewlett Packard Enterprise Company	Annual	10-Apr-24	1h	Elect Director Antonio F. Neri	For	For
Hewlett Packard Enterprise Company	Annual	10-Apr-24	1i	Elect Director Charles H. Noski	For	For
Hewlett Packard Enterprise Company	Annual	10-Apr-24	1j	Elect Director Raymond E. Ozzie	For	For
Hewlett Packard Enterprise Company	Annual	10-Apr-24	1k	Elect Director Gary M. Reiner	For	For
Hewlett Packard Enterprise Company	Annual	10-Apr-24	1l	Elect Director Patricia F. Russo	For	For
Hewlett Packard Enterprise Company	Annual	10-Apr-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Hewlett Packard Enterprise Company	Annual	10-Apr-24	3	Amend Omnibus Stock Plan	For	For
Hewlett Packard Enterprise Company	Annual	10-Apr-24	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Hewlett Packard Enterprise Company	Annual	10-Apr-24	5	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For
Lennar Corporation	Annual	10-Apr-24	1a	Elect Director Amy Banse	For	For
Lennar Corporation	Annual	10-Apr-24	1b	Elect Director Theron (Tig) Gilliam	For	For
Lennar Corporation	Annual	10-Apr-24	1c	Elect Director Sherrill W. Hudson	For	For
Lennar Corporation	Annual	10-Apr-24	1d	Elect Director Jonathan M. Jaffe	For	For
Lennar Corporation	Annual	10-Apr-24	1e	Elect Director Sidney Lapidus	For	For
Lennar Corporation	Annual	10-Apr-24	1f	Elect Director Teri P. McClure	For	For
Lennar Corporation	Annual	10-Apr-24	1g	Elect Director Stuart Miller	For	For
Lennar Corporation	Annual	10-Apr-24	1h	Elect Director Armando Olivera	For	For
Lennar Corporation	Annual	10-Apr-24	1i	Elect Director Dacona Smith	For	For
Lennar Corporation	Annual	10-Apr-24	1j	Elect Director Jeffrey Sonnenfeld	For	For
Lennar Corporation	Annual	10-Apr-24	1k	Elect Director Serena Wolfe	For	For
Lennar Corporation	Annual	10-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Lennar Corporation	Annual	10-Apr-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Lennar Corporation	Annual	10-Apr-24	4	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Lennar Corporation	Annual	10-Apr-24	5	Report on Political Contributions	Against	Against
Lennar Corporation	Annual	10-Apr-24	6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	Against
Lennar Corporation	Annual	10-Apr-24	7	Report on Climate Change	Against	Against
Lennar Corporation	Annual	10-Apr-24	1a	Elect Director Amy Banse	For	For
Lennar Corporation	Annual	10-Apr-24	1b	Elect Director Theron (Tig) Gilliam	For	For
Lennar Corporation	Annual	10-Apr-24	1c	Elect Director Sherrill W. Hudson	For	For
Lennar Corporation	Annual	10-Apr-24	1d	Elect Director Jonathan M. Jaffe	For	For
Lennar Corporation	Annual	10-Apr-24	1e	Elect Director Sidney Lapidus	For	Against
Lennar Corporation	Annual	10-Apr-24	1f	Elect Director Teri P. McClure	For	Against
Lennar Corporation	Annual	10-Apr-24	1g	Elect Director Stuart Miller	For	For
Lennar Corporation	Annual	10-Apr-24	1h	Elect Director Armando Olivera	For	For
Lennar Corporation	Annual	10-Apr-24	1i	Elect Director Dacona Smith	For	For
Lennar Corporation	Annual	10-Apr-24	1j	Elect Director Jeffrey Sonnenfeld	For	For
Lennar Corporation	Annual	10-Apr-24	1k	Elect Director Serena Wolfe	For	For
Lennar Corporation	Annual	10-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Lennar Corporation	Annual	10-Apr-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Lennar Corporation	Annual	10-Apr-24	4	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For
Lennar Corporation	Annual	10-Apr-24	5	Report on Political Contributions	Against	Against
Lennar Corporation	Annual	10-Apr-24	6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	Against
Lennar Corporation	Annual	10-Apr-24	7	Report on Climate Change	Against	Against
Lennar Corporation	Annual	10-Apr-24	1a	Elect Director Amy Banse	For	For
Lennar Corporation	Annual	10-Apr-24	1b	Elect Director Theron (Tig) Gilliam	For	For
Lennar Corporation	Annual	10-Apr-24	1c	Elect Director Sherrill W. Hudson	For	For
Lennar Corporation	Annual	10-Apr-24	1d	Elect Director Jonathan M. Jaffe	For	For
Lennar Corporation	Annual	10-Apr-24	1e	Elect Director Sidney Lapidus	For	Against
Lennar Corporation	Annual	10-Apr-24	1f	Elect Director Teri P. McClure	For	Against
Lennar Corporation	Annual	10-Apr-24	1g	Elect Director Stuart Miller	For	For
Lennar Corporation	Annual	10-Apr-24	1h	Elect Director Armando Olivera	For	For
Lennar Corporation	Annual	10-Apr-24	1i	Elect Director Dacona Smith	For	For
Lennar Corporation	Annual	10-Apr-24	1j	Elect Director Jeffrey Sonnenfeld	For	For
Lennar Corporation	Annual	10-Apr-24	1k	Elect Director Serena Wolfe	For	For
Lennar Corporation	Annual	10-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Lennar Corporation	Annual	10-Apr-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Lennar Corporation	Annual	10-Apr-24	4	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For
Lennar Corporation	Annual	10-Apr-24	5	Report on Political Contributions	Against	Against
Lennar Corporation	Annual	10-Apr-24	6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	Against
Lennar Corporation	Annual	10-Apr-24	7	Report on Climate Change	Against	Against
Airbus SE	Annual	10-Apr-24	1	Adopt Financial Statements	For	For
Airbus SE	Annual	10-Apr-24	2	Approve Allocation of Income and Dividends	For	For
Airbus SE	Annual	10-Apr-24	3	Approve Extraordinary Dividend	For	For
Airbus SE	Annual	10-Apr-24	4	Approve Discharge of Non-Executive Directors	For	For
Airbus SE	Annual	10-Apr-24	5	Approve Discharge of Executive Directors	For	For
Airbus SE	Annual	10-Apr-24	6	Ratify Ernst & Young Accountants LLP as Auditors	For	For
Airbus SE	Annual	10-Apr-24	7	Approve Implementation of Remuneration Policy	For	For
Airbus SE	Annual	10-Apr-24	8	Approve Remuneration Policy for Board of Directors	For	For
Airbus SE	Annual	10-Apr-24	9	Reelect Rene Obermann as Non-Executive Director	For	For
Airbus SE	Annual	10-Apr-24	10	Reelect Victor Chu as Non-Executive Director	For	For
Airbus SE	Annual	10-Apr-24	11	Reelect Jean-Pierre Clamadiou as Non-Executive Director	For	For
Airbus SE	Annual	10-Apr-24	12	Reelect Amparo Moraleda as Non-Executive Director	For	For
Airbus SE	Annual	10-Apr-24	13	Elect Feiyu Xu as Non-Executive Director	For	For
Airbus SE	Annual	10-Apr-24	14	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	For	For
Airbus SE	Annual	10-Apr-24	15	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	For	For
Airbus SE	Annual	10-Apr-24	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Airbus SE	Annual	10-Apr-24	17	Approve Cancellation of Repurchased Shares	For	For
Airbus SE	Annual	10-Apr-24	1	Adopt Financial Statements	For	For
Airbus SE	Annual	10-Apr-24	2	Approve Allocation of Income and Dividends	For	For
Airbus SE	Annual	10-Apr-24	3	Approve Extraordinary Dividend	For	For
Airbus SE	Annual	10-Apr-24	4	Approve Discharge of Non-Executive Directors	For	For
Airbus SE	Annual	10-Apr-24	5	Approve Discharge of Executive Directors	For	For
Airbus SE	Annual	10-Apr-24	6	Ratify Ernst & Young Accountants LLP as Auditors	For	For
Airbus SE	Annual	10-Apr-24	7	Approve Implementation of Remuneration Policy	For	For
Airbus SE	Annual	10-Apr-24	8	Approve Remuneration Policy for Board of Directors	For	For
Airbus SE	Annual	10-Apr-24	9	Reelect Rene Obermann as Non-Executive Director	For	For
Airbus SE	Annual	10-Apr-24	10	Reelect Victor Chu as Non-Executive Director	For	For
Airbus SE	Annual	10-Apr-24	11	Reelect Jean-Pierre Clamadiou as Non-Executive Director	For	For
Airbus SE	Annual	10-Apr-24	12	Reelect Amparo Moraleda as Non-Executive Director	For	For
Airbus SE	Annual	10-Apr-24	13	Elect Feiyu Xu as Non-Executive Director	For	For
Airbus SE	Annual	10-Apr-24	14	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	For	For
Airbus SE	Annual	10-Apr-24	15	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	For	For
Airbus SE	Annual	10-Apr-24	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Airbus SE	Annual	10-Apr-24	17	Approve Cancellation of Repurchased Shares	For	For
Airbus SE	Annual	10-Apr-24	1	Adopt Financial Statements	For	For
Airbus SE	Annual	10-Apr-24	2	Approve Allocation of Income and Dividends	For	For
Airbus SE	Annual	10-Apr-24	3	Approve Extraordinary Dividend	For	For
Airbus SE	Annual	10-Apr-24	4	Approve Discharge of Non-Executive Directors	For	For
Airbus SE	Annual	10-Apr-24	5	Approve Discharge of Executive Directors	For	For
Airbus SE	Annual	10-Apr-24	6	Ratify Ernst & Young Accountants LLP as Auditors	For	For
Airbus SE	Annual	10-Apr-24	7	Approve Implementation of Remuneration Policy	For	For
Airbus SE	Annual	10-Apr-24	8	Approve Remuneration Policy for Board of Directors	For	For
Airbus SE	Annual	10-Apr-24	9	Reelect Rene Obermann as Non-Executive Director	For	For
Airbus SE	Annual	10-Apr-24	10	Reelect Victor Chu as Non-Executive Director	For	For
Airbus SE	Annual	10-Apr-24	11	Reelect Jean-Pierre Clamadiou as Non-Executive Director	For	For
Airbus SE	Annual	10-Apr-24	12	Reelect Amparo Moraleda as Non-Executive Director	For	For
Airbus SE	Annual	10-Apr-24	13	Elect Feiyu Xu as Non-Executive Director	For	For
Airbus SE	Annual	10-Apr-24	14	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	For	For
Airbus SE	Annual	10-Apr-24	15	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	For	For
Airbus SE	Annual	10-Apr-24	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Airbus SE	Annual	10-Apr-24	17	Approve Cancellation of Repurchased Shares	For	For
Koninklijke Ahold Delhaize NV	Annual	10-Apr-24	1	Open Meeting		
Koninklijke Ahold Delhaize NV	Annual	10-Apr-24	2.1	Receive Report of Management Board (Non-Voting)		
Koninklijke Ahold Delhaize NV	Annual	10-Apr-24	2.2	Discussion on Company's Corporate Governance Structure		
Koninklijke Ahold Delhaize NV	Annual	10-Apr-24	2.3	Receive Explanation on Company's Reserves and Dividend Policy		
Koninklijke Ahold Delhaize NV	Annual	10-Apr-24	2.4	Adopt Financial Statements	For	For
Koninklijke Ahold Delhaize NV	Annual	10-Apr-24	2.5	Approve Dividends	For	For
Koninklijke Ahold Delhaize NV	Annual	10-Apr-24	3	Approve Remuneration Report	For	For
Koninklijke Ahold Delhaize NV	Annual	10-Apr-24	4.1	Approve Discharge of Management Board	For	For
Koninklijke Ahold Delhaize NV	Annual	10-Apr-24	4.2	Approve Discharge of Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	Annual	10-Apr-24	5.1	Reelect Bill McEwan to Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	Annual	10-Apr-24	5.2	Reelect Helen Weir to Supervisory Board	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Koninklijke Ahold Delhaize NV	Annual	10-Apr-24	5.3	Reelect Frank van Zanten to Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	Annual	10-Apr-24	5.4	Elect Robert Jan van de Kraats to Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	Annual	10-Apr-24	5.5	Elect Laura Miller to Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	Annual	10-Apr-24	6	Ratify KPMG Accountants N.V. as Auditors	For	For
Koninklijke Ahold Delhaize NV	Annual	10-Apr-24	7.1	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Koninklijke Ahold Delhaize NV	Annual	10-Apr-24	7.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Koninklijke Ahold Delhaize NV	Annual	10-Apr-24	7.3	Authorize Board to Acquire Common Shares	For	For
Koninklijke Ahold Delhaize NV	Annual	10-Apr-24	7.4	Approve Cancellation of Repurchased Shares	For	For
Koninklijke Ahold Delhaize NV	Annual	10-Apr-24	8	Close Meeting		
Koninklijke Ahold Delhaize NV	Annual	10-Apr-24	1	Open Meeting		
Koninklijke Ahold Delhaize NV	Annual	10-Apr-24	2.1	Receive Report of Management Board (Non-Voting)		
Koninklijke Ahold Delhaize NV	Annual	10-Apr-24	2.2	Discussion on Company's Corporate Governance Structure		
Koninklijke Ahold Delhaize NV	Annual	10-Apr-24	2.3	Receive Explanation on Company's Reserves and Dividend Policy		
Koninklijke Ahold Delhaize NV	Annual	10-Apr-24	2.4	Adopt Financial Statements	For	For
Koninklijke Ahold Delhaize NV	Annual	10-Apr-24	2.5	Approve Dividends	For	For
Koninklijke Ahold Delhaize NV	Annual	10-Apr-24	3	Approve Remuneration Report	For	For
Koninklijke Ahold Delhaize NV	Annual	10-Apr-24	4.1	Approve Discharge of Management Board	For	For
Koninklijke Ahold Delhaize NV	Annual	10-Apr-24	4.2	Approve Discharge of Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	Annual	10-Apr-24	5.1	Reelect Bill McEwan to Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	Annual	10-Apr-24	5.2	Reelect Helen Weir to Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	Annual	10-Apr-24	5.3	Reelect Frank van Zanten to Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	Annual	10-Apr-24	5.4	Elect Robert Jan van de Kraats to Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	Annual	10-Apr-24	5.5	Elect Laura Miller to Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	Annual	10-Apr-24	6	Ratify KPMG Accountants N.V. as Auditors	For	For
Koninklijke Ahold Delhaize NV	Annual	10-Apr-24	7.1	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Koninklijke Ahold Delhaize NV	Annual	10-Apr-24	7.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Koninklijke Ahold Delhaize NV	Annual	10-Apr-24	7.3	Authorize Board to Acquire Common Shares	For	For
Koninklijke Ahold Delhaize NV	Annual	10-Apr-24	7.4	Approve Cancellation of Repurchased Shares	For	For
Koninklijke Ahold Delhaize NV	Annual	10-Apr-24	8	Close Meeting		
LE Lundbergforetagen AB	Annual	10-Apr-24	1	Open Meeting		
LE Lundbergforetagen AB	Annual	10-Apr-24	2	Elect Chairman of Meeting	For	For
LE Lundbergforetagen AB	Annual	10-Apr-24	3	Prepare and Approve List of Shareholders	For	For
LE Lundbergforetagen AB	Annual	10-Apr-24	4	Designate Inspector(s) of Minutes of Meeting	For	For
LE Lundbergforetagen AB	Annual	10-Apr-24	5	Approve Agenda of Meeting	For	For
LE Lundbergforetagen AB	Annual	10-Apr-24	6	Acknowledge Proper Convening of Meeting	For	For
LE Lundbergforetagen AB	Annual	10-Apr-24	7	Receive President's Report		
LE Lundbergforetagen AB	Annual	10-Apr-24	8.a	Receive Financial Statements and Statutory Reports		
LE Lundbergforetagen AB	Annual	10-Apr-24	8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
LE Lundbergforetagen AB	Annual	10-Apr-24	9.a	Accept Financial Statements and Statutory Reports	For	For
LE Lundbergforetagen AB	Annual	10-Apr-24	9.b	Approve Discharge of Board and President	For	For
LE Lundbergforetagen AB	Annual	10-Apr-24	9.c	Approve Allocation of Income and Dividends of SEK 4.30 Per Share	For	For
LE Lundbergforetagen AB	Annual	10-Apr-24	10	Determine Number of Members (9) and Deputy Members (0) of Board	For	For
LE Lundbergforetagen AB	Annual	10-Apr-24	11	Approve Remuneration of Directors in the Amount of SEK 1.1 for Chairman and SEK 365,000 for other Directors; Approve Remuneration of Auditors	For	For
LE Lundbergforetagen AB	Annual	10-Apr-24	12	Reelect Carl Bennet, Sofia Frandberg, Louise Lindh, Fredrik Lundberg, Katarina Martinson, Krister Mattsson, Sten Peterson, Lars Petterson and Bo Selling (Chair) as Directors	For	Against
LE Lundbergforetagen AB	Annual	10-Apr-24	13	Ratify PricewaterhouseCoopers as Auditors	For	For
LE Lundbergforetagen AB	Annual	10-Apr-24	14	Approve Remuneration Report	For	For
LE Lundbergforetagen AB	Annual	10-Apr-24	15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
LE Lundbergforetagen AB	Annual	10-Apr-24	16	Authorize Share Repurchase Program	For	For
LE Lundbergforetagen AB	Annual	10-Apr-24	17	Close Meeting		
LE Lundbergforetagen AB	Annual	10-Apr-24	1	Open Meeting		
LE Lundbergforetagen AB	Annual	10-Apr-24	2	Elect Chairman of Meeting	For	For
LE Lundbergforetagen AB	Annual	10-Apr-24	3	Prepare and Approve List of Shareholders	For	For
LE Lundbergforetagen AB	Annual	10-Apr-24	4	Designate Inspector(s) of Minutes of Meeting	For	For
LE Lundbergforetagen AB	Annual	10-Apr-24	5	Approve Agenda of Meeting	For	For
LE Lundbergforetagen AB	Annual	10-Apr-24	6	Acknowledge Proper Convening of Meeting	For	For
LE Lundbergforetagen AB	Annual	10-Apr-24	7	Receive President's Report		
LE Lundbergforetagen AB	Annual	10-Apr-24	8.a	Receive Financial Statements and Statutory Reports		
LE Lundbergforetagen AB	Annual	10-Apr-24	8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
LE Lundbergforetagen AB	Annual	10-Apr-24	9.a	Accept Financial Statements and Statutory Reports	For	For
LE Lundbergforetagen AB	Annual	10-Apr-24	9.b	Approve Discharge of Board and President	For	For
LE Lundbergforetagen AB	Annual	10-Apr-24	9.c	Approve Allocation of Income and Dividends of SEK 4.30 Per Share	For	For
LE Lundbergforetagen AB	Annual	10-Apr-24	10	Determine Number of Members (9) and Deputy Members (0) of Board	For	For
LE Lundbergforetagen AB	Annual	10-Apr-24	11	Approve Remuneration of Directors in the Amount of SEK 1.1 for Chairman and SEK 365,000 for other Directors; Approve Remuneration of Auditors	For	For
LE Lundbergforetagen AB	Annual	10-Apr-24	12	Reelect Carl Bennet, Sofia Frandberg, Louise Lindh, Fredrik Lundberg, Katarina Martinson, Krister Mattsson, Sten Peterson, Lars Petterson and Bo Selling (Chair) as Directors	For	Against
LE Lundbergforetagen AB	Annual	10-Apr-24	13	Ratify PricewaterhouseCoopers as Auditors	For	For
LE Lundbergforetagen AB	Annual	10-Apr-24	14	Approve Remuneration Report	For	For
LE Lundbergforetagen AB	Annual	10-Apr-24	15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
LE Lundbergforetagen AB	Annual	10-Apr-24	16	Authorize Share Repurchase Program	For	For
LE Lundbergforetagen AB	Annual	10-Apr-24	17	Close Meeting		
Telia Co. AB	Annual	10-Apr-24	1	Open Meeting		
Telia Co. AB	Annual	10-Apr-24	2	Elect Chairman of Meeting	For	For
Telia Co. AB	Annual	10-Apr-24	3	Prepare and Approve List of Shareholders	For	For
Telia Co. AB	Annual	10-Apr-24	4	Approve Agenda of Meeting	For	For
Telia Co. AB	Annual	10-Apr-24	5	Designate Inspectors (2) of Minutes of Meeting		
Telia Co. AB	Annual	10-Apr-24	6	Acknowledge Proper Convening of Meeting	For	For
Telia Co. AB	Annual	10-Apr-24	7	Receive Financial Statements and Statutory Reports; Receive CEO and President Reports		
Telia Co. AB	Annual	10-Apr-24	8	Accept Financial Statements and Statutory Reports	For	For
Telia Co. AB	Annual	10-Apr-24	9.a	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	For	For
Telia Co. AB	Annual	10-Apr-24	9.b.1	Approve Record Date for Dividend Payment Proposal by the Board of Directors	For	For
Telia Co. AB	Annual	10-Apr-24	9.b.2	Approve Record Date for Dividend Payment Proposal by Shareholder	None	Against
Telia Co. AB	Annual	10-Apr-24	10.1	Approve Discharge of Johannes Ametsreiter	For	For
Telia Co. AB	Annual	10-Apr-24	10.2	Approve Discharge of Ingrid Bonde	For	For
Telia Co. AB	Annual	10-Apr-24	10.3	Approve Discharge of Luisa Delgado	For	For
Telia Co. AB	Annual	10-Apr-24	10.4	Approve Discharge of Sarah Eccleston	For	For
Telia Co. AB	Annual	10-Apr-24	10.5	Approve Discharge of Tomas Eliasson	For	For
Telia Co. AB	Annual	10-Apr-24	10.6	Approve Discharge of Rickard Gustafson	For	For
Telia Co. AB	Annual	10-Apr-24	10.7	Approve Discharge of Lars-Johan Janheimer	For	For
Telia Co. AB	Annual	10-Apr-24	10.8	Approve Discharge of Jeanette Jager	For	For
Telia Co. AB	Annual	10-Apr-24	10.9	Approve Discharge of Nina Linander	For	For
Telia Co. AB	Annual	10-Apr-24	10.10	Approve Discharge of Jimmy Maymann	For	For
Telia Co. AB	Annual	10-Apr-24	10.11	Approve Discharge of Stefan Carlsson	For	For
Telia Co. AB	Annual	10-Apr-24	10.12	Approve Discharge of Martin Saaf	For	For
Telia Co. AB	Annual	10-Apr-24	10.13	Approve Discharge of Rickard West	For	For
Telia Co. AB	Annual	10-Apr-24	10.14	Approve Discharge of Allison Kirkby (CEO)	For	For
Telia Co. AB	Annual	10-Apr-24	11	Approve Remuneration Report	For	For
Telia Co. AB	Annual	10-Apr-24	12	Determine Number of Members (8) and Deputy Members of Board (0)	For	For
Telia Co. AB	Annual	10-Apr-24	13	Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman, SEK 955,000 for Vice Chairman, and SEK 685,000 for Other Directors; Approve Remuneration for Audit Committee; Approve Remuneration for Committee Work	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Telia Co. AB	Annual	10-Apr-24	14.1	Reelect Johannes Ametsreiter as Director	For	For
Telia Co. AB	Annual	10-Apr-24	14.2	Reelect Ingrid Bonde as Director	For	Against
Telia Co. AB	Annual	10-Apr-24	14.3	Reelect Luisa Delgado as Director	For	For
Telia Co. AB	Annual	10-Apr-24	14.4	Reelect Sarah Eccleston as Director	For	For
Telia Co. AB	Annual	10-Apr-24	14.5	Reelect Tomas Eliasson as Director	For	For
Telia Co. AB	Annual	10-Apr-24	14.6	Reelect Rickard Gustafson as Director	For	For
Telia Co. AB	Annual	10-Apr-24	14.7	Reelect Lars-Johan Jarnheimer as Director	For	For
Telia Co. AB	Annual	10-Apr-24	14.8	Reelect Jeanette Jager as Director	For	For
Telia Co. AB	Annual	10-Apr-24	15.1	Reelect Lars-Johan Jarnheimer as Board Chair	For	For
Telia Co. AB	Annual	10-Apr-24	15.2	Reelect Ingrid Bonde as Vice Chairman	For	Against
Telia Co. AB	Annual	10-Apr-24	16	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Telia Co. AB	Annual	10-Apr-24	17	Approve Remuneration of Auditors	For	For
Telia Co. AB	Annual	10-Apr-24	18	Ratify KPMG as Auditors	For	For
Telia Co. AB	Annual	10-Apr-24	19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Telia Co. AB	Annual	10-Apr-24	20.a	Approve Performance Share Program 2024/2027 for Key Employees	For	For
Telia Co. AB	Annual	10-Apr-24	20.b	Approve Equity Plan Financing Through Transfer of Shares	For	For
Telia Co. AB	Annual	10-Apr-24	21	Close Meeting		
Telia Co. AB	Annual	10-Apr-24	1	Open Meeting		
Telia Co. AB	Annual	10-Apr-24	2	Elect Chairman of Meeting	For	For
Telia Co. AB	Annual	10-Apr-24	3	Prepare and Approve List of Shareholders	For	For
Telia Co. AB	Annual	10-Apr-24	4	Approve Agenda of Meeting	For	For
Telia Co. AB	Annual	10-Apr-24	5	Designate Inspectors (2) of Minutes of Meeting		
Telia Co. AB	Annual	10-Apr-24	6	Acknowledge Proper Convening of Meeting	For	For
Telia Co. AB	Annual	10-Apr-24	7	Receive Financial Statements and Statutory Reports; Receive CEO and President Reports		
Telia Co. AB	Annual	10-Apr-24	8	Accept Financial Statements and Statutory Reports	For	For
Telia Co. AB	Annual	10-Apr-24	9.a	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	For	For
Telia Co. AB	Annual	10-Apr-24	9.b.1	Approve Record Date for Dividend Payment Proposal by the Board of Directors	For	For
Telia Co. AB	Annual	10-Apr-24	9.b.2	Approve Record Date for Dividend Payment Proposal by Shareholder	None	Against
Telia Co. AB	Annual	10-Apr-24	10.1	Approve Discharge of Johannes Ametsreiter	For	For
Telia Co. AB	Annual	10-Apr-24	10.2	Approve Discharge of Ingrid Bonde	For	For
Telia Co. AB	Annual	10-Apr-24	10.3	Approve Discharge of Luisa Delgado	For	For
Telia Co. AB	Annual	10-Apr-24	10.4	Approve Discharge of Sarah Eccleston	For	For
Telia Co. AB	Annual	10-Apr-24	10.5	Approve Discharge of Tomas Eliasson	For	For
Telia Co. AB	Annual	10-Apr-24	10.6	Approve Discharge of Rickard Gustafson	For	For
Telia Co. AB	Annual	10-Apr-24	10.7	Approve Discharge of Lars-Johan Jarnheimer	For	For
Telia Co. AB	Annual	10-Apr-24	10.8	Approve Discharge of Jeanette Jager	For	For
Telia Co. AB	Annual	10-Apr-24	10.9	Approve Discharge of Nina Linander	For	For
Telia Co. AB	Annual	10-Apr-24	10.10	Approve Discharge of Jimmy Maymann	For	For
Telia Co. AB	Annual	10-Apr-24	10.11	Approve Discharge of Stefan Carlsson	For	For
Telia Co. AB	Annual	10-Apr-24	10.12	Approve Discharge of Martin Saaf	For	For
Telia Co. AB	Annual	10-Apr-24	10.13	Approve Discharge of Rickard Wast	For	For
Telia Co. AB	Annual	10-Apr-24	10.14	Approve Discharge of Allison Kirkby (CEO)	For	For
Telia Co. AB	Annual	10-Apr-24	11	Approve Remuneration Report	For	For
Telia Co. AB	Annual	10-Apr-24	12	Determine Number of Members (8) and Deputy Members of Board (0)	For	For
Telia Co. AB	Annual	10-Apr-24	13	Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman, SEK 955,000 for Vice Chairman, and SEK 685,000 for Other Directors; Approve Remuneration for Audit Committee; Approve Remuneration for Committee Work	For	For
Telia Co. AB	Annual	10-Apr-24	14.1	Reelect Johannes Ametsreiter as Director	For	For
Telia Co. AB	Annual	10-Apr-24	14.2	Reelect Ingrid Bonde as Director	For	Against
Telia Co. AB	Annual	10-Apr-24	14.3	Reelect Luisa Delgado as Director	For	For
Telia Co. AB	Annual	10-Apr-24	14.4	Reelect Sarah Eccleston as Director	For	For
Telia Co. AB	Annual	10-Apr-24	14.5	Reelect Tomas Eliasson as Director	For	For
Telia Co. AB	Annual	10-Apr-24	14.6	Reelect Rickard Gustafson as Director	For	For
Telia Co. AB	Annual	10-Apr-24	14.7	Reelect Lars-Johan Jarnheimer as Director	For	For
Telia Co. AB	Annual	10-Apr-24	14.8	Reelect Jeanette Jager as Director	For	For
Telia Co. AB	Annual	10-Apr-24	15.1	Reelect Lars-Johan Jarnheimer as Board Chair	For	For
Telia Co. AB	Annual	10-Apr-24	15.2	Reelect Ingrid Bonde as Vice Chairman	For	Against
Telia Co. AB	Annual	10-Apr-24	16	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Telia Co. AB	Annual	10-Apr-24	17	Approve Remuneration of Auditors	For	For
Telia Co. AB	Annual	10-Apr-24	18	Ratify KPMG as Auditors	For	For
Telia Co. AB	Annual	10-Apr-24	19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Telia Co. AB	Annual	10-Apr-24	20.a	Approve Performance Share Program 2024/2027 for Key Employees	For	For
Telia Co. AB	Annual	10-Apr-24	20.b	Approve Equity Plan Financing Through Transfer of Shares	For	For
Telia Co. AB	Annual	10-Apr-24	21	Close Meeting		
Zurich Insurance Group AG	Annual	10-Apr-24	1.1	Accept Financial Statements and Statutory Reports	For	For
Zurich Insurance Group AG	Annual	10-Apr-24	1.2	Approve Remuneration Report	For	For
Zurich Insurance Group AG	Annual	10-Apr-24	1.3	Approve Sustainability Report	For	For
Zurich Insurance Group AG	Annual	10-Apr-24	2	Approve Allocation of Income and Dividends of CHF 26.00 per Share	For	For
Zurich Insurance Group AG	Annual	10-Apr-24	3	Approve Discharge of Board and Senior Management	For	For
Zurich Insurance Group AG	Annual	10-Apr-24	4.1.a	Reelect Michel Lies as Director and Board Chair	For	For
Zurich Insurance Group AG	Annual	10-Apr-24	4.1.b	Reelect Joan Amble as Director	For	For
Zurich Insurance Group AG	Annual	10-Apr-24	4.1.c	Reelect Catherine Bessant as Director	For	For
Zurich Insurance Group AG	Annual	10-Apr-24	4.1.d	Reelect Christoph Franz as Director	For	For
Zurich Insurance Group AG	Annual	10-Apr-24	4.1.e	Reelect Michael Halbherr as Director	For	For
Zurich Insurance Group AG	Annual	10-Apr-24	4.1.h	Reelect Sabine Keller-Busse as Director	For	For
Zurich Insurance Group AG	Annual	10-Apr-24	4.1.i	Reelect Monica Maechler as Director	For	For
Zurich Insurance Group AG	Annual	10-Apr-24	4.1.j	Reelect Kishore Mahbubani as Director	For	For
Zurich Insurance Group AG	Annual	10-Apr-24	4.1.k	Reelect Peter Maurer as Director	For	For
Zurich Insurance Group AG	Annual	10-Apr-24	4.1.l	Reelect Jasmin Staiblin as Director	For	For
Zurich Insurance Group AG	Annual	10-Apr-24	4.1.m	Reelect Barry Stowe as Director	For	For
Zurich Insurance Group AG	Annual	10-Apr-24	4.1.n	Elect John Rafer as Director	For	For
Zurich Insurance Group AG	Annual	10-Apr-24	4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	For	For
Zurich Insurance Group AG	Annual	10-Apr-24	4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	For	For
Zurich Insurance Group AG	Annual	10-Apr-24	4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	For	For
Zurich Insurance Group AG	Annual	10-Apr-24	4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	For	For
Zurich Insurance Group AG	Annual	10-Apr-24	4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	For	For
Zurich Insurance Group AG	Annual	10-Apr-24	4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	For	For
Zurich Insurance Group AG	Annual	10-Apr-24	4.3	Designate Keller AG as Independent Proxy	For	For
Zurich Insurance Group AG	Annual	10-Apr-24	4.4	Ratify Ernst & Young AG as Auditors	For	For
Zurich Insurance Group AG	Annual	10-Apr-24	5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	For	For
Zurich Insurance Group AG	Annual	10-Apr-24	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	For	For
Zurich Insurance Group AG	Annual	10-Apr-24	6	Transact Other Business (Voting)	For	Against
Zurich Insurance Group AG	Annual	10-Apr-24	1.1	Accept Financial Statements and Statutory Reports	For	For
Zurich Insurance Group AG	Annual	10-Apr-24	1.2	Approve Remuneration Report	For	For
Zurich Insurance Group AG	Annual	10-Apr-24	1.3	Approve Sustainability Report	For	For
Zurich Insurance Group AG	Annual	10-Apr-24	2	Approve Allocation of Income and Dividends of CHF 26.00 per Share	For	For
Zurich Insurance Group AG	Annual	10-Apr-24	3	Approve Discharge of Board and Senior Management	For	For
Zurich Insurance Group AG	Annual	10-Apr-24	4.1.a	Reelect Michel Lies as Director and Board Chair	For	For
Zurich Insurance Group AG	Annual	10-Apr-24	4.1.b	Reelect Joan Amble as Director	For	For
Zurich Insurance Group AG	Annual	10-Apr-24	4.1.c	Reelect Catherine Bessant as Director	For	For
Zurich Insurance Group AG	Annual	10-Apr-24	4.1.d	Reelect Christoph Franz as Director	For	For
Zurich Insurance Group AG	Annual	10-Apr-24	4.1.e	Reelect Michael Halbherr as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Zurich Insurance Group AG	Annual	10-Apr-24	4.1.h	Reelect Sabine Keller-Busse as Director	For	For
Zurich Insurance Group AG	Annual	10-Apr-24	4.1.i	Reelect Monica Maechler as Director	For	For
Zurich Insurance Group AG	Annual	10-Apr-24	4.1.j	Reelect Kishore Mahbubani as Director	For	For
Zurich Insurance Group AG	Annual	10-Apr-24	4.1.k	Reelect Peter Maurer as Director	For	For
Zurich Insurance Group AG	Annual	10-Apr-24	4.1.l	Reelect Jasmin Staiblin as Director	For	For
Zurich Insurance Group AG	Annual	10-Apr-24	4.1.m	Reelect Barry Stowe as Director	For	For
Zurich Insurance Group AG	Annual	10-Apr-24	4.1.n	Elect John Rafter as Director	For	For
Zurich Insurance Group AG	Annual	10-Apr-24	4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	For	For
Zurich Insurance Group AG	Annual	10-Apr-24	4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	For	For
Zurich Insurance Group AG	Annual	10-Apr-24	4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	For	For
Zurich Insurance Group AG	Annual	10-Apr-24	4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	For	For
Zurich Insurance Group AG	Annual	10-Apr-24	4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	For	For
Zurich Insurance Group AG	Annual	10-Apr-24	4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	For	For
Zurich Insurance Group AG	Annual	10-Apr-24	4.3	Designate Keller AG as Independent Proxy	For	For
Zurich Insurance Group AG	Annual	10-Apr-24	4.4	Ratify Ernst & Young AG as Auditors	For	For
Zurich Insurance Group AG	Annual	10-Apr-24	5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	For	For
Zurich Insurance Group AG	Annual	10-Apr-24	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	For	For
Zurich Insurance Group AG	Annual	10-Apr-24	6	Transact Other Business (Voting)	For	Against
Dow Inc.	Annual	11-Apr-24	1a	Elect Director Samuel R. Allen	For	For
Dow Inc.	Annual	11-Apr-24	1b	Elect Director Gaurdie E. Banister, Jr.	For	For
Dow Inc.	Annual	11-Apr-24	1c	Elect Director Wesley G. Bush	For	For
Dow Inc.	Annual	11-Apr-24	1d	Elect Director Richard K. Davis	For	For
Dow Inc.	Annual	11-Apr-24	1e	Elect Director Jerri DeVard	For	For
Dow Inc.	Annual	11-Apr-24	1f	Elect Director Debra L. Dial	For	For
Dow Inc.	Annual	11-Apr-24	1g	Elect Director Jeff M. Fettig	For	For
Dow Inc.	Annual	11-Apr-24	1h	Elect Director Jim Fitterling	For	For
Dow Inc.	Annual	11-Apr-24	1i	Elect Director Jacqueline C. Hinman	For	For
Dow Inc.	Annual	11-Apr-24	1j	Elect Director Luis Alberto Moreno	For	For
Dow Inc.	Annual	11-Apr-24	1k	Elect Director Jill S. Wyant	For	For
Dow Inc.	Annual	11-Apr-24	1l	Elect Director Daniel W. Yohannes	For	For
Dow Inc.	Annual	11-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Dow Inc.	Annual	11-Apr-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Dow Inc.	Annual	11-Apr-24	4	Provide Right to Act by Written Consent	Against	Against
Dow Inc.	Annual	11-Apr-24	5	Commission Audited Report on Reduced Plastics Demand	Against	Against
Dow Inc.	Annual	11-Apr-24	1a	Elect Director Samuel R. Allen	For	For
Dow Inc.	Annual	11-Apr-24	1b	Elect Director Gaurdie E. Banister, Jr.	For	For
Dow Inc.	Annual	11-Apr-24	1c	Elect Director Wesley G. Bush	For	For
Dow Inc.	Annual	11-Apr-24	1d	Elect Director Richard K. Davis	For	For
Dow Inc.	Annual	11-Apr-24	1e	Elect Director Jerri DeVard	For	For
Dow Inc.	Annual	11-Apr-24	1f	Elect Director Debra L. Dial	For	For
Dow Inc.	Annual	11-Apr-24	1g	Elect Director Jeff M. Fettig	For	For
Dow Inc.	Annual	11-Apr-24	1h	Elect Director Jim Fitterling	For	For
Dow Inc.	Annual	11-Apr-24	1i	Elect Director Jacqueline C. Hinman	For	For
Dow Inc.	Annual	11-Apr-24	1j	Elect Director Luis Alberto Moreno	For	For
Dow Inc.	Annual	11-Apr-24	1k	Elect Director Jill S. Wyant	For	For
Dow Inc.	Annual	11-Apr-24	1l	Elect Director Daniel W. Yohannes	For	For
Dow Inc.	Annual	11-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Dow Inc.	Annual	11-Apr-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Dow Inc.	Annual	11-Apr-24	4	Provide Right to Act by Written Consent	Against	Against
Dow Inc.	Annual	11-Apr-24	5	Commission Audited Report on Reduced Plastics Demand	Against	Against
Fairfax Financial Holdings Limited	Annual	11-Apr-24	1.1	Elect Director Robert J. Gunn	For	For
Fairfax Financial Holdings Limited	Annual	11-Apr-24	1.2	Elect Director David L. Johnston	For	For
Fairfax Financial Holdings Limited	Annual	11-Apr-24	1.3	Elect Director Karen L. Jurjevich	For	For
Fairfax Financial Holdings Limited	Annual	11-Apr-24	1.4	Elect Director R. William McFarland	For	Against
Fairfax Financial Holdings Limited	Annual	11-Apr-24	1.5	Elect Director Christine N. McLean	For	For
Fairfax Financial Holdings Limited	Annual	11-Apr-24	1.6	Elect Director Brian J. Porter	For	For
Fairfax Financial Holdings Limited	Annual	11-Apr-24	1.7	Elect Director Timothy R. Price	For	For
Fairfax Financial Holdings Limited	Annual	11-Apr-24	1.8	Elect Director Brandon W. Sweitzer	For	For
Fairfax Financial Holdings Limited	Annual	11-Apr-24	1.9	Elect Director Lauren C. Templeton	For	For
Fairfax Financial Holdings Limited	Annual	11-Apr-24	1.10	Elect Director Benjamin P. Watsa	For	For
Fairfax Financial Holdings Limited	Annual	11-Apr-24	1.11	Elect Director V. Prem Watsa	For	For
Fairfax Financial Holdings Limited	Annual	11-Apr-24	1.12	Elect Director William C. Weldon	For	Against
Fairfax Financial Holdings Limited	Annual	11-Apr-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Fairfax Financial Holdings Limited	Annual	11-Apr-24	1.1	Elect Director Robert J. Gunn	For	For
Fairfax Financial Holdings Limited	Annual	11-Apr-24	1.2	Elect Director David L. Johnston	For	For
Fairfax Financial Holdings Limited	Annual	11-Apr-24	1.3	Elect Director Karen L. Jurjevich	For	For
Fairfax Financial Holdings Limited	Annual	11-Apr-24	1.4	Elect Director R. William McFarland	For	Against
Fairfax Financial Holdings Limited	Annual	11-Apr-24	1.5	Elect Director Christine N. McLean	For	For
Fairfax Financial Holdings Limited	Annual	11-Apr-24	1.6	Elect Director Brian J. Porter	For	For
Fairfax Financial Holdings Limited	Annual	11-Apr-24	1.7	Elect Director Timothy R. Price	For	For
Fairfax Financial Holdings Limited	Annual	11-Apr-24	1.8	Elect Director Brandon W. Sweitzer	For	For
Fairfax Financial Holdings Limited	Annual	11-Apr-24	1.9	Elect Director Lauren C. Templeton	For	For
Fairfax Financial Holdings Limited	Annual	11-Apr-24	1.10	Elect Director Benjamin P. Watsa	For	For
Fairfax Financial Holdings Limited	Annual	11-Apr-24	1.11	Elect Director V. Prem Watsa	For	For
Fairfax Financial Holdings Limited	Annual	11-Apr-24	1.12	Elect Director William C. Weldon	For	Against
Fairfax Financial Holdings Limited	Annual	11-Apr-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Davide Campari-Milano NV	Annual	11-Apr-24	1	Open Meeting		
Davide Campari-Milano NV	Annual	11-Apr-24	2a	Receive Annual Report		
Davide Campari-Milano NV	Annual	11-Apr-24	2b	Approve Remuneration Report	For	Against
Davide Campari-Milano NV	Annual	11-Apr-24	2c	Adopt Financial Statements	For	For
Davide Campari-Milano NV	Annual	11-Apr-24	3a	Receive Explanation on Company's Reserves and Dividend Policy		
Davide Campari-Milano NV	Annual	11-Apr-24	3b	Approve Dividends	For	For
Davide Campari-Milano NV	Annual	11-Apr-24	4a	Approve Discharge of Executive Directors	For	For
Davide Campari-Milano NV	Annual	11-Apr-24	4b	Approve Discharge of Non-Executive Directors	For	For
Davide Campari-Milano NV	Annual	11-Apr-24	5a	Elect Matteo Fantacchiotti as Executive Director	For	For
Davide Campari-Milano NV	Annual	11-Apr-24	5b	Elect Robert Kunze-Concewitz as Non-Executive Director	For	Against
Davide Campari-Milano NV	Annual	11-Apr-24	6	Approve Remuneration Policy	For	Against
Davide Campari-Milano NV	Annual	11-Apr-24	7	Approve Long Term Incentive Plan for the Members of the Lead Team	For	For
Davide Campari-Milano NV	Annual	11-Apr-24	8	Approve Long Term Incentive Plan for Selected Beneficiaries, other than the Members of the Lead Team	For	For
Davide Campari-Milano NV	Annual	11-Apr-24	9	Approve CFOO Last Mile Incentive Plan	For	Against
Davide Campari-Milano NV	Annual	11-Apr-24	10	Authorize Board to Repurchase Shares	For	Against
Davide Campari-Milano NV	Annual	11-Apr-24	11	Close Meeting		
Davide Campari-Milano NV	Annual	11-Apr-24	1	Open Meeting		
Davide Campari-Milano NV	Annual	11-Apr-24	2a	Receive Annual Report		
Davide Campari-Milano NV	Annual	11-Apr-24	2b	Approve Remuneration Report	For	Against
Davide Campari-Milano NV	Annual	11-Apr-24	2c	Adopt Financial Statements	For	For
Davide Campari-Milano NV	Annual	11-Apr-24	3a	Receive Explanation on Company's Reserves and Dividend Policy		
Davide Campari-Milano NV	Annual	11-Apr-24	3b	Approve Dividends	For	For
Davide Campari-Milano NV	Annual	11-Apr-24	4a	Approve Discharge of Executive Directors	For	For
Davide Campari-Milano NV	Annual	11-Apr-24	4b	Approve Discharge of Non-Executive Directors	For	For
Davide Campari-Milano NV	Annual	11-Apr-24	5a	Elect Matteo Fantacchiotti as Executive Director	For	For
Davide Campari-Milano NV	Annual	11-Apr-24	5b	Elect Robert Kunze-Concewitz as Non-Executive Director	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Davide Campari-Milano NV	Annual	11-Apr-24	6	Approve Remuneration Policy	For	Against
Davide Campari-Milano NV	Annual	11-Apr-24	7	Approve Long Term Incentive Plan for the Members of the Lead Team	For	For
Davide Campari-Milano NV	Annual	11-Apr-24	8	Approve Long Term Incentive Plan for Selected Beneficiaries, other than the Members of the Lead Team	For	For
Davide Campari-Milano NV	Annual	11-Apr-24	9	Approve CFOO Last Mile Incentive Plan	For	Against
Davide Campari-Milano NV	Annual	11-Apr-24	10	Authorize Board to Repurchase Shares	For	Against
Davide Campari-Milano NV	Annual	11-Apr-24	11	Close Meeting		
Julius Baer Gruppe AG	Annual	11-Apr-24	1.1	Accept Financial Statements and Statutory Reports	For	For
Julius Baer Gruppe AG	Annual	11-Apr-24	1.2	Approve Remuneration Report (Non-Binding)	For	For
Julius Baer Gruppe AG	Annual	11-Apr-24	1.3	Approve Sustainability Report	For	For
Julius Baer Gruppe AG	Annual	11-Apr-24	2	Approve Allocation of Income and Dividends of CHF 2.60 per Share	For	For
Julius Baer Gruppe AG	Annual	11-Apr-24	3	Approve Discharge of Board and Senior Management	For	For
Julius Baer Gruppe AG	Annual	11-Apr-24	4.1	Approve Remuneration of Board of Directors in the Amount of CHF 3.7 Million	For	For
Julius Baer Gruppe AG	Annual	11-Apr-24	4.2.1	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 3.3 Million for Fiscal Year 2024	For	For
Julius Baer Gruppe AG	Annual	11-Apr-24	4.2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 14.8 Million for Fiscal Year 2025	For	For
Julius Baer Gruppe AG	Annual	11-Apr-24	4.2.3	Approve Supplementary Remuneration of Executive Committee for the Period from 2024 AGM to 2025 AGM	For	For
Julius Baer Gruppe AG	Annual	11-Apr-24	5.1.1	Reelect Romeo Lacher as Director	For	For
Julius Baer Gruppe AG	Annual	11-Apr-24	5.1.2	Reelect Richard Campbell-Breeden as Director	For	For
Julius Baer Gruppe AG	Annual	11-Apr-24	5.1.3	Reelect Juerg Hunziker as Director	For	For
Julius Baer Gruppe AG	Annual	11-Apr-24	5.1.4	Reelect Kathryn Shih as Director	For	For
Julius Baer Gruppe AG	Annual	11-Apr-24	5.1.5	Reelect Tomas Muina as Director	For	For
Julius Baer Gruppe AG	Annual	11-Apr-24	5.1.6	Reelect Eunice Zehnder-Lai as Director	For	For
Julius Baer Gruppe AG	Annual	11-Apr-24	5.1.7	Reelect Olga Zoutendijk as Director	For	For
Julius Baer Gruppe AG	Annual	11-Apr-24	5.2.1	Elect Bruce Fletcher as Director	For	For
Julius Baer Gruppe AG	Annual	11-Apr-24	5.2.2	Elect Andrea Sambo as Director	For	For
Julius Baer Gruppe AG	Annual	11-Apr-24	5.3	Reelect Romeo Lacher as Board Chair	For	For
Julius Baer Gruppe AG	Annual	11-Apr-24	5.4.1	Reappoint Richard Campbell-Breeden as Member of the Nomination and Compensation Committee	For	For
Julius Baer Gruppe AG	Annual	11-Apr-24	5.4.2	Appoint Bruce Fletcher as Member of the Nomination and Compensation Committee	For	For
Julius Baer Gruppe AG	Annual	11-Apr-24	5.4.3	Reappoint Kathryn Shih as Member of the Nomination and Compensation Committee	For	For
Julius Baer Gruppe AG	Annual	11-Apr-24	5.4.4	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	For	For
Julius Baer Gruppe AG	Annual	11-Apr-24	6	Ratify KPMG AG as Auditors	For	For
Julius Baer Gruppe AG	Annual	11-Apr-24	7	Designate Marc Nater as Independent Proxy	For	For
Julius Baer Gruppe AG	Annual	11-Apr-24	8	Approve Creation of CHF 460,000 Pool of Conditional Capital for Bonds or Similar Debt Instruments	For	For
Julius Baer Gruppe AG	Annual	11-Apr-24	9	Transact Other Business (Voting)	For	Against
Julius Baer Gruppe AG	Annual	11-Apr-24	1.1	Accept Financial Statements and Statutory Reports	For	For
Julius Baer Gruppe AG	Annual	11-Apr-24	1.2	Approve Remuneration Report (Non-Binding)	For	For
Julius Baer Gruppe AG	Annual	11-Apr-24	1.3	Approve Sustainability Report	For	For
Julius Baer Gruppe AG	Annual	11-Apr-24	2	Approve Allocation of Income and Dividends of CHF 2.60 per Share	For	For
Julius Baer Gruppe AG	Annual	11-Apr-24	3	Approve Discharge of Board and Senior Management	For	For
Julius Baer Gruppe AG	Annual	11-Apr-24	4.1	Approve Remuneration of Board of Directors in the Amount of CHF 3.7 Million	For	For
Julius Baer Gruppe AG	Annual	11-Apr-24	4.2.1	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 3.3 Million for Fiscal Year 2024	For	For
Julius Baer Gruppe AG	Annual	11-Apr-24	4.2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 14.8 Million for Fiscal Year 2025	For	For
Julius Baer Gruppe AG	Annual	11-Apr-24	4.2.3	Approve Supplementary Remuneration of Executive Committee for the Period from 2024 AGM to 2025 AGM	For	For
Julius Baer Gruppe AG	Annual	11-Apr-24	5.1.1	Reelect Romeo Lacher as Director	For	For
Julius Baer Gruppe AG	Annual	11-Apr-24	5.1.2	Reelect Richard Campbell-Breeden as Director	For	For
Julius Baer Gruppe AG	Annual	11-Apr-24	5.1.3	Reelect Juerg Hunziker as Director	For	For
Julius Baer Gruppe AG	Annual	11-Apr-24	5.1.4	Reelect Kathryn Shih as Director	For	For
Julius Baer Gruppe AG	Annual	11-Apr-24	5.1.5	Reelect Tomas Muina as Director	For	For
Julius Baer Gruppe AG	Annual	11-Apr-24	5.1.6	Reelect Eunice Zehnder-Lai as Director	For	For
Julius Baer Gruppe AG	Annual	11-Apr-24	5.1.7	Reelect Olga Zoutendijk as Director	For	For
Julius Baer Gruppe AG	Annual	11-Apr-24	5.2.1	Elect Bruce Fletcher as Director	For	For
Julius Baer Gruppe AG	Annual	11-Apr-24	5.2.2	Elect Andrea Sambo as Director	For	For
Julius Baer Gruppe AG	Annual	11-Apr-24	5.3	Reelect Romeo Lacher as Board Chair	For	For
Julius Baer Gruppe AG	Annual	11-Apr-24	5.4.1	Reappoint Richard Campbell-Breeden as Member of the Nomination and Compensation Committee	For	For
Julius Baer Gruppe AG	Annual	11-Apr-24	5.4.2	Appoint Bruce Fletcher as Member of the Nomination and Compensation Committee	For	For
Julius Baer Gruppe AG	Annual	11-Apr-24	5.4.3	Reappoint Kathryn Shih as Member of the Nomination and Compensation Committee	For	For
Julius Baer Gruppe AG	Annual	11-Apr-24	5.4.4	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	For	For
Julius Baer Gruppe AG	Annual	11-Apr-24	6	Ratify KPMG AG as Auditors	For	For
Julius Baer Gruppe AG	Annual	11-Apr-24	7	Designate Marc Nater as Independent Proxy	For	For
Julius Baer Gruppe AG	Annual	11-Apr-24	8	Approve Creation of CHF 460,000 Pool of Conditional Capital for Bonds or Similar Debt Instruments	For	For
Julius Baer Gruppe AG	Annual	11-Apr-24	9	Transact Other Business (Voting)	For	Against
Santos Limited	Annual	11-Apr-24	2a	Elect Keith Spence as Director	For	For
Santos Limited	Annual	11-Apr-24	2b	Elect Vanessa Guthrie as Director	For	For
Santos Limited	Annual	11-Apr-24	2c	Elect John Lydon as Director	For	For
Santos Limited	Annual	11-Apr-24	2d	Elect Vicki McFadden as Director	For	For
Santos Limited	Annual	11-Apr-24	3	Approve Remuneration Report	For	For
Santos Limited	Annual	11-Apr-24	4	Approve Grant of Share Acquisition Rights to Kevin Gallagher	For	For
Santos Limited	Annual	11-Apr-24	5	Approve Renewal of the Proportional Takeover Provisions for a Further Three Years	For	For
Santos Limited	Annual	11-Apr-24	2a	Elect Keith Spence as Director	For	For
Santos Limited	Annual	11-Apr-24	2b	Elect Vanessa Guthrie as Director	For	For
Santos Limited	Annual	11-Apr-24	2c	Elect John Lydon as Director	For	For
Santos Limited	Annual	11-Apr-24	2d	Elect Vicki McFadden as Director	For	For
Santos Limited	Annual	11-Apr-24	3	Approve Remuneration Report	For	For
Santos Limited	Annual	11-Apr-24	4	Approve Grant of Share Acquisition Rights to Kevin Gallagher	For	For
Santos Limited	Annual	11-Apr-24	5	Approve Renewal of the Proportional Takeover Provisions for a Further Three Years	For	For
Santos Limited	Annual	11-Apr-24	2a	Elect Keith Spence as Director	For	For
Santos Limited	Annual	11-Apr-24	2b	Elect Vanessa Guthrie as Director	For	For
Santos Limited	Annual	11-Apr-24	2c	Elect John Lydon as Director	For	For
Santos Limited	Annual	11-Apr-24	2d	Elect Vicki McFadden as Director	For	For
Santos Limited	Annual	11-Apr-24	3	Approve Remuneration Report	For	For
Santos Limited	Annual	11-Apr-24	4	Approve Grant of Share Acquisition Rights to Kevin Gallagher	For	For
Santos Limited	Annual	11-Apr-24	5	Approve Renewal of the Proportional Takeover Provisions for a Further Three Years	For	For
Santos Limited	Annual	11-Apr-24	2a	Elect Keith Spence as Director	For	For
Santos Limited	Annual	11-Apr-24	2b	Elect Vanessa Guthrie as Director	For	For
Santos Limited	Annual	11-Apr-24	2c	Elect John Lydon as Director	For	For
Santos Limited	Annual	11-Apr-24	2d	Elect Vicki McFadden as Director	For	For
Santos Limited	Annual	11-Apr-24	3	Approve Remuneration Report	For	For
Santos Limited	Annual	11-Apr-24	4	Approve Grant of Share Acquisition Rights to Kevin Gallagher	For	For
Santos Limited	Annual	11-Apr-24	5	Approve Renewal of the Proportional Takeover Provisions for a Further Three Years	For	For
Santos Limited	Annual	11-Apr-24	2a	Elect Keith Spence as Director	For	For
Santos Limited	Annual	11-Apr-24	2b	Elect Vanessa Guthrie as Director	For	For
Santos Limited	Annual	11-Apr-24	2c	Elect John Lydon as Director	For	For
Santos Limited	Annual	11-Apr-24	2d	Elect Vicki McFadden as Director	For	For
Santos Limited	Annual	11-Apr-24	3	Approve Remuneration Report	For	For
Santos Limited	Annual	11-Apr-24	4	Approve Grant of Share Acquisition Rights to Kevin Gallagher	For	For
Santos Limited	Annual	11-Apr-24	5	Approve Renewal of the Proportional Takeover Provisions for a Further Three Years	For	For
Adecco Group AG	Annual	11-Apr-24	1.1	Accept Financial Statements and Statutory Reports	For	For
Adecco Group AG	Annual	11-Apr-24	1.2	Approve Remuneration Report (Non-Binding)	For	For
Adecco Group AG	Annual	11-Apr-24	1.3	Approve Non-Financial Report (Non-Binding)	For	For
Adecco Group AG	Annual	11-Apr-24	2	Approve Allocation of Income and Dividends of CHF 2.50 per Share	For	For
Adecco Group AG	Annual	11-Apr-24	3	Approve Discharge of Board and Senior Management	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Adecco Group AG	Annual	11-Apr-24	4.1	Approve Remuneration of Directors in the Amount of CHF 5.1 Million	For	For
Adecco Group AG	Annual	11-Apr-24	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	For	For
Adecco Group AG	Annual	11-Apr-24	5.1.1	Reelect Jean-Christophe Deslarzes as Director and Board Chair	For	For
Adecco Group AG	Annual	11-Apr-24	5.1.2	Reelect Rachel Duan as Director	For	For
Adecco Group AG	Annual	11-Apr-24	5.1.3	Reelect Alexander Gut as Director	For	For
Adecco Group AG	Annual	11-Apr-24	5.1.4	Reelect Didier Lamouche as Director	For	For
Adecco Group AG	Annual	11-Apr-24	5.1.5	Reelect Kathleen Taylor as Director	For	For
Adecco Group AG	Annual	11-Apr-24	5.1.6	Reelect Sandhya Venugopal as Director	For	For
Adecco Group AG	Annual	11-Apr-24	5.1.7	Reelect Regula Wallimann as Director	For	For
Adecco Group AG	Annual	11-Apr-24	5.1.8	Elect Stefano Grassi as Director	For	For
Adecco Group AG	Annual	11-Apr-24	5.2.1	Reappoint Rachel Duan as Member of the Compensation Committee	For	For
Adecco Group AG	Annual	11-Apr-24	5.2.2	Reappoint Didier Lamouche as Member of the Compensation Committee	For	For
Adecco Group AG	Annual	11-Apr-24	5.2.3	Reappoint Kathleen Taylor as Member of the Compensation Committee	For	For
Adecco Group AG	Annual	11-Apr-24	5.3	Designate Keller AG as Independent Proxy	For	For
Adecco Group AG	Annual	11-Apr-24	5.4	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Adecco Group AG	Annual	11-Apr-24	6.1	Amend Articles of Association	For	For
Adecco Group AG	Annual	11-Apr-24	6.2	Amend Articles Re: Shares and Share Register	For	For
Adecco Group AG	Annual	11-Apr-24	6.3	Approve Creation of Capital Band within the Upper Limit of CHF 18.5 Million and the Lower Limit of CHF 15.2 Million with or without Exclusion of Preemptive Rights	For	For
Adecco Group AG	Annual	11-Apr-24	6.4	Amend Articles of Association	For	For
Adecco Group AG	Annual	11-Apr-24	7	Transact Other Business (Voting)	For	Against
Adecco Group AG	Annual	11-Apr-24	1.1	Accept Financial Statements and Statutory Reports	For	For
Adecco Group AG	Annual	11-Apr-24	1.2	Approve Remuneration Report (Non-Binding)	For	For
Adecco Group AG	Annual	11-Apr-24	1.3	Approve Non-Financial Report (Non-Binding)	For	For
Adecco Group AG	Annual	11-Apr-24	2	Approve Allocation of Income and Dividends of CHF 2.50 per Share	For	For
Adecco Group AG	Annual	11-Apr-24	3	Approve Discharge of Board and Senior Management	For	For
Adecco Group AG	Annual	11-Apr-24	4.1	Approve Remuneration of Directors in the Amount of CHF 5.1 Million	For	For
Adecco Group AG	Annual	11-Apr-24	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	For	For
Adecco Group AG	Annual	11-Apr-24	5.1.1	Reelect Jean-Christophe Deslarzes as Director and Board Chair	For	For
Adecco Group AG	Annual	11-Apr-24	5.1.2	Reelect Rachel Duan as Director	For	For
Adecco Group AG	Annual	11-Apr-24	5.1.3	Reelect Alexander Gut as Director	For	For
Adecco Group AG	Annual	11-Apr-24	5.1.4	Reelect Didier Lamouche as Director	For	For
Adecco Group AG	Annual	11-Apr-24	5.1.5	Reelect Kathleen Taylor as Director	For	For
Adecco Group AG	Annual	11-Apr-24	5.1.6	Reelect Sandhya Venugopal as Director	For	For
Adecco Group AG	Annual	11-Apr-24	5.1.7	Reelect Regula Wallimann as Director	For	For
Adecco Group AG	Annual	11-Apr-24	5.1.8	Elect Stefano Grassi as Director	For	For
Adecco Group AG	Annual	11-Apr-24	5.2.1	Reappoint Rachel Duan as Member of the Compensation Committee	For	For
Adecco Group AG	Annual	11-Apr-24	5.2.2	Reappoint Didier Lamouche as Member of the Compensation Committee	For	For
Adecco Group AG	Annual	11-Apr-24	5.2.3	Reappoint Kathleen Taylor as Member of the Compensation Committee	For	For
Adecco Group AG	Annual	11-Apr-24	5.3	Designate Keller AG as Independent Proxy	For	For
Adecco Group AG	Annual	11-Apr-24	5.4	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Adecco Group AG	Annual	11-Apr-24	6.1	Amend Articles of Association	For	For
Adecco Group AG	Annual	11-Apr-24	6.2	Amend Articles Re: Shares and Share Register	For	For
Adecco Group AG	Annual	11-Apr-24	6.3	Approve Creation of Capital Band within the Upper Limit of CHF 18.5 Million and the Lower Limit of CHF 15.2 Million with or without Exclusion of Preemptive Rights	For	For
Adecco Group AG	Annual	11-Apr-24	6.4	Amend Articles of Association	For	For
Adecco Group AG	Annual	11-Apr-24	7	Transact Other Business (Voting)	For	Against
Telefonica SA	Annual	11-Apr-24	1.1	Approve Consolidated and Standalone Financial Statements	For	For
Telefonica SA	Annual	11-Apr-24	1.2	Approve Non-Financial Information Statement	For	For
Telefonica SA	Annual	11-Apr-24	1.3	Approve Discharge of Board	For	For
Telefonica SA	Annual	11-Apr-24	2	Approve Allocation of Income	For	For
Telefonica SA	Annual	11-Apr-24	3	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Telefonica SA	Annual	11-Apr-24	4.1	Reelect Isidro Faine Casas as Director	For	For
Telefonica SA	Annual	11-Apr-24	4.2	Reelect Jose Javier Echenique Landiribar as Director	For	For
Telefonica SA	Annual	11-Apr-24	4.3	Reelect Peter Loscher as Director	For	For
Telefonica SA	Annual	11-Apr-24	4.4	Reelect Veronica Maria Pascual Boe as Director	For	For
Telefonica SA	Annual	11-Apr-24	4.5	Reelect Claudia Sender Ramirez as Director	For	For
Telefonica SA	Annual	11-Apr-24	4.6	Ratify Appointment of and Elect Solange Sobral Targa as Director	For	For
Telefonica SA	Annual	11-Apr-24	4.7	Ratify Appointment of and Elect Alejandro Reynal Ample as Director	For	For
Telefonica SA	Annual	11-Apr-24	5	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Telefonica SA	Annual	11-Apr-24	6	Approve Dividends Charged Against Unrestricted Reserves	For	For
Telefonica SA	Annual	11-Apr-24	7	Approve Long-Term Incentive Plan	For	For
Telefonica SA	Annual	11-Apr-24	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Telefonica SA	Annual	11-Apr-24	9	Advisory Vote on Remuneration Report	For	For
Telefonica SA	Annual	11-Apr-24	1.1	Approve Consolidated and Standalone Financial Statements	For	For
Telefonica SA	Annual	11-Apr-24	1.2	Approve Non-Financial Information Statement	For	For
Telefonica SA	Annual	11-Apr-24	1.3	Approve Discharge of Board	For	For
Telefonica SA	Annual	11-Apr-24	2	Approve Allocation of Income	For	For
Telefonica SA	Annual	11-Apr-24	3	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Telefonica SA	Annual	11-Apr-24	4.1	Reelect Isidro Faine Casas as Director	For	For
Telefonica SA	Annual	11-Apr-24	4.2	Reelect Jose Javier Echenique Landiribar as Director	For	For
Telefonica SA	Annual	11-Apr-24	4.3	Reelect Peter Loscher as Director	For	For
Telefonica SA	Annual	11-Apr-24	4.4	Reelect Veronica Maria Pascual Boe as Director	For	For
Telefonica SA	Annual	11-Apr-24	4.5	Reelect Claudia Sender Ramirez as Director	For	For
Telefonica SA	Annual	11-Apr-24	4.6	Ratify Appointment of and Elect Solange Sobral Targa as Director	For	For
Telefonica SA	Annual	11-Apr-24	4.7	Ratify Appointment of and Elect Alejandro Reynal Ample as Director	For	For
Telefonica SA	Annual	11-Apr-24	5	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Telefonica SA	Annual	11-Apr-24	6	Approve Dividends Charged Against Unrestricted Reserves	For	For
Telefonica SA	Annual	11-Apr-24	7	Approve Long-Term Incentive Plan	For	For
Telefonica SA	Annual	11-Apr-24	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Telefonica SA	Annual	11-Apr-24	9	Advisory Vote on Remuneration Report	For	For
Ferrovial SE	Annual	11-Apr-24	1	Open Meeting		
Ferrovial SE	Annual	11-Apr-24	2a	Receive Report of Management Board (Non-Voting)		
Ferrovial SE	Annual	11-Apr-24	2b	Receive Explanation on Company's Reserves and Dividend Policy		
Ferrovial SE	Annual	11-Apr-24	2c	Discussion on Company's Corporate Governance Structure		
Ferrovial SE	Annual	11-Apr-24	2d	Approve Remuneration Report	For	For
Ferrovial SE	Annual	11-Apr-24	2e	Adopt Financial Statements and Statutory Reports	For	For
Ferrovial SE	Annual	11-Apr-24	3	Approve Climate Strategy Report	For	For
Ferrovial SE	Annual	11-Apr-24	4	Approve Discharge of Directors	For	For
Ferrovial SE	Annual	11-Apr-24	5	Ratify Ernst & Young Accountants LLP as Auditors	For	For
Ferrovial SE	Annual	11-Apr-24	6a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
Ferrovial SE	Annual	11-Apr-24	6b	Grant Board Authority to Issue Shares Up To 5 Percent of Issued Capital for Purposes of Scrip Dividends	For	For
Ferrovial SE	Annual	11-Apr-24	7a	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Ferrovial SE	Annual	11-Apr-24	7b	Authorize Board to Exclude Preemptive Rights from Share Issuances for Purposes of Scrip Dividends	For	For
Ferrovial SE	Annual	11-Apr-24	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Ferrovial SE	Annual	11-Apr-24	9	Approve Cancellation of Shares	For	For
Ferrovial SE	Annual	11-Apr-24	10	Close Meeting		
Ferrovial SE	Annual	11-Apr-24	1	Open Meeting		
Ferrovial SE	Annual	11-Apr-24	2a	Receive Report of Management Board (Non-Voting)		
Ferrovial SE	Annual	11-Apr-24	2b	Receive Explanation on Company's Reserves and Dividend Policy		
Ferrovial SE	Annual	11-Apr-24	2c	Discussion on Company's Corporate Governance Structure		
Ferrovial SE	Annual	11-Apr-24	2d	Approve Remuneration Report	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Ferrovial SE	Annual	11-Apr-24	2e	Adopt Financial Statements and Statutory Reports	For	For
Ferrovial SE	Annual	11-Apr-24	3	Approve Climate Strategy Report	For	For
Ferrovial SE	Annual	11-Apr-24	4	Approve Discharge of Directors	For	For
Ferrovial SE	Annual	11-Apr-24	5	Ratify Ernst & Young Accountants LLP as Auditors	For	For
Ferrovial SE	Annual	11-Apr-24	6a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
Ferrovial SE	Annual	11-Apr-24	6b	Grant Board Authority to Issue Shares Up To 5 Percent of Issued Capital for Purposes of Scrip Dividends	For	For
Ferrovial SE	Annual	11-Apr-24	7a	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Ferrovial SE	Annual	11-Apr-24	7b	Authorize Board to Exclude Preemptive Rights from Share Issuances for Purposes of Scrip Dividends	For	For
Ferrovial SE	Annual	11-Apr-24	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Ferrovial SE	Annual	11-Apr-24	9	Approve Cancellation of Shares	For	For
Ferrovial SE	Annual	11-Apr-24	10	Close Meeting		
Ferrovial SE	Annual	11-Apr-24	1	Open Meeting		
Ferrovial SE	Annual	11-Apr-24	2a	Receive Report of Management Board (Non-Voting)		
Ferrovial SE	Annual	11-Apr-24	2b	Receive Explanation on Company's Reserves and Dividend Policy		
Ferrovial SE	Annual	11-Apr-24	2c	Discussion on Company's Corporate Governance Structure		
Ferrovial SE	Annual	11-Apr-24	2d	Approve Remuneration Report	For	For
Ferrovial SE	Annual	11-Apr-24	2e	Adopt Financial Statements and Statutory Reports	For	For
Ferrovial SE	Annual	11-Apr-24	3	Approve Climate Strategy Report	For	For
Ferrovial SE	Annual	11-Apr-24	4	Approve Discharge of Directors	For	For
Ferrovial SE	Annual	11-Apr-24	5	Ratify Ernst & Young Accountants LLP as Auditors	For	For
Ferrovial SE	Annual	11-Apr-24	6a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
Ferrovial SE	Annual	11-Apr-24	6b	Grant Board Authority to Issue Shares Up To 5 Percent of Issued Capital for Purposes of Scrip Dividends	For	For
Ferrovial SE	Annual	11-Apr-24	7a	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Ferrovial SE	Annual	11-Apr-24	7b	Authorize Board to Exclude Preemptive Rights from Share Issuances for Purposes of Scrip Dividends	For	For
Ferrovial SE	Annual	11-Apr-24	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Ferrovial SE	Annual	11-Apr-24	9	Approve Cancellation of Shares	For	For
Ferrovial SE	Annual	11-Apr-24	10	Close Meeting		
Industrivariden AB	Annual	11-Apr-24	1	Open Meeting		
Industrivariden AB	Annual	11-Apr-24	2	Elect Chairman of Meeting	For	For
Industrivariden AB	Annual	11-Apr-24	3	Prepare and Approve List of Shareholders	For	For
Industrivariden AB	Annual	11-Apr-24	4	Approve Agenda of Meeting	For	For
Industrivariden AB	Annual	11-Apr-24	5	Designate Inspector(s) of Minutes of Meeting		
Industrivariden AB	Annual	11-Apr-24	6	Acknowledge Proper Convening of Meeting	For	For
Industrivariden AB	Annual	11-Apr-24	7.a	Receive Financial Statements and Statutory Reports		
Industrivariden AB	Annual	11-Apr-24	7.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
Industrivariden AB	Annual	11-Apr-24	7.c	Receive Board's Proposal on Allocation of Income and Dividends		
Industrivariden AB	Annual	11-Apr-24	8	Receive President's Report		
Industrivariden AB	Annual	11-Apr-24	9.a	Accept Financial Statements and Statutory Reports	For	For
Industrivariden AB	Annual	11-Apr-24	9.b	Approve Allocation of Income and Dividends of SEK 7.75 per Share	For	For
Industrivariden AB	Annual	11-Apr-24	9c.1	Approve Discharge of Fredrik Lundberg	For	For
Industrivariden AB	Annual	11-Apr-24	9c.2	Approve Discharge of Par Boman	For	For
Industrivariden AB	Annual	11-Apr-24	9c.3	Approve Discharge of Christian Caspar	For	For
Industrivariden AB	Annual	11-Apr-24	9c.4	Approve Discharge of Marika Fredriksson	For	For
Industrivariden AB	Annual	11-Apr-24	9c.5	Approve Discharge of Bengt Kjell	For	For
Industrivariden AB	Annual	11-Apr-24	9c.6	Approve Discharge of Katarina Martinso	For	For
Industrivariden AB	Annual	11-Apr-24	9c.7	Approve Discharge of Lars Pettersson	For	For
Industrivariden AB	Annual	11-Apr-24	9c.8	Approve Discharge of Helena Stjernholm	For	For
Industrivariden AB	Annual	11-Apr-24	9c.9	Approve Discharge of CEO Helena Stjernholm	For	For
Industrivariden AB	Annual	11-Apr-24	10	Determine Number of Members (9) and Deputy Members (0) of Board	For	For
Industrivariden AB	Annual	11-Apr-24	11	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chair, SEK 1.4 Million for Vice Chair and SEK 712,000 for Other Directors	For	For
Industrivariden AB	Annual	11-Apr-24	12.a	Reelect Par Boman as Director	For	Against
Industrivariden AB	Annual	11-Apr-24	12.b	Reelect Christian Caspar as Director	For	For
Industrivariden AB	Annual	11-Apr-24	12.c	Reelect Marika Fredriksson as Director	For	For
Industrivariden AB	Annual	11-Apr-24	12.d	Reelect Bengt Kjell as Director	For	Against
Industrivariden AB	Annual	11-Apr-24	12.e	Reelect Fredrik Lundberg as Director	For	Against
Industrivariden AB	Annual	11-Apr-24	12.f	Reelect Katarina Martinson as Director	For	Against
Industrivariden AB	Annual	11-Apr-24	12.g	Elect Fredrik Persson as New Director	For	Against
Industrivariden AB	Annual	11-Apr-24	12.h	Reelect Lars Pettersson as Director	For	Against
Industrivariden AB	Annual	11-Apr-24	12.i	Reelect Helena Stjernholm as Director	For	For
Industrivariden AB	Annual	11-Apr-24	12.j	Reelect Fredrik Lundberg as Board Chairman	For	Against
Industrivariden AB	Annual	11-Apr-24	13	Determine Number of Auditors (1)	For	For
Industrivariden AB	Annual	11-Apr-24	14	Approve Remuneration of Auditors	For	For
Industrivariden AB	Annual	11-Apr-24	15	Ratify Deloitte as Auditors	For	For
Industrivariden AB	Annual	11-Apr-24	16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Industrivariden AB	Annual	11-Apr-24	17	Approve Remuneration Report	For	Against
Industrivariden AB	Annual	11-Apr-24	18	Approve Performance Share Matching Plan	For	For
Industrivariden AB	Annual	11-Apr-24	19	Close Meeting		
Industrivariden AB	Annual	11-Apr-24	1	Open Meeting		
Industrivariden AB	Annual	11-Apr-24	2	Elect Chairman of Meeting	For	For
Industrivariden AB	Annual	11-Apr-24	3	Prepare and Approve List of Shareholders	For	For
Industrivariden AB	Annual	11-Apr-24	4	Approve Agenda of Meeting	For	For
Industrivariden AB	Annual	11-Apr-24	5	Designate Inspector(s) of Minutes of Meeting		
Industrivariden AB	Annual	11-Apr-24	6	Acknowledge Proper Convening of Meeting	For	For
Industrivariden AB	Annual	11-Apr-24	7.a	Receive Financial Statements and Statutory Reports		
Industrivariden AB	Annual	11-Apr-24	7.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
Industrivariden AB	Annual	11-Apr-24	7.c	Receive Board's Proposal on Allocation of Income and Dividends		
Industrivariden AB	Annual	11-Apr-24	8	Receive President's Report		
Industrivariden AB	Annual	11-Apr-24	9.a	Accept Financial Statements and Statutory Reports	For	For
Industrivariden AB	Annual	11-Apr-24	9.b	Approve Allocation of Income and Dividends of SEK 7.75 per Share	For	For
Industrivariden AB	Annual	11-Apr-24	9c.1	Approve Discharge of Fredrik Lundberg	For	For
Industrivariden AB	Annual	11-Apr-24	9c.2	Approve Discharge of Par Boman	For	For
Industrivariden AB	Annual	11-Apr-24	9c.3	Approve Discharge of Christian Caspar	For	For
Industrivariden AB	Annual	11-Apr-24	9c.4	Approve Discharge of Marika Fredriksson	For	For
Industrivariden AB	Annual	11-Apr-24	9c.5	Approve Discharge of Bengt Kjell	For	For
Industrivariden AB	Annual	11-Apr-24	9c.6	Approve Discharge of Katarina Martinso	For	For
Industrivariden AB	Annual	11-Apr-24	9c.7	Approve Discharge of Lars Pettersson	For	For
Industrivariden AB	Annual	11-Apr-24	9c.8	Approve Discharge of Helena Stjernholm	For	For
Industrivariden AB	Annual	11-Apr-24	9c.9	Approve Discharge of CEO Helena Stjernholm	For	For
Industrivariden AB	Annual	11-Apr-24	10	Determine Number of Members (9) and Deputy Members (0) of Board	For	For
Industrivariden AB	Annual	11-Apr-24	11	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chair, SEK 1.4 Million for Vice Chair and SEK 712,000 for Other Directors	For	For
Industrivariden AB	Annual	11-Apr-24	12.a	Reelect Par Boman as Director	For	Against
Industrivariden AB	Annual	11-Apr-24	12.b	Reelect Christian Caspar as Director	For	For
Industrivariden AB	Annual	11-Apr-24	12.c	Reelect Marika Fredriksson as Director	For	For
Industrivariden AB	Annual	11-Apr-24	12.d	Reelect Bengt Kjell as Director	For	Against
Industrivariden AB	Annual	11-Apr-24	12.e	Reelect Fredrik Lundberg as Director	For	Against
Industrivariden AB	Annual	11-Apr-24	12.f	Reelect Katarina Martinson as Director	For	Against
Industrivariden AB	Annual	11-Apr-24	12.g	Elect Fredrik Persson as New Director	For	Against
Industrivariden AB	Annual	11-Apr-24	12.h	Reelect Lars Pettersson as Director	For	Against
Industrivariden AB	Annual	11-Apr-24	12.i	Reelect Helena Stjernholm as Director	For	For
Industrivariden AB	Annual	11-Apr-24	12.j	Reelect Fredrik Lundberg as Board Chairman	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Industrivarden AB	Annual	11-Apr-24	13	Determine Number of Auditors (1)	For	For
Industrivarden AB	Annual	11-Apr-24	14	Approve Remuneration of Auditors	For	For
Industrivarden AB	Annual	11-Apr-24	15	Ratify Deloitte as Auditors	For	For
Industrivarden AB	Annual	11-Apr-24	16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Industrivarden AB	Annual	11-Apr-24	17	Approve Remuneration Report	For	Against
Industrivarden AB	Annual	11-Apr-24	18	Approve Performance Share Matching Plan	For	For
Industrivarden AB	Annual	11-Apr-24	19	Close Meeting		
AstraZeneca PLC	Annual	11-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
AstraZeneca PLC	Annual	11-Apr-24	2	Approve Dividends	For	For
AstraZeneca PLC	Annual	11-Apr-24	3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
AstraZeneca PLC	Annual	11-Apr-24	4	Authorise Board to Fix Remuneration of Auditors	For	For
AstraZeneca PLC	Annual	11-Apr-24	5a	Re-elect Michel Demare as Director	For	For
AstraZeneca PLC	Annual	11-Apr-24	5b	Re-elect Pascal Soriot as Director	For	For
AstraZeneca PLC	Annual	11-Apr-24	5c	Re-elect Aradhana Sarin as Director	For	For
AstraZeneca PLC	Annual	11-Apr-24	5d	Re-elect Philip Bradley as Director	For	For
AstraZeneca PLC	Annual	11-Apr-24	5e	Re-elect Euan Ashley as Director	For	For
AstraZeneca PLC	Annual	11-Apr-24	5f	Re-elect Deborah DiSanzo as Director	For	For
AstraZeneca PLC	Annual	11-Apr-24	5g	Re-elect Diana Layfield as Director	For	For
AstraZeneca PLC	Annual	11-Apr-24	5h	Elect Anna Manz as Director	For	For
AstraZeneca PLC	Annual	11-Apr-24	5i	Re-elect Sheri McCoy as Director	For	For
AstraZeneca PLC	Annual	11-Apr-24	5j	Re-elect Tony Mok as Director	For	For
AstraZeneca PLC	Annual	11-Apr-24	5k	Re-elect Nazneen Rahman as Director	For	For
AstraZeneca PLC	Annual	11-Apr-24	5l	Re-elect Andreas Rummelt as Director	For	For
AstraZeneca PLC	Annual	11-Apr-24	5m	Re-elect Marcus Wallenberg as Director	For	For
AstraZeneca PLC	Annual	11-Apr-24	6	Approve Remuneration Report	For	For
AstraZeneca PLC	Annual	11-Apr-24	7	Approve Remuneration Policy	For	For
AstraZeneca PLC	Annual	11-Apr-24	8	Amend Performance Share Plan 2020	For	For
AstraZeneca PLC	Annual	11-Apr-24	9	Authorise UK Political Donations and Expenditure	For	For
AstraZeneca PLC	Annual	11-Apr-24	10	Authorise Issue of Equity	For	For
AstraZeneca PLC	Annual	11-Apr-24	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
AstraZeneca PLC	Annual	11-Apr-24	12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
AstraZeneca PLC	Annual	11-Apr-24	13	Authorise Market Purchase of Ordinary Shares	For	For
AstraZeneca PLC	Annual	11-Apr-24	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
AstraZeneca PLC	Annual	11-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
AstraZeneca PLC	Annual	11-Apr-24	2	Approve Dividends	For	For
AstraZeneca PLC	Annual	11-Apr-24	3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
AstraZeneca PLC	Annual	11-Apr-24	4	Authorise Board to Fix Remuneration of Auditors	For	For
AstraZeneca PLC	Annual	11-Apr-24	5a	Re-elect Michel Demare as Director	For	For
AstraZeneca PLC	Annual	11-Apr-24	5b	Re-elect Pascal Soriot as Director	For	For
AstraZeneca PLC	Annual	11-Apr-24	5c	Re-elect Aradhana Sarin as Director	For	For
AstraZeneca PLC	Annual	11-Apr-24	5d	Re-elect Philip Bradley as Director	For	For
AstraZeneca PLC	Annual	11-Apr-24	5e	Re-elect Euan Ashley as Director	For	For
AstraZeneca PLC	Annual	11-Apr-24	5f	Re-elect Deborah DiSanzo as Director	For	For
AstraZeneca PLC	Annual	11-Apr-24	5g	Re-elect Diana Layfield as Director	For	For
AstraZeneca PLC	Annual	11-Apr-24	5h	Elect Anna Manz as Director	For	For
AstraZeneca PLC	Annual	11-Apr-24	5i	Re-elect Sheri McCoy as Director	For	For
AstraZeneca PLC	Annual	11-Apr-24	5j	Re-elect Tony Mok as Director	For	For
AstraZeneca PLC	Annual	11-Apr-24	5k	Re-elect Nazneen Rahman as Director	For	For
AstraZeneca PLC	Annual	11-Apr-24	5l	Re-elect Andreas Rummelt as Director	For	For
AstraZeneca PLC	Annual	11-Apr-24	5m	Re-elect Marcus Wallenberg as Director	For	For
AstraZeneca PLC	Annual	11-Apr-24	6	Approve Remuneration Report	For	For
AstraZeneca PLC	Annual	11-Apr-24	7	Approve Remuneration Policy	For	For
AstraZeneca PLC	Annual	11-Apr-24	8	Amend Performance Share Plan 2020	For	For
AstraZeneca PLC	Annual	11-Apr-24	9	Authorise UK Political Donations and Expenditure	For	For
AstraZeneca PLC	Annual	11-Apr-24	10	Authorise Issue of Equity	For	For
AstraZeneca PLC	Annual	11-Apr-24	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
AstraZeneca PLC	Annual	11-Apr-24	12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
AstraZeneca PLC	Annual	11-Apr-24	13	Authorise Market Purchase of Ordinary Shares	For	For
AstraZeneca PLC	Annual	11-Apr-24	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
AstraZeneca PLC	Annual	11-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
AstraZeneca PLC	Annual	11-Apr-24	2	Approve Dividends	For	For
AstraZeneca PLC	Annual	11-Apr-24	3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
AstraZeneca PLC	Annual	11-Apr-24	4	Authorise Board to Fix Remuneration of Auditors	For	For
AstraZeneca PLC	Annual	11-Apr-24	5a	Re-elect Michel Demare as Director	For	Against
AstraZeneca PLC	Annual	11-Apr-24	5b	Re-elect Pascal Soriot as Director	For	For
AstraZeneca PLC	Annual	11-Apr-24	5c	Re-elect Aradhana Sarin as Director	For	For
AstraZeneca PLC	Annual	11-Apr-24	5d	Re-elect Philip Bradley as Director	For	Against
AstraZeneca PLC	Annual	11-Apr-24	5e	Re-elect Euan Ashley as Director	For	Against
AstraZeneca PLC	Annual	11-Apr-24	5f	Re-elect Deborah DiSanzo as Director	For	For
AstraZeneca PLC	Annual	11-Apr-24	5g	Re-elect Diana Layfield as Director	For	For
AstraZeneca PLC	Annual	11-Apr-24	5h	Elect Anna Manz as Director	For	For
AstraZeneca PLC	Annual	11-Apr-24	5i	Re-elect Sheri McCoy as Director	For	Against
AstraZeneca PLC	Annual	11-Apr-24	5j	Re-elect Tony Mok as Director	For	For
AstraZeneca PLC	Annual	11-Apr-24	5k	Re-elect Nazneen Rahman as Director	For	Against
AstraZeneca PLC	Annual	11-Apr-24	5l	Re-elect Andreas Rummelt as Director	For	For
AstraZeneca PLC	Annual	11-Apr-24	5m	Re-elect Marcus Wallenberg as Director	For	Against
AstraZeneca PLC	Annual	11-Apr-24	6	Approve Remuneration Report	For	For
AstraZeneca PLC	Annual	11-Apr-24	7	Approve Remuneration Policy	For	Against
AstraZeneca PLC	Annual	11-Apr-24	8	Amend Performance Share Plan 2020	For	Against
AstraZeneca PLC	Annual	11-Apr-24	9	Authorise UK Political Donations and Expenditure	For	Against
AstraZeneca PLC	Annual	11-Apr-24	10	Authorise Issue of Equity	For	Against
AstraZeneca PLC	Annual	11-Apr-24	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
AstraZeneca PLC	Annual	11-Apr-24	12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	Against
AstraZeneca PLC	Annual	11-Apr-24	13	Authorise Market Purchase of Ordinary Shares	For	For
AstraZeneca PLC	Annual	11-Apr-24	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
AstraZeneca PLC	Annual	11-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
AstraZeneca PLC	Annual	11-Apr-24	2	Approve Dividends	For	For
AstraZeneca PLC	Annual	11-Apr-24	3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
AstraZeneca PLC	Annual	11-Apr-24	4	Authorise Board to Fix Remuneration of Auditors	For	For
AstraZeneca PLC	Annual	11-Apr-24	5a	Re-elect Michel Demare as Director	For	For
AstraZeneca PLC	Annual	11-Apr-24	5b	Re-elect Pascal Soriot as Director	For	For
AstraZeneca PLC	Annual	11-Apr-24	5c	Re-elect Aradhana Sarin as Director	For	For
AstraZeneca PLC	Annual	11-Apr-24	5d	Re-elect Philip Bradley as Director	For	For
AstraZeneca PLC	Annual	11-Apr-24	5e	Re-elect Euan Ashley as Director	For	For
AstraZeneca PLC	Annual	11-Apr-24	5f	Re-elect Deborah DiSanzo as Director	For	For
AstraZeneca PLC	Annual	11-Apr-24	5g	Re-elect Diana Layfield as Director	For	For
AstraZeneca PLC	Annual	11-Apr-24	5h	Elect Anna Manz as Director	For	For
AstraZeneca PLC	Annual	11-Apr-24	5i	Re-elect Sheri McCoy as Director	For	For
AstraZeneca PLC	Annual	11-Apr-24	5j	Re-elect Tony Mok as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
AstraZeneca PLC	Annual	11-Apr-24	5k	Re-elect Nazneen Rahman as Director	For	For
AstraZeneca PLC	Annual	11-Apr-24	5l	Re-elect Andreas Rummelt as Director	For	For
AstraZeneca PLC	Annual	11-Apr-24	5m	Re-elect Marcus Wallenberg as Director	For	Against
AstraZeneca PLC	Annual	11-Apr-24	6	Approve Remuneration Report	For	For
AstraZeneca PLC	Annual	11-Apr-24	7	Approve Remuneration Policy	For	For
AstraZeneca PLC	Annual	11-Apr-24	8	Amend Performance Share Plan 2020	For	For
AstraZeneca PLC	Annual	11-Apr-24	9	Authorise UK Political Donations and Expenditure	For	For
AstraZeneca PLC	Annual	11-Apr-24	10	Authorise Issue of Equity	For	For
AstraZeneca PLC	Annual	11-Apr-24	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
AstraZeneca PLC	Annual	11-Apr-24	12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
AstraZeneca PLC	Annual	11-Apr-24	13	Authorise Market Purchase of Ordinary Shares	For	For
AstraZeneca PLC	Annual	11-Apr-24	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
AstraZeneca PLC	Annual	11-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
AstraZeneca PLC	Annual	11-Apr-24	2	Approve Dividends	For	For
AstraZeneca PLC	Annual	11-Apr-24	3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
AstraZeneca PLC	Annual	11-Apr-24	4	Authorise Board to Fix Remuneration of Auditors	For	For
AstraZeneca PLC	Annual	11-Apr-24	5a	Re-elect Michel Demare as Director	For	For
AstraZeneca PLC	Annual	11-Apr-24	5b	Re-elect Pascal Soriot as Director	For	For
AstraZeneca PLC	Annual	11-Apr-24	5c	Re-elect Aradhana Sarin as Director	For	For
AstraZeneca PLC	Annual	11-Apr-24	5d	Re-elect Philip Broadley as Director	For	For
AstraZeneca PLC	Annual	11-Apr-24	5e	Re-elect Euan Ashley as Director	For	For
AstraZeneca PLC	Annual	11-Apr-24	5f	Re-elect Deborah DiSanzo as Director	For	For
AstraZeneca PLC	Annual	11-Apr-24	5g	Re-elect Diana Layfield as Director	For	For
AstraZeneca PLC	Annual	11-Apr-24	5h	Elect Anna Manz as Director	For	For
AstraZeneca PLC	Annual	11-Apr-24	5i	Re-elect Sheri McCoy as Director	For	For
AstraZeneca PLC	Annual	11-Apr-24	5j	Re-elect Tony Mok as Director	For	For
AstraZeneca PLC	Annual	11-Apr-24	5k	Re-elect Nazneen Rahman as Director	For	For
AstraZeneca PLC	Annual	11-Apr-24	5l	Re-elect Andreas Rummelt as Director	For	For
AstraZeneca PLC	Annual	11-Apr-24	5m	Re-elect Marcus Wallenberg as Director	For	Against
AstraZeneca PLC	Annual	11-Apr-24	6	Approve Remuneration Report	For	For
AstraZeneca PLC	Annual	11-Apr-24	7	Approve Remuneration Policy	For	For
AstraZeneca PLC	Annual	11-Apr-24	8	Amend Performance Share Plan 2020	For	For
AstraZeneca PLC	Annual	11-Apr-24	9	Authorise UK Political Donations and Expenditure	For	For
AstraZeneca PLC	Annual	11-Apr-24	10	Authorise Issue of Equity	For	For
AstraZeneca PLC	Annual	11-Apr-24	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
AstraZeneca PLC	Annual	11-Apr-24	12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
AstraZeneca PLC	Annual	11-Apr-24	13	Authorise Market Purchase of Ordinary Shares	For	For
AstraZeneca PLC	Annual	11-Apr-24	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Kasikornbank Public Co. Ltd.	Annual	11-Apr-24	1	Acknowledge Operations Report		
Kasikornbank Public Co. Ltd.	Annual	11-Apr-24	2	Approve Financial Statements	For	For
Kasikornbank Public Co. Ltd.	Annual	11-Apr-24	3	Approve Allocation of Income and Dividend Payment	For	For
Kasikornbank Public Co. Ltd.	Annual	11-Apr-24	4.1	Elect Kobkam Wattanavrangkul as Director	For	For
Kasikornbank Public Co. Ltd.	Annual	11-Apr-24	4.2	Elect Sujitpan Lamsam as Director	For	Against
Kasikornbank Public Co. Ltd.	Annual	11-Apr-24	4.3	Elect Suroj Lamsam as Director	For	Against
Kasikornbank Public Co. Ltd.	Annual	11-Apr-24	4.4	Elect Pipit Aneaknithi as Director	For	For
Kasikornbank Public Co. Ltd.	Annual	11-Apr-24	4.5	Elect Pipatpong Poshyanonda as Director	For	For
Kasikornbank Public Co. Ltd.	Annual	11-Apr-24	5	Elect Piyaporn Phanachet as Director	For	For
Kasikornbank Public Co. Ltd.	Annual	11-Apr-24	6	Approve Designation of Names and Number of the Directors with Signatory Authority	For	For
Kasikornbank Public Co. Ltd.	Annual	11-Apr-24	7	Approve Remuneration of Directors	For	For
Kasikornbank Public Co. Ltd.	Annual	11-Apr-24	8	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For
Kasikornbank Public Co. Ltd.	Annual	11-Apr-24	9	Amend Articles of Association	For	For
Kasikornbank Public Co. Ltd.	Annual	11-Apr-24	10	Other Business		
Saab AB	Annual	11-Apr-24	1	Elect Chairman of Meeting	For	For
Saab AB	Annual	11-Apr-24	2	Prepare and Approve List of Shareholders	For	For
Saab AB	Annual	11-Apr-24	3	Approve Agenda of Meeting	For	For
Saab AB	Annual	11-Apr-24	4	Designate Inspector(s) of Minutes of Meeting		
Saab AB	Annual	11-Apr-24	5	Acknowledge Proper Convening of Meeting	For	For
Saab AB	Annual	11-Apr-24	6	Receive Financial Statements and Statutory Reports		
Saab AB	Annual	11-Apr-24	7	Receive President's Report		
Saab AB	Annual	11-Apr-24	8.a	Accept Financial Statements and Statutory Reports	For	For
Saab AB	Annual	11-Apr-24	8.b	Approve Allocation of Income and Dividends of SEK 6.40 Per Share	For	For
Saab AB	Annual	11-Apr-24	8.c1	Approve Discharge of Lena Erixon	For	For
Saab AB	Annual	11-Apr-24	8.c2	Approve Discharge of Henrik Henriksson	For	For
Saab AB	Annual	11-Apr-24	8.c3	Approve Discharge of Micael Johansson	For	For
Saab AB	Annual	11-Apr-24	8.c4	Approve Discharge of Danica Kragic Jensfelt	For	For
Saab AB	Annual	11-Apr-24	8.c5	Approve Discharge of Sara Mazur	For	For
Saab AB	Annual	11-Apr-24	8.c6	Approve Discharge of Johan Menckel	For	For
Saab AB	Annual	11-Apr-24	8.c7	Approve Discharge of Daniel Nodhall	For	For
Saab AB	Annual	11-Apr-24	8.c8	Approve Discharge of Bert Nordberg	For	For
Saab AB	Annual	11-Apr-24	8.c9	Approve Discharge of Erika Soderberg Johnson	For	For
Saab AB	Annual	11-Apr-24	8.c10	Approve Discharge of Sebastian Tham	For	For
Saab AB	Annual	11-Apr-24	8.c11	Approve Discharge of Marcus Wallenberg	For	For
Saab AB	Annual	11-Apr-24	8.c12	Approve Discharge of Joakim Westh	For	For
Saab AB	Annual	11-Apr-24	8.c13	Approve Discharge of Goran Andersson	For	For
Saab AB	Annual	11-Apr-24	8.c14	Approve Discharge of Stefan Andersson	For	For
Saab AB	Annual	11-Apr-24	8.c15	Approve Discharge of Magnus Gustafsson	For	For
Saab AB	Annual	11-Apr-24	8.c16	Approve Discharge of Robert Hellgren	For	For
Saab AB	Annual	11-Apr-24	8.c17	Approve Discharge of Conny Holm	For	For
Saab AB	Annual	11-Apr-24	8.c18	Approve Discharge of Tina Mikkelsen	For	For
Saab AB	Annual	11-Apr-24	8.c19	Approve Discharge of Patrik Myren	For	For
Saab AB	Annual	11-Apr-24	8.c20	Approve Discharge of Lars Svensson	For	For
Saab AB	Annual	11-Apr-24	8.c21	Approve Discharge of CEO Micael Johansson	For	For
Saab AB	Annual	11-Apr-24	9.1	Determine Number of Members (11) and Deputy Members (0) of Board	For	For
Saab AB	Annual	11-Apr-24	9.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Saab AB	Annual	11-Apr-24	10.1	Approve Remuneration of Directors in the Amount of SEK 2.25 Million to Chairman, SEK 850,000 for Vice Chairman and SEK 740,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Saab AB	Annual	11-Apr-24	10.2	Approve Remuneration of Auditors	For	For
Saab AB	Annual	11-Apr-24	11.a	Elect Anders Ynnerman as New Director	For	For
Saab AB	Annual	11-Apr-24	11.b	Reelect Lena Erixon as Director	For	For
Saab AB	Annual	11-Apr-24	11.c	Reelect Henrik Henriksson as Director	For	For
Saab AB	Annual	11-Apr-24	11.d	Reelect Micael Johansson as Director	For	For
Saab AB	Annual	11-Apr-24	11.e	Reelect Danica Kragic Jensfelt as Director	For	For
Saab AB	Annual	11-Apr-24	11.f	Reelect Johan Menckel as Director	For	Against
Saab AB	Annual	11-Apr-24	11.g	Reelect Bert Nordberg as Director	For	For
Saab AB	Annual	11-Apr-24	11.h	Reelect Erika Soderberg Johnson as Director	For	For
Saab AB	Annual	11-Apr-24	11.i	Reelect Sebastian Tham as Director	For	For
Saab AB	Annual	11-Apr-24	11.j	Reelect Marcus Wallenberg as Director	For	Against
Saab AB	Annual	11-Apr-24	11.k	Reelect Joakim Westh as Director	For	For
Saab AB	Annual	11-Apr-24	11.l	Reelect Marcus Wallenberg as Board Chair	For	Against
Saab AB	Annual	11-Apr-24	12	Ratify PricewaterhouseCoopers as Auditors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Saab AB	Annual	11-Apr-24	13	Approve Remuneration Report	For	For
Saab AB	Annual	11-Apr-24	14.a	Approve 2025 Share Matching Plan for All Employees; Approve 2025 Performance Share Program for Key Employees; Approve Special Projects 2025 Incentive Plan	For	For
Saab AB	Annual	11-Apr-24	14.b	Approve Equity Plan Financing	For	For
Saab AB	Annual	11-Apr-24	14.c	Approve Third Party Swap Agreement as Alternative Equity Plan Financing	For	For
Saab AB	Annual	11-Apr-24	15.a	Authorize Share Repurchase Program	For	For
Saab AB	Annual	11-Apr-24	15.b	Authorize Reissuance of Repurchased Shares	For	For
Saab AB	Annual	11-Apr-24	15.c	Approve Transfer of Shares for Previous Year's Incentive Programs	For	For
Saab AB	Annual	11-Apr-24	16	Approve 4:1 Stock Split; Amend Articles: Set Minimum (450 Million) and Maximum (1.8 Billion) Number of Shares	For	For
Saab AB	Annual	11-Apr-24	17	Close Meeting		
Saab AB	Annual	11-Apr-24	1	Elect Chairman of Meeting	For	For
Saab AB	Annual	11-Apr-24	2	Prepare and Approve List of Shareholders	For	For
Saab AB	Annual	11-Apr-24	3	Approve Agenda of Meeting	For	For
Saab AB	Annual	11-Apr-24	4	Designate Inspector(s) of Minutes of Meeting		
Saab AB	Annual	11-Apr-24	5	Acknowledge Proper Convening of Meeting	For	For
Saab AB	Annual	11-Apr-24	6	Receive Financial Statements and Statutory Reports		
Saab AB	Annual	11-Apr-24	7	Receive President's Report		
Saab AB	Annual	11-Apr-24	8.a	Accept Financial Statements and Statutory Reports	For	For
Saab AB	Annual	11-Apr-24	8.b	Approve Allocation of Income and Dividends of SEK 6.40 Per Share	For	For
Saab AB	Annual	11-Apr-24	8.c1	Approve Discharge of Lena Erixon	For	For
Saab AB	Annual	11-Apr-24	8.c2	Approve Discharge of Henrik Henriksson	For	For
Saab AB	Annual	11-Apr-24	8.c3	Approve Discharge of Micael Johansson	For	For
Saab AB	Annual	11-Apr-24	8.c4	Approve Discharge of Danica Kragic Jensfelt	For	For
Saab AB	Annual	11-Apr-24	8.c5	Approve Discharge of Sara Mazur	For	For
Saab AB	Annual	11-Apr-24	8.c6	Approve Discharge of Johan Menckel	For	For
Saab AB	Annual	11-Apr-24	8.c7	Approve Discharge of Daniel Nodhall	For	For
Saab AB	Annual	11-Apr-24	8.c8	Approve Discharge of Bert Nordberg	For	For
Saab AB	Annual	11-Apr-24	8.c9	Approve Discharge of Erika Soderberg Johnson	For	For
Saab AB	Annual	11-Apr-24	8.c10	Approve Discharge of Sebastian Tham	For	For
Saab AB	Annual	11-Apr-24	8.c11	Approve Discharge of Marcus Wallenberg	For	For
Saab AB	Annual	11-Apr-24	8.c12	Approve Discharge of Joakim Westh	For	For
Saab AB	Annual	11-Apr-24	8.c13	Approve Discharge of Goran Andersson	For	For
Saab AB	Annual	11-Apr-24	8.c14	Approve Discharge of Stefan Andersson	For	For
Saab AB	Annual	11-Apr-24	8.c15	Approve Discharge of Magnus Gustafsson	For	For
Saab AB	Annual	11-Apr-24	8.c16	Approve Discharge of Robert Helligren	For	For
Saab AB	Annual	11-Apr-24	8.c17	Approve Discharge of Conny Holm	For	For
Saab AB	Annual	11-Apr-24	8.c18	Approve Discharge of Tina Mikkelsen	For	For
Saab AB	Annual	11-Apr-24	8.c19	Approve Discharge of Patrik Myren	For	For
Saab AB	Annual	11-Apr-24	8.c20	Approve Discharge of Lars Svensson	For	For
Saab AB	Annual	11-Apr-24	8.c21	Approve Discharge of CEO Micael Johansson	For	For
Saab AB	Annual	11-Apr-24	9.1	Determine Number of Members (11) and Deputy Members (0) of Board	For	For
Saab AB	Annual	11-Apr-24	9.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Saab AB	Annual	11-Apr-24	10.1	Approve Remuneration of Directors in the Amount of SEK 2.25 Million to Chairman, SEK 850,000 for Vice Chairman and SEK 740,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Saab AB	Annual	11-Apr-24	10.2	Approve Remuneration of Auditors	For	For
Saab AB	Annual	11-Apr-24	11.a	Elect Anders Ynnerman as New Director	For	For
Saab AB	Annual	11-Apr-24	11.b	Reelect Lena Erixon as Director	For	For
Saab AB	Annual	11-Apr-24	11.c	Reelect Henrik Henriksson as Director	For	For
Saab AB	Annual	11-Apr-24	11.d	Reelect Micael Johansson as Director	For	For
Saab AB	Annual	11-Apr-24	11.e	Reelect Danica Kragic Jensfelt as Director	For	For
Saab AB	Annual	11-Apr-24	11.f	Reelect Johan Menckel as Director	For	Against
Saab AB	Annual	11-Apr-24	11.g	Reelect Bert Nordberg as Director	For	For
Saab AB	Annual	11-Apr-24	11.h	Reelect Erika Soderberg Johnson as Director	For	For
Saab AB	Annual	11-Apr-24	11.i	Reelect Sebastian Tham as Director	For	For
Saab AB	Annual	11-Apr-24	11.j	Reelect Marcus Wallenberg as Director	For	Against
Saab AB	Annual	11-Apr-24	11.k	Reelect Joakim Westh as Director	For	For
Saab AB	Annual	11-Apr-24	11.l	Reelect Marcus Wallenberg as Board Chair	For	Against
Saab AB	Annual	11-Apr-24	12	Ratify PricewaterhouseCoopers as Auditors	For	For
Saab AB	Annual	11-Apr-24	13	Approve Remuneration Report	For	For
Saab AB	Annual	11-Apr-24	14.a	Approve 2025 Share Matching Plan for All Employees; Approve 2025 Performance Share Program for Key Employees; Approve Special Projects 2025 Incentive Plan	For	For
Saab AB	Annual	11-Apr-24	14.b	Approve Equity Plan Financing	For	For
Saab AB	Annual	11-Apr-24	14.c	Approve Third Party Swap Agreement as Alternative Equity Plan Financing	For	For
Saab AB	Annual	11-Apr-24	15.a	Authorize Share Repurchase Program	For	For
Saab AB	Annual	11-Apr-24	15.b	Authorize Reissuance of Repurchased Shares	For	For
Saab AB	Annual	11-Apr-24	15.c	Approve Transfer of Shares for Previous Year's Incentive Programs	For	For
Saab AB	Annual	11-Apr-24	16	Approve 4:1 Stock Split; Amend Articles: Set Minimum (450 Million) and Maximum (1.8 Billion) Number of Shares	For	For
Saab AB	Annual	11-Apr-24	17	Close Meeting		
NZME Limited	Annual	11-Apr-24	1	Elect Carol Campbell as Director	For	For
NZME Limited	Annual	11-Apr-24	2	Elect David Gibson as Director	For	For
NZME Limited	Annual	11-Apr-24	3	Elect Guy Horrocks as Director	For	For
NZME Limited	Annual	11-Apr-24	4	Authorize Board to Fix Remuneration of the Auditors	For	For
Straumann Holding AG	Annual	12-Apr-24	1.1	Accept Financial Statements and Statutory Reports	For	For
Straumann Holding AG	Annual	12-Apr-24	1.2	Approve Remuneration Report	For	For
Straumann Holding AG	Annual	12-Apr-24	1.3	Approve Non-Financial Report	For	For
Straumann Holding AG	Annual	12-Apr-24	2	Approve Allocation of Income and Dividends of CHF 0.85 per Share	For	For
Straumann Holding AG	Annual	12-Apr-24	3	Approve Discharge of Board and Senior Management	For	For
Straumann Holding AG	Annual	12-Apr-24	4	Approve Remuneration of Directors in the Amount of CHF 2.6 Million	For	For
Straumann Holding AG	Annual	12-Apr-24	5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.2 Million	For	For
Straumann Holding AG	Annual	12-Apr-24	5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	For	For
Straumann Holding AG	Annual	12-Apr-24	5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 7.2 Million	For	For
Straumann Holding AG	Annual	12-Apr-24	6.1	Reelect Petra Rumpf as Director and Board Chair	For	For
Straumann Holding AG	Annual	12-Apr-24	6.2	Reelect Olivier Filliol as Director	For	For
Straumann Holding AG	Annual	12-Apr-24	6.3	Reelect Marco Gadola as Director	For	Against
Straumann Holding AG	Annual	12-Apr-24	6.4	Reelect Thomas Straumann as Director	For	For
Straumann Holding AG	Annual	12-Apr-24	6.5	Reelect Regula Wallimann as Director	For	For
Straumann Holding AG	Annual	12-Apr-24	6.6	Elect Xiaoqun Clever-Steg as Director	For	For
Straumann Holding AG	Annual	12-Apr-24	6.7	Elect Stefan Meister as Director	For	For
Straumann Holding AG	Annual	12-Apr-24	7.1	Appoint Olivier Filliol as Member of the Human Resources and Compensation Committee	For	For
Straumann Holding AG	Annual	12-Apr-24	7.2	Reappoint Marco Gadola as Member of the Human Resources and Compensation Committee	For	Against
Straumann Holding AG	Annual	12-Apr-24	7.3	Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	For	For
Straumann Holding AG	Annual	12-Apr-24	8	Designate NEOVIUS AG as Independent Proxy	For	For
Straumann Holding AG	Annual	12-Apr-24	9	Ratify Ernst & Young AG as Auditors	For	For
Straumann Holding AG	Annual	12-Apr-24	10	Transact Other Business (Voting)	For	Against
Straumann Holding AG	Annual	12-Apr-24	1.1	Accept Financial Statements and Statutory Reports	For	For
Straumann Holding AG	Annual	12-Apr-24	1.2	Approve Remuneration Report	For	For
Straumann Holding AG	Annual	12-Apr-24	1.3	Approve Non-Financial Report	For	For
Straumann Holding AG	Annual	12-Apr-24	2	Approve Allocation of Income and Dividends of CHF 0.85 per Share	For	For
Straumann Holding AG	Annual	12-Apr-24	3	Approve Discharge of Board and Senior Management	For	For
Straumann Holding AG	Annual	12-Apr-24	4	Approve Remuneration of Directors in the Amount of CHF 2.6 Million	For	For
Straumann Holding AG	Annual	12-Apr-24	5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.2 Million	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Straumann Holding AG	Annual	12-Apr-24	5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	For	For
Straumann Holding AG	Annual	12-Apr-24	5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 7.2 Million	For	For
Straumann Holding AG	Annual	12-Apr-24	6.1	Reelect Petra Rumpf as Director and Board Chair	For	For
Straumann Holding AG	Annual	12-Apr-24	6.2	Reelect Olivier Filliol as Director	For	For
Straumann Holding AG	Annual	12-Apr-24	6.3	Reelect Marco Gadola as Director	For	Against
Straumann Holding AG	Annual	12-Apr-24	6.4	Reelect Thomas Straumann as Director	For	For
Straumann Holding AG	Annual	12-Apr-24	6.5	Reelect Regula Wallimann as Director	For	For
Straumann Holding AG	Annual	12-Apr-24	6.6	Elect Xiaoqun Clever-Steg as Director	For	For
Straumann Holding AG	Annual	12-Apr-24	6.7	Elect Stefan Meister as Director	For	For
Straumann Holding AG	Annual	12-Apr-24	7.1	Appoint Olivier Filliol as Member of the Human Resources and Compensation Committee	For	For
Straumann Holding AG	Annual	12-Apr-24	7.2	Reappoint Marco Gadola as Member of the Human Resources and Compensation Committee	For	Against
Straumann Holding AG	Annual	12-Apr-24	7.3	Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	For	For
Straumann Holding AG	Annual	12-Apr-24	8	Designate NEOVIUS AG as Independent Proxy	For	For
Straumann Holding AG	Annual	12-Apr-24	9	Ratify Ernst & Young AG as Auditors	For	For
Straumann Holding AG	Annual	12-Apr-24	10	Transact Other Business (Voting)	For	Against
UniCredit SpA	Annual/Special	12-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
UniCredit SpA	Annual/Special	12-Apr-24	2	Approve Allocation of Income	For	For
UniCredit SpA	Annual/Special	12-Apr-24	3	Approve Elimination of Negative Reserves	For	For
UniCredit SpA	Annual/Special	12-Apr-24	4	Authorize Share Repurchase Program	For	For
UniCredit SpA	Annual/Special	12-Apr-24	5	Fix Number of Directors and Members of the Management Control Committee	For	For
UniCredit SpA	Annual/Special	12-Apr-24	6.1	Slate 1 Submitted by Management	For	For
UniCredit SpA	Annual/Special	12-Apr-24	6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against
UniCredit SpA	Annual/Special	12-Apr-24	7	Approve Remuneration of Directors and Members of the Management Control Committee	For	For
UniCredit SpA	Annual/Special	12-Apr-24	8	Approve Remuneration Policy	For	For
UniCredit SpA	Annual/Special	12-Apr-24	9	Approve Second Section of the Remuneration Report	For	For
UniCredit SpA	Annual/Special	12-Apr-24	10	Approve 2024 Group Incentive System	For	For
UniCredit SpA	Annual/Special	12-Apr-24	11	Approve Employees Share Ownership Plan	For	For
UniCredit SpA	Annual/Special	12-Apr-24	1	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	For	For
UniCredit SpA	Annual/Special	12-Apr-24	2	Authorize Board to Increase Capital to Service the 2023 Group Incentive System	For	For
UniCredit SpA	Annual/Special	12-Apr-24	3	Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023	For	For
UniCredit SpA	Annual/Special	12-Apr-24	4	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For	For
UniCredit SpA	Annual/Special	12-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
UniCredit SpA	Annual/Special	12-Apr-24	2	Approve Allocation of Income	For	For
UniCredit SpA	Annual/Special	12-Apr-24	3	Approve Elimination of Negative Reserves	For	For
UniCredit SpA	Annual/Special	12-Apr-24	4	Authorize Share Repurchase Program	For	For
UniCredit SpA	Annual/Special	12-Apr-24	5	Fix Number of Directors and Members of the Management Control Committee	For	For
UniCredit SpA	Annual/Special	12-Apr-24	6.1	Slate 1 Submitted by Management	For	For
UniCredit SpA	Annual/Special	12-Apr-24	6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against
UniCredit SpA	Annual/Special	12-Apr-24	7	Approve Remuneration of Directors and Members of the Management Control Committee	For	For
UniCredit SpA	Annual/Special	12-Apr-24	8	Approve Remuneration Policy	For	For
UniCredit SpA	Annual/Special	12-Apr-24	9	Approve Second Section of the Remuneration Report	For	For
UniCredit SpA	Annual/Special	12-Apr-24	10	Approve 2024 Group Incentive System	For	For
UniCredit SpA	Annual/Special	12-Apr-24	11	Approve Employees Share Ownership Plan	For	For
UniCredit SpA	Annual/Special	12-Apr-24	1	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	For	For
UniCredit SpA	Annual/Special	12-Apr-24	2	Authorize Board to Increase Capital to Service the 2023 Group Incentive System	For	For
UniCredit SpA	Annual/Special	12-Apr-24	3	Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023	For	For
UniCredit SpA	Annual/Special	12-Apr-24	4	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For	For
AMP Limited	Annual	12-Apr-24	2a	Elect Kathleen Bailey-Lord as Director	For	For
AMP Limited	Annual	12-Apr-24	2b	Elect Anna Leibel as Director	For	For
AMP Limited	Annual	12-Apr-24	3	Approve Remuneration Report	For	For
AMP Limited	Annual	12-Apr-24	4	Approve Grant of Performance Rights to Alexis George	For	For
AMP Limited	Annual	12-Apr-24	5	Approve to Exceed 10/12 Buyback Limit	For	For
AMP Limited	Annual	12-Apr-24	6	Approve the Spill Resolution	Against	Against
Elisa Oyj	Annual	12-Apr-24	1	Open Meeting		
Elisa Oyj	Annual	12-Apr-24	2	Call the Meeting to Order		
Elisa Oyj	Annual	12-Apr-24	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Elisa Oyj	Annual	12-Apr-24	4	Acknowledge Proper Convening of Meeting		
Elisa Oyj	Annual	12-Apr-24	5	Prepare and Approve List of Shareholders		
Elisa Oyj	Annual	12-Apr-24	6	Receive Financial Statements and Statutory Reports		
Elisa Oyj	Annual	12-Apr-24	7	Accept Financial Statements and Statutory Reports	For	For
Elisa Oyj	Annual	12-Apr-24	8	Approve Allocation of Income and Dividends of EUR 2.25 Per Share	For	For
Elisa Oyj	Annual	12-Apr-24	9	Approve Discharge of Board and President	For	For
Elisa Oyj	Annual	12-Apr-24	10	Approve Remuneration Report (Advisory Vote)	For	For
Elisa Oyj	Annual	12-Apr-24	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
Elisa Oyj	Annual	12-Apr-24	12	Approve Remuneration of Directors in the Amount of EUR 150,000 for Chairman, EUR 87,000 for Vice Chairman and the Chairman of the Committees and EUR 72,000 for Other Directors; Approve Meeting Fees	For	For
Elisa Oyj	Annual	12-Apr-24	13	Fix Number of Directors at Eight	For	For
Elisa Oyj	Annual	12-Apr-24	14	Reelect Maher Chebbo, Kim Ignatius, Katariina Kravi (Vice Chair), Pia Kall, Eva-Lotta Sjostedt, Anssi Vanjoki (Chair) and Antti Vasara as Directors; Elect Christoph Vitzthum as New Director	For	For
Elisa Oyj	Annual	12-Apr-24	15	Approve Remuneration of Auditors	For	For
Elisa Oyj	Annual	12-Apr-24	16	Ratify Ernst & Young Oy as Auditors	For	For
Elisa Oyj	Annual	12-Apr-24	17	Authorize Share Repurchase Program	For	For
Elisa Oyj	Annual	12-Apr-24	18	Approve Issuance of up to 15 Million Shares without Preemptive Rights	For	For
Elisa Oyj	Annual	12-Apr-24	19	Approve Forfeiture of Shares in Elisa Oyj on Joint Account (Kymen Puhelin Oy)	For	For
Elisa Oyj	Annual	12-Apr-24	20	Approve Forfeiture of Shares in Elisa Oyj on Joint Account (Telekarelia Oy)	For	For
Elisa Oyj	Annual	12-Apr-24	21	Close Meeting		

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Elisa Oyj	Annual	12-Apr-24	1	Open Meeting		
Elisa Oyj	Annual	12-Apr-24	2	Call the Meeting to Order		
Elisa Oyj	Annual	12-Apr-24	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Elisa Oyj	Annual	12-Apr-24	4	Acknowledge Proper Convening of Meeting		
Elisa Oyj	Annual	12-Apr-24	5	Prepare and Approve List of Shareholders		
Elisa Oyj	Annual	12-Apr-24	6	Receive Financial Statements and Statutory Reports		
Elisa Oyj	Annual	12-Apr-24	7	Accept Financial Statements and Statutory Reports	For	For
Elisa Oyj	Annual	12-Apr-24	8	Approve Allocation of Income and Dividends of EUR 2.25 Per Share	For	For
Elisa Oyj	Annual	12-Apr-24	9	Approve Discharge of Board and President	For	For
Elisa Oyj	Annual	12-Apr-24	10	Approve Remuneration Report (Advisory Vote)	For	For
Elisa Oyj	Annual	12-Apr-24	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
Elisa Oyj	Annual	12-Apr-24	12	Approve Remuneration of Directors in the Amount of EUR 150,000 for Chairman, EUR 87,000 for Vice Chairman and the Chairman of the Committees and EUR 72,000 for Other Directors; Approve Meeting Fees	For	For
Elisa Oyj	Annual	12-Apr-24	13	Fix Number of Directors at Eight	For	For
Elisa Oyj	Annual	12-Apr-24	14	Reelect Maher Chebbo, Kim Ignatius, Katarina Kravi (Vice Chair), Pia Kall, Eva-Lotta Sjøstedt, Anssi Vanjoki (Chair) and Antti Vasara as Directors; Elect Christoph Vitzthum as New Director	For	For
Elisa Oyj	Annual	12-Apr-24	15	Approve Remuneration of Auditors	For	For
Elisa Oyj	Annual	12-Apr-24	16	Ratify Ernst & Young Oy as Auditors	For	For
Elisa Oyj	Annual	12-Apr-24	17	Authorize Share Repurchase Program	For	For
Elisa Oyj	Annual	12-Apr-24	18	Approve Issuance of up to 15 Million Shares without Preemptive Rights	For	For
Elisa Oyj	Annual	12-Apr-24	19	Approve Forfeiture of Shares in Elisa Oyj on Joint Account (Kymen Puhelin Oy)	For	For
Elisa Oyj	Annual	12-Apr-24	20	Approve Forfeiture of Shares in Elisa Oyj on Joint Account (Telekarelia Oy)	For	For
Elisa Oyj	Annual	12-Apr-24	21	Close Meeting		
Swiss Re AG	Annual	12-Apr-24	1.1	Approve Remuneration Report	For	For
Swiss Re AG	Annual	12-Apr-24	1.2	Approve Sustainability Report	For	For
Swiss Re AG	Annual	12-Apr-24	1.3	Accept Financial Statements and Statutory Reports	For	For
Swiss Re AG	Annual	12-Apr-24	2	Approve Allocation of Income and Dividends of USD 6.80 per Share	For	For
Swiss Re AG	Annual	12-Apr-24	3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 15 Million	For	For
Swiss Re AG	Annual	12-Apr-24	4	Approve Discharge of Board of Directors	For	For
Swiss Re AG	Annual	12-Apr-24	5.1.a	Reelect Jacques de Vauleroy as Director and Board Chair	For	For
Swiss Re AG	Annual	12-Apr-24	5.1.b	Reelect Karen Gavan as Director	For	For
Swiss Re AG	Annual	12-Apr-24	5.1.c	Reelect Vanessa Lau as Director	For	For
Swiss Re AG	Annual	12-Apr-24	5.1.d	Reelect Joachim Oechslin as Director	For	For
Swiss Re AG	Annual	12-Apr-24	5.1.e	Reelect Deanna Ong as Director	For	For
Swiss Re AG	Annual	12-Apr-24	5.1.f	Reelect Jay Ralph as Director	For	For
Swiss Re AG	Annual	12-Apr-24	5.1.g	Reelect Joerg Reinhardt as Director	For	For
Swiss Re AG	Annual	12-Apr-24	5.1.h	Reelect Philip Ryan as Director	For	For
Swiss Re AG	Annual	12-Apr-24	5.1.i	Reelect Pia Tischhauser as Director	For	For
Swiss Re AG	Annual	12-Apr-24	5.1.j	Reelect Paul Tucker as Director	For	For
Swiss Re AG	Annual	12-Apr-24	5.1.k	Reelect Larry Zimbleman as Director	For	For
Swiss Re AG	Annual	12-Apr-24	5.1.l	Elect Geraldine Matchett as Director	For	For
Swiss Re AG	Annual	12-Apr-24	5.2.1	Reappoint Karen Gavan as Member of the Compensation Committee	For	For
Swiss Re AG	Annual	12-Apr-24	5.2.2	Reappoint Deanna Ong as Member of the Compensation Committee	For	For
Swiss Re AG	Annual	12-Apr-24	5.2.3	Reappoint Jay Ralph as Member of the Compensation Committee	For	For
Swiss Re AG	Annual	12-Apr-24	5.2.4	Reappoint Joerg Reinhardt as Member of the Compensation Committee	For	For
Swiss Re AG	Annual	12-Apr-24	5.3	Designate Proxy Voting Services GmbH as Independent Proxy	For	For
Swiss Re AG	Annual	12-Apr-24	5.4	Ratify KPMG as Auditors	For	For
Swiss Re AG	Annual	12-Apr-24	6.1	Approve Remuneration of Directors in the Amount of CHF 9 Million	For	For
Swiss Re AG	Annual	12-Apr-24	6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 29 Million	For	For
Swiss Re AG	Annual	12-Apr-24	7	Transact Other Business (Voting)	For	Against
Swiss Re AG	Annual	12-Apr-24	1.1	Approve Remuneration Report	For	For
Swiss Re AG	Annual	12-Apr-24	1.2	Approve Sustainability Report	For	For
Swiss Re AG	Annual	12-Apr-24	1.3	Accept Financial Statements and Statutory Reports	For	For
Swiss Re AG	Annual	12-Apr-24	2	Approve Allocation of Income and Dividends of USD 6.80 per Share	For	For
Swiss Re AG	Annual	12-Apr-24	3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 15 Million	For	For
Swiss Re AG	Annual	12-Apr-24	4	Approve Discharge of Board of Directors	For	For
Swiss Re AG	Annual	12-Apr-24	5.1.a	Reelect Jacques de Vauleroy as Director and Board Chair	For	For
Swiss Re AG	Annual	12-Apr-24	5.1.b	Reelect Karen Gavan as Director	For	For
Swiss Re AG	Annual	12-Apr-24	5.1.c	Reelect Vanessa Lau as Director	For	For
Swiss Re AG	Annual	12-Apr-24	5.1.d	Reelect Joachim Oechslin as Director	For	For
Swiss Re AG	Annual	12-Apr-24	5.1.e	Reelect Deanna Ong as Director	For	For
Swiss Re AG	Annual	12-Apr-24	5.1.f	Reelect Jay Ralph as Director	For	For
Swiss Re AG	Annual	12-Apr-24	5.1.g	Reelect Joerg Reinhardt as Director	For	For
Swiss Re AG	Annual	12-Apr-24	5.1.h	Reelect Philip Ryan as Director	For	For
Swiss Re AG	Annual	12-Apr-24	5.1.i	Reelect Pia Tischhauser as Director	For	For
Swiss Re AG	Annual	12-Apr-24	5.1.j	Reelect Paul Tucker as Director	For	For
Swiss Re AG	Annual	12-Apr-24	5.1.k	Reelect Larry Zimbleman as Director	For	For
Swiss Re AG	Annual	12-Apr-24	5.1.l	Elect Geraldine Matchett as Director	For	For
Swiss Re AG	Annual	12-Apr-24	5.2.1	Reappoint Karen Gavan as Member of the Compensation Committee	For	For
Swiss Re AG	Annual	12-Apr-24	5.2.2	Reappoint Deanna Ong as Member of the Compensation Committee	For	For
Swiss Re AG	Annual	12-Apr-24	5.2.3	Reappoint Jay Ralph as Member of the Compensation Committee	For	For
Swiss Re AG	Annual	12-Apr-24	5.2.4	Reappoint Joerg Reinhardt as Member of the Compensation Committee	For	For
Swiss Re AG	Annual	12-Apr-24	5.3	Designate Proxy Voting Services GmbH as Independent Proxy	For	For
Swiss Re AG	Annual	12-Apr-24	5.4	Ratify KPMG as Auditors	For	For
Swiss Re AG	Annual	12-Apr-24	6.1	Approve Remuneration of Directors in the Amount of CHF 9 Million	For	For
Swiss Re AG	Annual	12-Apr-24	6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 29 Million	For	For
Swiss Re AG	Annual	12-Apr-24	7	Transact Other Business (Voting)	For	Against
Bank of Montreal	Annual	16-Apr-24	1.1	Elect Director Janice M. Babiak	For	For
Bank of Montreal	Annual	16-Apr-24	1.2	Elect Director Craig W. Broderick	For	For
Bank of Montreal	Annual	16-Apr-24	1.3	Elect Director Hazel Claxton	For	For
Bank of Montreal	Annual	16-Apr-24	1.4	Elect Director George A. Cope	For	For
Bank of Montreal	Annual	16-Apr-24	1.5	Elect Director Stephen Dent	For	For
Bank of Montreal	Annual	16-Apr-24	1.6	Elect Director Christine A. Edwards	For	For
Bank of Montreal	Annual	16-Apr-24	1.7	Elect Director Martin S. Eichenbaum	For	For
Bank of Montreal	Annual	16-Apr-24	1.8	Elect Director David E. Harquail	For	For
Bank of Montreal	Annual	16-Apr-24	1.9	Elect Director Linda S. Huber	For	For
Bank of Montreal	Annual	16-Apr-24	1.10	Elect Director Eric R. La Fleche	For	For
Bank of Montreal	Annual	16-Apr-24	1.11	Elect Director Lorraine Mitchelmore	For	For
Bank of Montreal	Annual	16-Apr-24	1.12	Elect Director Madhu Ranganathan	For	For
Bank of Montreal	Annual	16-Apr-24	1.13	Elect Director Darryl White	For	For
Bank of Montreal	Annual	16-Apr-24	2	Ratify KPMG LLP as Auditors	For	For
Bank of Montreal	Annual	16-Apr-24	3	Advisory Vote on Executive Compensation Approach	For	For
Bank of Montreal	Annual	16-Apr-24	4	SP 1: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	Against	For
Bank of Montreal	Annual	16-Apr-24	5	SP 2: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against	Against
Bank of Montreal	Annual	16-Apr-24	6	SP 3: Advisory Vote on Environmental Policies	Against	Against
Bank of Montreal	Annual	16-Apr-24	7	SP 4: Report on Impact of Oil and Gas Divestment	Against	Against
Bank of Montreal	Annual	16-Apr-24	8	SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Against	Against
Bank of Montreal	Annual	16-Apr-24	1.1	Elect Director Janice M. Babiak	For	For
Bank of Montreal	Annual	16-Apr-24	1.2	Elect Director Craig W. Broderick	For	For
Bank of Montreal	Annual	16-Apr-24	1.3	Elect Director Hazel Claxton	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Bank of Montreal	Annual	16-Apr-24	1.4	Elect Director George A. Cope	For	For
Bank of Montreal	Annual	16-Apr-24	1.5	Elect Director Stephen Dent	For	For
Bank of Montreal	Annual	16-Apr-24	1.6	Elect Director Christine A. Edwards	For	For
Bank of Montreal	Annual	16-Apr-24	1.7	Elect Director Martin S. Eichenbaum	For	For
Bank of Montreal	Annual	16-Apr-24	1.8	Elect Director David E. Harquail	For	For
Bank of Montreal	Annual	16-Apr-24	1.9	Elect Director Linda S. Huber	For	For
Bank of Montreal	Annual	16-Apr-24	1.10	Elect Director Eric R. La Fleche	For	For
Bank of Montreal	Annual	16-Apr-24	1.11	Elect Director Lorraine Mitchelmore	For	For
Bank of Montreal	Annual	16-Apr-24	1.12	Elect Director Madhu Ranganathan	For	For
Bank of Montreal	Annual	16-Apr-24	1.13	Elect Director Darryl White	For	For
Bank of Montreal	Annual	16-Apr-24	2	Ratify KPMG LLP as Auditors	For	For
Bank of Montreal	Annual	16-Apr-24	3	Advisory Vote on Executive Compensation Approach	For	For
Bank of Montreal	Annual	16-Apr-24	4	SP 1: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	Against	For
Bank of Montreal	Annual	16-Apr-24	5	SP 2: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against	Against
Bank of Montreal	Annual	16-Apr-24	6	SP 3: Advisory Vote on Environmental Policies	Against	Against
Bank of Montreal	Annual	16-Apr-24	7	SP 4: Report on Impact of Oil and Gas Divestment	Against	Against
Bank of Montreal	Annual	16-Apr-24	8	SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Against	Against
Moody's Corporation	Annual	16-Apr-24	1a	Elect Director Jorge A. Bermudez	For	For
Moody's Corporation	Annual	16-Apr-24	1b	Elect Director Therese Esperdy	For	For
Moody's Corporation	Annual	16-Apr-24	1c	Elect Director Robert Fauber	For	For
Moody's Corporation	Annual	16-Apr-24	1d	Elect Director Vincent A. Forlenza	For	For
Moody's Corporation	Annual	16-Apr-24	1e	Elect Director Kathryn M. Hill	For	For
Moody's Corporation	Annual	16-Apr-24	1f	Elect Director Lloyd W. Howell, Jr.	For	For
Moody's Corporation	Annual	16-Apr-24	1g	Elect Director Jose M. Minaya	For	For
Moody's Corporation	Annual	16-Apr-24	1h	Elect Director Leslie F. Seidman	For	For
Moody's Corporation	Annual	16-Apr-24	1i	Elect Director Zig Serafin	For	For
Moody's Corporation	Annual	16-Apr-24	1j	Elect Director Bruce Van Saun	For	For
Moody's Corporation	Annual	16-Apr-24	2	Ratify KPMG LLP as Auditors	For	For
Moody's Corporation	Annual	16-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Moody's Corporation	Annual	16-Apr-24	4	Provide Right to Call Special Meeting	For	For
Moody's Corporation	Annual	16-Apr-24	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Moody's Corporation	Annual	16-Apr-24	1a	Elect Director Jorge A. Bermudez	For	For
Moody's Corporation	Annual	16-Apr-24	1b	Elect Director Therese Esperdy	For	For
Moody's Corporation	Annual	16-Apr-24	1c	Elect Director Robert Fauber	For	For
Moody's Corporation	Annual	16-Apr-24	1d	Elect Director Vincent A. Forlenza	For	For
Moody's Corporation	Annual	16-Apr-24	1e	Elect Director Kathryn M. Hill	For	For
Moody's Corporation	Annual	16-Apr-24	1f	Elect Director Lloyd W. Howell, Jr.	For	For
Moody's Corporation	Annual	16-Apr-24	1g	Elect Director Jose M. Minaya	For	For
Moody's Corporation	Annual	16-Apr-24	1h	Elect Director Leslie F. Seidman	For	For
Moody's Corporation	Annual	16-Apr-24	1i	Elect Director Zig Serafin	For	For
Moody's Corporation	Annual	16-Apr-24	1j	Elect Director Bruce Van Saun	For	For
Moody's Corporation	Annual	16-Apr-24	2	Ratify KPMG LLP as Auditors	For	For
Moody's Corporation	Annual	16-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Moody's Corporation	Annual	16-Apr-24	4	Provide Right to Call Special Meeting	For	For
Moody's Corporation	Annual	16-Apr-24	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Northern Trust Corporation	Annual	16-Apr-24	1a	Elect Director Linda Walker Bynoe	For	For
Northern Trust Corporation	Annual	16-Apr-24	1b	Elect Director Susan Crown	For	For
Northern Trust Corporation	Annual	16-Apr-24	1c	Elect Director Dean M. Harrison	For	For
Northern Trust Corporation	Annual	16-Apr-24	1d	Elect Director Jay L. Henderson	For	For
Northern Trust Corporation	Annual	16-Apr-24	1e	Elect Director Marcy S. Klevorn	For	For
Northern Trust Corporation	Annual	16-Apr-24	1f	Elect Director Siddharth N. "Bobby" Mehta	For	For
Northern Trust Corporation	Annual	16-Apr-24	1g	Elect Director Michael G. O'Grady	For	For
Northern Trust Corporation	Annual	16-Apr-24	1h	Elect Director Martin P. Slark	For	For
Northern Trust Corporation	Annual	16-Apr-24	1i	Elect Director David H. B. Smith, Jr.	For	For
Northern Trust Corporation	Annual	16-Apr-24	1j	Elect Director Donald Thompson	For	For
Northern Trust Corporation	Annual	16-Apr-24	1k	Elect Director Charles A. Tribbett, III	For	For
Northern Trust Corporation	Annual	16-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Northern Trust Corporation	Annual	16-Apr-24	3	Ratify KPMG LLP as Auditors	For	For
Northern Trust Corporation	Annual	16-Apr-24	4	Report on Risks of Misaligning Proxy Votes with Client Preferences	Against	Against
Northern Trust Corporation	Annual	16-Apr-24	1a	Elect Director Linda Walker Bynoe	For	For
Northern Trust Corporation	Annual	16-Apr-24	1b	Elect Director Susan Crown	For	For
Northern Trust Corporation	Annual	16-Apr-24	1c	Elect Director Dean M. Harrison	For	For
Northern Trust Corporation	Annual	16-Apr-24	1d	Elect Director Jay L. Henderson	For	For
Northern Trust Corporation	Annual	16-Apr-24	1e	Elect Director Marcy S. Klevorn	For	For
Northern Trust Corporation	Annual	16-Apr-24	1f	Elect Director Siddharth N. "Bobby" Mehta	For	For
Northern Trust Corporation	Annual	16-Apr-24	1g	Elect Director Michael G. O'Grady	For	For
Northern Trust Corporation	Annual	16-Apr-24	1h	Elect Director Martin P. Slark	For	For
Northern Trust Corporation	Annual	16-Apr-24	1i	Elect Director David H. B. Smith, Jr.	For	For
Northern Trust Corporation	Annual	16-Apr-24	1j	Elect Director Donald Thompson	For	For
Northern Trust Corporation	Annual	16-Apr-24	1k	Elect Director Charles A. Tribbett, III	For	For
Northern Trust Corporation	Annual	16-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Northern Trust Corporation	Annual	16-Apr-24	3	Ratify KPMG LLP as Auditors	For	For
Northern Trust Corporation	Annual	16-Apr-24	4	Report on Risks of Misaligning Proxy Votes with Client Preferences	Against	Against
U.S. Bancorp	Annual	16-Apr-24	1a	Elect Director Warner L. Baxter	For	For
U.S. Bancorp	Annual	16-Apr-24	1b	Elect Director Dorothy J. Bridges	For	For
U.S. Bancorp	Annual	16-Apr-24	1c	Elect Director Elizabeth L. Buse	For	For
U.S. Bancorp	Annual	16-Apr-24	1d	Elect Director Andrew Cecere	For	For
U.S. Bancorp	Annual	16-Apr-24	1e	Elect Director Alan B. Colberg	For	For
U.S. Bancorp	Annual	16-Apr-24	1f	Elect Director Kimberly N. Ellison-Taylor	For	For
U.S. Bancorp	Annual	16-Apr-24	1g	Elect Director Kimberly J. Harris	For	For
U.S. Bancorp	Annual	16-Apr-24	1h	Elect Director Roland A. Hernandez	For	For
U.S. Bancorp	Annual	16-Apr-24	1i	Elect Director Richard P. McKenney	For	For
U.S. Bancorp	Annual	16-Apr-24	1j	Elect Director Yusuf I. Mehdi	For	For
U.S. Bancorp	Annual	16-Apr-24	1k	Elect Director Loretta E. Reynolds	For	For
U.S. Bancorp	Annual	16-Apr-24	1l	Elect Director John P. Wiehoff	For	For
U.S. Bancorp	Annual	16-Apr-24	1m	Elect Director Scott W. Wine	For	For
U.S. Bancorp	Annual	16-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
U.S. Bancorp	Annual	16-Apr-24	3	Ratify Ernst & Young LLP as Auditors	For	For
U.S. Bancorp	Annual	16-Apr-24	4	Approve Omnibus Stock Plan	For	For
U.S. Bancorp	Annual	16-Apr-24	1a	Elect Director Warner L. Baxter	For	For
U.S. Bancorp	Annual	16-Apr-24	1b	Elect Director Dorothy J. Bridges	For	For
U.S. Bancorp	Annual	16-Apr-24	1c	Elect Director Elizabeth L. Buse	For	For
U.S. Bancorp	Annual	16-Apr-24	1d	Elect Director Andrew Cecere	For	For
U.S. Bancorp	Annual	16-Apr-24	1e	Elect Director Alan B. Colberg	For	For
U.S. Bancorp	Annual	16-Apr-24	1f	Elect Director Kimberly N. Ellison-Taylor	For	For
U.S. Bancorp	Annual	16-Apr-24	1g	Elect Director Kimberly J. Harris	For	For
U.S. Bancorp	Annual	16-Apr-24	1h	Elect Director Roland A. Hernandez	For	For
U.S. Bancorp	Annual	16-Apr-24	1i	Elect Director Richard P. McKenney	For	For
U.S. Bancorp	Annual	16-Apr-24	1j	Elect Director Yusuf I. Mehdi	For	For
U.S. Bancorp	Annual	16-Apr-24	1k	Elect Director Loretta E. Reynolds	For	For
U.S. Bancorp	Annual	16-Apr-24	1l	Elect Director John P. Wiehoff	For	For
U.S. Bancorp	Annual	16-Apr-24	1m	Elect Director Scott W. Wine	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
U.S. Bancorp	Annual	16-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
U.S. Bancorp	Annual	16-Apr-24	3	Ratify Ernst & Young LLP as Auditors	For	For
U.S. Bancorp	Annual	16-Apr-24	4	Approve Omnibus Stock Plan	For	For
M&T Bank Corporation	Annual	16-Apr-24	1.1	Elect Director John P. Barnes	For	For
M&T Bank Corporation	Annual	16-Apr-24	1.2	Elect Director Robert T. Brady	For	Against
M&T Bank Corporation	Annual	16-Apr-24	1.3	Elect Director Carlton J. Charles	For	For
M&T Bank Corporation	Annual	16-Apr-24	1.4	Elect Director Jane Chwick	For	For
M&T Bank Corporation	Annual	16-Apr-24	1.5	Elect Director William F. Cruger, Jr.	For	For
M&T Bank Corporation	Annual	16-Apr-24	1.6	Elect Director T. Jefferson Cunningham, III	For	For
M&T Bank Corporation	Annual	16-Apr-24	1.7	Elect Director Gary N. Geisel	For	For
M&T Bank Corporation	Annual	16-Apr-24	1.8	Elect Director Leslie V. Godridge	For	For
M&T Bank Corporation	Annual	16-Apr-24	1.9	Elect Director Rene F. Jones	For	For
M&T Bank Corporation	Annual	16-Apr-24	1.10	Elect Director Richard H. Ledgett, Jr.	For	For
M&T Bank Corporation	Annual	16-Apr-24	1.11	Elect Director Melinda R. Rich	For	For
M&T Bank Corporation	Annual	16-Apr-24	1.12	Elect Director Robert E. Sadler, Jr.	For	For
M&T Bank Corporation	Annual	16-Apr-24	1.13	Elect Director Denis J. Salamone	For	For
M&T Bank Corporation	Annual	16-Apr-24	1.14	Elect Director Rudina Sesi	For	For
M&T Bank Corporation	Annual	16-Apr-24	1.15	Elect Director Kirk W. Walters	For	For
M&T Bank Corporation	Annual	16-Apr-24	1.16	Elect Director Herbert L. Washington	For	For
M&T Bank Corporation	Annual	16-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
M&T Bank Corporation	Annual	16-Apr-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
M&T Bank Corporation	Annual	16-Apr-24	1.1	Elect Director John P. Barnes	For	For
M&T Bank Corporation	Annual	16-Apr-24	1.2	Elect Director Robert T. Brady	For	Against
M&T Bank Corporation	Annual	16-Apr-24	1.3	Elect Director Carlton J. Charles	For	For
M&T Bank Corporation	Annual	16-Apr-24	1.4	Elect Director Jane Chwick	For	For
M&T Bank Corporation	Annual	16-Apr-24	1.5	Elect Director William F. Cruger, Jr.	For	For
M&T Bank Corporation	Annual	16-Apr-24	1.6	Elect Director T. Jefferson Cunningham, III	For	For
M&T Bank Corporation	Annual	16-Apr-24	1.7	Elect Director Gary N. Geisel	For	For
M&T Bank Corporation	Annual	16-Apr-24	1.8	Elect Director Leslie V. Godridge	For	For
M&T Bank Corporation	Annual	16-Apr-24	1.9	Elect Director Rene F. Jones	For	For
M&T Bank Corporation	Annual	16-Apr-24	1.10	Elect Director Richard H. Ledgett, Jr.	For	For
M&T Bank Corporation	Annual	16-Apr-24	1.11	Elect Director Melinda R. Rich	For	For
M&T Bank Corporation	Annual	16-Apr-24	1.12	Elect Director Robert E. Sadler, Jr.	For	For
M&T Bank Corporation	Annual	16-Apr-24	1.13	Elect Director Denis J. Salamone	For	For
M&T Bank Corporation	Annual	16-Apr-24	1.14	Elect Director Rudina Sesi	For	For
M&T Bank Corporation	Annual	16-Apr-24	1.15	Elect Director Kirk W. Walters	For	For
M&T Bank Corporation	Annual	16-Apr-24	1.16	Elect Director Herbert L. Washington	For	For
M&T Bank Corporation	Annual	16-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
M&T Bank Corporation	Annual	16-Apr-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Fifth Third Bancorp	Annual	16-Apr-24	1a	Elect Director Nicholas K. Akins	For	For
Fifth Third Bancorp	Annual	16-Apr-24	1b	Elect Director B. Evan Bayh, III	For	For
Fifth Third Bancorp	Annual	16-Apr-24	1c	Elect Director Jorge L. Benitez	For	For
Fifth Third Bancorp	Annual	16-Apr-24	1d	Elect Director Katherine B. Blackburn	For	For
Fifth Third Bancorp	Annual	16-Apr-24	1e	Elect Director Emerson L. Brumback	For	For
Fifth Third Bancorp	Annual	16-Apr-24	1f	Elect Director Linda W. Clement-Holmes	For	For
Fifth Third Bancorp	Annual	16-Apr-24	1g	Elect Director C. Bryan Daniels	For	For
Fifth Third Bancorp	Annual	16-Apr-24	1h	Elect Director Laurent Desmangles	For	For
Fifth Third Bancorp	Annual	16-Apr-24	1i	Elect Director Mitchell S. Feiger	For	For
Fifth Third Bancorp	Annual	16-Apr-24	1j	Elect Director Thomas H. Harvey	For	For
Fifth Third Bancorp	Annual	16-Apr-24	1k	Elect Director Gary R. Heminger	For	For
Fifth Third Bancorp	Annual	16-Apr-24	1l	Elect Director Eileen A. Mallesch	For	For
Fifth Third Bancorp	Annual	16-Apr-24	1m	Elect Director Michael B. McCallister	For	For
Fifth Third Bancorp	Annual	16-Apr-24	1n	Elect Director Kathleen A. Rogers	For	For
Fifth Third Bancorp	Annual	16-Apr-24	1o	Elect Director Timothy N. Spence	For	For
Fifth Third Bancorp	Annual	16-Apr-24	1p	Elect Director Marsha C. Williams	For	For
Fifth Third Bancorp	Annual	16-Apr-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Fifth Third Bancorp	Annual	16-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fifth Third Bancorp	Annual	16-Apr-24	4	Approve Omnibus Stock Plan	For	For
Fifth Third Bancorp	Annual	16-Apr-24	5	Approve Nonqualified Employee Stock Purchase Plan	For	For
Fifth Third Bancorp	Annual	16-Apr-24	1a	Elect Director Nicholas K. Akins	For	For
Fifth Third Bancorp	Annual	16-Apr-24	1b	Elect Director B. Evan Bayh, III	For	For
Fifth Third Bancorp	Annual	16-Apr-24	1c	Elect Director Jorge L. Benitez	For	For
Fifth Third Bancorp	Annual	16-Apr-24	1d	Elect Director Katherine B. Blackburn	For	For
Fifth Third Bancorp	Annual	16-Apr-24	1e	Elect Director Emerson L. Brumback	For	For
Fifth Third Bancorp	Annual	16-Apr-24	1f	Elect Director Linda W. Clement-Holmes	For	For
Fifth Third Bancorp	Annual	16-Apr-24	1g	Elect Director C. Bryan Daniels	For	For
Fifth Third Bancorp	Annual	16-Apr-24	1h	Elect Director Laurent Desmangles	For	For
Fifth Third Bancorp	Annual	16-Apr-24	1i	Elect Director Mitchell S. Feiger	For	For
Fifth Third Bancorp	Annual	16-Apr-24	1j	Elect Director Thomas H. Harvey	For	For
Fifth Third Bancorp	Annual	16-Apr-24	1k	Elect Director Gary R. Heminger	For	For
Fifth Third Bancorp	Annual	16-Apr-24	1l	Elect Director Eileen A. Mallesch	For	For
Fifth Third Bancorp	Annual	16-Apr-24	1m	Elect Director Michael B. McCallister	For	For
Fifth Third Bancorp	Annual	16-Apr-24	1n	Elect Director Kathleen A. Rogers	For	For
Fifth Third Bancorp	Annual	16-Apr-24	1o	Elect Director Timothy N. Spence	For	For
Fifth Third Bancorp	Annual	16-Apr-24	1p	Elect Director Marsha C. Williams	For	For
Fifth Third Bancorp	Annual	16-Apr-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Fifth Third Bancorp	Annual	16-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fifth Third Bancorp	Annual	16-Apr-24	4	Approve Omnibus Stock Plan	For	For
Fifth Third Bancorp	Annual	16-Apr-24	5	Approve Nonqualified Employee Stock Purchase Plan	For	For
Public Service Enterprise Group Incorporated	Annual	16-Apr-24	1.1	Elect Director Ralph A. LaRossa	For	For
Public Service Enterprise Group Incorporated	Annual	16-Apr-24	1.2	Elect Director Susan Tomasky	For	For
Public Service Enterprise Group Incorporated	Annual	16-Apr-24	1.3	Elect Director Willie A. Deese	For	For
Public Service Enterprise Group Incorporated	Annual	16-Apr-24	1.4	Elect Director Jamie M. Gentoso	For	For
Public Service Enterprise Group Incorporated	Annual	16-Apr-24	1.5	Elect Director Barry H. Ostrowsky	For	For
Public Service Enterprise Group Incorporated	Annual	16-Apr-24	1.6	Elect Director Ricardo G. Perez	For	For
Public Service Enterprise Group Incorporated	Annual	16-Apr-24	1.7	Elect Director Valerie A. Smith	For	For
Public Service Enterprise Group Incorporated	Annual	16-Apr-24	1.8	Elect Director Scott G. Stephenson	For	For
Public Service Enterprise Group Incorporated	Annual	16-Apr-24	1.9	Elect Director Laura A. Sugg	For	For
Public Service Enterprise Group Incorporated	Annual	16-Apr-24	1.10	Elect Director John P. Surma	For	For
Public Service Enterprise Group Incorporated	Annual	16-Apr-24	1.11	Elect Director Kenneth Y. Tanji	For	For
Public Service Enterprise Group Incorporated	Annual	16-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Public Service Enterprise Group Incorporated	Annual	16-Apr-24	3a	Eliminate Supermajority Vote Requirement for Business Combinations	For	For
Public Service Enterprise Group Incorporated	Annual	16-Apr-24	3b	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	For	For
Public Service Enterprise Group Incorporated	Annual	16-Apr-24	3c	Eliminate Supermajority Vote Requirement to Amend Bylaws	For	For
Public Service Enterprise Group Incorporated	Annual	16-Apr-24	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Public Service Enterprise Group Incorporated	Annual	16-Apr-24	1.1	Elect Director Ralph A. LaRossa	For	For
Public Service Enterprise Group Incorporated	Annual	16-Apr-24	1.2	Elect Director Susan Tomasky	For	For
Public Service Enterprise Group Incorporated	Annual	16-Apr-24	1.3	Elect Director Willie A. Deese	For	For
Public Service Enterprise Group Incorporated	Annual	16-Apr-24	1.4	Elect Director Jamie M. Gentoso	For	For
Public Service Enterprise Group Incorporated	Annual	16-Apr-24	1.5	Elect Director Barry H. Ostrowsky	For	For
Public Service Enterprise Group Incorporated	Annual	16-Apr-24	1.6	Elect Director Ricardo G. Perez	For	For
Public Service Enterprise Group Incorporated	Annual	16-Apr-24	1.7	Elect Director Valerie A. Smith	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Public Service Enterprise Group Incorporated	Annual	16-Apr-24	1.8	Elect Director Scott G. Stephenson	For	For
Public Service Enterprise Group Incorporated	Annual	16-Apr-24	1.9	Elect Director Laura A. Sugg	For	For
Public Service Enterprise Group Incorporated	Annual	16-Apr-24	1.10	Elect Director John P. Surma	For	For
Public Service Enterprise Group Incorporated	Annual	16-Apr-24	1.11	Elect Director Kenneth Y. Tanji	For	For
Public Service Enterprise Group Incorporated	Annual	16-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Public Service Enterprise Group Incorporated	Annual	16-Apr-24	3a	Eliminate Supermajority Vote Requirement for Business Combinations	For	For
Public Service Enterprise Group Incorporated	Annual	16-Apr-24	3b	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	For	For
Public Service Enterprise Group Incorporated	Annual	16-Apr-24	3c	Eliminate Supermajority Vote Requirement to Amend Bylaws	For	For
Public Service Enterprise Group Incorporated	Annual	16-Apr-24	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Public Service Enterprise Group Incorporated	Annual	16-Apr-24	1.1	Elect Director Ralph A. LaRossa	For	For
Public Service Enterprise Group Incorporated	Annual	16-Apr-24	1.2	Elect Director Susan Tomasky	For	For
Public Service Enterprise Group Incorporated	Annual	16-Apr-24	1.3	Elect Director Willie A. Deese	For	For
Public Service Enterprise Group Incorporated	Annual	16-Apr-24	1.4	Elect Director Jamie M. Gentoso	For	For
Public Service Enterprise Group Incorporated	Annual	16-Apr-24	1.5	Elect Director Barry H. Ostrowsky	For	For
Public Service Enterprise Group Incorporated	Annual	16-Apr-24	1.6	Elect Director Ricardo G. Perez	For	For
Public Service Enterprise Group Incorporated	Annual	16-Apr-24	1.7	Elect Director Valerie A. Smith	For	For
Public Service Enterprise Group Incorporated	Annual	16-Apr-24	1.8	Elect Director Scott G. Stephenson	For	For
Public Service Enterprise Group Incorporated	Annual	16-Apr-24	1.9	Elect Director Laura A. Sugg	For	For
Public Service Enterprise Group Incorporated	Annual	16-Apr-24	1.10	Elect Director John P. Surma	For	For
Public Service Enterprise Group Incorporated	Annual	16-Apr-24	1.11	Elect Director Kenneth Y. Tanji	For	For
Public Service Enterprise Group Incorporated	Annual	16-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Public Service Enterprise Group Incorporated	Annual	16-Apr-24	3a	Eliminate Supermajority Vote Requirement for Business Combinations	For	For
Public Service Enterprise Group Incorporated	Annual	16-Apr-24	3b	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	For	For
Public Service Enterprise Group Incorporated	Annual	16-Apr-24	3c	Eliminate Supermajority Vote Requirement to Amend Bylaws	For	For
Public Service Enterprise Group Incorporated	Annual	16-Apr-24	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Stellantis NV	Annual	16-Apr-24	1	Open Meeting		
Stellantis NV	Annual	16-Apr-24	2.a	Receive Report of Management Board (Non-Voting)		
Stellantis NV	Annual	16-Apr-24	2.b	Receive Explanation on Company's Reserves and Dividend Policy		
Stellantis NV	Annual	16-Apr-24	2.c	Discussion on Company's Corporate Governance Structure		
Stellantis NV	Annual	16-Apr-24	2.d	Approve Remuneration Report	For	Against
Stellantis NV	Annual	16-Apr-24	2.e	Adopt Financial Statements and Statutory Reports	For	For
Stellantis NV	Annual	16-Apr-24	2.f	Approve Dividends	For	For
Stellantis NV	Annual	16-Apr-24	2.g	Approve Discharge of Directors	For	For
Stellantis NV	Annual	16-Apr-24	3	Elect Claudia Parzani as Non-Executive Director	For	For
Stellantis NV	Annual	16-Apr-24	4.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Stellantis NV	Annual	16-Apr-24	4.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Stellantis NV	Annual	16-Apr-24	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Stellantis NV	Annual	16-Apr-24	6.a	Approve Cancellation of Common Shares	For	For
Stellantis NV	Annual	16-Apr-24	6.b	Approve Cancellation of All Class B Special Voting Shares	For	For
Stellantis NV	Annual	16-Apr-24	7	Close Meeting		
Stellantis NV	Annual	16-Apr-24	1	Open Meeting		
Stellantis NV	Annual	16-Apr-24	2.a	Receive Report of Management Board (Non-Voting)		
Stellantis NV	Annual	16-Apr-24	2.b	Receive Explanation on Company's Reserves and Dividend Policy		
Stellantis NV	Annual	16-Apr-24	2.c	Discussion on Company's Corporate Governance Structure		
Stellantis NV	Annual	16-Apr-24	2.d	Approve Remuneration Report	For	Against
Stellantis NV	Annual	16-Apr-24	2.e	Adopt Financial Statements and Statutory Reports	For	For
Stellantis NV	Annual	16-Apr-24	2.f	Approve Dividends	For	For
Stellantis NV	Annual	16-Apr-24	2.g	Approve Discharge of Directors	For	For
Stellantis NV	Annual	16-Apr-24	3	Elect Claudia Parzani as Non-Executive Director	For	For
Stellantis NV	Annual	16-Apr-24	4.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Stellantis NV	Annual	16-Apr-24	4.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Stellantis NV	Annual	16-Apr-24	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Stellantis NV	Annual	16-Apr-24	6.a	Approve Cancellation of Common Shares	For	For
Stellantis NV	Annual	16-Apr-24	6.b	Approve Cancellation of All Class B Special Voting Shares	For	For
Stellantis NV	Annual	16-Apr-24	7	Close Meeting		
Holmen AB	Annual	16-Apr-24	1	Open Meeting		
Holmen AB	Annual	16-Apr-24	2	Elect Chairman of Meeting	For	For
Holmen AB	Annual	16-Apr-24	3	Prepare and Approve List of Shareholders	For	For
Holmen AB	Annual	16-Apr-24	4	Designate Inspectors of Minutes of Meeting	For	For
Holmen AB	Annual	16-Apr-24	5	Approve Agenda of Meeting	For	For
Holmen AB	Annual	16-Apr-24	6	Acknowledge Proper Convening of Meeting	For	For
Holmen AB	Annual	16-Apr-24	7	Receive Financial Statements and Statutory Reports		
Holmen AB	Annual	16-Apr-24	8	Allow Questions		
Holmen AB	Annual	16-Apr-24	9	Accept Financial Statements and Statutory Reports	For	For
Holmen AB	Annual	16-Apr-24	10	Approve Allocation of Income and Dividends of SEK 11.50 Per Share; Approve Record Date for Dividend Payment	For	For
Holmen AB	Annual	16-Apr-24	11	Approve Discharge of Board and President	For	For
Holmen AB	Annual	16-Apr-24	12	Determine Number of Members (9) and Deputy Members of Board (0); Auditors (1) and Deputy Auditors (0)	For	For
Holmen AB	Annual	16-Apr-24	13	Approve Remuneration of Directors in the Amount of SEK 860,000 to Chairman and SEK 430,000 to Other Directors; Approve Remuneration of Auditor	For	For
Holmen AB	Annual	16-Apr-24	14	Reelect Fredrik Lundberg (Chair), Lars Josefsson, Alice Kempe, Louise Lindh, Ulf Lundahl, Fredrik Persson, Henrik Sjolund, Henriette Zeuchner and Carina Akerstrom as Directors	For	Against
Holmen AB	Annual	16-Apr-24	15	Ratify PricewaterhouseCoopers AB as Auditor	For	For
Holmen AB	Annual	16-Apr-24	16	Approve Remuneration Report	For	Against
Holmen AB	Annual	16-Apr-24	17.A	Approve Performance Share Matching Plan LTIP 2024 for Key Employees	For	For
Holmen AB	Annual	16-Apr-24	17.B1	Approve Equity Plan Financing	For	For
Holmen AB	Annual	16-Apr-24	17.B2	Approve Alternative Equity Plan Financing - if Item 17.A is Not Approved	For	For
Holmen AB	Annual	16-Apr-24	18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Holmen AB	Annual	16-Apr-24	19	Close Meeting		
EQT Corporation	Annual	17-Apr-24	1a	Elect Director Lydia I. Beebe	For	For
EQT Corporation	Annual	17-Apr-24	1b	Elect Director Lee M. Canaan	For	For
EQT Corporation	Annual	17-Apr-24	1c	Elect Director Janet L. Carrig	For	For
EQT Corporation	Annual	17-Apr-24	1d	Elect Director Frank C. Hu	For	For
EQT Corporation	Annual	17-Apr-24	1e	Elect Director Kathryn J. Jackson	For	For
EQT Corporation	Annual	17-Apr-24	1f	Elect Director John F. McCartney	For	For
EQT Corporation	Annual	17-Apr-24	1g	Elect Director James T. McManus, II	For	For
EQT Corporation	Annual	17-Apr-24	1h	Elect Director Anita M. Powers	For	For
EQT Corporation	Annual	17-Apr-24	1i	Elect Director Daniel J. Rice, IV	For	For
EQT Corporation	Annual	17-Apr-24	1j	Elect Director Toby Z. Rice	For	For
EQT Corporation	Annual	17-Apr-24	1k	Elect Director Hallie A. Vanderhider	For	For
EQT Corporation	Annual	17-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
EQT Corporation	Annual	17-Apr-24	3	Ratify Ernst & Young LLP as Auditors	For	For
EQT Corporation	Annual	17-Apr-24	1a	Elect Director Lydia I. Beebe	For	For
EQT Corporation	Annual	17-Apr-24	1b	Elect Director Lee M. Canaan	For	For
EQT Corporation	Annual	17-Apr-24	1c	Elect Director Janet L. Carrig	For	For
EQT Corporation	Annual	17-Apr-24	1d	Elect Director Frank C. Hu	For	For
EQT Corporation	Annual	17-Apr-24	1e	Elect Director Kathryn J. Jackson	For	For
EQT Corporation	Annual	17-Apr-24	1f	Elect Director John F. McCartney	For	For
EQT Corporation	Annual	17-Apr-24	1g	Elect Director James T. McManus, II	For	For
EQT Corporation	Annual	17-Apr-24	1h	Elect Director Anita M. Powers	For	For
EQT Corporation	Annual	17-Apr-24	1i	Elect Director Daniel J. Rice, IV	For	For
EQT Corporation	Annual	17-Apr-24	1j	Elect Director Toby Z. Rice	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
EQT Corporation	Annual	17-Apr-24	1k	Elect Director Hallie A. Vanderhider	For	For
EQT Corporation	Annual	17-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
EQT Corporation	Annual	17-Apr-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Adobe Inc.	Annual	17-Apr-24	1a	Elect Director Cristiano Amon	For	For
Adobe Inc.	Annual	17-Apr-24	1b	Elect Director Amy Banse	For	For
Adobe Inc.	Annual	17-Apr-24	1c	Elect Director Brett Biggs	For	For
Adobe Inc.	Annual	17-Apr-24	1d	Elect Director Melanie Boulden	For	For
Adobe Inc.	Annual	17-Apr-24	1e	Elect Director Frank Calderoni	For	For
Adobe Inc.	Annual	17-Apr-24	1f	Elect Director Laura Desmond	For	For
Adobe Inc.	Annual	17-Apr-24	1g	Elect Director Shantanu Narayen	For	For
Adobe Inc.	Annual	17-Apr-24	1h	Elect Director Spencer Neumann	For	For
Adobe Inc.	Annual	17-Apr-24	1i	Elect Director Kathleen Oberg	For	For
Adobe Inc.	Annual	17-Apr-24	1j	Elect Director Dheeraj Pandey	For	For
Adobe Inc.	Annual	17-Apr-24	1k	Elect Director David Ricks	For	For
Adobe Inc.	Annual	17-Apr-24	1l	Elect Director Daniel Rosensweig	For	For
Adobe Inc.	Annual	17-Apr-24	2	Amend Omnibus Stock Plan	For	For
Adobe Inc.	Annual	17-Apr-24	3	Ratify KPMG LLP as Auditors	For	For
Adobe Inc.	Annual	17-Apr-24	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Adobe Inc.	Annual	17-Apr-24	5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	Against	Against
Adobe Inc.	Annual	17-Apr-24	6	Report on Hiring of Persons with Arrest or Incarceration Records	Against	Against
Adobe Inc.	Annual	17-Apr-24	1a	Elect Director Cristiano Amon	For	Against
Adobe Inc.	Annual	17-Apr-24	1b	Elect Director Amy Banse	For	Against
Adobe Inc.	Annual	17-Apr-24	1c	Elect Director Brett Biggs	For	For
Adobe Inc.	Annual	17-Apr-24	1d	Elect Director Melanie Boulden	For	Against
Adobe Inc.	Annual	17-Apr-24	1e	Elect Director Frank Calderoni	For	Against
Adobe Inc.	Annual	17-Apr-24	1f	Elect Director Laura Desmond	For	Against
Adobe Inc.	Annual	17-Apr-24	1g	Elect Director Shantanu Narayen	For	For
Adobe Inc.	Annual	17-Apr-24	1h	Elect Director Spencer Neumann	For	For
Adobe Inc.	Annual	17-Apr-24	1i	Elect Director Kathleen Oberg	For	Against
Adobe Inc.	Annual	17-Apr-24	1j	Elect Director Dheeraj Pandey	For	For
Adobe Inc.	Annual	17-Apr-24	1k	Elect Director David Ricks	For	Against
Adobe Inc.	Annual	17-Apr-24	1l	Elect Director Daniel Rosensweig	For	Against
Adobe Inc.	Annual	17-Apr-24	2	Amend Omnibus Stock Plan	For	Against
Adobe Inc.	Annual	17-Apr-24	3	Ratify KPMG LLP as Auditors	For	Against
Adobe Inc.	Annual	17-Apr-24	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Adobe Inc.	Annual	17-Apr-24	5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	Against	For
Adobe Inc.	Annual	17-Apr-24	6	Report on Hiring of Persons with Arrest or Incarceration Records	Against	For
Adobe Inc.	Annual	17-Apr-24	1a	Elect Director Cristiano Amon	For	For
Adobe Inc.	Annual	17-Apr-24	1b	Elect Director Amy Banse	For	For
Adobe Inc.	Annual	17-Apr-24	1c	Elect Director Brett Biggs	For	For
Adobe Inc.	Annual	17-Apr-24	1d	Elect Director Melanie Boulden	For	For
Adobe Inc.	Annual	17-Apr-24	1e	Elect Director Frank Calderoni	For	For
Adobe Inc.	Annual	17-Apr-24	1f	Elect Director Laura Desmond	For	For
Adobe Inc.	Annual	17-Apr-24	1g	Elect Director Shantanu Narayen	For	For
Adobe Inc.	Annual	17-Apr-24	1h	Elect Director Spencer Neumann	For	For
Adobe Inc.	Annual	17-Apr-24	1i	Elect Director Kathleen Oberg	For	For
Adobe Inc.	Annual	17-Apr-24	1j	Elect Director Dheeraj Pandey	For	For
Adobe Inc.	Annual	17-Apr-24	1k	Elect Director David Ricks	For	For
Adobe Inc.	Annual	17-Apr-24	1l	Elect Director Daniel Rosensweig	For	For
Adobe Inc.	Annual	17-Apr-24	2	Amend Omnibus Stock Plan	For	For
Adobe Inc.	Annual	17-Apr-24	3	Ratify KPMG LLP as Auditors	For	For
Adobe Inc.	Annual	17-Apr-24	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Adobe Inc.	Annual	17-Apr-24	5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	Against	Against
Adobe Inc.	Annual	17-Apr-24	6	Report on Hiring of Persons with Arrest or Incarceration Records	Against	Against
Adobe Inc.	Annual	17-Apr-24	1a	Elect Director Cristiano Amon	For	For
Adobe Inc.	Annual	17-Apr-24	1b	Elect Director Amy Banse	For	For
Adobe Inc.	Annual	17-Apr-24	1c	Elect Director Brett Biggs	For	For
Adobe Inc.	Annual	17-Apr-24	1d	Elect Director Melanie Boulden	For	For
Adobe Inc.	Annual	17-Apr-24	1e	Elect Director Frank Calderoni	For	For
Adobe Inc.	Annual	17-Apr-24	1f	Elect Director Laura Desmond	For	For
Adobe Inc.	Annual	17-Apr-24	1g	Elect Director Shantanu Narayen	For	For
Adobe Inc.	Annual	17-Apr-24	1h	Elect Director Spencer Neumann	For	For
Adobe Inc.	Annual	17-Apr-24	1i	Elect Director Kathleen Oberg	For	For
Adobe Inc.	Annual	17-Apr-24	1j	Elect Director Dheeraj Pandey	For	For
Adobe Inc.	Annual	17-Apr-24	1k	Elect Director David Ricks	For	For
Adobe Inc.	Annual	17-Apr-24	1l	Elect Director Daniel Rosensweig	For	For
Adobe Inc.	Annual	17-Apr-24	2	Amend Omnibus Stock Plan	For	For
Adobe Inc.	Annual	17-Apr-24	3	Ratify KPMG LLP as Auditors	For	For
Adobe Inc.	Annual	17-Apr-24	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Adobe Inc.	Annual	17-Apr-24	5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	Against	Against
Adobe Inc.	Annual	17-Apr-24	6	Report on Hiring of Persons with Arrest or Incarceration Records	Against	Against
Regions Financial Corporation	Annual	17-Apr-24	1a	Elect Director Mark A. Crosswhite	For	For
Regions Financial Corporation	Annual	17-Apr-24	1b	Elect Director Noopur Davis	For	For
Regions Financial Corporation	Annual	17-Apr-24	1c	Elect Director Zhanna Golodryga	For	For
Regions Financial Corporation	Annual	17-Apr-24	1d	Elect Director J. Thomas Hill	For	For
Regions Financial Corporation	Annual	17-Apr-24	1e	Elect Director Joia M. Johnson	For	For
Regions Financial Corporation	Annual	17-Apr-24	1f	Elect Director Ruth Ann Marshall	For	For
Regions Financial Corporation	Annual	17-Apr-24	1g	Elect Director James T. Prokopanko	For	For
Regions Financial Corporation	Annual	17-Apr-24	1h	Elect Director Alison S. Rand	For	For
Regions Financial Corporation	Annual	17-Apr-24	1i	Elect Director William C. Rhodes, III	For	For
Regions Financial Corporation	Annual	17-Apr-24	1j	Elect Director Lee J. Styslinger, III	For	For
Regions Financial Corporation	Annual	17-Apr-24	1k	Elect Director Jose S. Suquet	For	For
Regions Financial Corporation	Annual	17-Apr-24	1l	Elect Director John M. Turner, Jr.	For	For
Regions Financial Corporation	Annual	17-Apr-24	1m	Elect Director Timothy Vines	For	For
Regions Financial Corporation	Annual	17-Apr-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Regions Financial Corporation	Annual	17-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Regions Financial Corporation	Annual	17-Apr-24	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Regions Financial Corporation	Annual	17-Apr-24	5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against
Regions Financial Corporation	Annual	17-Apr-24	1a	Elect Director Mark A. Crosswhite	For	For
Regions Financial Corporation	Annual	17-Apr-24	1b	Elect Director Noopur Davis	For	For
Regions Financial Corporation	Annual	17-Apr-24	1c	Elect Director Zhanna Golodryga	For	For
Regions Financial Corporation	Annual	17-Apr-24	1d	Elect Director J. Thomas Hill	For	For
Regions Financial Corporation	Annual	17-Apr-24	1e	Elect Director Joia M. Johnson	For	For
Regions Financial Corporation	Annual	17-Apr-24	1f	Elect Director Ruth Ann Marshall	For	For
Regions Financial Corporation	Annual	17-Apr-24	1g	Elect Director James T. Prokopanko	For	For
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Regions Financial Corporation	Annual	17-Apr-24	1i	Elect Director William C. Rhodes, III	For	For
Regions Financial Corporation	Annual	17-Apr-24	1j	Elect Director Lee J. Styslinger, III	For	For
Regions Financial Corporation	Annual	17-Apr-24	1k	Elect Director Jose S. Suquet	For	For
Regions Financial Corporation	Annual	17-Apr-24	1l	Elect Director John M. Turner, Jr.	For	For
Regions Financial Corporation	Annual	17-Apr-24	1m	Elect Director Timothy Vines	For	For
Regions Financial Corporation	Annual	17-Apr-24	2	Ratify Ernst & Young LLP as Auditors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Regions Financial Corporation	Annual	17-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Regions Financial Corporation	Annual	17-Apr-24	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Regions Financial Corporation	Annual	17-Apr-24	5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against
The Sherwin-Williams Company	Annual	17-Apr-24	1a	Elect Director Kerri B. Anderson	For	For
The Sherwin-Williams Company	Annual	17-Apr-24	1b	Elect Director Arthur F. Anton	For	Against
The Sherwin-Williams Company	Annual	17-Apr-24	1c	Elect Director Jeff M. Fetting	For	For
The Sherwin-Williams Company	Annual	17-Apr-24	1d	Elect Director John G. Morikis	For	For
The Sherwin-Williams Company	Annual	17-Apr-24	1e	Elect Director Heidi G. Petz	For	For
The Sherwin-Williams Company	Annual	17-Apr-24	1f	Elect Director Christine A. Poon	For	Against
The Sherwin-Williams Company	Annual	17-Apr-24	1g	Elect Director Aaron M. Powell	For	For
The Sherwin-Williams Company	Annual	17-Apr-24	1h	Elect Director Marta R. Stewart	For	For
The Sherwin-Williams Company	Annual	17-Apr-24	1i	Elect Director Michael H. Thaman	For	For
The Sherwin-Williams Company	Annual	17-Apr-24	1j	Elect Director Matthew Thornton, III	For	For
The Sherwin-Williams Company	Annual	17-Apr-24	1k	Elect Director Thomas L. Williams	For	For
The Sherwin-Williams Company	Annual	17-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Sherwin-Williams Company	Annual	17-Apr-24	3	Ratify Ernst & Young LLP as Auditors	For	For
The Sherwin-Williams Company	Annual	17-Apr-24	4	Adopt Simple Majority Vote	Against	For
The Sherwin-Williams Company	Annual	17-Apr-24	1a	Elect Director Kerri B. Anderson	For	For
The Sherwin-Williams Company	Annual	17-Apr-24	1b	Elect Director Arthur F. Anton	For	Against
The Sherwin-Williams Company	Annual	17-Apr-24	1c	Elect Director Jeff M. Fetting	For	For
The Sherwin-Williams Company	Annual	17-Apr-24	1d	Elect Director John G. Morikis	For	For
The Sherwin-Williams Company	Annual	17-Apr-24	1e	Elect Director Heidi G. Petz	For	For
The Sherwin-Williams Company	Annual	17-Apr-24	1f	Elect Director Christine A. Poon	For	Against
The Sherwin-Williams Company	Annual	17-Apr-24	1g	Elect Director Aaron M. Powell	For	For
The Sherwin-Williams Company	Annual	17-Apr-24	1h	Elect Director Marta R. Stewart	For	For
The Sherwin-Williams Company	Annual	17-Apr-24	1i	Elect Director Michael H. Thaman	For	For
The Sherwin-Williams Company	Annual	17-Apr-24	1j	Elect Director Matthew Thornton, III	For	For
The Sherwin-Williams Company	Annual	17-Apr-24	1k	Elect Director Thomas L. Williams	For	For
The Sherwin-Williams Company	Annual	17-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Sherwin-Williams Company	Annual	17-Apr-24	3	Ratify Ernst & Young LLP as Auditors	For	For
The Sherwin-Williams Company	Annual	17-Apr-24	4	Adopt Simple Majority Vote	Against	For
Ferrari NV	Annual	17-Apr-24	1	Open Meeting		
Ferrari NV	Annual	17-Apr-24	2.a	Receive Director's Board Report (Non-Voting)		
Ferrari NV	Annual	17-Apr-24	2.b	Receive Explanation on Company's Reserves and Dividend Policy		
Ferrari NV	Annual	17-Apr-24	2.c	Discuss Corporate Governance Chapter in Board Report		
Ferrari NV	Annual	17-Apr-24	2.d	Approve Remuneration Report	For	For
Ferrari NV	Annual	17-Apr-24	2.e	Adopt Financial Statements and Statutory Reports	For	For
Ferrari NV	Annual	17-Apr-24	2.f	Approve Dividends	For	For
Ferrari NV	Annual	17-Apr-24	2.g	Approve Discharge of Directors	For	For
Ferrari NV	Annual	17-Apr-24	3.a	Reelect John Elkann as Executive Director	For	Against
Ferrari NV	Annual	17-Apr-24	3.b	Reelect Benedetto Vigna as Executive Director	For	For
Ferrari NV	Annual	17-Apr-24	3.c	Reelect Piero Ferrari as Non-Executive Director	For	For
Ferrari NV	Annual	17-Apr-24	3.d	Reelect Delphine Arnault as Non-Executive Director	For	Against
Ferrari NV	Annual	17-Apr-24	3.e	Reelect Francesca Bellettini as Non-Executive Director	For	Against
Ferrari NV	Annual	17-Apr-24	3.f	Reelect Eduardo H. Cue as Non-Executive Director	For	For
Ferrari NV	Annual	17-Apr-24	3.g	Reelect Sergio Duca as Non-Executive Director	For	For
Ferrari NV	Annual	17-Apr-24	3.h	Reelect John Galantic as Non-Executive Director	For	For
Ferrari NV	Annual	17-Apr-24	3.i	Reelect Maria Patrizia Grieco as Non-Executive Director	For	For
Ferrari NV	Annual	17-Apr-24	3.j	Reelect Adam Keswick as Non-Executive Director	For	Against
Ferrari NV	Annual	17-Apr-24	3.k	Reelect Michelangelo Volpi as Non-Executive Director	For	For
Ferrari NV	Annual	17-Apr-24	4.1	Grant Board Authority to Issue Shares	For	For
Ferrari NV	Annual	17-Apr-24	4.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Ferrari NV	Annual	17-Apr-24	5	Amend Remuneration Policy of Board of Directors	For	For
Ferrari NV	Annual	17-Apr-24	6	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	For	For
Ferrari NV	Annual	17-Apr-24	7	Reappoint Auditors	For	For
Ferrari NV	Annual	17-Apr-24	8	Approve Awards to Executive Director	For	For
Ferrari NV	Annual	17-Apr-24	9	Close Meeting		
Ferrari NV	Annual	17-Apr-24	1	Open Meeting		
Ferrari NV	Annual	17-Apr-24	2.a	Receive Director's Board Report (Non-Voting)		
Ferrari NV	Annual	17-Apr-24	2.b	Receive Explanation on Company's Reserves and Dividend Policy		
Ferrari NV	Annual	17-Apr-24	2.c	Discuss Corporate Governance Chapter in Board Report		
Ferrari NV	Annual	17-Apr-24	2.d	Approve Remuneration Report	For	For
Ferrari NV	Annual	17-Apr-24	2.e	Adopt Financial Statements and Statutory Reports	For	For
Ferrari NV	Annual	17-Apr-24	2.f	Approve Dividends	For	For
Ferrari NV	Annual	17-Apr-24	2.g	Approve Discharge of Directors	For	For
Ferrari NV	Annual	17-Apr-24	3.a	Reelect John Elkann as Executive Director	For	Against
Ferrari NV	Annual	17-Apr-24	3.b	Reelect Benedetto Vigna as Executive Director	For	For
Ferrari NV	Annual	17-Apr-24	3.c	Reelect Piero Ferrari as Non-Executive Director	For	For
Ferrari NV	Annual	17-Apr-24	3.d	Reelect Delphine Arnault as Non-Executive Director	For	Against
Ferrari NV	Annual	17-Apr-24	3.e	Reelect Francesca Bellettini as Non-Executive Director	For	Against
Ferrari NV	Annual	17-Apr-24	3.f	Reelect Eduardo H. Cue as Non-Executive Director	For	For
Ferrari NV	Annual	17-Apr-24	3.g	Reelect Sergio Duca as Non-Executive Director	For	For
Ferrari NV	Annual	17-Apr-24	3.h	Reelect John Galantic as Non-Executive Director	For	For
Ferrari NV	Annual	17-Apr-24	3.i	Reelect Maria Patrizia Grieco as Non-Executive Director	For	For
Ferrari NV	Annual	17-Apr-24	3.j	Reelect Adam Keswick as Non-Executive Director	For	Against
Ferrari NV	Annual	17-Apr-24	3.k	Reelect Michelangelo Volpi as Non-Executive Director	For	For
Ferrari NV	Annual	17-Apr-24	4.1	Grant Board Authority to Issue Shares	For	For
Ferrari NV	Annual	17-Apr-24	4.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Ferrari NV	Annual	17-Apr-24	5	Amend Remuneration Policy of Board of Directors	For	For
Ferrari NV	Annual	17-Apr-24	6	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	For	For
Ferrari NV	Annual	17-Apr-24	7	Reappoint Auditors	For	For
Ferrari NV	Annual	17-Apr-24	8	Approve Awards to Executive Director	For	For
Ferrari NV	Annual	17-Apr-24	9	Close Meeting		
Covestro AG	Annual	17-Apr-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Covestro AG	Annual	17-Apr-24	2	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Covestro AG	Annual	17-Apr-24	3	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Covestro AG	Annual	17-Apr-24	4	Approve Remuneration Report	For	For
Covestro AG	Annual	17-Apr-24	5	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025	For	For
Covestro AG	Annual	17-Apr-24	6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares; Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
Covestro AG	Annual	17-Apr-24	7	Approve Affiliation Agreement with Covestro First Real Estate GmbH	For	For
Covestro AG	Annual	17-Apr-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Covestro AG	Annual	17-Apr-24	2	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Covestro AG	Annual	17-Apr-24	3	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Covestro AG	Annual	17-Apr-24	4	Approve Remuneration Report	For	For
Covestro AG	Annual	17-Apr-24	5	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025	For	For
Covestro AG	Annual	17-Apr-24	6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares; Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
Covestro AG	Annual	17-Apr-24	7	Approve Affiliation Agreement with Covestro First Real Estate GmbH	For	For
Covivio SA	Annual/Special	17-Apr-24	1	Approve Financial Statements and Statutory Reports	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Covivio SA	Annual/Special	17-Apr-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Covivio SA	Annual/Special	17-Apr-24	3	Approve Treatment of Losses and Dividends of EUR 3.30 per Share	For	For
Covivio SA	Annual/Special	17-Apr-24	4	Approve Stock Dividend Program	For	For
Covivio SA	Annual/Special	17-Apr-24	5	Approve Auditors' Special Report on Related-Party Transactions	For	For
Covivio SA	Annual/Special	17-Apr-24	6	Approve Compensation Report of Corporate Officers	For	For
Covivio SA	Annual/Special	17-Apr-24	7	Approve Compensation of Jean-Luc Biamonti, Chairman of the Board	For	For
Covivio SA	Annual/Special	17-Apr-24	8	Approve Compensation of Christophe Kullmann, CEO	For	For
Covivio SA	Annual/Special	17-Apr-24	9	Approve Compensation of Olivier Esteve, Vice-CEO	For	For
Covivio SA	Annual/Special	17-Apr-24	10	Approve Remuneration Policy of Chairman of the Board	For	For
Covivio SA	Annual/Special	17-Apr-24	11	Approve Remuneration Policy of CEO	For	For
Covivio SA	Annual/Special	17-Apr-24	12	Approve Remuneration Policy of Vice-CEO	For	For
Covivio SA	Annual/Special	17-Apr-24	13	Approve Remuneration Policy of Directors	For	For
Covivio SA	Annual/Special	17-Apr-24	14	Reelect Christophe Kullmann as Director	For	For
Covivio SA	Annual/Special	17-Apr-24	15	Reelect Catherine Soubie as Director	For	For
Covivio SA	Annual/Special	17-Apr-24	16	Reelect Patricia Savin as Director	For	For
Covivio SA	Annual/Special	17-Apr-24	17	Appoint KPMG SA as Auditor	For	For
Covivio SA	Annual/Special	17-Apr-24	18	Appoint ERNST & YOUNG et Autres as Auditor Responsible for Certifying Sustainability Information	For	For
Covivio SA	Annual/Special	17-Apr-24	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Covivio SA	Annual/Special	17-Apr-24	20	Authorize Capitalization of Reserves of Up to EUR 30,300,000 for Bonus Issue or Increase in Par Value	For	For
Covivio SA	Annual/Special	17-Apr-24	21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Covivio SA	Annual/Special	17-Apr-24	22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 75,750,000	For	For
Covivio SA	Annual/Special	17-Apr-24	23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 30,300,000	For	For
Covivio SA	Annual/Special	17-Apr-24	24	Authorize Capital Increase of Up to 10 Percent of Issued Share Capital for Future Exchange Offers	For	For
Covivio SA	Annual/Special	17-Apr-24	25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Covivio SA	Annual/Special	17-Apr-24	26	Authorize Capital Increase of Up to EUR 70,000,000 for Future Exchange Offers Initiated by the Company on Shares Issued by Covivio Hotels	For	For
Covivio SA	Annual/Special	17-Apr-24	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Covivio SA	Annual/Special	17-Apr-24	28	Amend Article 3 of Bylaws Re: Corporate Purpose	For	For
Covivio SA	Annual/Special	17-Apr-24	29	Authorize Filing of Required Documents/Other Formalities	For	For
Covivio SA	Annual/Special	17-Apr-24	1	Approve Financial Statements and Statutory Reports	For	For
Covivio SA	Annual/Special	17-Apr-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Covivio SA	Annual/Special	17-Apr-24	3	Approve Treatment of Losses and Dividends of EUR 3.30 per Share	For	For
Covivio SA	Annual/Special	17-Apr-24	4	Approve Stock Dividend Program	For	For
Covivio SA	Annual/Special	17-Apr-24	5	Approve Auditors' Special Report on Related-Party Transactions	For	For
Covivio SA	Annual/Special	17-Apr-24	6	Approve Compensation Report of Corporate Officers	For	For
Covivio SA	Annual/Special	17-Apr-24	7	Approve Compensation of Jean-Luc Biamonti, Chairman of the Board	For	For
Covivio SA	Annual/Special	17-Apr-24	8	Approve Compensation of Christophe Kullmann, CEO	For	For
Covivio SA	Annual/Special	17-Apr-24	9	Approve Compensation of Olivier Esteve, Vice-CEO	For	For
Covivio SA	Annual/Special	17-Apr-24	10	Approve Remuneration Policy of Chairman of the Board	For	For
Covivio SA	Annual/Special	17-Apr-24	11	Approve Remuneration Policy of CEO	For	For
Covivio SA	Annual/Special	17-Apr-24	12	Approve Remuneration Policy of Vice-CEO	For	For
Covivio SA	Annual/Special	17-Apr-24	13	Approve Remuneration Policy of Directors	For	For
Covivio SA	Annual/Special	17-Apr-24	14	Reelect Christophe Kullmann as Director	For	For
Covivio SA	Annual/Special	17-Apr-24	15	Reelect Catherine Soubie as Director	For	For
Covivio SA	Annual/Special	17-Apr-24	16	Reelect Patricia Savin as Director	For	For
Covivio SA	Annual/Special	17-Apr-24	17	Appoint KPMG SA as Auditor	For	For
Covivio SA	Annual/Special	17-Apr-24	18	Appoint ERNST & YOUNG et Autres as Auditor Responsible for Certifying Sustainability Information	For	For
Covivio SA	Annual/Special	17-Apr-24	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Covivio SA	Annual/Special	17-Apr-24	20	Authorize Capitalization of Reserves of Up to EUR 30,300,000 for Bonus Issue or Increase in Par Value	For	For
Covivio SA	Annual/Special	17-Apr-24	21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Covivio SA	Annual/Special	17-Apr-24	22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 75,750,000	For	For
Covivio SA	Annual/Special	17-Apr-24	23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 30,300,000	For	For
Covivio SA	Annual/Special	17-Apr-24	24	Authorize Capital Increase of Up to 10 Percent of Issued Share Capital for Future Exchange Offers	For	For
Covivio SA	Annual/Special	17-Apr-24	25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Covivio SA	Annual/Special	17-Apr-24	26	Authorize Capital Increase of Up to EUR 70,000,000 for Future Exchange Offers Initiated by the Company on Shares Issued by Covivio Hotels	For	For
Covivio SA	Annual/Special	17-Apr-24	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Covivio SA	Annual/Special	17-Apr-24	28	Amend Article 3 of Bylaws Re: Corporate Purpose	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Covivio SA	Annual/Special	17-Apr-24	29	Authorize Filing of Required Documents/Other Formalities	For	For
AerCap Holdings NV	Annual	17-Apr-24	1	Open Meeting		
AerCap Holdings NV	Annual	17-Apr-24	2	Receive Board Report (Non-Voting)		
AerCap Holdings NV	Annual	17-Apr-24	3	Adopt Financial Statements and Statutory Reports	For	For
AerCap Holdings NV	Annual	17-Apr-24	4	Receive Explanation on Company's Reserves and Dividend Policy		
AerCap Holdings NV	Annual	17-Apr-24	5	Approve Discharge of Directors	For	For
AerCap Holdings NV	Annual	17-Apr-24	6	Approve Appointment of Peter L. Juhas as the Person Referred to in Article 16, Paragraph 8 of the Company's Articles of Association	For	For
AerCap Holdings NV	Annual	17-Apr-24	7	Ratify KPMG Accountants N.V. as Auditors	For	For
AerCap Holdings NV	Annual	17-Apr-24	8a	Grant Board Authority to Issue Shares and Grant Additional Rights to Subscribe for Shares	For	For
AerCap Holdings NV	Annual	17-Apr-24	8b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 8a	For	For
AerCap Holdings NV	Annual	17-Apr-24	9a	Authorize Repurchase Shares	For	For
AerCap Holdings NV	Annual	17-Apr-24	9b	Conditional Authorization to Repurchase Additional Shares	For	For
AerCap Holdings NV	Annual	17-Apr-24	10	Approve Reduction in Share Capital through Cancellation of Shares	For	For
AerCap Holdings NV	Annual	17-Apr-24	11	Allow Questions		
AerCap Holdings NV	Annual	17-Apr-24	12	Open Meeting		
AerCap Holdings NV	Annual	17-Apr-24	1	Open Meeting		
AerCap Holdings NV	Annual	17-Apr-24	2	Receive Board Report (Non-Voting)		
AerCap Holdings NV	Annual	17-Apr-24	3	Adopt Financial Statements and Statutory Reports	For	For
AerCap Holdings NV	Annual	17-Apr-24	4	Receive Explanation on Company's Reserves and Dividend Policy		
AerCap Holdings NV	Annual	17-Apr-24	5	Approve Discharge of Directors	For	For
AerCap Holdings NV	Annual	17-Apr-24	6	Approve Appointment of Peter L. Juhas as the Person Referred to in Article 16, Paragraph 8 of the Company's Articles of Association	For	For
AerCap Holdings NV	Annual	17-Apr-24	7	Ratify KPMG Accountants N.V. as Auditors	For	For
AerCap Holdings NV	Annual	17-Apr-24	8a	Grant Board Authority to Issue Shares and Grant Additional Rights to Subscribe for Shares	For	For
AerCap Holdings NV	Annual	17-Apr-24	8b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 8a	For	For
AerCap Holdings NV	Annual	17-Apr-24	9a	Authorize Repurchase Shares	For	For
AerCap Holdings NV	Annual	17-Apr-24	9b	Conditional Authorization to Repurchase Additional Shares	For	For
AerCap Holdings NV	Annual	17-Apr-24	10	Approve Reduction in Share Capital through Cancellation of Shares	For	For
AerCap Holdings NV	Annual	17-Apr-24	11	Allow Questions		
AerCap Holdings NV	Annual	17-Apr-24	12	Open Meeting		
KEPPEL DC REIT	Annual	17-Apr-24	1	Adopt Trustee's Report, the Manager's Statement, Financial Statements and Directors' and Auditors' Reports	For	For
KEPPEL DC REIT	Annual	17-Apr-24	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Manager to Fix the Auditor's Remuneration	For	For
KEPPEL DC REIT	Annual	17-Apr-24	3	Elect Thomas Pang as Director	For	For
KEPPEL DC REIT	Annual	17-Apr-24	4	Elect Chua Soon Ghee as Director	For	Against
KEPPEL DC REIT	Annual	17-Apr-24	5	Elect Andrew Tan as Director	For	For
KEPPEL DC REIT	Annual	17-Apr-24	6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
Huntington Bancshares Incorporated	Annual	17-Apr-24	1.1	Elect Director Alanna Y. Cotton	For	For
Huntington Bancshares Incorporated	Annual	17-Apr-24	1.2	Elect Director Ann B. (Tanny) Crane	For	For
Huntington Bancshares Incorporated	Annual	17-Apr-24	1.3	Elect Director Rafael Andres Diaz-Granados	For	For
Huntington Bancshares Incorporated	Annual	17-Apr-24	1.4	Elect Director Gina D. France	For	For
Huntington Bancshares Incorporated	Annual	17-Apr-24	1.5	Elect Director J. Michael Hochschwender	For	For
Huntington Bancshares Incorporated	Annual	17-Apr-24	1.6	Elect Director John C. (Chris) Inglis	For	For
Huntington Bancshares Incorporated	Annual	17-Apr-24	1.7	Elect Director Richard H. King	For	For
Huntington Bancshares Incorporated	Annual	17-Apr-24	1.8	Elect Director Katherine M. A. (Allie) Kline	For	For
Huntington Bancshares Incorporated	Annual	17-Apr-24	1.9	Elect Director Richard W. Neu	For	For
Huntington Bancshares Incorporated	Annual	17-Apr-24	1.10	Elect Director Kenneth J. Phelan	For	For
Huntington Bancshares Incorporated	Annual	17-Apr-24	1.11	Elect Director David L. Porteous	For	For
Huntington Bancshares Incorporated	Annual	17-Apr-24	1.12	Elect Director Teresa H. Shea	For	For
Huntington Bancshares Incorporated	Annual	17-Apr-24	1.13	Elect Director Roger J. Sit	For	For
Huntington Bancshares Incorporated	Annual	17-Apr-24	1.14	Elect Director Stephen D. Steinour	For	For
Huntington Bancshares Incorporated	Annual	17-Apr-24	1.15	Elect Director Jeffrey L. Tate	For	For
Huntington Bancshares Incorporated	Annual	17-Apr-24	1.16	Elect Director Gary Torgow	For	For
Huntington Bancshares Incorporated	Annual	17-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Huntington Bancshares Incorporated	Annual	17-Apr-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Huntington Bancshares Incorporated	Annual	17-Apr-24	4	Approve Omnibus Stock Plan	For	For
Huntington Bancshares Incorporated	Annual	17-Apr-24	1.1	Elect Director Alanna Y. Cotton	For	For
Huntington Bancshares Incorporated	Annual	17-Apr-24	1.2	Elect Director Ann B. (Tanny) Crane	For	For
Huntington Bancshares Incorporated	Annual	17-Apr-24	1.3	Elect Director Rafael Andres Diaz-Granados	For	For
Huntington Bancshares Incorporated	Annual	17-Apr-24	1.4	Elect Director Gina D. France	For	For
Huntington Bancshares Incorporated	Annual	17-Apr-24	1.5	Elect Director J. Michael Hochschwender	For	For
Huntington Bancshares Incorporated	Annual	17-Apr-24	1.6	Elect Director John C. (Chris) Inglis	For	For
Huntington Bancshares Incorporated	Annual	17-Apr-24	1.7	Elect Director Richard H. King	For	For
Huntington Bancshares Incorporated	Annual	17-Apr-24	1.8	Elect Director Katherine M. A. (Allie) Kline	For	For
Huntington Bancshares Incorporated	Annual	17-Apr-24	1.9	Elect Director Richard W. Neu	For	For
Huntington Bancshares Incorporated	Annual	17-Apr-24	1.10	Elect Director Kenneth J. Phelan	For	For
Huntington Bancshares Incorporated	Annual	17-Apr-24	1.11	Elect Director David L. Porteous	For	For
Huntington Bancshares Incorporated	Annual	17-Apr-24	1.12	Elect Director Teresa H. Shea	For	For
Huntington Bancshares Incorporated	Annual	17-Apr-24	1.13	Elect Director Roger J. Sit	For	For
Huntington Bancshares Incorporated	Annual	17-Apr-24	1.14	Elect Director Stephen D. Steinour	For	For
Huntington Bancshares Incorporated	Annual	17-Apr-24	1.15	Elect Director Jeffrey L. Tate	For	For
Huntington Bancshares Incorporated	Annual	17-Apr-24	1.16	Elect Director Gary Torgow	For	For
Huntington Bancshares Incorporated	Annual	17-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Huntington Bancshares Incorporated	Annual	17-Apr-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Huntington Bancshares Incorporated	Annual	17-Apr-24	4	Approve Omnibus Stock Plan	For	For
Royal KPN NV	Annual	17-Apr-24	1	Open Meeting and Announcements		
Royal KPN NV	Annual	17-Apr-24	2	Receive Report of Management Board (Non-Voting)		
Royal KPN NV	Annual	17-Apr-24	3	Adopt Financial Statements	For	For
Royal KPN NV	Annual	17-Apr-24	4	Approve Remuneration Report	For	For
Royal KPN NV	Annual	17-Apr-24	5	Receive Explanation on Company's Reserves and Dividend Policy		
Royal KPN NV	Annual	17-Apr-24	6	Approve Dividends	For	For
Royal KPN NV	Annual	17-Apr-24	7	Approve Discharge of Management Board	For	For
Royal KPN NV	Annual	17-Apr-24	8	Approve Discharge of Supervisory Board	For	For
Royal KPN NV	Annual	17-Apr-24	9	Discussion on Company's Corporate Governance Structure		
Royal KPN NV	Annual	17-Apr-24	10	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For
Royal KPN NV	Annual	17-Apr-24	11	Approve Remuneration Policy of Management Board	For	For
Royal KPN NV	Annual	17-Apr-24	12	Approve Remuneration Policy of Supervisory Board	For	For
Royal KPN NV	Annual	17-Apr-24	13	Notification of the Intended Reappointments of Farwerck, Fiege, Garssen and Snoep to Management Board		
Royal KPN NV	Annual	17-Apr-24	14	Discuss Composition of the Supervisory Board		
Royal KPN NV	Annual	17-Apr-24	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Royal KPN NV	Annual	17-Apr-24	16	Approve Reduction in Share Capital through Cancellation of Shares	For	For
Royal KPN NV	Annual	17-Apr-24	17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Royal KPN NV	Annual	17-Apr-24	18	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Royal KPN NV	Annual	17-Apr-24	19	Other Business (Non-Voting)		
Royal KPN NV	Annual	17-Apr-24	20	Close Meeting		
Royal KPN NV	Annual	17-Apr-24	1	Open Meeting and Announcements		
Royal KPN NV	Annual	17-Apr-24	2	Receive Report of Management Board (Non-Voting)		
Royal KPN NV	Annual	17-Apr-24	3	Adopt Financial Statements	For	For
Royal KPN NV	Annual	17-Apr-24	4	Approve Remuneration Report	For	For
Royal KPN NV	Annual	17-Apr-24	5	Receive Explanation on Company's Reserves and Dividend Policy		

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Royal KPN NV	Annual	17-Apr-24	6	Approve Dividends	For	For
Royal KPN NV	Annual	17-Apr-24	7	Approve Discharge of Management Board	For	For
Royal KPN NV	Annual	17-Apr-24	8	Approve Discharge of Supervisory Board	For	For
Royal KPN NV	Annual	17-Apr-24	9	Discussion on Company's Corporate Governance Structure		
Royal KPN NV	Annual	17-Apr-24	10	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For
Royal KPN NV	Annual	17-Apr-24	11	Approve Remuneration Policy of Management Board	For	For
Royal KPN NV	Annual	17-Apr-24	12	Approve Remuneration Policy of Supervisory Board	For	For
Royal KPN NV	Annual	17-Apr-24	13	Notification of the Intended Reappointments of Farwerck, Figeo, Garssen and Snoop to Management Board		
Royal KPN NV	Annual	17-Apr-24	14	Discuss Composition of the Supervisory Board		
Royal KPN NV	Annual	17-Apr-24	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Royal KPN NV	Annual	17-Apr-24	16	Approve Reduction in Share Capital through Cancellation of Shares	For	For
Royal KPN NV	Annual	17-Apr-24	17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Royal KPN NV	Annual	17-Apr-24	18	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Royal KPN NV	Annual	17-Apr-24	19	Other Business (Non-Voting)		
Royal KPN NV	Annual	17-Apr-24	20	Close Meeting		
Geberit AG	Annual	17-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
Geberit AG	Annual	17-Apr-24	2	Approve Allocation of Income and Dividends of CHF 12.70 per Share	For	For
Geberit AG	Annual	17-Apr-24	3	Approve Non-Financial Report	For	For
Geberit AG	Annual	17-Apr-24	4	Approve Discharge of Board of Directors	For	For
Geberit AG	Annual	17-Apr-24	5.1.1	Reelect Albert Baehny as Director and Board Chair	For	For
Geberit AG	Annual	17-Apr-24	5.1.2	Reelect Thomas Bachmann as Director	For	For
Geberit AG	Annual	17-Apr-24	5.1.3	Reelect Felix Ehrat as Director	For	For
Geberit AG	Annual	17-Apr-24	5.1.4	Reelect Werner Karlen as Director	For	For
Geberit AG	Annual	17-Apr-24	5.1.5	Reelect Bernadette Koch as Director	For	For
Geberit AG	Annual	17-Apr-24	5.1.6	Reelect Eunice Zehnder-Lai as Director	For	For
Geberit AG	Annual	17-Apr-24	5.2.1	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	For	For
Geberit AG	Annual	17-Apr-24	5.2.2	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	For	For
Geberit AG	Annual	17-Apr-24	5.2.3	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	For	For
Geberit AG	Annual	17-Apr-24	6	Designate Roger Mueller as Independent Proxy	For	For
Geberit AG	Annual	17-Apr-24	7	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Geberit AG	Annual	17-Apr-24	8.1	Approve Remuneration Report	For	Against
Geberit AG	Annual	17-Apr-24	8.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	For	For
Geberit AG	Annual	17-Apr-24	8.3	Approve Remuneration of Executive Committee in the Amount of CHF 12.9 Million	For	For
Geberit AG	Annual	17-Apr-24	9	Transact Other Business (Voting)	For	Against
Geberit AG	Annual	17-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
Geberit AG	Annual	17-Apr-24	2	Approve Allocation of Income and Dividends of CHF 12.70 per Share	For	For
Geberit AG	Annual	17-Apr-24	3	Approve Non-Financial Report	For	For
Geberit AG	Annual	17-Apr-24	4	Approve Discharge of Board of Directors	For	For
Geberit AG	Annual	17-Apr-24	5.1.1	Reelect Albert Baehny as Director and Board Chair	For	For
Geberit AG	Annual	17-Apr-24	5.1.2	Reelect Thomas Bachmann as Director	For	For
Geberit AG	Annual	17-Apr-24	5.1.3	Reelect Felix Ehrat as Director	For	For
Geberit AG	Annual	17-Apr-24	5.1.4	Reelect Werner Karlen as Director	For	For
Geberit AG	Annual	17-Apr-24	5.1.5	Reelect Bernadette Koch as Director	For	For
Geberit AG	Annual	17-Apr-24	5.1.6	Reelect Eunice Zehnder-Lai as Director	For	For
Geberit AG	Annual	17-Apr-24	5.2.1	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	For	For
Geberit AG	Annual	17-Apr-24	5.2.2	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	For	For
Geberit AG	Annual	17-Apr-24	5.2.3	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	For	For
Geberit AG	Annual	17-Apr-24	6	Designate Roger Mueller as Independent Proxy	For	For
Geberit AG	Annual	17-Apr-24	7	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Geberit AG	Annual	17-Apr-24	8.1	Approve Remuneration Report	For	Against
Geberit AG	Annual	17-Apr-24	8.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	For	For
Geberit AG	Annual	17-Apr-24	8.3	Approve Remuneration of Executive Committee in the Amount of CHF 12.9 Million	For	For
Geberit AG	Annual	17-Apr-24	9	Transact Other Business (Voting)	For	Against
CCR SA	Extraordinary Shareholders	18-Apr-24	1	Amend Articles and Consolidate Bylaws	For	For
Carrier Global Corporation	Annual	18-Apr-24	1a	Elect Director Jean-Pierre Garnier	For	For
Carrier Global Corporation	Annual	18-Apr-24	1b	Elect Director David L. Gitlin	For	For
Carrier Global Corporation	Annual	18-Apr-24	1c	Elect Director John J. Greisch	For	For
Carrier Global Corporation	Annual	18-Apr-24	1d	Elect Director Charles M. Holley, Jr.	For	For
Carrier Global Corporation	Annual	18-Apr-24	1e	Elect Director Michael M. McNamara	For	For
Carrier Global Corporation	Annual	18-Apr-24	1f	Elect Director Susan N. Story	For	For
Carrier Global Corporation	Annual	18-Apr-24	1g	Elect Director Michael A. Todman	For	For
Carrier Global Corporation	Annual	18-Apr-24	1h	Elect Director Maximilian (Max) Viessmann	For	For
Carrier Global Corporation	Annual	18-Apr-24	1i	Elect Director Virginia M. Wilson	For	For
Carrier Global Corporation	Annual	18-Apr-24	1j	Elect Director Beth A. Wozniak	For	For
Carrier Global Corporation	Annual	18-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Carrier Global Corporation	Annual	18-Apr-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Carrier Global Corporation	Annual	18-Apr-24	4	Report on Lobbying Payments and Policy	Against	Against
Carrier Global Corporation	Annual	18-Apr-24	1a	Elect Director Jean-Pierre Garnier	For	For
Carrier Global Corporation	Annual	18-Apr-24	1b	Elect Director David L. Gitlin	For	For
Carrier Global Corporation	Annual	18-Apr-24	1c	Elect Director John J. Greisch	For	For
Carrier Global Corporation	Annual	18-Apr-24	1d	Elect Director Charles M. Holley, Jr.	For	For
Carrier Global Corporation	Annual	18-Apr-24	1e	Elect Director Michael M. McNamara	For	For
Carrier Global Corporation	Annual	18-Apr-24	1f	Elect Director Susan N. Story	For	For
Carrier Global Corporation	Annual	18-Apr-24	1g	Elect Director Michael A. Todman	For	For
Carrier Global Corporation	Annual	18-Apr-24	1h	Elect Director Maximilian (Max) Viessmann	For	For
Carrier Global Corporation	Annual	18-Apr-24	1i	Elect Director Virginia M. Wilson	For	For
Carrier Global Corporation	Annual	18-Apr-24	1j	Elect Director Beth A. Wozniak	For	For
Carrier Global Corporation	Annual	18-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Carrier Global Corporation	Annual	18-Apr-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Carrier Global Corporation	Annual	18-Apr-24	4	Report on Lobbying Payments and Policy	Against	Against
Digital Core REIT	Annual	18-Apr-24	1	Adopt Trustee's Report, the Manager's Statement, Financial Statements and Directors' and Auditors' Reports	For	For
Digital Core REIT	Annual	18-Apr-24	2	Approve KPMG LLP as Auditors and Authorize the Manager to Fix the Auditors' Remuneration	For	For
Digital Core REIT	Annual	18-Apr-24	3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
Digital Core REIT	Annual	18-Apr-24	4	Authorize Unit Repurchase Program	For	For
The Toronto-Dominion Bank	Annual/Special	18-Apr-24	1.1	Elect Director Ayman Antoun	For	For
The Toronto-Dominion Bank	Annual/Special	18-Apr-24	1.2	Elect Director Cherie L. Brant	For	For
The Toronto-Dominion Bank	Annual/Special	18-Apr-24	1.3	Elect Director Amy W. Brinkley	For	For
The Toronto-Dominion Bank	Annual/Special	18-Apr-24	1.4	Elect Director Brian C. Ferguson	For	For
The Toronto-Dominion Bank	Annual/Special	18-Apr-24	1.5	Elect Director Colleen A. Goggins	For	For
The Toronto-Dominion Bank	Annual/Special	18-Apr-24	1.6	Elect Director Alan N. MacGibbon	For	For
The Toronto-Dominion Bank	Annual/Special	18-Apr-24	1.7	Elect Director John B. MacIntyre	For	For
The Toronto-Dominion Bank	Annual/Special	18-Apr-24	1.8	Elect Director Karen E. Maidment	For	For
The Toronto-Dominion Bank	Annual/Special	18-Apr-24	1.9	Elect Director Keith G. Martell	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
The Toronto-Dominion Bank	Annual/Special	18-Apr-24	1.10	Elect Director Bharat B. Masrani	For	For
The Toronto-Dominion Bank	Annual/Special	18-Apr-24	1.11	Elect Director Claude Mongeau	For	For
The Toronto-Dominion Bank	Annual/Special	18-Apr-24	1.12	Elect Director S. Jane Rowe	For	For
The Toronto-Dominion Bank	Annual/Special	18-Apr-24	1.13	Elect Director Nancy G. Tower	For	For
The Toronto-Dominion Bank	Annual/Special	18-Apr-24	1.14	Elect Director Ajay K. Virmani	For	For
The Toronto-Dominion Bank	Annual/Special	18-Apr-24	1.15	Elect Director Mary A. Winston	For	For
The Toronto-Dominion Bank	Annual/Special	18-Apr-24	2	Ratify Ernst & Young LLP as Auditors	For	For
The Toronto-Dominion Bank	Annual/Special	18-Apr-24	3	Advisory Vote on Executive Compensation Approach	For	For
The Toronto-Dominion Bank	Annual/Special	18-Apr-24	4	Approve Increase in Maximum Aggregate Remuneration of Directors	For	For
The Toronto-Dominion Bank	Annual/Special	18-Apr-24	5	Approve Other By-law No. 1 Amendments	For	For
The Toronto-Dominion Bank	Annual/Special	18-Apr-24	6	SP 1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Against	Against
The Toronto-Dominion Bank	Annual/Special	18-Apr-24	7	SP 2: Disclose Transition Activities Towards 2030 Emission Reduction Targets	Against	Against
The Toronto-Dominion Bank	Annual/Special	18-Apr-24	8	SP 3: Introduce Incentive Compensation for All Employees Against ESG Objectives	Against	Against
The Toronto-Dominion Bank	Annual/Special	18-Apr-24	9	SP 4: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against	Against
The Toronto-Dominion Bank	Annual/Special	18-Apr-24	10	SP 5: Advisory Vote on Environmental Policies	Against	Against
The Toronto-Dominion Bank	Annual/Special	18-Apr-24	11	SP 6: Report on Impact of Oil and Gas Divestment	Against	Against
The Toronto-Dominion Bank	Annual/Special	18-Apr-24	12	SP 7: Report on All Out-of-Court Settlements	Against	Against
The Toronto-Dominion Bank	Annual/Special	18-Apr-24	13	SP 8: Establish an All Out-of-Court Settlements Committee	Against	Against
The Toronto-Dominion Bank	Annual/Special	18-Apr-24	14	SP 9: Provide All Employees the Same Amount of Benefit Credits	Against	Against
The Toronto-Dominion Bank	Annual/Special	18-Apr-24	1.1	Elect Director Ayman Antoun	For	For
The Toronto-Dominion Bank	Annual/Special	18-Apr-24	1.2	Elect Director Cherie L. Brant	For	For
The Toronto-Dominion Bank	Annual/Special	18-Apr-24	1.3	Elect Director Amy W. Brinkley	For	For
The Toronto-Dominion Bank	Annual/Special	18-Apr-24	1.4	Elect Director Brian C. Ferguson	For	For
The Toronto-Dominion Bank	Annual/Special	18-Apr-24	1.5	Elect Director Colleen A. Goggins	For	For
The Toronto-Dominion Bank	Annual/Special	18-Apr-24	1.6	Elect Director Alan N. MacGibbon	For	For
The Toronto-Dominion Bank	Annual/Special	18-Apr-24	1.7	Elect Director John B. MacIntyre	For	For
The Toronto-Dominion Bank	Annual/Special	18-Apr-24	1.8	Elect Director Karen E. Maidment	For	For
The Toronto-Dominion Bank	Annual/Special	18-Apr-24	1.9	Elect Director Keith G. Martell	For	For
The Toronto-Dominion Bank	Annual/Special	18-Apr-24	1.10	Elect Director Bharat B. Masrani	For	For
The Toronto-Dominion Bank	Annual/Special	18-Apr-24	1.11	Elect Director Claude Mongeau	For	For
The Toronto-Dominion Bank	Annual/Special	18-Apr-24	1.12	Elect Director S. Jane Rowe	For	For
The Toronto-Dominion Bank	Annual/Special	18-Apr-24	1.13	Elect Director Nancy G. Tower	For	For
The Toronto-Dominion Bank	Annual/Special	18-Apr-24	1.14	Elect Director Ajay K. Virmani	For	For
The Toronto-Dominion Bank	Annual/Special	18-Apr-24	1.15	Elect Director Mary A. Winston	For	For
The Toronto-Dominion Bank	Annual/Special	18-Apr-24	2	Ratify Ernst & Young LLP as Auditors	For	For
The Toronto-Dominion Bank	Annual/Special	18-Apr-24	3	Advisory Vote on Executive Compensation Approach	For	For
The Toronto-Dominion Bank	Annual/Special	18-Apr-24	4	Approve Increase in Maximum Aggregate Remuneration of Directors	For	For
The Toronto-Dominion Bank	Annual/Special	18-Apr-24	5	Approve Other By-law No. 1 Amendments	For	For
The Toronto-Dominion Bank	Annual/Special	18-Apr-24	6	SP 1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Against	Against
The Toronto-Dominion Bank	Annual/Special	18-Apr-24	7	SP 2: Disclose Transition Activities Towards 2030 Emission Reduction Targets	Against	Against
The Toronto-Dominion Bank	Annual/Special	18-Apr-24	8	SP 3: Introduce Incentive Compensation for All Employees Against ESG Objectives	Against	Against
The Toronto-Dominion Bank	Annual/Special	18-Apr-24	9	SP 4: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against	Against
The Toronto-Dominion Bank	Annual/Special	18-Apr-24	10	SP 5: Advisory Vote on Environmental Policies	Against	Against
The Toronto-Dominion Bank	Annual/Special	18-Apr-24	11	SP 6: Report on Impact of Oil and Gas Divestment	Against	Against
The Toronto-Dominion Bank	Annual/Special	18-Apr-24	12	SP 7: Report on All Out-of-Court Settlements	Against	Against
The Toronto-Dominion Bank	Annual/Special	18-Apr-24	13	SP 8: Establish an All Out-of-Court Settlements Committee	Against	Against
The Toronto-Dominion Bank	Annual/Special	18-Apr-24	14	SP 9: Provide All Employees the Same Amount of Benefit Credits	Against	Against
Chocoladefabriken Lindt & Spruengli AG	Annual	18-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
Chocoladefabriken Lindt & Spruengli AG	Annual	18-Apr-24	2	Approve Remuneration Report (Non-Binding)	For	Against
Chocoladefabriken Lindt & Spruengli AG	Annual	18-Apr-24	3	Approve Sustainability Report (Non-Binding)	For	For
Chocoladefabriken Lindt & Spruengli AG	Annual	18-Apr-24	4	Approve Discharge of Board and Senior Management	For	For
Chocoladefabriken Lindt & Spruengli AG	Annual	18-Apr-24	5	Approve Allocation of Income and Dividends of CHF 1,400 per Registered Share and CHF 140 per Participation Certificate	For	For
Chocoladefabriken Lindt & Spruengli AG	Annual	18-Apr-24	6	Approve CHF 62,400 Reduction in Share Capital and CHF 511,800 Reduction in Participation Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
Chocoladefabriken Lindt & Spruengli AG	Annual	18-Apr-24	7.1.1	Reelect Ernst Tanner as Director and Board Chair	For	Against
Chocoladefabriken Lindt & Spruengli AG	Annual	18-Apr-24	7.1.2	Reelect Dieter Weisskopf as Director	For	Against
Chocoladefabriken Lindt & Spruengli AG	Annual	18-Apr-24	7.1.3	Reelect Rudolf Spruengli as Director	For	Against
Chocoladefabriken Lindt & Spruengli AG	Annual	18-Apr-24	7.1.4	Reelect Elisabeth Guertler as Director	For	Against
Chocoladefabriken Lindt & Spruengli AG	Annual	18-Apr-24	7.1.5	Reelect Thomas Rinderknecht as Director	For	For
Chocoladefabriken Lindt & Spruengli AG	Annual	18-Apr-24	7.1.6	Reelect Silvio Denz as Director	For	For
Chocoladefabriken Lindt & Spruengli AG	Annual	18-Apr-24	7.1.7	Reelect Monique Bourquin as Director	For	Against
Chocoladefabriken Lindt & Spruengli AG	Annual	18-Apr-24	7.2.1	Reappoint Monique Bourquin as Member of the Nomination and Compensation Committee	For	Against
Chocoladefabriken Lindt & Spruengli AG	Annual	18-Apr-24	7.2.2	Reappoint Rudolf Spruengli as Member of the Nomination and Compensation Committee	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Chocoladefabriken Lindt & Spruengli AG	Annual	18-Apr-24	7.2.3	Reappoint Silvio Denz as Member of the Nomination and Compensation Committee	For	For
Chocoladefabriken Lindt & Spruengli AG	Annual	18-Apr-24	7.3	Designate Patrick Schleiffer as Independent Proxy	For	For
Chocoladefabriken Lindt & Spruengli AG	Annual	18-Apr-24	7.4	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Chocoladefabriken Lindt & Spruengli AG	Annual	18-Apr-24	8.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	For	For
Chocoladefabriken Lindt & Spruengli AG	Annual	18-Apr-24	8.2	Approve Remuneration of Executive Committee in the Amount of CHF 21 Million	For	For
Chocoladefabriken Lindt & Spruengli AG	Annual	18-Apr-24	9	Approve Creation of CHF 3.1 Million Pool of Conditional Capital for Employee Equity Participation	For	Against
Chocoladefabriken Lindt & Spruengli AG	Annual	18-Apr-24	10	Transact Other Business (Voting)	For	Against
Banco BPM SpA	Annual	18-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
Banco BPM SpA	Annual	18-Apr-24	2	Approve Allocation of Income	For	For
Banco BPM SpA	Annual	18-Apr-24	3	Approve Deloitte & Touche SpA as Auditors and Authorize Board to Fix Their Remuneration	For	For
Banco BPM SpA	Annual	18-Apr-24	4.1	Approve Remuneration Policy	For	For
Banco BPM SpA	Annual	18-Apr-24	4.2	Approve Second Section of the Remuneration Report	For	For
Banco BPM SpA	Annual	18-Apr-24	5.1	Approve 2024 Short-Term Incentive Plan	For	For
Banco BPM SpA	Annual	18-Apr-24	5.2	Approve 2024-2026 Long-Term Incentive Plan	For	For
Banco BPM SpA	Annual	18-Apr-24	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Compensation Plans	For	For
Banco BPM SpA	Annual	18-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
Banco BPM SpA	Annual	18-Apr-24	2	Approve Allocation of Income	For	For
Banco BPM SpA	Annual	18-Apr-24	3	Approve Deloitte & Touche SpA as Auditors and Authorize Board to Fix Their Remuneration	For	For
Banco BPM SpA	Annual	18-Apr-24	4.1	Approve Remuneration Policy	For	For
Banco BPM SpA	Annual	18-Apr-24	4.2	Approve Second Section of the Remuneration Report	For	For
Banco BPM SpA	Annual	18-Apr-24	5.1	Approve 2024 Short-Term Incentive Plan	For	For
Banco BPM SpA	Annual	18-Apr-24	5.2	Approve 2024-2026 Long-Term Incentive Plan	For	For
Banco BPM SpA	Annual	18-Apr-24	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Compensation Plans	For	For
Orkla ASA	Annual	18-Apr-24	1	Open Meeting; Elect Chairman of Meeting	For	For
Orkla ASA	Annual	18-Apr-24	2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 6 Per Share	For	For
Orkla ASA	Annual	18-Apr-24	3	Approve Remuneration Statement (Advisory Vote)	For	Against
Orkla ASA	Annual	18-Apr-24	4	Discuss Company's Corporate Governance Statement		
Orkla ASA	Annual	18-Apr-24	5.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	For	For
Orkla ASA	Annual	18-Apr-24	5.2	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	For	For
Orkla ASA	Annual	18-Apr-24	6.1	Reelect Stein Erik Hagen as Director	For	Against
Orkla ASA	Annual	18-Apr-24	6.2	Reelect Liselott Kilaas as Director	For	For
Orkla ASA	Annual	18-Apr-24	6.3	Reelect Peter Agnefall as Director	For	For
Orkla ASA	Annual	18-Apr-24	6.4	Reelect Christina Fagerberg as Director	For	For
Orkla ASA	Annual	18-Apr-24	6.5	Reelect Rolv Erik Ryssdal as Director	For	For
Orkla ASA	Annual	18-Apr-24	6.6	Reelect Caroline Hagen Kjos as Director	For	For
Orkla ASA	Annual	18-Apr-24	6.7	Elect Bengt Arve Rem as New Director	For	For
Orkla ASA	Annual	18-Apr-24	7	Reelect Stein Erik Hagen as Board Chairman	For	Against
Orkla ASA	Annual	18-Apr-24	8.1	Elect Anders Christian Stray Ryssdal as Members of Nominating Committee	For	For
Orkla ASA	Annual	18-Apr-24	8.2	Elect Kjetil Houg as Members of Nominating Committee	For	For
Orkla ASA	Annual	18-Apr-24	8.3	Elect Rebekka Glasser Herlofsen as Members of Nominating Committee	For	For
Orkla ASA	Annual	18-Apr-24	9	Elect Anders Christian Stray Ryssdal as Chair of Nominating Committee	For	For
Orkla ASA	Annual	18-Apr-24	10	Approve Remuneration of Directors	For	For
Orkla ASA	Annual	18-Apr-24	11	Approve Remuneration of Nominating Committee	For	For
Orkla ASA	Annual	18-Apr-24	12	Approve Remuneration of Auditors	For	For
Orkla ASA	Annual	18-Apr-24	1	Open Meeting; Elect Chairman of Meeting	For	For
Orkla ASA	Annual	18-Apr-24	2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 6 Per Share	For	For
Orkla ASA	Annual	18-Apr-24	3	Approve Remuneration Statement (Advisory Vote)	For	Against
Orkla ASA	Annual	18-Apr-24	4	Discuss Company's Corporate Governance Statement		
Orkla ASA	Annual	18-Apr-24	5.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	For	For
Orkla ASA	Annual	18-Apr-24	5.2	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	For	For
Orkla ASA	Annual	18-Apr-24	6.1	Reelect Stein Erik Hagen as Director	For	Against
Orkla ASA	Annual	18-Apr-24	6.2	Reelect Liselott Kilaas as Director	For	For
Orkla ASA	Annual	18-Apr-24	6.3	Reelect Peter Agnefall as Director	For	For
Orkla ASA	Annual	18-Apr-24	6.4	Reelect Christina Fagerberg as Director	For	For
Orkla ASA	Annual	18-Apr-24	6.5	Reelect Rolv Erik Ryssdal as Director	For	For
Orkla ASA	Annual	18-Apr-24	6.6	Reelect Caroline Hagen Kjos as Director	For	For
Orkla ASA	Annual	18-Apr-24	6.7	Elect Bengt Arve Rem as New Director	For	For
Orkla ASA	Annual	18-Apr-24	7	Reelect Stein Erik Hagen as Board Chairman	For	Against
Orkla ASA	Annual	18-Apr-24	8.1	Elect Anders Christian Stray Ryssdal as Members of Nominating Committee	For	For
Orkla ASA	Annual	18-Apr-24	8.2	Elect Kjetil Houg as Members of Nominating Committee	For	For
Orkla ASA	Annual	18-Apr-24	8.3	Elect Rebekka Glasser Herlofsen as Members of Nominating Committee	For	For
Orkla ASA	Annual	18-Apr-24	9	Elect Anders Christian Stray Ryssdal as Chair of Nominating Committee	For	For
Orkla ASA	Annual	18-Apr-24	10	Approve Remuneration of Directors	For	For
Orkla ASA	Annual	18-Apr-24	11	Approve Remuneration of Nominating Committee	For	For
Orkla ASA	Annual	18-Apr-24	12	Approve Remuneration of Auditors	For	For
Siemens Healthineers AG	Annual	18-Apr-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Siemens Healthineers AG	Annual	18-Apr-24	2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	For	For
Siemens Healthineers AG	Annual	18-Apr-24	3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2023	For	For
Siemens Healthineers AG	Annual	18-Apr-24	3.2	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2023	For	For
Siemens Healthineers AG	Annual	18-Apr-24	3.3	Approve Discharge of Management Board Member Darleen Caron for Fiscal Year 2023	For	For
Siemens Healthineers AG	Annual	18-Apr-24	3.4	Approve Discharge of Management Board Member Elisabeth Staudinger-Leibrecht for Fiscal Year 2023	For	For
Siemens Healthineers AG	Annual	18-Apr-24	4.1	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2023	For	For
Siemens Healthineers AG	Annual	18-Apr-24	4.2	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2023	For	For
Siemens Healthineers AG	Annual	18-Apr-24	4.3	Approve Discharge of Supervisory Board Member Veronika Bienert (from Feb. 15, 2023) for Fiscal Year 2023	For	For
Siemens Healthineers AG	Annual	18-Apr-24	4.4	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2023	For	For
Siemens Healthineers AG	Annual	18-Apr-24	4.5	Approve Discharge of Supervisory Board Member Norbert Gaus (until Feb. 15, 2023) for Fiscal Year 2023	For	For
Siemens Healthineers AG	Annual	18-Apr-24	4.6	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2023	For	For
Siemens Healthineers AG	Annual	18-Apr-24	4.7	Approve Discharge of Supervisory Board Member Andreas Hoffmann (until Feb. 15, 2023) for Fiscal Year 2023	For	For
Siemens Healthineers AG	Annual	18-Apr-24	4.8	Approve Discharge of Supervisory Board Member Peter Koerte (from Feb. 15, 2023) for Fiscal Year 2023	For	For
Siemens Healthineers AG	Annual	18-Apr-24	4.9	Approve Discharge of Supervisory Board Member Sarena Lin (from Feb. 15, 2023) for Fiscal Year 2023	For	For
Siemens Healthineers AG	Annual	18-Apr-24	4.10	Approve Discharge of Supervisory Board Member Philipp Roesler (until Feb. 15, 2023) for Fiscal Year 2023	For	For
Siemens Healthineers AG	Annual	18-Apr-24	4.11	Approve Discharge of Supervisory Board Member Peer Schatz for Fiscal Year 2023	For	For
Siemens Healthineers AG	Annual	18-Apr-24	4.12	Approve Discharge of Supervisory Board Member Gregori Sorensen (until Feb. 15, 2023) for Fiscal Year 2023	For	For
Siemens Healthineers AG	Annual	18-Apr-24	4.13	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2023	For	For
Siemens Healthineers AG	Annual	18-Apr-24	4.14	Approve Discharge of Supervisory Board Member Dow Wilson (from Feb. 15, 2023) for Fiscal Year 2023	For	For
Siemens Healthineers AG	Annual	18-Apr-24	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	For	For
Siemens Healthineers AG	Annual	18-Apr-24	6	Approve Remuneration Report	For	For
Siemens Healthineers AG	Annual	18-Apr-24	7	Amend Corporate Purpose	For	For
Siemens Healthineers AG	Annual	18-Apr-24	8	Amend Articles of Association	For	For
Siemens Healthineers AG	Annual	18-Apr-24	9.1	Elect Ralf Thomas to the Supervisory Board	For	Against
Siemens Healthineers AG	Annual	18-Apr-24	9.2	Elect Karl-Heinz Streibich to the Supervisory Board	For	For
Siemens Healthineers AG	Annual	18-Apr-24	9.3	Elect Roland Busch to the Supervisory Board	For	Against
Siemens Healthineers AG	Annual	18-Apr-24	9.4	Elect Marion Helmes to the Supervisory Board	For	For
Siemens Healthineers AG	Annual	18-Apr-24	9.5	Elect Sarena Lin to the Supervisory Board	For	Against
Siemens Healthineers AG	Annual	18-Apr-24	9.6	Elect Peer Schatz to the Supervisory Board	For	Against
Siemens Healthineers AG	Annual	18-Apr-24	9.7	Elect Nathalie von Siemens to the Supervisory Board	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Siemens Healthineers AG	Annual	18-Apr-24	9.8	Elect Dow Wilson to the Supervisory Board	For	Against
Siemens Healthineers AG	Annual	18-Apr-24	9.9	Elect Veronika Bienert to the Supervisory Board	For	Against
Siemens Healthineers AG	Annual	18-Apr-24	9.10	Elect Peter Koerte to the Supervisory Board	For	Against
Siemens Healthineers AG	Annual	18-Apr-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Siemens Healthineers AG	Annual	18-Apr-24	2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	For	For
Siemens Healthineers AG	Annual	18-Apr-24	3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2023	For	For
Siemens Healthineers AG	Annual	18-Apr-24	3.2	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2023	For	For
Siemens Healthineers AG	Annual	18-Apr-24	3.3	Approve Discharge of Management Board Member Darleen Caron for Fiscal Year 2023	For	For
Siemens Healthineers AG	Annual	18-Apr-24	3.4	Approve Discharge of Management Board Member Elisabeth Staudinger-Leibrecht for Fiscal Year 2023	For	For
Siemens Healthineers AG	Annual	18-Apr-24	4.1	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2023	For	For
Siemens Healthineers AG	Annual	18-Apr-24	4.2	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2023	For	For
Siemens Healthineers AG	Annual	18-Apr-24	4.3	Approve Discharge of Supervisory Board Member Veronika Bienert (from Feb. 15, 2023) for Fiscal Year 2023	For	For
Siemens Healthineers AG	Annual	18-Apr-24	4.4	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2023	For	For
Siemens Healthineers AG	Annual	18-Apr-24	4.5	Approve Discharge of Supervisory Board Member Norbert Gaus (until Feb. 15, 2023) for Fiscal Year 2023	For	For
Siemens Healthineers AG	Annual	18-Apr-24	4.6	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2023	For	For
Siemens Healthineers AG	Annual	18-Apr-24	4.7	Approve Discharge of Supervisory Board Member Andreas Hoffmann (until Feb. 15, 2023) for Fiscal Year 2023	For	For
Siemens Healthineers AG	Annual	18-Apr-24	4.8	Approve Discharge of Supervisory Board Member Peter Koerte (from Feb. 15, 2023) for Fiscal Year 2023	For	For
Siemens Healthineers AG	Annual	18-Apr-24	4.9	Approve Discharge of Supervisory Board Member Sarena Lin (from Feb. 15, 2023) for Fiscal Year 2023	For	For
Siemens Healthineers AG	Annual	18-Apr-24	4.10	Approve Discharge of Supervisory Board Member Philipp Roesler (until Feb. 15, 2023) for Fiscal Year 2023	For	For
Siemens Healthineers AG	Annual	18-Apr-24	4.11	Approve Discharge of Supervisory Board Member Peer Schatz for Fiscal Year 2023	For	For
Siemens Healthineers AG	Annual	18-Apr-24	4.12	Approve Discharge of Supervisory Board Member Gregory Sorensen (until Feb. 15, 2023) for Fiscal Year 2023	For	For
Siemens Healthineers AG	Annual	18-Apr-24	4.13	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2023	For	For
Siemens Healthineers AG	Annual	18-Apr-24	4.14	Approve Discharge of Supervisory Board Member Dow Wilson (from Feb. 15, 2023) for Fiscal Year 2023	For	For
Siemens Healthineers AG	Annual	18-Apr-24	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	For	For
Siemens Healthineers AG	Annual	18-Apr-24	6	Approve Remuneration Report	For	For
Siemens Healthineers AG	Annual	18-Apr-24	7	Amend Corporate Purpose	For	For
Siemens Healthineers AG	Annual	18-Apr-24	8	Amend Articles of Association	For	For
Siemens Healthineers AG	Annual	18-Apr-24	9.1	Elect Ralf Thomas to the Supervisory Board	For	Against
Siemens Healthineers AG	Annual	18-Apr-24	9.2	Elect Karl-Heinz Streibich to the Supervisory Board	For	For
Siemens Healthineers AG	Annual	18-Apr-24	9.3	Elect Roland Busch to the Supervisory Board	For	Against
Siemens Healthineers AG	Annual	18-Apr-24	9.4	Elect Marion Helmes to the Supervisory Board	For	For
Siemens Healthineers AG	Annual	18-Apr-24	9.5	Elect Sarena Lin to the Supervisory Board	For	Against
Siemens Healthineers AG	Annual	18-Apr-24	9.6	Elect Peer Schatz to the Supervisory Board	For	Against
Siemens Healthineers AG	Annual	18-Apr-24	9.7	Elect Nathalie von Siemens to the Supervisory Board	For	Against
Siemens Healthineers AG	Annual	18-Apr-24	9.8	Elect Dow Wilson to the Supervisory Board	For	Against
Siemens Healthineers AG	Annual	18-Apr-24	9.9	Elect Veronika Bienert to the Supervisory Board	For	Against
Siemens Healthineers AG	Annual	18-Apr-24	9.10	Elect Peter Koerte to the Supervisory Board	For	Against
NZX Limited	Annual	18-Apr-24	1	Authorize Board to Fix Remuneration of the Auditors	For	For
NZX Limited	Annual	18-Apr-24	2	Elect John McMahon as Director	For	For
NZX Limited	Annual	18-Apr-24	3	Elect Lindsay Wright as Director	For	For
NZX Limited	Annual	18-Apr-24	4	Approve the Increase in Directors' Fees	For	For
Digital Core REIT	Extraordinary Shareholders	18-Apr-24	1	Approve Proposed Acquisition	For	For
Genting Singapore Limited	Annual	18-Apr-24	1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	For	For
Genting Singapore Limited	Annual	18-Apr-24	2	Approve Final Dividend	For	For
Genting Singapore Limited	Annual	18-Apr-24	3	Elect Tan Wah Yeow as Director	For	For
Genting Singapore Limited	Annual	18-Apr-24	4	Elect Hauw Sze Shiung Winston as Director	For	For
Genting Singapore Limited	Annual	18-Apr-24	5(a)	Approve Directors' Fees	For	For
Genting Singapore Limited	Annual	18-Apr-24	5(b)	Approve Grant of Awards Under the Genting Singapore Performance Share Scheme	For	Against
Genting Singapore Limited	Annual	18-Apr-24	6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	For	For
Genting Singapore Limited	Annual	18-Apr-24	7	Approve Renewal of Mandate for Interested Person Transactions	For	For
Genting Singapore Limited	Annual	18-Apr-24	8	Authorize Share Repurchase Program	For	For
Genting Singapore Limited	Annual	18-Apr-24	1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	For	For
Genting Singapore Limited	Annual	18-Apr-24	2	Approve Final Dividend	For	For
Genting Singapore Limited	Annual	18-Apr-24	3	Elect Tan Wah Yeow as Director	For	For
Genting Singapore Limited	Annual	18-Apr-24	4	Elect Hauw Sze Shiung Winston as Director	For	For
Genting Singapore Limited	Annual	18-Apr-24	5(a)	Approve Directors' Fees	For	For
Genting Singapore Limited	Annual	18-Apr-24	5(b)	Approve Grant of Awards Under the Genting Singapore Performance Share Scheme	For	Against
Genting Singapore Limited	Annual	18-Apr-24	6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	For	For
Genting Singapore Limited	Annual	18-Apr-24	7	Approve Renewal of Mandate for Interested Person Transactions	For	For
Genting Singapore Limited	Annual	18-Apr-24	8	Authorize Share Repurchase Program	For	For
Beiersdorf AG	Annual	18-Apr-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Beiersdorf AG	Annual	18-Apr-24	2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	For	For
Beiersdorf AG	Annual	18-Apr-24	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Beiersdorf AG	Annual	18-Apr-24	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Beiersdorf AG	Annual	18-Apr-24	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	For	For
Beiersdorf AG	Annual	18-Apr-24	6	Approve Remuneration Report	For	For
Beiersdorf AG	Annual	18-Apr-24	7.1	Elect Donya-Florence Amer to the Supervisory Board	For	For
Beiersdorf AG	Annual	18-Apr-24	7.2	Elect Hong Chow to the Supervisory Board	For	For
Beiersdorf AG	Annual	18-Apr-24	7.3	Elect Wolfgang Herz to the Supervisory Board	For	Against
Beiersdorf AG	Annual	18-Apr-24	7.4	Elect Uta Kemmerich-Keil to the Supervisory Board	For	For
Beiersdorf AG	Annual	18-Apr-24	7.5	Elect Frederic Pflanz to the Supervisory Board	For	Against
Beiersdorf AG	Annual	18-Apr-24	7.6	Elect Reinhard Poellath to the Supervisory Board	For	Against
Beiersdorf AG	Annual	18-Apr-24	7.7	Elect Beatrice Dreyfus as Alternate Supervisory Board Member	For	For
Beiersdorf AG	Annual	18-Apr-24	8	Amend Articles Re: Proof of Entitlement	For	For
Beiersdorf AG	Annual	18-Apr-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Beiersdorf AG	Annual	18-Apr-24	2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	For	For
Beiersdorf AG	Annual	18-Apr-24	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Beiersdorf AG	Annual	18-Apr-24	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Beiersdorf AG	Annual	18-Apr-24	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	For	For
Beiersdorf AG	Annual	18-Apr-24	6	Approve Remuneration Report	For	For
Beiersdorf AG	Annual	18-Apr-24	7.1	Elect Donya-Florence Amer to the Supervisory Board	For	For
Beiersdorf AG	Annual	18-Apr-24	7.2	Elect Hong Chow to the Supervisory Board	For	For
Beiersdorf AG	Annual	18-Apr-24	7.3	Elect Wolfgang Herz to the Supervisory Board	For	Against
Beiersdorf AG	Annual	18-Apr-24	7.4	Elect Uta Kemmerich-Keil to the Supervisory Board	For	For
Beiersdorf AG	Annual	18-Apr-24	7.5	Elect Frederic Pflanz to the Supervisory Board	For	Against
Beiersdorf AG	Annual	18-Apr-24	7.6	Elect Reinhard Poellath to the Supervisory Board	For	Against
Beiersdorf AG	Annual	18-Apr-24	7.7	Elect Beatrice Dreyfus as Alternate Supervisory Board Member	For	For
Beiersdorf AG	Annual	18-Apr-24	8	Amend Articles Re: Proof of Entitlement	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	1	Approve Financial Statements and Statutory Reports	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	3	Approve Allocation of Income and Dividends of EUR 13 per Share	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	5	Reelect Antoine Arnault as Director	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	6	Elect Henri de Castries as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	7	Elect Alexandre Arnault as Director	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	8	Elect Frederic Arnault as Director	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	9	Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	10	Approve Compensation Report of Corporate Officers	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	11	Approve Compensation of Bernard Arnault, Chairman and CEO	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	12	Approve Compensation of Antonio Belloni, Vice-CEO	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	13	Approve Remuneration Policy of Directors	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	14	Approve Remuneration Policy of Chairman and CEO	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	15	Approve Remuneration Policy of Vice-CEO	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	18	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	1	Approve Financial Statements and Statutory Reports	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	3	Approve Allocation of Income and Dividends of EUR 13 per Share	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	4	Approve Auditors' Special Report on Related-Party Transactions	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	5	Reelect Antoine Arnault as Director	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	6	Elect Henri de Castries as Director	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	7	Elect Alexandre Arnault as Director	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	8	Elect Frederic Arnault as Director	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	9	Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	10	Approve Compensation Report of Corporate Officers	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	11	Approve Compensation of Bernard Arnault, Chairman and CEO	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	12	Approve Compensation of Antonio Belloni, Vice-CEO	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	13	Approve Remuneration Policy of Directors	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	14	Approve Remuneration Policy of Chairman and CEO	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	15	Approve Remuneration Policy of Vice-CEO	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	18	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	1	Approve Financial Statements and Statutory Reports	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	3	Approve Allocation of Income and Dividends of EUR 13 per Share	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	4	Approve Auditors' Special Report on Related-Party Transactions	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	5	Reelect Antoine Arnault as Director	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	6	Elect Henri de Castries as Director	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	7	Elect Alexandre Arnault as Director	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	8	Elect Frederic Arnault as Director	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	9	Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	10	Approve Compensation Report of Corporate Officers	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	11	Approve Compensation of Bernard Arnault, Chairman and CEO	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	12	Approve Compensation of Antonio Belloni, Vice-CEO	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	13	Approve Remuneration Policy of Directors	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	14	Approve Remuneration Policy of Chairman and CEO	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	15	Approve Remuneration Policy of Vice-CEO	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	18	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	1	Approve Financial Statements and Statutory Reports	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	3	Approve Allocation of Income and Dividends of EUR 13 per Share	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	4	Approve Auditors' Special Report on Related-Party Transactions	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	5	Reelect Antoine Arnault as Director	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	6	Elect Henri de Castries as Director	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	7	Elect Alexandre Arnault as Director	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	8	Elect Frederic Arnault as Director	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	9	Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	10	Approve Compensation Report of Corporate Officers	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	11	Approve Compensation of Bernard Arnault, Chairman and CEO	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	12	Approve Compensation of Antonio Belloni, Vice-CEO	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	13	Approve Remuneration Policy of Directors	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	14	Approve Remuneration Policy of Chairman and CEO	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	15	Approve Remuneration Policy of Vice-CEO	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	18	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
LVMH Moët Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
PPG Industries, Inc.	Annual	18-Apr-24	1.1	Elect Director Michael W. Lamach	For	For
PPG Industries, Inc.	Annual	18-Apr-24	1.2	Elect Director Martin H. Richenhagen	For	For
PPG Industries, Inc.	Annual	18-Apr-24	1.3	Elect Director Christopher N. Roberts, III	For	For
PPG Industries, Inc.	Annual	18-Apr-24	1.4	Elect Director Catherine R. Smith	For	For
PPG Industries, Inc.	Annual	18-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PPG Industries, Inc.	Annual	18-Apr-24	3	Provide Right to Call Special Meeting	For	For
PPG Industries, Inc.	Annual	18-Apr-24	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
PPG Industries, Inc.	Annual	18-Apr-24	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
PPG Industries, Inc.	Annual	18-Apr-24	1.1	Elect Director Michael W. Lamach	For	For
PPG Industries, Inc.	Annual	18-Apr-24	1.2	Elect Director Martin H. Richenhagen	For	For
PPG Industries, Inc.	Annual	18-Apr-24	1.3	Elect Director Christopher N. Roberts, III	For	For
PPG Industries, Inc.	Annual	18-Apr-24	1.4	Elect Director Catherine R. Smith	For	For
PPG Industries, Inc.	Annual	18-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PPG Industries, Inc.	Annual	18-Apr-24	3	Provide Right to Call Special Meeting	For	For
PPG Industries, Inc.	Annual	18-Apr-24	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
PPG Industries, Inc.	Annual	18-Apr-24	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
CF Industries Holdings, Inc.	Annual	18-Apr-24	1a	Elect Director Javed Ahmed	For	For
CF Industries Holdings, Inc.	Annual	18-Apr-24	1b	Elect Director Robert C. Arzbaecher	For	For
CF Industries Holdings, Inc.	Annual	18-Apr-24	1c	Elect Director Christopher D. Bohn	For	For
CF Industries Holdings, Inc.	Annual	18-Apr-24	1d	Elect Director Deborah L. DeHaas	For	For
CF Industries Holdings, Inc.	Annual	18-Apr-24	1e	Elect Director John W. Eaves	For	For
CF Industries Holdings, Inc.	Annual	18-Apr-24	1f	Elect Director Susan A. Ellerbusch	For	For
CF Industries Holdings, Inc.	Annual	18-Apr-24	1g	Elect Director Stephen J. Hagg	For	For
CF Industries Holdings, Inc.	Annual	18-Apr-24	1h	Elect Director Jesus Madrazo Yris	For	For
CF Industries Holdings, Inc.	Annual	18-Apr-24	1i	Elect Director Anne P. Noonan	For	For
CF Industries Holdings, Inc.	Annual	18-Apr-24	1j	Elect Director Michael J. Toelle	For	For
CF Industries Holdings, Inc.	Annual	18-Apr-24	1k	Elect Director Theresa E. Wagler	For	For
CF Industries Holdings, Inc.	Annual	18-Apr-24	1l	Elect Director Celso L. White	For	For
CF Industries Holdings, Inc.	Annual	18-Apr-24	1m	Elect Director W. Anthony Will	For	For
CF Industries Holdings, Inc.	Annual	18-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CF Industries Holdings, Inc.	Annual	18-Apr-24	3	Ratify KPMG LLP as Auditors	For	For
CF Industries Holdings, Inc.	Annual	18-Apr-24	1a	Elect Director Javed Ahmed	For	For
CF Industries Holdings, Inc.	Annual	18-Apr-24	1b	Elect Director Robert C. Arzbaecher	For	For
CF Industries Holdings, Inc.	Annual	18-Apr-24	1c	Elect Director Christopher D. Bohn	For	For
CF Industries Holdings, Inc.	Annual	18-Apr-24	1d	Elect Director Deborah L. DeHaas	For	For
CF Industries Holdings, Inc.	Annual	18-Apr-24	1e	Elect Director John W. Eaves	For	For
CF Industries Holdings, Inc.	Annual	18-Apr-24	1f	Elect Director Susan A. Ellerbusch	For	For
CF Industries Holdings, Inc.	Annual	18-Apr-24	1g	Elect Director Stephen J. Hagg	For	For
CF Industries Holdings, Inc.	Annual	18-Apr-24	1h	Elect Director Jesus Madrazo Yris	For	For
CF Industries Holdings, Inc.	Annual	18-Apr-24	1i	Elect Director Anne P. Noonan	For	For
CF Industries Holdings, Inc.	Annual	18-Apr-24	1j	Elect Director Michael J. Toelle	For	For
CF Industries Holdings, Inc.	Annual	18-Apr-24	1k	Elect Director Theresa E. Wagler	For	For
CF Industries Holdings, Inc.	Annual	18-Apr-24	1l	Elect Director Celso L. White	For	For
CF Industries Holdings, Inc.	Annual	18-Apr-24	1m	Elect Director W. Anthony Will	For	For
CF Industries Holdings, Inc.	Annual	18-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CF Industries Holdings, Inc.	Annual	18-Apr-24	3	Ratify KPMG LLP as Auditors	For	For
Jeronimo Martins SGPS SA	Annual	18-Apr-24	1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For
Jeronimo Martins SGPS SA	Annual	18-Apr-24	2	Approve Allocation of Income	For	For
Jeronimo Martins SGPS SA	Annual	18-Apr-24	3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For	For
Jeronimo Martins SGPS SA	Annual	18-Apr-24	4	Amend Articles 14, 23, and 31	For	For
Jeronimo Martins SGPS SA	Annual	18-Apr-24	1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For
Jeronimo Martins SGPS SA	Annual	18-Apr-24	2	Approve Allocation of Income	For	For
Jeronimo Martins SGPS SA	Annual	18-Apr-24	3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For	For
Jeronimo Martins SGPS SA	Annual	18-Apr-24	4	Amend Articles 14, 23, and 31	For	For
Aena S.M.E. SA	Annual	18-Apr-24	1	Approve Standalone Financial Statements	For	For
Aena S.M.E. SA	Annual	18-Apr-24	2	Approve Consolidated Financial Statements	For	For
Aena S.M.E. SA	Annual	18-Apr-24	3	Approve Allocation of Income and Dividends	For	For
Aena S.M.E. SA	Annual	18-Apr-24	4	Approve Reclassification of Capitalization Reserves to Voluntary Reserves	For	For
Aena S.M.E. SA	Annual	18-Apr-24	5	Approve Non-Financial Information Statement	For	For
Aena S.M.E. SA	Annual	18-Apr-24	6	Approve Discharge of Board	For	For
Aena S.M.E. SA	Annual	18-Apr-24	7.1	Ratify Appointment of and Elect Beatriz Alcocer Pinilla as Director	For	Against
Aena S.M.E. SA	Annual	18-Apr-24	7.2	Ratify Appointment of and Elect Angel Faus Alcaraz as Director	For	Against
Aena S.M.E. SA	Annual	18-Apr-24	7.3	Ratify Appointment of and Elect Ainhoa Morondo Quintano as Director	For	Against
Aena S.M.E. SA	Annual	18-Apr-24	8	Advisory Vote on Remuneration Report	For	For
Aena S.M.E. SA	Annual	18-Apr-24	9	Advisory Vote on Company's 2023 Updated Report on Climate Action Plan	For	For
Aena S.M.E. SA	Annual	18-Apr-24	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Aena S.M.E. SA	Annual	18-Apr-24	1	Approve Standalone Financial Statements	For	For
Aena S.M.E. SA	Annual	18-Apr-24	2	Approve Consolidated Financial Statements	For	For
Aena S.M.E. SA	Annual	18-Apr-24	3	Approve Allocation of Income and Dividends	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Aena S.M.E. SA	Annual	18-Apr-24	4	Approve Reclassification of Capitalization Reserves to Voluntary Reserves	For	For
Aena S.M.E. SA	Annual	18-Apr-24	5	Approve Non-Financial Information Statement	For	For
Aena S.M.E. SA	Annual	18-Apr-24	6	Approve Discharge of Board	For	For
Aena S.M.E. SA	Annual	18-Apr-24	7.1	Ratify Appointment of and Elect Beatriz Alcocer Pinilla as Director	For	Against
Aena S.M.E. SA	Annual	18-Apr-24	7.2	Ratify Appointment of and Elect Angel Faus Alcaraz as Director	For	Against
Aena S.M.E. SA	Annual	18-Apr-24	7.3	Ratify Appointment of and Elect Ainhoa Morondo Quintano as Director	For	Against
Aena S.M.E. SA	Annual	18-Apr-24	8	Advisory Vote on Remuneration Report	For	For
Aena S.M.E. SA	Annual	18-Apr-24	9	Advisory Vote on Company's 2023 Updated Report on Climate Action Plan	For	For
Aena S.M.E. SA	Annual	18-Apr-24	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
SEGRO PLC	Annual	18-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
SEGRO PLC	Annual	18-Apr-24	2	Approve Final Dividend	For	For
SEGRO PLC	Annual	18-Apr-24	3	Approve Remuneration Report	For	For
SEGRO PLC	Annual	18-Apr-24	4	Re-elect Andy Harrison as Director	For	For
SEGRO PLC	Annual	18-Apr-24	5	Re-elect Mary Barnard as Director	For	For
SEGRO PLC	Annual	18-Apr-24	6	Re-elect Sue Clayton as Director	For	For
SEGRO PLC	Annual	18-Apr-24	7	Re-elect Soumen Das as Director	For	For
SEGRO PLC	Annual	18-Apr-24	8	Re-elect Carol Fairweather as Director	For	For
SEGRO PLC	Annual	18-Apr-24	9	Re-elect Simon Fraser as Director	For	For
SEGRO PLC	Annual	18-Apr-24	10	Re-elect David Sleath as Director	For	For
SEGRO PLC	Annual	18-Apr-24	11	Re-elect Linda Yueh as Director	For	For
SEGRO PLC	Annual	18-Apr-24	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
SEGRO PLC	Annual	18-Apr-24	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
SEGRO PLC	Annual	18-Apr-24	14	Authorise UK Political Donations and Expenditure	For	For
SEGRO PLC	Annual	18-Apr-24	15	Authorise Issue of Equity	For	For
SEGRO PLC	Annual	18-Apr-24	16	Authorise Board to Offer Scrip Dividend	For	For
SEGRO PLC	Annual	18-Apr-24	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
SEGRO PLC	Annual	18-Apr-24	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
SEGRO PLC	Annual	18-Apr-24	19	Authorise Market Purchase of Ordinary Shares	For	For
SEGRO PLC	Annual	18-Apr-24	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
SEGRO PLC	Annual	18-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
SEGRO PLC	Annual	18-Apr-24	2	Approve Final Dividend	For	For
SEGRO PLC	Annual	18-Apr-24	3	Approve Remuneration Report	For	For
SEGRO PLC	Annual	18-Apr-24	4	Re-elect Andy Harrison as Director	For	For
SEGRO PLC	Annual	18-Apr-24	5	Re-elect Mary Barnard as Director	For	For
SEGRO PLC	Annual	18-Apr-24	6	Re-elect Sue Clayton as Director	For	For
SEGRO PLC	Annual	18-Apr-24	7	Re-elect Soumen Das as Director	For	For
SEGRO PLC	Annual	18-Apr-24	8	Re-elect Carol Fairweather as Director	For	For
SEGRO PLC	Annual	18-Apr-24	9	Re-elect Simon Fraser as Director	For	For
SEGRO PLC	Annual	18-Apr-24	10	Re-elect David Sleath as Director	For	For
SEGRO PLC	Annual	18-Apr-24	11	Re-elect Linda Yueh as Director	For	Against
SEGRO PLC	Annual	18-Apr-24	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
SEGRO PLC	Annual	18-Apr-24	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
SEGRO PLC	Annual	18-Apr-24	14	Authorise UK Political Donations and Expenditure	For	For
SEGRO PLC	Annual	18-Apr-24	15	Authorise Issue of Equity	For	For
SEGRO PLC	Annual	18-Apr-24	16	Authorise Board to Offer Scrip Dividend	For	For
SEGRO PLC	Annual	18-Apr-24	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
SEGRO PLC	Annual	18-Apr-24	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
SEGRO PLC	Annual	18-Apr-24	19	Authorise Market Purchase of Ordinary Shares	For	For
SEGRO PLC	Annual	18-Apr-24	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
SEGRO PLC	Annual	18-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
SEGRO PLC	Annual	18-Apr-24	2	Approve Final Dividend	For	For
SEGRO PLC	Annual	18-Apr-24	3	Approve Remuneration Report	For	For
SEGRO PLC	Annual	18-Apr-24	4	Re-elect Andy Harrison as Director	For	For
SEGRO PLC	Annual	18-Apr-24	5	Re-elect Mary Barnard as Director	For	For
SEGRO PLC	Annual	18-Apr-24	6	Re-elect Sue Clayton as Director	For	For
SEGRO PLC	Annual	18-Apr-24	7	Re-elect Soumen Das as Director	For	For
SEGRO PLC	Annual	18-Apr-24	8	Re-elect Carol Fairweather as Director	For	For
SEGRO PLC	Annual	18-Apr-24	9	Re-elect Simon Fraser as Director	For	For
SEGRO PLC	Annual	18-Apr-24	10	Re-elect David Sleath as Director	For	For
SEGRO PLC	Annual	18-Apr-24	11	Re-elect Linda Yueh as Director	For	Against
SEGRO PLC	Annual	18-Apr-24	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
SEGRO PLC	Annual	18-Apr-24	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
SEGRO PLC	Annual	18-Apr-24	14	Authorise UK Political Donations and Expenditure	For	For
SEGRO PLC	Annual	18-Apr-24	15	Authorise Issue of Equity	For	For
SEGRO PLC	Annual	18-Apr-24	16	Authorise Board to Offer Scrip Dividend	For	For
SEGRO PLC	Annual	18-Apr-24	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
SEGRO PLC	Annual	18-Apr-24	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
SEGRO PLC	Annual	18-Apr-24	19	Authorise Market Purchase of Ordinary Shares	For	For
SEGRO PLC	Annual	18-Apr-24	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
SEGRO PLC	Annual	18-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
SEGRO PLC	Annual	18-Apr-24	2	Approve Final Dividend	For	For
SEGRO PLC	Annual	18-Apr-24	3	Approve Remuneration Report	For	For
SEGRO PLC	Annual	18-Apr-24	4	Re-elect Andy Harrison as Director	For	For
SEGRO PLC	Annual	18-Apr-24	5	Re-elect Mary Barnard as Director	For	For
SEGRO PLC	Annual	18-Apr-24	6	Re-elect Sue Clayton as Director	For	For
SEGRO PLC	Annual	18-Apr-24	7	Re-elect Soumen Das as Director	For	For
SEGRO PLC	Annual	18-Apr-24	8	Re-elect Carol Fairweather as Director	For	For
SEGRO PLC	Annual	18-Apr-24	9	Re-elect Simon Fraser as Director	For	For
SEGRO PLC	Annual	18-Apr-24	10	Re-elect David Sleath as Director	For	For
SEGRO PLC	Annual	18-Apr-24	11	Re-elect Linda Yueh as Director	For	For
SEGRO PLC	Annual	18-Apr-24	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
SEGRO PLC	Annual	18-Apr-24	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
SEGRO PLC	Annual	18-Apr-24	14	Authorise UK Political Donations and Expenditure	For	For
SEGRO PLC	Annual	18-Apr-24	15	Authorise Issue of Equity	For	For
SEGRO PLC	Annual	18-Apr-24	16	Authorise Board to Offer Scrip Dividend	For	For
SEGRO PLC	Annual	18-Apr-24	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
SEGRO PLC	Annual	18-Apr-24	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
SEGRO PLC	Annual	18-Apr-24	19	Authorise Market Purchase of Ordinary Shares	For	For
SEGRO PLC	Annual	18-Apr-24	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
CCR SA	Annual	18-Apr-24	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For
CCR SA	Annual	18-Apr-24	2	Approve Allocation of Income and Dividends	For	For
CCR SA	Annual	18-Apr-24	3	Fix Number of Directors at 11	For	For
CCR SA	Annual	18-Apr-24	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain
CCR SA	Annual	18-Apr-24	5	Elect Directors	For	Against
CCR SA	Annual	18-Apr-24	6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against
CCR SA	Annual	18-Apr-24	7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
CCR SA	Annual	18-Apr-24	8.1	Percentage of Votes to Be Assigned - Elect Joao Henrique Batista de Souza Schmidt as Director	None	Abstain
CCR SA	Annual	18-Apr-24	8.2	Percentage of Votes to Be Assigned - Elect Claudio Borin Guedes Palaia as Director	None	Abstain
CCR SA	Annual	18-Apr-24	8.3	Percentage of Votes to Be Assigned - Elect Roberto Egydio Setubal as Director	None	Abstain
CCR SA	Annual	18-Apr-24	8.4	Percentage of Votes to Be Assigned - Elect Ana Maria Marcondes Perido Sant'Anna as Director	None	Abstain
CCR SA	Annual	18-Apr-24	8.5	Percentage of Votes to Be Assigned - Elect Luiz Carlos Cavalcanti Dutra Junior as Director	None	Abstain
CCR SA	Annual	18-Apr-24	8.6	Percentage of Votes to Be Assigned - Elect Vicente Furelletti Assis as Director	None	Abstain
CCR SA	Annual	18-Apr-24	8.7	Percentage of Votes to Be Assigned - Elect Adalberto de Moraes Schettert as Director	None	Abstain
CCR SA	Annual	18-Apr-24	8.8	Percentage of Votes to Be Assigned - Elect Mateus Gomes Ferreira as Director	None	Abstain
CCR SA	Annual	18-Apr-24	8.9	Percentage of Votes to Be Assigned - Elect Eduardo Bunker Gentil as Independent Director	None	Abstain
CCR SA	Annual	18-Apr-24	8.10	Percentage of Votes to Be Assigned - Elect Eliane Aleixo Lustosa de Andrade as Independent Director	None	Abstain
CCR SA	Annual	18-Apr-24	8.11	Percentage of Votes to Be Assigned - Elect Jose Guimaraes Monforte as Independent Director	None	Abstain
CCR SA	Annual	18-Apr-24	9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain
CCR SA	Annual	18-Apr-24	10	Elect Joao Henrique Batista de Souza Schmidt as Board Chairman	For	Against
CCR SA	Annual	18-Apr-24	11	Elect Claudio Borin Guedes Palaia as Vice-Chairman	For	Against
CCR SA	Annual	18-Apr-24	12	Approve Remuneration of Company's Management	For	Against
CCR SA	Annual	18-Apr-24	13	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	For	For
CCR SA	Annual	18-Apr-24	14	Elect Fiscal Council Members	For	For
CCR SA	Annual	18-Apr-24	15	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against
CCR SA	Annual	18-Apr-24	16	Approve Remuneration of Fiscal Council Members	For	For
Humana Inc.	Annual	18-Apr-24	1a	Elect Director Raquel C. Bono	For	For
Humana Inc.	Annual	18-Apr-24	1b	Elect Director Bruce D. Broussard	For	For
Humana Inc.	Annual	18-Apr-24	1c	Elect Director Frank A. D'Amelio	For	For
Humana Inc.	Annual	18-Apr-24	1d	Elect Director David T. Feinberg	For	For
Humana Inc.	Annual	18-Apr-24	1e	Elect Director Wayne A. I. Frederick	For	For
Humana Inc.	Annual	18-Apr-24	1f	Elect Director John W. Garratt	For	For
Humana Inc.	Annual	18-Apr-24	1g	Elect Director Kurt J. Hilzinger	For	For
Humana Inc.	Annual	18-Apr-24	1h	Elect Director Karen W. Katz	For	For
Humana Inc.	Annual	18-Apr-24	1i	Elect Director Marcy S. Klevorn	For	For
Humana Inc.	Annual	18-Apr-24	1j	Elect Director Jorge S. Mesquita	For	For
Humana Inc.	Annual	18-Apr-24	1k	Elect Director Brad D. Smith	For	For
Humana Inc.	Annual	18-Apr-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
Humana Inc.	Annual	18-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Humana Inc.	Annual	18-Apr-24	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
Humana Inc.	Annual	18-Apr-24	5	Eliminate Supermajority Vote Requirement	For	For
Humana Inc.	Annual	18-Apr-24	6	Adopt Simple Majority Vote	Against	For
Humana Inc.	Annual	18-Apr-24	1a	Elect Director Raquel C. Bono	For	For
Humana Inc.	Annual	18-Apr-24	1b	Elect Director Bruce D. Broussard	For	For
Humana Inc.	Annual	18-Apr-24	1c	Elect Director Frank A. D'Amelio	For	For
Humana Inc.	Annual	18-Apr-24	1d	Elect Director David T. Feinberg	For	For
Humana Inc.	Annual	18-Apr-24	1e	Elect Director Wayne A. I. Frederick	For	For
Humana Inc.	Annual	18-Apr-24	1f	Elect Director John W. Garratt	For	For
Humana Inc.	Annual	18-Apr-24	1g	Elect Director Kurt J. Hilzinger	For	For
Humana Inc.	Annual	18-Apr-24	1h	Elect Director Karen W. Katz	For	For
Humana Inc.	Annual	18-Apr-24	1i	Elect Director Marcy S. Klevorn	For	For
Humana Inc.	Annual	18-Apr-24	1j	Elect Director Jorge S. Mesquita	For	For
Humana Inc.	Annual	18-Apr-24	1k	Elect Director Brad D. Smith	For	For
Humana Inc.	Annual	18-Apr-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Humana Inc.	Annual	18-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Humana Inc.	Annual	18-Apr-24	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
Humana Inc.	Annual	18-Apr-24	5	Eliminate Supermajority Vote Requirement	For	For
Humana Inc.	Annual	18-Apr-24	6	Adopt Simple Majority Vote	Against	Against
Humana Inc.	Annual	18-Apr-24	1a	Elect Director Raquel C. Bono	For	For
Humana Inc.	Annual	18-Apr-24	1b	Elect Director Bruce D. Broussard	For	For
Humana Inc.	Annual	18-Apr-24	1c	Elect Director Frank A. D'Amelio	For	For
Humana Inc.	Annual	18-Apr-24	1d	Elect Director David T. Feinberg	For	For
Humana Inc.	Annual	18-Apr-24	1e	Elect Director Wayne A. I. Frederick	For	For
Humana Inc.	Annual	18-Apr-24	1f	Elect Director John W. Garratt	For	For
Humana Inc.	Annual	18-Apr-24	1g	Elect Director Kurt J. Hilzinger	For	For
Humana Inc.	Annual	18-Apr-24	1h	Elect Director Karen W. Katz	For	For
Humana Inc.	Annual	18-Apr-24	1i	Elect Director Marcy S. Klevorn	For	For
Humana Inc.	Annual	18-Apr-24	1j	Elect Director Jorge S. Mesquita	For	For
Humana Inc.	Annual	18-Apr-24	1k	Elect Director Brad D. Smith	For	For
Humana Inc.	Annual	18-Apr-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Humana Inc.	Annual	18-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Humana Inc.	Annual	18-Apr-24	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
Humana Inc.	Annual	18-Apr-24	5	Eliminate Supermajority Vote Requirement	For	For
Humana Inc.	Annual	18-Apr-24	6	Adopt Simple Majority Vote	Against	Against
Elbit Systems Ltd.	Special	18-Apr-24	1	Approve Amended Compensation Policy for the Directors and Officers of the Company	For	Against
Elbit Systems Ltd.	Special	18-Apr-24	2	Approve Amended Employment Terms of Bezahel Machlis, President and CEO	For	Against
Elbit Systems Ltd.	Special	18-Apr-24	A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	None	For
Elbit Systems Ltd.	Special	18-Apr-24	1	Approve Amended Compensation Policy for the Directors and Officers of the Company	For	Against
Elbit Systems Ltd.	Special	18-Apr-24	2	Approve Amended Employment Terms of Bezahel Machlis, President and CEO	For	Against
Elbit Systems Ltd.	Special	18-Apr-24	A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	None	For
Prysmian SpA	Annual	18-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
Prysmian SpA	Annual	18-Apr-24	2	Approve Allocation of Income	For	For
Prysmian SpA	Annual	18-Apr-24	3	Fix Number of Directors	For	For
Prysmian SpA	Annual	18-Apr-24	4	Fix Board Terms for Directors	For	For
Prysmian SpA	Annual	18-Apr-24	5.1	Slate 1 Submitted by Management	For	For
Prysmian SpA	Annual	18-Apr-24	5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against
Prysmian SpA	Annual	18-Apr-24	6	Approve Remuneration of Directors	For	For
Prysmian SpA	Annual	18-Apr-24	7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Prysmian SpA	Annual	18-Apr-24	8	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
Prysmian SpA	Annual	18-Apr-24	9	Approve Remuneration Policy	For	For
Prysmian SpA	Annual	18-Apr-24	10	Approve Second Section of the Remuneration Report	For	For
Prysmian SpA	Annual	18-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
Prysmian SpA	Annual	18-Apr-24	2	Approve Allocation of Income	For	For
Prysmian SpA	Annual	18-Apr-24	3	Fix Number of Directors	For	For
Prysmian SpA	Annual	18-Apr-24	4	Fix Board Terms for Directors	For	For
Prysmian SpA	Annual	18-Apr-24	5.1	Slate 1 Submitted by Management	For	For
Prysmian SpA	Annual	18-Apr-24	5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against
Prysmian SpA	Annual	18-Apr-24	6	Approve Remuneration of Directors	For	For
Prysmian SpA	Annual	18-Apr-24	7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Prysmian SpA	Annual	18-Apr-24	8	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
Prysmian SpA	Annual	18-Apr-24	9	Approve Remuneration Policy	For	For
Prysmian SpA	Annual	18-Apr-24	10	Approve Second Section of the Remuneration Report	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Nestle SA	Annual	18-Apr-24	1.1	Accept Financial Statements and Statutory Reports	For	For
Nestle SA	Annual	18-Apr-24	1.2	Approve Remuneration Report	For	For
Nestle SA	Annual	18-Apr-24	1.3	Approve Non-Financial Report	For	For
Nestle SA	Annual	18-Apr-24	2	Approve Discharge of Board and Senior Management	For	For
Nestle SA	Annual	18-Apr-24	3	Approve Allocation of Income and Dividends of CHF 3.00 per Share	For	For
Nestle SA	Annual	18-Apr-24	4.1.a	Reelect Paul Bulcke as Director and Board Chair	For	For
Nestle SA	Annual	18-Apr-24	4.1.b	Reelect Ulf Schneider as Director	For	For
Nestle SA	Annual	18-Apr-24	4.1.c	Reelect Renato Fassbind as Director	For	For
Nestle SA	Annual	18-Apr-24	4.1.d	Reelect Pablo Isla as Director	For	For
Nestle SA	Annual	18-Apr-24	4.1.e	Reelect Patrick Aebischer as Director	For	For
Nestle SA	Annual	18-Apr-24	4.1.f	Reelect Dick Boer as Director	For	For
Nestle SA	Annual	18-Apr-24	4.1.g	Reelect Dinesh Paliwal as Director	For	For
Nestle SA	Annual	18-Apr-24	4.1.h	Reelect Hanne Jimenez de Mora as Director	For	For
Nestle SA	Annual	18-Apr-24	4.1.i	Reelect Lindiwe Sibanda as Director	For	For
Nestle SA	Annual	18-Apr-24	4.1.j	Reelect Chris Leong as Director	For	For
Nestle SA	Annual	18-Apr-24	4.1.k	Reelect Luca Maestri as Director	For	For
Nestle SA	Annual	18-Apr-24	4.1.l	Reelect Rainer Blair as Director	For	For
Nestle SA	Annual	18-Apr-24	4.1.m	Reelect Marie-Gabrielle Ineichen-Fleisch as Director	For	For
Nestle SA	Annual	18-Apr-24	4.2	Elect Geraldine Matchett as Director	For	For
Nestle SA	Annual	18-Apr-24	4.3.1	Reappoint Dick Boer as Member of the Compensation Committee	For	For
Nestle SA	Annual	18-Apr-24	4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	For	For
Nestle SA	Annual	18-Apr-24	4.3.3	Reappoint Pablo Isla as Member of the Compensation Committee	For	For
Nestle SA	Annual	18-Apr-24	4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	For	For
Nestle SA	Annual	18-Apr-24	4.4	Ratify Ernst & Young AG as Auditors	For	For
Nestle SA	Annual	18-Apr-24	4.5	Designate Hartmann Dreyer as Independent Proxy	For	For
Nestle SA	Annual	18-Apr-24	5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	For	For
Nestle SA	Annual	18-Apr-24	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 80 Million	For	For
Nestle SA	Annual	18-Apr-24	6	Approve CHF 5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
Nestle SA	Annual	18-Apr-24	7	Report on Non-Financial Matters Regarding Sales of Healthier and Less Healthy Foods	Against	Against
Nestle SA	Annual	18-Apr-24	8	Transact Other Business (Voting)	Against	Against
Nestle SA	Annual	18-Apr-24	1.1	Accept Financial Statements and Statutory Reports	For	For
Nestle SA	Annual	18-Apr-24	1.2	Approve Remuneration Report	For	For
Nestle SA	Annual	18-Apr-24	1.3	Approve Non-Financial Report	For	For
Nestle SA	Annual	18-Apr-24	2	Approve Discharge of Board and Senior Management	For	For
Nestle SA	Annual	18-Apr-24	3	Approve Allocation of Income and Dividends of CHF 3.00 per Share	For	For
Nestle SA	Annual	18-Apr-24	4.1.a	Reelect Paul Bulcke as Director and Board Chair	For	For
Nestle SA	Annual	18-Apr-24	4.1.b	Reelect Ulf Schneider as Director	For	For
Nestle SA	Annual	18-Apr-24	4.1.c	Reelect Renato Fassbind as Director	For	For
Nestle SA	Annual	18-Apr-24	4.1.d	Reelect Pablo Isla as Director	For	For
Nestle SA	Annual	18-Apr-24	4.1.e	Reelect Patrick Aebischer as Director	For	For
Nestle SA	Annual	18-Apr-24	4.1.f	Reelect Dick Boer as Director	For	For
Nestle SA	Annual	18-Apr-24	4.1.g	Reelect Dinesh Paliwal as Director	For	For
Nestle SA	Annual	18-Apr-24	4.1.h	Reelect Hanne Jimenez de Mora as Director	For	For
Nestle SA	Annual	18-Apr-24	4.1.i	Reelect Lindiwe Sibanda as Director	For	For
Nestle SA	Annual	18-Apr-24	4.1.j	Reelect Chris Leong as Director	For	For
Nestle SA	Annual	18-Apr-24	4.1.k	Reelect Luca Maestri as Director	For	For
Nestle SA	Annual	18-Apr-24	4.1.l	Reelect Rainer Blair as Director	For	For
Nestle SA	Annual	18-Apr-24	4.1.m	Reelect Marie-Gabrielle Ineichen-Fleisch as Director	For	For
Nestle SA	Annual	18-Apr-24	4.2	Elect Geraldine Matchett as Director	For	For
Nestle SA	Annual	18-Apr-24	4.3.1	Reappoint Dick Boer as Member of the Compensation Committee	For	For
Nestle SA	Annual	18-Apr-24	4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	For	For
Nestle SA	Annual	18-Apr-24	4.3.3	Reappoint Pablo Isla as Member of the Compensation Committee	For	For
Nestle SA	Annual	18-Apr-24	4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	For	For
Nestle SA	Annual	18-Apr-24	4.4	Ratify Ernst & Young AG as Auditors	For	For
Nestle SA	Annual	18-Apr-24	4.5	Designate Hartmann Dreyer as Independent Proxy	For	For
Nestle SA	Annual	18-Apr-24	5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	For	For
Nestle SA	Annual	18-Apr-24	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 80 Million	For	For
Nestle SA	Annual	18-Apr-24	6	Approve CHF 5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
Nestle SA	Annual	18-Apr-24	7	Report on Non-Financial Matters Regarding Sales of Healthier and Less Healthy Foods	Against	Against
Nestle SA	Annual	18-Apr-24	8	Transact Other Business (Voting)	Against	Against
Nestle SA	Annual	18-Apr-24	1.1	Accept Financial Statements and Statutory Reports	For	For
Nestle SA	Annual	18-Apr-24	1.2	Approve Remuneration Report	For	For
Nestle SA	Annual	18-Apr-24	1.3	Approve Non-Financial Report	For	For
Nestle SA	Annual	18-Apr-24	2	Approve Discharge of Board and Senior Management	For	For
Nestle SA	Annual	18-Apr-24	3	Approve Allocation of Income and Dividends of CHF 3.00 per Share	For	For
Nestle SA	Annual	18-Apr-24	4.1.a	Reelect Paul Bulcke as Director and Board Chair	For	For
Nestle SA	Annual	18-Apr-24	4.1.b	Reelect Ulf Schneider as Director	For	For
Nestle SA	Annual	18-Apr-24	4.1.c	Reelect Renato Fassbind as Director	For	For
Nestle SA	Annual	18-Apr-24	4.1.d	Reelect Pablo Isla as Director	For	For
Nestle SA	Annual	18-Apr-24	4.1.e	Reelect Patrick Aebischer as Director	For	For
Nestle SA	Annual	18-Apr-24	4.1.f	Reelect Dick Boer as Director	For	For
Nestle SA	Annual	18-Apr-24	4.1.g	Reelect Dinesh Paliwal as Director	For	For
Nestle SA	Annual	18-Apr-24	4.1.h	Reelect Hanne Jimenez de Mora as Director	For	For
Nestle SA	Annual	18-Apr-24	4.1.i	Reelect Lindiwe Sibanda as Director	For	For
Nestle SA	Annual	18-Apr-24	4.1.j	Reelect Chris Leong as Director	For	For
Nestle SA	Annual	18-Apr-24	4.1.k	Reelect Luca Maestri as Director	For	For
Nestle SA	Annual	18-Apr-24	4.1.l	Reelect Rainer Blair as Director	For	For
Nestle SA	Annual	18-Apr-24	4.1.m	Reelect Marie-Gabrielle Ineichen-Fleisch as Director	For	For
Nestle SA	Annual	18-Apr-24	4.2	Elect Geraldine Matchett as Director	For	For
Nestle SA	Annual	18-Apr-24	4.3.1	Reappoint Dick Boer as Member of the Compensation Committee	For	For
Nestle SA	Annual	18-Apr-24	4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	For	For
Nestle SA	Annual	18-Apr-24	4.3.3	Reappoint Pablo Isla as Member of the Compensation Committee	For	For
Nestle SA	Annual	18-Apr-24	4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	For	For
Nestle SA	Annual	18-Apr-24	4.4	Ratify Ernst & Young AG as Auditors	For	For
Nestle SA	Annual	18-Apr-24	4.5	Designate Hartmann Dreyer as Independent Proxy	For	For
Nestle SA	Annual	18-Apr-24	5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	For	For
Nestle SA	Annual	18-Apr-24	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 80 Million	For	For
Nestle SA	Annual	18-Apr-24	6	Approve CHF 5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
Nestle SA	Annual	18-Apr-24	7	Report on Non-Financial Matters Regarding Sales of Healthier and Less Healthy Foods	Against	Against
Nestle SA	Annual	18-Apr-24	8	Transact Other Business (Voting)	Against	Against
Nestle SA	Annual	18-Apr-24	1.1	Accept Financial Statements and Statutory Reports	For	
Nestle SA	Annual	18-Apr-24	1.2	Approve Remuneration Report	For	
Nestle SA	Annual	18-Apr-24	1.3	Approve Non-Financial Report	For	
Nestle SA	Annual	18-Apr-24	2	Approve Discharge of Board and Senior Management	For	
Nestle SA	Annual	18-Apr-24	3	Approve Allocation of Income and Dividends of CHF 3.00 per Share	For	
Nestle SA	Annual	18-Apr-24	4.1.a	Reelect Paul Bulcke as Director and Board Chair	For	
Nestle SA	Annual	18-Apr-24	4.1.b	Reelect Ulf Schneider as Director	For	
Nestle SA	Annual	18-Apr-24	4.1.c	Reelect Renato Fassbind as Director	For	
Nestle SA	Annual	18-Apr-24	4.1.d	Reelect Pablo Isla as Director	For	

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Nestle SA	Annual	18-Apr-24	4.1.e	Reelect Patrick Aebischer as Director	For	
Nestle SA	Annual	18-Apr-24	4.1.f	Reelect Dick Boer as Director	For	
Nestle SA	Annual	18-Apr-24	4.1.g	Reelect Dinesh Paliwal as Director	For	
Nestle SA	Annual	18-Apr-24	4.1.h	Reelect Hanne Jimenez de Mora as Director	For	
Nestle SA	Annual	18-Apr-24	4.1.i	Reelect Lindiwe Sibanda as Director	For	
Nestle SA	Annual	18-Apr-24	4.1.j	Reelect Chris Leong as Director	For	
Nestle SA	Annual	18-Apr-24	4.1.k	Reelect Luca Maestri as Director	For	
Nestle SA	Annual	18-Apr-24	4.1.l	Reelect Rainer Blair as Director	For	
Nestle SA	Annual	18-Apr-24	4.1.m	Reelect Marie-Gabrielle Niechen-Fleisch as Director	For	
Nestle SA	Annual	18-Apr-24	4.2	Elect Geraldine Matchett as Director	For	
Nestle SA	Annual	18-Apr-24	4.3.1	Reappoint Dick Boer as Member of the Compensation Committee	For	
Nestle SA	Annual	18-Apr-24	4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	For	
Nestle SA	Annual	18-Apr-24	4.3.3	Reappoint Pablo Isla as Member of the Compensation Committee	For	
Nestle SA	Annual	18-Apr-24	4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	For	
Nestle SA	Annual	18-Apr-24	4.4	Ratify Ernst & Young AG as Auditors	For	
Nestle SA	Annual	18-Apr-24	4.5	Designate Hartmann Dreyer as Independent Proxy	For	
Nestle SA	Annual	18-Apr-24	5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	For	
Nestle SA	Annual	18-Apr-24	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 80 Million	For	
Nestle SA	Annual	18-Apr-24	6	Approve CHF 5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	
Nestle SA	Annual	18-Apr-24	7	Report on Non-Financial Matters Regarding Sales of Healthier and Less Healthy Foods	Against	
Nestle SA	Annual	18-Apr-24	8	Transact Other Business (Voting)	Against	
United Overseas Bank Limited (Singapore)	Annual	18-Apr-24	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
United Overseas Bank Limited (Singapore)	Annual	18-Apr-24	2	Approve Final Dividend	For	For
United Overseas Bank Limited (Singapore)	Annual	18-Apr-24	3	Approve Directors' Fees	For	For
United Overseas Bank Limited (Singapore)	Annual	18-Apr-24	4	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	For	Against
United Overseas Bank Limited (Singapore)	Annual	18-Apr-24	5	Elect Wong Kan Seng as Director	For	For
United Overseas Bank Limited (Singapore)	Annual	18-Apr-24	6	Elect Michael Lien Jown Leam as Director	For	For
United Overseas Bank Limited (Singapore)	Annual	18-Apr-24	7	Elect Dinh Ba Thanh as Director	For	For
United Overseas Bank Limited (Singapore)	Annual	18-Apr-24	8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
United Overseas Bank Limited (Singapore)	Annual	18-Apr-24	9	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	For	For
United Overseas Bank Limited (Singapore)	Annual	18-Apr-24	10	Authorize Share Repurchase Program	For	For
United Overseas Bank Limited (Singapore)	Annual	18-Apr-24	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
United Overseas Bank Limited (Singapore)	Annual	18-Apr-24	2	Approve Final Dividend	For	For
United Overseas Bank Limited (Singapore)	Annual	18-Apr-24	3	Approve Directors' Fees	For	For
United Overseas Bank Limited (Singapore)	Annual	18-Apr-24	4	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	For	For
United Overseas Bank Limited (Singapore)	Annual	18-Apr-24	5	Elect Wong Kan Seng as Director	For	For
United Overseas Bank Limited (Singapore)	Annual	18-Apr-24	6	Elect Michael Lien Jown Leam as Director	For	For
United Overseas Bank Limited (Singapore)	Annual	18-Apr-24	7	Elect Dinh Ba Thanh as Director	For	For
United Overseas Bank Limited (Singapore)	Annual	18-Apr-24	8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
United Overseas Bank Limited (Singapore)	Annual	18-Apr-24	9	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	For	For
United Overseas Bank Limited (Singapore)	Annual	18-Apr-24	10	Authorize Share Repurchase Program	For	For
United Overseas Bank Limited (Singapore)	Annual	18-Apr-24	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
United Overseas Bank Limited (Singapore)	Annual	18-Apr-24	2	Approve Final Dividend	For	For
United Overseas Bank Limited (Singapore)	Annual	18-Apr-24	3	Approve Directors' Fees	For	For
United Overseas Bank Limited (Singapore)	Annual	18-Apr-24	4	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	For	For
United Overseas Bank Limited (Singapore)	Annual	18-Apr-24	5	Elect Wong Kan Seng as Director	For	For
United Overseas Bank Limited (Singapore)	Annual	18-Apr-24	6	Elect Michael Lien Jown Leam as Director	For	For
United Overseas Bank Limited (Singapore)	Annual	18-Apr-24	7	Elect Dinh Ba Thanh as Director	For	For
United Overseas Bank Limited (Singapore)	Annual	18-Apr-24	8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
United Overseas Bank Limited (Singapore)	Annual	18-Apr-24	9	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	For	For
United Overseas Bank Limited (Singapore)	Annual	18-Apr-24	10	Authorize Share Repurchase Program	For	For
Husqvarna AB	Annual	18-Apr-24	1	Open Meeting		
Husqvarna AB	Annual	18-Apr-24	2	Elect Chairman of Meeting	For	For
Husqvarna AB	Annual	18-Apr-24	3	Prepare and Approve List of Shareholders		
Husqvarna AB	Annual	18-Apr-24	4	Approve Agenda of Meeting	For	For
Husqvarna AB	Annual	18-Apr-24	5	Designate Inspector(s) of Minutes of Meeting	For	For
Husqvarna AB	Annual	18-Apr-24	6	Acknowledge Proper Convening of Meeting	For	For
Husqvarna AB	Annual	18-Apr-24	7	Receive Financial Statements and Statutory Reports		
Husqvarna AB	Annual	18-Apr-24	8a	Accept Financial Statements and Statutory Reports	For	For
Husqvarna AB	Annual	18-Apr-24	8b	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	For	For
Husqvarna AB	Annual	18-Apr-24	8c.1	Approve Discharge of Tom Johnstone	For	For
Husqvarna AB	Annual	18-Apr-24	8c.2	Approve Discharge of Ingrid Bonde	For	For
Husqvarna AB	Annual	18-Apr-24	8c.3	Approve Discharge of Katarina Martinson	For	For
Husqvarna AB	Annual	18-Apr-24	8c.4	Approve Discharge of Bertrand Neuschwander	For	For
Husqvarna AB	Annual	18-Apr-24	8c.5	Approve Discharge of Daniel Nodhall	For	For
Husqvarna AB	Annual	18-Apr-24	8c.6	Approve Discharge of Lars Pettersson	For	For
Husqvarna AB	Annual	18-Apr-24	8c.7	Approve Discharge of Christine Robins	For	For
Husqvarna AB	Annual	18-Apr-24	8c.8	Approve Discharge of Torbjorn Loof	For	For
Husqvarna AB	Annual	18-Apr-24	8c.9	Approve Discharge of CEO Henric Andersson	For	For
Husqvarna AB	Annual	18-Apr-24	9a	Determine Number of Members (9) and Deputy Members (0) of Board	For	For
Husqvarna AB	Annual	18-Apr-24	9b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Husqvarna AB	Annual	18-Apr-24	10	Approve Remuneration of Directors in the Amount of SEK 2.35 Million to Chairman, SEK 950,000 for Vice Chairman and SEK 680,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For
Husqvarna AB	Annual	18-Apr-24	11a.1	Reelect Tom Johnstone as Director	For	Against
Husqvarna AB	Annual	18-Apr-24	11a.2	Reelect Ingrid Bonde as Director	For	Against
Husqvarna AB	Annual	18-Apr-24	11a.3	Reelect Katarina Martinson as Director	For	Against
Husqvarna AB	Annual	18-Apr-24	11a.4	Reelect Bertrand Neuschwander as Director	For	For
Husqvarna AB	Annual	18-Apr-24	11a.5	Reelect Daniel Nodhall as Director	For	Against
Husqvarna AB	Annual	18-Apr-24	11a.6	Reelect Lars Pettersson as Director	For	Against
Husqvarna AB	Annual	18-Apr-24	11a.7	Reelect Christine Robins as Director	For	For
Husqvarna AB	Annual	18-Apr-24	11a.8	Reelect Torbjorn Loof as Director	For	Against
Husqvarna AB	Annual	18-Apr-24	11a.9	Elect Pavel Hajman as New Director	For	For
Husqvarna AB	Annual	18-Apr-24	11b	Reelect Tom Johnstone as Board Chair	For	Against
Husqvarna AB	Annual	18-Apr-24	12a	Ratify KPMG as Auditors	For	For
Husqvarna AB	Annual	18-Apr-24	12b	Approve Remuneration of Auditors	For	For
Husqvarna AB	Annual	18-Apr-24	13	Approve Remuneration Report	For	For
Husqvarna AB	Annual	18-Apr-24	14	Approve Performance Share Incentive Program LTI 2024	For	For
Husqvarna AB	Annual	18-Apr-24	15	Approve Equity Plan Financing	For	For
Husqvarna AB	Annual	18-Apr-24	16	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	For	For
Husqvarna AB	Annual	18-Apr-24	17	Close Meeting		
Husqvarna AB	Annual	18-Apr-24	1	Open Meeting		
Husqvarna AB	Annual	18-Apr-24	2	Elect Chairman of Meeting	For	For
Husqvarna AB	Annual	18-Apr-24	3	Prepare and Approve List of Shareholders		
Husqvarna AB	Annual	18-Apr-24	4	Approve Agenda of Meeting	For	For
Husqvarna AB	Annual	18-Apr-24	5	Designate Inspector(s) of Minutes of Meeting	For	For
Husqvarna AB	Annual	18-Apr-24	6	Acknowledge Proper Convening of Meeting	For	For
Husqvarna AB	Annual	18-Apr-24	7	Receive Financial Statements and Statutory Reports		
Husqvarna AB	Annual	18-Apr-24	8a	Accept Financial Statements and Statutory Reports	For	For
Husqvarna AB	Annual	18-Apr-24	8b	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	For	For
Husqvarna AB	Annual	18-Apr-24	8c.1	Approve Discharge of Tom Johnstone	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Husqvara AB	Annual	18-Apr-24	8c.2	Approve Discharge of Ingrid Bonde	For	For
Husqvara AB	Annual	18-Apr-24	8c.3	Approve Discharge of Katarina Martinson	For	For
Husqvara AB	Annual	18-Apr-24	8c.4	Approve Discharge of Bertrand Neuschwander	For	For
Husqvara AB	Annual	18-Apr-24	8c.5	Approve Discharge of Daniel Nodhall	For	For
Husqvara AB	Annual	18-Apr-24	8c.6	Approve Discharge of Lars Pettersson	For	For
Husqvara AB	Annual	18-Apr-24	8c.7	Approve Discharge of Christine Robins	For	For
Husqvara AB	Annual	18-Apr-24	8c.8	Approve Discharge of Torbjorn Loof	For	For
Husqvara AB	Annual	18-Apr-24	8c.9	Approve Discharge of CEO Henric Andersson	For	For
Husqvara AB	Annual	18-Apr-24	9a	Determine Number of Members (9) and Deputy Members (0) of Board	For	For
Husqvara AB	Annual	18-Apr-24	9b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Husqvara AB	Annual	18-Apr-24	10	Approve Remuneration of Directors in the Amount of SEK 2.35 Million to Chairman, SEK 950,000 for Vice Chairman and SEK 680,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For
Husqvara AB	Annual	18-Apr-24	11a.1	Reelect Tom Johnstone as Director	For	Against
Husqvara AB	Annual	18-Apr-24	11a.2	Reelect Ingrid Bonde as Director	For	Against
Husqvara AB	Annual	18-Apr-24	11a.3	Reelect Katarina Martinson as Director	For	Against
Husqvara AB	Annual	18-Apr-24	11a.4	Reelect Bertrand Neuschwander as Director	For	For
Husqvara AB	Annual	18-Apr-24	11a.5	Reelect Daniel Nodhall as Director	For	Against
Husqvara AB	Annual	18-Apr-24	11a.6	Reelect Lars Pettersson as Director	For	Against
Husqvara AB	Annual	18-Apr-24	11a.7	Reelect Christine Robins as Director	For	For
Husqvara AB	Annual	18-Apr-24	11a.8	Reelect Torbjorn Loof as Director	For	Against
Husqvara AB	Annual	18-Apr-24	11a.9	Elect Pavel Hajman as New Director	For	For
Husqvara AB	Annual	18-Apr-24	11b	Reelect Tom Johnstone as Board Chair	For	Against
Husqvara AB	Annual	18-Apr-24	12a	Ratify KPMG as Auditors	For	For
Husqvara AB	Annual	18-Apr-24	12b	Approve Remuneration of Auditors	For	For
Husqvara AB	Annual	18-Apr-24	13	Approve Remuneration Report	For	For
Husqvara AB	Annual	18-Apr-24	14	Approve Performance Share Incentive Program LTI 2024	For	For
Husqvara AB	Annual	18-Apr-24	15	Approve Equity Plan Financing	For	For
Husqvara AB	Annual	18-Apr-24	16	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	For	For
Husqvara AB	Annual	18-Apr-24	17	Close Meeting		
Portland General Electric Company	Annual	19-Apr-24	1a	Elect Director Dawn Farrell	For	For
Portland General Electric Company	Annual	19-Apr-24	1b	Elect Director Marie Oh Huber	For	For
Portland General Electric Company	Annual	19-Apr-24	1c	Elect Director Kathryn Jackson	For	For
Portland General Electric Company	Annual	19-Apr-24	1d	Elect Director Michael Lewis	For	For
Portland General Electric Company	Annual	19-Apr-24	1e	Elect Director Michael Millegan	For	For
Portland General Electric Company	Annual	19-Apr-24	1f	Elect Director John O'Leary	For	For
Portland General Electric Company	Annual	19-Apr-24	1g	Elect Director Patricia Salas Pineda	For	For
Portland General Electric Company	Annual	19-Apr-24	1h	Elect Director Maria Pope	For	For
Portland General Electric Company	Annual	19-Apr-24	1i	Elect Director James Torgerson	For	For
Portland General Electric Company	Annual	19-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Portland General Electric Company	Annual	19-Apr-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Portland General Electric Company	Annual	19-Apr-24	4	Amend Qualified Employee Stock Purchase Plan	For	For
Icade SA	Annual/Special	19-Apr-24	1	Approve Financial Statements and Statutory Reports	For	For
Icade SA	Annual/Special	19-Apr-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Icade SA	Annual/Special	19-Apr-24	3	Approve Allocation of Income and Dividends of EUR 4.84 per Share	For	For
Icade SA	Annual/Special	19-Apr-24	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
Icade SA	Annual/Special	19-Apr-24	5	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	For
Icade SA	Annual/Special	19-Apr-24	6	Appoint Mazars as Auditor Responsible for Certifying Sustainability Information	For	For
Icade SA	Annual/Special	19-Apr-24	7	Ratify Appointment of Dorothee Clouzet as Director	For	Against
Icade SA	Annual/Special	19-Apr-24	8	Ratify Appointment of Olivier Lecomte as Director	For	For
Icade SA	Annual/Special	19-Apr-24	9	Ratify Appointment of Nathalie Delbreuve as Director	For	For
Icade SA	Annual/Special	19-Apr-24	10	Reelect Nathalie Delbreuve as Director	For	For
Icade SA	Annual/Special	19-Apr-24	11	Reelect Laurence Giraudon as Director	For	Against
Icade SA	Annual/Special	19-Apr-24	12	Reelect Florence Peronnau as Director	For	For
Icade SA	Annual/Special	19-Apr-24	13	Reelect Frederic Thomas as Director	For	Against
Icade SA	Annual/Special	19-Apr-24	14	Elect Bruno Derville as Director	For	For
Icade SA	Annual/Special	19-Apr-24	15	Approve Remuneration Policy of Directors	For	For
Icade SA	Annual/Special	19-Apr-24	16	Approve Remuneration Policy of Chairman of the Board	For	For
Icade SA	Annual/Special	19-Apr-24	17	Approve Remuneration Policy of CEO and/or Executive Corporate Officers	For	For
Icade SA	Annual/Special	19-Apr-24	18	Approve Compensation Report	For	For
Icade SA	Annual/Special	19-Apr-24	19	Approve Compensation of Frederic Thomas, Chairman of the Board	For	For
Icade SA	Annual/Special	19-Apr-24	20	Approve Compensation of Nicolas Joly, CEO Since April 21, 2023	For	For
Icade SA	Annual/Special	19-Apr-24	21	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	For
Icade SA	Annual/Special	19-Apr-24	22	Approve Report on Progress of Company's Climate Transition Plan	For	For
Icade SA	Annual/Special	19-Apr-24	23	Approve Report on Progress of Company's Biodiversity Preservation Plan	For	For
Icade SA	Annual/Special	19-Apr-24	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Icade SA	Annual/Special	19-Apr-24	25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Icade SA	Annual/Special	19-Apr-24	26	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
Icade SA	Annual/Special	19-Apr-24	27	Authorize Filing of Required Documents/Other Formalities	For	For
National Bank of Canada	Annual/Special	19-Apr-24	1.1	Elect Director Pierre Blouin	For	For
National Bank of Canada	Annual/Special	19-Apr-24	1.2	Elect Director Pierre Bovin	For	For
National Bank of Canada	Annual/Special	19-Apr-24	1.3	Elect Director Yvon Charest	For	For
National Bank of Canada	Annual/Special	19-Apr-24	1.4	Elect Director Patricia Curadeau-Grou	For	For
National Bank of Canada	Annual/Special	19-Apr-24	1.5	Elect Director Laurent Ferreira	For	For
National Bank of Canada	Annual/Special	19-Apr-24	1.6	Elect Director Annick Guerard	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
National Bank of Canada	Annual/Special	19-Apr-24	1.7	Elect Director Karen Kinsley	For	For
National Bank of Canada	Annual/Special	19-Apr-24	1.8	Elect Director Lynn Loewen	For	For
National Bank of Canada	Annual/Special	19-Apr-24	1.9	Elect Director Rebecca McKillican	For	For
National Bank of Canada	Annual/Special	19-Apr-24	1.10	Elect Director Arielle Meloul-Wechsler	For	For
National Bank of Canada	Annual/Special	19-Apr-24	1.11	Elect Director Robert Pare	For	For
National Bank of Canada	Annual/Special	19-Apr-24	1.12	Elect Director Pierre Pomerleau	For	For
National Bank of Canada	Annual/Special	19-Apr-24	1.13	Elect Director Macky Tall	For	For
National Bank of Canada	Annual/Special	19-Apr-24	2	Advisory Vote on Executive Compensation Approach	For	For
National Bank of Canada	Annual/Special	19-Apr-24	3	Ratify Deloitte LLP as Auditors	For	For
National Bank of Canada	Annual/Special	19-Apr-24	4	Approve Increase in Aggregate Amount of Compensation of Directors	For	For
National Bank of Canada	Annual/Special	19-Apr-24	6	Increase Maximum Aggregate Consideration Limit of First Preferred Shares	For	For
National Bank of Canada	Annual/Special	19-Apr-24	7.1	SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against	Against
National Bank of Canada	Annual/Special	19-Apr-24	7.2	SP 2: Advisory Vote on Environmental Policies	Against	Against
National Bank of Canada	Annual/Special	19-Apr-24	1.1	Elect Director Pierre Blouin	For	For
National Bank of Canada	Annual/Special	19-Apr-24	1.2	Elect Director Pierre Boivin	For	For
National Bank of Canada	Annual/Special	19-Apr-24	1.3	Elect Director Yvon Charest	For	For
National Bank of Canada	Annual/Special	19-Apr-24	1.4	Elect Director Patricia Curadeau-Grou	For	For
National Bank of Canada	Annual/Special	19-Apr-24	1.5	Elect Director Laurent Ferreira	For	For
National Bank of Canada	Annual/Special	19-Apr-24	1.6	Elect Director Annick Guerard	For	For
National Bank of Canada	Annual/Special	19-Apr-24	1.7	Elect Director Karen Kinsley	For	For
National Bank of Canada	Annual/Special	19-Apr-24	1.8	Elect Director Lynn Loewen	For	For
National Bank of Canada	Annual/Special	19-Apr-24	1.9	Elect Director Rebecca McKillican	For	For
National Bank of Canada	Annual/Special	19-Apr-24	1.10	Elect Director Arielle Meloul-Wechsler	For	For
National Bank of Canada	Annual/Special	19-Apr-24	1.11	Elect Director Robert Pare	For	For
National Bank of Canada	Annual/Special	19-Apr-24	1.12	Elect Director Pierre Pomerleau	For	For
National Bank of Canada	Annual/Special	19-Apr-24	1.13	Elect Director Macky Tall	For	For
National Bank of Canada	Annual/Special	19-Apr-24	2	Advisory Vote on Executive Compensation Approach	For	For
National Bank of Canada	Annual/Special	19-Apr-24	3	Ratify Deloitte LLP as Auditors	For	For
National Bank of Canada	Annual/Special	19-Apr-24	4	Approve Increase in Aggregate Amount of Compensation of Directors	For	For
National Bank of Canada	Annual/Special	19-Apr-24	6	Increase Maximum Aggregate Consideration Limit of First Preferred Shares	For	For
National Bank of Canada	Annual/Special	19-Apr-24	7.1	SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against	Against
National Bank of Canada	Annual/Special	19-Apr-24	7.2	SP 2: Advisory Vote on Environmental Policies	Against	Against
Wilmar International Limited	Annual	19-Apr-24	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
Wilmar International Limited	Annual	19-Apr-24	2	Approve Final Dividend	For	For
Wilmar International Limited	Annual	19-Apr-24	3	Approve Directors' Fees	For	For
Wilmar International Limited	Annual	19-Apr-24	4	Elect Kuok Khoon Hong as Director	For	For
Wilmar International Limited	Annual	19-Apr-24	5	Elect Pua Seck Guan as Director	For	For
Wilmar International Limited	Annual	19-Apr-24	6	Elect Teo La-Mei as Director	For	For
Wilmar International Limited	Annual	19-Apr-24	7	Elect Cheung Chi Yan, Louis as Director	For	For
Wilmar International Limited	Annual	19-Apr-24	8	Elect Jessica Cheam as Director	For	For
Wilmar International Limited	Annual	19-Apr-24	9	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Wilmar International Limited	Annual	19-Apr-24	10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
Wilmar International Limited	Annual	19-Apr-24	11	Approve Grant of Options and Issuance of Shares Under the Wilmar Executives Share Option Scheme 2019	For	Against
Wilmar International Limited	Annual	19-Apr-24	12	Approve Renewal of Mandate for Interested Person Transactions	For	For
Wilmar International Limited	Annual	19-Apr-24	13	Authorize Share Repurchase Program	For	For
Wilmar International Limited	Annual	19-Apr-24	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
Wilmar International Limited	Annual	19-Apr-24	2	Approve Final Dividend	For	For
Wilmar International Limited	Annual	19-Apr-24	3	Approve Directors' Fees	For	For
Wilmar International Limited	Annual	19-Apr-24	4	Elect Kuok Khoon Hong as Director	For	For
Wilmar International Limited	Annual	19-Apr-24	5	Elect Pua Seck Guan as Director	For	For
Wilmar International Limited	Annual	19-Apr-24	6	Elect Teo La-Mei as Director	For	For
Wilmar International Limited	Annual	19-Apr-24	7	Elect Cheung Chi Yan, Louis as Director	For	For
Wilmar International Limited	Annual	19-Apr-24	8	Elect Jessica Cheam as Director	For	For
Wilmar International Limited	Annual	19-Apr-24	9	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Wilmar International Limited	Annual	19-Apr-24	10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
Wilmar International Limited	Annual	19-Apr-24	11	Approve Grant of Options and Issuance of Shares Under the Wilmar Executives Share Option Scheme 2019	For	Against
Wilmar International Limited	Annual	19-Apr-24	12	Approve Renewal of Mandate for Interested Person Transactions	For	For
Wilmar International Limited	Annual	19-Apr-24	13	Authorize Share Repurchase Program	For	For
L3Harris Technologies, Inc.	Annual	19-Apr-24	1a	Elect Director Sallie B. Bailey	For	For
L3Harris Technologies, Inc.	Annual	19-Apr-24	1b	Elect Director Peter W. Chiarelli	For	For
L3Harris Technologies, Inc.	Annual	19-Apr-24	1c	Elect Director Thomas A. Dattilo	For	For
L3Harris Technologies, Inc.	Annual	19-Apr-24	1d	Elect Director Roger B. Fradin	For	For
L3Harris Technologies, Inc.	Annual	19-Apr-24	1e	Elect Director Joanna L. Geraghty	For	For
L3Harris Technologies, Inc.	Annual	19-Apr-24	1f	Elect Director Kirk S. Hachigian	For	For
L3Harris Technologies, Inc.	Annual	19-Apr-24	1g	Elect Director Harry B. Harris, Jr.	For	For
L3Harris Technologies, Inc.	Annual	19-Apr-24	1h	Elect Director Lewis Hay, III	For	For
L3Harris Technologies, Inc.	Annual	19-Apr-24	1i	Elect Director Christopher E. Kubasik	For	For
L3Harris Technologies, Inc.	Annual	19-Apr-24	1j	Elect Director Rita S. Lane	For	For
L3Harris Technologies, Inc.	Annual	19-Apr-24	1k	Elect Director Robert B. Millard	For	For
L3Harris Technologies, Inc.	Annual	19-Apr-24	1l	Elect Director Edward A. Rice, Jr.	For	For
L3Harris Technologies, Inc.	Annual	19-Apr-24	1m	Elect Director William H. Swanson	For	For
L3Harris Technologies, Inc.	Annual	19-Apr-24	1n	Elect Director Christina L. Zamorro	For	For
L3Harris Technologies, Inc.	Annual	19-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
L3Harris Technologies, Inc.	Annual	19-Apr-24	3	Approve Omnibus Stock Plan	For	For
L3Harris Technologies, Inc.	Annual	19-Apr-24	4	Ratify Ernst & Young LLP as Auditors	For	For
L3Harris Technologies, Inc.	Annual	19-Apr-24	5	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
L3Harris Technologies, Inc.	Annual	19-Apr-24	6	Report on Lobbying Payments and Policy	Against	Against
L3Harris Technologies, Inc.	Annual	19-Apr-24	1a	Elect Director Sallie B. Bailey	For	For
L3Harris Technologies, Inc.	Annual	19-Apr-24	1b	Elect Director Peter W. Chiarelli	For	For
L3Harris Technologies, Inc.	Annual	19-Apr-24	1c	Elect Director Thomas A. Dattilo	For	For
L3Harris Technologies, Inc.	Annual	19-Apr-24	1d	Elect Director Roger B. Fradin	For	For
L3Harris Technologies, Inc.	Annual	19-Apr-24	1e	Elect Director Joanna L. Geraghty	For	For
L3Harris Technologies, Inc.	Annual	19-Apr-24	1f	Elect Director Kirk S. Hachigian	For	For
L3Harris Technologies, Inc.	Annual	19-Apr-24	1g	Elect Director Harry B. Harris, Jr.	For	For
L3Harris Technologies, Inc.	Annual	19-Apr-24	1h	Elect Director Lewis Hay, III	For	For
L3Harris Technologies, Inc.	Annual	19-Apr-24	1i	Elect Director Christopher E. Kubasik	For	For
L3Harris Technologies, Inc.	Annual	19-Apr-24	1j	Elect Director Rita S. Lane	For	For
L3Harris Technologies, Inc.	Annual	19-Apr-24	1k	Elect Director Robert B. Millard	For	For
L3Harris Technologies, Inc.	Annual	19-Apr-24	1l	Elect Director Edward A. Rice, Jr.	For	For
L3Harris Technologies, Inc.	Annual	19-Apr-24	1m	Elect Director William H. Swanson	For	For
L3Harris Technologies, Inc.	Annual	19-Apr-24	1n	Elect Director Christina L. Zamarro	For	For
L3Harris Technologies, Inc.	Annual	19-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
L3Harris Technologies, Inc.	Annual	19-Apr-24	3	Approve Omnibus Stock Plan	For	For
L3Harris Technologies, Inc.	Annual	19-Apr-24	4	Ratify Ernst & Young LLP as Auditors	For	For
L3Harris Technologies, Inc.	Annual	19-Apr-24	5	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For
L3Harris Technologies, Inc.	Annual	19-Apr-24	6	Report on Lobbying Payments and Policy	Against	Against
Keppel Limited	Annual	19-Apr-24	1	Adopt Directors' Statement, Financial Statements and Directors' Report	For	For
Keppel Limited	Annual	19-Apr-24	2	Approve Final Dividend	For	For
Keppel Limited	Annual	19-Apr-24	3	Elect Penny Goh as Director	For	For
Keppel Limited	Annual	19-Apr-24	4	Elect Ang Wan Ching as Director	For	For
Keppel Limited	Annual	19-Apr-24	5	Approve Additional Directors' Fees for FY 2023	For	For
Keppel Limited	Annual	19-Apr-24	6	Approve Directors' Fees for FY 2024	For	For
Keppel Limited	Annual	19-Apr-24	7	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	For	For
Keppel Limited	Annual	19-Apr-24	8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
Keppel Limited	Annual	19-Apr-24	9	Authorize Share Repurchase Program	For	For
Keppel Limited	Annual	19-Apr-24	10	Approve Renewal of Mandate for Interested Person Transactions	For	For
Keppel Limited	Annual	19-Apr-24	1	Adopt Directors' Statement, Financial Statements and Directors' Report	For	For
Keppel Limited	Annual	19-Apr-24	2	Approve Final Dividend	For	For
Keppel Limited	Annual	19-Apr-24	3	Elect Penny Goh as Director	For	For
Keppel Limited	Annual	19-Apr-24	4	Elect Ang Wan Ching as Director	For	For
Keppel Limited	Annual	19-Apr-24	5	Approve Additional Directors' Fees for FY 2023	For	For
Keppel Limited	Annual	19-Apr-24	6	Approve Directors' Fees for FY 2024	For	For
Keppel Limited	Annual	19-Apr-24	7	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	For	For
Keppel Limited	Annual	19-Apr-24	8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
Keppel Limited	Annual	19-Apr-24	9	Authorize Share Repurchase Program	For	For
Keppel Limited	Annual	19-Apr-24	10	Approve Renewal of Mandate for Interested Person Transactions	For	For
Keppel Limited	Extraordinary Shareholders	19-Apr-24	1	Approve Proposed Transaction including the Amendment and Extension of the Capacity Tolling Agreement between KMC and KIHPL and Amendment and Extension of the Operations and Maintenance Services Agreement between KMC, KMC O&M Pte. Ltd., and KIHPL	For	For
Keppel Limited	Extraordinary Shareholders	19-Apr-24	2	Approve Subscription of New Units in KIT by KIHPL Pursuant to the KIT Equity Fund Raising	For	For
Keppel Limited	Extraordinary Shareholders	19-Apr-24	1	Approve Proposed Transaction including the Amendment and Extension of the Capacity Tolling Agreement between KMC and KIHPL and Amendment and Extension of the Operations and Maintenance Services Agreement between KMC, KMC O&M Pte. Ltd., and KIHPL	For	For
Keppel Limited	Extraordinary Shareholders	19-Apr-24	2	Approve Subscription of New Units in KIT by KIHPL Pursuant to the KIT Equity Fund Raising	For	For
Recordati SpA	Annual	22-Apr-24	1.a	Accept Financial Statements and Statutory Reports	For	For
Recordati SpA	Annual	22-Apr-24	1.b	Approve Allocation of Income	For	For
Recordati SpA	Annual	22-Apr-24	2.a	Approve Remuneration Policy	For	Against
Recordati SpA	Annual	22-Apr-24	2.b	Approve Second Section of the Remuneration Report	For	For
Recordati SpA	Annual	22-Apr-24	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Recordati SpA	Annual	22-Apr-24	1.a	Accept Financial Statements and Statutory Reports	For	For
Recordati SpA	Annual	22-Apr-24	1.b	Approve Allocation of Income	For	For
Recordati SpA	Annual	22-Apr-24	2.a	Approve Remuneration Policy	For	Against
Recordati SpA	Annual	22-Apr-24	2.b	Approve Second Section of the Remuneration Report	For	For
Recordati SpA	Annual	22-Apr-24	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Henkel AG & Co. KGaA	Annual	22-Apr-24	1	Accept Financial Statements and Statutory Reports for Fiscal Year 2023	For	For
Henkel AG & Co. KGaA	Annual	22-Apr-24	2	Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred Share	For	For
Henkel AG & Co. KGaA	Annual	22-Apr-24	3	Approve Discharge of Personally Liable Partner for Fiscal Year 2023	For	For
Henkel AG & Co. KGaA	Annual	22-Apr-24	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Henkel AG & Co. KGaA	Annual	22-Apr-24	5	Approve Discharge of Shareholders' Committee for Fiscal Year 2023	For	For
Henkel AG & Co. KGaA	Annual	22-Apr-24	6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	For	For
Henkel AG & Co. KGaA	Annual	22-Apr-24	7.1	Elect Simone Bagel-Trah to the Supervisory Board	For	Against
Henkel AG & Co. KGaA	Annual	22-Apr-24	7.2	Elect Lutz Bunnenberg to the Supervisory Board	For	For
Henkel AG & Co. KGaA	Annual	22-Apr-24	7.3	Elect Vinzenz Gruber to the Supervisory Board	For	For
Henkel AG & Co. KGaA	Annual	22-Apr-24	7.4	Elect Benedikt-Richard Freiherr von Herman to the Supervisory Board	For	For
Henkel AG & Co. KGaA	Annual	22-Apr-24	7.5	Elect Barbara Kux to the Supervisory Board	For	For
Henkel AG & Co. KGaA	Annual	22-Apr-24	7.6	Elect Anja Langenbucher to the Supervisory Board	For	For
Henkel AG & Co. KGaA	Annual	22-Apr-24	7.7	Elect Laurent Martinez to the Supervisory Board	For	For
Henkel AG & Co. KGaA	Annual	22-Apr-24	7.8	Elect Simone Menne to the Supervisory Board	For	For
Henkel AG & Co. KGaA	Annual	22-Apr-24	8.1	Elect Paul Achleitner to the Shareholders' Committee	For	For
Henkel AG & Co. KGaA	Annual	22-Apr-24	8.2	Elect Simone Bagel-Trah to the Shareholders' Committee	For	Against
Henkel AG & Co. KGaA	Annual	22-Apr-24	8.3	Elect Alexander Birken to the Shareholders' Committee	For	For
Henkel AG & Co. KGaA	Annual	22-Apr-24	8.4	Elect Kaspar von Braun to the Shareholders' Committee	For	For
Henkel AG & Co. KGaA	Annual	22-Apr-24	8.5	Elect Christoph Kneip to the Shareholders' Committee	For	For
Henkel AG & Co. KGaA	Annual	22-Apr-24	8.6	Elect Thomas Manchot to the Shareholders' Committee	For	For
Henkel AG & Co. KGaA	Annual	22-Apr-24	8.7	Elect James Rowan to the Shareholders' Committee	For	Against
Henkel AG & Co. KGaA	Annual	22-Apr-24	8.8	Elect Konstantin von Unger to the Shareholders' Committee	For	For
Henkel AG & Co. KGaA	Annual	22-Apr-24	8.9	Elect Jean-Francois van Boxmeer to the Shareholders' Committee	For	For
Henkel AG & Co. KGaA	Annual	22-Apr-24	8.10	Elect Poul Weihrauch to the Shareholders' Committee	For	For
Henkel AG & Co. KGaA	Annual	22-Apr-24	9	Approve Remuneration Report	For	For
Henkel AG & Co. KGaA	Annual	22-Apr-24	10	Approve Remuneration Policy for the Supervisory Board and Shareholders' Committee	For	For
Henkel AG & Co. KGaA	Annual	22-Apr-24	11	Approve Affiliation Agreements with Henkel Zwelffte Verwaltungsgesellschaft mbH, Henkel Dreizehnte Verwaltungsgesellschaft mbH, Henkel Vierzehnte Verwaltungsgesellschaft mbH and Henkel Fuenfzehnte Verwaltungsgesellschaft mbH	For	For
Henkel AG & Co. KGaA	Annual	22-Apr-24	1	Accept Financial Statements and Statutory Reports for Fiscal Year 2023	For	For
Henkel AG & Co. KGaA	Annual	22-Apr-24	2	Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred Share	For	For
Henkel AG & Co. KGaA	Annual	22-Apr-24	3	Approve Discharge of Personally Liable Partner for Fiscal Year 2023	For	For
Henkel AG & Co. KGaA	Annual	22-Apr-24	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Henkel AG & Co. KGaA	Annual	22-Apr-24	5	Approve Discharge of Shareholders' Committee for Fiscal Year 2023	For	For
Henkel AG & Co. KGaA	Annual	22-Apr-24	6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	For	For
Henkel AG & Co. KGaA	Annual	22-Apr-24	7.1	Elect Simone Bagel-Trah to the Supervisory Board	For	Against
Henkel AG & Co. KGaA	Annual	22-Apr-24	7.2	Elect Lutz Bunnenberg to the Supervisory Board	For	For
Henkel AG & Co. KGaA	Annual	22-Apr-24	7.3	Elect Vinzenz Gruber to the Supervisory Board	For	For
Henkel AG & Co. KGaA	Annual	22-Apr-24	7.4	Elect Benedikt-Richard Freiherr von Herman to the Supervisory Board	For	For
Henkel AG & Co. KGaA	Annual	22-Apr-24	7.5	Elect Barbara Kux to the Supervisory Board	For	For
Henkel AG & Co. KGaA	Annual	22-Apr-24	7.6	Elect Anja Langenbucher to the Supervisory Board	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Henkel AG & Co. KGaA	Annual	22-Apr-24	7.7	Elect Laurent Martinez to the Supervisory Board	For	For
Henkel AG & Co. KGaA	Annual	22-Apr-24	7.8	Elect Simone Menne to the Supervisory Board	For	For
Henkel AG & Co. KGaA	Annual	22-Apr-24	8.1	Elect Paul Achleitner to the Shareholders' Committee	For	For
Henkel AG & Co. KGaA	Annual	22-Apr-24	8.2	Elect Simone Bagel-Trah to the Shareholders' Committee	For	Against
Henkel AG & Co. KGaA	Annual	22-Apr-24	8.3	Elect Alexander Birken to the Shareholders' Committee	For	For
Henkel AG & Co. KGaA	Annual	22-Apr-24	8.4	Elect Kaspar von Braun to the Shareholders' Committee	For	For
Henkel AG & Co. KGaA	Annual	22-Apr-24	8.5	Elect Christoph Kneip to the Shareholders' Committee	For	For
Henkel AG & Co. KGaA	Annual	22-Apr-24	8.6	Elect Thomas Manchot to the Shareholders' Committee	For	For
Henkel AG & Co. KGaA	Annual	22-Apr-24	8.7	Elect James Rowan to the Shareholders' Committee	For	Against
Henkel AG & Co. KGaA	Annual	22-Apr-24	8.8	Elect Konstantin von Unger to the Shareholders' Committee	For	For
Henkel AG & Co. KGaA	Annual	22-Apr-24	8.9	Elect Jean-Francois van Boxmeer to the Shareholders' Committee	For	For
Henkel AG & Co. KGaA	Annual	22-Apr-24	8.10	Elect Poul Weihrauch to the Shareholders' Committee	For	For
Henkel AG & Co. KGaA	Annual	22-Apr-24	9	Approve Remuneration Report	For	For
Henkel AG & Co. KGaA	Annual	22-Apr-24	10	Approve Remuneration Policy for the Supervisory Board and Shareholders' Committee	For	For
Henkel AG & Co. KGaA	Annual	22-Apr-24	11	Approve Affiliation Agreements with Henkel Zweelfte Verwaltungsgesellschaft mbH, Henkel Dreizehnte Verwaltungsgesellschaft mbH, Henkel Vierzehnte Verwaltungsgesellschaft mbH and Henkel Fuenfzehnte Verwaltungsgesellschaft mbH	For	For
NextEra Energy Partners, LP	Annual	22-Apr-24	1a	Elect Director Susan D. Austin	For	For
NextEra Energy Partners, LP	Annual	22-Apr-24	1b	Elect Director Robert J. Byrne	For	For
NextEra Energy Partners, LP	Annual	22-Apr-24	1c	Elect Director John W. Ketchum	For	For
NextEra Energy Partners, LP	Annual	22-Apr-24	1d	Elect Director Peter H. Kind	For	For
NextEra Energy Partners, LP	Annual	22-Apr-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
NextEra Energy Partners, LP	Annual	22-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
NextEra Energy Partners, LP	Annual	22-Apr-24	4	Approve Omnibus Stock Plan	For	For
HP Inc.	Annual	22-Apr-24	1a	Elect Director Aida M. Alvarez	For	For
HP Inc.	Annual	22-Apr-24	1b	Elect Director Robert R. Bennett	For	For
HP Inc.	Annual	22-Apr-24	1c	Elect Director Chip Bergh	For	For
HP Inc.	Annual	22-Apr-24	1d	Elect Director Bruce Broussard	For	For
HP Inc.	Annual	22-Apr-24	1e	Elect Director Stacy Brown-Philpot	For	For
HP Inc.	Annual	22-Apr-24	1f	Elect Director Stephanie A. Burns	For	For
HP Inc.	Annual	22-Apr-24	1g	Elect Director Mary Anne Citrino	For	For
HP Inc.	Annual	22-Apr-24	1h	Elect Director Richard L. Clemmer	For	For
HP Inc.	Annual	22-Apr-24	1i	Elect Director Enrique Lores	For	For
HP Inc.	Annual	22-Apr-24	1j	Elect Director David Meline	For	For
HP Inc.	Annual	22-Apr-24	1k	Elect Director Judith "Jami" Miscik	For	For
HP Inc.	Annual	22-Apr-24	1l	Elect Director Kim K.W. Rucker	For	For
HP Inc.	Annual	22-Apr-24	2	Ratify Ernst & Young LLP as Auditors	For	For
HP Inc.	Annual	22-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
HP Inc.	Annual	22-Apr-24	4	Amend Omnibus Stock Plan	For	For
HP Inc.	Annual	22-Apr-24	5	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For
HP Inc.	Annual	22-Apr-24	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
HP Inc.	Annual	22-Apr-24	1a	Elect Director Aida M. Alvarez	For	For
HP Inc.	Annual	22-Apr-24	1b	Elect Director Robert R. Bennett	For	For
HP Inc.	Annual	22-Apr-24	1c	Elect Director Chip Bergh	For	For
HP Inc.	Annual	22-Apr-24	1d	Elect Director Bruce Broussard	For	For
HP Inc.	Annual	22-Apr-24	1e	Elect Director Stacy Brown-Philpot	For	For
HP Inc.	Annual	22-Apr-24	1f	Elect Director Stephanie A. Burns	For	For
HP Inc.	Annual	22-Apr-24	1g	Elect Director Mary Anne Citrino	For	For
HP Inc.	Annual	22-Apr-24	1h	Elect Director Richard L. Clemmer	For	For
HP Inc.	Annual	22-Apr-24	1i	Elect Director Enrique Lores	For	For
HP Inc.	Annual	22-Apr-24	1j	Elect Director David Meline	For	For
HP Inc.	Annual	22-Apr-24	1k	Elect Director Judith "Jami" Miscik	For	For
HP Inc.	Annual	22-Apr-24	1l	Elect Director Kim K.W. Rucker	For	For
HP Inc.	Annual	22-Apr-24	2	Ratify Ernst & Young LLP as Auditors	For	For
HP Inc.	Annual	22-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
HP Inc.	Annual	22-Apr-24	4	Amend Omnibus Stock Plan	For	For
HP Inc.	Annual	22-Apr-24	5	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For
HP Inc.	Annual	22-Apr-24	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
ING Groep NV	Annual	22-Apr-24	1	Open Meeting		
ING Groep NV	Annual	22-Apr-24	2A	Receive Report of Executive Board (Non-Voting)		
ING Groep NV	Annual	22-Apr-24	2B	Receive Report of Supervisory Board (Non-Voting)		
ING Groep NV	Annual	22-Apr-24	2C	Discussion on Company's Corporate Governance Structure		
ING Groep NV	Annual	22-Apr-24	2D	Approve Remuneration Report	For	For
ING Groep NV	Annual	22-Apr-24	2E	Adopt Financial Statements and Statutory Reports	For	For
ING Groep NV	Annual	22-Apr-24	3A	Receive Explanation on Dividend and Distribution Policy		
ING Groep NV	Annual	22-Apr-24	3B	Approve Dividends	For	For
ING Groep NV	Annual	22-Apr-24	4A	Approve Discharge of Executive Board	For	For
ING Groep NV	Annual	22-Apr-24	4B	Approve Discharge of Supervisory Board	For	For
ING Groep NV	Annual	22-Apr-24	5	Ratify Deloitte Accountants B.V. (Deloitte) as Auditors	For	For
ING Groep NV	Annual	22-Apr-24	6A	Approve Remuneration Policy of the Executive Board	For	For
ING Groep NV	Annual	22-Apr-24	6B	Approve Remuneration Policy of the Supervisory Board	For	For
ING Groep NV	Annual	22-Apr-24	7A	Reelect Juan Colombas to Supervisory Board	For	For
ING Groep NV	Annual	22-Apr-24	7B	Reelect Herman Hulst to Supervisory Board	For	For
ING Groep NV	Annual	22-Apr-24	7C	Reelect Harold Naus to Supervisory Board	For	For
ING Groep NV	Annual	22-Apr-24	8A	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	For	For
ING Groep NV	Annual	22-Apr-24	8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
ING Groep NV	Annual	22-Apr-24	9	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	For	For
ING Groep NV	Annual	22-Apr-24	10	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	For	For
ING Groep NV	Annual	22-Apr-24	1	Open Meeting		
ING Groep NV	Annual	22-Apr-24	2A	Receive Report of Executive Board (Non-Voting)		
ING Groep NV	Annual	22-Apr-24	2B	Receive Report of Supervisory Board (Non-Voting)		
ING Groep NV	Annual	22-Apr-24	2C	Discussion on Company's Corporate Governance Structure		
ING Groep NV	Annual	22-Apr-24	2D	Approve Remuneration Report	For	For
ING Groep NV	Annual	22-Apr-24	2E	Adopt Financial Statements and Statutory Reports	For	For
ING Groep NV	Annual	22-Apr-24	3A	Receive Explanation on Dividend and Distribution Policy		
ING Groep NV	Annual	22-Apr-24	3B	Approve Dividends	For	For
ING Groep NV	Annual	22-Apr-24	4A	Approve Discharge of Executive Board	For	For
ING Groep NV	Annual	22-Apr-24	4B	Approve Discharge of Supervisory Board	For	For
ING Groep NV	Annual	22-Apr-24	5	Ratify Deloitte Accountants B.V. (Deloitte) as Auditors	For	For
ING Groep NV	Annual	22-Apr-24	6A	Approve Remuneration Policy of the Executive Board	For	For
ING Groep NV	Annual	22-Apr-24	6B	Approve Remuneration Policy of the Supervisory Board	For	For
ING Groep NV	Annual	22-Apr-24	7A	Reelect Juan Colombas to Supervisory Board	For	For
ING Groep NV	Annual	22-Apr-24	7B	Reelect Herman Hulst to Supervisory Board	For	For
ING Groep NV	Annual	22-Apr-24	7C	Reelect Harold Naus to Supervisory Board	For	For
ING Groep NV	Annual	22-Apr-24	8A	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	For	For
ING Groep NV	Annual	22-Apr-24	8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
ING Groep NV	Annual	22-Apr-24	9	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	For	For
ING Groep NV	Annual	22-Apr-24	10	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	For	For
ING Groep NV	Annual	22-Apr-24	1	Open Meeting		
ING Groep NV	Annual	22-Apr-24	2A	Receive Report of Executive Board (Non-Voting)		
ING Groep NV	Annual	22-Apr-24	2B	Receive Report of Supervisory Board (Non-Voting)		
ING Groep NV	Annual	22-Apr-24	2C	Discussion on Company's Corporate Governance Structure		

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
ING Groep NV	Annual	22-Apr-24	2D	Approve Remuneration Report	For	For
ING Groep NV	Annual	22-Apr-24	2E	Adopt Financial Statements and Statutory Reports	For	For
ING Groep NV	Annual	22-Apr-24	3A	Receive Explanation on Dividend and Distribution Policy		
ING Groep NV	Annual	22-Apr-24	3B	Approve Dividends	For	For
ING Groep NV	Annual	22-Apr-24	4A	Approve Discharge of Executive Board	For	For
ING Groep NV	Annual	22-Apr-24	4B	Approve Discharge of Supervisory Board	For	For
ING Groep NV	Annual	22-Apr-24	5	Ratify Deloitte Accountants B.V. (Deloitte) as Auditors	For	For
ING Groep NV	Annual	22-Apr-24	6A	Approve Remuneration Policy of the Executive Board	For	For
ING Groep NV	Annual	22-Apr-24	6B	Approve Remuneration Policy of the Supervisory Board	For	For
ING Groep NV	Annual	22-Apr-24	7A	Reelect Juan Colombas to Supervisory Board	For	For
ING Groep NV	Annual	22-Apr-24	7B	Reelect Herman Hulst to Supervisory Board	For	For
ING Groep NV	Annual	22-Apr-24	7C	Reelect Harold Naus to Supervisory Board	For	For
ING Groep NV	Annual	22-Apr-24	8A	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	For	For
ING Groep NV	Annual	22-Apr-24	8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
ING Groep NV	Annual	22-Apr-24	9	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	For	For
ING Groep NV	Annual	22-Apr-24	10	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	For	For
BKW AG	Annual	22-Apr-24	1.1	Accept Financial Statements and Statutory Reports	For	For
BKW AG	Annual	22-Apr-24	1.2	Approve Remuneration Report	For	For
BKW AG	Annual	22-Apr-24	1.3	Approve Non-Financial Report	For	For
BKW AG	Annual	22-Apr-24	2	Approve Discharge of Board and Senior Management	For	For
BKW AG	Annual	22-Apr-24	3	Approve Allocation of Income and Dividends of CHF 3.40 per Share	For	For
BKW AG	Annual	22-Apr-24	4.1	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	For	For
BKW AG	Annual	22-Apr-24	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 11.8 Million	For	For
BKW AG	Annual	22-Apr-24	5.1.1	Reelect Carole Ackermann as Director	For	For
BKW AG	Annual	22-Apr-24	5.1.2	Reelect Roger Baillo as Director	For	For
BKW AG	Annual	22-Apr-24	5.1.3	Reelect Petra Denk as Director	For	For
BKW AG	Annual	22-Apr-24	5.1.4	Reelect Rebecca Guntern as Director	For	For
BKW AG	Annual	22-Apr-24	5.1.5	Reelect Martin a Porta as Director	For	For
BKW AG	Annual	22-Apr-24	5.1.6	Reelect Kurt Schaer as Director	For	For
BKW AG	Annual	22-Apr-24	5.2	Reelect Roger Baillo as Board Chair	For	For
BKW AG	Annual	22-Apr-24	5.3.1	Reappoint Roger Baillo as Member of the Personnel and Compensation Committee	For	For
BKW AG	Annual	22-Apr-24	5.3.2	Reappoint Rebecca Guntern as Member of the Personnel and Compensation Committee	For	For
BKW AG	Annual	22-Apr-24	5.3.3	Reappoint Andreas Rickenbacher as Member of the Personnel and Compensation Committee	For	For
BKW AG	Annual	22-Apr-24	5.4	Designate Andreas Byland as Independent Proxy	For	For
BKW AG	Annual	22-Apr-24	5.5	Ratify PricewaterhouseCoopers AG as Auditors	For	For
BKW AG	Annual	22-Apr-24	6	Transact Other Business (Voting)	For	Against
BKW AG	Annual	22-Apr-24	1.1	Accept Financial Statements and Statutory Reports	For	For
BKW AG	Annual	22-Apr-24	1.2	Approve Remuneration Report	For	For
BKW AG	Annual	22-Apr-24	1.3	Approve Non-Financial Report	For	For
BKW AG	Annual	22-Apr-24	2	Approve Discharge of Board and Senior Management	For	For
BKW AG	Annual	22-Apr-24	3	Approve Allocation of Income and Dividends of CHF 3.40 per Share	For	For
BKW AG	Annual	22-Apr-24	4.1	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	For	For
BKW AG	Annual	22-Apr-24	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 11.8 Million	For	For
BKW AG	Annual	22-Apr-24	5.1.1	Reelect Carole Ackermann as Director	For	For
BKW AG	Annual	22-Apr-24	5.1.2	Reelect Roger Baillo as Director	For	For
BKW AG	Annual	22-Apr-24	5.1.3	Reelect Petra Denk as Director	For	For
BKW AG	Annual	22-Apr-24	5.1.4	Reelect Rebecca Guntern as Director	For	For
BKW AG	Annual	22-Apr-24	5.1.5	Reelect Martin a Porta as Director	For	For
BKW AG	Annual	22-Apr-24	5.1.6	Reelect Kurt Schaer as Director	For	For
BKW AG	Annual	22-Apr-24	5.2	Reelect Roger Baillo as Board Chair	For	For
BKW AG	Annual	22-Apr-24	5.3.1	Reappoint Roger Baillo as Member of the Personnel and Compensation Committee	For	For
BKW AG	Annual	22-Apr-24	5.3.2	Reappoint Rebecca Guntern as Member of the Personnel and Compensation Committee	For	For
BKW AG	Annual	22-Apr-24	5.3.3	Reappoint Andreas Rickenbacher as Member of the Personnel and Compensation Committee	For	For
BKW AG	Annual	22-Apr-24	5.4	Designate Andreas Byland as Independent Proxy	For	For
BKW AG	Annual	22-Apr-24	5.5	Ratify PricewaterhouseCoopers AG as Auditors	For	For
BKW AG	Annual	22-Apr-24	6	Transact Other Business (Voting)	For	Against
Getinge AB	Annual	22-Apr-24	1	Open Meeting		
Getinge AB	Annual	22-Apr-24	2	Elect Chairman of Meeting	For	For
Getinge AB	Annual	22-Apr-24	3	Prepare and Approve List of Shareholders		
Getinge AB	Annual	22-Apr-24	4	Approve Agenda of Meeting	For	For
Getinge AB	Annual	22-Apr-24	5	Designate Inspector(s) of Minutes of Meeting		
Getinge AB	Annual	22-Apr-24	6	Acknowledge Proper Convening of Meeting	For	For
Getinge AB	Annual	22-Apr-24	7	Receive CEO's Report		
Getinge AB	Annual	22-Apr-24	8	Receive Board's and Board Committee's Reports		
Getinge AB	Annual	22-Apr-24	9	Receive Financial Statements and Statutory Reports		
Getinge AB	Annual	22-Apr-24	10	Accept Financial Statements and Statutory Reports	For	For
Getinge AB	Annual	22-Apr-24	11	Approve Allocation of Income and Dividends of SEK 4.40 Per Share	For	For
Getinge AB	Annual	22-Apr-24	12.a	Approve Discharge of Carl Bennet	For	For
Getinge AB	Annual	22-Apr-24	12.b	Approve Discharge of Johan Bygge	For	For
Getinge AB	Annual	22-Apr-24	12.c	Approve Discharge of Cecilia Daun Wennborg	For	For
Getinge AB	Annual	22-Apr-24	12.d	Approve Discharge of Barbro Friden	For	For
Getinge AB	Annual	22-Apr-24	12.e	Approve Discharge of Dan Frohm	For	For
Getinge AB	Annual	22-Apr-24	12.f	Approve Discharge of Johan Malmquist	For	For
Getinge AB	Annual	22-Apr-24	12.g	Approve Discharge of Malin Persson	For	For
Getinge AB	Annual	22-Apr-24	12.h	Approve Discharge of Kristian Samuelsson	For	For
Getinge AB	Annual	22-Apr-24	12.i	Approve Discharge of Mattias Perjos	For	For
Getinge AB	Annual	22-Apr-24	12.j	Approve Discharge of Fredrik Brattborn	For	For
Getinge AB	Annual	22-Apr-24	12.k	Approve Discharge of Ake Larsson	For	For
Getinge AB	Annual	22-Apr-24	12.l	Approve Discharge of Pontus Kall	For	For
Getinge AB	Annual	22-Apr-24	12.m	Approve Discharge of Ida Gustafsson	For	For
Getinge AB	Annual	22-Apr-24	13.a	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Getinge AB	Annual	22-Apr-24	13.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Getinge AB	Annual	22-Apr-24	14.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 5.9 Million; Approve Remuneration for Committee Work	For	For
Getinge AB	Annual	22-Apr-24	14.b	Approve Remuneration of Auditors	For	For
Getinge AB	Annual	22-Apr-24	15.a	Reelect Carl Bennet as Director	For	Against
Getinge AB	Annual	22-Apr-24	15.b	Reelect Johan Bygge as Director	For	Against
Getinge AB	Annual	22-Apr-24	15.c	Reelect Cecilia Daun Wennborg as Director	For	For
Getinge AB	Annual	22-Apr-24	15.d	Reelect Dan Frohm as Director	For	Against
Getinge AB	Annual	22-Apr-24	15.e	Reelect Johan Malmquist as Director	For	For
Getinge AB	Annual	22-Apr-24	15.f	Reelect Mattias Perjos as Director	For	For
Getinge AB	Annual	22-Apr-24	15.g	Reelect Malin Persson as Director	For	Against
Getinge AB	Annual	22-Apr-24	15.h	Reelect Kristian Samuelsson as Director	For	For
Getinge AB	Annual	22-Apr-24	15.i	Reelect Johan Malmquist as Board Chair	For	For
Getinge AB	Annual	22-Apr-24	16	Ratify PricewaterhouseCoopers as Auditors	For	For
Getinge AB	Annual	22-Apr-24	17	Approve Remuneration Report	For	For
Getinge AB	Annual	22-Apr-24	18	Close Meeting		
Getinge AB	Annual	22-Apr-24	1	Open Meeting		
Getinge AB	Annual	22-Apr-24	2	Elect Chairman of Meeting	For	For
Getinge AB	Annual	22-Apr-24	3	Prepare and Approve List of Shareholders		
Getinge AB	Annual	22-Apr-24	4	Approve Agenda of Meeting	For	For
Getinge AB	Annual	22-Apr-24	5	Designate Inspector(s) of Minutes of Meeting		

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Getinge AB	Annual	22-Apr-24	6	Acknowledge Proper Convening of Meeting	For	For
Getinge AB	Annual	22-Apr-24	7	Receive CEO's Report		
Getinge AB	Annual	22-Apr-24	8	Receive Board's and Board Committee's Reports		
Getinge AB	Annual	22-Apr-24	9	Receive Financial Statements and Statutory Reports		
Getinge AB	Annual	22-Apr-24	10	Accept Financial Statements and Statutory Reports	For	For
Getinge AB	Annual	22-Apr-24	11	Approve Allocation of Income and Dividends of SEK 4.40 Per Share	For	For
Getinge AB	Annual	22-Apr-24	12.a	Approve Discharge of Carl Bennet	For	For
Getinge AB	Annual	22-Apr-24	12.b	Approve Discharge of Johan Bygge	For	For
Getinge AB	Annual	22-Apr-24	12.c	Approve Discharge of Cecilia Daun Wennborg	For	For
Getinge AB	Annual	22-Apr-24	12.d	Approve Discharge of Barbro Friden	For	For
Getinge AB	Annual	22-Apr-24	12.e	Approve Discharge of Dan Frohm	For	For
Getinge AB	Annual	22-Apr-24	12.f	Approve Discharge of Johan Malmquist	For	For
Getinge AB	Annual	22-Apr-24	12.g	Approve Discharge of Malin Persson	For	For
Getinge AB	Annual	22-Apr-24	12.h	Approve Discharge of Kristian Samuelsson	For	For
Getinge AB	Annual	22-Apr-24	12.i	Approve Discharge of Mattias Perjos	For	For
Getinge AB	Annual	22-Apr-24	12.j	Approve Discharge of Fredrik Brattborn	For	For
Getinge AB	Annual	22-Apr-24	12.k	Approve Discharge of Ake Larsson	For	For
Getinge AB	Annual	22-Apr-24	12.l	Approve Discharge of Pontus Kall	For	For
Getinge AB	Annual	22-Apr-24	12.m	Approve Discharge of Ida Gustafsson	For	For
Getinge AB	Annual	22-Apr-24	13.a	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Getinge AB	Annual	22-Apr-24	13.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Getinge AB	Annual	22-Apr-24	14.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 5.9 Million; Approve Remuneration for Committee Work	For	For
Getinge AB	Annual	22-Apr-24	14.b	Approve Remuneration of Auditors	For	For
Getinge AB	Annual	22-Apr-24	15.a	Reelect Carl Bennet as Director	For	Against
Getinge AB	Annual	22-Apr-24	15.b	Reelect Johan Bygge as Director	For	Against
Getinge AB	Annual	22-Apr-24	15.c	Reelect Cecilia Daun Wennborg as Director	For	For
Getinge AB	Annual	22-Apr-24	15.d	Reelect Dan Frohm as Director	For	Against
Getinge AB	Annual	22-Apr-24	15.e	Reelect Johan Malmquist as Director	For	For
Getinge AB	Annual	22-Apr-24	15.f	Reelect Mattias Perjos as Director	For	For
Getinge AB	Annual	22-Apr-24	15.g	Reelect Malin Persson as Director	For	Against
Getinge AB	Annual	22-Apr-24	15.h	Reelect Kristian Samuelsson as Director	For	For
Getinge AB	Annual	22-Apr-24	15.i	Reelect Johan Malmquist as Board Chair	For	For
Getinge AB	Annual	22-Apr-24	16	Ratify PricewaterhouseCoopers as Auditors	For	For
Getinge AB	Annual	22-Apr-24	17	Approve Remuneration Report	For	For
Getinge AB	Annual	22-Apr-24	18	Close Meeting		
Broadcom Inc.	Annual	22-Apr-24	1a	Elect Director Diane M. Bryant	For	For
Broadcom Inc.	Annual	22-Apr-24	1b	Elect Director Gayla J. Delly	For	For
Broadcom Inc.	Annual	22-Apr-24	1c	Elect Director Kenneth Y. Hao	For	For
Broadcom Inc.	Annual	22-Apr-24	1d	Elect Director Eddy W. Hartenstein	For	For
Broadcom Inc.	Annual	22-Apr-24	1e	Elect Director Check Kian Low	For	For
Broadcom Inc.	Annual	22-Apr-24	1f	Elect Director Justine F. Page	For	For
Broadcom Inc.	Annual	22-Apr-24	1g	Elect Director Henry Samueli	For	For
Broadcom Inc.	Annual	22-Apr-24	1h	Elect Director Hock E. Tan	For	For
Broadcom Inc.	Annual	22-Apr-24	1i	Elect Director Harry L. You	For	For
Broadcom Inc.	Annual	22-Apr-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Broadcom Inc.	Annual	22-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Broadcom Inc.	Annual	22-Apr-24	1a	Elect Director Diane M. Bryant	For	For
Broadcom Inc.	Annual	22-Apr-24	1b	Elect Director Gayla J. Delly	For	For
Broadcom Inc.	Annual	22-Apr-24	1c	Elect Director Kenneth Y. Hao	For	For
Broadcom Inc.	Annual	22-Apr-24	1d	Elect Director Eddy W. Hartenstein	For	For
Broadcom Inc.	Annual	22-Apr-24	1e	Elect Director Check Kian Low	For	For
Broadcom Inc.	Annual	22-Apr-24	1f	Elect Director Justine F. Page	For	For
Broadcom Inc.	Annual	22-Apr-24	1g	Elect Director Henry Samueli	For	For
Broadcom Inc.	Annual	22-Apr-24	1h	Elect Director Hock E. Tan	For	For
Broadcom Inc.	Annual	22-Apr-24	1i	Elect Director Harry L. You	For	For
Broadcom Inc.	Annual	22-Apr-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Broadcom Inc.	Annual	22-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Revvity, Inc.	Annual	23-Apr-24	1a	Elect Director Peter Barrett	For	For
Revvity, Inc.	Annual	23-Apr-24	1b	Elect Director Samuel R. Chapin	For	For
Revvity, Inc.	Annual	23-Apr-24	1c	Elect Director Michael A. Klobuchar	For	For
Revvity, Inc.	Annual	23-Apr-24	1d	Elect Director Michelle McMurry-Heath	For	For
Revvity, Inc.	Annual	23-Apr-24	1e	Elect Director Alexis P. Michas	For	For
Revvity, Inc.	Annual	23-Apr-24	1f	Elect Director Prahlad R. Singh	For	For
Revvity, Inc.	Annual	23-Apr-24	1g	Elect Director Sophie V. Vandebroek	For	For
Revvity, Inc.	Annual	23-Apr-24	1h	Elect Director Michel Vounatsos	For	For
Revvity, Inc.	Annual	23-Apr-24	1i	Elect Director Frank Witney	For	For
Revvity, Inc.	Annual	23-Apr-24	1j	Elect Director Pascale Witz	For	For
Revvity, Inc.	Annual	23-Apr-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Revvity, Inc.	Annual	23-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Revvity, Inc.	Annual	23-Apr-24	4	Adopt Simple Majority Vote	Against	For
Revvity, Inc.	Annual	23-Apr-24	1a	Elect Director Peter Barrett	For	For
Revvity, Inc.	Annual	23-Apr-24	1b	Elect Director Samuel R. Chapin	For	For
Revvity, Inc.	Annual	23-Apr-24	1c	Elect Director Michael A. Klobuchar	For	For
Revvity, Inc.	Annual	23-Apr-24	1d	Elect Director Michelle McMurry-Heath	For	For
Revvity, Inc.	Annual	23-Apr-24	1e	Elect Director Alexis P. Michas	For	For
Revvity, Inc.	Annual	23-Apr-24	1f	Elect Director Prahlad R. Singh	For	For
Revvity, Inc.	Annual	23-Apr-24	1g	Elect Director Sophie V. Vandebroek	For	For
Revvity, Inc.	Annual	23-Apr-24	1h	Elect Director Michel Vounatsos	For	For
Revvity, Inc.	Annual	23-Apr-24	1i	Elect Director Frank Witney	For	For
Revvity, Inc.	Annual	23-Apr-24	1j	Elect Director Pascale Witz	For	For
Revvity, Inc.	Annual	23-Apr-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Revvity, Inc.	Annual	23-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Revvity, Inc.	Annual	23-Apr-24	4	Adopt Simple Majority Vote	Against	For
Charter Communications, Inc.	Annual	23-Apr-24	1a	Elect Director Eric L. Zinterhofer	For	For
Charter Communications, Inc.	Annual	23-Apr-24	1b	Elect Director W. Lance Conn	For	For
Charter Communications, Inc.	Annual	23-Apr-24	1c	Elect Director Kim C. Goodman	For	For
Charter Communications, Inc.	Annual	23-Apr-24	1d	Elect Director Gregory B. Maffei	For	For
Charter Communications, Inc.	Annual	23-Apr-24	1e	Elect Director John D. Markley, Jr.	For	Against
Charter Communications, Inc.	Annual	23-Apr-24	1f	Elect Director David C. Merritt	For	For
Charter Communications, Inc.	Annual	23-Apr-24	1g	Elect Director James E. Meyer	For	For
Charter Communications, Inc.	Annual	23-Apr-24	1h	Elect Director Steven A. Miron	For	For
Charter Communications, Inc.	Annual	23-Apr-24	1i	Elect Director Balan Nair	For	For
Charter Communications, Inc.	Annual	23-Apr-24	1j	Elect Director Michael A. Newhouse	For	For
Charter Communications, Inc.	Annual	23-Apr-24	1k	Elect Director Mauricio Ramos	For	For
Charter Communications, Inc.	Annual	23-Apr-24	1l	Elect Director Carolyn J. Slaski	For	For
Charter Communications, Inc.	Annual	23-Apr-24	1m	Elect Director Christopher L. Winfrey	For	For
Charter Communications, Inc.	Annual	23-Apr-24	2	Amend Omnibus Stock Plan	For	For
Charter Communications, Inc.	Annual	23-Apr-24	3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
Charter Communications, Inc.	Annual	23-Apr-24	4	Ratify KPMG LLP as Auditors	For	For
Charter Communications, Inc.	Annual	23-Apr-24	5	Report on Lobbying Payments and Policy	Against	For
Charter Communications, Inc.	Annual	23-Apr-24	6	Report on Political Contributions and Expenditures	Against	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Charter Communications, Inc.	Annual	23-Apr-24	1a	Elect Director Eric L. Zinterhofer	For	For
Charter Communications, Inc.	Annual	23-Apr-24	1b	Elect Director W. Lance Conn	For	For
Charter Communications, Inc.	Annual	23-Apr-24	1c	Elect Director Kim C. Goodman	For	For
Charter Communications, Inc.	Annual	23-Apr-24	1d	Elect Director Gregory B. Maffei	For	For
Charter Communications, Inc.	Annual	23-Apr-24	1e	Elect Director John D. Markley, Jr.	For	Against
Charter Communications, Inc.	Annual	23-Apr-24	1f	Elect Director David C. Merritt	For	For
Charter Communications, Inc.	Annual	23-Apr-24	1g	Elect Director James E. Meyer	For	For
Charter Communications, Inc.	Annual	23-Apr-24	1h	Elect Director Steven A. Miron	For	For
Charter Communications, Inc.	Annual	23-Apr-24	1i	Elect Director Balan Nair	For	For
Charter Communications, Inc.	Annual	23-Apr-24	1j	Elect Director Michael A. Newhouse	For	For
Charter Communications, Inc.	Annual	23-Apr-24	1k	Elect Director Mauricio Ramos	For	For
Charter Communications, Inc.	Annual	23-Apr-24	1l	Elect Director Carolyn J. Slaski	For	For
Charter Communications, Inc.	Annual	23-Apr-24	1m	Elect Director Christopher L. Winfrey	For	For
Charter Communications, Inc.	Annual	23-Apr-24	2	Amend Omnibus Stock Plan	For	For
Charter Communications, Inc.	Annual	23-Apr-24	3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
Charter Communications, Inc.	Annual	23-Apr-24	4	Ratify KPMG LLP as Auditors	For	For
Charter Communications, Inc.	Annual	23-Apr-24	5	Report on Lobbying Payments and Policy	Against	For
Charter Communications, Inc.	Annual	23-Apr-24	6	Report on Political Contributions and Expenditures	Against	For
American Electric Power Company, Inc.	Annual	23-Apr-24	1.1	Elect Director Ben Fowke	For	For
American Electric Power Company, Inc.	Annual	23-Apr-24	1.2	Elect Director Art A. Garcia	For	For
American Electric Power Company, Inc.	Annual	23-Apr-24	1.3	Elect Director Hunter C. Gary	For	For
American Electric Power Company, Inc.	Annual	23-Apr-24	1.4	Elect Director Linda A. Goodspeed	For	For
American Electric Power Company, Inc.	Annual	23-Apr-24	1.5	Elect Director Donna A. James	For	For
American Electric Power Company, Inc.	Annual	23-Apr-24	1.6	Elect Director Sandra Beach Lin	For	For
American Electric Power Company, Inc.	Annual	23-Apr-24	1.7	Elect Director Henry P. Linginfelter	For	For
American Electric Power Company, Inc.	Annual	23-Apr-24	1.8	Elect Director Margaret M. McCarthy	For	For
American Electric Power Company, Inc.	Annual	23-Apr-24	1.9	Elect Director Daryl Roberts	For	For
American Electric Power Company, Inc.	Annual	23-Apr-24	1.10	Elect Director Daniel G. Stoddard	For	For
American Electric Power Company, Inc.	Annual	23-Apr-24	1.11	Elect Director Sara Martinez Tucker	For	For
American Electric Power Company, Inc.	Annual	23-Apr-24	1.12	Elect Director Lewis Von Thær	For	For
American Electric Power Company, Inc.	Annual	23-Apr-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
American Electric Power Company, Inc.	Annual	23-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
American Electric Power Company, Inc.	Annual	23-Apr-24	4	Approve Omnibus Stock Plan	For	For
American Electric Power Company, Inc.	Annual	23-Apr-24	1.1	Elect Director Ben Fowke	For	For
American Electric Power Company, Inc.	Annual	23-Apr-24	1.2	Elect Director Art A. Garcia	For	For
American Electric Power Company, Inc.	Annual	23-Apr-24	1.3	Elect Director Hunter C. Gary	For	Against
American Electric Power Company, Inc.	Annual	23-Apr-24	1.4	Elect Director Linda A. Goodspeed	For	For
American Electric Power Company, Inc.	Annual	23-Apr-24	1.5	Elect Director Donna A. James	For	For
American Electric Power Company, Inc.	Annual	23-Apr-24	1.6	Elect Director Sandra Beach Lin	For	For
American Electric Power Company, Inc.	Annual	23-Apr-24	1.7	Elect Director Henry P. Linginfelter	For	Against
American Electric Power Company, Inc.	Annual	23-Apr-24	1.8	Elect Director Margaret M. McCarthy	For	For
American Electric Power Company, Inc.	Annual	23-Apr-24	1.9	Elect Director Daryl Roberts	For	For
American Electric Power Company, Inc.	Annual	23-Apr-24	1.10	Elect Director Daniel G. Stoddard	For	For
American Electric Power Company, Inc.	Annual	23-Apr-24	1.11	Elect Director Sara Martinez Tucker	For	For
American Electric Power Company, Inc.	Annual	23-Apr-24	1.12	Elect Director Lewis Von Thær	For	For
American Electric Power Company, Inc.	Annual	23-Apr-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
American Electric Power Company, Inc.	Annual	23-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
American Electric Power Company, Inc.	Annual	23-Apr-24	4	Approve Omnibus Stock Plan	For	Abstain
Assicurazioni Generali SpA	Annual/Special	23-Apr-24	1a	Accept Financial Statements and Statutory Reports	For	For
Assicurazioni Generali SpA	Annual/Special	23-Apr-24	1b	Approve Allocation of Income	For	For
Assicurazioni Generali SpA	Annual/Special	23-Apr-24	2a	Authorize Share Repurchase Program	For	For
Assicurazioni Generali SpA	Annual/Special	23-Apr-24	2b	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	For	For
Assicurazioni Generali SpA	Annual/Special	23-Apr-24	3a	Amend Company Bylaws Re: Article 7.2	For	For
Assicurazioni Generali SpA	Annual/Special	23-Apr-24	3b	Amend Company Bylaws Re: Article 9.1	For	For
Assicurazioni Generali SpA	Annual/Special	23-Apr-24	3c	Amend Company Bylaws Re: Article 16.1	For	For
Assicurazioni Generali SpA	Annual/Special	23-Apr-24	3d	Amend Company Bylaws Re: Article 18	For	For
Assicurazioni Generali SpA	Annual/Special	23-Apr-24	3e	Amend Company Bylaws Re: Article 19.1 letter h)	For	For
Assicurazioni Generali SpA	Annual/Special	23-Apr-24	3f	Amend Company Bylaws Re: Articles 28.2, 28.7, 28.13, 37.2, and 37.9	For	For
Assicurazioni Generali SpA	Annual/Special	23-Apr-24	3g	Amend Company Bylaws Re: Article 28.4	For	For
Assicurazioni Generali SpA	Annual/Special	23-Apr-24	3h	Amend Company Bylaws Re: Article 29.4	For	For
Assicurazioni Generali SpA	Annual/Special	23-Apr-24	3i	Amend Company Bylaws Re: Articles 30.1 and 30.2	For	For
Assicurazioni Generali SpA	Annual/Special	23-Apr-24	3j	Amend Company Bylaws Re: Article 32.2 letters f) g) and h)	For	For
Assicurazioni Generali SpA	Annual/Special	23-Apr-24	3k	Amend Company Bylaws Re: Articles 33.1 and 33.2	For	For
Assicurazioni Generali SpA	Annual/Special	23-Apr-24	3l	Amend Company Bylaws Re: Article 34.1	For	For
Assicurazioni Generali SpA	Annual/Special	23-Apr-24	4a	Approve Remuneration Policy	For	For
Assicurazioni Generali SpA	Annual/Special	23-Apr-24	4b	Approve Second Section of the Remuneration Report	For	For
Assicurazioni Generali SpA	Annual/Special	23-Apr-24	5a	Approve Group Long Term Incentive Plan	For	For
Assicurazioni Generali SpA	Annual/Special	23-Apr-24	5b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	For	For
Assicurazioni Generali SpA	Annual/Special	23-Apr-24	1a	Accept Financial Statements and Statutory Reports	For	For
Assicurazioni Generali SpA	Annual/Special	23-Apr-24	1b	Approve Allocation of Income	For	For
Assicurazioni Generali SpA	Annual/Special	23-Apr-24	2a	Authorize Share Repurchase Program	For	For
Assicurazioni Generali SpA	Annual/Special	23-Apr-24	2b	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	For	For
Assicurazioni Generali SpA	Annual/Special	23-Apr-24	3a	Amend Company Bylaws Re: Article 7.2	For	For
Assicurazioni Generali SpA	Annual/Special	23-Apr-24	3b	Amend Company Bylaws Re: Article 9.1	For	For
Assicurazioni Generali SpA	Annual/Special	23-Apr-24	3c	Amend Company Bylaws Re: Article 16.1	For	For
Assicurazioni Generali SpA	Annual/Special	23-Apr-24	3d	Amend Company Bylaws Re: Article 18	For	For
Assicurazioni Generali SpA	Annual/Special	23-Apr-24	3e	Amend Company Bylaws Re: Article 19.1 letter h)	For	For
Assicurazioni Generali SpA	Annual/Special	23-Apr-24	3f	Amend Company Bylaws Re: Articles 28.2, 28.7, 28.13, 37.2, and 37.9	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Assicurazioni Generali SpA	Annual/Special	23-Apr-24	3g	Amend Company Bylaws Re: Article 28.4	For	For
Assicurazioni Generali SpA	Annual/Special	23-Apr-24	3h	Amend Company Bylaws Re: Article 29.4	For	For
Assicurazioni Generali SpA	Annual/Special	23-Apr-24	3i	Amend Company Bylaws Re: Articles 30.1 and 30.2	For	For
Assicurazioni Generali SpA	Annual/Special	23-Apr-24	3j	Amend Company Bylaws Re: Article 32.2 letters f) g) and h)	For	For
Assicurazioni Generali SpA	Annual/Special	23-Apr-24	3k	Amend Company Bylaws Re: Articles 33.1 and 33.2	For	For
Assicurazioni Generali SpA	Annual/Special	23-Apr-24	3l	Amend Company Bylaws Re: Article 34.1	For	For
Assicurazioni Generali SpA	Annual/Special	23-Apr-24	4a	Approve Remuneration Policy	For	For
Assicurazioni Generali SpA	Annual/Special	23-Apr-24	4b	Approve Second Section of the Remuneration Report	For	For
Assicurazioni Generali SpA	Annual/Special	23-Apr-24	5a	Approve Group Long Term Incentive Plan	For	For
Assicurazioni Generali SpA	Annual/Special	23-Apr-24	5b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	For	For
West Pharmaceutical Services, Inc.	Annual	23-Apr-24	1a	Elect Director Mark A. Buthman	For	For
West Pharmaceutical Services, Inc.	Annual	23-Apr-24	1b	Elect Director William F. Feehery	For	For
West Pharmaceutical Services, Inc.	Annual	23-Apr-24	1c	Elect Director Robert F. Friel	For	For
West Pharmaceutical Services, Inc.	Annual	23-Apr-24	1d	Elect Director Eric M. Green	For	For
West Pharmaceutical Services, Inc.	Annual	23-Apr-24	1e	Elect Director Thomas W. Hofmann	For	For
West Pharmaceutical Services, Inc.	Annual	23-Apr-24	1f	Elect Director Molly E. Joseph	For	For
West Pharmaceutical Services, Inc.	Annual	23-Apr-24	1g	Elect Director Deborah L. V. Keller	For	For
West Pharmaceutical Services, Inc.	Annual	23-Apr-24	1h	Elect Director Myla P. Lai-Goldman	For	For
West Pharmaceutical Services, Inc.	Annual	23-Apr-24	1i	Elect Director Stephen H. Lockhart	For	For
West Pharmaceutical Services, Inc.	Annual	23-Apr-24	1j	Elect Director Douglas A. Michels	For	For
West Pharmaceutical Services, Inc.	Annual	23-Apr-24	1k	Elect Director Paolo Pucci	For	For
West Pharmaceutical Services, Inc.	Annual	23-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
West Pharmaceutical Services, Inc.	Annual	23-Apr-24	3	Eliminate Supermajority Transaction Requirement	For	For
West Pharmaceutical Services, Inc.	Annual	23-Apr-24	4	Eliminate Supermajority Vote Requirement	For	For
West Pharmaceutical Services, Inc.	Annual	23-Apr-24	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
West Pharmaceutical Services, Inc.	Annual	23-Apr-24	6	Adopt Simple Majority Vote	Against	For
West Pharmaceutical Services, Inc.	Annual	23-Apr-24	1a	Elect Director Mark A. Buthman	For	For
West Pharmaceutical Services, Inc.	Annual	23-Apr-24	1b	Elect Director William F. Feehery	For	For
West Pharmaceutical Services, Inc.	Annual	23-Apr-24	1c	Elect Director Robert F. Friel	For	For
West Pharmaceutical Services, Inc.	Annual	23-Apr-24	1d	Elect Director Eric M. Green	For	For
West Pharmaceutical Services, Inc.	Annual	23-Apr-24	1e	Elect Director Thomas W. Hofmann	For	For
West Pharmaceutical Services, Inc.	Annual	23-Apr-24	1f	Elect Director Molly E. Joseph	For	For
West Pharmaceutical Services, Inc.	Annual	23-Apr-24	1g	Elect Director Deborah L. V. Keller	For	Against
West Pharmaceutical Services, Inc.	Annual	23-Apr-24	1h	Elect Director Myla P. Lai-Goldman	For	For
West Pharmaceutical Services, Inc.	Annual	23-Apr-24	1i	Elect Director Stephen H. Lockhart	For	For
West Pharmaceutical Services, Inc.	Annual	23-Apr-24	1j	Elect Director Douglas A. Michels	For	For
West Pharmaceutical Services, Inc.	Annual	23-Apr-24	1k	Elect Director Paolo Pucci	For	Against
West Pharmaceutical Services, Inc.	Annual	23-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
West Pharmaceutical Services, Inc.	Annual	23-Apr-24	3	Eliminate Supermajority Transaction Requirement	For	For
West Pharmaceutical Services, Inc.	Annual	23-Apr-24	4	Eliminate Supermajority Vote Requirement	For	For
West Pharmaceutical Services, Inc.	Annual	23-Apr-24	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
West Pharmaceutical Services, Inc.	Annual	23-Apr-24	6	Adopt Simple Majority Vote	Against	For
West Pharmaceutical Services, Inc.	Annual	23-Apr-24	1a	Elect Director Mark A. Buthman	For	For
West Pharmaceutical Services, Inc.	Annual	23-Apr-24	1b	Elect Director William F. Feehery	For	For
West Pharmaceutical Services, Inc.	Annual	23-Apr-24	1c	Elect Director Robert F. Friel	For	For
West Pharmaceutical Services, Inc.	Annual	23-Apr-24	1d	Elect Director Eric M. Green	For	For
West Pharmaceutical Services, Inc.	Annual	23-Apr-24	1e	Elect Director Thomas W. Hofmann	For	For
West Pharmaceutical Services, Inc.	Annual	23-Apr-24	1f	Elect Director Molly E. Joseph	For	For
West Pharmaceutical Services, Inc.	Annual	23-Apr-24	1g	Elect Director Deborah L. V. Keller	For	Against
West Pharmaceutical Services, Inc.	Annual	23-Apr-24	1h	Elect Director Myla P. Lai-Goldman	For	For
West Pharmaceutical Services, Inc.	Annual	23-Apr-24	1i	Elect Director Stephen H. Lockhart	For	For
West Pharmaceutical Services, Inc.	Annual	23-Apr-24	1j	Elect Director Douglas A. Michels	For	For
West Pharmaceutical Services, Inc.	Annual	23-Apr-24	1k	Elect Director Paolo Pucci	For	Against
West Pharmaceutical Services, Inc.	Annual	23-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
West Pharmaceutical Services, Inc.	Annual	23-Apr-24	3	Eliminate Supermajority Transaction Requirement	For	For
West Pharmaceutical Services, Inc.	Annual	23-Apr-24	4	Eliminate Supermajority Vote Requirement	For	For
West Pharmaceutical Services, Inc.	Annual	23-Apr-24	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
West Pharmaceutical Services, Inc.	Annual	23-Apr-24	6	Adopt Simple Majority Vote	Against	For
CTP NV	Annual	23-Apr-24	1	Open Meeting		
CTP NV	Annual	23-Apr-24	2a	Receive Board Report (Non-Voting)		
CTP NV	Annual	23-Apr-24	2b	Approve Remuneration Report	For	Against
CTP NV	Annual	23-Apr-24	2c	Receive Explanation on Company's Reserves and Dividend Policy		
CTP NV	Annual	23-Apr-24	2d	Adopt Financial Statements and Statutory Reports	For	For
CTP NV	Annual	23-Apr-24	2e	Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code		
CTP NV	Annual	23-Apr-24	2f	Approve Final Dividend	For	For
CTP NV	Annual	23-Apr-24	3a	Approve Discharge of Executive Directors	For	For
CTP NV	Annual	23-Apr-24	3b	Approve Discharge of Non-Executive Directors	For	For
CTP NV	Annual	23-Apr-24	4	Approve Remuneration Policy of Executive Directors and the Non-Executive Directors	For	For
CTP NV	Annual	23-Apr-24	5a	Reelect Barbara Knoflach as Non-Executive Director	For	For
CTP NV	Annual	23-Apr-24	5b	Reelect Susanne Eickermann-Riepe as Non-Executive Director	For	For
CTP NV	Annual	23-Apr-24	5c	Elect Rodolphe Schoettel as Non-Executive Director	For	For
CTP NV	Annual	23-Apr-24	5d	Elect Kari Pitkin as Non-Executive Director	For	For
CTP NV	Annual	23-Apr-24	6a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital for General Purposes and Additional 10 Percent of Issued Capital in Case of Mergers, Acquisitions, or Strategic Alliances	For	Against
CTP NV	Annual	23-Apr-24	6b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	Against
CTP NV	Annual	23-Apr-24	6c	Grant Board Authority to Issue Shares or Grant Rights to Subscribe for Shares Pursuant to an Interim Scrip Dividend	For	For
CTP NV	Annual	23-Apr-24	6d	Authorize Board to Exclude Preemptive Rights from Share Issuances in Relation to an Interim Scrip Dividend	For	For
CTP NV	Annual	23-Apr-24	6e	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
CTP NV	Annual	23-Apr-24	7	Close Meeting		
Sembcorp Industries Ltd.	Annual	23-Apr-24	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
Sembcorp Industries Ltd.	Annual	23-Apr-24	2	Approve Final Dividend	For	For
Sembcorp Industries Ltd.	Annual	23-Apr-24	3	Elect Lim Ming Yan as Director	For	For
Sembcorp Industries Ltd.	Annual	23-Apr-24	4	Elect Josephine Kwa Lay Keng as Director	For	For
Sembcorp Industries Ltd.	Annual	23-Apr-24	5	Elect Wong Kim Yin as Director	For	For
Sembcorp Industries Ltd.	Annual	23-Apr-24	6	Elect Kunnasagaran Chinniah as Director	For	For
Sembcorp Industries Ltd.	Annual	23-Apr-24	7	Elect Marina Chin Li Yuen as Director	For	For
Sembcorp Industries Ltd.	Annual	23-Apr-24	8	Elect Ong Chao Choon as Director	For	For
Sembcorp Industries Ltd.	Annual	23-Apr-24	9	Approve Directors' Fees	For	For
Sembcorp Industries Ltd.	Annual	23-Apr-24	10	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Sembcorp Industries Ltd.	Annual	23-Apr-24	11	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
Sembcorp Industries Ltd.	Annual	23-Apr-24	12	Approve Grant of Awards and Issuance of Shares Under the Sembcorp Industries Share Plans	For	For
Sembcorp Industries Ltd.	Annual	23-Apr-24	13	Approve Renewal of Mandate for Interested Person Transactions	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Sembcorp Industries Ltd.	Annual	23-Apr-24	14	Authorize Share Repurchase Program	For	For
Sembcorp Industries Ltd.	Annual	23-Apr-24	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
Sembcorp Industries Ltd.	Annual	23-Apr-24	2	Approve Final Dividend	For	For
Sembcorp Industries Ltd.	Annual	23-Apr-24	3	Elect Lim Ming Yan as Director	For	For
Sembcorp Industries Ltd.	Annual	23-Apr-24	4	Elect Josephine Kwa Lay Keng as Director	For	For
Sembcorp Industries Ltd.	Annual	23-Apr-24	5	Elect Wong Kim Yin as Director	For	For
Sembcorp Industries Ltd.	Annual	23-Apr-24	6	Elect Kunnasagaran Chinniah as Director	For	For
Sembcorp Industries Ltd.	Annual	23-Apr-24	7	Elect Marina Chin Li Yuen as Director	For	For
Sembcorp Industries Ltd.	Annual	23-Apr-24	8	Elect Ong Chao Choon as Director	For	For
Sembcorp Industries Ltd.	Annual	23-Apr-24	9	Approve Directors' Fees	For	For
Sembcorp Industries Ltd.	Annual	23-Apr-24	10	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Sembcorp Industries Ltd.	Annual	23-Apr-24	11	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
Sembcorp Industries Ltd.	Annual	23-Apr-24	12	Approve Grant of Awards and Issuance of Shares Under the Sembcorp Industries Share Plans	For	For
Sembcorp Industries Ltd.	Annual	23-Apr-24	13	Approve Renewal of Mandate for Interested Person Transactions	For	For
Sembcorp Industries Ltd.	Annual	23-Apr-24	14	Authorize Share Repurchase Program	For	For
L'Oreal SA	Annual/Special	23-Apr-24	1	Approve Financial Statements and Statutory Reports	For	For
L'Oreal SA	Annual/Special	23-Apr-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
L'Oreal SA	Annual/Special	23-Apr-24	3	Approve Allocation of Income and Dividends of EUR 6.60 per Share and an Extra of EUR 0.66 per Share to Long Term Registered Shares	For	For
L'Oreal SA	Annual/Special	23-Apr-24	4	Elect Jacques Ripoll as Director	For	For
L'Oreal SA	Annual/Special	23-Apr-24	5	Reelect Beatrice Guillaume-Grabisch as Director	For	Against
L'Oreal SA	Annual/Special	23-Apr-24	6	Reelect Ilham Kadri as Director	For	Against
L'Oreal SA	Annual/Special	23-Apr-24	7	Reelect Jean-Victor Meyers as Director	For	For
L'Oreal SA	Annual/Special	23-Apr-24	8	Reelect Nicolas Meyers as Director	For	Against
L'Oreal SA	Annual/Special	23-Apr-24	9	Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	For	For
L'Oreal SA	Annual/Special	23-Apr-24	10	Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information	For	For
L'Oreal SA	Annual/Special	23-Apr-24	11	Approve Compensation Report of Corporate Officers	For	For
L'Oreal SA	Annual/Special	23-Apr-24	12	Approve Compensation of Jean-Paul Agon, Chairman of the Board	For	For
L'Oreal SA	Annual/Special	23-Apr-24	13	Approve Compensation of Nicolas Hieronimus, CEO	For	For
L'Oreal SA	Annual/Special	23-Apr-24	14	Approve Remuneration Policy of Directors	For	For
L'Oreal SA	Annual/Special	23-Apr-24	15	Approve Remuneration Policy of Chairman of the Board	For	For
L'Oreal SA	Annual/Special	23-Apr-24	16	Approve Remuneration Policy of CEO	For	Against
L'Oreal SA	Annual/Special	23-Apr-24	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
L'Oreal SA	Annual/Special	23-Apr-24	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
L'Oreal SA	Annual/Special	23-Apr-24	19	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
L'Oreal SA	Annual/Special	23-Apr-24	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
L'Oreal SA	Annual/Special	23-Apr-24	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
L'Oreal SA	Annual/Special	23-Apr-24	22	Authorize Filing of Required Documents/Other Formalities	For	For
L'Oreal SA	Annual/Special	23-Apr-24	1	Approve Financial Statements and Statutory Reports	For	For
L'Oreal SA	Annual/Special	23-Apr-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
L'Oreal SA	Annual/Special	23-Apr-24	3	Approve Allocation of Income and Dividends of EUR 6.60 per Share and an Extra of EUR 0.66 per Share to Long Term Registered Shares	For	For
L'Oreal SA	Annual/Special	23-Apr-24	4	Elect Jacques Ripoll as Director	For	For
L'Oreal SA	Annual/Special	23-Apr-24	5	Reelect Beatrice Guillaume-Grabisch as Director	For	Against
L'Oreal SA	Annual/Special	23-Apr-24	6	Reelect Ilham Kadri as Director	For	Against
L'Oreal SA	Annual/Special	23-Apr-24	7	Reelect Jean-Victor Meyers as Director	For	For
L'Oreal SA	Annual/Special	23-Apr-24	8	Reelect Nicolas Meyers as Director	For	Against
L'Oreal SA	Annual/Special	23-Apr-24	9	Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	For	For
L'Oreal SA	Annual/Special	23-Apr-24	10	Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information	For	For
L'Oreal SA	Annual/Special	23-Apr-24	11	Approve Compensation Report of Corporate Officers	For	For
L'Oreal SA	Annual/Special	23-Apr-24	12	Approve Compensation of Jean-Paul Agon, Chairman of the Board	For	For
L'Oreal SA	Annual/Special	23-Apr-24	13	Approve Compensation of Nicolas Hieronimus, CEO	For	For
L'Oreal SA	Annual/Special	23-Apr-24	14	Approve Remuneration Policy of Directors	For	For
L'Oreal SA	Annual/Special	23-Apr-24	15	Approve Remuneration Policy of Chairman of the Board	For	For
L'Oreal SA	Annual/Special	23-Apr-24	16	Approve Remuneration Policy of CEO	For	Against
L'Oreal SA	Annual/Special	23-Apr-24	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
L'Oreal SA	Annual/Special	23-Apr-24	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
L'Oreal SA	Annual/Special	23-Apr-24	19	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
L'Oreal SA	Annual/Special	23-Apr-24	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
L'Oreal SA	Annual/Special	23-Apr-24	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
L'Oreal SA	Annual/Special	23-Apr-24	22	Authorize Filing of Required Documents/Other Formalities	For	For
Taylor Wimpey Plc	Annual	23-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
Taylor Wimpey Plc	Annual	23-Apr-24	2	Approve Final Dividend	For	For
Taylor Wimpey Plc	Annual	23-Apr-24	3	Re-elect Robert Noel as Director	For	For
Taylor Wimpey Plc	Annual	23-Apr-24	4	Re-elect Jennie Daly as Director	For	For
Taylor Wimpey Plc	Annual	23-Apr-24	5	Re-elect Chris Carney as Director	For	For
Taylor Wimpey Plc	Annual	23-Apr-24	6	Re-elect Humphrey Singer as Director	For	For
Taylor Wimpey Plc	Annual	23-Apr-24	7	Re-elect Irene Dörner as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Taylor Wimpey Plc	Annual	23-Apr-24	8	Re-elect Lord Jitesh Gadhia as Director	For	For
Taylor Wimpey Plc	Annual	23-Apr-24	9	Re-elect Scilla Grimble as Director	For	For
Taylor Wimpey Plc	Annual	23-Apr-24	10	Re-elect Mark Castle as Director	For	For
Taylor Wimpey Plc	Annual	23-Apr-24	11	Re-elect Clodagh Moriarty as Director	For	For
Taylor Wimpey Plc	Annual	23-Apr-24	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Taylor Wimpey Plc	Annual	23-Apr-24	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Taylor Wimpey Plc	Annual	23-Apr-24	14	Authorise Issue of Equity	For	For
Taylor Wimpey Plc	Annual	23-Apr-24	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Taylor Wimpey Plc	Annual	23-Apr-24	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Taylor Wimpey Plc	Annual	23-Apr-24	17	Authorise Market Purchase of Ordinary Shares	For	For
Taylor Wimpey Plc	Annual	23-Apr-24	18	Approve Remuneration Report	For	For
Taylor Wimpey Plc	Annual	23-Apr-24	19	Authorise UK Political Donations and Expenditure	For	For
Taylor Wimpey Plc	Annual	23-Apr-24	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Taylor Wimpey Plc	Annual	23-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
Taylor Wimpey Plc	Annual	23-Apr-24	2	Approve Final Dividend	For	For
Taylor Wimpey Plc	Annual	23-Apr-24	3	Re-elect Robert Noel as Director	For	For
Taylor Wimpey Plc	Annual	23-Apr-24	4	Re-elect Jennie Daly as Director	For	For
Taylor Wimpey Plc	Annual	23-Apr-24	5	Re-elect Chris Carney as Director	For	For
Taylor Wimpey Plc	Annual	23-Apr-24	6	Re-elect Humphrey Singer as Director	For	For
Taylor Wimpey Plc	Annual	23-Apr-24	7	Re-elect Irene Dörner as Director	For	For
Taylor Wimpey Plc	Annual	23-Apr-24	8	Re-elect Lord Jitesh Gadhia as Director	For	For
Taylor Wimpey Plc	Annual	23-Apr-24	9	Re-elect Scilla Grimble as Director	For	For
Taylor Wimpey Plc	Annual	23-Apr-24	10	Re-elect Mark Castle as Director	For	For
Taylor Wimpey Plc	Annual	23-Apr-24	11	Re-elect Clodagh Moriarty as Director	For	For
Taylor Wimpey Plc	Annual	23-Apr-24	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Taylor Wimpey Plc	Annual	23-Apr-24	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Taylor Wimpey Plc	Annual	23-Apr-24	14	Authorise Issue of Equity	For	For
Taylor Wimpey Plc	Annual	23-Apr-24	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Taylor Wimpey Plc	Annual	23-Apr-24	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Taylor Wimpey Plc	Annual	23-Apr-24	17	Authorise Market Purchase of Ordinary Shares	For	For
Taylor Wimpey Plc	Annual	23-Apr-24	18	Approve Remuneration Report	For	For
Taylor Wimpey Plc	Annual	23-Apr-24	19	Authorise UK Political Donations and Expenditure	For	For
Taylor Wimpey Plc	Annual	23-Apr-24	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Truist Financial Corporation	Annual	23-Apr-24	1a	Elect Director Jennifer S. Banner	For	For
Truist Financial Corporation	Annual	23-Apr-24	1b	Elect Director K. David Boyer, Jr.	For	For
Truist Financial Corporation	Annual	23-Apr-24	1c	Elect Director Agnes Bundy Scanlan	For	For
Truist Financial Corporation	Annual	23-Apr-24	1d	Elect Director Dallas S. Clement	For	For
Truist Financial Corporation	Annual	23-Apr-24	1e	Elect Director Patrick C. Graney, III	For	For
Truist Financial Corporation	Annual	23-Apr-24	1f	Elect Director Linnie M. Haynesworth	For	For
Truist Financial Corporation	Annual	23-Apr-24	1g	Elect Director Donna S. Morea	For	For
Truist Financial Corporation	Annual	23-Apr-24	1h	Elect Director Charles A. Patton	For	For
Truist Financial Corporation	Annual	23-Apr-24	1i	Elect Director William H. Rogers, Jr	For	For
Truist Financial Corporation	Annual	23-Apr-24	1j	Elect Director Thomas E. Skains	For	For
Truist Financial Corporation	Annual	23-Apr-24	1k	Elect Director Laurence Stein	For	For
Truist Financial Corporation	Annual	23-Apr-24	1l	Elect Director Bruce L. Tanner	For	For
Truist Financial Corporation	Annual	23-Apr-24	1m	Elect Director Steven C. Voorhees	For	For
Truist Financial Corporation	Annual	23-Apr-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Truist Financial Corporation	Annual	23-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Truist Financial Corporation	Annual	23-Apr-24	4	Report on Lobbying Payments and Policy	Against	Against
Truist Financial Corporation	Annual	23-Apr-24	5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against
Truist Financial Corporation	Annual	23-Apr-24	1a	Elect Director Jennifer S. Banner	For	For
Truist Financial Corporation	Annual	23-Apr-24	1b	Elect Director K. David Boyer, Jr.	For	For
Truist Financial Corporation	Annual	23-Apr-24	1c	Elect Director Agnes Bundy Scanlan	For	For
Truist Financial Corporation	Annual	23-Apr-24	1d	Elect Director Dallas S. Clement	For	For
Truist Financial Corporation	Annual	23-Apr-24	1e	Elect Director Patrick C. Graney, III	For	For
Truist Financial Corporation	Annual	23-Apr-24	1f	Elect Director Linnie M. Haynesworth	For	For
Truist Financial Corporation	Annual	23-Apr-24	1g	Elect Director Donna S. Morea	For	For
Truist Financial Corporation	Annual	23-Apr-24	1h	Elect Director Charles A. Patton	For	For
Truist Financial Corporation	Annual	23-Apr-24	1i	Elect Director William H. Rogers, Jr	For	For
Truist Financial Corporation	Annual	23-Apr-24	1j	Elect Director Thomas E. Skains	For	For
Truist Financial Corporation	Annual	23-Apr-24	1k	Elect Director Laurence Stein	For	For
Truist Financial Corporation	Annual	23-Apr-24	1l	Elect Director Bruce L. Tanner	For	For
Truist Financial Corporation	Annual	23-Apr-24	1m	Elect Director Steven C. Voorhees	For	For
Truist Financial Corporation	Annual	23-Apr-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Truist Financial Corporation	Annual	23-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Truist Financial Corporation	Annual	23-Apr-24	4	Report on Lobbying Payments and Policy	Against	Against
Truist Financial Corporation	Annual	23-Apr-24	5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against
Telecom Italia SpA	Annual/Special	23-Apr-24	1	Approve Financial Statements, Statutory Reports, and Treatment of Net Loss	For	For
Telecom Italia SpA	Annual/Special	23-Apr-24	2.1	Approve Remuneration Policy	For	For
Telecom Italia SpA	Annual/Special	23-Apr-24	2.2	Approve Second Section of the Remuneration Report	For	For
Telecom Italia SpA	Annual/Special	23-Apr-24	3.1	Fix Number of Directors	For	For
Telecom Italia SpA	Annual/Special	23-Apr-24	3.2	Fix Board Terms for Directors	For	For
Telecom Italia SpA	Annual/Special	23-Apr-24	3.3.a	Slate 1 Submitted by Management	For	For
Telecom Italia SpA	Annual/Special	23-Apr-24	3.3.b	Slate 2 Submitted by Merlyn Partners SCSp	None	Against
Telecom Italia SpA	Annual/Special	23-Apr-24	3.3.c	Slate 3 Submitted by Associati ASATI	None	Against
Telecom Italia SpA	Annual/Special	23-Apr-24	3.3.d	Slate 4 Submitted by Bluebell Capital Partners Limited	None	Against
Telecom Italia SpA	Annual/Special	23-Apr-24	3.4	Approve Remuneration of Directors	For	For
Telecom Italia SpA	Annual/Special	23-Apr-24	4.1.a	Slate 1 Submitted by Vivendi SE	None	For
Telecom Italia SpA	Annual/Special	23-Apr-24	4.1.b	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against
Telecom Italia SpA	Annual/Special	23-Apr-24	4.2	Appoint Chairman of Internal Statutory Auditors	None	For
Telecom Italia SpA	Annual/Special	23-Apr-24	4.3	Approve Internal Auditors' Remuneration	None	For
Telecom Italia SpA	Annual/Special	23-Apr-24	5	Amend Stock Option Plan 2022-2024	For	For
Telecom Italia SpA	Annual/Special	23-Apr-24	6	Deliberations Related to the Reduction of the Legal Reserve	For	For
Telecom Italia SpA	Annual/Special	23-Apr-24	1	Approve Financial Statements, Statutory Reports, and Treatment of Net Loss	For	For
Telecom Italia SpA	Annual/Special	23-Apr-24	2.1	Approve Remuneration Policy	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Telecom Italia SpA	Annual/Special	23-Apr-24	2.2	Approve Second Section of the Remuneration Report	For	For
Telecom Italia SpA	Annual/Special	23-Apr-24	3.1	Fix Number of Directors	For	For
Telecom Italia SpA	Annual/Special	23-Apr-24	3.2	Fix Board Terms for Directors	For	For
Telecom Italia SpA	Annual/Special	23-Apr-24	3.3.a	Slate 1 Submitted by Management	For	For
Telecom Italia SpA	Annual/Special	23-Apr-24	3.3.b	Slate 2 Submitted by Merlyn Partners SCSp	None	Against
Telecom Italia SpA	Annual/Special	23-Apr-24	3.3.c	Slate 3 Submitted by Associati ASATI	None	Against
Telecom Italia SpA	Annual/Special	23-Apr-24	3.3.d	Slate 4 Submitted by Bluebell Capital Partners Limited	None	Against
Telecom Italia SpA	Annual/Special	23-Apr-24	3.4	Approve Remuneration of Directors	For	For
Telecom Italia SpA	Annual/Special	23-Apr-24	4.1.a	Slate 1 Submitted by Vivendi SE	None	For
Telecom Italia SpA	Annual/Special	23-Apr-24	4.1.b	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against
Telecom Italia SpA	Annual/Special	23-Apr-24	4.2	Appoint Chairman of Internal Statutory Auditors	None	For
Telecom Italia SpA	Annual/Special	23-Apr-24	4.3	Approve Internal Auditors' Remuneration	None	For
Telecom Italia SpA	Annual/Special	23-Apr-24	5	Amend Stock Option Plan 2022-2024	For	For
Telecom Italia SpA	Annual/Special	23-Apr-24	6	Deliberations Related to the Reduction of the Legal Reserve	For	For
NatWest Group Plc	Annual	23-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
NatWest Group Plc	Annual	23-Apr-24	2	Approve Remuneration Report	For	For
NatWest Group Plc	Annual	23-Apr-24	3	Approve Final Dividend	For	For
NatWest Group Plc	Annual	23-Apr-24	4	Elect Rick Haythornthwaite as Director	For	For
NatWest Group Plc	Annual	23-Apr-24	5	Elect Paul Thwaite as Director	For	For
NatWest Group Plc	Annual	23-Apr-24	6	Re-elect Katie Murray as Director	For	For
NatWest Group Plc	Annual	23-Apr-24	7	Re-elect Frank Dangeard as Director	For	For
NatWest Group Plc	Annual	23-Apr-24	8	Re-elect Roisin Donnelly as Director	For	For
NatWest Group Plc	Annual	23-Apr-24	9	Re-elect Patrick Flynn as Director	For	For
NatWest Group Plc	Annual	23-Apr-24	10	Re-elect Yasmin Jetha as Director	For	For
NatWest Group Plc	Annual	23-Apr-24	11	Re-elect Stuart Lewis as Director	For	For
NatWest Group Plc	Annual	23-Apr-24	12	Re-elect Mark Seligman as Director	For	For
NatWest Group Plc	Annual	23-Apr-24	13	Re-elect Lena Wilson as Director	For	For
NatWest Group Plc	Annual	23-Apr-24	14	Reappoint Ernst and Young LLP as Auditors	For	For
NatWest Group Plc	Annual	23-Apr-24	15	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For
NatWest Group Plc	Annual	23-Apr-24	16	Authorise Issue of Equity	For	For
NatWest Group Plc	Annual	23-Apr-24	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
NatWest Group Plc	Annual	23-Apr-24	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
NatWest Group Plc	Annual	23-Apr-24	19	Authorise Issue of Equity in Connection with Equity Convertible Notes	For	For
NatWest Group Plc	Annual	23-Apr-24	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	For	For
NatWest Group Plc	Annual	23-Apr-24	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
NatWest Group Plc	Annual	23-Apr-24	22	Authorise UK Political Donations and Expenditure	For	For
NatWest Group Plc	Annual	23-Apr-24	23	Authorise Market Purchase of Ordinary Shares	For	For
NatWest Group Plc	Annual	23-Apr-24	24	Approve Amendments to Directed Buyback Contract	For	For
NatWest Group Plc	Annual	23-Apr-24	25	Authorise Off-Market Purchase of Ordinary Shares from HM Treasury	For	For
NatWest Group Plc	Annual	23-Apr-24	26	Authorise Off-Market Purchase of Preference Shares	For	For
NatWest Group Plc	Annual	23-Apr-24	27	Approve Employee Share Plan	For	For
NatWest Group Plc	Annual	23-Apr-24	28	Authorise Board to Offer Scrip Dividend	For	For
NatWest Group Plc	Annual	23-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
NatWest Group Plc	Annual	23-Apr-24	2	Approve Remuneration Report	For	For
NatWest Group Plc	Annual	23-Apr-24	3	Approve Final Dividend	For	For
NatWest Group Plc	Annual	23-Apr-24	4	Elect Rick Haythornthwaite as Director	For	For
NatWest Group Plc	Annual	23-Apr-24	5	Elect Paul Thwaite as Director	For	For
NatWest Group Plc	Annual	23-Apr-24	6	Re-elect Katie Murray as Director	For	For
NatWest Group Plc	Annual	23-Apr-24	7	Re-elect Frank Dangeard as Director	For	For
NatWest Group Plc	Annual	23-Apr-24	8	Re-elect Roisin Donnelly as Director	For	For
NatWest Group Plc	Annual	23-Apr-24	9	Re-elect Patrick Flynn as Director	For	For
NatWest Group Plc	Annual	23-Apr-24	10	Re-elect Yasmin Jetha as Director	For	For
NatWest Group Plc	Annual	23-Apr-24	11	Re-elect Stuart Lewis as Director	For	For
NatWest Group Plc	Annual	23-Apr-24	12	Re-elect Mark Seligman as Director	For	For
NatWest Group Plc	Annual	23-Apr-24	13	Re-elect Lena Wilson as Director	For	For
NatWest Group Plc	Annual	23-Apr-24	14	Reappoint Ernst and Young LLP as Auditors	For	For
NatWest Group Plc	Annual	23-Apr-24	15	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For
NatWest Group Plc	Annual	23-Apr-24	16	Authorise Issue of Equity	For	For
NatWest Group Plc	Annual	23-Apr-24	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
NatWest Group Plc	Annual	23-Apr-24	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
NatWest Group Plc	Annual	23-Apr-24	19	Authorise Issue of Equity in Connection with Equity Convertible Notes	For	For
NatWest Group Plc	Annual	23-Apr-24	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	For	For
NatWest Group Plc	Annual	23-Apr-24	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
NatWest Group Plc	Annual	23-Apr-24	22	Authorise UK Political Donations and Expenditure	For	For
NatWest Group Plc	Annual	23-Apr-24	23	Authorise Market Purchase of Ordinary Shares	For	For
NatWest Group Plc	Annual	23-Apr-24	24	Approve Amendments to Directed Buyback Contract	For	For
NatWest Group Plc	Annual	23-Apr-24	25	Authorise Off-Market Purchase of Ordinary Shares from HM Treasury	For	For
NatWest Group Plc	Annual	23-Apr-24	26	Authorise Off-Market Purchase of Preference Shares	For	For
NatWest Group Plc	Annual	23-Apr-24	27	Approve Employee Share Plan	For	For
NatWest Group Plc	Annual	23-Apr-24	28	Authorise Board to Offer Scrip Dividend	For	For
NatWest Group Plc	Annual	23-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
NatWest Group Plc	Annual	23-Apr-24	2	Approve Remuneration Report	For	For
NatWest Group Plc	Annual	23-Apr-24	3	Approve Final Dividend	For	For
NatWest Group Plc	Annual	23-Apr-24	4	Elect Rick Haythornthwaite as Director	For	For
NatWest Group Plc	Annual	23-Apr-24	5	Elect Paul Thwaite as Director	For	For
NatWest Group Plc	Annual	23-Apr-24	6	Re-elect Katie Murray as Director	For	For
NatWest Group Plc	Annual	23-Apr-24	7	Re-elect Frank Dangeard as Director	For	For
NatWest Group Plc	Annual	23-Apr-24	8	Re-elect Roisin Donnelly as Director	For	For
NatWest Group Plc	Annual	23-Apr-24	9	Re-elect Patrick Flynn as Director	For	For
NatWest Group Plc	Annual	23-Apr-24	10	Re-elect Yasmin Jetha as Director	For	For
NatWest Group Plc	Annual	23-Apr-24	11	Re-elect Stuart Lewis as Director	For	For
NatWest Group Plc	Annual	23-Apr-24	12	Re-elect Mark Seligman as Director	For	For
NatWest Group Plc	Annual	23-Apr-24	13	Re-elect Lena Wilson as Director	For	For
NatWest Group Plc	Annual	23-Apr-24	14	Reappoint Ernst and Young LLP as Auditors	For	For
NatWest Group Plc	Annual	23-Apr-24	15	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For
NatWest Group Plc	Annual	23-Apr-24	16	Authorise Issue of Equity	For	For
NatWest Group Plc	Annual	23-Apr-24	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
NatWest Group Plc	Annual	23-Apr-24	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
NatWest Group Plc	Annual	23-Apr-24	19	Authorise Issue of Equity in Connection with Equity Convertible Notes	For	For
NatWest Group Plc	Annual	23-Apr-24	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	For	For
NatWest Group Plc	Annual	23-Apr-24	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
NatWest Group Plc	Annual	23-Apr-24	22	Authorise UK Political Donations and Expenditure	For	For
NatWest Group Plc	Annual	23-Apr-24	23	Authorise Market Purchase of Ordinary Shares	For	For
NatWest Group Plc	Annual	23-Apr-24	24	Approve Amendments to Directed Buyback Contract	For	For
NatWest Group Plc	Annual	23-Apr-24	25	Authorise Off-Market Purchase of Ordinary Shares from HM Treasury	For	For
NatWest Group Plc	Annual	23-Apr-24	26	Authorise Off-Market Purchase of Preference Shares	For	For
NatWest Group Plc	Annual	23-Apr-24	27	Approve Employee Share Plan	For	For
NatWest Group Plc	Annual	23-Apr-24	28	Authorise Board to Offer Scrip Dividend	For	For
Rollins, Inc.	Annual	23-Apr-24	1.1	Elect Director Gary W. Rollins	For	Withhold
Rollins, Inc.	Annual	23-Apr-24	1.2	Elect Director P. Russell Hardin	For	Withhold
Rollins, Inc.	Annual	23-Apr-24	1.3	Elect Director Dale E. Jones	For	For
Rollins, Inc.	Annual	23-Apr-24	1.4	Elect Director Pamela R. Rollins	For	Withhold
Rollins, Inc.	Annual	23-Apr-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Rollins, Inc.	Annual	23-Apr-24	1.1	Elect Director Gary W. Rollins	For	Withhold
Rollins, Inc.	Annual	23-Apr-24	1.2	Elect Director P. Russell Hardin	For	Withhold
Rollins, Inc.	Annual	23-Apr-24	1.3	Elect Director Dale E. Jones	For	For
Rollins, Inc.	Annual	23-Apr-24	1.4	Elect Director Pamela R. Rollins	For	Withhold
Rollins, Inc.	Annual	23-Apr-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Boliden AB	Annual	23-Apr-24	1	Open Meeting		
Boliden AB	Annual	23-Apr-24	2	Elect Chairman of Meeting	For	For
Boliden AB	Annual	23-Apr-24	3	Prepare and Approve List of Shareholders	For	For
Boliden AB	Annual	23-Apr-24	4	Approve Agenda of Meeting	For	For
Boliden AB	Annual	23-Apr-24	5	Designate Inspectors of Minutes of Meeting		
Boliden AB	Annual	23-Apr-24	6	Acknowledge Proper Convening of Meeting	For	For
Boliden AB	Annual	23-Apr-24	7	Receive Financial Statements and Statutory Reports		
Boliden AB	Annual	23-Apr-24	8	Receive Board's Report		
Boliden AB	Annual	23-Apr-24	9	Receive President's Report		
Boliden AB	Annual	23-Apr-24	10	Receive Auditor's Report		
Boliden AB	Annual	23-Apr-24	11	Accept Financial Statements and Statutory Reports	For	For
Boliden AB	Annual	23-Apr-24	12	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	For	For
Boliden AB	Annual	23-Apr-24	13.1	Approve Discharge of Karl-Henrik Sundstrom (Chair)	For	For
Boliden AB	Annual	23-Apr-24	13.2	Approve Discharge of Helene Bistrom	For	For
Boliden AB	Annual	23-Apr-24	13.3	Approve Discharge of Tomas Eliasson	For	For
Boliden AB	Annual	23-Apr-24	13.4	Approve Discharge of Per Lindberg	For	For
Boliden AB	Annual	23-Apr-24	13.5	Approve Discharge of Perttu Louhluoto	For	For
Boliden AB	Annual	23-Apr-24	13.6	Approve Discharge of Elisabeth Nilsson	For	For
Boliden AB	Annual	23-Apr-24	13.7	Approve Discharge of Pia Rudengren	For	For
Boliden AB	Annual	23-Apr-24	13.8	Approve Discharge of Mikael Staffas as President	For	For
Boliden AB	Annual	23-Apr-24	13.9	Approve Discharge of Jonny Johansson	For	For
Boliden AB	Annual	23-Apr-24	13.10	Approve Discharge of Andreas Martensson	For	For
Boliden AB	Annual	23-Apr-24	13.11	Approve Discharge of Johan Vidmark	For	For
Boliden AB	Annual	23-Apr-24	13.12	Approve Discharge of Ronnie Alzen	For	For
Boliden AB	Annual	23-Apr-24	13.13	Approve Discharge of Ola Holmstrom	For	For
Boliden AB	Annual	23-Apr-24	13.14	Approve Discharge of Timo Popponen	For	For
Boliden AB	Annual	23-Apr-24	13.15	Approve Discharge of Elin Soderlund	For	For
Boliden AB	Annual	23-Apr-24	14.1	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Boliden AB	Annual	23-Apr-24	14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Boliden AB	Annual	23-Apr-24	15	Approve Remuneration of Directors in the Amount of SEK 2.03 Million for Chairman and SEK 675,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Boliden AB	Annual	23-Apr-24	16.a	Reelect Helene Bistrom as Director	For	For
Boliden AB	Annual	23-Apr-24	16.b	Reelect Tomas Eliasson as Director	For	For
Boliden AB	Annual	23-Apr-24	16.c	Reelect Per Lindberg as Director	For	For
Boliden AB	Annual	23-Apr-24	16.d	Reelect Perttu Louhluoto as Director	For	For
Boliden AB	Annual	23-Apr-24	16.e	Reelect Elisabeth Nilsson as Director	For	For
Boliden AB	Annual	23-Apr-24	16.f	Reelect Pia Rudengren as Director	For	For
Boliden AB	Annual	23-Apr-24	16.g	Reelect Karl-Henrik Sundstrom as Director	For	For
Boliden AB	Annual	23-Apr-24	16.h	Elect Derek White as New Director	For	For
Boliden AB	Annual	23-Apr-24	16.i	Reelect Karl-Henrik Sundstrom as Board Chairman	For	For
Boliden AB	Annual	23-Apr-24	17	Approve Remuneration of Auditors	For	For
Boliden AB	Annual	23-Apr-24	18	Ratify Deloitte as Auditors	For	For
Boliden AB	Annual	23-Apr-24	19	Approve Remuneration Report	For	For
Boliden AB	Annual	23-Apr-24	20.1	Elect Lennart Franke as Member of Nominating Committee	For	For
Boliden AB	Annual	23-Apr-24	20.2	Elect Karin Eliasson as Member of Nominating Committee	For	For
Boliden AB	Annual	23-Apr-24	20.3	Elect Patrik Jonsson as Member of Nominating Committee	For	For
Boliden AB	Annual	23-Apr-24	21.a	Approve Long-term Share Savings Programme (LTIP 2024/2027) for Key Employees	For	For
Boliden AB	Annual	23-Apr-24	21.b1	Approve Transfer of 100,000 Shares to Participants in Long-term Share Savings Programme (LTIP 2024/2027)	For	For
Boliden AB	Annual	23-Apr-24	21.b2	Approve Alternative Equity Plan Financing	For	For
Boliden AB	Annual	23-Apr-24	22	Close Meeting		
Boliden AB	Annual	23-Apr-24	1	Open Meeting		
Boliden AB	Annual	23-Apr-24	2	Elect Chairman of Meeting	For	For
Boliden AB	Annual	23-Apr-24	3	Prepare and Approve List of Shareholders	For	For
Boliden AB	Annual	23-Apr-24	4	Approve Agenda of Meeting	For	For
Boliden AB	Annual	23-Apr-24	5	Designate Inspectors of Minutes of Meeting		
Boliden AB	Annual	23-Apr-24	6	Acknowledge Proper Convening of Meeting	For	For
Boliden AB	Annual	23-Apr-24	7	Receive Financial Statements and Statutory Reports		
Boliden AB	Annual	23-Apr-24	8	Receive Board's Report		
Boliden AB	Annual	23-Apr-24	9	Receive President's Report		
Boliden AB	Annual	23-Apr-24	10	Receive Auditor's Report		
Boliden AB	Annual	23-Apr-24	11	Accept Financial Statements and Statutory Reports	For	For
Boliden AB	Annual	23-Apr-24	12	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	For	For
Boliden AB	Annual	23-Apr-24	13.1	Approve Discharge of Karl-Henrik Sundstrom (Chair)	For	For
Boliden AB	Annual	23-Apr-24	13.2	Approve Discharge of Helene Bistrom	For	For
Boliden AB	Annual	23-Apr-24	13.3	Approve Discharge of Tomas Eliasson	For	For
Boliden AB	Annual	23-Apr-24	13.4	Approve Discharge of Per Lindberg	For	For
Boliden AB	Annual	23-Apr-24	13.5	Approve Discharge of Perttu Louhluoto	For	For
Boliden AB	Annual	23-Apr-24	13.6	Approve Discharge of Elisabeth Nilsson	For	For
Boliden AB	Annual	23-Apr-24	13.7	Approve Discharge of Pia Rudengren	For	For
Boliden AB	Annual	23-Apr-24	13.8	Approve Discharge of Mikael Staffas as President	For	For
Boliden AB	Annual	23-Apr-24	13.9	Approve Discharge of Jonny Johansson	For	For
Boliden AB	Annual	23-Apr-24	13.10	Approve Discharge of Andreas Martensson	For	For
Boliden AB	Annual	23-Apr-24	13.11	Approve Discharge of Johan Vidmark	For	For
Boliden AB	Annual	23-Apr-24	13.12	Approve Discharge of Ronnie Alzen	For	For
Boliden AB	Annual	23-Apr-24	13.13	Approve Discharge of Ola Holmstrom	For	For
Boliden AB	Annual	23-Apr-24	13.14	Approve Discharge of Timo Popponen	For	For
Boliden AB	Annual	23-Apr-24	13.15	Approve Discharge of Elin Soderlund	For	For
Boliden AB	Annual	23-Apr-24	14.1	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Boliden AB	Annual	23-Apr-24	14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Boliden AB	Annual	23-Apr-24	15	Approve Remuneration of Directors in the Amount of SEK 2.03 Million for Chairman and SEK 675,000 for Other Directors; Approve Remuneration for Committee Work	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Boliden AB	Annual	23-Apr-24	16.a	Reelect Helene Bistrom as Director	For	For
Boliden AB	Annual	23-Apr-24	16.b	Reelect Tomas Eliasson as Director	For	For
Boliden AB	Annual	23-Apr-24	16.c	Reelect Per Lindberg as Director	For	For
Boliden AB	Annual	23-Apr-24	16.d	Reelect Perttu Louhivuoto as Director	For	For
Boliden AB	Annual	23-Apr-24	16.e	Reelect Elisabeth Nilsson as Director	For	For
Boliden AB	Annual	23-Apr-24	16.f	Reelect Pia Rudengren as Director	For	For
Boliden AB	Annual	23-Apr-24	16.g	Reelect Karl-Henrik Sundstrom as Director	For	For
Boliden AB	Annual	23-Apr-24	16.h	Elect Derek White as New Director	For	For
Boliden AB	Annual	23-Apr-24	16.i	Reelect Karl-Henrik Sundstrom as Board Chairman	For	For
Boliden AB	Annual	23-Apr-24	17	Approve Remuneration of Auditors	For	For
Boliden AB	Annual	23-Apr-24	18	Ratify Deloitte as Auditors	For	For
Boliden AB	Annual	23-Apr-24	19	Approve Remuneration Report	For	For
Boliden AB	Annual	23-Apr-24	20.1	Elect Lennart Franke as Member of Nominating Committee	For	For
Boliden AB	Annual	23-Apr-24	20.2	Elect Karin Eliasson as Member of Nominating Committee	For	For
Boliden AB	Annual	23-Apr-24	20.3	Elect Patrik Jonsson as Member of Nominating Committee	For	For
Boliden AB	Annual	23-Apr-24	21.a	Approve Long-term Share Savings Programme (LTIP 2024/2027) for Key Employees	For	For
Boliden AB	Annual	23-Apr-24	21.b1	Approve Transfer of 100,000 Shares to Participants in Long-term Share Savings Programme (LTIP 2024/2027)	For	For
Boliden AB	Annual	23-Apr-24	21.b2	Approve Alternative Equity Plan Financing	For	For
Boliden AB	Annual	23-Apr-24	22	Close Meeting		
SIG Group AG	Annual	23-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
SIG Group AG	Annual	23-Apr-24	2	Approve Non-Financial Report	For	For
SIG Group AG	Annual	23-Apr-24	3	Approve Discharge of Board and Senior Management	For	For
SIG Group AG	Annual	23-Apr-24	4	Approve Allocation of Income	For	For
SIG Group AG	Annual	23-Apr-24	5	Approve Dividends of CHF 0.48 per Share from Capital Contribution Reserves	For	For
SIG Group AG	Annual	23-Apr-24	6.1	Approve Remuneration Report (Non-Binding)	For	For
SIG Group AG	Annual	23-Apr-24	6.2	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	For	For
SIG Group AG	Annual	23-Apr-24	6.3	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	For	For
SIG Group AG	Annual	23-Apr-24	7.1.1	Reelect Andreas Umbach as Director	For	For
SIG Group AG	Annual	23-Apr-24	7.1.2	Reelect Werner Bauer as Director	For	For
SIG Group AG	Annual	23-Apr-24	7.1.3	Reelect Wah-Hui Chu as Director	For	For
SIG Group AG	Annual	23-Apr-24	7.1.4	Reelect Mariel Hoch as Director	For	For
SIG Group AG	Annual	23-Apr-24	7.1.5	Reelect Florence Jeantet as Director	For	For
SIG Group AG	Annual	23-Apr-24	7.1.6	Reelect Laurens Last as Director	For	For
SIG Group AG	Annual	23-Apr-24	7.1.7	Reelect Abdallah al Obeikan as Director	For	For
SIG Group AG	Annual	23-Apr-24	7.1.8	Reelect Martine Snels as Director	For	For
SIG Group AG	Annual	23-Apr-24	7.1.9	Reelect Matthias Waehren as Director	For	For
SIG Group AG	Annual	23-Apr-24	7.2	Elect Thomas Dittrich as Director	For	For
SIG Group AG	Annual	23-Apr-24	7.3	Reelect Andreas Umbach as Board Chair	For	For
SIG Group AG	Annual	23-Apr-24	7.4.1	Reappoint Wah-Hui Chu as Member of the Compensation Committee	For	For
SIG Group AG	Annual	23-Apr-24	7.4.2	Reappoint Matthias Waehren as Member of the Compensation Committee	For	For
SIG Group AG	Annual	23-Apr-24	7.4.3	Appoint Werner Bauer as Member of the Compensation Committee	For	For
SIG Group AG	Annual	23-Apr-24	8	Designate Keller AG as Independent Proxy	For	For
SIG Group AG	Annual	23-Apr-24	9	Ratify PricewaterhouseCoopers AG as Auditors	For	For
SIG Group AG	Annual	23-Apr-24	10	Transact Other Business (Voting)	For	Against
SIG Group AG	Annual	23-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
SIG Group AG	Annual	23-Apr-24	2	Approve Non-Financial Report	For	For
SIG Group AG	Annual	23-Apr-24	3	Approve Discharge of Board and Senior Management	For	For
SIG Group AG	Annual	23-Apr-24	4	Approve Allocation of Income	For	For
SIG Group AG	Annual	23-Apr-24	5	Approve Dividends of CHF 0.48 per Share from Capital Contribution Reserves	For	For
SIG Group AG	Annual	23-Apr-24	6.1	Approve Remuneration Report (Non-Binding)	For	For
SIG Group AG	Annual	23-Apr-24	6.2	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	For	For
SIG Group AG	Annual	23-Apr-24	6.3	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	For	For
SIG Group AG	Annual	23-Apr-24	7.1.1	Reelect Andreas Umbach as Director	For	For
SIG Group AG	Annual	23-Apr-24	7.1.2	Reelect Werner Bauer as Director	For	For
SIG Group AG	Annual	23-Apr-24	7.1.3	Reelect Wah-Hui Chu as Director	For	For
SIG Group AG	Annual	23-Apr-24	7.1.4	Reelect Mariel Hoch as Director	For	For
SIG Group AG	Annual	23-Apr-24	7.1.5	Reelect Florence Jeantet as Director	For	For
SIG Group AG	Annual	23-Apr-24	7.1.6	Reelect Laurens Last as Director	For	For
SIG Group AG	Annual	23-Apr-24	7.1.7	Reelect Abdallah al Obeikan as Director	For	For
SIG Group AG	Annual	23-Apr-24	7.1.8	Reelect Martine Snels as Director	For	For
SIG Group AG	Annual	23-Apr-24	7.1.9	Reelect Matthias Waehren as Director	For	For
SIG Group AG	Annual	23-Apr-24	7.2	Elect Thomas Dittrich as Director	For	For
SIG Group AG	Annual	23-Apr-24	7.3	Reelect Andreas Umbach as Board Chair	For	For
SIG Group AG	Annual	23-Apr-24	7.4.1	Reappoint Wah-Hui Chu as Member of the Compensation Committee	For	For
SIG Group AG	Annual	23-Apr-24	7.4.2	Reappoint Matthias Waehren as Member of the Compensation Committee	For	For
SIG Group AG	Annual	23-Apr-24	7.4.3	Appoint Werner Bauer as Member of the Compensation Committee	For	For
SIG Group AG	Annual	23-Apr-24	8	Designate Keller AG as Independent Proxy	For	For
SIG Group AG	Annual	23-Apr-24	9	Ratify PricewaterhouseCoopers AG as Auditors	For	For
SIG Group AG	Annual	23-Apr-24	10	Transact Other Business (Voting)	For	Against
AXA SA	Annual/Special	23-Apr-24	1	Approve Financial Statements and Statutory Reports	For	For
AXA SA	Annual/Special	23-Apr-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
AXA SA	Annual/Special	23-Apr-24	3	Approve Allocation of Income and Dividends of EUR 1.98 per Share	For	For
AXA SA	Annual/Special	23-Apr-24	4	Approve Compensation Report of Corporate Officers	For	For
AXA SA	Annual/Special	23-Apr-24	5	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board	For	For
AXA SA	Annual/Special	23-Apr-24	6	Approve Compensation of Thomas Buberl, CEO	For	For
AXA SA	Annual/Special	23-Apr-24	7	Approve Remuneration Policy of Chairman of the Board	For	For
AXA SA	Annual/Special	23-Apr-24	8	Approve Remuneration Policy of CEO	For	For
AXA SA	Annual/Special	23-Apr-24	9	Approve Remuneration Policy of Directors	For	For
AXA SA	Annual/Special	23-Apr-24	10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
AXA SA	Annual/Special	23-Apr-24	11	Reelect Antoine Gosset-Grainville as Director	For	For
AXA SA	Annual/Special	23-Apr-24	12	Reelect Clotilde Delbos as Director	For	For
AXA SA	Annual/Special	23-Apr-24	13	Reelect Isabel Hudson as Director	For	For
AXA SA	Annual/Special	23-Apr-24	14	Reelect Angelien Kenna as Director	For	For
AXA SA	Annual/Special	23-Apr-24	15	Reelect Marie-France Tschudin as Director	For	For
AXA SA	Annual/Special	23-Apr-24	16	Elect Helen Browne as Representative of Employee Shareholders to the Board	For	For
AXA SA	Annual/Special	23-Apr-24	A	Elect Stefan Bolliger as Representative of Employee Shareholders to the Board	Against	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
AXA SA	Annual/Special	23-Apr-24	B	Elect Olivier Eugene as Representative of Employee Shareholders to the Board	Against	Against
AXA SA	Annual/Special	23-Apr-24	C	Elect Benjamin Sauniere as Representative of Employee Shareholders to the Board	Against	Against
AXA SA	Annual/Special	23-Apr-24	D	Elect Mark Sundrakes as Representative of Employee Shareholders to the Board	Against	Against
AXA SA	Annual/Special	23-Apr-24	E	Elect Detlef Thedieck as Representative of Employee Shareholders to the Board	Against	Against
AXA SA	Annual/Special	23-Apr-24	17	Appoint KPMG SA as Auditor	For	For
AXA SA	Annual/Special	23-Apr-24	18	Acknowledge End of Mandate of Patrice Morot as Alternate Auditor and Decision Not to Replace and Renew	For	For
AXA SA	Annual/Special	23-Apr-24	19	Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information	For	For
AXA SA	Annual/Special	23-Apr-24	20	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	For	For
AXA SA	Annual/Special	23-Apr-24	21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
AXA SA	Annual/Special	23-Apr-24	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
AXA SA	Annual/Special	23-Apr-24	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For
AXA SA	Annual/Special	23-Apr-24	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
AXA SA	Annual/Special	23-Apr-24	25	Authorize Filing of Required Documents/Other Formalities	For	For
AXA SA	Annual/Special	23-Apr-24	1	Approve Financial Statements and Statutory Reports	For	For
AXA SA	Annual/Special	23-Apr-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
AXA SA	Annual/Special	23-Apr-24	3	Approve Allocation of Income and Dividends of EUR 1.98 per Share	For	For
AXA SA	Annual/Special	23-Apr-24	4	Approve Compensation Report of Corporate Officers	For	For
AXA SA	Annual/Special	23-Apr-24	5	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board	For	For
AXA SA	Annual/Special	23-Apr-24	6	Approve Compensation of Thomas Buberl, CEO	For	For
AXA SA	Annual/Special	23-Apr-24	7	Approve Remuneration Policy of Chairman of the Board	For	For
AXA SA	Annual/Special	23-Apr-24	8	Approve Remuneration Policy of CEO	For	For
AXA SA	Annual/Special	23-Apr-24	9	Approve Remuneration Policy of Directors	For	For
AXA SA	Annual/Special	23-Apr-24	10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
AXA SA	Annual/Special	23-Apr-24	11	Reelect Antoine Gosset-Grainville as Director	For	For
AXA SA	Annual/Special	23-Apr-24	12	Reelect Clotilde Delbos as Director	For	For
AXA SA	Annual/Special	23-Apr-24	13	Reelect Isabel Hudson as Director	For	For
AXA SA	Annual/Special	23-Apr-24	14	Reelect Angeliën Kemna as Director	For	For
AXA SA	Annual/Special	23-Apr-24	15	Reelect Marie-France Tschudin as Director	For	For
AXA SA	Annual/Special	23-Apr-24	16	Elect Helen Browne as Representative of Employee Shareholders to the Board	For	For
AXA SA	Annual/Special	23-Apr-24	A	Elect Stefan Bolliger as Representative of Employee Shareholders to the Board	Against	Against
AXA SA	Annual/Special	23-Apr-24	B	Elect Olivier Eugene as Representative of Employee Shareholders to the Board	Against	Against
AXA SA	Annual/Special	23-Apr-24	C	Elect Benjamin Sauniere as Representative of Employee Shareholders to the Board	Against	Against
AXA SA	Annual/Special	23-Apr-24	D	Elect Mark Sundrakes as Representative of Employee Shareholders to the Board	Against	Against
AXA SA	Annual/Special	23-Apr-24	E	Elect Detlef Thedieck as Representative of Employee Shareholders to the Board	Against	Against
AXA SA	Annual/Special	23-Apr-24	17	Appoint KPMG SA as Auditor	For	For
AXA SA	Annual/Special	23-Apr-24	18	Acknowledge End of Mandate of Patrice Morot as Alternate Auditor and Decision Not to Replace and Renew	For	For
AXA SA	Annual/Special	23-Apr-24	19	Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information	For	For
AXA SA	Annual/Special	23-Apr-24	20	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	For	For
AXA SA	Annual/Special	23-Apr-24	21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
AXA SA	Annual/Special	23-Apr-24	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
AXA SA	Annual/Special	23-Apr-24	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For
AXA SA	Annual/Special	23-Apr-24	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
AXA SA	Annual/Special	23-Apr-24	25	Authorize Filing of Required Documents/Other Formalities	For	For
Infrastrutture Wireless Italiane SpA	Annual	23-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
Infrastrutture Wireless Italiane SpA	Annual	23-Apr-24	2	Approve Allocation of Income	For	For
Infrastrutture Wireless Italiane SpA	Annual	23-Apr-24	3	Approve Remuneration Policy	For	For
Infrastrutture Wireless Italiane SpA	Annual	23-Apr-24	4	Approve Second Section of the Remuneration Report	For	For
Infrastrutture Wireless Italiane SpA	Annual	23-Apr-24	5	Adjust Remuneration of External Auditors	For	For
Infrastrutture Wireless Italiane SpA	Annual	23-Apr-24	6	Approve KPMG SpA as Auditors and Authorize Board to Fix Their Remuneration	For	For
Infrastrutture Wireless Italiane SpA	Annual	23-Apr-24	7.1	Slate Submitted by Central Tower Holding Company BV	None	Against
Infrastrutture Wireless Italiane SpA	Annual	23-Apr-24	7.2	Slate Submitted by Daphne 3 SpA	None	Against
Infrastrutture Wireless Italiane SpA	Annual	23-Apr-24	7.3	Slate Submitted by Privilege-Amber Event Europe and Institutional Investors (Assogestioni)	None	For
Infrastrutture Wireless Italiane SpA	Annual	23-Apr-24	7bis	Draw Female Candidates from Slate 2 to Allow Compliance with Gender Diversity Requirements	None	For
Infrastrutture Wireless Italiane SpA	Annual	23-Apr-24	8	Appoint Chairman of Internal Statutory Auditors	None	For
Infrastrutture Wireless Italiane SpA	Annual	23-Apr-24	9	Approve Internal Auditors' Remuneration	None	For
Infrastrutture Wireless Italiane SpA	Annual	23-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
Infrastrutture Wireless Italiane SpA	Annual	23-Apr-24	2	Approve Allocation of Income	For	For
Infrastrutture Wireless Italiane SpA	Annual	23-Apr-24	3	Approve Remuneration Policy	For	For
Infrastrutture Wireless Italiane SpA	Annual	23-Apr-24	4	Approve Second Section of the Remuneration Report	For	For
Infrastrutture Wireless Italiane SpA	Annual	23-Apr-24	5	Adjust Remuneration of External Auditors	For	For
Infrastrutture Wireless Italiane SpA	Annual	23-Apr-24	6	Approve KPMG SpA as Auditors and Authorize Board to Fix Their Remuneration	For	For
Infrastrutture Wireless Italiane SpA	Annual	23-Apr-24	7.1	Slate Submitted by Central Tower Holding Company BV	None	Against
Infrastrutture Wireless Italiane SpA	Annual	23-Apr-24	7.2	Slate Submitted by Daphne 3 SpA	None	Against
Infrastrutture Wireless Italiane SpA	Annual	23-Apr-24	7.3	Slate Submitted by Privilege-Amber Event Europe and Institutional Investors (Assogestioni)	None	For
Infrastrutture Wireless Italiane SpA	Annual	23-Apr-24	7bis	Draw Female Candidates from Slate 2 to Allow Compliance with Gender Diversity Requirements	None	For
Infrastrutture Wireless Italiane SpA	Annual	23-Apr-24	8	Appoint Chairman of Internal Statutory Auditors	None	For
Infrastrutture Wireless Italiane SpA	Annual	23-Apr-24	9	Approve Internal Auditors' Remuneration	None	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
MSCI Inc.	Annual	23-Apr-24	1a	Elect Director Henry A. Fernandez	For	For
MSCI Inc.	Annual	23-Apr-24	1b	Elect Director Robert G. Ashe	For	For
MSCI Inc.	Annual	23-Apr-24	1c	Elect Director Chirantan "CJ" Desai	For	For
MSCI Inc.	Annual	23-Apr-24	1d	Elect Director Wayne Edmunds	For	For
MSCI Inc.	Annual	23-Apr-24	1e	Elect Director Robin Mattock	For	For
MSCI Inc.	Annual	23-Apr-24	1f	Elect Director Jacques P. Perold	For	For
MSCI Inc.	Annual	23-Apr-24	1g	Elect Director C.D. Baer Pettit	For	For
MSCI Inc.	Annual	23-Apr-24	1h	Elect Director Sandy C. Rattray	For	For
MSCI Inc.	Annual	23-Apr-24	1i	Elect Director Linda H. Riefler	For	For
MSCI Inc.	Annual	23-Apr-24	1j	Elect Director Marcus L. Smith	For	For
MSCI Inc.	Annual	23-Apr-24	1k	Elect Director Rajat Taneja	For	For
MSCI Inc.	Annual	23-Apr-24	1l	Elect Director Paula Volent	For	For
MSCI Inc.	Annual	23-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
MSCI Inc.	Annual	23-Apr-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
MSCI Inc.	Annual	23-Apr-24	4	Report on "Chinese Military-Industry Companies" in Company Indices	Against	Against
MSCI Inc.	Annual	23-Apr-24	1a	Elect Director Henry A. Fernandez	For	For
MSCI Inc.	Annual	23-Apr-24	1b	Elect Director Robert G. Ashe	For	For
MSCI Inc.	Annual	23-Apr-24	1c	Elect Director Chirantan "CJ" Desai	For	For
MSCI Inc.	Annual	23-Apr-24	1d	Elect Director Wayne Edmunds	For	For
MSCI Inc.	Annual	23-Apr-24	1e	Elect Director Robin Mattock	For	For
MSCI Inc.	Annual	23-Apr-24	1f	Elect Director Jacques P. Perold	For	For
MSCI Inc.	Annual	23-Apr-24	1g	Elect Director C.D. Baer Pettit	For	For
MSCI Inc.	Annual	23-Apr-24	1h	Elect Director Sandy C. Rattray	For	For
MSCI Inc.	Annual	23-Apr-24	1i	Elect Director Linda H. Riefler	For	For
MSCI Inc.	Annual	23-Apr-24	1j	Elect Director Marcus L. Smith	For	For
MSCI Inc.	Annual	23-Apr-24	1k	Elect Director Rajat Taneja	For	For
MSCI Inc.	Annual	23-Apr-24	1l	Elect Director Paula Volent	For	For
MSCI Inc.	Annual	23-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
MSCI Inc.	Annual	23-Apr-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
MSCI Inc.	Annual	23-Apr-24	4	Report on "Chinese Military-Industry Companies" in Company Indices	Against	Against
Bio-Rad Laboratories, Inc.	Annual	23-Apr-24	1.1	Elect Director Melinda Litherland	For	For
Bio-Rad Laboratories, Inc.	Annual	23-Apr-24	1.2	Elect Director Arnold A. Pinkston	For	For
Bio-Rad Laboratories, Inc.	Annual	23-Apr-24	2	Ratify KPMG LLP as Auditors	For	For
Bio-Rad Laboratories, Inc.	Annual	23-Apr-24	3	Amend Omnibus Stock Plan	For	For
Bio-Rad Laboratories, Inc.	Annual	23-Apr-24	1.1	Elect Director Melinda Litherland	For	For
Bio-Rad Laboratories, Inc.	Annual	23-Apr-24	1.2	Elect Director Arnold A. Pinkston	For	For
Bio-Rad Laboratories, Inc.	Annual	23-Apr-24	2	Ratify KPMG LLP as Auditors	For	For
Bio-Rad Laboratories, Inc.	Annual	23-Apr-24	3	Amend Omnibus Stock Plan	For	For
Ball Corporation	Annual	24-Apr-24	1a	Elect Director John A. Bryant	For	Against
Ball Corporation	Annual	24-Apr-24	1b	Elect Director Michael J. Cave	For	For
Ball Corporation	Annual	24-Apr-24	1c	Elect Director Daniel W. Fisher	For	For
Ball Corporation	Annual	24-Apr-24	1d	Elect Director Pedro Henrique Mariani	For	Against
Ball Corporation	Annual	24-Apr-24	1e	Elect Director Cathy D. Ross	For	Against
Ball Corporation	Annual	24-Apr-24	1f	Elect Director Betty J. Sapp	For	Against
Ball Corporation	Annual	24-Apr-24	1g	Elect Director Stuart A. Taylor, II	For	Against
Ball Corporation	Annual	24-Apr-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
Ball Corporation	Annual	24-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Ball Corporation	Annual	24-Apr-24	1a	Elect Director John A. Bryant	For	For
Ball Corporation	Annual	24-Apr-24	1b	Elect Director Michael J. Cave	For	For
Ball Corporation	Annual	24-Apr-24	1c	Elect Director Daniel W. Fisher	For	For
Ball Corporation	Annual	24-Apr-24	1d	Elect Director Pedro Henrique Mariani	For	For
Ball Corporation	Annual	24-Apr-24	1e	Elect Director Cathy D. Ross	For	For
Ball Corporation	Annual	24-Apr-24	1f	Elect Director Betty J. Sapp	For	For
Ball Corporation	Annual	24-Apr-24	1g	Elect Director Stuart A. Taylor, II	For	For
Ball Corporation	Annual	24-Apr-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Ball Corporation	Annual	24-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ball Corporation	Annual	24-Apr-24	1a	Elect Director John A. Bryant	For	For
Ball Corporation	Annual	24-Apr-24	1b	Elect Director Michael J. Cave	For	For
Ball Corporation	Annual	24-Apr-24	1c	Elect Director Daniel W. Fisher	For	For
Ball Corporation	Annual	24-Apr-24	1d	Elect Director Pedro Henrique Mariani	For	For
Ball Corporation	Annual	24-Apr-24	1e	Elect Director Cathy D. Ross	For	For
Ball Corporation	Annual	24-Apr-24	1f	Elect Director Betty J. Sapp	For	For
Ball Corporation	Annual	24-Apr-24	1g	Elect Director Stuart A. Taylor, II	For	For
Ball Corporation	Annual	24-Apr-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Ball Corporation	Annual	24-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Newmont Corporation	Annual	24-Apr-24	1.1	Elect Director Philip Aiken	For	For
Newmont Corporation	Annual	24-Apr-24	1.2	Elect Director Gregory H. Boyce	For	For
Newmont Corporation	Annual	24-Apr-24	1.3	Elect Director Bruce R. Brook	For	For
Newmont Corporation	Annual	24-Apr-24	1.4	Elect Director Maura J. Clark	For	For
Newmont Corporation	Annual	24-Apr-24	1.5	Elect Director Emma FitzGerald	For	For
Newmont Corporation	Annual	24-Apr-24	1.6	Elect Director Sally-Anne Layman	For	For
Newmont Corporation	Annual	24-Apr-24	1.7	Elect Director Jose Manuel Madero	For	For
Newmont Corporation	Annual	24-Apr-24	1.8	Elect Director Rene Medori	For	For
Newmont Corporation	Annual	24-Apr-24	1.9	Elect Director Jane Nelson	For	For
Newmont Corporation	Annual	24-Apr-24	1.10	Elect Director Thomas R. Palmer	For	For
Newmont Corporation	Annual	24-Apr-24	1.11	Elect Director Julio M. Quintana	For	For
Newmont Corporation	Annual	24-Apr-24	1.12	Elect Director Susan N. Story	For	For
Newmont Corporation	Annual	24-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Newmont Corporation	Annual	24-Apr-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Newmont Corporation	Annual	24-Apr-24	1.1	Elect Director Philip Aiken	For	For
Newmont Corporation	Annual	24-Apr-24	1.2	Elect Director Gregory H. Boyce	For	For
Newmont Corporation	Annual	24-Apr-24	1.3	Elect Director Bruce R. Brook	For	For
Newmont Corporation	Annual	24-Apr-24	1.4	Elect Director Maura J. Clark	For	For
Newmont Corporation	Annual	24-Apr-24	1.5	Elect Director Emma FitzGerald	For	For
Newmont Corporation	Annual	24-Apr-24	1.6	Elect Director Sally-Anne Layman	For	For
Newmont Corporation	Annual	24-Apr-24	1.7	Elect Director Jose Manuel Madero	For	For
Newmont Corporation	Annual	24-Apr-24	1.8	Elect Director Rene Medori	For	For
Newmont Corporation	Annual	24-Apr-24	1.9	Elect Director Jane Nelson	For	For
Newmont Corporation	Annual	24-Apr-24	1.10	Elect Director Thomas R. Palmer	For	For
Newmont Corporation	Annual	24-Apr-24	1.11	Elect Director Julio M. Quintana	For	For
Newmont Corporation	Annual	24-Apr-24	1.12	Elect Director Susan N. Story	For	For
Newmont Corporation	Annual	24-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Newmont Corporation	Annual	24-Apr-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Newmont Corporation	Annual	24-Apr-24	1.1	Elect Director Philip Aiken	For	For
Newmont Corporation	Annual	24-Apr-24	1.2	Elect Director Gregory H. Boyce	For	For
Newmont Corporation	Annual	24-Apr-24	1.3	Elect Director Bruce R. Brook	For	For
Newmont Corporation	Annual	24-Apr-24	1.4	Elect Director Maura J. Clark	For	For
Newmont Corporation	Annual	24-Apr-24	1.5	Elect Director Emma FitzGerald	For	For
Newmont Corporation	Annual	24-Apr-24	1.6	Elect Director Sally-Anne Layman	For	For
Newmont Corporation	Annual	24-Apr-24	1.7	Elect Director Jose Manuel Madero	For	For
Newmont Corporation	Annual	24-Apr-24	1.8	Elect Director Rene Medori	For	For
Newmont Corporation	Annual	24-Apr-24	1.9	Elect Director Jane Nelson	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Newmont Corporation	Annual	24-Apr-24	1.10	Elect Director Thomas R. Palmer	For	For
Newmont Corporation	Annual	24-Apr-24	1.11	Elect Director Julio M. Quintana	For	For
Newmont Corporation	Annual	24-Apr-24	1.12	Elect Director Susan N. Story	For	For
Newmont Corporation	Annual	24-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Newmont Corporation	Annual	24-Apr-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Newmont Corporation	Annual	24-Apr-24	1.1	Elect Director Philip Aiken	For	For
Newmont Corporation	Annual	24-Apr-24	1.2	Elect Director Gregory H. Boyce	For	For
Newmont Corporation	Annual	24-Apr-24	1.3	Elect Director Bruce R. Brook	For	For
Newmont Corporation	Annual	24-Apr-24	1.4	Elect Director Maura J. Clark	For	For
Newmont Corporation	Annual	24-Apr-24	1.5	Elect Director Emma Fitzgerald	For	For
Newmont Corporation	Annual	24-Apr-24	1.6	Elect Director Sally-Anne Layman	For	For
Newmont Corporation	Annual	24-Apr-24	1.7	Elect Director Jose Manuel Madero	For	For
Newmont Corporation	Annual	24-Apr-24	1.8	Elect Director Rene Medori	For	For
Newmont Corporation	Annual	24-Apr-24	1.9	Elect Director Jane Nelson	For	For
Newmont Corporation	Annual	24-Apr-24	1.10	Elect Director Thomas R. Palmer	For	For
Newmont Corporation	Annual	24-Apr-24	1.11	Elect Director Julio M. Quintana	For	For
Newmont Corporation	Annual	24-Apr-24	1.12	Elect Director Susan N. Story	For	For
Newmont Corporation	Annual	24-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Newmont Corporation	Annual	24-Apr-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Entegris, Inc.	Annual	24-Apr-24	1a	Elect Director James R. Anderson	For	For
Entegris, Inc.	Annual	24-Apr-24	1b	Elect Director Rodney Clark	For	For
Entegris, Inc.	Annual	24-Apr-24	1c	Elect Director James F. Gentilcore	For	For
Entegris, Inc.	Annual	24-Apr-24	1d	Elect Director Yvette Kanouff	For	For
Entegris, Inc.	Annual	24-Apr-24	1e	Elect Director James P. Lederer	For	For
Entegris, Inc.	Annual	24-Apr-24	1f	Elect Director Bertrand Loy	For	For
Entegris, Inc.	Annual	24-Apr-24	1g	Elect Director David Reeder	For	Against
Entegris, Inc.	Annual	24-Apr-24	1h	Elect Director Azita Saleki-Gerhardt	For	Against
Entegris, Inc.	Annual	24-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Entegris, Inc.	Annual	24-Apr-24	3	Approve Qualified Employee Stock Purchase Plan	For	For
Entegris, Inc.	Annual	24-Apr-24	4	Ratify KPMG LLP as Auditors	For	For
Entegris, Inc.	Annual	24-Apr-24	1a	Elect Director James R. Anderson	For	For
Entegris, Inc.	Annual	24-Apr-24	1b	Elect Director Rodney Clark	For	For
Entegris, Inc.	Annual	24-Apr-24	1c	Elect Director James F. Gentilcore	For	For
Entegris, Inc.	Annual	24-Apr-24	1d	Elect Director Yvette Kanouff	For	For
Entegris, Inc.	Annual	24-Apr-24	1e	Elect Director James P. Lederer	For	For
Entegris, Inc.	Annual	24-Apr-24	1f	Elect Director Bertrand Loy	For	For
Entegris, Inc.	Annual	24-Apr-24	1g	Elect Director David Reeder	For	Against
Entegris, Inc.	Annual	24-Apr-24	1h	Elect Director Azita Saleki-Gerhardt	For	Against
Entegris, Inc.	Annual	24-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Entegris, Inc.	Annual	24-Apr-24	3	Approve Qualified Employee Stock Purchase Plan	For	For
Entegris, Inc.	Annual	24-Apr-24	4	Ratify KPMG LLP as Auditors	For	For
The Goldman Sachs Group, Inc.	Annual	24-Apr-24	1a	Elect Director Michele Burns	For	For
The Goldman Sachs Group, Inc.	Annual	24-Apr-24	1b	Elect Director Mark Flaherty	For	For
The Goldman Sachs Group, Inc.	Annual	24-Apr-24	1c	Elect Director Kimberley Harris	For	For
The Goldman Sachs Group, Inc.	Annual	24-Apr-24	1d	Elect Director Kevin Johnson	For	For
The Goldman Sachs Group, Inc.	Annual	24-Apr-24	1e	Elect Director Ellen Kullman	For	For
The Goldman Sachs Group, Inc.	Annual	24-Apr-24	1f	Elect Director Lakshmi Mittal	For	For
The Goldman Sachs Group, Inc.	Annual	24-Apr-24	1g	Elect Director Thomas Montag	For	For
The Goldman Sachs Group, Inc.	Annual	24-Apr-24	1h	Elect Director Peter Oppenheimer	For	For
The Goldman Sachs Group, Inc.	Annual	24-Apr-24	1i	Elect Director David Solomon	For	For
The Goldman Sachs Group, Inc.	Annual	24-Apr-24	1j	Elect Director Jan Tighe	For	For
The Goldman Sachs Group, Inc.	Annual	24-Apr-24	1k	Elect Director David Viniar	For	For
The Goldman Sachs Group, Inc.	Annual	24-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Goldman Sachs Group, Inc.	Annual	24-Apr-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Goldman Sachs Group, Inc.	Annual	24-Apr-24	4	Require Independent Board Chair	Against	Against
The Goldman Sachs Group, Inc.	Annual	24-Apr-24	5	Report on Lobbying Payments and Policy	Against	Against
The Goldman Sachs Group, Inc.	Annual	24-Apr-24	6	Report on Efforts to Prevent Discrimination	Against	Against
The Goldman Sachs Group, Inc.	Annual	24-Apr-24	7	Issue Environmental Justice Report	Against	Against
The Goldman Sachs Group, Inc.	Annual	24-Apr-24	8	Report on Clean Energy Supply Financing Ratio	Against	Against
The Goldman Sachs Group, Inc.	Annual	24-Apr-24	9	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	Against	Against
The Goldman Sachs Group, Inc.	Annual	24-Apr-24	10	Restrict spending on climate change-related analysis or actions	Against	Against
The Goldman Sachs Group, Inc.	Annual	24-Apr-24	11	Report on Pay Equity	Against	Against
The Goldman Sachs Group, Inc.	Annual	24-Apr-24	12	Adopt Director Election Resignation Bylaw "Withdrawn Resolution"		
The Goldman Sachs Group, Inc.	Annual	24-Apr-24	1a	Elect Director Michele Burns	For	For
The Goldman Sachs Group, Inc.	Annual	24-Apr-24	1b	Elect Director Mark Flaherty	For	For
The Goldman Sachs Group, Inc.	Annual	24-Apr-24	1c	Elect Director Kimberley Harris	For	For
The Goldman Sachs Group, Inc.	Annual	24-Apr-24	1d	Elect Director Kevin Johnson	For	For
The Goldman Sachs Group, Inc.	Annual	24-Apr-24	1e	Elect Director Ellen Kullman	For	For
The Goldman Sachs Group, Inc.	Annual	24-Apr-24	1f	Elect Director Lakshmi Mittal	For	For
The Goldman Sachs Group, Inc.	Annual	24-Apr-24	1g	Elect Director Thomas Montag	For	For
The Goldman Sachs Group, Inc.	Annual	24-Apr-24	1h	Elect Director Peter Oppenheimer	For	For
The Goldman Sachs Group, Inc.	Annual	24-Apr-24	1i	Elect Director David Solomon	For	For
The Goldman Sachs Group, Inc.	Annual	24-Apr-24	1j	Elect Director Jan Tighe	For	For
The Goldman Sachs Group, Inc.	Annual	24-Apr-24	1k	Elect Director David Viniar	For	For
The Goldman Sachs Group, Inc.	Annual	24-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Goldman Sachs Group, Inc.	Annual	24-Apr-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Goldman Sachs Group, Inc.	Annual	24-Apr-24	4	Require Independent Board Chair	Against	Against
The Goldman Sachs Group, Inc.	Annual	24-Apr-24	5	Report on Lobbying Payments and Policy	Against	Against
The Goldman Sachs Group, Inc.	Annual	24-Apr-24	6	Report on Efforts to Prevent Discrimination	Against	Against
The Goldman Sachs Group, Inc.	Annual	24-Apr-24	7	Issue Environmental Justice Report	Against	Against
The Goldman Sachs Group, Inc.	Annual	24-Apr-24	8	Report on Clean Energy Supply Financing Ratio	Against	Against
The Goldman Sachs Group, Inc.	Annual	24-Apr-24	9	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	Against	Against
The Goldman Sachs Group, Inc.	Annual	24-Apr-24	10	Restrict spending on climate change-related analysis or actions	Against	Against
The Goldman Sachs Group, Inc.	Annual	24-Apr-24	11	Report on Pay Equity	Against	Against
The Goldman Sachs Group, Inc.	Annual	24-Apr-24	12	Adopt Director Election Resignation Bylaw "Withdrawn Resolution"		
Eaton Corporation plc	Annual	24-Apr-24	1a	Elect Director Craig Arnold	For	For
Eaton Corporation plc	Annual	24-Apr-24	1b	Elect Director Silvio Napoli	For	For
Eaton Corporation plc	Annual	24-Apr-24	1c	Elect Director Gregory R. Page	For	For
Eaton Corporation plc	Annual	24-Apr-24	1d	Elect Director Sandra Pianalto	For	For
Eaton Corporation plc	Annual	24-Apr-24	1e	Elect Director Robert V. Pragada	For	For
Eaton Corporation plc	Annual	24-Apr-24	1f	Elect Director Lori J. Rykerkerk	For	For
Eaton Corporation plc	Annual	24-Apr-24	1g	Elect Director Gerald B. Smith	For	For
Eaton Corporation plc	Annual	24-Apr-24	1h	Elect Director Dorothy C. Thompson	For	For
Eaton Corporation plc	Annual	24-Apr-24	1i	Elect Director Darryl L. Wilson	For	For
Eaton Corporation plc	Annual	24-Apr-24	2	Ratify Ernst & Young as Auditors and Authorize Their Remuneration	For	For
Eaton Corporation plc	Annual	24-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Eaton Corporation plc	Annual	24-Apr-24	4	Authorize Issue of Equity with Pre-emptive Rights	For	For
Eaton Corporation plc	Annual	24-Apr-24	5	Authorise Issue of Equity without Pre-emptive Rights	For	For
Eaton Corporation plc	Annual	24-Apr-24	6	Authorize Share Repurchase of Issued Share Capital	For	For
Eaton Corporation plc	Annual	24-Apr-24	1a	Elect Director Craig Arnold	For	For
Eaton Corporation plc	Annual	24-Apr-24	1b	Elect Director Silvio Napoli	For	For
Eaton Corporation plc	Annual	24-Apr-24	1c	Elect Director Gregory R. Page	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Eaton Corporation plc	Annual	24-Apr-24	1d	Elect Director Sandra Pianalto	For	For
Eaton Corporation plc	Annual	24-Apr-24	1e	Elect Director Robert V. Pragada	For	For
Eaton Corporation plc	Annual	24-Apr-24	1f	Elect Director Lori J. Ryerkerk	For	Against
Eaton Corporation plc	Annual	24-Apr-24	1g	Elect Director Gerald B. Smith	For	For
Eaton Corporation plc	Annual	24-Apr-24	1h	Elect Director Dorothy C. Thompson	For	For
Eaton Corporation plc	Annual	24-Apr-24	1i	Elect Director Darryl L. Wilson	For	For
Eaton Corporation plc	Annual	24-Apr-24	2	Ratify Ernst & Young as Auditors and Authorize Their Remuneration	For	For
Eaton Corporation plc	Annual	24-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Eaton Corporation plc	Annual	24-Apr-24	4	Authorize Issue of Equity with Pre-emptive Rights	For	For
Eaton Corporation plc	Annual	24-Apr-24	5	Authorise Issue of Equity without Pre-emptive Rights	For	For
Eaton Corporation plc	Annual	24-Apr-24	6	Authorize Share Repurchase of Issued Share Capital	For	For
Eaton Corporation plc	Annual	24-Apr-24	1a	Elect Director Craig Arnold	For	For
Eaton Corporation plc	Annual	24-Apr-24	1b	Elect Director Silvio Napoli	For	For
Eaton Corporation plc	Annual	24-Apr-24	1c	Elect Director Gregory R. Page	For	Against
Eaton Corporation plc	Annual	24-Apr-24	1d	Elect Director Sandra Pianalto	For	For
Eaton Corporation plc	Annual	24-Apr-24	1e	Elect Director Robert V. Pragada	For	For
Eaton Corporation plc	Annual	24-Apr-24	1f	Elect Director Lori J. Ryerkerk	For	Against
Eaton Corporation plc	Annual	24-Apr-24	1g	Elect Director Gerald B. Smith	For	For
Eaton Corporation plc	Annual	24-Apr-24	1h	Elect Director Dorothy C. Thompson	For	For
Eaton Corporation plc	Annual	24-Apr-24	1i	Elect Director Darryl L. Wilson	For	For
Eaton Corporation plc	Annual	24-Apr-24	2	Ratify Ernst & Young as Auditors and Authorize Their Remuneration	For	For
Eaton Corporation plc	Annual	24-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Eaton Corporation plc	Annual	24-Apr-24	4	Authorize Issue of Equity with Pre-emptive Rights	For	For
Eaton Corporation plc	Annual	24-Apr-24	5	Authorise Issue of Equity without Pre-emptive Rights	For	For
Eaton Corporation plc	Annual	24-Apr-24	6	Authorize Share Repurchase of Issued Share Capital	For	For
Aptiv PLC	Annual	24-Apr-24	1a	Elect Director Kevin P. Clark	For	For
Aptiv PLC	Annual	24-Apr-24	1b	Elect Director Nancy E. Cooper	For	Against
Aptiv PLC	Annual	24-Apr-24	1c	Elect Director Joseph L. (Jay) Hooley	For	Against
Aptiv PLC	Annual	24-Apr-24	1d	Elect Director Vasumati P. (Vasu) Jakkal	For	For
Aptiv PLC	Annual	24-Apr-24	1e	Elect Director Merit E. Janow	For	Against
Aptiv PLC	Annual	24-Apr-24	1f	Elect Director Sean O. Mahoney	For	Against
Aptiv PLC	Annual	24-Apr-24	1g	Elect Director Paul M. Meister	For	Against
Aptiv PLC	Annual	24-Apr-24	1h	Elect Director Robert K. (Kelly) Ortberg	For	Against
Aptiv PLC	Annual	24-Apr-24	1i	Elect Director Colin J. Parris	For	Against
Aptiv PLC	Annual	24-Apr-24	1j	Elect Director Ana G. Pinczuk	For	For
Aptiv PLC	Annual	24-Apr-24	2	Ratify Ernst & Young LLP as Auditors	For	Against
Aptiv PLC	Annual	24-Apr-24	3	Approve Omnibus Stock Plan	For	Against
Aptiv PLC	Annual	24-Apr-24	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Aptiv PLC	Annual	24-Apr-24	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
Aptiv PLC	Annual	24-Apr-24	1a	Elect Director Kevin P. Clark	For	For
Aptiv PLC	Annual	24-Apr-24	1b	Elect Director Nancy E. Cooper	For	For
Aptiv PLC	Annual	24-Apr-24	1c	Elect Director Joseph L. (Jay) Hooley	For	For
Aptiv PLC	Annual	24-Apr-24	1d	Elect Director Vasumati P. (Vasu) Jakkal	For	For
Aptiv PLC	Annual	24-Apr-24	1e	Elect Director Merit E. Janow	For	For
Aptiv PLC	Annual	24-Apr-24	1f	Elect Director Sean O. Mahoney	For	For
Aptiv PLC	Annual	24-Apr-24	1g	Elect Director Paul M. Meister	For	For
Aptiv PLC	Annual	24-Apr-24	1h	Elect Director Robert K. (Kelly) Ortberg	For	For
Aptiv PLC	Annual	24-Apr-24	1i	Elect Director Colin J. Parris	For	For
Aptiv PLC	Annual	24-Apr-24	1j	Elect Director Ana G. Pinczuk	For	For
Aptiv PLC	Annual	24-Apr-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Aptiv PLC	Annual	24-Apr-24	3	Approve Omnibus Stock Plan	For	For
Aptiv PLC	Annual	24-Apr-24	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Aptiv PLC	Annual	24-Apr-24	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
Aptiv PLC	Annual	24-Apr-24	1a	Elect Director Kevin P. Clark	For	For
Aptiv PLC	Annual	24-Apr-24	1b	Elect Director Nancy E. Cooper	For	For
Aptiv PLC	Annual	24-Apr-24	1c	Elect Director Joseph L. (Jay) Hooley	For	For
Aptiv PLC	Annual	24-Apr-24	1d	Elect Director Vasumati P. (Vasu) Jakkal	For	For
Aptiv PLC	Annual	24-Apr-24	1e	Elect Director Merit E. Janow	For	For
Aptiv PLC	Annual	24-Apr-24	1f	Elect Director Sean O. Mahoney	For	For
Aptiv PLC	Annual	24-Apr-24	1g	Elect Director Paul M. Meister	For	For
Aptiv PLC	Annual	24-Apr-24	1h	Elect Director Robert K. (Kelly) Ortberg	For	For
Aptiv PLC	Annual	24-Apr-24	1i	Elect Director Colin J. Parris	For	For
Aptiv PLC	Annual	24-Apr-24	1j	Elect Director Ana G. Pinczuk	For	For
Aptiv PLC	Annual	24-Apr-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Aptiv PLC	Annual	24-Apr-24	3	Approve Omnibus Stock Plan	For	For
Aptiv PLC	Annual	24-Apr-24	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Aptiv PLC	Annual	24-Apr-24	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
Canadian Pacific Kansas City Limited	Annual	24-Apr-24	1	Ratify Ernst & Young LLP as Auditors	For	For
Canadian Pacific Kansas City Limited	Annual	24-Apr-24	2	Advisory Vote on Executive Compensation Approach	For	For
Canadian Pacific Kansas City Limited	Annual	24-Apr-24	3	Management Advisory Vote on Climate Change	For	For
Canadian Pacific Kansas City Limited	Annual	24-Apr-24	4.1	Elect Director John Baird	For	For
Canadian Pacific Kansas City Limited	Annual	24-Apr-24	4.2	Elect Director Isabelle Courville	For	For
Canadian Pacific Kansas City Limited	Annual	24-Apr-24	4.3	Elect Director Keith E. Creel	For	For
Canadian Pacific Kansas City Limited	Annual	24-Apr-24	4.4	Elect Director Antonio Garza	For	For
Canadian Pacific Kansas City Limited	Annual	24-Apr-24	4.5	Elect Director Edward R. Hamberger	For	For
Canadian Pacific Kansas City Limited	Annual	24-Apr-24	4.6	Elect Director Janet H. Kennedy	For	For
Canadian Pacific Kansas City Limited	Annual	24-Apr-24	4.7	Elect Director Henry J. Maier	For	Against
Canadian Pacific Kansas City Limited	Annual	24-Apr-24	4.8	Elect Director Matthew H. Paul	For	For
Canadian Pacific Kansas City Limited	Annual	24-Apr-24	4.9	Elect Director Jane L. Peverett	For	For
Canadian Pacific Kansas City Limited	Annual	24-Apr-24	4.10	Elect Director Andrea Robertson	For	For
Canadian Pacific Kansas City Limited	Annual	24-Apr-24	4.11	Elect Director Gordon T. Trafton	For	For
Canadian Pacific Kansas City Limited	Annual	24-Apr-24	5	SP 1: Adopt a Paid Sick Leave Policy	Against	Against
Canadian Pacific Kansas City Limited	Annual	24-Apr-24	1	Ratify Ernst & Young LLP as Auditors	For	For
Canadian Pacific Kansas City Limited	Annual	24-Apr-24	2	Advisory Vote on Executive Compensation Approach	For	For
Canadian Pacific Kansas City Limited	Annual	24-Apr-24	3	Management Advisory Vote on Climate Change	For	For
Canadian Pacific Kansas City Limited	Annual	24-Apr-24	4.1	Elect Director John Baird	For	For
Canadian Pacific Kansas City Limited	Annual	24-Apr-24	4.2	Elect Director Isabelle Courville	For	For
Canadian Pacific Kansas City Limited	Annual	24-Apr-24	4.3	Elect Director Keith E. Creel	For	For
Canadian Pacific Kansas City Limited	Annual	24-Apr-24	4.4	Elect Director Antonio Garza	For	For
Canadian Pacific Kansas City Limited	Annual	24-Apr-24	4.5	Elect Director Edward R. Hamberger	For	For
Canadian Pacific Kansas City Limited	Annual	24-Apr-24	4.6	Elect Director Janet H. Kennedy	For	For
Canadian Pacific Kansas City Limited	Annual	24-Apr-24	4.7	Elect Director Henry J. Maier	For	Against
Canadian Pacific Kansas City Limited	Annual	24-Apr-24	4.8	Elect Director Matthew H. Paul	For	For
Canadian Pacific Kansas City Limited	Annual	24-Apr-24	4.9	Elect Director Jane L. Peverett	For	For
Canadian Pacific Kansas City Limited	Annual	24-Apr-24	4.10	Elect Director Andrea Robertson	For	For
Canadian Pacific Kansas City Limited	Annual	24-Apr-24	4.11	Elect Director Gordon T. Trafton	For	For
Canadian Pacific Kansas City Limited	Annual	24-Apr-24	5	SP 1: Adopt a Paid Sick Leave Policy	Against	Against
Teledyne Technologies Incorporated	Annual	24-Apr-24	1.1	Elect Director Denise R. Singleton	For	For
Teledyne Technologies Incorporated	Annual	24-Apr-24	1.2	Elect Director Simon M. Lorne	For	Against
Teledyne Technologies Incorporated	Annual	24-Apr-24	1.3	Elect Director Vincent J. Morales	For	For
Teledyne Technologies Incorporated	Annual	24-Apr-24	1.4	Elect Director Wesley W. von Schack	For	Against
Teledyne Technologies Incorporated	Annual	24-Apr-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Teledyne Technologies Incorporated	Annual	24-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Teledyne Technologies Incorporated	Annual	24-Apr-24	4	Declassify the Board of Directors	For	For
Teledyne Technologies Incorporated	Annual	24-Apr-24	5	Amend Certificate of Incorporation to Provide for Officer Exculpation	For	For
Teledyne Technologies Incorporated	Annual	24-Apr-24	6	Adopt Simple Majority Vote	Against	For
Teledyne Technologies Incorporated	Annual	24-Apr-24	1.1	Elect Director Denise R. Singleton	For	For
Teledyne Technologies Incorporated	Annual	24-Apr-24	1.2	Elect Director Simon M. Lorne	For	Against
Teledyne Technologies Incorporated	Annual	24-Apr-24	1.3	Elect Director Vincent J. Morales	For	For
Teledyne Technologies Incorporated	Annual	24-Apr-24	1.4	Elect Director Wesley W. von Schack	For	Against
Teledyne Technologies Incorporated	Annual	24-Apr-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Teledyne Technologies Incorporated	Annual	24-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Teledyne Technologies Incorporated	Annual	24-Apr-24	4	Declassify the Board of Directors	For	For
Teledyne Technologies Incorporated	Annual	24-Apr-24	5	Amend Certificate of Incorporation to Provide for Officer Exculpation	For	For
Teledyne Technologies Incorporated	Annual	24-Apr-24	6	Adopt Simple Majority Vote	Against	For
Bank of America Corporation	Annual	24-Apr-24	1a	Elect Director Sharon L. Allen	For	For
Bank of America Corporation	Annual	24-Apr-24	1b	Elect Director Jose (Joe) E. Almeida	For	For
Bank of America Corporation	Annual	24-Apr-24	1c	Elect Director Pierre J.P. de Weck	For	For
Bank of America Corporation	Annual	24-Apr-24	1d	Elect Director Arnold W. Donald	For	For
Bank of America Corporation	Annual	24-Apr-24	1e	Elect Director Linda P. Hudson	For	For
Bank of America Corporation	Annual	24-Apr-24	1f	Elect Director Monica C. Lozano	For	For
Bank of America Corporation	Annual	24-Apr-24	1g	Elect Director Brian T. Moynihan	For	For
Bank of America Corporation	Annual	24-Apr-24	1h	Elect Director Lionel L. Nowell, III	For	For
Bank of America Corporation	Annual	24-Apr-24	1i	Elect Director Denise L. Ramos	For	For
Bank of America Corporation	Annual	24-Apr-24	1j	Elect Director Clayton S. Rose	For	For
Bank of America Corporation	Annual	24-Apr-24	1k	Elect Director Michael D. White	For	For
Bank of America Corporation	Annual	24-Apr-24	1l	Elect Director Thomas D. Woods	For	For
Bank of America Corporation	Annual	24-Apr-24	1m	Elect Director Maria T. Zuber	For	For
Bank of America Corporation	Annual	24-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Bank of America Corporation	Annual	24-Apr-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Bank of America Corporation	Annual	24-Apr-24	4	Amend Omnibus Stock Plan	For	For
Bank of America Corporation	Annual	24-Apr-24	5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against
Bank of America Corporation	Annual	24-Apr-24	6	Report on Climate Lobbying	Against	Against
Bank of America Corporation	Annual	24-Apr-24	7	Report on Clean Energy Supply Financing Ratio	Against	Against
Bank of America Corporation	Annual	24-Apr-24	8	Provide Right to Act by Written Consent	Against	Against
Bank of America Corporation	Annual	24-Apr-24	9	Require Independent Board Chair	Against	Against
Bank of America Corporation	Annual	24-Apr-24	10	Improve Executive Compensation Program and Policy	Against	Against
Bank of America Corporation	Annual	24-Apr-24	1a	Elect Director Sharon L. Allen	For	For
Bank of America Corporation	Annual	24-Apr-24	1b	Elect Director Jose (Joe) E. Almeida	For	For
Bank of America Corporation	Annual	24-Apr-24	1c	Elect Director Pierre J.P. de Weck	For	For
Bank of America Corporation	Annual	24-Apr-24	1d	Elect Director Arnold W. Donald	For	For
Bank of America Corporation	Annual	24-Apr-24	1e	Elect Director Linda P. Hudson	For	For
Bank of America Corporation	Annual	24-Apr-24	1f	Elect Director Monica C. Lozano	For	For
Bank of America Corporation	Annual	24-Apr-24	1g	Elect Director Brian T. Moynihan	For	For
Bank of America Corporation	Annual	24-Apr-24	1h	Elect Director Lionel L. Nowell, III	For	For
Bank of America Corporation	Annual	24-Apr-24	1i	Elect Director Denise L. Ramos	For	For
Bank of America Corporation	Annual	24-Apr-24	1j	Elect Director Clayton S. Rose	For	For
Bank of America Corporation	Annual	24-Apr-24	1k	Elect Director Michael D. White	For	For
Bank of America Corporation	Annual	24-Apr-24	1l	Elect Director Thomas D. Woods	For	For
Bank of America Corporation	Annual	24-Apr-24	1m	Elect Director Maria T. Zuber	For	For
Bank of America Corporation	Annual	24-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Bank of America Corporation	Annual	24-Apr-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Bank of America Corporation	Annual	24-Apr-24	4	Amend Omnibus Stock Plan	For	For
Bank of America Corporation	Annual	24-Apr-24	5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against
Bank of America Corporation	Annual	24-Apr-24	6	Report on Climate Lobbying	Against	Against
Bank of America Corporation	Annual	24-Apr-24	7	Report on Clean Energy Supply Financing Ratio	Against	Against
Bank of America Corporation	Annual	24-Apr-24	8	Provide Right to Act by Written Consent	Against	Against
Bank of America Corporation	Annual	24-Apr-24	9	Require Independent Board Chair	Against	Against
Bank of America Corporation	Annual	24-Apr-24	10	Improve Executive Compensation Program and Policy	Against	Against
Marathon Petroleum Corporation	Annual	24-Apr-24	1a	Elect Director Abdulaziz F. Alkhayyal	For	For
Marathon Petroleum Corporation	Annual	24-Apr-24	1b	Elect Director Jonathan Z. Cohen	For	For
Marathon Petroleum Corporation	Annual	24-Apr-24	1c	Elect Director Michael J. Hennigan	For	For
Marathon Petroleum Corporation	Annual	24-Apr-24	1d	Elect Director Frank M. Semple	For	For
Marathon Petroleum Corporation	Annual	24-Apr-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Marathon Petroleum Corporation	Annual	24-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Marathon Petroleum Corporation	Annual	24-Apr-24	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Marathon Petroleum Corporation	Annual	24-Apr-24	5	Amend Certificate of Incorporation to Provide for Officer Exculpation	For	For
Marathon Petroleum Corporation	Annual	24-Apr-24	6	Declassify the Board of Directors	For	For
Marathon Petroleum Corporation	Annual	24-Apr-24	7	Eliminate Supermajority Voting Provisions	For	For
Marathon Petroleum Corporation	Annual	24-Apr-24	8	Adopt Simple Majority Vote	Against	Against
Marathon Petroleum Corporation	Annual	24-Apr-24	1a	Elect Director Abdulaziz F. Alkhayyal	For	For
Marathon Petroleum Corporation	Annual	24-Apr-24	1b	Elect Director Jonathan Z. Cohen	For	For
Marathon Petroleum Corporation	Annual	24-Apr-24	1c	Elect Director Michael J. Hennigan	For	For
Marathon Petroleum Corporation	Annual	24-Apr-24	1d	Elect Director Frank M. Semple	For	For
Marathon Petroleum Corporation	Annual	24-Apr-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Marathon Petroleum Corporation	Annual	24-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Marathon Petroleum Corporation	Annual	24-Apr-24	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Marathon Petroleum Corporation	Annual	24-Apr-24	5	Amend Certificate of Incorporation to Provide for Officer Exculpation	For	For
Marathon Petroleum Corporation	Annual	24-Apr-24	6	Declassify the Board of Directors	For	For
Marathon Petroleum Corporation	Annual	24-Apr-24	7	Eliminate Supermajority Voting Provisions	For	For
Marathon Petroleum Corporation	Annual	24-Apr-24	8	Adopt Simple Majority Vote	Against	Against
W.W. Grainger, Inc.	Annual	24-Apr-24	1a	Elect Director Rodney C. Adkins	For	For
W.W. Grainger, Inc.	Annual	24-Apr-24	1b	Elect Director George S. Davis	For	For
W.W. Grainger, Inc.	Annual	24-Apr-24	1c	Elect Director Katherine D. Jaspon	For	For
W.W. Grainger, Inc.	Annual	24-Apr-24	1d	Elect Director Christopher J. Klein	For	For
W.W. Grainger, Inc.	Annual	24-Apr-24	1e	Elect Director Stuart L. Levenick	For	For
W.W. Grainger, Inc.	Annual	24-Apr-24	1f	Elect Director D.G. Macpherson	For	For
W.W. Grainger, Inc.	Annual	24-Apr-24	1g	Elect Director Cindy J. Miller	For	For
W.W. Grainger, Inc.	Annual	24-Apr-24	1h	Elect Director Neil S. Novich	For	For
W.W. Grainger, Inc.	Annual	24-Apr-24	1i	Elect Director Beatriz R. Perez	For	For
W.W. Grainger, Inc.	Annual	24-Apr-24	1j	Elect Director E. Scott Santi	For	For
W.W. Grainger, Inc.	Annual	24-Apr-24	1k	Elect Director Susan Slavik Williams	For	For
W.W. Grainger, Inc.	Annual	24-Apr-24	1l	Elect Director Lucas E. Watson	For	For
W.W. Grainger, Inc.	Annual	24-Apr-24	1m	Elect Director Steven A. White	For	For
W.W. Grainger, Inc.	Annual	24-Apr-24	2	Ratify Ernst & Young LLP as Auditors	For	For
W.W. Grainger, Inc.	Annual	24-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
W.W. Grainger, Inc.	Annual	24-Apr-24	1a	Elect Director Rodney C. Adkins	For	For
W.W. Grainger, Inc.	Annual	24-Apr-24	1b	Elect Director George S. Davis	For	For
W.W. Grainger, Inc.	Annual	24-Apr-24	1c	Elect Director Katherine D. Jaspon	For	For
W.W. Grainger, Inc.	Annual	24-Apr-24	1d	Elect Director Christopher J. Klein	For	For
W.W. Grainger, Inc.	Annual	24-Apr-24	1e	Elect Director Stuart L. Levenick	For	For
W.W. Grainger, Inc.	Annual	24-Apr-24	1f	Elect Director D.G. Macpherson	For	For
W.W. Grainger, Inc.	Annual	24-Apr-24	1g	Elect Director Cindy J. Miller	For	For
W.W. Grainger, Inc.	Annual	24-Apr-24	1h	Elect Director Neil S. Novich	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
W.W. Grainger, Inc.	Annual	24-Apr-24	1i	Elect Director Beatriz R. Perez	For	For
W.W. Grainger, Inc.	Annual	24-Apr-24	1j	Elect Director E. Scott Santl	For	For
W.W. Grainger, Inc.	Annual	24-Apr-24	1k	Elect Director Susan Slavik Williams	For	For
W.W. Grainger, Inc.	Annual	24-Apr-24	1l	Elect Director Lucas E. Watson	For	For
W.W. Grainger, Inc.	Annual	24-Apr-24	1m	Elect Director Steven A. White	For	For
W.W. Grainger, Inc.	Annual	24-Apr-24	2	Ratify Ernst & Young LLP as Auditors	For	For
W.W. Grainger, Inc.	Annual	24-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Warehouses De Pauw SCA	Annual/Special	24-Apr-24	1	Receive Directors' Reports (Non-Voting)		
Warehouses De Pauw SCA	Annual/Special	24-Apr-24	2	Receive Auditors' Reports (Non-Voting)		
Warehouses De Pauw SCA	Annual/Special	24-Apr-24	3	Receive Directors' Reports of Sigmo NV/SA (Non-Voting)		
Warehouses De Pauw SCA	Annual/Special	24-Apr-24	4	Receive Auditors' Reports of Sigmo NV/SA (Non-Voting)		
Warehouses De Pauw SCA	Annual/Special	24-Apr-24	5	Acknowledge Optional Dividend Payment		
Warehouses De Pauw SCA	Annual/Special	24-Apr-24	6	Approve Financial Statements and Allocation of Income	For	For
Warehouses De Pauw SCA	Annual/Special	24-Apr-24	7	Approve Discharge of Directors	For	For
Warehouses De Pauw SCA	Annual/Special	24-Apr-24	8	Approve Discharge of Auditors	For	For
Warehouses De Pauw SCA	Annual/Special	24-Apr-24	9	Approve Financial Statements and Allocation of Income of Sigmo NV/SA	For	For
Warehouses De Pauw SCA	Annual/Special	24-Apr-24	10	Approve Discharge of Directors of Sigmo NV/SA	For	For
Warehouses De Pauw SCA	Annual/Special	24-Apr-24	11	Approve Discharge of Auditors of Sigmo NV/SA	For	For
Warehouses De Pauw SCA	Annual/Special	24-Apr-24	12	Elect Patrick O as Independent Director	For	For
Warehouses De Pauw SCA	Annual/Special	24-Apr-24	13	Approve Variable Remuneration of the Co-CEOs and Other Members of the Management Committee	For	For
Warehouses De Pauw SCA	Annual/Special	24-Apr-24	14	Approve Remuneration Policy	For	For
Warehouses De Pauw SCA	Annual/Special	24-Apr-24	15	Approve Remuneration Report	For	For
Warehouses De Pauw SCA	Annual/Special	24-Apr-24	16.1	Approve Change-of-Control Clause Re: Credit Agreements	For	For
Warehouses De Pauw SCA	Annual/Special	24-Apr-24	16.2	Approve Change-of-Control Clause Re: Credit Agreements Permitted Between the Date of the Convocation to the General Meeting and the Effective Session of the General Meeting	For	For
Warehouses De Pauw SCA	Annual/Special	24-Apr-24	A1	Receive Special Board Report in Application of Article 7:199 of the Belgian Code of Companies and Associations		
Warehouses De Pauw SCA	Annual/Special	24-Apr-24	A2I	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital With Preemptive Rights by Cash Contributions	For	For
Warehouses De Pauw SCA	Annual/Special	24-Apr-24	A2II	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital by Optional Dividend	For	For
Warehouses De Pauw SCA	Annual/Special	24-Apr-24	A2III	Authorize Increase in Share Capital of up to 10 Percent of Authorized Capital Without Preemptive Rights by Various Means	For	For
Warehouses De Pauw SCA	Annual/Special	24-Apr-24	B	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
Warehouses De Pauw SCA	Annual/Special	24-Apr-24	1	Receive Directors' Reports (Non-Voting)		
Warehouses De Pauw SCA	Annual/Special	24-Apr-24	2	Receive Auditors' Reports (Non-Voting)		
Warehouses De Pauw SCA	Annual/Special	24-Apr-24	3	Receive Directors' Reports of Sigmo NV/SA (Non-Voting)		
Warehouses De Pauw SCA	Annual/Special	24-Apr-24	4	Receive Auditors' Reports of Sigmo NV/SA (Non-Voting)		
Warehouses De Pauw SCA	Annual/Special	24-Apr-24	5	Acknowledge Optional Dividend Payment		
Warehouses De Pauw SCA	Annual/Special	24-Apr-24	6	Approve Financial Statements and Allocation of Income	For	For
Warehouses De Pauw SCA	Annual/Special	24-Apr-24	7	Approve Discharge of Directors	For	For
Warehouses De Pauw SCA	Annual/Special	24-Apr-24	8	Approve Discharge of Auditors	For	For
Warehouses De Pauw SCA	Annual/Special	24-Apr-24	9	Approve Financial Statements and Allocation of Income of Sigmo NV/SA	For	For
Warehouses De Pauw SCA	Annual/Special	24-Apr-24	10	Approve Discharge of Directors of Sigmo NV/SA	For	For
Warehouses De Pauw SCA	Annual/Special	24-Apr-24	11	Approve Discharge of Auditors of Sigmo NV/SA	For	For
Warehouses De Pauw SCA	Annual/Special	24-Apr-24	12	Elect Patrick O as Independent Director	For	For
Warehouses De Pauw SCA	Annual/Special	24-Apr-24	13	Approve Variable Remuneration of the Co-CEOs and Other Members of the Management Committee	For	For
Warehouses De Pauw SCA	Annual/Special	24-Apr-24	14	Approve Remuneration Policy	For	For
Warehouses De Pauw SCA	Annual/Special	24-Apr-24	15	Approve Remuneration Report	For	For
Warehouses De Pauw SCA	Annual/Special	24-Apr-24	16.1	Approve Change-of-Control Clause Re: Credit Agreements	For	For
Warehouses De Pauw SCA	Annual/Special	24-Apr-24	16.2	Approve Change-of-Control Clause Re: Credit Agreements Permitted Between the Date of the Convocation to the General Meeting and the Effective Session of the General Meeting	For	For
Warehouses De Pauw SCA	Annual/Special	24-Apr-24	A1	Receive Special Board Report in Application of Article 7:199 of the Belgian Code of Companies and Associations		
Warehouses De Pauw SCA	Annual/Special	24-Apr-24	A2I	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital With Preemptive Rights by Cash Contributions	For	For
Warehouses De Pauw SCA	Annual/Special	24-Apr-24	A2II	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital by Optional Dividend	For	For
Warehouses De Pauw SCA	Annual/Special	24-Apr-24	A2III	Authorize Increase in Share Capital of up to 10 Percent of Authorized Capital Without Preemptive Rights by Various Means	For	For
Warehouses De Pauw SCA	Annual/Special	24-Apr-24	B	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
Warehouses De Pauw SCA	Annual/Special	24-Apr-24	1	Receive Directors' Reports (Non-Voting)		
Warehouses De Pauw SCA	Annual/Special	24-Apr-24	2	Receive Auditors' Reports (Non-Voting)		
Warehouses De Pauw SCA	Annual/Special	24-Apr-24	3	Receive Directors' Reports of Sigmo NV/SA (Non-Voting)		
Warehouses De Pauw SCA	Annual/Special	24-Apr-24	4	Receive Auditors' Reports of Sigmo NV/SA (Non-Voting)		
Warehouses De Pauw SCA	Annual/Special	24-Apr-24	5	Acknowledge Optional Dividend Payment		
Warehouses De Pauw SCA	Annual/Special	24-Apr-24	6	Approve Financial Statements and Allocation of Income	For	For
Warehouses De Pauw SCA	Annual/Special	24-Apr-24	7	Approve Discharge of Directors	For	For
Warehouses De Pauw SCA	Annual/Special	24-Apr-24	8	Approve Discharge of Auditors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Warehouses De Pauw SCA	Annual/Special	24-Apr-24	9	Approve Financial Statements and Allocation of Income of Sigmo NV/SA	For	For
Warehouses De Pauw SCA	Annual/Special	24-Apr-24	10	Approve Discharge of Directors of Sigmo NV/SA	For	For
Warehouses De Pauw SCA	Annual/Special	24-Apr-24	11	Approve Discharge of Auditors of Sigmo NV/SA	For	For
Warehouses De Pauw SCA	Annual/Special	24-Apr-24	12	Elect Patrick O as Independent Director	For	For
Warehouses De Pauw SCA	Annual/Special	24-Apr-24	13	Approve Variable Remuneration of the Co-CEOs and Other Members of the Management Committee	For	For
Warehouses De Pauw SCA	Annual/Special	24-Apr-24	14	Approve Remuneration Policy	For	For
Warehouses De Pauw SCA	Annual/Special	24-Apr-24	15	Approve Remuneration Report	For	For
Warehouses De Pauw SCA	Annual/Special	24-Apr-24	16.1	Approve Change-of-Control Clause Re: Credit Agreements	For	For
Warehouses De Pauw SCA	Annual/Special	24-Apr-24	16.2	Approve Change-of-Control Clause Re: Credit Agreements Permitted Between the Date of the Convocation to the General Meeting and the Effective Session of the General Meeting	For	For
Warehouses De Pauw SCA	Annual/Special	24-Apr-24	A1	Receive Special Board Report in Application of Article 7:199 of the Belgian Code of Companies and Associations		
Warehouses De Pauw SCA	Annual/Special	24-Apr-24	A2I	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital With Preemptive Rights by Cash Contributions	For	For
Warehouses De Pauw SCA	Annual/Special	24-Apr-24	A2II	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital by Optional Dividend	For	For
Warehouses De Pauw SCA	Annual/Special	24-Apr-24	A2III	Authorize Increase in Share Capital of up to 10 Percent of Authorized Capital Without Preemptive Rights by Various Means	For	For
Warehouses De Pauw SCA	Annual/Special	24-Apr-24	B	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
Intesa Sanpaolo SpA	Annual/Special	24-Apr-24	1a	Accept Financial Statements and Statutory Reports	For	For
Intesa Sanpaolo SpA	Annual/Special	24-Apr-24	1b	Approve Allocation of Income	For	For
Intesa Sanpaolo SpA	Annual/Special	24-Apr-24	2a	Approve Remuneration Policy	For	Against
Intesa Sanpaolo SpA	Annual/Special	24-Apr-24	2b	Approve Second Section of the Remuneration Report	For	For
Intesa Sanpaolo SpA	Annual/Special	24-Apr-24	2c	Approve Annual Incentive Plan	For	For
Intesa Sanpaolo SpA	Annual/Special	24-Apr-24	3a	Authorize Share Repurchase Program	For	For
Intesa Sanpaolo SpA	Annual/Special	24-Apr-24	3b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	For	For
Intesa Sanpaolo SpA	Annual/Special	24-Apr-24	3c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Intesa Sanpaolo SpA	Annual/Special	24-Apr-24	1	Authorize Cancellation of Shares without Reduction of Share Capital; Amend Article 5	For	For
Intesa Sanpaolo SpA	Annual/Special	24-Apr-24	1a	Accept Financial Statements and Statutory Reports	For	For
Intesa Sanpaolo SpA	Annual/Special	24-Apr-24	1b	Approve Allocation of Income	For	For
Intesa Sanpaolo SpA	Annual/Special	24-Apr-24	2a	Approve Remuneration Policy	For	Against
Intesa Sanpaolo SpA	Annual/Special	24-Apr-24	2b	Approve Second Section of the Remuneration Report	For	For
Intesa Sanpaolo SpA	Annual/Special	24-Apr-24	2c	Approve Annual Incentive Plan	For	For
Intesa Sanpaolo SpA	Annual/Special	24-Apr-24	3a	Authorize Share Repurchase Program	For	For
Intesa Sanpaolo SpA	Annual/Special	24-Apr-24	3b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	For	For
Intesa Sanpaolo SpA	Annual/Special	24-Apr-24	3c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Intesa Sanpaolo SpA	Annual/Special	24-Apr-24	1	Authorize Cancellation of Shares without Reduction of Share Capital; Amend Article 5	For	For
Moncler SpA	Annual	24-Apr-24	1.1	Accept Financial Statements and Statutory Reports	For	For
Moncler SpA	Annual	24-Apr-24	1.2	Approve Allocation of Income	For	For
Moncler SpA	Annual	24-Apr-24	2	Approve Second Section of the Remuneration Report	For	For
Moncler SpA	Annual	24-Apr-24	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Moncler SpA	Annual	24-Apr-24	4	Approve 2024 Performance Shares Plan	For	For
Moncler SpA	Annual	24-Apr-24	1.1	Accept Financial Statements and Statutory Reports	For	For
Moncler SpA	Annual	24-Apr-24	1.2	Approve Allocation of Income	For	For
Moncler SpA	Annual	24-Apr-24	2	Approve Second Section of the Remuneration Report	For	For
Moncler SpA	Annual	24-Apr-24	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Moncler SpA	Annual	24-Apr-24	4	Approve 2024 Performance Shares Plan	For	For
Woodside Energy Group Ltd.	Annual	24-Apr-24	2a	Elect Richard Goyder as Director	For	For
Woodside Energy Group Ltd.	Annual	24-Apr-24	2b	Elect Ashok Belani as Director	For	For
Woodside Energy Group Ltd.	Annual	24-Apr-24	3	Approve Remuneration Report	For	For
Woodside Energy Group Ltd.	Annual	24-Apr-24	4	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	For	For
Woodside Energy Group Ltd.	Annual	24-Apr-24	5	Approve Leaving Entitlements	For	For
Woodside Energy Group Ltd.	Annual	24-Apr-24	6	Approve Climate Transition Action Plan and 2023 Progress Report	For	Against
Woodside Energy Group Ltd.	Annual	24-Apr-24	2a	Elect Richard Goyder as Director	For	For
Woodside Energy Group Ltd.	Annual	24-Apr-24	2b	Elect Ashok Belani as Director	For	For
Woodside Energy Group Ltd.	Annual	24-Apr-24	3	Approve Remuneration Report	For	For
Woodside Energy Group Ltd.	Annual	24-Apr-24	4	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	For	For
Woodside Energy Group Ltd.	Annual	24-Apr-24	5	Approve Leaving Entitlements	For	For
Woodside Energy Group Ltd.	Annual	24-Apr-24	6	Approve Climate Transition Action Plan and 2023 Progress Report	For	Against
Eiffage SA	Annual/Special	24-Apr-24	1	Approve Financial Statements and Statutory Reports	For	For
Eiffage SA	Annual/Special	24-Apr-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Eiffage SA	Annual/Special	24-Apr-24	3	Approve Allocation of Income and Dividends of EUR 4.10 per Share	For	For
Eiffage SA	Annual/Special	24-Apr-24	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Eiffage SA	Annual/Special	24-Apr-24	5	Appoint KPMG Audit IS as Auditor Responsible for Certifying Sustainability Information	For	For
Eiffage SA	Annual/Special	24-Apr-24	6	Appoint Mazars as Auditor Responsible for Certifying Sustainability Information	For	For
Eiffage SA	Annual/Special	24-Apr-24	7	Elect Meka Brunel as Director	For	For
Eiffage SA	Annual/Special	24-Apr-24	8	Approve Remuneration Policy of Directors	For	For
Eiffage SA	Annual/Special	24-Apr-24	9	Approve Remuneration Policy of Chairman and CEO	For	For
Eiffage SA	Annual/Special	24-Apr-24	10	Approve Compensation Report	For	For
Eiffage SA	Annual/Special	24-Apr-24	11	Approve Compensation of Benoit de Ruffray, Chairman and CEO	For	For
Eiffage SA	Annual/Special	24-Apr-24	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Eiffage SA	Annual/Special	24-Apr-24	13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Eiffage SA	Annual/Special	24-Apr-24	14	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For	For
Eiffage SA	Annual/Special	24-Apr-24	15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	For	For
Eiffage SA	Annual/Special	24-Apr-24	16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	For	For
Eiffage SA	Annual/Special	24-Apr-24	17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	For	For
Eiffage SA	Annual/Special	24-Apr-24	18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 15, 16 and 17	For	For
Eiffage SA	Annual/Special	24-Apr-24	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Eiffage SA	Annual/Special	24-Apr-24	20	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16, 17 and 19 at EUR 39.2 Million	For	For
Eiffage SA	Annual/Special	24-Apr-24	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Eiffage SA	Annual/Special	24-Apr-24	22	Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Eiffage SA	Annual/Special	24-Apr-24	23	Authorize Filing of Required Documents/Other Formalities	For	For
Eiffage SA	Annual/Special	24-Apr-24	1	Approve Financial Statements and Statutory Reports	For	For
Eiffage SA	Annual/Special	24-Apr-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Eiffage SA	Annual/Special	24-Apr-24	3	Approve Allocation of Income and Dividends of EUR 4.10 per Share	For	For
Eiffage SA	Annual/Special	24-Apr-24	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Eiffage SA	Annual/Special	24-Apr-24	5	Appoint KPMG Audit IS as Auditor Responsible for Certifying Sustainability Information	For	For
Eiffage SA	Annual/Special	24-Apr-24	6	Appoint Mazars as Auditor Responsible for Certifying Sustainability Information	For	For
Eiffage SA	Annual/Special	24-Apr-24	7	Elect Meka Brunel as Director	For	For
Eiffage SA	Annual/Special	24-Apr-24	8	Approve Remuneration Policy of Directors	For	For
Eiffage SA	Annual/Special	24-Apr-24	9	Approve Remuneration Policy of Chairman and CEO	For	For
Eiffage SA	Annual/Special	24-Apr-24	10	Approve Compensation Report	For	For
Eiffage SA	Annual/Special	24-Apr-24	11	Approve Compensation of Benoit de Ruffray, Chairman and CEO	For	For
Eiffage SA	Annual/Special	24-Apr-24	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Eiffage SA	Annual/Special	24-Apr-24	13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Eiffage SA	Annual/Special	24-Apr-24	14	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For	For
Eiffage SA	Annual/Special	24-Apr-24	15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	For	For
Eiffage SA	Annual/Special	24-Apr-24	16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	For	For
Eiffage SA	Annual/Special	24-Apr-24	17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	For	For
Eiffage SA	Annual/Special	24-Apr-24	18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 15, 16 and 17	For	For
Eiffage SA	Annual/Special	24-Apr-24	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Eiffage SA	Annual/Special	24-Apr-24	20	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16, 17 and 19 at EUR 39.2 Million	For	For
Eiffage SA	Annual/Special	24-Apr-24	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Eiffage SA	Annual/Special	24-Apr-24	22	Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Eiffage SA	Annual/Special	24-Apr-24	23	Authorize Filing of Required Documents/Other Formalities	For	For
Entain Plc	Annual	24-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
Entain Plc	Annual	24-Apr-24	2	Approve Remuneration Report	For	For
Entain Plc	Annual	24-Apr-24	3	Ratify KPMG LLP as Auditors	For	For
Entain Plc	Annual	24-Apr-24	4	Authorise Board to Fix Remuneration of Auditors	For	For
Entain Plc	Annual	24-Apr-24	5	Re-elect Barry Gibson as Director	For	For
Entain Plc	Annual	24-Apr-24	6	Re-elect Pierre Bouchut as Director	For	For
Entain Plc	Annual	24-Apr-24	7	Re-elect Stella David as Director	For	For
Entain Plc	Annual	24-Apr-24	8	Re-elect Virginia McDowell as Director	For	For
Entain Plc	Annual	24-Apr-24	9	Re-elect David Satz as Director	For	For
Entain Plc	Annual	24-Apr-24	10	Re-elect Rahul Welde as Director	For	For
Entain Plc	Annual	24-Apr-24	11	Re-elect Rob Wood as Director	For	For
Entain Plc	Annual	24-Apr-24	12	Elect Amanda Brown as Director	For	For
Entain Plc	Annual	24-Apr-24	13	Elect Ronald Kramer as Director	For	Against
Entain Plc	Annual	24-Apr-24	14	Elect as Ricky Sandler Director	For	For
Entain Plc	Annual	24-Apr-24	15	Authorise Issue of Equity	For	For
Entain Plc	Annual	24-Apr-24	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Entain Plc	Annual	24-Apr-24	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Entain Plc	Annual	24-Apr-24	18	Authorise Market Purchase of Ordinary Shares	For	For
Entain Plc	Annual	24-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
Entain Plc	Annual	24-Apr-24	2	Approve Remuneration Report	For	For
Entain Plc	Annual	24-Apr-24	3	Ratify KPMG LLP as Auditors	For	For
Entain Plc	Annual	24-Apr-24	4	Authorise Board to Fix Remuneration of Auditors	For	For
Entain Plc	Annual	24-Apr-24	5	Re-elect Barry Gibson as Director	For	For
Entain Plc	Annual	24-Apr-24	6	Re-elect Pierre Bouchut as Director	For	For
Entain Plc	Annual	24-Apr-24	7	Re-elect Stella David as Director	For	For
Entain Plc	Annual	24-Apr-24	8	Re-elect Virginia McDowell as Director	For	For
Entain Plc	Annual	24-Apr-24	9	Re-elect David Satz as Director	For	For
Entain Plc	Annual	24-Apr-24	10	Re-elect Rahul Welde as Director	For	For
Entain Plc	Annual	24-Apr-24	11	Re-elect Rob Wood as Director	For	For
Entain Plc	Annual	24-Apr-24	12	Elect Amanda Brown as Director	For	For
Entain Plc	Annual	24-Apr-24	13	Elect Ronald Kramer as Director	For	Against
Entain Plc	Annual	24-Apr-24	14	Elect as Ricky Sandler Director	For	For
Entain Plc	Annual	24-Apr-24	15	Authorise Issue of Equity	For	For
Entain Plc	Annual	24-Apr-24	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Entain Plc	Annual	24-Apr-24	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Entain Plc	Annual	24-Apr-24	18	Authorise Market Purchase of Ordinary Shares	For	For
Woodside Energy Group Ltd.	Annual	24-Apr-24	2a	Elect Richard Goyder as Director	For	For
Woodside Energy Group Ltd.	Annual	24-Apr-24	2b	Elect Ashok Belani as Director	For	For
Woodside Energy Group Ltd.	Annual	24-Apr-24	3	Approve Remuneration Report	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Woodside Energy Group Ltd.	Annual	24-Apr-24	4	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	For	For
Woodside Energy Group Ltd.	Annual	24-Apr-24	5	Approve Leaving Entitlements	For	For
Woodside Energy Group Ltd.	Annual	24-Apr-24	6	Approve Climate Transition Action Plan and 2023 Progress Report	For	Against
Eiffage SA	Annual/Special	24-Apr-24	1	Approve Financial Statements and Statutory Reports	For	For
Eiffage SA	Annual/Special	24-Apr-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Eiffage SA	Annual/Special	24-Apr-24	3	Approve Allocation of Income and Dividends of EUR 4.10 per Share	For	For
Eiffage SA	Annual/Special	24-Apr-24	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Eiffage SA	Annual/Special	24-Apr-24	5	Appoint KPMG Audit IS as Auditor Responsible for Certifying Sustainability Information	For	For
Eiffage SA	Annual/Special	24-Apr-24	6	Appoint Mazars as Auditor Responsible for Certifying Sustainability Information	For	For
Eiffage SA	Annual/Special	24-Apr-24	7	Elect Meka Brunel as Director	For	For
Eiffage SA	Annual/Special	24-Apr-24	8	Approve Remuneration Policy of Directors	For	For
Eiffage SA	Annual/Special	24-Apr-24	9	Approve Remuneration Policy of Chairman and CEO	For	For
Eiffage SA	Annual/Special	24-Apr-24	10	Approve Compensation Report	For	For
Eiffage SA	Annual/Special	24-Apr-24	11	Approve Compensation of Benoit de Ruffray, Chairman and CEO	For	For
Eiffage SA	Annual/Special	24-Apr-24	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Eiffage SA	Annual/Special	24-Apr-24	13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Eiffage SA	Annual/Special	24-Apr-24	14	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For	For
Eiffage SA	Annual/Special	24-Apr-24	15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	For	For
Eiffage SA	Annual/Special	24-Apr-24	16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	For	For
Eiffage SA	Annual/Special	24-Apr-24	17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	For	For
Eiffage SA	Annual/Special	24-Apr-24	18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 15, 16 and 17	For	For
Eiffage SA	Annual/Special	24-Apr-24	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Eiffage SA	Annual/Special	24-Apr-24	20	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16, 17 and 19 at EUR 39.2 Million	For	For
Eiffage SA	Annual/Special	24-Apr-24	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Eiffage SA	Annual/Special	24-Apr-24	22	Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Eiffage SA	Annual/Special	24-Apr-24	23	Authorize Filing of Required Documents/Other Formalities	For	For
Woodside Energy Group Ltd.	Annual	24-Apr-24	2a	Elect Richard Goyder as Director	For	For
Woodside Energy Group Ltd.	Annual	24-Apr-24	2b	Elect Ashok Belani as Director	For	For
Woodside Energy Group Ltd.	Annual	24-Apr-24	3	Approve Remuneration Report	For	For
Woodside Energy Group Ltd.	Annual	24-Apr-24	4	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	For	For
Woodside Energy Group Ltd.	Annual	24-Apr-24	5	Approve Leaving Entitlements	For	For
Woodside Energy Group Ltd.	Annual	24-Apr-24	6	Approve Climate Transition Action Plan and 2023 Progress Report	For	Against
Woodside Energy Group Ltd.	Annual	24-Apr-24	2a	Elect Richard Goyder as Director	For	For
Woodside Energy Group Ltd.	Annual	24-Apr-24	2b	Elect Ashok Belani as Director	For	For
Woodside Energy Group Ltd.	Annual	24-Apr-24	3	Approve Remuneration Report	For	For
Woodside Energy Group Ltd.	Annual	24-Apr-24	4	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	For	For
Woodside Energy Group Ltd.	Annual	24-Apr-24	5	Approve Leaving Entitlements	For	For
Woodside Energy Group Ltd.	Annual	24-Apr-24	6	Approve Climate Transition Action Plan and 2023 Progress Report	For	Against
City Developments Limited	Annual	24-Apr-24	1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	For	For
City Developments Limited	Annual	24-Apr-24	2	Approve Final Dividend	For	For
City Developments Limited	Annual	24-Apr-24	3	Approve Directors' Fees	For	For
City Developments Limited	Annual	24-Apr-24	4(a)	Elect Kwek Leng Beng as Director	For	For
City Developments Limited	Annual	24-Apr-24	4(b)	Elect Sherman Kwek Eik Tse as Director	For	For
City Developments Limited	Annual	24-Apr-24	4(c)	Elect Lee Jee Cheng Philip as Director	For	For
City Developments Limited	Annual	24-Apr-24	4(d)	Elect Chan Swee Liang Carolina (Carol Fong) as Director	For	For
City Developments Limited	Annual	24-Apr-24	5	Approve KPMG LLP as Auditors and Authorize Directors to Fix Their Remuneration	For	For
City Developments Limited	Annual	24-Apr-24	6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
City Developments Limited	Annual	24-Apr-24	7	Authorize Share Repurchase Program	For	For
City Developments Limited	Annual	24-Apr-24	8	Approve Mandate for Interested Person Transactions	For	For
The Cigna Group	Annual	24-Apr-24	1a	Elect Director David M. Cordani	For	For
The Cigna Group	Annual	24-Apr-24	1b	Elect Director William J. DeLaney	For	For
The Cigna Group	Annual	24-Apr-24	1c	Elect Director Eric J. Foss	For	For
The Cigna Group	Annual	24-Apr-24	1d	Elect Director Elder Granger	For	For
The Cigna Group	Annual	24-Apr-24	1e	Elect Director Neesha Hathi	For	For
The Cigna Group	Annual	24-Apr-24	1f	Elect Director George Kurian	For	For
The Cigna Group	Annual	24-Apr-24	1g	Elect Director Kathleen M. Mazzarella	For	For
The Cigna Group	Annual	24-Apr-24	1h	Elect Director Mark B. McClellan	For	For
The Cigna Group	Annual	24-Apr-24	1i	Elect Director Philip O. Ozuah	For	For
The Cigna Group	Annual	24-Apr-24	1j	Elect Director Kimberly A. Ross	For	For
The Cigna Group	Annual	24-Apr-24	1k	Elect Director Eric C. Wiseman	For	For
The Cigna Group	Annual	24-Apr-24	1l	Elect Director Donna F. Zarcone	For	For
The Cigna Group	Annual	24-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Cigna Group	Annual	24-Apr-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
The Cigna Group	Annual	24-Apr-24	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
The Cigna Group	Annual	24-Apr-24	5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against
The Cigna Group	Annual	24-Apr-24	1a	Elect Director David M. Cordani	For	For
The Cigna Group	Annual	24-Apr-24	1b	Elect Director William J. DeLaney	For	For
The Cigna Group	Annual	24-Apr-24	1c	Elect Director Eric J. Foss	For	For
The Cigna Group	Annual	24-Apr-24	1d	Elect Director Elder Granger	For	For
The Cigna Group	Annual	24-Apr-24	1e	Elect Director Neesha Hathi	For	For
The Cigna Group	Annual	24-Apr-24	1f	Elect Director George Kurian	For	For
The Cigna Group	Annual	24-Apr-24	1g	Elect Director Kathleen M. Mazzarella	For	For
The Cigna Group	Annual	24-Apr-24	1h	Elect Director Mark B. McClellan	For	For
The Cigna Group	Annual	24-Apr-24	1i	Elect Director Philip O. Ozuah	For	For
The Cigna Group	Annual	24-Apr-24	1j	Elect Director Kimberly A. Ross	For	For
The Cigna Group	Annual	24-Apr-24	1k	Elect Director Eric C. Wiseman	For	For
The Cigna Group	Annual	24-Apr-24	1l	Elect Director Donna F. Zarcone	For	For
The Cigna Group	Annual	24-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Cigna Group	Annual	24-Apr-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Cigna Group	Annual	24-Apr-24	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
The Cigna Group	Annual	24-Apr-24	5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against
The Cigna Group	Annual	24-Apr-24	1a	Elect Director David M. Cordani	For	For
The Cigna Group	Annual	24-Apr-24	1b	Elect Director William J. DeLaney	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
The Cigna Group	Annual	24-Apr-24	1c	Elect Director Eric J. Foss	For	For
The Cigna Group	Annual	24-Apr-24	1d	Elect Director Elder Granger	For	For
The Cigna Group	Annual	24-Apr-24	1e	Elect Director Neesha Hathi	For	For
The Cigna Group	Annual	24-Apr-24	1f	Elect Director George Kurian	For	For
The Cigna Group	Annual	24-Apr-24	1g	Elect Director Kathleen M. Mazzarella	For	For
The Cigna Group	Annual	24-Apr-24	1h	Elect Director Mark B. McClellan	For	For
The Cigna Group	Annual	24-Apr-24	1i	Elect Director Philip O. Ozuah	For	For
The Cigna Group	Annual	24-Apr-24	1j	Elect Director Kimberly A. Ross	For	For
The Cigna Group	Annual	24-Apr-24	1k	Elect Director Eric C. Wiseman	For	For
The Cigna Group	Annual	24-Apr-24	1l	Elect Director Donna F. Zarcone	For	For
The Cigna Group	Annual	24-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Cigna Group	Annual	24-Apr-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Cigna Group	Annual	24-Apr-24	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
The Cigna Group	Annual	24-Apr-24	5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against
UBS Group AG	Annual	24-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
UBS Group AG	Annual	24-Apr-24	2	Approve Remuneration Report	For	For
UBS Group AG	Annual	24-Apr-24	3	Approve Sustainability Report	For	For
UBS Group AG	Annual	24-Apr-24	4	Approve Allocation of Income and Dividends of USD 0.70 per Share	For	For
UBS Group AG	Annual	24-Apr-24	5	Approve Creation of USD 70 Million Pool of Conditional Capital without Preemptive Rights	For	For
UBS Group AG	Annual	24-Apr-24	6	Approve Discharge of Board and Senior Management	For	For
UBS Group AG	Annual	24-Apr-24	7.1	Reelect Colm Kelleher as Director and Board Chair	For	For
UBS Group AG	Annual	24-Apr-24	7.2	Reelect Lukas Gaehwiler as Director	For	For
UBS Group AG	Annual	24-Apr-24	7.3	Reelect Jeremy Anderson as Director	For	For
UBS Group AG	Annual	24-Apr-24	7.4	Reelect Claudia Boeckstiegel as Director	For	For
UBS Group AG	Annual	24-Apr-24	7.5	Reelect William Dudley as Director	For	For
UBS Group AG	Annual	24-Apr-24	7.6	Reelect Patrick Firmenich as Director	For	For
UBS Group AG	Annual	24-Apr-24	7.7	Reelect Fred Hu as Director	For	For
UBS Group AG	Annual	24-Apr-24	7.8	Reelect Mark Hughes as Director	For	For
UBS Group AG	Annual	24-Apr-24	7.9	Reelect Nathalie Rachou as Director	For	For
UBS Group AG	Annual	24-Apr-24	7.10	Reelect Julie Richardson as Director	For	For
UBS Group AG	Annual	24-Apr-24	7.11	Reelect Jeanette Wong as Director	For	For
UBS Group AG	Annual	24-Apr-24	7.12	Elect Gail Kelly as Director	For	For
UBS Group AG	Annual	24-Apr-24	8.1	Reappoint Julie Richardson as Chairperson of the Compensation Committee	For	For
UBS Group AG	Annual	24-Apr-24	8.2	Reappoint Jeanette Wong as Member of the Compensation Committee	For	For
UBS Group AG	Annual	24-Apr-24	8.3	Appoint Fred Hu as Member of the Compensation Committee	For	For
UBS Group AG	Annual	24-Apr-24	9.1	Approve Additional Remuneration of Directors in the Amount of CHF 2.2 Million for the Period from 2023 AGM until 2024 AGM	For	For
UBS Group AG	Annual	24-Apr-24	9.2	Approve Remuneration of Directors in the Amount of CHF 16.5 Million for the Period from 2024 AGM until 2025 AGM	For	For
UBS Group AG	Annual	24-Apr-24	9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 108.3 Million	For	For
UBS Group AG	Annual	24-Apr-24	9.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	For	For
UBS Group AG	Annual	24-Apr-24	10.1	Designate ADB Altorfer Duss & Belstein AG as Independent Proxy	For	For
UBS Group AG	Annual	24-Apr-24	10.2	Ratify Ernst & Young AG as Auditors	For	For
UBS Group AG	Annual	24-Apr-24	10.3	Ratify BDO AG as Special Auditors	For	For
UBS Group AG	Annual	24-Apr-24	11	Transact Other Business (Voting)	None	Against
UBS Group AG	Annual	24-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
UBS Group AG	Annual	24-Apr-24	2	Approve Remuneration Report	For	For
UBS Group AG	Annual	24-Apr-24	3	Approve Sustainability Report	For	For
UBS Group AG	Annual	24-Apr-24	4	Approve Allocation of Income and Dividends of USD 0.70 per Share	For	For
UBS Group AG	Annual	24-Apr-24	5	Approve Creation of USD 70 Million Pool of Conditional Capital without Preemptive Rights	For	For
UBS Group AG	Annual	24-Apr-24	6	Approve Discharge of Board and Senior Management	For	For
UBS Group AG	Annual	24-Apr-24	7.1	Reelect Colm Kelleher as Director and Board Chair	For	For
UBS Group AG	Annual	24-Apr-24	7.2	Reelect Lukas Gaehwiler as Director	For	For
UBS Group AG	Annual	24-Apr-24	7.3	Reelect Jeremy Anderson as Director	For	For
UBS Group AG	Annual	24-Apr-24	7.4	Reelect Claudia Boeckstiegel as Director	For	For
UBS Group AG	Annual	24-Apr-24	7.5	Reelect William Dudley as Director	For	For
UBS Group AG	Annual	24-Apr-24	7.6	Reelect Patrick Firmenich as Director	For	For
UBS Group AG	Annual	24-Apr-24	7.7	Reelect Fred Hu as Director	For	For
UBS Group AG	Annual	24-Apr-24	7.8	Reelect Mark Hughes as Director	For	For
UBS Group AG	Annual	24-Apr-24	7.9	Reelect Nathalie Rachou as Director	For	For
UBS Group AG	Annual	24-Apr-24	7.10	Reelect Julie Richardson as Director	For	For
UBS Group AG	Annual	24-Apr-24	7.11	Reelect Jeanette Wong as Director	For	For
UBS Group AG	Annual	24-Apr-24	7.12	Elect Gail Kelly as Director	For	For
UBS Group AG	Annual	24-Apr-24	8.1	Reappoint Julie Richardson as Chairperson of the Compensation Committee	For	For
UBS Group AG	Annual	24-Apr-24	8.2	Reappoint Jeanette Wong as Member of the Compensation Committee	For	For
UBS Group AG	Annual	24-Apr-24	8.3	Appoint Fred Hu as Member of the Compensation Committee	For	For
UBS Group AG	Annual	24-Apr-24	9.1	Approve Additional Remuneration of Directors in the Amount of CHF 2.2 Million for the Period from 2023 AGM until 2024 AGM	For	For
UBS Group AG	Annual	24-Apr-24	9.2	Approve Remuneration of Directors in the Amount of CHF 16.5 Million for the Period from 2024 AGM until 2025 AGM	For	For
UBS Group AG	Annual	24-Apr-24	9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 108.3 Million	For	For
UBS Group AG	Annual	24-Apr-24	9.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	For	For
UBS Group AG	Annual	24-Apr-24	10.1	Designate ADB Altorfer Duss & Belstein AG as Independent Proxy	For	For
UBS Group AG	Annual	24-Apr-24	10.2	Ratify Ernst & Young AG as Auditors	For	For
UBS Group AG	Annual	24-Apr-24	10.3	Ratify BDO AG as Special Auditors	For	For
UBS Group AG	Annual	24-Apr-24	11	Transact Other Business (Voting)	None	Against
UBS Group AG	Annual	24-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
UBS Group AG	Annual	24-Apr-24	2	Approve Remuneration Report	For	For
UBS Group AG	Annual	24-Apr-24	3	Approve Sustainability Report	For	For
UBS Group AG	Annual	24-Apr-24	4	Approve Allocation of Income and Dividends of USD 0.70 per Share	For	For
UBS Group AG	Annual	24-Apr-24	5	Approve Creation of USD 70 Million Pool of Conditional Capital without Preemptive Rights	For	For
UBS Group AG	Annual	24-Apr-24	6	Approve Discharge of Board and Senior Management	For	For
UBS Group AG	Annual	24-Apr-24	7.1	Reelect Colm Kelleher as Director and Board Chair	For	For
UBS Group AG	Annual	24-Apr-24	7.2	Reelect Lukas Gaehwiler as Director	For	For
UBS Group AG	Annual	24-Apr-24	7.3	Reelect Jeremy Anderson as Director	For	For
UBS Group AG	Annual	24-Apr-24	7.4	Reelect Claudia Boeckstiegel as Director	For	For
UBS Group AG	Annual	24-Apr-24	7.5	Reelect William Dudley as Director	For	For
UBS Group AG	Annual	24-Apr-24	7.6	Reelect Patrick Firmenich as Director	For	For
UBS Group AG	Annual	24-Apr-24	7.7	Reelect Fred Hu as Director	For	For
UBS Group AG	Annual	24-Apr-24	7.8	Reelect Mark Hughes as Director	For	For
UBS Group AG	Annual	24-Apr-24	7.9	Reelect Nathalie Rachou as Director	For	For
UBS Group AG	Annual	24-Apr-24	7.10	Reelect Julie Richardson as Director	For	For
UBS Group AG	Annual	24-Apr-24	7.11	Reelect Jeanette Wong as Director	For	For
UBS Group AG	Annual	24-Apr-24	7.12	Elect Gail Kelly as Director	For	For
UBS Group AG	Annual	24-Apr-24	8.1	Reappoint Julie Richardson as Chairperson of the Compensation Committee	For	For
UBS Group AG	Annual	24-Apr-24	8.2	Reappoint Jeanette Wong as Member of the Compensation Committee	For	For
UBS Group AG	Annual	24-Apr-24	8.3	Appoint Fred Hu as Member of the Compensation Committee	For	For
UBS Group AG	Annual	24-Apr-24	9.1	Approve Additional Remuneration of Directors in the Amount of CHF 2.2 Million for the Period from 2023 AGM until 2024 AGM	For	For
UBS Group AG	Annual	24-Apr-24	9.2	Approve Remuneration of Directors in the Amount of CHF 16.5 Million for the Period from 2024 AGM until 2025 AGM	For	For
UBS Group AG	Annual	24-Apr-24	9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 108.3 Million	For	For
UBS Group AG	Annual	24-Apr-24	9.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
UBS Group AG	Annual	24-Apr-24	10.1	Designate ADB Altorfier Duss & Beilstein AG as Independent Proxy	For	For
UBS Group AG	Annual	24-Apr-24	10.2	Ratify Ernst & Young AG as Auditors	For	For
UBS Group AG	Annual	24-Apr-24	10.3	Ratify BDO AG as Special Auditors	For	For
UBS Group AG	Annual	24-Apr-24	11	Transact Other Business (Voting)	None	Against
The PNC Financial Services Group, Inc.	Annual	24-Apr-24	1a	Elect Director Joseph Alvarado	For	For
The PNC Financial Services Group, Inc.	Annual	24-Apr-24	1b	Elect Director Debra A. Cafaro	For	For
The PNC Financial Services Group, Inc.	Annual	24-Apr-24	1c	Elect Director Marjorie Rodgers Cheshire	For	For
The PNC Financial Services Group, Inc.	Annual	24-Apr-24	1d	Elect Director William S. Demchak	For	For
The PNC Financial Services Group, Inc.	Annual	24-Apr-24	1e	Elect Director Andrew T. Feldstein	For	For
The PNC Financial Services Group, Inc.	Annual	24-Apr-24	1f	Elect Director Richard J. Harshman	For	For
The PNC Financial Services Group, Inc.	Annual	24-Apr-24	1g	Elect Director Daniel R. Hesse	For	For
The PNC Financial Services Group, Inc.	Annual	24-Apr-24	1h	Elect Director Renu Khator	For	For
The PNC Financial Services Group, Inc.	Annual	24-Apr-24	1i	Elect Director Linda R. Medler	For	For
The PNC Financial Services Group, Inc.	Annual	24-Apr-24	1j	Elect Director Robert A. Niblock	For	For
The PNC Financial Services Group, Inc.	Annual	24-Apr-24	1k	Elect Director Martin Pfinsgraff	For	For
The PNC Financial Services Group, Inc.	Annual	24-Apr-24	1l	Elect Director Bryan S. Salesky	For	For
The PNC Financial Services Group, Inc.	Annual	24-Apr-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The PNC Financial Services Group, Inc.	Annual	24-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The PNC Financial Services Group, Inc.	Annual	24-Apr-24	4	Approve Qualified Employee Stock Purchase Plan	For	For
The PNC Financial Services Group, Inc.	Annual	24-Apr-24	5	Report on Risk Management and Implementation of Human Rights Statement	Against	Against
Ameriprise Financial, Inc.	Annual	24-Apr-24	1a	Elect Director James M. Cracchiolo	For	For
Ameriprise Financial, Inc.	Annual	24-Apr-24	1b	Elect Director Robert F. Sharpe, Jr.	For	For
Ameriprise Financial, Inc.	Annual	24-Apr-24	1c	Elect Director Dianne Neal Blixt	For	For
Ameriprise Financial, Inc.	Annual	24-Apr-24	1d	Elect Director Amy DiGeso	For	For
Ameriprise Financial, Inc.	Annual	24-Apr-24	1e	Elect Director Christopher J. Williams	For	For
Ameriprise Financial, Inc.	Annual	24-Apr-24	1f	Elect Director Armando Pimentel, Jr.	For	For
Ameriprise Financial, Inc.	Annual	24-Apr-24	1g	Elect Director Brian T. Shea	For	For
Ameriprise Financial, Inc.	Annual	24-Apr-24	1h	Elect Director W. Edward Walter, III	For	For
Ameriprise Financial, Inc.	Annual	24-Apr-24	2	Amend Certificate of Incorporation to Allow the Exculpation of Officers	For	For
Ameriprise Financial, Inc.	Annual	24-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ameriprise Financial, Inc.	Annual	24-Apr-24	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Ameriprise Financial, Inc.	Annual	24-Apr-24	1a	Elect Director James M. Cracchiolo	For	For
Ameriprise Financial, Inc.	Annual	24-Apr-24	1b	Elect Director Robert F. Sharpe, Jr.	For	For
Ameriprise Financial, Inc.	Annual	24-Apr-24	1c	Elect Director Dianne Neal Blixt	For	For
Ameriprise Financial, Inc.	Annual	24-Apr-24	1d	Elect Director Amy DiGeso	For	For
Ameriprise Financial, Inc.	Annual	24-Apr-24	1e	Elect Director Christopher J. Williams	For	For
Ameriprise Financial, Inc.	Annual	24-Apr-24	1f	Elect Director Armando Pimentel, Jr.	For	For
Ameriprise Financial, Inc.	Annual	24-Apr-24	1g	Elect Director Brian T. Shea	For	For
Ameriprise Financial, Inc.	Annual	24-Apr-24	1h	Elect Director W. Edward Walter, III	For	For
Ameriprise Financial, Inc.	Annual	24-Apr-24	2	Amend Certificate of Incorporation to Allow the Exculpation of Officers	For	For
Ameriprise Financial, Inc.	Annual	24-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ameriprise Financial, Inc.	Annual	24-Apr-24	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Textron Inc.	Annual	24-Apr-24	1a	Elect Director Richard F. Ambrose	For	For
Textron Inc.	Annual	24-Apr-24	1b	Elect Director Kathleen M. Bader	For	For
Textron Inc.	Annual	24-Apr-24	1c	Elect Director R. Kerry Clark	For	For
Textron Inc.	Annual	24-Apr-24	1d	Elect Director Scott C. Donnelly	For	For
Textron Inc.	Annual	24-Apr-24	1e	Elect Director Michael X. Garrett	For	For
Textron Inc.	Annual	24-Apr-24	1f	Elect Director Deborah Lee James	For	For
Textron Inc.	Annual	24-Apr-24	1g	Elect Director Thomas A. Kennedy	For	For
Textron Inc.	Annual	24-Apr-24	1h	Elect Director Lionel L. Nowell, III	For	For
Textron Inc.	Annual	24-Apr-24	1i	Elect Director James L. Ziemer	For	For
Textron Inc.	Annual	24-Apr-24	1j	Elect Director Maria T. Zuber	For	For
Textron Inc.	Annual	24-Apr-24	2	Approve Omnibus Stock Plan	For	For
Textron Inc.	Annual	24-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Textron Inc.	Annual	24-Apr-24	4	Ratify Ernst & Young LLP as Auditors	For	For
Textron Inc.	Annual	24-Apr-24	5	Require Independent Board Chair	Against	Against
Textron Inc.	Annual	24-Apr-24	1a	Elect Director Richard F. Ambrose	For	For
Textron Inc.	Annual	24-Apr-24	1b	Elect Director Kathleen M. Bader	For	For
Textron Inc.	Annual	24-Apr-24	1c	Elect Director R. Kerry Clark	For	For
Textron Inc.	Annual	24-Apr-24	1d	Elect Director Scott C. Donnelly	For	For
Textron Inc.	Annual	24-Apr-24	1e	Elect Director Michael X. Garrett	For	For
Textron Inc.	Annual	24-Apr-24	1f	Elect Director Deborah Lee James	For	For
Textron Inc.	Annual	24-Apr-24	1g	Elect Director Thomas A. Kennedy	For	For
Textron Inc.	Annual	24-Apr-24	1h	Elect Director Lionel L. Nowell, III	For	For
Textron Inc.	Annual	24-Apr-24	1i	Elect Director James L. Ziemer	For	For
Textron Inc.	Annual	24-Apr-24	1j	Elect Director Maria T. Zuber	For	For
Textron Inc.	Annual	24-Apr-24	2	Approve Omnibus Stock Plan	For	For
Textron Inc.	Annual	24-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Textron Inc.	Annual	24-Apr-24	4	Ratify Ernst & Young LLP as Auditors	For	For
Textron Inc.	Annual	24-Apr-24	5	Require Independent Board Chair	Against	Against
West Fraser Timber Co. Ltd.	Annual	24-Apr-24	1	Fix Number of Directors at Twelve	For	For
West Fraser Timber Co. Ltd.	Annual	24-Apr-24	2.1	Elect Director Henry H. (Hank) Ketcham	For	For
West Fraser Timber Co. Ltd.	Annual	24-Apr-24	2.2	Elect Director Doyle N. Beneby	For	For
West Fraser Timber Co. Ltd.	Annual	24-Apr-24	2.3	Elect Director Eric L. Butler	For	For
West Fraser Timber Co. Ltd.	Annual	24-Apr-24	2.4	Elect Director Reid E. Carter	For	For
West Fraser Timber Co. Ltd.	Annual	24-Apr-24	2.5	Elect Director John N. Floren	For	For
West Fraser Timber Co. Ltd.	Annual	24-Apr-24	2.6	Elect Director Ellis Ketcham Johnson	For	For
West Fraser Timber Co. Ltd.	Annual	24-Apr-24	2.7	Elect Director Brian G. Kenning	For	For
West Fraser Timber Co. Ltd.	Annual	24-Apr-24	2.8	Elect Director Marian Lawson	For	For
West Fraser Timber Co. Ltd.	Annual	24-Apr-24	2.9	Elect Director Sean P. McLaren	For	For
West Fraser Timber Co. Ltd.	Annual	24-Apr-24	2.10	Elect Director Colleen M. McMorrow	For	For
West Fraser Timber Co. Ltd.	Annual	24-Apr-24	2.11	Elect Director Janice G. Rennie	For	For
West Fraser Timber Co. Ltd.	Annual	24-Apr-24	2.12	Elect Director Gillian D. Winckler	For	For
West Fraser Timber Co. Ltd.	Annual	24-Apr-24	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
West Fraser Timber Co. Ltd.	Annual	24-Apr-24	4	Advisory Vote on Executive Compensation Approach	For	For
West Fraser Timber Co. Ltd.	Annual	24-Apr-24	1	Fix Number of Directors at Twelve	For	For
West Fraser Timber Co. Ltd.	Annual	24-Apr-24	2.1	Elect Director Henry H. (Hank) Ketcham	For	For
West Fraser Timber Co. Ltd.	Annual	24-Apr-24	2.2	Elect Director Doyle N. Beneby	For	For
West Fraser Timber Co. Ltd.	Annual	24-Apr-24	2.3	Elect Director Eric L. Butler	For	For
West Fraser Timber Co. Ltd.	Annual	24-Apr-24	2.4	Elect Director Reid E. Carter	For	For
West Fraser Timber Co. Ltd.	Annual	24-Apr-24	2.5	Elect Director John N. Floren	For	For
West Fraser Timber Co. Ltd.	Annual	24-Apr-24	2.6	Elect Director Ellis Ketcham Johnson	For	For
West Fraser Timber Co. Ltd.	Annual	24-Apr-24	2.7	Elect Director Brian G. Kenning	For	For
West Fraser Timber Co. Ltd.	Annual	24-Apr-24	2.8	Elect Director Marian Lawson	For	For
West Fraser Timber Co. Ltd.	Annual	24-Apr-24	2.9	Elect Director Sean P. McLaren	For	For
West Fraser Timber Co. Ltd.	Annual	24-Apr-24	2.10	Elect Director Colleen M. McMorrow	For	For
West Fraser Timber Co. Ltd.	Annual	24-Apr-24	2.11	Elect Director Janice G. Rennie	For	For
West Fraser Timber Co. Ltd.	Annual	24-Apr-24	2.12	Elect Director Gillian D. Winckler	For	For
West Fraser Timber Co. Ltd.	Annual	24-Apr-24	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
West Fraser Timber Co. Ltd.	Annual	24-Apr-24	4	Advisory Vote on Executive Compensation Approach	For	For
InterRent Real Estate Investment Trust	Annual	24-Apr-24	1a	Elect Trustee Paul Anirault	For	For
InterRent Real Estate Investment Trust	Annual	24-Apr-24	1b	Elect Trustee Jean-Louis Bellemare	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
InterRent Real Estate Investment Trust	Annual	24-Apr-24	1c	Elect Trustee Brad Cutsey	For	For
InterRent Real Estate Investment Trust	Annual	24-Apr-24	1d	Elect Trustee Judy Hendriks	For	For
InterRent Real Estate Investment Trust	Annual	24-Apr-24	1e	Elect Trustee John Jussup	For	For
InterRent Real Estate Investment Trust	Annual	24-Apr-24	1f	Elect Trustee Ronald Leslie	For	For
InterRent Real Estate Investment Trust	Annual	24-Apr-24	1g	Elect Trustee Michael (Mike) McGahan	For	For
InterRent Real Estate Investment Trust	Annual	24-Apr-24	1h	Elect Trustee Meghann O'Hara-Fraser	For	For
InterRent Real Estate Investment Trust	Annual	24-Apr-24	1i	Elect Trustee Cheryl Pangborn	For	For
InterRent Real Estate Investment Trust	Annual	24-Apr-24	2a	Elect Trustee Paul Amirault	For	For
InterRent Real Estate Investment Trust	Annual	24-Apr-24	2b	Elect Trustee Jean-Louis Bellemare	For	For
InterRent Real Estate Investment Trust	Annual	24-Apr-24	2c	Elect Trustee Brad Cutsey	For	For
InterRent Real Estate Investment Trust	Annual	24-Apr-24	2d	Elect Trustee Judy Hendriks	For	For
InterRent Real Estate Investment Trust	Annual	24-Apr-24	2e	Elect Trustee John Jussup	For	For
InterRent Real Estate Investment Trust	Annual	24-Apr-24	2f	Elect Trustee Ronald Leslie	For	For
InterRent Real Estate Investment Trust	Annual	24-Apr-24	2g	Elect Trustee Michael (Mike) McGahan	For	For
InterRent Real Estate Investment Trust	Annual	24-Apr-24	2h	Elect Trustee Meghann O'Hara-Fraser	For	For
InterRent Real Estate Investment Trust	Annual	24-Apr-24	2i	Elect Trustee Cheryl Pangborn	For	For
InterRent Real Estate Investment Trust	Annual	24-Apr-24	3a	Elect Director Brad Cutsey	For	For
InterRent Real Estate Investment Trust	Annual	24-Apr-24	3b	Elect Director Michael (Mike) McGahan	For	For
InterRent Real Estate Investment Trust	Annual	24-Apr-24	3c	Elect Director Curt Millar	For	For
InterRent Real Estate Investment Trust	Annual	24-Apr-24	4	Approve RSM Canada LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Anheuser-Busch InBev SA/NV	Annual	24-Apr-24	A.1	Receive Directors' Reports (Non-Voting)		
Anheuser-Busch InBev SA/NV	Annual	24-Apr-24	A.2	Receive Auditors' Reports (Non-Voting)		
Anheuser-Busch InBev SA/NV	Annual	24-Apr-24	A.3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Anheuser-Busch InBev SA/NV	Annual	24-Apr-24	A.4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.82 per Share	For	For
Anheuser-Busch InBev SA/NV	Annual	24-Apr-24	A.5	Approve Discharge of Directors	For	For
Anheuser-Busch InBev SA/NV	Annual	24-Apr-24	A.6	Approve Discharge of Auditors	For	For
Anheuser-Busch InBev SA/NV	Annual	24-Apr-24	A.7.a	Reelect Michele Burns as Independent Director	For	For
Anheuser-Busch InBev SA/NV	Annual	24-Apr-24	A.7.b	Reelect Paul Cornet de Ways Ruat as Director	For	Against
Anheuser-Busch InBev SA/NV	Annual	24-Apr-24	A.7.c	Reelect Gregoire de Spoelberch as Director	For	Against
Anheuser-Busch InBev SA/NV	Annual	24-Apr-24	A.7.d	Reelect Paulo Lemann as Director	For	Against
Anheuser-Busch InBev SA/NV	Annual	24-Apr-24	A.7.e	Reelect Alexandre Van Damme as Director	For	Against
Anheuser-Busch InBev SA/NV	Annual	24-Apr-24	A.7.f	Reelect Martin J. Barrington as Restricted Share Director	For	Against
Anheuser-Busch InBev SA/NV	Annual	24-Apr-24	A.7.g	Reelect Salvatore Mancuso as Restricted Share Director	For	Against
Anheuser-Busch InBev SA/NV	Annual	24-Apr-24	A.7.h	Reelect Alejandro Santo Domingo as Restricted Share Director	For	Against
Anheuser-Busch InBev SA/NV	Annual	24-Apr-24	A.8	Appoint PwC as Auditors for the Sustainability Reporting	For	For
Anheuser-Busch InBev SA/NV	Annual	24-Apr-24	A.9	Approve Remuneration Report	For	Against
Anheuser-Busch InBev SA/NV	Annual	24-Apr-24	B.10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
Anheuser-Busch InBev SA/NV	Annual	24-Apr-24	A.1	Receive Directors' Reports (Non-Voting)		
Anheuser-Busch InBev SA/NV	Annual	24-Apr-24	A.2	Receive Auditors' Reports (Non-Voting)		
Anheuser-Busch InBev SA/NV	Annual	24-Apr-24	A.3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Anheuser-Busch InBev SA/NV	Annual	24-Apr-24	A.4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.82 per Share	For	For
Anheuser-Busch InBev SA/NV	Annual	24-Apr-24	A.5	Approve Discharge of Directors	For	For
Anheuser-Busch InBev SA/NV	Annual	24-Apr-24	A.6	Approve Discharge of Auditors	For	For
Anheuser-Busch InBev SA/NV	Annual	24-Apr-24	A.7.a	Reelect Michele Burns as Independent Director	For	For
Anheuser-Busch InBev SA/NV	Annual	24-Apr-24	A.7.b	Reelect Paul Cornet de Ways Ruat as Director	For	Against
Anheuser-Busch InBev SA/NV	Annual	24-Apr-24	A.7.c	Reelect Gregoire de Spoelberch as Director	For	Against
Anheuser-Busch InBev SA/NV	Annual	24-Apr-24	A.7.d	Reelect Paulo Lemann as Director	For	Against
Anheuser-Busch InBev SA/NV	Annual	24-Apr-24	A.7.e	Reelect Alexandre Van Damme as Director	For	Against
Anheuser-Busch InBev SA/NV	Annual	24-Apr-24	A.7.f	Reelect Martin J. Barrington as Restricted Share Director	For	Against
Anheuser-Busch InBev SA/NV	Annual	24-Apr-24	A.7.g	Reelect Salvatore Mancuso as Restricted Share Director	For	Against
Anheuser-Busch InBev SA/NV	Annual	24-Apr-24	A.7.h	Reelect Alejandro Santo Domingo as Restricted Share Director	For	Against
Anheuser-Busch InBev SA/NV	Annual	24-Apr-24	A.8	Appoint PwC as Auditors for the Sustainability Reporting	For	For
Anheuser-Busch InBev SA/NV	Annual	24-Apr-24	A.9	Approve Remuneration Report	For	Against
Anheuser-Busch InBev SA/NV	Annual	24-Apr-24	B.10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
Lifco AB	Annual	24-Apr-24	1	Open Meeting		
Lifco AB	Annual	24-Apr-24	2	Elect Chairman of Meeting	For	For
Lifco AB	Annual	24-Apr-24	3	Prepare and Approve List of Shareholders		
Lifco AB	Annual	24-Apr-24	4	Approve Agenda of Meeting	For	For
Lifco AB	Annual	24-Apr-24	5	Designate Inspector(s) of Minutes of Meeting		
Lifco AB	Annual	24-Apr-24	6	Acknowledge Proper Convening of Meeting	For	For
Lifco AB	Annual	24-Apr-24	7.a	Receive Financial Statements and Statutory Reports		
Lifco AB	Annual	24-Apr-24	7.b	Receive Group Consolidated Financial Statements and Statutory Reports		
Lifco AB	Annual	24-Apr-24	7.c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
Lifco AB	Annual	24-Apr-24	7.d	Receive Board's Dividend Proposal		
Lifco AB	Annual	24-Apr-24	8	Receive Report of Board and Committees		
Lifco AB	Annual	24-Apr-24	9	Receive President's Report		
Lifco AB	Annual	24-Apr-24	10	Accept Financial Statements and Statutory Reports	For	For
Lifco AB	Annual	24-Apr-24	11	Approve Allocation of Income and Dividends of SEK 2.10 Per Share	For	For
Lifco AB	Annual	24-Apr-24	12.a	Approve Discharge of Carl Bennet	For	For
Lifco AB	Annual	24-Apr-24	12.b	Approve Discharge of Ulrika Dellby	For	For
Lifco AB	Annual	24-Apr-24	12.c	Approve Discharge of Annika Espander	For	For
Lifco AB	Annual	24-Apr-24	12.d	Approve Discharge of Dan Frohm	For	For
Lifco AB	Annual	24-Apr-24	12.e	Approve Discharge of Erik Gabrielson	For	For
Lifco AB	Annual	24-Apr-24	12.f	Approve Discharge of Ulf Grunander	For	For
Lifco AB	Annual	24-Apr-24	12.g	Approve Discharge of Lina Juslin	For	For
Lifco AB	Annual	24-Apr-24	12.h	Approve Discharge of Anders Lindstrom	For	For
Lifco AB	Annual	24-Apr-24	12.i	Approve Discharge of Tobias Nordin	For	For
Lifco AB	Annual	24-Apr-24	12.j	Approve Discharge of Sofia Sandstrom	For	For
Lifco AB	Annual	24-Apr-24	12.k	Approve Discharge of Caroline af Ugglas	For	For
Lifco AB	Annual	24-Apr-24	12.l	Approve Discharge of Axel Wachmeister	For	For
Lifco AB	Annual	24-Apr-24	12.m	Approve Discharge of Per Waldemarson	For	For
Lifco AB	Annual	24-Apr-24	13.a	Determine Number of Directors (9) and Deputy Directors (0) of Board	For	For
Lifco AB	Annual	24-Apr-24	13.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Lifco AB	Annual	24-Apr-24	14.a	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chair and SEK 731,100 for Other Directors; Approve Remuneration for Committee Work	For	For
Lifco AB	Annual	24-Apr-24	14.b	Approve Remuneration of Auditors	For	For
Lifco AB	Annual	24-Apr-24	15.a	Reelect Carl Bennet as Director	For	Against
Lifco AB	Annual	24-Apr-24	15.b	Reelect Ulrika Dellby as Director	For	Against
Lifco AB	Annual	24-Apr-24	15.c	Reelect Dan Frohm as Director	For	Against
Lifco AB	Annual	24-Apr-24	15.d	Reelect Erik Gabrielson as Director	For	Against
Lifco AB	Annual	24-Apr-24	15.e	Reelect Ulf Grunander as Director	For	For
Lifco AB	Annual	24-Apr-24	15.f	Reelect Caroline af Ugglas as Director	For	For
Lifco AB	Annual	24-Apr-24	15.g	Reelect Axel Wachmeister as Director	For	For
Lifco AB	Annual	24-Apr-24	15.h	Reelect Per Waldemarson as Director	For	For
Lifco AB	Annual	24-Apr-24	15.i	Elect Anna Hallberg as New Director	For	For
Lifco AB	Annual	24-Apr-24	15.j	Reelect Carl Bennet as Board Chair	For	Against
Lifco AB	Annual	24-Apr-24	16	Ratify PricewaterhouseCoopers AB as Auditors	For	For
Lifco AB	Annual	24-Apr-24	17	Approve Remuneration Report	For	For
Lifco AB	Annual	24-Apr-24	18	Close Meeting		
Lifco AB	Annual	24-Apr-24	1	Open Meeting		

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Lifco AB	Annual	24-Apr-24	2	Elect Chairman of Meeting	For	For
Lifco AB	Annual	24-Apr-24	3	Prepare and Approve List of Shareholders		
Lifco AB	Annual	24-Apr-24	4	Approve Agenda of Meeting	For	For
Lifco AB	Annual	24-Apr-24	5	Designate Inspector(s) of Minutes of Meeting		
Lifco AB	Annual	24-Apr-24	6	Acknowledge Proper Convening of Meeting	For	For
Lifco AB	Annual	24-Apr-24	7.a	Receive Financial Statements and Statutory Reports		
Lifco AB	Annual	24-Apr-24	7.b	Receive Group Consolidated Financial Statements and Statutory Reports		
Lifco AB	Annual	24-Apr-24	7.c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
Lifco AB	Annual	24-Apr-24	7.d	Receive Board's Dividend Proposal		
Lifco AB	Annual	24-Apr-24	8	Receive Report of Board and Committees		
Lifco AB	Annual	24-Apr-24	9	Receive President's Report		
Lifco AB	Annual	24-Apr-24	10	Accept Financial Statements and Statutory Reports	For	For
Lifco AB	Annual	24-Apr-24	11	Approve Allocation of Income and Dividends of SEK 2.10 Per Share	For	For
Lifco AB	Annual	24-Apr-24	12.a	Approve Discharge of Carl Bennet	For	For
Lifco AB	Annual	24-Apr-24	12.b	Approve Discharge of Ulrika Dellby	For	For
Lifco AB	Annual	24-Apr-24	12.c	Approve Discharge of Annika Espander	For	For
Lifco AB	Annual	24-Apr-24	12.d	Approve Discharge of Dan Frohm	For	For
Lifco AB	Annual	24-Apr-24	12.e	Approve Discharge of Erik Gabrielson	For	For
Lifco AB	Annual	24-Apr-24	12.f	Approve Discharge of Ulf Grunander	For	For
Lifco AB	Annual	24-Apr-24	12.g	Approve Discharge of Lina Juslin	For	For
Lifco AB	Annual	24-Apr-24	12.h	Approve Discharge of Anders Lindstrom	For	For
Lifco AB	Annual	24-Apr-24	12.i	Approve Discharge of Tobias Nordin	For	For
Lifco AB	Annual	24-Apr-24	12.j	Approve Discharge of Sofia Sandstrom	For	For
Lifco AB	Annual	24-Apr-24	12.k	Approve Discharge of Caroline af Ugglas	For	For
Lifco AB	Annual	24-Apr-24	12.l	Approve Discharge of Axel Wachtmeister	For	For
Lifco AB	Annual	24-Apr-24	12.m	Approve Discharge of Per Waldemarson	For	For
Lifco AB	Annual	24-Apr-24	13.a	Determine Number of Directors (9) and Deputy Directors (0) of Board	For	For
Lifco AB	Annual	24-Apr-24	13.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Lifco AB	Annual	24-Apr-24	14.a	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chair and SEK 731,100 for Other Directors; Approve Remuneration for Committee Work	For	For
Lifco AB	Annual	24-Apr-24	14.b	Approve Remuneration of Auditors	For	For
Lifco AB	Annual	24-Apr-24	15.a	Reelect Carl Bennet as Director	For	Against
Lifco AB	Annual	24-Apr-24	15.b	Reelect Ulrika Dellby as Director	For	Against
Lifco AB	Annual	24-Apr-24	15.c	Reelect Dan Frohm as Director	For	Against
Lifco AB	Annual	24-Apr-24	15.d	Reelect Erik Gabrielson as Director	For	Against
Lifco AB	Annual	24-Apr-24	15.e	Reelect Ulf Grunander as Director	For	For
Lifco AB	Annual	24-Apr-24	15.f	Reelect Caroline af Ugglas as Director	For	For
Lifco AB	Annual	24-Apr-24	15.g	Reelect Axel Wachtmeister as Director	For	For
Lifco AB	Annual	24-Apr-24	15.h	Reelect Per Waldemarson as Director	For	For
Lifco AB	Annual	24-Apr-24	15.i	Elect Anna Hallberg as New Director	For	For
Lifco AB	Annual	24-Apr-24	15.j	Reelect Carl Bennet as Board Chair	For	Against
Lifco AB	Annual	24-Apr-24	16	Ratify PricewaterhouseCoopers AB as Auditors	For	For
Lifco AB	Annual	24-Apr-24	17	Approve Remuneration Report	For	For
Lifco AB	Annual	24-Apr-24	18	Close Meeting		
Bunzl Plc	Annual	24-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
Bunzl Plc	Annual	24-Apr-24	2	Approve Final Dividend	For	For
Bunzl Plc	Annual	24-Apr-24	3	Re-elect Peter Ventress as Director	For	For
Bunzl Plc	Annual	24-Apr-24	4	Re-elect Frank van Zanten as Director	For	For
Bunzl Plc	Annual	24-Apr-24	5	Re-elect Richard Howes as Director	For	For
Bunzl Plc	Annual	24-Apr-24	6	Re-elect Lloyd Pitchford as Director	For	For
Bunzl Plc	Annual	24-Apr-24	7	Re-elect Stephan Nanninga as Director	For	For
Bunzl Plc	Annual	24-Apr-24	8	Re-elect Vin Murria as Director	For	Against
Bunzl Plc	Annual	24-Apr-24	9	Re-elect Pam Kirby as Director	For	For
Bunzl Plc	Annual	24-Apr-24	10	Re-elect Jacky Simmonds as Director	For	For
Bunzl Plc	Annual	24-Apr-24	11	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Bunzl Plc	Annual	24-Apr-24	12	Authorise Board to Fix Remuneration of Auditors	For	For
Bunzl Plc	Annual	24-Apr-24	13	Approve Remuneration Policy	For	For
Bunzl Plc	Annual	24-Apr-24	14	Approve Remuneration Report	For	For
Bunzl Plc	Annual	24-Apr-24	15	Approve Long Term Incentive Plan	For	For
Bunzl Plc	Annual	24-Apr-24	16	Authorise Issue of Equity	For	For
Bunzl Plc	Annual	24-Apr-24	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Bunzl Plc	Annual	24-Apr-24	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Bunzl Plc	Annual	24-Apr-24	19	Authorise Market Purchase of Ordinary Shares	For	For
Bunzl Plc	Annual	24-Apr-24	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Bunzl Plc	Annual	24-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
Bunzl Plc	Annual	24-Apr-24	2	Approve Final Dividend	For	For
Bunzl Plc	Annual	24-Apr-24	3	Re-elect Peter Ventress as Director	For	For
Bunzl Plc	Annual	24-Apr-24	4	Re-elect Frank van Zanten as Director	For	For
Bunzl Plc	Annual	24-Apr-24	5	Re-elect Richard Howes as Director	For	For
Bunzl Plc	Annual	24-Apr-24	6	Re-elect Lloyd Pitchford as Director	For	For
Bunzl Plc	Annual	24-Apr-24	7	Re-elect Stephan Nanninga as Director	For	For
Bunzl Plc	Annual	24-Apr-24	8	Re-elect Vin Murria as Director	For	Against
Bunzl Plc	Annual	24-Apr-24	9	Re-elect Pam Kirby as Director	For	For
Bunzl Plc	Annual	24-Apr-24	10	Re-elect Jacky Simmonds as Director	For	For
Bunzl Plc	Annual	24-Apr-24	11	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Bunzl Plc	Annual	24-Apr-24	12	Authorise Board to Fix Remuneration of Auditors	For	For
Bunzl Plc	Annual	24-Apr-24	13	Approve Remuneration Policy	For	For
Bunzl Plc	Annual	24-Apr-24	14	Approve Remuneration Report	For	For
Bunzl Plc	Annual	24-Apr-24	15	Approve Long Term Incentive Plan	For	For
Bunzl Plc	Annual	24-Apr-24	16	Authorise Issue of Equity	For	For
Bunzl Plc	Annual	24-Apr-24	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Bunzl Plc	Annual	24-Apr-24	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Bunzl Plc	Annual	24-Apr-24	19	Authorise Market Purchase of Ordinary Shares	For	For
Bunzl Plc	Annual	24-Apr-24	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Endesa SA	Annual	24-Apr-24	1	Approve Consolidated and Standalone Financial Statements	For	For
Endesa SA	Annual	24-Apr-24	2	Approve Consolidated and Standalone Management Reports	For	For
Endesa SA	Annual	24-Apr-24	3	Approve Non-Financial Information Statement	For	For
Endesa SA	Annual	24-Apr-24	4	Approve Discharge of Board	For	For
Endesa SA	Annual	24-Apr-24	5	Approve Allocation of Income and Dividends	For	For
Endesa SA	Annual	24-Apr-24	6	Fix Number of Directors at 14	For	For
Endesa SA	Annual	24-Apr-24	7	Ratify Appointment of and Elect Flavio Cattaneo as Director	For	For
Endesa SA	Annual	24-Apr-24	8	Ratify Appointment of and Elect Stefano de Angelis as Director	For	Against
Endesa SA	Annual	24-Apr-24	9	Ratify Appointment of and Elect Gianni Vittorio Armani as Director	For	For
Endesa SA	Annual	24-Apr-24	10	Reelect Eugenia Bieto Caubet as Director	For	For
Endesa SA	Annual	24-Apr-24	11	Reelect Pilar Gonzalez de Frutos as Director	For	For
Endesa SA	Annual	24-Apr-24	12	Elect Guillermo Alonso Olarra as Director	For	For
Endesa SA	Annual	24-Apr-24	13	Elect Elisabetta Colacchia as Director	For	For
Endesa SA	Annual	24-Apr-24	14	Elect Michela Mossini as Director	For	For
Endesa SA	Annual	24-Apr-24	15	Approve Remuneration Report	For	For
Endesa SA	Annual	24-Apr-24	16	Approve Remuneration Policy	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Endesa SA	Annual	24-Apr-24	17	Approve Strategic Incentive Plan	For	For
Endesa SA	Annual	24-Apr-24	18	Authorize Share Repurchase Program	For	For
Endesa SA	Annual	24-Apr-24	19	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Endesa SA	Annual	24-Apr-24	1	Approve Consolidated and Standalone Financial Statements	For	For
Endesa SA	Annual	24-Apr-24	2	Approve Consolidated and Standalone Management Reports	For	For
Endesa SA	Annual	24-Apr-24	3	Approve Non-Financial Information Statement	For	For
Endesa SA	Annual	24-Apr-24	4	Approve Discharge of Board	For	For
Endesa SA	Annual	24-Apr-24	5	Approve Allocation of Income and Dividends	For	For
Endesa SA	Annual	24-Apr-24	6	Fix Number of Directors at 14	For	For
Endesa SA	Annual	24-Apr-24	7	Ratify Appointment of and Elect Flavio Cattaneo as Director	For	For
Endesa SA	Annual	24-Apr-24	8	Ratify Appointment of and Elect Stefano de Angelis as Director	For	Against
Endesa SA	Annual	24-Apr-24	9	Ratify Appointment of and Elect Gianni Vittorio Armani as Director	For	For
Endesa SA	Annual	24-Apr-24	10	Reelect Eugenia Bieto Caubet as Director	For	For
Endesa SA	Annual	24-Apr-24	11	Reelect Pilar Gonzalez de Frutos as Director	For	For
Endesa SA	Annual	24-Apr-24	12	Elect Guillermo Alonso Olarra as Director	For	For
Endesa SA	Annual	24-Apr-24	13	Elect Elisabetta Colacchia as Director	For	For
Endesa SA	Annual	24-Apr-24	14	Elect Michela Mossini as Director	For	For
Endesa SA	Annual	24-Apr-24	15	Approve Remuneration Report	For	For
Endesa SA	Annual	24-Apr-24	16	Approve Remuneration Policy	For	Against
Endesa SA	Annual	24-Apr-24	17	Approve Strategic Incentive Plan	For	For
Endesa SA	Annual	24-Apr-24	18	Authorize Share Repurchase Program	For	For
Endesa SA	Annual	24-Apr-24	19	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Croda International Plc	Annual	24-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
Croda International Plc	Annual	24-Apr-24	2	Approve Remuneration Report	For	For
Croda International Plc	Annual	24-Apr-24	3	Approve Final Dividend	For	For
Croda International Plc	Annual	24-Apr-24	4	Elect Chris Good as Director	For	For
Croda International Plc	Annual	24-Apr-24	5	Elect Danuta Gray as Director	For	For
Croda International Plc	Annual	24-Apr-24	6	Re-elect Louisa Burdett as Director	For	For
Croda International Plc	Annual	24-Apr-24	7	Re-elect Roberto Cirillo as Director	For	For
Croda International Plc	Annual	24-Apr-24	8	Re-elect Jacqui Ferguson as Director	For	For
Croda International Plc	Annual	24-Apr-24	9	Re-elect Steve Foots as Director	For	For
Croda International Plc	Annual	24-Apr-24	10	Re-elect Julie Kim as Director	For	For
Croda International Plc	Annual	24-Apr-24	11	Re-elect Keith Layden as Director	For	For
Croda International Plc	Annual	24-Apr-24	12	Re-elect Nawal Ouzren as Director	For	For
Croda International Plc	Annual	24-Apr-24	13	Re-elect John Ramsay as Director	For	For
Croda International Plc	Annual	24-Apr-24	14	Reappoint KPMG LLP as Auditors	For	For
Croda International Plc	Annual	24-Apr-24	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Croda International Plc	Annual	24-Apr-24	16	Authorise UK Political Donations and Expenditure	For	For
Croda International Plc	Annual	24-Apr-24	17	Authorise Issue of Equity	For	For
Croda International Plc	Annual	24-Apr-24	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Croda International Plc	Annual	24-Apr-24	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Croda International Plc	Annual	24-Apr-24	20	Authorise Market Purchase of Ordinary Shares	For	For
Croda International Plc	Annual	24-Apr-24	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Croda International Plc	Annual	24-Apr-24	22	Approve Amendment to the Performance Share Plan 2014	For	For
Croda International Plc	Annual	24-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
Croda International Plc	Annual	24-Apr-24	2	Approve Remuneration Report	For	For
Croda International Plc	Annual	24-Apr-24	3	Approve Final Dividend	For	For
Croda International Plc	Annual	24-Apr-24	4	Elect Chris Good as Director	For	For
Croda International Plc	Annual	24-Apr-24	5	Elect Danuta Gray as Director	For	For
Croda International Plc	Annual	24-Apr-24	6	Re-elect Louisa Burdett as Director	For	For
Croda International Plc	Annual	24-Apr-24	7	Re-elect Roberto Cirillo as Director	For	For
Croda International Plc	Annual	24-Apr-24	8	Re-elect Jacqui Ferguson as Director	For	For
Croda International Plc	Annual	24-Apr-24	9	Re-elect Steve Foots as Director	For	For
Croda International Plc	Annual	24-Apr-24	10	Re-elect Julie Kim as Director	For	For
Croda International Plc	Annual	24-Apr-24	11	Re-elect Keith Layden as Director	For	For
Croda International Plc	Annual	24-Apr-24	12	Re-elect Nawal Ouzren as Director	For	For
Croda International Plc	Annual	24-Apr-24	13	Re-elect John Ramsay as Director	For	For
Croda International Plc	Annual	24-Apr-24	14	Reappoint KPMG LLP as Auditors	For	For
Croda International Plc	Annual	24-Apr-24	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Croda International Plc	Annual	24-Apr-24	16	Authorise UK Political Donations and Expenditure	For	For
Croda International Plc	Annual	24-Apr-24	17	Authorise Issue of Equity	For	For
Croda International Plc	Annual	24-Apr-24	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Croda International Plc	Annual	24-Apr-24	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Croda International Plc	Annual	24-Apr-24	20	Authorise Market Purchase of Ordinary Shares	For	For
Croda International Plc	Annual	24-Apr-24	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Croda International Plc	Annual	24-Apr-24	22	Approve Amendment to the Performance Share Plan 2014	For	For
Croda International Plc	Annual	24-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
Croda International Plc	Annual	24-Apr-24	2	Approve Remuneration Report	For	For
Croda International Plc	Annual	24-Apr-24	3	Approve Final Dividend	For	For
Croda International Plc	Annual	24-Apr-24	4	Elect Chris Good as Director	For	For
Croda International Plc	Annual	24-Apr-24	5	Elect Danuta Gray as Director	For	For
Croda International Plc	Annual	24-Apr-24	6	Re-elect Louisa Burdett as Director	For	For
Croda International Plc	Annual	24-Apr-24	7	Re-elect Roberto Cirillo as Director	For	For
Croda International Plc	Annual	24-Apr-24	8	Re-elect Jacqui Ferguson as Director	For	For
Croda International Plc	Annual	24-Apr-24	9	Re-elect Steve Foots as Director	For	For
Croda International Plc	Annual	24-Apr-24	10	Re-elect Julie Kim as Director	For	For
Croda International Plc	Annual	24-Apr-24	11	Re-elect Keith Layden as Director	For	For
Croda International Plc	Annual	24-Apr-24	12	Re-elect Nawal Ouzren as Director	For	For
Croda International Plc	Annual	24-Apr-24	13	Re-elect John Ramsay as Director	For	For
Croda International Plc	Annual	24-Apr-24	14	Reappoint KPMG LLP as Auditors	For	For
Croda International Plc	Annual	24-Apr-24	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Croda International Plc	Annual	24-Apr-24	16	Authorise UK Political Donations and Expenditure	For	For
Croda International Plc	Annual	24-Apr-24	17	Authorise Issue of Equity	For	For
Croda International Plc	Annual	24-Apr-24	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Croda International Plc	Annual	24-Apr-24	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Croda International Plc	Annual	24-Apr-24	20	Authorise Market Purchase of Ordinary Shares	For	For
Croda International Plc	Annual	24-Apr-24	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Croda International Plc	Annual	24-Apr-24	22	Approve Amendment to the Performance Share Plan 2014	For	For
FinecoBank SpA	Annual/Special	24-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
FinecoBank SpA	Annual/Special	24-Apr-24	2	Approve Allocation of Income	For	For
FinecoBank SpA	Annual/Special	24-Apr-24	3	Approve Remuneration Policy	For	For
FinecoBank SpA	Annual/Special	24-Apr-24	4	Approve Second Section of the Remuneration Report	For	For
FinecoBank SpA	Annual/Special	24-Apr-24	5	Approve 2024 Incentive System for Employees	For	For
FinecoBank SpA	Annual/Special	24-Apr-24	6	Approve 2024-2026 Long Term Incentive Plan for Employees	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
FinecoBank SpA	Annual/Special	24-Apr-24	7	Approve 2024 Incentive System for Personal Financial Advisors	For	For
FinecoBank SpA	Annual/Special	24-Apr-24	8	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024 Incentive System for Personal Financial Advisors	For	For
FinecoBank SpA	Annual/Special	24-Apr-24	1	Authorize Board to Increase Capital to Service 2024 Incentive System for Employees	For	For
FinecoBank SpA	Annual/Special	24-Apr-24	2	Authorize Board to Increase Capital to Service 2023 Incentive System	For	For
FinecoBank SpA	Annual/Special	24-Apr-24	3	Authorize Board to Increase Capital to Service 2024-2026 Long Term Incentive Plan	For	For
FinecoBank SpA	Annual/Special	24-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
FinecoBank SpA	Annual/Special	24-Apr-24	2	Approve Allocation of Income	For	For
FinecoBank SpA	Annual/Special	24-Apr-24	3	Approve Remuneration Policy	For	For
FinecoBank SpA	Annual/Special	24-Apr-24	4	Approve Second Section of the Remuneration Report	For	For
FinecoBank SpA	Annual/Special	24-Apr-24	5	Approve 2024 Incentive System for Employees	For	For
FinecoBank SpA	Annual/Special	24-Apr-24	6	Approve 2024-2026 Long Term Incentive Plan for Employees	For	For
FinecoBank SpA	Annual/Special	24-Apr-24	7	Approve 2024 Incentive System for Personal Financial Advisors	For	For
FinecoBank SpA	Annual/Special	24-Apr-24	8	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024 Incentive System for Personal Financial Advisors	For	For
FinecoBank SpA	Annual/Special	24-Apr-24	1	Authorize Board to Increase Capital to Service 2024 Incentive System for Employees	For	For
FinecoBank SpA	Annual/Special	24-Apr-24	2	Authorize Board to Increase Capital to Service 2023 Incentive System	For	For
FinecoBank SpA	Annual/Special	24-Apr-24	3	Authorize Board to Increase Capital to Service 2024-2026 Long Term Incentive Plan	For	For
ASML Holding NV	Annual	24-Apr-24	1	Open Meeting		
ASML Holding NV	Annual	24-Apr-24	2	Discuss the Company's Business, Financial Situation and ESG Sustainability		
ASML Holding NV	Annual	24-Apr-24	3a	Approve Remuneration Report	For	For
ASML Holding NV	Annual	24-Apr-24	3b	Adopt Financial Statements and Statutory Reports	For	For
ASML Holding NV	Annual	24-Apr-24	3c	Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code		
ASML Holding NV	Annual	24-Apr-24	3d	Receive Explanation on Company's Reserves and Dividend Policy		
ASML Holding NV	Annual	24-Apr-24	3e	Approve Dividends	For	For
ASML Holding NV	Annual	24-Apr-24	4a	Approve Discharge of Management Board	For	For
ASML Holding NV	Annual	24-Apr-24	4b	Approve Discharge of Supervisory Board	For	For
ASML Holding NV	Annual	24-Apr-24	5	Approve Number of Shares for Management Board	For	For
ASML Holding NV	Annual	24-Apr-24	6a	Announce Intention to Reappoint C.D. Fouquet to Management Board		
ASML Holding NV	Annual	24-Apr-24	6b	Announce Intention to Reappoint J.P. Koonmen to Management Board		
ASML Holding NV	Annual	24-Apr-24	7a	Discuss Updated Profile of the Supervisory Board		
ASML Holding NV	Annual	24-Apr-24	7b	Reelect A.P. Aris to Supervisory Board	For	Against
ASML Holding NV	Annual	24-Apr-24	7c	Reelect D.M. Durcan to Supervisory Board	For	Against
ASML Holding NV	Annual	24-Apr-24	7d	Reelect D.W.A. East to Supervisory Board	For	For
ASML Holding NV	Annual	24-Apr-24	7e	Discuss Composition of the Supervisory Board		
ASML Holding NV	Annual	24-Apr-24	8a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For	For
ASML Holding NV	Annual	24-Apr-24	8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
ASML Holding NV	Annual	24-Apr-24	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ASML Holding NV	Annual	24-Apr-24	10	Authorize Cancellation of Repurchased Shares	For	For
ASML Holding NV	Annual	24-Apr-24	11	Other Business (Non-Voting)		
ASML Holding NV	Annual	24-Apr-24	12	Close Meeting		
ABN AMRO Bank NV	Annual	24-Apr-24	1	Open Meeting		
ABN AMRO Bank NV	Annual	24-Apr-24	2.a	Receive Report of Executive Board (Non-Voting)		
ABN AMRO Bank NV	Annual	24-Apr-24	2.b	Receive Report of Supervisory Board (Non-Voting)		
ABN AMRO Bank NV	Annual	24-Apr-24	2.c	Receive Presentation of the Employee Council		
ABN AMRO Bank NV	Annual	24-Apr-24	2.d	Discussion on Company's Corporate Governance Structure		
ABN AMRO Bank NV	Annual	24-Apr-24	2.e	Approve Remuneration Report	For	For
ABN AMRO Bank NV	Annual	24-Apr-24	2.f	Receive Presentation of the Auditor		
ABN AMRO Bank NV	Annual	24-Apr-24	2.g	Adopt Financial Statements and Statutory Reports	For	For
ABN AMRO Bank NV	Annual	24-Apr-24	3.a	Receive Explanation on Company's Reserves and Dividend Policy		
ABN AMRO Bank NV	Annual	24-Apr-24	3.b	Approve Dividends	For	For
ABN AMRO Bank NV	Annual	24-Apr-24	4.a	Approve Discharge of Executive Board	For	For
ABN AMRO Bank NV	Annual	24-Apr-24	4.b	Approve Discharge of Supervisory Board	For	For
ABN AMRO Bank NV	Annual	24-Apr-24	5.a	Receive Auditor's Report (Non-Voting)		
ABN AMRO Bank NV	Annual	24-Apr-24	5.b	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For
ABN AMRO Bank NV	Annual	24-Apr-24	6.a	Amend Remuneration Policy of the Supervisory Board	For	For
ABN AMRO Bank NV	Annual	24-Apr-24	6.b	Approve Remuneration Policy of the Executive Board	For	For
ABN AMRO Bank NV	Annual	24-Apr-24	7.a	Announce Vacancies on the Supervisory Board		
ABN AMRO Bank NV	Annual	24-Apr-24	7.b	Opportunity to Make Recommendations		
ABN AMRO Bank NV	Annual	24-Apr-24	7.c	Opportunity for Employees Council to Explain the Position Statements		
ABN AMRO Bank NV	Annual	24-Apr-24	7.d.1	Reelect Laetitia Griffith to Supervisory Board	For	For
ABN AMRO Bank NV	Annual	24-Apr-24	7.d.2	Reelect Arjen Dorland to Supervisory Board	For	For
ABN AMRO Bank NV	Annual	24-Apr-24	8.a	Announce Intention to Reappoint Robert Swaak as Member of the Executive Board with the Title Chief Executive Officer (CEO)		
ABN AMRO Bank NV	Annual	24-Apr-24	8.b	Announce Intention to Appoint Caroline Oosterloo - van 't Hoff as Interim Member of the Executive Board with the Title Chief Risk Officer (CRO)		
ABN AMRO Bank NV	Annual	24-Apr-24	9.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
ABN AMRO Bank NV	Annual	24-Apr-24	9.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
ABN AMRO Bank NV	Annual	24-Apr-24	9.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ABN AMRO Bank NV	Annual	24-Apr-24	10	Approve Cancellation of Shares	For	For
ABN AMRO Bank NV	Annual	24-Apr-24	11	Close Meeting		
ABN AMRO Bank NV	Annual	24-Apr-24	1	Open Meeting		
ABN AMRO Bank NV	Annual	24-Apr-24	2.a	Receive Report of Executive Board (Non-Voting)		
ABN AMRO Bank NV	Annual	24-Apr-24	2.b	Receive Report of Supervisory Board (Non-Voting)		
ABN AMRO Bank NV	Annual	24-Apr-24	2.c	Receive Presentation of the Employee Council		
ABN AMRO Bank NV	Annual	24-Apr-24	2.d	Discussion on Company's Corporate Governance Structure		
ABN AMRO Bank NV	Annual	24-Apr-24	2.e	Approve Remuneration Report	For	For
ABN AMRO Bank NV	Annual	24-Apr-24	2.f	Receive Presentation of the Auditor		
ABN AMRO Bank NV	Annual	24-Apr-24	2.g	Adopt Financial Statements and Statutory Reports	For	For
ABN AMRO Bank NV	Annual	24-Apr-24	3.a	Receive Explanation on Company's Reserves and Dividend Policy		
ABN AMRO Bank NV	Annual	24-Apr-24	3.b	Approve Dividends	For	For
ABN AMRO Bank NV	Annual	24-Apr-24	4.a	Approve Discharge of Executive Board	For	For
ABN AMRO Bank NV	Annual	24-Apr-24	4.b	Approve Discharge of Supervisory Board	For	For
ABN AMRO Bank NV	Annual	24-Apr-24	5.a	Receive Auditor's Report (Non-Voting)		
ABN AMRO Bank NV	Annual	24-Apr-24	5.b	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For
ABN AMRO Bank NV	Annual	24-Apr-24	6.a	Amend Remuneration Policy of the Supervisory Board	For	For
ABN AMRO Bank NV	Annual	24-Apr-24	6.b	Approve Remuneration Policy of the Executive Board	For	For
ABN AMRO Bank NV	Annual	24-Apr-24	7.a	Announce Vacancies on the Supervisory Board		
ABN AMRO Bank NV	Annual	24-Apr-24	7.b	Opportunity to Make Recommendations		
ABN AMRO Bank NV	Annual	24-Apr-24	7.c	Opportunity for Employees Council to Explain the Position Statements		

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
ABN AMRO Bank NV	Annual	24-Apr-24	7.d.1	Reelect Laetitia Griffith to Supervisory Board	For	For
ABN AMRO Bank NV	Annual	24-Apr-24	7.d.2	Reelect Arjen Dorland to Supervisory Board	For	For
ABN AMRO Bank NV	Annual	24-Apr-24	8.a	Announce Intention to Reappoint Robert Swaak as Member of the Executive Board with the Title Chief Executive Officer (CEO)		
ABN AMRO Bank NV	Annual	24-Apr-24	8.b	Announce Intention to Appoint Caroline Oosterloo - van 't Hoff as Interim Member of the Executive Board with the Title Chief Risk Officer (CRO)		
ABN AMRO Bank NV	Annual	24-Apr-24	9.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
ABN AMRO Bank NV	Annual	24-Apr-24	9.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
ABN AMRO Bank NV	Annual	24-Apr-24	9.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ABN AMRO Bank NV	Annual	24-Apr-24	10	Approve Cancellation of Shares	For	For
ABN AMRO Bank NV	Annual	24-Apr-24	11	Close Meeting		
ASML Holding NV	Annual	24-Apr-24	1	Open Meeting		
ASML Holding NV	Annual	24-Apr-24	2	Discuss the Company's Business, Financial Situation and ESG Sustainability		
ASML Holding NV	Annual	24-Apr-24	3a	Approve Remuneration Report	For	For
ASML Holding NV	Annual	24-Apr-24	3b	Adopt Financial Statements and Statutory Reports	For	For
ASML Holding NV	Annual	24-Apr-24	3c	Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code		
ASML Holding NV	Annual	24-Apr-24	3d	Receive Explanation on Company's Reserves and Dividend Policy		
ASML Holding NV	Annual	24-Apr-24	3e	Approve Dividends	For	For
ASML Holding NV	Annual	24-Apr-24	4a	Approve Discharge of Management Board	For	For
ASML Holding NV	Annual	24-Apr-24	4b	Approve Discharge of Supervisory Board	For	For
ASML Holding NV	Annual	24-Apr-24	5	Approve Number of Shares for Management Board	For	For
ASML Holding NV	Annual	24-Apr-24	6a	Announce Intention to Reappoint C.D. Fouquet to Management Board		
ASML Holding NV	Annual	24-Apr-24	6b	Announce Intention to Reappoint J.P. Koonmen to Management Board		
ASML Holding NV	Annual	24-Apr-24	7a	Discuss Updated Profile of the Supervisory Board		
ASML Holding NV	Annual	24-Apr-24	7b	Reelect A.P. Aris to Supervisory Board	For	For
ASML Holding NV	Annual	24-Apr-24	7c	Reelect D.M. Durcan to Supervisory Board	For	For
ASML Holding NV	Annual	24-Apr-24	7d	Reelect D.W.A. East to Supervisory Board	For	For
ASML Holding NV	Annual	24-Apr-24	7e	Discuss Composition of the Supervisory Board		
ASML Holding NV	Annual	24-Apr-24	8a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For	For
ASML Holding NV	Annual	24-Apr-24	8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
ASML Holding NV	Annual	24-Apr-24	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ASML Holding NV	Annual	24-Apr-24	10	Authorize Cancellation of Repurchased Shares	For	For
ASML Holding NV	Annual	24-Apr-24	11	Other Business (Non-Voting)		
ASML Holding NV	Annual	24-Apr-24	12	Close Meeting		
ASML Holding NV	Annual	24-Apr-24	1	Open Meeting		
ASML Holding NV	Annual	24-Apr-24	2	Discuss the Company's Business, Financial Situation and ESG Sustainability		
ASML Holding NV	Annual	24-Apr-24	3a	Approve Remuneration Report	For	For
ASML Holding NV	Annual	24-Apr-24	3b	Adopt Financial Statements and Statutory Reports	For	For
ASML Holding NV	Annual	24-Apr-24	3c	Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code		
ASML Holding NV	Annual	24-Apr-24	3d	Receive Explanation on Company's Reserves and Dividend Policy		
ASML Holding NV	Annual	24-Apr-24	3e	Approve Dividends	For	For
ASML Holding NV	Annual	24-Apr-24	4a	Approve Discharge of Management Board	For	For
ASML Holding NV	Annual	24-Apr-24	4b	Approve Discharge of Supervisory Board	For	For
ASML Holding NV	Annual	24-Apr-24	5	Approve Number of Shares for Management Board	For	For
ASML Holding NV	Annual	24-Apr-24	6a	Announce Intention to Reappoint C.D. Fouquet to Management Board		
ASML Holding NV	Annual	24-Apr-24	6b	Announce Intention to Reappoint J.P. Koonmen to Management Board		
ASML Holding NV	Annual	24-Apr-24	7a	Discuss Updated Profile of the Supervisory Board		
ASML Holding NV	Annual	24-Apr-24	7b	Reelect A.P. Aris to Supervisory Board	For	For
ASML Holding NV	Annual	24-Apr-24	7c	Reelect D.M. Durcan to Supervisory Board	For	For
ASML Holding NV	Annual	24-Apr-24	7d	Reelect D.W.A. East to Supervisory Board	For	For
ASML Holding NV	Annual	24-Apr-24	7e	Discuss Composition of the Supervisory Board		
ASML Holding NV	Annual	24-Apr-24	8a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For	For
ASML Holding NV	Annual	24-Apr-24	8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
ASML Holding NV	Annual	24-Apr-24	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ASML Holding NV	Annual	24-Apr-24	10	Authorize Cancellation of Repurchased Shares	For	For
ASML Holding NV	Annual	24-Apr-24	11	Other Business (Non-Voting)		
ASML Holding NV	Annual	24-Apr-24	12	Close Meeting		
ASML Holding NV	Annual	24-Apr-24	1	Open Meeting		
ASML Holding NV	Annual	24-Apr-24	2	Discuss the Company's Business, Financial Situation and ESG Sustainability		
ASML Holding NV	Annual	24-Apr-24	3a	Approve Remuneration Report	For	For
ASML Holding NV	Annual	24-Apr-24	3b	Adopt Financial Statements and Statutory Reports	For	For
ASML Holding NV	Annual	24-Apr-24	3c	Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code		
ASML Holding NV	Annual	24-Apr-24	3d	Receive Explanation on Company's Reserves and Dividend Policy		
ASML Holding NV	Annual	24-Apr-24	3e	Approve Dividends	For	For
ASML Holding NV	Annual	24-Apr-24	4a	Approve Discharge of Management Board	For	For
ASML Holding NV	Annual	24-Apr-24	4b	Approve Discharge of Supervisory Board	For	For
ASML Holding NV	Annual	24-Apr-24	5	Approve Number of Shares for Management Board	For	For
ASML Holding NV	Annual	24-Apr-24	6a	Announce Intention to Reappoint C.D. Fouquet to Management Board		
ASML Holding NV	Annual	24-Apr-24	6b	Announce Intention to Reappoint J.P. Koonmen to Management Board		
ASML Holding NV	Annual	24-Apr-24	7a	Discuss Updated Profile of the Supervisory Board		
ASML Holding NV	Annual	24-Apr-24	7b	Reelect A.P. Aris to Supervisory Board	For	For
ASML Holding NV	Annual	24-Apr-24	7c	Reelect D.M. Durcan to Supervisory Board	For	For
ASML Holding NV	Annual	24-Apr-24	7d	Reelect D.W.A. East to Supervisory Board	For	For
ASML Holding NV	Annual	24-Apr-24	7e	Discuss Composition of the Supervisory Board		
ASML Holding NV	Annual	24-Apr-24	8a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For	For
ASML Holding NV	Annual	24-Apr-24	8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
ASML Holding NV	Annual	24-Apr-24	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ASML Holding NV	Annual	24-Apr-24	10	Authorize Cancellation of Repurchased Shares	For	For
ASML Holding NV	Annual	24-Apr-24	11	Other Business (Non-Voting)		
ASML Holding NV	Annual	24-Apr-24	12	Close Meeting		
ASML Holding NV	Annual	24-Apr-24	1	Open Meeting		
ASML Holding NV	Annual	24-Apr-24	2	Discuss the Company's Business, Financial Situation and ESG Sustainability		
ASML Holding NV	Annual	24-Apr-24	3a	Approve Remuneration Report	For	For
ASML Holding NV	Annual	24-Apr-24	3b	Adopt Financial Statements and Statutory Reports	For	For
ASML Holding NV	Annual	24-Apr-24	3c	Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code		
ASML Holding NV	Annual	24-Apr-24	3d	Receive Explanation on Company's Reserves and Dividend Policy		
ASML Holding NV	Annual	24-Apr-24	3e	Approve Dividends	For	For
ASML Holding NV	Annual	24-Apr-24	4a	Approve Discharge of Management Board	For	For
ASML Holding NV	Annual	24-Apr-24	4b	Approve Discharge of Supervisory Board	For	For
ASML Holding NV	Annual	24-Apr-24	5	Approve Number of Shares for Management Board	For	For
ASML Holding NV	Annual	24-Apr-24	6a	Announce Intention to Reappoint C.D. Fouquet to Management Board		
ASML Holding NV	Annual	24-Apr-24	6b	Announce Intention to Reappoint J.P. Koonmen to Management Board		
ASML Holding NV	Annual	24-Apr-24	7a	Discuss Updated Profile of the Supervisory Board		
ASML Holding NV	Annual	24-Apr-24	7b	Reelect A.P. Aris to Supervisory Board	For	For
ASML Holding NV	Annual	24-Apr-24	7c	Reelect D.M. Durcan to Supervisory Board	For	For
ASML Holding NV	Annual	24-Apr-24	7d	Reelect D.W.A. East to Supervisory Board	For	For
ASML Holding NV	Annual	24-Apr-24	7e	Discuss Composition of the Supervisory Board		
ASML Holding NV	Annual	24-Apr-24	8a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For	For
ASML Holding NV	Annual	24-Apr-24	8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
ASML Holding NV	Annual	24-Apr-24	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ASML Holding NV	Annual	24-Apr-24	10	Authorize Cancellation of Repurchased Shares	For	For
ASML Holding NV	Annual	24-Apr-24	11	Other Business (Non-Voting)		
ASML Holding NV	Annual	24-Apr-24	12	Close Meeting		
abrdn Plc	Annual	24-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
abrdn Plc	Annual	24-Apr-24	2	Approve Final Dividend	For	For
abrdn Plc	Annual	24-Apr-24	3	Reappoint KPMG LLP as Auditors	For	For
abrdn Plc	Annual	24-Apr-24	4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
abrdn Plc	Annual	24-Apr-24	5	Approve Remuneration Report	For	For
abrdn Plc	Annual	24-Apr-24	6A	Re-elect Sir Douglas Flint as Director	For	For
abrdn Plc	Annual	24-Apr-24	6B	Re-elect Jonathan Asquith as Director	For	For
abrdn Plc	Annual	24-Apr-24	6C	Re-elect Stephen Bird as Director	For	For
abrdn Plc	Annual	24-Apr-24	6D	Re-elect John Devine as Director	For	For
abrdn Plc	Annual	24-Apr-24	6E	Re-elect Hannah Grove as Director	For	For
abrdn Plc	Annual	24-Apr-24	6F	Re-elect Pam Kaur as Director	For	For
abrdn Plc	Annual	24-Apr-24	6G	Re-elect Michael O'Brien as Director	For	For
abrdn Plc	Annual	24-Apr-24	6H	Re-elect Cathleen Raffaeli as Director	For	For
abrdn Plc	Annual	24-Apr-24	7	Elect Jason Windsor as Director	For	For
abrdn Plc	Annual	24-Apr-24	8	Authorise UK Political Donations and Expenditure	For	For
abrdn Plc	Annual	24-Apr-24	9	Authorise Issue of Equity	For	For
abrdn Plc	Annual	24-Apr-24	10	Authorise Issue of Equity without Pre-emptive Rights	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
abrdn Plc	Annual	24-Apr-24	11	Authorise Market Purchase of Ordinary Shares	For	For
abrdn Plc	Annual	24-Apr-24	12	Authorise Issue of Equity in Relation to the Issue of Convertible Bonds	For	For
abrdn Plc	Annual	24-Apr-24	13	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Convertible Bonds	For	For
abrdn Plc	Annual	24-Apr-24	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
abrdn Plc	Annual	24-Apr-24	15	Approve Sharesave Plan	For	For
abrdn Plc	Annual	24-Apr-24	16	Approve Employee Share Plan	For	For
abrdn Plc	Annual	24-Apr-24	17	Approve Executive Long Term Incentive Plan	For	For
abrdn Plc	Annual	24-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
abrdn Plc	Annual	24-Apr-24	2	Approve Final Dividend	For	For
abrdn Plc	Annual	24-Apr-24	3	Reappoint KPMG LLP as Auditors	For	For
abrdn Plc	Annual	24-Apr-24	4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
abrdn Plc	Annual	24-Apr-24	5	Approve Remuneration Report	For	For
abrdn Plc	Annual	24-Apr-24	6A	Re-elect Sir Douglas Flint as Director	For	For
abrdn Plc	Annual	24-Apr-24	6B	Re-elect Jonathan Asquith as Director	For	For
abrdn Plc	Annual	24-Apr-24	6C	Re-elect Stephen Bird as Director	For	For
abrdn Plc	Annual	24-Apr-24	6D	Re-elect John Devine as Director	For	For
abrdn Plc	Annual	24-Apr-24	6E	Re-elect Hannah Grove as Director	For	For
abrdn Plc	Annual	24-Apr-24	6F	Re-elect Pam Kaur as Director	For	For
abrdn Plc	Annual	24-Apr-24	6G	Re-elect Michael O'Brien as Director	For	For
abrdn Plc	Annual	24-Apr-24	6H	Re-elect Cathleen Raffaeli as Director	For	For
abrdn Plc	Annual	24-Apr-24	7	Elect Jason Windsor as Director	For	For
abrdn Plc	Annual	24-Apr-24	8	Authorise UK Political Donations and Expenditure	For	For
abrdn Plc	Annual	24-Apr-24	9	Authorise Issue of Equity	For	For
abrdn Plc	Annual	24-Apr-24	10	Authorise Issue of Equity without Pre-emptive Rights	For	For
abrdn Plc	Annual	24-Apr-24	11	Authorise Market Purchase of Ordinary Shares	For	For
abrdn Plc	Annual	24-Apr-24	12	Authorise Issue of Equity in Relation to the Issue of Convertible Bonds	For	For
abrdn Plc	Annual	24-Apr-24	13	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Convertible Bonds	For	For
abrdn Plc	Annual	24-Apr-24	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
abrdn Plc	Annual	24-Apr-24	15	Approve Sharesave Plan	For	For
abrdn Plc	Annual	24-Apr-24	16	Approve Employee Share Plan	For	For
abrdn Plc	Annual	24-Apr-24	17	Approve Executive Long Term Incentive Plan	For	For
DiaSorin SpA	Annual	24-Apr-24	1.1	Accept Financial Statements and Statutory Reports	For	For
DiaSorin SpA	Annual	24-Apr-24	1.2	Approve Allocation of Income	For	For
DiaSorin SpA	Annual	24-Apr-24	2.1	Approve Remuneration Policy	For	Against
DiaSorin SpA	Annual	24-Apr-24	2.2	Approve Second Section of the Remuneration Report	For	For
DiaSorin SpA	Annual	24-Apr-24	3	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
DiaSorin SpA	Annual	24-Apr-24	1.1	Accept Financial Statements and Statutory Reports	For	For
DiaSorin SpA	Annual	24-Apr-24	1.2	Approve Allocation of Income	For	For
DiaSorin SpA	Annual	24-Apr-24	2.1	Approve Remuneration Policy	For	Against
DiaSorin SpA	Annual	24-Apr-24	2.2	Approve Second Section of the Remuneration Report	For	For
DiaSorin SpA	Annual	24-Apr-24	3	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
Link Administration Holdings Limited	Court	24-Apr-24	1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Mitsubishi UFJ Trust & Banking Corporation	For	For
Assa Abloy AB	Annual	24-Apr-24	1	Open Meeting		
Assa Abloy AB	Annual	24-Apr-24	2	Elect Chairman of Meeting	For	For
Assa Abloy AB	Annual	24-Apr-24	3	Prepare and Approve List of Shareholders		
Assa Abloy AB	Annual	24-Apr-24	4	Approve Agenda of Meeting	For	For
Assa Abloy AB	Annual	24-Apr-24	5	Designate Inspector(s) of Minutes of Meeting	For	For
Assa Abloy AB	Annual	24-Apr-24	6	Acknowledge Proper Convening of Meeting	For	For
Assa Abloy AB	Annual	24-Apr-24	7	Receive President's Report		
Assa Abloy AB	Annual	24-Apr-24	8.a	Receive Financial Statements and Statutory Reports		
Assa Abloy AB	Annual	24-Apr-24	8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
Assa Abloy AB	Annual	24-Apr-24	8.c	Receive Board's Report		
Assa Abloy AB	Annual	24-Apr-24	9.a	Accept Financial Statements and Statutory Reports	For	For
Assa Abloy AB	Annual	24-Apr-24	9.b	Approve Allocation of Income and Dividends of SEK 5.40 Per Share	For	For
Assa Abloy AB	Annual	24-Apr-24	9.c	Approve Discharge of Board and President	For	For
Assa Abloy AB	Annual	24-Apr-24	10	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Assa Abloy AB	Annual	24-Apr-24	11.a	Approve Remuneration of Directors in the Amount of SEK 3.2 Million for Chair, SEK 1.2 Million for Vice Chair and SEK 935,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Assa Abloy AB	Annual	24-Apr-24	11.b	Approve Remuneration of Auditors	For	For
Assa Abloy AB	Annual	24-Apr-24	12	Reelect Johan Hjertonsso (Chairman), Carl Douglas (Vice Chairman), Erik Ekudden, Sofia Schorling Hogberg, Lena Olving, Victoria Van Camp, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors	For	For
Assa Abloy AB	Annual	24-Apr-24	13	Ratify Ernst & Young as Auditors	For	For
Assa Abloy AB	Annual	24-Apr-24	14	Approve Remuneration Report	For	For
Assa Abloy AB	Annual	24-Apr-24	15	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Assa Abloy AB	Annual	24-Apr-24	16	Approve Performance Share Matching Plan LTI 2024 for Senior Executives and Key Employees	For	For
Assa Abloy AB	Annual	24-Apr-24	17	Close Meeting		
Assa Abloy AB	Annual	24-Apr-24	1	Open Meeting		
Assa Abloy AB	Annual	24-Apr-24	2	Elect Chairman of Meeting	For	For
Assa Abloy AB	Annual	24-Apr-24	3	Prepare and Approve List of Shareholders		
Assa Abloy AB	Annual	24-Apr-24	4	Approve Agenda of Meeting	For	For
Assa Abloy AB	Annual	24-Apr-24	5	Designate Inspector(s) of Minutes of Meeting	For	For
Assa Abloy AB	Annual	24-Apr-24	6	Acknowledge Proper Convening of Meeting	For	For
Assa Abloy AB	Annual	24-Apr-24	7	Receive President's Report		
Assa Abloy AB	Annual	24-Apr-24	8.a	Receive Financial Statements and Statutory Reports		
Assa Abloy AB	Annual	24-Apr-24	8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
Assa Abloy AB	Annual	24-Apr-24	8.c	Receive Board's Report		
Assa Abloy AB	Annual	24-Apr-24	9.a	Accept Financial Statements and Statutory Reports	For	For
Assa Abloy AB	Annual	24-Apr-24	9.b	Approve Allocation of Income and Dividends of SEK 5.40 Per Share	For	For
Assa Abloy AB	Annual	24-Apr-24	9.c	Approve Discharge of Board and President	For	For
Assa Abloy AB	Annual	24-Apr-24	10	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Assa Abloy AB	Annual	24-Apr-24	11.a	Approve Remuneration of Directors in the Amount of SEK 3.2 Million for Chair, SEK 1.2 Million for Vice Chair and SEK 935,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Assa Abloy AB	Annual	24-Apr-24	11.b	Approve Remuneration of Auditors	For	For
Assa Abloy AB	Annual	24-Apr-24	12	Reelect Johan Hjertonsso (Chairman), Carl Douglas (Vice Chairman), Erik Ekudden, Sofia Schorling Hogberg, Lena Olving, Victoria Van Camp, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors	For	Against
Assa Abloy AB	Annual	24-Apr-24	13	Ratify Ernst & Young as Auditors	For	For
Assa Abloy AB	Annual	24-Apr-24	14	Approve Remuneration Report	For	For
Assa Abloy AB	Annual	24-Apr-24	15	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Assa Abloy AB	Annual	24-Apr-24	16	Approve Performance Share Matching Plan LTI 2024 for Senior Executives and Key Employees	For	For
Assa Abloy AB	Annual	24-Apr-24	17	Close Meeting		
Assa Abloy AB	Annual	24-Apr-24	1	Open Meeting		
Assa Abloy AB	Annual	24-Apr-24	2	Elect Chairman of Meeting	For	For
Assa Abloy AB	Annual	24-Apr-24	3	Prepare and Approve List of Shareholders		
Assa Abloy AB	Annual	24-Apr-24	4	Approve Agenda of Meeting	For	For
Assa Abloy AB	Annual	24-Apr-24	5	Designate Inspector(s) of Minutes of Meeting	For	For
Assa Abloy AB	Annual	24-Apr-24	6	Acknowledge Proper Convening of Meeting	For	For
Assa Abloy AB	Annual	24-Apr-24	7	Receive President's Report		
Assa Abloy AB	Annual	24-Apr-24	8.a	Receive Financial Statements and Statutory Reports		
Assa Abloy AB	Annual	24-Apr-24	8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
Assa Abloy AB	Annual	24-Apr-24	8.c	Receive Board's Report		
Assa Abloy AB	Annual	24-Apr-24	9.a	Accept Financial Statements and Statutory Reports	For	For
Assa Abloy AB	Annual	24-Apr-24	9.b	Approve Allocation of Income and Dividends of SEK 5.40 Per Share	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Assa Abloy AB	Annual	24-Apr-24	9.c	Approve Discharge of Board and President	For	For
Assa Abloy AB	Annual	24-Apr-24	10	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Assa Abloy AB	Annual	24-Apr-24	11.a	Approve Remuneration of Directors in the Amount of SEK 3.2 Million for Chair, SEK 1.2 Million for Vice Chair and SEK 935,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Assa Abloy AB	Annual	24-Apr-24	11.b	Approve Remuneration of Auditors	For	For
Assa Abloy AB	Annual	24-Apr-24	12	Reelect Johan Hjertonsson (Chairman), Carl Douglas (Vice Chairman), Erik Ekudden, Sofia Schorling Hogberg, Lena Olving, Victoria Van Camp, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors	For	Against
Assa Abloy AB	Annual	24-Apr-24	13	Ratify Ernst & Young as Auditors	For	For
Assa Abloy AB	Annual	24-Apr-24	14	Approve Remuneration Report	For	For
Assa Abloy AB	Annual	24-Apr-24	15	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Assa Abloy AB	Annual	24-Apr-24	16	Approve Performance Share Matching Plan LTI 2024 for Senior Executives and Key Employees	For	For
Assa Abloy AB	Annual	24-Apr-24	17	Close Meeting		
Assa Abloy AB	Annual	24-Apr-24	1	Open Meeting		
Assa Abloy AB	Annual	24-Apr-24	2	Elect Chairman of Meeting	For	For
Assa Abloy AB	Annual	24-Apr-24	3	Prepare and Approve List of Shareholders		
Assa Abloy AB	Annual	24-Apr-24	4	Approve Agenda of Meeting	For	For
Assa Abloy AB	Annual	24-Apr-24	5	Designate Inspector(s) of Minutes of Meeting	For	For
Assa Abloy AB	Annual	24-Apr-24	6	Acknowledge Proper Convening of Meeting	For	For
Assa Abloy AB	Annual	24-Apr-24	7	Receive President's Report		
Assa Abloy AB	Annual	24-Apr-24	8.a	Receive Financial Statements and Statutory Reports		
Assa Abloy AB	Annual	24-Apr-24	8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
Assa Abloy AB	Annual	24-Apr-24	8.c	Receive Board's Report		
Assa Abloy AB	Annual	24-Apr-24	9.a	Accept Financial Statements and Statutory Reports	For	For
Assa Abloy AB	Annual	24-Apr-24	9.b	Approve Allocation of Income and Dividends of SEK 5.40 Per Share	For	For
Assa Abloy AB	Annual	24-Apr-24	9.c	Approve Discharge of Board and President	For	For
Assa Abloy AB	Annual	24-Apr-24	10	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Assa Abloy AB	Annual	24-Apr-24	11.a	Approve Remuneration of Directors in the Amount of SEK 3.2 Million for Chair, SEK 1.2 Million for Vice Chair and SEK 935,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Assa Abloy AB	Annual	24-Apr-24	11.b	Approve Remuneration of Auditors	For	For
Assa Abloy AB	Annual	24-Apr-24	12	Reelect Johan Hjertonsson (Chairman), Carl Douglas (Vice Chairman), Erik Ekudden, Sofia Schorling Hogberg, Lena Olving, Victoria Van Camp, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors	For	For
Assa Abloy AB	Annual	24-Apr-24	13	Ratify Ernst & Young as Auditors	For	For
Assa Abloy AB	Annual	24-Apr-24	14	Approve Remuneration Report	For	Against
Assa Abloy AB	Annual	24-Apr-24	15	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Assa Abloy AB	Annual	24-Apr-24	16	Approve Performance Share Matching Plan LTI 2024 for Senior Executives and Key Employees	For	For
Assa Abloy AB	Annual	24-Apr-24	17	Close Meeting		
Bachem Holding AG	Annual	24-Apr-24	1.1	Accept Financial Statements and Statutory Reports	For	For
Bachem Holding AG	Annual	24-Apr-24	1.2	Approve Remuneration Report	For	Against
Bachem Holding AG	Annual	24-Apr-24	1.3	Approve Sustainability Report	For	For
Bachem Holding AG	Annual	24-Apr-24	2	Approve Discharge of Board and Senior Management	For	For
Bachem Holding AG	Annual	24-Apr-24	3	Approve Allocation of Income and Dividends of CHF 0.40 per Share and CHF 0.40 per Share from Capital Contribution Reserves	For	For
Bachem Holding AG	Annual	24-Apr-24	4.1	Approve Remuneration of Directors in the Amount of CHF 650,000	For	For
Bachem Holding AG	Annual	24-Apr-24	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.5 Million	For	For
Bachem Holding AG	Annual	24-Apr-24	5.1	Reelect Kuno Sommer as Director and Board Chair	For	Against
Bachem Holding AG	Annual	24-Apr-24	5.2	Reelect Nicole Hoetzer as Director	For	Against
Bachem Holding AG	Annual	24-Apr-24	5.3	Reelect Helma Wennemers as Director	For	Against
Bachem Holding AG	Annual	24-Apr-24	5.4	Reelect Steffen Lang as Director	For	Against
Bachem Holding AG	Annual	24-Apr-24	5.5	Reelect Alex Faessler as Director	For	Against
Bachem Holding AG	Annual	24-Apr-24	6.1	Reappoint Kuno Sommer as Member of the Compensation Committee	For	Against
Bachem Holding AG	Annual	24-Apr-24	6.2	Reappoint Nicole Hoetzer as Member of the Compensation Committee	For	Against
Bachem Holding AG	Annual	24-Apr-24	6.3	Reappoint Alex Faessler as Member of the Compensation Committee	For	Against
Bachem Holding AG	Annual	24-Apr-24	7	Ratify MAZARS SA as Auditors	For	For
Bachem Holding AG	Annual	24-Apr-24	8	Designate Paul Wiesli as Independent Proxy	For	For
Bachem Holding AG	Annual	24-Apr-24	9	Transact Other Business (Voting)	For	Against
Atlas Copco AB	Annual	24-Apr-24	1	Opening of Meeting; Elect Chairman of Meeting	For	For
Atlas Copco AB	Annual	24-Apr-24	2	Prepare and Approve List of Shareholders	For	For
Atlas Copco AB	Annual	24-Apr-24	3	Approve Agenda of Meeting	For	For
Atlas Copco AB	Annual	24-Apr-24	4	Designate Inspector(s) of Minutes of Meeting	For	For
Atlas Copco AB	Annual	24-Apr-24	5	Acknowledge Proper Convening of Meeting	For	For
Atlas Copco AB	Annual	24-Apr-24	6	Receive Financial Statements and Statutory Reports		
Atlas Copco AB	Annual	24-Apr-24	7	Receive CEO's Report		
Atlas Copco AB	Annual	24-Apr-24	8.a	Accept Financial Statements and Statutory Reports	For	For
Atlas Copco AB	Annual	24-Apr-24	8.b1	Approve Discharge of Jumana Al Sibai	For	For
Atlas Copco AB	Annual	24-Apr-24	8.b2	Approve Discharge of Staffan Bohman	For	For
Atlas Copco AB	Annual	24-Apr-24	8.b3	Approve Discharge of Johan Forssell	For	For
Atlas Copco AB	Annual	24-Apr-24	8.b4	Approve Discharge of Helene Mellquist	For	For
Atlas Copco AB	Annual	24-Apr-24	8.b5	Approve Discharge of Anna Ohlsson-Leijon	For	For
Atlas Copco AB	Annual	24-Apr-24	8.b6	Approve Discharge of Mats Rahmstrom	For	For
Atlas Copco AB	Annual	24-Apr-24	8.b7	Approve Discharge of Gordon Riske	For	For
Atlas Copco AB	Annual	24-Apr-24	8.b8	Approve Discharge of Hans Straberg	For	For
Atlas Copco AB	Annual	24-Apr-24	8.b9	Approve Discharge of Peter Wallenberg Jr	For	For
Atlas Copco AB	Annual	24-Apr-24	8.b10	Approve Discharge of Mikael Bergstedt	For	For
Atlas Copco AB	Annual	24-Apr-24	8.b11	Approve Discharge of Benny Larsson	For	For
Atlas Copco AB	Annual	24-Apr-24	8.b12	Approve Discharge of CEO Mats Rahmstrom	For	For
Atlas Copco AB	Annual	24-Apr-24	8.c	Approve Allocation of Income and Dividends of SEK 2.80 Per Share	For	For
Atlas Copco AB	Annual	24-Apr-24	8.d	Approve Record Date for Dividend Payment	For	For
Atlas Copco AB	Annual	24-Apr-24	9.a	Determine Number of Members (9) and Deputy Members of Board (0)	For	For
Atlas Copco AB	Annual	24-Apr-24	9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Atlas Copco AB	Annual	24-Apr-24	10.a1	Reelect Juman Al Sibai as Director	For	For
Atlas Copco AB	Annual	24-Apr-24	10.a2	Reelect Johan Forssell as Director	For	Against
Atlas Copco AB	Annual	24-Apr-24	10.a3	Reelect Helene Mellquist as Director	For	For
Atlas Copco AB	Annual	24-Apr-24	10.a4	Reelect Anna Ohlsson-Leijon as Director	For	Against
Atlas Copco AB	Annual	24-Apr-24	10.a5	Reelect Gordon Riske as Director	For	For
Atlas Copco AB	Annual	24-Apr-24	10.a6	Reelect Hans Straberg as Director	For	Against
Atlas Copco AB	Annual	24-Apr-24	10.a7	Reelect Peter Wallenberg Jr as Director	For	Against
Atlas Copco AB	Annual	24-Apr-24	10.b1	Elect Vagner Rego as New Director	For	Against
Atlas Copco AB	Annual	24-Apr-24	10.b2	Elect Karin Radstrom as New Director	For	For
Atlas Copco AB	Annual	24-Apr-24	10.c	Reelect Hans Straberg as Board Chair	For	Against
Atlas Copco AB	Annual	24-Apr-24	10.d	Ratify Ernst & Young as Auditors	For	For
Atlas Copco AB	Annual	24-Apr-24	11.a	Approve Remuneration of Directors in the Amount of SEK 3.42 Million to Chair and SEK 1.1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	For	For
Atlas Copco AB	Annual	24-Apr-24	11.b	Approve Remuneration of Auditors	For	For
Atlas Copco AB	Annual	24-Apr-24	12.a	Approve Remuneration Report	For	For
Atlas Copco AB	Annual	24-Apr-24	12.b	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Atlas Copco AB	Annual	24-Apr-24	12.c	Approve Stock Option Plan 2024 for Key Employees	For	For
Atlas Copco AB	Annual	24-Apr-24	13.a	Acquire Class A Shares Related to Personnel Option Plan	For	For
Atlas Copco AB	Annual	24-Apr-24	13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For	For
Atlas Copco AB	Annual	24-Apr-24	13.c	Transfer Class A Shares Related to Personnel Option Plan for 2024	For	For
Atlas Copco AB	Annual	24-Apr-24	13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For	For
Atlas Copco AB	Annual	24-Apr-24	13.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019, 2020 and 2021	For	For
Atlas Copco AB	Annual	24-Apr-24	14	Close Meeting		

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Atlas Copco AB	Annual	24-Apr-24	1	Opening of Meeting; Elect Chairman of Meeting	For	For
Atlas Copco AB	Annual	24-Apr-24	2	Prepare and Approve List of Shareholders	For	For
Atlas Copco AB	Annual	24-Apr-24	3	Approve Agenda of Meeting	For	For
Atlas Copco AB	Annual	24-Apr-24	4	Designate Inspector(s) of Minutes of Meeting	For	For
Atlas Copco AB	Annual	24-Apr-24	5	Acknowledge Proper Convening of Meeting	For	For
Atlas Copco AB	Annual	24-Apr-24	6	Receive Financial Statements and Statutory Reports		
Atlas Copco AB	Annual	24-Apr-24	7	Receive CEO's Report		
Atlas Copco AB	Annual	24-Apr-24	8.a	Accept Financial Statements and Statutory Reports	For	For
Atlas Copco AB	Annual	24-Apr-24	8.b1	Approve Discharge of Jumana Al Sibai	For	For
Atlas Copco AB	Annual	24-Apr-24	8.b2	Approve Discharge of Staffan Bohman	For	For
Atlas Copco AB	Annual	24-Apr-24	8.b3	Approve Discharge of Johan Forssell	For	For
Atlas Copco AB	Annual	24-Apr-24	8.b4	Approve Discharge of Helene Mellquist	For	For
Atlas Copco AB	Annual	24-Apr-24	8.b5	Approve Discharge of Anna Ohlsson-Leijon	For	For
Atlas Copco AB	Annual	24-Apr-24	8.b6	Approve Discharge of Mats Rahmstrom	For	For
Atlas Copco AB	Annual	24-Apr-24	8.b7	Approve Discharge of Gordon Riske	For	For
Atlas Copco AB	Annual	24-Apr-24	8.b8	Approve Discharge of Hans Straberg	For	For
Atlas Copco AB	Annual	24-Apr-24	8.b9	Approve Discharge of Peter Wallenberg Jr	For	For
Atlas Copco AB	Annual	24-Apr-24	8.b10	Approve Discharge of Mikael Bergstedt	For	For
Atlas Copco AB	Annual	24-Apr-24	8.b11	Approve Discharge of Benny Larsson	For	For
Atlas Copco AB	Annual	24-Apr-24	8.b12	Approve Discharge of CEO Mats Rahmstrom	For	For
Atlas Copco AB	Annual	24-Apr-24	8.c	Approve Allocation of Income and Dividends of SEK 2.80 Per Share	For	For
Atlas Copco AB	Annual	24-Apr-24	8.d	Approve Record Date for Dividend Payment	For	For
Atlas Copco AB	Annual	24-Apr-24	9.a	Determine Number of Members (9) and Deputy Members of Board (0)	For	For
Atlas Copco AB	Annual	24-Apr-24	9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Atlas Copco AB	Annual	24-Apr-24	10.a1	Reelect Juman Al Sibai as Director	For	For
Atlas Copco AB	Annual	24-Apr-24	10.a2	Reelect Johan Forssell as Director	For	Against
Atlas Copco AB	Annual	24-Apr-24	10.a3	Reelect Helene Mellquist as Director	For	For
Atlas Copco AB	Annual	24-Apr-24	10.a4	Reelect Anna Ohlsson-Leijon as Director	For	Against
Atlas Copco AB	Annual	24-Apr-24	10.a5	Reelect Gordon Riske as Director	For	For
Atlas Copco AB	Annual	24-Apr-24	10.a6	Reelect Hans Straberg as Director	For	Against
Atlas Copco AB	Annual	24-Apr-24	10.a7	Reelect Peter Wallenberg Jr as Director	For	Against
Atlas Copco AB	Annual	24-Apr-24	10.b1	Elect Vagner Rego as New Director	For	Against
Atlas Copco AB	Annual	24-Apr-24	10.b2	Elect Karin Radstrom as New Director	For	For
Atlas Copco AB	Annual	24-Apr-24	10.c	Reelect Hans Straberg as Board Chair	For	Against
Atlas Copco AB	Annual	24-Apr-24	10.d	Ratify Ernst & Young as Auditors	For	For
Atlas Copco AB	Annual	24-Apr-24	11.a	Approve Remuneration of Directors in the Amount of SEK 3.42 Million to Chair and SEK 1.1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	For	For
Atlas Copco AB	Annual	24-Apr-24	11.b	Approve Remuneration of Auditors	For	For
Atlas Copco AB	Annual	24-Apr-24	12.a	Approve Remuneration Report	For	For
Atlas Copco AB	Annual	24-Apr-24	12.b	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Atlas Copco AB	Annual	24-Apr-24	12.c	Approve Stock Option Plan 2024 for Key Employees	For	For
Atlas Copco AB	Annual	24-Apr-24	13.a	Acquire Class A Shares Related to Personnel Option Plan	For	For
Atlas Copco AB	Annual	24-Apr-24	13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For	For
Atlas Copco AB	Annual	24-Apr-24	13.c	Transfer Class A Shares Related to Personnel Option Plan for 2024	For	For
Atlas Copco AB	Annual	24-Apr-24	13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For	For
Atlas Copco AB	Annual	24-Apr-24	13.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019, 2020 and 2021	For	For
Atlas Copco AB	Annual	24-Apr-24	14	Close Meeting		
Atlas Copco AB	Annual	24-Apr-24	1	Opening of Meeting; Elect Chairman of Meeting	For	For
Atlas Copco AB	Annual	24-Apr-24	2	Prepare and Approve List of Shareholders	For	For
Atlas Copco AB	Annual	24-Apr-24	3	Approve Agenda of Meeting	For	For
Atlas Copco AB	Annual	24-Apr-24	4	Designate Inspector(s) of Minutes of Meeting	For	For
Atlas Copco AB	Annual	24-Apr-24	5	Acknowledge Proper Convening of Meeting	For	For
Atlas Copco AB	Annual	24-Apr-24	6	Receive Financial Statements and Statutory Reports		
Atlas Copco AB	Annual	24-Apr-24	7	Receive CEO's Report		
Atlas Copco AB	Annual	24-Apr-24	8.a	Accept Financial Statements and Statutory Reports	For	For
Atlas Copco AB	Annual	24-Apr-24	8.b1	Approve Discharge of Jumana Al Sibai	For	For
Atlas Copco AB	Annual	24-Apr-24	8.b2	Approve Discharge of Staffan Bohman	For	For
Atlas Copco AB	Annual	24-Apr-24	8.b3	Approve Discharge of Johan Forssell	For	For
Atlas Copco AB	Annual	24-Apr-24	8.b4	Approve Discharge of Helene Mellquist	For	For
Atlas Copco AB	Annual	24-Apr-24	8.b5	Approve Discharge of Anna Ohlsson-Leijon	For	For
Atlas Copco AB	Annual	24-Apr-24	8.b6	Approve Discharge of Mats Rahmstrom	For	For
Atlas Copco AB	Annual	24-Apr-24	8.b7	Approve Discharge of Gordon Riske	For	For
Atlas Copco AB	Annual	24-Apr-24	8.b8	Approve Discharge of Hans Straberg	For	For
Atlas Copco AB	Annual	24-Apr-24	8.b9	Approve Discharge of Peter Wallenberg Jr	For	For
Atlas Copco AB	Annual	24-Apr-24	8.b10	Approve Discharge of Mikael Bergstedt	For	For
Atlas Copco AB	Annual	24-Apr-24	8.b11	Approve Discharge of Benny Larsson	For	For
Atlas Copco AB	Annual	24-Apr-24	8.b12	Approve Discharge of CEO Mats Rahmstrom	For	For
Atlas Copco AB	Annual	24-Apr-24	8.c	Approve Allocation of Income and Dividends of SEK 2.80 Per Share	For	For
Atlas Copco AB	Annual	24-Apr-24	8.d	Approve Record Date for Dividend Payment	For	For
Atlas Copco AB	Annual	24-Apr-24	9.a	Determine Number of Members (9) and Deputy Members of Board (0)	For	For
Atlas Copco AB	Annual	24-Apr-24	9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Atlas Copco AB	Annual	24-Apr-24	10.a1	Reelect Juman Al Sibai as Director	For	For
Atlas Copco AB	Annual	24-Apr-24	10.a2	Reelect Johan Forssell as Director	For	Against
Atlas Copco AB	Annual	24-Apr-24	10.a3	Reelect Helene Mellquist as Director	For	For
Atlas Copco AB	Annual	24-Apr-24	10.a4	Reelect Anna Ohlsson-Leijon as Director	For	Against
Atlas Copco AB	Annual	24-Apr-24	10.a5	Reelect Gordon Riske as Director	For	For
Atlas Copco AB	Annual	24-Apr-24	10.a6	Reelect Hans Straberg as Director	For	Against
Atlas Copco AB	Annual	24-Apr-24	10.a7	Reelect Peter Wallenberg Jr as Director	For	Against
Atlas Copco AB	Annual	24-Apr-24	10.b1	Elect Vagner Rego as New Director	For	Against
Atlas Copco AB	Annual	24-Apr-24	10.b2	Elect Karin Radstrom as New Director	For	For
Atlas Copco AB	Annual	24-Apr-24	10.c	Reelect Hans Straberg as Board Chair	For	Against
Atlas Copco AB	Annual	24-Apr-24	10.d	Ratify Ernst & Young as Auditors	For	For
Atlas Copco AB	Annual	24-Apr-24	11.a	Approve Remuneration of Directors in the Amount of SEK 3.42 Million to Chair and SEK 1.1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	For	For
Atlas Copco AB	Annual	24-Apr-24	11.b	Approve Remuneration of Auditors	For	For
Atlas Copco AB	Annual	24-Apr-24	12.a	Approve Remuneration Report	For	For
Atlas Copco AB	Annual	24-Apr-24	12.b	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Atlas Copco AB	Annual	24-Apr-24	12.c	Approve Stock Option Plan 2024 for Key Employees	For	For
Atlas Copco AB	Annual	24-Apr-24	13.a	Acquire Class A Shares Related to Personnel Option Plan	For	For
Atlas Copco AB	Annual	24-Apr-24	13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For	For
Atlas Copco AB	Annual	24-Apr-24	13.c	Transfer Class A Shares Related to Personnel Option Plan for 2024	For	For
Atlas Copco AB	Annual	24-Apr-24	13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For	For
Atlas Copco AB	Annual	24-Apr-24	13.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019, 2020 and 2021	For	For
Atlas Copco AB	Annual	24-Apr-24	14	Close Meeting		
Atlas Copco AB	Annual	24-Apr-24	1	Opening of Meeting; Elect Chairman of Meeting	For	For
Atlas Copco AB	Annual	24-Apr-24	2	Prepare and Approve List of Shareholders	For	For
Atlas Copco AB	Annual	24-Apr-24	3	Approve Agenda of Meeting	For	For
Atlas Copco AB	Annual	24-Apr-24	4	Designate Inspector(s) of Minutes of Meeting	For	For
Atlas Copco AB	Annual	24-Apr-24	5	Acknowledge Proper Convening of Meeting	For	For
Atlas Copco AB	Annual	24-Apr-24	6	Receive Financial Statements and Statutory Reports		

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Atlas Copco AB	Annual	24-Apr-24	7	Receive CEO's Report		
Atlas Copco AB	Annual	24-Apr-24	8.a	Accept Financial Statements and Statutory Reports	For	For
Atlas Copco AB	Annual	24-Apr-24	8.b1	Approve Discharge of Jumana Al Sibai	For	For
Atlas Copco AB	Annual	24-Apr-24	8.b2	Approve Discharge of Staffan Bohman	For	For
Atlas Copco AB	Annual	24-Apr-24	8.b3	Approve Discharge of Johan Forssell	For	For
Atlas Copco AB	Annual	24-Apr-24	8.b4	Approve Discharge of Helene Mellquist	For	For
Atlas Copco AB	Annual	24-Apr-24	8.b5	Approve Discharge of Anna Ohlsson-Leijon	For	For
Atlas Copco AB	Annual	24-Apr-24	8.b6	Approve Discharge of Mats Rahmstrom	For	For
Atlas Copco AB	Annual	24-Apr-24	8.b7	Approve Discharge of Gordon Riske	For	For
Atlas Copco AB	Annual	24-Apr-24	8.b8	Approve Discharge of Hans Straberg	For	For
Atlas Copco AB	Annual	24-Apr-24	8.b9	Approve Discharge of Peter Wallenberg Jr	For	For
Atlas Copco AB	Annual	24-Apr-24	8.b10	Approve Discharge of Mikael Bergstedt	For	For
Atlas Copco AB	Annual	24-Apr-24	8.b11	Approve Discharge of Benny Larsson	For	For
Atlas Copco AB	Annual	24-Apr-24	8.b12	Approve Discharge of CEO Mats Rahmstrom	For	For
Atlas Copco AB	Annual	24-Apr-24	8.c	Approve Allocation of Income and Dividends of SEK 2.80 Per Share	For	For
Atlas Copco AB	Annual	24-Apr-24	8.d	Approve Record Date for Dividend Payment	For	For
Atlas Copco AB	Annual	24-Apr-24	9.a	Determine Number of Members (9) and Deputy Members of Board (0)	For	For
Atlas Copco AB	Annual	24-Apr-24	9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Atlas Copco AB	Annual	24-Apr-24	10.a1	Reelect Juman Al Sibai as Director	For	For
Atlas Copco AB	Annual	24-Apr-24	10.a2	Reelect Johan Forssell as Director	For	Against
Atlas Copco AB	Annual	24-Apr-24	10.a3	Reelect Helene Mellquist as Director	For	For
Atlas Copco AB	Annual	24-Apr-24	10.a4	Reelect Anna Ohlsson-Leijon as Director	For	Against
Atlas Copco AB	Annual	24-Apr-24	10.a5	Reelect Gordon Riske as Director	For	For
Atlas Copco AB	Annual	24-Apr-24	10.a6	Reelect Hans Straberg as Director	For	Against
Atlas Copco AB	Annual	24-Apr-24	10.a7	Reelect Peter Wallenberg Jr as Director	For	Against
Atlas Copco AB	Annual	24-Apr-24	10.b1	Elect Vagner Rego as New Director	For	Against
Atlas Copco AB	Annual	24-Apr-24	10.b2	Elect Karin Radstrom as New Director	For	For
Atlas Copco AB	Annual	24-Apr-24	10.c	Reelect Hans Straberg as Board Chair	For	Against
Atlas Copco AB	Annual	24-Apr-24	10.d	Ratify Ernst & Young as Auditors	For	For
Atlas Copco AB	Annual	24-Apr-24	11.a	Approve Remuneration of Directors in the Amount of SEK 3.42 Million to Chair and SEK 1.1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	For	For
Atlas Copco AB	Annual	24-Apr-24	11.b	Approve Remuneration of Auditors	For	For
Atlas Copco AB	Annual	24-Apr-24	12.a	Approve Remuneration Report	For	For
Atlas Copco AB	Annual	24-Apr-24	12.b	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Atlas Copco AB	Annual	24-Apr-24	12.c	Approve Stock Option Plan 2024 for Key Employees	For	For
Atlas Copco AB	Annual	24-Apr-24	13.a	Acquire Class A Shares Related to Personnel Option Plan	For	For
Atlas Copco AB	Annual	24-Apr-24	13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For	For
Atlas Copco AB	Annual	24-Apr-24	13.c	Transfer Class A Shares Related to Personnel Option Plan for 2024	For	For
Atlas Copco AB	Annual	24-Apr-24	13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For	For
Atlas Copco AB	Annual	24-Apr-24	13.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019, 2020 and 2021	For	For
Atlas Copco AB	Annual	24-Apr-24	14	Close Meeting		
Hong Kong Exchanges and Clearing Limited	Annual	24-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
Hong Kong Exchanges and Clearing Limited	Annual	24-Apr-24	2a	Elect Nicholas Charles Allen as Director	For	For
Hong Kong Exchanges and Clearing Limited	Annual	24-Apr-24	2b	Elect Cheung Ming Ming, Anna as Director	For	For
Hong Kong Exchanges and Clearing Limited	Annual	24-Apr-24	2c	Elect Zhang Yichen as Director	For	For
Hong Kong Exchanges and Clearing Limited	Annual	24-Apr-24	3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
Hong Kong Exchanges and Clearing Limited	Annual	24-Apr-24	4	Authorize Repurchase of Issued Share Capital	For	For
Hong Kong Exchanges and Clearing Limited	Annual	24-Apr-24	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
Hong Kong Exchanges and Clearing Limited	Annual	24-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
Hong Kong Exchanges and Clearing Limited	Annual	24-Apr-24	2a	Elect Nicholas Charles Allen as Director	For	For
Hong Kong Exchanges and Clearing Limited	Annual	24-Apr-24	2b	Elect Cheung Ming Ming, Anna as Director	For	For
Hong Kong Exchanges and Clearing Limited	Annual	24-Apr-24	2c	Elect Zhang Yichen as Director	For	For
Hong Kong Exchanges and Clearing Limited	Annual	24-Apr-24	3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
Hong Kong Exchanges and Clearing Limited	Annual	24-Apr-24	4	Authorize Repurchase of Issued Share Capital	For	For
Hong Kong Exchanges and Clearing Limited	Annual	24-Apr-24	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
Hong Kong Exchanges and Clearing Limited	Annual	24-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
Hong Kong Exchanges and Clearing Limited	Annual	24-Apr-24	2a	Elect Nicholas Charles Allen as Director	For	Against
Hong Kong Exchanges and Clearing Limited	Annual	24-Apr-24	2b	Elect Cheung Ming Ming, Anna as Director	For	For
Hong Kong Exchanges and Clearing Limited	Annual	24-Apr-24	2c	Elect Zhang Yichen as Director	For	For
Hong Kong Exchanges and Clearing Limited	Annual	24-Apr-24	3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
Hong Kong Exchanges and Clearing Limited	Annual	24-Apr-24	4	Authorize Repurchase of Issued Share Capital	For	For
Hong Kong Exchanges and Clearing Limited	Annual	24-Apr-24	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
Amplifon SpA	Annual	24-Apr-24	1.1	Accept Financial Statements and Statutory Reports	For	For
Amplifon SpA	Annual	24-Apr-24	1.2	Approve Allocation of Income	For	For
Amplifon SpA	Annual	24-Apr-24	2	Approve Remuneration of Directors	For	For
Amplifon SpA	Annual	24-Apr-24	3.1.1	Slate 1 Submitted by Ampliter Srl	None	Against
Amplifon SpA	Annual	24-Apr-24	3.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For
Amplifon SpA	Annual	24-Apr-24	3.2	Approve Internal Auditors' Remuneration	None	For
Amplifon SpA	Annual	24-Apr-24	4.1	Approve Remuneration Policy	For	Against
Amplifon SpA	Annual	24-Apr-24	4.2	Approve Second Section of the Remuneration Report	For	Against
Amplifon SpA	Annual	24-Apr-24	5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Amplifon SpA	Annual	24-Apr-24	1.1	Accept Financial Statements and Statutory Reports	For	For
Amplifon SpA	Annual	24-Apr-24	1.2	Approve Allocation of Income	For	For
Amplifon SpA	Annual	24-Apr-24	2	Approve Remuneration of Directors	For	For
Amplifon SpA	Annual	24-Apr-24	3.1.1	Slate 1 Submitted by Ampliter Srl	None	Against
Amplifon SpA	Annual	24-Apr-24	3.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For
Amplifon SpA	Annual	24-Apr-24	3.2	Approve Internal Auditors' Remuneration	None	For
Amplifon SpA	Annual	24-Apr-24	4.1	Approve Remuneration Policy	For	Against
Amplifon SpA	Annual	24-Apr-24	4.2	Approve Second Section of the Remuneration Report	For	Against
Amplifon SpA	Annual	24-Apr-24	5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Healthpeak Properties, Inc.	Annual	25-Apr-24	1a	Elect Director Scott M. Brinker	For	For
Healthpeak Properties, Inc.	Annual	25-Apr-24	1b	Elect Director Katherine M. Sandstrom	For	For
Healthpeak Properties, Inc.	Annual	25-Apr-24	1c	Elect Director John T. Thomas	For	For
Healthpeak Properties, Inc.	Annual	25-Apr-24	1d	Elect Director Brian G. Cartwright	For	For
Healthpeak Properties, Inc.	Annual	25-Apr-24	1e	Elect Director James B. Connor	For	For
Healthpeak Properties, Inc.	Annual	25-Apr-24	1f	Elect Director R. Kent Griffin, Jr.	For	For
Healthpeak Properties, Inc.	Annual	25-Apr-24	1g	Elect Director Pamela J. Kessler	For	For
Healthpeak Properties, Inc.	Annual	25-Apr-24	1h	Elect Director Sara G. Lewis	For	For
Healthpeak Properties, Inc.	Annual	25-Apr-24	1i	Elect Director Ava E. Lias-Booker	For	For
Healthpeak Properties, Inc.	Annual	25-Apr-24	1j	Elect Director Tommy G. Thompson	For	For
Healthpeak Properties, Inc.	Annual	25-Apr-24	1k	Elect Director Richard A. Weiss	For	For
Healthpeak Properties, Inc.	Annual	25-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Healthpeak Properties, Inc.	Annual	25-Apr-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Healthpeak Properties, Inc.	Annual	25-Apr-24	1a	Elect Director Scott M. Brinker	For	For
Healthpeak Properties, Inc.	Annual	25-Apr-24	1b	Elect Director Katherine M. Sandstrom	For	For
Healthpeak Properties, Inc.	Annual	25-Apr-24	1c	Elect Director John T. Thomas	For	For
Healthpeak Properties, Inc.	Annual	25-Apr-24	1d	Elect Director Brian G. Cartwright	For	For
Healthpeak Properties, Inc.	Annual	25-Apr-24	1e	Elect Director James B. Connor	For	For
Healthpeak Properties, Inc.	Annual	25-Apr-24	1f	Elect Director R. Kent Griffin, Jr.	For	For
Healthpeak Properties, Inc.	Annual	25-Apr-24	1g	Elect Director Pamela J. Kessler	For	For
Healthpeak Properties, Inc.	Annual	25-Apr-24	1h	Elect Director Sara G. Lewis	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Healthpeak Properties, Inc.	Annual	25-Apr-24	1i	Elect Director Ava E. Lias-Booker	For	For
Healthpeak Properties, Inc.	Annual	25-Apr-24	1j	Elect Director Tommy G. Thompson	For	For
Healthpeak Properties, Inc.	Annual	25-Apr-24	1k	Elect Director Richard A. Weiss	For	For
Healthpeak Properties, Inc.	Annual	25-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Healthpeak Properties, Inc.	Annual	25-Apr-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Healthpeak Properties, Inc.	Annual	25-Apr-24	1a	Elect Director Scott M. Brinker	For	For
Healthpeak Properties, Inc.	Annual	25-Apr-24	1b	Elect Director Katherine M. Sandstrom	For	For
Healthpeak Properties, Inc.	Annual	25-Apr-24	1c	Elect Director John T. Thomas	For	For
Healthpeak Properties, Inc.	Annual	25-Apr-24	1d	Elect Director Brian G. Cartwright	For	For
Healthpeak Properties, Inc.	Annual	25-Apr-24	1e	Elect Director James B. Connor	For	For
Healthpeak Properties, Inc.	Annual	25-Apr-24	1f	Elect Director R. Kent Griffin, Jr.	For	For
Healthpeak Properties, Inc.	Annual	25-Apr-24	1g	Elect Director Pamela J. Kessler	For	For
Healthpeak Properties, Inc.	Annual	25-Apr-24	1h	Elect Director Sara G. Lewis	For	For
Healthpeak Properties, Inc.	Annual	25-Apr-24	1i	Elect Director Ava E. Lias-Booker	For	For
Healthpeak Properties, Inc.	Annual	25-Apr-24	1j	Elect Director Tommy G. Thompson	For	For
Healthpeak Properties, Inc.	Annual	25-Apr-24	1k	Elect Director Richard A. Weiss	For	For
Healthpeak Properties, Inc.	Annual	25-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Healthpeak Properties, Inc.	Annual	25-Apr-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Texas Instruments Incorporated	Annual	25-Apr-24	1a	Elect Director Mark A. Blinn	For	For
Texas Instruments Incorporated	Annual	25-Apr-24	1b	Elect Director Todd M. Bluedorn	For	For
Texas Instruments Incorporated	Annual	25-Apr-24	1c	Elect Director Janet F. Clark	For	For
Texas Instruments Incorporated	Annual	25-Apr-24	1d	Elect Director Carrie S. Cox	For	For
Texas Instruments Incorporated	Annual	25-Apr-24	1e	Elect Director Martin S. Craighead	For	For
Texas Instruments Incorporated	Annual	25-Apr-24	1f	Elect Director Reginald DesRoches	For	For
Texas Instruments Incorporated	Annual	25-Apr-24	1g	Elect Director Curtis C. Farmer	For	For
Texas Instruments Incorporated	Annual	25-Apr-24	1h	Elect Director Jean M. Hobby	For	For
Texas Instruments Incorporated	Annual	25-Apr-24	1i	Elect Director Haviv Ilan	For	For
Texas Instruments Incorporated	Annual	25-Apr-24	1j	Elect Director Ronald Kirk	For	For
Texas Instruments Incorporated	Annual	25-Apr-24	1k	Elect Director Pamela H. Patsley	For	For
Texas Instruments Incorporated	Annual	25-Apr-24	1l	Elect Director Robert E. Sanchez	For	For
Texas Instruments Incorporated	Annual	25-Apr-24	1m	Elect Director Richard K. Templeton	For	For
Texas Instruments Incorporated	Annual	25-Apr-24	2	Approve Omnibus Stock Plan	For	For
Texas Instruments Incorporated	Annual	25-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Texas Instruments Incorporated	Annual	25-Apr-24	4	Ratify Ernst & Young LLP as Auditors	For	For
Texas Instruments Incorporated	Annual	25-Apr-24	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
Texas Instruments Incorporated	Annual	25-Apr-24	6	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	Against	Against
Texas Instruments Incorporated	Annual	25-Apr-24	1a	Elect Director Mark A. Blinn	For	For
Texas Instruments Incorporated	Annual	25-Apr-24	1b	Elect Director Todd M. Bluedorn	For	For
Texas Instruments Incorporated	Annual	25-Apr-24	1c	Elect Director Janet F. Clark	For	For
Texas Instruments Incorporated	Annual	25-Apr-24	1d	Elect Director Carrie S. Cox	For	For
Texas Instruments Incorporated	Annual	25-Apr-24	1e	Elect Director Martin S. Craighead	For	For
Texas Instruments Incorporated	Annual	25-Apr-24	1f	Elect Director Reginald DesRoches	For	For
Texas Instruments Incorporated	Annual	25-Apr-24	1g	Elect Director Curtis C. Farmer	For	For
Texas Instruments Incorporated	Annual	25-Apr-24	1h	Elect Director Jean M. Hobby	For	For
Texas Instruments Incorporated	Annual	25-Apr-24	1i	Elect Director Haviv Ilan	For	For
Texas Instruments Incorporated	Annual	25-Apr-24	1j	Elect Director Ronald Kirk	For	For
Texas Instruments Incorporated	Annual	25-Apr-24	1k	Elect Director Pamela H. Patsley	For	For
Texas Instruments Incorporated	Annual	25-Apr-24	1l	Elect Director Robert E. Sanchez	For	For
Texas Instruments Incorporated	Annual	25-Apr-24	1m	Elect Director Richard K. Templeton	For	For
Texas Instruments Incorporated	Annual	25-Apr-24	2	Approve Omnibus Stock Plan	For	For
Texas Instruments Incorporated	Annual	25-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Texas Instruments Incorporated	Annual	25-Apr-24	4	Ratify Ernst & Young LLP as Auditors	For	For
Texas Instruments Incorporated	Annual	25-Apr-24	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
Texas Instruments Incorporated	Annual	25-Apr-24	6	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	Against	Against
Brixmor Property Group Inc.	Annual	25-Apr-24	1.1	Elect Director James M. Taylor, Jr.	For	For
Brixmor Property Group Inc.	Annual	25-Apr-24	1.2	Elect Director Sheryl M. Crosland	For	For
Brixmor Property Group Inc.	Annual	25-Apr-24	1.3	Elect Director Michael Berman	For	For
Brixmor Property Group Inc.	Annual	25-Apr-24	1.4	Elect Director Julie Bowerman	For	For
Brixmor Property Group Inc.	Annual	25-Apr-24	1.5	Elect Director Thomas W. Dickson	For	For
Brixmor Property Group Inc.	Annual	25-Apr-24	1.6	Elect Director Daniel B. Hurwitz	For	For
Brixmor Property Group Inc.	Annual	25-Apr-24	1.7	Elect Director Sandra A.J. Lawrence	For	For
Brixmor Property Group Inc.	Annual	25-Apr-24	1.8	Elect Director William D. Rahm	For	For
Brixmor Property Group Inc.	Annual	25-Apr-24	1.9	Elect Director JP Suarez	For	For
Brixmor Property Group Inc.	Annual	25-Apr-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Brixmor Property Group Inc.	Annual	25-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Citizens Financial Group, Inc.	Annual	25-Apr-24	1.1	Elect Director Bruce Van Saun	For	For
Citizens Financial Group, Inc.	Annual	25-Apr-24	1.2	Elect Director Lee Alexander	For	For
Citizens Financial Group, Inc.	Annual	25-Apr-24	1.3	Elect Director Tracy A. Atkinson	For	For
Citizens Financial Group, Inc.	Annual	25-Apr-24	1.4	Elect Director Christine M. Cumming	For	For
Citizens Financial Group, Inc.	Annual	25-Apr-24	1.5	Elect Director Kevin J. Cummings	For	For
Citizens Financial Group, Inc.	Annual	25-Apr-24	1.6	Elect Director William P. Hankowsky	For	For
Citizens Financial Group, Inc.	Annual	25-Apr-24	1.7	Elect Director Edward J. Kelly, III	For	For
Citizens Financial Group, Inc.	Annual	25-Apr-24	1.8	Elect Director Robert G. Leary	For	For
Citizens Financial Group, Inc.	Annual	25-Apr-24	1.9	Elect Director Terrance J. Lillis	For	For
Citizens Financial Group, Inc.	Annual	25-Apr-24	1.10	Elect Director Michele N. Siekerka	For	For
Citizens Financial Group, Inc.	Annual	25-Apr-24	1.11	Elect Director Christopher J. Swift	For	For
Citizens Financial Group, Inc.	Annual	25-Apr-24	1.12	Elect Director Wendy A. Watson	For	For
Citizens Financial Group, Inc.	Annual	25-Apr-24	1.13	Elect Director Marita Zuraitis	For	For
Citizens Financial Group, Inc.	Annual	25-Apr-24	2	Amend Non-Employee Director Omnibus Stock Plan	For	For
Citizens Financial Group, Inc.	Annual	25-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Citizens Financial Group, Inc.	Annual	25-Apr-24	4	Amend Omnibus Stock Plan	For	For
Citizens Financial Group, Inc.	Annual	25-Apr-24	5	Amend Qualified Employee Stock Purchase Plan	For	For
Citizens Financial Group, Inc.	Annual	25-Apr-24	6	Ratify Deloitte & Touche LLP as Auditors	For	For
Citizens Financial Group, Inc.	Annual	25-Apr-24	1.1	Elect Director Bruce Van Saun	For	For
Citizens Financial Group, Inc.	Annual	25-Apr-24	1.2	Elect Director Lee Alexander	For	For
Citizens Financial Group, Inc.	Annual	25-Apr-24	1.3	Elect Director Tracy A. Atkinson	For	For
Citizens Financial Group, Inc.	Annual	25-Apr-24	1.4	Elect Director Christine M. Cumming	For	For
Citizens Financial Group, Inc.	Annual	25-Apr-24	1.5	Elect Director Kevin J. Cummings	For	For
Citizens Financial Group, Inc.	Annual	25-Apr-24	1.6	Elect Director William P. Hankowsky	For	For
Citizens Financial Group, Inc.	Annual	25-Apr-24	1.7	Elect Director Edward J. Kelly, III	For	For
Citizens Financial Group, Inc.	Annual	25-Apr-24	1.8	Elect Director Robert G. Leary	For	For
Citizens Financial Group, Inc.	Annual	25-Apr-24	1.9	Elect Director Terrance J. Lillis	For	For
Citizens Financial Group, Inc.	Annual	25-Apr-24	1.10	Elect Director Michele N. Siekerka	For	For
Citizens Financial Group, Inc.	Annual	25-Apr-24	1.11	Elect Director Christopher J. Swift	For	For
Citizens Financial Group, Inc.	Annual	25-Apr-24	1.12	Elect Director Wendy A. Watson	For	For
Citizens Financial Group, Inc.	Annual	25-Apr-24	1.13	Elect Director Marita Zuraitis	For	For
Citizens Financial Group, Inc.	Annual	25-Apr-24	2	Amend Non-Employee Director Omnibus Stock Plan	For	For
Citizens Financial Group, Inc.	Annual	25-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Citizens Financial Group, Inc.	Annual	25-Apr-24	4	Amend Omnibus Stock Plan	For	For
Citizens Financial Group, Inc.	Annual	25-Apr-24	5	Amend Qualified Employee Stock Purchase Plan	For	For
Citizens Financial Group, Inc.	Annual	25-Apr-24	6	Ratify Deloitte & Touche LLP as Auditors	For	For
Pfizer Inc.	Annual	25-Apr-24	1.1	Elect Director Ronald E. Blaylock	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Pfizer Inc.	Annual	25-Apr-24	1.2	Elect Director Albert Bourla	For	For
Pfizer Inc.	Annual	25-Apr-24	1.3	Elect Director Susan Desmond-Hellmann	For	For
Pfizer Inc.	Annual	25-Apr-24	1.4	Elect Director Joseph J. Echevarria	For	For
Pfizer Inc.	Annual	25-Apr-24	1.5	Elect Director Scott Gottlieb	For	For
Pfizer Inc.	Annual	25-Apr-24	1.6	Elect Director Helen H. Hobbs	For	For
Pfizer Inc.	Annual	25-Apr-24	1.7	Elect Director Susan Hockfield	For	For
Pfizer Inc.	Annual	25-Apr-24	1.8	Elect Director Dan R. Littman	For	For
Pfizer Inc.	Annual	25-Apr-24	1.9	Elect Director Shantanu Narayen	For	For
Pfizer Inc.	Annual	25-Apr-24	1.10	Elect Director Suzanne Nora Johnson	For	For
Pfizer Inc.	Annual	25-Apr-24	1.11	Elect Director James Quincey	For	For
Pfizer Inc.	Annual	25-Apr-24	1.12	Elect Director James C. Smith	For	For
Pfizer Inc.	Annual	25-Apr-24	2	Ratify KPMG LLP as Auditors	For	For
Pfizer Inc.	Annual	25-Apr-24	3	Amend Omnibus Stock Plan	For	For
Pfizer Inc.	Annual	25-Apr-24	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Pfizer Inc.	Annual	25-Apr-24	5	Require Independent Board Chair	Against	Against
Pfizer Inc.	Annual	25-Apr-24	6	Report on Congruency of Political Spending with Company Stated Values and Priorities	Against	Against
Pfizer Inc.	Annual	25-Apr-24	7	Amend Director Resignation Processes "Withdrawn Resolution"		
Pfizer Inc.	Annual	25-Apr-24	8	Report on Corporate Contributions	Against	Against
Pfizer Inc.	Annual	25-Apr-24	1.1	Elect Director Ronald E. Blaylock	For	For
Pfizer Inc.	Annual	25-Apr-24	1.2	Elect Director Albert Bourla	For	For
Pfizer Inc.	Annual	25-Apr-24	1.3	Elect Director Susan Desmond-Hellmann	For	For
Pfizer Inc.	Annual	25-Apr-24	1.4	Elect Director Joseph J. Echevarria	For	For
Pfizer Inc.	Annual	25-Apr-24	1.5	Elect Director Scott Gottlieb	For	For
Pfizer Inc.	Annual	25-Apr-24	1.6	Elect Director Helen H. Hobbs	For	For
Pfizer Inc.	Annual	25-Apr-24	1.7	Elect Director Susan Hockfield	For	For
Pfizer Inc.	Annual	25-Apr-24	1.8	Elect Director Dan R. Littman	For	For
Pfizer Inc.	Annual	25-Apr-24	1.9	Elect Director Shantanu Narayen	For	For
Pfizer Inc.	Annual	25-Apr-24	1.10	Elect Director Suzanne Nora Johnson	For	For
Pfizer Inc.	Annual	25-Apr-24	1.11	Elect Director James Quincey	For	For
Pfizer Inc.	Annual	25-Apr-24	1.12	Elect Director James C. Smith	For	For
Pfizer Inc.	Annual	25-Apr-24	2	Ratify KPMG LLP as Auditors	For	For
Pfizer Inc.	Annual	25-Apr-24	3	Amend Omnibus Stock Plan	For	For
Pfizer Inc.	Annual	25-Apr-24	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Pfizer Inc.	Annual	25-Apr-24	5	Require Independent Board Chair	Against	Against
Pfizer Inc.	Annual	25-Apr-24	6	Report on Congruency of Political Spending with Company Stated Values and Priorities	Against	Against
Pfizer Inc.	Annual	25-Apr-24	7	Amend Director Resignation Processes "Withdrawn Resolution"		
Pfizer Inc.	Annual	25-Apr-24	8	Report on Corporate Contributions	Against	Against
Global Payments Inc.	Annual	25-Apr-24	1a	Elect Director F. Thaddeus Arroyo	For	For
Global Payments Inc.	Annual	25-Apr-24	1b	Elect Director Robert H.B. Baldwin, Jr.	For	For
Global Payments Inc.	Annual	25-Apr-24	1c	Elect Director Cameron M. Bready	For	For
Global Payments Inc.	Annual	25-Apr-24	1d	Elect Director John G. Bruno	For	For
Global Payments Inc.	Annual	25-Apr-24	1e	Elect Director Jola M. Johnson	For	For
Global Payments Inc.	Annual	25-Apr-24	1f	Elect Director Kirsten Kliphouse	For	For
Global Payments Inc.	Annual	25-Apr-24	1g	Elect Director Ruth Ann Marshall	For	For
Global Payments Inc.	Annual	25-Apr-24	1h	Elect Director Connie D. McDaniel	For	For
Global Payments Inc.	Annual	25-Apr-24	1i	Elect Director Joseph H. Osnoss	For	For
Global Payments Inc.	Annual	25-Apr-24	1j	Elect Director William B. Plummer	For	For
Global Payments Inc.	Annual	25-Apr-24	1k	Elect Director John T. Turner	For	For
Global Payments Inc.	Annual	25-Apr-24	1l	Elect Director M. Troy Woods	For	For
Global Payments Inc.	Annual	25-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Global Payments Inc.	Annual	25-Apr-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Global Payments Inc.	Annual	25-Apr-24	4	Report on Political Contributions and Expenditures	Against	Against
Global Payments Inc.	Annual	25-Apr-24	1a	Elect Director F. Thaddeus Arroyo	For	For
Global Payments Inc.	Annual	25-Apr-24	1b	Elect Director Robert H.B. Baldwin, Jr.	For	For
Global Payments Inc.	Annual	25-Apr-24	1c	Elect Director Cameron M. Bready	For	For
Global Payments Inc.	Annual	25-Apr-24	1d	Elect Director John G. Bruno	For	For
Global Payments Inc.	Annual	25-Apr-24	1e	Elect Director Jola M. Johnson	For	For
Global Payments Inc.	Annual	25-Apr-24	1f	Elect Director Kirsten Kliphouse	For	For
Global Payments Inc.	Annual	25-Apr-24	1g	Elect Director Ruth Ann Marshall	For	For
Global Payments Inc.	Annual	25-Apr-24	1h	Elect Director Connie D. McDaniel	For	For
Global Payments Inc.	Annual	25-Apr-24	1i	Elect Director Joseph H. Osnoss	For	For
Global Payments Inc.	Annual	25-Apr-24	1j	Elect Director William B. Plummer	For	For
Global Payments Inc.	Annual	25-Apr-24	1k	Elect Director John T. Turner	For	For
Global Payments Inc.	Annual	25-Apr-24	1l	Elect Director M. Troy Woods	For	For
Global Payments Inc.	Annual	25-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Global Payments Inc.	Annual	25-Apr-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Global Payments Inc.	Annual	25-Apr-24	4	Report on Political Contributions and Expenditures	Against	Against
Edison International	Annual	25-Apr-24	1a	Elect Director Jeanne Beliveau-Dunn	For	For
Edison International	Annual	25-Apr-24	1b	Elect Director Michael C. Camunez	For	For
Edison International	Annual	25-Apr-24	1c	Elect Director Vanessa C.L. Chang	For	For
Edison International	Annual	25-Apr-24	1d	Elect Director James T. Morris	For	For
Edison International	Annual	25-Apr-24	1e	Elect Director Timothy T. O'Toole	For	For
Edison International	Annual	25-Apr-24	1f	Elect Director Pedro J. Pizarro	For	For
Edison International	Annual	25-Apr-24	1g	Elect Director Marcy L. Reed	For	For
Edison International	Annual	25-Apr-24	1h	Elect Director Carey A. Smith	For	For
Edison International	Annual	25-Apr-24	1i	Elect Director Linda G. Stuntz	For	For
Edison International	Annual	25-Apr-24	1j	Elect Director Peter J. Taylor	For	For
Edison International	Annual	25-Apr-24	1k	Elect Director Keith Trent	For	For
Edison International	Annual	25-Apr-24	2	Ratify PwC as Auditors	For	For
Edison International	Annual	25-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Edison International	Annual	25-Apr-24	4	Report on Lobbying Payments and Policy	Against	Against
Edison International	Annual	25-Apr-24	1a	Elect Director Jeanne Beliveau-Dunn	For	For
Edison International	Annual	25-Apr-24	1b	Elect Director Michael C. Camunez	For	For
Edison International	Annual	25-Apr-24	1c	Elect Director Vanessa C.L. Chang	For	For
Edison International	Annual	25-Apr-24	1d	Elect Director James T. Morris	For	For
Edison International	Annual	25-Apr-24	1e	Elect Director Timothy T. O'Toole	For	For
Edison International	Annual	25-Apr-24	1f	Elect Director Pedro J. Pizarro	For	For
Edison International	Annual	25-Apr-24	1g	Elect Director Marcy L. Reed	For	For
Edison International	Annual	25-Apr-24	1h	Elect Director Carey A. Smith	For	For
Edison International	Annual	25-Apr-24	1i	Elect Director Linda G. Stuntz	For	For
Edison International	Annual	25-Apr-24	1j	Elect Director Peter J. Taylor	For	For
Edison International	Annual	25-Apr-24	1k	Elect Director Keith Trent	For	For
Edison International	Annual	25-Apr-24	2	Ratify PwC as Auditors	For	For
Edison International	Annual	25-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Edison International	Annual	25-Apr-24	4	Report on Lobbying Payments and Policy	Against	Against
NRG Energy, Inc.	Annual	25-Apr-24	1a	Elect Director E. Spencer Abraham	For	Against
NRG Energy, Inc.	Annual	25-Apr-24	1b	Elect Director Antonio Carrillo	For	For
NRG Energy, Inc.	Annual	25-Apr-24	1c	Elect Director Matthew Carter, Jr.	For	For
NRG Energy, Inc.	Annual	25-Apr-24	1d	Elect Director Lawrence S. Coben	For	For
NRG Energy, Inc.	Annual	25-Apr-24	1e	Elect Director Heather Cox	For	For
NRG Energy, Inc.	Annual	25-Apr-24	1f	Elect Director Elisabeth B. Donohue	For	For
NRG Energy, Inc.	Annual	25-Apr-24	1g	Elect Director Marwan Fawaz	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
NRG Energy, Inc.	Annual	25-Apr-24	1h	Elect Director Kevin T. Howell	For	For
NRG Energy, Inc.	Annual	25-Apr-24	1i	Elect Director Paul W. Hobby	For	For
NRG Energy, Inc.	Annual	25-Apr-24	1j	Elect Director Alex Pourbaix	For	For
NRG Energy, Inc.	Annual	25-Apr-24	1k	Elect Director Alexandra Pruner	For	For
NRG Energy, Inc.	Annual	25-Apr-24	1l	Elect Director Anne C. Schaumburg	For	For
NRG Energy, Inc.	Annual	25-Apr-24	1m	Elect Director Marcie C. Zlotnik	For	For
NRG Energy, Inc.	Annual	25-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NRG Energy, Inc.	Annual	25-Apr-24	3	Ratify KPMG LLP as Auditors	For	For
NRG Energy, Inc.	Annual	25-Apr-24	1a	Elect Director E. Spencer Abraham	For	Against
NRG Energy, Inc.	Annual	25-Apr-24	1b	Elect Director Antonio Carrillo	For	For
NRG Energy, Inc.	Annual	25-Apr-24	1c	Elect Director Matthew Carter, Jr.	For	For
NRG Energy, Inc.	Annual	25-Apr-24	1d	Elect Director Lawrence S. Coben	For	For
NRG Energy, Inc.	Annual	25-Apr-24	1e	Elect Director Heather Cox	For	For
NRG Energy, Inc.	Annual	25-Apr-24	1f	Elect Director Elisabeth B. Donohue	For	For
NRG Energy, Inc.	Annual	25-Apr-24	1g	Elect Director Marwan Fawaz	For	For
NRG Energy, Inc.	Annual	25-Apr-24	1h	Elect Director Kevin T. Howell	For	For
NRG Energy, Inc.	Annual	25-Apr-24	1i	Elect Director Paul W. Hobby	For	For
NRG Energy, Inc.	Annual	25-Apr-24	1j	Elect Director Alex Pourbaix	For	For
NRG Energy, Inc.	Annual	25-Apr-24	1k	Elect Director Alexandra Pruner	For	For
NRG Energy, Inc.	Annual	25-Apr-24	1l	Elect Director Anne C. Schaumburg	For	For
NRG Energy, Inc.	Annual	25-Apr-24	1m	Elect Director Marcie C. Zlotnik	For	For
NRG Energy, Inc.	Annual	25-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NRG Energy, Inc.	Annual	25-Apr-24	3	Ratify KPMG LLP as Auditors	For	For
Edison International	Annual	25-Apr-24	1a	Elect Director Jeanne Beliveau-Dunn	For	For
Edison International	Annual	25-Apr-24	1b	Elect Director Michael C. Camunez	For	For
Edison International	Annual	25-Apr-24	1c	Elect Director Vanessa C.L. Chang	For	For
Edison International	Annual	25-Apr-24	1d	Elect Director James T. Morris	For	For
Edison International	Annual	25-Apr-24	1e	Elect Director Timothy T. O'Toole	For	For
Edison International	Annual	25-Apr-24	1f	Elect Director Pedro J. Pizarro	For	For
Edison International	Annual	25-Apr-24	1g	Elect Director Marcy L. Reed	For	For
Edison International	Annual	25-Apr-24	1h	Elect Director Carey A. Smith	For	For
Edison International	Annual	25-Apr-24	1i	Elect Director Linda G. Stuntz	For	For
Edison International	Annual	25-Apr-24	1j	Elect Director Peter J. Taylor	For	For
Edison International	Annual	25-Apr-24	1k	Elect Director Keith Trent	For	For
Edison International	Annual	25-Apr-24	2	Ratify PwC as Auditors	For	For
Edison International	Annual	25-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Edison International	Annual	25-Apr-24	4	Report on Lobbying Payments and Policy	Against	Against
CareTrust REIT, Inc.	Annual	25-Apr-24	1a	Elect Director Diana M. Laing	For	For
CareTrust REIT, Inc.	Annual	25-Apr-24	1b	Elect Director Anne Olson	For	For
CareTrust REIT, Inc.	Annual	25-Apr-24	1c	Elect Director Spencer G. Plumb	For	For
CareTrust REIT, Inc.	Annual	25-Apr-24	1d	Elect Director David M. Sedgwick	For	For
CareTrust REIT, Inc.	Annual	25-Apr-24	1e	Elect Director Carelina D. Williams	For	For
CareTrust REIT, Inc.	Annual	25-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CareTrust REIT, Inc.	Annual	25-Apr-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
AGCO Corporation	Annual	25-Apr-24	1.1	Elect Director Michael C. Arnold	For	For
AGCO Corporation	Annual	25-Apr-24	1.2	Elect Director Sondra L. Barbour	For	For
AGCO Corporation	Annual	25-Apr-24	1.3	Elect Director Suzanne P. Clark	For	For
AGCO Corporation	Annual	25-Apr-24	1.4	Elect Director Bob De Lange	For	For
AGCO Corporation	Annual	25-Apr-24	1.5	Elect Director Eric P. Hansotia	For	For
AGCO Corporation	Annual	25-Apr-24	1.6	Elect Director George E. Minnich	For	For
AGCO Corporation	Annual	25-Apr-24	1.7	Elect Director Niels Porksen	For	For
AGCO Corporation	Annual	25-Apr-24	1.8	Elect Director David Sagehorn	For	For
AGCO Corporation	Annual	25-Apr-24	1.9	Elect Director Mallika Srinivasan	For	For
AGCO Corporation	Annual	25-Apr-24	1.10	Elect Director Matthew Tsien	For	For
AGCO Corporation	Annual	25-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
AGCO Corporation	Annual	25-Apr-24	3	Ratify KPMG LLP as Auditors	For	Against
RELX Plc	Annual	25-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
RELX Plc	Annual	25-Apr-24	2	Approve Remuneration Report	For	For
RELX Plc	Annual	25-Apr-24	3	Approve Final Dividend	For	For
RELX Plc	Annual	25-Apr-24	4	Reappoint Ernst & Young LLP as Auditors	For	For
RELX Plc	Annual	25-Apr-24	5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
RELX Plc	Annual	25-Apr-24	6	Elect Bianca Tetteroo as Director	For	For
RELX Plc	Annual	25-Apr-24	7	Re-elect Paul Walker as Director	For	For
RELX Plc	Annual	25-Apr-24	8	Re-elect Erik Engstrom as Director	For	For
RELX Plc	Annual	25-Apr-24	9	Re-elect Nick Luff as Director	For	For
RELX Plc	Annual	25-Apr-24	10	Re-elect Alistair Cox as Director	For	For
RELX Plc	Annual	25-Apr-24	11	Re-elect June Felix as Director	For	For
RELX Plc	Annual	25-Apr-24	12	Re-elect Charlotte Hogg as Director	For	For
RELX Plc	Annual	25-Apr-24	13	Re-elect Robert MacLeod as Director	For	For
RELX Plc	Annual	25-Apr-24	14	Re-elect Andrew Sukawaty as Director	For	For
RELX Plc	Annual	25-Apr-24	15	Re-elect Suzanne Wood as Director	For	For
RELX Plc	Annual	25-Apr-24	16	Authorise Issue of Equity	For	For
RELX Plc	Annual	25-Apr-24	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
RELX Plc	Annual	25-Apr-24	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
RELX Plc	Annual	25-Apr-24	19	Authorise Market Purchase of Ordinary Shares	For	For
RELX Plc	Annual	25-Apr-24	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
RELX Plc	Annual	25-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
RELX Plc	Annual	25-Apr-24	2	Approve Remuneration Report	For	For
RELX Plc	Annual	25-Apr-24	3	Approve Final Dividend	For	For
RELX Plc	Annual	25-Apr-24	4	Reappoint Ernst & Young LLP as Auditors	For	For
RELX Plc	Annual	25-Apr-24	5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
RELX Plc	Annual	25-Apr-24	6	Elect Bianca Tetteroo as Director	For	For
RELX Plc	Annual	25-Apr-24	7	Re-elect Paul Walker as Director	For	For
RELX Plc	Annual	25-Apr-24	8	Re-elect Erik Engstrom as Director	For	For
RELX Plc	Annual	25-Apr-24	9	Re-elect Nick Luff as Director	For	For
RELX Plc	Annual	25-Apr-24	10	Re-elect Alistair Cox as Director	For	For
RELX Plc	Annual	25-Apr-24	11	Re-elect June Felix as Director	For	For
RELX Plc	Annual	25-Apr-24	12	Re-elect Charlotte Hogg as Director	For	For
RELX Plc	Annual	25-Apr-24	13	Re-elect Robert MacLeod as Director	For	Against
RELX Plc	Annual	25-Apr-24	14	Re-elect Andrew Sukawaty as Director	For	For
RELX Plc	Annual	25-Apr-24	15	Re-elect Suzanne Wood as Director	For	Against
RELX Plc	Annual	25-Apr-24	16	Authorise Issue of Equity	For	Against
RELX Plc	Annual	25-Apr-24	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
RELX Plc	Annual	25-Apr-24	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
RELX Plc	Annual	25-Apr-24	19	Authorise Market Purchase of Ordinary Shares	For	For
RELX Plc	Annual	25-Apr-24	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
RELX Plc	Annual	25-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
RELX Plc	Annual	25-Apr-24	2	Approve Remuneration Report	For	For
RELX Plc	Annual	25-Apr-24	3	Approve Final Dividend	For	For
RELX Plc	Annual	25-Apr-24	4	Reappoint Ernst & Young LLP as Auditors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
RELX Plc	Annual	25-Apr-24	5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
RELX Plc	Annual	25-Apr-24	6	Elect Bianca Tetteroo as Director	For	For
RELX Plc	Annual	25-Apr-24	7	Re-elect Paul Walker as Director	For	For
RELX Plc	Annual	25-Apr-24	8	Re-elect Erik Engstrom as Director	For	For
RELX Plc	Annual	25-Apr-24	9	Re-elect Nick Luff as Director	For	For
RELX Plc	Annual	25-Apr-24	10	Re-elect Alistair Cox as Director	For	For
RELX Plc	Annual	25-Apr-24	11	Re-elect June Felix as Director	For	For
RELX Plc	Annual	25-Apr-24	12	Re-elect Charlotte Hogg as Director	For	For
RELX Plc	Annual	25-Apr-24	13	Re-elect Robert MacLeod as Director	For	For
RELX Plc	Annual	25-Apr-24	14	Re-elect Andrew Sukawaty as Director	For	For
RELX Plc	Annual	25-Apr-24	15	Re-elect Suzanne Wood as Director	For	For
RELX Plc	Annual	25-Apr-24	16	Authorise Issue of Equity	For	For
RELX Plc	Annual	25-Apr-24	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
RELX Plc	Annual	25-Apr-24	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
RELX Plc	Annual	25-Apr-24	19	Authorise Market Purchase of Ordinary Shares	For	For
RELX Plc	Annual	25-Apr-24	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
RELX Plc	Annual	25-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
RELX Plc	Annual	25-Apr-24	2	Approve Remuneration Report	For	For
RELX Plc	Annual	25-Apr-24	3	Approve Final Dividend	For	For
RELX Plc	Annual	25-Apr-24	4	Reappoint Ernst & Young LLP as Auditors	For	For
RELX Plc	Annual	25-Apr-24	5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
RELX Plc	Annual	25-Apr-24	6	Elect Bianca Tetteroo as Director	For	For
RELX Plc	Annual	25-Apr-24	7	Re-elect Paul Walker as Director	For	For
RELX Plc	Annual	25-Apr-24	8	Re-elect Erik Engstrom as Director	For	For
RELX Plc	Annual	25-Apr-24	9	Re-elect Nick Luff as Director	For	For
RELX Plc	Annual	25-Apr-24	10	Re-elect Alistair Cox as Director	For	For
RELX Plc	Annual	25-Apr-24	11	Re-elect June Felix as Director	For	For
RELX Plc	Annual	25-Apr-24	12	Re-elect Charlotte Hogg as Director	For	For
RELX Plc	Annual	25-Apr-24	13	Re-elect Robert MacLeod as Director	For	For
RELX Plc	Annual	25-Apr-24	14	Re-elect Andrew Sukawaty as Director	For	For
RELX Plc	Annual	25-Apr-24	15	Re-elect Suzanne Wood as Director	For	For
RELX Plc	Annual	25-Apr-24	16	Authorise Issue of Equity	For	For
RELX Plc	Annual	25-Apr-24	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
RELX Plc	Annual	25-Apr-24	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
RELX Plc	Annual	25-Apr-24	19	Authorise Market Purchase of Ordinary Shares	For	For
RELX Plc	Annual	25-Apr-24	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Sekisui House, Ltd.	Annual	25-Apr-24	1	Approve Allocation of Income, with a Final Dividend of JPY 64	For	For
Sekisui House, Ltd.	Annual	25-Apr-24	2.1	Elect Director Nakai, Yoshihiro	For	For
Sekisui House, Ltd.	Annual	25-Apr-24	2.2	Elect Director Horiuchi, Yosuke	For	For
Sekisui House, Ltd.	Annual	25-Apr-24	2.3	Elect Director Tanaka, Satoshi	For	For
Sekisui House, Ltd.	Annual	25-Apr-24	2.4	Elect Director Ishii, Toru	For	For
Sekisui House, Ltd.	Annual	25-Apr-24	2.5	Elect Director Shinozaki, Hiroshi	For	For
Sekisui House, Ltd.	Annual	25-Apr-24	2.6	Elect Director Yoshimaru, Yukiko	For	For
Sekisui House, Ltd.	Annual	25-Apr-24	2.7	Elect Director Kitazawa, Toshifumi	For	For
Sekisui House, Ltd.	Annual	25-Apr-24	2.8	Elect Director Nakajima, Yoshimi	For	For
Sekisui House, Ltd.	Annual	25-Apr-24	2.9	Elect Director Takegawa, Keiko	For	For
Sekisui House, Ltd.	Annual	25-Apr-24	2.10	Elect Director Abe, Shinichi	For	For
Sekisui House, Ltd.	Annual	25-Apr-24	3	Appoint Statutory Auditor Wada, Yoritomo	For	For
Sekisui House, Ltd.	Annual	25-Apr-24	1	Approve Allocation of Income, with a Final Dividend of JPY 64	For	For
Sekisui House, Ltd.	Annual	25-Apr-24	2.1	Elect Director Nakai, Yoshihiro	For	For
Sekisui House, Ltd.	Annual	25-Apr-24	2.2	Elect Director Horiuchi, Yosuke	For	For
Sekisui House, Ltd.	Annual	25-Apr-24	2.3	Elect Director Tanaka, Satoshi	For	For
Sekisui House, Ltd.	Annual	25-Apr-24	2.4	Elect Director Ishii, Toru	For	For
Sekisui House, Ltd.	Annual	25-Apr-24	2.5	Elect Director Shinozaki, Hiroshi	For	For
Sekisui House, Ltd.	Annual	25-Apr-24	2.6	Elect Director Yoshimaru, Yukiko	For	For
Sekisui House, Ltd.	Annual	25-Apr-24	2.7	Elect Director Kitazawa, Toshifumi	For	For
Sekisui House, Ltd.	Annual	25-Apr-24	2.8	Elect Director Nakajima, Yoshimi	For	For
Sekisui House, Ltd.	Annual	25-Apr-24	2.9	Elect Director Takegawa, Keiko	For	For
Sekisui House, Ltd.	Annual	25-Apr-24	2.10	Elect Director Abe, Shinichi	For	For
Sekisui House, Ltd.	Annual	25-Apr-24	3	Appoint Statutory Auditor Wada, Yoritomo	For	For
Sekisui House, Ltd.	Annual	25-Apr-24	1	Approve Allocation of Income, with a Final Dividend of JPY 64	For	For
Sekisui House, Ltd.	Annual	25-Apr-24	2.1	Elect Director Nakai, Yoshihiro	For	For
Sekisui House, Ltd.	Annual	25-Apr-24	2.2	Elect Director Horiuchi, Yosuke	For	For
Sekisui House, Ltd.	Annual	25-Apr-24	2.3	Elect Director Tanaka, Satoshi	For	For
Sekisui House, Ltd.	Annual	25-Apr-24	2.4	Elect Director Ishii, Toru	For	For
Sekisui House, Ltd.	Annual	25-Apr-24	2.5	Elect Director Shinozaki, Hiroshi	For	For
Sekisui House, Ltd.	Annual	25-Apr-24	2.6	Elect Director Yoshimaru, Yukiko	For	For
Sekisui House, Ltd.	Annual	25-Apr-24	2.7	Elect Director Kitazawa, Toshifumi	For	For
Sekisui House, Ltd.	Annual	25-Apr-24	2.8	Elect Director Nakajima, Yoshimi	For	For
Sekisui House, Ltd.	Annual	25-Apr-24	2.9	Elect Director Takegawa, Keiko	For	For
Sekisui House, Ltd.	Annual	25-Apr-24	2.10	Elect Director Abe, Shinichi	For	For
Sekisui House, Ltd.	Annual	25-Apr-24	3	Appoint Statutory Auditor Wada, Yoritomo	For	For
J.B. Hunt Transport Services, Inc.	Annual	25-Apr-24	1.1	Elect Director Francesca M. Edvardson	For	For
J.B. Hunt Transport Services, Inc.	Annual	25-Apr-24	1.2	Elect Director Sharilyn S. Gasaway	For	For
J.B. Hunt Transport Services, Inc.	Annual	25-Apr-24	1.3	Elect Director Thad (John B., III) Hill	For	Against
J.B. Hunt Transport Services, Inc.	Annual	25-Apr-24	1.4	Elect Director Bryan Hunt	For	Against
J.B. Hunt Transport Services, Inc.	Annual	25-Apr-24	1.5	Elect Director Persio Lisboa	For	For
J.B. Hunt Transport Services, Inc.	Annual	25-Apr-24	1.6	Elect Director Patrick Ottensmeyer	For	For
J.B. Hunt Transport Services, Inc.	Annual	25-Apr-24	1.7	Elect Director John N. Roberts, III	For	For
J.B. Hunt Transport Services, Inc.	Annual	25-Apr-24	1.8	Elect Director James L. Robo	For	For
J.B. Hunt Transport Services, Inc.	Annual	25-Apr-24	1.9	Elect Director Shelley Simpson	For	Against
J.B. Hunt Transport Services, Inc.	Annual	25-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
J.B. Hunt Transport Services, Inc.	Annual	25-Apr-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
J.B. Hunt Transport Services, Inc.	Annual	25-Apr-24	1.1	Elect Director Francesca M. Edvardson	For	For
J.B. Hunt Transport Services, Inc.	Annual	25-Apr-24	1.2	Elect Director Sharilyn S. Gasaway	For	For
J.B. Hunt Transport Services, Inc.	Annual	25-Apr-24	1.3	Elect Director Thad (John B., III) Hill	For	Against
J.B. Hunt Transport Services, Inc.	Annual	25-Apr-24	1.4	Elect Director Bryan Hunt	For	Against
J.B. Hunt Transport Services, Inc.	Annual	25-Apr-24	1.5	Elect Director Persio Lisboa	For	For
J.B. Hunt Transport Services, Inc.	Annual	25-Apr-24	1.6	Elect Director Patrick Ottensmeyer	For	For
J.B. Hunt Transport Services, Inc.	Annual	25-Apr-24	1.7	Elect Director John N. Roberts, III	For	For
J.B. Hunt Transport Services, Inc.	Annual	25-Apr-24	1.8	Elect Director James L. Robo	For	For
J.B. Hunt Transport Services, Inc.	Annual	25-Apr-24	1.9	Elect Director Shelley Simpson	For	Against
J.B. Hunt Transport Services, Inc.	Annual	25-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
J.B. Hunt Transport Services, Inc.	Annual	25-Apr-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Fastenal Company	Annual	25-Apr-24	1a	Elect Director Scott A. Satterlee	For	For
Fastenal Company	Annual	25-Apr-24	1b	Elect Director Michael J. Ancius	For	For
Fastenal Company	Annual	25-Apr-24	1c	Elect Director Stephen L. Eastman	For	For
Fastenal Company	Annual	25-Apr-24	1d	Elect Director Daniel L. Florness	For	For
Fastenal Company	Annual	25-Apr-24	1e	Elect Director Rita J. Heise	For	Against
Fastenal Company	Annual	25-Apr-24	1f	Elect Director Hsenghung Sam Hsu	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Fastenal Company	Annual	25-Apr-24	1g	Elect Director Daniel L. Johnson	For	For
Fastenal Company	Annual	25-Apr-24	1h	Elect Director Nicholas J. Lundquist	For	For
Fastenal Company	Annual	25-Apr-24	1i	Elect Director Sarah N. Nielsen	For	For
Fastenal Company	Annual	25-Apr-24	1j	Elect Director Irene A. Quarshie	For	For
Fastenal Company	Annual	25-Apr-24	1k	Elect Director Reyne K. Wisecup	For	For
Fastenal Company	Annual	25-Apr-24	2	Ratify KPMG LLP as Auditors	For	For
Fastenal Company	Annual	25-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fastenal Company	Annual	25-Apr-24	4	Eliminate Supermajority Vote Requirement for Business Combinations	For	For
Fastenal Company	Annual	25-Apr-24	5	Adopt Simple Majority Vote	Against	Against
Fastenal Company	Annual	25-Apr-24	1a	Elect Director Scott A. Satterlee	For	For
Fastenal Company	Annual	25-Apr-24	1b	Elect Director Michael J. Ancius	For	For
Fastenal Company	Annual	25-Apr-24	1c	Elect Director Stephen L. Eastman	For	For
Fastenal Company	Annual	25-Apr-24	1d	Elect Director Daniel L. Florness	For	For
Fastenal Company	Annual	25-Apr-24	1e	Elect Director Rita J. Heise	For	Against
Fastenal Company	Annual	25-Apr-24	1f	Elect Director Hsenghung Sam Hsu	For	For
Fastenal Company	Annual	25-Apr-24	1g	Elect Director Daniel L. Johnson	For	For
Fastenal Company	Annual	25-Apr-24	1h	Elect Director Nicholas J. Lundquist	For	For
Fastenal Company	Annual	25-Apr-24	1i	Elect Director Sarah N. Nielsen	For	For
Fastenal Company	Annual	25-Apr-24	1j	Elect Director Irene A. Quarshie	For	For
Fastenal Company	Annual	25-Apr-24	1k	Elect Director Reyne K. Wisecup	For	For
Fastenal Company	Annual	25-Apr-24	2	Ratify KPMG LLP as Auditors	For	For
Fastenal Company	Annual	25-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fastenal Company	Annual	25-Apr-24	4	Eliminate Supermajority Vote Requirement for Business Combinations	For	For
Fastenal Company	Annual	25-Apr-24	5	Adopt Simple Majority Vote	Against	Against
Snap-on Incorporated	Annual	25-Apr-24	1.1	Elect Director David C. Adams	For	For
Snap-on Incorporated	Annual	25-Apr-24	1.2	Elect Director Karen L. Daniel	For	Against
Snap-on Incorporated	Annual	25-Apr-24	1.3	Elect Director Ruth Ann M. Gillis	For	For
Snap-on Incorporated	Annual	25-Apr-24	1.4	Elect Director James P. Holden	For	For
Snap-on Incorporated	Annual	25-Apr-24	1.5	Elect Director Nathan J. Jones	For	For
Snap-on Incorporated	Annual	25-Apr-24	1.6	Elect Director Henry W. Knuettel	For	For
Snap-on Incorporated	Annual	25-Apr-24	1.7	Elect Director W. Dudley Lehman	For	Against
Snap-on Incorporated	Annual	25-Apr-24	1.8	Elect Director Nicholas T. Pinchuk	For	For
Snap-on Incorporated	Annual	25-Apr-24	1.9	Elect Director Gregg M. Sherrill	For	For
Snap-on Incorporated	Annual	25-Apr-24	1.10	Elect Director Donald J. Stebbins	For	For
Snap-on Incorporated	Annual	25-Apr-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Snap-on Incorporated	Annual	25-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Snap-on Incorporated	Annual	25-Apr-24	1.1	Elect Director David C. Adams	For	Against
Snap-on Incorporated	Annual	25-Apr-24	1.2	Elect Director Karen L. Daniel	For	Against
Snap-on Incorporated	Annual	25-Apr-24	1.3	Elect Director Ruth Ann M. Gillis	For	For
Snap-on Incorporated	Annual	25-Apr-24	1.4	Elect Director James P. Holden	For	For
Snap-on Incorporated	Annual	25-Apr-24	1.5	Elect Director Nathan J. Jones	For	For
Snap-on Incorporated	Annual	25-Apr-24	1.6	Elect Director Henry W. Knuettel	For	For
Snap-on Incorporated	Annual	25-Apr-24	1.7	Elect Director W. Dudley Lehman	For	Against
Snap-on Incorporated	Annual	25-Apr-24	1.8	Elect Director Nicholas T. Pinchuk	For	For
Snap-on Incorporated	Annual	25-Apr-24	1.9	Elect Director Gregg M. Sherrill	For	For
Snap-on Incorporated	Annual	25-Apr-24	1.10	Elect Director Donald J. Stebbins	For	For
Snap-on Incorporated	Annual	25-Apr-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Snap-on Incorporated	Annual	25-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Johnson & Johnson	Annual	25-Apr-24	1a	Elect Director Darius Adamczyk	For	For
Johnson & Johnson	Annual	25-Apr-24	1b	Elect Director Mary C. Beckerle	For	For
Johnson & Johnson	Annual	25-Apr-24	1c	Elect Director D. Scott Davis	For	For
Johnson & Johnson	Annual	25-Apr-24	1d	Elect Director Jennifer A. Doudna	For	For
Johnson & Johnson	Annual	25-Apr-24	1e	Elect Director Joaquin Duato	For	For
Johnson & Johnson	Annual	25-Apr-24	1f	Elect Director Marilyn A. Hewson	For	For
Johnson & Johnson	Annual	25-Apr-24	1g	Elect Director Paula A. Johnson	For	For
Johnson & Johnson	Annual	25-Apr-24	1h	Elect Director Hubert Joly	For	For
Johnson & Johnson	Annual	25-Apr-24	1i	Elect Director Mark B. McClellan	For	For
Johnson & Johnson	Annual	25-Apr-24	1j	Elect Director Anne M. Mulcahy	For	For
Johnson & Johnson	Annual	25-Apr-24	1k	Elect Director Mark A. Weinberger	For	For
Johnson & Johnson	Annual	25-Apr-24	1l	Elect Director Nadja Y. West	For	For
Johnson & Johnson	Annual	25-Apr-24	1m	Elect Director Eugene A. Woods	For	For
Johnson & Johnson	Annual	25-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Johnson & Johnson	Annual	25-Apr-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Johnson & Johnson	Annual	25-Apr-24	4	Report on Gender-Based Compensation and Benefits Inequities	Against	Against
Johnson & Johnson	Annual	25-Apr-24	5	Report on Impact of Extended Patent Exclusivities on Product Access		
Johnson & Johnson	Annual	25-Apr-24	1a	Elect Director Darius Adamczyk	For	For
Johnson & Johnson	Annual	25-Apr-24	1b	Elect Director Mary C. Beckerle	For	For
Johnson & Johnson	Annual	25-Apr-24	1c	Elect Director D. Scott Davis	For	For
Johnson & Johnson	Annual	25-Apr-24	1d	Elect Director Jennifer A. Doudna	For	For
Johnson & Johnson	Annual	25-Apr-24	1e	Elect Director Joaquin Duato	For	For
Johnson & Johnson	Annual	25-Apr-24	1f	Elect Director Marilyn A. Hewson	For	For
Johnson & Johnson	Annual	25-Apr-24	1g	Elect Director Paula A. Johnson	For	For
Johnson & Johnson	Annual	25-Apr-24	1h	Elect Director Hubert Joly	For	For
Johnson & Johnson	Annual	25-Apr-24	1i	Elect Director Mark B. McClellan	For	For
Johnson & Johnson	Annual	25-Apr-24	1j	Elect Director Anne M. Mulcahy	For	For
Johnson & Johnson	Annual	25-Apr-24	1k	Elect Director Mark A. Weinberger	For	For
Johnson & Johnson	Annual	25-Apr-24	1l	Elect Director Nadja Y. West	For	For
Johnson & Johnson	Annual	25-Apr-24	1m	Elect Director Eugene A. Woods	For	For
Johnson & Johnson	Annual	25-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Johnson & Johnson	Annual	25-Apr-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Johnson & Johnson	Annual	25-Apr-24	4	Report on Gender-Based Compensation and Benefits Inequities	Against	Against
Johnson & Johnson	Annual	25-Apr-24	5	Report on Impact of Extended Patent Exclusivities on Product Access		
Globe Life Inc.	Annual	25-Apr-24	1.1	Elect Director Linda L. Addison	For	For
Globe Life Inc.	Annual	25-Apr-24	1.2	Elect Director Marilyn A. Alexander	For	For
Globe Life Inc.	Annual	25-Apr-24	1.3	Elect Director Cheryl D. Alston	For	For
Globe Life Inc.	Annual	25-Apr-24	1.4	Elect Director Mark A. Blinn	For	For
Globe Life Inc.	Annual	25-Apr-24	1.5	Elect Director James P. Brannen	For	For
Globe Life Inc.	Annual	25-Apr-24	1.6	Elect Director Alice S. Cho	For	For
Globe Life Inc.	Annual	25-Apr-24	1.7	Elect Director J. Matthew Darden	For	For
Globe Life Inc.	Annual	25-Apr-24	1.8	Elect Director Steven P. Johnson	For	For
Globe Life Inc.	Annual	25-Apr-24	1.9	Elect Director David A. Rodriguez	For	For
Globe Life Inc.	Annual	25-Apr-24	1.10	Elect Director Frank M. Svoboda	For	For
Globe Life Inc.	Annual	25-Apr-24	1.11	Elect Director Mary E. Thigpen	For	For
Globe Life Inc.	Annual	25-Apr-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Globe Life Inc.	Annual	25-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Globe Life Inc.	Annual	25-Apr-24	1.1	Elect Director Linda L. Addison	For	For
Globe Life Inc.	Annual	25-Apr-24	1.2	Elect Director Marilyn A. Alexander	For	For
Globe Life Inc.	Annual	25-Apr-24	1.3	Elect Director Cheryl D. Alston	For	For
Globe Life Inc.	Annual	25-Apr-24	1.4	Elect Director Mark A. Blinn	For	For
Globe Life Inc.	Annual	25-Apr-24	1.5	Elect Director James P. Brannen	For	For
Globe Life Inc.	Annual	25-Apr-24	1.6	Elect Director Alice S. Cho	For	For
Globe Life Inc.	Annual	25-Apr-24	1.7	Elect Director J. Matthew Darden	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Globe Life Inc.	Annual	25-Apr-24	1.8	Elect Director Steven P. Johnson	For	For
Globe Life Inc.	Annual	25-Apr-24	1.9	Elect Director David A. Rodriguez	For	For
Globe Life Inc.	Annual	25-Apr-24	1.10	Elect Director Frank M. Svoboda	For	For
Globe Life Inc.	Annual	25-Apr-24	1.11	Elect Director Mary E. Thigpen	For	For
Globe Life Inc.	Annual	25-Apr-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Globe Life Inc.	Annual	25-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The AES Corporation	Annual	25-Apr-24	1.1	Elect Director Gerard M. Anderson	For	For
The AES Corporation	Annual	25-Apr-24	1.2	Elect Director Inderpal S. Bhandari	For	For
The AES Corporation	Annual	25-Apr-24	1.3	Elect Director Janet G. Davidson	For	For
The AES Corporation	Annual	25-Apr-24	1.4	Elect Director Andres R. Gluski	For	For
The AES Corporation	Annual	25-Apr-24	1.5	Elect Director Holly K. Koepfel	For	For
The AES Corporation	Annual	25-Apr-24	1.6	Elect Director Julia M. Laulis	For	For
The AES Corporation	Annual	25-Apr-24	1.7	Elect Director Alain Monie	For	For
The AES Corporation	Annual	25-Apr-24	1.8	Elect Director John B. Morse, Jr.	For	For
The AES Corporation	Annual	25-Apr-24	1.9	Elect Director Moises Naim	For	For
The AES Corporation	Annual	25-Apr-24	1.10	Elect Director Teresa M. Sebastian	For	For
The AES Corporation	Annual	25-Apr-24	1.11	Elect Director Maura Shaughnessy	For	For
The AES Corporation	Annual	25-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The AES Corporation	Annual	25-Apr-24	3	Ratify Ernst & Young LLP as Auditors	For	For
The AES Corporation	Annual	25-Apr-24	1.1	Elect Director Gerard M. Anderson	For	For
The AES Corporation	Annual	25-Apr-24	1.2	Elect Director Inderpal S. Bhandari	For	For
The AES Corporation	Annual	25-Apr-24	1.3	Elect Director Janet G. Davidson	For	For
The AES Corporation	Annual	25-Apr-24	1.4	Elect Director Andres R. Gluski	For	For
The AES Corporation	Annual	25-Apr-24	1.5	Elect Director Holly K. Koepfel	For	For
The AES Corporation	Annual	25-Apr-24	1.6	Elect Director Julia M. Laulis	For	For
The AES Corporation	Annual	25-Apr-24	1.7	Elect Director Alain Monie	For	For
The AES Corporation	Annual	25-Apr-24	1.8	Elect Director John B. Morse, Jr.	For	For
The AES Corporation	Annual	25-Apr-24	1.9	Elect Director Moises Naim	For	For
The AES Corporation	Annual	25-Apr-24	1.10	Elect Director Teresa M. Sebastian	For	For
The AES Corporation	Annual	25-Apr-24	1.11	Elect Director Maura Shaughnessy	For	For
The AES Corporation	Annual	25-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The AES Corporation	Annual	25-Apr-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	25-Apr-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	25-Apr-24	2	Approve Allocation of Income and Dividends of EUR 15.00 per Share	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	25-Apr-24	3.1	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2023	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	25-Apr-24	3.2	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2023	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	25-Apr-24	3.3	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2023	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	25-Apr-24	3.4	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2023	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	25-Apr-24	3.5	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2023	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	25-Apr-24	3.6	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2023	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	25-Apr-24	3.7	Approve Discharge of Management Board Member Michael Kerner for Fiscal Year 2023	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	25-Apr-24	3.8	Approve Discharge of Management Board Member Clarisse Kopff for Fiscal Year 2023	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	25-Apr-24	3.9	Approve Discharge of Management Board Member Mari-Lizette Malherbe for Fiscal Year 2023	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	25-Apr-24	3.10	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2023	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	25-Apr-24	4.1	Approve Discharge of Supervisory Board Member Nikolaus von Bornhard for Fiscal Year 2023	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	25-Apr-24	4.2	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2023	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	25-Apr-24	4.3	Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2023	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	25-Apr-24	4.4	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2023	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	25-Apr-24	4.5	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2023	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	25-Apr-24	4.6	Approve Discharge of Supervisory Board Member Stephan Ebert for Fiscal Year 2023	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	25-Apr-24	4.7	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2023	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	25-Apr-24	4.8	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2023	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	25-Apr-24	4.9	Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2023	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	25-Apr-24	4.10	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2023	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	25-Apr-24	4.11	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2023	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	25-Apr-24	4.12	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2023	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	25-Apr-24	4.13	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2023	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	25-Apr-24	4.14	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2023	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	25-Apr-24	4.15	Approve Discharge of Supervisory Board Member Ulrich Plotke for Fiscal Year 2023	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	25-Apr-24	4.16	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2023	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	25-Apr-24	4.17	Approve Discharge of Supervisory Board Member Carsten Spohn for Fiscal Year 2023	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	25-Apr-24	4.18	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2023	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	25-Apr-24	4.19	Approve Discharge of Supervisory Board Member Markus Wagner for Fiscal Year 2023	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	25-Apr-24	4.20	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2023	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	25-Apr-24	5.1	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	25-Apr-24	5.2	Ratify EY GmbH & Co. KG as Auditors of Sustainability Report for Fiscal Year 2024	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	25-Apr-24	6	Approve Remuneration Report	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	25-Apr-24	7.1	Elect Nikolaus von Bornhard to the Supervisory Board	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	25-Apr-24	7.2	Elect Clement Booth to the Supervisory Board	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	25-Apr-24	7.3	Elect Roland Busch to the Supervisory Board	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	25-Apr-24	7.4	Elect Julia Jaekel to the Supervisory Board	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	25-Apr-24	7.5	Elect Renata Bruengger to the Supervisory Board	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	25-Apr-24	7.6	Elect Carinne Knoche-Brouillon to the Supervisory Board	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	25-Apr-24	7.7	Elect Victoria Ossadnik to the Supervisory Board	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	25-Apr-24	7.8	Elect Carsten Spohn to the Supervisory Board	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	25-Apr-24	7.9	Elect Jens Weidmann to the Supervisory Board	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	25-Apr-24	7.10	Elect Maximilian Zimmerer to the Supervisory Board	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	25-Apr-24	8	Approve Remuneration Policy for the Supervisory Board	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	25-Apr-24	9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
BASF SE	Annual	25-Apr-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
BASF SE	Annual	25-Apr-24	2	Approve Allocation of Income and Dividends of EUR 3.40 per Share	For	For
BASF SE	Annual	25-Apr-24	3	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
BASF SE	Annual	25-Apr-24	4	Approve Discharge of Management Board for Fiscal Year 2023	For	For
BASF SE	Annual	25-Apr-24	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2024	For	For
BASF SE	Annual	25-Apr-24	6.1	Reelect Stefan Asenkerschbaumer to the Supervisory Board	For	For
BASF SE	Annual	25-Apr-24	6.2	Reelect Kurt Bock to the Supervisory Board	For	Against
BASF SE	Annual	25-Apr-24	6.3	Reelect Thomas Carell to the Supervisory Board	For	For
BASF SE	Annual	25-Apr-24	6.4	Reelect Liming Chen to the Supervisory Board	For	For
BASF SE	Annual	25-Apr-24	6.5	Reelect Alessandra Genco to the Supervisory Board	For	For
BASF SE	Annual	25-Apr-24	6.6	Elect Tamara Weinert to the Supervisory Board	For	For
BASF SE	Annual	25-Apr-24	7	Approve Creation of EUR 300 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
BASF SE	Annual	25-Apr-24	8	Approve Remuneration Policy	For	For
BASF SE	Annual	25-Apr-24	9	Approve Remuneration of Supervisory Board	For	For
BASF SE	Annual	25-Apr-24	10	Approve Remuneration Report	For	For
BASF SE	Annual	25-Apr-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
BASF SE	Annual	25-Apr-24	2	Approve Allocation of Income and Dividends of EUR 3.40 per Share	For	For
BASF SE	Annual	25-Apr-24	3	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
BASF SE	Annual	25-Apr-24	4	Approve Discharge of Management Board for Fiscal Year 2023	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	25-Apr-24	7.6	Elect Carinne Knoche-Brouillon to the Supervisory Board	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	25-Apr-24	7.7	Elect Victoria Ossadnik to the Supervisory Board	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	25-Apr-24	7.8	Elect Carsten Spohr to the Supervisory Board	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	25-Apr-24	7.9	Elect Jens Weidmann to the Supervisory Board	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	25-Apr-24	7.10	Elect Maximilian Zimmerer to the Supervisory Board	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	25-Apr-24	8	Approve Remuneration Policy for the Supervisory Board	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Annual	25-Apr-24	9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
CapitaLand Investment Ltd.	Annual	25-Apr-24	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
CapitaLand Investment Ltd.	Annual	25-Apr-24	2	Approve First and Final Dividend	For	For
CapitaLand Investment Ltd.	Annual	25-Apr-24	3	Approve Directors' Remuneration	For	For
CapitaLand Investment Ltd.	Annual	25-Apr-24	4(a)	Elect Anthony Lim Weng Kin as Director	For	For
CapitaLand Investment Ltd.	Annual	25-Apr-24	4(b)	Elect Lee Chee Koon as Director	For	For
CapitaLand Investment Ltd.	Annual	25-Apr-24	4(c)	Elect Judy Hsu Chung Wei as Director	For	For
CapitaLand Investment Ltd.	Annual	25-Apr-24	5	Elect Belita Ong as Director	For	For
CapitaLand Investment Ltd.	Annual	25-Apr-24	6	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
CapitaLand Investment Ltd.	Annual	25-Apr-24	7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
CapitaLand Investment Ltd.	Annual	25-Apr-24	8	Approve Grant of Awards and Issuance of Shares Under the CapitaLand Investment Performance Share Plan 2021 and the CapitaLand Investment Restricted Share Plan 2021	For	For
CapitaLand Investment Ltd.	Annual	25-Apr-24	9	Authorize Share Repurchase Program	For	For
CapitaLand Investment Ltd.	Annual	25-Apr-24	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
CapitaLand Investment Ltd.	Annual	25-Apr-24	2	Approve First and Final Dividend	For	For
CapitaLand Investment Ltd.	Annual	25-Apr-24	3	Approve Directors' Remuneration	For	For
CapitaLand Investment Ltd.	Annual	25-Apr-24	4(a)	Elect Anthony Lim Weng Kin as Director	For	For
CapitaLand Investment Ltd.	Annual	25-Apr-24	4(b)	Elect Lee Chee Koon as Director	For	For
CapitaLand Investment Ltd.	Annual	25-Apr-24	4(c)	Elect Judy Hsu Chung Wei as Director	For	For
CapitaLand Investment Ltd.	Annual	25-Apr-24	5	Elect Belita Ong as Director	For	For
CapitaLand Investment Ltd.	Annual	25-Apr-24	6	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
CapitaLand Investment Ltd.	Annual	25-Apr-24	7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
CapitaLand Investment Ltd.	Annual	25-Apr-24	8	Approve Grant of Awards and Issuance of Shares Under the CapitaLand Investment Performance Share Plan 2021 and the CapitaLand Investment Restricted Share Plan 2021	For	For
CapitaLand Investment Ltd.	Annual	25-Apr-24	9	Authorize Share Repurchase Program	For	For
BE Semiconductor Industries NV	Annual	25-Apr-24	1	Open Meeting		
BE Semiconductor Industries NV	Annual	25-Apr-24	2.a	Receive Report of Management Board (Non-Voting)		
BE Semiconductor Industries NV	Annual	25-Apr-24	2.b	Discussion on Company's Corporate Governance Structure		
BE Semiconductor Industries NV	Annual	25-Apr-24	3	Adopt Financial Statements and Statutory Reports	For	For
BE Semiconductor Industries NV	Annual	25-Apr-24	4.a	Receive Explanation on Company's Reserves and Dividend Policy		
BE Semiconductor Industries NV	Annual	25-Apr-24	4.b	Approve Dividends	For	For
BE Semiconductor Industries NV	Annual	25-Apr-24	5.a	Approve Discharge of Management Board	For	For
BE Semiconductor Industries NV	Annual	25-Apr-24	5.b	Approve Discharge of Supervisory Board	For	For
BE Semiconductor Industries NV	Annual	25-Apr-24	6	Approve Remuneration Report	For	Against
BE Semiconductor Industries NV	Annual	25-Apr-24	7	Approve Remuneration of Supervisory Board	For	For
BE Semiconductor Industries NV	Annual	25-Apr-24	8.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
BE Semiconductor Industries NV	Annual	25-Apr-24	8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
BE Semiconductor Industries NV	Annual	25-Apr-24	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
BE Semiconductor Industries NV	Annual	25-Apr-24	10	Approve Reduction in Share Capital through Cancellation of Shares	For	For
BE Semiconductor Industries NV	Annual	25-Apr-24	11	Other Business (Non-Voting)		
BE Semiconductor Industries NV	Annual	25-Apr-24	12	Close Meeting		
BE Semiconductor Industries NV	Annual	25-Apr-24	1	Open Meeting		
BE Semiconductor Industries NV	Annual	25-Apr-24	2.a	Receive Report of Management Board (Non-Voting)		
BE Semiconductor Industries NV	Annual	25-Apr-24	2.b	Discussion on Company's Corporate Governance Structure		
BE Semiconductor Industries NV	Annual	25-Apr-24	3	Adopt Financial Statements and Statutory Reports	For	For
BE Semiconductor Industries NV	Annual	25-Apr-24	4.a	Receive Explanation on Company's Reserves and Dividend Policy		
BE Semiconductor Industries NV	Annual	25-Apr-24	4.b	Approve Dividends	For	For
BE Semiconductor Industries NV	Annual	25-Apr-24	5.a	Approve Discharge of Management Board	For	For
BE Semiconductor Industries NV	Annual	25-Apr-24	5.b	Approve Discharge of Supervisory Board	For	For
BE Semiconductor Industries NV	Annual	25-Apr-24	6	Approve Remuneration Report	For	Against
BE Semiconductor Industries NV	Annual	25-Apr-24	7	Approve Remuneration of Supervisory Board	For	For
BE Semiconductor Industries NV	Annual	25-Apr-24	8.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
BE Semiconductor Industries NV	Annual	25-Apr-24	8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
BE Semiconductor Industries NV	Annual	25-Apr-24	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
BE Semiconductor Industries NV	Annual	25-Apr-24	10	Approve Reduction in Share Capital through Cancellation of Shares	For	For
BE Semiconductor Industries NV	Annual	25-Apr-24	11	Other Business (Non-Voting)		
BE Semiconductor Industries NV	Annual	25-Apr-24	12	Close Meeting		
London Stock Exchange Group plc	Annual	25-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	2	Approve Final Dividend	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	3	Approve Remuneration Report	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	4	Approve Remuneration Policy	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	5	Re-elect Dominic Blakemore as Director	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	6	Re-elect Martin Brand as Director	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	7	Re-elect Kathleen DeRose as Director	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	8	Re-elect Tsega Gebreyes as Director	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	9	Re-elect Scott Guthrie as Director	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	10	Re-elect Cressida Hogg as Director	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	11	Re-elect Val Rahmani as Director	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	12	Re-elect Don Robert as Director	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	13	Re-elect David Schwimmer as Director	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	14	Re-elect William Vereker as Director	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	15	Elect Michel-Alain Proch as Director	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	16	Appoint Deloitte LLP as Auditors	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	18	Authorise Issue of Equity	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	19	Authorise UK Political Donations and Expenditure	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	20	Approve Equity Incentive Plan	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	23	Authorise Market Purchase of Ordinary Shares	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	24	Authorise Off-Market Purchase of Shares from Consortium Shareholders	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	2	Approve Final Dividend	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	3	Approve Remuneration Report	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	4	Approve Remuneration Policy	For	Against
London Stock Exchange Group plc	Annual	25-Apr-24	5	Re-elect Dominic Blakemore as Director	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	6	Re-elect Martin Brand as Director	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	7	Re-elect Kathleen DeRose as Director	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	8	Re-elect Tsega Gebreyes as Director	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	9	Re-elect Scott Guthrie as Director	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	10	Re-elect Cressida Hogg as Director	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	11	Re-elect Val Rahmani as Director	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	12	Re-elect Don Robert as Director	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	13	Re-elect David Schwimmer as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
London Stock Exchange Group plc	Annual	25-Apr-24	14	Re-elect William Vereker as Director	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	15	Elect Michel-Alain Proch as Director	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	16	Appoint Deloitte LLP as Auditors	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	18	Authorise Issue of Equity	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	19	Authorise UK Political Donations and Expenditure	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	20	Approve Equity Incentive Plan	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	23	Authorise Market Purchase of Ordinary Shares	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	24	Authorise Off-Market Purchase of Shares from Consortium Shareholders	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
London Stock Exchange Group plc	Annual	25-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	2	Approve Final Dividend	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	3	Approve Remuneration Report	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	4	Approve Remuneration Policy	For	Against
London Stock Exchange Group plc	Annual	25-Apr-24	5	Re-elect Dominic Blakemore as Director	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	6	Re-elect Martin Brand as Director	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	7	Re-elect Kathleen DeRose as Director	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	8	Re-elect Tsega Gebreyes as Director	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	9	Re-elect Scott Guthrie as Director	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	10	Re-elect Cressida Hogg as Director	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	11	Re-elect Val Rahmani as Director	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	12	Re-elect Don Robert as Director	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	13	Re-elect David Schwimmer as Director	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	14	Re-elect William Vereker as Director	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	15	Elect Michel-Alain Proch as Director	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	16	Appoint Deloitte LLP as Auditors	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	18	Authorise Issue of Equity	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	19	Authorise UK Political Donations and Expenditure	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	20	Approve Equity Incentive Plan	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	23	Authorise Market Purchase of Ordinary Shares	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	24	Authorise Off-Market Purchase of Shares from Consortium Shareholders	For	For
London Stock Exchange Group plc	Annual	25-Apr-24	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
CRH Plc	Annual	25-Apr-24	1a	Re-elect Richie Boucher as Director	For	For
CRH Plc	Annual	25-Apr-24	1b	Re-elect Caroline Dowling as Director	For	For
CRH Plc	Annual	25-Apr-24	1c	Re-elect Richard Fearon as Director	For	For
CRH Plc	Annual	25-Apr-24	1d	Re-elect Johan Karlstrom as Director	For	For
CRH Plc	Annual	25-Apr-24	1e	Re-elect Shaun Kelly as Director	For	For
CRH Plc	Annual	25-Apr-24	1f	Re-elect Badar Khan as Director	For	For
CRH Plc	Annual	25-Apr-24	1g	Re-elect Lamar McKay as Director	For	For
CRH Plc	Annual	25-Apr-24	1h	Re-elect Albert Manifold as Director	For	For
CRH Plc	Annual	25-Apr-24	1i	Re-elect Jim Mintern as Director	For	For
CRH Plc	Annual	25-Apr-24	1j	Re-elect Gillian Platt as Director	For	For
CRH Plc	Annual	25-Apr-24	1k	Re-elect Mary Rhinehart as Director	For	For
CRH Plc	Annual	25-Apr-24	1l	Re-elect Siobhan Talbot as Director	For	For
CRH Plc	Annual	25-Apr-24	1m	Re-elect Christina Verchere as Director	For	For
CRH Plc	Annual	25-Apr-24	2	Advisory Vote to Approve Executive Compensation	For	For
CRH Plc	Annual	25-Apr-24	3a	Ratify Deloitte Ireland LLP as Auditors	For	For
CRH Plc	Annual	25-Apr-24	3b	Authorise Board to Fix Remuneration of Auditors	For	For
CRH Plc	Annual	25-Apr-24	4	Authorise Issue of Equity	For	For
CRH Plc	Annual	25-Apr-24	5	Authorise Issue of Equity without Pre-emptive Rights	For	For
CRH Plc	Annual	25-Apr-24	6	Authorise Market Purchase of Ordinary Shares	For	For
CRH Plc	Annual	25-Apr-24	7	Authorise Reissuance of Treasury Shares	For	For
CRH Plc	Annual	25-Apr-24	1a	Re-elect Richie Boucher as Director	For	For
CRH Plc	Annual	25-Apr-24	1b	Re-elect Caroline Dowling as Director	For	For
CRH Plc	Annual	25-Apr-24	1c	Re-elect Richard Fearon as Director	For	For
CRH Plc	Annual	25-Apr-24	1d	Re-elect Johan Karlstrom as Director	For	For
CRH Plc	Annual	25-Apr-24	1e	Re-elect Shaun Kelly as Director	For	For
CRH Plc	Annual	25-Apr-24	1f	Re-elect Badar Khan as Director	For	For
CRH Plc	Annual	25-Apr-24	1g	Re-elect Lamar McKay as Director	For	For
CRH Plc	Annual	25-Apr-24	1h	Re-elect Albert Manifold as Director	For	For
CRH Plc	Annual	25-Apr-24	1i	Re-elect Jim Mintern as Director	For	For
CRH Plc	Annual	25-Apr-24	1j	Re-elect Gillian Platt as Director	For	For
CRH Plc	Annual	25-Apr-24	1k	Re-elect Mary Rhinehart as Director	For	For
CRH Plc	Annual	25-Apr-24	1l	Re-elect Siobhan Talbot as Director	For	For
CRH Plc	Annual	25-Apr-24	1m	Re-elect Christina Verchere as Director	For	For
CRH Plc	Annual	25-Apr-24	2	Advisory Vote to Approve Executive Compensation	For	For
CRH Plc	Annual	25-Apr-24	3a	Ratify Deloitte Ireland LLP as Auditors	For	For
CRH Plc	Annual	25-Apr-24	3b	Authorise Board to Fix Remuneration of Auditors	For	For
CRH Plc	Annual	25-Apr-24	4	Authorise Issue of Equity	For	For
CRH Plc	Annual	25-Apr-24	5	Authorise Issue of Equity without Pre-emptive Rights	For	For
CRH Plc	Annual	25-Apr-24	6	Authorise Market Purchase of Ordinary Shares	For	For
CRH Plc	Annual	25-Apr-24	7	Authorise Reissuance of Treasury Shares	For	For
UCB SA	Annual/Special	25-Apr-24	1	Receive Directors' Reports (Non-Voting)		
UCB SA	Annual/Special	25-Apr-24	2	Receive Auditors' Reports (Non-Voting)		
UCB SA	Annual/Special	25-Apr-24	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
UCB SA	Annual/Special	25-Apr-24	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.36 per Share	For	For
UCB SA	Annual/Special	25-Apr-24	5	Approve Remuneration Report	For	For
UCB SA	Annual/Special	25-Apr-24	6	Approve Remuneration Policy	For	For
UCB SA	Annual/Special	25-Apr-24	7	Approve Discharge of Directors	For	For
UCB SA	Annual/Special	25-Apr-24	8	Approve Discharge of Auditors	For	For
UCB SA	Annual/Special	25-Apr-24	9.1.A	Elect Pierre Gurdjian as Director	For	For
UCB SA	Annual/Special	25-Apr-24	9.1.B	Indicate Pierre Gurdjian as Independent Director	For	For
UCB SA	Annual/Special	25-Apr-24	9.2.A	Reelect Ulf Wiinberg as Director	For	For
UCB SA	Annual/Special	25-Apr-24	9.2.B	Indicate Ulf Wiinberg as Independent Director	For	For
UCB SA	Annual/Special	25-Apr-24	9.3	Elect Charles-Antoine Janssen as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
UCB SA	Annual/Special	25-Apr-24	9.4.A	Elect Nefertiti Greene as Director	For	For
UCB SA	Annual/Special	25-Apr-24	9.4.B	Indicate Nefertiti Greene as Independent Director	For	For
UCB SA	Annual/Special	25-Apr-24	9.5.A	Elect Dolca Thomas as Director	For	For
UCB SA	Annual/Special	25-Apr-24	9.5.B	Indicate Dolca Thomas as Independent Director	For	For
UCB SA	Annual/Special	25-Apr-24	9.6.A	Elect Rodolfo Savitzky as Director	For	For
UCB SA	Annual/Special	25-Apr-24	9.6.B	Indicate Rodolfo Savitzky as Independent Director	For	For
UCB SA	Annual/Special	25-Apr-24	10	Ratify Mazars, Permanently Represented by Sebastien Schueremans, as Auditors and Approve Auditors' Remuneration	For	For
UCB SA	Annual/Special	25-Apr-24	11	Approve Long-Term Incentive Plans	For	For
UCB SA	Annual/Special	25-Apr-24	12.1	Approve Change-of-Control Clause Re: EMTN Program Renewal	For	For
UCB SA	Annual/Special	25-Apr-24	12.2	Approve Change-of-Control Clause Re: Schuldschein Loan Agreements Entered on 24 August 2023	For	For
UCB SA	Annual/Special	25-Apr-24	1	Receive Directors' Reports (Non-Voting)		
UCB SA	Annual/Special	25-Apr-24	2	Receive Auditors' Reports (Non-Voting)		
UCB SA	Annual/Special	25-Apr-24	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
UCB SA	Annual/Special	25-Apr-24	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.36 per Share	For	For
UCB SA	Annual/Special	25-Apr-24	5	Approve Remuneration Report	For	For
UCB SA	Annual/Special	25-Apr-24	6	Approve Remuneration Policy	For	For
UCB SA	Annual/Special	25-Apr-24	7	Approve Discharge of Directors	For	For
UCB SA	Annual/Special	25-Apr-24	8	Approve Discharge of Auditors	For	For
UCB SA	Annual/Special	25-Apr-24	9.1.A	Elect Pierre Gurdjian as Director	For	For
UCB SA	Annual/Special	25-Apr-24	9.1.B	Indicate Pierre Gurdjian as Independent Director	For	For
UCB SA	Annual/Special	25-Apr-24	9.2.A	Reelect Ulf Wiinberg as Director	For	For
UCB SA	Annual/Special	25-Apr-24	9.2.B	Indicate Ulf Wiinberg as Independent Director	For	For
UCB SA	Annual/Special	25-Apr-24	9.3	Elect Charles-Antoine Janssen as Director	For	For
UCB SA	Annual/Special	25-Apr-24	9.4.A	Elect Nefertiti Greene as Director	For	For
UCB SA	Annual/Special	25-Apr-24	9.4.B	Indicate Nefertiti Greene as Independent Director	For	For
UCB SA	Annual/Special	25-Apr-24	9.5.A	Elect Dolca Thomas as Director	For	For
UCB SA	Annual/Special	25-Apr-24	9.5.B	Indicate Dolca Thomas as Independent Director	For	For
UCB SA	Annual/Special	25-Apr-24	9.6.A	Elect Rodolfo Savitzky as Director	For	For
UCB SA	Annual/Special	25-Apr-24	9.6.B	Indicate Rodolfo Savitzky as Independent Director	For	For
UCB SA	Annual/Special	25-Apr-24	10	Ratify Mazars, Permanently Represented by Sebastien Schueremans, as Auditors and Approve Auditors' Remuneration	For	For
UCB SA	Annual/Special	25-Apr-24	11	Approve Long-Term Incentive Plans	For	For
UCB SA	Annual/Special	25-Apr-24	12.1	Approve Change-of-Control Clause Re: EMTN Program Renewal	For	For
UCB SA	Annual/Special	25-Apr-24	12.2	Approve Change-of-Control Clause Re: Schuldschein Loan Agreements Entered on 24 August 2023	For	For
UCB SA	Extraordinary Shareholders	25-Apr-24	1	Receive Special Board Report		
UCB SA	Extraordinary Shareholders	25-Apr-24	2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital and Amend Article 6 of the Articles of Association	For	For
UCB SA	Extraordinary Shareholders	25-Apr-24	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
UCB SA	Extraordinary Shareholders	25-Apr-24	1	Receive Special Board Report		
UCB SA	Extraordinary Shareholders	25-Apr-24	2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital and Amend Article 6 of the Articles of Association	For	For
UCB SA	Extraordinary Shareholders	25-Apr-24	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
BP Plc	Annual	25-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
BP Plc	Annual	25-Apr-24	2	Approve Remuneration Report	For	For
BP Plc	Annual	25-Apr-24	3	Re-elect Helge Lund as Director	For	For
BP Plc	Annual	25-Apr-24	4	Re-elect Murray Auchincloss as Director	For	For
BP Plc	Annual	25-Apr-24	5	Elect Kate Thomson as Director	For	For
BP Plc	Annual	25-Apr-24	6	Re-elect Melody Meyer as Director	For	For
BP Plc	Annual	25-Apr-24	7	Re-elect Tushar Morzaria as Director	For	For
BP Plc	Annual	25-Apr-24	8	Re-elect Dame Amanda Blanc as Director	For	For
BP Plc	Annual	25-Apr-24	9	Re-elect Pamela Daley as Director	For	For
BP Plc	Annual	25-Apr-24	10	Re-elect Hina Nagarajan as Director	For	For
BP Plc	Annual	25-Apr-24	11	Re-elect Satish Pai as Director	For	For
BP Plc	Annual	25-Apr-24	12	Re-elect Karen Richardson as Director	For	For
BP Plc	Annual	25-Apr-24	13	Re-elect Johannes Teyssen as Director	For	For
BP Plc	Annual	25-Apr-24	14	Reappoint Deloitte LLP as Auditors	For	For
BP Plc	Annual	25-Apr-24	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
BP Plc	Annual	25-Apr-24	16	Authorise UK Political Donations and Expenditure	For	For
BP Plc	Annual	25-Apr-24	17	Approve Scrip Dividend Programme	For	For
BP Plc	Annual	25-Apr-24	18	Authorise Issue of Equity	For	For
BP Plc	Annual	25-Apr-24	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
BP Plc	Annual	25-Apr-24	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
BP Plc	Annual	25-Apr-24	21	Authorise Market Purchase of Ordinary Shares	For	For
BP Plc	Annual	25-Apr-24	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
BP Plc	Annual	25-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
BP Plc	Annual	25-Apr-24	2	Approve Remuneration Report	For	For
BP Plc	Annual	25-Apr-24	3	Re-elect Helge Lund as Director	For	For
BP Plc	Annual	25-Apr-24	4	Re-elect Murray Auchincloss as Director	For	For
BP Plc	Annual	25-Apr-24	5	Elect Kate Thomson as Director	For	For
BP Plc	Annual	25-Apr-24	6	Re-elect Melody Meyer as Director	For	For
BP Plc	Annual	25-Apr-24	7	Re-elect Tushar Morzaria as Director	For	For
BP Plc	Annual	25-Apr-24	8	Re-elect Dame Amanda Blanc as Director	For	For
BP Plc	Annual	25-Apr-24	9	Re-elect Pamela Daley as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
BP Plc	Annual	25-Apr-24	10	Re-elect Hina Nagarajan as Director	For	For
BP Plc	Annual	25-Apr-24	11	Re-elect Satish Pai as Director	For	For
BP Plc	Annual	25-Apr-24	12	Re-elect Karen Richardson as Director	For	For
BP Plc	Annual	25-Apr-24	13	Re-elect Johannes Teyssen as Director	For	For
BP Plc	Annual	25-Apr-24	14	Reappoint Deloitte LLP as Auditors	For	For
BP Plc	Annual	25-Apr-24	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
BP Plc	Annual	25-Apr-24	16	Authorise UK Political Donations and Expenditure	For	For
BP Plc	Annual	25-Apr-24	17	Approve Scrip Dividend Programme	For	For
BP Plc	Annual	25-Apr-24	18	Authorise Issue of Equity	For	For
BP Plc	Annual	25-Apr-24	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
BP Plc	Annual	25-Apr-24	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
BP Plc	Annual	25-Apr-24	21	Authorise Market Purchase of Ordinary Shares	For	For
BP Plc	Annual	25-Apr-24	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Hikma Pharmaceuticals Plc	Annual	25-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
Hikma Pharmaceuticals Plc	Annual	25-Apr-24	2	Approve Final Dividend	For	For
Hikma Pharmaceuticals Plc	Annual	25-Apr-24	3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Hikma Pharmaceuticals Plc	Annual	25-Apr-24	4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Hikma Pharmaceuticals Plc	Annual	25-Apr-24	5	Elect Riad Mishlawi as Director	For	For
Hikma Pharmaceuticals Plc	Annual	25-Apr-24	6	Re-elect Said Darwazah as Director	For	For
Hikma Pharmaceuticals Plc	Annual	25-Apr-24	7	Re-elect Mazen Darwazah as Director	For	For
Hikma Pharmaceuticals Plc	Annual	25-Apr-24	8	Re-elect Victoria Hull as Director	For	For
Hikma Pharmaceuticals Plc	Annual	25-Apr-24	9	Re-elect Ali Al-Husry as Director	For	For
Hikma Pharmaceuticals Plc	Annual	25-Apr-24	10	Re-elect John Castellani as Director	For	For
Hikma Pharmaceuticals Plc	Annual	25-Apr-24	11	Re-elect Nina Henderson as Director	For	For
Hikma Pharmaceuticals Plc	Annual	25-Apr-24	12	Re-elect Cynthia Flowers as Director	For	For
Hikma Pharmaceuticals Plc	Annual	25-Apr-24	13	Re-elect Douglas Hurt as Director	For	For
Hikma Pharmaceuticals Plc	Annual	25-Apr-24	14	Re-elect Laura Balan as Director	For	For
Hikma Pharmaceuticals Plc	Annual	25-Apr-24	15	Re-elect Deneen Vojta as Director	For	For
Hikma Pharmaceuticals Plc	Annual	25-Apr-24	16	Approve Remuneration Report	For	For
Hikma Pharmaceuticals Plc	Annual	25-Apr-24	17	Authorise Issue of Equity	For	For
Hikma Pharmaceuticals Plc	Annual	25-Apr-24	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Hikma Pharmaceuticals Plc	Annual	25-Apr-24	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Hikma Pharmaceuticals Plc	Annual	25-Apr-24	20	Authorise Market Purchase of Ordinary Shares	For	For
Hikma Pharmaceuticals Plc	Annual	25-Apr-24	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Hikma Pharmaceuticals Plc	Annual	25-Apr-24	22	Approve Waiver of Rule 9 of the Takeover Code	For	Against
Hikma Pharmaceuticals Plc	Annual	25-Apr-24	23	Approve Waiver of Rule 9 of the Takeover Code Pursuant to the Existing Awards Grant	For	For
Hikma Pharmaceuticals Plc	Annual	25-Apr-24	24	Approve Waiver of Rule 9 of the Takeover Code Pursuant to the 2024 Awards Grant	For	For
Hikma Pharmaceuticals Plc	Annual	25-Apr-24	25	Approve Waiver of Rule 9 of the Takeover Code Pursuant to the 2025 Awards Grant	For	For
Hikma Pharmaceuticals Plc	Annual	25-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
Hikma Pharmaceuticals Plc	Annual	25-Apr-24	2	Approve Final Dividend	For	For
Hikma Pharmaceuticals Plc	Annual	25-Apr-24	3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Hikma Pharmaceuticals Plc	Annual	25-Apr-24	4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Hikma Pharmaceuticals Plc	Annual	25-Apr-24	5	Elect Riad Mishlawi as Director	For	For
Hikma Pharmaceuticals Plc	Annual	25-Apr-24	6	Re-elect Said Darwazah as Director	For	For
Hikma Pharmaceuticals Plc	Annual	25-Apr-24	7	Re-elect Mazen Darwazah as Director	For	For
Hikma Pharmaceuticals Plc	Annual	25-Apr-24	8	Re-elect Victoria Hull as Director	For	For
Hikma Pharmaceuticals Plc	Annual	25-Apr-24	9	Re-elect Ali Al-Husry as Director	For	For
Hikma Pharmaceuticals Plc	Annual	25-Apr-24	10	Re-elect John Castellani as Director	For	For
Hikma Pharmaceuticals Plc	Annual	25-Apr-24	11	Re-elect Nina Henderson as Director	For	For
Hikma Pharmaceuticals Plc	Annual	25-Apr-24	12	Re-elect Cynthia Flowers as Director	For	For
Hikma Pharmaceuticals Plc	Annual	25-Apr-24	13	Re-elect Douglas Hurt as Director	For	For
Hikma Pharmaceuticals Plc	Annual	25-Apr-24	14	Re-elect Laura Balan as Director	For	For
Hikma Pharmaceuticals Plc	Annual	25-Apr-24	15	Re-elect Deneen Vojta as Director	For	For
Hikma Pharmaceuticals Plc	Annual	25-Apr-24	16	Approve Remuneration Report	For	For
Hikma Pharmaceuticals Plc	Annual	25-Apr-24	17	Authorise Issue of Equity	For	For
Hikma Pharmaceuticals Plc	Annual	25-Apr-24	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Hikma Pharmaceuticals Plc	Annual	25-Apr-24	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Hikma Pharmaceuticals Plc	Annual	25-Apr-24	20	Authorise Market Purchase of Ordinary Shares	For	For
Hikma Pharmaceuticals Plc	Annual	25-Apr-24	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Hikma Pharmaceuticals Plc	Annual	25-Apr-24	22	Approve Waiver of Rule 9 of the Takeover Code	For	Against
Hikma Pharmaceuticals Plc	Annual	25-Apr-24	23	Approve Waiver of Rule 9 of the Takeover Code Pursuant to the Existing Awards Grant	For	For
Hikma Pharmaceuticals Plc	Annual	25-Apr-24	24	Approve Waiver of Rule 9 of the Takeover Code Pursuant to the 2024 Awards Grant	For	For
Hikma Pharmaceuticals Plc	Annual	25-Apr-24	25	Approve Waiver of Rule 9 of the Takeover Code Pursuant to the 2025 Awards Grant	For	For
Persimmon Plc	Annual	25-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
Persimmon Plc	Annual	25-Apr-24	2	Approve Final Dividend	For	For
Persimmon Plc	Annual	25-Apr-24	3	Approve Remuneration Report	For	For
Persimmon Plc	Annual	25-Apr-24	4	Re-elect Roger Devlin as Director	For	For
Persimmon Plc	Annual	25-Apr-24	5	Re-elect Dean Finch as Director	For	For
Persimmon Plc	Annual	25-Apr-24	6	Re-elect Nigel Mills as Director	For	For
Persimmon Plc	Annual	25-Apr-24	7	Re-elect Annemarie Durbin as Director	For	For
Persimmon Plc	Annual	25-Apr-24	8	Re-elect Andrew Wyllie as Director	For	For
Persimmon Plc	Annual	25-Apr-24	9	Re-elect Shirine Khoury-Haq as Director	For	For
Persimmon Plc	Annual	25-Apr-24	10	Elect Alexandra Depledge as Director	For	For
Persimmon Plc	Annual	25-Apr-24	11	Elect Colette O'Shea as Director	For	For
Persimmon Plc	Annual	25-Apr-24	12	Reappoint Ernst & Young LLP as Auditors	For	For
Persimmon Plc	Annual	25-Apr-24	13	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
Persimmon Plc	Annual	25-Apr-24	14	Authorise UK Political Donations and Expenditure	For	For
Persimmon Plc	Annual	25-Apr-24	15	Authorise Issue of Equity	For	For
Persimmon Plc	Annual	25-Apr-24	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Persimmon Plc	Annual	25-Apr-24	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Persimmon Plc	Annual	25-Apr-24	18	Authorise Market Purchase of Ordinary Shares	For	For
Persimmon Plc	Annual	25-Apr-24	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Persimmon Plc	Annual	25-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
Persimmon Plc	Annual	25-Apr-24	2	Approve Final Dividend	For	For
Persimmon Plc	Annual	25-Apr-24	3	Approve Remuneration Report	For	For
Persimmon Plc	Annual	25-Apr-24	4	Re-elect Roger Devlin as Director	For	For
Persimmon Plc	Annual	25-Apr-24	5	Re-elect Dean Finch as Director	For	For
Persimmon Plc	Annual	25-Apr-24	6	Re-elect Nigel Mills as Director	For	For
Persimmon Plc	Annual	25-Apr-24	7	Re-elect Annemarie Durbin as Director	For	For
Persimmon Plc	Annual	25-Apr-24	8	Re-elect Andrew Wyllie as Director	For	For
Persimmon Plc	Annual	25-Apr-24	9	Re-elect Shirine Khoury-Haq as Director	For	For
Persimmon Plc	Annual	25-Apr-24	10	Elect Alexandra Depledge as Director	For	For
Persimmon Plc	Annual	25-Apr-24	11	Elect Colette O'Shea as Director	For	For
Persimmon Plc	Annual	25-Apr-24	12	Reappoint Ernst & Young LLP as Auditors	For	For
Persimmon Plc	Annual	25-Apr-24	13	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
Persimmon Plc	Annual	25-Apr-24	14	Authorise UK Political Donations and Expenditure	For	For
Persimmon Plc	Annual	25-Apr-24	15	Authorise Issue of Equity	For	For
Persimmon Plc	Annual	25-Apr-24	16	Authorise Issue of Equity without Pre-emptive Rights	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Persimmon Plc	Annual	25-Apr-24	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Persimmon Plc	Annual	25-Apr-24	18	Authorise Market Purchase of Ordinary Shares	For	For
Persimmon Plc	Annual	25-Apr-24	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
BP Plc	Annual	25-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
BP Plc	Annual	25-Apr-24	2	Approve Remuneration Report	For	For
BP Plc	Annual	25-Apr-24	3	Re-elect Helge Lund as Director	For	For
BP Plc	Annual	25-Apr-24	4	Re-elect Murray Auchincloss as Director	For	For
BP Plc	Annual	25-Apr-24	5	Elect Kate Thomson as Director	For	For
BP Plc	Annual	25-Apr-24	6	Re-elect Melody Meyer as Director	For	For
BP Plc	Annual	25-Apr-24	7	Re-elect Tushar Morzaria as Director	For	For
BP Plc	Annual	25-Apr-24	8	Re-elect Dame Amanda Blanc as Director	For	For
BP Plc	Annual	25-Apr-24	9	Re-elect Pamela Daley as Director	For	For
BP Plc	Annual	25-Apr-24	10	Re-elect Hina Nagarajan as Director	For	For
BP Plc	Annual	25-Apr-24	11	Re-elect Satish Pai as Director	For	For
BP Plc	Annual	25-Apr-24	12	Re-elect Karen Richardson as Director	For	For
BP Plc	Annual	25-Apr-24	13	Re-elect Johannes Teyssen as Director	For	For
BP Plc	Annual	25-Apr-24	14	Reappoint Deloitte LLP as Auditors	For	For
BP Plc	Annual	25-Apr-24	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
BP Plc	Annual	25-Apr-24	16	Authorise UK Political Donations and Expenditure	For	For
BP Plc	Annual	25-Apr-24	17	Approve Scrip Dividend Programme	For	For
BP Plc	Annual	25-Apr-24	18	Authorise Issue of Equity	For	For
BP Plc	Annual	25-Apr-24	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
BP Plc	Annual	25-Apr-24	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
BP Plc	Annual	25-Apr-24	21	Authorise Market Purchase of Ordinary Shares	For	For
BP Plc	Annual	25-Apr-24	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Cellnex Telecom SA	Annual	25-Apr-24	1	Approve Consolidated and Standalone Financial Statements	For	For
Cellnex Telecom SA	Annual	25-Apr-24	2	Approve Non-Financial Information Statement	For	For
Cellnex Telecom SA	Annual	25-Apr-24	3	Approve Allocation of Income	For	For
Cellnex Telecom SA	Annual	25-Apr-24	4	Approve Discharge of Board	For	For
Cellnex Telecom SA	Annual	25-Apr-24	5	Appoint Ernst & Young as Auditor	For	For
Cellnex Telecom SA	Annual	25-Apr-24	6	Reelect Alexandra Reich as Director	For	Against
Cellnex Telecom SA	Annual	25-Apr-24	7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Cellnex Telecom SA	Annual	25-Apr-24	8	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For
Cellnex Telecom SA	Annual	25-Apr-24	9	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Cellnex Telecom SA	Annual	25-Apr-24	10	Advisory Vote on Remuneration Report	For	For
Cellnex Telecom SA	Annual	25-Apr-24	1	Approve Consolidated and Standalone Financial Statements	For	For
Cellnex Telecom SA	Annual	25-Apr-24	2	Approve Non-Financial Information Statement	For	For
Cellnex Telecom SA	Annual	25-Apr-24	3	Approve Allocation of Income	For	For
Cellnex Telecom SA	Annual	25-Apr-24	4	Approve Discharge of Board	For	For
Cellnex Telecom SA	Annual	25-Apr-24	5	Appoint Ernst & Young as Auditor	For	For
Cellnex Telecom SA	Annual	25-Apr-24	6	Reelect Alexandra Reich as Director	For	Against
Cellnex Telecom SA	Annual	25-Apr-24	7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Cellnex Telecom SA	Annual	25-Apr-24	8	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For
Cellnex Telecom SA	Annual	25-Apr-24	9	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Cellnex Telecom SA	Annual	25-Apr-24	10	Advisory Vote on Remuneration Report	For	For
Cellnex Telecom SA	Annual	25-Apr-24	1	Approve Consolidated and Standalone Financial Statements	For	For
Cellnex Telecom SA	Annual	25-Apr-24	2	Approve Non-Financial Information Statement	For	For
Cellnex Telecom SA	Annual	25-Apr-24	3	Approve Allocation of Income	For	For
Cellnex Telecom SA	Annual	25-Apr-24	4	Approve Discharge of Board	For	For
Cellnex Telecom SA	Annual	25-Apr-24	5	Appoint Ernst & Young as Auditor	For	For
Cellnex Telecom SA	Annual	25-Apr-24	6	Reelect Alexandra Reich as Director	For	For
Cellnex Telecom SA	Annual	25-Apr-24	7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Cellnex Telecom SA	Annual	25-Apr-24	8	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For
Cellnex Telecom SA	Annual	25-Apr-24	9	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Cellnex Telecom SA	Annual	25-Apr-24	10	Advisory Vote on Remuneration Report	For	For
Schroders Plc	Annual	25-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
Schroders Plc	Annual	25-Apr-24	2	Approve Final Dividend	For	For
Schroders Plc	Annual	25-Apr-24	3	Approve Remuneration Report	For	For
Schroders Plc	Annual	25-Apr-24	4	Elect Iain Mackay as Director	For	For
Schroders Plc	Annual	25-Apr-24	5	Elect Richard Oldfield as Director	For	For
Schroders Plc	Annual	25-Apr-24	6	Elect Annette Thomas as Director	For	For
Schroders Plc	Annual	25-Apr-24	7	Elect Frederic Wakeman as Director	For	For
Schroders Plc	Annual	25-Apr-24	8	Re-elect Dame Elizabeth Corley as Director	For	For
Schroders Plc	Annual	25-Apr-24	9	Re-elect Peter Harrison as Director	For	For
Schroders Plc	Annual	25-Apr-24	10	Re-elect Ian King as Director	For	For
Schroders Plc	Annual	25-Apr-24	11	Re-elect Rakhi Goss-Custard as Director	For	For
Schroders Plc	Annual	25-Apr-24	12	Re-elect Deborah Waterhouse as Director	For	For
Schroders Plc	Annual	25-Apr-24	13	Re-elect Matthew Westerman as Director	For	For
Schroders Plc	Annual	25-Apr-24	14	Re-elect Claire Fitzalan Howard as Director	For	For
Schroders Plc	Annual	25-Apr-24	15	Re-elect Leonie Schroder as Director	For	For
Schroders Plc	Annual	25-Apr-24	16	Reappoint Ernst & Young LLP as Auditors	For	For
Schroders Plc	Annual	25-Apr-24	17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Schroders Plc	Annual	25-Apr-24	18	Authorise UK Political Donations and Expenditure	For	For
Schroders Plc	Annual	25-Apr-24	19	Approve Waiver of Rule 9 of the Takeover Code	For	Against
Schroders Plc	Annual	25-Apr-24	20	Authorise Market Purchase of Ordinary Shares	For	For
Schroders Plc	Annual	25-Apr-24	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Teck Resources Limited	Annual	25-Apr-24	1.1	Elect Director Amoud J. Balhuizen	For	For
Teck Resources Limited	Annual	25-Apr-24	1.2	Elect Director Edward C. Dowling, Jr.	For	For
Teck Resources Limited	Annual	25-Apr-24	1.3	Elect Director Norman B. Keevil, III	For	For
Teck Resources Limited	Annual	25-Apr-24	1.4	Elect Director Sheila A. Murray	For	For
Teck Resources Limited	Annual	25-Apr-24	1.5	Elect Director Una M. Power	For	For
Teck Resources Limited	Annual	25-Apr-24	1.6	Elect Director Jonathan H. Price	For	For
Teck Resources Limited	Annual	25-Apr-24	1.7	Elect Director Paul G. Schiodtz	For	For
Teck Resources Limited	Annual	25-Apr-24	1.8	Elect Director Timothy R. Snider	For	For
Teck Resources Limited	Annual	25-Apr-24	1.9	Elect Director Sarah A. Strunk	For	For
Teck Resources Limited	Annual	25-Apr-24	1.10	Elect Director Yu Yamato	For	For
Teck Resources Limited	Annual	25-Apr-24	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Teck Resources Limited	Annual	25-Apr-24	3	Advisory Vote on Executive Compensation Approach	For	For
Teck Resources Limited	Annual	25-Apr-24	1.1	Elect Director Amoud J. Balhuizen	For	For
Teck Resources Limited	Annual	25-Apr-24	1.2	Elect Director Edward C. Dowling, Jr.	For	For
Teck Resources Limited	Annual	25-Apr-24	1.3	Elect Director Norman B. Keevil, III	For	For
Teck Resources Limited	Annual	25-Apr-24	1.4	Elect Director Sheila A. Murray	For	For
Teck Resources Limited	Annual	25-Apr-24	1.5	Elect Director Una M. Power	For	For
Teck Resources Limited	Annual	25-Apr-24	1.6	Elect Director Jonathan H. Price	For	For
Teck Resources Limited	Annual	25-Apr-24	1.7	Elect Director Paul G. Schiodtz	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Teck Resources Limited	Annual	25-Apr-24	1.8	Elect Director Timothy R. Snider	For	For
Teck Resources Limited	Annual	25-Apr-24	1.9	Elect Director Sarah A. Strunk	For	For
Teck Resources Limited	Annual	25-Apr-24	1.10	Elect Director Yu Yamato	For	For
Teck Resources Limited	Annual	25-Apr-24	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Teck Resources Limited	Annual	25-Apr-24	3	Advisory Vote on Executive Compensation Approach	For	For
TFI International Inc.	Annual/Special	25-Apr-24	1.1	Elect Director Leslie Abi-Karam	For	For
TFI International Inc.	Annual/Special	25-Apr-24	1.2	Elect Director Alain Bedard	For	For
TFI International Inc.	Annual/Special	25-Apr-24	1.3	Elect Director Andre Berard	For	Against
TFI International Inc.	Annual/Special	25-Apr-24	1.4	Elect Director William T. England	For	For
TFI International Inc.	Annual/Special	25-Apr-24	1.5	Elect Director Diane Giard	For	For
TFI International Inc.	Annual/Special	25-Apr-24	1.6	Elect Director Debra Kelly-Ennis	For	For
TFI International Inc.	Annual/Special	25-Apr-24	1.7	Elect Director Neil Donald Manning	For	For
TFI International Inc.	Annual/Special	25-Apr-24	1.8	Elect Director Sebastien Martel	For	For
TFI International Inc.	Annual/Special	25-Apr-24	1.9	Elect Director John M. Pratt	For	For
TFI International Inc.	Annual/Special	25-Apr-24	1.10	Elect Director Joey Saputo	For	For
TFI International Inc.	Annual/Special	25-Apr-24	1.11	Elect Director Rosemary Turner	For	For
TFI International Inc.	Annual/Special	25-Apr-24	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
TFI International Inc.	Annual/Special	25-Apr-24	3	Advisory Vote on Executive Compensation Approach	For	For
TFI International Inc.	Annual/Special	25-Apr-24	1.1	Elect Director Leslie Abi-Karam	For	For
TFI International Inc.	Annual/Special	25-Apr-24	1.2	Elect Director Alain Bedard	For	For
TFI International Inc.	Annual/Special	25-Apr-24	1.3	Elect Director Andre Berard	For	Against
TFI International Inc.	Annual/Special	25-Apr-24	1.4	Elect Director William T. England	For	For
TFI International Inc.	Annual/Special	25-Apr-24	1.5	Elect Director Diane Giard	For	For
TFI International Inc.	Annual/Special	25-Apr-24	1.6	Elect Director Debra Kelly-Ennis	For	For
TFI International Inc.	Annual/Special	25-Apr-24	1.7	Elect Director Neil Donald Manning	For	For
TFI International Inc.	Annual/Special	25-Apr-24	1.8	Elect Director Sebastien Martel	For	For
TFI International Inc.	Annual/Special	25-Apr-24	1.9	Elect Director John M. Pratt	For	For
TFI International Inc.	Annual/Special	25-Apr-24	1.10	Elect Director Joey Saputo	For	For
TFI International Inc.	Annual/Special	25-Apr-24	1.11	Elect Director Rosemary Turner	For	For
TFI International Inc.	Annual/Special	25-Apr-24	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
TFI International Inc.	Annual/Special	25-Apr-24	3	Advisory Vote on Executive Compensation Approach	For	For
Heineken NV	Annual	25-Apr-24	1a	Receive Report of Executive Board (Non-Voting)		
Heineken NV	Annual	25-Apr-24	1b	Discussion on Implementation of Revised Dutch Corporate Governance Code		
Heineken NV	Annual	25-Apr-24	1c	Approve Remuneration Report	For	For
Heineken NV	Annual	25-Apr-24	1d	Adopt Financial Statements	For	For
Heineken NV	Annual	25-Apr-24	1e	Receive Explanation on Company's Dividend Policy		
Heineken NV	Annual	25-Apr-24	1f	Approve Dividends	For	For
Heineken NV	Annual	25-Apr-24	1g	Approve Discharge of Executive Directors	For	For
Heineken NV	Annual	25-Apr-24	1h	Approve Discharge of Supervisory Board	For	For
Heineken NV	Annual	25-Apr-24	2a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Heineken NV	Annual	25-Apr-24	2b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
Heineken NV	Annual	25-Apr-24	2c	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Heineken NV	Annual	25-Apr-24	3	Amend Remuneration Policy for Executive Board	For	For
Heineken NV	Annual	25-Apr-24	4a	Approve Remuneration Policy for Supervisory Board	For	For
Heineken NV	Annual	25-Apr-24	4b	Approve Remuneration of Supervisory Board	For	For
Heineken NV	Annual	25-Apr-24	5	Reelect R.G.S. van den Brink to Executive Board	For	For
Heineken NV	Annual	25-Apr-24	6a	Reelect R.J.M.S. Huet to Supervisory Board	For	For
Heineken NV	Annual	25-Apr-24	6b	Reelect P. Mars Wright to Supervisory Board	For	For
Heineken NV	Annual	25-Apr-24	6c	Elect P.T.F.M. Wennink to Supervisory Board	For	For
Heineken NV	Annual	25-Apr-24	7	Ratify KPMG Accountants N.V. as Auditors	For	For
Heineken NV	Annual	25-Apr-24	1a	Receive Report of Executive Board (Non-Voting)		
Heineken NV	Annual	25-Apr-24	1b	Discussion on Implementation of Revised Dutch Corporate Governance Code		
Heineken NV	Annual	25-Apr-24	1c	Approve Remuneration Report	For	For
Heineken NV	Annual	25-Apr-24	1d	Adopt Financial Statements	For	For
Heineken NV	Annual	25-Apr-24	1e	Receive Explanation on Company's Dividend Policy		
Heineken NV	Annual	25-Apr-24	1f	Approve Dividends	For	For
Heineken NV	Annual	25-Apr-24	1g	Approve Discharge of Executive Directors	For	For
Heineken NV	Annual	25-Apr-24	1h	Approve Discharge of Supervisory Board	For	For
Heineken NV	Annual	25-Apr-24	2a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Heineken NV	Annual	25-Apr-24	2b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
Heineken NV	Annual	25-Apr-24	2c	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Heineken NV	Annual	25-Apr-24	3	Amend Remuneration Policy for Executive Board	For	For
Heineken NV	Annual	25-Apr-24	4a	Approve Remuneration Policy for Supervisory Board	For	For
Heineken NV	Annual	25-Apr-24	4b	Approve Remuneration of Supervisory Board	For	For
Heineken NV	Annual	25-Apr-24	5	Reelect R.G.S. van den Brink to Executive Board	For	For
Heineken NV	Annual	25-Apr-24	6a	Reelect R.J.M.S. Huet to Supervisory Board	For	For
Heineken NV	Annual	25-Apr-24	6b	Reelect P. Mars Wright to Supervisory Board	For	For
Heineken NV	Annual	25-Apr-24	6c	Elect P.T.F.M. Wennink to Supervisory Board	For	For
Heineken NV	Annual	25-Apr-24	7	Ratify KPMG Accountants N.V. as Auditors	For	For
Heineken NV	Annual	25-Apr-24	1a	Receive Report of Executive Board (Non-Voting)		
Heineken NV	Annual	25-Apr-24	1b	Discussion on Implementation of Revised Dutch Corporate Governance Code		
Heineken NV	Annual	25-Apr-24	1c	Approve Remuneration Report	For	For
Heineken NV	Annual	25-Apr-24	1d	Adopt Financial Statements	For	For
Heineken NV	Annual	25-Apr-24	1e	Receive Explanation on Company's Dividend Policy		
Heineken NV	Annual	25-Apr-24	1f	Approve Dividends	For	For
Heineken NV	Annual	25-Apr-24	1g	Approve Discharge of Executive Directors	For	For
Heineken NV	Annual	25-Apr-24	1h	Approve Discharge of Supervisory Board	For	For
Heineken NV	Annual	25-Apr-24	2a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Heineken NV	Annual	25-Apr-24	2b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
Heineken NV	Annual	25-Apr-24	2c	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Heineken NV	Annual	25-Apr-24	3	Amend Remuneration Policy for Executive Board	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Heineken NV	Annual	25-Apr-24	4a	Approve Remuneration Policy for Supervisory Board	For	For
Heineken NV	Annual	25-Apr-24	4b	Approve Remuneration of Supervisory Board	For	For
Heineken NV	Annual	25-Apr-24	5	Reelect R.G.S. van den Brink to Executive Board	For	For
Heineken NV	Annual	25-Apr-24	6a	Reelect R.J.M.S. Huet to Supervisory Board	For	For
Heineken NV	Annual	25-Apr-24	6b	Reelect P. Mars Wright to Supervisory Board	For	For
Heineken NV	Annual	25-Apr-24	6c	Elect P.T.F.M. Wennink to Supervisory Board	For	For
Heineken NV	Annual	25-Apr-24	7	Ratify KPMG Accountants N.V. as Auditors	For	For
Heineken NV	Annual	25-Apr-24	1a	Receive Report of Executive Board (Non-Voting)		
Heineken NV	Annual	25-Apr-24	1b	Discussion on Implementation of Revised Dutch Corporate Governance Code		
Heineken NV	Annual	25-Apr-24	1c	Approve Remuneration Report	For	For
Heineken NV	Annual	25-Apr-24	1d	Adopt Financial Statements	For	For
Heineken NV	Annual	25-Apr-24	1e	Receive Explanation on Company's Dividend Policy		
Heineken NV	Annual	25-Apr-24	1f	Approve Dividends	For	For
Heineken NV	Annual	25-Apr-24	1g	Approve Discharge of Executive Directors	For	For
Heineken NV	Annual	25-Apr-24	1h	Approve Discharge of Supervisory Board	For	For
Heineken NV	Annual	25-Apr-24	2a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Heineken NV	Annual	25-Apr-24	2b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
Heineken NV	Annual	25-Apr-24	2c	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Heineken NV	Annual	25-Apr-24	3	Amend Remuneration Policy for Executive Board	For	For
Heineken NV	Annual	25-Apr-24	4a	Approve Remuneration Policy for Supervisory Board	For	For
Heineken NV	Annual	25-Apr-24	4b	Approve Remuneration of Supervisory Board	For	For
Heineken NV	Annual	25-Apr-24	5	Reelect R.G.S. van den Brink to Executive Board	For	For
Heineken NV	Annual	25-Apr-24	6a	Reelect R.J.M.S. Huet to Supervisory Board	For	For
Heineken NV	Annual	25-Apr-24	6b	Reelect P. Mars Wright to Supervisory Board	For	For
Heineken NV	Annual	25-Apr-24	6c	Elect P.T.F.M. Wennink to Supervisory Board	For	For
Heineken NV	Annual	25-Apr-24	7	Ratify KPMG Accountants N.V. as Auditors	For	For
Admiral Group Plc	Annual	25-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
Admiral Group Plc	Annual	25-Apr-24	2	Approve Remuneration Report	For	For
Admiral Group Plc	Annual	25-Apr-24	3	Approve Remuneration Policy	For	For
Admiral Group Plc	Annual	25-Apr-24	4	Approve Final Dividend	For	For
Admiral Group Plc	Annual	25-Apr-24	5	Re-elect Michael Rogers as Director	For	For
Admiral Group Plc	Annual	25-Apr-24	6	Re-elect Milena Mondini-de-Focattis as Director	For	For
Admiral Group Plc	Annual	25-Apr-24	7	Re-elect Geraint Jones as Director	For	For
Admiral Group Plc	Annual	25-Apr-24	8	Re-elect Evelyn Bourke as Director	For	For
Admiral Group Plc	Annual	25-Apr-24	9	Re-elect Michael Brierley as Director	For	For
Admiral Group Plc	Annual	25-Apr-24	10	Re-elect Andrew Crossley as Director	For	For
Admiral Group Plc	Annual	25-Apr-24	11	Re-elect Karen Green as Director	For	For
Admiral Group Plc	Annual	25-Apr-24	12	Elect Fiona Muldoon as Director	For	For
Admiral Group Plc	Annual	25-Apr-24	13	Re-elect Jayaprakasa Rangaswami as Director	For	For
Admiral Group Plc	Annual	25-Apr-24	14	Re-elect Justine Roberts as Director	For	For
Admiral Group Plc	Annual	25-Apr-24	15	Re-elect William Roberts as Director	For	For
Admiral Group Plc	Annual	25-Apr-24	16	Reappoint Deloitte LLP as Auditors	For	For
Admiral Group Plc	Annual	25-Apr-24	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Admiral Group Plc	Annual	25-Apr-24	18	Authorise UK Political Donations and Expenditure	For	For
Admiral Group Plc	Annual	25-Apr-24	19	Authorise Issue of Equity	For	For
Admiral Group Plc	Annual	25-Apr-24	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Admiral Group Plc	Annual	25-Apr-24	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Admiral Group Plc	Annual	25-Apr-24	22	Authorise Market Purchase of Ordinary Shares	For	For
Admiral Group Plc	Annual	25-Apr-24	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Admiral Group Plc	Annual	25-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
Admiral Group Plc	Annual	25-Apr-24	2	Approve Remuneration Report	For	For
Admiral Group Plc	Annual	25-Apr-24	3	Approve Remuneration Policy	For	For
Admiral Group Plc	Annual	25-Apr-24	4	Approve Final Dividend	For	For
Admiral Group Plc	Annual	25-Apr-24	5	Re-elect Michael Rogers as Director	For	For
Admiral Group Plc	Annual	25-Apr-24	6	Re-elect Milena Mondini-de-Focattis as Director	For	For
Admiral Group Plc	Annual	25-Apr-24	7	Re-elect Geraint Jones as Director	For	For
Admiral Group Plc	Annual	25-Apr-24	8	Re-elect Evelyn Bourke as Director	For	For
Admiral Group Plc	Annual	25-Apr-24	9	Re-elect Michael Brierley as Director	For	For
Admiral Group Plc	Annual	25-Apr-24	10	Re-elect Andrew Crossley as Director	For	For
Admiral Group Plc	Annual	25-Apr-24	11	Re-elect Karen Green as Director	For	For
Admiral Group Plc	Annual	25-Apr-24	12	Elect Fiona Muldoon as Director	For	For
Admiral Group Plc	Annual	25-Apr-24	13	Re-elect Jayaprakasa Rangaswami as Director	For	For
Admiral Group Plc	Annual	25-Apr-24	14	Re-elect Justine Roberts as Director	For	For
Admiral Group Plc	Annual	25-Apr-24	15	Re-elect William Roberts as Director	For	For
Admiral Group Plc	Annual	25-Apr-24	16	Reappoint Deloitte LLP as Auditors	For	For
Admiral Group Plc	Annual	25-Apr-24	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Admiral Group Plc	Annual	25-Apr-24	18	Authorise UK Political Donations and Expenditure	For	For
Admiral Group Plc	Annual	25-Apr-24	19	Authorise Issue of Equity	For	For
Admiral Group Plc	Annual	25-Apr-24	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Admiral Group Plc	Annual	25-Apr-24	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Admiral Group Plc	Annual	25-Apr-24	22	Authorise Market Purchase of Ordinary Shares	For	For
Admiral Group Plc	Annual	25-Apr-24	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
HCA Healthcare, Inc.	Annual	25-Apr-24	1a	Elect Director Thomas F. Frist, III	For	For
HCA Healthcare, Inc.	Annual	25-Apr-24	1b	Elect Director Samuel N. Hazen	For	For
HCA Healthcare, Inc.	Annual	25-Apr-24	1c	Elect Director Meg G. Crofton	For	For
HCA Healthcare, Inc.	Annual	25-Apr-24	1d	Elect Director Robert J. Dennis	For	For
HCA Healthcare, Inc.	Annual	25-Apr-24	1e	Elect Director Nancy-Ann DeParle	For	For
HCA Healthcare, Inc.	Annual	25-Apr-24	1f	Elect Director William R. Frist	For	For
HCA Healthcare, Inc.	Annual	25-Apr-24	1g	Elect Director Hugh F. Johnston	For	For
HCA Healthcare, Inc.	Annual	25-Apr-24	1h	Elect Director Michael W. Michelson	For	For
HCA Healthcare, Inc.	Annual	25-Apr-24	1i	Elect Director Wayne J. Riley	For	For
HCA Healthcare, Inc.	Annual	25-Apr-24	1j	Elect Director Andrea B. Smith	For	For
HCA Healthcare, Inc.	Annual	25-Apr-24	2	Ratify Ernst & Young LLP as Auditors	For	Against
HCA Healthcare, Inc.	Annual	25-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
HCA Healthcare, Inc.	Annual	25-Apr-24	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
HCA Healthcare, Inc.	Annual	25-Apr-24	5	Report on Risks Regarding Patients' Right to Access Abortions in Emergencies	Against	Against
HCA Healthcare, Inc.	Annual	25-Apr-24	6	Report on Patient Feedback Regarding Quality Care	Against	Against
HCA Healthcare, Inc.	Annual	25-Apr-24	7	Report on Maternal Health Outcomes	Against	Against
HCA Healthcare, Inc.	Annual	25-Apr-24	1a	Elect Director Thomas F. Frist, III	For	For
HCA Healthcare, Inc.	Annual	25-Apr-24	1b	Elect Director Samuel N. Hazen	For	For
HCA Healthcare, Inc.	Annual	25-Apr-24	1c	Elect Director Meg G. Crofton	For	For
HCA Healthcare, Inc.	Annual	25-Apr-24	1d	Elect Director Robert J. Dennis	For	For
HCA Healthcare, Inc.	Annual	25-Apr-24	1e	Elect Director Nancy-Ann DeParle	For	For
HCA Healthcare, Inc.	Annual	25-Apr-24	1f	Elect Director William R. Frist	For	For
HCA Healthcare, Inc.	Annual	25-Apr-24	1g	Elect Director Hugh F. Johnston	For	For
HCA Healthcare, Inc.	Annual	25-Apr-24	1h	Elect Director Michael W. Michelson	For	For
HCA Healthcare, Inc.	Annual	25-Apr-24	1i	Elect Director Wayne J. Riley	For	For
HCA Healthcare, Inc.	Annual	25-Apr-24	1j	Elect Director Andrea B. Smith	For	For
HCA Healthcare, Inc.	Annual	25-Apr-24	2	Ratify Ernst & Young LLP as Auditors	For	For
HCA Healthcare, Inc.	Annual	25-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
HCA Healthcare, Inc.	Annual	25-Apr-24	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
HCA Healthcare, Inc.	Annual	25-Apr-24	5	Report on Risks Regarding Patients' Right to Access Abortions in Emergencies	Against	Against
HCA Healthcare, Inc.	Annual	25-Apr-24	6	Report on Patient Feedback Regarding Quality Care	Against	Against
HCA Healthcare, Inc.	Annual	25-Apr-24	7	Report on Maternal Health Outcomes	Against	Against
HCA Healthcare, Inc.	Annual	25-Apr-24	1a	Elect Director Thomas F. Frist, III	For	For
HCA Healthcare, Inc.	Annual	25-Apr-24	1b	Elect Director Samuel N. Hazen	For	For
HCA Healthcare, Inc.	Annual	25-Apr-24	1c	Elect Director Meg G. Crofton	For	For
HCA Healthcare, Inc.	Annual	25-Apr-24	1d	Elect Director Robert J. Dennis	For	For
HCA Healthcare, Inc.	Annual	25-Apr-24	1e	Elect Director Nancy-Ann DeParle	For	For
HCA Healthcare, Inc.	Annual	25-Apr-24	1f	Elect Director William R. Frist	For	For
HCA Healthcare, Inc.	Annual	25-Apr-24	1g	Elect Director Hugh F. Johnston	For	For
HCA Healthcare, Inc.	Annual	25-Apr-24	1h	Elect Director Michael W. Michelson	For	For
HCA Healthcare, Inc.	Annual	25-Apr-24	1i	Elect Director Wayne J. Riley	For	For
HCA Healthcare, Inc.	Annual	25-Apr-24	1j	Elect Director Andrea B. Smith	For	For
HCA Healthcare, Inc.	Annual	25-Apr-24	2	Ratify Ernst & Young LLP as Auditors	For	For
HCA Healthcare, Inc.	Annual	25-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
HCA Healthcare, Inc.	Annual	25-Apr-24	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
HCA Healthcare, Inc.	Annual	25-Apr-24	5	Report on Risks Regarding Patients' Right to Access Abortions in Emergencies	Against	Against
HCA Healthcare, Inc.	Annual	25-Apr-24	6	Report on Patient Feedback Regarding Quality Care	Against	Against
HCA Healthcare, Inc.	Annual	25-Apr-24	7	Report on Maternal Health Outcomes	Against	Against
Akzo Nobel NV	Annual	25-Apr-24	1	Open Meeting		
Akzo Nobel NV	Annual	25-Apr-24	2a	Receive Report of Management Board (Non-Voting)		
Akzo Nobel NV	Annual	25-Apr-24	2b	Discussion on Company's Corporate Governance Structure		
Akzo Nobel NV	Annual	25-Apr-24	3a	Adopt Financial Statements	For	For
Akzo Nobel NV	Annual	25-Apr-24	3b	Discuss on the Company's Dividend Policy		
Akzo Nobel NV	Annual	25-Apr-24	3c	Approve Allocation of Income and Dividends	For	For
Akzo Nobel NV	Annual	25-Apr-24	3d	Approve Remuneration Report	For	For
Akzo Nobel NV	Annual	25-Apr-24	4a	Approve Discharge of Management Board	For	For
Akzo Nobel NV	Annual	25-Apr-24	4b	Approve Discharge of Supervisory Board	For	For
Akzo Nobel NV	Annual	25-Apr-24	5a	Amend Remuneration Policy of Management Board	For	For
Akzo Nobel NV	Annual	25-Apr-24	5b	Amend Remuneration Policy for Supervisory Board	For	For
Akzo Nobel NV	Annual	25-Apr-24	6a	Elect J.M. de Bakker to Supervisory Board	For	For
Akzo Nobel NV	Annual	25-Apr-24	6b	Elect U. Wolf to Supervisory Board	For	Against
Akzo Nobel NV	Annual	25-Apr-24	6c	Elect W.A. Kolk to Supervisory Board	For	For
Akzo Nobel NV	Annual	25-Apr-24	6d	Reelect B.E. Grote to Supervisory Board	For	For
Akzo Nobel NV	Annual	25-Apr-24	7a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Akzo Nobel NV	Annual	25-Apr-24	7b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Akzo Nobel NV	Annual	25-Apr-24	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Akzo Nobel NV	Annual	25-Apr-24	9	Authorize Cancellation of Repurchased Shares	For	For
Akzo Nobel NV	Annual	25-Apr-24	10	Close Meeting		
Akzo Nobel NV	Annual	25-Apr-24	1	Open Meeting		
Akzo Nobel NV	Annual	25-Apr-24	2a	Receive Report of Management Board (Non-Voting)		
Akzo Nobel NV	Annual	25-Apr-24	2b	Discussion on Company's Corporate Governance Structure		
Akzo Nobel NV	Annual	25-Apr-24	3a	Adopt Financial Statements	For	For
Akzo Nobel NV	Annual	25-Apr-24	3b	Discuss on the Company's Dividend Policy		
Akzo Nobel NV	Annual	25-Apr-24	3c	Approve Allocation of Income and Dividends	For	For
Akzo Nobel NV	Annual	25-Apr-24	3d	Approve Remuneration Report	For	For
Akzo Nobel NV	Annual	25-Apr-24	4a	Approve Discharge of Management Board	For	For
Akzo Nobel NV	Annual	25-Apr-24	4b	Approve Discharge of Supervisory Board	For	For
Akzo Nobel NV	Annual	25-Apr-24	5a	Amend Remuneration Policy of Management Board	For	For
Akzo Nobel NV	Annual	25-Apr-24	5b	Amend Remuneration Policy for Supervisory Board	For	For
Akzo Nobel NV	Annual	25-Apr-24	6a	Elect J.M. de Bakker to Supervisory Board	For	For
Akzo Nobel NV	Annual	25-Apr-24	6b	Elect U. Wolf to Supervisory Board	For	Against
Akzo Nobel NV	Annual	25-Apr-24	6c	Elect W.A. Kolk to Supervisory Board	For	For
Akzo Nobel NV	Annual	25-Apr-24	6d	Reelect B.E. Grote to Supervisory Board	For	For
Akzo Nobel NV	Annual	25-Apr-24	7a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Akzo Nobel NV	Annual	25-Apr-24	7b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Akzo Nobel NV	Annual	25-Apr-24	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Akzo Nobel NV	Annual	25-Apr-24	9	Authorize Cancellation of Repurchased Shares	For	For
Akzo Nobel NV	Annual	25-Apr-24	10	Close Meeting		
Metso Corp.	Annual	25-Apr-24	1	Open Meeting		
Metso Corp.	Annual	25-Apr-24	2	Call the Meeting to Order		
Metso Corp.	Annual	25-Apr-24	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Metso Corp.	Annual	25-Apr-24	4	Acknowledge Proper Convening of Meeting		
Metso Corp.	Annual	25-Apr-24	5	Prepare and Approve List of Shareholders		
Metso Corp.	Annual	25-Apr-24	6	Receive Financial Statements and Statutory Reports		
Metso Corp.	Annual	25-Apr-24	7	Accept Financial Statements and Statutory Reports	For	For
Metso Corp.	Annual	25-Apr-24	8	Approve Allocation of Income and Dividends of EUR 0.36 Per Share	For	For
Metso Corp.	Annual	25-Apr-24	9	Approve Discharge of Board and President	For	For
Metso Corp.	Annual	25-Apr-24	10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
Metso Corp.	Annual	25-Apr-24	11	Approve Remuneration Report (Advisory Vote)	For	For
Metso Corp.	Annual	25-Apr-24	12	Approve Remuneration of Directors in the Amount of EUR 171,000 for Chairman, EUR 87,000 for Vice Chairman, and EUR 70,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	For
Metso Corp.	Annual	25-Apr-24	13	Fix Number of Directors at Nine	For	For
Metso Corp.	Annual	25-Apr-24	14	Reelect Brian Beamish, Klaus Cawen (Vice Chair), Terhi Koipijarvi, Niko Pakalen, Ian W. Pearce, Reima Rytola, Emanuela Speranza, Kari Stadigh (Chair) and Arja Talma as Directors	For	Against
Metso Corp.	Annual	25-Apr-24	15	Approve Remuneration of Auditors and Authorized Sustainability Auditors	For	For
Metso Corp.	Annual	25-Apr-24	16	Ratify Ernst & Young as Auditors and Authorized Sustainability Auditors	For	For
Metso Corp.	Annual	25-Apr-24	17	Authorize Share Repurchase Program	For	For
Metso Corp.	Annual	25-Apr-24	18	Approve Issuance of up to 82 Million Shares without Preemptive Rights	For	For
Metso Corp.	Annual	25-Apr-24	19	Approve Charitable Donations of up to EUR 350,000	For	For
Metso Corp.	Annual	25-Apr-24	20	Close Meeting		
Metso Corp.	Annual	25-Apr-24	1	Open Meeting		
Metso Corp.	Annual	25-Apr-24	2	Call the Meeting to Order		
Metso Corp.	Annual	25-Apr-24	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Metso Corp.	Annual	25-Apr-24	4	Acknowledge Proper Convening of Meeting		
Metso Corp.	Annual	25-Apr-24	5	Prepare and Approve List of Shareholders		
Metso Corp.	Annual	25-Apr-24	6	Receive Financial Statements and Statutory Reports		
Metso Corp.	Annual	25-Apr-24	7	Accept Financial Statements and Statutory Reports	For	For
Metso Corp.	Annual	25-Apr-24	8	Approve Allocation of Income and Dividends of EUR 0.36 Per Share	For	For
Metso Corp.	Annual	25-Apr-24	9	Approve Discharge of Board and President	For	For
Metso Corp.	Annual	25-Apr-24	10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
Metso Corp.	Annual	25-Apr-24	11	Approve Remuneration Report (Advisory Vote)	For	For
Metso Corp.	Annual	25-Apr-24	12	Approve Remuneration of Directors in the Amount of EUR 171,000 for Chairman, EUR 87,000 for Vice Chairman, and EUR 70,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	For
Metso Corp.	Annual	25-Apr-24	13	Fix Number of Directors at Nine	For	For
Metso Corp.	Annual	25-Apr-24	14	Reelect Brian Beamish, Klaus Cawen (Vice Chair), Terhi Koipijarvi, Niko Pakalen, Ian W. Pearce, Reima Rytola, Emanuela Speranza, Kari Stadigh (Chair) and Arja Talma as Directors	For	Against
Metso Corp.	Annual	25-Apr-24	15	Approve Remuneration of Auditors and Authorized Sustainability Auditors	For	For
Metso Corp.	Annual	25-Apr-24	16	Ratify Ernst & Young as Auditors and Authorized Sustainability Auditors	For	For
Metso Corp.	Annual	25-Apr-24	17	Authorize Share Repurchase Program	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Metso Corp.	Annual	25-Apr-24	18	Approve Issuance of up to 82 Million Shares without Preemptive Rights	For	For
Metso Corp.	Annual	25-Apr-24	19	Approve Charitable Donations of up to EUR 350,000	For	For
Metso Corp.	Annual	25-Apr-24	20	Close Meeting		
Sampo Oyj	Annual	25-Apr-24	1	Open Meeting		
Sampo Oyj	Annual	25-Apr-24	2	Call the Meeting to Order		
Sampo Oyj	Annual	25-Apr-24	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Sampo Oyj	Annual	25-Apr-24	4	Acknowledge Proper Convening of Meeting		
Sampo Oyj	Annual	25-Apr-24	5	Prepare and Approve List of Shareholders		
Sampo Oyj	Annual	25-Apr-24	6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report		
Sampo Oyj	Annual	25-Apr-24	7	Accept Financial Statements and Statutory Reports	For	For
Sampo Oyj	Annual	25-Apr-24	8	Approve Allocation of Income and Dividends of EUR 1.80 Per Share	For	For
Sampo Oyj	Annual	25-Apr-24	9	Approve Discharge of Board and President	For	For
Sampo Oyj	Annual	25-Apr-24	10	Approve Remuneration Report (Advisory Vote)	For	For
Sampo Oyj	Annual	25-Apr-24	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Sampo Oyj	Annual	25-Apr-24	12	Approve Remuneration of Directors in the Amount of EUR 235,000 for Chair, EUR 135,000 for Vice Chairman and EUR 104,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Sampo Oyj	Annual	25-Apr-24	13	Fix Number of Directors at Nine	For	For
Sampo Oyj	Annual	25-Apr-24	14	Reelect Christian Clausen, Georg Ehmrooth, Jannica Fagerholm, Steve Langan, Risto Murto, Antti Makinen, Markus Rauramo and Annica Witschard as Directors; Elect Astrid Strange as New Director	For	For
Sampo Oyj	Annual	25-Apr-24	15	Approve Remuneration of Auditor; Approve Remuneration of Auditor for the Sustainability Reporting	For	For
Sampo Oyj	Annual	25-Apr-24	16	Ratify Deloitte as Auditor and Auditor for the Sustainability Reporting	For	For
Sampo Oyj	Annual	25-Apr-24	17	Authorize Share Repurchase Program	For	For
Sampo Oyj	Annual	25-Apr-24	18	Authorize Board of Directors to Resolve upon a Share Issue without Payment	For	For
Sampo Oyj	Annual	25-Apr-24	19	Close Meeting		
Sampo Oyj	Annual	25-Apr-24	1	Open Meeting		
Sampo Oyj	Annual	25-Apr-24	2	Call the Meeting to Order		
Sampo Oyj	Annual	25-Apr-24	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Sampo Oyj	Annual	25-Apr-24	4	Acknowledge Proper Convening of Meeting		
Sampo Oyj	Annual	25-Apr-24	5	Prepare and Approve List of Shareholders		
Sampo Oyj	Annual	25-Apr-24	6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report		
Sampo Oyj	Annual	25-Apr-24	7	Accept Financial Statements and Statutory Reports	For	For
Sampo Oyj	Annual	25-Apr-24	8	Approve Allocation of Income and Dividends of EUR 1.80 Per Share	For	For
Sampo Oyj	Annual	25-Apr-24	9	Approve Discharge of Board and President	For	For
Sampo Oyj	Annual	25-Apr-24	10	Approve Remuneration Report (Advisory Vote)	For	For
Sampo Oyj	Annual	25-Apr-24	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Sampo Oyj	Annual	25-Apr-24	12	Approve Remuneration of Directors in the Amount of EUR 235,000 for Chair, EUR 135,000 for Vice Chairman and EUR 104,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Sampo Oyj	Annual	25-Apr-24	13	Fix Number of Directors at Nine	For	For
Sampo Oyj	Annual	25-Apr-24	14	Reelect Christian Clausen, Georg Ehmrooth, Jannica Fagerholm, Steve Langan, Risto Murto, Antti Makinen, Markus Rauramo and Annica Witschard as Directors; Elect Astrid Strange as New Director	For	For
Sampo Oyj	Annual	25-Apr-24	15	Approve Remuneration of Auditor; Approve Remuneration of Auditor for the Sustainability Reporting	For	For
Sampo Oyj	Annual	25-Apr-24	16	Ratify Deloitte as Auditor and Auditor for the Sustainability Reporting	For	For
Sampo Oyj	Annual	25-Apr-24	17	Authorize Share Repurchase Program	For	For
Sampo Oyj	Annual	25-Apr-24	18	Authorize Board of Directors to Resolve upon a Share Issue without Payment	For	For
Sampo Oyj	Annual	25-Apr-24	19	Close Meeting		
Danone SA	Annual/Special	25-Apr-24	1	Approve Financial Statements and Statutory Reports	For	For
Danone SA	Annual/Special	25-Apr-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Danone SA	Annual/Special	25-Apr-24	3	Approve Allocation of Income and Dividends of EUR 2.10 per Share	For	For
Danone SA	Annual/Special	25-Apr-24	4	Reelect Gilbert Ghostine as Director	For	For
Danone SA	Annual/Special	25-Apr-24	5	Reelect Lise Kingo as Director	For	For
Danone SA	Annual/Special	25-Apr-24	6	Appoint Mazars & Associates as Auditor Responsible for Certifying Sustainability Information	For	For
Danone SA	Annual/Special	25-Apr-24	7	Approve Compensation Report of Corporate Officers	For	For
Danone SA	Annual/Special	25-Apr-24	8	Approve Compensation of Antoine de Saint-Afrique, CEO	For	For
Danone SA	Annual/Special	25-Apr-24	9	Approve Compensation of Gilles Schnepf, Chairman of the Board	For	For
Danone SA	Annual/Special	25-Apr-24	10	Approve Remuneration Policy of Executive Corporate Officers	For	For
Danone SA	Annual/Special	25-Apr-24	11	Approve Remuneration Policy of Chairman of the Board	For	For
Danone SA	Annual/Special	25-Apr-24	12	Approve Remuneration Policy of Directors	For	For
Danone SA	Annual/Special	25-Apr-24	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Danone SA	Annual/Special	25-Apr-24	14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Danone SA	Annual/Special	25-Apr-24	15	Amend Article 27 of Bylaws Re: Cap on Voting Rights	For	For
Danone SA	Annual/Special	25-Apr-24	16	Authorize Filing of Required Documents/Other Formalities	For	For
Danone SA	Annual/Special	25-Apr-24	1	Approve Financial Statements and Statutory Reports	For	For
Danone SA	Annual/Special	25-Apr-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Danone SA	Annual/Special	25-Apr-24	3	Approve Allocation of Income and Dividends of EUR 2.10 per Share	For	For
Danone SA	Annual/Special	25-Apr-24	4	Reelect Gilbert Ghostine as Director	For	For
Danone SA	Annual/Special	25-Apr-24	5	Reelect Lise Kingo as Director	For	For
Danone SA	Annual/Special	25-Apr-24	6	Appoint Mazars & Associates as Auditor Responsible for Certifying Sustainability Information	For	For
Danone SA	Annual/Special	25-Apr-24	7	Approve Compensation Report of Corporate Officers	For	For
Danone SA	Annual/Special	25-Apr-24	8	Approve Compensation of Antoine de Saint-Afrique, CEO	For	For
Danone SA	Annual/Special	25-Apr-24	9	Approve Compensation of Gilles Schnepf, Chairman of the Board	For	For
Danone SA	Annual/Special	25-Apr-24	10	Approve Remuneration Policy of Executive Corporate Officers	For	For
Danone SA	Annual/Special	25-Apr-24	11	Approve Remuneration Policy of Chairman of the Board	For	For
Danone SA	Annual/Special	25-Apr-24	12	Approve Remuneration Policy of Directors	For	For
Danone SA	Annual/Special	25-Apr-24	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Danone SA	Annual/Special	25-Apr-24	14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Danone SA	Annual/Special	25-Apr-24	15	Amend Article 27 of Bylaws Re: Cap on Voting Rights	For	For
Danone SA	Annual/Special	25-Apr-24	16	Authorize Filing of Required Documents/Other Formalities	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
La Francaise des Jeux SA	Annual/Special	25-Apr-24	1	Approve Financial Statements and Statutory Reports	For	For
La Francaise des Jeux SA	Annual/Special	25-Apr-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
La Francaise des Jeux SA	Annual/Special	25-Apr-24	3	Approve Allocation of Income and Dividends of EUR 1.78 per Share	For	For
La Francaise des Jeux SA	Annual/Special	25-Apr-24	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
La Francaise des Jeux SA	Annual/Special	25-Apr-24	5	Reelect Stephane Pallez as Director	For	For
La Francaise des Jeux SA	Annual/Special	25-Apr-24	6	Reelect Union des Blesses de la Face et de la Tete as Director	For	For
La Francaise des Jeux SA	Annual/Special	25-Apr-24	7	Reelect Federation Nationale Andre Maginot des Anciens Combattants as Director	For	For
La Francaise des Jeux SA	Annual/Special	25-Apr-24	8	Reelect Predica as Director	For	For
La Francaise des Jeux SA	Annual/Special	25-Apr-24	9	Elect David Chianese as Representative of Employee Shareholders to the Board	For	For
La Francaise des Jeux SA	Annual/Special	25-Apr-24	10	Elect Frederic Martins as Representative of Employee Shareholders to the Board	For	For
La Francaise des Jeux SA	Annual/Special	25-Apr-24	11	Appoint Deloitte & Associe as Authorized Sustainability Auditors	For	For
La Francaise des Jeux SA	Annual/Special	25-Apr-24	12	Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors	For	For
La Francaise des Jeux SA	Annual/Special	25-Apr-24	13	Approve Compensation Report of Corporate Officers	For	For
La Francaise des Jeux SA	Annual/Special	25-Apr-24	14	Approve Compensation of Stephane Pallez, Chairwoman and CEO	For	For
La Francaise des Jeux SA	Annual/Special	25-Apr-24	15	Approve Compensation of Charles Lantieri, Vice-CEO	For	For
La Francaise des Jeux SA	Annual/Special	25-Apr-24	16	Approve Remuneration Policy of Corporate Officers	For	For
La Francaise des Jeux SA	Annual/Special	25-Apr-24	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
La Francaise des Jeux SA	Annual/Special	25-Apr-24	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
La Francaise des Jeux SA	Annual/Special	25-Apr-24	19	Authorize Filing of Required Documents/Other Formalities	For	For
La Francaise des Jeux SA	Annual/Special	25-Apr-24	1	Approve Financial Statements and Statutory Reports	For	For
La Francaise des Jeux SA	Annual/Special	25-Apr-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
La Francaise des Jeux SA	Annual/Special	25-Apr-24	3	Approve Allocation of Income and Dividends of EUR 1.78 per Share	For	For
La Francaise des Jeux SA	Annual/Special	25-Apr-24	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
La Francaise des Jeux SA	Annual/Special	25-Apr-24	5	Reelect Stephane Pallez as Director	For	For
La Francaise des Jeux SA	Annual/Special	25-Apr-24	6	Reelect Union des Blesses de la Face et de la Tete as Director	For	For
La Francaise des Jeux SA	Annual/Special	25-Apr-24	7	Reelect Federation Nationale Andre Maginot des Anciens Combattants as Director	For	For
La Francaise des Jeux SA	Annual/Special	25-Apr-24	8	Reelect Predica as Director	For	For
La Francaise des Jeux SA	Annual/Special	25-Apr-24	9	Elect David Chianese as Representative of Employee Shareholders to the Board	For	For
La Francaise des Jeux SA	Annual/Special	25-Apr-24	10	Elect Frederic Martins as Representative of Employee Shareholders to the Board	For	For
La Francaise des Jeux SA	Annual/Special	25-Apr-24	11	Appoint Deloitte & Associe as Authorized Sustainability Auditors	For	For
La Francaise des Jeux SA	Annual/Special	25-Apr-24	12	Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors	For	For
La Francaise des Jeux SA	Annual/Special	25-Apr-24	13	Approve Compensation Report of Corporate Officers	For	For
La Francaise des Jeux SA	Annual/Special	25-Apr-24	14	Approve Compensation of Stephane Pallez, Chairwoman and CEO	For	For
La Francaise des Jeux SA	Annual/Special	25-Apr-24	15	Approve Compensation of Charles Lantieri, Vice-CEO	For	For
La Francaise des Jeux SA	Annual/Special	25-Apr-24	16	Approve Remuneration Policy of Corporate Officers	For	For
La Francaise des Jeux SA	Annual/Special	25-Apr-24	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
La Francaise des Jeux SA	Annual/Special	25-Apr-24	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
La Francaise des Jeux SA	Annual/Special	25-Apr-24	19	Authorize Filing of Required Documents/Other Formalities	For	For
Intuitive Surgical, Inc.	Annual	25-Apr-24	1a	Elect Director Craig H. Barratt	For	For
Intuitive Surgical, Inc.	Annual	25-Apr-24	1b	Elect Director Joseph C. Beery	For	Against
Intuitive Surgical, Inc.	Annual	25-Apr-24	1c	Elect Director Lewis Chew	For	For
Intuitive Surgical, Inc.	Annual	25-Apr-24	1d	Elect Director Gary S. Guthart	For	For
Intuitive Surgical, Inc.	Annual	25-Apr-24	1e	Elect Director Amal M. Johnson	For	Against
Intuitive Surgical, Inc.	Annual	25-Apr-24	1f	Elect Director Sreelakshmi Kolli	For	For
Intuitive Surgical, Inc.	Annual	25-Apr-24	1g	Elect Director Amy L. Ladd	For	Against
Intuitive Surgical, Inc.	Annual	25-Apr-24	1h	Elect Director Keith R. Leonard, Jr.	For	Against
Intuitive Surgical, Inc.	Annual	25-Apr-24	1i	Elect Director Jami Dover Nachtsheim	For	Against
Intuitive Surgical, Inc.	Annual	25-Apr-24	1j	Elect Director Monica P. Reed	For	Against
Intuitive Surgical, Inc.	Annual	25-Apr-24	1k	Elect Director Mark J. Rubash	For	Against
Intuitive Surgical, Inc.	Annual	25-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Intuitive Surgical, Inc.	Annual	25-Apr-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
Intuitive Surgical, Inc.	Annual	25-Apr-24	4	Amend Omnibus Stock Plan	For	Against
Intuitive Surgical, Inc.	Annual	25-Apr-24	5	Amend Qualified Employee Stock Purchase Plan	For	For
Intuitive Surgical, Inc.	Annual	25-Apr-24	6	Report on Gender/Racial Pay Gap	Against	For
Intuitive Surgical, Inc.	Annual	25-Apr-24	1a	Elect Director Craig H. Barratt	For	For
Intuitive Surgical, Inc.	Annual	25-Apr-24	1b	Elect Director Joseph C. Beery	For	For
Intuitive Surgical, Inc.	Annual	25-Apr-24	1c	Elect Director Lewis Chew	For	For
Intuitive Surgical, Inc.	Annual	25-Apr-24	1d	Elect Director Gary S. Guthart	For	For
Intuitive Surgical, Inc.	Annual	25-Apr-24	1e	Elect Director Amal M. Johnson	For	For
Intuitive Surgical, Inc.	Annual	25-Apr-24	1f	Elect Director Sreelakshmi Kolli	For	For
Intuitive Surgical, Inc.	Annual	25-Apr-24	1g	Elect Director Amy L. Ladd	For	For
Intuitive Surgical, Inc.	Annual	25-Apr-24	1h	Elect Director Keith R. Leonard, Jr.	For	For
Intuitive Surgical, Inc.	Annual	25-Apr-24	1i	Elect Director Jami Dover Nachtsheim	For	For
Intuitive Surgical, Inc.	Annual	25-Apr-24	1j	Elect Director Monica P. Reed	For	For
Intuitive Surgical, Inc.	Annual	25-Apr-24	1k	Elect Director Mark J. Rubash	For	For
Intuitive Surgical, Inc.	Annual	25-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Intuitive Surgical, Inc.	Annual	25-Apr-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Intuitive Surgical, Inc.	Annual	25-Apr-24	4	Amend Omnibus Stock Plan	For	For
Intuitive Surgical, Inc.	Annual	25-Apr-24	5	Amend Qualified Employee Stock Purchase Plan	For	For
Intuitive Surgical, Inc.	Annual	25-Apr-24	6	Report on Gender/Racial Pay Gap	Against	Against
Intuitive Surgical, Inc.	Annual	25-Apr-24	1a	Elect Director Craig H. Barratt	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Intuitive Surgical, Inc.	Annual	25-Apr-24	1b	Elect Director Joseph C. Beery	For	For
Intuitive Surgical, Inc.	Annual	25-Apr-24	1c	Elect Director Lewis Chew	For	For
Intuitive Surgical, Inc.	Annual	25-Apr-24	1d	Elect Director Gary S. Guthart	For	For
Intuitive Surgical, Inc.	Annual	25-Apr-24	1e	Elect Director Amal M. Johnson	For	For
Intuitive Surgical, Inc.	Annual	25-Apr-24	1f	Elect Director Sreelakshmi Koli	For	For
Intuitive Surgical, Inc.	Annual	25-Apr-24	1g	Elect Director Amy L. Ladd	For	For
Intuitive Surgical, Inc.	Annual	25-Apr-24	1h	Elect Director Keith R. Leonard, Jr.	For	For
Intuitive Surgical, Inc.	Annual	25-Apr-24	1i	Elect Director Jami Dover Nachtsheim	For	For
Intuitive Surgical, Inc.	Annual	25-Apr-24	1j	Elect Director Monica P. Reed	For	For
Intuitive Surgical, Inc.	Annual	25-Apr-24	1k	Elect Director Mark J. Rubash	For	For
Intuitive Surgical, Inc.	Annual	25-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Intuitive Surgical, Inc.	Annual	25-Apr-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Intuitive Surgical, Inc.	Annual	25-Apr-24	4	Amend Omnibus Stock Plan	For	For
Intuitive Surgical, Inc.	Annual	25-Apr-24	5	Amend Qualified Employee Stock Purchase Plan	For	For
Intuitive Surgical, Inc.	Annual	25-Apr-24	6	Report on Gender/Racial Pay Gap	Against	Against
OCI NV	Extraordinary Shareholders	25-Apr-24	1	Open Meeting		
OCI NV	Extraordinary Shareholders	25-Apr-24	2	Approve Sale of Fertiglobe Plc Shares Owned by the Company to Abu Dhabi National Oil Company P.J.S.C.	For	For
OCI NV	Extraordinary Shareholders	25-Apr-24	3	Amend Articles of Association Re: Reduction in Share Capital with Repayment to Shareholders	For	For
OCI NV	Extraordinary Shareholders	25-Apr-24	4	Close Meeting		
OCI NV	Extraordinary Shareholders	25-Apr-24	1	Open Meeting		
OCI NV	Extraordinary Shareholders	25-Apr-24	2	Approve Sale of Fertiglobe Plc Shares Owned by the Company to Abu Dhabi National Oil Company P.J.S.C.	For	For
OCI NV	Extraordinary Shareholders	25-Apr-24	3	Amend Articles of Association Re: Reduction in Share Capital with Repayment to Shareholders	For	For
OCI NV	Extraordinary Shareholders	25-Apr-24	4	Close Meeting		
Gecina SA	Annual/Special	25-Apr-24	1	Approve Financial Statements and Statutory Reports	For	For
Gecina SA	Annual/Special	25-Apr-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Gecina SA	Annual/Special	25-Apr-24	3	Approve Allocation of Income and Dividends of EUR 5.30 per Share	For	For
Gecina SA	Annual/Special	25-Apr-24	4	Approve Stock Dividend Program	For	For
Gecina SA	Annual/Special	25-Apr-24	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Gecina SA	Annual/Special	25-Apr-24	6	Approve Compensation Report of Corporate Officers	For	For
Gecina SA	Annual/Special	25-Apr-24	7	Approve Compensation of Jerome Brunel, Chairman of the Board	For	For
Gecina SA	Annual/Special	25-Apr-24	8	Approve Compensation of Benat Ortega, CEO	For	For
Gecina SA	Annual/Special	25-Apr-24	9	Approve Remuneration Policy of Directors	For	For
Gecina SA	Annual/Special	25-Apr-24	10	Approve Remuneration Policy of Chairman of the Board	For	For
Gecina SA	Annual/Special	25-Apr-24	11	Approve Remuneration Policy of CEO	For	For
Gecina SA	Annual/Special	25-Apr-24	12	Ratify Appointment of Nathalie Charles as Censor	For	Against
Gecina SA	Annual/Special	25-Apr-24	13	Reelect Jerome Brunel as Director	For	For
Gecina SA	Annual/Special	25-Apr-24	14	Elect Audrey Camus as Director	For	For
Gecina SA	Annual/Special	25-Apr-24	15	Elect Nathalie Charles as Director	For	For
Gecina SA	Annual/Special	25-Apr-24	16	Approve Company's Ambition to Reduce Greenhouse Gas Emissions from its Operating Buildings (Advisory)	For	For
Gecina SA	Annual/Special	25-Apr-24	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Gecina SA	Annual/Special	25-Apr-24	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For	For
Gecina SA	Annual/Special	25-Apr-24	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For	For
Gecina SA	Annual/Special	25-Apr-24	20	Authorize Capital Increase of Up to EUR 50 Million for Future Exchange Offers	For	For
Gecina SA	Annual/Special	25-Apr-24	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Gecina SA	Annual/Special	25-Apr-24	22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Gecina SA	Annual/Special	25-Apr-24	23	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	For	For
Gecina SA	Annual/Special	25-Apr-24	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Gecina SA	Annual/Special	25-Apr-24	25	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers	For	For
Gecina SA	Annual/Special	25-Apr-24	26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Gecina SA	Annual/Special	25-Apr-24	27	Authorize Filing of Required Documents/Other Formalities	For	For
Gecina SA	Annual/Special	25-Apr-24	1	Approve Financial Statements and Statutory Reports	For	For
Gecina SA	Annual/Special	25-Apr-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Gecina SA	Annual/Special	25-Apr-24	3	Approve Allocation of Income and Dividends of EUR 5.30 per Share	For	For
Gecina SA	Annual/Special	25-Apr-24	4	Approve Stock Dividend Program	For	For
Gecina SA	Annual/Special	25-Apr-24	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Gecina SA	Annual/Special	25-Apr-24	6	Approve Compensation Report of Corporate Officers	For	For
Gecina SA	Annual/Special	25-Apr-24	7	Approve Compensation of Jerome Brunel, Chairman of the Board	For	For
Gecina SA	Annual/Special	25-Apr-24	8	Approve Compensation of Benat Ortega, CEO	For	For
Gecina SA	Annual/Special	25-Apr-24	9	Approve Remuneration Policy of Directors	For	For
Gecina SA	Annual/Special	25-Apr-24	10	Approve Remuneration Policy of Chairman of the Board	For	For
Gecina SA	Annual/Special	25-Apr-24	11	Approve Remuneration Policy of CEO	For	For
Gecina SA	Annual/Special	25-Apr-24	12	Ratify Appointment of Nathalie Charles as Censor	For	Against
Gecina SA	Annual/Special	25-Apr-24	13	Reelect Jerome Brunel as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Gecina SA	Annual/Special	25-Apr-24	14	Elect Audrey Camus as Director	For	For
Gecina SA	Annual/Special	25-Apr-24	15	Elect Nathalie Charles as Director	For	For
Gecina SA	Annual/Special	25-Apr-24	16	Approve Company's Ambition to Reduce Greenhouse Gas Emissions from its Operating Buildings (Advisory)	For	For
Gecina SA	Annual/Special	25-Apr-24	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Gecina SA	Annual/Special	25-Apr-24	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For	For
Gecina SA	Annual/Special	25-Apr-24	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For	For
Gecina SA	Annual/Special	25-Apr-24	20	Authorize Capital Increase of Up to EUR 50 Million for Future Exchange Offers	For	For
Gecina SA	Annual/Special	25-Apr-24	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Gecina SA	Annual/Special	25-Apr-24	22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Gecina SA	Annual/Special	25-Apr-24	23	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	For	For
Gecina SA	Annual/Special	25-Apr-24	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Gecina SA	Annual/Special	25-Apr-24	25	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers	For	For
Gecina SA	Annual/Special	25-Apr-24	26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Gecina SA	Annual/Special	25-Apr-24	27	Authorize Filing of Required Documents/Other Formalities	For	For
Kering SA	Annual/Special	25-Apr-24	1	Approve Financial Statements and Statutory Reports	For	For
Kering SA	Annual/Special	25-Apr-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Kering SA	Annual/Special	25-Apr-24	3	Approve Allocation of Income and Dividends of EUR 14 per Share	For	For
Kering SA	Annual/Special	25-Apr-24	4	Ratify Appointment of Maureen Chiquet as Director	For	For
Kering SA	Annual/Special	25-Apr-24	5	Reelect Jean-Pierre Denis as Director	For	Against
Kering SA	Annual/Special	25-Apr-24	6	Elect Rachel Duan as Director	For	Against
Kering SA	Annual/Special	25-Apr-24	7	Elect Giovanna Melandri as Director	For	For
Kering SA	Annual/Special	25-Apr-24	8	Elect Dominique D Hinnin as Director	For	Against
Kering SA	Annual/Special	25-Apr-24	9	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	For	For
Kering SA	Annual/Special	25-Apr-24	10	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	For	For
Kering SA	Annual/Special	25-Apr-24	11	Approve Transaction with Maureen Chiquet, Director	For	Against
Kering SA	Annual/Special	25-Apr-24	12	Approve Compensation Report of Corporate Officers	For	For
Kering SA	Annual/Special	25-Apr-24	13	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	For	For
Kering SA	Annual/Special	25-Apr-24	14	Approve Compensation of Jean-Francois Palus, Vice-CEO	For	For
Kering SA	Annual/Special	25-Apr-24	15	Approve Remuneration Policy of Executive Corporate Officer	For	For
Kering SA	Annual/Special	25-Apr-24	16	Approve Remuneration Policy of Directors	For	For
Kering SA	Annual/Special	25-Apr-24	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Kering SA	Annual/Special	25-Apr-24	18	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	For	For
Kering SA	Annual/Special	25-Apr-24	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Kering SA	Annual/Special	25-Apr-24	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	For	For
Kering SA	Annual/Special	25-Apr-24	21	Authorize Filing of Required Documents/Other Formalities	For	For
Kering SA	Annual/Special	25-Apr-24	1	Approve Financial Statements and Statutory Reports	For	For
Kering SA	Annual/Special	25-Apr-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Kering SA	Annual/Special	25-Apr-24	3	Approve Allocation of Income and Dividends of EUR 14 per Share	For	For
Kering SA	Annual/Special	25-Apr-24	4	Ratify Appointment of Maureen Chiquet as Director	For	For
Kering SA	Annual/Special	25-Apr-24	5	Reelect Jean-Pierre Denis as Director	For	Against
Kering SA	Annual/Special	25-Apr-24	6	Elect Rachel Duan as Director	For	Against
Kering SA	Annual/Special	25-Apr-24	7	Elect Giovanna Melandri as Director	For	For
Kering SA	Annual/Special	25-Apr-24	8	Elect Dominique D Hinnin as Director	For	Against
Kering SA	Annual/Special	25-Apr-24	9	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	For	For
Kering SA	Annual/Special	25-Apr-24	10	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	For	For
Kering SA	Annual/Special	25-Apr-24	11	Approve Transaction with Maureen Chiquet, Director	For	Against
Kering SA	Annual/Special	25-Apr-24	12	Approve Compensation Report of Corporate Officers	For	For
Kering SA	Annual/Special	25-Apr-24	13	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	For	For
Kering SA	Annual/Special	25-Apr-24	14	Approve Compensation of Jean-Francois Palus, Vice-CEO	For	For
Kering SA	Annual/Special	25-Apr-24	15	Approve Remuneration Policy of Executive Corporate Officer	For	For
Kering SA	Annual/Special	25-Apr-24	16	Approve Remuneration Policy of Directors	For	For
Kering SA	Annual/Special	25-Apr-24	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Kering SA	Annual/Special	25-Apr-24	18	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	For	For
Kering SA	Annual/Special	25-Apr-24	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Kering SA	Annual/Special	25-Apr-24	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	For	For
Kering SA	Annual/Special	25-Apr-24	21	Authorize Filing of Required Documents/Other Formalities	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Veolia Environnement SA	Annual/Special	25-Apr-24	1	Approve Financial Statements and Statutory Reports	For	For
Veolia Environnement SA	Annual/Special	25-Apr-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Veolia Environnement SA	Annual/Special	25-Apr-24	3	Approve Allocation of Income and Dividends of EUR 1.25 per Share	For	For
Veolia Environnement SA	Annual/Special	25-Apr-24	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
Veolia Environnement SA	Annual/Special	25-Apr-24	5	Reelect Isabelle Courville as Director	For	For
Veolia Environnement SA	Annual/Special	25-Apr-24	6	Reelect Guillaume Texier as Director	For	For
Veolia Environnement SA	Annual/Special	25-Apr-24	7	Elect Julia Marton-Lefevre as Director	For	For
Veolia Environnement SA	Annual/Special	25-Apr-24	8	Appoint KPMG SA as Authorized Sustainability Auditors	For	For
Veolia Environnement SA	Annual/Special	25-Apr-24	9	Appoint Ernst & Young et Autres as Authorized Sustainability Auditors	For	For
Veolia Environnement SA	Annual/Special	25-Apr-24	10	Approve Compensation of Antoine Frerot, Chairman of the Board	For	For
Veolia Environnement SA	Annual/Special	25-Apr-24	11	Approve Compensation of Estelle Brachlianoff, CEO	For	For
Veolia Environnement SA	Annual/Special	25-Apr-24	12	Approve Compensation Report of Corporate Officers	For	For
Veolia Environnement SA	Annual/Special	25-Apr-24	13	Approve Remuneration Policy of Chairman of the Board	For	For
Veolia Environnement SA	Annual/Special	25-Apr-24	14	Approve Remuneration Policy of CEO	For	For
Veolia Environnement SA	Annual/Special	25-Apr-24	15	Approve Remuneration Policy of Directors	For	For
Veolia Environnement SA	Annual/Special	25-Apr-24	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Veolia Environnement SA	Annual/Special	25-Apr-24	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,088,117,500	For	For
Veolia Environnement SA	Annual/Special	25-Apr-24	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 362,705,833	For	For
Veolia Environnement SA	Annual/Special	25-Apr-24	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 362,705,833	For	For
Veolia Environnement SA	Annual/Special	25-Apr-24	20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Veolia Environnement SA	Annual/Special	25-Apr-24	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Veolia Environnement SA	Annual/Special	25-Apr-24	22	Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value	For	For
Veolia Environnement SA	Annual/Special	25-Apr-24	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Veolia Environnement SA	Annual/Special	25-Apr-24	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Veolia Environnement SA	Annual/Special	25-Apr-24	25	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Veolia Environnement SA	Annual/Special	25-Apr-24	26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Veolia Environnement SA	Annual/Special	25-Apr-24	27	Amend Article 10 of Bylaws Re: Rights and Obligations Attached to Shares	For	For
Veolia Environnement SA	Annual/Special	25-Apr-24	28	Authorize Filing of Required Documents/Other Formalities	For	For
Veolia Environnement SA	Annual/Special	25-Apr-24	1	Approve Financial Statements and Statutory Reports	For	For
Veolia Environnement SA	Annual/Special	25-Apr-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Veolia Environnement SA	Annual/Special	25-Apr-24	3	Approve Allocation of Income and Dividends of EUR 1.25 per Share	For	For
Veolia Environnement SA	Annual/Special	25-Apr-24	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
Veolia Environnement SA	Annual/Special	25-Apr-24	5	Reelect Isabelle Courville as Director	For	For
Veolia Environnement SA	Annual/Special	25-Apr-24	6	Reelect Guillaume Texier as Director	For	For
Veolia Environnement SA	Annual/Special	25-Apr-24	7	Elect Julia Marton-Lefevre as Director	For	For
Veolia Environnement SA	Annual/Special	25-Apr-24	8	Appoint KPMG SA as Authorized Sustainability Auditors	For	For
Veolia Environnement SA	Annual/Special	25-Apr-24	9	Appoint Ernst & Young et Autres as Authorized Sustainability Auditors	For	For
Veolia Environnement SA	Annual/Special	25-Apr-24	10	Approve Compensation of Antoine Frerot, Chairman of the Board	For	For
Veolia Environnement SA	Annual/Special	25-Apr-24	11	Approve Compensation of Estelle Brachlianoff, CEO	For	For
Veolia Environnement SA	Annual/Special	25-Apr-24	12	Approve Compensation Report of Corporate Officers	For	For
Veolia Environnement SA	Annual/Special	25-Apr-24	13	Approve Remuneration Policy of Chairman of the Board	For	For
Veolia Environnement SA	Annual/Special	25-Apr-24	14	Approve Remuneration Policy of CEO	For	For
Veolia Environnement SA	Annual/Special	25-Apr-24	15	Approve Remuneration Policy of Directors	For	For
Veolia Environnement SA	Annual/Special	25-Apr-24	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Veolia Environnement SA	Annual/Special	25-Apr-24	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,088,117,500	For	For
Veolia Environnement SA	Annual/Special	25-Apr-24	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 362,705,833	For	For
Veolia Environnement SA	Annual/Special	25-Apr-24	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 362,705,833	For	For
Veolia Environnement SA	Annual/Special	25-Apr-24	20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Veolia Environnement SA	Annual/Special	25-Apr-24	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Veolia Environnement SA	Annual/Special	25-Apr-24	22	Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value	For	For
Veolia Environnement SA	Annual/Special	25-Apr-24	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Veolia Environnement SA	Annual/Special	25-Apr-24	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Veolia Environnement SA	Annual/Special	25-Apr-24	25	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Veolia Environnement SA	Annual/Special	25-Apr-24	26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Veolia Environnement SA	Annual/Special	25-Apr-24	27	Amend Article 10 of Bylaws Re: Rights and Obligations Attached to Shares	For	For
Veolia Environnement SA	Annual/Special	25-Apr-24	28	Authorize Filing of Required Documents/Other Formalities	For	For
Heineken Holding NV	Annual	25-Apr-24	1	Receive Report of Management Board (Non-Voting)		

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Heineken Holding NV	Annual	25-Apr-24	2	Discussion on Company's Corporate Governance Structure		
Heineken Holding NV	Annual	25-Apr-24	3	Approve Remuneration Report	For	For
Heineken Holding NV	Annual	25-Apr-24	4	Adopt Financial Statements and Statutory Reports	For	For
Heineken Holding NV	Annual	25-Apr-24	5	Discussion on Allocation of Income		
Heineken Holding NV	Annual	25-Apr-24	6	Approve Discharge of Directors	For	For
Heineken Holding NV	Annual	25-Apr-24	7.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Heineken Holding NV	Annual	25-Apr-24	7.b	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Heineken Holding NV	Annual	25-Apr-24	7.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Heineken Holding NV	Annual	25-Apr-24	8	Approve Remuneration Policy	For	For
Heineken Holding NV	Annual	25-Apr-24	9	Reelect J.F.M.L. van Boxmeer as Director	For	Against
Heineken Holding NV	Annual	25-Apr-24	10	Ratify KPMG Accountants N.V. as Auditors	For	For
Heineken Holding NV	Annual	25-Apr-24	1	Receive Report of Management Board (Non-Voting)		
Heineken Holding NV	Annual	25-Apr-24	2	Discussion on Company's Corporate Governance Structure		
Heineken Holding NV	Annual	25-Apr-24	3	Approve Remuneration Report	For	For
Heineken Holding NV	Annual	25-Apr-24	4	Adopt Financial Statements and Statutory Reports	For	For
Heineken Holding NV	Annual	25-Apr-24	5	Discussion on Allocation of Income		
Heineken Holding NV	Annual	25-Apr-24	6	Approve Discharge of Directors	For	For
Heineken Holding NV	Annual	25-Apr-24	7.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Heineken Holding NV	Annual	25-Apr-24	7.b	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Heineken Holding NV	Annual	25-Apr-24	7.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Heineken Holding NV	Annual	25-Apr-24	8	Approve Remuneration Policy	For	For
Heineken Holding NV	Annual	25-Apr-24	9	Reelect J.F.M.L. van Boxmeer as Director	For	Against
Heineken Holding NV	Annual	25-Apr-24	10	Ratify KPMG Accountants N.V. as Auditors	For	For
Banque Cantonale Vaudoise	Annual	25-Apr-24	1	Open Meeting		
Banque Cantonale Vaudoise	Annual	25-Apr-24	2	Receive Executive Management Report (Non-Voting)		
Banque Cantonale Vaudoise	Annual	25-Apr-24	3.1	Accept Financial Statements and Statutory Reports	For	For
Banque Cantonale Vaudoise	Annual	25-Apr-24	3.2	Approve Non-Financial Report	For	For
Banque Cantonale Vaudoise	Annual	25-Apr-24	4	Approve Allocation of Income and Dividends of CHF 4.30 per Share	For	For
Banque Cantonale Vaudoise	Annual	25-Apr-24	5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	For	For
Banque Cantonale Vaudoise	Annual	25-Apr-24	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.8 Million	For	For
Banque Cantonale Vaudoise	Annual	25-Apr-24	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.7 Million	For	For
Banque Cantonale Vaudoise	Annual	25-Apr-24	5.4	Approve Long-Term Variable Remuneration of Executive Committee in Form of 11,336 Shares	For	For
Banque Cantonale Vaudoise	Annual	25-Apr-24	6	Approve Discharge of Board and Senior Management	For	For
Banque Cantonale Vaudoise	Annual	25-Apr-24	7.1	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	For	Against
Banque Cantonale Vaudoise	Annual	25-Apr-24	7.2	Amend Articles Re: Shares and Share Capital; Board of Directors; Compensation	For	For
Banque Cantonale Vaudoise	Annual	25-Apr-24	7.3	Amend Articles Re: Age Limit for Board and Senior Management	For	For
Banque Cantonale Vaudoise	Annual	25-Apr-24	8	Reelect Jack Clemons as Director	For	For
Banque Cantonale Vaudoise	Annual	25-Apr-24	9	Designate Christophe Wilhelm as Independent Proxy	For	For
Banque Cantonale Vaudoise	Annual	25-Apr-24	10	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Banque Cantonale Vaudoise	Annual	25-Apr-24	11	Transact Other Business (Voting)	For	Against
Alfa Laval AB	Annual	25-Apr-24	1	Open Meeting		
Alfa Laval AB	Annual	25-Apr-24	2	Elect Chairman of Meeting	For	For
Alfa Laval AB	Annual	25-Apr-24	3	Prepare and Approve List of Shareholders		
Alfa Laval AB	Annual	25-Apr-24	4	Approve Agenda of Meeting	For	For
Alfa Laval AB	Annual	25-Apr-24	5	Designate Inspector(s) of Minutes of Meeting		
Alfa Laval AB	Annual	25-Apr-24	6	Acknowledge Proper Convening of Meeting	For	For
Alfa Laval AB	Annual	25-Apr-24	7	Receive CEO's Report		
Alfa Laval AB	Annual	25-Apr-24	8	Receive Financial Statements and Statutory Reports		
Alfa Laval AB	Annual	25-Apr-24	9.a	Accept Financial Statements and Statutory Reports	For	For
Alfa Laval AB	Annual	25-Apr-24	9.b	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	For	For
Alfa Laval AB	Annual	25-Apr-24	9.c1	Approve Discharge of CEO Tom Erixon	For	For
Alfa Laval AB	Annual	25-Apr-24	9.c2	Approve Discharge of Dennis Jonsson	For	For
Alfa Laval AB	Annual	25-Apr-24	9.c3	Approve Discharge of Finn Rausing	For	For
Alfa Laval AB	Annual	25-Apr-24	9.c4	Approve Discharge of Henrik Lange	For	For
Alfa Laval AB	Annual	25-Apr-24	9.c5	Approve Discharge of Jorn Rausing	For	For
Alfa Laval AB	Annual	25-Apr-24	9.c6	Approve Discharge of Lilian Fossum Biner	For	For
Alfa Laval AB	Annual	25-Apr-24	9.c7	Approve Discharge of Nadine Crauwels	For	For
Alfa Laval AB	Annual	25-Apr-24	9.c8	Approve Discharge of Ray Mauritsson	For	For
Alfa Laval AB	Annual	25-Apr-24	9.c9	Approve Discharge of Ulf Wiinberg	For	For
Alfa Laval AB	Annual	25-Apr-24	9.c10	Approve Discharge of Anna Muller	For	For
Alfa Laval AB	Annual	25-Apr-24	9.c11	Approve Discharge of Bror Garcia Lantz	For	For
Alfa Laval AB	Annual	25-Apr-24	9.c12	Approve Discharge of Henrik Nielsen	For	For
Alfa Laval AB	Annual	25-Apr-24	9.c13	Approve Discharge of Johan Ranhog	For	For
Alfa Laval AB	Annual	25-Apr-24	9.c14	Approve Discharge of Johnny Hultthen	For	For
Alfa Laval AB	Annual	25-Apr-24	9.c15	Approve Discharge of Stefan Sandell	For	For
Alfa Laval AB	Annual	25-Apr-24	9.c16	Approve Discharge of Leif Norkvist	For	For
Alfa Laval AB	Annual	25-Apr-24	10	Approve Remuneration Report	For	For
Alfa Laval AB	Annual	25-Apr-24	11.1	Determine Number of Directors (9) and Deputy Directors (0) of Board	For	For
Alfa Laval AB	Annual	25-Apr-24	11.2	Fix Number of Auditors (2) and Deputy Auditors (2)	For	For
Alfa Laval AB	Annual	25-Apr-24	12.1	Approve Remuneration of Directors in the Amount of SEK 2.05 Million to the Chair and SEK 680,000 to Other Directors	For	For
Alfa Laval AB	Annual	25-Apr-24	12.2	Approve Remuneration of Committee Work	For	For
Alfa Laval AB	Annual	25-Apr-24	12.3	Approve Remuneration of Auditors	For	For
Alfa Laval AB	Annual	25-Apr-24	13.1	Reelect Dennis Jonsson as Director	For	For
Alfa Laval AB	Annual	25-Apr-24	13.2	Reelect Finn Rausing as Director	For	For
Alfa Laval AB	Annual	25-Apr-24	13.3	Reelect Henrik Lange as Director	For	For
Alfa Laval AB	Annual	25-Apr-24	13.4	Reelect Jorn Rausing as Director	For	For
Alfa Laval AB	Annual	25-Apr-24	13.5	Reelect Lilian Fossum Biner as Director	For	For
Alfa Laval AB	Annual	25-Apr-24	13.6	Reelect Ray Mauritsson as Director	For	For
Alfa Laval AB	Annual	25-Apr-24	13.7	Reelect Ulf Wiinberg as Director	For	For
Alfa Laval AB	Annual	25-Apr-24	13.8	Reelect Anna Muller as Director	For	For
Alfa Laval AB	Annual	25-Apr-24	13.9	Reelect Nadine Crauwels as Director	For	For
Alfa Laval AB	Annual	25-Apr-24	13.10	Reelect Dennis Jonsson as Board Chair	For	For
Alfa Laval AB	Annual	25-Apr-24	13.11	Ratify Andreas Troberg as Auditor	For	For
Alfa Laval AB	Annual	25-Apr-24	13.12	Ratify Hanna Fehland as Auditor	For	For
Alfa Laval AB	Annual	25-Apr-24	13.13	Ratify Henrik Jonzen as Deputy Auditor	For	For
Alfa Laval AB	Annual	25-Apr-24	13.14	Ratify Andreas Mast as Deputy Auditor	For	For
Alfa Laval AB	Annual	25-Apr-24	14	Close Meeting		
Alfa Laval AB	Annual	25-Apr-24	1	Open Meeting		
Alfa Laval AB	Annual	25-Apr-24	2	Elect Chairman of Meeting	For	For
Alfa Laval AB	Annual	25-Apr-24	3	Prepare and Approve List of Shareholders		
Alfa Laval AB	Annual	25-Apr-24	4	Approve Agenda of Meeting	For	For
Alfa Laval AB	Annual	25-Apr-24	5	Designate Inspector(s) of Minutes of Meeting		
Alfa Laval AB	Annual	25-Apr-24	6	Acknowledge Proper Convening of Meeting	For	For
Alfa Laval AB	Annual	25-Apr-24	7	Receive CEO's Report		
Alfa Laval AB	Annual	25-Apr-24	8	Receive Financial Statements and Statutory Reports		
Alfa Laval AB	Annual	25-Apr-24	9.a	Accept Financial Statements and Statutory Reports	For	For
Alfa Laval AB	Annual	25-Apr-24	9.b	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	For	For
Alfa Laval AB	Annual	25-Apr-24	9.c1	Approve Discharge of CEO Tom Erixon	For	For
Alfa Laval AB	Annual	25-Apr-24	9.c2	Approve Discharge of Dennis Jonsson	For	For
Alfa Laval AB	Annual	25-Apr-24	9.c3	Approve Discharge of Finn Rausing	For	For
Alfa Laval AB	Annual	25-Apr-24	9.c4	Approve Discharge of Henrik Lange	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Alfa Laval AB	Annual	25-Apr-24	9.c5	Approve Discharge of Jorn Rausing	For	For
Alfa Laval AB	Annual	25-Apr-24	9.c6	Approve Discharge of Lilian Fossum Biner	For	For
Alfa Laval AB	Annual	25-Apr-24	9.c7	Approve Discharge of Nadine Crauwels	For	For
Alfa Laval AB	Annual	25-Apr-24	9.c8	Approve Discharge of Ray Mauritsson	For	For
Alfa Laval AB	Annual	25-Apr-24	9.c9	Approve Discharge of Ulf Winberg	For	For
Alfa Laval AB	Annual	25-Apr-24	9.c10	Approve Discharge of Anna Muller	For	For
Alfa Laval AB	Annual	25-Apr-24	9.c11	Approve Discharge of Bror Garcia Lantz	For	For
Alfa Laval AB	Annual	25-Apr-24	9.c12	Approve Discharge of Henrik Nielsen	For	For
Alfa Laval AB	Annual	25-Apr-24	9.c13	Approve Discharge of Johan Ranhog	For	For
Alfa Laval AB	Annual	25-Apr-24	9.c14	Approve Discharge of Johnny Hulthen	For	For
Alfa Laval AB	Annual	25-Apr-24	9.c15	Approve Discharge of Stefan Sandell	For	For
Alfa Laval AB	Annual	25-Apr-24	9.c16	Approve Discharge of Lelf Norkvist	For	For
Alfa Laval AB	Annual	25-Apr-24	10	Approve Remuneration Report	For	For
Alfa Laval AB	Annual	25-Apr-24	11.1	Determine Number of Directors (9) and Deputy Directors (0) of Board	For	For
Alfa Laval AB	Annual	25-Apr-24	11.2	Fix Number of Auditors (2) and Deputy Auditors (2)	For	For
Alfa Laval AB	Annual	25-Apr-24	12.1	Approve Remuneration of Directors in the Amount of SEK 2.05 Million to the Chair and SEK 680,000 to Other Directors	For	For
Alfa Laval AB	Annual	25-Apr-24	12.2	Approve Remuneration of Committee Work	For	For
Alfa Laval AB	Annual	25-Apr-24	12.3	Approve Remuneration of Auditors	For	For
Alfa Laval AB	Annual	25-Apr-24	13.1	Reelect Dennis Jonsson as Director	For	For
Alfa Laval AB	Annual	25-Apr-24	13.2	Reelect Finn Rausing as Director	For	For
Alfa Laval AB	Annual	25-Apr-24	13.3	Reelect Henrik Lange as Director	For	For
Alfa Laval AB	Annual	25-Apr-24	13.4	Reelect Jorn Rausing as Director	For	For
Alfa Laval AB	Annual	25-Apr-24	13.5	Reelect Lilian Fossum Biner as Director	For	For
Alfa Laval AB	Annual	25-Apr-24	13.6	Reelect Ray Mauritsson as Director	For	For
Alfa Laval AB	Annual	25-Apr-24	13.7	Reelect Ulf Winberg as Director	For	For
Alfa Laval AB	Annual	25-Apr-24	13.8	Reelect Anna Muller as Director	For	For
Alfa Laval AB	Annual	25-Apr-24	13.9	Reelect Nadine Crauwels as Director	For	For
Alfa Laval AB	Annual	25-Apr-24	13.10	Reelect Dennis Jonsson as Board Chair	For	For
Alfa Laval AB	Annual	25-Apr-24	13.11	Ratify Andreas Troberg as Auditor	For	For
Alfa Laval AB	Annual	25-Apr-24	13.12	Ratify Hanna Fehland as Auditor	For	For
Alfa Laval AB	Annual	25-Apr-24	13.13	Ratify Henrik Jonzen as Deputy Auditor	For	For
Alfa Laval AB	Annual	25-Apr-24	13.14	Ratify Andreas Mast as Deputy Auditor	For	For
Alfa Laval AB	Annual	25-Apr-24	14	Close Meeting		
Eurofins Scientific SE	Annual/Special	25-Apr-24	1	Receive and Approve Board's Reports	For	For
Eurofins Scientific SE	Annual/Special	25-Apr-24	2	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	For	For
Eurofins Scientific SE	Annual/Special	25-Apr-24	3	Receive and Approve Auditor's Reports	For	For
Eurofins Scientific SE	Annual/Special	25-Apr-24	4	Approve Consolidated Financial Statements and Statutory Reports	For	For
Eurofins Scientific SE	Annual/Special	25-Apr-24	5	Approve Financial Statements	For	For
Eurofins Scientific SE	Annual/Special	25-Apr-24	6	Approve Allocation of Income	For	For
Eurofins Scientific SE	Annual/Special	25-Apr-24	7	Approve Discharge of Directors	For	For
Eurofins Scientific SE	Annual/Special	25-Apr-24	8	Approve Discharge of Auditors	For	For
Eurofins Scientific SE	Annual/Special	25-Apr-24	9	Approve Remuneration Policy	For	For
Eurofins Scientific SE	Annual/Special	25-Apr-24	10	Approve Remuneration Report	For	For
Eurofins Scientific SE	Annual/Special	25-Apr-24	11	Reelect Gilles Martin as Executive Director	For	For
Eurofins Scientific SE	Annual/Special	25-Apr-24	12	Reelect Yves-Loic Martin as Non-Executive Director	For	For
Eurofins Scientific SE	Annual/Special	25-Apr-24	13	Reelect Valerie Hanote as Executive Director	For	For
Eurofins Scientific SE	Annual/Special	25-Apr-24	14	Reelect Pascal Rakovsky as Non-Executive Director	For	For
Eurofins Scientific SE	Annual/Special	25-Apr-24	15	Reelect Patrizia Luchetta as Non-Executive Director	For	For
Eurofins Scientific SE	Annual/Special	25-Apr-24	16	Reelect Evie Roos as Non-Executive Director	For	For
Eurofins Scientific SE	Annual/Special	25-Apr-24	17	Elect Erica Monfardini as Non-Executive Director	For	For
Eurofins Scientific SE	Annual/Special	25-Apr-24	18	Renewal Appointment of Deloitte Audit or Appointment of a New Approved Statutory Auditor	For	For
Eurofins Scientific SE	Annual/Special	25-Apr-24	19	Approve Attendance Fees of Directors	For	For
Eurofins Scientific SE	Annual/Special	25-Apr-24	20	Approve Transactions of the Share Capital Carried out by the Board of Directors in Accordance with the Buy-Back Program	For	For
Eurofins Scientific SE	Annual/Special	25-Apr-24	21	Approve Share Repurchase Program	For	For
Eurofins Scientific SE	Annual/Special	25-Apr-24	22	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Eurofins Scientific SE	Annual/Special	25-Apr-24	1	Approve Reduction in Share Capital through Cancellation of Shares	For	For
Eurofins Scientific SE	Annual/Special	25-Apr-24	2	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and Amend Article 8 of the Articles of Association	For	Against
Eurofins Scientific SE	Annual/Special	25-Apr-24	3	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Eurofins Scientific SE	Annual/Special	25-Apr-24	1	Receive and Approve Board's Reports	For	For
Eurofins Scientific SE	Annual/Special	25-Apr-24	2	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	For	For
Eurofins Scientific SE	Annual/Special	25-Apr-24	3	Receive and Approve Auditor's Reports	For	For
Eurofins Scientific SE	Annual/Special	25-Apr-24	4	Approve Consolidated Financial Statements and Statutory Reports	For	For
Eurofins Scientific SE	Annual/Special	25-Apr-24	5	Approve Financial Statements	For	For
Eurofins Scientific SE	Annual/Special	25-Apr-24	6	Approve Allocation of Income	For	For
Eurofins Scientific SE	Annual/Special	25-Apr-24	7	Approve Discharge of Directors	For	For
Eurofins Scientific SE	Annual/Special	25-Apr-24	8	Approve Discharge of Auditors	For	For
Eurofins Scientific SE	Annual/Special	25-Apr-24	9	Approve Remuneration Policy	For	For
Eurofins Scientific SE	Annual/Special	25-Apr-24	10	Approve Remuneration Report	For	For
Eurofins Scientific SE	Annual/Special	25-Apr-24	11	Reelect Gilles Martin as Executive Director	For	For
Eurofins Scientific SE	Annual/Special	25-Apr-24	12	Reelect Yves-Loic Martin as Non-Executive Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Eurofins Scientific SE	Annual/Special	25-Apr-24	13	Reelect Valerie Hanote as Executive Director	For	For
Eurofins Scientific SE	Annual/Special	25-Apr-24	14	Reelect Pascal Rakovsky as Non-Executive Director	For	For
Eurofins Scientific SE	Annual/Special	25-Apr-24	15	Reelect Patrizia Luchetta as Non-Executive Director	For	For
Eurofins Scientific SE	Annual/Special	25-Apr-24	16	Reelect Evie Roos as Non-Executive Director	For	For
Eurofins Scientific SE	Annual/Special	25-Apr-24	17	Elect Erica Monfardini as Non-Executive Director	For	For
Eurofins Scientific SE	Annual/Special	25-Apr-24	18	Renewal Appointment of Deloitte Audit or Appointment of a New Approved Statutory Auditor	For	For
Eurofins Scientific SE	Annual/Special	25-Apr-24	19	Approve Attendance Fees of Directors	For	For
Eurofins Scientific SE	Annual/Special	25-Apr-24	20	Approve Transactions of the Share Capital Carried out by the Board of Directors in Accordance with the Buy-Back Program	For	For
Eurofins Scientific SE	Annual/Special	25-Apr-24	21	Approve Share Repurchase Program	For	For
Eurofins Scientific SE	Annual/Special	25-Apr-24	22	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Eurofins Scientific SE	Annual/Special	25-Apr-24	1	Approve Reduction in Share Capital through Cancellation of Shares	For	For
Eurofins Scientific SE	Annual/Special	25-Apr-24	2	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and Amend Article 8 of the Articles of Association	For	Against
Eurofins Scientific SE	Annual/Special	25-Apr-24	3	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Umicore SA	Annual/Special	25-Apr-24	A.1	Receive Supervisory Board's and Auditors' Reports (Non-Voting)		
Umicore SA	Annual/Special	25-Apr-24	A.2	Approve Remuneration Report	For	For
Umicore SA	Annual/Special	25-Apr-24	A.3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.80 per Share	For	For
Umicore SA	Annual/Special	25-Apr-24	A.4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Umicore SA	Annual/Special	25-Apr-24	A.5	Approve Discharge of Supervisory Board Members	For	For
Umicore SA	Annual/Special	25-Apr-24	A.6	Approve Discharge of Auditors	For	For
Umicore SA	Annual/Special	25-Apr-24	A.7.1	Reelect Thomas Leysen as Member of the Supervisory Board	For	For
Umicore SA	Annual/Special	25-Apr-24	A.7.2	Reelect Koenraad Debackere as an Independent Member of the Supervisory Board	For	For
Umicore SA	Annual/Special	25-Apr-24	A.7.3	Reelect Mark Garrett as an Independent Member of the Supervisory Board	For	For
Umicore SA	Annual/Special	25-Apr-24	A.7.4	Reelect Birgit Behrendt as an Independent Member of the Supervisory Board	For	For
Umicore SA	Annual/Special	25-Apr-24	A.7.5	Elect Frederic Oudea as Member of the Supervisory Board	For	For
Umicore SA	Annual/Special	25-Apr-24	A.7.6	Elect Philip Eykerman as an Independent Member of the Supervisory Board	For	For
Umicore SA	Annual/Special	25-Apr-24	A.8	Approve Remuneration of the Members of the Supervisory Board	For	For
Umicore SA	Annual/Special	25-Apr-24	A.9.1	Ratify EY BV, Represented by Marnix Van Dooren and Eef Naessens, as Auditors and Approve Auditors' Remuneration	For	For
Umicore SA	Annual/Special	25-Apr-24	A.9.2	Appoint EY as Auditor for the Sustainability Reporting	For	For
Umicore SA	Annual/Special	25-Apr-24	B.1.1	Approve Change-of-Control Clause Re: Grant Agreement	For	For
Umicore SA	Annual/Special	25-Apr-24	B.1.2	Approve Change-of-Control Clause Re: Sustainability-linked Revolving Facility Agreement	For	For
Umicore SA	Annual/Special	25-Apr-24	B.1.3	Approve Change-of-Control Clause Re: Finance Contract	For	For
Umicore SA	Annual/Special	25-Apr-24	A.1	Receive Supervisory Board's and Auditors' Reports (Non-Voting)		
Umicore SA	Annual/Special	25-Apr-24	A.2	Approve Remuneration Report	For	For
Umicore SA	Annual/Special	25-Apr-24	A.3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.80 per Share	For	For
Umicore SA	Annual/Special	25-Apr-24	A.4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Umicore SA	Annual/Special	25-Apr-24	A.5	Approve Discharge of Supervisory Board Members	For	For
Umicore SA	Annual/Special	25-Apr-24	A.6	Approve Discharge of Auditors	For	For
Umicore SA	Annual/Special	25-Apr-24	A.7.1	Reelect Thomas Leysen as Member of the Supervisory Board	For	For
Umicore SA	Annual/Special	25-Apr-24	A.7.2	Reelect Koenraad Debackere as an Independent Member of the Supervisory Board	For	For
Umicore SA	Annual/Special	25-Apr-24	A.7.3	Reelect Mark Garrett as an Independent Member of the Supervisory Board	For	For
Umicore SA	Annual/Special	25-Apr-24	A.7.4	Reelect Birgit Behrendt as an Independent Member of the Supervisory Board	For	For
Umicore SA	Annual/Special	25-Apr-24	A.7.5	Elect Frederic Oudea as Member of the Supervisory Board	For	For
Umicore SA	Annual/Special	25-Apr-24	A.7.6	Elect Philip Eykerman as an Independent Member of the Supervisory Board	For	For
Umicore SA	Annual/Special	25-Apr-24	A.8	Approve Remuneration of the Members of the Supervisory Board	For	For
Umicore SA	Annual/Special	25-Apr-24	A.9.1	Ratify EY BV, Represented by Marnix Van Dooren and Eef Naessens, as Auditors and Approve Auditors' Remuneration	For	For
Umicore SA	Annual/Special	25-Apr-24	A.9.2	Appoint EY as Auditor for the Sustainability Reporting	For	For
Umicore SA	Annual/Special	25-Apr-24	B.1.1	Approve Change-of-Control Clause Re: Grant Agreement	For	For
Umicore SA	Annual/Special	25-Apr-24	B.1.2	Approve Change-of-Control Clause Re: Sustainability-linked Revolving Facility Agreement	For	For
Umicore SA	Annual/Special	25-Apr-24	B.1.3	Approve Change-of-Control Clause Re: Finance Contract	For	For
CPFL Energia SA	Extraordinary Shareholders	26-Apr-24	1	Approve Agreement for Partial Spin-Off of CPFL Geracao de Energia S.A. and Absorption of Partial Spun-Off Assets	For	For
CPFL Energia SA	Extraordinary Shareholders	26-Apr-24	2	Ratify Taticca Auditores Independentes S.S. as Independent Firm to Appraise Proposed Transaction	For	For
CPFL Energia SA	Extraordinary Shareholders	26-Apr-24	3	Approve Independent Firm's Appraisal	For	For
CPFL Energia SA	Extraordinary Shareholders	26-Apr-24	4	Approve Partial Spin-Off of CPFL Geracao de Energia S.A. and Absorption of Partial Spun-Off Assets	For	For
CPFL Energia SA	Extraordinary Shareholders	26-Apr-24	5	Authorize Board to Ratify and Execute Approved Resolutions	For	For
CPFL Energia SA	Extraordinary Shareholders	26-Apr-24	6	Amend Articles	For	For
CPFL Energia SA	Extraordinary Shareholders	26-Apr-24	7	Consolidate Bylaws	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
CPFL Energia SA	Extraordinary Shareholders	26-Apr-24	8	Ratify Remuneration of Company's Management and Fiscal Council for May 2023 to April 2024 Period	For	For
CPFL Energia SA	Extraordinary Shareholders	26-Apr-24	9	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	None	For
Corteva, Inc.	Annual	26-Apr-24	1a	Elect Director Lamberto Andreotti	For	For
Corteva, Inc.	Annual	26-Apr-24	1b	Elect Director Klaus A. Engel	For	For
Corteva, Inc.	Annual	26-Apr-24	1c	Elect Director David C. Everitt	For	For
Corteva, Inc.	Annual	26-Apr-24	1d	Elect Director Janet P. Giesselman	For	For
Corteva, Inc.	Annual	26-Apr-24	1e	Elect Director Karen H. Grimes	For	For
Corteva, Inc.	Annual	26-Apr-24	1f	Elect Director Michael O. Johanns	For	For
Corteva, Inc.	Annual	26-Apr-24	1g	Elect Director Rebecca B. Liebert	For	For
Corteva, Inc.	Annual	26-Apr-24	1h	Elect Director Marcos M. Lutz	For	For
Corteva, Inc.	Annual	26-Apr-24	1i	Elect Director Charles V. Magro	For	For
Corteva, Inc.	Annual	26-Apr-24	1j	Elect Director Nayaki R. Nayyar	For	For
Corteva, Inc.	Annual	26-Apr-24	1k	Elect Director Gregory R. Page	For	For
Corteva, Inc.	Annual	26-Apr-24	1l	Elect Director Kerry J. Preete	For	For
Corteva, Inc.	Annual	26-Apr-24	1m	Elect Director Patrick J. Ward	For	For
Corteva, Inc.	Annual	26-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Corteva, Inc.	Annual	26-Apr-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Corteva, Inc.	Annual	26-Apr-24	4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For	For
Corteva, Inc.	Annual	26-Apr-24	1a	Elect Director Lamberto Andreotti	For	For
Corteva, Inc.	Annual	26-Apr-24	1b	Elect Director Klaus A. Engel	For	For
Corteva, Inc.	Annual	26-Apr-24	1c	Elect Director David C. Everitt	For	For
Corteva, Inc.	Annual	26-Apr-24	1d	Elect Director Janet P. Giesselman	For	For
Corteva, Inc.	Annual	26-Apr-24	1e	Elect Director Karen H. Grimes	For	For
Corteva, Inc.	Annual	26-Apr-24	1f	Elect Director Michael O. Johanns	For	For
Corteva, Inc.	Annual	26-Apr-24	1g	Elect Director Rebecca B. Liebert	For	For
Corteva, Inc.	Annual	26-Apr-24	1h	Elect Director Marcos M. Lutz	For	For
Corteva, Inc.	Annual	26-Apr-24	1i	Elect Director Charles V. Magro	For	For
Corteva, Inc.	Annual	26-Apr-24	1j	Elect Director Nayaki R. Nayyar	For	For
Corteva, Inc.	Annual	26-Apr-24	1k	Elect Director Gregory R. Page	For	For
Corteva, Inc.	Annual	26-Apr-24	1l	Elect Director Kerry J. Preete	For	For
Corteva, Inc.	Annual	26-Apr-24	1m	Elect Director Patrick J. Ward	For	For
Corteva, Inc.	Annual	26-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Corteva, Inc.	Annual	26-Apr-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Corteva, Inc.	Annual	26-Apr-24	4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For	For
Abbott Laboratories	Annual	26-Apr-24	1.1	Elect Director Robert J. Alpern	For	For
Abbott Laboratories	Annual	26-Apr-24	1.2	Elect Director Claire Babineaux-Fontenot	For	For
Abbott Laboratories	Annual	26-Apr-24	1.3	Elect Director Sally E. Blount	For	For
Abbott Laboratories	Annual	26-Apr-24	1.4	Elect Director Robert B. Ford	For	For
Abbott Laboratories	Annual	26-Apr-24	1.5	Elect Director Paola Gonzalez	For	For
Abbott Laboratories	Annual	26-Apr-24	1.6	Elect Director Michelle A. Kumbier	For	For
Abbott Laboratories	Annual	26-Apr-24	1.7	Elect Director Darren W. McDew	For	For
Abbott Laboratories	Annual	26-Apr-24	1.8	Elect Director Nancy McKinstry	For	For
Abbott Laboratories	Annual	26-Apr-24	1.9	Elect Director Michael G. O'Grady	For	For
Abbott Laboratories	Annual	26-Apr-24	1.10	Elect Director Michael F. Roman	For	For
Abbott Laboratories	Annual	26-Apr-24	1.11	Elect Director Daniel J. Starks	For	For
Abbott Laboratories	Annual	26-Apr-24	1.12	Elect Director John G. Stratton	For	For
Abbott Laboratories	Annual	26-Apr-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Abbott Laboratories	Annual	26-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Abbott Laboratories	Annual	26-Apr-24	1.1	Elect Director Robert J. Alpern	For	For
Abbott Laboratories	Annual	26-Apr-24	1.2	Elect Director Claire Babineaux-Fontenot	For	For
Abbott Laboratories	Annual	26-Apr-24	1.3	Elect Director Sally E. Blount	For	For
Abbott Laboratories	Annual	26-Apr-24	1.4	Elect Director Robert B. Ford	For	For
Abbott Laboratories	Annual	26-Apr-24	1.5	Elect Director Paola Gonzalez	For	For
Abbott Laboratories	Annual	26-Apr-24	1.6	Elect Director Michelle A. Kumbier	For	For
Abbott Laboratories	Annual	26-Apr-24	1.7	Elect Director Darren W. McDew	For	For
Abbott Laboratories	Annual	26-Apr-24	1.8	Elect Director Nancy McKinstry	For	For
Abbott Laboratories	Annual	26-Apr-24	1.9	Elect Director Michael G. O'Grady	For	For
Abbott Laboratories	Annual	26-Apr-24	1.10	Elect Director Michael F. Roman	For	For
Abbott Laboratories	Annual	26-Apr-24	1.11	Elect Director Daniel J. Starks	For	For
Abbott Laboratories	Annual	26-Apr-24	1.12	Elect Director John G. Stratton	For	For
Abbott Laboratories	Annual	26-Apr-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Abbott Laboratories	Annual	26-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CenterPoint Energy, Inc.	Annual	26-Apr-24	1a	Elect Director Wendy Montoya Cloonan	For	Against
CenterPoint Energy, Inc.	Annual	26-Apr-24	1b	Elect Director Earl M. Cummings	For	For
CenterPoint Energy, Inc.	Annual	26-Apr-24	1c	Elect Director Barbara J. Duganier	For	For
CenterPoint Energy, Inc.	Annual	26-Apr-24	1d	Elect Director Christopher H. Franklin	For	For
CenterPoint Energy, Inc.	Annual	26-Apr-24	1e	Elect Director Raquelle W. Lewis	For	For
CenterPoint Energy, Inc.	Annual	26-Apr-24	1f	Elect Director Thaddeus J. Malik	For	For
CenterPoint Energy, Inc.	Annual	26-Apr-24	1g	Elect Director Theodore F. Pound	For	For
CenterPoint Energy, Inc.	Annual	26-Apr-24	1h	Elect Director Ricky A. Raven	For	For
CenterPoint Energy, Inc.	Annual	26-Apr-24	1i	Elect Director Phillip R. Smith	For	For
CenterPoint Energy, Inc.	Annual	26-Apr-24	1j	Elect Director Barry T. Smitherman	For	For
CenterPoint Energy, Inc.	Annual	26-Apr-24	1k	Elect Director Jason P. Wells	For	For
CenterPoint Energy, Inc.	Annual	26-Apr-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
CenterPoint Energy, Inc.	Annual	26-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CenterPoint Energy, Inc.	Annual	26-Apr-24	4	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	Against
CenterPoint Energy, Inc.	Annual	26-Apr-24	1a	Elect Director Wendy Montoya Cloonan	For	Against
CenterPoint Energy, Inc.	Annual	26-Apr-24	1b	Elect Director Earl M. Cummings	For	For
CenterPoint Energy, Inc.	Annual	26-Apr-24	1c	Elect Director Barbara J. Duganier	For	For
CenterPoint Energy, Inc.	Annual	26-Apr-24	1d	Elect Director Christopher H. Franklin	For	For
CenterPoint Energy, Inc.	Annual	26-Apr-24	1e	Elect Director Raquelle W. Lewis	For	For
CenterPoint Energy, Inc.	Annual	26-Apr-24	1f	Elect Director Thaddeus J. Malik	For	For
CenterPoint Energy, Inc.	Annual	26-Apr-24	1g	Elect Director Theodore F. Pound	For	For
CenterPoint Energy, Inc.	Annual	26-Apr-24	1h	Elect Director Ricky A. Raven	For	For
CenterPoint Energy, Inc.	Annual	26-Apr-24	1i	Elect Director Phillip R. Smith	For	For
CenterPoint Energy, Inc.	Annual	26-Apr-24	1j	Elect Director Barry T. Smitherman	For	For
CenterPoint Energy, Inc.	Annual	26-Apr-24	1k	Elect Director Jason P. Wells	For	For
CenterPoint Energy, Inc.	Annual	26-Apr-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
CenterPoint Energy, Inc.	Annual	26-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CenterPoint Energy, Inc.	Annual	26-Apr-24	4	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	Against
Leidos Holdings, Inc.	Annual	26-Apr-24	1a	Elect Director Thomas A. Bell	For	For
Leidos Holdings, Inc.	Annual	26-Apr-24	1b	Elect Director Gregory R. Dahlberg	For	For
Leidos Holdings, Inc.	Annual	26-Apr-24	1c	Elect Director David G. Fubini	For	For
Leidos Holdings, Inc.	Annual	26-Apr-24	1d	Elect Director Noel B. Geer	For	For
Leidos Holdings, Inc.	Annual	26-Apr-24	1e	Elect Director Robert C. Kovarik, Jr.	For	For
Leidos Holdings, Inc.	Annual	26-Apr-24	1f	Elect Director Harry M. J. Kraemer, Jr.	For	For
Leidos Holdings, Inc.	Annual	26-Apr-24	1g	Elect Director Gary S. May	For	For
Leidos Holdings, Inc.	Annual	26-Apr-24	1h	Elect Director Surya N. Mohapatra	For	For
Leidos Holdings, Inc.	Annual	26-Apr-24	1i	Elect Director Nancy A. Norton	For	For
Leidos Holdings, Inc.	Annual	26-Apr-24	1j	Elect Director Patrick M. Shanahan	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Leidos Holdings, Inc.	Annual	26-Apr-24	1k	Elect Director Robert S. Shapard	For	For
Leidos Holdings, Inc.	Annual	26-Apr-24	1l	Elect Director Susan M. Stalneckner	For	For
Leidos Holdings, Inc.	Annual	26-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Leidos Holdings, Inc.	Annual	26-Apr-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Leidos Holdings, Inc.	Annual	26-Apr-24	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	Against	Against
Leidos Holdings, Inc.	Annual	26-Apr-24	1a	Elect Director Thomas A. Bell	For	For
Leidos Holdings, Inc.	Annual	26-Apr-24	1b	Elect Director Gregory R. Dahlberg	For	For
Leidos Holdings, Inc.	Annual	26-Apr-24	1c	Elect Director David G. Fubini	For	For
Leidos Holdings, Inc.	Annual	26-Apr-24	1d	Elect Director Noel B. Geer	For	For
Leidos Holdings, Inc.	Annual	26-Apr-24	1e	Elect Director Robert C. Kovarik, Jr.	For	For
Leidos Holdings, Inc.	Annual	26-Apr-24	1f	Elect Director Harry M. J. Kraemer, Jr.	For	For
Leidos Holdings, Inc.	Annual	26-Apr-24	1g	Elect Director Gary S. May	For	For
Leidos Holdings, Inc.	Annual	26-Apr-24	1h	Elect Director Surya N. Mohapatra	For	For
Leidos Holdings, Inc.	Annual	26-Apr-24	1i	Elect Director Nancy A. Norton	For	For
Leidos Holdings, Inc.	Annual	26-Apr-24	1j	Elect Director Patrick M. Shanahan	For	For
Leidos Holdings, Inc.	Annual	26-Apr-24	1k	Elect Director Robert S. Shapard	For	For
Leidos Holdings, Inc.	Annual	26-Apr-24	1l	Elect Director Susan M. Stalneckner	For	For
Leidos Holdings, Inc.	Annual	26-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Leidos Holdings, Inc.	Annual	26-Apr-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Leidos Holdings, Inc.	Annual	26-Apr-24	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	Against	Against
Stanley Black & Decker, Inc.	Annual	26-Apr-24	1a	Elect Director Donald Allan, Jr.	For	For
Stanley Black & Decker, Inc.	Annual	26-Apr-24	1b	Elect Director Andrea J. Ayers	For	For
Stanley Black & Decker, Inc.	Annual	26-Apr-24	1c	Elect Director Susan K. Carter	For	For
Stanley Black & Decker, Inc.	Annual	26-Apr-24	1d	Elect Director Debra A. Crew	For	For
Stanley Black & Decker, Inc.	Annual	26-Apr-24	1e	Elect Director Michael D. Hankin	For	For
Stanley Black & Decker, Inc.	Annual	26-Apr-24	1f	Elect Director Robert J. Manning	For	For
Stanley Black & Decker, Inc.	Annual	26-Apr-24	1g	Elect Director Adrian V. Mitchell	For	For
Stanley Black & Decker, Inc.	Annual	26-Apr-24	1h	Elect Director Jane M. Palmieri	For	For
Stanley Black & Decker, Inc.	Annual	26-Apr-24	1i	Elect Director Mojdeh Poul	For	For
Stanley Black & Decker, Inc.	Annual	26-Apr-24	1j	Elect Director Irving Tan "Withdrawn Resolution"		
Stanley Black & Decker, Inc.	Annual	26-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Stanley Black & Decker, Inc.	Annual	26-Apr-24	3	Approve Omnibus Stock Plan	For	For
Stanley Black & Decker, Inc.	Annual	26-Apr-24	4	Ratify Ernst & Young LLP as Auditors	For	For
Stanley Black & Decker, Inc.	Annual	26-Apr-24	1a	Elect Director Donald Allan, Jr.	For	For
Stanley Black & Decker, Inc.	Annual	26-Apr-24	1b	Elect Director Andrea J. Ayers	For	For
Stanley Black & Decker, Inc.	Annual	26-Apr-24	1c	Elect Director Susan K. Carter	For	For
Stanley Black & Decker, Inc.	Annual	26-Apr-24	1d	Elect Director Debra A. Crew	For	For
Stanley Black & Decker, Inc.	Annual	26-Apr-24	1e	Elect Director Michael D. Hankin	For	For
Stanley Black & Decker, Inc.	Annual	26-Apr-24	1f	Elect Director Robert J. Manning	For	For
Stanley Black & Decker, Inc.	Annual	26-Apr-24	1g	Elect Director Adrian V. Mitchell	For	For
Stanley Black & Decker, Inc.	Annual	26-Apr-24	1h	Elect Director Jane M. Palmieri	For	For
Stanley Black & Decker, Inc.	Annual	26-Apr-24	1i	Elect Director Mojdeh Poul	For	For
Stanley Black & Decker, Inc.	Annual	26-Apr-24	1j	Elect Director Irving Tan "Withdrawn Resolution"		
Stanley Black & Decker, Inc.	Annual	26-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Stanley Black & Decker, Inc.	Annual	26-Apr-24	3	Approve Omnibus Stock Plan	For	For
Stanley Black & Decker, Inc.	Annual	26-Apr-24	4	Ratify Ernst & Young LLP as Auditors	For	For
SITC International Holdings Company Limited	Annual	26-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
SITC International Holdings Company Limited	Annual	26-Apr-24	2	Approve Final Dividend	For	For
SITC International Holdings Company Limited	Annual	26-Apr-24	3	Elect Yang Xianxiang as Director	For	For
SITC International Holdings Company Limited	Annual	26-Apr-24	4	Elect Liu Kecheng as Director	For	For
SITC International Holdings Company Limited	Annual	26-Apr-24	5	Elect Yang Xin as Director	For	For
SITC International Holdings Company Limited	Annual	26-Apr-24	6	Elect Tse Siu Ngan as Director	For	For
SITC International Holdings Company Limited	Annual	26-Apr-24	7	Elect Liu Ka Ying, Rebecca as Director	For	For
SITC International Holdings Company Limited	Annual	26-Apr-24	8	Elect Hu Mantian as Director	For	For
SITC International Holdings Company Limited	Annual	26-Apr-24	9	Authorize Board to Fix Remuneration of Directors	For	For
SITC International Holdings Company Limited	Annual	26-Apr-24	10	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For
SITC International Holdings Company Limited	Annual	26-Apr-24	11	Authorize Repurchase of Issued Share Capital	For	For
SITC International Holdings Company Limited	Annual	26-Apr-24	12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
SITC International Holdings Company Limited	Annual	26-Apr-24	13	Authorize Reissuance of Repurchased Shares	For	Against
SITC International Holdings Company Limited	Annual	26-Apr-24	14	Adopt Share Scheme and Terminate Existing Share Award Scheme	For	Against
SITC International Holdings Company Limited	Annual	26-Apr-24	15	Amend Existing Articles of Association by Way of Adoption of the Third Amended and Restated Articles of Association	For	For
SITC International Holdings Company Limited	Annual	26-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
SITC International Holdings Company Limited	Annual	26-Apr-24	2	Approve Final Dividend	For	For
SITC International Holdings Company Limited	Annual	26-Apr-24	3	Elect Yang Xianxiang as Director	For	For
SITC International Holdings Company Limited	Annual	26-Apr-24	4	Elect Liu Kecheng as Director	For	For
SITC International Holdings Company Limited	Annual	26-Apr-24	5	Elect Yang Xin as Director	For	For
SITC International Holdings Company Limited	Annual	26-Apr-24	6	Elect Tse Siu Ngan as Director	For	For
SITC International Holdings Company Limited	Annual	26-Apr-24	7	Elect Liu Ka Ying, Rebecca as Director	For	For
SITC International Holdings Company Limited	Annual	26-Apr-24	8	Elect Hu Mantian as Director	For	For
SITC International Holdings Company Limited	Annual	26-Apr-24	9	Authorize Board to Fix Remuneration of Directors	For	For
SITC International Holdings Company Limited	Annual	26-Apr-24	10	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For
SITC International Holdings Company Limited	Annual	26-Apr-24	11	Authorize Repurchase of Issued Share Capital	For	For
SITC International Holdings Company Limited	Annual	26-Apr-24	12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
SITC International Holdings Company Limited	Annual	26-Apr-24	13	Authorize Reissuance of Repurchased Shares	For	Against
SITC International Holdings Company Limited	Annual	26-Apr-24	14	Adopt Share Scheme and Terminate Existing Share Award Scheme	For	Against
SITC International Holdings Company Limited	Annual	26-Apr-24	15	Amend Existing Articles of Association by Way of Adoption of the Third Amended and Restated Articles of Association	For	For
Canadian National Railway Company	Annual	26-Apr-24	1.1	Elect Director Shauneen Bruder	For	For
Canadian National Railway Company	Annual	26-Apr-24	1.2	Elect Director Jo-ann dePass Olsovsky	For	For
Canadian National Railway Company	Annual	26-Apr-24	1.3	Elect Director David Freeman	For	For
Canadian National Railway Company	Annual	26-Apr-24	1.4	Elect Director Denise Gray	For	For
Canadian National Railway Company	Annual	26-Apr-24	1.5	Elect Director Justin M. Howell	For	For
Canadian National Railway Company	Annual	26-Apr-24	1.6	Elect Director Susan C. Jones	For	For
Canadian National Railway Company	Annual	26-Apr-24	1.7	Elect Director Robert Knight	For	For
Canadian National Railway Company	Annual	26-Apr-24	1.8	Elect Director Michel Letellier	For	For
Canadian National Railway Company	Annual	26-Apr-24	1.9	Elect Director Margaret A. McKenzie	For	For
Canadian National Railway Company	Annual	26-Apr-24	1.10	Elect Director Al Monaco	For	For
Canadian National Railway Company	Annual	26-Apr-24	1.11	Elect Director Tracy Robinson	For	For
Canadian National Railway Company	Annual	26-Apr-24	2	Ratify KPMG LLP as Auditors	For	For
Canadian National Railway Company	Annual	26-Apr-24	3	Approve Advance Notice Requirement	For	For
Canadian National Railway Company	Annual	26-Apr-24	4	Amend Long-Term Incentive Plan	For	For
Canadian National Railway Company	Annual	26-Apr-24	5	Advisory Vote on Executive Compensation Approach	For	For
Canadian National Railway Company	Annual	26-Apr-24	6	Management Advisory Vote on Climate Change	For	For
Canadian National Railway Company	Annual	26-Apr-24	7	SP 1: Adopt a Paid Sick Leave Policy	Against	Against
Canadian National Railway Company	Annual	26-Apr-24	1.1	Elect Director Shauneen Bruder	For	For
Canadian National Railway Company	Annual	26-Apr-24	1.2	Elect Director Jo-ann dePass Olsovsky	For	For
Canadian National Railway Company	Annual	26-Apr-24	1.3	Elect Director David Freeman	For	For
Canadian National Railway Company	Annual	26-Apr-24	1.4	Elect Director Denise Gray	For	For
Canadian National Railway Company	Annual	26-Apr-24	1.5	Elect Director Justin M. Howell	For	For
Canadian National Railway Company	Annual	26-Apr-24	1.6	Elect Director Susan C. Jones	For	For
Canadian National Railway Company	Annual	26-Apr-24	1.7	Elect Director Robert Knight	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Canadian National Railway Company	Annual	26-Apr-24	1.8	Elect Director Michel Letellier	For	For
Canadian National Railway Company	Annual	26-Apr-24	1.9	Elect Director Margaret A. McKenzie	For	For
Canadian National Railway Company	Annual	26-Apr-24	1.10	Elect Director Al Monaco	For	For
Canadian National Railway Company	Annual	26-Apr-24	1.11	Elect Director Tracy Robinson	For	For
Canadian National Railway Company	Annual	26-Apr-24	2	Ratify KPMG LLP as Auditors	For	For
Canadian National Railway Company	Annual	26-Apr-24	3	Approve Advance Notice Requirement	For	For
Canadian National Railway Company	Annual	26-Apr-24	4	Amend Long-Term Incentive Plan	For	For
Canadian National Railway Company	Annual	26-Apr-24	5	Advisory Vote on Executive Compensation Approach	For	For
Canadian National Railway Company	Annual	26-Apr-24	6	Management Advisory Vote on Climate Change	For	For
Canadian National Railway Company	Annual	26-Apr-24	7	SP 1: Adopt a Paid Sick Leave Policy	Against	Against
Dayforce, Inc.	Annual	26-Apr-24	1a	Elect Director Brent B. Bickett	For	For
Dayforce, Inc.	Annual	26-Apr-24	1b	Elect Director Ronald F. Clarke	For	For
Dayforce, Inc.	Annual	26-Apr-24	1c	Elect Director Deborah A. Farrington	For	For
Dayforce, Inc.	Annual	26-Apr-24	1d	Elect Director Thomas M. Hagerly	For	For
Dayforce, Inc.	Annual	26-Apr-24	1e	Elect Director Linda P. Mantia	For	For
Dayforce, Inc.	Annual	26-Apr-24	1f	Elect Director David D. Ossip	For	For
Dayforce, Inc.	Annual	26-Apr-24	1g	Elect Director Ganesh B. Rao	For	For
Dayforce, Inc.	Annual	26-Apr-24	1h	Elect Director Andrea S. Rosen	For	For
Dayforce, Inc.	Annual	26-Apr-24	1i	Elect Director Gerald C. Throop	For	For
Dayforce, Inc.	Annual	26-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Dayforce, Inc.	Annual	26-Apr-24	3	Ratify KPMG LLP as Auditors	For	For
Dayforce, Inc.	Annual	26-Apr-24	1a	Elect Director Brent B. Bickett	For	For
Dayforce, Inc.	Annual	26-Apr-24	1b	Elect Director Ronald F. Clarke	For	For
Dayforce, Inc.	Annual	26-Apr-24	1c	Elect Director Deborah A. Farrington	For	For
Dayforce, Inc.	Annual	26-Apr-24	1d	Elect Director Thomas M. Hagerly	For	For
Dayforce, Inc.	Annual	26-Apr-24	1e	Elect Director Linda P. Mantia	For	For
Dayforce, Inc.	Annual	26-Apr-24	1f	Elect Director David D. Ossip	For	For
Dayforce, Inc.	Annual	26-Apr-24	1g	Elect Director Ganesh B. Rao	For	For
Dayforce, Inc.	Annual	26-Apr-24	1h	Elect Director Andrea S. Rosen	For	For
Dayforce, Inc.	Annual	26-Apr-24	1i	Elect Director Gerald C. Throop	For	For
Dayforce, Inc.	Annual	26-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Dayforce, Inc.	Annual	26-Apr-24	3	Ratify KPMG LLP as Auditors	For	For
Vale SA	Annual/Special	26-Apr-24	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	
Vale SA	Annual/Special	26-Apr-24	2	Approve Allocation of Income and Dividends	For	
Vale SA	Annual/Special	26-Apr-24	3.1	Elect Paulo Clovis Ayres Filho as Fiscal Council Member and Guilherme Jose de Vasconcelos Cerqueira as Alternate Appointed by Cosan Oito S.A.	None	
Vale SA	Annual/Special	26-Apr-24	3.2	Elect Marcio de Souza as Fiscal Council Member and Ana Maria Loureiro Recart as Alternate Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil - Previ	None	
Vale SA	Annual/Special	26-Apr-24	3.3	Elect Raphael Manhaes Martins as Fiscal Council Member and Jandaraci Ferreira de Araujo as Alternate Appointed by Geracao L. Par and Others	None	
Vale SA	Annual/Special	26-Apr-24	3.4	Elect Heloisa Belotti Bedicks as Fiscal Council Member and Adriana Andrade Sole as Alternate Appointed by Geracao L. Par and Others	None	
Vale SA	Annual/Special	26-Apr-24	4	Approve Remuneration of Company's Management and Fiscal Council	For	
Vale SA	Annual/Special	26-Apr-24	1	Approve Agreement to Absorb Florestas Rio Doce S.A. (FRD)	For	
Vale SA	Annual/Special	26-Apr-24	2	Ratify Macso Legate Auditores Independentes as Independent Firm to Appraise Proposed Transaction	For	
Vale SA	Annual/Special	26-Apr-24	3	Approve Independent Firm's Appraisal	For	
Vale SA	Annual/Special	26-Apr-24	4	Approve Absorption of FRD	For	
Randstad NV	Extraordinary Shareholders	26-Apr-24	1	Open Meeting		
Randstad NV	Extraordinary Shareholders	26-Apr-24	2	Elect Helene Auriol Potier to Supervisory Board	For	For
Randstad NV	Extraordinary Shareholders	26-Apr-24	3	Close Meeting		
Randstad NV	Extraordinary Shareholders	26-Apr-24	1	Open Meeting		
Randstad NV	Extraordinary Shareholders	26-Apr-24	2	Elect Helene Auriol Potier to Supervisory Board	For	For
Randstad NV	Extraordinary Shareholders	26-Apr-24	3	Close Meeting		
Continental AG	Annual	26-Apr-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Continental AG	Annual	26-Apr-24	2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For
Continental AG	Annual	26-Apr-24	3.1	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2023	For	For
Continental AG	Annual	26-Apr-24	3.2	Approve Discharge of Management Board Member Katja Garcia Vila for Fiscal Year 2023	For	For
Continental AG	Annual	26-Apr-24	3.3	Approve Discharge of Management Board Member Philipp von Hirschheydt for Fiscal Year 2023	For	For
Continental AG	Annual	26-Apr-24	3.4	Approve Discharge of Management Board Member Christian Koetz for Fiscal Year 2023	For	For
Continental AG	Annual	26-Apr-24	3.5	Approve Discharge of Management Board Member Philip Nelles for Fiscal Year 2023	For	For
Continental AG	Annual	26-Apr-24	3.6	Approve Discharge of Management Board Member Ariane Reinhart for Fiscal Year 2023	For	For
Continental AG	Annual	26-Apr-24	3.7	Approve Discharge of Management Board Member Olaf Schick for Fiscal Year 2023	For	For
Continental AG	Annual	26-Apr-24	4.1	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2023	For	For
Continental AG	Annual	26-Apr-24	4.2	Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal Year 2023	For	For
Continental AG	Annual	26-Apr-24	4.3	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2023	For	For
Continental AG	Annual	26-Apr-24	4.4	Approve Discharge of Supervisory Board Member Dorothea von Boxberg for Fiscal Year 2023	For	For
Continental AG	Annual	26-Apr-24	4.5	Approve Discharge of Supervisory Board Member Stefan Buchner for Fiscal Year 2023	For	For
Continental AG	Annual	26-Apr-24	4.6	Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal Year 2023	For	For
Continental AG	Annual	26-Apr-24	4.7	Approve Discharge of Supervisory Board Member Francesco Gnoli for Fiscal Year 2023	For	For
Continental AG	Annual	26-Apr-24	4.8	Approve Discharge of Supervisory Board Member Michael Ighaut for Fiscal Year 2023	For	For
Continental AG	Annual	26-Apr-24	4.9	Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal Year 2023	For	For
Continental AG	Annual	26-Apr-24	4.10	Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2023	For	For
Continental AG	Annual	26-Apr-24	4.11	Approve Discharge of Supervisory Board Member Carmen Loeffler for Fiscal Year 2023	For	For
Continental AG	Annual	26-Apr-24	4.12	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2023	For	For
Continental AG	Annual	26-Apr-24	4.13	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2023	For	For
Continental AG	Annual	26-Apr-24	4.14	Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal Year 2023	For	For
Continental AG	Annual	26-Apr-24	4.15	Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal Year 2023	For	For
Continental AG	Annual	26-Apr-24	4.16	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2023	For	For
Continental AG	Annual	26-Apr-24	4.17	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2023	For	For
Continental AG	Annual	26-Apr-24	4.18	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2023	For	For
Continental AG	Annual	26-Apr-24	4.19	Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2023	For	For
Continental AG	Annual	26-Apr-24	4.20	Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal Year 2023	For	For
Continental AG	Annual	26-Apr-24	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	For	For
Continental AG	Annual	26-Apr-24	5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Statements for Fiscal Year 2024	For	For
Continental AG	Annual	26-Apr-24	6	Approve Remuneration Report	For	For
Continental AG	Annual	26-Apr-24	7	Approve Remuneration Policy for the Management Board	For	For
Continental AG	Annual	26-Apr-24	8	Approve Remuneration Policy for the Supervisory Board	For	For
Continental AG	Annual	26-Apr-24	9.1	Elect Gunter Dunkel to the Supervisory Board Until 2026 AGM	For	Against
Continental AG	Annual	26-Apr-24	9.2	Elect Satish Khatu to the Supervisory Board Until 2026 AGM	For	For
Continental AG	Annual	26-Apr-24	9.3	Elect Sabine Neuss to the Supervisory Board Until 2026 AGM	For	For
Continental AG	Annual	26-Apr-24	9.4	Elect Wolfgang Reitzle to the Supervisory Board Until 2026 AGM	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Continental AG	Annual	26-Apr-24	9.5	Elect Georg Schaeffler to the Supervisory Board Until 2026 AGM	For	Against
Continental AG	Annual	26-Apr-24	9.6	Elect Dorothea von Boxberg to the Supervisory Board Until 2028 AGM	For	For
Continental AG	Annual	26-Apr-24	9.7	Elect Stefan Buchner to the Supervisory Board Until 2028 AGM	For	For
Continental AG	Annual	26-Apr-24	9.8	Elect Isabel Knauf to the Supervisory Board Until 2028 AGM	For	For
Continental AG	Annual	26-Apr-24	9.9	Elect Rolf Nonnenmacher to the Supervisory Board Until 2028 AGM	For	For
Continental AG	Annual	26-Apr-24	9.10	Elect Klaus Rosenfeld to the Supervisory Board Until 2028 AGM	For	Against
Continental AG	Annual	26-Apr-24	10	Amend Articles Re: Supervisory Board Chair	For	For
Continental AG	Annual	26-Apr-24	11	Amend Articles Re: Proof of Entitlement	For	For
Continental AG	Annual	26-Apr-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Continental AG	Annual	26-Apr-24	2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For
Continental AG	Annual	26-Apr-24	3.1	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2023	For	For
Continental AG	Annual	26-Apr-24	3.2	Approve Discharge of Management Board Member Katja Garcia Vila for Fiscal Year 2023	For	For
Continental AG	Annual	26-Apr-24	3.3	Approve Discharge of Management Board Member Philipp von Hirschheydt for Fiscal Year 2023	For	For
Continental AG	Annual	26-Apr-24	3.4	Approve Discharge of Management Board Member Christian Koetz for Fiscal Year 2023	For	For
Continental AG	Annual	26-Apr-24	3.5	Approve Discharge of Management Board Member Philip Nelles for Fiscal Year 2023	For	For
Continental AG	Annual	26-Apr-24	3.6	Approve Discharge of Management Board Member Ariane Reinhart for Fiscal Year 2023	For	For
Continental AG	Annual	26-Apr-24	3.7	Approve Discharge of Management Board Member Olaf Schick for Fiscal Year 2023	For	For
Continental AG	Annual	26-Apr-24	4.1	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2023	For	For
Continental AG	Annual	26-Apr-24	4.2	Approve Discharge of Supervisory Board Member Hasan Alak for Fiscal Year 2023	For	For
Continental AG	Annual	26-Apr-24	4.3	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2023	For	For
Continental AG	Annual	26-Apr-24	4.4	Approve Discharge of Supervisory Board Member Dorothea von Boxberg for Fiscal Year 2023	For	For
Continental AG	Annual	26-Apr-24	4.5	Approve Discharge of Supervisory Board Member Stefan Buchner for Fiscal Year 2023	For	For
Continental AG	Annual	26-Apr-24	4.6	Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal Year 2023	For	For
Continental AG	Annual	26-Apr-24	4.7	Approve Discharge of Supervisory Board Member Francesco Grolì for Fiscal Year 2023	For	For
Continental AG	Annual	26-Apr-24	4.8	Approve Discharge of Supervisory Board Member Michael Ighaut for Fiscal Year 2023	For	For
Continental AG	Annual	26-Apr-24	4.9	Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal Year 2023	For	For
Continental AG	Annual	26-Apr-24	4.10	Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2023	For	For
Continental AG	Annual	26-Apr-24	4.11	Approve Discharge of Supervisory Board Member Carmen Loeffler for Fiscal Year 2023	For	For
Continental AG	Annual	26-Apr-24	4.12	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2023	For	For
Continental AG	Annual	26-Apr-24	4.13	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2023	For	For
Continental AG	Annual	26-Apr-24	4.14	Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal Year 2023	For	For
Continental AG	Annual	26-Apr-24	4.15	Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal Year 2023	For	For
Continental AG	Annual	26-Apr-24	4.16	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2023	For	For
Continental AG	Annual	26-Apr-24	4.17	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2023	For	For
Continental AG	Annual	26-Apr-24	4.18	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2023	For	For
Continental AG	Annual	26-Apr-24	4.19	Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2023	For	For
Continental AG	Annual	26-Apr-24	4.20	Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal Year 2023	For	For
Continental AG	Annual	26-Apr-24	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	For	For
Continental AG	Annual	26-Apr-24	5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Statements for Fiscal Year 2024	For	For
Continental AG	Annual	26-Apr-24	6	Approve Remuneration Report	For	For
Continental AG	Annual	26-Apr-24	7	Approve Remuneration Policy for the Management Board	For	For
Continental AG	Annual	26-Apr-24	8	Approve Remuneration Policy for the Supervisory Board	For	For
Continental AG	Annual	26-Apr-24	9.1	Elect Gunter Dunkel to the Supervisory Board Until 2026 AGM	For	Against
Continental AG	Annual	26-Apr-24	9.2	Elect Satish Khatu to the Supervisory Board Until 2026 AGM	For	For
Continental AG	Annual	26-Apr-24	9.3	Elect Sabine Neuss to the Supervisory Board Until 2026 AGM	For	For
Continental AG	Annual	26-Apr-24	9.4	Elect Wolfgang Reitzle to the Supervisory Board Until 2026 AGM	For	Against
Continental AG	Annual	26-Apr-24	9.5	Elect Georg Schaeffler to the Supervisory Board Until 2026 AGM	For	Against
Continental AG	Annual	26-Apr-24	9.6	Elect Dorothea von Boxberg to the Supervisory Board Until 2028 AGM	For	For
Continental AG	Annual	26-Apr-24	9.7	Elect Stefan Buchner to the Supervisory Board Until 2028 AGM	For	For
Continental AG	Annual	26-Apr-24	9.8	Elect Isabel Knauf to the Supervisory Board Until 2028 AGM	For	For
Continental AG	Annual	26-Apr-24	9.9	Elect Rolf Nonnenmacher to the Supervisory Board Until 2028 AGM	For	For
Continental AG	Annual	26-Apr-24	9.10	Elect Klaus Rosenfeld to the Supervisory Board Until 2028 AGM	For	Against
Continental AG	Annual	26-Apr-24	10	Amend Articles Re: Supervisory Board Chair	For	For
Continental AG	Annual	26-Apr-24	11	Amend Articles Re: Proof of Entitlement	For	For
Merck KGaA	Annual	26-Apr-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Merck KGaA	Annual	26-Apr-24	2	Accept Financial Statements and Statutory Reports for Fiscal Year 2023	For	For
Merck KGaA	Annual	26-Apr-24	3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For
Merck KGaA	Annual	26-Apr-24	4	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Merck KGaA	Annual	26-Apr-24	5	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Merck KGaA	Annual	26-Apr-24	6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2024	For	For
Merck KGaA	Annual	26-Apr-24	7	Approve Remuneration Report	For	For
Merck KGaA	Annual	26-Apr-24	8.1	Elect Katja Garcia Vila to the Supervisory Board	For	For
Merck KGaA	Annual	26-Apr-24	8.2	Elect Michael Kleinemeier to the Supervisory Board	For	For
Merck KGaA	Annual	26-Apr-24	8.3	Elect Carla Kriwet to the Supervisory Board	For	For
Merck KGaA	Annual	26-Apr-24	8.4	Elect Barbara Lambert to the Supervisory Board	For	For
Merck KGaA	Annual	26-Apr-24	8.5	Elect Stefan Palzer to the Supervisory Board	For	For
Merck KGaA	Annual	26-Apr-24	8.6	Elect Susanne Schaffert to the Supervisory Board	For	For
Merck KGaA	Annual	26-Apr-24	9	Approve Remuneration Policy for the Supervisory Board	For	For
Merck KGaA	Annual	26-Apr-24	10	Amend Articles Re: Proof of Entitlement	For	For
Merck KGaA	Annual	26-Apr-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Merck KGaA	Annual	26-Apr-24	2	Accept Financial Statements and Statutory Reports for Fiscal Year 2023	For	For
Merck KGaA	Annual	26-Apr-24	3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For
Merck KGaA	Annual	26-Apr-24	4	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Merck KGaA	Annual	26-Apr-24	5	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Merck KGaA	Annual	26-Apr-24	6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2024	For	For
Merck KGaA	Annual	26-Apr-24	7	Approve Remuneration Report	For	For
Merck KGaA	Annual	26-Apr-24	8.1	Elect Katja Garcia Vila to the Supervisory Board	For	For
Merck KGaA	Annual	26-Apr-24	8.2	Elect Michael Kleinemeier to the Supervisory Board	For	For
Merck KGaA	Annual	26-Apr-24	8.3	Elect Carla Kriwet to the Supervisory Board	For	For
Merck KGaA	Annual	26-Apr-24	8.4	Elect Barbara Lambert to the Supervisory Board	For	For
Merck KGaA	Annual	26-Apr-24	8.5	Elect Stefan Palzer to the Supervisory Board	For	For
Merck KGaA	Annual	26-Apr-24	8.6	Elect Susanne Schaffert to the Supervisory Board	For	For
Merck KGaA	Annual	26-Apr-24	9	Approve Remuneration Policy for the Supervisory Board	For	For
Merck KGaA	Annual	26-Apr-24	10	Amend Articles Re: Proof of Entitlement	For	For
A.P. Moller-Maersk A/S	Extraordinary Shareholders	26-Apr-24	A	Approve Demerger Agreement Completion Towards Svitzer Group	For	For
A.P. Moller-Maersk A/S	Extraordinary Shareholders	26-Apr-24	B.1	Elect Morten H. Engelstoft as Director	For	For
A.P. Moller-Maersk A/S	Extraordinary Shareholders	26-Apr-24	B.2	Elect Robert M. Ugglas as Director	For	Abstain
A.P. Moller-Maersk A/S	Extraordinary Shareholders	26-Apr-24	B.3	Elect Christine Brennet Morris as Director	For	For
A.P. Moller-Maersk A/S	Extraordinary Shareholders	26-Apr-24	B.4	Elect Peter Wikstrom as Director	For	For
A.P. Moller-Maersk A/S	Extraordinary Shareholders	26-Apr-24	C	Approve Remuneration of Directors of Svitzer Group	For	For
A.P. Moller-Maersk A/S	Extraordinary Shareholders	26-Apr-24	D	Approve Board of Directors and Executive Management Indemnification of Svitzer Group	For	For
A.P. Moller-Maersk A/S	Extraordinary Shareholders	26-Apr-24	E	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board for Svitzer Group	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
A.P. Moller-Maersk A/S	Extraordinary Shareholders	26-Apr-24	F	Ratify PricewaterhouseCoopers as Auditor and Authorized Sustainability Auditor for Svitzer Group	For	For
A.P. Moller-Maersk A/S	Extraordinary Shareholders	26-Apr-24	G	Authorize Share Repurchase Program in Svitzer Group	For	For
A.P. Moller-Maersk A/S	Extraordinary Shareholders	26-Apr-24	A	Approve Demerger Agreement Completion Towards Svitzer Group	For	For
A.P. Moller-Maersk A/S	Extraordinary Shareholders	26-Apr-24	B.1	Elect Morten H. Engelstoft as Director	For	For
A.P. Moller-Maersk A/S	Extraordinary Shareholders	26-Apr-24	B.2	Elect Robert M. Uggla as Director	For	Abstain
A.P. Moller-Maersk A/S	Extraordinary Shareholders	26-Apr-24	B.3	Elect Christine Brennet Morris as Director	For	For
A.P. Moller-Maersk A/S	Extraordinary Shareholders	26-Apr-24	B.4	Elect Peter Wikstrom as Director	For	For
A.P. Moller-Maersk A/S	Extraordinary Shareholders	26-Apr-24	C	Approve Remuneration of Directors of Svitzer Group	For	For
A.P. Moller-Maersk A/S	Extraordinary Shareholders	26-Apr-24	D	Approve Board of Directors and Executive Management Indemnification of Svitzer Group	For	For
A.P. Moller-Maersk A/S	Extraordinary Shareholders	26-Apr-24	E	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board for Svitzer Group	For	Against
A.P. Moller-Maersk A/S	Extraordinary Shareholders	26-Apr-24	F	Ratify PricewaterhouseCoopers as Auditor and Authorized Sustainability Auditor for Svitzer Group	For	For
A.P. Moller-Maersk A/S	Extraordinary Shareholders	26-Apr-24	G	Authorize Share Repurchase Program in Svitzer Group	For	For
Bayer AG	Annual	26-Apr-24	1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 0.11 per Share for Fiscal Year 2023	For	For
Bayer AG	Annual	26-Apr-24	2	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Bayer AG	Annual	26-Apr-24	3	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Bayer AG	Annual	26-Apr-24	4.1	Elect Horst Baier to the Supervisory Board	For	For
Bayer AG	Annual	26-Apr-24	4.2	Elect Ertharin Cousin to the Supervisory Board	For	For
Bayer AG	Annual	26-Apr-24	4.3	Elect Lori Schechter to the Supervisory Board	For	For
Bayer AG	Annual	26-Apr-24	4.4	Elect Nancy Simonian to the Supervisory Board	For	For
Bayer AG	Annual	26-Apr-24	4.5	Elect Jeffrey Ubben to the Supervisory Board	For	For
Bayer AG	Annual	26-Apr-24	5	Approve Remuneration Policy	For	For
Bayer AG	Annual	26-Apr-24	6	Approve Remuneration Report	For	For
Bayer AG	Annual	26-Apr-24	7.1	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Bayer AG	Annual	26-Apr-24	7.2	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
Bayer AG	Annual	26-Apr-24	8	Approve Affiliation Agreement with Bayer CropScience AG	For	For
Bayer AG	Annual	26-Apr-24	9	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025	For	For
Bayer AG	Annual	26-Apr-24	10	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	None	Against
Bayer AG	Annual	26-Apr-24	1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 0.11 per Share for Fiscal Year 2023	For	For
Bayer AG	Annual	26-Apr-24	2	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Bayer AG	Annual	26-Apr-24	3	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Bayer AG	Annual	26-Apr-24	4.1	Elect Horst Baier to the Supervisory Board	For	For
Bayer AG	Annual	26-Apr-24	4.2	Elect Ertharin Cousin to the Supervisory Board	For	For
Bayer AG	Annual	26-Apr-24	4.3	Elect Lori Schechter to the Supervisory Board	For	For
Bayer AG	Annual	26-Apr-24	4.4	Elect Nancy Simonian to the Supervisory Board	For	For
Bayer AG	Annual	26-Apr-24	4.5	Elect Jeffrey Ubben to the Supervisory Board	For	For
Bayer AG	Annual	26-Apr-24	5	Approve Remuneration Policy	For	For
Bayer AG	Annual	26-Apr-24	6	Approve Remuneration Report	For	For
Bayer AG	Annual	26-Apr-24	7.1	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Bayer AG	Annual	26-Apr-24	7.2	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
Bayer AG	Annual	26-Apr-24	8	Approve Affiliation Agreement with Bayer CropScience AG	For	For
Bayer AG	Annual	26-Apr-24	9	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025	For	For
Bayer AG	Annual	26-Apr-24	10	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	None	Against
Hang Lung Properties Limited	Annual	26-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
Hang Lung Properties Limited	Annual	26-Apr-24	2	Approve Final Dividend	For	For
Hang Lung Properties Limited	Annual	26-Apr-24	3a	Elect Weber Wai Pak Lo as Director	For	For
Hang Lung Properties Limited	Annual	26-Apr-24	3b	Elect Holly Tianfang Li as Director	For	For
Hang Lung Properties Limited	Annual	26-Apr-24	3c	Authorize Board to Fix Remuneration of Directors to Fix Directors' Fees	For	For
Hang Lung Properties Limited	Annual	26-Apr-24	4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For
Hang Lung Properties Limited	Annual	26-Apr-24	5	Authorize Repurchase of Issued Share Capital	For	For
Hang Lung Properties Limited	Annual	26-Apr-24	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Hang Lung Properties Limited	Annual	26-Apr-24	7	Authorize Reissuance of Repurchased Shares	For	Against
Hang Lung Properties Limited	Annual	26-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
Hang Lung Properties Limited	Annual	26-Apr-24	2	Approve Final Dividend	For	For
Hang Lung Properties Limited	Annual	26-Apr-24	3a	Elect Weber Wai Pak Lo as Director	For	For
Hang Lung Properties Limited	Annual	26-Apr-24	3b	Elect Holly Tianfang Li as Director	For	For
Hang Lung Properties Limited	Annual	26-Apr-24	3c	Authorize Board to Fix Remuneration of Directors to Fix Directors' Fees	For	For
Hang Lung Properties Limited	Annual	26-Apr-24	4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For
Hang Lung Properties Limited	Annual	26-Apr-24	5	Authorize Repurchase of Issued Share Capital	For	For
Hang Lung Properties Limited	Annual	26-Apr-24	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Hang Lung Properties Limited	Annual	26-Apr-24	7	Authorize Reissuance of Repurchased Shares	For	Against
CPFL Energia SA	Annual	26-Apr-24	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For
CPFL Energia SA	Annual	26-Apr-24	2	Approve Allocation of Income and Dividends	For	For
CPFL Energia SA	Annual	26-Apr-24	3	Approve Classification of Claudia Elisa de Pinho Soares as Independent Director	For	For
CPFL Energia SA	Annual	26-Apr-24	4	Elect Claudia Elisa de Pinho Soares as Independent Director	For	For
CPFL Energia SA	Annual	26-Apr-24	5.1	Elect Zhang Ran as Fiscal Council Member and Li Ruijuan as Alternate	For	Abstain
CPFL Energia SA	Annual	26-Apr-24	5.2	Elect Vinicius Nishioka as Fiscal Council Member and Luiz Claudio Gomes do Nascimento as Alternate	For	Abstain
CPFL Energia SA	Annual	26-Apr-24	6	Elect Rafael Alves Rodrigues as Fiscal Council Member and Marcio Eduardo Matta de Andrade Prado as Alternate Appointed by Minority Shareholder	None	For
CPFL Energia SA	Annual	26-Apr-24	7	Approve Remuneration of Company's Management and Fiscal Council	For	For
CPFL Energia SA	Annual	26-Apr-24	8	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	None	For
Baloise Holding AG	Annual	26-Apr-24	1.1	Accept Financial Statements and Statutory Reports	For	For
Baloise Holding AG	Annual	26-Apr-24	1.2	Approve Remuneration Report (Non-Binding)	For	For
Baloise Holding AG	Annual	26-Apr-24	1.3	Approve Non-Financial Report	For	For
Baloise Holding AG	Annual	26-Apr-24	2	Approve Discharge of Board and Senior Management	For	For
Baloise Holding AG	Annual	26-Apr-24	3	Approve Allocation of Income and Dividends of CHF 7.70 per Share	For	For
Baloise Holding AG	Annual	26-Apr-24	4.1.1	Reelect Thomas von Planta as Director and Board Chair	For	For
Baloise Holding AG	Annual	26-Apr-24	4.1.2	Reelect Christoph Maeder as Director	For	For
Baloise Holding AG	Annual	26-Apr-24	4.1.3	Reelect Maya Bundt as Director	For	For
Baloise Holding AG	Annual	26-Apr-24	4.1.4	Reelect Christoph Gloor as Director	For	For
Baloise Holding AG	Annual	26-Apr-24	4.1.5	Reelect Karin Diedenhofen as Director	For	For
Baloise Holding AG	Annual	26-Apr-24	4.1.6	Reelect Markus Neuhaus as Director	For	For
Baloise Holding AG	Annual	26-Apr-24	4.1.7	Reelect Hans-Joerg Schmidt-Trenz as Director	For	For
Baloise Holding AG	Annual	26-Apr-24	4.1.8	Reelect Marie-Noelle Venturi-Zen-Ruffinen as Director	For	For
Baloise Holding AG	Annual	26-Apr-24	4.1.9	Elect Guido Fuerer as Director	For	For
Baloise Holding AG	Annual	26-Apr-24	4.2.1	Reappoint Christoph Gloor as Member of the Compensation Committee	For	For
Baloise Holding AG	Annual	26-Apr-24	4.2.2	Reappoint Karin Diedenhofen as Member of the Compensation Committee	For	For
Baloise Holding AG	Annual	26-Apr-24	4.2.3	Reappoint Christoph Maeder as Member of the Compensation Committee	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Baloise Holding AG	Annual	26-Apr-24	4.2.4	Reappoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee	For	For
Baloise Holding AG	Annual	26-Apr-24	4.3	Designate Christophe Sarasin as Independent Proxy	For	For
Baloise Holding AG	Annual	26-Apr-24	4.4	Ratify Ernst & Young AG as Auditors	For	For
Baloise Holding AG	Annual	26-Apr-24	5.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	For	For
Baloise Holding AG	Annual	26-Apr-24	5.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.4 Million	For	For
Baloise Holding AG	Annual	26-Apr-24	5.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.6 Million	For	For
Baloise Holding AG	Annual	26-Apr-24	6.1	Amend Articles Re: Removal of Restrictions on Registration and Voting Rights	Against	For
Baloise Holding AG	Annual	26-Apr-24	6.2	Amend Articles Re: Regulation on Nominees	Against	For
Baloise Holding AG	Annual	26-Apr-24	6.3	Amend Articles Re: Qualified Majority for Adoption of Resolutions	Against	For
Baloise Holding AG	Annual	26-Apr-24	7.1	Additional Voting Instructions - Shareholder Proposals (Voting)	None	Against
Baloise Holding AG	Annual	26-Apr-24	7.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against
Baloise Holding AG	Annual	26-Apr-24	1.1	Accept Financial Statements and Statutory Reports	For	For
Baloise Holding AG	Annual	26-Apr-24	1.2	Approve Remuneration Report (Non-Binding)	For	For
Baloise Holding AG	Annual	26-Apr-24	1.3	Approve Non-Financial Report	For	For
Baloise Holding AG	Annual	26-Apr-24	2	Approve Discharge of Board and Senior Management	For	For
Baloise Holding AG	Annual	26-Apr-24	3	Approve Allocation of Income and Dividends of CHF 7.70 per Share	For	For
Baloise Holding AG	Annual	26-Apr-24	4.1.1	Reelect Thomas von Planta as Director and Board Chair	For	For
Baloise Holding AG	Annual	26-Apr-24	4.1.2	Reelect Christoph Maeder as Director	For	For
Baloise Holding AG	Annual	26-Apr-24	4.1.3	Reelect Maya Bundt as Director	For	For
Baloise Holding AG	Annual	26-Apr-24	4.1.4	Reelect Christoph Gloor as Director	For	For
Baloise Holding AG	Annual	26-Apr-24	4.1.5	Reelect Karin Diedenhofen as Director	For	For
Baloise Holding AG	Annual	26-Apr-24	4.1.6	Reelect Markus Neuhaus as Director	For	For
Baloise Holding AG	Annual	26-Apr-24	4.1.7	Reelect Hans-Joerg Schmidt-Trenz as Director	For	For
Baloise Holding AG	Annual	26-Apr-24	4.1.8	Reelect Marie-Noelle Venturi-Zen-Ruffinen as Director	For	For
Baloise Holding AG	Annual	26-Apr-24	4.1.9	Elect Guido Fuerer as Director	For	For
Baloise Holding AG	Annual	26-Apr-24	4.2.1	Reappoint Christoph Gloor as Member of the Compensation Committee	For	For
Baloise Holding AG	Annual	26-Apr-24	4.2.2	Reappoint Karin Diedenhofen as Member of the Compensation Committee	For	For
Baloise Holding AG	Annual	26-Apr-24	4.2.3	Reappoint Christoph Maeder as Member of the Compensation Committee	For	For
Baloise Holding AG	Annual	26-Apr-24	4.2.4	Reappoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee	For	For
Baloise Holding AG	Annual	26-Apr-24	4.3	Designate Christophe Sarasin as Independent Proxy	For	For
Baloise Holding AG	Annual	26-Apr-24	4.4	Ratify Ernst & Young AG as Auditors	For	For
Baloise Holding AG	Annual	26-Apr-24	5.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	For	For
Baloise Holding AG	Annual	26-Apr-24	5.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.4 Million	For	For
Baloise Holding AG	Annual	26-Apr-24	5.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.6 Million	For	For
Baloise Holding AG	Annual	26-Apr-24	6.1	Amend Articles Re: Removal of Restrictions on Registration and Voting Rights	Against	For
Baloise Holding AG	Annual	26-Apr-24	6.2	Amend Articles Re: Regulation on Nominees	Against	For
Baloise Holding AG	Annual	26-Apr-24	6.3	Amend Articles Re: Qualified Majority for Adoption of Resolutions	Against	For
Baloise Holding AG	Annual	26-Apr-24	7.1	Additional Voting Instructions - Shareholder Proposals (Voting)	None	Against
Baloise Holding AG	Annual	26-Apr-24	7.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against
Pearson Plc	Annual	26-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
Pearson Plc	Annual	26-Apr-24	2	Approve Final Dividend	For	For
Pearson Plc	Annual	26-Apr-24	3	Elect Omar Abbosh as Director	For	For
Pearson Plc	Annual	26-Apr-24	4	Elect Alison Dolan as Director	For	For
Pearson Plc	Annual	26-Apr-24	5	Elect Alex Hardiman as Director	For	For
Pearson Plc	Annual	26-Apr-24	6	Re-elect Sherry Coutu as Director	For	For
Pearson Plc	Annual	26-Apr-24	7	Re-elect Sally Johnson as Director	For	For
Pearson Plc	Annual	26-Apr-24	8	Re-elect Omid Kordestani as Director	For	For
Pearson Plc	Annual	26-Apr-24	9	Re-elect Esther Lee as Director	For	For
Pearson Plc	Annual	26-Apr-24	10	Re-elect Graeme Pitkethly as Director	For	For
Pearson Plc	Annual	26-Apr-24	11	Re-elect Annette Thomas as Director	For	For
Pearson Plc	Annual	26-Apr-24	12	Re-elect Lincoln Wallen as Director	For	For
Pearson Plc	Annual	26-Apr-24	13	Approve Remuneration Report	For	For
Pearson Plc	Annual	26-Apr-24	14	Approve Save for Shares Plan	For	For
Pearson Plc	Annual	26-Apr-24	15	Reappoint Ernst & Young LLP as Auditors	For	For
Pearson Plc	Annual	26-Apr-24	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Pearson Plc	Annual	26-Apr-24	17	Authorise Issue of Equity	For	For
Pearson Plc	Annual	26-Apr-24	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Pearson Plc	Annual	26-Apr-24	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Pearson Plc	Annual	26-Apr-24	20	Authorise Market Purchase of Ordinary Shares	For	For
Pearson Plc	Annual	26-Apr-24	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Pearson Plc	Annual	26-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
Pearson Plc	Annual	26-Apr-24	2	Approve Final Dividend	For	For
Pearson Plc	Annual	26-Apr-24	3	Elect Omar Abbosh as Director	For	For
Pearson Plc	Annual	26-Apr-24	4	Elect Alison Dolan as Director	For	For
Pearson Plc	Annual	26-Apr-24	5	Elect Alex Hardiman as Director	For	For
Pearson Plc	Annual	26-Apr-24	6	Re-elect Sherry Coutu as Director	For	For
Pearson Plc	Annual	26-Apr-24	7	Re-elect Sally Johnson as Director	For	For
Pearson Plc	Annual	26-Apr-24	8	Re-elect Omid Kordestani as Director	For	For
Pearson Plc	Annual	26-Apr-24	9	Re-elect Esther Lee as Director	For	For
Pearson Plc	Annual	26-Apr-24	10	Re-elect Graeme Pitkethly as Director	For	For
Pearson Plc	Annual	26-Apr-24	11	Re-elect Annette Thomas as Director	For	For
Pearson Plc	Annual	26-Apr-24	12	Re-elect Lincoln Wallen as Director	For	For
Pearson Plc	Annual	26-Apr-24	13	Approve Remuneration Report	For	For
Pearson Plc	Annual	26-Apr-24	14	Approve Save for Shares Plan	For	For
Pearson Plc	Annual	26-Apr-24	15	Reappoint Ernst & Young LLP as Auditors	For	For
Pearson Plc	Annual	26-Apr-24	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Pearson Plc	Annual	26-Apr-24	17	Authorise Issue of Equity	For	For
Pearson Plc	Annual	26-Apr-24	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Pearson Plc	Annual	26-Apr-24	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Pearson Plc	Annual	26-Apr-24	20	Authorise Market Purchase of Ordinary Shares	For	For
Pearson Plc	Annual	26-Apr-24	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Agnico Eagle Mines Limited	Annual/Special	26-Apr-24	1.1	Elect Director Leona Aglukkaq	For	For
Agnico Eagle Mines Limited	Annual/Special	26-Apr-24	1.2	Elect Director Ammar Al-Joundi	For	For
Agnico Eagle Mines Limited	Annual/Special	26-Apr-24	1.3	Elect Director Sean Boyd	For	For
Agnico Eagle Mines Limited	Annual/Special	26-Apr-24	1.4	Elect Director Martine A. Celej	For	For
Agnico Eagle Mines Limited	Annual/Special	26-Apr-24	1.5	Elect Director Jonathan Gill	For	For
Agnico Eagle Mines Limited	Annual/Special	26-Apr-24	1.6	Elect Director Peter Grosskopf	For	For
Agnico Eagle Mines Limited	Annual/Special	26-Apr-24	1.7	Elect Director Elizabeth Lewis-Gray	For	For
Agnico Eagle Mines Limited	Annual/Special	26-Apr-24	1.8	Elect Director Deborah McCombe	For	For
Agnico Eagle Mines Limited	Annual/Special	26-Apr-24	1.9	Elect Director Jeffrey Parr	For	For
Agnico Eagle Mines Limited	Annual/Special	26-Apr-24	1.10	Elect Director J. Merfyn Roberts	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Agnico Eagle Mines Limited	Annual/Special	26-Apr-24	1.11	Elect Director Jamie C. Sokalsky	For	For
Agnico Eagle Mines Limited	Annual/Special	26-Apr-24	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Agnico Eagle Mines Limited	Annual/Special	26-Apr-24	3	Amend Incentive Share Purchase Plan	For	For
Agnico Eagle Mines Limited	Annual/Special	26-Apr-24	4	Advisory Vote on Executive Compensation Approach	For	For
Agnico Eagle Mines Limited	Annual/Special	26-Apr-24	1.1	Elect Director Leona Aglukkaq	For	For
Agnico Eagle Mines Limited	Annual/Special	26-Apr-24	1.2	Elect Director Ammar Al-Joundi	For	For
Agnico Eagle Mines Limited	Annual/Special	26-Apr-24	1.3	Elect Director Sean Boyd	For	For
Agnico Eagle Mines Limited	Annual/Special	26-Apr-24	1.4	Elect Director Martine A. Celej	For	For
Agnico Eagle Mines Limited	Annual/Special	26-Apr-24	1.5	Elect Director Jonathan Gill	For	For
Agnico Eagle Mines Limited	Annual/Special	26-Apr-24	1.6	Elect Director Peter Grosskopf	For	For
Agnico Eagle Mines Limited	Annual/Special	26-Apr-24	1.7	Elect Director Elizabeth Lewis-Gray	For	For
Agnico Eagle Mines Limited	Annual/Special	26-Apr-24	1.8	Elect Director Deborah McCombe	For	For
Agnico Eagle Mines Limited	Annual/Special	26-Apr-24	1.9	Elect Director Jeffrey Parr	For	For
Agnico Eagle Mines Limited	Annual/Special	26-Apr-24	1.10	Elect Director J. Merfyn Roberts	For	For
Agnico Eagle Mines Limited	Annual/Special	26-Apr-24	1.11	Elect Director Jamie C. Sokalsky	For	For
Agnico Eagle Mines Limited	Annual/Special	26-Apr-24	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Agnico Eagle Mines Limited	Annual/Special	26-Apr-24	3	Amend Incentive Share Purchase Plan	For	For
Agnico Eagle Mines Limited	Annual/Special	26-Apr-24	4	Advisory Vote on Executive Compensation Approach	For	For
Seatrium Ltd.	Annual	26-Apr-24	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
Seatrium Ltd.	Annual	26-Apr-24	2	Elect Mark Gainsborough as Director	For	For
Seatrium Ltd.	Annual	26-Apr-24	3	Elect Nagi Hamiyeh as Director	For	For
Seatrium Ltd.	Annual	26-Apr-24	4	Elect Ieda Gomes Yell as Director	For	For
Seatrium Ltd.	Annual	26-Apr-24	5	Elect Sarjit Singh Gill as Director	For	For
Seatrium Ltd.	Annual	26-Apr-24	6	Elect Astrid Skarheim Onsum as Director	For	For
Seatrium Ltd.	Annual	26-Apr-24	7	Elect Mariel von Schumann as Director	For	For
Seatrium Ltd.	Annual	26-Apr-24	8	Approve Directors' Fees	For	For
Seatrium Ltd.	Annual	26-Apr-24	9	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Seatrium Ltd.	Annual	26-Apr-24	10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
Seatrium Ltd.	Annual	26-Apr-24	11	Approve Share Plan Grant	For	For
Seatrium Ltd.	Annual	26-Apr-24	12	Approve Renewal of Mandate for Interested Person Transactions	For	For
Seatrium Ltd.	Annual	26-Apr-24	13	Authorize Share Repurchase Program	For	For
Seatrium Ltd.	Annual	26-Apr-24	14	Approve Share Consolidation	For	For
Seatrium Ltd.	Annual	26-Apr-24	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
Seatrium Ltd.	Annual	26-Apr-24	2	Elect Mark Gainsborough as Director	For	For
Seatrium Ltd.	Annual	26-Apr-24	3	Elect Nagi Hamiyeh as Director	For	For
Seatrium Ltd.	Annual	26-Apr-24	4	Elect Ieda Gomes Yell as Director	For	For
Seatrium Ltd.	Annual	26-Apr-24	5	Elect Sarjit Singh Gill as Director	For	For
Seatrium Ltd.	Annual	26-Apr-24	6	Elect Astrid Skarheim Onsum as Director	For	For
Seatrium Ltd.	Annual	26-Apr-24	7	Elect Mariel von Schumann as Director	For	For
Seatrium Ltd.	Annual	26-Apr-24	8	Approve Directors' Fees	For	For
Seatrium Ltd.	Annual	26-Apr-24	9	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Seatrium Ltd.	Annual	26-Apr-24	10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
Seatrium Ltd.	Annual	26-Apr-24	11	Approve Share Plan Grant	For	For
Seatrium Ltd.	Annual	26-Apr-24	12	Approve Renewal of Mandate for Interested Person Transactions	For	For
Seatrium Ltd.	Annual	26-Apr-24	13	Authorize Share Repurchase Program	For	For
Seatrium Ltd.	Annual	26-Apr-24	14	Approve Share Consolidation	For	For
Diamondback Energy, Inc.	Special	26-Apr-24	1	Issue Shares in Connection with Merger	For	For
Diamondback Energy, Inc.	Special	26-Apr-24	2	Increase Authorized Common Stock	For	For
Diamondback Energy, Inc.	Special	26-Apr-24	3	Adjourn Meeting	For	Against
Diamondback Energy, Inc.	Special	26-Apr-24	1	Issue Shares in Connection with Merger	For	For
Diamondback Energy, Inc.	Special	26-Apr-24	2	Increase Authorized Common Stock	For	For
Diamondback Energy, Inc.	Special	26-Apr-24	3	Adjourn Meeting	For	Against
Kellanova	Annual	26-Apr-24	1a	Elect Director Carter Cast	For	For
Kellanova	Annual	26-Apr-24	1b	Elect Director Zack Gund	For	For
Kellanova	Annual	26-Apr-24	1c	Elect Director Donald Knauss	For	For
Kellanova	Annual	26-Apr-24	1d	Elect Director Mike Schlotman	For	For
Kellanova	Annual	26-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Kellanova	Annual	26-Apr-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Kellanova	Annual	26-Apr-24	4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
Kellanova	Annual	26-Apr-24	5	Require Independent Board Chair	Against	Against
Kellanova	Annual	26-Apr-24	6	Report on Median Gender/Racial Pay Gap	Against	Against
Kellanova	Annual	26-Apr-24	7	Report on Risks Associated with Pesticide Use in Supply Chain	Against	Against
Kellanova	Annual	26-Apr-24	8	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	Against	Against
Kellanova	Annual	26-Apr-24	1a	Elect Director Carter Cast	For	For
Kellanova	Annual	26-Apr-24	1b	Elect Director Zack Gund	For	For
Kellanova	Annual	26-Apr-24	1c	Elect Director Donald Knauss	For	For
Kellanova	Annual	26-Apr-24	1d	Elect Director Mike Schlotman	For	For
Kellanova	Annual	26-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Kellanova	Annual	26-Apr-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Kellanova	Annual	26-Apr-24	4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
Kellanova	Annual	26-Apr-24	5	Require Independent Board Chair	Against	Against
Kellanova	Annual	26-Apr-24	6	Report on Median Gender/Racial Pay Gap	Against	Against
Kellanova	Annual	26-Apr-24	7	Report on Risks Associated with Pesticide Use in Supply Chain	Against	Against
Kellanova	Annual	26-Apr-24	8	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	Against	Against
Graco Inc.	Annual	26-Apr-24	1a	Elect Director Heather L. Anfang	For	For
Graco Inc.	Annual	26-Apr-24	1b	Elect Director Archie C. Black	For	Against
Graco Inc.	Annual	26-Apr-24	1c	Elect Director Brett C. Carter	For	For
Graco Inc.	Annual	26-Apr-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Graco Inc.	Annual	26-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Graco Inc.	Annual	26-Apr-24	4	Amend Omnibus Stock Plan	For	For
Graco Inc.	Annual	26-Apr-24	1a	Elect Director Heather L. Anfang	For	For
Graco Inc.	Annual	26-Apr-24	1b	Elect Director Archie C. Black	For	Against
Graco Inc.	Annual	26-Apr-24	1c	Elect Director Brett C. Carter	For	For
Graco Inc.	Annual	26-Apr-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Graco Inc.	Annual	26-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Graco Inc.	Annual	26-Apr-24	4	Amend Omnibus Stock Plan	For	For
Evolution AB	Annual	26-Apr-24	1	Open Meeting		

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Evolution AB	Annual	26-Apr-24	2.1	Elect Fredrik Palm as Chairman of Meeting	For	For
Evolution AB	Annual	26-Apr-24	3	Prepare and Approve List of Shareholders	For	For
Evolution AB	Annual	26-Apr-24	4	Approve Agenda of Meeting	For	For
Evolution AB	Annual	26-Apr-24	5.1	Designate Erik Sprinchorn as Inspector of Minutes of Meeting	For	For
Evolution AB	Annual	26-Apr-24	6	Acknowledge Proper Convening of Meeting	For	For
Evolution AB	Annual	26-Apr-24	7.a	Accept Financial Statements and Statutory Reports	For	For
Evolution AB	Annual	26-Apr-24	7.b	Approve Allocation of Income and Dividends of EUR 2.65 Per Share	For	For
Evolution AB	Annual	26-Apr-24	7.c1	Approve Discharge of Jens von Bahr	For	For
Evolution AB	Annual	26-Apr-24	7.c2	Approve Discharge of Fredrik Osterberg	For	For
Evolution AB	Annual	26-Apr-24	7.c3	Approve Discharge of Ian Livingstone	For	For
Evolution AB	Annual	26-Apr-24	7.c4	Approve Discharge of Joel Citron	For	For
Evolution AB	Annual	26-Apr-24	7.c5	Approve Discharge of Jonas Engwall	For	For
Evolution AB	Annual	26-Apr-24	7.c6	Approve Discharge of Mimi Drake	For	For
Evolution AB	Annual	26-Apr-24	7.c7	Approve Discharge of Sandra Urie	For	For
Evolution AB	Annual	26-Apr-24	7.c8	Approve Discharge of Martin Carlesund	For	For
Evolution AB	Annual	26-Apr-24	8	Determine Number of Members (6) and Deputy Members (0) of Board	For	For
Evolution AB	Annual	26-Apr-24	9	Approve Remuneration of Directors in the Amount of EUR 400,000 to Chairman and EUR 100,000 for Other Directors	For	Against
Evolution AB	Annual	26-Apr-24	10.1	Reelect Jens von Bahr (Chair) as Director	For	For
Evolution AB	Annual	26-Apr-24	10.2	Reelect Joel Citron as Director	For	For
Evolution AB	Annual	26-Apr-24	10.3	Reelect Mimi Drake as Director	For	For
Evolution AB	Annual	26-Apr-24	10.4	Reelect Ian Livingstone as Director	For	For
Evolution AB	Annual	26-Apr-24	10.5	Reelect Sandra Urie as Director	For	For
Evolution AB	Annual	26-Apr-24	10.6	Reelect Fredrik Osterberg as Director	For	For
Evolution AB	Annual	26-Apr-24	11	Approve Remuneration of Auditors	For	For
Evolution AB	Annual	26-Apr-24	12.1	Ratify PricewaterhouseCoopers as Auditors	For	For
Evolution AB	Annual	26-Apr-24	13	Approve Nomination Committee Procedures	For	For
Evolution AB	Annual	26-Apr-24	14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Evolution AB	Annual	26-Apr-24	15	Approve Remuneration Report	For	For
Evolution AB	Annual	26-Apr-24	16	Authorize Share Repurchase Program	For	For
Evolution AB	Annual	26-Apr-24	17	Authorize Reissuance of Repurchased Shares	For	For
Evolution AB	Annual	26-Apr-24	18	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	For
Evolution AB	Annual	26-Apr-24	19	Approve EUR 13,722.05 Reduction in Share Capital via Share Cancellation; Approve EUR 13,722.05 Increase in Share Capital Through a Bonus Issue	For	For
Evolution AB	Annual	26-Apr-24	20	Approve Transfer of Shares to the Sellers of BTG	For	For
Evolution AB	Annual	26-Apr-24	21	Close Meeting		
Evolution AB	Annual	26-Apr-24	1	Open Meeting		
Evolution AB	Annual	26-Apr-24	2.1	Elect Fredrik Palm as Chairman of Meeting	For	For
Evolution AB	Annual	26-Apr-24	3	Prepare and Approve List of Shareholders	For	For
Evolution AB	Annual	26-Apr-24	4	Approve Agenda of Meeting	For	For
Evolution AB	Annual	26-Apr-24	5.1	Designate Erik Sprinchorn as Inspector of Minutes of Meeting	For	For
Evolution AB	Annual	26-Apr-24	6	Acknowledge Proper Convening of Meeting	For	For
Evolution AB	Annual	26-Apr-24	7.a	Accept Financial Statements and Statutory Reports	For	For
Evolution AB	Annual	26-Apr-24	7.b	Approve Allocation of Income and Dividends of EUR 2.65 Per Share	For	For
Evolution AB	Annual	26-Apr-24	7.c1	Approve Discharge of Jens von Bahr	For	For
Evolution AB	Annual	26-Apr-24	7.c2	Approve Discharge of Fredrik Osterberg	For	For
Evolution AB	Annual	26-Apr-24	7.c3	Approve Discharge of Ian Livingstone	For	For
Evolution AB	Annual	26-Apr-24	7.c4	Approve Discharge of Joel Citron	For	For
Evolution AB	Annual	26-Apr-24	7.c5	Approve Discharge of Jonas Engwall	For	For
Evolution AB	Annual	26-Apr-24	7.c6	Approve Discharge of Mimi Drake	For	For
Evolution AB	Annual	26-Apr-24	7.c7	Approve Discharge of Sandra Urie	For	For
Evolution AB	Annual	26-Apr-24	7.c8	Approve Discharge of Martin Carlesund	For	For
Evolution AB	Annual	26-Apr-24	8	Determine Number of Members (6) and Deputy Members (0) of Board	For	For
Evolution AB	Annual	26-Apr-24	9	Approve Remuneration of Directors in the Amount of EUR 400,000 to Chairman and EUR 100,000 for Other Directors	For	Against
Evolution AB	Annual	26-Apr-24	10.1	Reelect Jens von Bahr (Chair) as Director	For	For
Evolution AB	Annual	26-Apr-24	10.2	Reelect Joel Citron as Director	For	For
Evolution AB	Annual	26-Apr-24	10.3	Reelect Mimi Drake as Director	For	For
Evolution AB	Annual	26-Apr-24	10.4	Reelect Ian Livingstone as Director	For	For
Evolution AB	Annual	26-Apr-24	10.5	Reelect Sandra Urie as Director	For	For
Evolution AB	Annual	26-Apr-24	10.6	Reelect Fredrik Osterberg as Director	For	For
Evolution AB	Annual	26-Apr-24	11	Approve Remuneration of Auditors	For	For
Evolution AB	Annual	26-Apr-24	12.1	Ratify PricewaterhouseCoopers as Auditors	For	For
Evolution AB	Annual	26-Apr-24	13	Approve Nomination Committee Procedures	For	For
Evolution AB	Annual	26-Apr-24	14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Evolution AB	Annual	26-Apr-24	15	Approve Remuneration Report	For	For
Evolution AB	Annual	26-Apr-24	16	Authorize Share Repurchase Program	For	For
Evolution AB	Annual	26-Apr-24	17	Authorize Reissuance of Repurchased Shares	For	For
Evolution AB	Annual	26-Apr-24	18	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	For
Evolution AB	Annual	26-Apr-24	19	Approve EUR 13,722.05 Reduction in Share Capital via Share Cancellation; Approve EUR 13,722.05 Increase in Share Capital Through a Bonus Issue	For	For
Evolution AB	Annual	26-Apr-24	20	Approve Transfer of Shares to the Sellers of BTG	For	For
Evolution AB	Annual	26-Apr-24	21	Close Meeting		
Centrais Eletricas Brasileiras SA	Annual	26-Apr-24	1	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For
Centrais Eletricas Brasileiras SA	Annual	26-Apr-24	2	Elect Gisomar Francisco de Bittencourt Marinho as Fiscal Council Member and Paulo Roberto Franceschi as Alternate Appointed by Preferred Shareholder	None	For
Singapore Technologies Engineering Ltd.	Annual	26-Apr-24	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
Singapore Technologies Engineering Ltd.	Annual	26-Apr-24	2	Approve Final Dividend	For	For
Singapore Technologies Engineering Ltd.	Annual	26-Apr-24	3	Elect Lim Chin Hu as Director	For	For
Singapore Technologies Engineering Ltd.	Annual	26-Apr-24	4	Elect Ng Bee Bee (May) as Director	For	For
Singapore Technologies Engineering Ltd.	Annual	26-Apr-24	5	Elect Ong Su Kiat Melvyn as Director	For	Against
Singapore Technologies Engineering Ltd.	Annual	26-Apr-24	6	Elect Aaron Beng Yao Cheng as Director	For	For
Singapore Technologies Engineering Ltd.	Annual	26-Apr-24	7	Elect Neo Gim Huay as Director	For	For
Singapore Technologies Engineering Ltd.	Annual	26-Apr-24	8	Approve Directors' Remuneration for the Financial Year Ending December 31, 2024	For	For
Singapore Technologies Engineering Ltd.	Annual	26-Apr-24	9	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Singapore Technologies Engineering Ltd.	Annual	26-Apr-24	10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
Singapore Technologies Engineering Ltd.	Annual	26-Apr-24	11	Approve Grant of Awards and Issuance of Shares Under the Singapore Technologies Engineering Performance Share Plan 2020 and the Singapore Technologies Engineering Restricted Share Plan 2020	For	For
Singapore Technologies Engineering Ltd.	Annual	26-Apr-24	12	Approve Renewal of Mandate for Transactions with Related Parties	For	For
Singapore Technologies Engineering Ltd.	Annual	26-Apr-24	13	Authorize Share Repurchase Program	For	For
Singapore Technologies Engineering Ltd.	Annual	26-Apr-24	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
Singapore Technologies Engineering Ltd.	Annual	26-Apr-24	2	Approve Final Dividend	For	For
Singapore Technologies Engineering Ltd.	Annual	26-Apr-24	3	Elect Lim Chin Hu as Director	For	For
Singapore Technologies Engineering Ltd.	Annual	26-Apr-24	4	Elect Ng Bee Bee (May) as Director	For	For
Singapore Technologies Engineering Ltd.	Annual	26-Apr-24	5	Elect Ong Su Kiat Melvyn as Director	For	Against
Singapore Technologies Engineering Ltd.	Annual	26-Apr-24	6	Elect Aaron Beng Yao Cheng as Director	For	For
Singapore Technologies Engineering Ltd.	Annual	26-Apr-24	7	Elect Neo Gim Huay as Director	For	For
Singapore Technologies Engineering Ltd.	Annual	26-Apr-24	8	Approve Directors' Remuneration for the Financial Year Ending December 31, 2024	For	For
Singapore Technologies Engineering Ltd.	Annual	26-Apr-24	9	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Singapore Technologies Engineering Ltd.	Annual	26-Apr-24	10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
Singapore Technologies Engineering Ltd.	Annual	26-Apr-24	11	Approve Grant of Awards and Issuance of Shares Under the Singapore Technologies Engineering Performance Share Plan 2020 and the Singapore Technologies Engineering Restricted Share Plan 2020	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Singapore Technologies Engineering Ltd.	Annual	26-Apr-24	12	Approve Renewal of Mandate for Transactions with Related Parties	For	For
Singapore Technologies Engineering Ltd.	Annual	26-Apr-24	13	Authorize Share Repurchase Program	For	For
CapitaLand Ascendas REIT	Annual	26-Apr-24	1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	For	For
CapitaLand Ascendas REIT	Annual	26-Apr-24	2	Approve Deloitte & Touche LLP as Auditors and Authorize Manager to Fix Their Remuneration	For	For
CapitaLand Ascendas REIT	Annual	26-Apr-24	3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
CapitaLand Ascendas REIT	Annual	26-Apr-24	4	Authorize Unit Repurchase Program	For	For
CapitaLand Ascendas REIT	Annual	26-Apr-24	1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	For	For
CapitaLand Ascendas REIT	Annual	26-Apr-24	2	Approve Deloitte & Touche LLP as Auditors and Authorize Manager to Fix Their Remuneration	For	For
CapitaLand Ascendas REIT	Annual	26-Apr-24	3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
CapitaLand Ascendas REIT	Annual	26-Apr-24	4	Authorize Unit Repurchase Program	For	For
CapitaLand Ascendas REIT	Annual	26-Apr-24	1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	For	For
CapitaLand Ascendas REIT	Annual	26-Apr-24	2	Approve Deloitte & Touche LLP as Auditors and Authorize Manager to Fix Their Remuneration	For	For
CapitaLand Ascendas REIT	Annual	26-Apr-24	3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
CapitaLand Ascendas REIT	Annual	26-Apr-24	4	Authorize Unit Repurchase Program	For	For
Genuine Parts Company	Annual	29-Apr-24	1.1	Elect Director Elizabeth W. Camp	For	For
Genuine Parts Company	Annual	29-Apr-24	1.2	Elect Director Richard Cox, Jr.	For	For
Genuine Parts Company	Annual	29-Apr-24	1.3	Elect Director Paul D. Donahue	For	For
Genuine Parts Company	Annual	29-Apr-24	1.4	Elect Director Gary P. Fayard	For	For
Genuine Parts Company	Annual	29-Apr-24	1.5	Elect Director P. Russell Hardin	For	For
Genuine Parts Company	Annual	29-Apr-24	1.6	Elect Director John R. Holder	For	For
Genuine Parts Company	Annual	29-Apr-24	1.7	Elect Director Donna W. Hyland	For	Withhold
Genuine Parts Company	Annual	29-Apr-24	1.8	Elect Director John D. Johns	For	For
Genuine Parts Company	Annual	29-Apr-24	1.9	Elect Director Jean-Jacques Lafont	For	For
Genuine Parts Company	Annual	29-Apr-24	1.10	Elect Director Robert C. "Robin" Loudermilk, Jr.	For	For
Genuine Parts Company	Annual	29-Apr-24	1.11	Elect Director Wendy B. Needham	For	For
Genuine Parts Company	Annual	29-Apr-24	1.12	Elect Director Juliette W. Pryor	For	For
Genuine Parts Company	Annual	29-Apr-24	1.13	Elect Director Darren Rebelez	For	For
Genuine Parts Company	Annual	29-Apr-24	1.14	Elect Director Charles K. Stevens, III	For	For
Genuine Parts Company	Annual	29-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Genuine Parts Company	Annual	29-Apr-24	3	Amend Omnibus Stock Plan	For	For
Genuine Parts Company	Annual	29-Apr-24	4	Ratify Ernst & Young LLP as Auditors	For	For
Genuine Parts Company	Annual	29-Apr-24	1.1	Elect Director Elizabeth W. Camp	For	For
Genuine Parts Company	Annual	29-Apr-24	1.2	Elect Director Richard Cox, Jr.	For	For
Genuine Parts Company	Annual	29-Apr-24	1.3	Elect Director Paul D. Donahue	For	For
Genuine Parts Company	Annual	29-Apr-24	1.4	Elect Director Gary P. Fayard	For	For
Genuine Parts Company	Annual	29-Apr-24	1.5	Elect Director P. Russell Hardin	For	For
Genuine Parts Company	Annual	29-Apr-24	1.6	Elect Director John R. Holder	For	For
Genuine Parts Company	Annual	29-Apr-24	1.7	Elect Director Donna W. Hyland	For	Withhold
Genuine Parts Company	Annual	29-Apr-24	1.8	Elect Director John D. Johns	For	For
Genuine Parts Company	Annual	29-Apr-24	1.9	Elect Director Jean-Jacques Lafont	For	For
Genuine Parts Company	Annual	29-Apr-24	1.10	Elect Director Robert C. "Robin" Loudermilk, Jr.	For	For
Genuine Parts Company	Annual	29-Apr-24	1.11	Elect Director Wendy B. Needham	For	For
Genuine Parts Company	Annual	29-Apr-24	1.12	Elect Director Juliette W. Pryor	For	For
Genuine Parts Company	Annual	29-Apr-24	1.13	Elect Director Darren Rebelez	For	For
Genuine Parts Company	Annual	29-Apr-24	1.14	Elect Director Charles K. Stevens, III	For	For
Genuine Parts Company	Annual	29-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Genuine Parts Company	Annual	29-Apr-24	3	Amend Omnibus Stock Plan	For	For
Genuine Parts Company	Annual	29-Apr-24	4	Ratify Ernst & Young LLP as Auditors	For	For
Vivendi SE	Annual/Special	29-Apr-24	1	Approve Financial Statements and Statutory Reports	For	For
Vivendi SE	Annual/Special	29-Apr-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Vivendi SE	Annual/Special	29-Apr-24	3	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Vivendi SE	Annual/Special	29-Apr-24	4	Approve Treatment of Losses and Dividends of EUR 0.25 per Share	For	For
Vivendi SE	Annual/Special	29-Apr-24	5	Approve Compensation Report of Corporate Officers	For	Against
Vivendi SE	Annual/Special	29-Apr-24	6	Approve Compensation of Yannick Bollere, Chairman of the Supervisory Board	For	Against
Vivendi SE	Annual/Special	29-Apr-24	7	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	For	For
Vivendi SE	Annual/Special	29-Apr-24	8	Approve Compensation of Frederic Crepin, Management Board Member	For	For
Vivendi SE	Annual/Special	29-Apr-24	9	Approve Compensation of Francois Laroze, Management Board Member	For	Against
Vivendi SE	Annual/Special	29-Apr-24	10	Approve Compensation of Claire Leost, Management Board Member	For	Against
Vivendi SE	Annual/Special	29-Apr-24	11	Approve Compensation of Celine Merle-Beral, Management Board Member	For	Against
Vivendi SE	Annual/Special	29-Apr-24	12	Approve Compensation of Maxime Saada, Management Board Member	For	Against
Vivendi SE	Annual/Special	29-Apr-24	13	Approve Remuneration Policy of Supervisory Board Members and Chairman	For	Against
Vivendi SE	Annual/Special	29-Apr-24	14	Approve Remuneration Policy of Chairman of the Management Board	For	For
Vivendi SE	Annual/Special	29-Apr-24	15	Approve Remuneration Policy of Management Board Members	For	Against
Vivendi SE	Annual/Special	29-Apr-24	16	Reelect Yannick Bollere as Supervisory Board Member	For	For
Vivendi SE	Annual/Special	29-Apr-24	17	Reelect Laurent Dassault as Supervisory Board Member	For	Against
Vivendi SE	Annual/Special	29-Apr-24	18	Appoint Grant Thornton as Auditor	For	For
Vivendi SE	Annual/Special	29-Apr-24	19	Appoint Grant Thornton as Authorized Sustainability Auditors	For	For
Vivendi SE	Annual/Special	29-Apr-24	20	Appoint Deloitte & Associes as Authorized Sustainability Auditors	For	For
Vivendi SE	Annual/Special	29-Apr-24	21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Vivendi SE	Annual/Special	29-Apr-24	22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Vivendi SE	Annual/Special	29-Apr-24	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Vivendi SE	Annual/Special	29-Apr-24	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Vivendi SE	Annual/Special	29-Apr-24	25	Authorize Filing of Required Documents/Other Formalities	For	For
Vivendi SE	Annual/Special	29-Apr-24	1	Approve Financial Statements and Statutory Reports	For	For
Vivendi SE	Annual/Special	29-Apr-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Vivendi SE	Annual/Special	29-Apr-24	3	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Vivendi SE	Annual/Special	29-Apr-24	4	Approve Treatment of Losses and Dividends of EUR 0.25 per Share	For	For
Vivendi SE	Annual/Special	29-Apr-24	5	Approve Compensation Report of Corporate Officers	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Vivendi SE	Annual/Special	29-Apr-24	6	Approve Compensation of Yannick Bollore, Chairman of the Supervisory Board	For	Against
Vivendi SE	Annual/Special	29-Apr-24	7	Approve Compensation of Anaud de Puyfontaine, Chairman of the Management Board	For	For
Vivendi SE	Annual/Special	29-Apr-24	8	Approve Compensation of Frederic Crepin, Management Board Member	For	For
Vivendi SE	Annual/Special	29-Apr-24	9	Approve Compensation of Francois Laroze, Management Board Member	For	Against
Vivendi SE	Annual/Special	29-Apr-24	10	Approve Compensation of Claire Leost, Management Board Member	For	Against
Vivendi SE	Annual/Special	29-Apr-24	11	Approve Compensation of Celine Merle-Beral, Management Board Member	For	Against
Vivendi SE	Annual/Special	29-Apr-24	12	Approve Compensation of Maxime Saada, Management Board Member	For	Against
Vivendi SE	Annual/Special	29-Apr-24	13	Approve Remuneration Policy of Supervisory Board Members and Chairman	For	Against
Vivendi SE	Annual/Special	29-Apr-24	14	Approve Remuneration Policy of Chairman of the Management Board	For	For
Vivendi SE	Annual/Special	29-Apr-24	15	Approve Remuneration Policy of Management Board Members	For	Against
Vivendi SE	Annual/Special	29-Apr-24	16	Reelect Yannick Bollore as Supervisory Board Member	For	For
Vivendi SE	Annual/Special	29-Apr-24	17	Reelect Laurent Dassault as Supervisory Board Member	For	Against
Vivendi SE	Annual/Special	29-Apr-24	18	Appoint Grant Thornton as Auditor	For	For
Vivendi SE	Annual/Special	29-Apr-24	19	Appoint Grant Thornton as Authorized Sustainability Auditors	For	For
Vivendi SE	Annual/Special	29-Apr-24	20	Appoint Deloitte & Associates as Authorized Sustainability Auditors	For	For
Vivendi SE	Annual/Special	29-Apr-24	21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Vivendi SE	Annual/Special	29-Apr-24	22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Vivendi SE	Annual/Special	29-Apr-24	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Vivendi SE	Annual/Special	29-Apr-24	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Vivendi SE	Annual/Special	29-Apr-24	25	Authorize Filing of Required Documents/Other Formalities	For	For
Paycom Software, Inc.	Annual	29-Apr-24	1.1	Elect Director Robert J. Levenson	For	Against
Paycom Software, Inc.	Annual	29-Apr-24	1.2	Elect Director Frederick C. Peters, II	For	For
Paycom Software, Inc.	Annual	29-Apr-24	1.3	Elect Director Felicia Williams	For	For
Paycom Software, Inc.	Annual	29-Apr-24	2	Ratify Grant Thornton LLP as Auditors	For	For
Paycom Software, Inc.	Annual	29-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Paycom Software, Inc.	Annual	29-Apr-24	1.1	Elect Director Robert J. Levenson	For	Against
Paycom Software, Inc.	Annual	29-Apr-24	1.2	Elect Director Frederick C. Peters, II	For	For
Paycom Software, Inc.	Annual	29-Apr-24	1.3	Elect Director Felicia Williams	For	For
Paycom Software, Inc.	Annual	29-Apr-24	2	Ratify Grant Thornton LLP as Auditors	For	For
Paycom Software, Inc.	Annual	29-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Jardine Cycle & Carriage Limited	Annual	29-Apr-24	1	Adopt Audited Financial Statements, Directors' Statement and Auditors' Reports	For	For
Jardine Cycle & Carriage Limited	Annual	29-Apr-24	2	Approve Final Dividend	For	For
Jardine Cycle & Carriage Limited	Annual	29-Apr-24	3	Approve Directors' Fees	For	For
Jardine Cycle & Carriage Limited	Annual	29-Apr-24	4	Elect Steven Phan as Director	For	For
Jardine Cycle & Carriage Limited	Annual	29-Apr-24	5	Elect Mikkel Larsen as Director	For	For
Jardine Cycle & Carriage Limited	Annual	29-Apr-24	6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	For	For
Jardine Cycle & Carriage Limited	Annual	29-Apr-24	7A	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
Jardine Cycle & Carriage Limited	Annual	29-Apr-24	7B	Authorize Share Repurchase Program	For	For
Jardine Cycle & Carriage Limited	Annual	29-Apr-24	7C	Approve Renewal of General Mandate for Interested Person Transactions	For	For
STAG Industrial, Inc.	Annual	29-Apr-24	1a	Elect Director Benjamin S. Butcher	For	For
STAG Industrial, Inc.	Annual	29-Apr-24	1b	Elect Director Jit Kee Chin	For	For
STAG Industrial, Inc.	Annual	29-Apr-24	1c	Elect Director Virgis W. Colbert	For	For
STAG Industrial, Inc.	Annual	29-Apr-24	1d	Elect Director William R. Crooker	For	For
STAG Industrial, Inc.	Annual	29-Apr-24	1e	Elect Director Michelle S. Dilley	For	For
STAG Industrial, Inc.	Annual	29-Apr-24	1f	Elect Director Jeffrey D. Furber	For	For
STAG Industrial, Inc.	Annual	29-Apr-24	1g	Elect Director Larry T. Guillemette	For	For
STAG Industrial, Inc.	Annual	29-Apr-24	1h	Elect Director Francis X. Jacoby, III	For	For
STAG Industrial, Inc.	Annual	29-Apr-24	1i	Elect Director Christopher P. Marr	For	For
STAG Industrial, Inc.	Annual	29-Apr-24	1j	Elect Director Hans S. Weger	For	For
STAG Industrial, Inc.	Annual	29-Apr-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
STAG Industrial, Inc.	Annual	29-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
STAG Industrial, Inc.	Annual	29-Apr-24	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Ocado Group Plc	Annual	29-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
Ocado Group Plc	Annual	29-Apr-24	2	Approve Remuneration Policy	For	Against
Ocado Group Plc	Annual	29-Apr-24	3	Approve Remuneration Report	For	For
Ocado Group Plc	Annual	29-Apr-24	4	Re-elect Rick Haythornthwaite as Director	For	For
Ocado Group Plc	Annual	29-Apr-24	5	Re-elect Tim Steiner as Director	For	For
Ocado Group Plc	Annual	29-Apr-24	6	Re-elect Stephen Daintith as Director	For	For
Ocado Group Plc	Annual	29-Apr-24	7	Re-elect Jorn Rausing as Director	For	For
Ocado Group Plc	Annual	29-Apr-24	8	Re-elect Andrew Harrison as Director	For	For
Ocado Group Plc	Annual	29-Apr-24	9	Re-elect Emma Lloyd as Director	For	For
Ocado Group Plc	Annual	29-Apr-24	10	Re-elect Julie Southern as Director	For	For
Ocado Group Plc	Annual	29-Apr-24	11	Re-elect Nadia Shouraboura as Director	For	For
Ocado Group Plc	Annual	29-Apr-24	12	Re-elect Julia Brown as Director	For	For
Ocado Group Plc	Annual	29-Apr-24	13	Elect Rachel Osborne as Director	For	For
Ocado Group Plc	Annual	29-Apr-24	14	Reappoint Deloitte LLP as Auditors	For	For
Ocado Group Plc	Annual	29-Apr-24	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Ocado Group Plc	Annual	29-Apr-24	16	Authorise UK Political Donations and Expenditure	For	For
Ocado Group Plc	Annual	29-Apr-24	17	Approve Performance Share Plan	For	Against
Ocado Group Plc	Annual	29-Apr-24	18	Authorise Issue of Equity	For	For
Ocado Group Plc	Annual	29-Apr-24	19	Authorise Issue of Equity in Connection with a Rights Issue	For	For
Ocado Group Plc	Annual	29-Apr-24	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Ocado Group Plc	Annual	29-Apr-24	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Ocado Group Plc	Annual	29-Apr-24	22	Authorise Market Purchase of Ordinary Shares	For	For
Ocado Group Plc	Annual	29-Apr-24	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Ocado Group Plc	Annual	29-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
Ocado Group Plc	Annual	29-Apr-24	2	Approve Remuneration Policy	For	Against
Ocado Group Plc	Annual	29-Apr-24	3	Approve Remuneration Report	For	For
Ocado Group Plc	Annual	29-Apr-24	4	Re-elect Rick Haythornthwaite as Director	For	For
Ocado Group Plc	Annual	29-Apr-24	5	Re-elect Tim Steiner as Director	For	For
Ocado Group Plc	Annual	29-Apr-24	6	Re-elect Stephen Daintith as Director	For	For
Ocado Group Plc	Annual	29-Apr-24	7	Re-elect Jorn Rausing as Director	For	For
Ocado Group Plc	Annual	29-Apr-24	8	Re-elect Andrew Harrison as Director	For	For
Ocado Group Plc	Annual	29-Apr-24	9	Re-elect Emma Lloyd as Director	For	For
Ocado Group Plc	Annual	29-Apr-24	10	Re-elect Julie Southern as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Ocado Group Plc	Annual	29-Apr-24	11	Re-elect Nadia Shouraboura as Director	For	For
Ocado Group Plc	Annual	29-Apr-24	12	Re-elect Julia Brown as Director	For	For
Ocado Group Plc	Annual	29-Apr-24	13	Elect Rachel Osborne as Director	For	For
Ocado Group Plc	Annual	29-Apr-24	14	Reappoint Deloitte LLP as Auditors	For	For
Ocado Group Plc	Annual	29-Apr-24	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Ocado Group Plc	Annual	29-Apr-24	16	Authorise UK Political Donations and Expenditure	For	For
Ocado Group Plc	Annual	29-Apr-24	17	Approve Performance Share Plan	For	Against
Ocado Group Plc	Annual	29-Apr-24	18	Authorise Issue of Equity	For	For
Ocado Group Plc	Annual	29-Apr-24	19	Authorise Issue of Equity in Connection with a Rights Issue	For	For
Ocado Group Plc	Annual	29-Apr-24	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Ocado Group Plc	Annual	29-Apr-24	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Ocado Group Plc	Annual	29-Apr-24	22	Authorise Market Purchase of Ordinary Shares	For	For
Ocado Group Plc	Annual	29-Apr-24	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
CapitaLand Integrated Commercial Trust	Annual	29-Apr-24	1	Adopt Trustee's Report, the Manager's Statement, Financial Statements and Directors' and Auditors' Reports	For	For
CapitaLand Integrated Commercial Trust	Annual	29-Apr-24	2	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
CapitaLand Integrated Commercial Trust	Annual	29-Apr-24	3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
CapitaLand Integrated Commercial Trust	Annual	29-Apr-24	4	Authorize Unit Repurchase Program	For	For
CapitaLand Integrated Commercial Trust	Annual	29-Apr-24	1	Adopt Trustee's Report, the Manager's Statement, Financial Statements and Directors' and Auditors' Reports	For	For
CapitaLand Integrated Commercial Trust	Annual	29-Apr-24	2	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
CapitaLand Integrated Commercial Trust	Annual	29-Apr-24	3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
CapitaLand Integrated Commercial Trust	Annual	29-Apr-24	4	Authorize Unit Repurchase Program	For	For
CapitaLand Integrated Commercial Trust	Annual	29-Apr-24	1	Adopt Trustee's Report, the Manager's Statement, Financial Statements and Directors' and Auditors' Reports	For	For
CapitaLand Integrated Commercial Trust	Annual	29-Apr-24	2	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
CapitaLand Integrated Commercial Trust	Annual	29-Apr-24	3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
CapitaLand Integrated Commercial Trust	Annual	29-Apr-24	4	Authorize Unit Repurchase Program	For	For
DNB Bank ASA	Annual	29-Apr-24	1	Open Meeting; Elect Chairman of Meeting	For	For
DNB Bank ASA	Annual	29-Apr-24	2	Approve Notice of Meeting and Agenda	For	For
DNB Bank ASA	Annual	29-Apr-24	3	Designate Inspector(s) of Minutes of Meeting	For	For
DNB Bank ASA	Annual	29-Apr-24	4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 16 Per Share	For	For
DNB Bank ASA	Annual	29-Apr-24	5	Approve NOK 626 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Owned by the Norwegian State	For	For
DNB Bank ASA	Annual	29-Apr-24	6.a	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For
DNB Bank ASA	Annual	29-Apr-24	6.b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
DNB Bank ASA	Annual	29-Apr-24	7	Authorize Board to Raise Debt Capital	For	Against
DNB Bank ASA	Annual	29-Apr-24	8.a	Approve Remuneration Statement (Advisory)	For	For
DNB Bank ASA	Annual	29-Apr-24	8.b	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
DNB Bank ASA	Annual	29-Apr-24	9	Approve Company's Corporate Governance Statement	For	For
DNB Bank ASA	Annual	29-Apr-24	10	Reelect Kim Wahl and Olaug Svarva (Chair) as Directors	For	For
DNB Bank ASA	Annual	29-Apr-24	11	Reelect Ingebrigt G. Hisdal, Jan Tore Fosund, Andre Stoylen and Camilla Grieg (Chair)as Members of Nominating Committee	For	For
DNB Bank ASA	Annual	29-Apr-24	12	Approve Remuneration of Directors in the Amount of NOK 1.2 Million for Chairman, NOK 520,000 for Vice Chairman and NOK 470,000 for Other Directors; Approve Remuneration for Nominating Committee	For	For
DNB Bank ASA	Annual	29-Apr-24	13	Approve Remuneration of Auditors	For	For
DNB Bank ASA	Annual	29-Apr-24	14	Eliminate Equity Investment Programmes for Employees, Abstain from Financing Wind Power Projects and Purchase of Electric Vehicle, Approve Monthly Payout of Accrued Interest, Approve Bitcoin exchange to cash	Against	Against
DNB Bank ASA	Annual	29-Apr-24	1	Open Meeting; Elect Chairman of Meeting	For	For
DNB Bank ASA	Annual	29-Apr-24	2	Approve Notice of Meeting and Agenda	For	For
DNB Bank ASA	Annual	29-Apr-24	3	Designate Inspector(s) of Minutes of Meeting	For	For
DNB Bank ASA	Annual	29-Apr-24	4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 16 Per Share	For	For
DNB Bank ASA	Annual	29-Apr-24	5	Approve NOK 626 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Owned by the Norwegian State	For	For
DNB Bank ASA	Annual	29-Apr-24	6.a	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For
DNB Bank ASA	Annual	29-Apr-24	6.b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
DNB Bank ASA	Annual	29-Apr-24	7	Authorize Board to Raise Debt Capital	For	Against
DNB Bank ASA	Annual	29-Apr-24	8.a	Approve Remuneration Statement (Advisory)	For	For
DNB Bank ASA	Annual	29-Apr-24	8.b	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
DNB Bank ASA	Annual	29-Apr-24	9	Approve Company's Corporate Governance Statement	For	For
DNB Bank ASA	Annual	29-Apr-24	10	Reelect Kim Wahl and Olaug Svarva (Chair) as Directors	For	For
DNB Bank ASA	Annual	29-Apr-24	11	Reelect Ingebrigt G. Hisdal, Jan Tore Fosund, Andre Stoylen and Camilla Grieg (Chair)as Members of Nominating Committee	For	For
DNB Bank ASA	Annual	29-Apr-24	12	Approve Remuneration of Directors in the Amount of NOK 1.2 Million for Chairman, NOK 520,000 for Vice Chairman and NOK 470,000 for Other Directors; Approve Remuneration for Nominating Committee	For	For
DNB Bank ASA	Annual	29-Apr-24	13	Approve Remuneration of Auditors	For	For
DNB Bank ASA	Annual	29-Apr-24	14	Eliminate Equity Investment Programmes for Employees, Abstain from Financing Wind Power Projects and Purchase of Electric Vehicle, Approve Monthly Payout of Accrued Interest, Approve Bitcoin exchange to cash	Against	Against
Sandvik Aktiebolag	Annual	29-Apr-24	1	Open Meeting		
Sandvik Aktiebolag	Annual	29-Apr-24	2.1	Elect Patrik Marcellus as Chairman of Meeting	For	For
Sandvik Aktiebolag	Annual	29-Apr-24	3	Prepare and Approve List of Shareholders	For	For
Sandvik Aktiebolag	Annual	29-Apr-24	4	Designate Inspector(s) of Minutes of Meeting		
Sandvik Aktiebolag	Annual	29-Apr-24	5	Approve Agenda of Meeting	For	For
Sandvik Aktiebolag	Annual	29-Apr-24	6	Acknowledge Proper Convening of Meeting	For	For
Sandvik Aktiebolag	Annual	29-Apr-24	7	Receive Financial Statements and Statutory Reports		
Sandvik Aktiebolag	Annual	29-Apr-24	8	Receive President's Report		
Sandvik Aktiebolag	Annual	29-Apr-24	9	Accept Financial Statements and Statutory Reports	For	For
Sandvik Aktiebolag	Annual	29-Apr-24	10.1	Approve Discharge of Johan Molin	For	For
Sandvik Aktiebolag	Annual	29-Apr-24	10.2	Approve Discharge of Jennifer Allerton	For	For
Sandvik Aktiebolag	Annual	29-Apr-24	10.3	Approve Discharge of Claes Boustedt	For	For
Sandvik Aktiebolag	Annual	29-Apr-24	10.4	Approve Discharge of Marika Fredriksson	For	For
Sandvik Aktiebolag	Annual	29-Apr-24	10.5	Approve Discharge of Andreas Nordbrandt	For	For
Sandvik Aktiebolag	Annual	29-Apr-24	10.6	Approve Discharge of Helena Stjernholm	For	For
Sandvik Aktiebolag	Annual	29-Apr-24	10.7	Approve Discharge of Stefan Widing	For	For
Sandvik Aktiebolag	Annual	29-Apr-24	10.8	Approve Discharge of Kai Warn	For	For
Sandvik Aktiebolag	Annual	29-Apr-24	10.9	Approve Discharge of Thomas Andersson	For	For
Sandvik Aktiebolag	Annual	29-Apr-24	10.10	Approve Discharge of Thomas Lilja	For	For
Sandvik Aktiebolag	Annual	29-Apr-24	10.11	Approve Discharge of Fredrik Haf	For	For
Sandvik Aktiebolag	Annual	29-Apr-24	10.12	Approve Discharge of Erik Knebel	For	For
Sandvik Aktiebolag	Annual	29-Apr-24	10.13	Approve Discharge of CEO Stefan Widing	For	For
Sandvik Aktiebolag	Annual	29-Apr-24	11	Approve Allocation of Income and Dividends of SEK 5.50 Per Share	For	For
Sandvik Aktiebolag	Annual	29-Apr-24	12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	For	For
Sandvik Aktiebolag	Annual	29-Apr-24	13	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	For	For
Sandvik Aktiebolag	Annual	29-Apr-24	14.1	Elect Susanna Schneeberger as New Director	For	For
Sandvik Aktiebolag	Annual	29-Apr-24	14.2	Reelect Claes Boustedt as Director	For	Against
Sandvik Aktiebolag	Annual	29-Apr-24	14.3	Reelect Marika Fredriksson as Director	For	For
Sandvik Aktiebolag	Annual	29-Apr-24	14.4	Reelect Johan Molin as Director	For	For
Sandvik Aktiebolag	Annual	29-Apr-24	14.5	Reelect Andreas Nordbrandt as Director	For	For
Sandvik Aktiebolag	Annual	29-Apr-24	14.6	Reelect Helena Stjernholm as Director	For	Against
Sandvik Aktiebolag	Annual	29-Apr-24	14.7	Reelect Stefan Widing as Director	For	For
Sandvik Aktiebolag	Annual	29-Apr-24	14.8	Reelect Kai Warn as Director	For	For
Sandvik Aktiebolag	Annual	29-Apr-24	15	Reelect Johan Molin as Board Chair	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Sandvik Aktiebolag	Annual	29-Apr-24	16.1	Ratify PricewaterhouseCoopers as Auditors	For	For
Sandvik Aktiebolag	Annual	29-Apr-24	17	Approve Remuneration Report	For	For
Sandvik Aktiebolag	Annual	29-Apr-24	18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Sandvik Aktiebolag	Annual	29-Apr-24	19	Approve Performance Share Matching Plan LTIP 2024 for Key Employees	For	For
Sandvik Aktiebolag	Annual	29-Apr-24	20	Authorize Share Repurchase Program	For	For
Sandvik Aktiebolag	Annual	29-Apr-24	21	Close Meeting		
Sandvik Aktiebolag	Annual	29-Apr-24	1	Open Meeting		
Sandvik Aktiebolag	Annual	29-Apr-24	2.1	Elect Patrik Marcelius as Chairman of Meeting	For	For
Sandvik Aktiebolag	Annual	29-Apr-24	3	Prepare and Approve List of Shareholders	For	For
Sandvik Aktiebolag	Annual	29-Apr-24	4	Designate Inspector(s) of Minutes of Meeting		
Sandvik Aktiebolag	Annual	29-Apr-24	5	Approve Agenda of Meeting	For	For
Sandvik Aktiebolag	Annual	29-Apr-24	6	Acknowledge Proper Convening of Meeting	For	For
Sandvik Aktiebolag	Annual	29-Apr-24	7	Receive Financial Statements and Statutory Reports		
Sandvik Aktiebolag	Annual	29-Apr-24	8	Receive President's Report		
Sandvik Aktiebolag	Annual	29-Apr-24	9	Accept Financial Statements and Statutory Reports	For	For
Sandvik Aktiebolag	Annual	29-Apr-24	10.1	Approve Discharge of Johan Molin	For	For
Sandvik Aktiebolag	Annual	29-Apr-24	10.2	Approve Discharge of Jennifer Allerton	For	For
Sandvik Aktiebolag	Annual	29-Apr-24	10.3	Approve Discharge of Claes Boustedt	For	For
Sandvik Aktiebolag	Annual	29-Apr-24	10.4	Approve Discharge of Marika Fredriksson	For	For
Sandvik Aktiebolag	Annual	29-Apr-24	10.5	Approve Discharge of Andreas Nordbrandt	For	For
Sandvik Aktiebolag	Annual	29-Apr-24	10.6	Approve Discharge of Helena Stjernholm	For	For
Sandvik Aktiebolag	Annual	29-Apr-24	10.7	Approve Discharge of Stefan Widing	For	For
Sandvik Aktiebolag	Annual	29-Apr-24	10.8	Approve Discharge of Kai Warn	For	For
Sandvik Aktiebolag	Annual	29-Apr-24	10.9	Approve Discharge of Thomas Andersson	For	For
Sandvik Aktiebolag	Annual	29-Apr-24	10.10	Approve Discharge of Thomas Lilja	For	For
Sandvik Aktiebolag	Annual	29-Apr-24	10.11	Approve Discharge of Fredrik Haf	For	For
Sandvik Aktiebolag	Annual	29-Apr-24	10.12	Approve Discharge of Erik Knebel	For	For
Sandvik Aktiebolag	Annual	29-Apr-24	10.13	Approve Discharge of CEO Stefan Widing	For	For
Sandvik Aktiebolag	Annual	29-Apr-24	11	Approve Allocation of Income and Dividends of SEK 5.50 Per Share	For	For
Sandvik Aktiebolag	Annual	29-Apr-24	12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	For	For
Sandvik Aktiebolag	Annual	29-Apr-24	13	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	For	For
Sandvik Aktiebolag	Annual	29-Apr-24	14.1	Elect Susanna Schneeberger as New Director	For	For
Sandvik Aktiebolag	Annual	29-Apr-24	14.2	Reelect Claes Boustedt as Director	For	Against
Sandvik Aktiebolag	Annual	29-Apr-24	14.3	Reelect Marika Fredriksson as Director	For	For
Sandvik Aktiebolag	Annual	29-Apr-24	14.4	Reelect Johan Molin as Director	For	For
Sandvik Aktiebolag	Annual	29-Apr-24	14.5	Reelect Andreas Nordbrandt as Director	For	For
Sandvik Aktiebolag	Annual	29-Apr-24	14.6	Reelect Helena Stjernholm as Director	For	Against
Sandvik Aktiebolag	Annual	29-Apr-24	14.7	Reelect Stefan Widing as Director	For	For
Sandvik Aktiebolag	Annual	29-Apr-24	14.8	Reelect Kai Warn as Director	For	For
Sandvik Aktiebolag	Annual	29-Apr-24	15	Reelect Johan Molin as Board Chair	For	For
Sandvik Aktiebolag	Annual	29-Apr-24	16.1	Ratify PricewaterhouseCoopers as Auditors	For	For
Sandvik Aktiebolag	Annual	29-Apr-24	17	Approve Remuneration Report	For	For
Sandvik Aktiebolag	Annual	29-Apr-24	18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Sandvik Aktiebolag	Annual	29-Apr-24	19	Approve Performance Share Matching Plan LTIP 2024 for Key Employees	For	For
Sandvik Aktiebolag	Annual	29-Apr-24	20	Authorize Share Repurchase Program	For	For
Sandvik Aktiebolag	Annual	29-Apr-24	21	Close Meeting		
Hexagon AB	Annual	29-Apr-24	1	Open Meeting		
Hexagon AB	Annual	29-Apr-24	2	Elect Chairman of Meeting	For	For
Hexagon AB	Annual	29-Apr-24	3	Prepare and Approve List of Shareholders	For	For
Hexagon AB	Annual	29-Apr-24	4	Approve Agenda of Meeting	For	For
Hexagon AB	Annual	29-Apr-24	5	Designate Inspector(s) of Minutes of Meeting		
Hexagon AB	Annual	29-Apr-24	6	Acknowledge Proper Convening of Meeting	For	For
Hexagon AB	Annual	29-Apr-24	7	Receive President's Report		
Hexagon AB	Annual	29-Apr-24	8.a	Receive Financial Statements and Statutory Reports		
Hexagon AB	Annual	29-Apr-24	8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
Hexagon AB	Annual	29-Apr-24	8.c	Receive the Board's Dividend Proposal		
Hexagon AB	Annual	29-Apr-24	9.a	Accept Financial Statements and Statutory Reports	For	For
Hexagon AB	Annual	29-Apr-24	9.b	Approve Allocation of Income and Dividends of EUR 0.13 Per Share	For	For
Hexagon AB	Annual	29-Apr-24	9.c1	Approve Discharge of Ola Rollen	For	For
Hexagon AB	Annual	29-Apr-24	9.c2	Approve Discharge of Gun Nilsson	For	For
Hexagon AB	Annual	29-Apr-24	9.c3	Approve Discharge of Marta Schorling	For	For
Hexagon AB	Annual	29-Apr-24	9.c4	Approve Discharge of John Brandon	For	For
Hexagon AB	Annual	29-Apr-24	9.c5	Approve Discharge of Sofia Schorling Hogberg	For	For
Hexagon AB	Annual	29-Apr-24	9.c6	Approve Discharge of Brett Watson	For	For
Hexagon AB	Annual	29-Apr-24	9.c7	Approve Discharge of Erik Huggers	For	For
Hexagon AB	Annual	29-Apr-24	9.c8	Approve Discharge of Ulrika Francke	For	For
Hexagon AB	Annual	29-Apr-24	9.c9	Approve Discharge of Henrik Henriksson	For	For
Hexagon AB	Annual	29-Apr-24	9c.10	Approve Discharge of Patrick Soderlund	For	For
Hexagon AB	Annual	29-Apr-24	9c.11	Approve Discharge of Paolo Guglielmini	For	For
Hexagon AB	Annual	29-Apr-24	9c.12	Approve Discharge of Ola Rollen	For	For
Hexagon AB	Annual	29-Apr-24	10	Determine Number of Members (9) and Deputy Members (0) of Board	For	For
Hexagon AB	Annual	29-Apr-24	11.1	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chair and SEK 740,000 for Other Directors	For	For
Hexagon AB	Annual	29-Apr-24	11.2	Approve Remuneration of Auditors	For	For
Hexagon AB	Annual	29-Apr-24	12.1	Reelect Ola Rollen as Director	For	Against
Hexagon AB	Annual	29-Apr-24	12.2	Reelect Marta Schorling Andreen as Director	For	For
Hexagon AB	Annual	29-Apr-24	12.3	Reelect John Brandon as Director	For	For
Hexagon AB	Annual	29-Apr-24	12.4	Reelect Sofia Schorling Hogberg as Director	For	Against
Hexagon AB	Annual	29-Apr-24	12.5	Reelect Gun Nilsson as Director	For	Against
Hexagon AB	Annual	29-Apr-24	12.6	Reelect Brett Watson as Director	For	For
Hexagon AB	Annual	29-Apr-24	12.7	Reelect Erik Huggers as Director	For	For
Hexagon AB	Annual	29-Apr-24	12.8	Elect Annika Falkengren as New Director	For	For
Hexagon AB	Annual	29-Apr-24	12.9	Elect Ralph Haupter as New Director	For	For
Hexagon AB	Annual	29-Apr-24	12.10	Reelect Ola Rollen as Board Chair	For	Against
Hexagon AB	Annual	29-Apr-24	12.11	Ratify PricewaterhouseCoopers AB as Auditors	For	For
Hexagon AB	Annual	29-Apr-24	13	Reelect Mikael Ek Dahl (Chair), Jan Dworsky, Brett Watson and Daniel Kristiansson as Members of Nominating Committee	For	For
Hexagon AB	Annual	29-Apr-24	14	Approve Remuneration Report	For	For
Hexagon AB	Annual	29-Apr-24	15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Hexagon AB	Annual	29-Apr-24	16	Approve Performance Share Program 2024/2027 for Key Employees	For	For
Hexagon AB	Annual	29-Apr-24	17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Hexagon AB	Annual	29-Apr-24	18	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	For
Hexagon AB	Annual	29-Apr-24	19	Close Meeting		
Hexagon AB	Annual	29-Apr-24	1	Open Meeting		
Hexagon AB	Annual	29-Apr-24	2	Elect Chairman of Meeting	For	For
Hexagon AB	Annual	29-Apr-24	3	Prepare and Approve List of Shareholders	For	For
Hexagon AB	Annual	29-Apr-24	4	Approve Agenda of Meeting	For	For
Hexagon AB	Annual	29-Apr-24	5	Designate Inspector(s) of Minutes of Meeting		
Hexagon AB	Annual	29-Apr-24	6	Acknowledge Proper Convening of Meeting	For	For
Hexagon AB	Annual	29-Apr-24	7	Receive President's Report		

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Hexagon AB	Annual	29-Apr-24	8.a	Receive Financial Statements and Statutory Reports		
Hexagon AB	Annual	29-Apr-24	8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
Hexagon AB	Annual	29-Apr-24	8.c	Receive the Board's Dividend Proposal		
Hexagon AB	Annual	29-Apr-24	9.a	Accept Financial Statements and Statutory Reports	For	For
Hexagon AB	Annual	29-Apr-24	9.b	Approve Allocation of Income and Dividends of EUR 0.13 Per Share	For	For
Hexagon AB	Annual	29-Apr-24	9.c1	Approve Discharge of Ola Rollen	For	For
Hexagon AB	Annual	29-Apr-24	9.c2	Approve Discharge of Gun Nilsson	For	For
Hexagon AB	Annual	29-Apr-24	9.c3	Approve Discharge of Marta Schorling	For	For
Hexagon AB	Annual	29-Apr-24	9.c4	Approve Discharge of John Brandon	For	For
Hexagon AB	Annual	29-Apr-24	9.c5	Approve Discharge of Sofia Schorling Hogberg	For	For
Hexagon AB	Annual	29-Apr-24	9.c6	Approve Discharge of Brett Watson	For	For
Hexagon AB	Annual	29-Apr-24	9.c7	Approve Discharge of Erik Huggers	For	For
Hexagon AB	Annual	29-Apr-24	9.c8	Approve Discharge of Ulrika Francke	For	For
Hexagon AB	Annual	29-Apr-24	9.c9	Approve Discharge of Henrik Henriksson	For	For
Hexagon AB	Annual	29-Apr-24	9c.10	Approve Discharge of Patrick Soderlund	For	For
Hexagon AB	Annual	29-Apr-24	9c.11	Approve Discharge of Paolo Guglielmini	For	For
Hexagon AB	Annual	29-Apr-24	9c.12	Approve Discharge of Ola Rollen	For	For
Hexagon AB	Annual	29-Apr-24	10	Determine Number of Members (9) and Deputy Members (0) of Board	For	For
Hexagon AB	Annual	29-Apr-24	11.1	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chair and SEK 740,000 for Other Directors	For	For
Hexagon AB	Annual	29-Apr-24	11.2	Approve Remuneration of Auditors	For	For
Hexagon AB	Annual	29-Apr-24	12.1	Reelect Ola Rollen as Director	For	Against
Hexagon AB	Annual	29-Apr-24	12.2	Reelect Marta Schorling Andreen as Director	For	For
Hexagon AB	Annual	29-Apr-24	12.3	Reelect John Brandon as Director	For	For
Hexagon AB	Annual	29-Apr-24	12.4	Reelect Sofia Schorling Hogberg as Director	For	Against
Hexagon AB	Annual	29-Apr-24	12.5	Reelect Gun Nilsson as Director	For	For
Hexagon AB	Annual	29-Apr-24	12.6	Reelect Brett Watson as Director	For	For
Hexagon AB	Annual	29-Apr-24	12.7	Reelect Erik Huggers as Director	For	For
Hexagon AB	Annual	29-Apr-24	12.8	Elect Annika Falkengren as New Director	For	For
Hexagon AB	Annual	29-Apr-24	12.9	Elect Ralph Haupter as New Director	For	For
Hexagon AB	Annual	29-Apr-24	12.10	Reelect Ola Rollen as Board Chair	For	Against
Hexagon AB	Annual	29-Apr-24	12.11	Ratify PricewaterhouseCoopers AB as Auditors	For	For
Hexagon AB	Annual	29-Apr-24	13	Reelect Mikael Ek Dahl (Chair), Jan Dworsky, Brett Watson and Daniel Kristiansson as Members of Nominating Committee	For	For
Hexagon AB	Annual	29-Apr-24	14	Approve Remuneration Report	For	For
Hexagon AB	Annual	29-Apr-24	15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Hexagon AB	Annual	29-Apr-24	16	Approve Performance Share Program 2024/2027 for Key Employees	For	For
Hexagon AB	Annual	29-Apr-24	17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Hexagon AB	Annual	29-Apr-24	18	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	For
Hexagon AB	Annual	29-Apr-24	19	Close Meeting		
Hexagon AB	Annual	29-Apr-24	1	Open Meeting		
Hexagon AB	Annual	29-Apr-24	2	Elect Chairman of Meeting	For	For
Hexagon AB	Annual	29-Apr-24	3	Prepare and Approve List of Shareholders	For	For
Hexagon AB	Annual	29-Apr-24	4	Approve Agenda of Meeting	For	For
Hexagon AB	Annual	29-Apr-24	5	Designate Inspector(s) of Minutes of Meeting		
Hexagon AB	Annual	29-Apr-24	6	Acknowledge Proper Convening of Meeting	For	For
Hexagon AB	Annual	29-Apr-24	7	Receive President's Report		
Hexagon AB	Annual	29-Apr-24	8.a	Receive Financial Statements and Statutory Reports		
Hexagon AB	Annual	29-Apr-24	8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
Hexagon AB	Annual	29-Apr-24	8.c	Receive the Board's Dividend Proposal		
Hexagon AB	Annual	29-Apr-24	9.a	Accept Financial Statements and Statutory Reports	For	For
Hexagon AB	Annual	29-Apr-24	9.b	Approve Allocation of Income and Dividends of EUR 0.13 Per Share	For	For
Hexagon AB	Annual	29-Apr-24	9.c1	Approve Discharge of Ola Rollen	For	For
Hexagon AB	Annual	29-Apr-24	9.c2	Approve Discharge of Gun Nilsson	For	For
Hexagon AB	Annual	29-Apr-24	9.c3	Approve Discharge of Marta Schorling	For	For
Hexagon AB	Annual	29-Apr-24	9.c4	Approve Discharge of John Brandon	For	For
Hexagon AB	Annual	29-Apr-24	9.c5	Approve Discharge of Sofia Schorling Hogberg	For	For
Hexagon AB	Annual	29-Apr-24	9.c6	Approve Discharge of Brett Watson	For	For
Hexagon AB	Annual	29-Apr-24	9.c7	Approve Discharge of Erik Huggers	For	For
Hexagon AB	Annual	29-Apr-24	9.c8	Approve Discharge of Ulrika Francke	For	For
Hexagon AB	Annual	29-Apr-24	9.c9	Approve Discharge of Henrik Henriksson	For	For
Hexagon AB	Annual	29-Apr-24	9c.10	Approve Discharge of Patrick Soderlund	For	For
Hexagon AB	Annual	29-Apr-24	9c.11	Approve Discharge of Paolo Guglielmini	For	For
Hexagon AB	Annual	29-Apr-24	9c.12	Approve Discharge of Ola Rollen	For	For
Hexagon AB	Annual	29-Apr-24	10	Determine Number of Members (9) and Deputy Members (0) of Board	For	For
Hexagon AB	Annual	29-Apr-24	11.1	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chair and SEK 740,000 for Other Directors	For	For
Hexagon AB	Annual	29-Apr-24	11.2	Approve Remuneration of Auditors	For	For
Hexagon AB	Annual	29-Apr-24	12.1	Reelect Ola Rollen as Director	For	Against
Hexagon AB	Annual	29-Apr-24	12.2	Reelect Marta Schorling Andreen as Director	For	For
Hexagon AB	Annual	29-Apr-24	12.3	Reelect John Brandon as Director	For	For
Hexagon AB	Annual	29-Apr-24	12.4	Reelect Sofia Schorling Hogberg as Director	For	Against
Hexagon AB	Annual	29-Apr-24	12.5	Reelect Gun Nilsson as Director	For	For
Hexagon AB	Annual	29-Apr-24	12.6	Reelect Brett Watson as Director	For	For
Hexagon AB	Annual	29-Apr-24	12.7	Reelect Erik Huggers as Director	For	For
Hexagon AB	Annual	29-Apr-24	12.8	Elect Annika Falkengren as New Director	For	For
Hexagon AB	Annual	29-Apr-24	12.9	Elect Ralph Haupter as New Director	For	For
Hexagon AB	Annual	29-Apr-24	12.10	Reelect Ola Rollen as Board Chair	For	Against
Hexagon AB	Annual	29-Apr-24	12.11	Ratify PricewaterhouseCoopers AB as Auditors	For	For
Hexagon AB	Annual	29-Apr-24	13	Reelect Mikael Ek Dahl (Chair), Jan Dworsky, Brett Watson and Daniel Kristiansson as Members of Nominating Committee	For	For
Hexagon AB	Annual	29-Apr-24	14	Approve Remuneration Report	For	For
Hexagon AB	Annual	29-Apr-24	15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Hexagon AB	Annual	29-Apr-24	16	Approve Performance Share Program 2024/2027 for Key Employees	For	For
Hexagon AB	Annual	29-Apr-24	17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Hexagon AB	Annual	29-Apr-24	18	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	For
Hexagon AB	Annual	29-Apr-24	19	Close Meeting		
Equity LifeStyle Properties, Inc.	Annual	30-Apr-24	1.1	Elect Director Andrew Berkenfield	For	For
Equity LifeStyle Properties, Inc.	Annual	30-Apr-24	1.2	Elect Director Derrick Burks	For	For
Equity LifeStyle Properties, Inc.	Annual	30-Apr-24	1.3	Elect Director Philip Calian	For	For
Equity LifeStyle Properties, Inc.	Annual	30-Apr-24	1.4	Elect Director David Contis	For	For
Equity LifeStyle Properties, Inc.	Annual	30-Apr-24	1.5	Elect Director Constance Freedman	For	For
Equity LifeStyle Properties, Inc.	Annual	30-Apr-24	1.6	Elect Director Thomas Heneghan	For	For
Equity LifeStyle Properties, Inc.	Annual	30-Apr-24	1.7	Elect Director Marguerite Nader	For	For
Equity LifeStyle Properties, Inc.	Annual	30-Apr-24	1.8	Elect Director Radhika Papandreou	For	For
Equity LifeStyle Properties, Inc.	Annual	30-Apr-24	1.9	Elect Director Scott Peppet	For	For
Equity LifeStyle Properties, Inc.	Annual	30-Apr-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Equity LifeStyle Properties, Inc.	Annual	30-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Equity LifeStyle Properties, Inc.	Annual	30-Apr-24	4	Approve Omnibus Stock Plan	For	For
Equity LifeStyle Properties, Inc.	Annual	30-Apr-24	1.1	Elect Director Andrew Berkenfield	For	For
Equity LifeStyle Properties, Inc.	Annual	30-Apr-24	1.2	Elect Director Derrick Burks	For	For
Equity LifeStyle Properties, Inc.	Annual	30-Apr-24	1.3	Elect Director Philip Calian	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Equity LifeStyle Properties, Inc.	Annual	30-Apr-24	1.4	Elect Director David Contis	For	For
Equity LifeStyle Properties, Inc.	Annual	30-Apr-24	1.5	Elect Director Constance Freedman	For	For
Equity LifeStyle Properties, Inc.	Annual	30-Apr-24	1.6	Elect Director Thomas Heneghan	For	For
Equity LifeStyle Properties, Inc.	Annual	30-Apr-24	1.7	Elect Director Marguerite Nader	For	For
Equity LifeStyle Properties, Inc.	Annual	30-Apr-24	1.8	Elect Director Radhika Papandreou	For	For
Equity LifeStyle Properties, Inc.	Annual	30-Apr-24	1.9	Elect Director Scott Peppet	For	For
Equity LifeStyle Properties, Inc.	Annual	30-Apr-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Equity LifeStyle Properties, Inc.	Annual	30-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Equity LifeStyle Properties, Inc.	Annual	30-Apr-24	4	Approve Omnibus Stock Plan	For	For
Equity LifeStyle Properties, Inc.	Annual	30-Apr-24	1.1	Elect Director Andrew Berkenfield	For	For
Equity LifeStyle Properties, Inc.	Annual	30-Apr-24	1.2	Elect Director Derrick Burks	For	For
Equity LifeStyle Properties, Inc.	Annual	30-Apr-24	1.3	Elect Director Philip Callan	For	For
Equity LifeStyle Properties, Inc.	Annual	30-Apr-24	1.4	Elect Director David Contis	For	For
Equity LifeStyle Properties, Inc.	Annual	30-Apr-24	1.5	Elect Director Constance Freedman	For	For
Equity LifeStyle Properties, Inc.	Annual	30-Apr-24	1.6	Elect Director Thomas Heneghan	For	For
Equity LifeStyle Properties, Inc.	Annual	30-Apr-24	1.7	Elect Director Marguerite Nader	For	For
Equity LifeStyle Properties, Inc.	Annual	30-Apr-24	1.8	Elect Director Radhika Papandreou	For	For
Equity LifeStyle Properties, Inc.	Annual	30-Apr-24	1.9	Elect Director Scott Peppet	For	For
Equity LifeStyle Properties, Inc.	Annual	30-Apr-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Equity LifeStyle Properties, Inc.	Annual	30-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Equity LifeStyle Properties, Inc.	Annual	30-Apr-24	4	Approve Omnibus Stock Plan	For	For
Exelon Corporation	Annual	30-Apr-24	1a	Elect Director W. Paul Bowers	For	For
Exelon Corporation	Annual	30-Apr-24	1b	Elect Director Calvin G. Butler, Jr.	For	For
Exelon Corporation	Annual	30-Apr-24	1c	Elect Director Marjorie Rodgers Cheshire	For	For
Exelon Corporation	Annual	30-Apr-24	1d	Elect Director Linda P. Jojo	For	For
Exelon Corporation	Annual	30-Apr-24	1e	Elect Director Charisse R. Lillie	For	For
Exelon Corporation	Annual	30-Apr-24	1f	Elect Director Anna Richo	For	For
Exelon Corporation	Annual	30-Apr-24	1g	Elect Director Matthew Rogers	For	For
Exelon Corporation	Annual	30-Apr-24	1h	Elect Director Bryan Segedi	For	For
Exelon Corporation	Annual	30-Apr-24	1i	Elect Director John Young	For	For
Exelon Corporation	Annual	30-Apr-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Exelon Corporation	Annual	30-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Exelon Corporation	Annual	30-Apr-24	4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For
Exelon Corporation	Annual	30-Apr-24	5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	Against
Exelon Corporation	Annual	30-Apr-24	1a	Elect Director W. Paul Bowers	For	For
Exelon Corporation	Annual	30-Apr-24	1b	Elect Director Calvin G. Butler, Jr.	For	For
Exelon Corporation	Annual	30-Apr-24	1c	Elect Director Marjorie Rodgers Cheshire	For	For
Exelon Corporation	Annual	30-Apr-24	1d	Elect Director Linda P. Jojo	For	For
Exelon Corporation	Annual	30-Apr-24	1e	Elect Director Charisse R. Lillie	For	For
Exelon Corporation	Annual	30-Apr-24	1f	Elect Director Anna Richo	For	For
Exelon Corporation	Annual	30-Apr-24	1g	Elect Director Matthew Rogers	For	For
Exelon Corporation	Annual	30-Apr-24	1h	Elect Director Bryan Segedi	For	For
Exelon Corporation	Annual	30-Apr-24	1i	Elect Director John Young	For	For
Exelon Corporation	Annual	30-Apr-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Exelon Corporation	Annual	30-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Exelon Corporation	Annual	30-Apr-24	4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For
Exelon Corporation	Annual	30-Apr-24	5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	Against
Exelon Corporation	Annual	30-Apr-24	1a	Elect Director W. Paul Bowers	For	For
Exelon Corporation	Annual	30-Apr-24	1b	Elect Director Calvin G. Butler, Jr.	For	For
Exelon Corporation	Annual	30-Apr-24	1c	Elect Director Marjorie Rodgers Cheshire	For	For
Exelon Corporation	Annual	30-Apr-24	1d	Elect Director Linda P. Jojo	For	For
Exelon Corporation	Annual	30-Apr-24	1e	Elect Director Charisse R. Lillie	For	For
Exelon Corporation	Annual	30-Apr-24	1f	Elect Director Anna Richo	For	For
Exelon Corporation	Annual	30-Apr-24	1g	Elect Director Matthew Rogers	For	For
Exelon Corporation	Annual	30-Apr-24	1h	Elect Director Bryan Segedi	For	For
Exelon Corporation	Annual	30-Apr-24	1i	Elect Director John Young	For	For
Exelon Corporation	Annual	30-Apr-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Exelon Corporation	Annual	30-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Exelon Corporation	Annual	30-Apr-24	4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For
Exelon Corporation	Annual	30-Apr-24	5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	Against
Citigroup Inc.	Annual	30-Apr-24	1a	Elect Director Ellen M. Costello	For	For
Citigroup Inc.	Annual	30-Apr-24	1b	Elect Director Grace E. Dailey	For	For
Citigroup Inc.	Annual	30-Apr-24	1c	Elect Director Barbara J. Desoer	For	For
Citigroup Inc.	Annual	30-Apr-24	1d	Elect Director John C. Dugan	For	For
Citigroup Inc.	Annual	30-Apr-24	1e	Elect Director Jane N. Fraser	For	For
Citigroup Inc.	Annual	30-Apr-24	1f	Elect Director Duncan P. Hennes	For	For
Citigroup Inc.	Annual	30-Apr-24	1g	Elect Director Peter B. Henry	For	For
Citigroup Inc.	Annual	30-Apr-24	1h	Elect Director S. Leslie Ireland	For	For
Citigroup Inc.	Annual	30-Apr-24	1i	Elect Director Renee J. James	For	For
Citigroup Inc.	Annual	30-Apr-24	1j	Elect Director Gary M. Reiner	For	For
Citigroup Inc.	Annual	30-Apr-24	1k	Elect Director Diana L. Taylor	For	For
Citigroup Inc.	Annual	30-Apr-24	1l	Elect Director James S. Turley	For	For
Citigroup Inc.	Annual	30-Apr-24	1m	Elect Director Casper W. von Koskull	For	For
Citigroup Inc.	Annual	30-Apr-24	2	Ratify KPMG LLP as Auditors	For	Against
Citigroup Inc.	Annual	30-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Citigroup Inc.	Annual	30-Apr-24	4	Amend Omnibus Stock Plan	For	For
Citigroup Inc.	Annual	30-Apr-24	5	Require Independent Board Chair	Against	For
Citigroup Inc.	Annual	30-Apr-24	6	Report on Respecting Indigenous Peoples' Rights	Against	Against
Citigroup Inc.	Annual	30-Apr-24	7	Amend Director Election Resignation Bylaw "Withdrawn Resolution"		
Citigroup Inc.	Annual	30-Apr-24	8	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against
Citigroup Inc.	Annual	30-Apr-24	9	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against
Citigroup Inc.	Annual	30-Apr-24	10	Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare	Against	Against
Citigroup Inc.	Annual	30-Apr-24	1a	Elect Director Ellen M. Costello	For	For
Citigroup Inc.	Annual	30-Apr-24	1b	Elect Director Grace E. Dailey	For	For
Citigroup Inc.	Annual	30-Apr-24	1c	Elect Director Barbara J. Desoer	For	For
Citigroup Inc.	Annual	30-Apr-24	1d	Elect Director John C. Dugan	For	For
Citigroup Inc.	Annual	30-Apr-24	1e	Elect Director Jane N. Fraser	For	For
Citigroup Inc.	Annual	30-Apr-24	1f	Elect Director Duncan P. Hennes	For	For
Citigroup Inc.	Annual	30-Apr-24	1g	Elect Director Peter B. Henry	For	For
Citigroup Inc.	Annual	30-Apr-24	1h	Elect Director S. Leslie Ireland	For	For
Citigroup Inc.	Annual	30-Apr-24	1i	Elect Director Renee J. James	For	For
Citigroup Inc.	Annual	30-Apr-24	1j	Elect Director Gary M. Reiner	For	For
Citigroup Inc.	Annual	30-Apr-24	1k	Elect Director Diana L. Taylor	For	For
Citigroup Inc.	Annual	30-Apr-24	1l	Elect Director James S. Turley	For	For
Citigroup Inc.	Annual	30-Apr-24	1m	Elect Director Casper W. von Koskull	For	For
Citigroup Inc.	Annual	30-Apr-24	2	Ratify KPMG LLP as Auditors	For	For
Citigroup Inc.	Annual	30-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Citigroup Inc.	Annual	30-Apr-24	4	Amend Omnibus Stock Plan	For	For
Citigroup Inc.	Annual	30-Apr-24	5	Require Independent Board Chair	Against	Against
Citigroup Inc.	Annual	30-Apr-24	6	Report on Respecting Indigenous Peoples' Rights	Against	Against
Citigroup Inc.	Annual	30-Apr-24	7	Amend Director Election Resignation Bylaw "Withdrawn Resolution"		
Citigroup Inc.	Annual	30-Apr-24	8	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Citigroup Inc.	Annual	30-Apr-24	9	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against
Citigroup Inc.	Annual	30-Apr-24	10	Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare	Against	Against
Citigroup Inc.	Annual	30-Apr-24	1a	Elect Director Ellen M. Costello	For	For
Citigroup Inc.	Annual	30-Apr-24	1b	Elect Director Grace E. Dailey	For	For
Citigroup Inc.	Annual	30-Apr-24	1c	Elect Director Barbara J. Desoer	For	For
Citigroup Inc.	Annual	30-Apr-24	1d	Elect Director John C. Dugan	For	For
Citigroup Inc.	Annual	30-Apr-24	1e	Elect Director Jane N. Fraser	For	For
Citigroup Inc.	Annual	30-Apr-24	1f	Elect Director Duncan P. Hennes	For	For
Citigroup Inc.	Annual	30-Apr-24	1g	Elect Director Peter B. Henry	For	For
Citigroup Inc.	Annual	30-Apr-24	1h	Elect Director S. Leslie Ireland	For	For
Citigroup Inc.	Annual	30-Apr-24	1i	Elect Director Renee J. James	For	For
Citigroup Inc.	Annual	30-Apr-24	1j	Elect Director Gary M. Reiner	For	For
Citigroup Inc.	Annual	30-Apr-24	1k	Elect Director Diana L. Taylor	For	For
Citigroup Inc.	Annual	30-Apr-24	1l	Elect Director James S. Turley	For	For
Citigroup Inc.	Annual	30-Apr-24	1m	Elect Director Casper W. von Koskull	For	For
Citigroup Inc.	Annual	30-Apr-24	2	Ratify KPMG LLP as Auditors	For	For
Citigroup Inc.	Annual	30-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Citigroup Inc.	Annual	30-Apr-24	4	Amend Omnibus Stock Plan	For	For
Citigroup Inc.	Annual	30-Apr-24	5	Require Independent Board Chair	Against	Against
Citigroup Inc.	Annual	30-Apr-24	6	Report on Respecting Indigenous Peoples' Rights	Against	Against
Citigroup Inc.	Annual	30-Apr-24	7	Amend Director Election Resignation Bylaw "Withdrawn Resolution"		
Citigroup Inc.	Annual	30-Apr-24	8	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against
Citigroup Inc.	Annual	30-Apr-24	9	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against
Citigroup Inc.	Annual	30-Apr-24	10	Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare	Against	Against
Constellation Energy Corporation	Annual	30-Apr-24	1.1	Elect Director Bradley M. Halverson	For	For
Constellation Energy Corporation	Annual	30-Apr-24	1.2	Elect Director Charles L. Harrington	For	For
Constellation Energy Corporation	Annual	30-Apr-24	1.3	Elect Director Dhiaa M. Jamil	For	For
Constellation Energy Corporation	Annual	30-Apr-24	1.4	Elect Director Nneka Rimmer	For	For
Constellation Energy Corporation	Annual	30-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Constellation Energy Corporation	Annual	30-Apr-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Constellation Energy Corporation	Annual	30-Apr-24	1.1	Elect Director Bradley M. Halverson	For	For
Constellation Energy Corporation	Annual	30-Apr-24	1.2	Elect Director Charles L. Harrington	For	For
Constellation Energy Corporation	Annual	30-Apr-24	1.3	Elect Director Dhiaa M. Jamil	For	For
Constellation Energy Corporation	Annual	30-Apr-24	1.4	Elect Director Nneka Rimmer	For	For
Constellation Energy Corporation	Annual	30-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Constellation Energy Corporation	Annual	30-Apr-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Constellation Energy Corporation	Annual	30-Apr-24	1.1	Elect Director Bradley M. Halverson	For	For
Constellation Energy Corporation	Annual	30-Apr-24	1.2	Elect Director Charles L. Harrington	For	For
Constellation Energy Corporation	Annual	30-Apr-24	1.3	Elect Director Dhiaa M. Jamil	For	For
Constellation Energy Corporation	Annual	30-Apr-24	1.4	Elect Director Nneka Rimmer	For	For
Constellation Energy Corporation	Annual	30-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Constellation Energy Corporation	Annual	30-Apr-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
First Industrial Realty Trust, Inc.	Annual	30-Apr-24	1.1	Elect Director Peter E. Baccile	For	For
First Industrial Realty Trust, Inc.	Annual	30-Apr-24	1.2	Elect Director Teresa Bryce Bazemore	For	For
First Industrial Realty Trust, Inc.	Annual	30-Apr-24	1.3	Elect Director Matthew S. Dominski	For	For
First Industrial Realty Trust, Inc.	Annual	30-Apr-24	1.4	Elect Director H. Patrick Hackett, Jr.	For	For
First Industrial Realty Trust, Inc.	Annual	30-Apr-24	1.5	Elect Director Denise A. Olsen	For	For
First Industrial Realty Trust, Inc.	Annual	30-Apr-24	1.6	Elect Director John E. Rau	For	For
First Industrial Realty Trust, Inc.	Annual	30-Apr-24	1.7	Elect Director Marcus L. Smith	For	For
First Industrial Realty Trust, Inc.	Annual	30-Apr-24	2	Approve Omnibus Stock Plan	For	For
First Industrial Realty Trust, Inc.	Annual	30-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
First Industrial Realty Trust, Inc.	Annual	30-Apr-24	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Hermes International SCA	Annual/Special	30-Apr-24	1	Approve Financial Statements and Statutory Reports	For	For
Hermes International SCA	Annual/Special	30-Apr-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Hermes International SCA	Annual/Special	30-Apr-24	3	Approve Discharge of General Managers	For	For
Hermes International SCA	Annual/Special	30-Apr-24	4	Approve Allocation of Income and Dividends of EUR 25 per Share	For	For
Hermes International SCA	Annual/Special	30-Apr-24	5	Approve Auditors' Special Report on Related-Party Transactions	For	Against
Hermes International SCA	Annual/Special	30-Apr-24	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
Hermes International SCA	Annual/Special	30-Apr-24	7	Approve Compensation Report of Corporate Officers	For	Against
Hermes International SCA	Annual/Special	30-Apr-24	8	Approve Compensation of Axel Dumas, General Manager	For	Against
Hermes International SCA	Annual/Special	30-Apr-24	9	Approve Compensation of Emile Hermes SAS, General Manager	For	Against
Hermes International SCA	Annual/Special	30-Apr-24	10	Approve Compensation of Eric de Seyries, Chairman of the Supervisory Board	For	For
Hermes International SCA	Annual/Special	30-Apr-24	11	Approve Remuneration Policy of General Managers	For	Against
Hermes International SCA	Annual/Special	30-Apr-24	12	Approve Remuneration Policy of Supervisory Board Members	For	For
Hermes International SCA	Annual/Special	30-Apr-24	13	Reelect Matthieu Dumas as Supervisory Board Member	For	Against
Hermes International SCA	Annual/Special	30-Apr-24	14	Reelect Blaise Guerrand as Supervisory Board Member	For	Against
Hermes International SCA	Annual/Special	30-Apr-24	15	Reelect Olympia Guerrand as Supervisory Board Member	For	Against
Hermes International SCA	Annual/Special	30-Apr-24	16	Reelect Alexandre Viros as Supervisory Board Member	For	For
Hermes International SCA	Annual/Special	30-Apr-24	17	Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors	For	For
Hermes International SCA	Annual/Special	30-Apr-24	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Hermes International SCA	Annual/Special	30-Apr-24	19	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Hermes International SCA	Annual/Special	30-Apr-24	20	Authorize Filing of Required Documents/Other Formalities	For	For
Hermes International SCA	Annual/Special	30-Apr-24	1	Approve Financial Statements and Statutory Reports	For	For
Hermes International SCA	Annual/Special	30-Apr-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Hermes International SCA	Annual/Special	30-Apr-24	3	Approve Discharge of General Managers	For	For
Hermes International SCA	Annual/Special	30-Apr-24	4	Approve Allocation of Income and Dividends of EUR 25 per Share	For	For
Hermes International SCA	Annual/Special	30-Apr-24	5	Approve Auditors' Special Report on Related-Party Transactions	For	Against
Hermes International SCA	Annual/Special	30-Apr-24	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
Hermes International SCA	Annual/Special	30-Apr-24	7	Approve Compensation Report of Corporate Officers	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Hermes International SCA	Annual/Special	30-Apr-24	8	Approve Compensation of Axel Dumas, General Manager	For	Against
Hermes International SCA	Annual/Special	30-Apr-24	9	Approve Compensation of Emile Hermes SAS, General Manager	For	Against
Hermes International SCA	Annual/Special	30-Apr-24	10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	For	For
Hermes International SCA	Annual/Special	30-Apr-24	11	Approve Remuneration Policy of General Managers	For	Against
Hermes International SCA	Annual/Special	30-Apr-24	12	Approve Remuneration Policy of Supervisory Board Members	For	For
Hermes International SCA	Annual/Special	30-Apr-24	13	Reelect Matthieu Dumas as Supervisory Board Member	For	Against
Hermes International SCA	Annual/Special	30-Apr-24	14	Reelect Blaise Guerrand as Supervisory Board Member	For	Against
Hermes International SCA	Annual/Special	30-Apr-24	15	Reelect Olympia Guerrand as Supervisory Board Member	For	Against
Hermes International SCA	Annual/Special	30-Apr-24	16	Reelect Alexandre Viros as Supervisory Board Member	For	For
Hermes International SCA	Annual/Special	30-Apr-24	17	Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors	For	For
Hermes International SCA	Annual/Special	30-Apr-24	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Hermes International SCA	Annual/Special	30-Apr-24	19	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Hermes International SCA	Annual/Special	30-Apr-24	20	Authorize Filing of Required Documents/Other Formalities	For	For
Barrick Gold Corporation	Annual	30-Apr-24	1.1	Elect Director D. Mark Bristow	For	For
Barrick Gold Corporation	Annual	30-Apr-24	1.2	Elect Director Helen Cai	For	For
Barrick Gold Corporation	Annual	30-Apr-24	1.3	Elect Director Christopher L. Coleman	For	For
Barrick Gold Corporation	Annual	30-Apr-24	1.4	Elect Director Isela A. Costantini	For	For
Barrick Gold Corporation	Annual	30-Apr-24	1.5	Elect Director Brian L. Greenspun	For	For
Barrick Gold Corporation	Annual	30-Apr-24	1.6	Elect Director J. Brett Harvey	For	For
Barrick Gold Corporation	Annual	30-Apr-24	1.7	Elect Director Anne N. Kabagambe	For	For
Barrick Gold Corporation	Annual	30-Apr-24	1.8	Elect Director Andrew J. Quinn	For	For
Barrick Gold Corporation	Annual	30-Apr-24	1.9	Elect Director M. Loreto Silva	For	For
Barrick Gold Corporation	Annual	30-Apr-24	1.10	Elect Director John L. Thornton	For	For
Barrick Gold Corporation	Annual	30-Apr-24	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Barrick Gold Corporation	Annual	30-Apr-24	3	Advisory Vote on Executive Compensation Approach	For	For
Barrick Gold Corporation	Annual	30-Apr-24	4	Commission an Independent Third Party Audit of Environmental Water Impacts	Against	Against
Barrick Gold Corporation	Annual	30-Apr-24	1.1	Elect Director D. Mark Bristow	For	For
Barrick Gold Corporation	Annual	30-Apr-24	1.2	Elect Director Helen Cai	For	For
Barrick Gold Corporation	Annual	30-Apr-24	1.3	Elect Director Christopher L. Coleman	For	For
Barrick Gold Corporation	Annual	30-Apr-24	1.4	Elect Director Isela A. Costantini	For	For
Barrick Gold Corporation	Annual	30-Apr-24	1.5	Elect Director Brian L. Greenspun	For	For
Barrick Gold Corporation	Annual	30-Apr-24	1.6	Elect Director J. Brett Harvey	For	For
Barrick Gold Corporation	Annual	30-Apr-24	1.7	Elect Director Anne N. Kabagambe	For	For
Barrick Gold Corporation	Annual	30-Apr-24	1.8	Elect Director Andrew J. Quinn	For	For
Barrick Gold Corporation	Annual	30-Apr-24	1.9	Elect Director M. Loreto Silva	For	For
Barrick Gold Corporation	Annual	30-Apr-24	1.10	Elect Director John L. Thornton	For	For
Barrick Gold Corporation	Annual	30-Apr-24	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Barrick Gold Corporation	Annual	30-Apr-24	3	Advisory Vote on Executive Compensation Approach	For	For
Barrick Gold Corporation	Annual	30-Apr-24	4	Commission an Independent Third Party Audit of Environmental Water Impacts	Against	Against
Wells Fargo & Company	Annual	30-Apr-24	1a	Elect Director Steven D. Black	For	For
Wells Fargo & Company	Annual	30-Apr-24	1b	Elect Director Mark A. Chancy	For	For
Wells Fargo & Company	Annual	30-Apr-24	1c	Elect Director Celeste A. Clark	For	For
Wells Fargo & Company	Annual	30-Apr-24	1d	Elect Director Theodore F. Craver, Jr.	For	For
Wells Fargo & Company	Annual	30-Apr-24	1e	Elect Director Richard K. Davis	For	For
Wells Fargo & Company	Annual	30-Apr-24	1f	Elect Director Fabian T. Garcia	For	For
Wells Fargo & Company	Annual	30-Apr-24	1g	Elect Director Wayne M. Hewett	For	For
Wells Fargo & Company	Annual	30-Apr-24	1h	Elect Director CeCelia G. Morken	For	For
Wells Fargo & Company	Annual	30-Apr-24	1i	Elect Director Maria R. Morris	For	For
Wells Fargo & Company	Annual	30-Apr-24	1j	Elect Director Felicia F. Norwood	For	For
Wells Fargo & Company	Annual	30-Apr-24	1k	Elect Director Ronald L. Sargent	For	For
Wells Fargo & Company	Annual	30-Apr-24	1l	Elect Director Charles W. Scharf	For	For
Wells Fargo & Company	Annual	30-Apr-24	1m	Elect Director Suzanne M. Vautrinot	For	For
Wells Fargo & Company	Annual	30-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Wells Fargo & Company	Annual	30-Apr-24	3	Ratify KPMG LLP as Auditors	For	Against
Wells Fargo & Company	Annual	30-Apr-24	4	Opt Out of Section 203 of the Delaware General Corporation Law	For	For
Wells Fargo & Company	Annual	30-Apr-24	5	Eliminate Supermajority Vote Requirement to Amend the Local Directors Provision	For	For
Wells Fargo & Company	Annual	30-Apr-24	6	Report on Prevention of Workplace Harassment and Discrimination	Against	For
Wells Fargo & Company	Annual	30-Apr-24	7	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Against	Against
Wells Fargo & Company	Annual	30-Apr-24	8	Report on Respecting Indigenous Peoples' Rights	Against	Against
Wells Fargo & Company	Annual	30-Apr-24	9	Issue Audited Report on Climate Transition Policies	Against	Against
Wells Fargo & Company	Annual	30-Apr-24	10	Report on Climate Lobbying	Against	Against
Wells Fargo & Company	Annual	30-Apr-24	11	Report on Congruency of Political Spending with Company Values and Priorities	Against	Against
Wells Fargo & Company	Annual	30-Apr-24	12	Report on Lobbying Payments and Policy	Against	Against
Wells Fargo & Company	Annual	30-Apr-24	13	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against
Imperial Oil Limited	Annual	30-Apr-24	1A	Elect Director D.W. (David) Cornhill	For	For
Imperial Oil Limited	Annual	30-Apr-24	1B	Elect Director B.W. (Bradley) Corson	For	For
Imperial Oil Limited	Annual	30-Apr-24	1C	Elect Director S.R. (Sharon) Driscoll	For	For
Imperial Oil Limited	Annual	30-Apr-24	1D	Elect Director J.N. (John) Floren	For	For
Imperial Oil Limited	Annual	30-Apr-24	1E	Elect Director G.J. (Gary) Goldberg	For	For
Imperial Oil Limited	Annual	30-Apr-24	1F	Elect Director N.A. (Neil) Hansen	For	For
Imperial Oil Limited	Annual	30-Apr-24	1G	Elect Director M.C. (Miranda) Hubbs	For	For
Imperial Oil Limited	Annual	30-Apr-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Imperial Oil Limited	Annual	30-Apr-24	3	Report on Impact of Climate Transition on Asset Retirement Obligations	Against	Against
Imperial Oil Limited	Annual	30-Apr-24	1A	Elect Director D.W. (David) Cornhill	For	For
Imperial Oil Limited	Annual	30-Apr-24	1B	Elect Director B.W. (Bradley) Corson	For	For
Imperial Oil Limited	Annual	30-Apr-24	1C	Elect Director S.R. (Sharon) Driscoll	For	For
Imperial Oil Limited	Annual	30-Apr-24	1D	Elect Director J.N. (John) Floren	For	For
Imperial Oil Limited	Annual	30-Apr-24	1E	Elect Director G.J. (Gary) Goldberg	For	For
Imperial Oil Limited	Annual	30-Apr-24	1F	Elect Director N.A. (Neil) Hansen	For	For
Imperial Oil Limited	Annual	30-Apr-24	1G	Elect Director M.C. (Miranda) Hubbs	For	For
Imperial Oil Limited	Annual	30-Apr-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Imperial Oil Limited	Annual	30-Apr-24	3	Report on Impact of Climate Transition on Asset Retirement Obligations	Against	Against
VICI Properties Inc.	Annual	30-Apr-24	1a	Elect Director James R. Abrahamson	For	For
VICI Properties Inc.	Annual	30-Apr-24	1b	Elect Director Diana F. Cantor	For	For
VICI Properties Inc.	Annual	30-Apr-24	1c	Elect Director Monica H. Douglas	For	For
VICI Properties Inc.	Annual	30-Apr-24	1d	Elect Director Elizabeth I. Holland	For	For
VICI Properties Inc.	Annual	30-Apr-24	1e	Elect Director Craig Macnab	For	For
VICI Properties Inc.	Annual	30-Apr-24	1f	Elect Director Edward B. Pitoniak	For	For
VICI Properties Inc.	Annual	30-Apr-24	1g	Elect Director Michael D. Rumbolz	For	For
VICI Properties Inc.	Annual	30-Apr-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
VICI Properties Inc.	Annual	30-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
VICI Properties Inc.	Annual	30-Apr-24	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
VICI Properties Inc.	Annual	30-Apr-24	1a	Elect Director James R. Abrahamson	For	For
VICI Properties Inc.	Annual	30-Apr-24	1b	Elect Director Diana F. Cantor	For	For
VICI Properties Inc.	Annual	30-Apr-24	1c	Elect Director Monica H. Douglas	For	For
VICI Properties Inc.	Annual	30-Apr-24	1d	Elect Director Elizabeth I. Holland	For	For
VICI Properties Inc.	Annual	30-Apr-24	1e	Elect Director Craig Macnab	For	For
VICI Properties Inc.	Annual	30-Apr-24	1f	Elect Director Edward B. Pitoniak	For	For
VICI Properties Inc.	Annual	30-Apr-24	1g	Elect Director Michael D. Rumbolz	For	For
VICI Properties Inc.	Annual	30-Apr-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
VICI Properties Inc.	Annual	30-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
VICI Properties Inc.	Annual	30-Apr-24	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Wells Fargo & Company	Annual	30-Apr-24	1a	Elect Director Steven D. Black	For	For
Wells Fargo & Company	Annual	30-Apr-24	1b	Elect Director Mark A. Chancy	For	For
Wells Fargo & Company	Annual	30-Apr-24	1c	Elect Director Celeste A. Clark	For	For
Wells Fargo & Company	Annual	30-Apr-24	1d	Elect Director Theodore F. Craver, Jr.	For	For
Wells Fargo & Company	Annual	30-Apr-24	1e	Elect Director Richard K. Davis	For	For
Wells Fargo & Company	Annual	30-Apr-24	1f	Elect Director Fabian T. Garcia	For	For
Wells Fargo & Company	Annual	30-Apr-24	1g	Elect Director Wayne M. Hewett	For	For
Wells Fargo & Company	Annual	30-Apr-24	1h	Elect Director CeCelia G. Morken	For	For
Wells Fargo & Company	Annual	30-Apr-24	1i	Elect Director Maria R. Morris	For	For
Wells Fargo & Company	Annual	30-Apr-24	1j	Elect Director Felicia F. Norwood	For	For
Wells Fargo & Company	Annual	30-Apr-24	1k	Elect Director Ronald L. Sargent	For	For
Wells Fargo & Company	Annual	30-Apr-24	1l	Elect Director Charles W. Scharf	For	For
Wells Fargo & Company	Annual	30-Apr-24	1m	Elect Director Suzanne M. Vautrinot	For	For
Wells Fargo & Company	Annual	30-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Wells Fargo & Company	Annual	30-Apr-24	3	Ratify KPMG LLP as Auditors	For	For
Wells Fargo & Company	Annual	30-Apr-24	4	Opt Out of Section 203 of the Delaware General Corporation Law	For	For
Wells Fargo & Company	Annual	30-Apr-24	5	Eliminate Supermajority Vote Requirement to Amend the Local Directors Provision	For	For
Wells Fargo & Company	Annual	30-Apr-24	6	Report on Prevention of Workplace Harassment and Discrimination	Against	Against
Wells Fargo & Company	Annual	30-Apr-24	7	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Against	Against
Wells Fargo & Company	Annual	30-Apr-24	8	Report on Respecting Indigenous Peoples' Rights	Against	Against
Wells Fargo & Company	Annual	30-Apr-24	9	Issue Audited Report on Climate Transition Policies	Against	Against
Wells Fargo & Company	Annual	30-Apr-24	10	Report on Climate Lobbying	Against	Against
Wells Fargo & Company	Annual	30-Apr-24	11	Report on Congruency of Political Spending with Company Values and Priorities	Against	Against
Wells Fargo & Company	Annual	30-Apr-24	12	Report on Lobbying Payments and Policy	Against	Against
Wells Fargo & Company	Annual	30-Apr-24	13	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against
Wells Fargo & Company	Annual	30-Apr-24	1a	Elect Director Steven D. Black	For	For
Wells Fargo & Company	Annual	30-Apr-24	1b	Elect Director Mark A. Chancy	For	For
Wells Fargo & Company	Annual	30-Apr-24	1c	Elect Director Celeste A. Clark	For	For
Wells Fargo & Company	Annual	30-Apr-24	1d	Elect Director Theodore F. Craver, Jr.	For	For
Wells Fargo & Company	Annual	30-Apr-24	1e	Elect Director Richard K. Davis	For	For
Wells Fargo & Company	Annual	30-Apr-24	1f	Elect Director Fabian T. Garcia	For	For
Wells Fargo & Company	Annual	30-Apr-24	1g	Elect Director Wayne M. Hewett	For	For
Wells Fargo & Company	Annual	30-Apr-24	1h	Elect Director CeCelia G. Morken	For	For
Wells Fargo & Company	Annual	30-Apr-24	1i	Elect Director Maria R. Morris	For	For
Wells Fargo & Company	Annual	30-Apr-24	1j	Elect Director Felicia F. Norwood	For	For
Wells Fargo & Company	Annual	30-Apr-24	1k	Elect Director Ronald L. Sargent	For	For
Wells Fargo & Company	Annual	30-Apr-24	1l	Elect Director Charles W. Scharf	For	For
Wells Fargo & Company	Annual	30-Apr-24	1m	Elect Director Suzanne M. Vautrinot	For	For
Wells Fargo & Company	Annual	30-Apr-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Wells Fargo & Company	Annual	30-Apr-24	3	Ratify KPMG LLP as Auditors	For	For
Wells Fargo & Company	Annual	30-Apr-24	4	Opt Out of Section 203 of the Delaware General Corporation Law	For	For
Wells Fargo & Company	Annual	30-Apr-24	5	Eliminate Supermajority Vote Requirement to Amend the Local Directors Provision	For	For
Wells Fargo & Company	Annual	30-Apr-24	6	Report on Prevention of Workplace Harassment and Discrimination	Against	Against
Wells Fargo & Company	Annual	30-Apr-24	7	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Against	Against
Wells Fargo & Company	Annual	30-Apr-24	8	Report on Respecting Indigenous Peoples' Rights	Against	Against
Wells Fargo & Company	Annual	30-Apr-24	9	Issue Audited Report on Climate Transition Policies	Against	Against
Wells Fargo & Company	Annual	30-Apr-24	10	Report on Climate Lobbying	Against	Against
Wells Fargo & Company	Annual	30-Apr-24	11	Report on Congruency of Political Spending with Company Values and Priorities	Against	Against
Wells Fargo & Company	Annual	30-Apr-24	12	Report on Lobbying Payments and Policy	Against	Against
Wells Fargo & Company	Annual	30-Apr-24	13	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against
Gibson Energy Inc.	Annual	30-Apr-24	1a	Elect Director James M. Estey	For	For
Gibson Energy Inc.	Annual	30-Apr-24	1b	Elect Director Douglas P. Bloom	For	For
Gibson Energy Inc.	Annual	30-Apr-24	1c	Elect Director Judy E. Cotte	For	For
Gibson Energy Inc.	Annual	30-Apr-24	1d	Elect Director Heidi L. Dutton	For	For
Gibson Energy Inc.	Annual	30-Apr-24	1e	Elect Director Maria A. Hooper	For	For
Gibson Energy Inc.	Annual	30-Apr-24	1f	Elect Director Diane A. Kazarian	For	For
Gibson Energy Inc.	Annual	30-Apr-24	1g	Elect Director Margaret C. Montana	For	For
Gibson Energy Inc.	Annual	30-Apr-24	1h	Elect Director Khalid A. Muslih	For	For
Gibson Energy Inc.	Annual	30-Apr-24	1i	Elect Director Craig V. Richardson	For	For
Gibson Energy Inc.	Annual	30-Apr-24	1j	Elect Director Steven R. Spaulding	For	For
Gibson Energy Inc.	Annual	30-Apr-24	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Gibson Energy Inc.	Annual	30-Apr-24	3	Advisory Vote on Executive Compensation Approach	For	For
Commerzbank AG	Annual	30-Apr-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	For	For
Commerzbank AG	Annual	30-Apr-24	2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	For	For
Commerzbank AG	Annual	30-Apr-24	3.1	Approve Discharge of Management Board Member Manfred Knof for Fiscal Year 2023	For	For
Commerzbank AG	Annual	30-Apr-24	3.2	Approve Discharge of Management Board Member Bettina Orlopp for Fiscal Year 2023	For	For
Commerzbank AG	Annual	30-Apr-24	3.3	Approve Discharge of Management Board Member Marcus Chromik for Fiscal Year 2023	For	For
Commerzbank AG	Annual	30-Apr-24	3.4	Approve Discharge of Management Board Member Michael Kotzbauer for Fiscal Year 2023	For	For
Commerzbank AG	Annual	30-Apr-24	3.5	Approve Discharge of Management Board Member Sabine Mlnarsky for Fiscal Year 2023	For	For
Commerzbank AG	Annual	30-Apr-24	3.6	Approve Discharge of Management Board Member Joerg Oliveri del Castillo-Schulz for Fiscal Year 2023	For	For
Commerzbank AG	Annual	30-Apr-24	3.7	Approve Discharge of Management Board Member Thomas Schaeffer for Fiscal Year 2023	For	For
Commerzbank AG	Annual	30-Apr-24	4.1	Approve Discharge of Supervisory Board Member Jens Weidmann (from May 31, 2023) for Fiscal Year 2023	For	For
Commerzbank AG	Annual	30-Apr-24	4.2	Approve Discharge of Supervisory Board Member Uwe Tschaege for Fiscal Year 2023	For	For
Commerzbank AG	Annual	30-Apr-24	4.3	Approve Discharge of Supervisory Board Member Heike Ansheit for Fiscal Year 2023	For	For
Commerzbank AG	Annual	30-Apr-24	4.4	Approve Discharge of Supervisory Board Member Alexander Boursanoff (until May 31, 2023) for Fiscal Year 2023	For	For
Commerzbank AG	Annual	30-Apr-24	4.5	Approve Discharge of Supervisory Board Member Gunnar de Buhr for Fiscal Year 2023	For	For
Commerzbank AG	Annual	30-Apr-24	4.6	Approve Discharge of Supervisory Board Member Stefan Burghardt (until May 31, 2023) for Fiscal Year 2023	For	For
Commerzbank AG	Annual	30-Apr-24	4.7	Approve Discharge of Supervisory Board Member Harald Christ (from May 31, 2023) for Fiscal Year 2023	For	For
Commerzbank AG	Annual	30-Apr-24	4.8	Approve Discharge of Supervisory Board Member Frank Czichowski for Fiscal Year 2023	For	For
Commerzbank AG	Annual	30-Apr-24	4.9	Approve Discharge of Supervisory Board Member Sabine Dietrich for Fiscal Year 2023	For	For
Commerzbank AG	Annual	30-Apr-24	4.10	Approve Discharge of Supervisory Board Member Jutta Doenges for Fiscal Year 2023	For	For
Commerzbank AG	Annual	30-Apr-24	4.11	Approve Discharge of Supervisory Board Member Monika Fink (until May 31, 2023) for Fiscal Year 2023	For	For
Commerzbank AG	Annual	30-Apr-24	4.12	Approve Discharge of Supervisory Board Member Helmut Gottschalk (until May 31, 2023) for Fiscal Year 2023	For	For
Commerzbank AG	Annual	30-Apr-24	4.13	Approve Discharge of Supervisory Board Member Stefan Jennes (until May 31, 2023) for Fiscal Year 2023	For	For
Commerzbank AG	Annual	30-Apr-24	4.14	Approve Discharge of Supervisory Board Member Kerstin Jerchel for Fiscal Year 2023	For	For
Commerzbank AG	Annual	30-Apr-24	4.15	Approve Discharge of Supervisory Board Member Burkhard Keese for Fiscal Year 2023	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Commerzbank AG	Annual	30-Apr-24	4.16	Approve Discharge of Supervisory Board Member Alexandra Krieger (until May 31, 2023) for Fiscal Year 2023	For	For
Commerzbank AG	Annual	30-Apr-24	4.17	Approve Discharge of Supervisory Board Member Maxi Leuchters (from May 31, 2023) for Fiscal Year 2023	For	For
Commerzbank AG	Annual	30-Apr-24	4.18	Approve Discharge of Supervisory Board Member Daniela Mattheus for Fiscal Year 2023	For	For
Commerzbank AG	Annual	30-Apr-24	4.19	Approve Discharge of Supervisory Board Member Nina Olderdissen (from May 31, 2023) for Fiscal Year 2023	For	For
Commerzbank AG	Annual	30-Apr-24	4.20	Approve Discharge of Supervisory Board Member Sandra Persiehl (from May 31, 2023) for Fiscal Year 2023	For	For
Commerzbank AG	Annual	30-Apr-24	4.21	Approve Discharge of Supervisory Board Member Michael Schramm (from May 31, 2023) for Fiscal Year 2023	For	For
Commerzbank AG	Annual	30-Apr-24	4.22	Approve Discharge of Supervisory Board Member Caroline Seifert for Fiscal Year 2023	For	For
Commerzbank AG	Annual	30-Apr-24	4.23	Approve Discharge of Supervisory Board Member Robin Stalker (until May 31, 2023) for Fiscal Year 2023	For	For
Commerzbank AG	Annual	30-Apr-24	4.24	Approve Discharge of Supervisory Board Member Gertrude Tumpel-Gugerell for Fiscal Year 2023	For	For
Commerzbank AG	Annual	30-Apr-24	4.25	Approve Discharge of Supervisory Board Member Sascha Uebel (from May 31, 2023) for Fiscal Year 2023	For	For
Commerzbank AG	Annual	30-Apr-24	4.26	Approve Discharge of Supervisory Board Member Frank Westhoff for Fiscal Year 2023	For	For
Commerzbank AG	Annual	30-Apr-24	4.27	Approve Discharge of Supervisory Board Member Stefan Wittmann for Fiscal Year 2023	For	For
Commerzbank AG	Annual	30-Apr-24	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2024	For	For
Commerzbank AG	Annual	30-Apr-24	5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the Period from Dec. 31, 2024, until 2025 AGM	For	For
Commerzbank AG	Annual	30-Apr-24	6	Approve Remuneration Report	For	For
Commerzbank AG	Annual	30-Apr-24	7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Commerzbank AG	Annual	30-Apr-24	8	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
Commerzbank AG	Annual	30-Apr-24	9	Amend Articles Re: Electronic Securities	For	For
Commerzbank AG	Annual	30-Apr-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Commerzbank AG	Annual	30-Apr-24	2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	For	For
Commerzbank AG	Annual	30-Apr-24	3.1	Approve Discharge of Management Board Member Manfred Knof for Fiscal Year 2023	For	For
Commerzbank AG	Annual	30-Apr-24	3.2	Approve Discharge of Management Board Member Bettina Orlopp for Fiscal Year 2023	For	For
Commerzbank AG	Annual	30-Apr-24	3.3	Approve Discharge of Management Board Member Marcus Chromik for Fiscal Year 2023	For	For
Commerzbank AG	Annual	30-Apr-24	3.4	Approve Discharge of Management Board Member Michael Kotzbauer for Fiscal Year 2023	For	For
Commerzbank AG	Annual	30-Apr-24	3.5	Approve Discharge of Management Board Member Sabine Mlnarsky for Fiscal Year 2023	For	For
Commerzbank AG	Annual	30-Apr-24	3.6	Approve Discharge of Management Board Member Joerg Oliveri del Castillo-Schulz for Fiscal Year 2023	For	For
Commerzbank AG	Annual	30-Apr-24	3.7	Approve Discharge of Management Board Member Thomas Schauler for Fiscal Year 2023	For	For
Commerzbank AG	Annual	30-Apr-24	4.1	Approve Discharge of Supervisory Board Member Jens Weidmann (from May 31, 2023) for Fiscal Year 2023	For	For
Commerzbank AG	Annual	30-Apr-24	4.2	Approve Discharge of Supervisory Board Member Uwe Tschaege for Fiscal Year 2023	For	For
Commerzbank AG	Annual	30-Apr-24	4.3	Approve Discharge of Supervisory Board Member Heike Ansheit for Fiscal Year 2023	For	For
Commerzbank AG	Annual	30-Apr-24	4.4	Approve Discharge of Supervisory Board Member Alexander Boursanoff (until May 31, 2023) for Fiscal Year 2023	For	For
Commerzbank AG	Annual	30-Apr-24	4.5	Approve Discharge of Supervisory Board Member Gunnar de Buhr for Fiscal Year 2023	For	For
Commerzbank AG	Annual	30-Apr-24	4.6	Approve Discharge of Supervisory Board Member Stefan Burghardt (until May 31, 2023) for Fiscal Year 2023	For	For
Commerzbank AG	Annual	30-Apr-24	4.7	Approve Discharge of Supervisory Board Member Harald Christ (from May 31, 2023) for Fiscal Year 2023	For	For
Commerzbank AG	Annual	30-Apr-24	4.8	Approve Discharge of Supervisory Board Member Frank Czichowski for Fiscal Year 2023	For	For
Commerzbank AG	Annual	30-Apr-24	4.9	Approve Discharge of Supervisory Board Member Sabine Dietrich for Fiscal Year 2023	For	For
Commerzbank AG	Annual	30-Apr-24	4.10	Approve Discharge of Supervisory Board Member Jutta Doenges for Fiscal Year 2023	For	For
Commerzbank AG	Annual	30-Apr-24	4.11	Approve Discharge of Supervisory Board Member Monika Fink (until May 31, 2023) for Fiscal Year 2023	For	For
Commerzbank AG	Annual	30-Apr-24	4.12	Approve Discharge of Supervisory Board Member Helmut Gottschalk (until May 31, 2023) for Fiscal Year 2023	For	For
Commerzbank AG	Annual	30-Apr-24	4.13	Approve Discharge of Supervisory Board Member Stefan Jennes (until May 31, 2023) for Fiscal Year 2023	For	For
Commerzbank AG	Annual	30-Apr-24	4.14	Approve Discharge of Supervisory Board Member Kerstin Jerchel for Fiscal Year 2023	For	For
Commerzbank AG	Annual	30-Apr-24	4.15	Approve Discharge of Supervisory Board Member Burkhard Keese for Fiscal Year 2023	For	For
Commerzbank AG	Annual	30-Apr-24	4.16	Approve Discharge of Supervisory Board Member Alexandra Krieger (until May 31, 2023) for Fiscal Year 2023	For	For
Commerzbank AG	Annual	30-Apr-24	4.17	Approve Discharge of Supervisory Board Member Maxi Leuchters (from May 31, 2023) for Fiscal Year 2023	For	For
Commerzbank AG	Annual	30-Apr-24	4.18	Approve Discharge of Supervisory Board Member Daniela Mattheus for Fiscal Year 2023	For	For
Commerzbank AG	Annual	30-Apr-24	4.19	Approve Discharge of Supervisory Board Member Nina Olderdissen (from May 31, 2023) for Fiscal Year 2023	For	For
Commerzbank AG	Annual	30-Apr-24	4.20	Approve Discharge of Supervisory Board Member Sandra Persiehl (from May 31, 2023) for Fiscal Year 2023	For	For
Commerzbank AG	Annual	30-Apr-24	4.21	Approve Discharge of Supervisory Board Member Michael Schramm (from May 31, 2023) for Fiscal Year 2023	For	For
Commerzbank AG	Annual	30-Apr-24	4.22	Approve Discharge of Supervisory Board Member Caroline Seifert for Fiscal Year 2023	For	For
Commerzbank AG	Annual	30-Apr-24	4.23	Approve Discharge of Supervisory Board Member Robin Stalker (until May 31, 2023) for Fiscal Year 2023	For	For
Commerzbank AG	Annual	30-Apr-24	4.24	Approve Discharge of Supervisory Board Member Gertrude Tumpel-Gugerell for Fiscal Year 2023	For	For
Commerzbank AG	Annual	30-Apr-24	4.25	Approve Discharge of Supervisory Board Member Sascha Uebel (from May 31, 2023) for Fiscal Year 2023	For	For
Commerzbank AG	Annual	30-Apr-24	4.26	Approve Discharge of Supervisory Board Member Frank Westhoff for Fiscal Year 2023	For	For
Commerzbank AG	Annual	30-Apr-24	4.27	Approve Discharge of Supervisory Board Member Stefan Wittmann for Fiscal Year 2023	For	For
Commerzbank AG	Annual	30-Apr-24	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2024	For	For
Commerzbank AG	Annual	30-Apr-24	5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the Period from Dec. 31, 2024, until 2025 AGM	For	For
Commerzbank AG	Annual	30-Apr-24	6	Approve Remuneration Report	For	For
Commerzbank AG	Annual	30-Apr-24	7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Commerzbank AG	Annual	30-Apr-24	8	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
Commerzbank AG	Annual	30-Apr-24	9	Amend Articles Re: Electronic Securities	For	For
GEA Group AG	Annual	30-Apr-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
GEA Group AG	Annual	30-Apr-24	2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	For	For
GEA Group AG	Annual	30-Apr-24	3	Approve Remuneration Report	For	For
GEA Group AG	Annual	30-Apr-24	4	Approve Discharge of Management Board for Fiscal Year 2023	For	For
GEA Group AG	Annual	30-Apr-24	5	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
GEA Group AG	Annual	30-Apr-24	6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	For	For
GEA Group AG	Annual	30-Apr-24	7.1	Elect Andreas Renschler to the Supervisory Board	For	For
GEA Group AG	Annual	30-Apr-24	7.2	Elect Axel Stepken to the Supervisory Board	For	For
GEA Group AG	Annual	30-Apr-24	8.1	Amend Articles Re: Proof of Entitlement	For	For
GEA Group AG	Annual	30-Apr-24	8.2	Amend Articles Re: Supervisory Board Term of Office	For	For
GEA Group AG	Annual	30-Apr-24	9	Approve Climate Roadmap 2040	For	For
GEA Group AG	Annual	30-Apr-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
GEA Group AG	Annual	30-Apr-24	2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	For	For
GEA Group AG	Annual	30-Apr-24	3	Approve Remuneration Report	For	For
GEA Group AG	Annual	30-Apr-24	4	Approve Discharge of Management Board for Fiscal Year 2023	For	For
GEA Group AG	Annual	30-Apr-24	5	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
GEA Group AG	Annual	30-Apr-24	6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	For	For
GEA Group AG	Annual	30-Apr-24	7.1	Elect Andreas Renschler to the Supervisory Board	For	For
GEA Group AG	Annual	30-Apr-24	7.2	Elect Axel Stepken to the Supervisory Board	For	For
GEA Group AG	Annual	30-Apr-24	8.1	Amend Articles Re: Proof of Entitlement	For	For
GEA Group AG	Annual	30-Apr-24	8.2	Amend Articles Re: Supervisory Board Term of Office	For	For
GEA Group AG	Annual	30-Apr-24	9	Approve Climate Roadmap 2040	For	For
Knorr-Bremse AG	Annual	30-Apr-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Knorr-Bremse AG	Annual	30-Apr-24	2	Approve Allocation of Income and Dividends of EUR 1.64 per Share	For	For
Knorr-Bremse AG	Annual	30-Apr-24	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Knorr-Bremse AG	Annual	30-Apr-24	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Knorr-Bremse AG	Annual	30-Apr-24	5	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	For
Knorr-Bremse AG	Annual	30-Apr-24	6	Approve Remuneration Policy	For	For
Knorr-Bremse AG	Annual	30-Apr-24	7	Approve Remuneration Report	For	For
Knorr-Bremse AG	Annual	30-Apr-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Knorr-Bremse AG	Annual	30-Apr-24	2	Approve Allocation of Income and Dividends of EUR 1.64 per Share	For	For
Knorr-Bremse AG	Annual	30-Apr-24	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Knorr-Bremse AG	Annual	30-Apr-24	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Knorr-Bremse AG	Annual	30-Apr-24	5	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	For
Knorr-Bremse AG	Annual	30-Apr-24	6	Approve Remuneration Policy	For	For
Knorr-Bremse AG	Annual	30-Apr-24	7	Approve Remuneration Report	For	For
Nexi SpA	Annual/Special	30-Apr-24	1	Approve Financial Statements, Statutory Reports, and Allocation of Income	For	For
Nexi SpA	Annual/Special	30-Apr-24	2a	Approve Remuneration Policy	For	For
Nexi SpA	Annual/Special	30-Apr-24	2b	Approve Second Section of the Remuneration Report	For	For
Nexi SpA	Annual/Special	30-Apr-24	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Nexi SpA	Annual/Special	30-Apr-24	4	Elect Francesco Casiraghi as Director and Approve Director's Remuneration	For	For
Nexi SpA	Annual/Special	30-Apr-24	1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	For	For
Nexi SpA	Annual/Special	30-Apr-24	1	Approve Financial Statements, Statutory Reports, and Allocation of Income	For	For
Nexi SpA	Annual/Special	30-Apr-24	2a	Approve Remuneration Policy	For	For
Nexi SpA	Annual/Special	30-Apr-24	2b	Approve Second Section of the Remuneration Report	For	For
Nexi SpA	Annual/Special	30-Apr-24	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Nexi SpA	Annual/Special	30-Apr-24	4	Elect Francesco Casiraghi as Director and Approve Director's Remuneration	For	For
Nexi SpA	Annual/Special	30-Apr-24	1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	For	For
Sandoz Group AG	Annual	30-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
Sandoz Group AG	Annual	30-Apr-24	2	Approve Non-Financial Report	For	For
Sandoz Group AG	Annual	30-Apr-24	3	Approve Allocation of Income and Dividends of CHF 0.45 per Share	For	For
Sandoz Group AG	Annual	30-Apr-24	4	Approve Discharge of Board and Senior Management	For	For
Sandoz Group AG	Annual	30-Apr-24	5.1.1	Reelect Gilbert Ghostine as Director and Board Chair	For	For
Sandoz Group AG	Annual	30-Apr-24	5.1.2	Reelect Karen Huetscher as Director	For	For
Sandoz Group AG	Annual	30-Apr-24	5.1.3	Reelect Shamiram Feinglass as Director	For	For
Sandoz Group AG	Annual	30-Apr-24	5.1.4	Reelect Urs Riedener as Director	For	For
Sandoz Group AG	Annual	30-Apr-24	5.1.5	Reelect Aarti Shah as Director	For	For
Sandoz Group AG	Annual	30-Apr-24	5.1.6	Reelect Ioannis Skoufalos as Director	For	For
Sandoz Group AG	Annual	30-Apr-24	5.1.7	Reelect Maria Varsellona as Director	For	For
Sandoz Group AG	Annual	30-Apr-24	5.2.1	Elect Mathai Mammen as Director	For	For
Sandoz Group AG	Annual	30-Apr-24	5.2.2	Elect Graeme Pitkethly as Director	For	For
Sandoz Group AG	Annual	30-Apr-24	5.2.3	Elect Michael Rechsteiner as Director	For	For
Sandoz Group AG	Annual	30-Apr-24	5.3a1	Reappoint Urs Riedener as Member of the Human Capital and ESG Committee	For	For
Sandoz Group AG	Annual	30-Apr-24	5.3a2	Reappoint Aarti Shah as Member of the Human Capital and ESG Committee	For	For
Sandoz Group AG	Annual	30-Apr-24	5.3a3	Reappoint Ioannis Skoufalos as Member of the Human Capital and ESG Committee	For	For
Sandoz Group AG	Annual	30-Apr-24	5.3a4	Reappoint Maria Varsellona as Member of the Human Capital and ESG Committee	For	For
Sandoz Group AG	Annual	30-Apr-24	5.3.2	Appoint Michael Rechsteiner as Member of the Human Capital and ESG Committee	For	For
Sandoz Group AG	Annual	30-Apr-24	6.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For	For
Sandoz Group AG	Annual	30-Apr-24	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 45.2 Million	For	For
Sandoz Group AG	Annual	30-Apr-24	6.3	Approve Remuneration Report (Non-Binding)	For	For
Sandoz Group AG	Annual	30-Apr-24	7	Ratify KPMG AG as Auditors	For	For
Sandoz Group AG	Annual	30-Apr-24	8	Designate Advoro Zurich AG as Independent Proxy	For	For
Sandoz Group AG	Annual	30-Apr-24	9	Transact Other Business (Voting)	For	Against
Sandoz Group AG	Annual	30-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
Sandoz Group AG	Annual	30-Apr-24	2	Approve Non-Financial Report	For	For
Sandoz Group AG	Annual	30-Apr-24	3	Approve Allocation of Income and Dividends of CHF 0.45 per Share	For	For
Sandoz Group AG	Annual	30-Apr-24	4	Approve Discharge of Board and Senior Management	For	For
Sandoz Group AG	Annual	30-Apr-24	5.1.1	Reelect Gilbert Ghostine as Director and Board Chair	For	For
Sandoz Group AG	Annual	30-Apr-24	5.1.2	Reelect Karen Huetscher as Director	For	For
Sandoz Group AG	Annual	30-Apr-24	5.1.3	Reelect Shamiram Feinglass as Director	For	For
Sandoz Group AG	Annual	30-Apr-24	5.1.4	Reelect Urs Riedener as Director	For	For
Sandoz Group AG	Annual	30-Apr-24	5.1.5	Reelect Aarti Shah as Director	For	For
Sandoz Group AG	Annual	30-Apr-24	5.1.6	Reelect Ioannis Skoufalos as Director	For	For
Sandoz Group AG	Annual	30-Apr-24	5.1.7	Reelect Maria Varsellona as Director	For	For
Sandoz Group AG	Annual	30-Apr-24	5.2.1	Elect Mathai Mammen as Director	For	For
Sandoz Group AG	Annual	30-Apr-24	5.2.2	Elect Graeme Pitkethly as Director	For	For
Sandoz Group AG	Annual	30-Apr-24	5.2.3	Elect Michael Rechsteiner as Director	For	For
Sandoz Group AG	Annual	30-Apr-24	5.3a1	Reappoint Urs Riedener as Member of the Human Capital and ESG Committee	For	For
Sandoz Group AG	Annual	30-Apr-24	5.3a2	Reappoint Aarti Shah as Member of the Human Capital and ESG Committee	For	For
Sandoz Group AG	Annual	30-Apr-24	5.3a3	Reappoint Ioannis Skoufalos as Member of the Human Capital and ESG Committee	For	For
Sandoz Group AG	Annual	30-Apr-24	5.3a4	Reappoint Maria Varsellona as Member of the Human Capital and ESG Committee	For	For
Sandoz Group AG	Annual	30-Apr-24	5.3.2	Appoint Michael Rechsteiner as Member of the Human Capital and ESG Committee	For	For
Sandoz Group AG	Annual	30-Apr-24	6.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For	For
Sandoz Group AG	Annual	30-Apr-24	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 45.2 Million	For	For
Sandoz Group AG	Annual	30-Apr-24	6.3	Approve Remuneration Report (Non-Binding)	For	For
Sandoz Group AG	Annual	30-Apr-24	7	Ratify KPMG AG as Auditors	For	For
Sandoz Group AG	Annual	30-Apr-24	8	Designate Advoro Zurich AG as Independent Proxy	For	For
Sandoz Group AG	Annual	30-Apr-24	9	Transact Other Business (Voting)	For	Against
PACCAR Inc	Annual	30-Apr-24	1.1	Elect Director Mark C. Pigott	For	For
PACCAR Inc	Annual	30-Apr-24	1.2	Elect Director Dame Alison J. Carnwath	For	For
PACCAR Inc	Annual	30-Apr-24	1.3	Elect Director Franklin L. Feder	For	For
PACCAR Inc	Annual	30-Apr-24	1.4	Elect Director R. Preston Feight	For	For
PACCAR Inc	Annual	30-Apr-24	1.5	Elect Director Kirk S. Hachigian	For	Against
PACCAR Inc	Annual	30-Apr-24	1.6	Elect Director Barbara B. Hult	For	For
PACCAR Inc	Annual	30-Apr-24	1.7	Elect Director Roderick C. McGeary	For	For
PACCAR Inc	Annual	30-Apr-24	1.8	Elect Director Cynthia A. Niekamp	For	For
PACCAR Inc	Annual	30-Apr-24	1.9	Elect Director John M. Pigott	For	For
PACCAR Inc	Annual	30-Apr-24	1.10	Elect Director Ganesh Ramaswamy	For	For
PACCAR Inc	Annual	30-Apr-24	1.11	Elect Director Mark A. Schulz	For	Against
PACCAR Inc	Annual	30-Apr-24	1.12	Elect Director Gregory M. E. Spierkel	For	For
PACCAR Inc	Annual	30-Apr-24	2	Amend Non-Employee Director Restricted Stock Plan	For	For
PACCAR Inc	Annual	30-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PACCAR Inc	Annual	30-Apr-24	4	Ratify Ernst & Young LLP as Auditors	For	For
PACCAR Inc	Annual	30-Apr-24	5	Advisory Vote on Say on Pay Frequency	Three Years	One Year
PACCAR Inc	Annual	30-Apr-24	6	Report on Climate Lobbying	Against	Against
PACCAR Inc	Annual	30-Apr-24	1.1	Elect Director Mark C. Pigott	For	For
PACCAR Inc	Annual	30-Apr-24	1.2	Elect Director Dame Alison J. Carnwath	For	For
PACCAR Inc	Annual	30-Apr-24	1.3	Elect Director Franklin L. Feder	For	For
PACCAR Inc	Annual	30-Apr-24	1.4	Elect Director R. Preston Feight	For	For
PACCAR Inc	Annual	30-Apr-24	1.5	Elect Director Kirk S. Hachigian	For	Against
PACCAR Inc	Annual	30-Apr-24	1.6	Elect Director Barbara B. Hult	For	For
PACCAR Inc	Annual	30-Apr-24	1.7	Elect Director Roderick C. McGeary	For	For
PACCAR Inc	Annual	30-Apr-24	1.8	Elect Director Cynthia A. Niekamp	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
PACCAR Inc	Annual	30-Apr-24	1.9	Elect Director John M. Pigott	For	For
PACCAR Inc	Annual	30-Apr-24	1.10	Elect Director Ganesh Ramaswamy	For	For
PACCAR Inc	Annual	30-Apr-24	1.11	Elect Director Mark A. Schulz	For	Against
PACCAR Inc	Annual	30-Apr-24	1.12	Elect Director Gregory M. E. Spierkel	For	For
PACCAR Inc	Annual	30-Apr-24	2	Amend Non-Employee Director Restricted Stock Plan	For	For
PACCAR Inc	Annual	30-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PACCAR Inc	Annual	30-Apr-24	4	Ratify Ernst & Young LLP as Auditors	For	For
PACCAR Inc	Annual	30-Apr-24	5	Advisory Vote on Say on Pay Frequency	Three Years	One Year
PACCAR Inc	Annual	30-Apr-24	6	Report on Climate Lobbying	Against	Against
VERBUND AG	Annual	30-Apr-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
VERBUND AG	Annual	30-Apr-24	2	Approve Allocation of Income and Dividends of EUR 3.40 per Share and Special Dividends of EUR 0.75 per Share	For	For
VERBUND AG	Annual	30-Apr-24	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
VERBUND AG	Annual	30-Apr-24	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
VERBUND AG	Annual	30-Apr-24	5	Ratify Ernst & Young as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2024	For	For
VERBUND AG	Annual	30-Apr-24	6	Approve Remuneration Report	For	For
VERBUND AG	Annual	30-Apr-24	7.1	Elect Martin Ohneberg as Supervisory Board Member	For	For
VERBUND AG	Annual	30-Apr-24	7.2	Elect Ingrid Hengster as Supervisory Board Member	For	Against
VERBUND AG	Annual	30-Apr-24	7.3	Elect Eva Eberhartinger as Supervisory Board Member	For	Against
VERBUND AG	Annual	30-Apr-24	7.4	Elect Eckhardt Rummmler as Supervisory Board Member	For	For
VERBUND AG	Annual	30-Apr-24	8	Amend Articles of Association	For	For
VERBUND AG	Annual	30-Apr-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
VERBUND AG	Annual	30-Apr-24	2	Approve Allocation of Income and Dividends of EUR 3.40 per Share and Special Dividends of EUR 0.75 per Share	For	For
VERBUND AG	Annual	30-Apr-24	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
VERBUND AG	Annual	30-Apr-24	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
VERBUND AG	Annual	30-Apr-24	5	Ratify Ernst & Young as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2024	For	For
VERBUND AG	Annual	30-Apr-24	6	Approve Remuneration Report	For	For
VERBUND AG	Annual	30-Apr-24	7.1	Elect Martin Ohneberg as Supervisory Board Member	For	For
VERBUND AG	Annual	30-Apr-24	7.2	Elect Ingrid Hengster as Supervisory Board Member	For	Against
VERBUND AG	Annual	30-Apr-24	7.3	Elect Eva Eberhartinger as Supervisory Board Member	For	Against
VERBUND AG	Annual	30-Apr-24	7.4	Elect Eckhardt Rummmler as Supervisory Board Member	For	For
VERBUND AG	Annual	30-Apr-24	8	Amend Articles of Association	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	1	Approve Financial Statements and Statutory Reports	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	3	Approve Treatment of Losses	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	4	Approve Dividends of EUR 2.50 per Share	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	5	Approve Auditors' Special Report on Related-Party Transactions	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	6	Approve Compensation Report of Jean-Marie Tritant, Chairman of the Management Board	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	7	Approve Compensation of Sylvain Montcouquiol, Management Board Member	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	8	Approve Compensation of Fabrice Mouchel, Management Board Member	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	9	Approve Compensation of Vincent Rouget, Management Board Member Since June 1, 2023	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	10	Approve Compensation of Anne-Sophie Sancerre, Management Board Member Since May 2, 2023	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	11	Approve Compensation of Olivier Bossard, Management Board Member Until April 21, 2023	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	12	Approve Compensation of Caroline Puechoultres, Management Board Member Until April 21, 2023	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	13	Approve Compensation of Leon Bressler, Chairman of the Supervisory Board Until May 11, 2023	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	14	Approve Compensation of Jacques Richier, Chairman of the Supervisory Board Since May 11, 2023	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	15	Approve Compensation Report of Corporate Officers	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	16	Approve Remuneration Policy of Chairman of the Management Board	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	17	Approve Remuneration Policy of Management Board Members	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	18	Approve Remuneration Policy of Supervisory Board Members	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	19	Reelect Susana Gallardo as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	20	Reelect Sara Lucas as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	21	Reelect Aline Sylla-Walbaum as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	22	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	23	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	27	Authorize Filing of Required Documents/Other Formalities	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	1	Approve Financial Statements and Statutory Reports	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	3	Approve Allocation of Income and Dividends of EUR 3.95 per Share	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	5	Approve Compensation Report of Corporate Officers	For	Against
EssilorLuxottica SA	Annual/Special	30-Apr-24	6	Approve Compensation of Francesco Milleri, Chairman and CEO	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	7	Approve Compensation of Paul du Saillant, Vice-CEO	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	8	Approve Remuneration Policy of Directors	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	9	Approve Remuneration Policy of Chairman and CEO	For	Against
EssilorLuxottica SA	Annual/Special	30-Apr-24	10	Approve Remuneration Policy of Vice-CEO	For	Against
EssilorLuxottica SA	Annual/Special	30-Apr-24	11	Elect Francesco Milleri as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
EssilorLuxottica SA	Annual/Special	30-Apr-24	12	Elect Paul du Saillant as Director	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	13	Elect Romolo Bardin as Director	For	Against
EssilorLuxottica SA	Annual/Special	30-Apr-24	14	Elect Jean-Luc Biamonti as Director	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	15	Elect Marie-Christine Coisne-Roquette as Director	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	16	Elect Jose Gonzalo as Director	For	Against
EssilorLuxottica SA	Annual/Special	30-Apr-24	17	Elect Virginie Mercier Pitre as Director	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	18	Elect Mario Notari as Director	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	19	Elect Swati Piramal as Director	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	20	Elect Cristina Scocchia as Director	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	21	Elect Nathalie von Siemens as Director	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	22	Elect Andrea Zappia as Director	For	Against
EssilorLuxottica SA	Annual/Special	30-Apr-24	23	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	Against
EssilorLuxottica SA	Annual/Special	30-Apr-24	26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 4,084,624	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	27	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4,084,624	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	28	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	29	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	30	Authorize Capital Increase of Up to EUR 4,084,624 for Future Exchange Offers	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	31	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,084,624	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	33	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	34	Authorize Filing of Required Documents/Other Formalities	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	1	Approve Financial Statements and Statutory Reports	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	3	Approve Allocation of Income and Dividends of EUR 3.95 per Share	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	5	Approve Compensation Report of Corporate Officers	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	6	Approve Compensation of Francesco Milleri, Chairman and CEO	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	7	Approve Compensation of Paul du Saillant, Vice-CEO	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	8	Approve Remuneration Policy of Directors	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	9	Approve Remuneration Policy of Chairman and CEO	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	10	Approve Remuneration Policy of Vice-CEO	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	11	Elect Francesco Milleri as Director	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	12	Elect Paul du Saillant as Director	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	13	Elect Romolo Bardin as Director	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	14	Elect Jean-Luc Biamonti as Director	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	15	Elect Marie-Christine Coisne-Roquette as Director	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	16	Elect Jose Gonzalo as Director	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	17	Elect Virginie Mercier Pitre as Director	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	18	Elect Mario Notari as Director	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	19	Elect Swati Piramal as Director	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	20	Elect Cristina Scocchia as Director	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	21	Elect Nathalie von Siemens as Director	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	22	Elect Andrea Zappia as Director	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	23	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	For	Against
EssilorLuxottica SA	Annual/Special	30-Apr-24	24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 4,084,624	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	27	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4,084,624	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	28	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	29	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	30	Authorize Capital Increase of Up to EUR 4,084,624 for Future Exchange Offers	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	31	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,084,624	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	33	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
EssilorLuxottica SA	Annual/Special	30-Apr-24	34	Authorize Filing of Required Documents/Other Formalities	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	1	Approve Financial Statements and Statutory Reports	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	3	Approve Allocation of Income and Dividends of EUR 3.95 per Share	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	5	Approve Compensation Report of Corporate Officers	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	6	Approve Compensation of Francesco Milleri, Chairman and CEO	For	Against
EssilorLuxottica SA	Annual/Special	30-Apr-24	7	Approve Compensation of Paul du Saillant, Vice-CEO	For	Against
EssilorLuxottica SA	Annual/Special	30-Apr-24	8	Approve Remuneration Policy of Directors	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	9	Approve Remuneration Policy of Chairman and CEO	For	Against
EssilorLuxottica SA	Annual/Special	30-Apr-24	10	Approve Remuneration Policy of Vice-CEO	For	Against
EssilorLuxottica SA	Annual/Special	30-Apr-24	11	Elect Francesco Milleri as Director	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	12	Elect Paul du Saillant as Director	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	13	Elect Romolo Bardin as Director	For	Against
EssilorLuxottica SA	Annual/Special	30-Apr-24	14	Elect Jean-Luc Biamonti as Director	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	15	Elect Marie-Christine Coisne-Roquette as Director	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	16	Elect Jose Gonzalo as Director	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	17	Elect Virginie Mercier Pitre as Director	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	18	Elect Mario Notari as Director	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	19	Elect Swati Piramal as Director	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	20	Elect Cristina Scocchia as Director	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	21	Elect Nathalie von Siemens as Director	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	22	Elect Andrea Zappia as Director	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	23	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 4,084,624	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	27	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4,084,624	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	28	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	29	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	30	Authorize Capital Increase of Up to EUR 4,084,624 for Future Exchange Offers	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	31	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,084,624	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	33	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	34	Authorize Filing of Required Documents/Other Formalities	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	1	Approve Financial Statements and Statutory Reports	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	3	Approve Allocation of Income and Dividends of EUR 3.95 per Share	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	5	Approve Compensation Report of Corporate Officers	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	6	Approve Compensation of Francesco Milleri, Chairman and CEO	For	Against
EssilorLuxottica SA	Annual/Special	30-Apr-24	7	Approve Compensation of Paul du Saillant, Vice-CEO	For	Against
EssilorLuxottica SA	Annual/Special	30-Apr-24	8	Approve Remuneration Policy of Directors	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	9	Approve Remuneration Policy of Chairman and CEO	For	Against
EssilorLuxottica SA	Annual/Special	30-Apr-24	10	Approve Remuneration Policy of Vice-CEO	For	Against
EssilorLuxottica SA	Annual/Special	30-Apr-24	11	Elect Francesco Milleri as Director	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	12	Elect Paul du Saillant as Director	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	13	Elect Romolo Bardin as Director	For	Against
EssilorLuxottica SA	Annual/Special	30-Apr-24	14	Elect Jean-Luc Biamonti as Director	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	15	Elect Marie-Christine Coisne-Roquette as Director	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	16	Elect Jose Gonzalo as Director	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	17	Elect Virginie Mercier Pitre as Director	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	18	Elect Mario Notari as Director	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	19	Elect Swati Piramal as Director	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	20	Elect Cristina Scocchia as Director	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	21	Elect Nathalie von Siemens as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
EssilorLuxottica SA	Annual/Special	30-Apr-24	22	Elect Andrea Zappia as Director	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	23	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 4,084,624	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	27	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4,084,624	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	28	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	29	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	30	Authorize Capital Increase of Up to EUR 4,084,624 for Future Exchange Offers	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	31	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,084,624	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	33	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For	For
EssilorLuxottica SA	Annual/Special	30-Apr-24	34	Authorize Filing of Required Documents/Other Formalities	For	For
Rexel SA	Annual/Special	30-Apr-24	1	Approve Financial Statements and Statutory Reports	For	For
Rexel SA	Annual/Special	30-Apr-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Rexel SA	Annual/Special	30-Apr-24	3	Approve Allocation of Income and Dividends of EUR 1.20 per Share	For	For
Rexel SA	Annual/Special	30-Apr-24	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Rexel SA	Annual/Special	30-Apr-24	5	Approve Remuneration Policy of Chairman of the Board	For	For
Rexel SA	Annual/Special	30-Apr-24	6	Approve Remuneration Policy of Directors	For	For
Rexel SA	Annual/Special	30-Apr-24	7	Approve Remuneration Policy of CEO	For	For
Rexel SA	Annual/Special	30-Apr-24	8	Approve Compensation Report of Corporate Officers	For	For
Rexel SA	Annual/Special	30-Apr-24	9	Approve Compensation of Ian Meakins, Chairman of the Board Until August 31, 2023	For	For
Rexel SA	Annual/Special	30-Apr-24	10	Approve Compensation of Agnes Touraine, Chairwoman of the Board Since September 1, 2023	For	For
Rexel SA	Annual/Special	30-Apr-24	11	Approve Compensation of Guillaume Texier, CEO	For	For
Rexel SA	Annual/Special	30-Apr-24	12	Elect Eric Labaye as Director	For	For
Rexel SA	Annual/Special	30-Apr-24	13	Elect Catherine Vandenborre as Director	For	For
Rexel SA	Annual/Special	30-Apr-24	14	Reelect Brigitte Cantaloube as Director	For	For
Rexel SA	Annual/Special	30-Apr-24	15	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	Against
Rexel SA	Annual/Special	30-Apr-24	16	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	For	For
Rexel SA	Annual/Special	30-Apr-24	17	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	For	For
Rexel SA	Annual/Special	30-Apr-24	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Rexel SA	Annual/Special	30-Apr-24	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Rexel SA	Annual/Special	30-Apr-24	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Rexel SA	Annual/Special	30-Apr-24	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees	For	For
Rexel SA	Annual/Special	30-Apr-24	22	Authorize up to 1.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	For	For
Rexel SA	Annual/Special	30-Apr-24	23	Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Corporate Officers and Employees of Rexel Group	For	For
Rexel SA	Annual/Special	30-Apr-24	24	Authorize Filing of Required Documents/Other Formalities	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	1	Approve Financial Statements and Statutory Reports	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	3	Approve Treatment of Losses	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	4	Approve Dividends of EUR 2.50 per Share	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	5	Approve Auditors' Special Report on Related-Party Transactions	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	6	Approve Compensation Report of Jean-Marie Tritant, Chairman of the Management Board	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	7	Approve Compensation of Sylvain Montcouquiol, Management Board Member	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	8	Approve Compensation of Fabrice Mouchel, Management Board Member	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	9	Approve Compensation of Vincent Rouget, Management Board Member Since June 1, 2023	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	10	Approve Compensation of Anne-Sophie Sancerre, Management Board Member Since May 2, 2023	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	11	Approve Compensation of Olivier Bossard, Management Board Member Until April 21, 2023	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	12	Approve Compensation of Caroline Puechoultres, Management Board Member Until April 21, 2023	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	13	Approve Compensation of Leon Bressler, Chairman of the Supervisory Board Until May 11, 2023	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	14	Approve Compensation of Jacques Richier, Chairman of the Supervisory Board Since May 11, 2023	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	15	Approve Compensation Report of Corporate Officers	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	16	Approve Remuneration Policy of Chairman of the Management Board	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	17	Approve Remuneration Policy of Management Board Members	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	18	Approve Remuneration Policy of Supervisory Board Members	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	19	Reelect Susana Gallardo as Supervisory Board Member	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	20	Reelect Sara Lucas as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	21	Reelect Aline Sylla-Walbaum as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	22	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	23	Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	27	Authorize Filing of Required Documents/Other Formalities	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	1	Approve Financial Statements and Statutory Reports	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	3	Approve Treatment of Losses	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	4	Approve Dividends of EUR 2.50 per Share	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	5	Approve Auditors' Special Report on Related-Party Transactions	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	6	Approve Compensation Report of Jean-Marie Tritant, Chairman of the Management Board	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	7	Approve Compensation of Sylvain Montcouquiol, Management Board Member	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	8	Approve Compensation of Fabrice Mouchel, Management Board Member	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	9	Approve Compensation of Vincent Rouget, Management Board Member Since June 1, 2023	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	10	Approve Compensation of Anne-Sophie Sancerre, Management Board Member Since May 2, 2023	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	11	Approve Compensation of Olivier Bossard, Management Board Member Until April 21, 2023	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	12	Approve Compensation of Caroline Puechoultres, Management Board Member Until April 21, 2023	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	13	Approve Compensation of Leon Bressler, Chairman of the Supervisory Board Until May 11, 2023	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	14	Approve Compensation of Jacques Richier, Chairman of the Supervisory Board Since May 11, 2023	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	15	Approve Compensation Report of Corporate Officers	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	16	Approve Remuneration Policy of Chairman of the Management Board	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	17	Approve Remuneration Policy of Management Board Members	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	18	Approve Remuneration Policy of Supervisory Board Members	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	19	Reelect Susana Gallardo as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	20	Reelect Sara Lucas as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	21	Reelect Aline Sylla-Walbaum as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	22	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	23	Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	27	Authorize Filing of Required Documents/Other Formalities	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	1	Approve Financial Statements and Statutory Reports	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	3	Approve Treatment of Losses	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	4	Approve Dividends of EUR 2.50 per Share	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	5	Approve Auditors' Special Report on Related-Party Transactions	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	6	Approve Compensation Report of Jean-Marie Tritant, Chairman of the Management Board	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	7	Approve Compensation of Sylvain Montcouquiol, Management Board Member	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	8	Approve Compensation of Fabrice Mouchel, Management Board Member	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	9	Approve Compensation of Vincent Rouget, Management Board Member Since June 1, 2023	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	10	Approve Compensation of Anne-Sophie Sancerre, Management Board Member Since May 2, 2023	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	11	Approve Compensation of Olivier Bossard, Management Board Member Until April 21, 2023	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	12	Approve Compensation of Caroline Puechoultres, Management Board Member Until April 21, 2023	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	13	Approve Compensation of Leon Bressler, Chairman of the Supervisory Board Until May 11, 2023	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	14	Approve Compensation of Jacques Richier, Chairman of the Supervisory Board Since May 11, 2023	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	15	Approve Compensation Report of Corporate Officers	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	16	Approve Remuneration Policy of Chairman of the Management Board	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	17	Approve Remuneration Policy of Management Board Members	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	18	Approve Remuneration Policy of Supervisory Board Members	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	19	Reelect Susana Gallardo as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	20	Reelect Sara Lucas as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	21	Reelect Aline Sylla-Walbaum as Supervisory Board Member	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	22	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	23	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Unibail-Rodamco-Westfield SE	Annual/Special	30-Apr-24	27	Authorize Filing of Required Documents/Other Formalities	For	For
Anglo American Plc	Annual	30-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
Anglo American Plc	Annual	30-Apr-24	2	Approve Final Dividend	For	For
Anglo American Plc	Annual	30-Apr-24	3	Elect John Heasley as Director	For	For
Anglo American Plc	Annual	30-Apr-24	4	Re-elect Stuart Chambers as Director	For	For
Anglo American Plc	Annual	30-Apr-24	5	Re-elect Duncan Wanblad as Director	For	For
Anglo American Plc	Annual	30-Apr-24	6	Re-elect Ian Tyler as Director	For	For
Anglo American Plc	Annual	30-Apr-24	7	Re-elect Magali Anderson as Director	For	For
Anglo American Plc	Annual	30-Apr-24	8	Re-elect Ian Ashby as Director	For	For
Anglo American Plc	Annual	30-Apr-24	9	Re-elect Marcelo Bastos as Director	For	For
Anglo American Plc	Annual	30-Apr-24	10	Re-elect Hilary Maxson as Director	For	For
Anglo American Plc	Annual	30-Apr-24	11	Re-elect Hixonia Nyasulu as Director	For	For
Anglo American Plc	Annual	30-Apr-24	12	Re-elect Nonkululeko Nyembezi as Director	For	For
Anglo American Plc	Annual	30-Apr-24	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Anglo American Plc	Annual	30-Apr-24	14	Authorise Board to Fix Remuneration of Auditors	For	For
Anglo American Plc	Annual	30-Apr-24	15	Approve Remuneration Report	For	For
Anglo American Plc	Annual	30-Apr-24	16	Authorise Issue of Equity	For	For
Anglo American Plc	Annual	30-Apr-24	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Anglo American Plc	Annual	30-Apr-24	18	Authorise Market Purchase of Ordinary Shares	For	For
Anglo American Plc	Annual	30-Apr-24	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Anglo American Plc	Annual	30-Apr-24	1	Accept Financial Statements and Statutory Reports	For	For
Anglo American Plc	Annual	30-Apr-24	2	Approve Final Dividend	For	For
Anglo American Plc	Annual	30-Apr-24	3	Elect John Heasley as Director	For	For
Anglo American Plc	Annual	30-Apr-24	4	Re-elect Stuart Chambers as Director	For	For
Anglo American Plc	Annual	30-Apr-24	5	Re-elect Duncan Wanblad as Director	For	For
Anglo American Plc	Annual	30-Apr-24	6	Re-elect Ian Tyler as Director	For	For
Anglo American Plc	Annual	30-Apr-24	7	Re-elect Magali Anderson as Director	For	For
Anglo American Plc	Annual	30-Apr-24	8	Re-elect Ian Ashby as Director	For	For
Anglo American Plc	Annual	30-Apr-24	9	Re-elect Marcelo Bastos as Director	For	For
Anglo American Plc	Annual	30-Apr-24	10	Re-elect Hilary Maxson as Director	For	For
Anglo American Plc	Annual	30-Apr-24	11	Re-elect Hixonia Nyasulu as Director	For	For
Anglo American Plc	Annual	30-Apr-24	12	Re-elect Nonkululeko Nyembezi as Director	For	For
Anglo American Plc	Annual	30-Apr-24	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Anglo American Plc	Annual	30-Apr-24	14	Authorise Board to Fix Remuneration of Auditors	For	For
Anglo American Plc	Annual	30-Apr-24	15	Approve Remuneration Report	For	For
Anglo American Plc	Annual	30-Apr-24	16	Authorise Issue of Equity	For	For
Anglo American Plc	Annual	30-Apr-24	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Anglo American Plc	Annual	30-Apr-24	18	Authorise Market Purchase of Ordinary Shares	For	For
Anglo American Plc	Annual	30-Apr-24	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
International Business Machines Corporation	Annual	30-Apr-24	1a	Elect Director Marianne C. Brown	For	For
International Business Machines Corporation	Annual	30-Apr-24	1b	Elect Director Thomas Buberl	For	For
International Business Machines Corporation	Annual	30-Apr-24	1c	Elect Director David N. Farr	For	For
International Business Machines Corporation	Annual	30-Apr-24	1d	Elect Director Alex Gorsky	For	For
International Business Machines Corporation	Annual	30-Apr-24	1e	Elect Director Michelle J. Howard	For	For
International Business Machines Corporation	Annual	30-Apr-24	1f	Elect Director Arvind Krishna	For	For
International Business Machines Corporation	Annual	30-Apr-24	1g	Elect Director Andrew N. Liveris	For	Against
International Business Machines Corporation	Annual	30-Apr-24	1h	Elect Director Frederick William McNabb, III	For	For
International Business Machines Corporation	Annual	30-Apr-24	1i	Elect Director Michael Miebach	For	For
International Business Machines Corporation	Annual	30-Apr-24	1j	Elect Director Martha E. Pollack	For	For
International Business Machines Corporation	Annual	30-Apr-24	1k	Elect Director Peter R. Voser	For	For
International Business Machines Corporation	Annual	30-Apr-24	1l	Elect Director Frederick H. Waddell	For	For
International Business Machines Corporation	Annual	30-Apr-24	1m	Elect Director Alfred W. Zollar	For	For
International Business Machines Corporation	Annual	30-Apr-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
International Business Machines Corporation	Annual	30-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
International Business Machines Corporation	Annual	30-Apr-24	4	Report on Lobbying Payments and Policy	Against	Against
International Business Machines Corporation	Annual	30-Apr-24	5	Report on Risks Related to Operations in China	Against	Against
International Business Machines Corporation	Annual	30-Apr-24	6	Provide Right to Act by Written Consent	Against	Against
International Business Machines Corporation	Annual	30-Apr-24	7	Report on Climate Lobbying	Against	Against
International Business Machines Corporation	Annual	30-Apr-24	8	Adopt Science-Based GHG Emissions Targets Including for Value Chain Emissions	Against	Against
International Business Machines Corporation	Annual	30-Apr-24	1a	Elect Director Marianne C. Brown	For	For
International Business Machines Corporation	Annual	30-Apr-24	1b	Elect Director Thomas Buberl	For	For
International Business Machines Corporation	Annual	30-Apr-24	1c	Elect Director David N. Farr	For	For
International Business Machines Corporation	Annual	30-Apr-24	1d	Elect Director Alex Gorsky	For	For
International Business Machines Corporation	Annual	30-Apr-24	1e	Elect Director Michelle J. Howard	For	For
International Business Machines Corporation	Annual	30-Apr-24	1f	Elect Director Arvind Krishna	For	For
International Business Machines Corporation	Annual	30-Apr-24	1g	Elect Director Andrew N. Liveris	For	Against
International Business Machines Corporation	Annual	30-Apr-24	1h	Elect Director Frederick William McNabb, III	For	For
International Business Machines Corporation	Annual	30-Apr-24	1i	Elect Director Michael Miebach	For	For
International Business Machines Corporation	Annual	30-Apr-24	1j	Elect Director Martha E. Pollack	For	For
International Business Machines Corporation	Annual	30-Apr-24	1k	Elect Director Peter R. Voser	For	For
International Business Machines Corporation	Annual	30-Apr-24	1l	Elect Director Frederick H. Waddell	For	For
International Business Machines Corporation	Annual	30-Apr-24	1m	Elect Director Alfred W. Zollar	For	For
International Business Machines Corporation	Annual	30-Apr-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
International Business Machines Corporation	Annual	30-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
International Business Machines Corporation	Annual	30-Apr-24	4	Report on Lobbying Payments and Policy	Against	Against
International Business Machines Corporation	Annual	30-Apr-24	5	Report on Risks Related to Operations in China	Against	Against
International Business Machines Corporation	Annual	30-Apr-24	6	Provide Right to Act by Written Consent	Against	Against
International Business Machines Corporation	Annual	30-Apr-24	7	Report on Climate Lobbying	Against	Against
International Business Machines Corporation	Annual	30-Apr-24	8	Adopt Science-Based GHG Emissions Targets Including for Value Chain Emissions	Against	Against
FMC Corporation	Annual	30-Apr-24	1a	Elect Director Pierre Brondeau	For	For
FMC Corporation	Annual	30-Apr-24	1b	Elect Director Eduardo E. Cordeiro	For	For
FMC Corporation	Annual	30-Apr-24	1c	Elect Director Carol Anthony ("John") Davidson	For	For
FMC Corporation	Annual	30-Apr-24	1d	Elect Director Mark Douglas	For	For
FMC Corporation	Annual	30-Apr-24	1e	Elect Director Kathy L. Fortmann	For	For
FMC Corporation	Annual	30-Apr-24	1f	Elect Director C. Scott Greer	For	For
FMC Corporation	Annual	30-Apr-24	1g	Elect Director K'Lynne Johnson	For	For
FMC Corporation	Annual	30-Apr-24	1h	Elect Director Dirk A. Kempthorne	For	For
FMC Corporation	Annual	30-Apr-24	1i	Elect Director Margareth Ovrum	For	For
FMC Corporation	Annual	30-Apr-24	1j	Elect Director Robert C. Pallash	For	For
FMC Corporation	Annual	30-Apr-24	1k	Elect Director Patricia Verduin	For	For
FMC Corporation	Annual	30-Apr-24	2	Ratify KPMG LLP as Auditors	For	For
FMC Corporation	Annual	30-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
FMC Corporation	Annual	30-Apr-24	4	Adopt Simple Majority Vote	For	For
FMC Corporation	Annual	30-Apr-24	1a	Elect Director Pierre Brondeau	For	For
FMC Corporation	Annual	30-Apr-24	1b	Elect Director Eduardo E. Cordeiro	For	For
FMC Corporation	Annual	30-Apr-24	1c	Elect Director Carol Anthony ("John") Davidson	For	For
FMC Corporation	Annual	30-Apr-24	1d	Elect Director Mark Douglas	For	For
FMC Corporation	Annual	30-Apr-24	1e	Elect Director Kathy L. Fortmann	For	For
FMC Corporation	Annual	30-Apr-24	1f	Elect Director C. Scott Greer	For	For
FMC Corporation	Annual	30-Apr-24	1g	Elect Director K'Lynne Johnson	For	For
FMC Corporation	Annual	30-Apr-24	1h	Elect Director Dirk A. Kempthorne	For	For
FMC Corporation	Annual	30-Apr-24	1i	Elect Director Margareth Ovrum	For	For
FMC Corporation	Annual	30-Apr-24	1j	Elect Director Robert C. Pallash	For	For
FMC Corporation	Annual	30-Apr-24	1k	Elect Director Patricia Verduin	For	For
FMC Corporation	Annual	30-Apr-24	2	Ratify KPMG LLP as Auditors	For	For
FMC Corporation	Annual	30-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FMC Corporation	Annual	30-Apr-24	4	Adopt Simple Majority Vote	For	For
FMC Corporation	Annual	30-Apr-24	1a	Elect Director Pierre Brondeau	For	For
FMC Corporation	Annual	30-Apr-24	1b	Elect Director Eduardo E. Cordeiro	For	For
FMC Corporation	Annual	30-Apr-24	1c	Elect Director Carol Anthony ("John") Davidson	For	For
FMC Corporation	Annual	30-Apr-24	1d	Elect Director Mark Douglas	For	For
FMC Corporation	Annual	30-Apr-24	1e	Elect Director Kathy L. Fortmann	For	For
FMC Corporation	Annual	30-Apr-24	1f	Elect Director C. Scott Greer	For	For
FMC Corporation	Annual	30-Apr-24	1g	Elect Director K'Lynne Johnson	For	For
FMC Corporation	Annual	30-Apr-24	1h	Elect Director Dirk A. Kempthorne	For	For
FMC Corporation	Annual	30-Apr-24	1i	Elect Director Margareth Ovrum	For	For
FMC Corporation	Annual	30-Apr-24	1j	Elect Director Robert C. Pallash	For	For
FMC Corporation	Annual	30-Apr-24	1k	Elect Director Patricia Verduin	For	For
FMC Corporation	Annual	30-Apr-24	2	Ratify KPMG LLP as Auditors	For	For
FMC Corporation	Annual	30-Apr-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FMC Corporation	Annual	30-Apr-24	4	Adopt Simple Majority Vote	For	For
Amplifon SpA	Extraordinary Shareholders	30-Apr-24	1	Amend Company Bylaws Re: Article 13	For	Against
Amplifon SpA	Extraordinary Shareholders	30-Apr-24	2	Amend Company Bylaws Re: Article 10	For	Against
Amplifon SpA	Extraordinary Shareholders	30-Apr-24	3	Approve Capital Increase and Convertible Bond Issuance Without Preemptive Rights	For	For
Amplifon SpA	Extraordinary Shareholders	30-Apr-24	4	Amend Company Bylaws	For	Against
Amplifon SpA	Extraordinary Shareholders	30-Apr-24	1	Amend Company Bylaws Re: Article 13	For	Against
Amplifon SpA	Extraordinary Shareholders	30-Apr-24	2	Amend Company Bylaws Re: Article 10	For	Against
Amplifon SpA	Extraordinary Shareholders	30-Apr-24	3	Approve Capital Increase and Convertible Bond Issuance Without Preemptive Rights	For	For
Amplifon SpA	Extraordinary Shareholders	30-Apr-24	4	Amend Company Bylaws	For	Against
Aker BP ASA	Annual	30-Apr-24	1	Open Meeting; Registration of Attending Shareholders and Proxies		
Aker BP ASA	Annual	30-Apr-24	2	Elect Chairman of Meeting; Designate Inspector of Minutes of Meeting	For	For
Aker BP ASA	Annual	30-Apr-24	3	Approve Notice of Meeting and Agenda	For	For
Aker BP ASA	Annual	30-Apr-24	4	Accept Financial Statements and Statutory Reports; Receive Corporate Governance Report	For	For
Aker BP ASA	Annual	30-Apr-24	5	Approve Remuneration Statement	For	For
Aker BP ASA	Annual	30-Apr-24	6	Approve Remuneration of Auditors	For	Against
Aker BP ASA	Annual	30-Apr-24	7	Approve Remuneration of Directors in the Amount of NOK 950,000 for Chairman, NOK 509,000 for Deputy Chair and NOK 446,000 for Other Directors	For	For
Aker BP ASA	Annual	30-Apr-24	8	Approve Remuneration of Nomination Committee	For	For
Aker BP ASA	Annual	30-Apr-24	9	Reelect Oyvind Eriksen, Trond Brandsrud, Valborg Lundegaard and Charles Ashley Heppenstall as Directors; Elect Doris Reiter as New Director	For	Against
Aker BP ASA	Annual	30-Apr-24	10	Reelect Svein Oskar Stoknes, Ingebreit Hisdal and Donna Riley as Members of Nominating Committee	For	For
Aker BP ASA	Annual	30-Apr-24	11	Approve Creation of Pool of Capital without Preemptive Rights	For	Against
Aker BP ASA	Annual	30-Apr-24	12	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against
Aker BP ASA	Annual	30-Apr-24	13	Authorize Board to Distribute Dividends	For	For
Aker BP ASA	Annual	30-Apr-24	14	Discuss with Stakeholders Company's Position and Mutually Acceptable Solution	Against	Against
Aker BP ASA	Annual	30-Apr-24	1	Open Meeting; Registration of Attending Shareholders and Proxies		
Aker BP ASA	Annual	30-Apr-24	2	Elect Chairman of Meeting; Designate Inspector of Minutes of Meeting	For	For
Aker BP ASA	Annual	30-Apr-24	3	Approve Notice of Meeting and Agenda	For	For
Aker BP ASA	Annual	30-Apr-24	4	Accept Financial Statements and Statutory Reports; Receive Corporate Governance Report	For	For
Aker BP ASA	Annual	30-Apr-24	5	Approve Remuneration Statement	For	For
Aker BP ASA	Annual	30-Apr-24	6	Approve Remuneration of Auditors	For	Against
Aker BP ASA	Annual	30-Apr-24	7	Approve Remuneration of Directors in the Amount of NOK 950,000 for Chairman, NOK 509,000 for Deputy Chair and NOK 446,000 for Other Directors	For	For
Aker BP ASA	Annual	30-Apr-24	8	Approve Remuneration of Nomination Committee	For	For
Aker BP ASA	Annual	30-Apr-24	9	Reelect Oyvind Eriksen, Trond Brandsrud, Valborg Lundegaard and Charles Ashley Heppenstall as Directors; Elect Doris Reiter as New Director	For	Against
Aker BP ASA	Annual	30-Apr-24	10	Reelect Svein Oskar Stoknes, Ingebreit Hisdal and Donna Riley as Members of Nominating Committee	For	For
Aker BP ASA	Annual	30-Apr-24	11	Approve Creation of Pool of Capital without Preemptive Rights	For	Against
Aker BP ASA	Annual	30-Apr-24	12	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against
Aker BP ASA	Annual	30-Apr-24	13	Authorize Board to Distribute Dividends	For	For
Aker BP ASA	Annual	30-Apr-24	14	Discuss with Stakeholders Company's Position and Mutually Acceptable Solution	Against	Against
Oversea-Chinese Banking Corporation Limited	Annual	30-Apr-24	1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	For	For
Oversea-Chinese Banking Corporation Limited	Annual	30-Apr-24	2a	Elect Andrew Lee Kok Keng as Director	For	For
Oversea-Chinese Banking Corporation Limited	Annual	30-Apr-24	2b	Elect Andrew Khoo Cheng Hoe as Director	For	For
Oversea-Chinese Banking Corporation Limited	Annual	30-Apr-24	2c	Elect Pramukti Surjaudaja as Director	For	For
Oversea-Chinese Banking Corporation Limited	Annual	30-Apr-24	3	Elect Seck Wai Kwong as Director	For	For
Oversea-Chinese Banking Corporation Limited	Annual	30-Apr-24	4	Approve Final Dividend	For	For
Oversea-Chinese Banking Corporation Limited	Annual	30-Apr-24	5a	Approve Directors' Remuneration	For	For
Oversea-Chinese Banking Corporation Limited	Annual	30-Apr-24	5b	Approve Allotment and Issuance of Remuneration Shares to the Directors	For	For
Oversea-Chinese Banking Corporation Limited	Annual	30-Apr-24	6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	For	For
Oversea-Chinese Banking Corporation Limited	Annual	30-Apr-24	7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
Oversea-Chinese Banking Corporation Limited	Annual	30-Apr-24	8	Approve Grant of Options and/or Rights and Issuance of Shares Pursuant to the OCBC Share Option Scheme 2001, OCBC Employee Share Purchase Plan, and the OCBC Deferred Share Plan 2021	For	For
Oversea-Chinese Banking Corporation Limited	Annual	30-Apr-24	9	Approve Issuance of Shares Pursuant to the OCBC Scrip Dividend Scheme	For	For
Oversea-Chinese Banking Corporation Limited	Annual	30-Apr-24	10	Authorize Share Repurchase Program	For	For
Oversea-Chinese Banking Corporation Limited	Annual	30-Apr-24	1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	For	For
Oversea-Chinese Banking Corporation Limited	Annual	30-Apr-24	2a	Elect Andrew Lee Kok Keng as Director	For	For
Oversea-Chinese Banking Corporation Limited	Annual	30-Apr-24	2b	Elect Andrew Khoo Cheng Hoe as Director	For	For
Oversea-Chinese Banking Corporation Limited	Annual	30-Apr-24	2c	Elect Pramukti Surjaudaja as Director	For	For
Oversea-Chinese Banking Corporation Limited	Annual	30-Apr-24	3	Elect Seck Wai Kwong as Director	For	For
Oversea-Chinese Banking Corporation Limited	Annual	30-Apr-24	4	Approve Final Dividend	For	For
Oversea-Chinese Banking Corporation Limited	Annual	30-Apr-24	5a	Approve Directors' Remuneration	For	For
Oversea-Chinese Banking Corporation Limited	Annual	30-Apr-24	5b	Approve Allotment and Issuance of Remuneration Shares to the Directors	For	For
Oversea-Chinese Banking Corporation Limited	Annual	30-Apr-24	6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	For	For
Oversea-Chinese Banking Corporation Limited	Annual	30-Apr-24	7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
Oversea-Chinese Banking Corporation Limited	Annual	30-Apr-24	8	Approve Grant of Options and/or Rights and Issuance of Shares Pursuant to the OCBC Share Option Scheme 2001, OCBC Employee Share Purchase Plan, and the OCBC Deferred Share Plan 2021	For	For
Oversea-Chinese Banking Corporation Limited	Annual	30-Apr-24	9	Approve Issuance of Shares Pursuant to the OCBC Scrip Dividend Scheme	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Oversea-Chinese Banking Corporation Limited	Annual	30-Apr-24	10	Authorize Share Repurchase Program	For	For
ENGIE SA	Annual/Special	30-Apr-24	1	Approve Financial Statements and Statutory Reports	For	For
ENGIE SA	Annual/Special	30-Apr-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
ENGIE SA	Annual/Special	30-Apr-24	3	Approve Allocation of Income and Dividends of EUR 1.43 per Share	For	For
ENGIE SA	Annual/Special	30-Apr-24	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
ENGIE SA	Annual/Special	30-Apr-24	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ENGIE SA	Annual/Special	30-Apr-24	6	Reelect Fabrice Bregier as Director	For	For
ENGIE SA	Annual/Special	30-Apr-24	7	Elect Michel Giannuzzi as Director	For	For
ENGIE SA	Annual/Special	30-Apr-24	8	Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	For	For
ENGIE SA	Annual/Special	30-Apr-24	9	Appoint Ernst & Young et Autres as Auditor Responsible for Certifying Sustainability Information	For	For
ENGIE SA	Annual/Special	30-Apr-24	10	Approve Compensation Report of Corporate Officers	For	For
ENGIE SA	Annual/Special	30-Apr-24	11	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	For	For
ENGIE SA	Annual/Special	30-Apr-24	12	Approve Compensation of Catherine MacGregor, CEO	For	For
ENGIE SA	Annual/Special	30-Apr-24	13	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.6 Million	For	For
ENGIE SA	Annual/Special	30-Apr-24	14	Approve Remuneration Policy of Directors	For	For
ENGIE SA	Annual/Special	30-Apr-24	15	Approve Remuneration Policy of Chairman of the Board	For	For
ENGIE SA	Annual/Special	30-Apr-24	16	Approve Remuneration Policy of CEO	For	For
ENGIE SA	Annual/Special	30-Apr-24	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	For	For
ENGIE SA	Annual/Special	30-Apr-24	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	For	For
ENGIE SA	Annual/Special	30-Apr-24	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 225 Million	For	For
ENGIE SA	Annual/Special	30-Apr-24	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 17, 18 and 19	For	For
ENGIE SA	Annual/Special	30-Apr-24	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
ENGIE SA	Annual/Special	30-Apr-24	22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 and 25-26 at EUR 265 Million	For	For
ENGIE SA	Annual/Special	30-Apr-24	23	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For
ENGIE SA	Annual/Special	30-Apr-24	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
ENGIE SA	Annual/Special	30-Apr-24	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
ENGIE SA	Annual/Special	30-Apr-24	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
ENGIE SA	Annual/Special	30-Apr-24	27	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees, Corporate Officers and Employees of International Subsidiaries from Groupe Engie	For	For
ENGIE SA	Annual/Special	30-Apr-24	28	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
ENGIE SA	Annual/Special	30-Apr-24	29	Authorize Filing of Required Documents/Other Formalities	For	For
ENGIE SA	Annual/Special	30-Apr-24	1	Approve Financial Statements and Statutory Reports	For	For
ENGIE SA	Annual/Special	30-Apr-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
ENGIE SA	Annual/Special	30-Apr-24	3	Approve Allocation of Income and Dividends of EUR 1.43 per Share	For	For
ENGIE SA	Annual/Special	30-Apr-24	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
ENGIE SA	Annual/Special	30-Apr-24	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ENGIE SA	Annual/Special	30-Apr-24	6	Reelect Fabrice Bregier as Director	For	For
ENGIE SA	Annual/Special	30-Apr-24	7	Elect Michel Giannuzzi as Director	For	For
ENGIE SA	Annual/Special	30-Apr-24	8	Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	For	For
ENGIE SA	Annual/Special	30-Apr-24	9	Appoint Ernst & Young et Autres as Auditor Responsible for Certifying Sustainability Information	For	For
ENGIE SA	Annual/Special	30-Apr-24	10	Approve Compensation Report of Corporate Officers	For	For
ENGIE SA	Annual/Special	30-Apr-24	11	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	For	For
ENGIE SA	Annual/Special	30-Apr-24	12	Approve Compensation of Catherine MacGregor, CEO	For	For
ENGIE SA	Annual/Special	30-Apr-24	13	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.6 Million	For	For
ENGIE SA	Annual/Special	30-Apr-24	14	Approve Remuneration Policy of Directors	For	For
ENGIE SA	Annual/Special	30-Apr-24	15	Approve Remuneration Policy of Chairman of the Board	For	For
ENGIE SA	Annual/Special	30-Apr-24	16	Approve Remuneration Policy of CEO	For	For
ENGIE SA	Annual/Special	30-Apr-24	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	For	For
ENGIE SA	Annual/Special	30-Apr-24	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	For	For
ENGIE SA	Annual/Special	30-Apr-24	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 225 Million	For	For
ENGIE SA	Annual/Special	30-Apr-24	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 17, 18 and 19	For	For
ENGIE SA	Annual/Special	30-Apr-24	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
ENGIE SA	Annual/Special	30-Apr-24	22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 and 25-26 at EUR 265 Million	For	For
ENGIE SA	Annual/Special	30-Apr-24	23	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For
ENGIE SA	Annual/Special	30-Apr-24	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
ENGIE SA	Annual/Special	30-Apr-24	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
ENGIE SA	Annual/Special	30-Apr-24	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
ENGIE SA	Annual/Special	30-Apr-24	27	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees, Corporate Officers and Employees of International Subsidiaries from Groupe Engie	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
ENGIE SA	Annual/Special	30-Apr-24	28	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
ENGIE SA	Annual/Special	30-Apr-24	29	Authorize Filing of Required Documents/Other Formalities	For	For
Sanofi	Annual/Special	30-Apr-24	1	Approve Financial Statements and Statutory Reports	For	For
Sanofi	Annual/Special	30-Apr-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Sanofi	Annual/Special	30-Apr-24	3	Approve Allocation of Income and Dividends of EUR 3.76 per Share	For	For
Sanofi	Annual/Special	30-Apr-24	4	Reelect Rachel Duan as Director	For	Against
Sanofi	Annual/Special	30-Apr-24	5	Reelect Lise Kingo as Director	For	For
Sanofi	Annual/Special	30-Apr-24	6	Elect Clotilde Delbosas Director	For	For
Sanofi	Annual/Special	30-Apr-24	7	Elect Anne-Francoise Nesmes as Director	For	For
Sanofi	Annual/Special	30-Apr-24	8	Elect John Sundry as Director	For	For
Sanofi	Annual/Special	30-Apr-24	9	Approve Compensation Report of Corporate Officers	For	For
Sanofi	Annual/Special	30-Apr-24	10	Approve Compensation of Serge Weinberg, Chairman of the Board from January 1, 2023 to May 25, 2023	For	For
Sanofi	Annual/Special	30-Apr-24	11	Approve Compensation of Frederic Oudea, Chairman of the Board Since May 25, 2023	For	For
Sanofi	Annual/Special	30-Apr-24	12	Approve Compensation of Paul Hudson, CEO	For	For
Sanofi	Annual/Special	30-Apr-24	13	Approve Remuneration Policy of Directors	For	For
Sanofi	Annual/Special	30-Apr-24	14	Approve Remuneration Policy of Chairman of the Board	For	For
Sanofi	Annual/Special	30-Apr-24	15	Approve Remuneration Policy of CEO	For	For
Sanofi	Annual/Special	30-Apr-24	16	Appoint Mazars as Auditor	For	For
Sanofi	Annual/Special	30-Apr-24	17	Appoint Mazars as Auditor Responsible for Certifying Sustainability Information	For	For
Sanofi	Annual/Special	30-Apr-24	18	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	For	For
Sanofi	Annual/Special	30-Apr-24	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Sanofi	Annual/Special	30-Apr-24	20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Sanofi	Annual/Special	30-Apr-24	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Sanofi	Annual/Special	30-Apr-24	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Sanofi	Annual/Special	30-Apr-24	23	Authorize Filing of Required Documents/Other Formalities	For	For
Sanofi	Annual/Special	30-Apr-24	1	Approve Financial Statements and Statutory Reports	For	For
Sanofi	Annual/Special	30-Apr-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Sanofi	Annual/Special	30-Apr-24	3	Approve Allocation of Income and Dividends of EUR 3.76 per Share	For	For
Sanofi	Annual/Special	30-Apr-24	4	Reelect Rachel Duan as Director	For	Against
Sanofi	Annual/Special	30-Apr-24	5	Reelect Lise Kingo as Director	For	For
Sanofi	Annual/Special	30-Apr-24	6	Elect Clotilde Delbosas Director	For	For
Sanofi	Annual/Special	30-Apr-24	7	Elect Anne-Francoise Nesmes as Director	For	For
Sanofi	Annual/Special	30-Apr-24	8	Elect John Sundry as Director	For	For
Sanofi	Annual/Special	30-Apr-24	9	Approve Compensation Report of Corporate Officers	For	For
Sanofi	Annual/Special	30-Apr-24	10	Approve Compensation of Serge Weinberg, Chairman of the Board from January 1, 2023 to May 25, 2023	For	For
Sanofi	Annual/Special	30-Apr-24	11	Approve Compensation of Frederic Oudea, Chairman of the Board Since May 25, 2023	For	For
Sanofi	Annual/Special	30-Apr-24	12	Approve Compensation of Paul Hudson, CEO	For	For
Sanofi	Annual/Special	30-Apr-24	13	Approve Remuneration Policy of Directors	For	For
Sanofi	Annual/Special	30-Apr-24	14	Approve Remuneration Policy of Chairman of the Board	For	For
Sanofi	Annual/Special	30-Apr-24	15	Approve Remuneration Policy of CEO	For	For
Sanofi	Annual/Special	30-Apr-24	16	Appoint Mazars as Auditor	For	For
Sanofi	Annual/Special	30-Apr-24	17	Appoint Mazars as Auditor Responsible for Certifying Sustainability Information	For	For
Sanofi	Annual/Special	30-Apr-24	18	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	For	For
Sanofi	Annual/Special	30-Apr-24	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Sanofi	Annual/Special	30-Apr-24	20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Sanofi	Annual/Special	30-Apr-24	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Sanofi	Annual/Special	30-Apr-24	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Sanofi	Annual/Special	30-Apr-24	23	Authorize Filing of Required Documents/Other Formalities	For	For
ArcelorMittal SA	Annual	30-Apr-24	I	Approve Consolidated Financial Statements	For	For
ArcelorMittal SA	Annual	30-Apr-24	II	Approve Financial Statements	For	For
ArcelorMittal SA	Annual	30-Apr-24	III	Approve Dividends	For	For
ArcelorMittal SA	Annual	30-Apr-24	IV	Approve Allocation of Income	For	For
ArcelorMittal SA	Annual	30-Apr-24	V	Approve Remuneration Report	For	For
ArcelorMittal SA	Annual	30-Apr-24	VI	Approve Remuneration of Directors	For	For
ArcelorMittal SA	Annual	30-Apr-24	VII	Approve Discharge of Directors	For	For
ArcelorMittal SA	Annual	30-Apr-24	VIII	Reelect Karyn Ovelmen as Director	For	For
ArcelorMittal SA	Annual	30-Apr-24	IX	Reelect Clarissa Lins as Director	For	For
ArcelorMittal SA	Annual	30-Apr-24	X	Approve Share Repurchase	For	For
ArcelorMittal SA	Annual	30-Apr-24	XI	Appoint Ernst & Young as Auditor	For	For
ArcelorMittal SA	Annual	30-Apr-24	XII	Approve Grants of Share-Based Incentives for the Executive Chairman and the Chief Executive Officer	For	For
ArcelorMittal SA	Annual	30-Apr-24	I	Approve Consolidated Financial Statements	For	For
ArcelorMittal SA	Annual	30-Apr-24	II	Approve Financial Statements	For	For
ArcelorMittal SA	Annual	30-Apr-24	III	Approve Dividends	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
ArcelorMittal SA	Annual	30-Apr-24	IV	Approve Allocation of Income	For	For
ArcelorMittal SA	Annual	30-Apr-24	V	Approve Remuneration Report	For	For
ArcelorMittal SA	Annual	30-Apr-24	VI	Approve Remuneration of Directors	For	For
ArcelorMittal SA	Annual	30-Apr-24	VII	Approve Discharge of Directors	For	For
ArcelorMittal SA	Annual	30-Apr-24	VIII	Reelect Karyn Ovelmen as Director	For	For
ArcelorMittal SA	Annual	30-Apr-24	IX	Reelect Clarissa Lins as Director	For	For
ArcelorMittal SA	Annual	30-Apr-24	X	Approve Share Repurchase	For	For
ArcelorMittal SA	Annual	30-Apr-24	XI	Appoint Ernst & Young as Auditor	For	For
ArcelorMittal SA	Annual	30-Apr-24	XII	Approve Grants of Share-Based Incentives for the Executive Chairman and the Chief Executive Officer	For	For
Tenaris SA	Annual/Special	30-Apr-24	1	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	For	For
Tenaris SA	Annual/Special	30-Apr-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Tenaris SA	Annual/Special	30-Apr-24	3	Approve Financial Statements	For	For
Tenaris SA	Annual/Special	30-Apr-24	4	Approve Allocation of Income and Dividends	For	For
Tenaris SA	Annual/Special	30-Apr-24	5	Approve Discharge of Directors	For	For
Tenaris SA	Annual/Special	30-Apr-24	6	Elect Directors (Bundled)	For	Against
Tenaris SA	Annual/Special	30-Apr-24	7	Approve Remuneration of Directors	For	For
Tenaris SA	Annual/Special	30-Apr-24	8	Approve Remuneration Report	For	Against
Tenaris SA	Annual/Special	30-Apr-24	9	Approve Remuneration Policy	For	Against
Tenaris SA	Annual/Special	30-Apr-24	10	Approve Audit Fees	For	For
Tenaris SA	Annual/Special	30-Apr-24	11	Allow Electronic Distribution of Company Documents to Shareholders	For	For
Tenaris SA	Annual/Special	30-Apr-24	1	Approve Reduction in Share Capital through Cancellation of Shares	For	For
Tenaris SA	Annual/Special	30-Apr-24	1	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	For	For
Tenaris SA	Annual/Special	30-Apr-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Tenaris SA	Annual/Special	30-Apr-24	3	Approve Financial Statements	For	For
Tenaris SA	Annual/Special	30-Apr-24	4	Approve Allocation of Income and Dividends	For	For
Tenaris SA	Annual/Special	30-Apr-24	5	Approve Discharge of Directors	For	For
Tenaris SA	Annual/Special	30-Apr-24	6	Elect Directors (Bundled)	For	Against
Tenaris SA	Annual/Special	30-Apr-24	7	Approve Remuneration of Directors	For	For
Tenaris SA	Annual/Special	30-Apr-24	8	Approve Remuneration Report	For	Against
Tenaris SA	Annual/Special	30-Apr-24	9	Approve Remuneration Policy	For	Against
Tenaris SA	Annual/Special	30-Apr-24	10	Approve Audit Fees	For	For
Tenaris SA	Annual/Special	30-Apr-24	11	Allow Electronic Distribution of Company Documents to Shareholders	For	For
Tenaris SA	Annual/Special	30-Apr-24	1	Approve Reduction in Share Capital through Cancellation of Shares	For	For
Air Liquide SA	Annual/Special	30-Apr-24	1	Approve Financial Statements and Statutory Reports	For	For
Air Liquide SA	Annual/Special	30-Apr-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Air Liquide SA	Annual/Special	30-Apr-24	3	Approve Allocation of Income and Dividends of EUR 3.20 per Share	For	For
Air Liquide SA	Annual/Special	30-Apr-24	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Air Liquide SA	Annual/Special	30-Apr-24	5	Reelect Kim Ann Mink as Director	For	For
Air Liquide SA	Annual/Special	30-Apr-24	6	Reelect Monica de Virgiliis as Director	For	For
Air Liquide SA	Annual/Special	30-Apr-24	7	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Air Liquide SA	Annual/Special	30-Apr-24	8	Approve Compensation of Francois Jackow, CEO	For	For
Air Liquide SA	Annual/Special	30-Apr-24	9	Approve Compensation of Benoit Potier, Chairman of the Board	For	For
Air Liquide SA	Annual/Special	30-Apr-24	10	Approve Compensation Report of Corporate Officers	For	For
Air Liquide SA	Annual/Special	30-Apr-24	11	Approve Remuneration Policy of CEO	For	For
Air Liquide SA	Annual/Special	30-Apr-24	12	Approve Remuneration Policy of Chairman of the Board	For	For
Air Liquide SA	Annual/Special	30-Apr-24	13	Approve Remuneration Policy of Directors	For	For
Air Liquide SA	Annual/Special	30-Apr-24	14	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million	For	For
Air Liquide SA	Annual/Special	30-Apr-24	15	Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors	For	For
Air Liquide SA	Annual/Special	30-Apr-24	16	Appoint KPMG S.A. as Authorized Sustainability Auditors	For	For
Air Liquide SA	Annual/Special	30-Apr-24	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	Against
Air Liquide SA	Annual/Special	30-Apr-24	18	Authorize Capitalization of Reserves of Up to EUR 320 Million for Bonus Issue or Increase in Par Value	For	For
Air Liquide SA	Annual/Special	30-Apr-24	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Air Liquide SA	Annual/Special	30-Apr-24	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Air Liquide SA	Annual/Special	30-Apr-24	21	Amend Article 11 of Bylaws Re: Age Limit of Directors	For	For
Air Liquide SA	Annual/Special	30-Apr-24	22	Amend Article 12 of Bylaws Re: Age Limit of Chairman of the Board	For	For
Air Liquide SA	Annual/Special	30-Apr-24	23	Authorize Filing of Required Documents/Other Formalities	For	For
Air Liquide SA	Annual/Special	30-Apr-24	1	Approve Financial Statements and Statutory Reports	For	For
Air Liquide SA	Annual/Special	30-Apr-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Air Liquide SA	Annual/Special	30-Apr-24	3	Approve Allocation of Income and Dividends of EUR 3.20 per Share	For	For
Air Liquide SA	Annual/Special	30-Apr-24	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Air Liquide SA	Annual/Special	30-Apr-24	5	Reelect Kim Ann Mink as Director	For	For
Air Liquide SA	Annual/Special	30-Apr-24	6	Reelect Monica de Virgiliis as Director	For	For
Air Liquide SA	Annual/Special	30-Apr-24	7	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Air Liquide SA	Annual/Special	30-Apr-24	8	Approve Compensation of Francois Jackow, CEO	For	For
Air Liquide SA	Annual/Special	30-Apr-24	9	Approve Compensation of Benoit Potier, Chairman of the Board	For	For
Air Liquide SA	Annual/Special	30-Apr-24	10	Approve Compensation Report of Corporate Officers	For	For
Air Liquide SA	Annual/Special	30-Apr-24	11	Approve Remuneration Policy of CEO	For	For
Air Liquide SA	Annual/Special	30-Apr-24	12	Approve Remuneration Policy of Chairman of the Board	For	For
Air Liquide SA	Annual/Special	30-Apr-24	13	Approve Remuneration Policy of Directors	For	For
Air Liquide SA	Annual/Special	30-Apr-24	14	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million	For	For
Air Liquide SA	Annual/Special	30-Apr-24	15	Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors	For	For
Air Liquide SA	Annual/Special	30-Apr-24	16	Appoint KPMG S.A. as Authorized Sustainability Auditors	For	For
Air Liquide SA	Annual/Special	30-Apr-24	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Air Liquide SA	Annual/Special	30-Apr-24	18	Authorize Capitalization of Reserves of Up to EUR 320 Million for Bonus Issue or Increase in Par Value	For	For
Air Liquide SA	Annual/Special	30-Apr-24	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Air Liquide SA	Annual/Special	30-Apr-24	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Air Liquide SA	Annual/Special	30-Apr-24	21	Amend Article 11 of Bylaws Re: Age Limit of Directors	For	For
Air Liquide SA	Annual/Special	30-Apr-24	22	Amend Article 12 of Bylaws Re: Age Limit of Chairman of the Board	For	For
Air Liquide SA	Annual/Special	30-Apr-24	23	Authorize Filing of Required Documents/Other Formalities	For	For
Air Liquide SA	Annual/Special	30-Apr-24	1	Approve Financial Statements and Statutory Reports	For	For
Air Liquide SA	Annual/Special	30-Apr-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Air Liquide SA	Annual/Special	30-Apr-24	3	Approve Allocation of Income and Dividends of EUR 3.20 per Share	For	For
Air Liquide SA	Annual/Special	30-Apr-24	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Air Liquide SA	Annual/Special	30-Apr-24	5	Reelect Kim Ann Mink as Director	For	For
Air Liquide SA	Annual/Special	30-Apr-24	6	Reelect Monica de Virgiliis as Director	For	For
Air Liquide SA	Annual/Special	30-Apr-24	7	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Air Liquide SA	Annual/Special	30-Apr-24	8	Approve Compensation of Francois Jackow, CEO	For	For
Air Liquide SA	Annual/Special	30-Apr-24	9	Approve Compensation of Benoit Potier, Chairman of the Board	For	For
Air Liquide SA	Annual/Special	30-Apr-24	10	Approve Compensation Report of Corporate Officers	For	For
Air Liquide SA	Annual/Special	30-Apr-24	11	Approve Remuneration Policy of CEO	For	For
Air Liquide SA	Annual/Special	30-Apr-24	12	Approve Remuneration Policy of Chairman of the Board	For	For
Air Liquide SA	Annual/Special	30-Apr-24	13	Approve Remuneration Policy of Directors	For	For
Air Liquide SA	Annual/Special	30-Apr-24	14	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million	For	For
Air Liquide SA	Annual/Special	30-Apr-24	15	Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors	For	For
Air Liquide SA	Annual/Special	30-Apr-24	16	Appoint KPMG S.A. as Authorized Sustainability Auditors	For	For
Air Liquide SA	Annual/Special	30-Apr-24	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Air Liquide SA	Annual/Special	30-Apr-24	18	Authorize Capitalization of Reserves of Up to EUR 320 Million for Bonus Issue or Increase in Par Value	For	For
Air Liquide SA	Annual/Special	30-Apr-24	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Air Liquide SA	Annual/Special	30-Apr-24	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Air Liquide SA	Annual/Special	30-Apr-24	21	Amend Article 11 of Bylaws Re: Age Limit of Directors	For	For
Air Liquide SA	Annual/Special	30-Apr-24	22	Amend Article 12 of Bylaws Re: Age Limit of Chairman of the Board	For	For
Air Liquide SA	Annual/Special	30-Apr-24	23	Authorize Filing of Required Documents/Other Formalities	For	For
Novonesis AS Novozymes AS	Annual	30-Apr-24	1	Receive Report of Board		
Novonesis AS Novozymes AS	Annual	30-Apr-24	2	Accept Financial Statements and Statutory Reports	For	For
Novonesis AS Novozymes AS	Annual	30-Apr-24	3	Approve Allocation of Income and Dividends of DKK 2 Per Share	For	For
Novonesis AS Novozymes AS	Annual	30-Apr-24	4	Approve Remuneration Report (Advisory Vote)	For	For
Novonesis AS Novozymes AS	Annual	30-Apr-24	5	Approve Remuneration of Directors in the Amount of DKK 1.6 Million for Chairman, DKK 1.09 Million for Vice Chairman and DKK 545,700 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Committee Work	For	For
Novonesis AS Novozymes AS	Annual	30-Apr-24	6.a	Reelect Cornelis (Cees) de Jong (Chair) as Director	For	For
Novonesis AS Novozymes AS	Annual	30-Apr-24	7.a	Reelect Jesper Brandgaard (Vice Chair) as Director	For	For
Novonesis AS Novozymes AS	Annual	30-Apr-24	8.a	Reelect Heine Dalsgaard as Director	For	For
Novonesis AS Novozymes AS	Annual	30-Apr-24	8.b	Reelect Sharon James as Director	For	For
Novonesis AS Novozymes AS	Annual	30-Apr-24	8.c	Reelect Kasim Kutay as Director	For	For
Novonesis AS Novozymes AS	Annual	30-Apr-24	8.d	Reelect Lise Kaae as Director	For	For
Novonesis AS Novozymes AS	Annual	30-Apr-24	8.e	Reelect Kevin Lane as Director	For	For
Novonesis AS Novozymes AS	Annual	30-Apr-24	8.f	Reelect Morten Otto Alexander Sommer as Director	For	For
Novonesis AS Novozymes AS	Annual	30-Apr-24	8.g	Reelect Kim Stratton as Director	For	For
Novonesis AS Novozymes AS	Annual	30-Apr-24	9.a	Ratify Ernst & Young as Auditors	For	For
Novonesis AS Novozymes AS	Annual	30-Apr-24	10.a	Approve Creation of DKK 93.7 Million Pool of Capital in B Shares without Preemptive Rights; DKK 93.7 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	For	For
Novonesis AS Novozymes AS	Annual	30-Apr-24	10.b	Authorize Share Repurchase Program	For	For
Novonesis AS Novozymes AS	Annual	30-Apr-24	10.c	Authorize Board to Decide on the Distribution of Extraordinary Dividends	For	For
Novonesis AS Novozymes AS	Annual	30-Apr-24	10.d1	Allow General Meetings to be Held in English	For	For
Novonesis AS Novozymes AS	Annual	30-Apr-24	10.d2	Approve Maximum Increase in Share Under Articles 5.1, 5.2 and 5.3 up to DKK 103 Million	For	For
Novonesis AS Novozymes AS	Annual	30-Apr-24	10.d3	Approve Indemnification of Members of the Board of Directors and Executive Management	For	For
Novonesis AS Novozymes AS	Annual	30-Apr-24	10.d4	Amend Articles Re: Editorial Changes	For	For
Novonesis AS Novozymes AS	Annual	30-Apr-24	11	Amend Remuneration Policy	For	For
Novonesis AS Novozymes AS	Annual	30-Apr-24	12	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Novonesis AS Novozymes AS	Annual	30-Apr-24	13	Other Business		
Novonesis AS Novozymes AS	Annual	30-Apr-24	1	Receive Report of Board		
Novonesis AS Novozymes AS	Annual	30-Apr-24	2	Accept Financial Statements and Statutory Reports	For	For
Novonesis AS Novozymes AS	Annual	30-Apr-24	3	Approve Allocation of Income and Dividends of DKK 2 Per Share	For	For
Novonesis AS Novozymes AS	Annual	30-Apr-24	4	Approve Remuneration Report (Advisory Vote)	For	For
Novonesis AS Novozymes AS	Annual	30-Apr-24	5	Approve Remuneration of Directors in the Amount of DKK 1.6 Million for Chairman, DKK 1.09 Million for Vice Chairman and DKK 545,700 for Other Directors; ApproveRemuneration for Committee Work; Approve Remuneration for Committee Work	For	For
Novonesis AS Novozymes AS	Annual	30-Apr-24	6.a	Reelect Cornelis (Cees) de Jong (Chair) as Director	For	For
Novonesis AS Novozymes AS	Annual	30-Apr-24	7.a	Reelect Jesper Brandgaard (Vice Chair) as Director	For	For
Novonesis AS Novozymes AS	Annual	30-Apr-24	8.a	Reelect Heine Dalsgaard as Director	For	For
Novonesis AS Novozymes AS	Annual	30-Apr-24	8.b	Reelect Sharon James as Director	For	For
Novonesis AS Novozymes AS	Annual	30-Apr-24	8.c	Reelect Kasim Kutay as Director	For	For
Novonesis AS Novozymes AS	Annual	30-Apr-24	8.d	Reelect Lise Kaae as Director	For	For
Novonesis AS Novozymes AS	Annual	30-Apr-24	8.e	Reelect Kevin Lane as Director	For	For
Novonesis AS Novozymes AS	Annual	30-Apr-24	8.f	Reelect Morten Otto Alexander Sommer as Director	For	For
Novonesis AS Novozymes AS	Annual	30-Apr-24	8.g	Reelect Kim Stratton as Director	For	For
Novonesis AS Novozymes AS	Annual	30-Apr-24	9.a	Ratify Ernst & Young as Auditors	For	For
Novonesis AS Novozymes AS	Annual	30-Apr-24	10.a	Approve Creation of DKK 93.7 Million Pool of Capital in B Shares without Preemptive Rights; DKK 93.7 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	For	For
Novonesis AS Novozymes AS	Annual	30-Apr-24	10.b	Authorize Share Repurchase Program	For	For
Novonesis AS Novozymes AS	Annual	30-Apr-24	10.c	Authorize Board to Decide on the Distribution of Extraordinary Dividends	For	For
Novonesis AS Novozymes AS	Annual	30-Apr-24	10.d1	Allow General Meetings to be Held in English	For	For
Novonesis AS Novozymes AS	Annual	30-Apr-24	10.d2	Approve Maximum Increase in Share Under Articles 5.1, 5.2 and 5.3 up to DKK 103 Million	For	For
Novonesis AS Novozymes AS	Annual	30-Apr-24	10.d3	Approve Indemnification of Members of the Board of Directors and Executive Management	For	For
Novonesis AS Novozymes AS	Annual	30-Apr-24	10.d4	Amend Articles Re: Editorial Changes	For	For
Novonesis AS Novozymes AS	Annual	30-Apr-24	11	Amend Remuneration Policy	For	For
Novonesis AS Novozymes AS	Annual	30-Apr-24	12	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Novonesis AS Novozymes AS	Annual	30-Apr-24	13	Other Business		
Essential Utilities, Inc.	Annual	01-May-24	1.1	Elect Director Elizabeth B. Amato	For	For
Essential Utilities, Inc.	Annual	01-May-24	1.2	Elect Director Christopher L. Bruner	For	For
Essential Utilities, Inc.	Annual	01-May-24	1.3	Elect Director David A. Ciesinski	For	For
Essential Utilities, Inc.	Annual	01-May-24	1.4	Elect Director Christopher H. Franklin	For	For
Essential Utilities, Inc.	Annual	01-May-24	1.5	Elect Director Daniel J. Hiferty	For	For
Essential Utilities, Inc.	Annual	01-May-24	1.6	Elect Director Edwina Kelly	For	For
Essential Utilities, Inc.	Annual	01-May-24	1.7	Elect Director W. Bryan Lewis	For	For
Essential Utilities, Inc.	Annual	01-May-24	1.8	Elect Director Tamara L. Linde	For	For
Essential Utilities, Inc.	Annual	01-May-24	1.9	Elect Director Roderick K. West	For	For
Essential Utilities, Inc.	Annual	01-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Essential Utilities, Inc.	Annual	01-May-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Essential Utilities, Inc.	Annual	01-May-24	4	Amend Bylaws to Implement Universal Proxy Rules Governing Contested Elections of Directors	For	For
Essential Utilities, Inc.	Annual	01-May-24	1.1	Elect Director Elizabeth B. Amato	For	For
Essential Utilities, Inc.	Annual	01-May-24	1.2	Elect Director Christopher L. Bruner	For	For
Essential Utilities, Inc.	Annual	01-May-24	1.3	Elect Director David A. Ciesinski	For	For
Essential Utilities, Inc.	Annual	01-May-24	1.4	Elect Director Christopher H. Franklin	For	For
Essential Utilities, Inc.	Annual	01-May-24	1.5	Elect Director Daniel J. Hiferty	For	For
Essential Utilities, Inc.	Annual	01-May-24	1.6	Elect Director Edwina Kelly	For	For
Essential Utilities, Inc.	Annual	01-May-24	1.7	Elect Director W. Bryan Lewis	For	For
Essential Utilities, Inc.	Annual	01-May-24	1.8	Elect Director Tamara L. Linde	For	For
Essential Utilities, Inc.	Annual	01-May-24	1.9	Elect Director Roderick K. West	For	For
Essential Utilities, Inc.	Annual	01-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Essential Utilities, Inc.	Annual	01-May-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Essential Utilities, Inc.	Annual	01-May-24	4	Amend Bylaws to Implement Universal Proxy Rules Governing Contested Elections of Directors	For	For
Carlisle Companies Incorporated	Annual	01-May-24	1a	Elect Director James D. Frias	For	For
Carlisle Companies Incorporated	Annual	01-May-24	1b	Elect Director Maia A. Hansen	For	Against
Carlisle Companies Incorporated	Annual	01-May-24	1c	Elect Director Corrine D. Ricard	For	For
Carlisle Companies Incorporated	Annual	01-May-24	2	Amend Charter	For	For
Carlisle Companies Incorporated	Annual	01-May-24	3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
Carlisle Companies Incorporated	Annual	01-May-24	4	Amend Omnibus Stock Plan	For	For
Carlisle Companies Incorporated	Annual	01-May-24	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Carlisle Companies Incorporated	Annual	01-May-24	6	Ratify Deloitte & Touche LLP as Auditors	For	For
Carlisle Companies Incorporated	Annual	01-May-24	1a	Elect Director James D. Frias	For	For
Carlisle Companies Incorporated	Annual	01-May-24	1b	Elect Director Maia A. Hansen	For	Against
Carlisle Companies Incorporated	Annual	01-May-24	1c	Elect Director Corrine D. Ricard	For	For
Carlisle Companies Incorporated	Annual	01-May-24	2	Amend Charter	For	For
Carlisle Companies Incorporated	Annual	01-May-24	3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
Carlisle Companies Incorporated	Annual	01-May-24	4	Amend Omnibus Stock Plan	For	For
Carlisle Companies Incorporated	Annual	01-May-24	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Carlisle Companies Incorporated	Annual	01-May-24	6	Ratify Deloitte & Touche LLP as Auditors	For	For
Coterra Energy Inc.	Annual	01-May-24	1.1	Elect Director Dorothy M. Ables	For	For
Coterra Energy Inc.	Annual	01-May-24	1.2	Elect Director Robert S. Boswell	For	For
Coterra Energy Inc.	Annual	01-May-24	1.3	Elect Director Amanda M. Brock	For	For
Coterra Energy Inc.	Annual	01-May-24	1.4	Elect Director Dan O. Dinges	For	For
Coterra Energy Inc.	Annual	01-May-24	1.5	Elect Director Paul N. Eckley	For	For
Coterra Energy Inc.	Annual	01-May-24	1.6	Elect Director Hans Helmerich	For	For
Coterra Energy Inc.	Annual	01-May-24	1.7	Elect Director Thomas E. Jorden	For	For
Coterra Energy Inc.	Annual	01-May-24	1.8	Elect Director Lisa A. Stewart	For	For
Coterra Energy Inc.	Annual	01-May-24	1.9	Elect Director Frances M. Vallejo	For	For
Coterra Energy Inc.	Annual	01-May-24	1.10	Elect Director Marcus A. Watts	For	For
Coterra Energy Inc.	Annual	01-May-24	2	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation and to Make Certain Non-substantive Updates	For	For
Coterra Energy Inc.	Annual	01-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Coterra Energy Inc.	Annual	01-May-24	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Coterra Energy Inc.	Annual	01-May-24	1.1	Elect Director Dorothy M. Ables	For	For
Coterra Energy Inc.	Annual	01-May-24	1.2	Elect Director Robert S. Boswell	For	For
Coterra Energy Inc.	Annual	01-May-24	1.3	Elect Director Amanda M. Brock	For	For
Coterra Energy Inc.	Annual	01-May-24	1.4	Elect Director Dan O. Dinges	For	For
Coterra Energy Inc.	Annual	01-May-24	1.5	Elect Director Paul N. Eckley	For	For
Coterra Energy Inc.	Annual	01-May-24	1.6	Elect Director Hans Helmerich	For	For
Coterra Energy Inc.	Annual	01-May-24	1.7	Elect Director Thomas E. Jorden	For	For
Coterra Energy Inc.	Annual	01-May-24	1.8	Elect Director Lisa A. Stewart	For	For
Coterra Energy Inc.	Annual	01-May-24	1.9	Elect Director Frances M. Vallejo	For	For
Coterra Energy Inc.	Annual	01-May-24	1.10	Elect Director Marcus A. Watts	For	For
Coterra Energy Inc.	Annual	01-May-24	2	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation and to Make Certain Non-substantive Updates	For	For
Coterra Energy Inc.	Annual	01-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Coterra Energy Inc.	Annual	01-May-24	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Regency Centers Corporation	Annual	01-May-24	1a	Elect Director Martin E. Stein, Jr.	For	For
Regency Centers Corporation	Annual	01-May-24	1b	Elect Director Bryce Blair	For	For
Regency Centers Corporation	Annual	01-May-24	1c	Elect Director C. Ronald Blankenship	For	For
Regency Centers Corporation	Annual	01-May-24	1d	Elect Director Kristin A. Campbell	For	For
Regency Centers Corporation	Annual	01-May-24	1e	Elect Director Deirdre J. Evens	For	For
Regency Centers Corporation	Annual	01-May-24	1f	Elect Director Thomas W. Furphy	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Regency Centers Corporation	Annual	01-May-24	1g	Elect Director Karin M. Klein	For	For
Regency Centers Corporation	Annual	01-May-24	1h	Elect Director Peter D. Linneman	For	For
Regency Centers Corporation	Annual	01-May-24	1i	Elect Director David P. O'Connor	For	For
Regency Centers Corporation	Annual	01-May-24	1j	Elect Director Lisa Palmer	For	For
Regency Centers Corporation	Annual	01-May-24	1k	Elect Director James H. Simmons, III	For	For
Regency Centers Corporation	Annual	01-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Regency Centers Corporation	Annual	01-May-24	3	Ratify KPMG LLP as Auditors	For	For
Regency Centers Corporation	Annual	01-May-24	1a	Elect Director Martin E. Stein, Jr.	For	For
Regency Centers Corporation	Annual	01-May-24	1b	Elect Director Bryce Blair	For	For
Regency Centers Corporation	Annual	01-May-24	1c	Elect Director C. Ronald Blankenship	For	For
Regency Centers Corporation	Annual	01-May-24	1d	Elect Director Kristin A. Campbell	For	For
Regency Centers Corporation	Annual	01-May-24	1e	Elect Director Deirdre J. Evens	For	For
Regency Centers Corporation	Annual	01-May-24	1f	Elect Director Thomas W. Furphy	For	For
Regency Centers Corporation	Annual	01-May-24	1g	Elect Director Karin M. Klein	For	For
Regency Centers Corporation	Annual	01-May-24	1h	Elect Director Peter D. Linneman	For	For
Regency Centers Corporation	Annual	01-May-24	1i	Elect Director David P. O'Connor	For	For
Regency Centers Corporation	Annual	01-May-24	1j	Elect Director Lisa Palmer	For	For
Regency Centers Corporation	Annual	01-May-24	1k	Elect Director James H. Simmons, III	For	For
Regency Centers Corporation	Annual	01-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Regency Centers Corporation	Annual	01-May-24	3	Ratify KPMG LLP as Auditors	For	For
Regency Centers Corporation	Annual	01-May-24	1a	Elect Director Martin E. Stein, Jr.	For	For
Regency Centers Corporation	Annual	01-May-24	1b	Elect Director Bryce Blair	For	For
Regency Centers Corporation	Annual	01-May-24	1c	Elect Director C. Ronald Blankenship	For	For
Regency Centers Corporation	Annual	01-May-24	1d	Elect Director Kristin A. Campbell	For	For
Regency Centers Corporation	Annual	01-May-24	1e	Elect Director Deirdre J. Evens	For	For
Regency Centers Corporation	Annual	01-May-24	1f	Elect Director Thomas W. Furphy	For	For
Regency Centers Corporation	Annual	01-May-24	1g	Elect Director Karin M. Klein	For	For
Regency Centers Corporation	Annual	01-May-24	1h	Elect Director Peter D. Linneman	For	For
Regency Centers Corporation	Annual	01-May-24	1i	Elect Director David P. O'Connor	For	For
Regency Centers Corporation	Annual	01-May-24	1j	Elect Director Lisa Palmer	For	For
Regency Centers Corporation	Annual	01-May-24	1k	Elect Director James H. Simmons, III	For	For
Regency Centers Corporation	Annual	01-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Regency Centers Corporation	Annual	01-May-24	3	Ratify KPMG LLP as Auditors	For	For
Regency Centers Corporation	Annual	01-May-24	1a	Elect Director Martin E. Stein, Jr.	For	For
Regency Centers Corporation	Annual	01-May-24	1b	Elect Director Bryce Blair	For	For
Regency Centers Corporation	Annual	01-May-24	1c	Elect Director C. Ronald Blankenship	For	For
Regency Centers Corporation	Annual	01-May-24	1d	Elect Director Kristin A. Campbell	For	For
Regency Centers Corporation	Annual	01-May-24	1e	Elect Director Deirdre J. Evens	For	For
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Regency Centers Corporation	Annual	01-May-24	1h	Elect Director Peter D. Linneman	For	For
Regency Centers Corporation	Annual	01-May-24	1i	Elect Director David P. O'Connor	For	For
Regency Centers Corporation	Annual	01-May-24	1j	Elect Director Lisa Palmer	For	For
Regency Centers Corporation	Annual	01-May-24	1k	Elect Director James H. Simmons, III	For	For
Regency Centers Corporation	Annual	01-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Regency Centers Corporation	Annual	01-May-24	3	Ratify KPMG LLP as Auditors	For	For
The Coca-Cola Company	Annual	01-May-24	1.1	Elect Director Herb Allen	For	For
The Coca-Cola Company	Annual	01-May-24	1.2	Elect Director Marc Bolland	For	For
The Coca-Cola Company	Annual	01-May-24	1.3	Elect Director Ana Botin	For	For
The Coca-Cola Company	Annual	01-May-24	1.4	Elect Director Christopher C. Davis	For	For
The Coca-Cola Company	Annual	01-May-24	1.5	Elect Director Barry Diller	For	For
The Coca-Cola Company	Annual	01-May-24	1.6	Elect Director Carolyn Everson	For	For
The Coca-Cola Company	Annual	01-May-24	1.7	Elect Director Helene D. Gayle	For	For
The Coca-Cola Company	Annual	01-May-24	1.8	Elect Director Thomas S. Gayner	For	For
The Coca-Cola Company	Annual	01-May-24	1.9	Elect Director Alexis M. Herman	For	For
The Coca-Cola Company	Annual	01-May-24	1.10	Elect Director Maria Elena Lagomasino	For	For
The Coca-Cola Company	Annual	01-May-24	1.11	Elect Director Amity Millhiser	For	For
The Coca-Cola Company	Annual	01-May-24	1.12	Elect Director James Quincey	For	For
The Coca-Cola Company	Annual	01-May-24	1.13	Elect Director Caroline J. Tsay	For	For
The Coca-Cola Company	Annual	01-May-24	1.14	Elect Director David B. Weinberg	For	For
The Coca-Cola Company	Annual	01-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Coca-Cola Company	Annual	01-May-24	3	Approve Omnibus Stock Plan	For	For
The Coca-Cola Company	Annual	01-May-24	4	Approve Nonqualified Employee Stock Purchase Plan	For	For
The Coca-Cola Company	Annual	01-May-24	5	Ratify Ernst & Young LLP as Auditors	For	For
The Coca-Cola Company	Annual	01-May-24	6	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against
The Coca-Cola Company	Annual	01-May-24	7	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	Against	Against
The Coca-Cola Company	Annual	01-May-24	8	Report on Risks Caused by the Decline in the Quality of Accessible Medical Care	Against	Against
The Coca-Cola Company	Annual	01-May-24	1.1	Elect Director Herb Allen	For	For
The Coca-Cola Company	Annual	01-May-24	1.2	Elect Director Marc Bolland	For	For
The Coca-Cola Company	Annual	01-May-24	1.3	Elect Director Ana Botin	For	For
The Coca-Cola Company	Annual	01-May-24	1.4	Elect Director Christopher C. Davis	For	For
The Coca-Cola Company	Annual	01-May-24	1.5	Elect Director Barry Diller	For	For
The Coca-Cola Company	Annual	01-May-24	1.6	Elect Director Carolyn Everson	For	For
The Coca-Cola Company	Annual	01-May-24	1.7	Elect Director Helene D. Gayle	For	For
The Coca-Cola Company	Annual	01-May-24	1.8	Elect Director Thomas S. Gayner	For	For
The Coca-Cola Company	Annual	01-May-24	1.9	Elect Director Alexis M. Herman	For	For
The Coca-Cola Company	Annual	01-May-24	1.10	Elect Director Maria Elena Lagomasino	For	For
The Coca-Cola Company	Annual	01-May-24	1.11	Elect Director Amity Millhiser	For	For
The Coca-Cola Company	Annual	01-May-24	1.12	Elect Director James Quincey	For	For
The Coca-Cola Company	Annual	01-May-24	1.13	Elect Director Caroline J. Tsay	For	For
The Coca-Cola Company	Annual	01-May-24	1.14	Elect Director David B. Weinberg	For	For
The Coca-Cola Company	Annual	01-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Coca-Cola Company	Annual	01-May-24	3	Approve Omnibus Stock Plan	For	For
The Coca-Cola Company	Annual	01-May-24	4	Approve Nonqualified Employee Stock Purchase Plan	For	For
The Coca-Cola Company	Annual	01-May-24	5	Ratify Ernst & Young LLP as Auditors	For	For
The Coca-Cola Company	Annual	01-May-24	6	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against
The Coca-Cola Company	Annual	01-May-24	7	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	Against	Against
The Coca-Cola Company	Annual	01-May-24	8	Report on Risks Caused by the Decline in the Quality of Accessible Medical Care	Against	Against
The Coca-Cola Company	Annual	01-May-24	1.1	Elect Director Herb Allen	For	For
The Coca-Cola Company	Annual	01-May-24	1.2	Elect Director Marc Bolland	For	For
The Coca-Cola Company	Annual	01-May-24	1.3	Elect Director Ana Botin	For	For
The Coca-Cola Company	Annual	01-May-24	1.4	Elect Director Christopher C. Davis	For	For
The Coca-Cola Company	Annual	01-May-24	1.5	Elect Director Barry Diller	For	For
The Coca-Cola Company	Annual	01-May-24	1.6	Elect Director Carolyn Everson	For	For
The Coca-Cola Company	Annual	01-May-24	1.7	Elect Director Helene D. Gayle	For	For
The Coca-Cola Company	Annual	01-May-24	1.8	Elect Director Thomas S. Gayner	For	For
The Coca-Cola Company	Annual	01-May-24	1.9	Elect Director Alexis M. Herman	For	For
The Coca-Cola Company	Annual	01-May-24	1.10	Elect Director Maria Elena Lagomasino	For	For
The Coca-Cola Company	Annual	01-May-24	1.11	Elect Director Amity Millhiser	For	For
The Coca-Cola Company	Annual	01-May-24	1.12	Elect Director James Quincey	For	For
The Coca-Cola Company	Annual	01-May-24	1.13	Elect Director Caroline J. Tsay	For	For
The Coca-Cola Company	Annual	01-May-24	1.14	Elect Director David B. Weinberg	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
The Coca-Cola Company	Annual	01-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Coca-Cola Company	Annual	01-May-24	3	Approve Omnibus Stock Plan	For	For
The Coca-Cola Company	Annual	01-May-24	4	Approve Nonqualified Employee Stock Purchase Plan	For	For
The Coca-Cola Company	Annual	01-May-24	5	Ratify Ernst & Young LLP as Auditors	For	For
The Coca-Cola Company	Annual	01-May-24	6	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against
The Coca-Cola Company	Annual	01-May-24	7	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	Against	Against
The Coca-Cola Company	Annual	01-May-24	8	Report on Risks Caused by the Decline in the Quality of Accessible Medical Care	Against	Against
S&P Global Inc.	Annual	01-May-24	1.1	Elect Director Marco Alvera	For	For
S&P Global Inc.	Annual	01-May-24	1.2	Elect Director Jacques Esculier	For	For
S&P Global Inc.	Annual	01-May-24	1.3	Elect Director Gay Huey Evans	For	For
S&P Global Inc.	Annual	01-May-24	1.4	Elect Director William D. Green	For	For
S&P Global Inc.	Annual	01-May-24	1.5	Elect Director Stephanie C. Hill	For	For
S&P Global Inc.	Annual	01-May-24	1.6	Elect Director Rebecca Jacoby	For	For
S&P Global Inc.	Annual	01-May-24	1.7	Elect Director Robert P. Kelly	For	For
S&P Global Inc.	Annual	01-May-24	1.8	Elect Director Ian P. Livingston	For	For
S&P Global Inc.	Annual	01-May-24	1.9	Elect Director Maria R. Morris	For	For
S&P Global Inc.	Annual	01-May-24	1.10	Elect Director Douglas L. Peterson	For	For
S&P Global Inc.	Annual	01-May-24	1.11	Elect Director Richard E. Thornburgh	For	For
S&P Global Inc.	Annual	01-May-24	1.12	Elect Director Gregory Washington	For	For
S&P Global Inc.	Annual	01-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
S&P Global Inc.	Annual	01-May-24	3	Amend Deferred Compensation Plan	For	For
S&P Global Inc.	Annual	01-May-24	4	Ratify Ernst & Young LLP as Auditors	For	For
S&P Global Inc.	Annual	01-May-24	1.1	Elect Director Marco Alvera	For	For
S&P Global Inc.	Annual	01-May-24	1.2	Elect Director Jacques Esculier	For	For
S&P Global Inc.	Annual	01-May-24	1.3	Elect Director Gay Huey Evans	For	For
S&P Global Inc.	Annual	01-May-24	1.4	Elect Director William D. Green	For	For
S&P Global Inc.	Annual	01-May-24	1.5	Elect Director Stephanie C. Hill	For	For
S&P Global Inc.	Annual	01-May-24	1.6	Elect Director Rebecca Jacoby	For	For
S&P Global Inc.	Annual	01-May-24	1.7	Elect Director Robert P. Kelly	For	For
S&P Global Inc.	Annual	01-May-24	1.8	Elect Director Ian P. Livingston	For	For
S&P Global Inc.	Annual	01-May-24	1.9	Elect Director Maria R. Morris	For	For
S&P Global Inc.	Annual	01-May-24	1.10	Elect Director Douglas L. Peterson	For	For
S&P Global Inc.	Annual	01-May-24	1.11	Elect Director Richard E. Thornburgh	For	For
S&P Global Inc.	Annual	01-May-24	1.12	Elect Director Gregory Washington	For	For
S&P Global Inc.	Annual	01-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
S&P Global Inc.	Annual	01-May-24	3	Amend Deferred Compensation Plan	For	For
S&P Global Inc.	Annual	01-May-24	4	Ratify Ernst & Young LLP as Auditors	For	For
S&P Global Inc.	Annual	01-May-24	1.1	Elect Director Marco Alvera	For	For
S&P Global Inc.	Annual	01-May-24	1.2	Elect Director Jacques Esculier	For	For
S&P Global Inc.	Annual	01-May-24	1.3	Elect Director Gay Huey Evans	For	For
S&P Global Inc.	Annual	01-May-24	1.4	Elect Director William D. Green	For	For
S&P Global Inc.	Annual	01-May-24	1.5	Elect Director Stephanie C. Hill	For	For
S&P Global Inc.	Annual	01-May-24	1.6	Elect Director Rebecca Jacoby	For	For
S&P Global Inc.	Annual	01-May-24	1.7	Elect Director Robert P. Kelly	For	For
S&P Global Inc.	Annual	01-May-24	1.8	Elect Director Ian P. Livingston	For	For
S&P Global Inc.	Annual	01-May-24	1.9	Elect Director Maria R. Morris	For	For
S&P Global Inc.	Annual	01-May-24	1.10	Elect Director Douglas L. Peterson	For	For
S&P Global Inc.	Annual	01-May-24	1.11	Elect Director Richard E. Thornburgh	For	For
S&P Global Inc.	Annual	01-May-24	1.12	Elect Director Gregory Washington	For	For
S&P Global Inc.	Annual	01-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
S&P Global Inc.	Annual	01-May-24	3	Amend Deferred Compensation Plan	For	For
S&P Global Inc.	Annual	01-May-24	4	Ratify Ernst & Young LLP as Auditors	For	For
S&P Global Inc.	Annual	01-May-24	1.1	Elect Director Marco Alvera	For	
S&P Global Inc.	Annual	01-May-24	1.2	Elect Director Jacques Esculier	For	
S&P Global Inc.	Annual	01-May-24	1.3	Elect Director Gay Huey Evans	For	
S&P Global Inc.	Annual	01-May-24	1.4	Elect Director William D. Green	For	
S&P Global Inc.	Annual	01-May-24	1.5	Elect Director Stephanie C. Hill	For	
S&P Global Inc.	Annual	01-May-24	1.6	Elect Director Rebecca Jacoby	For	
S&P Global Inc.	Annual	01-May-24	1.7	Elect Director Robert P. Kelly	For	
S&P Global Inc.	Annual	01-May-24	1.8	Elect Director Ian P. Livingston	For	
S&P Global Inc.	Annual	01-May-24	1.9	Elect Director Maria R. Morris	For	
S&P Global Inc.	Annual	01-May-24	1.10	Elect Director Douglas L. Peterson	For	
S&P Global Inc.	Annual	01-May-24	1.11	Elect Director Richard E. Thornburgh	For	
S&P Global Inc.	Annual	01-May-24	1.12	Elect Director Gregory Washington	For	
S&P Global Inc.	Annual	01-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
S&P Global Inc.	Annual	01-May-24	3	Amend Deferred Compensation Plan	For	
S&P Global Inc.	Annual	01-May-24	4	Ratify Ernst & Young LLP as Auditors	For	
S&P Global Inc.	Annual	01-May-24	1.1	Elect Director Marco Alvera	For	
S&P Global Inc.	Annual	01-May-24	1.2	Elect Director Jacques Esculier	For	
S&P Global Inc.	Annual	01-May-24	1.3	Elect Director Gay Huey Evans	For	
S&P Global Inc.	Annual	01-May-24	1.4	Elect Director William D. Green	For	
S&P Global Inc.	Annual	01-May-24	1.5	Elect Director Stephanie C. Hill	For	
S&P Global Inc.	Annual	01-May-24	1.6	Elect Director Rebecca Jacoby	For	
S&P Global Inc.	Annual	01-May-24	1.7	Elect Director Robert P. Kelly	For	
S&P Global Inc.	Annual	01-May-24	1.8	Elect Director Ian P. Livingston	For	
S&P Global Inc.	Annual	01-May-24	1.9	Elect Director Maria R. Morris	For	
S&P Global Inc.	Annual	01-May-24	1.10	Elect Director Douglas L. Peterson	For	
S&P Global Inc.	Annual	01-May-24	1.11	Elect Director Richard E. Thornburgh	For	
S&P Global Inc.	Annual	01-May-24	1.12	Elect Director Gregory Washington	For	
S&P Global Inc.	Annual	01-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
S&P Global Inc.	Annual	01-May-24	3	Amend Deferred Compensation Plan	For	
S&P Global Inc.	Annual	01-May-24	4	Ratify Ernst & Young LLP as Auditors	For	
PepsiCo, Inc.	Annual	01-May-24	1a	Elect Director Segun Agbaje	For	For
PepsiCo, Inc.	Annual	01-May-24	1b	Elect Director Jennifer Bailey	For	For
PepsiCo, Inc.	Annual	01-May-24	1c	Elect Director Cesar Conde	For	For
PepsiCo, Inc.	Annual	01-May-24	1d	Elect Director Ian Cook	For	For
PepsiCo, Inc.	Annual	01-May-24	1e	Elect Director Edith W. Cooper	For	For
PepsiCo, Inc.	Annual	01-May-24	1f	Elect Director Susan M. Diamond	For	For
PepsiCo, Inc.	Annual	01-May-24	1g	Elect Director Dina Dublon	For	For
PepsiCo, Inc.	Annual	01-May-24	1h	Elect Director Michelle Gass	For	For
PepsiCo, Inc.	Annual	01-May-24	1i	Elect Director Ramon L. Laguarta	For	For
PepsiCo, Inc.	Annual	01-May-24	1j	Elect Director Dave J. Lewis	For	For
PepsiCo, Inc.	Annual	01-May-24	1k	Elect Director David C. Page	For	For
PepsiCo, Inc.	Annual	01-May-24	1l	Elect Director Robert C. Pohlad	For	For
PepsiCo, Inc.	Annual	01-May-24	1m	Elect Director Daniel Vasella	For	For
PepsiCo, Inc.	Annual	01-May-24	1n	Elect Director Darren Walker	For	For
PepsiCo, Inc.	Annual	01-May-24	1o	Elect Director Alberto Weissner	For	For
PepsiCo, Inc.	Annual	01-May-24	2	Ratify KPMG LLP as Auditors	For	Against
PepsiCo, Inc.	Annual	01-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PepsiCo, Inc.	Annual	01-May-24	4	Amend Omnibus Stock Plan	For	For
PepsiCo, Inc.	Annual	01-May-24	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
PepsiCo, Inc.	Annual	01-May-24	6	Report on Gender-Based Compensation and Benefits Inequities	Against	Against
PepsiCo, Inc.	Annual	01-May-24	7	Amend Bylaws to Adopt a Director Election Resignation	Against	Against
PepsiCo, Inc.	Annual	01-May-24	8	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	Against	Against
PepsiCo, Inc.	Annual	01-May-24	9	Report on Risks Related to Biodiversity and Nature Loss	Against	Against
PepsiCo, Inc.	Annual	01-May-24	10	Report on Third-Party Racial Equity Audit	Against	Against
PepsiCo, Inc.	Annual	01-May-24	11	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against
PepsiCo, Inc.	Annual	01-May-24	12	Issue Transparency Report on Global Public Policy and Political Influence	Against	Against
PepsiCo, Inc.	Annual	01-May-24	1a	Elect Director Segun Agbaje	For	For
PepsiCo, Inc.	Annual	01-May-24	1b	Elect Director Jennifer Bailey	For	For
PepsiCo, Inc.	Annual	01-May-24	1c	Elect Director Cesar Conde	For	For
PepsiCo, Inc.	Annual	01-May-24	1d	Elect Director Ian Cook	For	For
PepsiCo, Inc.	Annual	01-May-24	1e	Elect Director Edith W. Cooper	For	For
PepsiCo, Inc.	Annual	01-May-24	1f	Elect Director Susan M. Diamond	For	For
PepsiCo, Inc.	Annual	01-May-24	1g	Elect Director Dina Dublon	For	For
PepsiCo, Inc.	Annual	01-May-24	1h	Elect Director Michelle Gass	For	For
PepsiCo, Inc.	Annual	01-May-24	1i	Elect Director Ramon L. Laguarta	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
PepsiCo, Inc.	Annual	01-May-24	1j	Elect Director Dave J. Lewis	For	For
PepsiCo, Inc.	Annual	01-May-24	1k	Elect Director David C. Page	For	For
PepsiCo, Inc.	Annual	01-May-24	1l	Elect Director Robert C. Pohlad	For	For
PepsiCo, Inc.	Annual	01-May-24	1m	Elect Director Daniel Vasella	For	For
PepsiCo, Inc.	Annual	01-May-24	1n	Elect Director Darren Walker	For	For
PepsiCo, Inc.	Annual	01-May-24	1o	Elect Director Alberto Weisser	For	For
PepsiCo, Inc.	Annual	01-May-24	2	Ratify KPMG LLP as Auditors	For	For
PepsiCo, Inc.	Annual	01-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PepsiCo, Inc.	Annual	01-May-24	4	Amend Omnibus Stock Plan	For	For
PepsiCo, Inc.	Annual	01-May-24	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
PepsiCo, Inc.	Annual	01-May-24	6	Report on Gender-Based Compensation and Benefits Inequities	Against	Against
PepsiCo, Inc.	Annual	01-May-24	7	Amend Bylaws to Adopt a Director Election Resignation	Against	Against
PepsiCo, Inc.	Annual	01-May-24	8	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	Against	Against
PepsiCo, Inc.	Annual	01-May-24	9	Report on Risks Related to Biodiversity and Nature Loss	Against	Against
PepsiCo, Inc.	Annual	01-May-24	10	Report on Third-Party Racial Equity Audit	Against	Against
PepsiCo, Inc.	Annual	01-May-24	11	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against
PepsiCo, Inc.	Annual	01-May-24	12	Issue Transparency Report on Global Public Policy and Political Influence	Against	Against
PepsiCo, Inc.	Annual	01-May-24	1a	Elect Director Segun Agbaje	For	For
PepsiCo, Inc.	Annual	01-May-24	1b	Elect Director Jennifer Bailey	For	For
PepsiCo, Inc.	Annual	01-May-24	1c	Elect Director Cesar Conde	For	For
PepsiCo, Inc.	Annual	01-May-24	1d	Elect Director Ian Cook	For	For
PepsiCo, Inc.	Annual	01-May-24	1e	Elect Director Edith W. Cooper	For	For
PepsiCo, Inc.	Annual	01-May-24	1f	Elect Director Susan M. Diamond	For	For
PepsiCo, Inc.	Annual	01-May-24	1g	Elect Director Dina Dublon	For	For
PepsiCo, Inc.	Annual	01-May-24	1h	Elect Director Michelle Gass	For	For
PepsiCo, Inc.	Annual	01-May-24	1i	Elect Director Ramon L. Laguarta	For	For
PepsiCo, Inc.	Annual	01-May-24	1j	Elect Director Dave J. Lewis	For	For
PepsiCo, Inc.	Annual	01-May-24	1k	Elect Director David C. Page	For	For
PepsiCo, Inc.	Annual	01-May-24	1l	Elect Director Robert C. Pohlad	For	For
PepsiCo, Inc.	Annual	01-May-24	1m	Elect Director Daniel Vasella	For	For
PepsiCo, Inc.	Annual	01-May-24	1n	Elect Director Darren Walker	For	For
PepsiCo, Inc.	Annual	01-May-24	1o	Elect Director Alberto Weisser	For	For
PepsiCo, Inc.	Annual	01-May-24	2	Ratify KPMG LLP as Auditors	For	For
PepsiCo, Inc.	Annual	01-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PepsiCo, Inc.	Annual	01-May-24	4	Amend Omnibus Stock Plan	For	For
PepsiCo, Inc.	Annual	01-May-24	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
PepsiCo, Inc.	Annual	01-May-24	6	Report on Gender-Based Compensation and Benefits Inequities	Against	Against
PepsiCo, Inc.	Annual	01-May-24	7	Amend Bylaws to Adopt a Director Election Resignation	Against	Against
PepsiCo, Inc.	Annual	01-May-24	8	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	Against	Against
PepsiCo, Inc.	Annual	01-May-24	9	Report on Risks Related to Biodiversity and Nature Loss	Against	Against
PepsiCo, Inc.	Annual	01-May-24	10	Report on Third-Party Racial Equity Audit	Against	Against
PepsiCo, Inc.	Annual	01-May-24	11	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against
PepsiCo, Inc.	Annual	01-May-24	12	Issue Transparency Report on Global Public Policy and Political Influence	Against	Against
PepsiCo, Inc.	Annual	01-May-24	1a	Elect Director Segun Agbaje	For	For
PepsiCo, Inc.	Annual	01-May-24	1b	Elect Director Jennifer Bailey	For	For
PepsiCo, Inc.	Annual	01-May-24	1c	Elect Director Cesar Conde	For	For
PepsiCo, Inc.	Annual	01-May-24	1d	Elect Director Ian Cook	For	For
PepsiCo, Inc.	Annual	01-May-24	1e	Elect Director Edith W. Cooper	For	For
PepsiCo, Inc.	Annual	01-May-24	1f	Elect Director Susan M. Diamond	For	For
PepsiCo, Inc.	Annual	01-May-24	1g	Elect Director Dina Dublon	For	For
PepsiCo, Inc.	Annual	01-May-24	1h	Elect Director Michelle Gass	For	For
PepsiCo, Inc.	Annual	01-May-24	1i	Elect Director Ramon L. Laguarta	For	For
PepsiCo, Inc.	Annual	01-May-24	1j	Elect Director Dave J. Lewis	For	For
PepsiCo, Inc.	Annual	01-May-24	1k	Elect Director David C. Page	For	For
PepsiCo, Inc.	Annual	01-May-24	1l	Elect Director Robert C. Pohlad	For	For
PepsiCo, Inc.	Annual	01-May-24	1m	Elect Director Daniel Vasella	For	For
PepsiCo, Inc.	Annual	01-May-24	1n	Elect Director Darren Walker	For	For
PepsiCo, Inc.	Annual	01-May-24	1o	Elect Director Alberto Weisser	For	For
PepsiCo, Inc.	Annual	01-May-24	2	Ratify KPMG LLP as Auditors	For	Against
PepsiCo, Inc.	Annual	01-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PepsiCo, Inc.	Annual	01-May-24	4	Amend Omnibus Stock Plan	For	For
PepsiCo, Inc.	Annual	01-May-24	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
PepsiCo, Inc.	Annual	01-May-24	6	Report on Gender-Based Compensation and Benefits Inequities	Against	Against
PepsiCo, Inc.	Annual	01-May-24	7	Amend Bylaws to Adopt a Director Election Resignation	Against	For
PepsiCo, Inc.	Annual	01-May-24	8	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	Against	Against
PepsiCo, Inc.	Annual	01-May-24	9	Report on Risks Related to Biodiversity and Nature Loss	Against	Against
PepsiCo, Inc.	Annual	01-May-24	10	Report on Third-Party Racial Equity Audit	Against	For
PepsiCo, Inc.	Annual	01-May-24	11	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against
PepsiCo, Inc.	Annual	01-May-24	12	Issue Transparency Report on Global Public Policy and Political Influence	Against	Against
First Citizens BancShares, Inc.	Annual	01-May-24	1.1	Elect Director Ellen R. Aemany	For	Withhold
First Citizens BancShares, Inc.	Annual	01-May-24	1.2	Elect Director John M. Alexander, Jr.	For	Withhold
First Citizens BancShares, Inc.	Annual	01-May-24	1.3	Elect Director Victor E. Bell, III	For	Withhold
First Citizens BancShares, Inc.	Annual	01-May-24	1.4	Elect Director Peter M. Bristow	For	Withhold
First Citizens BancShares, Inc.	Annual	01-May-24	1.5	Elect Director Hope H. Bryant	For	Withhold
First Citizens BancShares, Inc.	Annual	01-May-24	1.6	Elect Director Michael A. Carpenter	For	For
First Citizens BancShares, Inc.	Annual	01-May-24	1.7	Elect Director H. Lee Durham, Jr.	For	Withhold
First Citizens BancShares, Inc.	Annual	01-May-24	1.8	Elect Director Eugene Flood, Jr.	For	For
First Citizens BancShares, Inc.	Annual	01-May-24	1.9	Elect Director Frank B. Holding, Jr.	For	For
First Citizens BancShares, Inc.	Annual	01-May-24	1.10	Elect Director Robert R. Hoppe	For	For
First Citizens BancShares, Inc.	Annual	01-May-24	1.11	Elect Director David G. Leitch	For	For
First Citizens BancShares, Inc.	Annual	01-May-24	1.12	Elect Director Robert E. Mason, IV	For	Withhold
First Citizens BancShares, Inc.	Annual	01-May-24	1.13	Elect Director Robert T. Newcomb	For	Withhold
First Citizens BancShares, Inc.	Annual	01-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
First Citizens BancShares, Inc.	Annual	01-May-24	3	Ratify KPMG LLP as Auditors	For	For
First Citizens BancShares, Inc.	Annual	01-May-24	4	Report on Overseeing Risks Related to Discrimination Including Religious/Political Views	Against	Against
First Citizens BancShares, Inc.	Annual	01-May-24	1.1	Elect Director Ellen R. Aemany	For	Withhold
First Citizens BancShares, Inc.	Annual	01-May-24	1.2	Elect Director John M. Alexander, Jr.	For	Withhold
First Citizens BancShares, Inc.	Annual	01-May-24	1.3	Elect Director Victor E. Bell, III	For	Withhold
First Citizens BancShares, Inc.	Annual	01-May-24	1.4	Elect Director Peter M. Bristow	For	Withhold
First Citizens BancShares, Inc.	Annual	01-May-24	1.5	Elect Director Hope H. Bryant	For	Withhold
First Citizens BancShares, Inc.	Annual	01-May-24	1.6	Elect Director Michael A. Carpenter	For	For
First Citizens BancShares, Inc.	Annual	01-May-24	1.7	Elect Director H. Lee Durham, Jr.	For	Withhold
First Citizens BancShares, Inc.	Annual	01-May-24	1.8	Elect Director Eugene Flood, Jr.	For	For
First Citizens BancShares, Inc.	Annual	01-May-24	1.9	Elect Director Frank B. Holding, Jr.	For	For
First Citizens BancShares, Inc.	Annual	01-May-24	1.10	Elect Director Robert R. Hoppe	For	For
First Citizens BancShares, Inc.	Annual	01-May-24	1.11	Elect Director David G. Leitch	For	For
First Citizens BancShares, Inc.	Annual	01-May-24	1.12	Elect Director Robert E. Mason, IV	For	Withhold
First Citizens BancShares, Inc.	Annual	01-May-24	1.13	Elect Director Robert T. Newcomb	For	Withhold
First Citizens BancShares, Inc.	Annual	01-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
First Citizens BancShares, Inc.	Annual	01-May-24	3	Ratify KPMG LLP as Auditors	For	For
First Citizens BancShares, Inc.	Annual	01-May-24	4	Report on Overseeing Risks Related to Discrimination Including Religious/Political Views	Against	Against
Urban Edge Properties	Annual	01-May-24	1a	Elect Director Jeffrey S. Olson	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Urban Edge Properties	Annual	01-May-24	1b	Elect Director Mary L. Baglivo	For	For
Urban Edge Properties	Annual	01-May-24	1c	Elect Director Steven H. Grapstein	For	For
Urban Edge Properties	Annual	01-May-24	1d	Elect Director Norman K. Jenkins	For	For
Urban Edge Properties	Annual	01-May-24	1e	Elect Director Kevin P. O'Shea	For	For
Urban Edge Properties	Annual	01-May-24	1f	Elect Director Catherine D. Rice	For	For
Urban Edge Properties	Annual	01-May-24	1g	Elect Director Katherine M. Sandstrom	For	For
Urban Edge Properties	Annual	01-May-24	1h	Elect Director Douglas W. Sesler	For	For
Urban Edge Properties	Annual	01-May-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Urban Edge Properties	Annual	01-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Urban Edge Properties	Annual	01-May-24	4	Approve Omnibus Stock Plan	For	For
General Dynamics Corporation	Annual	01-May-24	1a	Elect Director Richard D. Clarke	For	For
General Dynamics Corporation	Annual	01-May-24	1b	Elect Director Rudy F. deLeon	For	For
General Dynamics Corporation	Annual	01-May-24	1c	Elect Director Cecil D. Haney	For	For
General Dynamics Corporation	Annual	01-May-24	1d	Elect Director Charles W. Hooper	For	For
General Dynamics Corporation	Annual	01-May-24	1e	Elect Director Mark M. Malcolm	For	For
General Dynamics Corporation	Annual	01-May-24	1f	Elect Director James N. Mattis	For	For
General Dynamics Corporation	Annual	01-May-24	1g	Elect Director Phebe N. Novakovic	For	For
General Dynamics Corporation	Annual	01-May-24	1h	Elect Director C. Howard Nye	For	For
General Dynamics Corporation	Annual	01-May-24	1i	Elect Director Catherine B. Reynolds	For	For
General Dynamics Corporation	Annual	01-May-24	1j	Elect Director Laura J. Schumacher	For	For
General Dynamics Corporation	Annual	01-May-24	1k	Elect Director Robert K. Steel	For	For
General Dynamics Corporation	Annual	01-May-24	1l	Elect Director John G. Stratton	For	For
General Dynamics Corporation	Annual	01-May-24	1m	Elect Director Peter A. Wall	For	For
General Dynamics Corporation	Annual	01-May-24	2	Ratify KPMG LLP as Auditors	For	For
General Dynamics Corporation	Annual	01-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
General Dynamics Corporation	Annual	01-May-24	4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
General Dynamics Corporation	Annual	01-May-24	1a	Elect Director Richard D. Clarke	For	For
General Dynamics Corporation	Annual	01-May-24	1b	Elect Director Rudy F. deLeon	For	For
General Dynamics Corporation	Annual	01-May-24	1c	Elect Director Cecil D. Haney	For	For
General Dynamics Corporation	Annual	01-May-24	1d	Elect Director Charles W. Hooper	For	For
General Dynamics Corporation	Annual	01-May-24	1e	Elect Director Mark M. Malcolm	For	For
General Dynamics Corporation	Annual	01-May-24	1f	Elect Director James N. Mattis	For	For
General Dynamics Corporation	Annual	01-May-24	1g	Elect Director Phebe N. Novakovic	For	For
General Dynamics Corporation	Annual	01-May-24	1h	Elect Director C. Howard Nye	For	For
General Dynamics Corporation	Annual	01-May-24	1i	Elect Director Catherine B. Reynolds	For	For
General Dynamics Corporation	Annual	01-May-24	1j	Elect Director Laura J. Schumacher	For	For
General Dynamics Corporation	Annual	01-May-24	1k	Elect Director Robert K. Steel	For	For
General Dynamics Corporation	Annual	01-May-24	1l	Elect Director John G. Stratton	For	For
General Dynamics Corporation	Annual	01-May-24	1m	Elect Director Peter A. Wall	For	For
General Dynamics Corporation	Annual	01-May-24	2	Ratify KPMG LLP as Auditors	For	Against
General Dynamics Corporation	Annual	01-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
General Dynamics Corporation	Annual	01-May-24	4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Federal Realty Investment Trust	Annual	01-May-24	1.1	Elect Director David W. Faeder	For	For
Federal Realty Investment Trust	Annual	01-May-24	1.2	Elect Director Elizabeth I. Holland	For	For
Federal Realty Investment Trust	Annual	01-May-24	1.3	Elect Director Nicole Y. Lamb-Hale	For	For
Federal Realty Investment Trust	Annual	01-May-24	1.4	Elect Director Thomas A. McEachin	For	For
Federal Realty Investment Trust	Annual	01-May-24	1.5	Elect Director Anthony P. Nader, III	For	For
Federal Realty Investment Trust	Annual	01-May-24	1.6	Elect Director Gail P. Steinel	For	For
Federal Realty Investment Trust	Annual	01-May-24	1.7	Elect Director Donald C. Wood	For	For
Federal Realty Investment Trust	Annual	01-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Federal Realty Investment Trust	Annual	01-May-24	3	Ratify Grant Thornton, LLP as Auditors	For	For
Federal Realty Investment Trust	Annual	01-May-24	4	Other Business	For	For
Pool Corporation	Annual	01-May-24	1a	Elect Director Peter D. Arvan	For	For
Pool Corporation	Annual	01-May-24	1b	Elect Director Martha "Marty" S. Gervasi	For	Against
Pool Corporation	Annual	01-May-24	1c	Elect Director James "Jim" D. Hope	For	For
Pool Corporation	Annual	01-May-24	1d	Elect Director Debra S. Oler	For	For
Pool Corporation	Annual	01-May-24	1e	Elect Director Manuel J. Perez de la Mesa	For	For
Pool Corporation	Annual	01-May-24	1f	Elect Director Carlos A. Sabater	For	For
Pool Corporation	Annual	01-May-24	1g	Elect Director John E. Stokely	For	Against
Pool Corporation	Annual	01-May-24	1h	Elect Director David G. Whalen	For	For
Pool Corporation	Annual	01-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Pool Corporation	Annual	01-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Pool Corporation	Annual	01-May-24	1a	Elect Director Peter D. Arvan	For	For
Pool Corporation	Annual	01-May-24	1b	Elect Director Martha "Marty" S. Gervasi	For	Against
Pool Corporation	Annual	01-May-24	1c	Elect Director James "Jim" D. Hope	For	For
Pool Corporation	Annual	01-May-24	1d	Elect Director Debra S. Oler	For	For
Pool Corporation	Annual	01-May-24	1e	Elect Director Manuel J. Perez de la Mesa	For	For
Pool Corporation	Annual	01-May-24	1f	Elect Director Carlos A. Sabater	For	For
Pool Corporation	Annual	01-May-24	1g	Elect Director John E. Stokely	For	Against
Pool Corporation	Annual	01-May-24	1h	Elect Director David G. Whalen	For	For
Pool Corporation	Annual	01-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Pool Corporation	Annual	01-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Pool Corporation	Annual	01-May-24	1a	Elect Director Peter D. Arvan	For	Against
Pool Corporation	Annual	01-May-24	1b	Elect Director Martha "Marty" S. Gervasi	For	Against
Pool Corporation	Annual	01-May-24	1c	Elect Director James "Jim" D. Hope	For	Against
Pool Corporation	Annual	01-May-24	1d	Elect Director Debra S. Oler	For	Against
Pool Corporation	Annual	01-May-24	1e	Elect Director Manuel J. Perez de la Mesa	For	Against
Pool Corporation	Annual	01-May-24	1f	Elect Director Carlos A. Sabater	For	Against
Pool Corporation	Annual	01-May-24	1g	Elect Director John E. Stokely	For	Against
Pool Corporation	Annual	01-May-24	1h	Elect Director David G. Whalen	For	Against
Pool Corporation	Annual	01-May-24	2	Ratify Ernst & Young LLP as Auditors	For	Against
Pool Corporation	Annual	01-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
International Flavors & Fragrances Inc.	Annual	01-May-24	1a	Elect Director Kathryn J. Boor	For	For
International Flavors & Fragrances Inc.	Annual	01-May-24	1b	Elect Director Mark J. Costa	For	For
International Flavors & Fragrances Inc.	Annual	01-May-24	1c	Elect Director Carol Anthony (John) Davidson	For	For
International Flavors & Fragrances Inc.	Annual	01-May-24	1d	Elect Director Roger W. Ferguson, Jr.	For	For
International Flavors & Fragrances Inc.	Annual	01-May-24	1e	Elect Director John F. Ferraro	For	For
International Flavors & Fragrances Inc.	Annual	01-May-24	1f	Elect Director J. Erik Fyrwald	For	For
International Flavors & Fragrances Inc.	Annual	01-May-24	1g	Elect Director Christina Gold	For	For
International Flavors & Fragrances Inc.	Annual	01-May-24	1h	Elect Director Gary Hu	For	For
International Flavors & Fragrances Inc.	Annual	01-May-24	1i	Elect Director Kevin O'Byrne	For	For
International Flavors & Fragrances Inc.	Annual	01-May-24	1j	Elect Director Dawn C. Willoughby	For	For
International Flavors & Fragrances Inc.	Annual	01-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
International Flavors & Fragrances Inc.	Annual	01-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
International Flavors & Fragrances Inc.	Annual	01-May-24	4	Amend Omnibus Stock Plan	For	For
International Flavors & Fragrances Inc.	Annual	01-May-24	5	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Against	Against
International Flavors & Fragrances Inc.	Annual	01-May-24	1a	Elect Director Kathryn J. Boor	For	For
International Flavors & Fragrances Inc.	Annual	01-May-24	1b	Elect Director Mark J. Costa	For	For
International Flavors & Fragrances Inc.	Annual	01-May-24	1c	Elect Director Carol Anthony (John) Davidson	For	For
International Flavors & Fragrances Inc.	Annual	01-May-24	1d	Elect Director Roger W. Ferguson, Jr.	For	For
International Flavors & Fragrances Inc.	Annual	01-May-24	1e	Elect Director John F. Ferraro	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
International Flavors & Fragrances Inc.	Annual	01-May-24	1f	Elect Director J. Erik Fyrwald	For	For
International Flavors & Fragrances Inc.	Annual	01-May-24	1g	Elect Director Christina Gold	For	For
International Flavors & Fragrances Inc.	Annual	01-May-24	1h	Elect Director Gary Hu	For	For
International Flavors & Fragrances Inc.	Annual	01-May-24	1i	Elect Director Kevin O'Byrne	For	For
International Flavors & Fragrances Inc.	Annual	01-May-24	1j	Elect Director Dawn C. Willoughby	For	For
International Flavors & Fragrances Inc.	Annual	01-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
International Flavors & Fragrances Inc.	Annual	01-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
International Flavors & Fragrances Inc.	Annual	01-May-24	4	Amend Omnibus Stock Plan	For	For
International Flavors & Fragrances Inc.	Annual	01-May-24	5	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Against	Against
MGM Resorts International	Annual	01-May-24	1a	Elect Director Barry Diller	For	For
MGM Resorts International	Annual	01-May-24	1b	Elect Director Alexis M. Herman	For	For
MGM Resorts International	Annual	01-May-24	1c	Elect Director William J. Hornbuckle	For	For
MGM Resorts International	Annual	01-May-24	1d	Elect Director Mary Chris Jammet	For	For
MGM Resorts International	Annual	01-May-24	1e	Elect Director Joey Levin	For	For
MGM Resorts International	Annual	01-May-24	1f	Elect Director Rose McKinney-James	For	For
MGM Resorts International	Annual	01-May-24	1g	Elect Director Keith A. Meister	For	For
MGM Resorts International	Annual	01-May-24	1h	Elect Director Paul Salem	For	For
MGM Resorts International	Annual	01-May-24	1i	Elect Director Jan G. Swartz	For	For
MGM Resorts International	Annual	01-May-24	1j	Elect Director Daniel J. Taylor	For	For
MGM Resorts International	Annual	01-May-24	1k	Elect Director Ben Winston	For	For
MGM Resorts International	Annual	01-May-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
MGM Resorts International	Annual	01-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
MGM Resorts International	Annual	01-May-24	4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
MGM Resorts International	Annual	01-May-24	5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against
MGM Resorts International	Annual	01-May-24	1a	Elect Director Barry Diller	For	For
MGM Resorts International	Annual	01-May-24	1b	Elect Director Alexis M. Herman	For	For
MGM Resorts International	Annual	01-May-24	1c	Elect Director William J. Hornbuckle	For	For
MGM Resorts International	Annual	01-May-24	1d	Elect Director Mary Chris Jammet	For	For
MGM Resorts International	Annual	01-May-24	1e	Elect Director Joey Levin	For	For
MGM Resorts International	Annual	01-May-24	1f	Elect Director Rose McKinney-James	For	For
MGM Resorts International	Annual	01-May-24	1g	Elect Director Keith A. Meister	For	For
MGM Resorts International	Annual	01-May-24	1h	Elect Director Paul Salem	For	For
MGM Resorts International	Annual	01-May-24	1i	Elect Director Jan G. Swartz	For	For
MGM Resorts International	Annual	01-May-24	1j	Elect Director Daniel J. Taylor	For	For
MGM Resorts International	Annual	01-May-24	1k	Elect Director Ben Winston	For	For
MGM Resorts International	Annual	01-May-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
MGM Resorts International	Annual	01-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
MGM Resorts International	Annual	01-May-24	4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
MGM Resorts International	Annual	01-May-24	5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against
Molina Healthcare, Inc.	Annual	01-May-24	1a	Elect Director Barbara L. Brasier	For	For
Molina Healthcare, Inc.	Annual	01-May-24	1b	Elect Director Daniel Cooperman	For	For
Molina Healthcare, Inc.	Annual	01-May-24	1c	Elect Director Stephen H. Lockhart	For	For
Molina Healthcare, Inc.	Annual	01-May-24	1d	Elect Director Steven J. Orlando	For	For
Molina Healthcare, Inc.	Annual	01-May-24	1e	Elect Director Ronna E. Romney	For	Against
Molina Healthcare, Inc.	Annual	01-May-24	1f	Elect Director Richard M. Schapiro	For	For
Molina Healthcare, Inc.	Annual	01-May-24	1g	Elect Director Dale B. Wolf	For	Against
Molina Healthcare, Inc.	Annual	01-May-24	1h	Elect Director Richard C. Zoretic	For	For
Molina Healthcare, Inc.	Annual	01-May-24	1i	Elect Director Joseph M. Zubretsky	For	For
Molina Healthcare, Inc.	Annual	01-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Molina Healthcare, Inc.	Annual	01-May-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Molina Healthcare, Inc.	Annual	01-May-24	4	Adopt Simple Majority Vote	Against	For
Molina Healthcare, Inc.	Annual	01-May-24	1a	Elect Director Barbara L. Brasier	For	For
Molina Healthcare, Inc.	Annual	01-May-24	1b	Elect Director Daniel Cooperman	For	For
Molina Healthcare, Inc.	Annual	01-May-24	1c	Elect Director Stephen H. Lockhart	For	For
Molina Healthcare, Inc.	Annual	01-May-24	1d	Elect Director Steven J. Orlando	For	For
Molina Healthcare, Inc.	Annual	01-May-24	1e	Elect Director Ronna E. Romney	For	Against
Molina Healthcare, Inc.	Annual	01-May-24	1f	Elect Director Richard M. Schapiro	For	For
Molina Healthcare, Inc.	Annual	01-May-24	1g	Elect Director Dale B. Wolf	For	Against
Molina Healthcare, Inc.	Annual	01-May-24	1h	Elect Director Richard C. Zoretic	For	For
Molina Healthcare, Inc.	Annual	01-May-24	1i	Elect Director Joseph M. Zubretsky	For	For
Molina Healthcare, Inc.	Annual	01-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Molina Healthcare, Inc.	Annual	01-May-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Molina Healthcare, Inc.	Annual	01-May-24	4	Adopt Simple Majority Vote	Against	For
Eversource Energy	Annual	01-May-24	1.1	Elect Director Cotton M. Cleveland	For	For
Eversource Energy	Annual	01-May-24	1.2	Elect Director Linda Dorcena Forry	For	For
Eversource Energy	Annual	01-May-24	1.3	Elect Director Gregory M. Jones	For	For
Eversource Energy	Annual	01-May-24	1.4	Elect Director Loretta D. Keane	For	For
Eversource Energy	Annual	01-May-24	1.5	Elect Director John Y. Kim	For	For
Eversource Energy	Annual	01-May-24	1.6	Elect Director David H. Long	For	For
Eversource Energy	Annual	01-May-24	1.7	Elect Director Joseph R. Nolan, Jr.	For	For
Eversource Energy	Annual	01-May-24	1.8	Elect Director Daniel J. Nova	For	For
Eversource Energy	Annual	01-May-24	1.9	Elect Director Frederica M. Williams	For	For
Eversource Energy	Annual	01-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Eversource Energy	Annual	01-May-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Eversource Energy	Annual	01-May-24	4	Adopt Simple Majority Vote	None	For
Eversource Energy	Annual	01-May-24	1.1	Elect Director Cotton M. Cleveland	For	For
Eversource Energy	Annual	01-May-24	1.2	Elect Director Linda Dorcena Forry	For	For
Eversource Energy	Annual	01-May-24	1.3	Elect Director Gregory M. Jones	For	For
Eversource Energy	Annual	01-May-24	1.4	Elect Director Loretta D. Keane	For	For
Eversource Energy	Annual	01-May-24	1.5	Elect Director John Y. Kim	For	For
Eversource Energy	Annual	01-May-24	1.6	Elect Director David H. Long	For	For
Eversource Energy	Annual	01-May-24	1.7	Elect Director Joseph R. Nolan, Jr.	For	For
Eversource Energy	Annual	01-May-24	1.8	Elect Director Daniel J. Nova	For	For
Eversource Energy	Annual	01-May-24	1.9	Elect Director Frederica M. Williams	For	For
Eversource Energy	Annual	01-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Eversource Energy	Annual	01-May-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Eversource Energy	Annual	01-May-24	4	Adopt Simple Majority Vote	None	For
Eversource Energy	Annual	01-May-24	1.1	Elect Director Cotton M. Cleveland	For	For
Eversource Energy	Annual	01-May-24	1.2	Elect Director Linda Dorcena Forry	For	For
Eversource Energy	Annual	01-May-24	1.3	Elect Director Gregory M. Jones	For	For
Eversource Energy	Annual	01-May-24	1.4	Elect Director Loretta D. Keane	For	For
Eversource Energy	Annual	01-May-24	1.5	Elect Director John Y. Kim	For	For
Eversource Energy	Annual	01-May-24	1.6	Elect Director David H. Long	For	For
Eversource Energy	Annual	01-May-24	1.7	Elect Director Joseph R. Nolan, Jr.	For	For
Eversource Energy	Annual	01-May-24	1.8	Elect Director Daniel J. Nova	For	For
Eversource Energy	Annual	01-May-24	1.9	Elect Director Frederica M. Williams	For	For
Eversource Energy	Annual	01-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Eversource Energy	Annual	01-May-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Eversource Energy	Annual	01-May-24	4	Adopt Simple Majority Vote	None	For
Cenovus Energy Inc.	Annual	01-May-24	1	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cenovus Energy Inc.	Annual	01-May-24	2.1	Elect Director Stephen E. Bradley	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Cenovus Energy Inc.	Annual	01-May-24	2.2	Elect Director Keith M. Casey	For	For
Cenovus Energy Inc.	Annual	01-May-24	2.3	Elect Director Michael J. Crothers	For	For
Cenovus Energy Inc.	Annual	01-May-24	2.4	Elect Director James D. Girgulis	For	Against
Cenovus Energy Inc.	Annual	01-May-24	2.5	Elect Director Jane E. Kinney	For	For
Cenovus Energy Inc.	Annual	01-May-24	2.6	Elect Director Eva L. Kwok	For	For
Cenovus Energy Inc.	Annual	01-May-24	2.7	Elect Director Melanie A. Little	For	For
Cenovus Energy Inc.	Annual	01-May-24	2.8	Elect Director Richard J. Marcogliese	For	For
Cenovus Energy Inc.	Annual	01-May-24	2.9	Elect Director Jonathan M. McKenzie	For	For
Cenovus Energy Inc.	Annual	01-May-24	2.10	Elect Director Claude Mongeau	For	For
Cenovus Energy Inc.	Annual	01-May-24	2.11	Elect Director Alexander J. Pourbaix	For	For
Cenovus Energy Inc.	Annual	01-May-24	2.12	Elect Director Frank J. Sixt	For	Against
Cenovus Energy Inc.	Annual	01-May-24	2.13	Elect Director Rhonda I. Zygocki	For	For
Cenovus Energy Inc.	Annual	01-May-24	3	Advisory Vote on Executive Compensation Approach	For	For
Cenovus Energy Inc.	Annual	01-May-24	4	Re-approve Shareholder Rights Plan	For	For
Cenovus Energy Inc.	Annual	01-May-24	1	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cenovus Energy Inc.	Annual	01-May-24	2.1	Elect Director Stephen E. Bradley	For	For
Cenovus Energy Inc.	Annual	01-May-24	2.2	Elect Director Keith M. Casey	For	For
Cenovus Energy Inc.	Annual	01-May-24	2.3	Elect Director Michael J. Crothers	For	For
Cenovus Energy Inc.	Annual	01-May-24	2.4	Elect Director James D. Girgulis	For	Against
Cenovus Energy Inc.	Annual	01-May-24	2.5	Elect Director Jane E. Kinney	For	For
Cenovus Energy Inc.	Annual	01-May-24	2.6	Elect Director Eva L. Kwok	For	For
Cenovus Energy Inc.	Annual	01-May-24	2.7	Elect Director Melanie A. Little	For	For
Cenovus Energy Inc.	Annual	01-May-24	2.8	Elect Director Richard J. Marcogliese	For	For
Cenovus Energy Inc.	Annual	01-May-24	2.9	Elect Director Jonathan M. McKenzie	For	For
Cenovus Energy Inc.	Annual	01-May-24	2.10	Elect Director Claude Mongeau	For	For
Cenovus Energy Inc.	Annual	01-May-24	2.11	Elect Director Alexander J. Pourbaix	For	For
Cenovus Energy Inc.	Annual	01-May-24	2.12	Elect Director Frank J. Sixt	For	Against
Cenovus Energy Inc.	Annual	01-May-24	2.13	Elect Director Rhonda I. Zygocki	For	For
Cenovus Energy Inc.	Annual	01-May-24	3	Advisory Vote on Executive Compensation Approach	For	For
Cenovus Energy Inc.	Annual	01-May-24	4	Re-approve Shareholder Rights Plan	For	For
Huntington Ingalls Industries, Inc.	Annual	01-May-24	1.1	Elect Director Augustus L. Collins	For	For
Huntington Ingalls Industries, Inc.	Annual	01-May-24	1.2	Elect Director Leo P. Denault	For	For
Huntington Ingalls Industries, Inc.	Annual	01-May-24	1.3	Elect Director Kirkland H. Donald	For	For
Huntington Ingalls Industries, Inc.	Annual	01-May-24	1.4	Elect Director Craig S. Faller	For	For
Huntington Ingalls Industries, Inc.	Annual	01-May-24	1.5	Elect Director Victoria D. Harker	For	For
Huntington Ingalls Industries, Inc.	Annual	01-May-24	1.6	Elect Director Frank R. Jimenez	For	For
Huntington Ingalls Industries, Inc.	Annual	01-May-24	1.7	Elect Director Christopher D. Kastner	For	For
Huntington Ingalls Industries, Inc.	Annual	01-May-24	1.8	Elect Director Anastasia D. Kelly	For	For
Huntington Ingalls Industries, Inc.	Annual	01-May-24	1.9	Elect Director Tracy B. McKibben	For	For
Huntington Ingalls Industries, Inc.	Annual	01-May-24	1.10	Elect Director Stephanie L. O'Sullivan	For	For
Huntington Ingalls Industries, Inc.	Annual	01-May-24	1.11	Elect Director Thomas C. Schievelbein	For	For
Huntington Ingalls Industries, Inc.	Annual	01-May-24	1.12	Elect Director John K. Welch	For	For
Huntington Ingalls Industries, Inc.	Annual	01-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Huntington Ingalls Industries, Inc.	Annual	01-May-24	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Huntington Ingalls Industries, Inc.	Annual	01-May-24	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Huntington Ingalls Industries, Inc.	Annual	01-May-24	5	Publish Climate Transition Plan and Science-Based GHG Reduction Targets	Against	Against
Huntington Ingalls Industries, Inc.	Annual	01-May-24	1.1	Elect Director Augustus L. Collins	For	For
Huntington Ingalls Industries, Inc.	Annual	01-May-24	1.2	Elect Director Leo P. Denault	For	For
Huntington Ingalls Industries, Inc.	Annual	01-May-24	1.3	Elect Director Kirkland H. Donald	For	For
Huntington Ingalls Industries, Inc.	Annual	01-May-24	1.4	Elect Director Craig S. Faller	For	For
Huntington Ingalls Industries, Inc.	Annual	01-May-24	1.5	Elect Director Victoria D. Harker	For	For
Huntington Ingalls Industries, Inc.	Annual	01-May-24	1.6	Elect Director Frank R. Jimenez	For	For
Huntington Ingalls Industries, Inc.	Annual	01-May-24	1.7	Elect Director Christopher D. Kastner	For	For
Huntington Ingalls Industries, Inc.	Annual	01-May-24	1.8	Elect Director Anastasia D. Kelly	For	For
Huntington Ingalls Industries, Inc.	Annual	01-May-24	1.9	Elect Director Tracy B. McKibben	For	For
Huntington Ingalls Industries, Inc.	Annual	01-May-24	1.10	Elect Director Stephanie L. O'Sullivan	For	For
Huntington Ingalls Industries, Inc.	Annual	01-May-24	1.11	Elect Director Thomas C. Schievelbein	For	For
Huntington Ingalls Industries, Inc.	Annual	01-May-24	1.12	Elect Director John K. Welch	For	For
Huntington Ingalls Industries, Inc.	Annual	01-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Huntington Ingalls Industries, Inc.	Annual	01-May-24	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Huntington Ingalls Industries, Inc.	Annual	01-May-24	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Huntington Ingalls Industries, Inc.	Annual	01-May-24	5	Publish Climate Transition Plan and Science-Based GHG Reduction Targets	Against	Against
Flutter Entertainment Plc	Annual	01-May-24	1a	Elect John Bryant as Director	For	Against
Flutter Entertainment Plc	Annual	01-May-24	2a	Re-elect Nancy Cruickshank as Director	For	For
Flutter Entertainment Plc	Annual	01-May-24	2b	Re-elect Nancy Dubuc as Director	For	For
Flutter Entertainment Plc	Annual	01-May-24	2c	Re-elect Paul Edgecliffe-Johnson as Director	For	For
Flutter Entertainment Plc	Annual	01-May-24	2d	Re-elect Alfred Hurley Jr as Director	For	For
Flutter Entertainment Plc	Annual	01-May-24	2e	Re-elect Peter Jackson as Director	For	For
Flutter Entertainment Plc	Annual	01-May-24	2f	Re-elect Holly Koepfel as Director	For	For
Flutter Entertainment Plc	Annual	01-May-24	2g	Re-elect Carolan Lennon as Director	For	For
Flutter Entertainment Plc	Annual	01-May-24	2h	Re-elect Atif Rafiq as Director	For	For
Flutter Entertainment Plc	Annual	01-May-24	3	Approve Remuneration Report	For	For
Flutter Entertainment Plc	Annual	01-May-24	4	Authorise Board to Fix Remuneration of Auditors	For	For
Flutter Entertainment Plc	Annual	01-May-24	5	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Flutter Entertainment Plc	Annual	01-May-24	6	Authorise Issue of Equity	For	For
Flutter Entertainment Plc	Annual	01-May-24	7a	Authorise Issue of Equity without Pre-emptive Rights	For	For
Flutter Entertainment Plc	Annual	01-May-24	7b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Flutter Entertainment Plc	Annual	01-May-24	8	Authorise Market Purchase of Ordinary Shares	For	For
Flutter Entertainment Plc	Annual	01-May-24	9	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For	For
Flutter Entertainment Plc	Annual	01-May-24	10	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	For	For
Flutter Entertainment Plc	Annual	01-May-24	11	Adopt New Articles of Association	For	For
Flutter Entertainment Plc	Annual	01-May-24	1a	Elect John Bryant as Director	For	Against
Flutter Entertainment Plc	Annual	01-May-24	2a	Re-elect Nancy Cruickshank as Director	For	For
Flutter Entertainment Plc	Annual	01-May-24	2b	Re-elect Nancy Dubuc as Director	For	For
Flutter Entertainment Plc	Annual	01-May-24	2c	Re-elect Paul Edgecliffe-Johnson as Director	For	For
Flutter Entertainment Plc	Annual	01-May-24	2d	Re-elect Alfred Hurley Jr as Director	For	For
Flutter Entertainment Plc	Annual	01-May-24	2e	Re-elect Peter Jackson as Director	For	For
Flutter Entertainment Plc	Annual	01-May-24	2f	Re-elect Holly Koepfel as Director	For	For
Flutter Entertainment Plc	Annual	01-May-24	2g	Re-elect Carolan Lennon as Director	For	For
Flutter Entertainment Plc	Annual	01-May-24	2h	Re-elect Atif Rafiq as Director	For	For
Flutter Entertainment Plc	Annual	01-May-24	3	Approve Remuneration Report	For	For
Flutter Entertainment Plc	Annual	01-May-24	4	Authorise Board to Fix Remuneration of Auditors	For	For
Flutter Entertainment Plc	Annual	01-May-24	5	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Flutter Entertainment Plc	Annual	01-May-24	6	Authorise Issue of Equity	For	For
Flutter Entertainment Plc	Annual	01-May-24	7a	Authorise Issue of Equity without Pre-emptive Rights	For	For
Flutter Entertainment Plc	Annual	01-May-24	7b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Flutter Entertainment Plc	Annual	01-May-24	8	Authorise Market Purchase of Ordinary Shares	For	For
Flutter Entertainment Plc	Annual	01-May-24	9	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Flutter Entertainment Plc	Annual	01-May-24	10	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	For	For
Flutter Entertainment Plc	Annual	01-May-24	11	Adopt New Articles of Association	For	For
Unilever Plc	Annual	01-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Unilever Plc	Annual	01-May-24	2	Approve Remuneration Report	For	For
Unilever Plc	Annual	01-May-24	3	Approve Remuneration Policy	For	For
Unilever Plc	Annual	01-May-24	4	Approve Climate Transition Action Plan	For	For
Unilever Plc	Annual	01-May-24	5	Elect Fernando Fernandez as Director	For	For
Unilever Plc	Annual	01-May-24	6	Re-elect Adrian Hennah as Director	For	Against
Unilever Plc	Annual	01-May-24	7	Re-elect Andrea Jung as Director	For	Against
Unilever Plc	Annual	01-May-24	8	Re-elect Susan Kilsby as Director	For	For
Unilever Plc	Annual	01-May-24	9	Re-elect Ruby Lu as Director	For	For
Unilever Plc	Annual	01-May-24	10	Elect Ian Meakins as Director	For	For
Unilever Plc	Annual	01-May-24	11	Elect Judith McKenna as Director	For	For
Unilever Plc	Annual	01-May-24	12	Re-elect Nelson Peltz as Director	For	For
Unilever Plc	Annual	01-May-24	13	Re-elect Hein Schumacher as Director	For	For
Unilever Plc	Annual	01-May-24	14	Reappoint KPMG LLP as Auditors	For	For
Unilever Plc	Annual	01-May-24	15	Authorise Board to Fix Remuneration of Auditors	For	For
Unilever Plc	Annual	01-May-24	16	Authorise UK Political Donations and Expenditure	For	Against
Unilever Plc	Annual	01-May-24	17	Authorise Issue of Equity	For	For
Unilever Plc	Annual	01-May-24	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Unilever Plc	Annual	01-May-24	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Unilever Plc	Annual	01-May-24	20	Authorise Market Purchase of Ordinary Shares	For	For
Unilever Plc	Annual	01-May-24	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Unilever Plc	Annual	01-May-24	22	Adopt New Articles of Association	For	For
Unilever Plc	Annual	01-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Unilever Plc	Annual	01-May-24	2	Approve Remuneration Report	For	For
Unilever Plc	Annual	01-May-24	3	Approve Remuneration Policy	For	For
Unilever Plc	Annual	01-May-24	4	Approve Climate Transition Action Plan	For	For
Unilever Plc	Annual	01-May-24	5	Elect Fernando Fernandez as Director	For	For
Unilever Plc	Annual	01-May-24	6	Re-elect Adrian Hennah as Director	For	For
Unilever Plc	Annual	01-May-24	7	Re-elect Andrea Jung as Director	For	For
Unilever Plc	Annual	01-May-24	8	Re-elect Susan Kilsby as Director	For	For
Unilever Plc	Annual	01-May-24	9	Re-elect Ruby Lu as Director	For	For
Unilever Plc	Annual	01-May-24	10	Elect Ian Meakins as Director	For	For
Unilever Plc	Annual	01-May-24	11	Elect Judith McKenna as Director	For	For
Unilever Plc	Annual	01-May-24	12	Re-elect Nelson Peltz as Director	For	For
Unilever Plc	Annual	01-May-24	13	Re-elect Hein Schumacher as Director	For	For
Unilever Plc	Annual	01-May-24	14	Reappoint KPMG LLP as Auditors	For	For
Unilever Plc	Annual	01-May-24	15	Authorise Board to Fix Remuneration of Auditors	For	For
Unilever Plc	Annual	01-May-24	16	Authorise UK Political Donations and Expenditure	For	For
Unilever Plc	Annual	01-May-24	17	Authorise Issue of Equity	For	For
Unilever Plc	Annual	01-May-24	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Unilever Plc	Annual	01-May-24	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Unilever Plc	Annual	01-May-24	20	Authorise Market Purchase of Ordinary Shares	For	For
Unilever Plc	Annual	01-May-24	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Unilever Plc	Annual	01-May-24	22	Adopt New Articles of Association	For	For
Unilever Plc	Annual	01-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Unilever Plc	Annual	01-May-24	2	Approve Remuneration Report	For	For
Unilever Plc	Annual	01-May-24	3	Approve Remuneration Policy	For	For
Unilever Plc	Annual	01-May-24	4	Approve Climate Transition Action Plan	For	For
Unilever Plc	Annual	01-May-24	5	Elect Fernando Fernandez as Director	For	For
Unilever Plc	Annual	01-May-24	6	Re-elect Adrian Hennah as Director	For	For
Unilever Plc	Annual	01-May-24	7	Re-elect Andrea Jung as Director	For	For
Unilever Plc	Annual	01-May-24	8	Re-elect Susan Kilsby as Director	For	For
Unilever Plc	Annual	01-May-24	9	Re-elect Ruby Lu as Director	For	For
Unilever Plc	Annual	01-May-24	10	Elect Ian Meakins as Director	For	For
Unilever Plc	Annual	01-May-24	11	Elect Judith McKenna as Director	For	For
Unilever Plc	Annual	01-May-24	12	Re-elect Nelson Peltz as Director	For	For
Unilever Plc	Annual	01-May-24	13	Re-elect Hein Schumacher as Director	For	For
Unilever Plc	Annual	01-May-24	14	Reappoint KPMG LLP as Auditors	For	For
Unilever Plc	Annual	01-May-24	15	Authorise Board to Fix Remuneration of Auditors	For	For
Unilever Plc	Annual	01-May-24	16	Authorise UK Political Donations and Expenditure	For	For
Unilever Plc	Annual	01-May-24	17	Authorise Issue of Equity	For	For
Unilever Plc	Annual	01-May-24	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Unilever Plc	Annual	01-May-24	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Unilever Plc	Annual	01-May-24	20	Authorise Market Purchase of Ordinary Shares	For	For
Unilever Plc	Annual	01-May-24	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Unilever Plc	Annual	01-May-24	22	Adopt New Articles of Association	For	For
Unilever Plc	Annual	01-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Unilever Plc	Annual	01-May-24	2	Approve Remuneration Report	For	For
Unilever Plc	Annual	01-May-24	3	Approve Remuneration Policy	For	For
Unilever Plc	Annual	01-May-24	4	Approve Climate Transition Action Plan	For	For
Unilever Plc	Annual	01-May-24	5	Elect Fernando Fernandez as Director	For	For
Unilever Plc	Annual	01-May-24	6	Re-elect Adrian Hennah as Director	For	For
Unilever Plc	Annual	01-May-24	7	Re-elect Andrea Jung as Director	For	For
Unilever Plc	Annual	01-May-24	8	Re-elect Susan Kilsby as Director	For	For
Unilever Plc	Annual	01-May-24	9	Re-elect Ruby Lu as Director	For	For
Unilever Plc	Annual	01-May-24	10	Elect Ian Meakins as Director	For	For
Unilever Plc	Annual	01-May-24	11	Elect Judith McKenna as Director	For	For
Unilever Plc	Annual	01-May-24	12	Re-elect Nelson Peltz as Director	For	For
Unilever Plc	Annual	01-May-24	13	Re-elect Hein Schumacher as Director	For	For
Unilever Plc	Annual	01-May-24	14	Reappoint KPMG LLP as Auditors	For	For
Unilever Plc	Annual	01-May-24	15	Authorise Board to Fix Remuneration of Auditors	For	For
Unilever Plc	Annual	01-May-24	16	Authorise UK Political Donations and Expenditure	For	For
Unilever Plc	Annual	01-May-24	17	Authorise Issue of Equity	For	For
Unilever Plc	Annual	01-May-24	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Unilever Plc	Annual	01-May-24	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Unilever Plc	Annual	01-May-24	20	Authorise Market Purchase of Ordinary Shares	For	For
Unilever Plc	Annual	01-May-24	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Unilever Plc	Annual	01-May-24	22	Adopt New Articles of Association	For	For
Smith & Nephew plc	Annual	01-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Smith & Nephew plc	Annual	01-May-24	2	Approve Remuneration Policy	For	For
Smith & Nephew plc	Annual	01-May-24	3	Approve Remuneration Report	For	For
Smith & Nephew plc	Annual	01-May-24	4	Approve Final Dividend	For	For
Smith & Nephew plc	Annual	01-May-24	5	Elect Jeremy Maiden as Director	For	For
Smith & Nephew plc	Annual	01-May-24	6	Elect Simon Lowth as Director	For	For
Smith & Nephew plc	Annual	01-May-24	7	Elect John Rogers as Director	For	For
Smith & Nephew plc	Annual	01-May-24	8	Re-elect Rupert Soames as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Smith & Nephew plc	Annual	01-May-24	9	Re-elect Jo Hallas as Director	For	For
Smith & Nephew plc	Annual	01-May-24	10	Re-elect John Ma as Director	For	For
Smith & Nephew plc	Annual	01-May-24	11	Re-elect Katarzyna Mazur-Hofsaess as Director	For	For
Smith & Nephew plc	Annual	01-May-24	12	Re-elect Deepak Nath as Director	For	For
Smith & Nephew plc	Annual	01-May-24	13	Re-elect Marc Owen as Director	For	For
Smith & Nephew plc	Annual	01-May-24	14	Re-elect Angie Risley as Director	For	For
Smith & Nephew plc	Annual	01-May-24	15	Re-elect Bob White as Director	For	For
Smith & Nephew plc	Annual	01-May-24	16	Appoint Deloitte LLP as Auditors	For	For
Smith & Nephew plc	Annual	01-May-24	17	Authorise Board to Fix Remuneration of Auditors	For	For
Smith & Nephew plc	Annual	01-May-24	18	Authorise Issue of Equity	For	For
Smith & Nephew plc	Annual	01-May-24	19	Approve Restricted Share Plan	For	For
Smith & Nephew plc	Annual	01-May-24	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Smith & Nephew plc	Annual	01-May-24	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Smith & Nephew plc	Annual	01-May-24	22	Authorise Market Purchase of Ordinary Shares	For	For
Smith & Nephew plc	Annual	01-May-24	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Smith & Nephew plc	Annual	01-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Smith & Nephew plc	Annual	01-May-24	2	Approve Remuneration Policy	For	For
Smith & Nephew plc	Annual	01-May-24	3	Approve Remuneration Report	For	For
Smith & Nephew plc	Annual	01-May-24	4	Approve Final Dividend	For	For
Smith & Nephew plc	Annual	01-May-24	5	Elect Jeremy Maiden as Director	For	For
Smith & Nephew plc	Annual	01-May-24	6	Elect Simon Lowth as Director	For	For
Smith & Nephew plc	Annual	01-May-24	7	Elect John Rogers as Director	For	For
Smith & Nephew plc	Annual	01-May-24	8	Re-elect Rupert Soames as Director	For	For
Smith & Nephew plc	Annual	01-May-24	9	Re-elect Jo Hallas as Director	For	For
Smith & Nephew plc	Annual	01-May-24	10	Re-elect John Ma as Director	For	For
Smith & Nephew plc	Annual	01-May-24	11	Re-elect Katarzyna Mazur-Hofsaess as Director	For	For
Smith & Nephew plc	Annual	01-May-24	12	Re-elect Deepak Nath as Director	For	For
Smith & Nephew plc	Annual	01-May-24	13	Re-elect Marc Owen as Director	For	For
Smith & Nephew plc	Annual	01-May-24	14	Re-elect Angie Risley as Director	For	For
Smith & Nephew plc	Annual	01-May-24	15	Re-elect Bob White as Director	For	For
Smith & Nephew plc	Annual	01-May-24	16	Appoint Deloitte LLP as Auditors	For	For
Smith & Nephew plc	Annual	01-May-24	17	Authorise Board to Fix Remuneration of Auditors	For	For
Smith & Nephew plc	Annual	01-May-24	18	Authorise Issue of Equity	For	For
Smith & Nephew plc	Annual	01-May-24	19	Approve Restricted Share Plan	For	For
Smith & Nephew plc	Annual	01-May-24	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Smith & Nephew plc	Annual	01-May-24	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Smith & Nephew plc	Annual	01-May-24	22	Authorise Market Purchase of Ordinary Shares	For	For
Smith & Nephew plc	Annual	01-May-24	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Franco-Nevada Corporation	Annual/Special	01-May-24	1.1	Elect Director David Harquail	For	For
Franco-Nevada Corporation	Annual/Special	01-May-24	1.2	Elect Director Paul Brink	For	For
Franco-Nevada Corporation	Annual/Special	01-May-24	1.3	Elect Director Tom Albanese	For	For
Franco-Nevada Corporation	Annual/Special	01-May-24	1.4	Elect Director Hugo Dryland	For	For
Franco-Nevada Corporation	Annual/Special	01-May-24	1.5	Elect Director Derek W. Evans	For	For
Franco-Nevada Corporation	Annual/Special	01-May-24	1.6	Elect Director Catharine Farrow	For	Against
Franco-Nevada Corporation	Annual/Special	01-May-24	1.7	Elect Director Maureen Jensen	For	For
Franco-Nevada Corporation	Annual/Special	01-May-24	1.8	Elect Director Jennifer Maki	For	For
Franco-Nevada Corporation	Annual/Special	01-May-24	1.9	Elect Director Jacques Perron	For	For
Franco-Nevada Corporation	Annual/Special	01-May-24	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Franco-Nevada Corporation	Annual/Special	01-May-24	3	Advisory Vote on Executive Compensation Approach	For	For
Franco-Nevada Corporation	Annual/Special	01-May-24	1.1	Elect Director David Harquail	For	For
Franco-Nevada Corporation	Annual/Special	01-May-24	1.2	Elect Director Paul Brink	For	For
Franco-Nevada Corporation	Annual/Special	01-May-24	1.3	Elect Director Tom Albanese	For	For
Franco-Nevada Corporation	Annual/Special	01-May-24	1.4	Elect Director Hugo Dryland	For	For
Franco-Nevada Corporation	Annual/Special	01-May-24	1.5	Elect Director Derek W. Evans	For	For
Franco-Nevada Corporation	Annual/Special	01-May-24	1.6	Elect Director Catharine Farrow	For	Against
Franco-Nevada Corporation	Annual/Special	01-May-24	1.7	Elect Director Maureen Jensen	For	For
Franco-Nevada Corporation	Annual/Special	01-May-24	1.8	Elect Director Jennifer Maki	For	For
Franco-Nevada Corporation	Annual/Special	01-May-24	1.9	Elect Director Jacques Perron	For	For
Franco-Nevada Corporation	Annual/Special	01-May-24	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Franco-Nevada Corporation	Annual/Special	01-May-24	3	Advisory Vote on Executive Compensation Approach	For	For
Equifax Inc.	Annual	02-May-24	1a	Elect Director Mark W. Begor	For	For
Equifax Inc.	Annual	02-May-24	1b	Elect Director Mark L. Feldler	For	For
Equifax Inc.	Annual	02-May-24	1c	Elect Director Karen L. Fichuk	For	For
Equifax Inc.	Annual	02-May-24	1d	Elect Director G. Thomas Hough	For	For
Equifax Inc.	Annual	02-May-24	1e	Elect Director Robert D. Marcus	For	For
Equifax Inc.	Annual	02-May-24	1f	Elect Director Scott A. McGregor	For	For
Equifax Inc.	Annual	02-May-24	1g	Elect Director John A. McKinley	For	For
Equifax Inc.	Annual	02-May-24	1h	Elect Director Melissa D. Smith	For	For
Equifax Inc.	Annual	02-May-24	1i	Elect Director Audrey Boone Tillman	For	For
Equifax Inc.	Annual	02-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Equifax Inc.	Annual	02-May-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Equifax Inc.	Annual	02-May-24	1a	Elect Director Mark W. Begor	For	For
Equifax Inc.	Annual	02-May-24	1b	Elect Director Mark L. Feldler	For	For
Equifax Inc.	Annual	02-May-24	1c	Elect Director Karen L. Fichuk	For	For
Equifax Inc.	Annual	02-May-24	1d	Elect Director G. Thomas Hough	For	For
Equifax Inc.	Annual	02-May-24	1e	Elect Director Robert D. Marcus	For	For
Equifax Inc.	Annual	02-May-24	1f	Elect Director Scott A. McGregor	For	For
Equifax Inc.	Annual	02-May-24	1g	Elect Director John A. McKinley	For	For
Equifax Inc.	Annual	02-May-24	1h	Elect Director Melissa D. Smith	For	For
Equifax Inc.	Annual	02-May-24	1i	Elect Director Audrey Boone Tillman	For	For
Equifax Inc.	Annual	02-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Equifax Inc.	Annual	02-May-24	3	Ratify Ernst & Young LLP as Auditors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Kimberly-Clark Corporation	Annual	02-May-24	1.1	Elect Director Sylvia M. Burwell	For	For
Kimberly-Clark Corporation	Annual	02-May-24	1.2	Elect Director John W. Culver	For	For
Kimberly-Clark Corporation	Annual	02-May-24	1.3	Elect Director Michael D. Hsu	For	For
Kimberly-Clark Corporation	Annual	02-May-24	1.4	Elect Director Mae C. Jemison	For	For
Kimberly-Clark Corporation	Annual	02-May-24	1.5	Elect Director Deeptha Khanna	For	For
Kimberly-Clark Corporation	Annual	02-May-24	1.6	Elect Director S. Todd MacLin	For	For
Kimberly-Clark Corporation	Annual	02-May-24	1.7	Elect Director Deirdre A. Mahlan	For	For
Kimberly-Clark Corporation	Annual	02-May-24	1.8	Elect Director Sherilyn S. McCoy	For	For
Kimberly-Clark Corporation	Annual	02-May-24	1.9	Elect Director Christa S. Quarles	For	For
Kimberly-Clark Corporation	Annual	02-May-24	1.10	Elect Director Jaime A. Ramirez	For	For
Kimberly-Clark Corporation	Annual	02-May-24	1.11	Elect Director Dunia A. Shive	For	For
Kimberly-Clark Corporation	Annual	02-May-24	1.12	Elect Director Mark T. Smucker	For	For
Kimberly-Clark Corporation	Annual	02-May-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Kimberly-Clark Corporation	Annual	02-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Kimberly-Clark Corporation	Annual	02-May-24	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
Kimberly-Clark Corporation	Annual	02-May-24	1.1	Elect Director Sylvia M. Burwell	For	For
Kimberly-Clark Corporation	Annual	02-May-24	1.2	Elect Director John W. Culver	For	For
Kimberly-Clark Corporation	Annual	02-May-24	1.3	Elect Director Michael D. Hsu	For	For
Kimberly-Clark Corporation	Annual	02-May-24	1.4	Elect Director Mae C. Jemison	For	For
Kimberly-Clark Corporation	Annual	02-May-24	1.5	Elect Director Deeptha Khanna	For	For
Kimberly-Clark Corporation	Annual	02-May-24	1.6	Elect Director S. Todd MacLin	For	For
Kimberly-Clark Corporation	Annual	02-May-24	1.7	Elect Director Deirdre A. Mahlan	For	For
Kimberly-Clark Corporation	Annual	02-May-24	1.8	Elect Director Sherilyn S. McCoy	For	For
Kimberly-Clark Corporation	Annual	02-May-24	1.9	Elect Director Christa S. Quarles	For	For
Kimberly-Clark Corporation	Annual	02-May-24	1.10	Elect Director Jaime A. Ramirez	For	For
Kimberly-Clark Corporation	Annual	02-May-24	1.11	Elect Director Dunia A. Shive	For	For
Kimberly-Clark Corporation	Annual	02-May-24	1.12	Elect Director Mark T. Smucker	For	For
Kimberly-Clark Corporation	Annual	02-May-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Kimberly-Clark Corporation	Annual	02-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Kimberly-Clark Corporation	Annual	02-May-24	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
RTX Corporation	Annual	02-May-24	1a	Elect Director Tracy A. Atkinson	For	For
RTX Corporation	Annual	02-May-24	1b	Elect Director Christopher T. Calio	For	For
RTX Corporation	Annual	02-May-24	1c	Elect Director Leanne G. Caret	For	For
RTX Corporation	Annual	02-May-24	1d	Elect Director Bernard A. Harris, Jr.	For	For
RTX Corporation	Annual	02-May-24	1e	Elect Director Gregory J. Hayes	For	For
RTX Corporation	Annual	02-May-24	1f	Elect Director George R. Oliver	For	For
RTX Corporation	Annual	02-May-24	1g	Elect Director Robert K. (Kelly) Ortberg	For	For
RTX Corporation	Annual	02-May-24	1h	Elect Director Ellen M. Pawlikowski	For	For
RTX Corporation	Annual	02-May-24	1i	Elect Director Denise L. Ramos	For	For
RTX Corporation	Annual	02-May-24	1j	Elect Director Fredric G. Reynolds	For	For
RTX Corporation	Annual	02-May-24	1k	Elect Director Brian C. Rogers	For	For
RTX Corporation	Annual	02-May-24	1l	Elect Director James A. Winnefeld, Jr.	For	For
RTX Corporation	Annual	02-May-24	1m	Elect Director Robert O. Work	For	For
RTX Corporation	Annual	02-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
RTX Corporation	Annual	02-May-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
RTX Corporation	Annual	02-May-24	4	Amend Omnibus Stock Plan	For	For
RTX Corporation	Annual	02-May-24	5	Report on Lobbying Payments and Policy	Against	Against
RTX Corporation	Annual	02-May-24	6	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against	Against
RTX Corporation	Annual	02-May-24	7	Report on Human Rights Impact Assessment	Against	Against
DTE Energy Company	Annual	02-May-24	1.1	Elect Director Nicholas K. Akins	For	For
DTE Energy Company	Annual	02-May-24	1.2	Elect Director David A. Brandon	For	Withhold
DTE Energy Company	Annual	02-May-24	1.3	Elect Director Deborah L. Byers	For	For
DTE Energy Company	Annual	02-May-24	1.4	Elect Director Charles G. McClure, Jr.	For	For
DTE Energy Company	Annual	02-May-24	1.5	Elect Director Gail J. McGovern	For	For
DTE Energy Company	Annual	02-May-24	1.6	Elect Director Mark A. Murray	For	For
DTE Energy Company	Annual	02-May-24	1.7	Elect Director Gerardo Norcia	For	For
DTE Energy Company	Annual	02-May-24	1.8	Elect Director Robert C. Skaggs, Jr.	For	For
DTE Energy Company	Annual	02-May-24	1.9	Elect Director David A. Thomas	For	For
DTE Energy Company	Annual	02-May-24	1.10	Elect Director Gary H. Torgow	For	For
DTE Energy Company	Annual	02-May-24	1.11	Elect Director James H. Vandenberghe	For	For
DTE Energy Company	Annual	02-May-24	1.12	Elect Director Valerie M. Williams	For	For
DTE Energy Company	Annual	02-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
DTE Energy Company	Annual	02-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
DTE Energy Company	Annual	02-May-24	4	Report on Climate Transition Plan Inclusive of Downstream Gas Utility Emissions	Against	Against
Ovintiv Inc.	Annual	02-May-24	1a	Elect Director Peter A. Dea	For	For
Ovintiv Inc.	Annual	02-May-24	1b	Elect Director Sippy Chhina	For	For
Ovintiv Inc.	Annual	02-May-24	1c	Elect Director Meg A. Gentile	For	For
Ovintiv Inc.	Annual	02-May-24	1d	Elect Director Ralph Izzo	For	For
Ovintiv Inc.	Annual	02-May-24	1e	Elect Director Howard J. Mayson	For	For
Ovintiv Inc.	Annual	02-May-24	1f	Elect Director Brendan M. McCracken	For	For
Ovintiv Inc.	Annual	02-May-24	1g	Elect Director Steven W. Nance	For	For
Ovintiv Inc.	Annual	02-May-24	1h	Elect Director Suzanne P. Nimocks	For	For
Ovintiv Inc.	Annual	02-May-24	1i	Elect Director George L. Pita	For	For
Ovintiv Inc.	Annual	02-May-24	1j	Elect Director Thomas G. Ricks	For	For
Ovintiv Inc.	Annual	02-May-24	1k	Elect Director Brian G. Shaw	For	For
Ovintiv Inc.	Annual	02-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ovintiv Inc.	Annual	02-May-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Ovintiv Inc.	Annual	02-May-24	1a	Elect Director Peter A. Dea	For	For
Ovintiv Inc.	Annual	02-May-24	1b	Elect Director Sippy Chhina	For	For
Ovintiv Inc.	Annual	02-May-24	1c	Elect Director Meg A. Gentile	For	For
Ovintiv Inc.	Annual	02-May-24	1d	Elect Director Ralph Izzo	For	For
Ovintiv Inc.	Annual	02-May-24	1e	Elect Director Howard J. Mayson	For	For
Ovintiv Inc.	Annual	02-May-24	1f	Elect Director Brendan M. McCracken	For	For
Ovintiv Inc.	Annual	02-May-24	1g	Elect Director Steven W. Nance	For	For
Ovintiv Inc.	Annual	02-May-24	1h	Elect Director Suzanne P. Nimocks	For	For
Ovintiv Inc.	Annual	02-May-24	1i	Elect Director George L. Pita	For	For
Ovintiv Inc.	Annual	02-May-24	1j	Elect Director Thomas G. Ricks	For	For
Ovintiv Inc.	Annual	02-May-24	1k	Elect Director Brian G. Shaw	For	For
Ovintiv Inc.	Annual	02-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ovintiv Inc.	Annual	02-May-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
United Parcel Service, Inc.	Annual	02-May-24	1a	Elect Director Carol Tome	For	For
United Parcel Service, Inc.	Annual	02-May-24	1b	Elect Director Rodney Adkins	For	For
United Parcel Service, Inc.	Annual	02-May-24	1c	Elect Director Eva Boratto	For	For
United Parcel Service, Inc.	Annual	02-May-24	1d	Elect Director Michael Burns	For	For
United Parcel Service, Inc.	Annual	02-May-24	1e	Elect Director Wayne Hewett	For	For
United Parcel Service, Inc.	Annual	02-May-24	1f	Elect Director Angela Hwang	For	For
United Parcel Service, Inc.	Annual	02-May-24	1g	Elect Director Kate Johnson	For	For
United Parcel Service, Inc.	Annual	02-May-24	1h	Elect Director William Johnson	For	For
United Parcel Service, Inc.	Annual	02-May-24	1i	Elect Director Franck Moison	For	For
United Parcel Service, Inc.	Annual	02-May-24	1j	Elect Director Christiana Smith Shi	For	For
United Parcel Service, Inc.	Annual	02-May-24	1k	Elect Director Russell Stokes	For	For
United Parcel Service, Inc.	Annual	02-May-24	1l	Elect Director Kevin Warsh	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
United Parcel Service, Inc.	Annual	02-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
United Parcel Service, Inc.	Annual	02-May-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
United Parcel Service, Inc.	Annual	02-May-24	4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
United Parcel Service, Inc.	Annual	02-May-24	5	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	Against	Against
United Parcel Service, Inc.	Annual	02-May-24	6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	Against
United Parcel Service, Inc.	Annual	02-May-24	1a	Elect Director Carol Tome	For	For
United Parcel Service, Inc.	Annual	02-May-24	1b	Elect Director Rodney Adkins	For	For
United Parcel Service, Inc.	Annual	02-May-24	1c	Elect Director Eva Boratto	For	For
United Parcel Service, Inc.	Annual	02-May-24	1d	Elect Director Michael Burns	For	For
United Parcel Service, Inc.	Annual	02-May-24	1e	Elect Director Wayne Hewett	For	For
United Parcel Service, Inc.	Annual	02-May-24	1f	Elect Director Angela Hwang	For	For
United Parcel Service, Inc.	Annual	02-May-24	1g	Elect Director Kate Johnson	For	For
United Parcel Service, Inc.	Annual	02-May-24	1h	Elect Director William Johnson	For	For
United Parcel Service, Inc.	Annual	02-May-24	1i	Elect Director Franck Moison	For	For
United Parcel Service, Inc.	Annual	02-May-24	1j	Elect Director Christiana Smith Shi	For	For
United Parcel Service, Inc.	Annual	02-May-24	1k	Elect Director Russell Stokes	For	For
United Parcel Service, Inc.	Annual	02-May-24	1l	Elect Director Kevin Warsh	For	For
United Parcel Service, Inc.	Annual	02-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
United Parcel Service, Inc.	Annual	02-May-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
United Parcel Service, Inc.	Annual	02-May-24	4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
United Parcel Service, Inc.	Annual	02-May-24	5	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	Against	Against
United Parcel Service, Inc.	Annual	02-May-24	6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	Against
Boston Scientific Corporation	Annual	02-May-24	1a	Elect Director Charles J. Dockendorff	For	For
Boston Scientific Corporation	Annual	02-May-24	1b	Elect Director Yoshiaki Fujimori	For	For
Boston Scientific Corporation	Annual	02-May-24	1c	Elect Director Edward J. Ludwig	For	For
Boston Scientific Corporation	Annual	02-May-24	1d	Elect Director Michael F. Mahoney	For	For
Boston Scientific Corporation	Annual	02-May-24	1e	Elect Director Jessica L. Mega	For	For
Boston Scientific Corporation	Annual	02-May-24	1f	Elect Director Susan E. Morano	For	For
Boston Scientific Corporation	Annual	02-May-24	1g	Elect Director John E. Sununu	For	For
Boston Scientific Corporation	Annual	02-May-24	1h	Elect Director David S. Wichmann	For	For
Boston Scientific Corporation	Annual	02-May-24	1i	Elect Director Ellen M. Zane	For	For
Boston Scientific Corporation	Annual	02-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Boston Scientific Corporation	Annual	02-May-24	3	Amend Advance Notice Provisions	For	For
Boston Scientific Corporation	Annual	02-May-24	4	Ratify Ernst & Young LLP as Auditors	For	For
Boston Scientific Corporation	Annual	02-May-24	1a	Elect Director Charles J. Dockendorff	For	For
Boston Scientific Corporation	Annual	02-May-24	1b	Elect Director Yoshiaki Fujimori	For	For
Boston Scientific Corporation	Annual	02-May-24	1c	Elect Director Edward J. Ludwig	For	For
Boston Scientific Corporation	Annual	02-May-24	1d	Elect Director Michael F. Mahoney	For	For
Boston Scientific Corporation	Annual	02-May-24	1e	Elect Director Jessica L. Mega	For	For
Boston Scientific Corporation	Annual	02-May-24	1f	Elect Director Susan E. Morano	For	For
Boston Scientific Corporation	Annual	02-May-24	1g	Elect Director John E. Sununu	For	For
Boston Scientific Corporation	Annual	02-May-24	1h	Elect Director David S. Wichmann	For	For
Boston Scientific Corporation	Annual	02-May-24	1i	Elect Director Ellen M. Zane	For	For
Boston Scientific Corporation	Annual	02-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Boston Scientific Corporation	Annual	02-May-24	3	Amend Advance Notice Provisions	For	For
Boston Scientific Corporation	Annual	02-May-24	4	Ratify Ernst & Young LLP as Auditors	For	For
Boston Scientific Corporation	Annual	02-May-24	1a	Elect Director Charles J. Dockendorff	For	For
Boston Scientific Corporation	Annual	02-May-24	1b	Elect Director Yoshiaki Fujimori	For	For
Boston Scientific Corporation	Annual	02-May-24	1c	Elect Director Edward J. Ludwig	For	For
Boston Scientific Corporation	Annual	02-May-24	1d	Elect Director Michael F. Mahoney	For	For
Boston Scientific Corporation	Annual	02-May-24	1e	Elect Director Jessica L. Mega	For	For
Boston Scientific Corporation	Annual	02-May-24	1f	Elect Director Susan E. Morano	For	For
Boston Scientific Corporation	Annual	02-May-24	1g	Elect Director John E. Sununu	For	For
Boston Scientific Corporation	Annual	02-May-24	1h	Elect Director David S. Wichmann	For	For
Boston Scientific Corporation	Annual	02-May-24	1i	Elect Director Ellen M. Zane	For	For
Boston Scientific Corporation	Annual	02-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Boston Scientific Corporation	Annual	02-May-24	3	Amend Advance Notice Provisions	For	For
Boston Scientific Corporation	Annual	02-May-24	4	Ratify Ernst & Young LLP as Auditors	For	For
Wynn Resorts, Limited	Annual	02-May-24	1.1	Elect Director Betsy S. Atkins	For	For
Wynn Resorts, Limited	Annual	02-May-24	1.2	Elect Director Paul Liu	For	For
Wynn Resorts, Limited	Annual	02-May-24	1.3	Elect Director Damell O. Strom	For	For
Wynn Resorts, Limited	Annual	02-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Wynn Resorts, Limited	Annual	02-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Wynn Resorts, Limited	Annual	02-May-24	4	Amend Omnibus Stock Plan	For	For
Wynn Resorts, Limited	Annual	02-May-24	1.1	Elect Director Betsy S. Atkins	For	For
Wynn Resorts, Limited	Annual	02-May-24	1.2	Elect Director Paul Liu	For	For
Wynn Resorts, Limited	Annual	02-May-24	1.3	Elect Director Damell O. Strom	For	For
Wynn Resorts, Limited	Annual	02-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Wynn Resorts, Limited	Annual	02-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Wynn Resorts, Limited	Annual	02-May-24	4	Amend Omnibus Stock Plan	For	For
Crown Holdings, Inc.	Annual	02-May-24	1.1	Elect Director Timothy J. Donahue	For	For
Crown Holdings, Inc.	Annual	02-May-24	1.2	Elect Director Richard H. Fearon	For	For
Crown Holdings, Inc.	Annual	02-May-24	1.3	Elect Director Andrea J. Funk	For	For
Crown Holdings, Inc.	Annual	02-May-24	1.4	Elect Director Stephen J. Hagge	For	For
Crown Holdings, Inc.	Annual	02-May-24	1.5	Elect Director James H. Miller	For	For
Crown Holdings, Inc.	Annual	02-May-24	1.6	Elect Director B. Craig Owens	For	For
Crown Holdings, Inc.	Annual	02-May-24	1.7	Elect Director Angela M. Snyder	For	For
Crown Holdings, Inc.	Annual	02-May-24	1.8	Elect Director Caesar F. Sweitzer	For	For
Crown Holdings, Inc.	Annual	02-May-24	1.9	Elect Director Marsha C. Williams	For	For
Crown Holdings, Inc.	Annual	02-May-24	1.10	Elect Director Dwayne A. Wilson	For	For
Crown Holdings, Inc.	Annual	02-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Crown Holdings, Inc.	Annual	02-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Crown Holdings, Inc.	Annual	02-May-24	4	Establish Range For Board Size	For	For
Crown Holdings, Inc.	Annual	02-May-24	5	Report on Political Contributions and Expenditures	Against	For
Crown Holdings, Inc.	Annual	02-May-24	1.1	Elect Director Timothy J. Donahue	For	For
Crown Holdings, Inc.	Annual	02-May-24	1.2	Elect Director Richard H. Fearon	For	For
Crown Holdings, Inc.	Annual	02-May-24	1.3	Elect Director Andrea J. Funk	For	For
Crown Holdings, Inc.	Annual	02-May-24	1.4	Elect Director Stephen J. Hagge	For	For
Crown Holdings, Inc.	Annual	02-May-24	1.5	Elect Director James H. Miller	For	For
Crown Holdings, Inc.	Annual	02-May-24	1.6	Elect Director B. Craig Owens	For	For
Crown Holdings, Inc.	Annual	02-May-24	1.7	Elect Director Angela M. Snyder	For	For
Crown Holdings, Inc.	Annual	02-May-24	1.8	Elect Director Caesar F. Sweitzer	For	For
Crown Holdings, Inc.	Annual	02-May-24	1.9	Elect Director Marsha C. Williams	For	For
Crown Holdings, Inc.	Annual	02-May-24	1.10	Elect Director Dwayne A. Wilson	For	For
Crown Holdings, Inc.	Annual	02-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Crown Holdings, Inc.	Annual	02-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Crown Holdings, Inc.	Annual	02-May-24	4	Establish Range For Board Size	For	For
Crown Holdings, Inc.	Annual	02-May-24	5	Report on Political Contributions and Expenditures	Against	For
BCE Inc.	Annual	02-May-24	1.1	Elect Director Mirko Bibic	For	For
BCE Inc.	Annual	02-May-24	1.2	Elect Director Robert P. Dexter	For	For
BCE Inc.	Annual	02-May-24	1.3	Elect Director Katherine Lee	For	For
BCE Inc.	Annual	02-May-24	1.4	Elect Director Monique F. Leroux	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
BCE Inc.	Annual	02-May-24	1.5	Elect Director Sheila A. Murray	For	For
BCE Inc.	Annual	02-May-24	1.6	Elect Director Gordon M. Nixon	For	For
BCE Inc.	Annual	02-May-24	1.7	Elect Director Louis P. Pagnutti	For	For
BCE Inc.	Annual	02-May-24	1.8	Elect Director Calin Rovinescu	For	For
BCE Inc.	Annual	02-May-24	1.9	Elect Director Karen Sheriff	For	For
BCE Inc.	Annual	02-May-24	1.10	Elect Director Jennifer Tory	For	For
BCE Inc.	Annual	02-May-24	1.11	Elect Director Louis Vachon	For	For
BCE Inc.	Annual	02-May-24	1.12	Elect Director Johan Wibergh	For	For
BCE Inc.	Annual	02-May-24	1.13	Elect Director Cornell Wright	For	For
BCE Inc.	Annual	02-May-24	2	Ratify Deloitte LLP as Auditors	For	For
BCE Inc.	Annual	02-May-24	3	Advisory Vote on Executive Compensation Approach	For	For
BCE Inc.	Annual	02-May-24	1.1	Elect Director Mirko Bibic	For	For
BCE Inc.	Annual	02-May-24	1.2	Elect Director Robert P. Dexter	For	For
BCE Inc.	Annual	02-May-24	1.3	Elect Director Katherine Lee	For	For
BCE Inc.	Annual	02-May-24	1.4	Elect Director Monique F. Leroux	For	For
BCE Inc.	Annual	02-May-24	1.5	Elect Director Sheila A. Murray	For	For
BCE Inc.	Annual	02-May-24	1.6	Elect Director Gordon M. Nixon	For	For
BCE Inc.	Annual	02-May-24	1.7	Elect Director Louis P. Pagnutti	For	For
BCE Inc.	Annual	02-May-24	1.8	Elect Director Calin Rovinescu	For	For
BCE Inc.	Annual	02-May-24	1.9	Elect Director Karen Sheriff	For	For
BCE Inc.	Annual	02-May-24	1.10	Elect Director Jennifer Tory	For	For
BCE Inc.	Annual	02-May-24	1.11	Elect Director Louis Vachon	For	For
BCE Inc.	Annual	02-May-24	1.12	Elect Director Johan Wibergh	For	For
BCE Inc.	Annual	02-May-24	1.13	Elect Director Cornell Wright	For	For
BCE Inc.	Annual	02-May-24	2	Ratify Deloitte LLP as Auditors	For	For
BCE Inc.	Annual	02-May-24	3	Advisory Vote on Executive Compensation Approach	For	For
Rio Tinto Limited	Annual	02-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Rio Tinto Limited	Annual	02-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Rio Tinto Limited	Annual	02-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Rio Tinto Limited	Annual	02-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Rio Tinto Limited	Annual	02-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Rio Tinto Limited	Annual	02-May-24	19	Appoint KPMG LLP as Auditors	For	For
Rio Tinto Limited	Annual	02-May-24	19	Appoint KPMG LLP as Auditors	For	For
Rio Tinto Limited	Annual	02-May-24	19	Appoint KPMG LLP as Auditors	For	For
Rio Tinto Limited	Annual	02-May-24	19	Appoint KPMG LLP as Auditors	For	For
Rio Tinto Limited	Annual	02-May-24	19	Appoint KPMG LLP as Auditors	For	For
Rio Tinto Limited	Annual	02-May-24	19	Appoint KPMG LLP as Auditors	For	For
Rio Tinto Limited	Annual	02-May-24	22	Approve Amendments to Rio Tinto Limited's Constitution - Amendments that Constitute Class Rights Actions	For	For
Rio Tinto Limited	Annual	02-May-24	22	Approve Amendments to Rio Tinto Limited's Constitution - Amendments that Constitute Class Rights Actions	For	For
Rio Tinto Limited	Annual	02-May-24	22	Approve Amendments to Rio Tinto Limited's Constitution - Amendments that Constitute Class Rights Actions	For	For
Rio Tinto Limited	Annual	02-May-24	22	Approve Amendments to Rio Tinto Limited's Constitution - Amendments that Constitute Class Rights Actions	For	For
Rio Tinto Limited	Annual	02-May-24	22	Approve Amendments to Rio Tinto Limited's Constitution - Amendments that Constitute Class Rights Actions	For	For
Rio Tinto Limited	Annual	02-May-24	22	Approve Amendments to Rio Tinto Limited's Constitution - Amendments that Constitute Class Rights Actions	For	For
Rio Tinto Limited	Annual	02-May-24	22	Approve Amendments to Rio Tinto Limited's Constitution - Amendments that Constitute Class Rights Actions	For	For
Rio Tinto Limited	Annual	02-May-24	23	Approve Amendments to Rio Tinto Limited's Constitution - General Updates and Changes	For	For
Rio Tinto Limited	Annual	02-May-24	23	Approve Amendments to Rio Tinto Limited's Constitution - General Updates and Changes	For	For
Rio Tinto Limited	Annual	02-May-24	23	Approve Amendments to Rio Tinto Limited's Constitution - General Updates and Changes	For	For
Rio Tinto Limited	Annual	02-May-24	23	Approve Amendments to Rio Tinto Limited's Constitution - General Updates and Changes	For	For
Rio Tinto Limited	Annual	02-May-24	23	Approve Amendments to Rio Tinto Limited's Constitution - General Updates and Changes	For	For
Rio Tinto Limited	Annual	02-May-24	23	Approve Amendments to Rio Tinto Limited's Constitution - General Updates and Changes	For	For
Rio Tinto Limited	Annual	02-May-24	23	Approve Amendments to Rio Tinto Limited's Constitution - General Updates and Changes	For	For
Rio Tinto Limited	Annual	02-May-24	5	Approve Increase to Non-Executive Directors' Fee Cap	For	For
Rio Tinto Limited	Annual	02-May-24	5	Approve Increase to Non-Executive Directors' Fee Cap	For	For
Rio Tinto Limited	Annual	02-May-24	5	Approve Increase to Non-Executive Directors' Fee Cap	For	For
Rio Tinto Limited	Annual	02-May-24	5	Approve Increase to Non-Executive Directors' Fee Cap	For	For
Rio Tinto Limited	Annual	02-May-24	5	Approve Increase to Non-Executive Directors' Fee Cap	For	For
Rio Tinto Limited	Annual	02-May-24	2	Approve Remuneration Policy	For	For
Rio Tinto Limited	Annual	02-May-24	2	Approve Remuneration Policy	For	For
Rio Tinto Limited	Annual	02-May-24	2	Approve Remuneration Policy	For	For
Rio Tinto Limited	Annual	02-May-24	2	Approve Remuneration Policy	For	For
Rio Tinto Limited	Annual	02-May-24	2	Approve Remuneration Policy	For	For
Rio Tinto Limited	Annual	02-May-24	4	Approve Remuneration Report for Australian Law Purposes	For	For
Rio Tinto Limited	Annual	02-May-24	4	Approve Remuneration Report for Australian Law Purposes	For	For
Rio Tinto Limited	Annual	02-May-24	4	Approve Remuneration Report for Australian Law Purposes	For	For
Rio Tinto Limited	Annual	02-May-24	4	Approve Remuneration Report for Australian Law Purposes	For	For
Rio Tinto Limited	Annual	02-May-24	4	Approve Remuneration Report for Australian Law Purposes	For	For
Rio Tinto Limited	Annual	02-May-24	4	Approve Remuneration Report for Australian Law Purposes	For	For
Rio Tinto Limited	Annual	02-May-24	3	Approve Remuneration Report for UK Law Purposes	For	For
Rio Tinto Limited	Annual	02-May-24	3	Approve Remuneration Report for UK Law Purposes	For	For
Rio Tinto Limited	Annual	02-May-24	3	Approve Remuneration Report for UK Law Purposes	For	For
Rio Tinto Limited	Annual	02-May-24	3	Approve Remuneration Report for UK Law Purposes	For	For
Rio Tinto Limited	Annual	02-May-24	3	Approve Remuneration Report for UK Law Purposes	For	For
Rio Tinto Limited	Annual	02-May-24	3	Approve Remuneration Report for UK Law Purposes	For	For
Rio Tinto Limited	Annual	02-May-24	24	Approve Renewal of On-Market Share Buy-Back Authority	For	For
Rio Tinto Limited	Annual	02-May-24	24	Approve Renewal of On-Market Share Buy-Back Authority	For	For
Rio Tinto Limited	Annual	02-May-24	24	Approve Renewal of On-Market Share Buy-Back Authority	For	For
Rio Tinto Limited	Annual	02-May-24	24	Approve Renewal of On-Market Share Buy-Back Authority	For	For
Rio Tinto Limited	Annual	02-May-24	24	Approve Renewal of On-Market Share Buy-Back Authority	For	For
Rio Tinto Limited	Annual	02-May-24	20	Authorize the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Rio Tinto Limited	Annual	02-May-24	20	Authorize the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Rio Tinto Limited	Annual	02-May-24	20	Authorize the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Rio Tinto Limited	Annual	02-May-24	20	Authorize the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Rio Tinto Limited	Annual	02-May-24	20	Authorize the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Rio Tinto Limited	Annual	02-May-24	21	Authorize UK Political Donations and Expenditure	For	For
Rio Tinto Limited	Annual	02-May-24	21	Authorize UK Political Donations and Expenditure	For	For
Rio Tinto Limited	Annual	02-May-24	21	Authorize UK Political Donations and Expenditure	For	For
Rio Tinto Limited	Annual	02-May-24	21	Authorize UK Political Donations and Expenditure	For	For
Rio Tinto Limited	Annual	02-May-24	21	Authorize UK Political Donations and Expenditure	For	For
Rio Tinto Limited	Annual	02-May-24	18	Elect Ben Wyatt as Director	For	For
Rio Tinto Limited	Annual	02-May-24	18	Elect Ben Wyatt as Director	For	For
Rio Tinto Limited	Annual	02-May-24	18	Elect Ben Wyatt as Director	For	For
Rio Tinto Limited	Annual	02-May-24	18	Elect Ben Wyatt as Director	For	For
Rio Tinto Limited	Annual	02-May-24	18	Elect Ben Wyatt as Director	For	For
Rio Tinto Limited	Annual	02-May-24	6	Elect Dean Dalla Valle as Director	For	For
Rio Tinto Limited	Annual	02-May-24	6	Elect Dean Dalla Valle as Director	For	For
Rio Tinto Limited	Annual	02-May-24	6	Elect Dean Dalla Valle as Director	For	For
Rio Tinto Limited	Annual	02-May-24	6	Elect Dean Dalla Valle as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Rio Tinto Limited	Annual	02-May-24	6	Elect Dean Dalla Valle as Director	For	For
Rio Tinto Limited	Annual	02-May-24	6	Elect Dean Dalla Valle as Director	For	For
Rio Tinto Limited	Annual	02-May-24	10	Elect Dominic Barton as Director	For	For
Rio Tinto Limited	Annual	02-May-24	10	Elect Dominic Barton as Director	For	For
Rio Tinto Limited	Annual	02-May-24	10	Elect Dominic Barton as Director	For	For
Rio Tinto Limited	Annual	02-May-24	10	Elect Dominic Barton as Director	For	For
Rio Tinto Limited	Annual	02-May-24	10	Elect Dominic Barton as Director	For	For
Rio Tinto Limited	Annual	02-May-24	10	Elect Dominic Barton as Director	For	For
Rio Tinto Limited	Annual	02-May-24	16	Elect Jakob Stausholm as Director	For	For
Rio Tinto Limited	Annual	02-May-24	16	Elect Jakob Stausholm as Director	For	For
Rio Tinto Limited	Annual	02-May-24	16	Elect Jakob Stausholm as Director	For	For
Rio Tinto Limited	Annual	02-May-24	16	Elect Jakob Stausholm as Director	For	For
Rio Tinto Limited	Annual	02-May-24	16	Elect Jakob Stausholm as Director	For	For
Rio Tinto Limited	Annual	02-May-24	16	Elect Jakob Stausholm as Director	For	For
Rio Tinto Limited	Annual	02-May-24	16	Elect Jakob Stausholm as Director	For	For
Rio Tinto Limited	Annual	02-May-24	15	Elect Jennifer Nason as Director	For	For
Rio Tinto Limited	Annual	02-May-24	15	Elect Jennifer Nason as Director	For	For
Rio Tinto Limited	Annual	02-May-24	15	Elect Jennifer Nason as Director	For	For
Rio Tinto Limited	Annual	02-May-24	15	Elect Jennifer Nason as Director	For	For
Rio Tinto Limited	Annual	02-May-24	15	Elect Jennifer Nason as Director	For	For
Rio Tinto Limited	Annual	02-May-24	9	Elect Joc O'Rourke as Director	For	For
Rio Tinto Limited	Annual	02-May-24	9	Elect Joc O'Rourke as Director	For	For
Rio Tinto Limited	Annual	02-May-24	9	Elect Joc O'Rourke as Director	For	For
Rio Tinto Limited	Annual	02-May-24	9	Elect Joc O'Rourke as Director	For	For
Rio Tinto Limited	Annual	02-May-24	9	Elect Joc O'Rourke as Director	For	For
Rio Tinto Limited	Annual	02-May-24	13	Elect Kaisa Hietala as Director	For	For
Rio Tinto Limited	Annual	02-May-24	13	Elect Kaisa Hietala as Director	For	For
Rio Tinto Limited	Annual	02-May-24	13	Elect Kaisa Hietala as Director	For	For
Rio Tinto Limited	Annual	02-May-24	13	Elect Kaisa Hietala as Director	For	For
Rio Tinto Limited	Annual	02-May-24	13	Elect Kaisa Hietala as Director	For	For
Rio Tinto Limited	Annual	02-May-24	13	Elect Kaisa Hietala as Director	For	For
Rio Tinto Limited	Annual	02-May-24	8	Elect Martina Merz as Director	For	For
Rio Tinto Limited	Annual	02-May-24	8	Elect Martina Merz as Director	For	For
Rio Tinto Limited	Annual	02-May-24	8	Elect Martina Merz as Director	For	For
Rio Tinto Limited	Annual	02-May-24	8	Elect Martina Merz as Director	For	For
Rio Tinto Limited	Annual	02-May-24	8	Elect Martina Merz as Director	For	For
Rio Tinto Limited	Annual	02-May-24	8	Elect Martina Merz as Director	For	For
Rio Tinto Limited	Annual	02-May-24	17	Elect Ngaire Woods as Director	For	For
Rio Tinto Limited	Annual	02-May-24	17	Elect Ngaire Woods as Director	For	For
Rio Tinto Limited	Annual	02-May-24	17	Elect Ngaire Woods as Director	For	For
Rio Tinto Limited	Annual	02-May-24	17	Elect Ngaire Woods as Director	For	For
Rio Tinto Limited	Annual	02-May-24	17	Elect Ngaire Woods as Director	For	For
Rio Tinto Limited	Annual	02-May-24	11	Elect Peter Cunningham as Director	For	For
Rio Tinto Limited	Annual	02-May-24	11	Elect Peter Cunningham as Director	For	For
Rio Tinto Limited	Annual	02-May-24	11	Elect Peter Cunningham as Director	For	For
Rio Tinto Limited	Annual	02-May-24	11	Elect Peter Cunningham as Director	For	For
Rio Tinto Limited	Annual	02-May-24	11	Elect Peter Cunningham as Director	For	For
Rio Tinto Limited	Annual	02-May-24	14	Elect Sam Laidlaw as Director	For	For
Rio Tinto Limited	Annual	02-May-24	14	Elect Sam Laidlaw as Director	For	For
Rio Tinto Limited	Annual	02-May-24	14	Elect Sam Laidlaw as Director	For	For
Rio Tinto Limited	Annual	02-May-24	14	Elect Sam Laidlaw as Director	For	For
Rio Tinto Limited	Annual	02-May-24	14	Elect Sam Laidlaw as Director	For	For
Rio Tinto Limited	Annual	02-May-24	12	Elect Simon Henry as Director	For	For
Rio Tinto Limited	Annual	02-May-24	12	Elect Simon Henry as Director	For	For
Rio Tinto Limited	Annual	02-May-24	12	Elect Simon Henry as Director	For	For
Rio Tinto Limited	Annual	02-May-24	12	Elect Simon Henry as Director	For	For
Rio Tinto Limited	Annual	02-May-24	12	Elect Simon Henry as Director	For	For
Rio Tinto Limited	Annual	02-May-24	7	Elect Susan Lloyd-Hurwitz as Director	For	For
Rio Tinto Limited	Annual	02-May-24	7	Elect Susan Lloyd-Hurwitz as Director	For	For
Rio Tinto Limited	Annual	02-May-24	7	Elect Susan Lloyd-Hurwitz as Director	For	For
Rio Tinto Limited	Annual	02-May-24	7	Elect Susan Lloyd-Hurwitz as Director	For	For
Rio Tinto Limited	Annual	02-May-24	7	Elect Susan Lloyd-Hurwitz as Director	For	For
Toromont Industries Ltd.	Annual/Special	02-May-24	1.1	Elect Director Peter J. Blake	For	For
Toromont Industries Ltd.	Annual/Special	02-May-24	1.2	Elect Director Benjamin D. Cherniavsky	For	For
Toromont Industries Ltd.	Annual/Special	02-May-24	1.3	Elect Director Jeffrey S. Chisholm	For	For
Toromont Industries Ltd.	Annual/Special	02-May-24	1.4	Elect Director Cathryn E. Cranston	For	For
Toromont Industries Ltd.	Annual/Special	02-May-24	1.5	Elect Director Sharon L. Hodgson	For	For
Toromont Industries Ltd.	Annual/Special	02-May-24	1.6	Elect Director Michael S. McMillan	For	For
Toromont Industries Ltd.	Annual/Special	02-May-24	1.7	Elect Director Frederick J. Mifflin	For	For
Toromont Industries Ltd.	Annual/Special	02-May-24	1.8	Elect Director Katherine A. Rethy	For	For
Toromont Industries Ltd.	Annual/Special	02-May-24	1.9	Elect Director Richard G. Roy	For	For
Toromont Industries Ltd.	Annual/Special	02-May-24	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Toromont Industries Ltd.	Annual/Special	02-May-24	3	Advisory Vote on Executive Compensation Approach	For	For
Toromont Industries Ltd.	Annual/Special	02-May-24	4	Re-approve Shareholder Rights Plan	For	For
Toromont Industries Ltd.	Annual/Special	02-May-24	5	Amend Long-Term Incentive Plan	For	For
Toromont Industries Ltd.	Annual/Special	02-May-24	1.1	Elect Director Peter J. Blake	For	For
Toromont Industries Ltd.	Annual/Special	02-May-24	1.2	Elect Director Benjamin D. Cherniavsky	For	For
Toromont Industries Ltd.	Annual/Special	02-May-24	1.3	Elect Director Jeffrey S. Chisholm	For	For
Toromont Industries Ltd.	Annual/Special	02-May-24	1.4	Elect Director Cathryn E. Cranston	For	For
Toromont Industries Ltd.	Annual/Special	02-May-24	1.5	Elect Director Sharon L. Hodgson	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Toromont Industries Ltd.	Annual/Special	02-May-24	1.6	Elect Director Michael S. McMillan	For	For
Toromont Industries Ltd.	Annual/Special	02-May-24	1.7	Elect Director Frederick J. Mifflin	For	For
Toromont Industries Ltd.	Annual/Special	02-May-24	1.8	Elect Director Katherine A. Rethy	For	For
Toromont Industries Ltd.	Annual/Special	02-May-24	1.9	Elect Director Richard G. Roy	For	For
Toromont Industries Ltd.	Annual/Special	02-May-24	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Toromont Industries Ltd.	Annual/Special	02-May-24	3	Advisory Vote on Executive Compensation Approach	For	For
Toromont Industries Ltd.	Annual/Special	02-May-24	4	Re-approve Shareholder Rights Plan	For	For
Toromont Industries Ltd.	Annual/Special	02-May-24	5	Amend Long-Term Incentive Plan	For	For
Capital One Financial Corporation	Annual	02-May-24	1a	Elect Director Richard D. Fairbank	For	For
Capital One Financial Corporation	Annual	02-May-24	1b	Elect Director Ime Archibong	For	For
Capital One Financial Corporation	Annual	02-May-24	1c	Elect Director Christine Detrick	For	For
Capital One Financial Corporation	Annual	02-May-24	1d	Elect Director Ann Fritz Hackett	For	For
Capital One Financial Corporation	Annual	02-May-24	1e	Elect Director Suni P. Harford	For	For
Capital One Financial Corporation	Annual	02-May-24	1f	Elect Director Peter Thomas Killalea	For	For
Capital One Financial Corporation	Annual	02-May-24	1g	Elect Director Cornelis Petrus Adrianus Joseph ("Eli") Leenaars	For	For
Capital One Financial Corporation	Annual	02-May-24	1h	Elect Director Francois Locoh-Donou	For	For
Capital One Financial Corporation	Annual	02-May-24	1i	Elect Director Peter E. Raskind	For	For
Capital One Financial Corporation	Annual	02-May-24	1j	Elect Director Eileen Serra	For	For
Capital One Financial Corporation	Annual	02-May-24	1k	Elect Director Mayo A. Shattuck, III	For	For
Capital One Financial Corporation	Annual	02-May-24	1l	Elect Director Craig Anthony Williams	For	For
Capital One Financial Corporation	Annual	02-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Capital One Financial Corporation	Annual	02-May-24	3	Amend Nonqualified Employee Stock Purchase Plan	For	For
Capital One Financial Corporation	Annual	02-May-24	4	Ratify Ernst & Young LLP as Auditors	For	For
Capital One Financial Corporation	Annual	02-May-24	5	Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities	Against	Against
Capital One Financial Corporation	Annual	02-May-24	6	Report on Civil Rights and Non-Discrimination Audit	Against	Against
Capital One Financial Corporation	Annual	02-May-24	7	Adopt Director Election Resignation Bylaw	Against	Against
Capital One Financial Corporation	Annual	02-May-24	1a	Elect Director Richard D. Fairbank	For	For
Capital One Financial Corporation	Annual	02-May-24	1b	Elect Director Ime Archibong	For	For
Capital One Financial Corporation	Annual	02-May-24	1c	Elect Director Christine Detrick	For	For
Capital One Financial Corporation	Annual	02-May-24	1d	Elect Director Ann Fritz Hackett	For	For
Capital One Financial Corporation	Annual	02-May-24	1e	Elect Director Suni P. Harford	For	For
Capital One Financial Corporation	Annual	02-May-24	1f	Elect Director Peter Thomas Killalea	For	For
Capital One Financial Corporation	Annual	02-May-24	1g	Elect Director Cornelis Petrus Adrianus Joseph ("Eli") Leenaars	For	For
Capital One Financial Corporation	Annual	02-May-24	1h	Elect Director Francois Locoh-Donou	For	For
Capital One Financial Corporation	Annual	02-May-24	1i	Elect Director Peter E. Raskind	For	For
Capital One Financial Corporation	Annual	02-May-24	1j	Elect Director Eileen Serra	For	For
Capital One Financial Corporation	Annual	02-May-24	1k	Elect Director Mayo A. Shattuck, III	For	For
Capital One Financial Corporation	Annual	02-May-24	1l	Elect Director Craig Anthony Williams	For	For
Capital One Financial Corporation	Annual	02-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Capital One Financial Corporation	Annual	02-May-24	3	Amend Nonqualified Employee Stock Purchase Plan	For	For
Capital One Financial Corporation	Annual	02-May-24	4	Ratify Ernst & Young LLP as Auditors	For	For
Capital One Financial Corporation	Annual	02-May-24	5	Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities	Against	Against
Capital One Financial Corporation	Annual	02-May-24	6	Report on Civil Rights and Non-Discrimination Audit	Against	Against
Capital One Financial Corporation	Annual	02-May-24	7	Adopt Director Election Resignation Bylaw	Against	Against
KBC Group SA/NV	Annual	02-May-24	1	Receive Directors' Reports (Non-Voting)		
KBC Group SA/NV	Annual	02-May-24	2	Receive Auditors' Reports (Non-Voting)		
KBC Group SA/NV	Annual	02-May-24	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
KBC Group SA/NV	Annual	02-May-24	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.15 per Share	For	For
KBC Group SA/NV	Annual	02-May-24	5	Approve Increase in Fixed Remuneration of the Members of the Audit Committee and the Risk and Compliance Committee	For	For
KBC Group SA/NV	Annual	02-May-24	6	Approve Remuneration Report	For	Against
KBC Group SA/NV	Annual	02-May-24	7	Approve Remuneration Policy	For	Against
KBC Group SA/NV	Annual	02-May-24	8	Approve Discharge of Directors	For	For
KBC Group SA/NV	Annual	02-May-24	9	Approve Discharge of Auditors	For	For
KBC Group SA/NV	Annual	02-May-24	10	Approve Auditors' Remuneration	For	For
KBC Group SA/NV	Annual	02-May-24	11	Appoint KPMG, Represented by Kenneth Vermeire and Steven Mulken, as Auditors for the Sustainability Reporting	For	For
KBC Group SA/NV	Annual	02-May-24	12.1	Reelect Johan Thijs as Director	For	For
KBC Group SA/NV	Annual	02-May-24	12.2	Reelect Sonja De Becker as Director	For	Against
KBC Group SA/NV	Annual	02-May-24	12.3	Reelect Liesbet Okkerse as Director	For	For
KBC Group SA/NV	Annual	02-May-24	12.4	Reelect Erik Clinck as Director	For	For
KBC Group SA/NV	Annual	02-May-24	12.5	Reelect Theodoros Roussis as Director	For	For
KBC Group SA/NV	Annual	02-May-24	12.6	Elect Diana Radl Rogerova as Independent Director	For	For
KBC Group SA/NV	Annual	02-May-24	13	Transact Other Business		
KBC Group SA/NV	Annual	02-May-24	1	Receive Directors' Reports (Non-Voting)		
KBC Group SA/NV	Annual	02-May-24	2	Receive Auditors' Reports (Non-Voting)		
KBC Group SA/NV	Annual	02-May-24	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
KBC Group SA/NV	Annual	02-May-24	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.15 per Share	For	For
KBC Group SA/NV	Annual	02-May-24	5	Approve Increase in Fixed Remuneration of the Members of the Audit Committee and the Risk and Compliance Committee	For	For
KBC Group SA/NV	Annual	02-May-24	6	Approve Remuneration Report	For	For
KBC Group SA/NV	Annual	02-May-24	7	Approve Remuneration Policy	For	For
KBC Group SA/NV	Annual	02-May-24	8	Approve Discharge of Directors	For	For
KBC Group SA/NV	Annual	02-May-24	9	Approve Discharge of Auditors	For	For
KBC Group SA/NV	Annual	02-May-24	10	Approve Auditors' Remuneration	For	For
KBC Group SA/NV	Annual	02-May-24	11	Appoint KPMG, Represented by Kenneth Vermeire and Steven Mulken, as Auditors for the Sustainability Reporting	For	For
KBC Group SA/NV	Annual	02-May-24	12.1	Reelect Johan Thijs as Director	For	For
KBC Group SA/NV	Annual	02-May-24	12.2	Reelect Sonja De Becker as Director	For	Against
KBC Group SA/NV	Annual	02-May-24	12.3	Reelect Liesbet Okkerse as Director	For	Against
KBC Group SA/NV	Annual	02-May-24	12.4	Reelect Erik Clinck as Director	For	Against
KBC Group SA/NV	Annual	02-May-24	12.5	Reelect Theodoros Roussis as Director	For	Against
KBC Group SA/NV	Annual	02-May-24	12.6	Elect Diana Radl Rogerova as Independent Director	For	For
KBC Group SA/NV	Annual	02-May-24	13	Transact Other Business		
KBC Group SA/NV	Annual	02-May-24	1	Receive Directors' Reports (Non-Voting)		
KBC Group SA/NV	Annual	02-May-24	2	Receive Auditors' Reports (Non-Voting)		
KBC Group SA/NV	Annual	02-May-24	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
KBC Group SA/NV	Annual	02-May-24	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.15 per Share	For	For
KBC Group SA/NV	Annual	02-May-24	5	Approve Increase in Fixed Remuneration of the Members of the Audit Committee and the Risk and Compliance Committee	For	For
KBC Group SA/NV	Annual	02-May-24	6	Approve Remuneration Report	For	For
KBC Group SA/NV	Annual	02-May-24	7	Approve Remuneration Policy	For	For
KBC Group SA/NV	Annual	02-May-24	8	Approve Discharge of Directors	For	For
KBC Group SA/NV	Annual	02-May-24	9	Approve Discharge of Auditors	For	For
KBC Group SA/NV	Annual	02-May-24	10	Approve Auditors' Remuneration	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
KBC Group SA/NV	Annual	02-May-24	11	Appoint KPMG, Represented by Kenneth Vermeire and Steven Mulkens, as Auditors for the Sustainability Reporting	For	For
KBC Group SA/NV	Annual	02-May-24	12.1	Reelect Johan Thijs as Director	For	For
KBC Group SA/NV	Annual	02-May-24	12.2	Reelect Sonja De Becker as Director	For	Against
KBC Group SA/NV	Annual	02-May-24	12.3	Reelect Liesbet Okerse as Director	For	Against
KBC Group SA/NV	Annual	02-May-24	12.4	Reelect Erik Clinck as Director	For	Against
KBC Group SA/NV	Annual	02-May-24	12.5	Reelect Theodoros Roussis as Director	For	Against
KBC Group SA/NV	Annual	02-May-24	12.6	Elect Diana Radl Rogerova as Independent Director	For	For
KBC Group SA/NV	Annual	02-May-24	13	Transact Other Business		
AIB Group plc	Annual	02-May-24	1	Accept Financial Statements and Statutory Reports	For	For
AIB Group plc	Annual	02-May-24	2	Approve Final Dividend	For	For
AIB Group plc	Annual	02-May-24	3	Authorise Board to Fix Remuneration of Auditors	For	For
AIB Group plc	Annual	02-May-24	4	Ratify PricewaterhouseCoopers as Auditors	For	For
AIB Group plc	Annual	02-May-24	5a	Re-elect Anik Chaumartin as Director	For	For
AIB Group plc	Annual	02-May-24	5b	Re-elect Donal Galvin as Director	For	For
AIB Group plc	Annual	02-May-24	5c	Re-elect Basil Geoghegan as Director	For	For
AIB Group plc	Annual	02-May-24	5d	Re-elect Tanya Horgan as Director	For	For
AIB Group plc	Annual	02-May-24	5e	Re-elect Colin Hunt as Director	For	For
AIB Group plc	Annual	02-May-24	5f	Re-elect Sandy Kinney Pritchard as Director	For	For
AIB Group plc	Annual	02-May-24	5g	Re-elect Elaine MacLean as Director	For	For
AIB Group plc	Annual	02-May-24	5h	Re-elect Andrew Maguire as Director	For	For
AIB Group plc	Annual	02-May-24	5i	Re-elect Brendan McDonagh as Director	For	For
AIB Group plc	Annual	02-May-24	5j	Re-elect Helen Normoyle as Director	For	For
AIB Group plc	Annual	02-May-24	5k	Re-elect Ann O'Brien as Director	For	For
AIB Group plc	Annual	02-May-24	5l	Re-elect Fergal O'Dwyer as Director	For	For
AIB Group plc	Annual	02-May-24	5m	Re-elect James Pettigrew as Director	For	For
AIB Group plc	Annual	02-May-24	5n	Re-elect Jan Sijbrand as Director	For	For
AIB Group plc	Annual	02-May-24	5o	Re-elect Ranjit Singh as Director	For	For
AIB Group plc	Annual	02-May-24	6	Approve Remuneration Report	For	For
AIB Group plc	Annual	02-May-24	7	Approve Remuneration Policy	For	For
AIB Group plc	Annual	02-May-24	8	Authorise Issue of Equity	For	For
AIB Group plc	Annual	02-May-24	9a	Authorise Issue of Equity without Pre-emptive Rights	For	For
AIB Group plc	Annual	02-May-24	9b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
AIB Group plc	Annual	02-May-24	10	Authorise Market Purchase of Ordinary Shares	For	For
AIB Group plc	Annual	02-May-24	11	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For	For
AIB Group plc	Annual	02-May-24	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
AIB Group plc	Annual	02-May-24	13	Approve the Directed Buyback Contract with the Minister for Finance	For	For
AIB Group plc	Annual	02-May-24	14	Amend Articles of Association Re: Odd-Lot Offer	For	For
AIB Group plc	Annual	02-May-24	15	Authorise Implementation of the Odd-lot Offer	For	For
AIB Group plc	Annual	02-May-24	16	Authorise Off-Market Purchase of Shares	For	For
AIB Group plc	Annual	02-May-24	1	Accept Financial Statements and Statutory Reports	For	For
AIB Group plc	Annual	02-May-24	2	Approve Final Dividend	For	For
AIB Group plc	Annual	02-May-24	3	Authorise Board to Fix Remuneration of Auditors	For	For
AIB Group plc	Annual	02-May-24	4	Ratify PricewaterhouseCoopers as Auditors	For	For
AIB Group plc	Annual	02-May-24	5a	Re-elect Anik Chaumartin as Director	For	For
AIB Group plc	Annual	02-May-24	5b	Re-elect Donal Galvin as Director	For	For
AIB Group plc	Annual	02-May-24	5c	Re-elect Basil Geoghegan as Director	For	For
AIB Group plc	Annual	02-May-24	5d	Re-elect Tanya Horgan as Director	For	For
AIB Group plc	Annual	02-May-24	5e	Re-elect Colin Hunt as Director	For	For
AIB Group plc	Annual	02-May-24	5f	Re-elect Sandy Kinney Pritchard as Director	For	For
AIB Group plc	Annual	02-May-24	5g	Re-elect Elaine MacLean as Director	For	For
AIB Group plc	Annual	02-May-24	5h	Re-elect Andrew Maguire as Director	For	For
AIB Group plc	Annual	02-May-24	5i	Re-elect Brendan McDonagh as Director	For	For
AIB Group plc	Annual	02-May-24	5j	Re-elect Helen Normoyle as Director	For	For
AIB Group plc	Annual	02-May-24	5k	Re-elect Ann O'Brien as Director	For	For
AIB Group plc	Annual	02-May-24	5l	Re-elect Fergal O'Dwyer as Director	For	For
AIB Group plc	Annual	02-May-24	5m	Re-elect James Pettigrew as Director	For	For
AIB Group plc	Annual	02-May-24	5n	Re-elect Jan Sijbrand as Director	For	For
AIB Group plc	Annual	02-May-24	5o	Re-elect Ranjit Singh as Director	For	For
AIB Group plc	Annual	02-May-24	6	Approve Remuneration Report	For	For
AIB Group plc	Annual	02-May-24	7	Approve Remuneration Policy	For	For
AIB Group plc	Annual	02-May-24	8	Authorise Issue of Equity	For	For
AIB Group plc	Annual	02-May-24	9a	Authorise Issue of Equity without Pre-emptive Rights	For	For
AIB Group plc	Annual	02-May-24	9b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
AIB Group plc	Annual	02-May-24	10	Authorise Market Purchase of Ordinary Shares	For	For
AIB Group plc	Annual	02-May-24	11	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For	For
AIB Group plc	Annual	02-May-24	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
AIB Group plc	Annual	02-May-24	13	Approve the Directed Buyback Contract with the Minister for Finance	For	For
AIB Group plc	Annual	02-May-24	14	Amend Articles of Association Re: Odd-Lot Offer	For	For
AIB Group plc	Annual	02-May-24	15	Authorise Implementation of the Odd-lot Offer	For	For
AIB Group plc	Annual	02-May-24	16	Authorise Off-Market Purchase of Shares	For	For
Fortis Inc.	Annual/Special	02-May-24	1.1	Elect Director Tracey C. Ball	For	For
Fortis Inc.	Annual/Special	02-May-24	1.2	Elect Director Pierre J. Blouin	For	For
Fortis Inc.	Annual/Special	02-May-24	1.3	Elect Director Lawrence T. Borgard	For	For
Fortis Inc.	Annual/Special	02-May-24	1.4	Elect Director Maura J. Clark	For	For
Fortis Inc.	Annual/Special	02-May-24	1.5	Elect Director Lisa Crutchfield	For	For
Fortis Inc.	Annual/Special	02-May-24	1.6	Elect Director Margarita K. Dille	For	For
Fortis Inc.	Annual/Special	02-May-24	1.7	Elect Director Julie A. Dobson	For	For
Fortis Inc.	Annual/Special	02-May-24	1.8	Elect Director Lisa L. Durocher	For	For
Fortis Inc.	Annual/Special	02-May-24	1.9	Elect Director David G. Hutchens	For	For
Fortis Inc.	Annual/Special	02-May-24	1.10	Elect Director Gianna M. Manes	For	For
Fortis Inc.	Annual/Special	02-May-24	1.11	Elect Director Donald R. Marchand	For	For
Fortis Inc.	Annual/Special	02-May-24	1.12	Elect Director Jo Mark Zurel	For	For
Fortis Inc.	Annual/Special	02-May-24	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Fortis Inc.	Annual/Special	02-May-24	3	Advisory Vote on Executive Compensation Approach	For	For
Fortis Inc.	Annual/Special	02-May-24	4	Approve Omnibus Equity Plan	For	For
Fortis Inc.	Annual/Special	02-May-24	1.1	Elect Director Tracey C. Ball	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Fortis Inc.	Annual/Special	02-May-24	1.2	Elect Director Pierre J. Blouin	For	For
Fortis Inc.	Annual/Special	02-May-24	1.3	Elect Director Lawrence T. Borgard	For	For
Fortis Inc.	Annual/Special	02-May-24	1.4	Elect Director Maura J. Clark	For	For
Fortis Inc.	Annual/Special	02-May-24	1.5	Elect Director Lisa Crutchfield	For	For
Fortis Inc.	Annual/Special	02-May-24	1.6	Elect Director Margarita K. Dille	For	For
Fortis Inc.	Annual/Special	02-May-24	1.7	Elect Director Julie A. Dobson	For	For
Fortis Inc.	Annual/Special	02-May-24	1.8	Elect Director Lisa L. Durocher	For	For
Fortis Inc.	Annual/Special	02-May-24	1.9	Elect Director David G. Hutchens	For	For
Fortis Inc.	Annual/Special	02-May-24	1.10	Elect Director Gianna M. Manes	For	For
Fortis Inc.	Annual/Special	02-May-24	1.11	Elect Director Donald R. Marchand	For	For
Fortis Inc.	Annual/Special	02-May-24	1.12	Elect Director Jo Mark Zurel	For	For
Fortis Inc.	Annual/Special	02-May-24	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Fortis Inc.	Annual/Special	02-May-24	3	Advisory Vote on Executive Compensation Approach	For	For
Fortis Inc.	Annual/Special	02-May-24	4	Approve Omnibus Equity Plan	For	For
Aviva Plc	Annual	02-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Aviva Plc	Annual	02-May-24	2	Approve Remuneration Report	For	For
Aviva Plc	Annual	02-May-24	3	Approve Remuneration Policy	For	For
Aviva Plc	Annual	02-May-24	4	Approve Climate-Related Financial Disclosure	For	For
Aviva Plc	Annual	02-May-24	5	Approve Final Dividend	For	For
Aviva Plc	Annual	02-May-24	6	Elect Ian Clark as Director	For	For
Aviva Plc	Annual	02-May-24	7	Re-elect George Culmer as Director	For	For
Aviva Plc	Annual	02-May-24	8	Re-elect Amanda Blanc as Director	For	For
Aviva Plc	Annual	02-May-24	9	Re-elect Charlotte Jones as Director	For	For
Aviva Plc	Annual	02-May-24	10	Re-elect Andrea Blance as Director	For	For
Aviva Plc	Annual	02-May-24	11	Re-elect Mike Craston as Director (WITHDRAWN)	None	Abstain
Aviva Plc	Annual	02-May-24	12	Re-elect Patrick Flynn as Director	For	For
Aviva Plc	Annual	02-May-24	13	Re-elect Shonaid Jemmett-Page as Director	For	For
Aviva Plc	Annual	02-May-24	14	Re-elect Mohit Joshi as Director	For	For
Aviva Plc	Annual	02-May-24	15	Re-elect Pippa Lambert as Director	For	For
Aviva Plc	Annual	02-May-24	16	Re-elect Jim McConville as Director	For	For
Aviva Plc	Annual	02-May-24	17	Re-elect Michael Mire as Director	For	For
Aviva Plc	Annual	02-May-24	18	Appoint Ernst & Young LLP as Auditors	For	For
Aviva Plc	Annual	02-May-24	19	Authorise Audit Committee to Fix Remuneration of Auditors	For	For
Aviva Plc	Annual	02-May-24	20	Authorise UK Political Donations and Expenditure	For	For
Aviva Plc	Annual	02-May-24	21	Authorise Issue of Equity	For	For
Aviva Plc	Annual	02-May-24	22	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	For	For
Aviva Plc	Annual	02-May-24	23	Authorise Issue of Equity without Pre-emptive Rights	For	For
Aviva Plc	Annual	02-May-24	24	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	For	For
Aviva Plc	Annual	02-May-24	25	Authorise Market Purchase of Ordinary Shares	For	For
Aviva Plc	Annual	02-May-24	26	Authorise Market Purchase of 8 3/4 % Preference Shares	For	For
Aviva Plc	Annual	02-May-24	27	Authorise Market Purchase of 8 3/8 % Preference Shares	For	For
Aviva Plc	Annual	02-May-24	28	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Aviva Plc	Annual	02-May-24	29	Adopt New Articles of Association	For	For
Aviva Plc	Annual	02-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Aviva Plc	Annual	02-May-24	2	Approve Remuneration Report	For	For
Aviva Plc	Annual	02-May-24	3	Approve Remuneration Policy	For	For
Aviva Plc	Annual	02-May-24	4	Approve Climate-Related Financial Disclosure	For	For
Aviva Plc	Annual	02-May-24	5	Approve Final Dividend	For	For
Aviva Plc	Annual	02-May-24	6	Elect Ian Clark as Director	For	For
Aviva Plc	Annual	02-May-24	7	Re-elect George Culmer as Director	For	For
Aviva Plc	Annual	02-May-24	8	Re-elect Amanda Blanc as Director	For	For
Aviva Plc	Annual	02-May-24	9	Re-elect Charlotte Jones as Director	For	For
Aviva Plc	Annual	02-May-24	10	Re-elect Andrea Blance as Director	For	For
Aviva Plc	Annual	02-May-24	11	Re-elect Mike Craston as Director (WITHDRAWN)	None	Abstain
Aviva Plc	Annual	02-May-24	12	Re-elect Patrick Flynn as Director	For	For
Aviva Plc	Annual	02-May-24	13	Re-elect Shonaid Jemmett-Page as Director	For	For
Aviva Plc	Annual	02-May-24	14	Re-elect Mohit Joshi as Director	For	For
Aviva Plc	Annual	02-May-24	15	Re-elect Pippa Lambert as Director	For	For
Aviva Plc	Annual	02-May-24	16	Re-elect Jim McConville as Director	For	For
Aviva Plc	Annual	02-May-24	17	Re-elect Michael Mire as Director	For	For
Aviva Plc	Annual	02-May-24	18	Appoint Ernst & Young LLP as Auditors	For	For
Aviva Plc	Annual	02-May-24	19	Authorise Audit Committee to Fix Remuneration of Auditors	For	For
Aviva Plc	Annual	02-May-24	20	Authorise UK Political Donations and Expenditure	For	For
Aviva Plc	Annual	02-May-24	21	Authorise Issue of Equity	For	For
Aviva Plc	Annual	02-May-24	22	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	For	For
Aviva Plc	Annual	02-May-24	23	Authorise Issue of Equity without Pre-emptive Rights	For	For
Aviva Plc	Annual	02-May-24	24	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	For	For
Aviva Plc	Annual	02-May-24	25	Authorise Market Purchase of Ordinary Shares	For	For
Aviva Plc	Annual	02-May-24	26	Authorise Market Purchase of 8 3/4 % Preference Shares	For	For
Aviva Plc	Annual	02-May-24	27	Authorise Market Purchase of 8 3/8 % Preference Shares	For	For
Aviva Plc	Annual	02-May-24	28	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Aviva Plc	Annual	02-May-24	29	Adopt New Articles of Association	For	For
The Kraft Heinz Company	Annual	02-May-24	1a	Elect Director Carlos Abrams-Rivera	For	For
The Kraft Heinz Company	Annual	02-May-24	1b	Elect Director Humberto P. Alfonso	For	For
The Kraft Heinz Company	Annual	02-May-24	1c	Elect Director John T. Cahill	For	For
The Kraft Heinz Company	Annual	02-May-24	1d	Elect Director Lori Dickerson Fouché	For	For
The Kraft Heinz Company	Annual	02-May-24	1e	Elect Director Diane Gherson	For	For
The Kraft Heinz Company	Annual	02-May-24	1f	Elect Director Timothy Kenesey	For	For
The Kraft Heinz Company	Annual	02-May-24	1g	Elect Director Alicia Knapp	For	For
The Kraft Heinz Company	Annual	02-May-24	1h	Elect Director Elio Leoni Sceti	For	For
The Kraft Heinz Company	Annual	02-May-24	1i	Elect Director James Park	For	For
The Kraft Heinz Company	Annual	02-May-24	1j	Elect Director Miguel Patricio	For	For
The Kraft Heinz Company	Annual	02-May-24	1k	Elect Director John C. Pope	For	For
The Kraft Heinz Company	Annual	02-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Kraft Heinz Company	Annual	02-May-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Kraft Heinz Company	Annual	02-May-24	4	Report on Recyclability Claims	Against	Against
The Kraft Heinz Company	Annual	02-May-24	5	Phase out Purchasing of Pork from Suppliers Using Gestation Stalls	Against	Against
The Kraft Heinz Company	Annual	02-May-24	6	Report on Risks Arising From Voluntary Carbon-Reduction Commitments	Against	Against
The Kraft Heinz Company	Annual	02-May-24	1a	Elect Director Carlos Abrams-Rivera	For	For
The Kraft Heinz Company	Annual	02-May-24	1b	Elect Director Humberto P. Alfonso	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
The Kraft Heinz Company	Annual	02-May-24	1c	Elect Director John T. Cahill	For	For
The Kraft Heinz Company	Annual	02-May-24	1d	Elect Director Lori Dickerson Fouché	For	For
The Kraft Heinz Company	Annual	02-May-24	1e	Elect Director Diane Gherson	For	For
The Kraft Heinz Company	Annual	02-May-24	1f	Elect Director Timothy Kenesey	For	For
The Kraft Heinz Company	Annual	02-May-24	1g	Elect Director Alicia Knapp	For	For
The Kraft Heinz Company	Annual	02-May-24	1h	Elect Director Elio Leoni Sceti	For	For
The Kraft Heinz Company	Annual	02-May-24	1i	Elect Director James Park	For	For
The Kraft Heinz Company	Annual	02-May-24	1j	Elect Director Miguel Patricio	For	For
The Kraft Heinz Company	Annual	02-May-24	1k	Elect Director John C. Pope	For	For
The Kraft Heinz Company	Annual	02-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Kraft Heinz Company	Annual	02-May-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Kraft Heinz Company	Annual	02-May-24	4	Report on Recyclability Claims	Against	Against
The Kraft Heinz Company	Annual	02-May-24	5	Phase out Purchasing of Pork from Suppliers Using Gestation Stalls	Against	Against
The Kraft Heinz Company	Annual	02-May-24	6	Report on Risks Arising From Voluntary Carbon-Reduction Commitments	Against	Against
Great-West Lifeco Inc.	Annual	02-May-24	1.1	Elect Director Michael R. Amend	For	For
Great-West Lifeco Inc.	Annual	02-May-24	1.2	Elect Director Deborah J. Barrett	For	For
Great-West Lifeco Inc.	Annual	02-May-24	1.3	Elect Director Robin A. Bienfait	For	For
Great-West Lifeco Inc.	Annual	02-May-24	1.4	Elect Director Heather E. Conway	For	For
Great-West Lifeco Inc.	Annual	02-May-24	1.5	Elect Director Marcel R. Coutu	For	For
Great-West Lifeco Inc.	Annual	02-May-24	1.6	Elect Director Andre Desmarais	For	Against
Great-West Lifeco Inc.	Annual	02-May-24	1.7	Elect Director Paul Desmarais, Jr.	For	Against
Great-West Lifeco Inc.	Annual	02-May-24	1.8	Elect Director Gary A. Doer	For	For
Great-West Lifeco Inc.	Annual	02-May-24	1.9	Elect Director Claude Genereux	For	Against
Great-West Lifeco Inc.	Annual	02-May-24	1.10	Elect Director Jake P. Lawrence	For	Against
Great-West Lifeco Inc.	Annual	02-May-24	1.11	Elect Director Paula B. Madoff	For	For
Great-West Lifeco Inc.	Annual	02-May-24	1.12	Elect Director Paul A. Mahon	For	For
Great-West Lifeco Inc.	Annual	02-May-24	1.13	Elect Director Susan J. McArthur	For	For
Great-West Lifeco Inc.	Annual	02-May-24	1.14	Elect Director R. Jeffrey Orr	For	Against
Great-West Lifeco Inc.	Annual	02-May-24	1.15	Elect Director James P. O'Sullivan	For	Against
Great-West Lifeco Inc.	Annual	02-May-24	1.16	Elect Director T. Timothy Ryan	For	For
Great-West Lifeco Inc.	Annual	02-May-24	1.17	Elect Director Dhvani D. Shah	For	For
Great-West Lifeco Inc.	Annual	02-May-24	1.18	Elect Director Siim A. Vanaselja	For	For
Great-West Lifeco Inc.	Annual	02-May-24	1.19	Elect Director Brian E. Walsh	For	For
Great-West Lifeco Inc.	Annual	02-May-24	2	Ratify Deloitte LLP as Auditors	For	For
Great-West Lifeco Inc.	Annual	02-May-24	3	Advisory Vote on Executive Compensation Approach	For	For
Great-West Lifeco Inc.	Annual	02-May-24	1.1	Elect Director Michael R. Amend	For	For
Great-West Lifeco Inc.	Annual	02-May-24	1.2	Elect Director Deborah J. Barrett	For	For
Great-West Lifeco Inc.	Annual	02-May-24	1.3	Elect Director Robin A. Bienfait	For	For
Great-West Lifeco Inc.	Annual	02-May-24	1.4	Elect Director Heather E. Conway	For	For
Great-West Lifeco Inc.	Annual	02-May-24	1.5	Elect Director Marcel R. Coutu	For	For
Great-West Lifeco Inc.	Annual	02-May-24	1.6	Elect Director Andre Desmarais	For	Against
Great-West Lifeco Inc.	Annual	02-May-24	1.7	Elect Director Paul Desmarais, Jr.	For	Against
Great-West Lifeco Inc.	Annual	02-May-24	1.8	Elect Director Gary A. Doer	For	For
Great-West Lifeco Inc.	Annual	02-May-24	1.9	Elect Director Claude Genereux	For	Against
Great-West Lifeco Inc.	Annual	02-May-24	1.10	Elect Director Jake P. Lawrence	For	Against
Great-West Lifeco Inc.	Annual	02-May-24	1.11	Elect Director Paula B. Madoff	For	For
Great-West Lifeco Inc.	Annual	02-May-24	1.12	Elect Director Paul A. Mahon	For	For
Great-West Lifeco Inc.	Annual	02-May-24	1.13	Elect Director Susan J. McArthur	For	For
Great-West Lifeco Inc.	Annual	02-May-24	1.14	Elect Director R. Jeffrey Orr	For	Against
Great-West Lifeco Inc.	Annual	02-May-24	1.15	Elect Director James P. O'Sullivan	For	Against
Great-West Lifeco Inc.	Annual	02-May-24	1.16	Elect Director T. Timothy Ryan	For	For
Great-West Lifeco Inc.	Annual	02-May-24	1.17	Elect Director Dhvani D. Shah	For	For
Great-West Lifeco Inc.	Annual	02-May-24	1.18	Elect Director Siim A. Vanaselja	For	For
Great-West Lifeco Inc.	Annual	02-May-24	1.19	Elect Director Brian E. Walsh	For	For
Great-West Lifeco Inc.	Annual	02-May-24	2	Ratify Deloitte LLP as Auditors	For	For
Great-West Lifeco Inc.	Annual	02-May-24	3	Advisory Vote on Executive Compensation Approach	For	For
Loblaw Companies Limited	Annual	02-May-24	1.1	Elect Director Scott B. Bonham	For	For
Loblaw Companies Limited	Annual	02-May-24	1.2	Elect Director Shelley G. Broader	For	For
Loblaw Companies Limited	Annual	02-May-24	1.3	Elect Director Christie J.B. Clark	For	For
Loblaw Companies Limited	Annual	02-May-24	1.4	Elect Director Daniel Debow	For	For
Loblaw Companies Limited	Annual	02-May-24	1.5	Elect Director William A. Downe	For	For
Loblaw Companies Limited	Annual	02-May-24	1.6	Elect Director Janice Fukakusa	For	For
Loblaw Companies Limited	Annual	02-May-24	1.7	Elect Director M. Marianne Harris	For	For
Loblaw Companies Limited	Annual	02-May-24	1.8	Elect Director Kevin Holt	For	For
Loblaw Companies Limited	Annual	02-May-24	1.9	Elect Director Claudia Kotchka	For	For
Loblaw Companies Limited	Annual	02-May-24	1.10	Elect Director Sarah Raiss	For	For
Loblaw Companies Limited	Annual	02-May-24	1.11	Elect Director Galen G. Weston	For	For
Loblaw Companies Limited	Annual	02-May-24	1.12	Elect Director Cornell Wright	For	For
Loblaw Companies Limited	Annual	02-May-24	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Loblaw Companies Limited	Annual	02-May-24	3	Advisory Vote on Executive Compensation Approach	For	For
Loblaw Companies Limited	Annual	02-May-24	4	SP 1: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	Against	Against
Loblaw Companies Limited	Annual	02-May-24	1.1	Elect Director Scott B. Bonham	For	For
Loblaw Companies Limited	Annual	02-May-24	1.2	Elect Director Shelley G. Broader	For	For
Loblaw Companies Limited	Annual	02-May-24	1.3	Elect Director Christie J.B. Clark	For	For
Loblaw Companies Limited	Annual	02-May-24	1.4	Elect Director Daniel Debow	For	For
Loblaw Companies Limited	Annual	02-May-24	1.5	Elect Director William A. Downe	For	For
Loblaw Companies Limited	Annual	02-May-24	1.6	Elect Director Janice Fukakusa	For	For
Loblaw Companies Limited	Annual	02-May-24	1.7	Elect Director M. Marianne Harris	For	For
Loblaw Companies Limited	Annual	02-May-24	1.8	Elect Director Kevin Holt	For	For
Loblaw Companies Limited	Annual	02-May-24	1.9	Elect Director Claudia Kotchka	For	For
Loblaw Companies Limited	Annual	02-May-24	1.10	Elect Director Sarah Raiss	For	For
Loblaw Companies Limited	Annual	02-May-24	1.11	Elect Director Galen G. Weston	For	For
Loblaw Companies Limited	Annual	02-May-24	1.12	Elect Director Cornell Wright	For	For
Loblaw Companies Limited	Annual	02-May-24	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Loblaw Companies Limited	Annual	02-May-24	3	Advisory Vote on Executive Compensation Approach	For	For
Loblaw Companies Limited	Annual	02-May-24	4	SP 1: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	Against	Against
Canadian Natural Resources Limited	Annual/Special	02-May-24	1.1	Elect Director Catherine M. Best	For	Withhold
Canadian Natural Resources Limited	Annual/Special	02-May-24	1.2	Elect Director M. Elizabeth Cannon	For	For
Canadian Natural Resources Limited	Annual/Special	02-May-24	1.3	Elect Director N. Murray Edwards	For	For
Canadian Natural Resources Limited	Annual/Special	02-May-24	1.4	Elect Director Christopher L. Fong	For	For
Canadian Natural Resources Limited	Annual/Special	02-May-24	1.5	Elect Director Gordon D. Giffin	For	Withhold
Canadian Natural Resources Limited	Annual/Special	02-May-24	1.6	Elect Director Wilfred A. Gobert	For	For
Canadian Natural Resources Limited	Annual/Special	02-May-24	1.7	Elect Director Christine M. Healy	For	For
Canadian Natural Resources Limited	Annual/Special	02-May-24	1.8	Elect Director Steve W. Laut	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Canadian Natural Resources Limited	Annual/Special	02-May-24	1.9	Elect Director Frank J. McKenna	For	Withhold
Canadian Natural Resources Limited	Annual/Special	02-May-24	1.10	Elect Director Scott G. Stauth	For	For
Canadian Natural Resources Limited	Annual/Special	02-May-24	1.11	Elect Director David A. Tuer	For	Withhold
Canadian Natural Resources Limited	Annual/Special	02-May-24	1.12	Elect Director Annette M. Verschuren	For	For
Canadian Natural Resources Limited	Annual/Special	02-May-24	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Canadian Natural Resources Limited	Annual/Special	02-May-24	3	Approve Share Split	For	For
Canadian Natural Resources Limited	Annual/Special	02-May-24	4	Advisory Vote on Executive Compensation Approach	For	For
Canadian Natural Resources Limited	Annual/Special	02-May-24	1.1	Elect Director Catherine M. Best	For	Withhold
Canadian Natural Resources Limited	Annual/Special	02-May-24	1.2	Elect Director M. Elizabeth Cannon	For	For
Canadian Natural Resources Limited	Annual/Special	02-May-24	1.3	Elect Director N. Murray Edwards	For	For
Canadian Natural Resources Limited	Annual/Special	02-May-24	1.4	Elect Director Christopher L. Fong	For	For
Canadian Natural Resources Limited	Annual/Special	02-May-24	1.5	Elect Director Gordon D. Giffin	For	Withhold
Canadian Natural Resources Limited	Annual/Special	02-May-24	1.6	Elect Director Wilfred A. Gobert	For	For
Canadian Natural Resources Limited	Annual/Special	02-May-24	1.7	Elect Director Christine M. Healy	For	For
Canadian Natural Resources Limited	Annual/Special	02-May-24	1.8	Elect Director Steve W. Laut	For	For
Canadian Natural Resources Limited	Annual/Special	02-May-24	1.9	Elect Director Frank J. McKenna	For	Withhold
Canadian Natural Resources Limited	Annual/Special	02-May-24	1.10	Elect Director Scott G. Stauth	For	For
Canadian Natural Resources Limited	Annual/Special	02-May-24	1.11	Elect Director David A. Tuer	For	Withhold
Canadian Natural Resources Limited	Annual/Special	02-May-24	1.12	Elect Director Annette M. Verschuren	For	For
Canadian Natural Resources Limited	Annual/Special	02-May-24	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Canadian Natural Resources Limited	Annual/Special	02-May-24	3	Approve Share Split	For	For
Canadian Natural Resources Limited	Annual/Special	02-May-24	4	Advisory Vote on Executive Compensation Approach	For	For
AIB Group plc	Special	02-May-24	1	Approve the Buyback Contract with the Minister for Finance	For	For
AIB Group plc	Special	02-May-24	2	Approve Related Party Transaction	For	For
AIB Group plc	Special	02-May-24	1	Approve the Buyback Contract with the Minister for Finance	For	For
AIB Group plc	Special	02-May-24	2	Approve Related Party Transaction	For	For
Melrose Industries Plc	Annual	02-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Melrose Industries Plc	Annual	02-May-24	2	Approve Remuneration Report	For	For
Melrose Industries Plc	Annual	02-May-24	3	Approve Remuneration Policy	For	For
Melrose Industries Plc	Annual	02-May-24	4	Approve Final Dividend	For	For
Melrose Industries Plc	Annual	02-May-24	5	Approve 2024 Melrose Performance Share Plan	For	For
Melrose Industries Plc	Annual	02-May-24	6	Re-elect Peter Dilnot as Director	For	For
Melrose Industries Plc	Annual	02-May-24	7	Elect Matthew Gregory as Director	For	For
Melrose Industries Plc	Annual	02-May-24	8	Re-elect Justin Dowley as Director	For	For
Melrose Industries Plc	Annual	02-May-24	9	Re-elect David Lis as Director	For	For
Melrose Industries Plc	Annual	02-May-24	10	Re-elect Charlotte Twynning as Director	For	For
Melrose Industries Plc	Annual	02-May-24	11	Re-elect Heather Lawrence as Director	For	For
Melrose Industries Plc	Annual	02-May-24	12	Elect Gillian Elcock as Director	For	For
Melrose Industries Plc	Annual	02-May-24	13	Appoint PricewaterhouseCoopers LLP as Auditors	For	For
Melrose Industries Plc	Annual	02-May-24	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Melrose Industries Plc	Annual	02-May-24	15	Authorise Issue of Equity	For	For
Melrose Industries Plc	Annual	02-May-24	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Melrose Industries Plc	Annual	02-May-24	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Melrose Industries Plc	Annual	02-May-24	18	Authorise Market Purchase of Ordinary Shares	For	For
Melrose Industries Plc	Annual	02-May-24	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Melrose Industries Plc	Annual	02-May-24	20	Approve Reduction of Capital	For	For
Melrose Industries Plc	Annual	02-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Melrose Industries Plc	Annual	02-May-24	2	Approve Remuneration Report	For	For
Melrose Industries Plc	Annual	02-May-24	3	Approve Remuneration Policy	For	For
Melrose Industries Plc	Annual	02-May-24	4	Approve Final Dividend	For	For
Melrose Industries Plc	Annual	02-May-24	5	Approve 2024 Melrose Performance Share Plan	For	For
Melrose Industries Plc	Annual	02-May-24	6	Re-elect Peter Dilnot as Director	For	For
Melrose Industries Plc	Annual	02-May-24	7	Elect Matthew Gregory as Director	For	For
Melrose Industries Plc	Annual	02-May-24	8	Re-elect Justin Dowley as Director	For	For
Melrose Industries Plc	Annual	02-May-24	9	Re-elect David Lis as Director	For	For
Melrose Industries Plc	Annual	02-May-24	10	Re-elect Charlotte Twynning as Director	For	For
Melrose Industries Plc	Annual	02-May-24	11	Re-elect Heather Lawrence as Director	For	For
Melrose Industries Plc	Annual	02-May-24	12	Elect Gillian Elcock as Director	For	For
Melrose Industries Plc	Annual	02-May-24	13	Appoint PricewaterhouseCoopers LLP as Auditors	For	For
Melrose Industries Plc	Annual	02-May-24	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Melrose Industries Plc	Annual	02-May-24	15	Authorise Issue of Equity	For	For
Melrose Industries Plc	Annual	02-May-24	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Melrose Industries Plc	Annual	02-May-24	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Melrose Industries Plc	Annual	02-May-24	18	Authorise Market Purchase of Ordinary Shares	For	For
Melrose Industries Plc	Annual	02-May-24	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Melrose Industries Plc	Annual	02-May-24	20	Approve Reduction of Capital	For	For
Eastman Chemical Company	Annual	02-May-24	1.1	Elect Director Humberto P. Alfonso	For	For
Eastman Chemical Company	Annual	02-May-24	1.2	Elect Director Brett D. Begemann	For	For
Eastman Chemical Company	Annual	02-May-24	1.3	Elect Director Eric L. Butler	For	For
Eastman Chemical Company	Annual	02-May-24	1.4	Elect Director Mark J. Costa	For	For
Eastman Chemical Company	Annual	02-May-24	1.5	Elect Director Linnie M. Haynesworth	For	For
Eastman Chemical Company	Annual	02-May-24	1.6	Elect Director Julie F. Holder	For	For
Eastman Chemical Company	Annual	02-May-24	1.7	Elect Director Renee J. Hornbaker	For	For
Eastman Chemical Company	Annual	02-May-24	1.8	Elect Director Kim Ann Mink	For	For
Eastman Chemical Company	Annual	02-May-24	1.9	Elect Director James J. O'Brien	For	For
Eastman Chemical Company	Annual	02-May-24	1.10	Elect Director David W. Raisbeck	For	For
Eastman Chemical Company	Annual	02-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Eastman Chemical Company	Annual	02-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Eastman Chemical Company	Annual	02-May-24	1.1	Elect Director Humberto P. Alfonso	For	For
Eastman Chemical Company	Annual	02-May-24	1.2	Elect Director Brett D. Begemann	For	For
Eastman Chemical Company	Annual	02-May-24	1.3	Elect Director Eric L. Butler	For	For
Eastman Chemical Company	Annual	02-May-24	1.4	Elect Director Mark J. Costa	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Eastman Chemical Company	Annual	02-May-24	1.5	Elect Director Linnie M. Haynesworth	For	For
Eastman Chemical Company	Annual	02-May-24	1.6	Elect Director Julie F. Holder	For	For
Eastman Chemical Company	Annual	02-May-24	1.7	Elect Director Renee J. Hornbaker	For	For
Eastman Chemical Company	Annual	02-May-24	1.8	Elect Director Kim Ann Mink	For	For
Eastman Chemical Company	Annual	02-May-24	1.9	Elect Director James J. O'Brien	For	For
Eastman Chemical Company	Annual	02-May-24	1.10	Elect Director David W. Raisbeck	For	For
Eastman Chemical Company	Annual	02-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Eastman Chemical Company	Annual	02-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
IRESS Limited	Annual	02-May-24	1	Elect Niki Beattie as Director	For	For
IRESS Limited	Annual	02-May-24	2	Elect Julie Fahey as Director	For	For
IRESS Limited	Annual	02-May-24	3	Elect Roger Sharp as Director	For	For
IRESS Limited	Annual	02-May-24	4	Approve Remuneration Report	For	For
IRESS Limited	Annual	02-May-24	5	Approve Grant of Share Appreciation Rights to Marcus Price	For	For
IRESS Limited	Annual	02-May-24	1	Elect Niki Beattie as Director	For	For
IRESS Limited	Annual	02-May-24	2	Elect Julie Fahey as Director	For	For
IRESS Limited	Annual	02-May-24	3	Elect Roger Sharp as Director	For	For
IRESS Limited	Annual	02-May-24	4	Approve Remuneration Report	For	For
IRESS Limited	Annual	02-May-24	5	Approve Grant of Share Appreciation Rights to Marcus Price	For	For
IRESS Limited	Annual	02-May-24	1	Elect Niki Beattie as Director	For	For
IRESS Limited	Annual	02-May-24	2	Elect Julie Fahey as Director	For	For
IRESS Limited	Annual	02-May-24	3	Elect Roger Sharp as Director	For	For
IRESS Limited	Annual	02-May-24	4	Approve Remuneration Report	For	For
IRESS Limited	Annual	02-May-24	5	Approve Grant of Share Appreciation Rights to Marcus Price	For	For
IRESS Limited	Annual	02-May-24	1	Elect Niki Beattie as Director	For	For
IRESS Limited	Annual	02-May-24	2	Elect Julie Fahey as Director	For	For
IRESS Limited	Annual	02-May-24	3	Elect Roger Sharp as Director	For	For
IRESS Limited	Annual	02-May-24	4	Approve Remuneration Report	For	For
IRESS Limited	Annual	02-May-24	5	Approve Grant of Share Appreciation Rights to Marcus Price	For	For
Corning Incorporated	Annual	02-May-24	1a	Elect Director Leslie A. Brun	For	For
Corning Incorporated	Annual	02-May-24	1b	Elect Director Stephanie A. Burns	For	For
Corning Incorporated	Annual	02-May-24	1c	Elect Director Pamela J. Craig	For	For
Corning Incorporated	Annual	02-May-24	1d	Elect Director Robert F. Cummings, Jr.	For	For
Corning Incorporated	Annual	02-May-24	1e	Elect Director Roger W. Ferguson, Jr.	For	For
Corning Incorporated	Annual	02-May-24	1f	Elect Director Thomas D. French	For	For
Corning Incorporated	Annual	02-May-24	1g	Elect Director Deborah A. Henretta	For	For
Corning Incorporated	Annual	02-May-24	1h	Elect Director Daniel P. Huttenlocher	For	For
Corning Incorporated	Annual	02-May-24	1i	Elect Director Kurt M. Landgraf	For	For
Corning Incorporated	Annual	02-May-24	1j	Elect Director Kevin J. Martin	For	For
Corning Incorporated	Annual	02-May-24	1k	Elect Director Deborah D. Rieman	For	For
Corning Incorporated	Annual	02-May-24	1l	Elect Director Hansel E. Tookes, II	For	Against
Corning Incorporated	Annual	02-May-24	1m	Elect Director Wendell P. Weeks	For	For
Corning Incorporated	Annual	02-May-24	1n	Elect Director Mark S. Wrighton	For	For
Corning Incorporated	Annual	02-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Corning Incorporated	Annual	02-May-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Corning Incorporated	Annual	02-May-24	1a	Elect Director Leslie A. Brun	For	For
Corning Incorporated	Annual	02-May-24	1b	Elect Director Stephanie A. Burns	For	For
Corning Incorporated	Annual	02-May-24	1c	Elect Director Pamela J. Craig	For	For
Corning Incorporated	Annual	02-May-24	1d	Elect Director Robert F. Cummings, Jr.	For	For
Corning Incorporated	Annual	02-May-24	1e	Elect Director Roger W. Ferguson, Jr.	For	For
Corning Incorporated	Annual	02-May-24	1f	Elect Director Thomas D. French	For	For
Corning Incorporated	Annual	02-May-24	1g	Elect Director Deborah A. Henretta	For	For
Corning Incorporated	Annual	02-May-24	1h	Elect Director Daniel P. Huttenlocher	For	For
Corning Incorporated	Annual	02-May-24	1i	Elect Director Kurt M. Landgraf	For	For
Corning Incorporated	Annual	02-May-24	1j	Elect Director Kevin J. Martin	For	For
Corning Incorporated	Annual	02-May-24	1k	Elect Director Deborah D. Rieman	For	For
Corning Incorporated	Annual	02-May-24	1l	Elect Director Hansel E. Tookes, II	For	Against
Corning Incorporated	Annual	02-May-24	1m	Elect Director Wendell P. Weeks	For	For
Corning Incorporated	Annual	02-May-24	1n	Elect Director Mark S. Wrighton	For	For
Corning Incorporated	Annual	02-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Corning Incorporated	Annual	02-May-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Church & Dwight Co., Inc.	Annual	02-May-24	1a	Elect Director Bradlen S. Cashaw	For	For
Church & Dwight Co., Inc.	Annual	02-May-24	1b	Elect Director Matthew T. Farrell	For	For
Church & Dwight Co., Inc.	Annual	02-May-24	1c	Elect Director Bradley C. Irwin	For	For
Church & Dwight Co., Inc.	Annual	02-May-24	1d	Elect Director Penny W. Price	For	For
Church & Dwight Co., Inc.	Annual	02-May-24	1e	Elect Director Susan G. Saideman	For	For
Church & Dwight Co., Inc.	Annual	02-May-24	1f	Elect Director Ravichandra K. Saligram	For	For
Church & Dwight Co., Inc.	Annual	02-May-24	1g	Elect Director Robert K. Shearer	For	For
Church & Dwight Co., Inc.	Annual	02-May-24	1h	Elect Director Janet S. Vergis	For	For
Church & Dwight Co., Inc.	Annual	02-May-24	1i	Elect Director Arthur B. Winkleblack	For	For
Church & Dwight Co., Inc.	Annual	02-May-24	1j	Elect Director Laurie J. Yoler	For	For
Church & Dwight Co., Inc.	Annual	02-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Church & Dwight Co., Inc.	Annual	02-May-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Church & Dwight Co., Inc.	Annual	02-May-24	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
Church & Dwight Co., Inc.	Annual	02-May-24	5	Report on Political Contributions and Expenditures	Against	Against
Church & Dwight Co., Inc.	Annual	02-May-24	1a	Elect Director Bradlen S. Cashaw	For	For
Church & Dwight Co., Inc.	Annual	02-May-24	1b	Elect Director Matthew T. Farrell	For	For
Church & Dwight Co., Inc.	Annual	02-May-24	1c	Elect Director Bradley C. Irwin	For	For
Church & Dwight Co., Inc.	Annual	02-May-24	1d	Elect Director Penny W. Price	For	For
Church & Dwight Co., Inc.	Annual	02-May-24	1e	Elect Director Susan G. Saideman	For	For
Church & Dwight Co., Inc.	Annual	02-May-24	1f	Elect Director Ravichandra K. Saligram	For	For
Church & Dwight Co., Inc.	Annual	02-May-24	1g	Elect Director Robert K. Shearer	For	For
Church & Dwight Co., Inc.	Annual	02-May-24	1h	Elect Director Janet S. Vergis	For	For
Church & Dwight Co., Inc.	Annual	02-May-24	1i	Elect Director Arthur B. Winkleblack	For	For
Church & Dwight Co., Inc.	Annual	02-May-24	1j	Elect Director Laurie J. Yoler	For	For
Church & Dwight Co., Inc.	Annual	02-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Church & Dwight Co., Inc.	Annual	02-May-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Church & Dwight Co., Inc.	Annual	02-May-24	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
Church & Dwight Co., Inc.	Annual	02-May-24	5	Report on Political Contributions and Expenditures	Against	Against
TransUnion	Annual	02-May-24	1a	Elect Director George M. Awad	For	For
TransUnion	Annual	02-May-24	1b	Elect Director William P. (Billy) Bosworth	For	For
TransUnion	Annual	02-May-24	1c	Elect Director Christopher A. Cartwright	For	For
TransUnion	Annual	02-May-24	1d	Elect Director Suzanne P. Clark	For	For
TransUnion	Annual	02-May-24	1e	Elect Director Hamidou Dia	For	For
TransUnion	Annual	02-May-24	1f	Elect Director Russell P. Fradin	For	Against
TransUnion	Annual	02-May-24	1g	Elect Director Charles E. Gottdiener	For	For
TransUnion	Annual	02-May-24	1h	Elect Director Pamela A. Joseph	For	For
TransUnion	Annual	02-May-24	1i	Elect Director Thomas L. Monahan, III	For	For
TransUnion	Annual	02-May-24	1j	Elect Director Ravi Kumar Singiseti	For	For
TransUnion	Annual	02-May-24	1k	Elect Director Linda K. Zukauckas	For	For
TransUnion	Annual	02-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
TransUnion	Annual	02-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
TransUnion	Annual	02-May-24	4	Amend Omnibus Stock Plan	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
TransUnion	Annual	02-May-24	5	Amend Qualified Employee Stock Purchase Plan	For	For
TransUnion	Annual	02-May-24	1a	Elect Director George M. Awad	For	For
TransUnion	Annual	02-May-24	1b	Elect Director William P. (Billy) Bosworth	For	For
TransUnion	Annual	02-May-24	1c	Elect Director Christopher A. Cartwright	For	For
TransUnion	Annual	02-May-24	1d	Elect Director Suzanne P. Clark	For	For
TransUnion	Annual	02-May-24	1e	Elect Director Hamidou Dia	For	For
TransUnion	Annual	02-May-24	1f	Elect Director Russell P. Fradin	For	Against
TransUnion	Annual	02-May-24	1g	Elect Director Charles E. Gottdiener	For	For
TransUnion	Annual	02-May-24	1h	Elect Director Pamela A. Joseph	For	For
TransUnion	Annual	02-May-24	1i	Elect Director Thomas L. Monahan, III	For	For
TransUnion	Annual	02-May-24	1j	Elect Director Ravi Kumar Singiseti	For	For
TransUnion	Annual	02-May-24	1k	Elect Director Linda K. Zukauckas	For	For
TransUnion	Annual	02-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
TransUnion	Annual	02-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
TransUnion	Annual	02-May-24	4	Amend Omnibus Stock Plan	For	For
TransUnion	Annual	02-May-24	5	Amend Qualified Employee Stock Purchase Plan	For	For
Genpact Limited	Annual	02-May-24	1.1	Elect Director Balkrishan "BK" Kalra	For	For
Genpact Limited	Annual	02-May-24	1.2	Elect Director James Madden	For	For
Genpact Limited	Annual	02-May-24	1.3	Elect Director Ajay Agrawal	For	For
Genpact Limited	Annual	02-May-24	1.4	Elect Director Laura Conigliaro	For	Against
Genpact Limited	Annual	02-May-24	1.5	Elect Director Tamara Franklin	For	For
Genpact Limited	Annual	02-May-24	1.6	Elect Director Carol Lindstrom	For	For
Genpact Limited	Annual	02-May-24	1.7	Elect Director CeCelia Morken	For	For
Genpact Limited	Annual	02-May-24	1.8	Elect Director Brian Stevens	For	For
Genpact Limited	Annual	02-May-24	1.9	Elect Director N.V. "Tiger" Tyagarajan	For	For
Genpact Limited	Annual	02-May-24	1.10	Elect Director Mark Verdi	For	For
Genpact Limited	Annual	02-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Genpact Limited	Annual	02-May-24	3	Ratify KPMG Assurance and Consulting Services LLP as Auditors	For	Against
Ecolab Inc.	Annual	02-May-24	1a	Elect Director Judson B. Althoff	For	For
Ecolab Inc.	Annual	02-May-24	1b	Elect Director Shari L. Ballard	For	For
Ecolab Inc.	Annual	02-May-24	1c	Elect Director Christophe Beck	For	For
Ecolab Inc.	Annual	02-May-24	1d	Elect Director Eric M. Green	For	For
Ecolab Inc.	Annual	02-May-24	1e	Elect Director Arthur J. Higgins	For	For
Ecolab Inc.	Annual	02-May-24	1f	Elect Director Michael Larson	For	For
Ecolab Inc.	Annual	02-May-24	1g	Elect Director David W. MacLennan	For	For
Ecolab Inc.	Annual	02-May-24	1h	Elect Director Tracy B. McKibben	For	For
Ecolab Inc.	Annual	02-May-24	1i	Elect Director Lionel L. Nowell, III	For	For
Ecolab Inc.	Annual	02-May-24	1j	Elect Director Victoria J. Reich	For	For
Ecolab Inc.	Annual	02-May-24	1k	Elect Director Suzanne M. Vautrinot	For	For
Ecolab Inc.	Annual	02-May-24	1l	Elect Director John J. Zillmer	For	For
Ecolab Inc.	Annual	02-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ecolab Inc.	Annual	02-May-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Ecolab Inc.	Annual	02-May-24	4	Require Independent Board Chair	Against	Against
Ecolab Inc.	Annual	02-May-24	1a	Elect Director Judson B. Althoff	For	For
Ecolab Inc.	Annual	02-May-24	1b	Elect Director Shari L. Ballard	For	For
Ecolab Inc.	Annual	02-May-24	1c	Elect Director Christophe Beck	For	For
Ecolab Inc.	Annual	02-May-24	1d	Elect Director Eric M. Green	For	Against
Ecolab Inc.	Annual	02-May-24	1e	Elect Director Arthur J. Higgins	For	Against
Ecolab Inc.	Annual	02-May-24	1f	Elect Director Michael Larson	For	For
Ecolab Inc.	Annual	02-May-24	1g	Elect Director David W. MacLennan	For	Against
Ecolab Inc.	Annual	02-May-24	1h	Elect Director Tracy B. McKibben	For	Against
Ecolab Inc.	Annual	02-May-24	1i	Elect Director Lionel L. Nowell, III	For	For
Ecolab Inc.	Annual	02-May-24	1j	Elect Director Victoria J. Reich	For	Against
Ecolab Inc.	Annual	02-May-24	1k	Elect Director Suzanne M. Vautrinot	For	For
Ecolab Inc.	Annual	02-May-24	1l	Elect Director John J. Zillmer	For	Against
Ecolab Inc.	Annual	02-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Ecolab Inc.	Annual	02-May-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
Ecolab Inc.	Annual	02-May-24	4	Require Independent Board Chair	Against	For
Ecolab Inc.	Annual	02-May-24	1a	Elect Director Judson B. Althoff	For	For
Ecolab Inc.	Annual	02-May-24	1b	Elect Director Shari L. Ballard	For	For
Ecolab Inc.	Annual	02-May-24	1c	Elect Director Christophe Beck	For	For
Ecolab Inc.	Annual	02-May-24	1d	Elect Director Eric M. Green	For	For
Ecolab Inc.	Annual	02-May-24	1e	Elect Director Arthur J. Higgins	For	For
Ecolab Inc.	Annual	02-May-24	1f	Elect Director Michael Larson	For	For
Ecolab Inc.	Annual	02-May-24	1g	Elect Director David W. MacLennan	For	For
Ecolab Inc.	Annual	02-May-24	1h	Elect Director Tracy B. McKibben	For	For
Ecolab Inc.	Annual	02-May-24	1i	Elect Director Lionel L. Nowell, III	For	For
Ecolab Inc.	Annual	02-May-24	1j	Elect Director Victoria J. Reich	For	For
Ecolab Inc.	Annual	02-May-24	1k	Elect Director Suzanne M. Vautrinot	For	For
Ecolab Inc.	Annual	02-May-24	1l	Elect Director John J. Zillmer	For	For
Ecolab Inc.	Annual	02-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ecolab Inc.	Annual	02-May-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Ecolab Inc.	Annual	02-May-24	4	Require Independent Board Chair	Against	Against
Ecolab Inc.	Annual	02-May-24	1a	Elect Director Judson B. Althoff	For	For
Ecolab Inc.	Annual	02-May-24	1b	Elect Director Shari L. Ballard	For	For
Ecolab Inc.	Annual	02-May-24	1c	Elect Director Christophe Beck	For	For
Ecolab Inc.	Annual	02-May-24	1d	Elect Director Eric M. Green	For	For
Ecolab Inc.	Annual	02-May-24	1e	Elect Director Arthur J. Higgins	For	For
Ecolab Inc.	Annual	02-May-24	1f	Elect Director Michael Larson	For	For
Ecolab Inc.	Annual	02-May-24	1g	Elect Director David W. MacLennan	For	For
Ecolab Inc.	Annual	02-May-24	1h	Elect Director Tracy B. McKibben	For	For
Ecolab Inc.	Annual	02-May-24	1i	Elect Director Lionel L. Nowell, III	For	For
Ecolab Inc.	Annual	02-May-24	1j	Elect Director Victoria J. Reich	For	For
Ecolab Inc.	Annual	02-May-24	1k	Elect Director Suzanne M. Vautrinot	For	For
Ecolab Inc.	Annual	02-May-24	1l	Elect Director John J. Zillmer	For	For
Ecolab Inc.	Annual	02-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ecolab Inc.	Annual	02-May-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Ecolab Inc.	Annual	02-May-24	4	Require Independent Board Chair	Against	Against
Cadence Design Systems, Inc.	Annual	02-May-24	1.1	Elect Director Mark W. Adams	For	For
Cadence Design Systems, Inc.	Annual	02-May-24	1.2	Elect Director Ita Brennan	For	For
Cadence Design Systems, Inc.	Annual	02-May-24	1.3	Elect Director Lewis Chew	For	For
Cadence Design Systems, Inc.	Annual	02-May-24	1.4	Elect Director Anirudh Devgan	For	For
Cadence Design Systems, Inc.	Annual	02-May-24	1.5	Elect Director ML Krakauer	For	For
Cadence Design Systems, Inc.	Annual	02-May-24	1.6	Elect Director Julia Luson	For	For
Cadence Design Systems, Inc.	Annual	02-May-24	1.7	Elect Director James D. Plummer	For	For
Cadence Design Systems, Inc.	Annual	02-May-24	1.8	Elect Director Alberto Sangiovanni-Vincentelli	For	For
Cadence Design Systems, Inc.	Annual	02-May-24	1.9	Elect Director Young K. Sohn	For	For
Cadence Design Systems, Inc.	Annual	02-May-24	2	Amend Qualified Employee Stock Purchase Plan	For	For
Cadence Design Systems, Inc.	Annual	02-May-24	3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
Cadence Design Systems, Inc.	Annual	02-May-24	4	Amend Charter to Add Restrictions on Shareholder Action by Written Consent	For	For
Cadence Design Systems, Inc.	Annual	02-May-24	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cadence Design Systems, Inc.	Annual	02-May-24	6	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Cadence Design Systems, Inc.	Annual	02-May-24	7	Submit Severance Agreement to Shareholder Vote	Against	Against
Cadence Design Systems, Inc.	Annual	02-May-24	1.1	Elect Director Mark W. Adams	For	For
Cadence Design Systems, Inc.	Annual	02-May-24	1.2	Elect Director Ita Brennan	For	For
Cadence Design Systems, Inc.	Annual	02-May-24	1.3	Elect Director Lewis Chew	For	For
Cadence Design Systems, Inc.	Annual	02-May-24	1.4	Elect Director Anirudh Devgan	For	For
Cadence Design Systems, Inc.	Annual	02-May-24	1.5	Elect Director ML Krakauer	For	For
Cadence Design Systems, Inc.	Annual	02-May-24	1.6	Elect Director Julia Lusson	For	For
Cadence Design Systems, Inc.	Annual	02-May-24	1.7	Elect Director James D. Plummer	For	For
Cadence Design Systems, Inc.	Annual	02-May-24	1.8	Elect Director Alberto Sangiovanni-Vincentelli	For	For
Cadence Design Systems, Inc.	Annual	02-May-24	1.9	Elect Director Young K. Sohn	For	For
Cadence Design Systems, Inc.	Annual	02-May-24	2	Amend Qualified Employee Stock Purchase Plan	For	For
Cadence Design Systems, Inc.	Annual	02-May-24	3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
Cadence Design Systems, Inc.	Annual	02-May-24	4	Amend Charter to Add Restrictions on Shareholder Action by Written Consent	For	For
Cadence Design Systems, Inc.	Annual	02-May-24	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cadence Design Systems, Inc.	Annual	02-May-24	6	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cadence Design Systems, Inc.	Annual	02-May-24	7	Submit Severance Agreement to Shareholder Vote	Against	Against
AltaGas Ltd.	Annual	02-May-24	1	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
AltaGas Ltd.	Annual	02-May-24	2.1	Elect Director Victoria A. Calvert	For	For
AltaGas Ltd.	Annual	02-May-24	2.2	Elect Director David W. Cornhill	For	For
AltaGas Ltd.	Annual	02-May-24	2.3	Elect Director Jon-Al Duplantier	For	For
AltaGas Ltd.	Annual	02-May-24	2.4	Elect Director Robert B. Hodgins	For	For
AltaGas Ltd.	Annual	02-May-24	2.5	Elect Director Cynthia Johnston	For	For
AltaGas Ltd.	Annual	02-May-24	2.6	Elect Director Pentti O. Karkkainen	For	For
AltaGas Ltd.	Annual	02-May-24	2.7	Elect Director Phillip R. Knoll	For	For
AltaGas Ltd.	Annual	02-May-24	2.8	Elect Director Angela S. Lekatsas	For	For
AltaGas Ltd.	Annual	02-May-24	2.9	Elect Director Nancy G. Tower	For	For
AltaGas Ltd.	Annual	02-May-24	2.10	Elect Director Vernon D. Yu	For	For
AltaGas Ltd.	Annual	02-May-24	3	Advisory Vote on Executive Compensation Approach	For	For
AltaGas Ltd.	Annual	02-May-24	1	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
AltaGas Ltd.	Annual	02-May-24	2.1	Elect Director Victoria A. Calvert	For	For
AltaGas Ltd.	Annual	02-May-24	2.2	Elect Director David W. Cornhill	For	For
AltaGas Ltd.	Annual	02-May-24	2.3	Elect Director Jon-Al Duplantier	For	For
AltaGas Ltd.	Annual	02-May-24	2.4	Elect Director Robert B. Hodgins	For	For
AltaGas Ltd.	Annual	02-May-24	2.5	Elect Director Cynthia Johnston	For	For
AltaGas Ltd.	Annual	02-May-24	2.6	Elect Director Pentti O. Karkkainen	For	For
AltaGas Ltd.	Annual	02-May-24	2.7	Elect Director Phillip R. Knoll	For	For
AltaGas Ltd.	Annual	02-May-24	2.8	Elect Director Angela S. Lekatsas	For	For
AltaGas Ltd.	Annual	02-May-24	2.9	Elect Director Nancy G. Tower	For	For
AltaGas Ltd.	Annual	02-May-24	2.10	Elect Director Vernon D. Yu	For	For
AltaGas Ltd.	Annual	02-May-24	3	Advisory Vote on Executive Compensation Approach	For	For
Kerry Group Plc	Annual	02-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Kerry Group Plc	Annual	02-May-24	2	Approve Final Dividend	For	For
Kerry Group Plc	Annual	02-May-24	3a	Elect Genevieve Berger as Director	For	For
Kerry Group Plc	Annual	02-May-24	3b	Elect Catherine Godson as Director	For	For
Kerry Group Plc	Annual	02-May-24	3c	Elect Liz Hewitt as Director	For	For
Kerry Group Plc	Annual	02-May-24	4a	Re-elect Gerry Behan as Director	For	For
Kerry Group Plc	Annual	02-May-24	4b	Re-elect Fiona Dawson as Director	For	For
Kerry Group Plc	Annual	02-May-24	4c	Re-elect Emer Gilvarry as Director	For	For
Kerry Group Plc	Annual	02-May-24	4d	Re-elect Michael Kerr as Director	For	For
Kerry Group Plc	Annual	02-May-24	4e	Re-elect Marguerite Larkin as Director	For	For
Kerry Group Plc	Annual	02-May-24	4f	Re-elect Tom Moran as Director	For	For
Kerry Group Plc	Annual	02-May-24	4g	Re-elect Christopher Rogers as Director	For	For
Kerry Group Plc	Annual	02-May-24	4h	Re-elect Patrick Rohan as Director	For	For
Kerry Group Plc	Annual	02-May-24	4i	Re-elect Edmond Scanlon as Director	For	For
Kerry Group Plc	Annual	02-May-24	4j	Re-elect Jinlong Wang as Director	For	For
Kerry Group Plc	Annual	02-May-24	5	Authorise Board to Fix Remuneration of Auditors	For	For
Kerry Group Plc	Annual	02-May-24	6	Approve Remuneration Report	For	For
Kerry Group Plc	Annual	02-May-24	7	Approve Remuneration Policy	For	For
Kerry Group Plc	Annual	02-May-24	8	Amend 2021 Long-Term Incentive Plan	For	For
Kerry Group Plc	Annual	02-May-24	9	Authorise Issue of Equity	For	For
Kerry Group Plc	Annual	02-May-24	10	Authorise Issue of Equity without Pre-emptive Rights	For	For
Kerry Group Plc	Annual	02-May-24	11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For
Kerry Group Plc	Annual	02-May-24	12	Authorise Market Purchase of A Ordinary Shares	For	For
Kerry Group Plc	Annual	02-May-24	13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Kerry Group Plc	Annual	02-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Kerry Group Plc	Annual	02-May-24	2	Approve Final Dividend	For	For
Kerry Group Plc	Annual	02-May-24	3a	Elect Genevieve Berger as Director	For	For
Kerry Group Plc	Annual	02-May-24	3b	Elect Catherine Godson as Director	For	For
Kerry Group Plc	Annual	02-May-24	3c	Elect Liz Hewitt as Director	For	For
Kerry Group Plc	Annual	02-May-24	4a	Re-elect Gerry Behan as Director	For	For
Kerry Group Plc	Annual	02-May-24	4b	Re-elect Fiona Dawson as Director	For	For
Kerry Group Plc	Annual	02-May-24	4c	Re-elect Emer Gilvarry as Director	For	For
Kerry Group Plc	Annual	02-May-24	4d	Re-elect Michael Kerr as Director	For	For
Kerry Group Plc	Annual	02-May-24	4e	Re-elect Marguerite Larkin as Director	For	For
Kerry Group Plc	Annual	02-May-24	4f	Re-elect Tom Moran as Director	For	For
Kerry Group Plc	Annual	02-May-24	4g	Re-elect Christopher Rogers as Director	For	For
Kerry Group Plc	Annual	02-May-24	4h	Re-elect Patrick Rohan as Director	For	For
Kerry Group Plc	Annual	02-May-24	4i	Re-elect Edmond Scanlon as Director	For	For
Kerry Group Plc	Annual	02-May-24	4j	Re-elect Jinlong Wang as Director	For	For
Kerry Group Plc	Annual	02-May-24	5	Authorise Board to Fix Remuneration of Auditors	For	For
Kerry Group Plc	Annual	02-May-24	6	Approve Remuneration Report	For	For
Kerry Group Plc	Annual	02-May-24	7	Approve Remuneration Policy	For	For
Kerry Group Plc	Annual	02-May-24	8	Amend 2021 Long-Term Incentive Plan	For	For
Kerry Group Plc	Annual	02-May-24	9	Authorise Issue of Equity	For	For
Kerry Group Plc	Annual	02-May-24	10	Authorise Issue of Equity without Pre-emptive Rights	For	For
Kerry Group Plc	Annual	02-May-24	11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For
Kerry Group Plc	Annual	02-May-24	12	Authorise Market Purchase of A Ordinary Shares	For	For
Kerry Group Plc	Annual	02-May-24	13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Reckitt Benckiser Group Plc	Annual	02-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Reckitt Benckiser Group Plc	Annual	02-May-24	2	Approve Remuneration Report	For	For
Reckitt Benckiser Group Plc	Annual	02-May-24	3	Approve Final Dividend	For	For
Reckitt Benckiser Group Plc	Annual	02-May-24	4	Re-elect Andrew Bonfield as Director	For	For
Reckitt Benckiser Group Plc	Annual	02-May-24	5	Re-elect Olivier Bohuon as Director	For	For
Reckitt Benckiser Group Plc	Annual	02-May-24	6	Re-elect Margherita Della Valle as Director	For	For
Reckitt Benckiser Group Plc	Annual	02-May-24	7	Re-elect Mehmood Khan as Director	For	For
Reckitt Benckiser Group Plc	Annual	02-May-24	8	Re-elect Elane Stock as Director	For	For
Reckitt Benckiser Group Plc	Annual	02-May-24	9	Re-elect Mary Harris as Director	For	For
Reckitt Benckiser Group Plc	Annual	02-May-24	10	Re-elect Sir Jeremy Darroch as Director	For	For
Reckitt Benckiser Group Plc	Annual	02-May-24	11	Re-elect Tamara Ingram as Director	For	For
Reckitt Benckiser Group Plc	Annual	02-May-24	12	Elect Kris Licht as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Reckitt Benckiser Group Plc	Annual	02-May-24	13	Elect Shannon Eisenhardt as Director	For	For
Reckitt Benckiser Group Plc	Annual	02-May-24	14	Elect Marybeth Hays as Director	For	For
Reckitt Benckiser Group Plc	Annual	02-May-24	15	Reappoint KPMG LLP as Auditors	For	For
Reckitt Benckiser Group Plc	Annual	02-May-24	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Reckitt Benckiser Group Plc	Annual	02-May-24	17	Authorise UK Political Donations and Expenditure	For	For
Reckitt Benckiser Group Plc	Annual	02-May-24	18	Authorise Issue of Equity	For	For
Reckitt Benckiser Group Plc	Annual	02-May-24	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Reckitt Benckiser Group Plc	Annual	02-May-24	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Reckitt Benckiser Group Plc	Annual	02-May-24	21	Authorise Market Purchase of Ordinary Shares	For	For
Reckitt Benckiser Group Plc	Annual	02-May-24	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Reckitt Benckiser Group Plc	Annual	02-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Reckitt Benckiser Group Plc	Annual	02-May-24	2	Approve Remuneration Report	For	For
Reckitt Benckiser Group Plc	Annual	02-May-24	3	Approve Final Dividend	For	For
Reckitt Benckiser Group Plc	Annual	02-May-24	4	Re-elect Andrew Bonfield as Director	For	For
Reckitt Benckiser Group Plc	Annual	02-May-24	5	Re-elect Olivier Bohuon as Director	For	For
Reckitt Benckiser Group Plc	Annual	02-May-24	6	Re-elect Margherita Della Valle as Director	For	For
Reckitt Benckiser Group Plc	Annual	02-May-24	7	Re-elect Mehmood Khan as Director	For	For
Reckitt Benckiser Group Plc	Annual	02-May-24	8	Re-elect Elane Stock as Director	For	For
Reckitt Benckiser Group Plc	Annual	02-May-24	9	Re-elect Mary Harris as Director	For	For
Reckitt Benckiser Group Plc	Annual	02-May-24	10	Re-elect Sir Jeremy Darroch as Director	For	For
Reckitt Benckiser Group Plc	Annual	02-May-24	11	Re-elect Tamara Ingram as Director	For	For
Reckitt Benckiser Group Plc	Annual	02-May-24	12	Elect Kris Licht as Director	For	For
Reckitt Benckiser Group Plc	Annual	02-May-24	13	Elect Shannon Eisenhardt as Director	For	For
Reckitt Benckiser Group Plc	Annual	02-May-24	14	Elect Marybeth Hays as Director	For	For
Reckitt Benckiser Group Plc	Annual	02-May-24	15	Reappoint KPMG LLP as Auditors	For	For
Reckitt Benckiser Group Plc	Annual	02-May-24	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Reckitt Benckiser Group Plc	Annual	02-May-24	17	Authorise UK Political Donations and Expenditure	For	For
Reckitt Benckiser Group Plc	Annual	02-May-24	18	Authorise Issue of Equity	For	For
Reckitt Benckiser Group Plc	Annual	02-May-24	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Reckitt Benckiser Group Plc	Annual	02-May-24	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Reckitt Benckiser Group Plc	Annual	02-May-24	21	Authorise Market Purchase of Ordinary Shares	For	For
Reckitt Benckiser Group Plc	Annual	02-May-24	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Reckitt Benckiser Group Plc	Annual	02-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Reckitt Benckiser Group Plc	Annual	02-May-24	2	Approve Remuneration Report	For	For
Reckitt Benckiser Group Plc	Annual	02-May-24	3	Approve Final Dividend	For	For
Reckitt Benckiser Group Plc	Annual	02-May-24	4	Re-elect Andrew Bonfield as Director	For	For
Reckitt Benckiser Group Plc	Annual	02-May-24	5	Re-elect Olivier Bohuon as Director	For	For
Reckitt Benckiser Group Plc	Annual	02-May-24	6	Re-elect Margherita Della Valle as Director	For	For
Reckitt Benckiser Group Plc	Annual	02-May-24	7	Re-elect Mehmood Khan as Director	For	For
Reckitt Benckiser Group Plc	Annual	02-May-24	8	Re-elect Elane Stock as Director	For	For
Reckitt Benckiser Group Plc	Annual	02-May-24	9	Re-elect Mary Harris as Director	For	For
Reckitt Benckiser Group Plc	Annual	02-May-24	10	Re-elect Sir Jeremy Darroch as Director	For	Against
Reckitt Benckiser Group Plc	Annual	02-May-24	11	Re-elect Tamara Ingram as Director	For	For
Reckitt Benckiser Group Plc	Annual	02-May-24	12	Elect Kris Licht as Director	For	For
Reckitt Benckiser Group Plc	Annual	02-May-24	13	Elect Shannon Eisenhardt as Director	For	For
Reckitt Benckiser Group Plc	Annual	02-May-24	14	Elect Marybeth Hays as Director	For	For
Reckitt Benckiser Group Plc	Annual	02-May-24	15	Reappoint KPMG LLP as Auditors	For	For
Reckitt Benckiser Group Plc	Annual	02-May-24	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Reckitt Benckiser Group Plc	Annual	02-May-24	17	Authorise UK Political Donations and Expenditure	For	For
Reckitt Benckiser Group Plc	Annual	02-May-24	18	Authorise Issue of Equity	For	For
Reckitt Benckiser Group Plc	Annual	02-May-24	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Reckitt Benckiser Group Plc	Annual	02-May-24	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Reckitt Benckiser Group Plc	Annual	02-May-24	21	Authorise Market Purchase of Ordinary Shares	For	For
Reckitt Benckiser Group Plc	Annual	02-May-24	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Groupe Bruxelles Lambert SA	Extraordinary Shareholders	02-May-24	1	Approve Cancellation of Treasury Shares	For	For
Groupe Bruxelles Lambert SA	Extraordinary Shareholders	02-May-24	2	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
Groupe Bruxelles Lambert SA	Extraordinary Shareholders	02-May-24	1	Approve Cancellation of Treasury Shares	For	For
Groupe Bruxelles Lambert SA	Extraordinary Shareholders	02-May-24	2	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
Groupe Bruxelles Lambert SA	Annual	02-May-24	1	Receive Directors' and Auditors' Reports (Non-Voting)		
Groupe Bruxelles Lambert SA	Annual	02-May-24	2.1	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Groupe Bruxelles Lambert SA	Annual	02-May-24	2.2	Adopt Financial Statements	For	For
Groupe Bruxelles Lambert SA	Annual	02-May-24	3	Approve Discharge of Directors	For	For
Groupe Bruxelles Lambert SA	Annual	02-May-24	4	Approve Discharge of Auditors	For	For
Groupe Bruxelles Lambert SA	Annual	02-May-24	5.1	Reelect Ian Gallienne as Director	For	For
Groupe Bruxelles Lambert SA	Annual	02-May-24	5.2	Ratify PricewaterhouseCoopers, Permanently Represented by Alexis Van Bavel SRL as Auditors and Approve Auditors' Remuneration	For	For
Groupe Bruxelles Lambert SA	Annual	02-May-24	5.3	Appoint PricewaterhouseCoopers as Auditors for the Sustainability Reporting	For	For
Groupe Bruxelles Lambert SA	Annual	02-May-24	6	Approve Remuneration Report	For	For
Groupe Bruxelles Lambert SA	Annual	02-May-24	7	Approve Remuneration Policy	For	Against
Groupe Bruxelles Lambert SA	Annual	02-May-24	8.1	Receive Special Board Report Re: Article 7:227 of the Company Code with Respect to the Guarantees in Item 8.2		
Groupe Bruxelles Lambert SA	Annual	02-May-24	8.2	Approve Guarantee to Acquire Shares under Profit-Sharing Plan	For	For
Groupe Bruxelles Lambert SA	Annual	02-May-24	9	Transact Other Business		
Groupe Bruxelles Lambert SA	Annual	02-May-24	1	Receive Directors' and Auditors' Reports (Non-Voting)		
Groupe Bruxelles Lambert SA	Annual	02-May-24	2.1	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Groupe Bruxelles Lambert SA	Annual	02-May-24	2.2	Adopt Financial Statements	For	For
Groupe Bruxelles Lambert SA	Annual	02-May-24	3	Approve Discharge of Directors	For	For
Groupe Bruxelles Lambert SA	Annual	02-May-24	4	Approve Discharge of Auditors	For	For
Groupe Bruxelles Lambert SA	Annual	02-May-24	5.1	Reelect Ian Gallienne as Director	For	For
Groupe Bruxelles Lambert SA	Annual	02-May-24	5.2	Ratify PricewaterhouseCoopers, Permanently Represented by Alexis Van Bavel SRL as Auditors and Approve Auditors' Remuneration	For	For
Groupe Bruxelles Lambert SA	Annual	02-May-24	5.3	Appoint PricewaterhouseCoopers as Auditors for the Sustainability Reporting	For	For
Groupe Bruxelles Lambert SA	Annual	02-May-24	6	Approve Remuneration Report	For	For
Groupe Bruxelles Lambert SA	Annual	02-May-24	7	Approve Remuneration Policy	For	Against
Groupe Bruxelles Lambert SA	Annual	02-May-24	8.1	Receive Special Board Report Re: Article 7:227 of the Company Code with Respect to the Guarantees in Item 8.2		
Groupe Bruxelles Lambert SA	Annual	02-May-24	8.2	Approve Guarantee to Acquire Shares under Profit-Sharing Plan	For	For
Groupe Bruxelles Lambert SA	Annual	02-May-24	9	Transact Other Business		
Azrieli Group Ltd.	Special	02-May-24	1	Approve One-Time Special Grant to Eyal Chenkin, CEO	For	Against
Azrieli Group Ltd.	Special	02-May-24	2	Approve Updated Compensation Policy for the Directors and Officers of the Company	For	Against
Azrieli Group Ltd.	Special	02-May-24	3	Approve Updated Employment Terms of Eyal Chenkin, CEO (Subject to Approval of Item #2)	For	For
Azrieli Group Ltd.	Special	02-May-24	4	Approve Grant of Options to Eyal Chenkin, CEO (Subject to Approval of Item #2)	For	For
Azrieli Group Ltd.	Special	02-May-24	5	Elect Nechemia Jacob Peres as Director	For	For
Azrieli Group Ltd.	Special	02-May-24	6	Elect Irit Sekler-Pilosof as Director	For	For
Azrieli Group Ltd.	Special	02-May-24	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Azieli Group Ltd.	Special	02-May-24	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
Azieli Group Ltd.	Special	02-May-24	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
Azieli Group Ltd.	Special	02-May-24	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For
Azieli Group Ltd.	Special	02-May-24	1	Approve One-Time Special Grant to Eyal Chenkin, CEO	For	Against
Azieli Group Ltd.	Special	02-May-24	2	Approve Updated Compensation Policy for the Directors and Officers of the Company	For	Against
Azieli Group Ltd.	Special	02-May-24	3	Approve Updated Employment Terms of Eyal Chenkin, CEO (Subject to Approval of Item #2)	For	For
Azieli Group Ltd.	Special	02-May-24	4	Approve Grant of Options to Eyal Chenkin, CEO (Subject to Approval of Item #2)	For	For
Azieli Group Ltd.	Special	02-May-24	5	Elect Nechemia Jacob Peres as Director	For	For
Azieli Group Ltd.	Special	02-May-24	6	Elect Irit Sekler-Pilosof as Director	For	For
Azieli Group Ltd.	Special	02-May-24	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager.	None	Against
Azieli Group Ltd.	Special	02-May-24	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
Azieli Group Ltd.	Special	02-May-24	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
Azieli Group Ltd.	Special	02-May-24	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For
HDFC Bank Ltd.	Special	03-May-24	1	Approve Reappointment and Remuneration of Atanu Chakraborty as Part-time Chairman and Independent Director	For	
Illinois Tool Works Inc.	Annual	03-May-24	1a	Elect Director Daniel J. Brutto	For	For
Illinois Tool Works Inc.	Annual	03-May-24	1b	Elect Director Susan Crown	For	For
Illinois Tool Works Inc.	Annual	03-May-24	1c	Elect Director Darrell L. Ford	For	For
Illinois Tool Works Inc.	Annual	03-May-24	1d	Elect Director Kelly J. Grier	For	For
Illinois Tool Works Inc.	Annual	03-May-24	1e	Elect Director James W. Griffith	For	For
Illinois Tool Works Inc.	Annual	03-May-24	1f	Elect Director Jay L. Henderson	For	For
Illinois Tool Works Inc.	Annual	03-May-24	1g	Elect Director Jaime Irick	For	For
Illinois Tool Works Inc.	Annual	03-May-24	1h	Elect Director Richard H. Lenny	For	For
Illinois Tool Works Inc.	Annual	03-May-24	1i	Elect Director Christopher A. O'Hertlihy	For	For
Illinois Tool Works Inc.	Annual	03-May-24	1j	Elect Director E. Scott Santi	For	For
Illinois Tool Works Inc.	Annual	03-May-24	1k	Elect Director David B. Smith, Jr.	For	For
Illinois Tool Works Inc.	Annual	03-May-24	1l	Elect Director Pamela B. Strobel	For	Against
Illinois Tool Works Inc.	Annual	03-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Illinois Tool Works Inc.	Annual	03-May-24	3	Approve Omnibus Stock Plan	For	For
Illinois Tool Works Inc.	Annual	03-May-24	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Illinois Tool Works Inc.	Annual	03-May-24	5	Submit Severance Agreement to Shareholder Vote	Against	Against
Illinois Tool Works Inc.	Annual	03-May-24	1a	Elect Director Daniel J. Brutto	For	For
Illinois Tool Works Inc.	Annual	03-May-24	1b	Elect Director Susan Crown	For	For
Illinois Tool Works Inc.	Annual	03-May-24	1c	Elect Director Darrell L. Ford	For	For
Illinois Tool Works Inc.	Annual	03-May-24	1d	Elect Director Kelly J. Grier	For	For
Illinois Tool Works Inc.	Annual	03-May-24	1e	Elect Director James W. Griffith	For	For
Illinois Tool Works Inc.	Annual	03-May-24	1f	Elect Director Jay L. Henderson	For	For
Illinois Tool Works Inc.	Annual	03-May-24	1g	Elect Director Jaime Irick	For	For
Illinois Tool Works Inc.	Annual	03-May-24	1h	Elect Director Richard H. Lenny	For	For
Illinois Tool Works Inc.	Annual	03-May-24	1i	Elect Director Christopher A. O'Hertlihy	For	For
Illinois Tool Works Inc.	Annual	03-May-24	1j	Elect Director E. Scott Santi	For	For
Illinois Tool Works Inc.	Annual	03-May-24	1k	Elect Director David B. Smith, Jr.	For	For
Illinois Tool Works Inc.	Annual	03-May-24	1l	Elect Director Pamela B. Strobel	For	Against
Illinois Tool Works Inc.	Annual	03-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Illinois Tool Works Inc.	Annual	03-May-24	3	Approve Omnibus Stock Plan	For	For
Illinois Tool Works Inc.	Annual	03-May-24	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Illinois Tool Works Inc.	Annual	03-May-24	5	Submit Severance Agreement to Shareholder Vote	Against	Against
AbbVie Inc.	Annual	03-May-24	1a	Elect Director Roxanne S. Austin	For	For
AbbVie Inc.	Annual	03-May-24	1b	Elect Director Richard A. Gonzalez	For	For
AbbVie Inc.	Annual	03-May-24	1c	Elect Director Susan E. Quaggin	For	For
AbbVie Inc.	Annual	03-May-24	1d	Elect Director Rebecca B. Roberts	For	For
AbbVie Inc.	Annual	03-May-24	1e	Elect Director Glenn F. Tilton	For	For
AbbVie Inc.	Annual	03-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
AbbVie Inc.	Annual	03-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
AbbVie Inc.	Annual	03-May-24	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
AbbVie Inc.	Annual	03-May-24	5	Eliminate Supermajority Vote Requirement	For	For
AbbVie Inc.	Annual	03-May-24	6	Adopt Simple Majority Vote	Against	Against
AbbVie Inc.	Annual	03-May-24	7	Report on Lobbying Payments and Policy	Against	Against
AbbVie Inc.	Annual	03-May-24	8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	Against
AbbVie Inc.	Annual	03-May-24	1a	Elect Director Roxanne S. Austin	For	For
AbbVie Inc.	Annual	03-May-24	1b	Elect Director Richard A. Gonzalez	For	For
AbbVie Inc.	Annual	03-May-24	1c	Elect Director Susan E. Quaggin	For	For
AbbVie Inc.	Annual	03-May-24	1d	Elect Director Rebecca B. Roberts	For	For
AbbVie Inc.	Annual	03-May-24	1e	Elect Director Glenn F. Tilton	For	For
AbbVie Inc.	Annual	03-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
AbbVie Inc.	Annual	03-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
AbbVie Inc.	Annual	03-May-24	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
AbbVie Inc.	Annual	03-May-24	5	Eliminate Supermajority Vote Requirement	For	For
AbbVie Inc.	Annual	03-May-24	6	Adopt Simple Majority Vote	Against	Against
AbbVie Inc.	Annual	03-May-24	7	Report on Lobbying Payments and Policy	Against	Against
AbbVie Inc.	Annual	03-May-24	8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	Against
Dover Corporation	Annual	03-May-24	1a	Elect Director Deborah L. DeHaas	For	For
Dover Corporation	Annual	03-May-24	1b	Elect Director H. John Gilbertson, Jr.	For	For
Dover Corporation	Annual	03-May-24	1c	Elect Director Kristiane C. Graham	For	For
Dover Corporation	Annual	03-May-24	1d	Elect Director Marc A. Howze	For	For
Dover Corporation	Annual	03-May-24	1e	Elect Director Michael F. Johnston	For	For
Dover Corporation	Annual	03-May-24	1f	Elect Director Michael Manley	For	For
Dover Corporation	Annual	03-May-24	1g	Elect Director Danita K. Ostling	For	For
Dover Corporation	Annual	03-May-24	1h	Elect Director Eric A. Spiegel	For	For
Dover Corporation	Annual	03-May-24	1i	Elect Director Richard J. Tobin	For	For
Dover Corporation	Annual	03-May-24	1j	Elect Director Keith E. Wandell	For	For
Dover Corporation	Annual	03-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Dover Corporation	Annual	03-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Dover Corporation	Annual	03-May-24	4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
Dover Corporation	Annual	03-May-24	1a	Elect Director Deborah L. DeHaas	For	For
Dover Corporation	Annual	03-May-24	1b	Elect Director H. John Gilbertson, Jr.	For	For
Dover Corporation	Annual	03-May-24	1c	Elect Director Kristiane C. Graham	For	For
Dover Corporation	Annual	03-May-24	1d	Elect Director Marc A. Howze	For	For
Dover Corporation	Annual	03-May-24	1e	Elect Director Michael F. Johnston	For	For
Dover Corporation	Annual	03-May-24	1f	Elect Director Michael Manley	For	For
Dover Corporation	Annual	03-May-24	1g	Elect Director Danita K. Ostling	For	For
Dover Corporation	Annual	03-May-24	1h	Elect Director Eric A. Spiegel	For	For
Dover Corporation	Annual	03-May-24	1i	Elect Director Richard J. Tobin	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Dover Corporation	Annual	03-May-24	1j	Elect Director Keith E. Wandell	For	For
Dover Corporation	Annual	03-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Dover Corporation	Annual	03-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Dover Corporation	Annual	03-May-24	4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
Klepierre SA	Annual/Special	03-May-24	1	Approve Financial Statements and Statutory Reports	For	For
Klepierre SA	Annual/Special	03-May-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Klepierre SA	Annual/Special	03-May-24	3	Approve Allocation of Income and Dividends of EUR 1.80 per Share	For	For
Klepierre SA	Annual/Special	03-May-24	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Klepierre SA	Annual/Special	03-May-24	5	Appoint Deloitte & Associates as Auditor for the Sustainability Reporting	For	For
Klepierre SA	Annual/Special	03-May-24	6	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	For	For
Klepierre SA	Annual/Special	03-May-24	7	Reelect David Simon as Supervisory Board Member	For	Against
Klepierre SA	Annual/Special	03-May-24	8	Reelect John Carrafiell as Supervisory Board Member	For	For
Klepierre SA	Annual/Special	03-May-24	9	Reelect Steven Fivel as Supervisory Board Member	For	For
Klepierre SA	Annual/Special	03-May-24	10	Reelect Robert Fowlds as Supervisory Board Member	For	For
Klepierre SA	Annual/Special	03-May-24	11	Elect Anne Carron as Supervisory Board Member Following Resignation of Rose-Marie Van Lerberghe	For	For
Klepierre SA	Annual/Special	03-May-24	12	Approve Remuneration Policy of Chairman and Supervisory Board Members	For	For
Klepierre SA	Annual/Special	03-May-24	13	Approve Remuneration Policy of Chairman of the Management Board	For	For
Klepierre SA	Annual/Special	03-May-24	14	Approve Remuneration Policy of Management Board Members	For	For
Klepierre SA	Annual/Special	03-May-24	15	Approve Compensation Report of Corporate Officers	For	For
Klepierre SA	Annual/Special	03-May-24	16	Approve Compensation of David Simon, Chairman of the Supervisory Board	For	For
Klepierre SA	Annual/Special	03-May-24	17	Approve Compensation of Jean Marc Jestin, Chairman of the Management Board	For	For
Klepierre SA	Annual/Special	03-May-24	18	Approve Compensation of Stephane Tortajada, CFO and Management Board Member	For	For
Klepierre SA	Annual/Special	03-May-24	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Klepierre SA	Annual/Special	03-May-24	20	Amend Article 7 of Bylaws Re: Shareholding Disclosure Thresholds	For	For
Klepierre SA	Annual/Special	03-May-24	21	Amend Article 12 of Bylaws to Comply with Legal Changes	For	For
Klepierre SA	Annual/Special	03-May-24	22	Amend Article 25 of Bylaws Re: Alternate Auditors	For	For
Klepierre SA	Annual/Special	03-May-24	23	Authorize Filing of Required Documents/Other Formalities	For	For
Klepierre SA	Annual/Special	03-May-24	1	Approve Financial Statements and Statutory Reports	For	For
Klepierre SA	Annual/Special	03-May-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Klepierre SA	Annual/Special	03-May-24	3	Approve Allocation of Income and Dividends of EUR 1.80 per Share	For	For
Klepierre SA	Annual/Special	03-May-24	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Klepierre SA	Annual/Special	03-May-24	5	Appoint Deloitte & Associates as Auditor for the Sustainability Reporting	For	For
Klepierre SA	Annual/Special	03-May-24	6	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	For	For
Klepierre SA	Annual/Special	03-May-24	7	Reelect David Simon as Supervisory Board Member	For	Against
Klepierre SA	Annual/Special	03-May-24	8	Reelect John Carrafiell as Supervisory Board Member	For	For
Klepierre SA	Annual/Special	03-May-24	9	Reelect Steven Fivel as Supervisory Board Member	For	For
Klepierre SA	Annual/Special	03-May-24	10	Reelect Robert Fowlds as Supervisory Board Member	For	For
Klepierre SA	Annual/Special	03-May-24	11	Elect Anne Carron as Supervisory Board Member Following Resignation of Rose-Marie Van Lerberghe	For	For
Klepierre SA	Annual/Special	03-May-24	12	Approve Remuneration Policy of Chairman and Supervisory Board Members	For	For
Klepierre SA	Annual/Special	03-May-24	13	Approve Remuneration Policy of Chairman of the Management Board	For	For
Klepierre SA	Annual/Special	03-May-24	14	Approve Remuneration Policy of Management Board Members	For	For
Klepierre SA	Annual/Special	03-May-24	15	Approve Compensation Report of Corporate Officers	For	For
Klepierre SA	Annual/Special	03-May-24	16	Approve Compensation of David Simon, Chairman of the Supervisory Board	For	For
Klepierre SA	Annual/Special	03-May-24	17	Approve Compensation of Jean Marc Jestin, Chairman of the Management Board	For	For
Klepierre SA	Annual/Special	03-May-24	18	Approve Compensation of Stephane Tortajada, CFO and Management Board Member	For	For
Klepierre SA	Annual/Special	03-May-24	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Klepierre SA	Annual/Special	03-May-24	20	Amend Article 7 of Bylaws Re: Shareholding Disclosure Thresholds	For	For
Klepierre SA	Annual/Special	03-May-24	21	Amend Article 12 of Bylaws to Comply with Legal Changes	For	For
Klepierre SA	Annual/Special	03-May-24	22	Amend Article 25 of Bylaws Re: Alternate Auditors	For	For
Klepierre SA	Annual/Special	03-May-24	23	Authorize Filing of Required Documents/Other Formalities	For	For
Klepierre SA	Annual/Special	03-May-24	1	Approve Financial Statements and Statutory Reports	For	For
Klepierre SA	Annual/Special	03-May-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Klepierre SA	Annual/Special	03-May-24	3	Approve Allocation of Income and Dividends of EUR 1.80 per Share	For	For
Klepierre SA	Annual/Special	03-May-24	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Klepierre SA	Annual/Special	03-May-24	5	Appoint Deloitte & Associates as Auditor for the Sustainability Reporting	For	For
Klepierre SA	Annual/Special	03-May-24	6	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	For	For
Klepierre SA	Annual/Special	03-May-24	7	Reelect David Simon as Supervisory Board Member	For	Against
Klepierre SA	Annual/Special	03-May-24	8	Reelect John Carrafiell as Supervisory Board Member	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Klepierre SA	Annual/Special	03-May-24	9	Reelect Steven Fivel as Supervisory Board Member	For	For
Klepierre SA	Annual/Special	03-May-24	10	Reelect Robert Fowlds as Supervisory Board Member	For	For
Klepierre SA	Annual/Special	03-May-24	11	Elect Anne Carron as Supervisory Board Member Following Resignation of Rose-Marie Van Lerberghe	For	For
Klepierre SA	Annual/Special	03-May-24	12	Approve Remuneration Policy of Chairman and Supervisory Board Members	For	For
Klepierre SA	Annual/Special	03-May-24	13	Approve Remuneration Policy of Chairman of the Management Board	For	For
Klepierre SA	Annual/Special	03-May-24	14	Approve Remuneration Policy of Management Board Members	For	For
Klepierre SA	Annual/Special	03-May-24	15	Approve Compensation Report of Corporate Officers	For	For
Klepierre SA	Annual/Special	03-May-24	16	Approve Compensation of David Simon, Chairman of the Supervisory Board	For	For
Klepierre SA	Annual/Special	03-May-24	17	Approve Compensation of Jean Marc Jestin, Chairman of the Management Board	For	For
Klepierre SA	Annual/Special	03-May-24	18	Approve Compensation of Stephane Tortajada, CFO and Management Board Member	For	For
Klepierre SA	Annual/Special	03-May-24	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Klepierre SA	Annual/Special	03-May-24	20	Amend Article 7 of Bylaws Re: Shareholding Disclosure Thresholds	For	For
Klepierre SA	Annual/Special	03-May-24	21	Amend Article 12 of Bylaws to Comply with Legal Changes	For	For
Klepierre SA	Annual/Special	03-May-24	22	Amend Article 25 of Bylaws Re: Alternate Auditors	For	For
Klepierre SA	Annual/Special	03-May-24	23	Authorize Filing of Required Documents/Other Formalities	For	For
Entergy Corporation	Annual	03-May-24	1a	Elect Director Gina F. Adams	For	For
Entergy Corporation	Annual	03-May-24	1b	Elect Director John H. Black	For	For
Entergy Corporation	Annual	03-May-24	1c	Elect Director John R. Burbank	For	For
Entergy Corporation	Annual	03-May-24	1d	Elect Director Kirkland H. Donald	For	For
Entergy Corporation	Annual	03-May-24	1e	Elect Director Brian W. Ellis	For	For
Entergy Corporation	Annual	03-May-24	1f	Elect Director Philip L. Frederickson	For	For
Entergy Corporation	Annual	03-May-24	1g	Elect Director M. Elise Hyland	For	For
Entergy Corporation	Annual	03-May-24	1h	Elect Director Stuart L. Levenick	For	For
Entergy Corporation	Annual	03-May-24	1i	Elect Director Blanche L. Lincoln	For	For
Entergy Corporation	Annual	03-May-24	1j	Elect Director Andrew S. Marsh	For	For
Entergy Corporation	Annual	03-May-24	1k	Elect Director Karen A. Puckett	For	For
Entergy Corporation	Annual	03-May-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Entergy Corporation	Annual	03-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Entergy Corporation	Annual	03-May-24	1a	Elect Director Gina F. Adams	For	For
Entergy Corporation	Annual	03-May-24	1b	Elect Director John H. Black	For	For
Entergy Corporation	Annual	03-May-24	1c	Elect Director John R. Burbank	For	For
Entergy Corporation	Annual	03-May-24	1d	Elect Director Kirkland H. Donald	For	For
Entergy Corporation	Annual	03-May-24	1e	Elect Director Brian W. Ellis	For	For
Entergy Corporation	Annual	03-May-24	1f	Elect Director Philip L. Frederickson	For	For
Entergy Corporation	Annual	03-May-24	1g	Elect Director M. Elise Hyland	For	For
Entergy Corporation	Annual	03-May-24	1h	Elect Director Stuart L. Levenick	For	For
Entergy Corporation	Annual	03-May-24	1i	Elect Director Blanche L. Lincoln	For	For
Entergy Corporation	Annual	03-May-24	1j	Elect Director Andrew S. Marsh	For	For
Entergy Corporation	Annual	03-May-24	1k	Elect Director Karen A. Puckett	For	For
Entergy Corporation	Annual	03-May-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Entergy Corporation	Annual	03-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Entergy Corporation	Annual	03-May-24	1a	Elect Director Gina F. Adams	For	For
Entergy Corporation	Annual	03-May-24	1b	Elect Director John H. Black	For	For
Entergy Corporation	Annual	03-May-24	1c	Elect Director John R. Burbank	For	For
Entergy Corporation	Annual	03-May-24	1d	Elect Director Kirkland H. Donald	For	For
Entergy Corporation	Annual	03-May-24	1e	Elect Director Brian W. Ellis	For	For
Entergy Corporation	Annual	03-May-24	1f	Elect Director Philip L. Frederickson	For	For
Entergy Corporation	Annual	03-May-24	1g	Elect Director M. Elise Hyland	For	For
Entergy Corporation	Annual	03-May-24	1h	Elect Director Stuart L. Levenick	For	For
Entergy Corporation	Annual	03-May-24	1i	Elect Director Blanche L. Lincoln	For	For
Entergy Corporation	Annual	03-May-24	1j	Elect Director Andrew S. Marsh	For	For
Entergy Corporation	Annual	03-May-24	1k	Elect Director Karen A. Puckett	For	For
Entergy Corporation	Annual	03-May-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Entergy Corporation	Annual	03-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
RWE AG	Annual	03-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
RWE AG	Annual	03-May-24	2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	For	For
RWE AG	Annual	03-May-24	3.1	Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	3.2	Approve Discharge of Management Board Member Katja van Doren for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	3.3	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	3.4	Approve Discharge of Management Board Member Zvezdana Seeger for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	4.1	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	4.2	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	4.3	Approve Discharge of Supervisory Board Member Michael Paasch for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	4.4	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	4.5	Approve Discharge of Supervisory Board Member Hans Buenting for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	4.6	Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	4.7	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	4.8	Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	4.9	Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	4.10	Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	4.11	Approve Discharge of Supervisory Board Member Thomas Reiner van Limbeck for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	4.12	Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	4.13	Approve Discharge of Supervisory Board Member Dagmar Paasch for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	4.14	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	4.15	Approve Discharge of Supervisory Board Member Dirk Schumacher for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	4.16	Approve Discharge of Supervisory Board Member Ollich Sierau for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	4.17	Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	4.18	Approve Discharge of Supervisory Board Member Helle Valentin for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	4.19	Approve Discharge of Supervisory Board Member Andreas Wagner for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	4.20	Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	For	For
RWE AG	Annual	03-May-24	6.1	Elect Frank Appel to the Supervisory Board	For	For
RWE AG	Annual	03-May-24	6.2	Elect Ute Gerbaulet to the Supervisory Board	For	For
RWE AG	Annual	03-May-24	6.3	Elect Joerg Rocholl to the Supervisory Board	For	For
RWE AG	Annual	03-May-24	6.4	Elect Thomas Westphal to the Supervisory Board	For	For
RWE AG	Annual	03-May-24	7	Approve Remuneration Report	For	For
RWE AG	Annual	03-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
RWE AG	Annual	03-May-24	2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	For	For
RWE AG	Annual	03-May-24	3.1	Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	3.2	Approve Discharge of Management Board Member Katja van Doren for Fiscal Year 2023	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
RWE AG	Annual	03-May-24	3.3	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	3.4	Approve Discharge of Management Board Member Zvezdana Seeger for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	4.1	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	4.2	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	4.3	Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	4.4	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	4.5	Approve Discharge of Supervisory Board Member Hans Buenting for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	4.6	Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	4.7	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	4.8	Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	4.9	Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	4.10	Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	4.11	Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	4.12	Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	4.13	Approve Discharge of Supervisory Board Member Dagmar Paasch for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	4.14	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	4.15	Approve Discharge of Supervisory Board Member Dirk Schumacher for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	4.16	Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	4.17	Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	4.18	Approve Discharge of Supervisory Board Member Helle Valentin for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	4.19	Approve Discharge of Supervisory Board Member Andreas Wagner for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	4.20	Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	For	For
RWE AG	Annual	03-May-24	6.1	Elect Frank Appel to the Supervisory Board	For	For
RWE AG	Annual	03-May-24	6.2	Elect Ute Gerbaulet to the Supervisory Board	For	For
RWE AG	Annual	03-May-24	6.3	Elect Joerg Rocholl to the Supervisory Board	For	For
RWE AG	Annual	03-May-24	6.4	Elect Thomas Westphal to the Supervisory Board	For	For
RWE AG	Annual	03-May-24	7	Approve Remuneration Report	For	For
RWE AG	Annual	03-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
RWE AG	Annual	03-May-24	2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	For	For
RWE AG	Annual	03-May-24	3.1	Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	3.2	Approve Discharge of Management Board Member Katja van Doren for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	3.3	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	3.4	Approve Discharge of Management Board Member Zvezdana Seeger for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	4.1	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	4.2	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	4.3	Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	4.4	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	4.5	Approve Discharge of Supervisory Board Member Hans Buenting for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	4.6	Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	4.7	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	4.8	Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	4.9	Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	4.10	Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	4.11	Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	4.12	Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	4.13	Approve Discharge of Supervisory Board Member Dagmar Paasch for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	4.14	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	4.15	Approve Discharge of Supervisory Board Member Dirk Schumacher for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	4.16	Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	4.17	Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	4.18	Approve Discharge of Supervisory Board Member Helle Valentin for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	4.19	Approve Discharge of Supervisory Board Member Andreas Wagner for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	4.20	Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2023	For	For
RWE AG	Annual	03-May-24	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	For	For
RWE AG	Annual	03-May-24	6.1	Elect Frank Appel to the Supervisory Board	For	For
RWE AG	Annual	03-May-24	6.2	Elect Ute Gerbaulet to the Supervisory Board	For	For
RWE AG	Annual	03-May-24	6.3	Elect Joerg Rocholl to the Supervisory Board	For	For
RWE AG	Annual	03-May-24	6.4	Elect Thomas Westphal to the Supervisory Board	For	For
RWE AG	Annual	03-May-24	7	Approve Remuneration Report	For	For
Deutsche Post AG	Annual	03-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Deutsche Post AG	Annual	03-May-24	2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	For	For
Deutsche Post AG	Annual	03-May-24	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Deutsche Post AG	Annual	03-May-24	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Deutsche Post AG	Annual	03-May-24	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and Auditors for the Sustainability Reporting for Fiscal Year 2024	For	For
Deutsche Post AG	Annual	03-May-24	6.1	Elect Ann-Kristin Achleitner to the Supervisory Board	For	For
Deutsche Post AG	Annual	03-May-24	6.2	Elect Hans-Ulrich Engel to the Supervisory Board	For	For
Deutsche Post AG	Annual	03-May-24	6.3	Reelect Heinrich Hiesinger to the Supervisory Board	For	For
Deutsche Post AG	Annual	03-May-24	7	Approve Remuneration Report	For	For
Deutsche Post AG	Annual	03-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Deutsche Post AG	Annual	03-May-24	2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	For	For
Deutsche Post AG	Annual	03-May-24	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Deutsche Post AG	Annual	03-May-24	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Deutsche Post AG	Annual	03-May-24	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and Auditors for the Sustainability Reporting for Fiscal Year 2024	For	For
Deutsche Post AG	Annual	03-May-24	6.1	Elect Ann-Kristin Achleitner to the Supervisory Board	For	For
Deutsche Post AG	Annual	03-May-24	6.2	Elect Hans-Ulrich Engel to the Supervisory Board	For	For
Deutsche Post AG	Annual	03-May-24	6.3	Reelect Heinrich Hiesinger to the Supervisory Board	For	For
Deutsche Post AG	Annual	03-May-24	7	Approve Remuneration Report	For	For
Mondi Plc	Annual	03-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Mondi Plc	Annual	03-May-24	2	Approve Remuneration Report	For	For
Mondi Plc	Annual	03-May-24	3	Approve Final Dividend	For	For
Mondi Plc	Annual	03-May-24	4	Re-elect Svein Brandtzaeg as Director	For	For
Mondi Plc	Annual	03-May-24	5	Re-elect Sue Clark as Director	For	For
Mondi Plc	Annual	03-May-24	6	Re-elect Anke Groth as Director	For	For
Mondi Plc	Annual	03-May-24	7	Re-elect Andrew King as Director	For	For
Mondi Plc	Annual	03-May-24	8	Re-elect Saki Macozoma as Director	For	For
Mondi Plc	Annual	03-May-24	9	Re-elect Mike Powell as Director	For	For
Mondi Plc	Annual	03-May-24	10	Re-elect Dominique Reiniche as Director	For	For
Mondi Plc	Annual	03-May-24	11	Re-elect Dame Angela Strank as Director	For	For
Mondi Plc	Annual	03-May-24	12	Re-elect Philip Yea as Director	For	For
Mondi Plc	Annual	03-May-24	13	Re-elect Stephen Young as Director	For	For
Mondi Plc	Annual	03-May-24	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Mondi Plc	Annual	03-May-24	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Mondi Plc	Annual	03-May-24	16	Authorise Issue of Equity	For	For
Mondi Plc	Annual	03-May-24	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mondi Plc	Annual	03-May-24	18	Authorise Market Purchase of Ordinary Shares	For	For
Mondi Plc	Annual	03-May-24	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Mondi Plc	Annual	03-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Mondi Plc	Annual	03-May-24	2	Approve Remuneration Report	For	For
Mondi Plc	Annual	03-May-24	3	Approve Final Dividend	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Mondi Plc	Annual	03-May-24	4	Re-elect Svein Brandtzaeg as Director	For	For
Mondi Plc	Annual	03-May-24	5	Re-elect Sue Clark as Director	For	For
Mondi Plc	Annual	03-May-24	6	Re-elect Anke Groth as Director	For	For
Mondi Plc	Annual	03-May-24	7	Re-elect Andrew King as Director	For	For
Mondi Plc	Annual	03-May-24	8	Re-elect Saki Macozoma as Director	For	For
Mondi Plc	Annual	03-May-24	9	Re-elect Mike Powell as Director	For	For
Mondi Plc	Annual	03-May-24	10	Re-elect Dominique Reiniche as Director	For	For
Mondi Plc	Annual	03-May-24	11	Re-elect Dame Angela Strank as Director	For	For
Mondi Plc	Annual	03-May-24	12	Re-elect Philip Yea as Director	For	For
Mondi Plc	Annual	03-May-24	13	Re-elect Stephen Young as Director	For	For
Mondi Plc	Annual	03-May-24	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Mondi Plc	Annual	03-May-24	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Mondi Plc	Annual	03-May-24	16	Authorise Issue of Equity	For	For
Mondi Plc	Annual	03-May-24	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mondi Plc	Annual	03-May-24	18	Authorise Market Purchase of Ordinary Shares	For	For
Mondi Plc	Annual	03-May-24	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Next Science Limited	Annual	03-May-24	1	Approve Remuneration Report	None	For
Next Science Limited	Annual	03-May-24	2	Elect Grant Hummel as Director	For	For
Next Science Limited	Annual	03-May-24	3	Elect Katherine Ostin as Director	For	For
Next Science Limited	Annual	03-May-24	4	Approve Next Science Equity Plan Rules	None	For
Next Science Limited	Annual	03-May-24	5	Approve Issuance of LTIP Options and Rights to Harry Hall IV	For	For
Next Science Limited	Annual	03-May-24	6	Approve Issuance of Sign-on Rights to Harry Hall IV	For	For
Next Science Limited	Annual	03-May-24	7	Approve Renewal of Proportional Takeover Provisions	For	For
Teleflex Incorporated	Annual	03-May-24	1a	Elect Director Candace H. Duncan	For	For
Teleflex Incorporated	Annual	03-May-24	1b	Elect Director Gretchen R. Haggerty	For	For
Teleflex Incorporated	Annual	03-May-24	1c	Elect Director Liam J. Kelly	For	For
Teleflex Incorporated	Annual	03-May-24	1d	Elect Director Stephen K. Klasko	For	For
Teleflex Incorporated	Annual	03-May-24	1e	Elect Director Stuart A. Randle	For	Against
Teleflex Incorporated	Annual	03-May-24	1f	Elect Director Jaewon Ryu	For	For
Teleflex Incorporated	Annual	03-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Teleflex Incorporated	Annual	03-May-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Teleflex Incorporated	Annual	03-May-24	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
Teleflex Incorporated	Annual	03-May-24	1a	Elect Director Candace H. Duncan	For	For
Teleflex Incorporated	Annual	03-May-24	1b	Elect Director Gretchen R. Haggerty	For	For
Teleflex Incorporated	Annual	03-May-24	1c	Elect Director Liam J. Kelly	For	For
Teleflex Incorporated	Annual	03-May-24	1d	Elect Director Stephen K. Klasko	For	For
Teleflex Incorporated	Annual	03-May-24	1e	Elect Director Stuart A. Randle	For	Against
Teleflex Incorporated	Annual	03-May-24	1f	Elect Director Jaewon Ryu	For	For
Teleflex Incorporated	Annual	03-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Teleflex Incorporated	Annual	03-May-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Teleflex Incorporated	Annual	03-May-24	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
CLP Holdings Limited	Annual	03-May-24	1	Accept Financial Statements and Statutory Reports	For	For
CLP Holdings Limited	Annual	03-May-24	2a	Elect Wang Xiaojun Heather as Director	For	For
CLP Holdings Limited	Annual	03-May-24	2b	Elect Chiang Tung Keung as Director	For	For
CLP Holdings Limited	Annual	03-May-24	2c	Elect Diego Alejandro Gonzalez Morales as Director	For	For
CLP Holdings Limited	Annual	03-May-24	2d	Elect Christina Gaw as Director	For	For
CLP Holdings Limited	Annual	03-May-24	2e	Elect Chunyuan Gu as Director	For	For
CLP Holdings Limited	Annual	03-May-24	2f	Elect May Siew Boi Tan as Director	For	For
CLP Holdings Limited	Annual	03-May-24	3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
CLP Holdings Limited	Annual	03-May-24	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
CLP Holdings Limited	Annual	03-May-24	5	Authorize Repurchase of Issued Share Capital	For	For
CLP Holdings Limited	Annual	03-May-24	1	Accept Financial Statements and Statutory Reports	For	For
CLP Holdings Limited	Annual	03-May-24	2a	Elect Wang Xiaojun Heather as Director	For	For
CLP Holdings Limited	Annual	03-May-24	2b	Elect Chiang Tung Keung as Director	For	For
CLP Holdings Limited	Annual	03-May-24	2c	Elect Diego Alejandro Gonzalez Morales as Director	For	For
CLP Holdings Limited	Annual	03-May-24	2d	Elect Christina Gaw as Director	For	For
CLP Holdings Limited	Annual	03-May-24	2e	Elect Chunyuan Gu as Director	For	For
CLP Holdings Limited	Annual	03-May-24	2f	Elect May Siew Boi Tan as Director	For	For
CLP Holdings Limited	Annual	03-May-24	3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
CLP Holdings Limited	Annual	03-May-24	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
CLP Holdings Limited	Annual	03-May-24	5	Authorize Repurchase of Issued Share Capital	For	For
InterContinental Hotels Group Plc	Annual	03-May-24	1	Accept Financial Statements and Statutory Reports	For	For
InterContinental Hotels Group Plc	Annual	03-May-24	2	Approve Remuneration Report	For	For
InterContinental Hotels Group Plc	Annual	03-May-24	3	Approve Final Dividend	For	For
InterContinental Hotels Group Plc	Annual	03-May-24	4a	Elect Sir Ron Kalifa as Director	For	For
InterContinental Hotels Group Plc	Annual	03-May-24	4b	Elect Angie Risley as Director	For	For
InterContinental Hotels Group Plc	Annual	03-May-24	4c	Re-elect Graham Allan as Director	For	For
InterContinental Hotels Group Plc	Annual	03-May-24	4d	Re-elect Daniela Barone Soares as Director	For	For
InterContinental Hotels Group Plc	Annual	03-May-24	4e	Re-elect Arthur de Haast as Director	For	For
InterContinental Hotels Group Plc	Annual	03-May-24	4f	Re-elect Duriya Farooqui as Director	For	For
InterContinental Hotels Group Plc	Annual	03-May-24	4g	Re-elect Michael Glover as Director	For	For
InterContinental Hotels Group Plc	Annual	03-May-24	4h	Re-elect Byron Grote as Director	For	For
InterContinental Hotels Group Plc	Annual	03-May-24	4i	Re-elect Elie Maalouf as Director	For	For
InterContinental Hotels Group Plc	Annual	03-May-24	4j	Re-elect Deanna Oppenheimer as Director	For	For
InterContinental Hotels Group Plc	Annual	03-May-24	4k	Re-elect Sharon Rothstein as Director	For	For
InterContinental Hotels Group Plc	Annual	03-May-24	5	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
InterContinental Hotels Group Plc	Annual	03-May-24	6	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
InterContinental Hotels Group Plc	Annual	03-May-24	7	Authorise UK Political Donations and Expenditure	For	For
InterContinental Hotels Group Plc	Annual	03-May-24	8	Authorise Issue of Equity	For	For
InterContinental Hotels Group Plc	Annual	03-May-24	9	Authorise Issue of Equity without Pre-emptive Rights	For	For
InterContinental Hotels Group Plc	Annual	03-May-24	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
InterContinental Hotels Group Plc	Annual	03-May-24	11	Authorise Market Purchase of Ordinary Shares	For	For
InterContinental Hotels Group Plc	Annual	03-May-24	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
InterContinental Hotels Group Plc	Annual	03-May-24	13	Adopt New Articles of Association	For	For
InterContinental Hotels Group Plc	Annual	03-May-24	1	Accept Financial Statements and Statutory Reports	For	For
InterContinental Hotels Group Plc	Annual	03-May-24	2	Approve Remuneration Report	For	For
InterContinental Hotels Group Plc	Annual	03-May-24	3	Approve Final Dividend	For	For
InterContinental Hotels Group Plc	Annual	03-May-24	4a	Elect Sir Ron Kalifa as Director	For	For
InterContinental Hotels Group Plc	Annual	03-May-24	4b	Elect Angie Risley as Director	For	For
InterContinental Hotels Group Plc	Annual	03-May-24	4c	Re-elect Graham Allan as Director	For	For
InterContinental Hotels Group Plc	Annual	03-May-24	4d	Re-elect Daniela Barone Soares as Director	For	For
InterContinental Hotels Group Plc	Annual	03-May-24	4e	Re-elect Arthur de Haast as Director	For	For
InterContinental Hotels Group Plc	Annual	03-May-24	4f	Re-elect Duriya Farooqui as Director	For	For
InterContinental Hotels Group Plc	Annual	03-May-24	4g	Re-elect Michael Glover as Director	For	For
InterContinental Hotels Group Plc	Annual	03-May-24	4h	Re-elect Byron Grote as Director	For	For
InterContinental Hotels Group Plc	Annual	03-May-24	4i	Re-elect Elie Maalouf as Director	For	For
InterContinental Hotels Group Plc	Annual	03-May-24	4j	Re-elect Deanna Oppenheimer as Director	For	For
InterContinental Hotels Group Plc	Annual	03-May-24	4k	Re-elect Sharon Rothstein as Director	For	For
InterContinental Hotels Group Plc	Annual	03-May-24	5	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
InterContinental Hotels Group Plc	Annual	03-May-24	6	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
InterContinental Hotels Group Plc	Annual	03-May-24	7	Authorise UK Political Donations and Expenditure	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
InterContinental Hotels Group Plc	Annual	03-May-24	8	Authorise Issue of Equity	For	For
InterContinental Hotels Group Plc	Annual	03-May-24	9	Authorise Issue of Equity without Pre-emptive Rights	For	For
InterContinental Hotels Group Plc	Annual	03-May-24	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
InterContinental Hotels Group Plc	Annual	03-May-24	11	Authorise Market Purchase of Ordinary Shares	For	For
InterContinental Hotels Group Plc	Annual	03-May-24	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
InterContinental Hotels Group Plc	Annual	03-May-24	13	Adopt New Articles of Association	For	For
HSBC Holdings Plc	Annual	03-May-24	1	Accept Financial Statements and Statutory Reports	For	For
HSBC Holdings Plc	Annual	03-May-24	2	Approve Remuneration Report	For	For
HSBC Holdings Plc	Annual	03-May-24	3	Approve Variable Component of Remuneration for Material Risk Takers	For	For
HSBC Holdings Plc	Annual	03-May-24	4a	Elect Ann Godbehere as Director	For	For
HSBC Holdings Plc	Annual	03-May-24	4b	Elect Brendan Nelson as Director	For	For
HSBC Holdings Plc	Annual	03-May-24	4c	Elect Swee Lian Teo as Director	For	For
HSBC Holdings Plc	Annual	03-May-24	4d	Re-elect Geraldine Buckingham as Director	For	For
HSBC Holdings Plc	Annual	03-May-24	4e	Re-elect Rachel Duan as Director	For	For
HSBC Holdings Plc	Annual	03-May-24	4f	Re-elect Georges Elhedery as Director	For	For
HSBC Holdings Plc	Annual	03-May-24	4g	Re-elect Dame Carolyn Fairbairn as Director	For	For
HSBC Holdings Plc	Annual	03-May-24	4h	Re-elect James Forese as Director	For	For
HSBC Holdings Plc	Annual	03-May-24	4i	Re-elect Steven Guggenheimer as Director	For	For
HSBC Holdings Plc	Annual	03-May-24	4j	Re-elect Jose Antonio Meade Kuribrena as Director	For	For
HSBC Holdings Plc	Annual	03-May-24	4k	Re-elect Kalpana Morparia as Director	For	For
HSBC Holdings Plc	Annual	03-May-24	4l	Re-elect Eileen Murray as Director	For	For
HSBC Holdings Plc	Annual	03-May-24	4m	Re-elect Noel Quinn as Director	For	For
HSBC Holdings Plc	Annual	03-May-24	4n	Re-elect Mark Tucker as Director	For	For
HSBC Holdings Plc	Annual	03-May-24	5	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
HSBC Holdings Plc	Annual	03-May-24	6	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For
HSBC Holdings Plc	Annual	03-May-24	7	Authorise UK Political Donations and Expenditure	For	For
HSBC Holdings Plc	Annual	03-May-24	8	Authorise Issue of Equity	For	For
HSBC Holdings Plc	Annual	03-May-24	9	Authorise Issue of Equity without Pre-emptive Rights	For	For
HSBC Holdings Plc	Annual	03-May-24	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
HSBC Holdings Plc	Annual	03-May-24	11	Authorise Directors to Allot Any Repurchased Shares	For	For
HSBC Holdings Plc	Annual	03-May-24	12	Authorise Market Purchase of Ordinary Shares	For	For
HSBC Holdings Plc	Annual	03-May-24	13	Approve Share Repurchase Contract	For	For
HSBC Holdings Plc	Annual	03-May-24	14	Authorise Issue of Equity in Relation to Contingent Convertible Securities	For	For
HSBC Holdings Plc	Annual	03-May-24	15	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	For	For
HSBC Holdings Plc	Annual	03-May-24	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
HSBC Holdings Plc	Annual	03-May-24	17	Instruct the Board to Align Pension Inequality with their Commitment to Reduce the Gender Pay Gap, by Removing the Impact of State Deduction from the Members of the Post 1974 Midland Section of the HSBC Bank (UK) Pension Scheme	Against	Against
HSBC Holdings Plc	Annual	03-May-24	1	Accept Financial Statements and Statutory Reports	For	For
HSBC Holdings Plc	Annual	03-May-24	2	Approve Remuneration Report	For	For
HSBC Holdings Plc	Annual	03-May-24	3	Approve Variable Component of Remuneration for Material Risk Takers	For	For
HSBC Holdings Plc	Annual	03-May-24	4a	Elect Ann Godbehere as Director	For	For
HSBC Holdings Plc	Annual	03-May-24	4b	Elect Brendan Nelson as Director	For	For
HSBC Holdings Plc	Annual	03-May-24	4c	Elect Swee Lian Teo as Director	For	For
HSBC Holdings Plc	Annual	03-May-24	4d	Re-elect Geraldine Buckingham as Director	For	For
HSBC Holdings Plc	Annual	03-May-24	4e	Re-elect Rachel Duan as Director	For	For
HSBC Holdings Plc	Annual	03-May-24	4f	Re-elect Georges Elhedery as Director	For	For
HSBC Holdings Plc	Annual	03-May-24	4g	Re-elect Dame Carolyn Fairbairn as Director	For	For
HSBC Holdings Plc	Annual	03-May-24	4h	Re-elect James Forese as Director	For	For
HSBC Holdings Plc	Annual	03-May-24	4i	Re-elect Steven Guggenheimer as Director	For	For
HSBC Holdings Plc	Annual	03-May-24	4j	Re-elect Jose Antonio Meade Kuribrena as Director	For	For
HSBC Holdings Plc	Annual	03-May-24	4k	Re-elect Kalpana Morparia as Director	For	For
HSBC Holdings Plc	Annual	03-May-24	4l	Re-elect Eileen Murray as Director	For	For
HSBC Holdings Plc	Annual	03-May-24	4m	Re-elect Noel Quinn as Director	For	For
HSBC Holdings Plc	Annual	03-May-24	4n	Re-elect Mark Tucker as Director	For	For
HSBC Holdings Plc	Annual	03-May-24	5	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
HSBC Holdings Plc	Annual	03-May-24	6	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For
HSBC Holdings Plc	Annual	03-May-24	7	Authorise UK Political Donations and Expenditure	For	For
HSBC Holdings Plc	Annual	03-May-24	8	Authorise Issue of Equity	For	For
HSBC Holdings Plc	Annual	03-May-24	9	Authorise Issue of Equity without Pre-emptive Rights	For	For
HSBC Holdings Plc	Annual	03-May-24	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
HSBC Holdings Plc	Annual	03-May-24	11	Authorise Directors to Allot Any Repurchased Shares	For	For
HSBC Holdings Plc	Annual	03-May-24	12	Authorise Market Purchase of Ordinary Shares	For	For
HSBC Holdings Plc	Annual	03-May-24	13	Approve Share Repurchase Contract	For	For
HSBC Holdings Plc	Annual	03-May-24	14	Authorise Issue of Equity in Relation to Contingent Convertible Securities	For	For
HSBC Holdings Plc	Annual	03-May-24	15	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	For	For
HSBC Holdings Plc	Annual	03-May-24	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
HSBC Holdings Plc	Annual	03-May-24	17	Instruct the Board to Align Pension Inequality with their Commitment to Reduce the Gender Pay Gap, by Removing the Impact of State Deduction from the Members of the Post 1974 Midland Section of the HSBC Bank (UK) Pension Scheme	Against	Against
HSBC Holdings Plc	Annual	03-May-24	1	Accept Financial Statements and Statutory Reports	For	For
HSBC Holdings Plc	Annual	03-May-24	2	Approve Remuneration Report	For	For
HSBC Holdings Plc	Annual	03-May-24	3	Approve Variable Component of Remuneration for Material Risk Takers	For	For
HSBC Holdings Plc	Annual	03-May-24	4a	Elect Ann Godbehere as Director	For	For
HSBC Holdings Plc	Annual	03-May-24	4b	Elect Brendan Nelson as Director	For	For
HSBC Holdings Plc	Annual	03-May-24	4c	Elect Swee Lian Teo as Director	For	For
HSBC Holdings Plc	Annual	03-May-24	4d	Re-elect Geraldine Buckingham as Director	For	For
HSBC Holdings Plc	Annual	03-May-24	4e	Re-elect Rachel Duan as Director	For	For
HSBC Holdings Plc	Annual	03-May-24	4f	Re-elect Georges Elhedery as Director	For	For
HSBC Holdings Plc	Annual	03-May-24	4g	Re-elect Dame Carolyn Fairbairn as Director	For	For
HSBC Holdings Plc	Annual	03-May-24	4h	Re-elect James Forese as Director	For	For
HSBC Holdings Plc	Annual	03-May-24	4i	Re-elect Steven Guggenheimer as Director	For	For
HSBC Holdings Plc	Annual	03-May-24	4j	Re-elect Jose Antonio Meade Kuribrena as Director	For	For
HSBC Holdings Plc	Annual	03-May-24	4k	Re-elect Kalpana Morparia as Director	For	For
HSBC Holdings Plc	Annual	03-May-24	4l	Re-elect Eileen Murray as Director	For	For
HSBC Holdings Plc	Annual	03-May-24	4m	Re-elect Noel Quinn as Director	For	For
HSBC Holdings Plc	Annual	03-May-24	4n	Re-elect Mark Tucker as Director	For	For
HSBC Holdings Plc	Annual	03-May-24	5	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
HSBC Holdings Plc	Annual	03-May-24	6	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For
HSBC Holdings Plc	Annual	03-May-24	7	Authorise UK Political Donations and Expenditure	For	For
HSBC Holdings Plc	Annual	03-May-24	8	Authorise Issue of Equity	For	For
HSBC Holdings Plc	Annual	03-May-24	9	Authorise Issue of Equity without Pre-emptive Rights	For	For
HSBC Holdings Plc	Annual	03-May-24	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
HSBC Holdings Plc	Annual	03-May-24	11	Authorise Directors to Allot Any Repurchased Shares	For	For
HSBC Holdings Plc	Annual	03-May-24	12	Authorise Market Purchase of Ordinary Shares	For	For
HSBC Holdings Plc	Annual	03-May-24	13	Approve Share Repurchase Contract	For	For
HSBC Holdings Plc	Annual	03-May-24	14	Authorise Issue of Equity in Relation to Contingent Convertible Securities	For	For
HSBC Holdings Plc	Annual	03-May-24	15	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	For	For
HSBC Holdings Plc	Annual	03-May-24	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
HSBC Holdings Plc	Annual	03-May-24	17	Instruct the Board to Align Pension Inequality with their Commitment to Reduce the Gender Pay Gap, by Removing the Impact of State Deduction from the Members of the Post 1974 Midland Section of the HSBC Bank (UK) Pension Scheme	Against	Against
CMS Energy Corporation	Annual	03-May-24	1a	Elect Director Jon E. Barfield	For	For
CMS Energy Corporation	Annual	03-May-24	1b	Elect Director Deborah H. Butler	For	For
CMS Energy Corporation	Annual	03-May-24	1c	Elect Director Kurt L. Darrow	For	For
CMS Energy Corporation	Annual	03-May-24	1d	Elect Director Ralph Izzo	For	For
CMS Energy Corporation	Annual	03-May-24	1e	Elect Director Garrick J. Rochow	For	For
CMS Energy Corporation	Annual	03-May-24	1f	Elect Director John G. Russell	For	For
CMS Energy Corporation	Annual	03-May-24	1g	Elect Director Suzanne F. Shank	For	For
CMS Energy Corporation	Annual	03-May-24	1h	Elect Director Myrna M. Soto	For	For
CMS Energy Corporation	Annual	03-May-24	1i	Elect Director John G. Szewajcs	For	For
CMS Energy Corporation	Annual	03-May-24	1j	Elect Director Ronald J. Tanski	For	For
CMS Energy Corporation	Annual	03-May-24	1k	Elect Director Laura H. Wright	For	For
CMS Energy Corporation	Annual	03-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CMS Energy Corporation	Annual	03-May-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
CMS Energy Corporation	Annual	03-May-24	4	Eliminate Supermajority Vote Requirement	For	For
CMS Energy Corporation	Annual	03-May-24	1a	Elect Director Jon E. Barfield	For	For
CMS Energy Corporation	Annual	03-May-24	1b	Elect Director Deborah H. Butler	For	For
CMS Energy Corporation	Annual	03-May-24	1c	Elect Director Kurt L. Darrow	For	For
CMS Energy Corporation	Annual	03-May-24	1d	Elect Director Ralph Izzo	For	For
CMS Energy Corporation	Annual	03-May-24	1e	Elect Director Garrick J. Rochow	For	For
CMS Energy Corporation	Annual	03-May-24	1f	Elect Director John G. Russell	For	For
CMS Energy Corporation	Annual	03-May-24	1g	Elect Director Suzanne F. Shank	For	For
CMS Energy Corporation	Annual	03-May-24	1h	Elect Director Myrna M. Soto	For	For
CMS Energy Corporation	Annual	03-May-24	1i	Elect Director John G. Szewajcs	For	For
CMS Energy Corporation	Annual	03-May-24	1j	Elect Director Ronald J. Tanski	For	For
CMS Energy Corporation	Annual	03-May-24	1k	Elect Director Laura H. Wright	For	For
CMS Energy Corporation	Annual	03-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CMS Energy Corporation	Annual	03-May-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
CMS Energy Corporation	Annual	03-May-24	4	Eliminate Supermajority Vote Requirement	For	For
Lattice Semiconductor Corporation	Annual	03-May-24	1.1	Elect Director James R. Anderson	For	For
Lattice Semiconductor Corporation	Annual	03-May-24	1.2	Elect Director Robin A. Abrams	For	For
Lattice Semiconductor Corporation	Annual	03-May-24	1.3	Elect Director Douglas Bettinger	For	For
Lattice Semiconductor Corporation	Annual	03-May-24	1.4	Elect Director Que Thanh Dallara	For	For
Lattice Semiconductor Corporation	Annual	03-May-24	1.5	Elect Director John Forsyth	For	For
Lattice Semiconductor Corporation	Annual	03-May-24	1.6	Elect Director Mark E. Jensen	For	For
Lattice Semiconductor Corporation	Annual	03-May-24	1.7	Elect Director James P. Lederer	For	For
Lattice Semiconductor Corporation	Annual	03-May-24	1.8	Elect Director D. Jeffrey Richardson	For	For
Lattice Semiconductor Corporation	Annual	03-May-24	1.9	Elect Director Elizabeth Schwarting	For	For
Lattice Semiconductor Corporation	Annual	03-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Lattice Semiconductor Corporation	Annual	03-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Lattice Semiconductor Corporation	Annual	03-May-24	1.1	Elect Director James R. Anderson	For	For
Lattice Semiconductor Corporation	Annual	03-May-24	1.2	Elect Director Robin A. Abrams	For	For
Lattice Semiconductor Corporation	Annual	03-May-24	1.3	Elect Director Douglas Bettinger	For	For
Lattice Semiconductor Corporation	Annual	03-May-24	1.4	Elect Director Que Thanh Dallara	For	For
Lattice Semiconductor Corporation	Annual	03-May-24	1.5	Elect Director John Forsyth	For	For
Lattice Semiconductor Corporation	Annual	03-May-24	1.6	Elect Director Mark E. Jensen	For	For
Lattice Semiconductor Corporation	Annual	03-May-24	1.7	Elect Director James P. Lederer	For	For
Lattice Semiconductor Corporation	Annual	03-May-24	1.8	Elect Director D. Jeffrey Richardson	For	For
Lattice Semiconductor Corporation	Annual	03-May-24	1.9	Elect Director Elizabeth Schwarting	For	For
Lattice Semiconductor Corporation	Annual	03-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Lattice Semiconductor Corporation	Annual	03-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
TMX Group Limited	Annual/Special	03-May-24	1	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
TMX Group Limited	Annual/Special	03-May-24	2a	Elect Director Luc Bertrand	For	For
TMX Group Limited	Annual/Special	03-May-24	2b	Elect Director Nicolas Darveau-Garneau	For	For
TMX Group Limited	Annual/Special	03-May-24	2c	Elect Director Martine Iman	For	For
TMX Group Limited	Annual/Special	03-May-24	2d	Elect Director Moe Kermani	For	For
TMX Group Limited	Annual/Special	03-May-24	2e	Elect Director William Linton	For	For
TMX Group Limited	Annual/Special	03-May-24	2f	Elect Director Audrey Mascarenhas	For	For
TMX Group Limited	Annual/Special	03-May-24	2g	Elect Director John McKenzie	For	For
TMX Group Limited	Annual/Special	03-May-24	2h	Elect Director Monique Mercier	For	For
TMX Group Limited	Annual/Special	03-May-24	2i	Elect Director Claude Tessier	For	For
TMX Group Limited	Annual/Special	03-May-24	2j	Elect Director Eric Wetlaufer	For	For
TMX Group Limited	Annual/Special	03-May-24	2k	Elect Director Ava Yaskiel	For	For
TMX Group Limited	Annual/Special	03-May-24	3	Advisory Vote on Executive Compensation Approach	For	For
TMX Group Limited	Annual/Special	03-May-24	1	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
TMX Group Limited	Annual/Special	03-May-24	2a	Elect Director Luc Bertrand	For	For
TMX Group Limited	Annual/Special	03-May-24	2b	Elect Director Nicolas Darveau-Garneau	For	For
TMX Group Limited	Annual/Special	03-May-24	2c	Elect Director Martine Iman	For	For
TMX Group Limited	Annual/Special	03-May-24	2d	Elect Director Moe Kermani	For	For
TMX Group Limited	Annual/Special	03-May-24	2e	Elect Director William Linton	For	For
TMX Group Limited	Annual/Special	03-May-24	2f	Elect Director Audrey Mascarenhas	For	For
TMX Group Limited	Annual/Special	03-May-24	2g	Elect Director John McKenzie	For	For
TMX Group Limited	Annual/Special	03-May-24	2h	Elect Director Monique Mercier	For	For
TMX Group Limited	Annual/Special	03-May-24	2i	Elect Director Claude Tessier	For	For
TMX Group Limited	Annual/Special	03-May-24	2j	Elect Director Eric Wetlaufer	For	For
TMX Group Limited	Annual/Special	03-May-24	2k	Elect Director Ava Yaskiel	For	For
TMX Group Limited	Annual/Special	03-May-24	3	Advisory Vote on Executive Compensation Approach	For	For
CNH Industrial NV	Annual	03-May-24	1.a	Reelect Suzanne Heywood as Executive Director	For	For
CNH Industrial NV	Annual	03-May-24	1.b	Reelect Scott W. Wine as Executive Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
CNH Industrial NV	Annual	03-May-24	1.c	Elect Elizabeth Bastoni as Non-Executive Director	For	For
CNH Industrial NV	Annual	03-May-24	1.d	Reelect Howard W. Buffett as Non-Executive Director	For	For
CNH Industrial NV	Annual	03-May-24	1.e	Elect Richard J. Kramer as Non-Executive Director	For	For
CNH Industrial NV	Annual	03-May-24	1.f	Reelect Karen Linehan as Non-Executive Director	For	For
CNH Industrial NV	Annual	03-May-24	1.g	Reelect Alessandro Nasi as Non-Executive Director	For	Against
CNH Industrial NV	Annual	03-May-24	1.h	Reelect Vagn Sorensen as Non-Executive Director	For	Against
CNH Industrial NV	Annual	03-May-24	1.i	Reelect Asa Tamsons as Non-Executive Director	For	For
CNH Industrial NV	Annual	03-May-24	2.a	Approve Remuneration Policy	For	For
CNH Industrial NV	Annual	03-May-24	2.b	Approve Plan to Grant Rights to Subscribe for Common Shares to Non-Executive Directors under Equity Incentive Plans	For	For
CNH Industrial NV	Annual	03-May-24	3.a	Adopt Financial Statements	For	For
CNH Industrial NV	Annual	03-May-24	3.b	Receive Explanation on Company's Reserves and Dividend Policy		
CNH Industrial NV	Annual	03-May-24	3.c	Approve Dividends	For	For
CNH Industrial NV	Annual	03-May-24	3.d	Approve Discharge of Directors	For	For
CNH Industrial NV	Annual	03-May-24	4	Ratify Deloitte Accountants B.V. as Auditors	For	For
CNH Industrial NV	Annual	03-May-24	6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
CNH Industrial NV	Annual	03-May-24	6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
CNH Industrial NV	Annual	03-May-24	6.c	Authorize Repurchase of Up to 10 Percent of Issued Capital	For	For
CNH Industrial NV	Annual	03-May-24	1.a	Reelect Suzanne Heywood as Executive Director	For	For
CNH Industrial NV	Annual	03-May-24	1.b	Reelect Scott W. Wine as Executive Director	For	For
CNH Industrial NV	Annual	03-May-24	1.c	Elect Elizabeth Bastoni as Non-Executive Director	For	For
CNH Industrial NV	Annual	03-May-24	1.d	Reelect Howard W. Buffett as Non-Executive Director	For	For
CNH Industrial NV	Annual	03-May-24	1.e	Elect Richard J. Kramer as Non-Executive Director	For	For
CNH Industrial NV	Annual	03-May-24	1.f	Reelect Karen Linehan as Non-Executive Director	For	For
CNH Industrial NV	Annual	03-May-24	1.g	Reelect Alessandro Nasi as Non-Executive Director	For	Against
CNH Industrial NV	Annual	03-May-24	1.h	Reelect Vagn Sorensen as Non-Executive Director	For	Against
CNH Industrial NV	Annual	03-May-24	1.i	Reelect Asa Tamsons as Non-Executive Director	For	For
CNH Industrial NV	Annual	03-May-24	2.a	Approve Remuneration Policy	For	For
CNH Industrial NV	Annual	03-May-24	2.b	Approve Plan to Grant Rights to Subscribe for Common Shares to Non-Executive Directors under Equity Incentive Plans	For	For
CNH Industrial NV	Annual	03-May-24	3.a	Adopt Financial Statements	For	For
CNH Industrial NV	Annual	03-May-24	3.b	Receive Explanation on Company's Reserves and Dividend Policy		
CNH Industrial NV	Annual	03-May-24	3.c	Approve Dividends	For	For
CNH Industrial NV	Annual	03-May-24	3.d	Approve Discharge of Directors	For	For
CNH Industrial NV	Annual	03-May-24	4	Ratify Deloitte Accountants B.V. as Auditors	For	For
CNH Industrial NV	Annual	03-May-24	6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
CNH Industrial NV	Annual	03-May-24	6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
CNH Industrial NV	Annual	03-May-24	6.c	Authorize Repurchase of Up to 10 Percent of Issued Capital	For	For
Fastighets AB Balder	Annual	03-May-24	1	Open Meeting		
Fastighets AB Balder	Annual	03-May-24	2	Elect Chairman of Meeting	For	For
Fastighets AB Balder	Annual	03-May-24	3	Prepare and Approve List of Shareholders	For	For
Fastighets AB Balder	Annual	03-May-24	4	Designate Inspector(s) of Minutes of Meeting	For	For
Fastighets AB Balder	Annual	03-May-24	5	Acknowledge Proper Convening of Meeting	For	For
Fastighets AB Balder	Annual	03-May-24	6	Approve Agenda of Meeting	For	For
Fastighets AB Balder	Annual	03-May-24	7.a	Receive Financial Statements and Statutory Reports		
Fastighets AB Balder	Annual	03-May-24	7.b	Receive Auditor Report on Guidelines for Remuneration of Senior Executives		
Fastighets AB Balder	Annual	03-May-24	8.a	Accept Financial Statements and Statutory Reports	For	For
Fastighets AB Balder	Annual	03-May-24	8.b	Approve Allocation of Income and Omission of Dividends	For	For
Fastighets AB Balder	Annual	03-May-24	8.c	Approve Discharge of Board and President	For	For
Fastighets AB Balder	Annual	03-May-24	9	Determine Number of Members (5) and Deputy Members (0) of Board	For	For
Fastighets AB Balder	Annual	03-May-24	10	Approve Remuneration of Directors in the Amount of SEK 230,000 for Chair and SEK 135,000 for Other Directors Approve Remuneration of Auditors	For	For
Fastighets AB Balder	Annual	03-May-24	11.a	Reelect Sten Duner (Chair) as Director	For	Against
Fastighets AB Balder	Annual	03-May-24	11.b	Reelect Erik Selin as Director	For	For
Fastighets AB Balder	Annual	03-May-24	11.c	Reelect Fredrik Svensson as Director	For	Against
Fastighets AB Balder	Annual	03-May-24	11.d	Reelect Anders Wennergren as Director	For	Against
Fastighets AB Balder	Annual	03-May-24	11.e	Elect Carin Kindborn as New Director	For	For
Fastighets AB Balder	Annual	03-May-24	12	Approve Nomination Committee Procedures	For	For
Fastighets AB Balder	Annual	03-May-24	13	Approve Remuneration Report	For	For
Fastighets AB Balder	Annual	03-May-24	14	Approve Issuance of Up to 10 Percent of Issued Shares without Preemptive Rights	For	For
Fastighets AB Balder	Annual	03-May-24	15	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Fastighets AB Balder	Annual	03-May-24	16	Close Meeting		
Cincinnati Financial Corporation	Annual	04-May-24	1.1	Elect Director Thomas J. Aaron	For	For
Cincinnati Financial Corporation	Annual	04-May-24	1.2	Elect Director Nancy C. Benacci	For	For
Cincinnati Financial Corporation	Annual	04-May-24	1.3	Elect Director Linda W. Clement-Holmes	For	For
Cincinnati Financial Corporation	Annual	04-May-24	1.4	Elect Director Dirk J. Debbink	For	For
Cincinnati Financial Corporation	Annual	04-May-24	1.5	Elect Director Steven J. Johnston	For	For
Cincinnati Financial Corporation	Annual	04-May-24	1.6	Elect Director Jill P. Meyer	For	For
Cincinnati Financial Corporation	Annual	04-May-24	1.7	Elect Director David P. Osborn	For	Against
Cincinnati Financial Corporation	Annual	04-May-24	1.8	Elect Director Gretchen W. Schar	For	For
Cincinnati Financial Corporation	Annual	04-May-24	1.9	Elect Director Charles O. Schiff	For	For
Cincinnati Financial Corporation	Annual	04-May-24	1.10	Elect Director Douglas S. Skidmore	For	For
Cincinnati Financial Corporation	Annual	04-May-24	1.11	Elect Director Stephen M. Spray	For	For
Cincinnati Financial Corporation	Annual	04-May-24	1.12	Elect Director John F. Steele, Jr.	For	For
Cincinnati Financial Corporation	Annual	04-May-24	1.13	Elect Director Larry R. Webb	For	For
Cincinnati Financial Corporation	Annual	04-May-24	1.14	Elect Director Cheng-sheng Peter Wu	For	For
Cincinnati Financial Corporation	Annual	04-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cincinnati Financial Corporation	Annual	04-May-24	3	Approve Omnibus Stock Plan	For	For
Cincinnati Financial Corporation	Annual	04-May-24	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Cincinnati Financial Corporation	Annual	04-May-24	1.1	Elect Director Thomas J. Aaron	For	For
Cincinnati Financial Corporation	Annual	04-May-24	1.2	Elect Director Nancy C. Benacci	For	For
Cincinnati Financial Corporation	Annual	04-May-24	1.3	Elect Director Linda W. Clement-Holmes	For	For
Cincinnati Financial Corporation	Annual	04-May-24	1.4	Elect Director Dirk J. Debbink	For	For
Cincinnati Financial Corporation	Annual	04-May-24	1.5	Elect Director Steven J. Johnston	For	For
Cincinnati Financial Corporation	Annual	04-May-24	1.6	Elect Director Jill P. Meyer	For	For
Cincinnati Financial Corporation	Annual	04-May-24	1.7	Elect Director David P. Osborn	For	Against
Cincinnati Financial Corporation	Annual	04-May-24	1.8	Elect Director Gretchen W. Schar	For	For
Cincinnati Financial Corporation	Annual	04-May-24	1.9	Elect Director Charles O. Schiff	For	For
Cincinnati Financial Corporation	Annual	04-May-24	1.10	Elect Director Douglas S. Skidmore	For	For
Cincinnati Financial Corporation	Annual	04-May-24	1.11	Elect Director Stephen M. Spray	For	For
Cincinnati Financial Corporation	Annual	04-May-24	1.12	Elect Director John F. Steele, Jr.	For	For
Cincinnati Financial Corporation	Annual	04-May-24	1.13	Elect Director Larry R. Webb	For	For
Cincinnati Financial Corporation	Annual	04-May-24	1.14	Elect Director Cheng-sheng Peter Wu	For	For
Cincinnati Financial Corporation	Annual	04-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cincinnati Financial Corporation	Annual	04-May-24	3	Approve Omnibus Stock Plan	For	For
Cincinnati Financial Corporation	Annual	04-May-24	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Berkshire Hathaway Inc.	Annual	04-May-24	1.1	Elect Director Warren E. Buffett	For	For
Berkshire Hathaway Inc.	Annual	04-May-24	1.2	Elect Director Gregory E. Abel	For	Withhold
Berkshire Hathaway Inc.	Annual	04-May-24	1.3	Elect Director Howard G. Buffett	For	Withhold
Berkshire Hathaway Inc.	Annual	04-May-24	1.4	Elect Director Susan A. Buffett	For	Withhold
Berkshire Hathaway Inc.	Annual	04-May-24	1.5	Elect Director Stephen B. Burke	For	Withhold
Berkshire Hathaway Inc.	Annual	04-May-24	1.6	Elect Director Kenneth I. Chenault	For	Withhold

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Berkshire Hathaway Inc.	Annual	04-May-24	1.7	Elect Director Christopher C. Davis	For	For
Berkshire Hathaway Inc.	Annual	04-May-24	1.8	Elect Director Susan L. Decker	For	Withhold
Berkshire Hathaway Inc.	Annual	04-May-24	1.9	Elect Director Charlotte Guyman	For	Withhold
Berkshire Hathaway Inc.	Annual	04-May-24	1.10	Elect Director Ajit Jain	For	Withhold
Berkshire Hathaway Inc.	Annual	04-May-24	1.11	Elect Director Thomas S. Murphy, Jr.	For	Withhold
Berkshire Hathaway Inc.	Annual	04-May-24	1.12	Elect Director Ronald L. Olson	For	Withhold
Berkshire Hathaway Inc.	Annual	04-May-24	1.13	Elect Director Wallace R. Weitz	For	For
Berkshire Hathaway Inc.	Annual	04-May-24	1.14	Elect Director Meryl B. Witmer	For	For
Berkshire Hathaway Inc.	Annual	04-May-24	2	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting, Insuring, and Investing	Against	For
Berkshire Hathaway Inc.	Annual	04-May-24	3	Disclose BHE's Emissions and Progress Towards Goal in Consolidated Report	Against	For
Berkshire Hathaway Inc.	Annual	04-May-24	4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For
Berkshire Hathaway Inc.	Annual	04-May-24	5	Establish a Railroad Safety Committee	Against	Against
Berkshire Hathaway Inc.	Annual	04-May-24	6	Report on Effect of Energy Policy Research Foundation Findings to Company's Financial Statements	Against	Against
Berkshire Hathaway Inc.	Annual	04-May-24	7	Report on Risks Related to Operations in China	Against	Against
Berkshire Hathaway Inc.	Annual	04-May-24	1.1	Elect Director Warren E. Buffett	For	For
Berkshire Hathaway Inc.	Annual	04-May-24	1.2	Elect Director Gregory E. Abel	For	Withhold
Berkshire Hathaway Inc.	Annual	04-May-24	1.3	Elect Director Howard G. Buffett	For	Withhold
Berkshire Hathaway Inc.	Annual	04-May-24	1.4	Elect Director Susan A. Buffett	For	Withhold
Berkshire Hathaway Inc.	Annual	04-May-24	1.5	Elect Director Stephen B. Burke	For	Withhold
Berkshire Hathaway Inc.	Annual	04-May-24	1.6	Elect Director Kenneth I. Chenault	For	Withhold
Berkshire Hathaway Inc.	Annual	04-May-24	1.7	Elect Director Christopher C. Davis	For	For
Berkshire Hathaway Inc.	Annual	04-May-24	1.8	Elect Director Susan L. Decker	For	Withhold
Berkshire Hathaway Inc.	Annual	04-May-24	1.9	Elect Director Charlotte Guyman	For	Withhold
Berkshire Hathaway Inc.	Annual	04-May-24	1.10	Elect Director Ajit Jain	For	Withhold
Berkshire Hathaway Inc.	Annual	04-May-24	1.11	Elect Director Thomas S. Murphy, Jr.	For	Withhold
Berkshire Hathaway Inc.	Annual	04-May-24	1.12	Elect Director Ronald L. Olson	For	Withhold
Berkshire Hathaway Inc.	Annual	04-May-24	1.13	Elect Director Wallace R. Weitz	For	For
Berkshire Hathaway Inc.	Annual	04-May-24	1.14	Elect Director Meryl B. Witmer	For	For
Berkshire Hathaway Inc.	Annual	04-May-24	2	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting, Insuring, and Investing	Against	For
Berkshire Hathaway Inc.	Annual	04-May-24	3	Disclose BHE's Emissions and Progress Towards Goal in Consolidated Report	Against	For
Berkshire Hathaway Inc.	Annual	04-May-24	4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For
Berkshire Hathaway Inc.	Annual	04-May-24	5	Establish a Railroad Safety Committee	Against	Against
Berkshire Hathaway Inc.	Annual	04-May-24	6	Report on Effect of Energy Policy Research Foundation Findings to Company's Financial Statements	Against	Against
Berkshire Hathaway Inc.	Annual	04-May-24	7	Report on Risks Related to Operations in China	Against	Against
Moderna, Inc.	Annual	06-May-24	1a	Elect Director Robert Langer	For	For
Moderna, Inc.	Annual	06-May-24	1b	Elect Director Elizabeth Nabel	For	For
Moderna, Inc.	Annual	06-May-24	1c	Elect Director Elizabeth Tallett	For	For
Moderna, Inc.	Annual	06-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Moderna, Inc.	Annual	06-May-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Moderna, Inc.	Annual	06-May-24	4	Provide Right to Call Special Meeting	For	For
Moderna, Inc.	Annual	06-May-24	5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
Uber Technologies, Inc.	Annual	06-May-24	1a	Elect Director Ronald Sugar	For	For
Uber Technologies, Inc.	Annual	06-May-24	1b	Elect Director Revathi Advaiti	For	For
Uber Technologies, Inc.	Annual	06-May-24	1c	Elect Director Turqi Ahowaiser	For	For
Uber Technologies, Inc.	Annual	06-May-24	1d	Elect Director Ursula Burns	For	For
Uber Technologies, Inc.	Annual	06-May-24	1e	Elect Director Robert Eckert	For	For
Uber Technologies, Inc.	Annual	06-May-24	1f	Elect Director Amanda Ginsberg	For	For
Uber Technologies, Inc.	Annual	06-May-24	1g	Elect Director Dara Khosrowshahi	For	For
Uber Technologies, Inc.	Annual	06-May-24	1h	Elect Director Wan Ling Martello	For	For
Uber Technologies, Inc.	Annual	06-May-24	1i	Elect Director John Thain	For	For
Uber Technologies, Inc.	Annual	06-May-24	1j	Elect Director David I. Trujillo	For	Against
Uber Technologies, Inc.	Annual	06-May-24	1k	Elect Director Alexander Wynaendts	For	For
Uber Technologies, Inc.	Annual	06-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Uber Technologies, Inc.	Annual	06-May-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Uber Technologies, Inc.	Annual	06-May-24	4	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	For	For
Uber Technologies, Inc.	Annual	06-May-24	5	Commission a Third-Party Audit on Driver Health and Safety	Against	Against
Uber Technologies, Inc.	Annual	06-May-24	1a	Elect Director Ronald Sugar	For	For
Uber Technologies, Inc.	Annual	06-May-24	1b	Elect Director Revathi Advaiti	For	For
Uber Technologies, Inc.	Annual	06-May-24	1c	Elect Director Turqi Ahowaiser	For	For
Uber Technologies, Inc.	Annual	06-May-24	1d	Elect Director Ursula Burns	For	For
Uber Technologies, Inc.	Annual	06-May-24	1e	Elect Director Robert Eckert	For	For
Uber Technologies, Inc.	Annual	06-May-24	1f	Elect Director Amanda Ginsberg	For	For
Uber Technologies, Inc.	Annual	06-May-24	1g	Elect Director Dara Khosrowshahi	For	For
Uber Technologies, Inc.	Annual	06-May-24	1h	Elect Director Wan Ling Martello	For	For
Uber Technologies, Inc.	Annual	06-May-24	1i	Elect Director John Thain	For	For
Uber Technologies, Inc.	Annual	06-May-24	1j	Elect Director David I. Trujillo	For	Against
Uber Technologies, Inc.	Annual	06-May-24	1k	Elect Director Alexander Wynaendts	For	For
Uber Technologies, Inc.	Annual	06-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Uber Technologies, Inc.	Annual	06-May-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Uber Technologies, Inc.	Annual	06-May-24	4	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	For	For
Uber Technologies, Inc.	Annual	06-May-24	5	Commission a Third-Party Audit on Driver Health and Safety	Against	Against
Eli Lilly and Company	Annual	06-May-24	1a	Elect Director Katherine Baicker	For	For
Eli Lilly and Company	Annual	06-May-24	1b	Elect Director J. Erik Fyrwald	For	Against
Eli Lilly and Company	Annual	06-May-24	1c	Elect Director Jamere Jackson	For	Against
Eli Lilly and Company	Annual	06-May-24	1d	Elect Director Gabrielle Sulzberger	For	Against
Eli Lilly and Company	Annual	06-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Eli Lilly and Company	Annual	06-May-24	3	Ratify Ernst & Young LLP as Auditors	For	Against
Eli Lilly and Company	Annual	06-May-24	4	Declassify the Board of Directors	For	For
Eli Lilly and Company	Annual	06-May-24	5	Eliminate Supermajority Vote Requirement	For	For
Eli Lilly and Company	Annual	06-May-24	6	Report on Lobbying Payments and Policy	Against	For
Eli Lilly and Company	Annual	06-May-24	7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For
Eli Lilly and Company	Annual	06-May-24	8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For
Eli Lilly and Company	Annual	06-May-24	9	Adopt a Comprehensive Human Rights Policy	Against	For
Eli Lilly and Company	Annual	06-May-24	1a	Elect Director Katherine Baicker	For	For
Eli Lilly and Company	Annual	06-May-24	1b	Elect Director J. Erik Fyrwald	For	For
Eli Lilly and Company	Annual	06-May-24	1c	Elect Director Jamere Jackson	For	For
Eli Lilly and Company	Annual	06-May-24	1d	Elect Director Gabrielle Sulzberger	For	For
Eli Lilly and Company	Annual	06-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Eli Lilly and Company	Annual	06-May-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Eli Lilly and Company	Annual	06-May-24	4	Declassify the Board of Directors	For	For
Eli Lilly and Company	Annual	06-May-24	5	Eliminate Supermajority Vote Requirement	For	For
Eli Lilly and Company	Annual	06-May-24	6	Report on Lobbying Payments and Policy	Against	Against
Eli Lilly and Company	Annual	06-May-24	7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	Against
Eli Lilly and Company	Annual	06-May-24	8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	Against
Eli Lilly and Company	Annual	06-May-24	9	Adopt a Comprehensive Human Rights Policy	Against	Against
Eli Lilly and Company	Annual	06-May-24	1a	Elect Director Katherine Baicker	For	For
Eli Lilly and Company	Annual	06-May-24	1b	Elect Director J. Erik Fyrwald	For	For
Eli Lilly and Company	Annual	06-May-24	1c	Elect Director Jamere Jackson	For	For
Eli Lilly and Company	Annual	06-May-24	1d	Elect Director Gabrielle Sulzberger	For	For
Eli Lilly and Company	Annual	06-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Eli Lilly and Company	Annual	06-May-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Eli Lilly and Company	Annual	06-May-24	4	Declassify the Board of Directors	For	For
Eli Lilly and Company	Annual	06-May-24	5	Eliminate Supermajority Vote Requirement	For	For
Eli Lilly and Company	Annual	06-May-24	6	Report on Lobbying Payments and Policy	Against	Against
Eli Lilly and Company	Annual	06-May-24	7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	Against
Eli Lilly and Company	Annual	06-May-24	8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	Against
Eli Lilly and Company	Annual	06-May-24	9	Adopt a Comprehensive Human Rights Policy	Against	Against
American Express Company	Annual	06-May-24	1a	Elect Director Thomas J. Baltimore	For	For
American Express Company	Annual	06-May-24	1b	Elect Director John J. Brennan	For	For
American Express Company	Annual	06-May-24	1c	Elect Director Walter J. Clayton, III	For	For
American Express Company	Annual	06-May-24	1d	Elect Director Theodore J. Leonsis	For	For
American Express Company	Annual	06-May-24	1e	Elect Director Deborah P. Majoras	For	For
American Express Company	Annual	06-May-24	1f	Elect Director Karen L. Parkhill	For	For
American Express Company	Annual	06-May-24	1g	Elect Director Charles E. Phillips	For	For
American Express Company	Annual	06-May-24	1h	Elect Director Lynn A. Pike	For	For
American Express Company	Annual	06-May-24	1i	Elect Director Stephen J. Squeri	For	For
American Express Company	Annual	06-May-24	1j	Elect Director Daniel L. Vasella	For	For
American Express Company	Annual	06-May-24	1k	Elect Director Lisa W. Wardell	For	For
American Express Company	Annual	06-May-24	1l	Elect Director Christopher D. Young	For	For
American Express Company	Annual	06-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
American Express Company	Annual	06-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
American Express Company	Annual	06-May-24	4	Amend Omnibus Stock Plan	For	For
American Express Company	Annual	06-May-24	5	Submit Severance Agreement to Shareholder Vote	Against	Against
American Express Company	Annual	06-May-24	6	Report on Climate Lobbying	Against	Against
American Express Company	Annual	06-May-24	7	Report on Company's Policy on Merchant Category Codes	Against	Against
American Express Company	Annual	06-May-24	1a	Elect Director Thomas J. Baltimore	For	For
American Express Company	Annual	06-May-24	1b	Elect Director John J. Brennan	For	For
American Express Company	Annual	06-May-24	1c	Elect Director Walter J. Clayton, III	For	For
American Express Company	Annual	06-May-24	1d	Elect Director Theodore J. Leonsis	For	For
American Express Company	Annual	06-May-24	1e	Elect Director Deborah P. Majoras	For	For
American Express Company	Annual	06-May-24	1f	Elect Director Karen L. Parkhill	For	For
American Express Company	Annual	06-May-24	1g	Elect Director Charles E. Phillips	For	For
American Express Company	Annual	06-May-24	1h	Elect Director Lynn A. Pike	For	For
American Express Company	Annual	06-May-24	1i	Elect Director Stephen J. Squeri	For	For
American Express Company	Annual	06-May-24	1j	Elect Director Daniel L. Vasella	For	For
American Express Company	Annual	06-May-24	1k	Elect Director Lisa W. Wardell	For	For
American Express Company	Annual	06-May-24	1l	Elect Director Christopher D. Young	For	For
American Express Company	Annual	06-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
American Express Company	Annual	06-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
American Express Company	Annual	06-May-24	4	Amend Omnibus Stock Plan	For	For
American Express Company	Annual	06-May-24	5	Submit Severance Agreement to Shareholder Vote	Against	Against
American Express Company	Annual	06-May-24	6	Report on Climate Lobbying	Against	Against
American Express Company	Annual	06-May-24	7	Report on Company's Policy on Merchant Category Codes	Against	Against
Aflac Incorporated	Annual	06-May-24	1a	Elect Director Daniel P. Amos	For	For
Aflac Incorporated	Annual	06-May-24	1b	Elect Director W. Paul Bowers	For	For
Aflac Incorporated	Annual	06-May-24	1c	Elect Director Arthur R. Collins	For	For
Aflac Incorporated	Annual	06-May-24	1d	Elect Director Miwako Hosoda	For	For
Aflac Incorporated	Annual	06-May-24	1e	Elect Director Thomas J. Kenny	For	For
Aflac Incorporated	Annual	06-May-24	1f	Elect Director Georgette D. Kiser	For	For
Aflac Incorporated	Annual	06-May-24	1g	Elect Director Karole F. Lloyd	For	For
Aflac Incorporated	Annual	06-May-24	1h	Elect Director Nobuchika Mori	For	For
Aflac Incorporated	Annual	06-May-24	1i	Elect Director Joseph L. Moskowitz	For	For
Aflac Incorporated	Annual	06-May-24	1j	Elect Director Katherine T. Rohrer	For	For
Aflac Incorporated	Annual	06-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Aflac Incorporated	Annual	06-May-24	3	Ratify KPMG LLP as Auditors	For	For
Aflac Incorporated	Annual	06-May-24	1a	Elect Director Daniel P. Amos	For	For
Aflac Incorporated	Annual	06-May-24	1b	Elect Director W. Paul Bowers	For	For
Aflac Incorporated	Annual	06-May-24	1c	Elect Director Arthur R. Collins	For	For
Aflac Incorporated	Annual	06-May-24	1d	Elect Director Miwako Hosoda	For	For
Aflac Incorporated	Annual	06-May-24	1e	Elect Director Thomas J. Kenny	For	For
Aflac Incorporated	Annual	06-May-24	1f	Elect Director Georgette D. Kiser	For	For
Aflac Incorporated	Annual	06-May-24	1g	Elect Director Karole F. Lloyd	For	For
Aflac Incorporated	Annual	06-May-24	1h	Elect Director Nobuchika Mori	For	For
Aflac Incorporated	Annual	06-May-24	1i	Elect Director Joseph L. Moskowitz	For	For
Aflac Incorporated	Annual	06-May-24	1j	Elect Director Katherine T. Rohrer	For	For
Aflac Incorporated	Annual	06-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Aflac Incorporated	Annual	06-May-24	3	Ratify KPMG LLP as Auditors	For	For
Hannover Rueck SE	Annual	06-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Hannover Rueck SE	Annual	06-May-24	2	Approve Allocation of Income and Dividends of EUR 6.00 per Share and Special Dividends of EUR 1.20 per Share	For	For
Hannover Rueck SE	Annual	06-May-24	3.1	Approve Discharge of Management Board Member Jean-Jacques Henchoz for Fiscal Year 2023	For	For
Hannover Rueck SE	Annual	06-May-24	3.2	Approve Discharge of Management Board Member Sven Althoff for Fiscal Year 2023	For	For
Hannover Rueck SE	Annual	06-May-24	3.3	Approve Discharge of Management Board Member Claude Chevre for Fiscal Year 2023	For	For
Hannover Rueck SE	Annual	06-May-24	3.4	Approve Discharge of Management Board Member Clemens Jungsthoefel for Fiscal Year 2023	For	For
Hannover Rueck SE	Annual	06-May-24	3.5	Approve Discharge of Management Board Member Klaus Miller for Fiscal Year 2023	For	For
Hannover Rueck SE	Annual	06-May-24	3.6	Approve Discharge of Management Board Member Sharon Ooi for Fiscal Year 2023	For	For
Hannover Rueck SE	Annual	06-May-24	3.7	Approve Discharge of Management Board Member Michael Pickel for Fiscal Year 2023	For	For
Hannover Rueck SE	Annual	06-May-24	3.8	Approve Discharge of Management Board Member Silke Sehm for Fiscal Year 2023	For	For
Hannover Rueck SE	Annual	06-May-24	4.1	Approve Discharge of Supervisory Board Member Torsten Leue for Fiscal Year 2023	For	For
Hannover Rueck SE	Annual	06-May-24	4.2	Approve Discharge of Supervisory Board Member Natalie Ardlan for Fiscal Year 2023	For	For
Hannover Rueck SE	Annual	06-May-24	4.3	Approve Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023	For	For
Hannover Rueck SE	Annual	06-May-24	4.4	Approve Discharge of Supervisory Board Member Frauke Heilmüller for Fiscal Year 2023	For	For
Hannover Rueck SE	Annual	06-May-24	4.5	Approve Discharge of Supervisory Board Member Ilka Hundeshagen for Fiscal Year 2023	For	For
Hannover Rueck SE	Annual	06-May-24	4.6	Approve Discharge of Supervisory Board Member Ursula Lipowsky for Fiscal Year 2023	For	For
Hannover Rueck SE	Annual	06-May-24	4.7	Approve Discharge of Supervisory Board Member Michael Ollmann for Fiscal Year 2023	For	For
Hannover Rueck SE	Annual	06-May-24	4.8	Approve Discharge of Supervisory Board Member Andrea Pollak for Fiscal Year 2023	For	For
Hannover Rueck SE	Annual	06-May-24	4.9	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2023	For	For
Hannover Rueck SE	Annual	06-May-24	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025	For	For
Hannover Rueck SE	Annual	06-May-24	6	Approve Remuneration Report	For	For
Hannover Rueck SE	Annual	06-May-24	7.1	Elect Herbert Haas to the Supervisory Board	For	Against
Hannover Rueck SE	Annual	06-May-24	7.2	Elect Harald Kayser to the Supervisory Board	For	For
Hannover Rueck SE	Annual	06-May-24	7.3	Elect Alena Kouba to the Supervisory Board	For	For
Hannover Rueck SE	Annual	06-May-24	7.4	Elect Torsten Leue to the Supervisory Board	For	Against
Hannover Rueck SE	Annual	06-May-24	7.5	Elect Ursula Lipowsky to the Supervisory Board	For	For
Hannover Rueck SE	Annual	06-May-24	7.6	Elect Michael Ollmann to the Supervisory Board	For	For
Hannover Rueck SE	Annual	06-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Hannover Rueck SE	Annual	06-May-24	2	Approve Allocation of Income and Dividends of EUR 6.00 per Share and Special Dividends of EUR 1.20 per Share	For	For
Hannover Rueck SE	Annual	06-May-24	3.1	Approve Discharge of Management Board Member Jean-Jacques Henchoz for Fiscal Year 2023	For	For
Hannover Rueck SE	Annual	06-May-24	3.2	Approve Discharge of Management Board Member Sven Althoff for Fiscal Year 2023	For	For
Hannover Rueck SE	Annual	06-May-24	3.3	Approve Discharge of Management Board Member Claude Chevre for Fiscal Year 2023	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Hannover Rueck SE	Annual	06-May-24	3.4	Approve Discharge of Management Board Member Clemens Jungsthoefel for Fiscal Year 2023	For	For
Hannover Rueck SE	Annual	06-May-24	3.5	Approve Discharge of Management Board Member Klaus Miller for Fiscal Year 2023	For	For
Hannover Rueck SE	Annual	06-May-24	3.6	Approve Discharge of Management Board Member Sharon Ooi for Fiscal Year 2023	For	For
Hannover Rueck SE	Annual	06-May-24	3.7	Approve Discharge of Management Board Member Michael Pickel for Fiscal Year 2023	For	For
Hannover Rueck SE	Annual	06-May-24	3.8	Approve Discharge of Management Board Member Silke Sehm for Fiscal Year 2023	For	For
Hannover Rueck SE	Annual	06-May-24	4.1	Approve Discharge of Supervisory Board Member Torsten Leue for Fiscal Year 2023	For	For
Hannover Rueck SE	Annual	06-May-24	4.2	Approve Discharge of Supervisory Board Member Natalie Ardanal for Fiscal Year 2023	For	For
Hannover Rueck SE	Annual	06-May-24	4.3	Approve Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023	For	For
Hannover Rueck SE	Annual	06-May-24	4.4	Approve Discharge of Supervisory Board Member Frauke Heitmuller for Fiscal Year 2023	For	For
Hannover Rueck SE	Annual	06-May-24	4.5	Approve Discharge of Supervisory Board Member Ilka Hundeshagen for Fiscal Year 2023	For	For
Hannover Rueck SE	Annual	06-May-24	4.6	Approve Discharge of Supervisory Board Member Ursula Lipowsky for Fiscal Year 2023	For	For
Hannover Rueck SE	Annual	06-May-24	4.7	Approve Discharge of Supervisory Board Member Michael Ollmann for Fiscal Year 2023	For	For
Hannover Rueck SE	Annual	06-May-24	4.8	Approve Discharge of Supervisory Board Member Andrea Pollak for Fiscal Year 2023	For	For
Hannover Rueck SE	Annual	06-May-24	4.9	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2023	For	For
Hannover Rueck SE	Annual	06-May-24	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025	For	For
Hannover Rueck SE	Annual	06-May-24	6	Approve Remuneration Report	For	For
Hannover Rueck SE	Annual	06-May-24	7.1	Elect Herbert Haas to the Supervisory Board	For	Against
Hannover Rueck SE	Annual	06-May-24	7.2	Elect Harald Kayser to the Supervisory Board	For	For
Hannover Rueck SE	Annual	06-May-24	7.3	Elect Alena Kouba to the Supervisory Board	For	For
Hannover Rueck SE	Annual	06-May-24	7.4	Elect Torsten Leue to the Supervisory Board	For	Against
Hannover Rueck SE	Annual	06-May-24	7.5	Elect Ursula Lipowsky to the Supervisory Board	For	For
Hannover Rueck SE	Annual	06-May-24	7.6	Elect Michael Ollmann to the Supervisory Board	For	For
The Hershey Company	Annual	06-May-24	1.1	Elect Director Michele G. Buck	For	For
The Hershey Company	Annual	06-May-24	1.2	Elect Director Victor L. Crawford	For	For
The Hershey Company	Annual	06-May-24	1.3	Elect Director Robert M. Dutkowsky	For	For
The Hershey Company	Annual	06-May-24	1.4	Elect Director Mary Kay Haben	For	For
The Hershey Company	Annual	06-May-24	1.5	Elect Director M. Diane Koken	For	For
The Hershey Company	Annual	06-May-24	1.6	Elect Director Huong Maria T. Kraus	For	For
The Hershey Company	Annual	06-May-24	1.7	Elect Director Robert M. Malcolm	For	For
The Hershey Company	Annual	06-May-24	1.8	Elect Director Kevin M. Ozan	For	For
The Hershey Company	Annual	06-May-24	1.9	Elect Director Anthony J. Palmer	For	For
The Hershey Company	Annual	06-May-24	1.10	Elect Director Juan R. Perez	For	For
The Hershey Company	Annual	06-May-24	1.11	Elect Director Cordel Robbin-Coker	For	For
The Hershey Company	Annual	06-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
The Hershey Company	Annual	06-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Hershey Company	Annual	06-May-24	4	Commission Third Party Supply Chain Assessment on Achieving a Living Income for Cocoa Farmers	Against	Against
The Hershey Company	Annual	06-May-24	5	Report on Support for a Circular Economy for Packaging	Against	Against
The Hershey Company	Annual	06-May-24	1.1	Elect Director Michele G. Buck	For	For
The Hershey Company	Annual	06-May-24	1.2	Elect Director Victor L. Crawford	For	For
The Hershey Company	Annual	06-May-24	1.3	Elect Director Robert M. Dutkowsky	For	For
The Hershey Company	Annual	06-May-24	1.4	Elect Director Mary Kay Haben	For	For
The Hershey Company	Annual	06-May-24	1.5	Elect Director M. Diane Koken	For	For
The Hershey Company	Annual	06-May-24	1.6	Elect Director Huong Maria T. Kraus	For	For
The Hershey Company	Annual	06-May-24	1.7	Elect Director Robert M. Malcolm	For	For
The Hershey Company	Annual	06-May-24	1.8	Elect Director Kevin M. Ozan	For	For
The Hershey Company	Annual	06-May-24	1.9	Elect Director Anthony J. Palmer	For	For
The Hershey Company	Annual	06-May-24	1.10	Elect Director Juan R. Perez	For	For
The Hershey Company	Annual	06-May-24	1.11	Elect Director Cordel Robbin-Coker	For	For
The Hershey Company	Annual	06-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
The Hershey Company	Annual	06-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Hershey Company	Annual	06-May-24	4	Commission Third Party Supply Chain Assessment on Achieving a Living Income for Cocoa Farmers	Against	Against
The Hershey Company	Annual	06-May-24	5	Report on Support for a Circular Economy for Packaging	Against	Against
PulteGroup, Inc.	Annual	06-May-24	1a	Elect Director Kristen Actis-Grande	For	For
PulteGroup, Inc.	Annual	06-May-24	1b	Elect Director Brian P. Anderson	For	For
PulteGroup, Inc.	Annual	06-May-24	1c	Elect Director Bryce Blair	For	For
PulteGroup, Inc.	Annual	06-May-24	1d	Elect Director Thomas J. Follard	For	For
PulteGroup, Inc.	Annual	06-May-24	1e	Elect Director Cheryl W. Grise	For	For
PulteGroup, Inc.	Annual	06-May-24	1f	Elect Director Andre J. Hawaux	For	For
PulteGroup, Inc.	Annual	06-May-24	1g	Elect Director J. Phillip Holloman	For	For
PulteGroup, Inc.	Annual	06-May-24	1h	Elect Director Ryan R. Marshall	For	For
PulteGroup, Inc.	Annual	06-May-24	1i	Elect Director John R. Peshkin	For	For
PulteGroup, Inc.	Annual	06-May-24	1j	Elect Director Scott F. Powers	For	For
PulteGroup, Inc.	Annual	06-May-24	1k	Elect Director Lila Snyder	For	For
PulteGroup, Inc.	Annual	06-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
PulteGroup, Inc.	Annual	06-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PulteGroup, Inc.	Annual	06-May-24	4	Eliminate Supermajority Vote Requirements	For	For
Boardwalk Real Estate Investment Trust	Annual/Special	06-May-24	1	Fix Number of Trustees at Seven	For	For
Boardwalk Real Estate Investment Trust	Annual/Special	06-May-24	2.1	Elect Trustee Mandy Abramsohn	For	For
Boardwalk Real Estate Investment Trust	Annual/Special	06-May-24	2.2	Elect Trustee Andrea Goertz	For	Withhold
Boardwalk Real Estate Investment Trust	Annual/Special	06-May-24	2.3	Elect Trustee Gary Goodman	For	For
Boardwalk Real Estate Investment Trust	Annual/Special	06-May-24	2.4	Elect Trustee Sam Kolias	For	For
Boardwalk Real Estate Investment Trust	Annual/Special	06-May-24	2.5	Elect Trustee Samantha Kolias-Gunn	For	For
Boardwalk Real Estate Investment Trust	Annual/Special	06-May-24	2.6	Elect Trustee Scott Morrison	For	For
Boardwalk Real Estate Investment Trust	Annual/Special	06-May-24	2.7	Elect Trustee Brian G. Robinson	For	For
Boardwalk Real Estate Investment Trust	Annual/Special	06-May-24	3	Approve Deloitte LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For
Boardwalk Real Estate Investment Trust	Annual/Special	06-May-24	4	Advisory Vote on Executive Compensation Approach	For	For
Boardwalk Real Estate Investment Trust	Annual/Special	06-May-24	5	Amend Declaration of Trust	For	For
IDEXX Laboratories, Inc.	Annual	06-May-24	1a	Elect Director Irene Chang Britt	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
IDEXX Laboratories, Inc.	Annual	06-May-24	1b	Elect Director Bruce L. Clafin	For	For
IDEXX Laboratories, Inc.	Annual	06-May-24	1c	Elect Director Asha S. Collins	For	For
IDEXX Laboratories, Inc.	Annual	06-May-24	1d	Elect Director Sam Samad	For	Against
IDEXX Laboratories, Inc.	Annual	06-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
IDEXX Laboratories, Inc.	Annual	06-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
IDEXX Laboratories, Inc.	Annual	06-May-24	4	Adopt Simple Majority Vote	None	For
IDEXX Laboratories, Inc.	Annual	06-May-24	1a	Elect Director Irene Chang Britt	For	For
IDEXX Laboratories, Inc.	Annual	06-May-24	1b	Elect Director Bruce L. Clafin	For	For
IDEXX Laboratories, Inc.	Annual	06-May-24	1c	Elect Director Asha S. Collins	For	For
IDEXX Laboratories, Inc.	Annual	06-May-24	1d	Elect Director Sam Samad	For	Against
IDEXX Laboratories, Inc.	Annual	06-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
IDEXX Laboratories, Inc.	Annual	06-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
IDEXX Laboratories, Inc.	Annual	06-May-24	4	Adopt Simple Majority Vote	None	For
Pentair plc	Annual	07-May-24	1a	Elect Director Mona Abutaleb Stephenson	For	For
Pentair plc	Annual	07-May-24	1b	Elect Director Melissa Barra	For	For
Pentair plc	Annual	07-May-24	1c	Elect Director Tracey C. Doi	For	For
Pentair plc	Annual	07-May-24	1d	Elect Director T. Michael Glenn	For	Against
Pentair plc	Annual	07-May-24	1e	Elect Director Theodore L. Harris	For	For
Pentair plc	Annual	07-May-24	1f	Elect Director David A. Jones	For	For
Pentair plc	Annual	07-May-24	1g	Elect Director Gregory E. Knight	For	For
Pentair plc	Annual	07-May-24	1h	Elect Director Michael T. Speetzen	For	For
Pentair plc	Annual	07-May-24	1i	Elect Director John L. Stauch	For	For
Pentair plc	Annual	07-May-24	1j	Elect Director Billie I. Williamson	For	For
Pentair plc	Annual	07-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Pentair plc	Annual	07-May-24	3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Pentair plc	Annual	07-May-24	4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
Pentair plc	Annual	07-May-24	5	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	For	For
Pentair plc	Annual	07-May-24	6	Determine Price Range for Reissuance of Treasury Shares	For	For
Pentair plc	Annual	07-May-24	1a	Elect Director Mona Abutaleb Stephenson	For	For
Pentair plc	Annual	07-May-24	1b	Elect Director Melissa Barra	For	For
Pentair plc	Annual	07-May-24	1c	Elect Director Tracey C. Doi	For	For
Pentair plc	Annual	07-May-24	1d	Elect Director T. Michael Glenn	For	Against
Pentair plc	Annual	07-May-24	1e	Elect Director Theodore L. Harris	For	For
Pentair plc	Annual	07-May-24	1f	Elect Director David A. Jones	For	For
Pentair plc	Annual	07-May-24	1g	Elect Director Gregory E. Knight	For	For
Pentair plc	Annual	07-May-24	1h	Elect Director Michael T. Speetzen	For	For
Pentair plc	Annual	07-May-24	1i	Elect Director John L. Stauch	For	For
Pentair plc	Annual	07-May-24	1j	Elect Director Billie I. Williamson	For	For
Pentair plc	Annual	07-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Pentair plc	Annual	07-May-24	3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Pentair plc	Annual	07-May-24	4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
Pentair plc	Annual	07-May-24	5	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	For	For
Pentair plc	Annual	07-May-24	6	Determine Price Range for Reissuance of Treasury Shares	For	For
Albemarle Corporation	Annual	07-May-24	1a	Elect Director M. Lauren Brlas	For	For
Albemarle Corporation	Annual	07-May-24	1b	Elect Director Ralf H. Cramer	For	For
Albemarle Corporation	Annual	07-May-24	1c	Elect Director J. Kent Masters, Jr.	For	For
Albemarle Corporation	Annual	07-May-24	1d	Elect Director Glenda J. Minor	For	For
Albemarle Corporation	Annual	07-May-24	1e	Elect Director James J. O'Brien	For	For
Albemarle Corporation	Annual	07-May-24	1f	Elect Director Diarmuid B. O'Connell	For	For
Albemarle Corporation	Annual	07-May-24	1g	Elect Director Dean L. Seavers	For	For
Albemarle Corporation	Annual	07-May-24	1h	Elect Director Gerald A. Steiner	For	For
Albemarle Corporation	Annual	07-May-24	1i	Elect Director Holly A. Van Deursen	For	For
Albemarle Corporation	Annual	07-May-24	1j	Elect Director Alejandro D. Wolff	For	For
Albemarle Corporation	Annual	07-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Albemarle Corporation	Annual	07-May-24	3	Increase Authorized Common Stock	For	For
Albemarle Corporation	Annual	07-May-24	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Albemarle Corporation	Annual	07-May-24	1a	Elect Director M. Lauren Brlas	For	For
Albemarle Corporation	Annual	07-May-24	1b	Elect Director Ralf H. Cramer	For	For
Albemarle Corporation	Annual	07-May-24	1c	Elect Director J. Kent Masters, Jr.	For	For
Albemarle Corporation	Annual	07-May-24	1d	Elect Director Glenda J. Minor	For	For
Albemarle Corporation	Annual	07-May-24	1e	Elect Director James J. O'Brien	For	For
Albemarle Corporation	Annual	07-May-24	1f	Elect Director Diarmuid B. O'Connell	For	For
Albemarle Corporation	Annual	07-May-24	1g	Elect Director Dean L. Seavers	For	For
Albemarle Corporation	Annual	07-May-24	1h	Elect Director Gerald A. Steiner	For	For
Albemarle Corporation	Annual	07-May-24	1i	Elect Director Holly A. Van Deursen	For	For
Albemarle Corporation	Annual	07-May-24	1j	Elect Director Alejandro D. Wolff	For	For
Albemarle Corporation	Annual	07-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Albemarle Corporation	Annual	07-May-24	3	Increase Authorized Common Stock	For	For
Albemarle Corporation	Annual	07-May-24	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Oshkosh Corporation	Annual	07-May-24	1.1	Elect Director Keith J. Allman	For	For
Oshkosh Corporation	Annual	07-May-24	1.2	Elect Director Annette K. Clayton	For	For
Oshkosh Corporation	Annual	07-May-24	1.3	Elect Director Douglas L. Davis	For	For
Oshkosh Corporation	Annual	07-May-24	1.4	Elect Director Tyrone M. Jordan	For	For
Oshkosh Corporation	Annual	07-May-24	1.5	Elect Director Kimberley Metcalf-Kupres	For	For
Oshkosh Corporation	Annual	07-May-24	1.6	Elect Director Stephen D. Newlin	For	For
Oshkosh Corporation	Annual	07-May-24	1.7	Elect Director Duncan J. Palmer	For	For
Oshkosh Corporation	Annual	07-May-24	1.8	Elect Director David G. Perkins	For	For
Oshkosh Corporation	Annual	07-May-24	1.9	Elect Director John C. Pfeifer	For	For
Oshkosh Corporation	Annual	07-May-24	1.10	Elect Director Sandra E. Rowland	For	For
Oshkosh Corporation	Annual	07-May-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Oshkosh Corporation	Annual	07-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Oshkosh Corporation	Annual	07-May-24	4	Approve Omnibus Stock Plan	For	For
Oshkosh Corporation	Annual	07-May-24	5	Require a Majority Vote for the Election of Directors	Against	Against
T. Rowe Price Group, Inc.	Annual	07-May-24	1a	Elect Director Glenn R. August	For	For
T. Rowe Price Group, Inc.	Annual	07-May-24	1b	Elect Director Mark S. Bartlett	For	For
T. Rowe Price Group, Inc.	Annual	07-May-24	1c	Elect Director William P. Donnelly	For	For
T. Rowe Price Group, Inc.	Annual	07-May-24	1d	Elect Director Dina Dublon	For	For
T. Rowe Price Group, Inc.	Annual	07-May-24	1e	Elect Director Robert F. MacLellan	For	For
T. Rowe Price Group, Inc.	Annual	07-May-24	1f	Elect Director Eileen P. Rominger	For	For
T. Rowe Price Group, Inc.	Annual	07-May-24	1g	Elect Director Robert W. Sharps	For	For
T. Rowe Price Group, Inc.	Annual	07-May-24	1h	Elect Director Cynthia F. Smith	For	For
T. Rowe Price Group, Inc.	Annual	07-May-24	1i	Elect Director Robert J. Stevens	For	For
T. Rowe Price Group, Inc.	Annual	07-May-24	1j	Elect Director Sandra S. Wijnberg	For	For
T. Rowe Price Group, Inc.	Annual	07-May-24	1k	Elect Director Alan D. Wilson	For	For
T. Rowe Price Group, Inc.	Annual	07-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
T. Rowe Price Group, Inc.	Annual	07-May-24	3	Ratify KPMG LLP as Auditors	For	For
T. Rowe Price Group, Inc.	Annual	07-May-24	1a	Elect Director Glenn R. August	For	For
T. Rowe Price Group, Inc.	Annual	07-May-24	1b	Elect Director Mark S. Bartlett	For	For
T. Rowe Price Group, Inc.	Annual	07-May-24	1c	Elect Director William P. Donnelly	For	For
T. Rowe Price Group, Inc.	Annual	07-May-24	1d	Elect Director Dina Dublon	For	For
T. Rowe Price Group, Inc.	Annual	07-May-24	1e	Elect Director Robert F. MacLellan	For	For
T. Rowe Price Group, Inc.	Annual	07-May-24	1f	Elect Director Eileen P. Rominger	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
T. Rowe Price Group, Inc.	Annual	07-May-24	1g	Elect Director Robert W. Sharps	For	For
T. Rowe Price Group, Inc.	Annual	07-May-24	1h	Elect Director Cynthia F. Smith	For	For
T. Rowe Price Group, Inc.	Annual	07-May-24	1i	Elect Director Robert J. Stevens	For	For
T. Rowe Price Group, Inc.	Annual	07-May-24	1j	Elect Director Sandra S. Wijnberg	For	For
T. Rowe Price Group, Inc.	Annual	07-May-24	1k	Elect Director Alan D. Wilson	For	For
T. Rowe Price Group, Inc.	Annual	07-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
T. Rowe Price Group, Inc.	Annual	07-May-24	3	Ratify KPMG LLP as Auditors	For	For
Fortune Brands Innovations, Inc.	Annual	07-May-24	1a	Elect Director Ameer Chande	For	For
Fortune Brands Innovations, Inc.	Annual	07-May-24	1b	Elect Director Ann Fritz Hackett	For	For
Fortune Brands Innovations, Inc.	Annual	07-May-24	1c	Elect Director Jeffery S. Perry	For	For
Fortune Brands Innovations, Inc.	Annual	07-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Fortune Brands Innovations, Inc.	Annual	07-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fortune Brands Innovations, Inc.	Annual	07-May-24	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Fortune Brands Innovations, Inc.	Annual	07-May-24	1a	Elect Director Ameer Chande	For	For
Fortune Brands Innovations, Inc.	Annual	07-May-24	1b	Elect Director Ann Fritz Hackett	For	For
Fortune Brands Innovations, Inc.	Annual	07-May-24	1c	Elect Director Jeffery S. Perry	For	For
Fortune Brands Innovations, Inc.	Annual	07-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Fortune Brands Innovations, Inc.	Annual	07-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fortune Brands Innovations, Inc.	Annual	07-May-24	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Terreno Realty Corporation	Annual	07-May-24	1a	Elect Director W. Blake Baird	For	For
Terreno Realty Corporation	Annual	07-May-24	1b	Elect Director Michael A. Coke	For	For
Terreno Realty Corporation	Annual	07-May-24	1c	Elect Director Gary N. Boston	For	For
Terreno Realty Corporation	Annual	07-May-24	1d	Elect Director LeRoy E. Carlson	For	For
Terreno Realty Corporation	Annual	07-May-24	1e	Elect Director Irene H. Oh	For	For
Terreno Realty Corporation	Annual	07-May-24	1f	Elect Director Douglas M. Pasquale	For	For
Terreno Realty Corporation	Annual	07-May-24	1g	Elect Director Dennis Polk	For	For
Terreno Realty Corporation	Annual	07-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Terreno Realty Corporation	Annual	07-May-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Expeditors International of Washington, Inc.	Annual	07-May-24	1.1	Elect Director Glenn M. Alger	For	For
Expeditors International of Washington, Inc.	Annual	07-May-24	1.2	Elect Director Robert "Bob" P. Carlie	For	For
Expeditors International of Washington, Inc.	Annual	07-May-24	1.3	Elect Director James "Jim" M. DuBois	For	For
Expeditors International of Washington, Inc.	Annual	07-May-24	1.4	Elect Director Mark A. Emmert	For	For
Expeditors International of Washington, Inc.	Annual	07-May-24	1.5	Elect Director Diane H. Gulyas	For	For
Expeditors International of Washington, Inc.	Annual	07-May-24	1.6	Elect Director Jeffrey S. Musser	For	For
Expeditors International of Washington, Inc.	Annual	07-May-24	1.7	Elect Director Brandon S. Pedersen	For	For
Expeditors International of Washington, Inc.	Annual	07-May-24	1.8	Elect Director Liane J. Pelletier	For	For
Expeditors International of Washington, Inc.	Annual	07-May-24	1.9	Elect Director Olivia D. Polius	For	For
Expeditors International of Washington, Inc.	Annual	07-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Expeditors International of Washington, Inc.	Annual	07-May-24	3	Amend Qualified Employee Stock Purchase Plan	For	For
Expeditors International of Washington, Inc.	Annual	07-May-24	4	Ratify KPMG LLP as Auditors	For	For
Expeditors International of Washington, Inc.	Annual	07-May-24	5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	Against
Expeditors International of Washington, Inc.	Annual	07-May-24	6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	Against
Expeditors International of Washington, Inc.	Annual	07-May-24	1.1	Elect Director Glenn M. Alger	For	For
Expeditors International of Washington, Inc.	Annual	07-May-24	1.2	Elect Director Robert "Bob" P. Carlie	For	For
Expeditors International of Washington, Inc.	Annual	07-May-24	1.3	Elect Director James "Jim" M. DuBois	For	For
Expeditors International of Washington, Inc.	Annual	07-May-24	1.4	Elect Director Mark A. Emmert	For	For
Expeditors International of Washington, Inc.	Annual	07-May-24	1.5	Elect Director Diane H. Gulyas	For	For
Expeditors International of Washington, Inc.	Annual	07-May-24	1.6	Elect Director Jeffrey S. Musser	For	For
Expeditors International of Washington, Inc.	Annual	07-May-24	1.7	Elect Director Brandon S. Pedersen	For	For
Expeditors International of Washington, Inc.	Annual	07-May-24	1.8	Elect Director Liane J. Pelletier	For	For
Expeditors International of Washington, Inc.	Annual	07-May-24	1.9	Elect Director Olivia D. Polius	For	For
Expeditors International of Washington, Inc.	Annual	07-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Expeditors International of Washington, Inc.	Annual	07-May-24	3	Amend Qualified Employee Stock Purchase Plan	For	For
Expeditors International of Washington, Inc.	Annual	07-May-24	4	Ratify KPMG LLP as Auditors	For	For
Expeditors International of Washington, Inc.	Annual	07-May-24	5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	Against
Expeditors International of Washington, Inc.	Annual	07-May-24	6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	Against
Hubbell Incorporated	Annual	07-May-24	1.1	Elect Director Gerben W. Bakker	For	For
Hubbell Incorporated	Annual	07-May-24	1.2	Elect Director Carlos M. Cardoso	For	For
Hubbell Incorporated	Annual	07-May-24	1.3	Elect Director Debra L. Dial	For	For
Hubbell Incorporated	Annual	07-May-24	1.4	Elect Director Anthony J. Guzzi	For	Withhold
Hubbell Incorporated	Annual	07-May-24	1.5	Elect Director Rhett A. Hernandez	For	For
Hubbell Incorporated	Annual	07-May-24	1.6	Elect Director Neal J. Keating	For	For
Hubbell Incorporated	Annual	07-May-24	1.7	Elect Director Bonnie C. Lind	For	For
Hubbell Incorporated	Annual	07-May-24	1.8	Elect Director John F. Malloy	For	For
Hubbell Incorporated	Annual	07-May-24	1.9	Elect Director Jennifer M. Pollino	For	For
Hubbell Incorporated	Annual	07-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Hubbell Incorporated	Annual	07-May-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Hubbell Incorporated	Annual	07-May-24	1.1	Elect Director Gerben W. Bakker	For	For
Hubbell Incorporated	Annual	07-May-24	1.2	Elect Director Carlos M. Cardoso	For	For
Hubbell Incorporated	Annual	07-May-24	1.3	Elect Director Debra L. Dial	For	For
Hubbell Incorporated	Annual	07-May-24	1.4	Elect Director Anthony J. Guzzi	For	Withhold
Hubbell Incorporated	Annual	07-May-24	1.5	Elect Director Rhett A. Hernandez	For	For
Hubbell Incorporated	Annual	07-May-24	1.6	Elect Director Neal J. Keating	For	For
Hubbell Incorporated	Annual	07-May-24	1.7	Elect Director Bonnie C. Lind	For	For
Hubbell Incorporated	Annual	07-May-24	1.8	Elect Director John F. Malloy	For	For
Hubbell Incorporated	Annual	07-May-24	1.9	Elect Director Jennifer M. Pollino	For	For
Hubbell Incorporated	Annual	07-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Hubbell Incorporated	Annual	07-May-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Intel Corporation	Annual	07-May-24	1a	Elect Director Patrick P. Gelsinger	For	For
Intel Corporation	Annual	07-May-24	1b	Elect Director James J. Goetz	For	For
Intel Corporation	Annual	07-May-24	1c	Elect Director Andrea J. Goldsmith	For	For
Intel Corporation	Annual	07-May-24	1d	Elect Director Alyssa H. Henry	For	For
Intel Corporation	Annual	07-May-24	1e	Elect Director Omar Ishrak	For	For
Intel Corporation	Annual	07-May-24	1f	Elect Director Risa Lavizzo-Mourey	For	For
Intel Corporation	Annual	07-May-24	1g	Elect Director Tsu-Jae King Liu	For	For
Intel Corporation	Annual	07-May-24	1h	Elect Director Barbara G. Novick	For	For
Intel Corporation	Annual	07-May-24	1i	Elect Director Gregory D. Smith	For	For
Intel Corporation	Annual	07-May-24	1j	Elect Director Stacy J. Smith	For	For
Intel Corporation	Annual	07-May-24	1k	Elect Director Lip-Bu Tan	For	For
Intel Corporation	Annual	07-May-24	1l	Elect Director Dion J. Weisler	For	For
Intel Corporation	Annual	07-May-24	1m	Elect Director Frank D. Yeary	For	For
Intel Corporation	Annual	07-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Intel Corporation	Annual	07-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Intel Corporation	Annual	07-May-24	4	Establish Board Committee on Corporate Financial Sustainability	Against	Against
Intel Corporation	Annual	07-May-24	5	Report on Opposing State Abortion Regulation	Against	Against
Intel Corporation	Annual	07-May-24	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Intel Corporation	Annual	07-May-24	1a	Elect Director Patrick P. Gelsinger	For	For
Intel Corporation	Annual	07-May-24	1b	Elect Director James J. Goetz	For	For
Intel Corporation	Annual	07-May-24	1c	Elect Director Andrea J. Goldsmith	For	For
Intel Corporation	Annual	07-May-24	1d	Elect Director Alyssa H. Henry	For	For
Intel Corporation	Annual	07-May-24	1e	Elect Director Omar Ishrak	For	For
Intel Corporation	Annual	07-May-24	1f	Elect Director Risa Lavizzo-Mourey	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Intel Corporation	Annual	07-May-24	1g	Elect Director Tsu-Jae King Liu	For	For
Intel Corporation	Annual	07-May-24	1h	Elect Director Barbara G. Novick	For	For
Intel Corporation	Annual	07-May-24	1i	Elect Director Gregory D. Smith	For	For
Intel Corporation	Annual	07-May-24	1j	Elect Director Stacy J. Smith	For	For
Intel Corporation	Annual	07-May-24	1k	Elect Director Lip-Bu Tan	For	For
Intel Corporation	Annual	07-May-24	1l	Elect Director Dion J. Weisler	For	For
Intel Corporation	Annual	07-May-24	1m	Elect Director Frank D. Yeary	For	For
Intel Corporation	Annual	07-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Intel Corporation	Annual	07-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Intel Corporation	Annual	07-May-24	4	Establish Board Committee on Corporate Financial Sustainability	Against	Against
Intel Corporation	Annual	07-May-24	5	Report on Opposing State Abortion Regulation	Against	Against
Intel Corporation	Annual	07-May-24	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
IDEX Corporation	Annual	07-May-24	1a	Elect Director Mark A. Buthman	For	For
IDEX Corporation	Annual	07-May-24	1b	Elect Director Lakecia N. Gunter	For	For
IDEX Corporation	Annual	07-May-24	1c	Elect Director L. Paris Watts-Stanfield	For	For
IDEX Corporation	Annual	07-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
IDEX Corporation	Annual	07-May-24	3	Approve Omnibus Stock Plan	For	For
IDEX Corporation	Annual	07-May-24	4	Ratify Deloitte & Touche LLP as Auditors	For	For
IDEX Corporation	Annual	07-May-24	5	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	Against	Against
IDEX Corporation	Annual	07-May-24	1a	Elect Director Mark A. Buthman	For	For
IDEX Corporation	Annual	07-May-24	1b	Elect Director Lakecia N. Gunter	For	For
IDEX Corporation	Annual	07-May-24	1c	Elect Director L. Paris Watts-Stanfield	For	For
IDEX Corporation	Annual	07-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
IDEX Corporation	Annual	07-May-24	3	Approve Omnibus Stock Plan	For	For
IDEX Corporation	Annual	07-May-24	4	Ratify Deloitte & Touche LLP as Auditors	For	For
IDEX Corporation	Annual	07-May-24	5	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	Against	Against
Ally Financial Inc.	Annual	07-May-24	1a	Elect Director Franklin W. Hobbs	For	For
Ally Financial Inc.	Annual	07-May-24	1b	Elect Director Kenneth J. Bacon	For	For
Ally Financial Inc.	Annual	07-May-24	1c	Elect Director William H. Cary	For	For
Ally Financial Inc.	Annual	07-May-24	1d	Elect Director Mayree C. Clark	For	For
Ally Financial Inc.	Annual	07-May-24	1e	Elect Director Kim S. Fennebresque	For	Against
Ally Financial Inc.	Annual	07-May-24	1f	Elect Director Thomas P. Gibbons	For	For
Ally Financial Inc.	Annual	07-May-24	1g	Elect Director Melissa Goldman	For	For
Ally Financial Inc.	Annual	07-May-24	1h	Elect Director Marjorie Magner	For	For
Ally Financial Inc.	Annual	07-May-24	1i	Elect Director David Reilly	For	For
Ally Financial Inc.	Annual	07-May-24	1j	Elect Director Brian H. Sharples	For	For
Ally Financial Inc.	Annual	07-May-24	1k	Elect Director Michael G. Rhodes	For	For
Ally Financial Inc.	Annual	07-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ally Financial Inc.	Annual	07-May-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Ally Financial Inc.	Annual	07-May-24	1a	Elect Director Franklin W. Hobbs	For	For
Ally Financial Inc.	Annual	07-May-24	1b	Elect Director Kenneth J. Bacon	For	For
Ally Financial Inc.	Annual	07-May-24	1c	Elect Director William H. Cary	For	For
Ally Financial Inc.	Annual	07-May-24	1d	Elect Director Mayree C. Clark	For	For
Ally Financial Inc.	Annual	07-May-24	1e	Elect Director Kim S. Fennebresque	For	Against
Ally Financial Inc.	Annual	07-May-24	1f	Elect Director Thomas P. Gibbons	For	For
Ally Financial Inc.	Annual	07-May-24	1g	Elect Director Melissa Goldman	For	For
Ally Financial Inc.	Annual	07-May-24	1h	Elect Director Marjorie Magner	For	For
Ally Financial Inc.	Annual	07-May-24	1i	Elect Director David Reilly	For	For
Ally Financial Inc.	Annual	07-May-24	1j	Elect Director Brian H. Sharples	For	For
Ally Financial Inc.	Annual	07-May-24	1k	Elect Director Michael G. Rhodes	For	For
Ally Financial Inc.	Annual	07-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ally Financial Inc.	Annual	07-May-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Baxter International Inc.	Annual	07-May-24	1a	Elect Director Jose (Joe) E. Almeida	For	For
Baxter International Inc.	Annual	07-May-24	1b	Elect Director William A. Ampolo, II	For	For
Baxter International Inc.	Annual	07-May-24	1c	Elect Director Patricia B. Morrison	For	For
Baxter International Inc.	Annual	07-May-24	1d	Elect Director Stephen N. Oesterle	For	For
Baxter International Inc.	Annual	07-May-24	1e	Elect Director Stephen H. Ruszkowski	For	For
Baxter International Inc.	Annual	07-May-24	1f	Elect Director Nancy M. Schlichting	For	For
Baxter International Inc.	Annual	07-May-24	1g	Elect Director Brent Shafer	For	For
Baxter International Inc.	Annual	07-May-24	1h	Elect Director Cathy R. Smith	For	For
Baxter International Inc.	Annual	07-May-24	1i	Elect Director Amy A. Wendell	For	For
Baxter International Inc.	Annual	07-May-24	1j	Elect Director David S. Wilkes	For	For
Baxter International Inc.	Annual	07-May-24	1k	Elect Director Peter M. Wilver	For	For
Baxter International Inc.	Annual	07-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Baxter International Inc.	Annual	07-May-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Baxter International Inc.	Annual	07-May-24	4	Amend Omnibus Stock Plan	For	For
Baxter International Inc.	Annual	07-May-24	5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
Baxter International Inc.	Annual	07-May-24	6	Adopt Share Retention Policy For Senior Executives	Against	Against
Baxter International Inc.	Annual	07-May-24	1a	Elect Director Jose (Joe) E. Almeida	For	For
Baxter International Inc.	Annual	07-May-24	1b	Elect Director William A. Ampolo, II	For	For
Baxter International Inc.	Annual	07-May-24	1c	Elect Director Patricia B. Morrison	For	For
Baxter International Inc.	Annual	07-May-24	1d	Elect Director Stephen N. Oesterle	For	For
Baxter International Inc.	Annual	07-May-24	1e	Elect Director Stephen H. Ruszkowski	For	For
Baxter International Inc.	Annual	07-May-24	1f	Elect Director Nancy M. Schlichting	For	For
Baxter International Inc.	Annual	07-May-24	1g	Elect Director Brent Shafer	For	For
Baxter International Inc.	Annual	07-May-24	1h	Elect Director Cathy R. Smith	For	For
Baxter International Inc.	Annual	07-May-24	1i	Elect Director Amy A. Wendell	For	For
Baxter International Inc.	Annual	07-May-24	1j	Elect Director David S. Wilkes	For	For
Baxter International Inc.	Annual	07-May-24	1k	Elect Director Peter M. Wilver	For	For
Baxter International Inc.	Annual	07-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Baxter International Inc.	Annual	07-May-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Baxter International Inc.	Annual	07-May-24	4	Amend Omnibus Stock Plan	For	For
Baxter International Inc.	Annual	07-May-24	5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
Baxter International Inc.	Annual	07-May-24	6	Adopt Share Retention Policy For Senior Executives	Against	Against
Arthur J. Gallagher & Co.	Annual	07-May-24	1a	Elect Director Sherry Barrat	For	For
Arthur J. Gallagher & Co.	Annual	07-May-24	1b	Elect Director Deborah Caplan	For	For
Arthur J. Gallagher & Co.	Annual	07-May-24	1c	Elect Director Teresa Clarke	For	For
Arthur J. Gallagher & Co.	Annual	07-May-24	1d	Elect Director John Coldman	For	For
Arthur J. Gallagher & Co.	Annual	07-May-24	1e	Elect Director Pat Gallagher	For	For
Arthur J. Gallagher & Co.	Annual	07-May-24	1f	Elect Director David Johnson	For	For
Arthur J. Gallagher & Co.	Annual	07-May-24	1g	Elect Director Chris Miskel	For	For
Arthur J. Gallagher & Co.	Annual	07-May-24	1h	Elect Director Ralph Nicoletti	For	For
Arthur J. Gallagher & Co.	Annual	07-May-24	1i	Elect Director Norman Rosenthal	For	For
Arthur J. Gallagher & Co.	Annual	07-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Arthur J. Gallagher & Co.	Annual	07-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Arthur J. Gallagher & Co.	Annual	07-May-24	1a	Elect Director Sherry Barrat	For	For
Arthur J. Gallagher & Co.	Annual	07-May-24	1b	Elect Director Deborah Caplan	For	For
Arthur J. Gallagher & Co.	Annual	07-May-24	1c	Elect Director Teresa Clarke	For	For
Arthur J. Gallagher & Co.	Annual	07-May-24	1d	Elect Director John Coldman	For	For
Arthur J. Gallagher & Co.	Annual	07-May-24	1e	Elect Director Pat Gallagher	For	For
Arthur J. Gallagher & Co.	Annual	07-May-24	1f	Elect Director David Johnson	For	For
Arthur J. Gallagher & Co.	Annual	07-May-24	1g	Elect Director Chris Miskel	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Arthur J. Gallagher & Co.	Annual	07-May-24	1h	Elect Director Ralph Nicoletti	For	For
Arthur J. Gallagher & Co.	Annual	07-May-24	1i	Elect Director Norman Rosenthal	For	For
Arthur J. Gallagher & Co.	Annual	07-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Arthur J. Gallagher & Co.	Annual	07-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Swire Properties Limited	Annual	07-May-24	1a	Elect Lung, Ngan Yee Fanny as Director	For	For
Swire Properties Limited	Annual	07-May-24	1b	Elect Murray, Martin James as Director	For	For
Swire Properties Limited	Annual	07-May-24	1c	Elect Sell, Richard Lawrence as Director	For	For
Swire Properties Limited	Annual	07-May-24	1d	Elect Zhu, Changlai Angela Director	For	For
Swire Properties Limited	Annual	07-May-24	2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For
Swire Properties Limited	Annual	07-May-24	3	Authorize Repurchase of Issued Share Capital	For	For
Swire Properties Limited	Annual	07-May-24	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Swire Properties Limited	Annual	07-May-24	1a	Elect Lung, Ngan Yee Fanny as Director	For	For
Swire Properties Limited	Annual	07-May-24	1b	Elect Murray, Martin James as Director	For	For
Swire Properties Limited	Annual	07-May-24	1c	Elect Sell, Richard Lawrence as Director	For	For
Swire Properties Limited	Annual	07-May-24	1d	Elect Zhu, Changlai Angela Director	For	For
Swire Properties Limited	Annual	07-May-24	2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For
Swire Properties Limited	Annual	07-May-24	3	Authorize Repurchase of Issued Share Capital	For	For
Swire Properties Limited	Annual	07-May-24	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Dominion Energy, Inc.	Annual	07-May-24	1A	Elect Director James A. Bennett	For	For
Dominion Energy, Inc.	Annual	07-May-24	1B	Elect Director Robert M. Blue	For	For
Dominion Energy, Inc.	Annual	07-May-24	1C	Elect Director Paul M. Dabbar	For	For
Dominion Energy, Inc.	Annual	07-May-24	1D	Elect Director D. Maybank Hagood	For	For
Dominion Energy, Inc.	Annual	07-May-24	1E	Elect Director Mark J. Kington	For	For
Dominion Energy, Inc.	Annual	07-May-24	1F	Elect Director Kristin G. Lovejoy	For	For
Dominion Energy, Inc.	Annual	07-May-24	1G	Elect Director Joseph M. Rigby	For	For
Dominion Energy, Inc.	Annual	07-May-24	1H	Elect Director Pamela J. Royal	For	For
Dominion Energy, Inc.	Annual	07-May-24	1I	Elect Director Robert H. Spilman, Jr.	For	For
Dominion Energy, Inc.	Annual	07-May-24	1J	Elect Director Susan N. Story	For	For
Dominion Energy, Inc.	Annual	07-May-24	1K	Elect Director Vanessa Allen Sutherland	For	For
Dominion Energy, Inc.	Annual	07-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Dominion Energy, Inc.	Annual	07-May-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Dominion Energy, Inc.	Annual	07-May-24	4	Approve Omnibus Stock Plan	For	For
Dominion Energy, Inc.	Annual	07-May-24	5	Require Independent Board Chair	Against	For
Dominion Energy, Inc.	Annual	07-May-24	6	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against
Dominion Energy, Inc.	Annual	07-May-24	1A	Elect Director James A. Bennett	For	For
Dominion Energy, Inc.	Annual	07-May-24	1B	Elect Director Robert M. Blue	For	For
Dominion Energy, Inc.	Annual	07-May-24	1C	Elect Director Paul M. Dabbar	For	For
Dominion Energy, Inc.	Annual	07-May-24	1D	Elect Director D. Maybank Hagood	For	For
Dominion Energy, Inc.	Annual	07-May-24	1E	Elect Director Mark J. Kington	For	For
Dominion Energy, Inc.	Annual	07-May-24	1F	Elect Director Kristin G. Lovejoy	For	For
Dominion Energy, Inc.	Annual	07-May-24	1G	Elect Director Joseph M. Rigby	For	For
Dominion Energy, Inc.	Annual	07-May-24	1H	Elect Director Pamela J. Royal	For	For
Dominion Energy, Inc.	Annual	07-May-24	1I	Elect Director Robert H. Spilman, Jr.	For	For
Dominion Energy, Inc.	Annual	07-May-24	1J	Elect Director Susan N. Story	For	For
Dominion Energy, Inc.	Annual	07-May-24	1K	Elect Director Vanessa Allen Sutherland	For	For
Dominion Energy, Inc.	Annual	07-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Dominion Energy, Inc.	Annual	07-May-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Dominion Energy, Inc.	Annual	07-May-24	4	Approve Omnibus Stock Plan	For	For
Dominion Energy, Inc.	Annual	07-May-24	5	Require Independent Board Chair	Against	Against
Dominion Energy, Inc.	Annual	07-May-24	6	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against
Dominion Energy, Inc.	Annual	07-May-24	1A	Elect Director James A. Bennett	For	For
Dominion Energy, Inc.	Annual	07-May-24	1B	Elect Director Robert M. Blue	For	For
Dominion Energy, Inc.	Annual	07-May-24	1C	Elect Director Paul M. Dabbar	For	For
Dominion Energy, Inc.	Annual	07-May-24	1D	Elect Director D. Maybank Hagood	For	For
Dominion Energy, Inc.	Annual	07-May-24	1E	Elect Director Mark J. Kington	For	For
Dominion Energy, Inc.	Annual	07-May-24	1F	Elect Director Kristin G. Lovejoy	For	For
Dominion Energy, Inc.	Annual	07-May-24	1G	Elect Director Joseph M. Rigby	For	For
Dominion Energy, Inc.	Annual	07-May-24	1H	Elect Director Pamela J. Royal	For	For
Dominion Energy, Inc.	Annual	07-May-24	1I	Elect Director Robert H. Spilman, Jr.	For	For
Dominion Energy, Inc.	Annual	07-May-24	1J	Elect Director Susan N. Story	For	For
Dominion Energy, Inc.	Annual	07-May-24	1K	Elect Director Vanessa Allen Sutherland	For	For
Dominion Energy, Inc.	Annual	07-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Dominion Energy, Inc.	Annual	07-May-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Dominion Energy, Inc.	Annual	07-May-24	4	Approve Omnibus Stock Plan	For	For
Dominion Energy, Inc.	Annual	07-May-24	5	Require Independent Board Chair	Against	Against
Dominion Energy, Inc.	Annual	07-May-24	6	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against
Iluka Resources Limited	Annual	07-May-24	1	Elect Rob Cole as Director	For	For
Iluka Resources Limited	Annual	07-May-24	2	Elect Andrea Sutton as Director	For	For
Iluka Resources Limited	Annual	07-May-24	3	Approve Remuneration Report	For	For
Iluka Resources Limited	Annual	07-May-24	4	Approve Grant of Restricted Shares to Tom O'Leary	For	For
Iluka Resources Limited	Annual	07-May-24	5	Approve Grant of Performance Rights to Tom O'Leary	For	For
Iluka Resources Limited	Annual	07-May-24	6	Appoint KPMG as Auditor of the Company	For	For
Iluka Resources Limited	Annual	07-May-24	1	Elect Rob Cole as Director	For	For
Iluka Resources Limited	Annual	07-May-24	2	Elect Andrea Sutton as Director	For	For
Iluka Resources Limited	Annual	07-May-24	3	Approve Remuneration Report	For	For
Iluka Resources Limited	Annual	07-May-24	4	Approve Grant of Restricted Shares to Tom O'Leary	For	For
Iluka Resources Limited	Annual	07-May-24	5	Approve Grant of Performance Rights to Tom O'Leary	For	For
Iluka Resources Limited	Annual	07-May-24	6	Appoint KPMG as Auditor of the Company	For	For
Everg, Inc.	Annual	07-May-24	1a	Elect Director David A. Campbell	For	For
Everg, Inc.	Annual	07-May-24	1b	Elect Director B. Anthony Isaac	For	For
Everg, Inc.	Annual	07-May-24	1c	Elect Director Paul M. Keglevic	For	For
Everg, Inc.	Annual	07-May-24	1d	Elect Director Mary L. Landrieu	For	For
Everg, Inc.	Annual	07-May-24	1e	Elect Director Sandra A.J. Lawrence	For	For
Everg, Inc.	Annual	07-May-24	1f	Elect Director Ann D. Murlow	For	For
Everg, Inc.	Annual	07-May-24	1g	Elect Director Sandra J. Price	For	For
Everg, Inc.	Annual	07-May-24	1h	Elect Director James Scarola	For	For
Everg, Inc.	Annual	07-May-24	1i	Elect Director Neal A. Sharma	For	For
Everg, Inc.	Annual	07-May-24	1j	Elect Director C. John Wilder	For	For
Everg, Inc.	Annual	07-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Everg, Inc.	Annual	07-May-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Edwards Lifesciences Corporation	Annual	07-May-24	1.1	Elect Director Leslie C. Davis	For	For
Edwards Lifesciences Corporation	Annual	07-May-24	1.2	Elect Director Kieran T. Gallahue	For	Against
Edwards Lifesciences Corporation	Annual	07-May-24	1.3	Elect Director Leslie S. Heisz	For	Against
Edwards Lifesciences Corporation	Annual	07-May-24	1.4	Elect Director Paul A. LaViolette	For	Against
Edwards Lifesciences Corporation	Annual	07-May-24	1.5	Elect Director Steven R. Loranger	For	Against
Edwards Lifesciences Corporation	Annual	07-May-24	1.6	Elect Director Ramona Sequeira	For	Against
Edwards Lifesciences Corporation	Annual	07-May-24	1.7	Elect Director Nicholas J. Valeriani	For	For
Edwards Lifesciences Corporation	Annual	07-May-24	1.8	Elect Director Bernard J. Zovighian	For	For
Edwards Lifesciences Corporation	Annual	07-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Edwards Lifesciences Corporation	Annual	07-May-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
Edwards Lifesciences Corporation	Annual	07-May-24	4	Amend Omnibus Stock Plan	For	Against
Edwards Lifesciences Corporation	Annual	07-May-24	1.1	Elect Director Leslie C. Davis	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Edwards Lifesciences Corporation	Annual	07-May-24	1.2	Elect Director Kieran T. Gallahue	For	For
Edwards Lifesciences Corporation	Annual	07-May-24	1.3	Elect Director Leslie S. Heisz	For	For
Edwards Lifesciences Corporation	Annual	07-May-24	1.4	Elect Director Paul A. LaViolette	For	For
Edwards Lifesciences Corporation	Annual	07-May-24	1.5	Elect Director Steven R. Loranger	For	For
Edwards Lifesciences Corporation	Annual	07-May-24	1.6	Elect Director Ramona Sequeira	For	For
Edwards Lifesciences Corporation	Annual	07-May-24	1.7	Elect Director Nicholas J. Valeriani	For	For
Edwards Lifesciences Corporation	Annual	07-May-24	1.8	Elect Director Bernard J. Zovighian	For	For
Edwards Lifesciences Corporation	Annual	07-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Edwards Lifesciences Corporation	Annual	07-May-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Edwards Lifesciences Corporation	Annual	07-May-24	4	Amend Omnibus Stock Plan	For	For
Edwards Lifesciences Corporation	Annual	07-May-24	1.1	Elect Director Leslie C. Davis	For	For
Edwards Lifesciences Corporation	Annual	07-May-24	1.2	Elect Director Kieran T. Gallahue	For	For
Edwards Lifesciences Corporation	Annual	07-May-24	1.3	Elect Director Leslie S. Heisz	For	For
Edwards Lifesciences Corporation	Annual	07-May-24	1.4	Elect Director Paul A. LaViolette	For	For
Edwards Lifesciences Corporation	Annual	07-May-24	1.5	Elect Director Steven R. Loranger	For	For
Edwards Lifesciences Corporation	Annual	07-May-24	1.6	Elect Director Ramona Sequeira	For	For
Edwards Lifesciences Corporation	Annual	07-May-24	1.7	Elect Director Nicholas J. Valeriani	For	For
Edwards Lifesciences Corporation	Annual	07-May-24	1.8	Elect Director Bernard J. Zovighian	For	For
Edwards Lifesciences Corporation	Annual	07-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Edwards Lifesciences Corporation	Annual	07-May-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Edwards Lifesciences Corporation	Annual	07-May-24	4	Amend Omnibus Stock Plan	For	For
Edwards Lifesciences Corporation	Annual	07-May-24	1.1	Elect Director Leslie C. Davis	For	For
Edwards Lifesciences Corporation	Annual	07-May-24	1.2	Elect Director Kieran T. Gallahue	For	For
Edwards Lifesciences Corporation	Annual	07-May-24	1.3	Elect Director Leslie S. Heisz	For	For
Edwards Lifesciences Corporation	Annual	07-May-24	1.4	Elect Director Paul A. LaViolette	For	For
Edwards Lifesciences Corporation	Annual	07-May-24	1.5	Elect Director Steven R. Loranger	For	For
Edwards Lifesciences Corporation	Annual	07-May-24	1.6	Elect Director Ramona Sequeira	For	For
Edwards Lifesciences Corporation	Annual	07-May-24	1.7	Elect Director Nicholas J. Valeriani	For	Against
Edwards Lifesciences Corporation	Annual	07-May-24	1.8	Elect Director Bernard J. Zovighian	For	For
Edwards Lifesciences Corporation	Annual	07-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Edwards Lifesciences Corporation	Annual	07-May-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
Edwards Lifesciences Corporation	Annual	07-May-24	4	Amend Omnibus Stock Plan	For	For
General Electric Company	Annual	07-May-24	1a	Elect Director Stephen Angel	For	For
General Electric Company	Annual	07-May-24	1b	Elect Director Sebastien Bazin	For	For
General Electric Company	Annual	07-May-24	1c	Elect Director Margaret Billson	For	For
General Electric Company	Annual	07-May-24	1d	Elect Director H. Lawrence Culp, Jr.	For	For
General Electric Company	Annual	07-May-24	1e	Elect Director Thomas Enders	For	For
General Electric Company	Annual	07-May-24	1f	Elect Director Edward Garden	For	For
General Electric Company	Annual	07-May-24	1g	Elect Director Isabella Goren	For	For
General Electric Company	Annual	07-May-24	1h	Elect Director Thomas W. Horton	For	For
General Electric Company	Annual	07-May-24	1i	Elect Director Catherine Lesjak	For	For
General Electric Company	Annual	07-May-24	1j	Elect Director Darren McDew	For	For
General Electric Company	Annual	07-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
General Electric Company	Annual	07-May-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
General Electric Company	Annual	07-May-24	4	Require Independent Board Chair	Against	Against
General Electric Company	Annual	07-May-24	5	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	Against	Against
General Electric Company	Annual	07-May-24	1a	Elect Director Stephen Angel	For	For
General Electric Company	Annual	07-May-24	1b	Elect Director Sebastien Bazin	For	For
General Electric Company	Annual	07-May-24	1c	Elect Director Margaret Billson	For	For
General Electric Company	Annual	07-May-24	1d	Elect Director H. Lawrence Culp, Jr.	For	For
General Electric Company	Annual	07-May-24	1e	Elect Director Thomas Enders	For	For
General Electric Company	Annual	07-May-24	1f	Elect Director Edward Garden	For	For
General Electric Company	Annual	07-May-24	1g	Elect Director Isabella Goren	For	For
General Electric Company	Annual	07-May-24	1h	Elect Director Thomas W. Horton	For	For
General Electric Company	Annual	07-May-24	1i	Elect Director Catherine Lesjak	For	For
General Electric Company	Annual	07-May-24	1j	Elect Director Darren McDew	For	For
General Electric Company	Annual	07-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
General Electric Company	Annual	07-May-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
General Electric Company	Annual	07-May-24	4	Require Independent Board Chair	Against	Against
General Electric Company	Annual	07-May-24	5	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	Against	Against
Darling Ingredients Inc.	Annual	07-May-24	1a	Elect Director Randall C. Stuewe	For	For
Darling Ingredients Inc.	Annual	07-May-24	1b	Elect Director Charles Adair	For	For
Darling Ingredients Inc.	Annual	07-May-24	1c	Elect Director Beth Albright	For	For
Darling Ingredients Inc.	Annual	07-May-24	1d	Elect Director Larry A. Barden	For	For
Darling Ingredients Inc.	Annual	07-May-24	1e	Elect Director Celeste A. Clark	For	For
Darling Ingredients Inc.	Annual	07-May-24	1f	Elect Director Linda Goodspeed	For	For
Darling Ingredients Inc.	Annual	07-May-24	1g	Elect Director Enderson Guimaraes	For	For
Darling Ingredients Inc.	Annual	07-May-24	1h	Elect Director Gary W. Mize	For	For
Darling Ingredients Inc.	Annual	07-May-24	1i	Elect Director Michael E. Rescoe	For	For
Darling Ingredients Inc.	Annual	07-May-24	1j	Elect Director Kurt Stoffel	For	For
Darling Ingredients Inc.	Annual	07-May-24	2	Ratify KPMG LLP as Auditors	For	For
Darling Ingredients Inc.	Annual	07-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Darling Ingredients Inc.	Annual	07-May-24	4A	Amend Certificate of Incorporation to Include Officer Exculpation	For	For
Darling Ingredients Inc.	Annual	07-May-24	4B	Amend Charter	For	For
Darling Ingredients Inc.	Annual	07-May-24	1a	Elect Director Randall C. Stuewe	For	For
Darling Ingredients Inc.	Annual	07-May-24	1b	Elect Director Charles Adair	For	For
Darling Ingredients Inc.	Annual	07-May-24	1c	Elect Director Beth Albright	For	For
Darling Ingredients Inc.	Annual	07-May-24	1d	Elect Director Larry A. Barden	For	For
Darling Ingredients Inc.	Annual	07-May-24	1e	Elect Director Celeste A. Clark	For	For
Darling Ingredients Inc.	Annual	07-May-24	1f	Elect Director Linda Goodspeed	For	For
Darling Ingredients Inc.	Annual	07-May-24	1g	Elect Director Enderson Guimaraes	For	For
Darling Ingredients Inc.	Annual	07-May-24	1h	Elect Director Gary W. Mize	For	For
Darling Ingredients Inc.	Annual	07-May-24	1i	Elect Director Michael E. Rescoe	For	For
Darling Ingredients Inc.	Annual	07-May-24	1j	Elect Director Kurt Stoffel	For	For
Darling Ingredients Inc.	Annual	07-May-24	2	Ratify KPMG LLP as Auditors	For	For
Darling Ingredients Inc.	Annual	07-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Darling Ingredients Inc.	Annual	07-May-24	4A	Amend Certificate of Incorporation to Include Officer Exculpation	For	For
Darling Ingredients Inc.	Annual	07-May-24	4B	Amend Charter	For	For
Kimco Realty Corporation	Annual	07-May-24	1a	Elect Director Milton Cooper	For	For
Kimco Realty Corporation	Annual	07-May-24	1b	Elect Director Philip E. Coviello	For	For
Kimco Realty Corporation	Annual	07-May-24	1c	Elect Director Conor C. Flynn	For	For
Kimco Realty Corporation	Annual	07-May-24	1d	Elect Director Frank Lourenso	For	Against
Kimco Realty Corporation	Annual	07-May-24	1e	Elect Director Henry Moniz	For	For
Kimco Realty Corporation	Annual	07-May-24	1f	Elect Director Mary Hogan Preusse	For	Against
Kimco Realty Corporation	Annual	07-May-24	1g	Elect Director Valerie Richardson	For	For
Kimco Realty Corporation	Annual	07-May-24	1h	Elect Director Richard B. Saltzman	For	Against
Kimco Realty Corporation	Annual	07-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Kimco Realty Corporation	Annual	07-May-24	3	Increase Authorized Common Stock	For	For
Kimco Realty Corporation	Annual	07-May-24	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Kimco Realty Corporation	Annual	07-May-24	1a	Elect Director Milton Cooper	For	For
Kimco Realty Corporation	Annual	07-May-24	1b	Elect Director Philip E. Coviello	For	For
Kimco Realty Corporation	Annual	07-May-24	1c	Elect Director Conor C. Flynn	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Kimco Realty Corporation	Annual	07-May-24	1d	Elect Director Frank Lourenso	For	Against
Kimco Realty Corporation	Annual	07-May-24	1e	Elect Director Henry Moniz	For	For
Kimco Realty Corporation	Annual	07-May-24	1f	Elect Director Mary Hogan Preusse	For	Against
Kimco Realty Corporation	Annual	07-May-24	1g	Elect Director Valerie Richardson	For	For
Kimco Realty Corporation	Annual	07-May-24	1h	Elect Director Richard B. Saltzman	For	Against
Kimco Realty Corporation	Annual	07-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Kimco Realty Corporation	Annual	07-May-24	3	Increase Authorized Common Stock	For	For
Kimco Realty Corporation	Annual	07-May-24	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Kimco Realty Corporation	Annual	07-May-24	1a	Elect Director Milton Cooper	For	For
Kimco Realty Corporation	Annual	07-May-24	1b	Elect Director Philip E. Coviello	For	For
Kimco Realty Corporation	Annual	07-May-24	1c	Elect Director Conor C. Flynn	For	For
Kimco Realty Corporation	Annual	07-May-24	1d	Elect Director Frank Lourenso	For	For
Kimco Realty Corporation	Annual	07-May-24	1e	Elect Director Henry Moniz	For	For
Kimco Realty Corporation	Annual	07-May-24	1f	Elect Director Mary Hogan Preusse	For	For
Kimco Realty Corporation	Annual	07-May-24	1g	Elect Director Valerie Richardson	For	For
Kimco Realty Corporation	Annual	07-May-24	1h	Elect Director Richard B. Saltzman	For	For
Kimco Realty Corporation	Annual	07-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Kimco Realty Corporation	Annual	07-May-24	3	Increase Authorized Common Stock	For	For
Kimco Realty Corporation	Annual	07-May-24	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Bristol-Myers Squibb Company	Annual	07-May-24	1A	Elect Director Peter J. Arduini	For	Against
Bristol-Myers Squibb Company	Annual	07-May-24	1B	Elect Director Deepak L. Bhatt	For	For
Bristol-Myers Squibb Company	Annual	07-May-24	1C	Elect Director Christopher S. Boerner	For	For
Bristol-Myers Squibb Company	Annual	07-May-24	1D	Elect Director Julia A. Haller	For	For
Bristol-Myers Squibb Company	Annual	07-May-24	1E	Elect Director Manuel Hidalgo Medina	For	For
Bristol-Myers Squibb Company	Annual	07-May-24	1F	Elect Director Paula A. Price	For	For
Bristol-Myers Squibb Company	Annual	07-May-24	1G	Elect Director Derica W. Rice	For	For
Bristol-Myers Squibb Company	Annual	07-May-24	1H	Elect Director Theodore R. Samuels	For	For
Bristol-Myers Squibb Company	Annual	07-May-24	1I	Elect Director Karen H. Voudsen	For	For
Bristol-Myers Squibb Company	Annual	07-May-24	1J	Elect Director Phyllis R. Yale	For	For
Bristol-Myers Squibb Company	Annual	07-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Bristol-Myers Squibb Company	Annual	07-May-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Bristol-Myers Squibb Company	Annual	07-May-24	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Bristol-Myers Squibb Company	Annual	07-May-24	5	Require Independent Board Chair	Against	Against
Bristol-Myers Squibb Company	Annual	07-May-24	6	Adopt Share Retention Policy For Senior Executives	Against	Against
Bristol-Myers Squibb Company	Annual	07-May-24	1A	Elect Director Peter J. Arduini	For	Against
Bristol-Myers Squibb Company	Annual	07-May-24	1B	Elect Director Deepak L. Bhatt	For	For
Bristol-Myers Squibb Company	Annual	07-May-24	1C	Elect Director Christopher S. Boerner	For	For
Bristol-Myers Squibb Company	Annual	07-May-24	1D	Elect Director Julia A. Haller	For	For
Bristol-Myers Squibb Company	Annual	07-May-24	1E	Elect Director Manuel Hidalgo Medina	For	For
Bristol-Myers Squibb Company	Annual	07-May-24	1F	Elect Director Paula A. Price	For	For
Bristol-Myers Squibb Company	Annual	07-May-24	1G	Elect Director Derica W. Rice	For	For
Bristol-Myers Squibb Company	Annual	07-May-24	1H	Elect Director Theodore R. Samuels	For	For
Bristol-Myers Squibb Company	Annual	07-May-24	1I	Elect Director Karen H. Voudsen	For	For
Bristol-Myers Squibb Company	Annual	07-May-24	1J	Elect Director Phyllis R. Yale	For	For
Bristol-Myers Squibb Company	Annual	07-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Bristol-Myers Squibb Company	Annual	07-May-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Bristol-Myers Squibb Company	Annual	07-May-24	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Bristol-Myers Squibb Company	Annual	07-May-24	5	Require Independent Board Chair	Against	Against
Bristol-Myers Squibb Company	Annual	07-May-24	6	Adopt Share Retention Policy For Senior Executives	Against	Against
Omnicom Group Inc.	Annual	07-May-24	1.1	Elect Director John D. Wren	For	For
Omnicom Group Inc.	Annual	07-May-24	1.2	Elect Director Mary C. Choksi	For	For
Omnicom Group Inc.	Annual	07-May-24	1.3	Elect Director Leonard S. Coleman, Jr.	For	For
Omnicom Group Inc.	Annual	07-May-24	1.4	Elect Director Mark D. Gerstein	For	For
Omnicom Group Inc.	Annual	07-May-24	1.5	Elect Director Ronnie S. Hawkins	For	For
Omnicom Group Inc.	Annual	07-May-24	1.6	Elect Director Deborah J. Kissire	For	For
Omnicom Group Inc.	Annual	07-May-24	1.7	Elect Director Gracia C. Martore	For	For
Omnicom Group Inc.	Annual	07-May-24	1.8	Elect Director Patricia Salas Pineda	For	For
Omnicom Group Inc.	Annual	07-May-24	1.9	Elect Director Linda Johnson Rice	For	For
Omnicom Group Inc.	Annual	07-May-24	1.10	Elect Director Cassandra Santos	For	For
Omnicom Group Inc.	Annual	07-May-24	1.11	Elect Director Valerie M. Williams	For	For
Omnicom Group Inc.	Annual	07-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Omnicom Group Inc.	Annual	07-May-24	3	Ratify KPMG LLP as Auditors	For	For
Omnicom Group Inc.	Annual	07-May-24	1.1	Elect Director John D. Wren	For	For
Omnicom Group Inc.	Annual	07-May-24	1.2	Elect Director Mary C. Choksi	For	For
Omnicom Group Inc.	Annual	07-May-24	1.3	Elect Director Leonard S. Coleman, Jr.	For	For
Omnicom Group Inc.	Annual	07-May-24	1.4	Elect Director Mark D. Gerstein	For	For
Omnicom Group Inc.	Annual	07-May-24	1.5	Elect Director Ronnie S. Hawkins	For	For
Omnicom Group Inc.	Annual	07-May-24	1.6	Elect Director Deborah J. Kissire	For	For
Omnicom Group Inc.	Annual	07-May-24	1.7	Elect Director Gracia C. Martore	For	For
Omnicom Group Inc.	Annual	07-May-24	1.8	Elect Director Patricia Salas Pineda	For	For
Omnicom Group Inc.	Annual	07-May-24	1.9	Elect Director Linda Johnson Rice	For	For
Omnicom Group Inc.	Annual	07-May-24	1.10	Elect Director Cassandra Santos	For	For
Omnicom Group Inc.	Annual	07-May-24	1.11	Elect Director Valerie M. Williams	For	For
Omnicom Group Inc.	Annual	07-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Omnicom Group Inc.	Annual	07-May-24	3	Ratify KPMG LLP as Auditors	For	For
SNAM SpA	Annual	07-May-24	1	Accept Financial Statements and Statutory Reports	For	For
SNAM SpA	Annual	07-May-24	2	Approve Allocation of Income	For	For
SNAM SpA	Annual	07-May-24	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
SNAM SpA	Annual	07-May-24	4.1	Approve Remuneration Policy	For	For
SNAM SpA	Annual	07-May-24	4.2	Approve Second Section of the Remuneration Report	For	For
SNAM SpA	Annual	07-May-24	1	Accept Financial Statements and Statutory Reports	For	For
SNAM SpA	Annual	07-May-24	2	Approve Allocation of Income	For	For
SNAM SpA	Annual	07-May-24	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
SNAM SpA	Annual	07-May-24	4.1	Approve Remuneration Policy	For	For
SNAM SpA	Annual	07-May-24	4.2	Approve Second Section of the Remuneration Report	For	For
SNAM SpA	Annual	07-May-24	1	Accept Financial Statements and Statutory Reports	For	For
SNAM SpA	Annual	07-May-24	2	Approve Allocation of Income	For	For
SNAM SpA	Annual	07-May-24	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
SNAM SpA	Annual	07-May-24	4.1	Approve Remuneration Policy	For	For
SNAM SpA	Annual	07-May-24	4.2	Approve Second Section of the Remuneration Report	For	For
Kongsberg Gruppen ASA	Annual	07-May-24	1	Approve Notice of Meeting and Agenda	For	For
Kongsberg Gruppen ASA	Annual	07-May-24	2	Designate Inspector(s) of Minutes of Meeting		
Kongsberg Gruppen ASA	Annual	07-May-24	3	Receive President's Report		
Kongsberg Gruppen ASA	Annual	07-May-24	4	Discuss Company's Corporate Governance Statement		
Kongsberg Gruppen ASA	Annual	07-May-24	5	Accept Financial Statements and Statutory Reports	For	For
Kongsberg Gruppen ASA	Annual	07-May-24	6	Approve Dividends of NOK 14 Per Share	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Kongsberg Gruppen ASA	Annual	07-May-24	7	Approve Remuneration of Directors in the Amount of NOK 781,200 for Chairman, NOK 356,200 for Deputy Chairman and NOK 333,600 for Other Directors; Approve Remuneration for Committee Work	For	For
Kongsberg Gruppen ASA	Annual	07-May-24	8	Approve Remuneration of Auditors	For	For
Kongsberg Gruppen ASA	Annual	07-May-24	9	Approve Remuneration Statement	For	Against
Kongsberg Gruppen ASA	Annual	07-May-24	10	Reelect Vigdis Almestad (Chair), Torkel Storflor Halmo and Erik Must as Members of Nominating Committee; Elect Bjarte Espedal as New Member of Nominating Committee	For	For
Kongsberg Gruppen ASA	Annual	07-May-24	11	Approve Equity Plan Financing	For	For
Kongsberg Gruppen ASA	Annual	07-May-24	12	Amend Articles Re: Notice of Participation in General Meetings	For	For
Kongsberg Gruppen ASA	Annual	07-May-24	13	Approve Demerger Plan	Against	Against
Kongsberg Gruppen ASA	Annual	07-May-24	1	Approve Notice of Meeting and Agenda	For	For
Kongsberg Gruppen ASA	Annual	07-May-24	2	Designate Inspector(s) of Minutes of Meeting		
Kongsberg Gruppen ASA	Annual	07-May-24	3	Receive President's Report		
Kongsberg Gruppen ASA	Annual	07-May-24	4	Discuss Company's Corporate Governance Statement		
Kongsberg Gruppen ASA	Annual	07-May-24	5	Accept Financial Statements and Statutory Reports	For	For
Kongsberg Gruppen ASA	Annual	07-May-24	6	Approve Dividends of NOK 14 Per Share	For	For
Kongsberg Gruppen ASA	Annual	07-May-24	7	Approve Remuneration of Directors in the Amount of NOK 781,200 for Chairman, NOK 356,200 for Deputy Chairman and NOK 333,600 for Other Directors; Approve Remuneration for Committee Work	For	For
Kongsberg Gruppen ASA	Annual	07-May-24	8	Approve Remuneration of Auditors	For	For
Kongsberg Gruppen ASA	Annual	07-May-24	9	Approve Remuneration Statement	For	Against
Kongsberg Gruppen ASA	Annual	07-May-24	10	Reelect Vigdis Almestad (Chair), Torkel Storflor Halmo and Erik Must as Members of Nominating Committee; Elect Bjarte Espedal as New Member of Nominating Committee	For	For
Kongsberg Gruppen ASA	Annual	07-May-24	11	Approve Equity Plan Financing	For	For
Kongsberg Gruppen ASA	Annual	07-May-24	12	Amend Articles Re: Notice of Participation in General Meetings	For	For
Kongsberg Gruppen ASA	Annual	07-May-24	13	Approve Demerger Plan	Against	Against
Norsk Hydro ASA	Annual	07-May-24	1	Open Meeting; Registration of Attending Shareholders and Proxies		
Norsk Hydro ASA	Annual	07-May-24	2	Elect Chairman of Meeting	For	For
Norsk Hydro ASA	Annual	07-May-24	3	Designate Inspector(s) of Minutes of Meeting	For	For
Norsk Hydro ASA	Annual	07-May-24	4	Approve Notice of Meeting and Agenda	For	For
Norsk Hydro ASA	Annual	07-May-24	5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.50 Per Share	For	For
Norsk Hydro ASA	Annual	07-May-24	6	Approve NOK 35.3 Million Reduction in Share Capital via Share Cancellation	For	For
Norsk Hydro ASA	Annual	07-May-24	7	Authorize Share Repurchase Program	For	For
Norsk Hydro ASA	Annual	07-May-24	8	Approve Remuneration of Auditors	For	For
Norsk Hydro ASA	Annual	07-May-24	9	Discuss Company's Corporate Governance Statement		
Norsk Hydro ASA	Annual	07-May-24	10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
Norsk Hydro ASA	Annual	07-May-24	11	Approve Remuneration Statement	For	For
Norsk Hydro ASA	Annual	07-May-24	12.1	Elect Rune Bjerke as Director	For	For
Norsk Hydro ASA	Annual	07-May-24	12.2	Elect Kristin Fejerskov Kragseth as Director	For	For
Norsk Hydro ASA	Annual	07-May-24	12.3	Elect Marianne Wiinholt as Director	For	For
Norsk Hydro ASA	Annual	07-May-24	12.4	Elect Peter Kukielski as Director	For	For
Norsk Hydro ASA	Annual	07-May-24	12.5	Elect Philip Graham New as Director	For	For
Norsk Hydro ASA	Annual	07-May-24	12.6	Elect Jane Toogood as Director	For	For
Norsk Hydro ASA	Annual	07-May-24	12.7	Elect Espen Gundersen as Director	For	Against
Norsk Hydro ASA	Annual	07-May-24	13.1	Elect Berit Ledel Henriksen (Chair) as Member of Nominating Committee	For	For
Norsk Hydro ASA	Annual	07-May-24	13.2	Elect Susanne Munch Thore as Member of Nominating Committee	For	For
Norsk Hydro ASA	Annual	07-May-24	14	Approve Remuneration of Directors in the Amount of NOK 920,000 for the Chairman, NOK 484,000 for the Vice Chairman and NOK 424,000 for the Other Directors; Approve Committee Fees	For	For
Norsk Hydro ASA	Annual	07-May-24	15	Approve Remuneration of Members of Nomination Committee	For	For
Norsk Hydro ASA	Annual	07-May-24	1	Open Meeting; Registration of Attending Shareholders and Proxies		
Norsk Hydro ASA	Annual	07-May-24	2	Elect Chairman of Meeting	For	For
Norsk Hydro ASA	Annual	07-May-24	3	Designate Inspector(s) of Minutes of Meeting	For	For
Norsk Hydro ASA	Annual	07-May-24	4	Approve Notice of Meeting and Agenda	For	For
Norsk Hydro ASA	Annual	07-May-24	5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.50 Per Share	For	For
Norsk Hydro ASA	Annual	07-May-24	6	Approve NOK 35.3 Million Reduction in Share Capital via Share Cancellation	For	For
Norsk Hydro ASA	Annual	07-May-24	7	Authorize Share Repurchase Program	For	For
Norsk Hydro ASA	Annual	07-May-24	8	Approve Remuneration of Auditors	For	For
Norsk Hydro ASA	Annual	07-May-24	9	Discuss Company's Corporate Governance Statement		
Norsk Hydro ASA	Annual	07-May-24	10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
Norsk Hydro ASA	Annual	07-May-24	11	Approve Remuneration Statement	For	For
Norsk Hydro ASA	Annual	07-May-24	12.1	Elect Rune Bjerke as Director	For	For
Norsk Hydro ASA	Annual	07-May-24	12.2	Elect Kristin Fejerskov Kragseth as Director	For	For
Norsk Hydro ASA	Annual	07-May-24	12.3	Elect Marianne Wiinholt as Director	For	For
Norsk Hydro ASA	Annual	07-May-24	12.4	Elect Peter Kukielski as Director	For	For
Norsk Hydro ASA	Annual	07-May-24	12.5	Elect Philip Graham New as Director	For	For
Norsk Hydro ASA	Annual	07-May-24	12.6	Elect Jane Toogood as Director	For	For
Norsk Hydro ASA	Annual	07-May-24	12.7	Elect Espen Gundersen as Director	For	Against
Norsk Hydro ASA	Annual	07-May-24	13.1	Elect Berit Ledel Henriksen (Chair) as Member of Nominating Committee	For	For
Norsk Hydro ASA	Annual	07-May-24	13.2	Elect Susanne Munch Thore as Member of Nominating Committee	For	For
Norsk Hydro ASA	Annual	07-May-24	14	Approve Remuneration of Directors in the Amount of NOK 920,000 for the Chairman, NOK 484,000 for the Vice Chairman and NOK 424,000 for the Other Directors; Approve Committee Fees	For	For
Norsk Hydro ASA	Annual	07-May-24	15	Approve Remuneration of Members of Nomination Committee	For	For
Deutsche Lufthansa AG	Annual	07-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Deutsche Lufthansa AG	Annual	07-May-24	2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	For	For
Deutsche Lufthansa AG	Annual	07-May-24	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Deutsche Lufthansa AG	Annual	07-May-24	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Deutsche Lufthansa AG	Annual	07-May-24	5	Approve Remuneration Report	For	Against
Deutsche Lufthansa AG	Annual	07-May-24	6.1	Elect Britta Seeger to the Supervisory Board	For	For
Deutsche Lufthansa AG	Annual	07-May-24	6.2	Elect Sara Hennicken to the Supervisory Board	For	For
Deutsche Lufthansa AG	Annual	07-May-24	6.3	Elect Thomas Enders to the Supervisory Board	For	Against
Deutsche Lufthansa AG	Annual	07-May-24	6.4	Elect Harald Krueger to the Supervisory Board	For	For
Deutsche Lufthansa AG	Annual	07-May-24	7	Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
Deutsche Lufthansa AG	Annual	07-May-24	8	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	For
Deutsche Lufthansa AG	Annual	07-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Deutsche Lufthansa AG	Annual	07-May-24	2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	For	For
Deutsche Lufthansa AG	Annual	07-May-24	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Deutsche Lufthansa AG	Annual	07-May-24	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Deutsche Lufthansa AG	Annual	07-May-24	5	Approve Remuneration Report	For	Against
Deutsche Lufthansa AG	Annual	07-May-24	6.1	Elect Britta Seeger to the Supervisory Board	For	For
Deutsche Lufthansa AG	Annual	07-May-24	6.2	Elect Sara Hennicken to the Supervisory Board	For	For
Deutsche Lufthansa AG	Annual	07-May-24	6.3	Elect Thomas Enders to the Supervisory Board	For	Against
Deutsche Lufthansa AG	Annual	07-May-24	6.4	Elect Harald Krueger to the Supervisory Board	For	For
Deutsche Lufthansa AG	Annual	07-May-24	7	Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
Deutsche Lufthansa AG	Annual	07-May-24	8	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	For
Edenred SA	Annual/Special	07-May-24	1	Approve Financial Statements and Statutory Reports	For	For
Edenred SA	Annual/Special	07-May-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Edenred SA	Annual/Special	07-May-24	3	Approve Allocation of Income and Dividends of EUR 1.10 per Share	For	For
Edenred SA	Annual/Special	07-May-24	4	Reelect Dominique D'Hinnin as Director	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Edenred SA	Annual/Special	07-May-24	5	Ratify Appointment of Nathalie Balla as Director	For	For
Edenred SA	Annual/Special	07-May-24	6	Approve Remuneration Policy of Chairman and CEO	For	For
Edenred SA	Annual/Special	07-May-24	7	Approve Remuneration Policy of Directors	For	For
Edenred SA	Annual/Special	07-May-24	8	Approve Remuneration of Directors in the Aggregate Amount of EUR 1 Million	For	For
Edenred SA	Annual/Special	07-May-24	9	Approve Compensation Report of Corporate Officers	For	For
Edenred SA	Annual/Special	07-May-24	10	Approve Compensation of Bertrand Dumazy, Chairman and CEO	For	For
Edenred SA	Annual/Special	07-May-24	11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Edenred SA	Annual/Special	07-May-24	12	Renew Appointment of Deloitte & Associates Audit as Auditor	For	For
Edenred SA	Annual/Special	07-May-24	13	Appoint Deloitte & Associates as Auditor for the Sustainability Reporting	For	For
Edenred SA	Annual/Special	07-May-24	14	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	For	For
Edenred SA	Annual/Special	07-May-24	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Edenred SA	Annual/Special	07-May-24	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Edenred SA	Annual/Special	07-May-24	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 164,728,118	For	For
Edenred SA	Annual/Special	07-May-24	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 24,958,805	For	For
Edenred SA	Annual/Special	07-May-24	19	Approve Issuance of Equity or Equity-Linked Securities Reserved Qualified Investors, up to Aggregate Nominal Amount of EUR 24,958,805	For	For
Edenred SA	Annual/Special	07-May-24	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	For	For
Edenred SA	Annual/Special	07-May-24	21	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	For
Edenred SA	Annual/Special	07-May-24	22	Authorize Capitalization of Reserves of Up to EUR 164,728,118 for Bonus Issue or Increase in Par Value	For	For
Edenred SA	Annual/Special	07-May-24	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Edenred SA	Annual/Special	07-May-24	24	Authorize Filing of Required Documents/Other Formalities	For	For
Edenred SA	Annual/Special	07-May-24	1	Approve Financial Statements and Statutory Reports	For	For
Edenred SA	Annual/Special	07-May-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Edenred SA	Annual/Special	07-May-24	3	Approve Allocation of Income and Dividends of EUR 1.10 per Share	For	For
Edenred SA	Annual/Special	07-May-24	4	Reelect Dominique D'Hinnin as Director	For	Against
Edenred SA	Annual/Special	07-May-24	5	Ratify Appointment of Nathalie Balla as Director	For	For
Edenred SA	Annual/Special	07-May-24	6	Approve Remuneration Policy of Chairman and CEO	For	For
Edenred SA	Annual/Special	07-May-24	7	Approve Remuneration Policy of Directors	For	For
Edenred SA	Annual/Special	07-May-24	8	Approve Remuneration of Directors in the Aggregate Amount of EUR 1 Million	For	For
Edenred SA	Annual/Special	07-May-24	9	Approve Compensation Report of Corporate Officers	For	For
Edenred SA	Annual/Special	07-May-24	10	Approve Compensation of Bertrand Dumazy, Chairman and CEO	For	For
Edenred SA	Annual/Special	07-May-24	11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Edenred SA	Annual/Special	07-May-24	12	Renew Appointment of Deloitte & Associates Audit as Auditor	For	For
Edenred SA	Annual/Special	07-May-24	13	Appoint Deloitte & Associates as Auditor for the Sustainability Reporting	For	For
Edenred SA	Annual/Special	07-May-24	14	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	For	For
Edenred SA	Annual/Special	07-May-24	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Edenred SA	Annual/Special	07-May-24	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Edenred SA	Annual/Special	07-May-24	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 164,728,118	For	For
Edenred SA	Annual/Special	07-May-24	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 24,958,805	For	For
Edenred SA	Annual/Special	07-May-24	19	Approve Issuance of Equity or Equity-Linked Securities Reserved Qualified Investors, up to Aggregate Nominal Amount of EUR 24,958,805	For	For
Edenred SA	Annual/Special	07-May-24	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	For	For
Edenred SA	Annual/Special	07-May-24	21	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	For
Edenred SA	Annual/Special	07-May-24	22	Authorize Capitalization of Reserves of Up to EUR 164,728,118 for Bonus Issue or Increase in Par Value	For	For
Edenred SA	Annual/Special	07-May-24	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Edenred SA	Annual/Special	07-May-24	24	Authorize Filing of Required Documents/Other Formalities	For	For
Eurazeo SE	Annual/Special	07-May-24	1	Approve Financial Statements and Statutory Reports	For	For
Eurazeo SE	Annual/Special	07-May-24	2	Approve Allocation of Income and Dividends of EUR 2.42 per Share and an Extra of EUR 0.24 per Share to Long Term Registered Shares	For	For
Eurazeo SE	Annual/Special	07-May-24	3	Approve Consolidated Financial Statements and Statutory Reports	For	For
Eurazeo SE	Annual/Special	07-May-24	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
Eurazeo SE	Annual/Special	07-May-24	5	Approve Transaction with JCDecaux Holding SAS	For	For
Eurazeo SE	Annual/Special	07-May-24	6	Elect Isabelle Ealet as Supervisory Board Member	For	For
Eurazeo SE	Annual/Special	07-May-24	7	Elect Cathia Lawson-Hall as Supervisory Board Member	For	For
Eurazeo SE	Annual/Special	07-May-24	8	Elect Louis Stern as Supervisory Board Member	For	For
Eurazeo SE	Annual/Special	07-May-24	9	Reelect Jean-Charles Decaux as Supervisory Board Member	For	For
Eurazeo SE	Annual/Special	07-May-24	10	Approve Remuneration Policy of Supervisory Board Members	For	For
Eurazeo SE	Annual/Special	07-May-24	11	Approve Remuneration Policy of Management Board Members	For	Against
Eurazeo SE	Annual/Special	07-May-24	12	Approve Compensation Report of Corporate Officers	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Eurazeo SE	Annual/Special	07-May-24	13	Approve Compensation of Jean-Charles Decaux, Chairman of the Supervisory Board	For	For
Eurazeo SE	Annual/Special	07-May-24	14	Approve Compensation of Christophe Baviere, Management Board Member	For	For
Eurazeo SE	Annual/Special	07-May-24	15	Approve Compensation of William Kadouch-Chassaing, Management Board Member	For	For
Eurazeo SE	Annual/Special	07-May-24	16	Approve Compensation of Sophie Flak, Management Board Member	For	Against
Eurazeo SE	Annual/Special	07-May-24	17	Approve Compensation of Olivier Millet, Management Board Member	For	Against
Eurazeo SE	Annual/Special	07-May-24	18	Approve Compensation of Virginie Morgon, Management Board Member Until February 5, 2023	For	Against
Eurazeo SE	Annual/Special	07-May-24	19	Approve Compensation of Marc Frappier, Management Board Member Until February 5, 2023	For	Against
Eurazeo SE	Annual/Special	07-May-24	20	Approve Compensation of Nicolas Huet, Management Board Member Until February 5, 2023	For	Against
Eurazeo SE	Annual/Special	07-May-24	21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Eurazeo SE	Annual/Special	07-May-24	22	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	For	For
Eurazeo SE	Annual/Special	07-May-24	23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 115 Million	For	For
Eurazeo SE	Annual/Special	07-May-24	24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 23 Million	For	For
Eurazeo SE	Annual/Special	07-May-24	25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	For	For
Eurazeo SE	Annual/Special	07-May-24	26	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Eurazeo SE	Annual/Special	07-May-24	27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Eurazeo SE	Annual/Special	07-May-24	28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Eurazeo SE	Annual/Special	07-May-24	29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Eurazeo SE	Annual/Special	07-May-24	30	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 23-28 at EUR 115 Million	For	For
Eurazeo SE	Annual/Special	07-May-24	31	Authorize Filing of Required Documents/Other Formalities	For	For
Eurazeo SE	Annual/Special	07-May-24	1	Approve Financial Statements and Statutory Reports	For	For
Eurazeo SE	Annual/Special	07-May-24	2	Approve Allocation of Income and Dividends of EUR 2.42 per Share and an Extra of EUR 0.24 per Share to Long Term Registered Shares	For	For
Eurazeo SE	Annual/Special	07-May-24	3	Approve Consolidated Financial Statements and Statutory Reports	For	For
Eurazeo SE	Annual/Special	07-May-24	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
Eurazeo SE	Annual/Special	07-May-24	5	Approve Transaction with JCDecaux Holding SAS	For	For
Eurazeo SE	Annual/Special	07-May-24	6	Elect Isabelle Ealet as Supervisory Board Member	For	For
Eurazeo SE	Annual/Special	07-May-24	7	Elect Cathia Lawson-Hall as Supervisory Board Member	For	For
Eurazeo SE	Annual/Special	07-May-24	8	Elect Louis Stern as Supervisory Board Member	For	For
Eurazeo SE	Annual/Special	07-May-24	9	Reelect Jean-Charles Decaux as Supervisory Board Member	For	For
Eurazeo SE	Annual/Special	07-May-24	10	Approve Remuneration Policy of Supervisory Board Members	For	For
Eurazeo SE	Annual/Special	07-May-24	11	Approve Remuneration Policy of Management Board Members	For	Against
Eurazeo SE	Annual/Special	07-May-24	12	Approve Compensation Report of Corporate Officers	For	Against
Eurazeo SE	Annual/Special	07-May-24	13	Approve Compensation of Jean-Charles Decaux, Chairman of the Supervisory Board	For	For
Eurazeo SE	Annual/Special	07-May-24	14	Approve Compensation of Christophe Baviere, Management Board Member	For	For
Eurazeo SE	Annual/Special	07-May-24	15	Approve Compensation of William Kadouch-Chassaing, Management Board Member	For	For
Eurazeo SE	Annual/Special	07-May-24	16	Approve Compensation of Sophie Flak, Management Board Member	For	Against
Eurazeo SE	Annual/Special	07-May-24	17	Approve Compensation of Olivier Millet, Management Board Member	For	Against
Eurazeo SE	Annual/Special	07-May-24	18	Approve Compensation of Virginie Morgon, Management Board Member Until February 5, 2023	For	Against
Eurazeo SE	Annual/Special	07-May-24	19	Approve Compensation of Marc Frappier, Management Board Member Until February 5, 2023	For	Against
Eurazeo SE	Annual/Special	07-May-24	20	Approve Compensation of Nicolas Huet, Management Board Member Until February 5, 2023	For	Against
Eurazeo SE	Annual/Special	07-May-24	21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Eurazeo SE	Annual/Special	07-May-24	22	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	For	For
Eurazeo SE	Annual/Special	07-May-24	23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 115 Million	For	For
Eurazeo SE	Annual/Special	07-May-24	24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 23 Million	For	For
Eurazeo SE	Annual/Special	07-May-24	25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	For	For
Eurazeo SE	Annual/Special	07-May-24	26	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Eurazeo SE	Annual/Special	07-May-24	27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Eurazeo SE	Annual/Special	07-May-24	28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Eurazeo SE	Annual/Special	07-May-24	29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Eurazeo SE	Annual/Special	07-May-24	30	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 23-28 at EUR 115 Million	For	For
Eurazeo SE	Annual/Special	07-May-24	31	Authorize Filing of Required Documents/Other Formalities	For	For
Getlink SE	Annual/Special	07-May-24	1	Approve Financial Statements and Statutory Reports	For	For
Getlink SE	Annual/Special	07-May-24	2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	For	For
Getlink SE	Annual/Special	07-May-24	3	Approve Consolidated Financial Statements and Statutory Reports	For	For
Getlink SE	Annual/Special	07-May-24	4	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	For
Getlink SE	Annual/Special	07-May-24	5	Approve Auditors' Special Report on Related-Party Transactions	For	For
Getlink SE	Annual/Special	07-May-24	6	Reelect Sharon Flood as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Getlink SE	Annual/Special	07-May-24	7	Reelect Jean-Marc Janailac as Director	For	For
Getlink SE	Annual/Special	07-May-24	8	Ratify Appointment of Jean Mouton as Director	For	For
Getlink SE	Annual/Special	07-May-24	9	Appoint Mazars SA as Auditor Responsible for Certifying Sustainability Information	For	For
Getlink SE	Annual/Special	07-May-24	10	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	For	For
Getlink SE	Annual/Special	07-May-24	11	Approve Compensation Report of Corporate Officers	For	For
Getlink SE	Annual/Special	07-May-24	12	Approve Compensation of Yann Leriche, CEO	For	For
Getlink SE	Annual/Special	07-May-24	13	Approve Compensation of Jacques Gounon, Chairman of the Board	For	For
Getlink SE	Annual/Special	07-May-24	14	Approve Remuneration Policy of Corporate Officers	For	For
Getlink SE	Annual/Special	07-May-24	15	Approve Remuneration Policy of CEO	For	For
Getlink SE	Annual/Special	07-May-24	16	Approve Remuneration Policy of Chairman of the Board	For	For
Getlink SE	Annual/Special	07-May-24	17	Authorize up to 468,000 Shares for Use in Restricted Stock Plans	For	For
Getlink SE	Annual/Special	07-May-24	18	Authorize up to 450,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For	For
Getlink SE	Annual/Special	07-May-24	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Getlink SE	Annual/Special	07-May-24	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Getlink SE	Annual/Special	07-May-24	21	Amend Articles of Bylaws to Comply with Legal Changes	For	For
Getlink SE	Annual/Special	07-May-24	22	Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board	For	For
Getlink SE	Annual/Special	07-May-24	23	Authorize Filing of Required Documents/Other Formalities	For	For
Getlink SE	Annual/Special	07-May-24	1	Approve Financial Statements and Statutory Reports	For	For
Getlink SE	Annual/Special	07-May-24	2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	For	For
Getlink SE	Annual/Special	07-May-24	3	Approve Consolidated Financial Statements and Statutory Reports	For	For
Getlink SE	Annual/Special	07-May-24	4	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	For
Getlink SE	Annual/Special	07-May-24	5	Approve Auditors' Special Report on Related-Party Transactions	For	For
Getlink SE	Annual/Special	07-May-24	6	Reelect Sharon Flood as Director	For	For
Getlink SE	Annual/Special	07-May-24	7	Reelect Jean-Marc Janailac as Director	For	For
Getlink SE	Annual/Special	07-May-24	8	Ratify Appointment of Jean Mouton as Director	For	For
Getlink SE	Annual/Special	07-May-24	9	Appoint Mazars SA as Auditor Responsible for Certifying Sustainability Information	For	For
Getlink SE	Annual/Special	07-May-24	10	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	For	For
Getlink SE	Annual/Special	07-May-24	11	Approve Compensation Report of Corporate Officers	For	For
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Getlink SE	Annual/Special	07-May-24	16	Approve Remuneration Policy of Chairman of the Board	For	For
Getlink SE	Annual/Special	07-May-24	17	Authorize up to 468,000 Shares for Use in Restricted Stock Plans	For	For
Getlink SE	Annual/Special	07-May-24	18	Authorize up to 450,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For	For
Getlink SE	Annual/Special	07-May-24	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Getlink SE	Annual/Special	07-May-24	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Getlink SE	Annual/Special	07-May-24	21	Amend Articles of Bylaws to Comply with Legal Changes	For	For
Getlink SE	Annual/Special	07-May-24	22	Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board	For	For
Getlink SE	Annual/Special	07-May-24	23	Authorize Filing of Required Documents/Other Formalities	For	For
Getlink SE	Annual/Special	07-May-24	1	Approve Financial Statements and Statutory Reports	For	For
Getlink SE	Annual/Special	07-May-24	2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	For	For
Getlink SE	Annual/Special	07-May-24	3	Approve Consolidated Financial Statements and Statutory Reports	For	For
Getlink SE	Annual/Special	07-May-24	4	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	For
Getlink SE	Annual/Special	07-May-24	5	Approve Auditors' Special Report on Related-Party Transactions	For	For
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Getlink SE	Annual/Special	07-May-24	7	Reelect Jean-Marc Janailac as Director	For	For
Getlink SE	Annual/Special	07-May-24	8	Ratify Appointment of Jean Mouton as Director	For	For
Getlink SE	Annual/Special	07-May-24	9	Appoint Mazars SA as Auditor Responsible for Certifying Sustainability Information	For	For
Getlink SE	Annual/Special	07-May-24	10	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	For	For
Getlink SE	Annual/Special	07-May-24	11	Approve Compensation Report of Corporate Officers	For	For
Getlink SE	Annual/Special	07-May-24	12	Approve Compensation of Yann Leriche, CEO	For	For
Getlink SE	Annual/Special	07-May-24	13	Approve Compensation of Jacques Gounon, Chairman of the Board	For	For
Getlink SE	Annual/Special	07-May-24	14	Approve Remuneration Policy of Corporate Officers	For	For
Getlink SE	Annual/Special	07-May-24	15	Approve Remuneration Policy of CEO	For	For
Getlink SE	Annual/Special	07-May-24	16	Approve Remuneration Policy of Chairman of the Board	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Getlink SE	Annual/Special	07-May-24	17	Authorize up to 468,000 Shares for Use in Restricted Stock Plans	For	For
Getlink SE	Annual/Special	07-May-24	18	Authorize up to 450,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For	For
Getlink SE	Annual/Special	07-May-24	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Getlink SE	Annual/Special	07-May-24	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Getlink SE	Annual/Special	07-May-24	21	Amend Articles of Bylaws to Comply with Legal Changes	For	For
Getlink SE	Annual/Special	07-May-24	22	Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board	For	For
Getlink SE	Annual/Special	07-May-24	23	Authorize Filing of Required Documents/Other Formalities	For	For
Suncor Energy Inc.	Annual	07-May-24	1.1	Elect Director Ian R. Ashby	For	For
Suncor Energy Inc.	Annual	07-May-24	1.2	Elect Director Patricia M. Bedient	For	For
Suncor Energy Inc.	Annual	07-May-24	1.3	Elect Director Russell K. Girling	For	For
Suncor Energy Inc.	Annual	07-May-24	1.4	Elect Director Jean Paul (JP) Gladu	For	For
Suncor Energy Inc.	Annual	07-May-24	1.5	Elect Director Richard M. Kruger	For	For
Suncor Energy Inc.	Annual	07-May-24	1.6	Elect Director Brian P. MacDonald	For	For
Suncor Energy Inc.	Annual	07-May-24	1.7	Elect Director Lorraine Mitchelmore	For	For
Suncor Energy Inc.	Annual	07-May-24	1.8	Elect Director Jane L. Peverett	For	For
Suncor Energy Inc.	Annual	07-May-24	1.9	Elect Director Daniel Romasko	For	For
Suncor Energy Inc.	Annual	07-May-24	1.10	Elect Director Christopher R. Seasons	For	For
Suncor Energy Inc.	Annual	07-May-24	1.11	Elect Director M. Jacqueline Sheppard	For	For
Suncor Energy Inc.	Annual	07-May-24	2	Ratify KPMG LLP as Auditors	For	For
Suncor Energy Inc.	Annual	07-May-24	3	Advisory Vote on Executive Compensation Approach	For	For
Suncor Energy Inc.	Annual	07-May-24	4	SP 1: End 2050 Net Zero Pledge	Against	Against
Suncor Energy Inc.	Annual	07-May-24	5	SP 2: Disclose Audited Results on Climate Transition Assessment	Against	Against
Suncor Energy Inc.	Annual	07-May-24	1.1	Elect Director Ian R. Ashby	For	For
Suncor Energy Inc.	Annual	07-May-24	1.2	Elect Director Patricia M. Bedient	For	For
Suncor Energy Inc.	Annual	07-May-24	1.3	Elect Director Russell K. Girling	For	For
Suncor Energy Inc.	Annual	07-May-24	1.4	Elect Director Jean Paul (JP) Gladu	For	For
Suncor Energy Inc.	Annual	07-May-24	1.5	Elect Director Richard M. Kruger	For	For
Suncor Energy Inc.	Annual	07-May-24	1.6	Elect Director Brian P. MacDonald	For	For
Suncor Energy Inc.	Annual	07-May-24	1.7	Elect Director Lorraine Mitchelmore	For	For
Suncor Energy Inc.	Annual	07-May-24	1.8	Elect Director Jane L. Peverett	For	For
Suncor Energy Inc.	Annual	07-May-24	1.9	Elect Director Daniel Romasko	For	For
Suncor Energy Inc.	Annual	07-May-24	1.10	Elect Director Christopher R. Seasons	For	For
Suncor Energy Inc.	Annual	07-May-24	1.11	Elect Director M. Jacqueline Sheppard	For	For
Suncor Energy Inc.	Annual	07-May-24	2	Ratify KPMG LLP as Auditors	For	For
Suncor Energy Inc.	Annual	07-May-24	3	Advisory Vote on Executive Compensation Approach	For	For
Suncor Energy Inc.	Annual	07-May-24	4	SP 1: End 2050 Net Zero Pledge	Against	Against
Suncor Energy Inc.	Annual	07-May-24	5	SP 2: Disclose Audited Results on Climate Transition Assessment	Against	Against
Suncor Energy Inc.	Annual	07-May-24	1.1	Elect Director Ian R. Ashby	For	For
Suncor Energy Inc.	Annual	07-May-24	1.2	Elect Director Patricia M. Bedient	For	For
Suncor Energy Inc.	Annual	07-May-24	1.3	Elect Director Russell K. Girling	For	For
Suncor Energy Inc.	Annual	07-May-24	1.4	Elect Director Jean Paul (JP) Gladu	For	For
Suncor Energy Inc.	Annual	07-May-24	1.5	Elect Director Richard M. Kruger	For	For
Suncor Energy Inc.	Annual	07-May-24	1.6	Elect Director Brian P. MacDonald	For	For
Suncor Energy Inc.	Annual	07-May-24	1.7	Elect Director Lorraine Mitchelmore	For	For
Suncor Energy Inc.	Annual	07-May-24	1.8	Elect Director Jane L. Peverett	For	For
Suncor Energy Inc.	Annual	07-May-24	1.9	Elect Director Daniel Romasko	For	For
Suncor Energy Inc.	Annual	07-May-24	1.10	Elect Director Christopher R. Seasons	For	For
Suncor Energy Inc.	Annual	07-May-24	1.11	Elect Director M. Jacqueline Sheppard	For	For
Suncor Energy Inc.	Annual	07-May-24	2	Ratify KPMG LLP as Auditors	For	For
Suncor Energy Inc.	Annual	07-May-24	3	Advisory Vote on Executive Compensation Approach	For	For
Suncor Energy Inc.	Annual	07-May-24	4	SP 1: End 2050 Net Zero Pledge	Against	Against
Suncor Energy Inc.	Annual	07-May-24	5	SP 2: Disclose Audited Results on Climate Transition Assessment	Against	Against
DSM-Firmenich AG	Annual	07-May-24	1.1	Accept Financial Statements and Statutory Reports	For	For
DSM-Firmenich AG	Annual	07-May-24	1.2	Approve Sustainability Report	For	For
DSM-Firmenich AG	Annual	07-May-24	2	Approve Discharge of Board and Senior Management	For	For
DSM-Firmenich AG	Annual	07-May-24	3	Approve Allocation of Income and Dividends of EUR 2.50 per Share	For	For
DSM-Firmenich AG	Annual	07-May-24	4.1.a	Reelect Thomas Leysen as Director and Board Chair	For	For
DSM-Firmenich AG	Annual	07-May-24	4.1.b	Reelect Patrick Firmenich as Director	For	For
DSM-Firmenich AG	Annual	07-May-24	4.1.c	Reelect Szé Cotte-Tan as Director	For	For
DSM-Firmenich AG	Annual	07-May-24	4.1.d	Reelect Antoine Firmenich as Director	For	For
DSM-Firmenich AG	Annual	07-May-24	4.1.e	Reelect Erica Mann as Director	For	For
DSM-Firmenich AG	Annual	07-May-24	4.1.f	Reelect Carla Mahieu as Director	For	For
DSM-Firmenich AG	Annual	07-May-24	4.1.g	Reelect Frits van Paasschen as Director	For	For
DSM-Firmenich AG	Annual	07-May-24	4.1.h	Reelect Andre Pometta as Director	For	For
DSM-Firmenich AG	Annual	07-May-24	4.1.i	Reelect John Ramsay as Director	For	For
DSM-Firmenich AG	Annual	07-May-24	4.1.j	Reelect Richard Ridinger as Director	For	For
DSM-Firmenich AG	Annual	07-May-24	4.1.k	Reelect Corien Wortmann as Director	For	For
DSM-Firmenich AG	Annual	07-May-24	4.2.1	Reappoint Carla Mahieu as Member of the Compensation Committee	For	For
DSM-Firmenich AG	Annual	07-May-24	4.2.2	Reappoint Thomas Leysen as Member of the Compensation Committee	For	For
DSM-Firmenich AG	Annual	07-May-24	4.2.3	Reappoint Frits van Paasschen as Member of the Compensation Committee	For	For
DSM-Firmenich AG	Annual	07-May-24	4.2.4	Reappoint Andre Pometta as Member of the Compensation Committee	For	For
DSM-Firmenich AG	Annual	07-May-24	5.1	Approve Remuneration of Directors in the Amount of EUR 3.7 Million	For	For
DSM-Firmenich AG	Annual	07-May-24	5.2	Approve Remuneration of Executive Committee in the Amount of EUR 39.5 Million	For	For
DSM-Firmenich AG	Annual	07-May-24	5.3	Approve Remuneration Report	For	For
DSM-Firmenich AG	Annual	07-May-24	6	Ratify KPMG as Auditors	For	For
DSM-Firmenich AG	Annual	07-May-24	7	Designate Christian Hochstrasser as Independent Proxy	For	For
DSM-Firmenich AG	Annual	07-May-24	8	Transact Other Business (Voting)	For	For
DSM-Firmenich AG	Annual	07-May-24	1.1	Accept Financial Statements and Statutory Reports	For	For
DSM-Firmenich AG	Annual	07-May-24	1.2	Approve Sustainability Report	For	For
DSM-Firmenich AG	Annual	07-May-24	2	Approve Discharge of Board and Senior Management	For	For
DSM-Firmenich AG	Annual	07-May-24	3	Approve Allocation of Income and Dividends of EUR 2.50 per Share	For	For
DSM-Firmenich AG	Annual	07-May-24	4.1.a	Reelect Thomas Leysen as Director and Board Chair	For	For
DSM-Firmenich AG	Annual	07-May-24	4.1.b	Reelect Patrick Firmenich as Director	For	For
DSM-Firmenich AG	Annual	07-May-24	4.1.c	Reelect Szé Cotte-Tan as Director	For	For
DSM-Firmenich AG	Annual	07-May-24	4.1.d	Reelect Antoine Firmenich as Director	For	Against
DSM-Firmenich AG	Annual	07-May-24	4.1.e	Reelect Erica Mann as Director	For	For
DSM-Firmenich AG	Annual	07-May-24	4.1.f	Reelect Carla Mahieu as Director	For	For
DSM-Firmenich AG	Annual	07-May-24	4.1.g	Reelect Frits van Paasschen as Director	For	For
DSM-Firmenich AG	Annual	07-May-24	4.1.h	Reelect Andre Pometta as Director	For	For
DSM-Firmenich AG	Annual	07-May-24	4.1.i	Reelect John Ramsay as Director	For	For
DSM-Firmenich AG	Annual	07-May-24	4.1.j	Reelect Richard Ridinger as Director	For	For
DSM-Firmenich AG	Annual	07-May-24	4.1.k	Reelect Corien Wortmann as Director	For	For
DSM-Firmenich AG	Annual	07-May-24	4.2.1	Reappoint Carla Mahieu as Member of the Compensation Committee	For	For
DSM-Firmenich AG	Annual	07-May-24	4.2.2	Reappoint Thomas Leysen as Member of the Compensation Committee	For	For
DSM-Firmenich AG	Annual	07-May-24	4.2.3	Reappoint Frits van Paasschen as Member of the Compensation Committee	For	For
DSM-Firmenich AG	Annual	07-May-24	4.2.4	Reappoint Andre Pometta as Member of the Compensation Committee	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
DSM-Firmenich AG	Annual	07-May-24	5.1	Approve Remuneration of Directors in the Amount of EUR 3.7 Million	For	For
DSM-Firmenich AG	Annual	07-May-24	5.2	Approve Remuneration of Executive Committee in the Amount of EUR 39.5 Million	For	For
DSM-Firmenich AG	Annual	07-May-24	5.3	Approve Remuneration Report	For	For
DSM-Firmenich AG	Annual	07-May-24	6	Ratify KPMG as Auditors	For	For
DSM-Firmenich AG	Annual	07-May-24	7	Designate Christian Hochstrasser as Independent Proxy	For	For
DSM-Firmenich AG	Annual	07-May-24	8	Transact Other Business (Voting)	For	Against
DSM-Firmenich AG	Annual	07-May-24	1.1	Accept Financial Statements and Statutory Reports	For	For
DSM-Firmenich AG	Annual	07-May-24	1.2	Approve Sustainability Report	For	For
DSM-Firmenich AG	Annual	07-May-24	2	Approve Discharge of Board and Senior Management	For	For
DSM-Firmenich AG	Annual	07-May-24	3	Approve Allocation of Income and Dividends of EUR 2.50 per Share	For	For
DSM-Firmenich AG	Annual	07-May-24	4.1.a	Reelect Thomas Leysen as Director and Board Chair	For	For
DSM-Firmenich AG	Annual	07-May-24	4.1.b	Reelect Patrick Firmenich as Director	For	For
DSM-Firmenich AG	Annual	07-May-24	4.1.c	Reelect Sze Cotte-Tan as Director	For	For
DSM-Firmenich AG	Annual	07-May-24	4.1.d	Reelect Antoine Firmenich as Director	For	Against
DSM-Firmenich AG	Annual	07-May-24	4.1.e	Reelect Erica Mann as Director	For	For
DSM-Firmenich AG	Annual	07-May-24	4.1.f	Reelect Carla Mahieu as Director	For	For
DSM-Firmenich AG	Annual	07-May-24	4.1.g	Reelect Frits van Paasschen as Director	For	For
DSM-Firmenich AG	Annual	07-May-24	4.1.h	Reelect Andre Pometta as Director	For	For
DSM-Firmenich AG	Annual	07-May-24	4.1.i	Reelect John Ramsay as Director	For	For
DSM-Firmenich AG	Annual	07-May-24	4.1.j	Reelect Richard Ridinger as Director	For	For
DSM-Firmenich AG	Annual	07-May-24	4.1.k	Reelect Corien Wortmann as Director	For	For
DSM-Firmenich AG	Annual	07-May-24	4.2.1	Reappoint Carla Mahieu as Member of the Compensation Committee	For	For
DSM-Firmenich AG	Annual	07-May-24	4.2.2	Reappoint Thomas Leysen as Member of the Compensation Committee	For	For
DSM-Firmenich AG	Annual	07-May-24	4.2.3	Reappoint Frits van Paasschen as Member of the Compensation Committee	For	For
DSM-Firmenich AG	Annual	07-May-24	4.2.4	Reappoint Andre Pometta as Member of the Compensation Committee	For	For
DSM-Firmenich AG	Annual	07-May-24	5.1	Approve Remuneration of Directors in the Amount of EUR 3.7 Million	For	For
DSM-Firmenich AG	Annual	07-May-24	5.2	Approve Remuneration of Executive Committee in the Amount of EUR 39.5 Million	For	For
DSM-Firmenich AG	Annual	07-May-24	5.3	Approve Remuneration Report	For	For
DSM-Firmenich AG	Annual	07-May-24	6	Ratify KPMG as Auditors	For	For
DSM-Firmenich AG	Annual	07-May-24	7	Designate Christian Hochstrasser as Independent Proxy	For	For
DSM-Firmenich AG	Annual	07-May-24	8	Transact Other Business (Voting)	For	Against
Talanx AG	Annual	07-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Talanx AG	Annual	07-May-24	2	Approve Allocation of Income and Dividends of EUR 2.35 per Share	For	For
Talanx AG	Annual	07-May-24	3.1	Approve Discharge of Management Board Member Torsten Leue for Fiscal Year 2023	For	For
Talanx AG	Annual	07-May-24	3.2	Approve Discharge of Management Board Member Jean-Jacques Henchoz for Fiscal Year 2023	For	For
Talanx AG	Annual	07-May-24	3.3	Approve Discharge of Management Board Member Wilm Langenbach for Fiscal Year 2023	For	For
Talanx AG	Annual	07-May-24	3.4	Approve Discharge of Management Board Member Edgar Puls for Fiscal Year 2023	For	For
Talanx AG	Annual	07-May-24	3.5	Approve Discharge of Management Board Member Caroline Schlienkamp for Fiscal Year 2023	For	For
Talanx AG	Annual	07-May-24	3.6	Approve Discharge of Management Board Member Jens Warkentin for Fiscal Year 2023	For	For
Talanx AG	Annual	07-May-24	3.7	Approve Discharge of Management Board Member Jan Wicke for Fiscal Year 2023	For	For
Talanx AG	Annual	07-May-24	4.1	Approve Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023	For	Against
Talanx AG	Annual	07-May-24	4.2	Approve Discharge of Supervisory Board Member Ralf Rieger for Fiscal Year 2023	For	For
Talanx AG	Annual	07-May-24	4.3	Approve Discharge of Supervisory Board Member Angela Titzrath for Fiscal Year 2023	For	For
Talanx AG	Annual	07-May-24	4.4	Approve Discharge of Supervisory Board Member Benita Bierstedt for Fiscal Year 2023	For	For
Talanx AG	Annual	07-May-24	4.5	Approve Discharge of Supervisory Board Member Rainer-Karl Bock-Wehr for Fiscal Year 2023	For	For
Talanx AG	Annual	07-May-24	4.6	Approve Discharge of Supervisory Board Member Joachim Brenk for Fiscal Year 2023	For	Against
Talanx AG	Annual	07-May-24	4.7	Approve Discharge of Supervisory Board Member Sebastian Gascard for Fiscal Year 2023	For	For
Talanx AG	Annual	07-May-24	4.8	Approve Discharge of Supervisory Board Member Christof Guenther for Fiscal Year 2023	For	Against
Talanx AG	Annual	07-May-24	4.9	Approve Discharge of Supervisory Board Member Jutta Hammer for Fiscal Year 2023	For	For
Talanx AG	Annual	07-May-24	4.10	Approve Discharge of Supervisory Board Member Hermann Jung for Fiscal Year 2023	For	For
Talanx AG	Annual	07-May-24	4.11	Approve Discharge of Supervisory Board Member Dirk Lohmann for Fiscal Year 2023	For	For
Talanx AG	Annual	07-May-24	4.12	Approve Discharge of Supervisory Board Member Christoph Meister for Fiscal Year 2023	For	For
Talanx AG	Annual	07-May-24	4.13	Approve Discharge of Supervisory Board Member Jutta Mueck for Fiscal Year 2023	For	For
Talanx AG	Annual	07-May-24	4.14	Approve Discharge of Supervisory Board Member Sandra Reich for Fiscal Year 2023	For	Against
Talanx AG	Annual	07-May-24	4.15	Approve Discharge of Supervisory Board Member Jens Schubert for Fiscal Year 2023	For	For
Talanx AG	Annual	07-May-24	4.16	Approve Discharge of Supervisory Board Member Norbert Steiner for Fiscal Year 2023	For	For
Talanx AG	Annual	07-May-24	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and for the First Quarter of Fiscal Year 2025	For	For
Talanx AG	Annual	07-May-24	6	Approve Remuneration Report	For	For
Talanx AG	Annual	07-May-24	7	Amend Articles Re: Dematerialization of Securities	For	For
Talanx AG	Annual	07-May-24	8	Approve Affiliation Agreement with Zweite Riethorst Grundstuecksgesellschaft mbH	For	For
Talanx AG	Annual	07-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Talanx AG	Annual	07-May-24	2	Approve Allocation of Income and Dividends of EUR 2.35 per Share	For	For
Talanx AG	Annual	07-May-24	3.1	Approve Discharge of Management Board Member Torsten Leue for Fiscal Year 2023	For	For
Talanx AG	Annual	07-May-24	3.2	Approve Discharge of Management Board Member Jean-Jacques Henchoz for Fiscal Year 2023	For	For
Talanx AG	Annual	07-May-24	3.3	Approve Discharge of Management Board Member Wilm Langenbach for Fiscal Year 2023	For	For
Talanx AG	Annual	07-May-24	3.4	Approve Discharge of Management Board Member Edgar Puls for Fiscal Year 2023	For	For
Talanx AG	Annual	07-May-24	3.5	Approve Discharge of Management Board Member Caroline Schlienkamp for Fiscal Year 2023	For	For
Talanx AG	Annual	07-May-24	3.6	Approve Discharge of Management Board Member Jens Warkentin for Fiscal Year 2023	For	For
Talanx AG	Annual	07-May-24	3.7	Approve Discharge of Management Board Member Jan Wicke for Fiscal Year 2023	For	For
Talanx AG	Annual	07-May-24	4.1	Approve Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023	For	Against
Talanx AG	Annual	07-May-24	4.2	Approve Discharge of Supervisory Board Member Ralf Rieger for Fiscal Year 2023	For	For
Talanx AG	Annual	07-May-24	4.3	Approve Discharge of Supervisory Board Member Angela Titzrath for Fiscal Year 2023	For	For
Talanx AG	Annual	07-May-24	4.4	Approve Discharge of Supervisory Board Member Benita Bierstedt for Fiscal Year 2023	For	For
Talanx AG	Annual	07-May-24	4.5	Approve Discharge of Supervisory Board Member Rainer-Karl Bock-Wehr for Fiscal Year 2023	For	For
Talanx AG	Annual	07-May-24	4.6	Approve Discharge of Supervisory Board Member Joachim Brenk for Fiscal Year 2023	For	Against
Talanx AG	Annual	07-May-24	4.7	Approve Discharge of Supervisory Board Member Sebastian Gascard for Fiscal Year 2023	For	For
Talanx AG	Annual	07-May-24	4.8	Approve Discharge of Supervisory Board Member Christof Guenther for Fiscal Year 2023	For	Against
Talanx AG	Annual	07-May-24	4.9	Approve Discharge of Supervisory Board Member Jutta Hammer for Fiscal Year 2023	For	For
Talanx AG	Annual	07-May-24	4.10	Approve Discharge of Supervisory Board Member Hermann Jung for Fiscal Year 2023	For	For
Talanx AG	Annual	07-May-24	4.11	Approve Discharge of Supervisory Board Member Dirk Lohmann for Fiscal Year 2023	For	For
Talanx AG	Annual	07-May-24	4.12	Approve Discharge of Supervisory Board Member Christoph Meister for Fiscal Year 2023	For	For
Talanx AG	Annual	07-May-24	4.13	Approve Discharge of Supervisory Board Member Jutta Mueck for Fiscal Year 2023	For	For
Talanx AG	Annual	07-May-24	4.14	Approve Discharge of Supervisory Board Member Sandra Reich for Fiscal Year 2023	For	Against
Talanx AG	Annual	07-May-24	4.15	Approve Discharge of Supervisory Board Member Jens Schubert for Fiscal Year 2023	For	For
Talanx AG	Annual	07-May-24	4.16	Approve Discharge of Supervisory Board Member Norbert Steiner for Fiscal Year 2023	For	For
Talanx AG	Annual	07-May-24	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and for the First Quarter of Fiscal Year 2025	For	For
Talanx AG	Annual	07-May-24	6	Approve Remuneration Report	For	For
Talanx AG	Annual	07-May-24	7	Amend Articles Re: Dematerialization of Securities	For	For
Talanx AG	Annual	07-May-24	8	Approve Affiliation Agreement with Zweite Riethorst Grundstuecksgesellschaft mbH	For	For
Public Storage	Annual	07-May-24	1a	Elect Director Ronald L. Havner, Jr.	For	For
Public Storage	Annual	07-May-24	1b	Elect Director Tamara Hughes Gustavson	For	For
Public Storage	Annual	07-May-24	1c	Elect Director Shankh S. Mitra	For	For
Public Storage	Annual	07-May-24	1d	Elect Director Rebecca Owen	For	For
Public Storage	Annual	07-May-24	1e	Elect Director Kristy M. Pipes	For	For
Public Storage	Annual	07-May-24	1f	Elect Director Avedick B. Poladian	For	For
Public Storage	Annual	07-May-24	1g	Elect Director John Reyes	For	For
Public Storage	Annual	07-May-24	1h	Elect Director Joseph D. Russell, Jr.	For	For
Public Storage	Annual	07-May-24	1i	Elect Director Tariq M. Shaukat	For	For
Public Storage	Annual	07-May-24	1j	Elect Director Ronald P. Spogli	For	For
Public Storage	Annual	07-May-24	1k	Elect Director Paul S. Williams	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Public Storage	Annual	07-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Public Storage	Annual	07-May-24	3	Ratify Ernst & Young LLP as Auditors	For	For
NVR, Inc.	Annual	07-May-24	1a	Elect Director Paul C. Saville	For	For
NVR, Inc.	Annual	07-May-24	1b	Elect Director C. E. Andrews	For	For
NVR, Inc.	Annual	07-May-24	1c	Elect Director Sallie B. Bailey	For	For
NVR, Inc.	Annual	07-May-24	1d	Elect Director Thomas D. Eckert	For	For
NVR, Inc.	Annual	07-May-24	1e	Elect Director Alfred E. Festa	For	Against
NVR, Inc.	Annual	07-May-24	1f	Elect Director Alexandra A. Jung	For	For
NVR, Inc.	Annual	07-May-24	1g	Elect Director Mel Martinez	For	For
NVR, Inc.	Annual	07-May-24	1h	Elect Director David A. Preiser	For	For
NVR, Inc.	Annual	07-May-24	1i	Elect Director W. Grady Rosier	For	For
NVR, Inc.	Annual	07-May-24	1j	Elect Director Susan Williamson Ross	For	Against
NVR, Inc.	Annual	07-May-24	2	Ratify KPMG LLP as Auditors	For	For
NVR, Inc.	Annual	07-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NVR, Inc.	Annual	07-May-24	4	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Against	Against
NVR, Inc.	Annual	07-May-24	5	Report on Political Contributions	Against	Against
NVR, Inc.	Annual	07-May-24	1a	Elect Director Paul C. Saville	For	For
NVR, Inc.	Annual	07-May-24	1b	Elect Director C. E. Andrews	For	For
NVR, Inc.	Annual	07-May-24	1c	Elect Director Sallie B. Bailey	For	For
NVR, Inc.	Annual	07-May-24	1d	Elect Director Thomas D. Eckert	For	For
NVR, Inc.	Annual	07-May-24	1e	Elect Director Alfred E. Festa	For	Against
NVR, Inc.	Annual	07-May-24	1f	Elect Director Alexandra A. Jung	For	For
NVR, Inc.	Annual	07-May-24	1g	Elect Director Mel Martinez	For	For
NVR, Inc.	Annual	07-May-24	1h	Elect Director David A. Preiser	For	For
NVR, Inc.	Annual	07-May-24	1i	Elect Director W. Grady Rosier	For	For
NVR, Inc.	Annual	07-May-24	1j	Elect Director Susan Williamson Ross	For	Against
NVR, Inc.	Annual	07-May-24	2	Ratify KPMG LLP as Auditors	For	For
NVR, Inc.	Annual	07-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NVR, Inc.	Annual	07-May-24	4	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Against	Against
NVR, Inc.	Annual	07-May-24	5	Report on Political Contributions	Against	Against
Public Storage	Annual	07-May-24	1a	Elect Director Ronald L. Havner, Jr.	For	For
Public Storage	Annual	07-May-24	1b	Elect Director Tamara Hughes Gustavson	For	For
Public Storage	Annual	07-May-24	1c	Elect Director Shankh S. Mitra	For	For
Public Storage	Annual	07-May-24	1d	Elect Director Rebecca Owen	For	For
Public Storage	Annual	07-May-24	1e	Elect Director Kristy M. Pipes	For	For
Public Storage	Annual	07-May-24	1f	Elect Director Avedick B. Poladian	For	For
Public Storage	Annual	07-May-24	1g	Elect Director John Reyes	For	For
Public Storage	Annual	07-May-24	1h	Elect Director Joseph D. Russell, Jr.	For	For
Public Storage	Annual	07-May-24	1i	Elect Director Tariq M. Shaukat	For	For
Public Storage	Annual	07-May-24	1j	Elect Director Ronald P. Spogli	For	For
Public Storage	Annual	07-May-24	1k	Elect Director Paul S. Williams	For	For
Public Storage	Annual	07-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Public Storage	Annual	07-May-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Public Storage	Annual	07-May-24	1a	Elect Director Ronald L. Havner, Jr.	For	For
Public Storage	Annual	07-May-24	1b	Elect Director Tamara Hughes Gustavson	For	For
Public Storage	Annual	07-May-24	1c	Elect Director Shankh S. Mitra	For	For
Public Storage	Annual	07-May-24	1d	Elect Director Rebecca Owen	For	For
Public Storage	Annual	07-May-24	1e	Elect Director Kristy M. Pipes	For	For
Public Storage	Annual	07-May-24	1f	Elect Director Avedick B. Poladian	For	For
Public Storage	Annual	07-May-24	1g	Elect Director John Reyes	For	For
Public Storage	Annual	07-May-24	1h	Elect Director Joseph D. Russell, Jr.	For	For
Public Storage	Annual	07-May-24	1i	Elect Director Tariq M. Shaukat	For	For
Public Storage	Annual	07-May-24	1j	Elect Director Ronald P. Spogli	For	For
Public Storage	Annual	07-May-24	1k	Elect Director Paul S. Williams	For	For
Public Storage	Annual	07-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Public Storage	Annual	07-May-24	3	Ratify Ernst & Young LLP as Auditors	For	For
AMETEK, Inc.	Annual	07-May-24	1a	Elect Director Tod E. Carpenter	For	For
AMETEK, Inc.	Annual	07-May-24	1b	Elect Director Karleen M. Oberton	For	For
AMETEK, Inc.	Annual	07-May-24	1c	Elect Director Suzanne L. Stefany	For	For
AMETEK, Inc.	Annual	07-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
AMETEK, Inc.	Annual	07-May-24	3	Ratify Ernst & Young LLP as Auditors	For	For
AMETEK, Inc.	Annual	07-May-24	1a	Elect Director Tod E. Carpenter	For	For
AMETEK, Inc.	Annual	07-May-24	1b	Elect Director Karleen M. Oberton	For	For
AMETEK, Inc.	Annual	07-May-24	1c	Elect Director Suzanne L. Stefany	For	For
AMETEK, Inc.	Annual	07-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
AMETEK, Inc.	Annual	07-May-24	3	Ratify Ernst & Young LLP as Auditors	For	For
George Weston Limited	Annual	07-May-24	1.1	Elect Director M. Marianne Harris	For	For
George Weston Limited	Annual	07-May-24	1.2	Elect Director Nancy H.O. Lockhart	For	For
George Weston Limited	Annual	07-May-24	1.3	Elect Director Sarabjit S. Marwah	For	For
George Weston Limited	Annual	07-May-24	1.4	Elect Director Gordon M. Nixon	For	For
George Weston Limited	Annual	07-May-24	1.5	Elect Director Barbara G. Stymiest	For	For
George Weston Limited	Annual	07-May-24	1.6	Elect Director Galen G. Weston	For	For
George Weston Limited	Annual	07-May-24	1.7	Elect Director Cornell Wright	For	For
George Weston Limited	Annual	07-May-24	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
George Weston Limited	Annual	07-May-24	3	Advisory Vote on Executive Compensation Approach	For	For
George Weston Limited	Annual	07-May-24	1.1	Elect Director M. Marianne Harris	For	For
George Weston Limited	Annual	07-May-24	1.2	Elect Director Nancy H.O. Lockhart	For	For
George Weston Limited	Annual	07-May-24	1.3	Elect Director Sarabjit S. Marwah	For	For
George Weston Limited	Annual	07-May-24	1.4	Elect Director Gordon M. Nixon	For	For
George Weston Limited	Annual	07-May-24	1.5	Elect Director Barbara G. Stymiest	For	For
George Weston Limited	Annual	07-May-24	1.6	Elect Director Galen G. Weston	For	For
George Weston Limited	Annual	07-May-24	1.7	Elect Director Cornell Wright	For	For
George Weston Limited	Annual	07-May-24	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
George Weston Limited	Annual	07-May-24	3	Advisory Vote on Executive Compensation Approach	For	For
RB Global, Inc.	Annual/Special	07-May-24	1a	Elect Director Robert George Elton	For	For
RB Global, Inc.	Annual/Special	07-May-24	1b	Elect Director Jim Kessler	For	For
RB Global, Inc.	Annual/Special	07-May-24	1c	Elect Director Brian Bales	For	For
RB Global, Inc.	Annual/Special	07-May-24	1d	Elect Director Adam DeWitt	For	For
RB Global, Inc.	Annual/Special	07-May-24	1e	Elect Director Gregory B. Morrison	For	For
RB Global, Inc.	Annual/Special	07-May-24	1f	Elect Director Timothy O'Day	For	For
RB Global, Inc.	Annual/Special	07-May-24	1g	Elect Director Sarah Raiss	For	For
RB Global, Inc.	Annual/Special	07-May-24	1h	Elect Director Michael Sieger	For	For
RB Global, Inc.	Annual/Special	07-May-24	1i	Elect Director Jeffrey C. Smith	For	For
RB Global, Inc.	Annual/Special	07-May-24	1j	Elect Director Debbie Stein	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
RB Global, Inc.	Annual/Special	07-May-24	1k	Elect Director Carol M. Stephenson	For	Against
RB Global, Inc.	Annual/Special	07-May-24	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
RB Global, Inc.	Annual/Special	07-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
RB Global, Inc.	Annual/Special	07-May-24	4	Approve Continuance of Company [CBCA to OBCA]	For	Against
RB Global, Inc.	Annual/Special	07-May-24	1a	Elect Director Robert George Elton	For	For
RB Global, Inc.	Annual/Special	07-May-24	1b	Elect Director Jim Kessler	For	For
RB Global, Inc.	Annual/Special	07-May-24	1c	Elect Director Brian Bales	For	For
RB Global, Inc.	Annual/Special	07-May-24	1d	Elect Director Adam DeWitt	For	For
RB Global, Inc.	Annual/Special	07-May-24	1e	Elect Director Gregory B. Morrison	For	For
RB Global, Inc.	Annual/Special	07-May-24	1f	Elect Director Timothy O'Day	For	For
RB Global, Inc.	Annual/Special	07-May-24	1g	Elect Director Sarah Raiss	For	For
RB Global, Inc.	Annual/Special	07-May-24	1h	Elect Director Michael Sieger	For	For
RB Global, Inc.	Annual/Special	07-May-24	1i	Elect Director Jeffrey C. Smith	For	For
RB Global, Inc.	Annual/Special	07-May-24	1j	Elect Director Debbie Stein	For	For
RB Global, Inc.	Annual/Special	07-May-24	1k	Elect Director Carol M. Stephenson	For	Against
RB Global, Inc.	Annual/Special	07-May-24	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
RB Global, Inc.	Annual/Special	07-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
RB Global, Inc.	Annual/Special	07-May-24	4	Approve Continuance of Company [CBCA to OBCA]	For	Against
Wharf Real Estate Investment Company Limited	Annual	07-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Wharf Real Estate Investment Company Limited	Annual	07-May-24	2a	Elect Paul Yiu Cheung Tsui as Director	For	For
Wharf Real Estate Investment Company Limited	Annual	07-May-24	2b	Elect Yen Thean Leng as Director	For	For
Wharf Real Estate Investment Company Limited	Annual	07-May-24	2c	Elect Horace Wai Chung Lee as Director	For	For
Wharf Real Estate Investment Company Limited	Annual	07-May-24	2d	Elect Tak Hay Chau as Director	For	For
Wharf Real Estate Investment Company Limited	Annual	07-May-24	3a	Approve Increase in the Rate of Annual Fee Payable to the Chairman of the Company	For	For
Wharf Real Estate Investment Company Limited	Annual	07-May-24	3b	Approve Increase in the Rate of Annual Fee Payable to Each of the Directors, Other than the Chairman, of the Company	For	For
Wharf Real Estate Investment Company Limited	Annual	07-May-24	3c	Approve Increase in the Rate of Annual Fee Payable to the Chairman of the Audit Committee of the Company	For	For
Wharf Real Estate Investment Company Limited	Annual	07-May-24	3d	Approve Increase in the Rate of Annual Fee Payable to Each Member, Other than the Chairman, of the Audit Committee of the Company	For	For
Wharf Real Estate Investment Company Limited	Annual	07-May-24	3e	Approve Increase in the Rate of Annual Fee Payable to the Chairman and Each Member of the Remuneration Committee of the Company	For	For
Wharf Real Estate Investment Company Limited	Annual	07-May-24	4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For
Wharf Real Estate Investment Company Limited	Annual	07-May-24	5	Authorize Repurchase of Issued Share Capital	For	For
Wharf Real Estate Investment Company Limited	Annual	07-May-24	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Wharf Real Estate Investment Company Limited	Annual	07-May-24	7	Authorize Reissuance of Repurchased Shares	For	Against
Wharf Real Estate Investment Company Limited	Annual	07-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Wharf Real Estate Investment Company Limited	Annual	07-May-24	2a	Elect Paul Yiu Cheung Tsui as Director	For	For
Wharf Real Estate Investment Company Limited	Annual	07-May-24	2b	Elect Yen Thean Leng as Director	For	For
Wharf Real Estate Investment Company Limited	Annual	07-May-24	2c	Elect Horace Wai Chung Lee as Director	For	For
Wharf Real Estate Investment Company Limited	Annual	07-May-24	2d	Elect Tak Hay Chau as Director	For	For
Wharf Real Estate Investment Company Limited	Annual	07-May-24	3a	Approve Increase in the Rate of Annual Fee Payable to the Chairman of the Company	For	For
Wharf Real Estate Investment Company Limited	Annual	07-May-24	3b	Approve Increase in the Rate of Annual Fee Payable to Each of the Directors, Other than the Chairman, of the Company	For	For
Wharf Real Estate Investment Company Limited	Annual	07-May-24	3c	Approve Increase in the Rate of Annual Fee Payable to the Chairman of the Audit Committee of the Company	For	For
Wharf Real Estate Investment Company Limited	Annual	07-May-24	3d	Approve Increase in the Rate of Annual Fee Payable to Each Member, Other than the Chairman, of the Audit Committee of the Company	For	For
Wharf Real Estate Investment Company Limited	Annual	07-May-24	3e	Approve Increase in the Rate of Annual Fee Payable to the Chairman and Each Member of the Remuneration Committee of the Company	For	For
Wharf Real Estate Investment Company Limited	Annual	07-May-24	4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For
Wharf Real Estate Investment Company Limited	Annual	07-May-24	5	Authorize Repurchase of Issued Share Capital	For	For
Wharf Real Estate Investment Company Limited	Annual	07-May-24	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Wharf Real Estate Investment Company Limited	Annual	07-May-24	7	Authorize Reissuance of Repurchased Shares	For	Against
Temenos AG	Annual	07-May-24	1.1	Accept Financial Statements and Statutory Reports	For	For
Temenos AG	Annual	07-May-24	1.2	Approve Non-Financial Report	For	For
Temenos AG	Annual	07-May-24	1.3	Approve Remuneration Report	For	Against
Temenos AG	Annual	07-May-24	2	Approve Allocation of Income and Dividends of CHF 1.20 per Share	For	For
Temenos AG	Annual	07-May-24	3	Approve Discharge of Board and Senior Management	For	For
Temenos AG	Annual	07-May-24	4.1	Approve Remuneration of Directors in the Amount of USD 2.4 Million	For	For
Temenos AG	Annual	07-May-24	4.2	Approve Remuneration of Executive Committee in the Amount of USD 34 Million	For	For
Temenos AG	Annual	07-May-24	5.1	Change Location of Registered Office/Headquarters	For	For
Temenos AG	Annual	07-May-24	5.2	Amend Corporate Purpose	For	For
Temenos AG	Annual	07-May-24	5.3	Approve Creation of Capital Band within the Upper Limit of CHF 400 Million and the Lower Limit of CHF 351.7 Million with or without Exclusion of Preemptive Rights	For	For
Temenos AG	Annual	07-May-24	5.4	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	For	Against
Temenos AG	Annual	07-May-24	5.5	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	For
Temenos AG	Annual	07-May-24	6.1.1	Elect Laurie Readhead as Director	For	For
Temenos AG	Annual	07-May-24	6.1.2	Elect Michael Gorriz as Director	For	For
Temenos AG	Annual	07-May-24	6.2.1	Reelect Thibault de Tersant as Director and Board Chair	For	For
Temenos AG	Annual	07-May-24	6.2.2	Reelect Peter Spenser as Director	For	For
Temenos AG	Annual	07-May-24	6.2.3	Reelect Maurizio Carli as Director	For	For
Temenos AG	Annual	07-May-24	6.2.4	Reelect Cecilia Hulten as Director	For	For
Temenos AG	Annual	07-May-24	6.2.5	Reelect Xavier Cauchois as Director	For	For
Temenos AG	Annual	07-May-24	6.2.6	Reelect Dorothee Deuring as Director	For	For
Temenos AG	Annual	07-May-24	7.1	Reappoint Peter Spenser as Member of the Compensation Committee	For	For
Temenos AG	Annual	07-May-24	7.2	Reappoint Maurizio Carli as Member of the Compensation Committee	For	For
Temenos AG	Annual	07-May-24	7.3	Reappoint Cecilia Hulten as Member of the Compensation Committee	For	For
Temenos AG	Annual	07-May-24	7.4	Reappoint Dorothee Deuring as Member of the Compensation Committee	For	For
Temenos AG	Annual	07-May-24	8	Designate KBLex S.A. as Independent Proxy	For	For
Temenos AG	Annual	07-May-24	9	Ratify PricewaterhouseCoopers S.A. as Auditors	For	For
Temenos AG	Annual	07-May-24	10	Transact Other Business (Voting)	For	Against
Temenos AG	Annual	07-May-24	1.1	Accept Financial Statements and Statutory Reports	For	For
Temenos AG	Annual	07-May-24	1.2	Approve Non-Financial Report	For	For
Temenos AG	Annual	07-May-24	1.3	Approve Remuneration Report	For	Against
Temenos AG	Annual	07-May-24	2	Approve Allocation of Income and Dividends of CHF 1.20 per Share	For	For
Temenos AG	Annual	07-May-24	3	Approve Discharge of Board and Senior Management	For	For
Temenos AG	Annual	07-May-24	4.1	Approve Remuneration of Directors in the Amount of USD 2.4 Million	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Temenos AG	Annual	07-May-24	4.2	Approve Remuneration of Executive Committee in the Amount of USD 34 Million	For	For
Temenos AG	Annual	07-May-24	5.1	Change Location of Registered Office/Headquarters	For	For
Temenos AG	Annual	07-May-24	5.2	Amend Corporate Purpose	For	For
Temenos AG	Annual	07-May-24	5.3	Approve Creation of Capital Band within the Upper Limit of CHF 400 Million and the Lower Limit of CHF 351.7 Million with or without Exclusion of Preemptive Rights	For	For
Temenos AG	Annual	07-May-24	5.4	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	For	Against
Temenos AG	Annual	07-May-24	5.5	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	For
Temenos AG	Annual	07-May-24	6.1.1	Elect Laurie Readhead as Director	For	For
Temenos AG	Annual	07-May-24	6.1.2	Elect Michael Gorriz as Director	For	For
Temenos AG	Annual	07-May-24	6.2.1	Reelect Thibault de Tersant as Director and Board Chair	For	For
Temenos AG	Annual	07-May-24	6.2.2	Reelect Peter Spenser as Director	For	For
Temenos AG	Annual	07-May-24	6.2.3	Reelect Maurizio Carli as Director	For	For
Temenos AG	Annual	07-May-24	6.2.4	Reelect Cecilia Hulten as Director	For	For
Temenos AG	Annual	07-May-24	6.2.5	Reelect Xavier Cauchois as Director	For	For
Temenos AG	Annual	07-May-24	6.2.6	Reelect Dorothee Deuring as Director	For	For
Temenos AG	Annual	07-May-24	7.1	Reappoint Peter Spenser as Member of the Compensation Committee	For	For
Temenos AG	Annual	07-May-24	7.2	Reappoint Maurizio Carli as Member of the Compensation Committee	For	For
Temenos AG	Annual	07-May-24	7.3	Reappoint Cecilia Hulten as Member of the Compensation Committee	For	For
Temenos AG	Annual	07-May-24	7.4	Reappoint Dorothee Deuring as Member of the Compensation Committee	For	For
Temenos AG	Annual	07-May-24	8	Designate KBLex S.A. as Independent Proxy	For	For
Temenos AG	Annual	07-May-24	9	Ratify PricewaterhouseCoopers S.A. as Auditors	For	For
Temenos AG	Annual	07-May-24	10	Transact Other Business (Voting)	For	Against
MEG Energy Corp.	Annual	07-May-24	1.1	Elect Director Gary A. Bosgoed	For	For
MEG Energy Corp.	Annual	07-May-24	1.2	Elect Director Darlene M. Gates	For	For
MEG Energy Corp.	Annual	07-May-24	1.3	Elect Director Robert B. Hodgins	For	For
MEG Energy Corp.	Annual	07-May-24	1.4	Elect Director Kim Lynch Proctor	For	For
MEG Energy Corp.	Annual	07-May-24	1.5	Elect Director Susan M. MacKenzie	For	For
MEG Energy Corp.	Annual	07-May-24	1.6	Elect Director Jeffrey J. McCaig	For	For
MEG Energy Corp.	Annual	07-May-24	1.7	Elect Director James D. McFarland	For	For
MEG Energy Corp.	Annual	07-May-24	1.8	Elect Director Diana J. McQueen	For	For
MEG Energy Corp.	Annual	07-May-24	1.9	Elect Director Robert R. Rooney	For	For
MEG Energy Corp.	Annual	07-May-24	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
MEG Energy Corp.	Annual	07-May-24	3	Advisory Vote on Executive Compensation Approach	For	For
MEG Energy Corp.	Annual	07-May-24	1.1	Elect Director Gary A. Bosgoed	For	For
MEG Energy Corp.	Annual	07-May-24	1.2	Elect Director Darlene M. Gates	For	For
MEG Energy Corp.	Annual	07-May-24	1.3	Elect Director Robert B. Hodgins	For	For
MEG Energy Corp.	Annual	07-May-24	1.4	Elect Director Kim Lynch Proctor	For	For
MEG Energy Corp.	Annual	07-May-24	1.5	Elect Director Susan M. MacKenzie	For	For
MEG Energy Corp.	Annual	07-May-24	1.6	Elect Director Jeffrey J. McCaig	For	For
MEG Energy Corp.	Annual	07-May-24	1.7	Elect Director James D. McFarland	For	For
MEG Energy Corp.	Annual	07-May-24	1.8	Elect Director Diana J. McQueen	For	For
MEG Energy Corp.	Annual	07-May-24	1.9	Elect Director Robert R. Rooney	For	For
MEG Energy Corp.	Annual	07-May-24	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
MEG Energy Corp.	Annual	07-May-24	3	Advisory Vote on Executive Compensation Approach	For	For
argenx SE	Annual	07-May-24	1	Open Meeting		
argenx SE	Annual	07-May-24	2	Receive Report of Management Board (Non-Voting)		
argenx SE	Annual	07-May-24	3	Approve Remuneration Report	For	For
argenx SE	Annual	07-May-24	4.a	Discuss Annual Report for FY 2023		
argenx SE	Annual	07-May-24	4.b	Adopt Financial Statements and Statutory Reports	For	For
argenx SE	Annual	07-May-24	4.c	Discussion on Company's Corporate Governance Structure		
argenx SE	Annual	07-May-24	4.d	Approve Allocation of Losses to the Retained Earnings of the Company	For	For
argenx SE	Annual	07-May-24	4.e	Approve Discharge of Directors	For	For
argenx SE	Annual	07-May-24	5	Approve Remuneration Policy	For	For
argenx SE	Annual	07-May-24	6	Elect Brian L. Kotzin as Non-Executive Director	For	For
argenx SE	Annual	07-May-24	7	Reelect Peter Verhaeghe as Non-Executive Director	For	For
argenx SE	Annual	07-May-24	8	Reelect Pamela Klein as Non-Executive Director	For	For
argenx SE	Annual	07-May-24	9	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For
argenx SE	Annual	07-May-24	10	Amend Articles of Association and Authorization to Execute the Deed of Amendment	For	Against
argenx SE	Annual	07-May-24	11	Ratify Deloitte Accountants B.V. as Auditors for the 2024 Financial Year	For	For
argenx SE	Annual	07-May-24	12	Ratify Ernst & Young Accountants LLP as Auditors for the 2025 Financial Year	For	For
argenx SE	Annual	07-May-24	13	Other Business (Non-Voting)		
argenx SE	Annual	07-May-24	14	Close Meeting		
argenx SE	Annual	07-May-24	1	Open Meeting		
argenx SE	Annual	07-May-24	2	Receive Report of Management Board (Non-Voting)		
argenx SE	Annual	07-May-24	3	Approve Remuneration Report	For	Against
argenx SE	Annual	07-May-24	4.a	Discuss Annual Report for FY 2023		
argenx SE	Annual	07-May-24	4.b	Adopt Financial Statements and Statutory Reports	For	For
argenx SE	Annual	07-May-24	4.c	Discussion on Company's Corporate Governance Structure		
argenx SE	Annual	07-May-24	4.d	Approve Allocation of Losses to the Retained Earnings of the Company	For	For
argenx SE	Annual	07-May-24	4.e	Approve Discharge of Directors	For	For
argenx SE	Annual	07-May-24	5	Approve Remuneration Policy	For	Against
argenx SE	Annual	07-May-24	6	Elect Brian L. Kotzin as Non-Executive Director	For	For
argenx SE	Annual	07-May-24	7	Reelect Peter Verhaeghe as Non-Executive Director	For	For
argenx SE	Annual	07-May-24	8	Reelect Pamela Klein as Non-Executive Director	For	For
argenx SE	Annual	07-May-24	9	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For
argenx SE	Annual	07-May-24	10	Amend Articles of Association and Authorization to Execute the Deed of Amendment	For	Against
argenx SE	Annual	07-May-24	11	Ratify Deloitte Accountants B.V. as Auditors for the 2024 Financial Year	For	For
argenx SE	Annual	07-May-24	12	Ratify Ernst & Young Accountants LLP as Auditors for the 2025 Financial Year	For	For
argenx SE	Annual	07-May-24	13	Other Business (Non-Voting)		
argenx SE	Annual	07-May-24	14	Close Meeting		
LKQ Corporation	Annual	07-May-24	1a	Elect Director Patrick Berard	For	For
LKQ Corporation	Annual	07-May-24	1b	Elect Director Meg A. Divitto	For	For
LKQ Corporation	Annual	07-May-24	1c	Elect Director Justin L. Jude	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
LKQ Corporation	Annual	07-May-24	1d	Elect Director Blythe J. McGarvie	For	For
LKQ Corporation	Annual	07-May-24	1e	Elect Director John W. Mendel	For	For
LKQ Corporation	Annual	07-May-24	1f	Elect Director Jody G. Miller	For	Against
LKQ Corporation	Annual	07-May-24	1g	Elect Director Guhan Subramanian	For	For
LKQ Corporation	Annual	07-May-24	1h	Elect Director Xavier Urbain	For	For
LKQ Corporation	Annual	07-May-24	1i	Elect Director Dominick Zarcone	For	For
LKQ Corporation	Annual	07-May-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
LKQ Corporation	Annual	07-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
LKQ Corporation	Annual	07-May-24	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
LKQ Corporation	Annual	07-May-24	1a	Elect Director Patrick Berard	For	For
LKQ Corporation	Annual	07-May-24	1b	Elect Director Meg A. Divitto	For	For
LKQ Corporation	Annual	07-May-24	1c	Elect Director Justin L. Jude	For	For
LKQ Corporation	Annual	07-May-24	1d	Elect Director Blythe J. McGarvie	For	For
LKQ Corporation	Annual	07-May-24	1e	Elect Director John W. Mendel	For	For
LKQ Corporation	Annual	07-May-24	1f	Elect Director Jody G. Miller	For	Against
LKQ Corporation	Annual	07-May-24	1g	Elect Director Guhan Subramanian	For	For
LKQ Corporation	Annual	07-May-24	1h	Elect Director Xavier Urbain	For	For
LKQ Corporation	Annual	07-May-24	1i	Elect Director Dominick Zarcone	For	For
LKQ Corporation	Annual	07-May-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
LKQ Corporation	Annual	07-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
LKQ Corporation	Annual	07-May-24	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Koninklijke Philips NV	Annual	07-May-24	1	President's Speech		
Koninklijke Philips NV	Annual	07-May-24	2.a	Discussion on Company's Corporate Governance Structure		
Koninklijke Philips NV	Annual	07-May-24	2.b	Receive Explanation on Company's Reserves and Dividend Policy		
Koninklijke Philips NV	Annual	07-May-24	2.c	Adopt Financial Statements and Statutory Reports	For	For
Koninklijke Philips NV	Annual	07-May-24	2.d	Approve Dividends	For	For
Koninklijke Philips NV	Annual	07-May-24	2.e	Approve Remuneration Report	For	For
Koninklijke Philips NV	Annual	07-May-24	2.f	Approve Discharge of Management Board	For	For
Koninklijke Philips NV	Annual	07-May-24	2.g	Approve Discharge of Supervisory Board	For	For
Koninklijke Philips NV	Annual	07-May-24	3	Elect C.M. Hanneman to Management Board	For	For
Koninklijke Philips NV	Annual	07-May-24	4.a	Reelect F. Sijbesma to Supervisory Board	For	For
Koninklijke Philips NV	Annual	07-May-24	4.b	Reelect P. Loscher to Supervisory Board	For	For
Koninklijke Philips NV	Annual	07-May-24	4.c	Elect B. Ribadeau-Dumas to Supervisory Board	For	For
Koninklijke Philips NV	Annual	07-May-24	5.a	Approve Remuneration Policy for the Board of Management	For	For
Koninklijke Philips NV	Annual	07-May-24	5.b	Approve Remuneration Policy for the Supervisory Board	For	For
Koninklijke Philips NV	Annual	07-May-24	6.a	Grant Board Authority to Issue Shares	For	For
Koninklijke Philips NV	Annual	07-May-24	6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Koninklijke Philips NV	Annual	07-May-24	7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Koninklijke Philips NV	Annual	07-May-24	8	Approve Cancellation of Repurchased Shares	For	For
Koninklijke Philips NV	Annual	07-May-24	9	Other Business (Non-Voting)		
Koninklijke Philips NV	Annual	07-May-24	1	President's Speech		
Koninklijke Philips NV	Annual	07-May-24	2.a	Discussion on Company's Corporate Governance Structure		
Koninklijke Philips NV	Annual	07-May-24	2.b	Receive Explanation on Company's Reserves and Dividend Policy		
Koninklijke Philips NV	Annual	07-May-24	2.c	Adopt Financial Statements and Statutory Reports	For	For
Koninklijke Philips NV	Annual	07-May-24	2.d	Approve Dividends	For	For
Koninklijke Philips NV	Annual	07-May-24	2.e	Approve Remuneration Report	For	For
Koninklijke Philips NV	Annual	07-May-24	2.f	Approve Discharge of Management Board	For	For
Koninklijke Philips NV	Annual	07-May-24	2.g	Approve Discharge of Supervisory Board	For	For
Koninklijke Philips NV	Annual	07-May-24	3	Elect C.M. Hanneman to Management Board	For	For
Koninklijke Philips NV	Annual	07-May-24	4.a	Reelect F. Sijbesma to Supervisory Board	For	For
Koninklijke Philips NV	Annual	07-May-24	4.b	Reelect P. Loscher to Supervisory Board	For	For
Koninklijke Philips NV	Annual	07-May-24	4.c	Elect B. Ribadeau-Dumas to Supervisory Board	For	For
Koninklijke Philips NV	Annual	07-May-24	5.a	Approve Remuneration Policy for the Board of Management	For	For
Koninklijke Philips NV	Annual	07-May-24	5.b	Approve Remuneration Policy for the Supervisory Board	For	For
Koninklijke Philips NV	Annual	07-May-24	6.a	Grant Board Authority to Issue Shares	For	For
Koninklijke Philips NV	Annual	07-May-24	6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Koninklijke Philips NV	Annual	07-May-24	7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Koninklijke Philips NV	Annual	07-May-24	8	Approve Cancellation of Repurchased Shares	For	For
Koninklijke Philips NV	Annual	07-May-24	9	Other Business (Non-Voting)		
Danaher Corporation	Annual	07-May-24	1a	Elect Director Rainer M. Blair	For	For
Danaher Corporation	Annual	07-May-24	1b	Elect Director Feroz Dewan	For	For
Danaher Corporation	Annual	07-May-24	1c	Elect Director Linda Filler	For	For
Danaher Corporation	Annual	07-May-24	1d	Elect Director Teri List	For	For
Danaher Corporation	Annual	07-May-24	1e	Elect Director Jessica L. Mega	For	For
Danaher Corporation	Annual	07-May-24	1f	Elect Director Mitchell P. Rales	For	For
Danaher Corporation	Annual	07-May-24	1g	Elect Director Steven M. Rales	For	For
Danaher Corporation	Annual	07-May-24	1h	Elect Director Pardis C. Sabeti	For	For
Danaher Corporation	Annual	07-May-24	1i	Elect Director A. Shane Sanders	For	For
Danaher Corporation	Annual	07-May-24	1j	Elect Director John T. Schwieters	For	For
Danaher Corporation	Annual	07-May-24	1k	Elect Director Alan G. Spoon	For	For
Danaher Corporation	Annual	07-May-24	1l	Elect Director Raymond C. Stevens	For	For
Danaher Corporation	Annual	07-May-24	1m	Elect Director Elias A. Zerhouni	For	For
Danaher Corporation	Annual	07-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Danaher Corporation	Annual	07-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Danaher Corporation	Annual	07-May-24	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
Danaher Corporation	Annual	07-May-24	5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	Against
Danaher Corporation	Annual	07-May-24	1a	Elect Director Rainer M. Blair	For	For
Danaher Corporation	Annual	07-May-24	1b	Elect Director Feroz Dewan	For	For
Danaher Corporation	Annual	07-May-24	1c	Elect Director Linda Filler	For	For
Danaher Corporation	Annual	07-May-24	1d	Elect Director Teri List	For	For
Danaher Corporation	Annual	07-May-24	1e	Elect Director Jessica L. Mega	For	For
Danaher Corporation	Annual	07-May-24	1f	Elect Director Mitchell P. Rales	For	For
Danaher Corporation	Annual	07-May-24	1g	Elect Director Steven M. Rales	For	For
Danaher Corporation	Annual	07-May-24	1h	Elect Director Pardis C. Sabeti	For	For
Danaher Corporation	Annual	07-May-24	1i	Elect Director A. Shane Sanders	For	For
Danaher Corporation	Annual	07-May-24	1j	Elect Director John T. Schwieters	For	For
Danaher Corporation	Annual	07-May-24	1k	Elect Director Alan G. Spoon	For	For
Danaher Corporation	Annual	07-May-24	1l	Elect Director Raymond C. Stevens	For	For
Danaher Corporation	Annual	07-May-24	1m	Elect Director Elias A. Zerhouni	For	For
Danaher Corporation	Annual	07-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Danaher Corporation	Annual	07-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Danaher Corporation	Annual	07-May-24	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Danaher Corporation	Annual	07-May-24	5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	Against
Danaher Corporation	Annual	07-May-24	1a	Elect Director Rainer M. Blair	For	For
Danaher Corporation	Annual	07-May-24	1b	Elect Director Feroz Dewan	For	Against
Danaher Corporation	Annual	07-May-24	1c	Elect Director Linda Filler	For	Against
Danaher Corporation	Annual	07-May-24	1d	Elect Director Teri List	For	Against
Danaher Corporation	Annual	07-May-24	1e	Elect Director Jessica L. Mega	For	Against
Danaher Corporation	Annual	07-May-24	1f	Elect Director Mitchell P. Rales	For	For
Danaher Corporation	Annual	07-May-24	1g	Elect Director Steven M. Rales	For	For
Danaher Corporation	Annual	07-May-24	1h	Elect Director Pardis C. Sabeti	For	For
Danaher Corporation	Annual	07-May-24	1i	Elect Director A. Shane Sanders	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Danaher Corporation	Annual	07-May-24	1j	Elect Director John T. Schwieters	For	Against
Danaher Corporation	Annual	07-May-24	1k	Elect Director Alan G. Spoon	For	Against
Danaher Corporation	Annual	07-May-24	1l	Elect Director Raymond C. Stevens	For	Against
Danaher Corporation	Annual	07-May-24	1m	Elect Director Elias A. Zerhouni	For	Against
Danaher Corporation	Annual	07-May-24	2	Ratify Ernst & Young LLP as Auditors	For	Against
Danaher Corporation	Annual	07-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Danaher Corporation	Annual	07-May-24	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Danaher Corporation	Annual	07-May-24	5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For
Danaher Corporation	Annual	07-May-24	1a	Elect Director Rainer M. Blair	For	For
Danaher Corporation	Annual	07-May-24	1b	Elect Director Feroz Dewan	For	For
Danaher Corporation	Annual	07-May-24	1c	Elect Director Linda Filler	For	Against
Danaher Corporation	Annual	07-May-24	1d	Elect Director Teri List	For	For
Danaher Corporation	Annual	07-May-24	1e	Elect Director Jessica L. Mega	For	For
Danaher Corporation	Annual	07-May-24	1f	Elect Director Mitchell P. Rales	For	Against
Danaher Corporation	Annual	07-May-24	1g	Elect Director Steven M. Rales	For	Against
Danaher Corporation	Annual	07-May-24	1h	Elect Director Pardis C. Sabeti	For	Against
Danaher Corporation	Annual	07-May-24	1i	Elect Director A. Shane Sanders	For	For
Danaher Corporation	Annual	07-May-24	1j	Elect Director John T. Schwieters	For	Against
Danaher Corporation	Annual	07-May-24	1k	Elect Director Alan G. Spoon	For	Against
Danaher Corporation	Annual	07-May-24	1l	Elect Director Raymond C. Stevens	For	For
Danaher Corporation	Annual	07-May-24	1m	Elect Director Elias A. Zerhouni	For	For
Danaher Corporation	Annual	07-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Danaher Corporation	Annual	07-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Danaher Corporation	Annual	07-May-24	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
Danaher Corporation	Annual	07-May-24	5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	Against
Danaher Corporation	Annual	07-May-24	1a	Elect Director Rainer M. Blair	For	For
Danaher Corporation	Annual	07-May-24	1b	Elect Director Feroz Dewan	For	For
Danaher Corporation	Annual	07-May-24	1c	Elect Director Linda Filler	For	Against
Danaher Corporation	Annual	07-May-24	1d	Elect Director Teri List	For	For
Danaher Corporation	Annual	07-May-24	1e	Elect Director Jessica L. Mega	For	For
Danaher Corporation	Annual	07-May-24	1f	Elect Director Mitchell P. Rales	For	Against
Danaher Corporation	Annual	07-May-24	1g	Elect Director Steven M. Rales	For	Against
Danaher Corporation	Annual	07-May-24	1h	Elect Director Pardis C. Sabeti	For	Against
Danaher Corporation	Annual	07-May-24	1i	Elect Director A. Shane Sanders	For	For
Danaher Corporation	Annual	07-May-24	1j	Elect Director John T. Schwieters	For	Against
Danaher Corporation	Annual	07-May-24	1k	Elect Director Alan G. Spoon	For	Against
Danaher Corporation	Annual	07-May-24	1l	Elect Director Raymond C. Stevens	For	For
Danaher Corporation	Annual	07-May-24	1m	Elect Director Elias A. Zerhouni	For	For
Danaher Corporation	Annual	07-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Danaher Corporation	Annual	07-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Danaher Corporation	Annual	07-May-24	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
Danaher Corporation	Annual	07-May-24	5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	Against
Investor AB	Annual	07-May-24	1	Elect Chairman of Meeting	For	For
Investor AB	Annual	07-May-24	2	Prepare and Approve List of Shareholders		
Investor AB	Annual	07-May-24	3	Approve Agenda of Meeting	For	For
Investor AB	Annual	07-May-24	4	Designate Inspector(s) of Minutes of Meeting		
Investor AB	Annual	07-May-24	5	Acknowledge Proper Convening of Meeting	For	For
Investor AB	Annual	07-May-24	6	Receive Financial Statements and Statutory Reports		
Investor AB	Annual	07-May-24	7	Receive President's Report		
Investor AB	Annual	07-May-24	8	Accept Financial Statements and Statutory Reports	For	For
Investor AB	Annual	07-May-24	9	Approve Remuneration Report	For	Against
Investor AB	Annual	07-May-24	10.A	Approve Discharge of Gunnar Brock	For	For
Investor AB	Annual	07-May-24	10.B	Approve Discharge of Johan Forssell	For	For
Investor AB	Annual	07-May-24	10.C	Approve Discharge of Magdalena Gerger	For	For
Investor AB	Annual	07-May-24	10.D	Approve Discharge of Tom Johnstone	For	For
Investor AB	Annual	07-May-24	10.E	Approve Discharge of Isabelle Kocher	For	For
Investor AB	Annual	07-May-24	10.F	Approve Discharge of Sven Nyman	For	For
Investor AB	Annual	07-May-24	10.G	Approve Discharge of Grace Reksten Skaugen	For	For
Investor AB	Annual	07-May-24	10.H	Approve Discharge of Hans Straberg	For	For
Investor AB	Annual	07-May-24	10.I	Approve Discharge of Jacob Wallenberg	For	For
Investor AB	Annual	07-May-24	10.J	Approve Discharge of Marcus Wallenberg	For	For
Investor AB	Annual	07-May-24	10.K	Approve Discharge of Sara Ohrvall	For	For
Investor AB	Annual	07-May-24	11	Approve Allocation of Income and Dividends of SEK 4.80 Per Share	For	For
Investor AB	Annual	07-May-24	12.A	Determine Number of Members (13) and Deputy Members (0) of Board	For	For
Investor AB	Annual	07-May-24	12.B	Determine Number of Auditors (1) and Deputy Auditors	For	For
Investor AB	Annual	07-May-24	13.A	Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.9 Million for Vice Chairman and SEK 895,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Investor AB	Annual	07-May-24	13.B	Approve Remuneration of Auditors	For	For
Investor AB	Annual	07-May-24	14.A	Reelect Gunnar Brock as Director	For	For
Investor AB	Annual	07-May-24	14.B	Reelect Magdalena Gergeras as Director	For	For
Investor AB	Annual	07-May-24	14.C	Reelect Tom Johnstone as Director	For	For
Investor AB	Annual	07-May-24	14.D	Reelect Isabelle Kocher as Director	For	Against
Investor AB	Annual	07-May-24	14.E	Reelect Sven Nyman as Director	For	For
Investor AB	Annual	07-May-24	14.F	Reelect Grace Reksten Skaugen as Director	For	For
Investor AB	Annual	07-May-24	14.G	Reelect Hans Straberg as Director	For	For
Investor AB	Annual	07-May-24	14.H	Reelect Jacob Wallenberg as Director	For	Against
Investor AB	Annual	07-May-24	14.I	Reelect Marcus Wallenberg as Director	For	Against
Investor AB	Annual	07-May-24	14.J	Reelect Sara Ohrvall as Director	For	For
Investor AB	Annual	07-May-24	14.K	Elect Katarina Berg as New Director	For	For
Investor AB	Annual	07-May-24	14.L	Elect Christian Cederholm as New Director	For	For
Investor AB	Annual	07-May-24	14.M	Elect Mats Rahmstrom as New Director	For	For
Investor AB	Annual	07-May-24	15	Reelect Jacob Wallenberg as Board Chair	For	Against
Investor AB	Annual	07-May-24	16	Ratify Deloitte AB as Auditor	For	For
Investor AB	Annual	07-May-24	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Investor AB	Annual	07-May-24	18.A	Approve Performance Share Matching Plan (LTVR) for Employees within Investor	For	For
Investor AB	Annual	07-May-24	18.B	Approve Performance Share Matching Plan (LTVR) for Employees within Patricia Industries	For	For
Investor AB	Annual	07-May-24	19.A	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Investor AB	Annual	07-May-24	19.B	Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants	For	For
Investor AB	Annual	07-May-24	20	Close Meeting		
Investor AB	Annual	07-May-24	1	Elect Chairman of Meeting	For	For
Investor AB	Annual	07-May-24	2	Prepare and Approve List of Shareholders		
Investor AB	Annual	07-May-24	3	Approve Agenda of Meeting	For	For
Investor AB	Annual	07-May-24	4	Designate Inspector(s) of Minutes of Meeting		
Investor AB	Annual	07-May-24	5	Acknowledge Proper Convening of Meeting	For	For
Investor AB	Annual	07-May-24	6	Receive Financial Statements and Statutory Reports		
Investor AB	Annual	07-May-24	7	Receive President's Report		
Investor AB	Annual	07-May-24	8	Accept Financial Statements and Statutory Reports	For	For
Investor AB	Annual	07-May-24	9	Approve Remuneration Report	For	Against
Investor AB	Annual	07-May-24	10.A	Approve Discharge of Gunnar Brock	For	For
Investor AB	Annual	07-May-24	10.B	Approve Discharge of Johan Forssell	For	For
Investor AB	Annual	07-May-24	10.C	Approve Discharge of Magdalena Gerger	For	For
Investor AB	Annual	07-May-24	10.D	Approve Discharge of Tom Johnstone	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Investor AB	Annual	07-May-24	10.E	Approve Discharge of Isabelle Kocher	For	For
Investor AB	Annual	07-May-24	10.F	Approve Discharge of Sven Nyman	For	For
Investor AB	Annual	07-May-24	10.G	Approve Discharge of Grace Reksten Skaugen	For	For
Investor AB	Annual	07-May-24	10.H	Approve Discharge of Hans Straberg	For	For
Investor AB	Annual	07-May-24	10.I	Approve Discharge of Jacob Wallenberg	For	For
Investor AB	Annual	07-May-24	10.J	Approve Discharge of Marcus Wallenberg	For	For
Investor AB	Annual	07-May-24	10.K	Approve Discharge of Sara Ohrvall	For	For
Investor AB	Annual	07-May-24	11	Approve Allocation of Income and Dividends of SEK 4.80 Per Share	For	For
Investor AB	Annual	07-May-24	12.A	Determine Number of Members (13) and Deputy Members (0) of Board	For	For
Investor AB	Annual	07-May-24	12.B	Determine Number of Auditors (1) and Deputy Auditors	For	For
Investor AB	Annual	07-May-24	13.A	Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.9 Million for Vice Chairman and SEK 895,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Investor AB	Annual	07-May-24	13.B	Approve Remuneration of Auditors	For	For
Investor AB	Annual	07-May-24	14.A	Reelect Gunnar Brock as Director	For	For
Investor AB	Annual	07-May-24	14.B	Reelect Magdalena Gergeras as Director	For	For
Investor AB	Annual	07-May-24	14.C	Reelect Tom Johnstone as Director	For	For
Investor AB	Annual	07-May-24	14.D	Reelect Isabelle Kocher as Director	For	Against
Investor AB	Annual	07-May-24	14.E	Reelect Sven Nyman as Director	For	For
Investor AB	Annual	07-May-24	14.F	Reelect Grace Reksten Skaugen as Director	For	For
Investor AB	Annual	07-May-24	14.G	Reelect Hans Straberg as Director	For	For
Investor AB	Annual	07-May-24	14.H	Reelect Jacob Wallenberg as Director	For	Against
Investor AB	Annual	07-May-24	14.I	Reelect Marcus Wallenberg as Director	For	Against
Investor AB	Annual	07-May-24	14.J	Reelect Sara Ohrvall as Director	For	For
Investor AB	Annual	07-May-24	14.K	Elect Katarina Berg as New Director	For	For
Investor AB	Annual	07-May-24	14.L	Elect Christian Cederholm as New Director	For	For
Investor AB	Annual	07-May-24	14.M	Elect Mats Rahmstrom as New Director	For	For
Investor AB	Annual	07-May-24	15	Reelect Jacob Wallenberg as Board Chair	For	Against
Investor AB	Annual	07-May-24	16	Ratify Deloitte AB as Auditor	For	For
Investor AB	Annual	07-May-24	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Investor AB	Annual	07-May-24	18.A	Approve Performance Share Matching Plan (LTVR) for Employees within Investor	For	For
Investor AB	Annual	07-May-24	18.B	Approve Performance Share Matching Plan (LTVR) for Employees within Patricia Industries	For	For
Investor AB	Annual	07-May-24	19.A	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Investor AB	Annual	07-May-24	19.B	Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants	For	For
Investor AB	Annual	07-May-24	20	Close Meeting		
Telenor ASA	Annual	07-May-24	1	Open Meeting		
Telenor ASA	Annual	07-May-24	2	Registration of Attending Shareholders and Proxies		
Telenor ASA	Annual	07-May-24	3	Approve Notice of Meeting and Agenda	For	For
Telenor ASA	Annual	07-May-24	4	Designate Inspector(s) of Minutes of Meeting	For	For
Telenor ASA	Annual	07-May-24	5	Receive Chairman's Report		
Telenor ASA	Annual	07-May-24	6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.50 Per Share	For	For
Telenor ASA	Annual	07-May-24	7	Approve Remuneration of Auditors	For	For
Telenor ASA	Annual	07-May-24	8	Approve Company's Corporate Governance Statement		
Telenor ASA	Annual	07-May-24	9	Approve Remuneration Statement	For	Against
Telenor ASA	Annual	07-May-24	10	Approve NOK 186.6 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Held by the Norwegian State	For	For
Telenor ASA	Annual	07-May-24	11	Approve Equity Plan Financing Through Repurchase of Shares	For	For
Telenor ASA	Annual	07-May-24	12	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For
Telenor ASA	Annual	07-May-24	13.1	Elect Heidi Algarheim as Member of Nominating Committee	For	For
Telenor ASA	Annual	07-May-24	14	Approve Remuneration of Corporate Assembly	For	For
Telenor ASA	Annual	07-May-24	15.1	Approve Remuneration of Nominating Committee	For	Against
Telenor ASA	Annual	07-May-24	15.2	Approve Remuneration of Nominating Committee (Alternative Resolution)	None	For
Telenor ASA	Annual	07-May-24	16	Close Meeting		
Telenor ASA	Annual	07-May-24	1	Open Meeting		
Telenor ASA	Annual	07-May-24	2	Registration of Attending Shareholders and Proxies		
Telenor ASA	Annual	07-May-24	3	Approve Notice of Meeting and Agenda	For	For
Telenor ASA	Annual	07-May-24	4	Designate Inspector(s) of Minutes of Meeting	For	For
Telenor ASA	Annual	07-May-24	5	Receive Chairman's Report		
Telenor ASA	Annual	07-May-24	6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.50 Per Share	For	For
Telenor ASA	Annual	07-May-24	7	Approve Remuneration of Auditors	For	For
Telenor ASA	Annual	07-May-24	8	Approve Company's Corporate Governance Statement		
Telenor ASA	Annual	07-May-24	9	Approve Remuneration Statement	For	Against
Telenor ASA	Annual	07-May-24	10	Approve NOK 186.6 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Held by the Norwegian State	For	For
Telenor ASA	Annual	07-May-24	11	Approve Equity Plan Financing Through Repurchase of Shares	For	For
Telenor ASA	Annual	07-May-24	12	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For
Telenor ASA	Annual	07-May-24	13.1	Elect Heidi Algarheim as Member of Nominating Committee	For	For
Telenor ASA	Annual	07-May-24	14	Approve Remuneration of Corporate Assembly	For	For
Telenor ASA	Annual	07-May-24	15.1	Approve Remuneration of Nominating Committee	For	Against
Telenor ASA	Annual	07-May-24	15.2	Approve Remuneration of Nominating Committee (Alternative Resolution)	None	For
Telenor ASA	Annual	07-May-24	16	Close Meeting		
Castellum AB	Annual	07-May-24	1	Open Meeting; Elect Chairman of Meeting	For	For
Castellum AB	Annual	07-May-24	2	Prepare and Approve List of Shareholders		
Castellum AB	Annual	07-May-24	3	Approve Agenda of Meeting	For	For
Castellum AB	Annual	07-May-24	4	Designate Inspector(s) of Minutes of Meeting		
Castellum AB	Annual	07-May-24	5	Acknowledge Proper Convening of Meeting	For	For
Castellum AB	Annual	07-May-24	6.a	Receive Financial Statements and Statutory Reports		
Castellum AB	Annual	07-May-24	6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
Castellum AB	Annual	07-May-24	7	Accept Financial Statements and Statutory Reports	For	For
Castellum AB	Annual	07-May-24	8	Approve Allocation of Income and Omission of Dividends	For	For
Castellum AB	Annual	07-May-24	9.a	Approve Discharge of Per Berggren	For	For
Castellum AB	Annual	07-May-24	9.b	Approve Discharge of Anna-Karin Celsing	For	For
Castellum AB	Annual	07-May-24	9.c	Approve Discharge of Henrik Kall	For	For
Castellum AB	Annual	07-May-24	9.d	Approve Discharge of Ann-Louise Lokholm-Klasson	For	For
Castellum AB	Annual	07-May-24	9.e	Approve Discharge of Louise Richnau	For	For
Castellum AB	Annual	07-May-24	9.f	Approve Discharge of Pal Ahlsen	For	For
Castellum AB	Annual	07-May-24	9.g	Approve Discharge of Leiv Synnes	For	For
Castellum AB	Annual	07-May-24	9.h	Approve Discharge of Joacim Sjöberg	For	For
Castellum AB	Annual	07-May-24	9.i	Approve Discharge of Rutger Arnhult	For	For
Castellum AB	Annual	07-May-24	9.j	Approve Discharge of CEO Joacim Sjöberg	For	For
Castellum AB	Annual	07-May-24	9.k	Approve Discharge of CEO Rutger Arnhult	For	For
Castellum AB	Annual	07-May-24	10	Receive Nominating Committee's Report		
Castellum AB	Annual	07-May-24	11.A	Determine Number of Members (6) and Deputy Members (0) of Board	For	For
Castellum AB	Annual	07-May-24	11.B	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Castellum AB	Annual	07-May-24	12.A	Approve Remuneration of Directors in the Amount of SEK 1.15 Million for Chairman; SEK 665,000 for Vice Chairman and SEK 465,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Castellum AB	Annual	07-May-24	12.B	Approve Remuneration of Auditors	For	For
Castellum AB	Annual	07-May-24	13.a	Reelect Per Berggren (Chair) as Director	For	For
Castellum AB	Annual	07-May-24	13.b	Reelect Anna-Karin Celsing as Director	For	For
Castellum AB	Annual	07-May-24	13.c	Reelect Henrik Kall as Director	For	For
Castellum AB	Annual	07-May-24	13.d	Reelect Louise Richnau as Director	For	For
Castellum AB	Annual	07-May-24	13.e	Reelect Ann-Louise Lokholm-Klasson as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Castellum AB	Annual	07-May-24	13.f	Reelect Pal Ahlsen as Director	For	For
Castellum AB	Annual	07-May-24	14	Ratify Deloitte as Auditors	For	For
Castellum AB	Annual	07-May-24	15	Approve Remuneration Report	For	For
Castellum AB	Annual	07-May-24	16	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	For	For
Castellum AB	Annual	07-May-24	17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Castellum AB	Annual	07-May-24	18	Approve Performance Share Plan for CEO and Executive Management	For	For
Castellum AB	Annual	07-May-24	19	Close Meeting		
Charles River Laboratories International, Inc.	Annual	08-May-24	1.1	Elect Director James C. Foster	For	For
Charles River Laboratories International, Inc.	Annual	08-May-24	1.2	Elect Director Nancy C. Andrews	For	For
Charles River Laboratories International, Inc.	Annual	08-May-24	1.3	Elect Director Robert Bertolini	For	For
Charles River Laboratories International, Inc.	Annual	08-May-24	1.4	Elect Director Reshema Kemps-Polanco	For	For
Charles River Laboratories International, Inc.	Annual	08-May-24	1.5	Elect Director Deborah T. Kochevar	For	For
Charles River Laboratories International, Inc.	Annual	08-May-24	1.6	Elect Director George Liado, Sr.	For	For
Charles River Laboratories International, Inc.	Annual	08-May-24	1.7	Elect Director Martin W. Mackay	For	For
Charles River Laboratories International, Inc.	Annual	08-May-24	1.8	Elect Director George E. Massaro	For	For
Charles River Laboratories International, Inc.	Annual	08-May-24	1.9	Elect Director Craig B. Thompson	For	For
Charles River Laboratories International, Inc.	Annual	08-May-24	1.10	Elect Director Richard F. Wallman	For	For
Charles River Laboratories International, Inc.	Annual	08-May-24	1.11	Elect Director Virginia M. Wilson	For	For
Charles River Laboratories International, Inc.	Annual	08-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Charles River Laboratories International, Inc.	Annual	08-May-24	3	Ratify PricewaterhouseCoopers LLC as Auditors	For	For
Charles River Laboratories International, Inc.	Annual	08-May-24	4	Report on Imported Nonhuman Primates	Against	Against
Simon Property Group, Inc.	Annual	08-May-24	1A	Elect Director Glyn F. Aepfel	For	For
Simon Property Group, Inc.	Annual	08-May-24	1B	Elect Director Larry C. Glasscock	For	For
Simon Property Group, Inc.	Annual	08-May-24	1C	Elect Director Allan Hubbard	For	For
Simon Property Group, Inc.	Annual	08-May-24	1D	Elect Director Nina P. Jones	For	For
Simon Property Group, Inc.	Annual	08-May-24	1E	Elect Director Reuben S. Leibowitz	For	For
Simon Property Group, Inc.	Annual	08-May-24	1F	Elect Director Randall J. Lewis	For	For
Simon Property Group, Inc.	Annual	08-May-24	1G	Elect Director Gary M. Rodkin	For	For
Simon Property Group, Inc.	Annual	08-May-24	1H	Elect Director Peggy Fang Roe	For	For
Simon Property Group, Inc.	Annual	08-May-24	1I	Elect Director Stefan M. Selig	For	For
Simon Property Group, Inc.	Annual	08-May-24	1J	Elect Director Daniel C. Smith	For	For
Simon Property Group, Inc.	Annual	08-May-24	1K	Elect Director Marta R. Stewart	For	For
Simon Property Group, Inc.	Annual	08-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Simon Property Group, Inc.	Annual	08-May-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Simon Property Group, Inc.	Annual	08-May-24	1A	Elect Director Glyn F. Aepfel	For	For
Simon Property Group, Inc.	Annual	08-May-24	1B	Elect Director Larry C. Glasscock	For	For
Simon Property Group, Inc.	Annual	08-May-24	1C	Elect Director Allan Hubbard	For	For
Simon Property Group, Inc.	Annual	08-May-24	1D	Elect Director Nina P. Jones	For	For
Simon Property Group, Inc.	Annual	08-May-24	1E	Elect Director Reuben S. Leibowitz	For	Against
Simon Property Group, Inc.	Annual	08-May-24	1F	Elect Director Randall J. Lewis	For	For
Simon Property Group, Inc.	Annual	08-May-24	1G	Elect Director Gary M. Rodkin	For	For
Simon Property Group, Inc.	Annual	08-May-24	1H	Elect Director Peggy Fang Roe	For	For
Simon Property Group, Inc.	Annual	08-May-24	1I	Elect Director Stefan M. Selig	For	For
Simon Property Group, Inc.	Annual	08-May-24	1J	Elect Director Daniel C. Smith	For	For
Simon Property Group, Inc.	Annual	08-May-24	1K	Elect Director Marta R. Stewart	For	For
Simon Property Group, Inc.	Annual	08-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Simon Property Group, Inc.	Annual	08-May-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Simon Property Group, Inc.	Annual	08-May-24	1A	Elect Director Glyn F. Aepfel	For	For
Simon Property Group, Inc.	Annual	08-May-24	1B	Elect Director Larry C. Glasscock	For	For
Simon Property Group, Inc.	Annual	08-May-24	1C	Elect Director Allan Hubbard	For	For
Simon Property Group, Inc.	Annual	08-May-24	1D	Elect Director Nina P. Jones	For	For
Simon Property Group, Inc.	Annual	08-May-24	1E	Elect Director Reuben S. Leibowitz	For	Against
Simon Property Group, Inc.	Annual	08-May-24	1F	Elect Director Randall J. Lewis	For	For
Simon Property Group, Inc.	Annual	08-May-24	1G	Elect Director Gary M. Rodkin	For	For
Simon Property Group, Inc.	Annual	08-May-24	1H	Elect Director Peggy Fang Roe	For	For
Simon Property Group, Inc.	Annual	08-May-24	1I	Elect Director Stefan M. Selig	For	For
Simon Property Group, Inc.	Annual	08-May-24	1J	Elect Director Daniel C. Smith	For	For
Simon Property Group, Inc.	Annual	08-May-24	1K	Elect Director Marta R. Stewart	For	For
Simon Property Group, Inc.	Annual	08-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Simon Property Group, Inc.	Annual	08-May-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Packaging Corporation of America	Annual	08-May-24	1.1	Elect Director Cheryl K. Beebe	For	For
Packaging Corporation of America	Annual	08-May-24	1.2	Elect Director Duane C. Farrington	For	For
Packaging Corporation of America	Annual	08-May-24	1.3	Elect Director Karen E. Gowland	For	For
Packaging Corporation of America	Annual	08-May-24	1.4	Elect Director Donna A. Harman	For	For
Packaging Corporation of America	Annual	08-May-24	1.5	Elect Director Mark W. Kowlan	For	For
Packaging Corporation of America	Annual	08-May-24	1.6	Elect Director Robert C. Lyons	For	For
Packaging Corporation of America	Annual	08-May-24	1.7	Elect Director Thomas P. Maurer	For	For
Packaging Corporation of America	Annual	08-May-24	1.8	Elect Director Samuel M. Mencoff	For	Against
Packaging Corporation of America	Annual	08-May-24	1.9	Elect Director Roger B. Porter	For	Against
Packaging Corporation of America	Annual	08-May-24	1.10	Elect Director Thomas S. Souleles	For	For
Packaging Corporation of America	Annual	08-May-24	1.11	Elect Director Paul T. Stecko	For	For
Packaging Corporation of America	Annual	08-May-24	2	Ratify KPMG LLP as Auditors	For	For
Packaging Corporation of America	Annual	08-May-24	3	Amend Omnibus Stock Plan	For	For
Packaging Corporation of America	Annual	08-May-24	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Packaging Corporation of America	Annual	08-May-24	5	Amend Director Election Resignation Bylaw	Against	Against
Packaging Corporation of America	Annual	08-May-24	1.1	Elect Director Cheryl K. Beebe	For	For
Packaging Corporation of America	Annual	08-May-24	1.2	Elect Director Duane C. Farrington	For	For
Packaging Corporation of America	Annual	08-May-24	1.3	Elect Director Karen E. Gowland	For	For
Packaging Corporation of America	Annual	08-May-24	1.4	Elect Director Donna A. Harman	For	For
Packaging Corporation of America	Annual	08-May-24	1.5	Elect Director Mark W. Kowlan	For	For
Packaging Corporation of America	Annual	08-May-24	1.6	Elect Director Robert C. Lyons	For	For
Packaging Corporation of America	Annual	08-May-24	1.7	Elect Director Thomas P. Maurer	For	For
Packaging Corporation of America	Annual	08-May-24	1.8	Elect Director Samuel M. Mencoff	For	Against
Packaging Corporation of America	Annual	08-May-24	1.9	Elect Director Roger B. Porter	For	Against
Packaging Corporation of America	Annual	08-May-24	1.10	Elect Director Thomas S. Souleles	For	For
Packaging Corporation of America	Annual	08-May-24	1.11	Elect Director Paul T. Stecko	For	For
Packaging Corporation of America	Annual	08-May-24	2	Ratify KPMG LLP as Auditors	For	For
Packaging Corporation of America	Annual	08-May-24	3	Amend Omnibus Stock Plan	For	For
Packaging Corporation of America	Annual	08-May-24	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Packaging Corporation of America	Annual	08-May-24	5	Amend Director Election Resignation Bylaw	Against	Against
Hongkong Land Holdings Ltd.	Annual	08-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Hongkong Land Holdings Ltd.	Annual	08-May-24	2	Approve Final Dividend	For	For
Hongkong Land Holdings Ltd.	Annual	08-May-24	3	Re-elect Craig Beattie as Director	For	For
Hongkong Land Holdings Ltd.	Annual	08-May-24	4	Re-elect Adam Keswick as Director	For	For
Hongkong Land Holdings Ltd.	Annual	08-May-24	5	Elect Michael Smith as Director	For	For
Hongkong Land Holdings Ltd.	Annual	08-May-24	6	Ratify Auditors and Authorise Their Remuneration	For	For
Hongkong Land Holdings Ltd.	Annual	08-May-24	7	Authorise Issue of Equity	For	For
Hongkong Land Holdings Ltd.	Annual	08-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Hongkong Land Holdings Ltd.	Annual	08-May-24	2	Approve Final Dividend	For	For
Hongkong Land Holdings Ltd.	Annual	08-May-24	3	Re-elect Craig Beattie as Director	For	For
Hongkong Land Holdings Ltd.	Annual	08-May-24	4	Re-elect Adam Keswick as Director	For	For
Hongkong Land Holdings Ltd.	Annual	08-May-24	5	Elect Michael Smith as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Hongkong Land Holdings Ltd.	Annual	08-May-24	6	Ratify Auditors and Authorise Their Remuneration	For	For
Hongkong Land Holdings Ltd.	Annual	08-May-24	7	Authorise Issue of Equity	For	For
Brown & Brown, Inc.	Annual	08-May-24	1.1	Elect Director J. Hyatt Brown	For	For
Brown & Brown, Inc.	Annual	08-May-24	1.2	Elect Director J. Powell Brown	For	For
Brown & Brown, Inc.	Annual	08-May-24	1.3	Elect Director Lawrence L. Gellerstedt, III	For	Withhold
Brown & Brown, Inc.	Annual	08-May-24	1.4	Elect Director James C. Hays	For	For
Brown & Brown, Inc.	Annual	08-May-24	1.5	Elect Director Theodore J. Hoepner	For	For
Brown & Brown, Inc.	Annual	08-May-24	1.6	Elect Director James S. Hunt	For	For
Brown & Brown, Inc.	Annual	08-May-24	1.7	Elect Director Toni Jennings	For	For
Brown & Brown, Inc.	Annual	08-May-24	1.8	Elect Director Paul J. Krump	For	For
Brown & Brown, Inc.	Annual	08-May-24	1.9	Elect Director Timothy R.M. Main	For	For
Brown & Brown, Inc.	Annual	08-May-24	1.10	Elect Director Bronislaw E. Masojada	For	For
Brown & Brown, Inc.	Annual	08-May-24	1.11	Elect Director Jaymin B. Patel	For	For
Brown & Brown, Inc.	Annual	08-May-24	1.12	Elect Director H. Palmer Proctor, Jr.	For	Withhold
Brown & Brown, Inc.	Annual	08-May-24	1.13	Elect Director Wendell S. Reilly	For	For
Brown & Brown, Inc.	Annual	08-May-24	1.14	Elect Director Kathleen A. Savio	For	For
Brown & Brown, Inc.	Annual	08-May-24	1.15	Elect Director Chilton D. Varner	For	For
Brown & Brown, Inc.	Annual	08-May-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Brown & Brown, Inc.	Annual	08-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Brown & Brown, Inc.	Annual	08-May-24	1.1	Elect Director J. Hyatt Brown	For	For
Brown & Brown, Inc.	Annual	08-May-24	1.2	Elect Director J. Powell Brown	For	For
Brown & Brown, Inc.	Annual	08-May-24	1.3	Elect Director Lawrence L. Gellerstedt, III	For	Withhold
Brown & Brown, Inc.	Annual	08-May-24	1.4	Elect Director James C. Hays	For	For
Brown & Brown, Inc.	Annual	08-May-24	1.5	Elect Director Theodore J. Hoepner	For	For
Brown & Brown, Inc.	Annual	08-May-24	1.6	Elect Director James S. Hunt	For	For
Brown & Brown, Inc.	Annual	08-May-24	1.7	Elect Director Toni Jennings	For	For
Brown & Brown, Inc.	Annual	08-May-24	1.8	Elect Director Paul J. Krump	For	For
Brown & Brown, Inc.	Annual	08-May-24	1.9	Elect Director Timothy R.M. Main	For	For
Brown & Brown, Inc.	Annual	08-May-24	1.10	Elect Director Bronislaw E. Masojada	For	For
Brown & Brown, Inc.	Annual	08-May-24	1.11	Elect Director Jaymin B. Patel	For	For
Brown & Brown, Inc.	Annual	08-May-24	1.12	Elect Director H. Palmer Proctor, Jr.	For	Withhold
Brown & Brown, Inc.	Annual	08-May-24	1.13	Elect Director Wendell S. Reilly	For	For
Brown & Brown, Inc.	Annual	08-May-24	1.14	Elect Director Kathleen A. Savio	For	For
Brown & Brown, Inc.	Annual	08-May-24	1.15	Elect Director Chilton D. Varner	For	For
Brown & Brown, Inc.	Annual	08-May-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Brown & Brown, Inc.	Annual	08-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Advanced Micro Devices, Inc.	Annual	08-May-24	1a	Elect Director Nora M. Denzel	For	For
Advanced Micro Devices, Inc.	Annual	08-May-24	1b	Elect Director Mark Durcan	For	For
Advanced Micro Devices, Inc.	Annual	08-May-24	1c	Elect Director Michael P. Gregoire	For	For
Advanced Micro Devices, Inc.	Annual	08-May-24	1d	Elect Director Joseph A. Householder	For	For
Advanced Micro Devices, Inc.	Annual	08-May-24	1e	Elect Director John W. Marren	For	For
Advanced Micro Devices, Inc.	Annual	08-May-24	1f	Elect Director Jon A. Olson	For	For
Advanced Micro Devices, Inc.	Annual	08-May-24	1g	Elect Director Lisa T. Su	For	For
Advanced Micro Devices, Inc.	Annual	08-May-24	1h	Elect Director Abhi Y. Talwalkar	For	For
Advanced Micro Devices, Inc.	Annual	08-May-24	1i	Elect Director Elizabeth W. Vanderslice	For	For
Advanced Micro Devices, Inc.	Annual	08-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Advanced Micro Devices, Inc.	Annual	08-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Advanced Micro Devices, Inc.	Annual	08-May-24	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
Advanced Micro Devices, Inc.	Annual	08-May-24	1a	Elect Director Nora M. Denzel	For	For
Advanced Micro Devices, Inc.	Annual	08-May-24	1b	Elect Director Mark Durcan	For	For
Advanced Micro Devices, Inc.	Annual	08-May-24	1c	Elect Director Michael P. Gregoire	For	For
Advanced Micro Devices, Inc.	Annual	08-May-24	1d	Elect Director Joseph A. Householder	For	For
Advanced Micro Devices, Inc.	Annual	08-May-24	1e	Elect Director John W. Marren	For	For
Advanced Micro Devices, Inc.	Annual	08-May-24	1f	Elect Director Jon A. Olson	For	For
Advanced Micro Devices, Inc.	Annual	08-May-24	1g	Elect Director Lisa T. Su	For	For
Advanced Micro Devices, Inc.	Annual	08-May-24	1h	Elect Director Abhi Y. Talwalkar	For	For
Advanced Micro Devices, Inc.	Annual	08-May-24	1i	Elect Director Elizabeth W. Vanderslice	For	For
Advanced Micro Devices, Inc.	Annual	08-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Advanced Micro Devices, Inc.	Annual	08-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Advanced Micro Devices, Inc.	Annual	08-May-24	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
Advanced Micro Devices, Inc.	Annual	08-May-24	1a	Elect Director Nora M. Denzel	For	For
Advanced Micro Devices, Inc.	Annual	08-May-24	1b	Elect Director Mark Durcan	For	For
Advanced Micro Devices, Inc.	Annual	08-May-24	1c	Elect Director Michael P. Gregoire	For	For
Advanced Micro Devices, Inc.	Annual	08-May-24	1d	Elect Director Joseph A. Householder	For	For
Advanced Micro Devices, Inc.	Annual	08-May-24	1e	Elect Director John W. Marren	For	For
Advanced Micro Devices, Inc.	Annual	08-May-24	1f	Elect Director Jon A. Olson	For	For
Advanced Micro Devices, Inc.	Annual	08-May-24	1g	Elect Director Lisa T. Su	For	For
Advanced Micro Devices, Inc.	Annual	08-May-24	1h	Elect Director Abhi Y. Talwalkar	For	For
Advanced Micro Devices, Inc.	Annual	08-May-24	1i	Elect Director Elizabeth W. Vanderslice	For	For
Advanced Micro Devices, Inc.	Annual	08-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Advanced Micro Devices, Inc.	Annual	08-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Advanced Micro Devices, Inc.	Annual	08-May-24	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
Holcim Ltd.	Annual	08-May-24	1.1	Accept Financial Statements and Statutory Reports	For	For
Holcim Ltd.	Annual	08-May-24	1.2	Approve Remuneration Report	For	For
Holcim Ltd.	Annual	08-May-24	1.3	Approve Non-Financial Report	For	For
Holcim Ltd.	Annual	08-May-24	1.4	Approve Climate Report	For	For
Holcim Ltd.	Annual	08-May-24	2	Approve Discharge of Board and Senior Management	For	For
Holcim Ltd.	Annual	08-May-24	3.1	Approve Allocation of Income	For	For
Holcim Ltd.	Annual	08-May-24	3.2	Approve Dividends of CHF 2.80 per Share from Capital Contribution Reserves	For	For
Holcim Ltd.	Annual	08-May-24	4.1.1	Reelect Jan Jenisch as Director and Board Chair	For	For
Holcim Ltd.	Annual	08-May-24	4.1.2	Reelect Philippe Block as Director	For	For
Holcim Ltd.	Annual	08-May-24	4.1.3	Reelect Kim Fausing as Director	For	For
Holcim Ltd.	Annual	08-May-24	4.1.4	Reelect Leanne Geale as Director	For	For
Holcim Ltd.	Annual	08-May-24	4.1.5	Reelect Naina Kidwai as Director	For	For
Holcim Ltd.	Annual	08-May-24	4.1.6	Reelect Ilias Laeber as Director	For	For
Holcim Ltd.	Annual	08-May-24	4.1.7	Reelect Juerg Oleas as Director	For	For
Holcim Ltd.	Annual	08-May-24	4.1.8	Reelect Claudia Ramirez as Director	For	For
Holcim Ltd.	Annual	08-May-24	4.1.9	Reelect Hanne Sorensen as Director	For	For
Holcim Ltd.	Annual	08-May-24	4.2.1	Elect Catrin Hinkel as Director	For	For
Holcim Ltd.	Annual	08-May-24	4.2.2	Elect Michael McGarry as Director	For	For
Holcim Ltd.	Annual	08-May-24	4.3.1	Reappoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	For	For
Holcim Ltd.	Annual	08-May-24	4.3.2	Reappoint Juerg Oleas as Member of the Nomination, Compensation and Governance Committee	For	For
Holcim Ltd.	Annual	08-May-24	4.3.3	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	For	For
Holcim Ltd.	Annual	08-May-24	4.3.4	Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	For	For
Holcim Ltd.	Annual	08-May-24	4.4	Appoint Michael McGarry as Member of the Nomination, Compensation and Governance Committee	For	For
Holcim Ltd.	Annual	08-May-24	4.5.1	Ratify Ernst & Young AG as Auditors	For	For
Holcim Ltd.	Annual	08-May-24	4.5.2	Designate Sabine Burkhalter as Independent Proxy	For	For
Holcim Ltd.	Annual	08-May-24	5.1	Approve Remuneration of Directors in the Amount of CHF 6.5 Million	For	For
Holcim Ltd.	Annual	08-May-24	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 36 Million	For	For
Holcim Ltd.	Annual	08-May-24	6	Transact Other Business (Voting)	For	Against
Holcim Ltd.	Annual	08-May-24	1.1	Accept Financial Statements and Statutory Reports	For	For
Holcim Ltd.	Annual	08-May-24	1.2	Approve Remuneration Report	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Holcim Ltd.	Annual	08-May-24	1.3	Approve Non-Financial Report	For	For
Holcim Ltd.	Annual	08-May-24	1.4	Approve Climate Report	For	For
Holcim Ltd.	Annual	08-May-24	2	Approve Discharge of Board and Senior Management	For	For
Holcim Ltd.	Annual	08-May-24	3.1	Approve Allocation of Income	For	For
Holcim Ltd.	Annual	08-May-24	3.2	Approve Dividends of CHF 2.80 per Share from Capital Contribution Reserves	For	For
Holcim Ltd.	Annual	08-May-24	4.1.1	Reelect Jan Jenisch as Director and Board Chair	For	For
Holcim Ltd.	Annual	08-May-24	4.1.2	Reelect Philippe Block as Director	For	For
Holcim Ltd.	Annual	08-May-24	4.1.3	Reelect Kim Fausing as Director	For	For
Holcim Ltd.	Annual	08-May-24	4.1.4	Reelect Leanne Geale as Director	For	For
Holcim Ltd.	Annual	08-May-24	4.1.5	Reelect Naina Kidwai as Director	For	For
Holcim Ltd.	Annual	08-May-24	4.1.6	Reelect Ilias Laeber as Director	For	For
Holcim Ltd.	Annual	08-May-24	4.1.7	Reelect Juerg Oleas as Director	For	For
Holcim Ltd.	Annual	08-May-24	4.1.8	Reelect Claudia Ramirez as Director	For	For
Holcim Ltd.	Annual	08-May-24	4.1.9	Reelect Hanne Sorensen as Director	For	For
Holcim Ltd.	Annual	08-May-24	4.2.1	Elect Catrin Hinkel as Director	For	For
Holcim Ltd.	Annual	08-May-24	4.2.2	Elect Michael McGarry as Director	For	For
Holcim Ltd.	Annual	08-May-24	4.3.1	Reappoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	For	For
Holcim Ltd.	Annual	08-May-24	4.3.2	Reappoint Juerg Oleas as Member of the Nomination, Compensation and Governance Committee	For	For
Holcim Ltd.	Annual	08-May-24	4.3.3	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	For	For
Holcim Ltd.	Annual	08-May-24	4.3.4	Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	For	For
Holcim Ltd.	Annual	08-May-24	4.4	Appoint Michael McGarry as Member of the Nomination, Compensation and Governance Committee	For	For
Holcim Ltd.	Annual	08-May-24	4.5.1	Ratify Ernst & Young AG as Auditors	For	For
Holcim Ltd.	Annual	08-May-24	4.5.2	Designate Sabine Burkhalter as Independent Proxy	For	For
Holcim Ltd.	Annual	08-May-24	5.1	Approve Remuneration of Directors in the Amount of CHF 6.5 Million	For	For
Holcim Ltd.	Annual	08-May-24	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 36 Million	For	For
Holcim Ltd.	Annual	08-May-24	6	Transact Other Business (Voting)	For	Against
Kuehne + Nagel International AG	Annual	08-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Kuehne + Nagel International AG	Annual	08-May-24	2	Approve Allocation of Income and Dividends of CHF 10.00 per Share	For	For
Kuehne + Nagel International AG	Annual	08-May-24	3	Approve Discharge of Board and Senior Management	For	For
Kuehne + Nagel International AG	Annual	08-May-24	4.1.1	Reelect Dominik Buergy as Director	For	For
Kuehne + Nagel International AG	Annual	08-May-24	4.1.2	Reelect Karl Germandt as Director	For	Against
Kuehne + Nagel International AG	Annual	08-May-24	4.1.3	Reelect Klaus-Michael Kuehne as Director	For	For
Kuehne + Nagel International AG	Annual	08-May-24	4.1.4	Reelect Tobias Staehelin as Director	For	For
Kuehne + Nagel International AG	Annual	08-May-24	4.1.5	Reelect Hauke Stars as Director	For	Against
Kuehne + Nagel International AG	Annual	08-May-24	4.1.6	Reelect Martin Wittig as Director	For	For
Kuehne + Nagel International AG	Annual	08-May-24	4.1.7	Reelect Joerg Wolle as Director	For	For
Kuehne + Nagel International AG	Annual	08-May-24	4.2.1	Elect Anne-Catherine Berner as Director	For	For
Kuehne + Nagel International AG	Annual	08-May-24	4.2.2	Elect Dominik de Daniel as Director	For	For
Kuehne + Nagel International AG	Annual	08-May-24	4.3	Reelect Joerg Wolle as Board Chair	For	For
Kuehne + Nagel International AG	Annual	08-May-24	4.4.1	Reappoint Karl Germandt as Member of the Compensation Committee	For	Against
Kuehne + Nagel International AG	Annual	08-May-24	4.4.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	For	Against
Kuehne + Nagel International AG	Annual	08-May-24	4.4.3	Reappoint Hauke Stars as Member of the Compensation Committee	For	Against
Kuehne + Nagel International AG	Annual	08-May-24	4.5	Designate Stefan Mangold as Independent Proxy	For	For
Kuehne + Nagel International AG	Annual	08-May-24	4.6	Ratify KPMG AG as Auditors	For	Against
Kuehne + Nagel International AG	Annual	08-May-24	5	Approve Sustainability Report	For	For
Kuehne + Nagel International AG	Annual	08-May-24	6	Approve Remuneration Report	For	Against
Kuehne + Nagel International AG	Annual	08-May-24	7.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	For	For
Kuehne + Nagel International AG	Annual	08-May-24	7.2	Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	For	Against
Kuehne + Nagel International AG	Annual	08-May-24	8	Approve Creation of Capital Band within the Upper Limit of CHF 150.9 Million and the Lower Limit of CHF 108.7 Million with or without Exclusion of Preemptive Rights	For	For
Kuehne + Nagel International AG	Annual	08-May-24	9.1	Amend Corporate Purpose	For	For
Kuehne + Nagel International AG	Annual	08-May-24	9.2	Amend Articles Re: Shares and Share Register; Place of Jurisdiction	For	For
Kuehne + Nagel International AG	Annual	08-May-24	9.3	Amend Articles of Association	For	For
Kuehne + Nagel International AG	Annual	08-May-24	9.4	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	For
Kuehne + Nagel International AG	Annual	08-May-24	10	Transact Other Business (Voting)	For	Against
Kuehne + Nagel International AG	Annual	08-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Kuehne + Nagel International AG	Annual	08-May-24	2	Approve Allocation of Income and Dividends of CHF 10.00 per Share	For	For
Kuehne + Nagel International AG	Annual	08-May-24	3	Approve Discharge of Board and Senior Management	For	For
Kuehne + Nagel International AG	Annual	08-May-24	4.1.1	Reelect Dominik Buergy as Director	For	For
Kuehne + Nagel International AG	Annual	08-May-24	4.1.2	Reelect Karl Germandt as Director	For	Against
Kuehne + Nagel International AG	Annual	08-May-24	4.1.3	Reelect Klaus-Michael Kuehne as Director	For	For
Kuehne + Nagel International AG	Annual	08-May-24	4.1.4	Reelect Tobias Staehelin as Director	For	For
Kuehne + Nagel International AG	Annual	08-May-24	4.1.5	Reelect Hauke Stars as Director	For	Against
Kuehne + Nagel International AG	Annual	08-May-24	4.1.6	Reelect Martin Wittig as Director	For	For
Kuehne + Nagel International AG	Annual	08-May-24	4.1.7	Reelect Joerg Wolle as Director	For	For
Kuehne + Nagel International AG	Annual	08-May-24	4.2.1	Elect Anne-Catherine Berner as Director	For	For
Kuehne + Nagel International AG	Annual	08-May-24	4.2.2	Elect Dominik de Daniel as Director	For	For
Kuehne + Nagel International AG	Annual	08-May-24	4.3	Reelect Joerg Wolle as Board Chair	For	For
Kuehne + Nagel International AG	Annual	08-May-24	4.4.1	Reappoint Karl Germandt as Member of the Compensation Committee	For	Against
Kuehne + Nagel International AG	Annual	08-May-24	4.4.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	For	Against
Kuehne + Nagel International AG	Annual	08-May-24	4.4.3	Reappoint Hauke Stars as Member of the Compensation Committee	For	Against
Kuehne + Nagel International AG	Annual	08-May-24	4.5	Designate Stefan Mangold as Independent Proxy	For	For
Kuehne + Nagel International AG	Annual	08-May-24	4.6	Ratify KPMG AG as Auditors	For	Against
Kuehne + Nagel International AG	Annual	08-May-24	5	Approve Sustainability Report	For	For
Kuehne + Nagel International AG	Annual	08-May-24	6	Approve Remuneration Report	For	Against
Kuehne + Nagel International AG	Annual	08-May-24	7.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	For	For
Kuehne + Nagel International AG	Annual	08-May-24	7.2	Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	For	Against
Kuehne + Nagel International AG	Annual	08-May-24	8	Approve Creation of Capital Band within the Upper Limit of CHF 150.9 Million and the Lower Limit of CHF 108.7 Million with or without Exclusion of Preemptive Rights	For	For
Kuehne + Nagel International AG	Annual	08-May-24	9.1	Amend Corporate Purpose	For	For
Kuehne + Nagel International AG	Annual	08-May-24	9.2	Amend Articles Re: Shares and Share Register; Place of Jurisdiction	For	For
Kuehne + Nagel International AG	Annual	08-May-24	9.3	Amend Articles of Association	For	For
Kuehne + Nagel International AG	Annual	08-May-24	9.4	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	For
Kuehne + Nagel International AG	Annual	08-May-24	10	Transact Other Business (Voting)	For	Against
Jardine Matheson Holdings Ltd.	Annual	08-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Jardine Matheson Holdings Ltd.	Annual	08-May-24	2	Approve Final Dividend	For	For
Jardine Matheson Holdings Ltd.	Annual	08-May-24	3	Elect Janine Feng as Director	For	For
Jardine Matheson Holdings Ltd.	Annual	08-May-24	4	Elect Keyu Jin as Director	For	For
Jardine Matheson Holdings Ltd.	Annual	08-May-24	5	Re-elect Graham Baker as Director	For	Against
Jardine Matheson Holdings Ltd.	Annual	08-May-24	6	Re-elect Percy Weatherall as Director	For	Against
Jardine Matheson Holdings Ltd.	Annual	08-May-24	7	Ratify Auditors and Authorise Their Remuneration	For	For
Jardine Matheson Holdings Ltd.	Annual	08-May-24	8	Authorise Issue of Equity	For	For
Jardine Matheson Holdings Ltd.	Annual	08-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Jardine Matheson Holdings Ltd.	Annual	08-May-24	2	Approve Final Dividend	For	For
Jardine Matheson Holdings Ltd.	Annual	08-May-24	3	Elect Janine Feng as Director	For	For
Jardine Matheson Holdings Ltd.	Annual	08-May-24	4	Elect Keyu Jin as Director	For	For
Jardine Matheson Holdings Ltd.	Annual	08-May-24	5	Re-elect Graham Baker as Director	For	Against
Jardine Matheson Holdings Ltd.	Annual	08-May-24	6	Re-elect Percy Weatherall as Director	For	Against
Jardine Matheson Holdings Ltd.	Annual	08-May-24	7	Ratify Auditors and Authorise Their Remuneration	For	For
Jardine Matheson Holdings Ltd.	Annual	08-May-24	8	Authorise Issue of Equity	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Alcon Inc.	Annual	08-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Alcon Inc.	Annual	08-May-24	2	Approve Discharge of Board and Senior Management	For	For
Alcon Inc.	Annual	08-May-24	3	Approve Allocation of Income and Dividends of CHF 0.24 per Share	For	For
Alcon Inc.	Annual	08-May-24	4	Approve Non-Financial Report (Non-Binding)	For	For
Alcon Inc.	Annual	08-May-24	5.1	Approve Remuneration Report (Non-Binding)	For	For
Alcon Inc.	Annual	08-May-24	5.2	Approve Remuneration of Directors in the Amount of CHF 3.9 Million	For	For
Alcon Inc.	Annual	08-May-24	5.3	Approve Remuneration of Executive Committee in the Amount of CHF 43 Million	For	For
Alcon Inc.	Annual	08-May-24	6.1	Reelect Michael Ball as Director and Board Chair	For	For
Alcon Inc.	Annual	08-May-24	6.2	Reelect Lynn Bleil as Director	For	For
Alcon Inc.	Annual	08-May-24	6.3	Reelect Raquel Bono as Director	For	For
Alcon Inc.	Annual	08-May-24	6.4	Reelect Arthur Cummings as Director	For	For
Alcon Inc.	Annual	08-May-24	6.5	Reelect David Endicott as Director	For	For
Alcon Inc.	Annual	08-May-24	6.6	Reelect Thomas Glanzmann as Director	For	For
Alcon Inc.	Annual	08-May-24	6.7	Reelect Keith Grossman as Director	For	For
Alcon Inc.	Annual	08-May-24	6.8	Reelect Scott Maw as Director	For	For
Alcon Inc.	Annual	08-May-24	6.9	Reelect Karen May as Director	For	For
Alcon Inc.	Annual	08-May-24	6.10	Reelect Ines Poeschel as Director	For	For
Alcon Inc.	Annual	08-May-24	6.11	Reelect Dieter Spaelti as Director	For	For
Alcon Inc.	Annual	08-May-24	7.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	For	For
Alcon Inc.	Annual	08-May-24	7.2	Reappoint Scott Maw as Member of the Compensation Committee	For	For
Alcon Inc.	Annual	08-May-24	7.3	Reappoint Karen May as Member of the Compensation Committee	For	For
Alcon Inc.	Annual	08-May-24	7.4	Reappoint Ines Poeschel as Member of the Compensation Committee	For	For
Alcon Inc.	Annual	08-May-24	8	Designate Hartmann Dreyer as Independent Proxy	For	For
Alcon Inc.	Annual	08-May-24	9	Ratify PricewaterhouseCoopers SA as Auditors	For	For
Alcon Inc.	Annual	08-May-24	10	Transact Other Business (Voting)	For	For
Alcon Inc.	Annual	08-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Alcon Inc.	Annual	08-May-24	2	Approve Discharge of Board and Senior Management	For	For
Alcon Inc.	Annual	08-May-24	3	Approve Allocation of Income and Dividends of CHF 0.24 per Share	For	For
Alcon Inc.	Annual	08-May-24	4	Approve Non-Financial Report (Non-Binding)	For	For
Alcon Inc.	Annual	08-May-24	5.1	Approve Remuneration Report (Non-Binding)	For	For
Alcon Inc.	Annual	08-May-24	5.2	Approve Remuneration of Directors in the Amount of CHF 3.9 Million	For	For
Alcon Inc.	Annual	08-May-24	5.3	Approve Remuneration of Executive Committee in the Amount of CHF 43 Million	For	For
Alcon Inc.	Annual	08-May-24	6.1	Reelect Michael Ball as Director and Board Chair	For	For
Alcon Inc.	Annual	08-May-24	6.2	Reelect Lynn Bleil as Director	For	For
Alcon Inc.	Annual	08-May-24	6.3	Reelect Raquel Bono as Director	For	For
Alcon Inc.	Annual	08-May-24	6.4	Reelect Arthur Cummings as Director	For	For
Alcon Inc.	Annual	08-May-24	6.5	Reelect David Endicott as Director	For	For
Alcon Inc.	Annual	08-May-24	6.6	Reelect Thomas Glanzmann as Director	For	For
Alcon Inc.	Annual	08-May-24	6.7	Reelect Keith Grossman as Director	For	For
Alcon Inc.	Annual	08-May-24	6.8	Reelect Scott Maw as Director	For	For
Alcon Inc.	Annual	08-May-24	6.9	Reelect Karen May as Director	For	For
Alcon Inc.	Annual	08-May-24	6.10	Reelect Ines Poeschel as Director	For	For
Alcon Inc.	Annual	08-May-24	6.11	Reelect Dieter Spaelti as Director	For	For
Alcon Inc.	Annual	08-May-24	7.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	For	For
Alcon Inc.	Annual	08-May-24	7.2	Reappoint Scott Maw as Member of the Compensation Committee	For	For
Alcon Inc.	Annual	08-May-24	7.3	Reappoint Karen May as Member of the Compensation Committee	For	For
Alcon Inc.	Annual	08-May-24	7.4	Reappoint Ines Poeschel as Member of the Compensation Committee	For	For
Alcon Inc.	Annual	08-May-24	8	Designate Hartmann Dreyer as Independent Proxy	For	For
Alcon Inc.	Annual	08-May-24	9	Ratify PricewaterhouseCoopers SA as Auditors	For	For
Alcon Inc.	Annual	08-May-24	10	Transact Other Business (Voting)	For	Against
Alcon Inc.	Annual	08-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Alcon Inc.	Annual	08-May-24	2	Approve Discharge of Board and Senior Management	For	For
Alcon Inc.	Annual	08-May-24	3	Approve Allocation of Income and Dividends of CHF 0.24 per Share	For	For
Alcon Inc.	Annual	08-May-24	4	Approve Non-Financial Report (Non-Binding)	For	For
Alcon Inc.	Annual	08-May-24	5.1	Approve Remuneration Report (Non-Binding)	For	For
Alcon Inc.	Annual	08-May-24	5.2	Approve Remuneration of Directors in the Amount of CHF 3.9 Million	For	For
Alcon Inc.	Annual	08-May-24	5.3	Approve Remuneration of Executive Committee in the Amount of CHF 43 Million	For	For
Alcon Inc.	Annual	08-May-24	6.1	Reelect Michael Ball as Director and Board Chair	For	For
Alcon Inc.	Annual	08-May-24	6.2	Reelect Lynn Bleil as Director	For	For
Alcon Inc.	Annual	08-May-24	6.3	Reelect Raquel Bono as Director	For	For
Alcon Inc.	Annual	08-May-24	6.4	Reelect Arthur Cummings as Director	For	For
Alcon Inc.	Annual	08-May-24	6.5	Reelect David Endicott as Director	For	For
Alcon Inc.	Annual	08-May-24	6.6	Reelect Thomas Glanzmann as Director	For	For
Alcon Inc.	Annual	08-May-24	6.7	Reelect Keith Grossman as Director	For	For
Alcon Inc.	Annual	08-May-24	6.8	Reelect Scott Maw as Director	For	For
Alcon Inc.	Annual	08-May-24	6.9	Reelect Karen May as Director	For	For
Alcon Inc.	Annual	08-May-24	6.10	Reelect Ines Poeschel as Director	For	For
Alcon Inc.	Annual	08-May-24	6.11	Reelect Dieter Spaelti as Director	For	For
Alcon Inc.	Annual	08-May-24	7.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	For	For
Alcon Inc.	Annual	08-May-24	7.2	Reappoint Scott Maw as Member of the Compensation Committee	For	For
Alcon Inc.	Annual	08-May-24	7.3	Reappoint Karen May as Member of the Compensation Committee	For	For
Alcon Inc.	Annual	08-May-24	7.4	Reappoint Ines Poeschel as Member of the Compensation Committee	For	For
Alcon Inc.	Annual	08-May-24	8	Designate Hartmann Dreyer as Independent Proxy	For	For
Alcon Inc.	Annual	08-May-24	9	Ratify PricewaterhouseCoopers SA as Auditors	For	For
Alcon Inc.	Annual	08-May-24	10	Transact Other Business (Voting)	For	Against
CSX Corporation	Annual	08-May-24	1a	Elect Director Donna M. Alvarado	For	For
CSX Corporation	Annual	08-May-24	1b	Elect Director Thomas P. Bostick	For	For
CSX Corporation	Annual	08-May-24	1c	Elect Director Anne H. Chow	For	For
CSX Corporation	Annual	08-May-24	1d	Elect Director Steven T. Halverson	For	For
CSX Corporation	Annual	08-May-24	1e	Elect Director Paul C. Hlal	For	For
CSX Corporation	Annual	08-May-24	1f	Elect Director Joseph R. Hinrichs	For	For
CSX Corporation	Annual	08-May-24	1g	Elect Director David M. Moffett	For	For
CSX Corporation	Annual	08-May-24	1h	Elect Director Linda H. Riefler	For	For
CSX Corporation	Annual	08-May-24	1i	Elect Director Suzanne M. Vautrinot	For	For
CSX Corporation	Annual	08-May-24	1j	Elect Director James L. Wainscott	For	For
CSX Corporation	Annual	08-May-24	1k	Elect Director J. Steven Whisler	For	For
CSX Corporation	Annual	08-May-24	1l	Elect Director John J. Zillmer	For	For
CSX Corporation	Annual	08-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
CSX Corporation	Annual	08-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CSX Corporation	Annual	08-May-24	4	Establish Railroad Safety Committee	Against	Against
CSX Corporation	Annual	08-May-24	1a	Elect Director Donna M. Alvarado	For	For
CSX Corporation	Annual	08-May-24	1b	Elect Director Thomas P. Bostick	For	For
CSX Corporation	Annual	08-May-24	1c	Elect Director Anne H. Chow	For	For
CSX Corporation	Annual	08-May-24	1d	Elect Director Steven T. Halverson	For	For
CSX Corporation	Annual	08-May-24	1e	Elect Director Paul C. Hlal	For	For
CSX Corporation	Annual	08-May-24	1f	Elect Director Joseph R. Hinrichs	For	For
CSX Corporation	Annual	08-May-24	1g	Elect Director David M. Moffett	For	For
CSX Corporation	Annual	08-May-24	1h	Elect Director Linda H. Riefler	For	For
CSX Corporation	Annual	08-May-24	1i	Elect Director Suzanne M. Vautrinot	For	For
CSX Corporation	Annual	08-May-24	1j	Elect Director James L. Wainscott	For	For
CSX Corporation	Annual	08-May-24	1k	Elect Director J. Steven Whisler	For	For
CSX Corporation	Annual	08-May-24	1l	Elect Director John J. Zillmer	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
CSX Corporation	Annual	08-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
CSX Corporation	Annual	08-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CSX Corporation	Annual	08-May-24	4	Establish Railroad Safety Committee	Against	Against
Kinder Morgan, Inc.	Annual	08-May-24	1.1	Elect Director Richard D. Kinder	For	For
Kinder Morgan, Inc.	Annual	08-May-24	1.2	Elect Director Kimberly A. Dang	For	For
Kinder Morgan, Inc.	Annual	08-May-24	1.3	Elect Director Amy W. Chronis	For	For
Kinder Morgan, Inc.	Annual	08-May-24	1.4	Elect Director Ted A. Gardner	For	Against
Kinder Morgan, Inc.	Annual	08-May-24	1.5	Elect Director Anthony W. Hall, Jr.	For	For
Kinder Morgan, Inc.	Annual	08-May-24	1.6	Elect Director Steven J. Kean	For	For
Kinder Morgan, Inc.	Annual	08-May-24	1.7	Elect Director Deborah A. MacDonald	For	Against
Kinder Morgan, Inc.	Annual	08-May-24	1.8	Elect Director Michael C. Morgan	For	For
Kinder Morgan, Inc.	Annual	08-May-24	1.9	Elect Director Arthur C. Reichstetter	For	For
Kinder Morgan, Inc.	Annual	08-May-24	1.10	Elect Director C. Park Shaper	For	For
Kinder Morgan, Inc.	Annual	08-May-24	1.11	Elect Director William A. Smith	For	For
Kinder Morgan, Inc.	Annual	08-May-24	1.12	Elect Director Joel V. Staff	For	For
Kinder Morgan, Inc.	Annual	08-May-24	1.13	Elect Director Robert F. Vagt	For	For
Kinder Morgan, Inc.	Annual	08-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Kinder Morgan, Inc.	Annual	08-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Kinder Morgan, Inc.	Annual	08-May-24	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Kinder Morgan, Inc.	Annual	08-May-24	5	Disclose GHG Emissions Reductions Targets	Against	Against
Kinross Gold Corporation	Annual	08-May-24	1.1	Elect Director Kerry D. Dyte	For	For
Kinross Gold Corporation	Annual	08-May-24	1.2	Elect Director Glenn A. Ives	For	For
Kinross Gold Corporation	Annual	08-May-24	1.3	Elect Director Ave G. Lethbridge	For	For
Kinross Gold Corporation	Annual	08-May-24	1.4	Elect Director Michael A. Lewis	For	For
Kinross Gold Corporation	Annual	08-May-24	1.5	Elect Director Elizabeth D. McGregor	For	For
Kinross Gold Corporation	Annual	08-May-24	1.6	Elect Director Catherine McLeod-Seltzer	For	Withhold
Kinross Gold Corporation	Annual	08-May-24	1.7	Elect Director Kelly J. Osborne	For	For
Kinross Gold Corporation	Annual	08-May-24	1.8	Elect Director George N. Paspalas	For	For
Kinross Gold Corporation	Annual	08-May-24	1.9	Elect Director J. Paul Rollinson	For	For
Kinross Gold Corporation	Annual	08-May-24	1.10	Elect Director David A. Scott	For	For
Kinross Gold Corporation	Annual	08-May-24	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Kinross Gold Corporation	Annual	08-May-24	3	Re-approve Shareholder Rights Plan	For	For
Kinross Gold Corporation	Annual	08-May-24	4	Advisory Vote on Executive Compensation Approach	For	For
Kinross Gold Corporation	Annual	08-May-24	1.1	Elect Director Kerry D. Dyte	For	For
Kinross Gold Corporation	Annual	08-May-24	1.2	Elect Director Glenn A. Ives	For	For
Kinross Gold Corporation	Annual	08-May-24	1.3	Elect Director Ave G. Lethbridge	For	For
Kinross Gold Corporation	Annual	08-May-24	1.4	Elect Director Michael A. Lewis	For	For
Kinross Gold Corporation	Annual	08-May-24	1.5	Elect Director Elizabeth D. McGregor	For	For
Kinross Gold Corporation	Annual	08-May-24	1.6	Elect Director Catherine McLeod-Seltzer	For	Withhold
Kinross Gold Corporation	Annual	08-May-24	1.7	Elect Director Kelly J. Osborne	For	For
Kinross Gold Corporation	Annual	08-May-24	1.8	Elect Director George N. Paspalas	For	For
Kinross Gold Corporation	Annual	08-May-24	1.9	Elect Director J. Paul Rollinson	For	For
Kinross Gold Corporation	Annual	08-May-24	1.10	Elect Director David A. Scott	For	For
Kinross Gold Corporation	Annual	08-May-24	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Kinross Gold Corporation	Annual	08-May-24	3	Re-approve Shareholder Rights Plan	For	For
Kinross Gold Corporation	Annual	08-May-24	4	Advisory Vote on Executive Compensation Approach	For	For
Gilead Sciences, Inc.	Annual	08-May-24	1a	Elect Director Jacqueline K. Barton	For	For
Gilead Sciences, Inc.	Annual	08-May-24	1b	Elect Director Jeffrey A. Bluestone	For	For
Gilead Sciences, Inc.	Annual	08-May-24	1c	Elect Director Sandra J. Horning	For	For
Gilead Sciences, Inc.	Annual	08-May-24	1d	Elect Director Kelly A. Kramer	For	For
Gilead Sciences, Inc.	Annual	08-May-24	1e	Elect Director Ted W. Love	For	For
Gilead Sciences, Inc.	Annual	08-May-24	1f	Elect Director Harish M. Manwani	For	For
Gilead Sciences, Inc.	Annual	08-May-24	1g	Elect Director Daniel P. O'Day	For	For
Gilead Sciences, Inc.	Annual	08-May-24	1h	Elect Director Javier J. Rodriguez	For	For
Gilead Sciences, Inc.	Annual	08-May-24	1i	Elect Director Anthony Welters	For	Against
Gilead Sciences, Inc.	Annual	08-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Gilead Sciences, Inc.	Annual	08-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Gilead Sciences, Inc.	Annual	08-May-24	4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
Gilead Sciences, Inc.	Annual	08-May-24	5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against
Gilead Sciences, Inc.	Annual	08-May-24	6	Report on Risks of Supporting Abortion	Against	Against
Gilead Sciences, Inc.	Annual	08-May-24	7	Adopt Share Retention Policy For Senior Executives	Against	Against
Gilead Sciences, Inc.	Annual	08-May-24	1a	Elect Director Jacqueline K. Barton	For	For
Gilead Sciences, Inc.	Annual	08-May-24	1b	Elect Director Jeffrey A. Bluestone	For	For
Gilead Sciences, Inc.	Annual	08-May-24	1c	Elect Director Sandra J. Horning	For	For
Gilead Sciences, Inc.	Annual	08-May-24	1d	Elect Director Kelly A. Kramer	For	For
Gilead Sciences, Inc.	Annual	08-May-24	1e	Elect Director Ted W. Love	For	For
Gilead Sciences, Inc.	Annual	08-May-24	1f	Elect Director Harish M. Manwani	For	For
Gilead Sciences, Inc.	Annual	08-May-24	1g	Elect Director Daniel P. O'Day	For	For
Gilead Sciences, Inc.	Annual	08-May-24	1h	Elect Director Javier J. Rodriguez	For	For
Gilead Sciences, Inc.	Annual	08-May-24	1i	Elect Director Anthony Welters	For	Against
Gilead Sciences, Inc.	Annual	08-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Gilead Sciences, Inc.	Annual	08-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Gilead Sciences, Inc.	Annual	08-May-24	4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
Gilead Sciences, Inc.	Annual	08-May-24	5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against
Gilead Sciences, Inc.	Annual	08-May-24	6	Report on Risks of Supporting Abortion	Against	Against
Gilead Sciences, Inc.	Annual	08-May-24	7	Adopt Share Retention Policy For Senior Executives	Against	Against
Wolters Kluwer NV	Annual	08-May-24	1	Open Meeting		
Wolters Kluwer NV	Annual	08-May-24	2.a	Receive Report of Executive Board		
Wolters Kluwer NV	Annual	08-May-24	2.b	Discussion on Company's Corporate Governance Structure		
Wolters Kluwer NV	Annual	08-May-24	2.c	Receive Report of Supervisory Board		
Wolters Kluwer NV	Annual	08-May-24	2.d	Approve Remuneration Report	For	For
Wolters Kluwer NV	Annual	08-May-24	3.a	Adopt Financial Statements and Statutory Reports	For	For
Wolters Kluwer NV	Annual	08-May-24	3.b	Receive Explanation on Company's Dividend Policy		
Wolters Kluwer NV	Annual	08-May-24	3.c	Approve Dividends	For	For
Wolters Kluwer NV	Annual	08-May-24	4.a	Approve Discharge of Executive Board	For	For
Wolters Kluwer NV	Annual	08-May-24	4.b	Approve Discharge of Supervisory Board	For	For
Wolters Kluwer NV	Annual	08-May-24	5.a	Elect David Sides to Supervisory Board	For	For
Wolters Kluwer NV	Annual	08-May-24	5.b	Reelect Jack de Kreijl to Supervisory Board	For	For
Wolters Kluwer NV	Annual	08-May-24	5.c	Reelect Sophie Vandebroek to Supervisory Board	For	For
Wolters Kluwer NV	Annual	08-May-24	6.a	Approve Remuneration Policy of Supervisory Board	For	For
Wolters Kluwer NV	Annual	08-May-24	6.b	Amend Remuneration of Supervisory Board	For	For
Wolters Kluwer NV	Annual	08-May-24	7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Wolters Kluwer NV	Annual	08-May-24	7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Wolters Kluwer NV	Annual	08-May-24	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Wolters Kluwer NV	Annual	08-May-24	9	Approve Cancellation of Shares	For	For
Wolters Kluwer NV	Annual	08-May-24	10	Amend Articles to Reflect Changes in Capital	For	For
Wolters Kluwer NV	Annual	08-May-24	11	Other Business		
Wolters Kluwer NV	Annual	08-May-24	12	Close Meeting		
Wolters Kluwer NV	Annual	08-May-24	1	Open Meeting		
Wolters Kluwer NV	Annual	08-May-24	2.a	Receive Report of Executive Board		
Wolters Kluwer NV	Annual	08-May-24	2.b	Discussion on Company's Corporate Governance Structure		
Wolters Kluwer NV	Annual	08-May-24	2.c	Receive Report of Supervisory Board		

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Wolters Kluwer NV	Annual	08-May-24	2.d	Approve Remuneration Report	For	For
Wolters Kluwer NV	Annual	08-May-24	3.a	Adopt Financial Statements and Statutory Reports	For	For
Wolters Kluwer NV	Annual	08-May-24	3.b	Receive Explanation on Company's Dividend Policy		
Wolters Kluwer NV	Annual	08-May-24	3.c	Approve Dividends	For	For
Wolters Kluwer NV	Annual	08-May-24	4.a	Approve Discharge of Executive Board	For	For
Wolters Kluwer NV	Annual	08-May-24	4.b	Approve Discharge of Supervisory Board	For	For
Wolters Kluwer NV	Annual	08-May-24	5.a	Elect David Sides to Supervisory Board	For	For
Wolters Kluwer NV	Annual	08-May-24	5.b	Reelect Jack de Kreij to Supervisory Board	For	For
Wolters Kluwer NV	Annual	08-May-24	5.c	Reelect Sophie Vandebroek to Supervisory Board	For	For
Wolters Kluwer NV	Annual	08-May-24	6.a	Approve Remuneration Policy of Supervisory Board	For	For
Wolters Kluwer NV	Annual	08-May-24	6.b	Amend Remuneration of Supervisory Board	For	For
Wolters Kluwer NV	Annual	08-May-24	7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Wolters Kluwer NV	Annual	08-May-24	7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Wolters Kluwer NV	Annual	08-May-24	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Wolters Kluwer NV	Annual	08-May-24	9	Approve Cancellation of Shares	For	For
Wolters Kluwer NV	Annual	08-May-24	10	Amend Articles to Reflect Changes in Capital	For	For
Wolters Kluwer NV	Annual	08-May-24	11	Other Business		
Wolters Kluwer NV	Annual	08-May-24	12	Close Meeting		
Rational AG	Annual	08-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Rational AG	Annual	08-May-24	2	Approve Allocation of Income and Dividends of EUR 13.50 per Share	For	For
Rational AG	Annual	08-May-24	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Rational AG	Annual	08-May-24	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Rational AG	Annual	08-May-24	5	Approve Remuneration Report	For	For
Rational AG	Annual	08-May-24	6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	For	For
Rational AG	Annual	08-May-24	7	Amend Articles Re: Proof of Entitlement	For	For
Rational AG	Annual	08-May-24	8.1	Elect Erich Baumgaertner to the Supervisory Board	For	For
Rational AG	Annual	08-May-24	8.2	Elect Johannes Wuerbser to the Supervisory Board	For	For
Rational AG	Annual	08-May-24	8.3	Elect Werner Schwind to the Supervisory Board	For	For
Rational AG	Annual	08-May-24	8.4	Elect Clarissa Kaefer to the Supervisory Board	For	For
Rational AG	Annual	08-May-24	8.5	Elect Christoph Lintz to the Supervisory Board	For	For
Rational AG	Annual	08-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Rational AG	Annual	08-May-24	2	Approve Allocation of Income and Dividends of EUR 13.50 per Share	For	For
Rational AG	Annual	08-May-24	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Rational AG	Annual	08-May-24	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Rational AG	Annual	08-May-24	5	Approve Remuneration Report	For	For
Rational AG	Annual	08-May-24	6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	For	For
Rational AG	Annual	08-May-24	7	Amend Articles Re: Proof of Entitlement	For	For
Rational AG	Annual	08-May-24	8.1	Elect Erich Baumgaertner to the Supervisory Board	For	For
Rational AG	Annual	08-May-24	8.2	Elect Johannes Wuerbser to the Supervisory Board	For	Against
Rational AG	Annual	08-May-24	8.3	Elect Werner Schwind to the Supervisory Board	For	Against
Rational AG	Annual	08-May-24	8.4	Elect Clarissa Kaefer to the Supervisory Board	For	For
Rational AG	Annual	08-May-24	8.5	Elect Christoph Lintz to the Supervisory Board	For	Against
Rational AG	Annual	08-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Rational AG	Annual	08-May-24	2	Approve Allocation of Income and Dividends of EUR 13.50 per Share	For	For
Rational AG	Annual	08-May-24	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Rational AG	Annual	08-May-24	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Rational AG	Annual	08-May-24	5	Approve Remuneration Report	For	For
Rational AG	Annual	08-May-24	6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	For	For
Rational AG	Annual	08-May-24	7	Amend Articles Re: Proof of Entitlement	For	For
Rational AG	Annual	08-May-24	8.1	Elect Erich Baumgaertner to the Supervisory Board	For	For
Rational AG	Annual	08-May-24	8.2	Elect Johannes Wuerbser to the Supervisory Board	For	Against
Rational AG	Annual	08-May-24	8.3	Elect Werner Schwind to the Supervisory Board	For	Against
Rational AG	Annual	08-May-24	8.4	Elect Clarissa Kaefer to the Supervisory Board	For	For
Rational AG	Annual	08-May-24	8.5	Elect Christoph Lintz to the Supervisory Board	For	Against
The Swatch Group AG	Annual	08-May-24	1	Accept Financial Statements and Statutory Reports; Approve Sustainability Report	For	For
The Swatch Group AG	Annual	08-May-24	2	Approve Discharge of Board and Senior Management	For	For
The Swatch Group AG	Annual	08-May-24	3	Approve Allocation of Income and Dividends of CHF 1.30 per Registered Share and CHF 6.50 per Bearer Share	For	For
The Swatch Group AG	Annual	08-May-24	4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1.2 Million	For	For
The Swatch Group AG	Annual	08-May-24	4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.9 Million	For	For
The Swatch Group AG	Annual	08-May-24	4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.4 Million	For	For
The Swatch Group AG	Annual	08-May-24	4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.5 Million	For	Against
The Swatch Group AG	Annual	08-May-24	4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.7 Million	For	Against
The Swatch Group AG	Annual	08-May-24	5.1	Reelect Nayla Hayek as Director	For	Against
The Swatch Group AG	Annual	08-May-24	5.2	Reelect Ernst Tanner as Director	For	Against
The Swatch Group AG	Annual	08-May-24	5.3	Reelect Daniela Aeschlimann as Director	For	Against
The Swatch Group AG	Annual	08-May-24	5.4	Reelect Georges Hayek as Director	For	Against
The Swatch Group AG	Annual	08-May-24	5.5	Reelect Claude Nicollier as Director	For	Against
The Swatch Group AG	Annual	08-May-24	5.6	Reelect Jean-Pierre Roth as Director	For	Against
The Swatch Group AG	Annual	08-May-24	5.7	Elect Marc Hayek as Director	For	Against
The Swatch Group AG	Annual	08-May-24	5.8	Reelect Nayla Hayek as Board Chair	For	Against
The Swatch Group AG	Annual	08-May-24	6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	For	Against
The Swatch Group AG	Annual	08-May-24	6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	For	Against
The Swatch Group AG	Annual	08-May-24	6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	For	Against
The Swatch Group AG	Annual	08-May-24	6.4	Reappoint Georges Hayek as Member of the Compensation Committee	For	Against
The Swatch Group AG	Annual	08-May-24	6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	For	Against
The Swatch Group AG	Annual	08-May-24	6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	For	Against
The Swatch Group AG	Annual	08-May-24	6.7	Appoint Marc Hayek as Member of the Compensation Committee	For	Against
The Swatch Group AG	Annual	08-May-24	7	Designate Proxy Voting Services GmbH as Independent Proxy	For	For
The Swatch Group AG	Annual	08-May-24	8	Ratify PricewaterhouseCoopers AG as Auditors	For	For
The Swatch Group AG	Annual	08-May-24	9	Amend Articles of Association	For	Against
The Swatch Group AG	Annual	08-May-24	10	Transact Other Business (Voting)	For	Against
The Swatch Group AG	Annual	08-May-24	1	Accept Financial Statements and Statutory Reports; Approve Sustainability Report	For	For
The Swatch Group AG	Annual	08-May-24	2	Approve Discharge of Board and Senior Management	For	For
The Swatch Group AG	Annual	08-May-24	3	Approve Allocation of Income and Dividends of CHF 1.30 per Registered Share and CHF 6.50 per Bearer Share	For	For
The Swatch Group AG	Annual	08-May-24	4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1.2 Million	For	For
The Swatch Group AG	Annual	08-May-24	4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.9 Million	For	For
The Swatch Group AG	Annual	08-May-24	4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.4 Million	For	For
The Swatch Group AG	Annual	08-May-24	4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.5 Million	For	Against
The Swatch Group AG	Annual	08-May-24	4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.7 Million	For	Against
The Swatch Group AG	Annual	08-May-24	5.1	Reelect Nayla Hayek as Director	For	Against
The Swatch Group AG	Annual	08-May-24	5.2	Reelect Ernst Tanner as Director	For	Against
The Swatch Group AG	Annual	08-May-24	5.3	Reelect Daniela Aeschlimann as Director	For	Against
The Swatch Group AG	Annual	08-May-24	5.4	Reelect Georges Hayek as Director	For	Against
The Swatch Group AG	Annual	08-May-24	5.5	Reelect Claude Nicollier as Director	For	Against
The Swatch Group AG	Annual	08-May-24	5.6	Reelect Jean-Pierre Roth as Director	For	Against
The Swatch Group AG	Annual	08-May-24	5.7	Elect Marc Hayek as Director	For	Against
The Swatch Group AG	Annual	08-May-24	5.8	Reelect Nayla Hayek as Board Chair	For	Against
The Swatch Group AG	Annual	08-May-24	6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	For	Against
The Swatch Group AG	Annual	08-May-24	6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	For	Against
The Swatch Group AG	Annual	08-May-24	6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
The Swatch Group AG	Annual	08-May-24	6.4	Reappoint Georges Hayek as Member of the Compensation Committee	For	Against
The Swatch Group AG	Annual	08-May-24	6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	For	Against
The Swatch Group AG	Annual	08-May-24	6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	For	Against
The Swatch Group AG	Annual	08-May-24	6.7	Appoint Marc Hayek as Member of the Compensation Committee	For	Against
The Swatch Group AG	Annual	08-May-24	7	Designate Proxy Voting Services GmbH as Independent Proxy	For	For
The Swatch Group AG	Annual	08-May-24	8	Ratify PricewaterhouseCoopers AG as Auditors	For	For
The Swatch Group AG	Annual	08-May-24	9	Amend Articles of Association	For	Against
The Swatch Group AG	Annual	08-May-24	10	Transact Other Business (Voting)	For	Against
The Swatch Group AG	Annual	08-May-24	1	Accept Financial Statements and Statutory Reports; Approve Sustainability Report	For	For
The Swatch Group AG	Annual	08-May-24	2	Approve Discharge of Board and Senior Management	For	For
The Swatch Group AG	Annual	08-May-24	3	Approve Allocation of Income and Dividends of CHF 1.30 per Registered Share and CHF 6.50 per Bearer Share	For	For
The Swatch Group AG	Annual	08-May-24	4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1.2 Million	For	For
The Swatch Group AG	Annual	08-May-24	4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.9 Million	For	For
The Swatch Group AG	Annual	08-May-24	4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.4 Million	For	For
The Swatch Group AG	Annual	08-May-24	4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.5 Million	For	Against
The Swatch Group AG	Annual	08-May-24	4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.7 Million	For	Against
The Swatch Group AG	Annual	08-May-24	5.1	Reelect Nayla Hayek as Director	For	Against
The Swatch Group AG	Annual	08-May-24	5.2	Reelect Ernst Tanner as Director	For	Against
The Swatch Group AG	Annual	08-May-24	5.3	Reelect Daniela Aeschlimann as Director	For	Against
The Swatch Group AG	Annual	08-May-24	5.4	Reelect Georges Hayek as Director	For	Against
The Swatch Group AG	Annual	08-May-24	5.5	Reelect Claude Nicollier as Director	For	Against
The Swatch Group AG	Annual	08-May-24	5.6	Reelect Jean-Pierre Roth as Director	For	Against
The Swatch Group AG	Annual	08-May-24	5.7	Elect Marc Hayek as Director	For	Against
The Swatch Group AG	Annual	08-May-24	5.8	Reelect Nayla Hayek as Board Chair	For	Against
The Swatch Group AG	Annual	08-May-24	6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	For	Against
The Swatch Group AG	Annual	08-May-24	6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	For	Against
The Swatch Group AG	Annual	08-May-24	6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	For	Against
The Swatch Group AG	Annual	08-May-24	6.4	Reappoint Georges Hayek as Member of the Compensation Committee	For	Against
The Swatch Group AG	Annual	08-May-24	6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	For	Against
The Swatch Group AG	Annual	08-May-24	6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	For	Against
The Swatch Group AG	Annual	08-May-24	6.7	Appoint Marc Hayek as Member of the Compensation Committee	For	Against
The Swatch Group AG	Annual	08-May-24	7	Designate Proxy Voting Services GmbH as Independent Proxy	For	For
The Swatch Group AG	Annual	08-May-24	8	Ratify PricewaterhouseCoopers AG as Auditors	For	For
The Swatch Group AG	Annual	08-May-24	9	Amend Articles of Association	For	Against
The Swatch Group AG	Annual	08-May-24	10	Transact Other Business (Voting)	For	Against
The Swatch Group AG	Annual	08-May-24	1	Accept Financial Statements and Statutory Reports; Approve Sustainability Report	For	For
The Swatch Group AG	Annual	08-May-24	2	Approve Discharge of Board and Senior Management	For	For
The Swatch Group AG	Annual	08-May-24	3	Approve Allocation of Income and Dividends of CHF 1.30 per Registered Share and CHF 6.50 per Bearer Share	For	For
The Swatch Group AG	Annual	08-May-24	4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1.2 Million	For	For
The Swatch Group AG	Annual	08-May-24	4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.9 Million	For	For
The Swatch Group AG	Annual	08-May-24	4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.4 Million	For	For
The Swatch Group AG	Annual	08-May-24	4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.5 Million	For	Against
The Swatch Group AG	Annual	08-May-24	4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.7 Million	For	Against
The Swatch Group AG	Annual	08-May-24	5.1	Reelect Nayla Hayek as Director	For	Against
The Swatch Group AG	Annual	08-May-24	5.2	Reelect Ernst Tanner as Director	For	Against
The Swatch Group AG	Annual	08-May-24	5.3	Reelect Daniela Aeschlimann as Director	For	Against
The Swatch Group AG	Annual	08-May-24	5.4	Reelect Georges Hayek as Director	For	Against
The Swatch Group AG	Annual	08-May-24	5.5	Reelect Claude Nicollier as Director	For	Against
The Swatch Group AG	Annual	08-May-24	5.6	Reelect Jean-Pierre Roth as Director	For	Against
The Swatch Group AG	Annual	08-May-24	5.7	Elect Marc Hayek as Director	For	Against
The Swatch Group AG	Annual	08-May-24	5.8	Reelect Nayla Hayek as Board Chair	For	Against
The Swatch Group AG	Annual	08-May-24	6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	For	Against
The Swatch Group AG	Annual	08-May-24	6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	For	Against
The Swatch Group AG	Annual	08-May-24	6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	For	Against
The Swatch Group AG	Annual	08-May-24	6.4	Reappoint Georges Hayek as Member of the Compensation Committee	For	Against
The Swatch Group AG	Annual	08-May-24	6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	For	Against
The Swatch Group AG	Annual	08-May-24	6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	For	Against
The Swatch Group AG	Annual	08-May-24	6.7	Appoint Marc Hayek as Member of the Compensation Committee	For	Against
The Swatch Group AG	Annual	08-May-24	7	Designate Proxy Voting Services GmbH as Independent Proxy	For	For
The Swatch Group AG	Annual	08-May-24	8	Ratify PricewaterhouseCoopers AG as Auditors	For	For
The Swatch Group AG	Annual	08-May-24	9	Amend Articles of Association	For	Against
The Swatch Group AG	Annual	08-May-24	10	Transact Other Business (Voting)	For	Against
Lonza Group AG	Annual	08-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Lonza Group AG	Annual	08-May-24	2	Approve Non-Financial Report	For	For
Lonza Group AG	Annual	08-May-24	3	Approve Remuneration Report	For	For
Lonza Group AG	Annual	08-May-24	4	Approve Discharge of Board and Senior Management	For	For
Lonza Group AG	Annual	08-May-24	5	Approve Allocation of Income and Dividends of CHF 4.00 per Share	For	For
Lonza Group AG	Annual	08-May-24	6.1.1	Reelect Marion Helmes as Director	For	For
Lonza Group AG	Annual	08-May-24	6.1.2	Reelect Angelica Kohlmann as Director	For	For
Lonza Group AG	Annual	08-May-24	6.1.3	Reelect Christoph Maeder as Director	For	For
Lonza Group AG	Annual	08-May-24	6.1.4	Reelect Roger Nitsch as Director	For	For
Lonza Group AG	Annual	08-May-24	6.1.5	Reelect Barbara Richmond as Director	For	For
Lonza Group AG	Annual	08-May-24	6.1.6	Reelect Juergen Steinemann as Director	For	For
Lonza Group AG	Annual	08-May-24	6.1.7	Reelect Olivier Verscheure as Director	For	For
Lonza Group AG	Annual	08-May-24	6.2	Elect Jean-Marc Huet as Director	For	For
Lonza Group AG	Annual	08-May-24	6.3	Elect Jean-Marc Huet as Board Chair	For	For
Lonza Group AG	Annual	08-May-24	6.4.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	For	For
Lonza Group AG	Annual	08-May-24	6.4.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	For	For
Lonza Group AG	Annual	08-May-24	6.4.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	For	For
Lonza Group AG	Annual	08-May-24	7	Ratify Deloitte AG as Auditors for Fiscal Year 2025	For	For
Lonza Group AG	Annual	08-May-24	8	Designate ThomannFischer as Independent Proxy	For	For
Lonza Group AG	Annual	08-May-24	9	Approve Remuneration of Directors in the Amount of CHF 3 Million	For	For
Lonza Group AG	Annual	08-May-24	10.1	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 4.3 Million	For	For
Lonza Group AG	Annual	08-May-24	10.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 27.7 Million	For	For
Lonza Group AG	Annual	08-May-24	11	Transact Other Business (Voting)	For	Against
Lonza Group AG	Annual	08-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Lonza Group AG	Annual	08-May-24	2	Approve Non-Financial Report	For	For
Lonza Group AG	Annual	08-May-24	3	Approve Remuneration Report	For	For
Lonza Group AG	Annual	08-May-24	4	Approve Discharge of Board and Senior Management	For	For
Lonza Group AG	Annual	08-May-24	5	Approve Allocation of Income and Dividends of CHF 4.00 per Share	For	For
Lonza Group AG	Annual	08-May-24	6.1.1	Reelect Marion Helmes as Director	For	For
Lonza Group AG	Annual	08-May-24	6.1.2	Reelect Angelica Kohlmann as Director	For	For
Lonza Group AG	Annual	08-May-24	6.1.3	Reelect Christoph Maeder as Director	For	For
Lonza Group AG	Annual	08-May-24	6.1.4	Reelect Roger Nitsch as Director	For	For
Lonza Group AG	Annual	08-May-24	6.1.5	Reelect Barbara Richmond as Director	For	For
Lonza Group AG	Annual	08-May-24	6.1.6	Reelect Juergen Steinemann as Director	For	For
Lonza Group AG	Annual	08-May-24	6.1.7	Reelect Olivier Verscheure as Director	For	For
Lonza Group AG	Annual	08-May-24	6.2	Elect Jean-Marc Huet as Director	For	For
Lonza Group AG	Annual	08-May-24	6.3	Elect Jean-Marc Huet as Board Chair	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Lonza Group AG	Annual	08-May-24	6.4.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	For	For
Lonza Group AG	Annual	08-May-24	6.4.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	For	For
Lonza Group AG	Annual	08-May-24	6.4.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	For	For
Lonza Group AG	Annual	08-May-24	7	Ratify Deloitte AG as Auditors for Fiscal Year 2025	For	For
Lonza Group AG	Annual	08-May-24	8	Designate ThomannFischer as Independent Proxy	For	For
Lonza Group AG	Annual	08-May-24	9	Approve Remuneration of Directors in the Amount of CHF 3 Million	For	For
Lonza Group AG	Annual	08-May-24	10.1	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 4.3 Million	For	For
Lonza Group AG	Annual	08-May-24	10.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 27.7 Million	For	For
Lonza Group AG	Annual	08-May-24	11	Transact Other Business (Voting)	For	Against
Lonza Group AG	Annual	08-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Lonza Group AG	Annual	08-May-24	2	Approve Non-Financial Report	For	For
Lonza Group AG	Annual	08-May-24	3	Approve Remuneration Report	For	For
Lonza Group AG	Annual	08-May-24	4	Approve Discharge of Board and Senior Management	For	For
Lonza Group AG	Annual	08-May-24	5	Approve Allocation of Income and Dividends of CHF 4.00 per Share	For	For
Lonza Group AG	Annual	08-May-24	6.1.1	Reelect Marion Helmes as Director	For	For
Lonza Group AG	Annual	08-May-24	6.1.2	Reelect Angelica Kohlmann as Director	For	For
Lonza Group AG	Annual	08-May-24	6.1.3	Reelect Christoph Maeder as Director	For	For
Lonza Group AG	Annual	08-May-24	6.1.4	Reelect Roger Nitsch as Director	For	For
Lonza Group AG	Annual	08-May-24	6.1.5	Reelect Barbara Richmond as Director	For	For
Lonza Group AG	Annual	08-May-24	6.1.6	Reelect Juergen Steinemann as Director	For	For
Lonza Group AG	Annual	08-May-24	6.1.7	Reelect Olivier Verscheure as Director	For	For
Lonza Group AG	Annual	08-May-24	6.2	Elect Jean-Marc Huet as Director	For	For
Lonza Group AG	Annual	08-May-24	6.3	Elect Jean-Marc Huet as Board Chair	For	For
Lonza Group AG	Annual	08-May-24	6.4.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	For	For
Lonza Group AG	Annual	08-May-24	6.4.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	For	For
Lonza Group AG	Annual	08-May-24	6.4.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	For	For
Lonza Group AG	Annual	08-May-24	7	Ratify Deloitte AG as Auditors for Fiscal Year 2025	For	For
Lonza Group AG	Annual	08-May-24	8	Designate ThomannFischer as Independent Proxy	For	For
Lonza Group AG	Annual	08-May-24	9	Approve Remuneration of Directors in the Amount of CHF 3 Million	For	For
Lonza Group AG	Annual	08-May-24	10.1	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 4.3 Million	For	For
Lonza Group AG	Annual	08-May-24	10.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 27.7 Million	For	For
Lonza Group AG	Annual	08-May-24	11	Transact Other Business (Voting)	For	Against
Vonovia SE	Annual	08-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Vonovia SE	Annual	08-May-24	2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For
Vonovia SE	Annual	08-May-24	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Vonovia SE	Annual	08-May-24	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Vonovia SE	Annual	08-May-24	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for Fiscal Year 2024 and for the First Quarter of Fiscal Year 2025	For	For
Vonovia SE	Annual	08-May-24	6	Approve Remuneration Report	For	Against
Vonovia SE	Annual	08-May-24	7	Approve Remuneration Policy	For	Against
Vonovia SE	Annual	08-May-24	8	Elect Birgit Bohle to the Supervisory Board	For	For
Allianz SE	Annual	08-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Allianz SE	Annual	08-May-24	2	Approve Allocation of Income and Dividends of EUR 13.80 per Share	For	For
Allianz SE	Annual	08-May-24	3.1	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2023	For	For
Allianz SE	Annual	08-May-24	3.2	Approve Discharge of Management Board Member Sima Boshnakova for Fiscal Year 2023	For	For
Allianz SE	Annual	08-May-24	3.3	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2023	For	For
Allianz SE	Annual	08-May-24	3.4	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2023	For	For
Allianz SE	Annual	08-May-24	3.5	Approve Discharge of Management Board Member Giulio Terzariol for Fiscal Year 2023	For	For
Allianz SE	Annual	08-May-24	3.6	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2023	For	For
Allianz SE	Annual	08-May-24	3.7	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2023	For	For
Allianz SE	Annual	08-May-24	3.8	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2023	For	For
Allianz SE	Annual	08-May-24	3.9	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2023	For	For
Allianz SE	Annual	08-May-24	4.1	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2023	For	For
Allianz SE	Annual	08-May-24	4.2	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2023	For	For
Allianz SE	Annual	08-May-24	4.3	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2023	For	For
Allianz SE	Annual	08-May-24	4.4	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2023	For	For
Allianz SE	Annual	08-May-24	4.5	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2023	For	For
Allianz SE	Annual	08-May-24	4.6	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2023	For	For
Allianz SE	Annual	08-May-24	4.7	Approve Discharge of Supervisory Board Member Friedrich Eichner for Fiscal Year 2023	For	For
Allianz SE	Annual	08-May-24	4.8	Approve Discharge of Supervisory Board Member Jean-Claude Le Goar for Fiscal Year 2023	For	For
Allianz SE	Annual	08-May-24	4.9	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2023	For	For
Allianz SE	Annual	08-May-24	4.10	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2023	For	For
Allianz SE	Annual	08-May-24	4.11	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2023	For	For
Allianz SE	Annual	08-May-24	4.12	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2023	For	For
Allianz SE	Annual	08-May-24	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	For
Allianz SE	Annual	08-May-24	6	Approve Remuneration Report	For	For
Allianz SE	Annual	08-May-24	7.1	Elect Stephanie Bruce to the Supervisory Board	For	For
Allianz SE	Annual	08-May-24	7.2	Elect Joerg Schneider to the Supervisory Board	For	For
Allianz SE	Annual	08-May-24	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Allianz SE	Annual	08-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Allianz SE	Annual	08-May-24	2	Approve Allocation of Income and Dividends of EUR 13.80 per Share	For	For
Allianz SE	Annual	08-May-24	3.1	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2023	For	For
Allianz SE	Annual	08-May-24	3.2	Approve Discharge of Management Board Member Sima Boshnakova for Fiscal Year 2023	For	For
Allianz SE	Annual	08-May-24	3.3	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2023	For	For
Allianz SE	Annual	08-May-24	3.4	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2023	For	For
Allianz SE	Annual	08-May-24	3.5	Approve Discharge of Management Board Member Giulio Terzariol for Fiscal Year 2023	For	For
Allianz SE	Annual	08-May-24	3.6	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2023	For	For
Allianz SE	Annual	08-May-24	3.7	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2023	For	For
Allianz SE	Annual	08-May-24	3.8	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2023	For	For
Allianz SE	Annual	08-May-24	3.9	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2023	For	For
Allianz SE	Annual	08-May-24	4.1	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2023	For	For
Allianz SE	Annual	08-May-24	4.2	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2023	For	For
Allianz SE	Annual	08-May-24	4.3	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2023	For	For
Allianz SE	Annual	08-May-24	4.4	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2023	For	For
Allianz SE	Annual	08-May-24	4.5	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2023	For	For
Allianz SE	Annual	08-May-24	4.6	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2023	For	For
Allianz SE	Annual	08-May-24	4.7	Approve Discharge of Supervisory Board Member Friedrich Eichner for Fiscal Year 2023	For	For
Allianz SE	Annual	08-May-24	4.8	Approve Discharge of Supervisory Board Member Jean-Claude Le Goar for Fiscal Year 2023	For	For
Allianz SE	Annual	08-May-24	4.9	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2023	For	For
Allianz SE	Annual	08-May-24	4.10	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2023	For	For
Allianz SE	Annual	08-May-24	4.11	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2023	For	For
Allianz SE	Annual	08-May-24	4.12	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2023	For	For
Allianz SE	Annual	08-May-24	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	For
Allianz SE	Annual	08-May-24	6	Approve Remuneration Report	For	For
Allianz SE	Annual	08-May-24	7.1	Elect Stephanie Bruce to the Supervisory Board	For	For
Allianz SE	Annual	08-May-24	7.2	Elect Joerg Schneider to the Supervisory Board	For	For
Allianz SE	Annual	08-May-24	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
MTU Aero Engines AG	Annual	08-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
MTU Aero Engines AG	Annual	08-May-24	2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
MTU Aero Engines AG	Annual	08-May-24	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
MTU Aero Engines AG	Annual	08-May-24	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
MTU Aero Engines AG	Annual	08-May-24	5	Ratify KPMG AG as Auditors for Fiscal Year 2024	For	For
MTU Aero Engines AG	Annual	08-May-24	6	Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024	For	For
MTU Aero Engines AG	Annual	08-May-24	7	Elect Johannes Bussmann to the Supervisory Board	For	For
MTU Aero Engines AG	Annual	08-May-24	8	Approve Remuneration Policy	For	For
MTU Aero Engines AG	Annual	08-May-24	9	Approve Remuneration Report	For	For
MTU Aero Engines AG	Annual	08-May-24	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
MTU Aero Engines AG	Annual	08-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
MTU Aero Engines AG	Annual	08-May-24	2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	For	For
MTU Aero Engines AG	Annual	08-May-24	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
MTU Aero Engines AG	Annual	08-May-24	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
MTU Aero Engines AG	Annual	08-May-24	5	Ratify KPMG AG as Auditors for Fiscal Year 2024	For	For
MTU Aero Engines AG	Annual	08-May-24	6	Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024	For	For
MTU Aero Engines AG	Annual	08-May-24	7	Elect Johannes Bussmann to the Supervisory Board	For	For
MTU Aero Engines AG	Annual	08-May-24	8	Approve Remuneration Policy	For	For
MTU Aero Engines AG	Annual	08-May-24	9	Approve Remuneration Report	For	For
MTU Aero Engines AG	Annual	08-May-24	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Vonovia SE	Annual	08-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Vonovia SE	Annual	08-May-24	2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For
Vonovia SE	Annual	08-May-24	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Vonovia SE	Annual	08-May-24	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Vonovia SE	Annual	08-May-24	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for Fiscal Year 2024 and for the First Quarter of Fiscal Year 2025	For	For
Vonovia SE	Annual	08-May-24	6	Approve Remuneration Report	For	For
Vonovia SE	Annual	08-May-24	7	Approve Remuneration Policy	For	For
Vonovia SE	Annual	08-May-24	8	Elect Birgit Bohle to the Supervisory Board	For	For
Vonovia SE	Annual	08-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Vonovia SE	Annual	08-May-24	2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For
Vonovia SE	Annual	08-May-24	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Vonovia SE	Annual	08-May-24	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Vonovia SE	Annual	08-May-24	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for Fiscal Year 2024 and for the First Quarter of Fiscal Year 2025	For	For
Vonovia SE	Annual	08-May-24	6	Approve Remuneration Report	For	For
Vonovia SE	Annual	08-May-24	7	Approve Remuneration Policy	For	For
Vonovia SE	Annual	08-May-24	8	Elect Birgit Bohle to the Supervisory Board	For	For
Mercedes-Benz Group AG	Annual	08-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Mercedes-Benz Group AG	Annual	08-May-24	2	Approve Allocation of Income and Dividends of EUR 5.30 per Share	For	For
Mercedes-Benz Group AG	Annual	08-May-24	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Mercedes-Benz Group AG	Annual	08-May-24	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Mercedes-Benz Group AG	Annual	08-May-24	5	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2025 Interim Financial Statements until the 2025 AGM	For	For
Mercedes-Benz Group AG	Annual	08-May-24	6.1	Elect Doris Hoepke to the Supervisory Board	For	For
Mercedes-Benz Group AG	Annual	08-May-24	6.2	Elect Martin Brudermueller to the Supervisory Board	For	For
Mercedes-Benz Group AG	Annual	08-May-24	7	Approve Remuneration Report	For	For
Antofagasta Plc	Annual	08-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Antofagasta Plc	Annual	08-May-24	2	Approve Remuneration Report	For	For
Antofagasta Plc	Annual	08-May-24	3	Approve Final Dividend	For	For
Antofagasta Plc	Annual	08-May-24	4	Re-elect Jean-Paul Luksic as Director	For	Against
Antofagasta Plc	Annual	08-May-24	5	Re-elect Francisca Castro as Director	For	For
Antofagasta Plc	Annual	08-May-24	6	Re-elect Ramon Jara as Director	For	For
Antofagasta Plc	Annual	08-May-24	7	Re-elect Juan Claro as Director	For	For
Antofagasta Plc	Annual	08-May-24	8	Re-elect Andronico Luksic as Director	For	Against
Antofagasta Plc	Annual	08-May-24	9	Re-elect Vivianne Blanlot as Director	For	For
Antofagasta Plc	Annual	08-May-24	10	Re-elect Michael Anglin as Director	For	For
Antofagasta Plc	Annual	08-May-24	11	Re-elect Tony Jensen as Director	For	For
Antofagasta Plc	Annual	08-May-24	12	Re-elect Eugenia Parot as Director	For	For
Antofagasta Plc	Annual	08-May-24	13	Re-elect Heather Lawrence as Director	For	For
Antofagasta Plc	Annual	08-May-24	14	Elect Tracey Kerr as Director	For	For
Antofagasta Plc	Annual	08-May-24	15	Appoint Deloitte LLP as Auditors	For	For
Antofagasta Plc	Annual	08-May-24	16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Antofagasta Plc	Annual	08-May-24	17	Authorise Issue of Equity	For	For
Antofagasta Plc	Annual	08-May-24	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Antofagasta Plc	Annual	08-May-24	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Antofagasta Plc	Annual	08-May-24	20	Authorise Market Purchase of Ordinary Shares	For	For
Antofagasta Plc	Annual	08-May-24	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Antofagasta Plc	Annual	08-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Antofagasta Plc	Annual	08-May-24	2	Approve Remuneration Report	For	For
Antofagasta Plc	Annual	08-May-24	3	Approve Final Dividend	For	For
Antofagasta Plc	Annual	08-May-24	4	Re-elect Jean-Paul Luksic as Director	For	Against
Antofagasta Plc	Annual	08-May-24	5	Re-elect Francisca Castro as Director	For	For
Antofagasta Plc	Annual	08-May-24	6	Re-elect Ramon Jara as Director	For	For
Antofagasta Plc	Annual	08-May-24	7	Re-elect Juan Claro as Director	For	For
Antofagasta Plc	Annual	08-May-24	8	Re-elect Andronico Luksic as Director	For	Against
Antofagasta Plc	Annual	08-May-24	9	Re-elect Vivianne Blanlot as Director	For	For
Antofagasta Plc	Annual	08-May-24	10	Re-elect Michael Anglin as Director	For	For
Antofagasta Plc	Annual	08-May-24	11	Re-elect Tony Jensen as Director	For	For
Antofagasta Plc	Annual	08-May-24	12	Re-elect Eugenia Parot as Director	For	For
Antofagasta Plc	Annual	08-May-24	13	Re-elect Heather Lawrence as Director	For	For
Antofagasta Plc	Annual	08-May-24	14	Elect Tracey Kerr as Director	For	For
Antofagasta Plc	Annual	08-May-24	15	Appoint Deloitte LLP as Auditors	For	For
Antofagasta Plc	Annual	08-May-24	16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Antofagasta Plc	Annual	08-May-24	17	Authorise Issue of Equity	For	For
Antofagasta Plc	Annual	08-May-24	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Antofagasta Plc	Annual	08-May-24	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Antofagasta Plc	Annual	08-May-24	20	Authorise Market Purchase of Ordinary Shares	For	For
Antofagasta Plc	Annual	08-May-24	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Mercedes-Benz Group AG	Annual	08-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Mercedes-Benz Group AG	Annual	08-May-24	2	Approve Allocation of Income and Dividends of EUR 5.30 per Share	For	For
Mercedes-Benz Group AG	Annual	08-May-24	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Mercedes-Benz Group AG	Annual	08-May-24	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Mercedes-Benz Group AG	Annual	08-May-24	5	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2025 Interim Financial Statements until the 2025 AGM	For	For
Mercedes-Benz Group AG	Annual	08-May-24	6.1	Elect Doris Hoepke to the Supervisory Board	For	For
Mercedes-Benz Group AG	Annual	08-May-24	6.2	Elect Martin Brudermueller to the Supervisory Board	For	For
Mercedes-Benz Group AG	Annual	08-May-24	7	Approve Remuneration Report	For	For
Mercedes-Benz Group AG	Annual	08-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Mercedes-Benz Group AG	Annual	08-May-24	2	Approve Allocation of Income and Dividends of EUR 5.30 per Share	For	For
Mercedes-Benz Group AG	Annual	08-May-24	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Mercedes-Benz Group AG	Annual	08-May-24	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Mercedes-Benz Group AG	Annual	08-May-24	5	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2025 Interim Financial Statements until the 2025 AGM	For	For
Mercedes-Benz Group AG	Annual	08-May-24	6.1	Elect Doris Hoepke to the Supervisory Board	For	For
Mercedes-Benz Group AG	Annual	08-May-24	6.2	Elect Martin Brudermueller to the Supervisory Board	For	For
Mercedes-Benz Group AG	Annual	08-May-24	7	Approve Remuneration Report	For	For
The GPT Group	Annual	08-May-24	1	Elect Vicki McFadden as Director	For	For
The GPT Group	Annual	08-May-24	2	Elect Louise Mason as Director	For	For
The GPT Group	Annual	08-May-24	3	Approve Remuneration Report	For	For
The GPT Group	Annual	08-May-24	4	Approve Grant of Performance Rights to Russell Proutt	For	For
The GPT Group	Annual	08-May-24	5	Approve Proportional Takeover Provisions	For	For
Capral Ltd.	Annual	08-May-24	1	Elect Mark White as Director	For	For
Capral Ltd.	Annual	08-May-24	2	Approve Remuneration Report	None	For
Capral Ltd.	Annual	08-May-24	3	Approve Issuance of Share Rights and Shares to Anthony Dragicovich	For	For
Capral Ltd.	Annual	08-May-24	4	Appoint KPMG as Auditor of the Company	For	For
The GPT Group	Annual	08-May-24	1	Elect Vicki McFadden as Director	For	For
The GPT Group	Annual	08-May-24	2	Elect Louise Mason as Director	For	For
The GPT Group	Annual	08-May-24	3	Approve Remuneration Report	For	For
The GPT Group	Annual	08-May-24	4	Approve Grant of Performance Rights to Russell Proutt	For	For
The GPT Group	Annual	08-May-24	5	Approve Proportional Takeover Provisions	For	For
Smartgroup Corporation Ltd.	Annual	08-May-24	1	Approve Remuneration Report	For	For
Smartgroup Corporation Ltd.	Annual	08-May-24	2	Elect Mark Rigotti as Director	For	For
Smartgroup Corporation Ltd.	Annual	08-May-24	3	Elect Ian Watt as Director	For	For
Smartgroup Corporation Ltd.	Annual	08-May-24	4	Approve Issuance of Securities Under the Loan Funded Share Plan	For	For
Smartgroup Corporation Ltd.	Annual	08-May-24	5	Approve Issuance of Shares to Scott Wharton Under the Loan Funded Share Plan	For	For
Smartgroup Corporation Ltd.	Annual	08-May-24	6	Approve Issuance of Performance Rights to Scott Wharton Under the Short Term Incentive Plan	None	For
Smartgroup Corporation Ltd.	Annual	08-May-24	7	Appoint KPMG as Auditor of the Company	For	For
WPP Plc	Annual	08-May-24	1	Accept Financial Statements and Statutory Reports	For	For
WPP Plc	Annual	08-May-24	2	Approve Final Dividend	For	For
WPP Plc	Annual	08-May-24	3	Approve Compensation Committee Report	For	For
WPP Plc	Annual	08-May-24	4	Elect Andrew Scott as Director	For	For
WPP Plc	Annual	08-May-24	5	Re-elect Angela Ahrendts as Director	For	For
WPP Plc	Annual	08-May-24	6	Re-elect Simon Dingemans as Director	For	For
WPP Plc	Annual	08-May-24	7	Re-elect Sandrine Dufour as Director	For	For
WPP Plc	Annual	08-May-24	8	Re-elect Tom Ilube as Director	For	For
WPP Plc	Annual	08-May-24	9	Re-elect Roberto Quarta as Director	For	For
WPP Plc	Annual	08-May-24	10	Re-elect Mark Read as Director	For	For
WPP Plc	Annual	08-May-24	11	Re-elect Cindy Rose as Director	For	For
WPP Plc	Annual	08-May-24	12	Re-elect Keith Weed as Director	For	For
WPP Plc	Annual	08-May-24	13	Re-elect Jasmine Whitbread as Director	For	For
WPP Plc	Annual	08-May-24	14	Re-elect Joanne Wilson as Director	For	For
WPP Plc	Annual	08-May-24	15	Re-elect Ya-Qin Zhang as Director	For	For
WPP Plc	Annual	08-May-24	16	Appoint PricewaterhouseCoopers LLP as Auditors	For	For
WPP Plc	Annual	08-May-24	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
WPP Plc	Annual	08-May-24	18	Authorise Issue of Equity	For	For
WPP Plc	Annual	08-May-24	19	Authorise Market Purchase of Ordinary Shares	For	For
WPP Plc	Annual	08-May-24	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
WPP Plc	Annual	08-May-24	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
WPP Plc	Annual	08-May-24	1	Accept Financial Statements and Statutory Reports	For	For
WPP Plc	Annual	08-May-24	2	Approve Final Dividend	For	For
WPP Plc	Annual	08-May-24	3	Approve Compensation Committee Report	For	For
WPP Plc	Annual	08-May-24	4	Elect Andrew Scott as Director	For	For
WPP Plc	Annual	08-May-24	5	Re-elect Angela Ahrendts as Director	For	For
WPP Plc	Annual	08-May-24	6	Re-elect Simon Dingemans as Director	For	For
WPP Plc	Annual	08-May-24	7	Re-elect Sandrine Dufour as Director	For	For
WPP Plc	Annual	08-May-24	8	Re-elect Tom Ilube as Director	For	For
WPP Plc	Annual	08-May-24	9	Re-elect Roberto Quarta as Director	For	For
WPP Plc	Annual	08-May-24	10	Re-elect Mark Read as Director	For	For
WPP Plc	Annual	08-May-24	11	Re-elect Cindy Rose as Director	For	For
WPP Plc	Annual	08-May-24	12	Re-elect Keith Weed as Director	For	For
WPP Plc	Annual	08-May-24	13	Re-elect Jasmine Whitbread as Director	For	For
WPP Plc	Annual	08-May-24	14	Re-elect Joanne Wilson as Director	For	For
WPP Plc	Annual	08-May-24	15	Re-elect Ya-Qin Zhang as Director	For	For
WPP Plc	Annual	08-May-24	16	Appoint PricewaterhouseCoopers LLP as Auditors	For	For
WPP Plc	Annual	08-May-24	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
WPP Plc	Annual	08-May-24	18	Authorise Issue of Equity	For	For
WPP Plc	Annual	08-May-24	19	Authorise Market Purchase of Ordinary Shares	For	For
WPP Plc	Annual	08-May-24	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
WPP Plc	Annual	08-May-24	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Smartgroup Corporation Ltd.	Annual	08-May-24	1	Approve Remuneration Report	For	For
Smartgroup Corporation Ltd.	Annual	08-May-24	2	Elect Mark Rigotti as Director	For	For
Smartgroup Corporation Ltd.	Annual	08-May-24	3	Elect Ian Watt as Director	For	For
Smartgroup Corporation Ltd.	Annual	08-May-24	4	Approve Issuance of Securities Under the Loan Funded Share Plan	For	For
Smartgroup Corporation Ltd.	Annual	08-May-24	5	Approve Issuance of Shares to Scott Wharton Under the Loan Funded Share Plan	For	For
Smartgroup Corporation Ltd.	Annual	08-May-24	6	Approve Issuance of Performance Rights to Scott Wharton Under the Short Term Incentive Plan	None	For
Smartgroup Corporation Ltd.	Annual	08-May-24	7	Appoint KPMG as Auditor of the Company	For	For
Rentokil Initial Plc	Annual	08-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Rentokil Initial Plc	Annual	08-May-24	2	Approve Remuneration Report	For	For
Rentokil Initial Plc	Annual	08-May-24	3	Approve Remuneration Policy	For	For
Rentokil Initial Plc	Annual	08-May-24	4	Approve Final Dividend	For	For
Rentokil Initial Plc	Annual	08-May-24	5	Re-elect David Frear as Director	For	For
Rentokil Initial Plc	Annual	08-May-24	6	Re-elect Stuart Ingall-Tombs as Director	For	For
Rentokil Initial Plc	Annual	08-May-24	7	Re-elect Sally Johnson as Director	For	For
Rentokil Initial Plc	Annual	08-May-24	8	Re-elect Sarosh Mistry as Director	For	For
Rentokil Initial Plc	Annual	08-May-24	9	Re-elect John Pettigrew as Director	For	For
Rentokil Initial Plc	Annual	08-May-24	10	Re-elect Andy Ransom as Director	For	For
Rentokil Initial Plc	Annual	08-May-24	11	Re-elect Richard Solomons as Director	For	For
Rentokil Initial Plc	Annual	08-May-24	12	Re-elect Cathy Turner as Director	For	For
Rentokil Initial Plc	Annual	08-May-24	13	Re-elect Linda Yueh as Director	For	For
Rentokil Initial Plc	Annual	08-May-24	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Rentokil Initial Plc	Annual	08-May-24	15	Authorise Board to Fix Remuneration of Auditors	For	For
Rentokil Initial Plc	Annual	08-May-24	16	Authorise UK Political Donations and Expenditure	For	For
Rentokil Initial Plc	Annual	08-May-24	17	Authorise Issue of Equity	For	For
Rentokil Initial Plc	Annual	08-May-24	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Rentokil Initial Plc	Annual	08-May-24	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Rentokil Initial Plc	Annual	08-May-24	20	Authorise Market Purchase of Ordinary Shares	For	For
Rentokil Initial Plc	Annual	08-May-24	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Rentokil Initial Plc	Annual	08-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Rentokil Initial Plc	Annual	08-May-24	2	Approve Remuneration Report	For	For
Rentokil Initial Plc	Annual	08-May-24	3	Approve Remuneration Policy	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Rentokil Initial Plc	Annual	08-May-24	4	Approve Final Dividend	For	For
Rentokil Initial Plc	Annual	08-May-24	5	Re-elect David Frear as Director	For	For
Rentokil Initial Plc	Annual	08-May-24	6	Re-elect Stuart Ingall-Tombs as Director	For	For
Rentokil Initial Plc	Annual	08-May-24	7	Re-elect Sally Johnson as Director	For	For
Rentokil Initial Plc	Annual	08-May-24	8	Re-elect Sarosh Mistry as Director	For	For
Rentokil Initial Plc	Annual	08-May-24	9	Re-elect John Pettigrew as Director	For	For
Rentokil Initial Plc	Annual	08-May-24	10	Re-elect Andy Ransom as Director	For	For
Rentokil Initial Plc	Annual	08-May-24	11	Re-elect Richard Solomons as Director	For	For
Rentokil Initial Plc	Annual	08-May-24	12	Re-elect Cathy Turner as Director	For	For
Rentokil Initial Plc	Annual	08-May-24	13	Re-elect Linda Yueh as Director	For	For
Rentokil Initial Plc	Annual	08-May-24	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Rentokil Initial Plc	Annual	08-May-24	15	Authorise Board to Fix Remuneration of Auditors	For	For
Rentokil Initial Plc	Annual	08-May-24	16	Authorise UK Political Donations and Expenditure	For	For
Rentokil Initial Plc	Annual	08-May-24	17	Authorise Issue of Equity	For	For
Rentokil Initial Plc	Annual	08-May-24	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Rentokil Initial Plc	Annual	08-May-24	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Rentokil Initial Plc	Annual	08-May-24	20	Authorise Market Purchase of Ordinary Shares	For	For
Rentokil Initial Plc	Annual	08-May-24	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Rentokil Initial Plc	Annual	08-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Rentokil Initial Plc	Annual	08-May-24	2	Approve Remuneration Report	For	For
Rentokil Initial Plc	Annual	08-May-24	3	Approve Remuneration Policy	For	For
Rentokil Initial Plc	Annual	08-May-24	4	Approve Final Dividend	For	For
Rentokil Initial Plc	Annual	08-May-24	5	Re-elect David Frear as Director	For	For
Rentokil Initial Plc	Annual	08-May-24	6	Re-elect Stuart Ingall-Tombs as Director	For	For
Rentokil Initial Plc	Annual	08-May-24	7	Re-elect Sally Johnson as Director	For	For
Rentokil Initial Plc	Annual	08-May-24	8	Re-elect Sarosh Mistry as Director	For	For
Rentokil Initial Plc	Annual	08-May-24	9	Re-elect John Pettigrew as Director	For	For
Rentokil Initial Plc	Annual	08-May-24	10	Re-elect Andy Ransom as Director	For	For
Rentokil Initial Plc	Annual	08-May-24	11	Re-elect Richard Solomons as Director	For	For
Rentokil Initial Plc	Annual	08-May-24	12	Re-elect Cathy Turner as Director	For	For
Rentokil Initial Plc	Annual	08-May-24	13	Re-elect Linda Yueh as Director	For	For
Rentokil Initial Plc	Annual	08-May-24	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Rentokil Initial Plc	Annual	08-May-24	15	Authorise Board to Fix Remuneration of Auditors	For	For
Rentokil Initial Plc	Annual	08-May-24	16	Authorise UK Political Donations and Expenditure	For	For
Rentokil Initial Plc	Annual	08-May-24	17	Authorise Issue of Equity	For	For
Rentokil Initial Plc	Annual	08-May-24	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Rentokil Initial Plc	Annual	08-May-24	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Rentokil Initial Plc	Annual	08-May-24	20	Authorise Market Purchase of Ordinary Shares	For	For
Rentokil Initial Plc	Annual	08-May-24	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
First Solar, Inc.	Annual	08-May-24	1.1	Elect Director Michael J. Ahearn	For	For
First Solar, Inc.	Annual	08-May-24	1.2	Elect Director Anita Marangoly George	For	For
First Solar, Inc.	Annual	08-May-24	1.3	Elect Director Molly E. Joseph	For	For
First Solar, Inc.	Annual	08-May-24	1.4	Elect Director Lisa A. Kro	For	For
First Solar, Inc.	Annual	08-May-24	1.5	Elect Director William J. Post	For	For
First Solar, Inc.	Annual	08-May-24	1.6	Elect Director Venkata "Murthy" Renduchintala	For	For
First Solar, Inc.	Annual	08-May-24	1.7	Elect Director Paul H. Stebbins	For	For
First Solar, Inc.	Annual	08-May-24	1.8	Elect Director Michael T. Sweeney	For	For
First Solar, Inc.	Annual	08-May-24	1.9	Elect Director Mark R. Widmar	For	For
First Solar, Inc.	Annual	08-May-24	1.10	Elect Director Norman L. Wright	For	For
First Solar, Inc.	Annual	08-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
First Solar, Inc.	Annual	08-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
First Solar, Inc.	Annual	08-May-24	4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For
First Solar, Inc.	Annual	08-May-24	5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	Against
First Solar, Inc.	Annual	08-May-24	1.1	Elect Director Michael J. Ahearn	For	For
First Solar, Inc.	Annual	08-May-24	1.2	Elect Director Anita Marangoly George	For	For
First Solar, Inc.	Annual	08-May-24	1.3	Elect Director Molly E. Joseph	For	For
First Solar, Inc.	Annual	08-May-24	1.4	Elect Director Lisa A. Kro	For	For
First Solar, Inc.	Annual	08-May-24	1.5	Elect Director William J. Post	For	For
First Solar, Inc.	Annual	08-May-24	1.6	Elect Director Venkata "Murthy" Renduchintala	For	For
First Solar, Inc.	Annual	08-May-24	1.7	Elect Director Paul H. Stebbins	For	For
First Solar, Inc.	Annual	08-May-24	1.8	Elect Director Michael T. Sweeney	For	For
First Solar, Inc.	Annual	08-May-24	1.9	Elect Director Mark R. Widmar	For	For
First Solar, Inc.	Annual	08-May-24	1.10	Elect Director Norman L. Wright	For	For
First Solar, Inc.	Annual	08-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
First Solar, Inc.	Annual	08-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
First Solar, Inc.	Annual	08-May-24	4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For
First Solar, Inc.	Annual	08-May-24	5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	Against
MERLIN Properties SOCIMI SA	Annual	08-May-24	1.1	Approve Standalone Financial Statements	For	For
MERLIN Properties SOCIMI SA	Annual	08-May-24	1.2	Approve Consolidated Financial Statements	For	For
MERLIN Properties SOCIMI SA	Annual	08-May-24	1.3	Approve Non-Financial Information Statement	For	For
MERLIN Properties SOCIMI SA	Annual	08-May-24	2.1	Approve Allocation of Income and Dividends	For	For
MERLIN Properties SOCIMI SA	Annual	08-May-24	2.2	Approve Distribution of Share Issuance Premium	For	For
MERLIN Properties SOCIMI SA	Annual	08-May-24	3	Approve Discharge of Board	For	For
MERLIN Properties SOCIMI SA	Annual	08-May-24	4.1	Fix Number of Directors at 14	For	For
MERLIN Properties SOCIMI SA	Annual	08-May-24	4.2	Reelect Ismael Clemente Orrego as Director	For	For
MERLIN Properties SOCIMI SA	Annual	08-May-24	4.3	Reelect Miguel Ollero Barrera as Director	For	For
MERLIN Properties SOCIMI SA	Annual	08-May-24	4.4	Reelect Maria Luisa Jorda Castro as Director	For	For
MERLIN Properties SOCIMI SA	Annual	08-May-24	4.5	Reelect Ana Maria Garcia Fau as Director	For	For
MERLIN Properties SOCIMI SA	Annual	08-May-24	4.6	Reelect Fernando Javier Ortiz Vaamonde as Director	For	For
MERLIN Properties SOCIMI SA	Annual	08-May-24	4.7	Reelect George Donald Johnston as Director	For	For
MERLIN Properties SOCIMI SA	Annual	08-May-24	4.8	Reelect Emilio Novela Berlin as Director	For	For
MERLIN Properties SOCIMI SA	Annual	08-May-24	4.9	Ratify Appointment of and Elect Juan Antonio Alcaraz Garcia as Director	For	For
MERLIN Properties SOCIMI SA	Annual	08-May-24	4.10	Elect Ines Archer Toper as Director	For	For
MERLIN Properties SOCIMI SA	Annual	08-May-24	4.11	Elect Julia Bayon Pedraza as Director	For	For
MERLIN Properties SOCIMI SA	Annual	08-May-24	5	Advisory Vote on Remuneration Report	For	For
MERLIN Properties SOCIMI SA	Annual	08-May-24	6	Amend Article 41	For	For
MERLIN Properties SOCIMI SA	Annual	08-May-24	7	Authorize Company to Call EGM with 15 Days' Notice	For	For
MERLIN Properties SOCIMI SA	Annual	08-May-24	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Intact Financial Corporation	Annual	08-May-24	1.1	Elect Director Charles Brindamour	For	For
Intact Financial Corporation	Annual	08-May-24	1.2	Elect Director Emmanuel Clarke	For	For
Intact Financial Corporation	Annual	08-May-24	1.3	Elect Director Janet De Silva	For	For
Intact Financial Corporation	Annual	08-May-24	1.4	Elect Director Michael Katchen	For	For
Intact Financial Corporation	Annual	08-May-24	1.5	Elect Director Stephani Kingsmill	For	For
Intact Financial Corporation	Annual	08-May-24	1.6	Elect Director Jane E. Kinney	For	For
Intact Financial Corporation	Annual	08-May-24	1.7	Elect Director Robert G. Leary	For	For
Intact Financial Corporation	Annual	08-May-24	1.8	Elect Director Sylvie Paquette	For	For
Intact Financial Corporation	Annual	08-May-24	1.9	Elect Director Stuart J. Russell	For	For
Intact Financial Corporation	Annual	08-May-24	1.10	Elect Director Indra V. Samarasekera	For	For
Intact Financial Corporation	Annual	08-May-24	1.11	Elect Director Frederick Singer	For	For
Intact Financial Corporation	Annual	08-May-24	1.12	Elect Director Carolyn A. Wilkins	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Intact Financial Corporation	Annual	08-May-24	1.13	Elect Director William L. Young	For	For
Intact Financial Corporation	Annual	08-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Intact Financial Corporation	Annual	08-May-24	3	Re-approve Stock Option Plan	For	For
Intact Financial Corporation	Annual	08-May-24	4	Advisory Vote on Executive Compensation Approach	For	For
Intact Financial Corporation	Annual	08-May-24	1.1	Elect Director Charles Brindamour	For	For
Intact Financial Corporation	Annual	08-May-24	1.2	Elect Director Emmanuel Clarke	For	For
Intact Financial Corporation	Annual	08-May-24	1.3	Elect Director Janet De Silva	For	For
Intact Financial Corporation	Annual	08-May-24	1.4	Elect Director Michael Katchen	For	For
Intact Financial Corporation	Annual	08-May-24	1.5	Elect Director Stephani Kingsmill	For	For
Intact Financial Corporation	Annual	08-May-24	1.6	Elect Director Jane E. Kinney	For	For
Intact Financial Corporation	Annual	08-May-24	1.7	Elect Director Robert G. Leary	For	For
Intact Financial Corporation	Annual	08-May-24	1.8	Elect Director Sylvie Paquette	For	For
Intact Financial Corporation	Annual	08-May-24	1.9	Elect Director Stuart J. Russell	For	For
Intact Financial Corporation	Annual	08-May-24	1.10	Elect Director Indra V. Samarasekera	For	For
Intact Financial Corporation	Annual	08-May-24	1.11	Elect Director Frederick Singer	For	For
Intact Financial Corporation	Annual	08-May-24	1.12	Elect Director Carolyn A. Wilkins	For	For
Intact Financial Corporation	Annual	08-May-24	1.13	Elect Director William L. Young	For	For
Intact Financial Corporation	Annual	08-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Intact Financial Corporation	Annual	08-May-24	3	Re-approve Stock Option Plan	For	For
Intact Financial Corporation	Annual	08-May-24	4	Advisory Vote on Executive Compensation Approach	For	For
Enbridge Inc.	Annual	08-May-24	1.1	Elect Director Mayank (Mike) M. Ashar	For	For
Enbridge Inc.	Annual	08-May-24	1.2	Elect Director Gaurdie E. Banister	For	For
Enbridge Inc.	Annual	08-May-24	1.3	Elect Director Pamela L. Carter	For	For
Enbridge Inc.	Annual	08-May-24	1.4	Elect Director Susan M. Cunningham	For	For
Enbridge Inc.	Annual	08-May-24	1.5	Elect Director Gregory L. Ebel	For	For
Enbridge Inc.	Annual	08-May-24	1.6	Elect Director Jason B. Few	For	For
Enbridge Inc.	Annual	08-May-24	1.7	Elect Director Theresa B.Y. Jang	For	For
Enbridge Inc.	Annual	08-May-24	1.8	Elect Director Teresa S. Madden	For	For
Enbridge Inc.	Annual	08-May-24	1.9	Elect Director Manjit Minhas	For	For
Enbridge Inc.	Annual	08-May-24	1.10	Elect Director Stephen S. Poloz	For	For
Enbridge Inc.	Annual	08-May-24	1.11	Elect Director S. Jane Rowe	For	For
Enbridge Inc.	Annual	08-May-24	1.12	Elect Director Steven W. Williams	For	For
Enbridge Inc.	Annual	08-May-24	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Enbridge Inc.	Annual	08-May-24	3	Advisory Vote on Executive Compensation Approach	For	For
Enbridge Inc.	Annual	08-May-24	3	SP 1: Report on Governance Systems in Light of Climate and Environmental Misrepresentations	Against	Against
Enbridge Inc.	Annual	08-May-24	5	SP 2: Disclose the Company's Scope 3 Emissions	Against	Against
Enbridge Inc.	Annual	08-May-24	1.1	Elect Director Mayank (Mike) M. Ashar	For	For
Enbridge Inc.	Annual	08-May-24	1.2	Elect Director Gaurdie E. Banister	For	For
Enbridge Inc.	Annual	08-May-24	1.3	Elect Director Pamela L. Carter	For	For
Enbridge Inc.	Annual	08-May-24	1.4	Elect Director Susan M. Cunningham	For	For
Enbridge Inc.	Annual	08-May-24	1.5	Elect Director Gregory L. Ebel	For	For
Enbridge Inc.	Annual	08-May-24	1.6	Elect Director Jason B. Few	For	For
Enbridge Inc.	Annual	08-May-24	1.7	Elect Director Theresa B.Y. Jang	For	For
Enbridge Inc.	Annual	08-May-24	1.8	Elect Director Teresa S. Madden	For	For
Enbridge Inc.	Annual	08-May-24	1.9	Elect Director Manjit Minhas	For	For
Enbridge Inc.	Annual	08-May-24	1.10	Elect Director Stephen S. Poloz	For	For
Enbridge Inc.	Annual	08-May-24	1.11	Elect Director S. Jane Rowe	For	For
Enbridge Inc.	Annual	08-May-24	1.12	Elect Director Steven W. Williams	For	For
Enbridge Inc.	Annual	08-May-24	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Enbridge Inc.	Annual	08-May-24	3	Advisory Vote on Executive Compensation Approach	For	For
Enbridge Inc.	Annual	08-May-24	4	SP 1: Report on Governance Systems in Light of Climate and Environmental Misrepresentations	Against	Against
Enbridge Inc.	Annual	08-May-24	5	SP 2: Disclose the Company's Scope 3 Emissions	Against	Against
Enbridge Inc.	Annual	08-May-24	1.1	Elect Director Mayank (Mike) M. Ashar	For	For
Enbridge Inc.	Annual	08-May-24	1.2	Elect Director Gaurdie E. Banister	For	For
Enbridge Inc.	Annual	08-May-24	1.3	Elect Director Pamela L. Carter	For	For
Enbridge Inc.	Annual	08-May-24	1.4	Elect Director Susan M. Cunningham	For	For
Enbridge Inc.	Annual	08-May-24	1.5	Elect Director Gregory L. Ebel	For	For
Enbridge Inc.	Annual	08-May-24	1.6	Elect Director Jason B. Few	For	For
Enbridge Inc.	Annual	08-May-24	1.7	Elect Director Theresa B.Y. Jang	For	For
Enbridge Inc.	Annual	08-May-24	1.8	Elect Director Teresa S. Madden	For	For
Enbridge Inc.	Annual	08-May-24	1.9	Elect Director Manjit Minhas	For	For
Enbridge Inc.	Annual	08-May-24	1.10	Elect Director Stephen S. Poloz	For	For
Enbridge Inc.	Annual	08-May-24	1.11	Elect Director S. Jane Rowe	For	For
Enbridge Inc.	Annual	08-May-24	1.12	Elect Director Steven W. Williams	For	For
Enbridge Inc.	Annual	08-May-24	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Enbridge Inc.	Annual	08-May-24	3	Advisory Vote on Executive Compensation Approach	For	For
Enbridge Inc.	Annual	08-May-24	4	SP 1: Report on Governance Systems in Light of Climate and Environmental Misrepresentations	Against	Against
Enbridge Inc.	Annual	08-May-24	5	SP 2: Disclose the Company's Scope 3 Emissions	Against	Against
GSK Plc	Annual	08-May-24	1	Accept Financial Statements and Statutory Reports	For	For
GSK Plc	Annual	08-May-24	2	Approve Remuneration Report	For	For
GSK Plc	Annual	08-May-24	3	Elect Wendy Becker as Director	For	For
GSK Plc	Annual	08-May-24	4	Elect Jeannie Lee as Director	For	For
GSK Plc	Annual	08-May-24	5	Re-elect Sir Jonathan Symonds as Director	For	For
GSK Plc	Annual	08-May-24	6	Re-elect Dame Emma Walmsley as Director	For	For
GSK Plc	Annual	08-May-24	7	Re-elect Julie Brown as Director	For	For
GSK Plc	Annual	08-May-24	8	Re-elect Elizabeth Anderson as Director	For	For
GSK Plc	Annual	08-May-24	9	Re-elect Charles Bancroft as Director	For	For
GSK Plc	Annual	08-May-24	10	Re-elect Hal Barron as Director	For	For
GSK Plc	Annual	08-May-24	11	Re-elect Anne Beal as Director	For	For
GSK Plc	Annual	08-May-24	12	Re-elect Harry Dietz as Director	For	For
GSK Plc	Annual	08-May-24	13	Re-elect Jesse Goodman as Director	For	For
GSK Plc	Annual	08-May-24	14	Re-elect Vishal Sikka as Director	For	For
GSK Plc	Annual	08-May-24	15	Reappoint Deloitte LLP as Auditors	For	For
GSK Plc	Annual	08-May-24	16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
GSK Plc	Annual	08-May-24	17	Authorise UK Political Donations and Expenditure	For	For
GSK Plc	Annual	08-May-24	18	Authorise Issue of Equity	For	For
GSK Plc	Annual	08-May-24	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
GSK Plc	Annual	08-May-24	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
GSK Plc	Annual	08-May-24	21	Authorise Market Purchase of Ordinary Shares	For	For
GSK Plc	Annual	08-May-24	22	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For	For
GSK Plc	Annual	08-May-24	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
GSK Plc	Annual	08-May-24	1	Accept Financial Statements and Statutory Reports	For	For
GSK Plc	Annual	08-May-24	2	Approve Remuneration Report	For	For
GSK Plc	Annual	08-May-24	3	Elect Wendy Becker as Director	For	For
GSK Plc	Annual	08-May-24	4	Elect Jeannie Lee as Director	For	For
GSK Plc	Annual	08-May-24	5	Re-elect Sir Jonathan Symonds as Director	For	For
GSK Plc	Annual	08-May-24	6	Re-elect Dame Emma Walmsley as Director	For	For
GSK Plc	Annual	08-May-24	7	Re-elect Julie Brown as Director	For	For
GSK Plc	Annual	08-May-24	8	Re-elect Elizabeth Anderson as Director	For	For
GSK Plc	Annual	08-May-24	9	Re-elect Charles Bancroft as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
GSK Plc	Annual	08-May-24	10	Re-elect Hal Barron as Director	For	For
GSK Plc	Annual	08-May-24	11	Re-elect Anne Beal as Director	For	For
GSK Plc	Annual	08-May-24	12	Re-elect Harry Dietz as Director	For	For
GSK Plc	Annual	08-May-24	13	Re-elect Jesse Goodman as Director	For	For
GSK Plc	Annual	08-May-24	14	Re-elect Vishal Sikka as Director	For	For
GSK Plc	Annual	08-May-24	15	Reappoint Deloitte LLP as Auditors	For	For
GSK Plc	Annual	08-May-24	16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
GSK Plc	Annual	08-May-24	17	Authorise UK Political Donations and Expenditure	For	For
GSK Plc	Annual	08-May-24	18	Authorise Issue of Equity	For	For
GSK Plc	Annual	08-May-24	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
GSK Plc	Annual	08-May-24	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
GSK Plc	Annual	08-May-24	21	Authorise Market Purchase of Ordinary Shares	For	For
GSK Plc	Annual	08-May-24	22	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For	For
GSK Plc	Annual	08-May-24	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
GSK Plc	Annual	08-May-24	1	Accept Financial Statements and Statutory Reports	For	For
GSK Plc	Annual	08-May-24	2	Approve Remuneration Report	For	For
GSK Plc	Annual	08-May-24	3	Elect Wendy Becker as Director	For	For
GSK Plc	Annual	08-May-24	4	Elect Jeannie Lee as Director	For	For
GSK Plc	Annual	08-May-24	5	Re-elect Sir Jonathan Symonds as Director	For	For
GSK Plc	Annual	08-May-24	6	Re-elect Dame Emma Walmsley as Director	For	For
GSK Plc	Annual	08-May-24	7	Re-elect Julie Brown as Director	For	For
GSK Plc	Annual	08-May-24	8	Re-elect Elizabeth Anderson as Director	For	For
GSK Plc	Annual	08-May-24	9	Re-elect Charles Bancroft as Director	For	For
GSK Plc	Annual	08-May-24	10	Re-elect Hal Barron as Director	For	For
GSK Plc	Annual	08-May-24	11	Re-elect Anne Beal as Director	For	For
GSK Plc	Annual	08-May-24	12	Re-elect Harry Dietz as Director	For	For
GSK Plc	Annual	08-May-24	13	Re-elect Jesse Goodman as Director	For	For
GSK Plc	Annual	08-May-24	14	Re-elect Vishal Sikka as Director	For	For
GSK Plc	Annual	08-May-24	15	Reappoint Deloitte LLP as Auditors	For	For
GSK Plc	Annual	08-May-24	16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
GSK Plc	Annual	08-May-24	17	Authorise UK Political Donations and Expenditure	For	For
GSK Plc	Annual	08-May-24	18	Authorise Issue of Equity	For	For
GSK Plc	Annual	08-May-24	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
GSK Plc	Annual	08-May-24	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
GSK Plc	Annual	08-May-24	21	Authorise Market Purchase of Ordinary Shares	For	For
GSK Plc	Annual	08-May-24	22	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For	For
GSK Plc	Annual	08-May-24	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Pan American Silver Corp.	Annual/Special	08-May-24	1	Fix Number of Directors at Nine	For	For
Pan American Silver Corp.	Annual/Special	08-May-24	2.1	Elect Director John Begeman	For	For
Pan American Silver Corp.	Annual/Special	08-May-24	2.2	Elect Director Neil de Gelder	For	For
Pan American Silver Corp.	Annual/Special	08-May-24	2.3	Elect Director Chantal Gosselin	For	For
Pan American Silver Corp.	Annual/Special	08-May-24	2.4	Elect Director Charles Jeannes	For	For
Pan American Silver Corp.	Annual/Special	08-May-24	2.5	Elect Director Kimberly Keating	For	Withhold
Pan American Silver Corp.	Annual/Special	08-May-24	2.6	Elect Director Jennifer Maki	For	For
Pan American Silver Corp.	Annual/Special	08-May-24	2.7	Elect Director Kathleen Sendall	For	For
Pan American Silver Corp.	Annual/Special	08-May-24	2.8	Elect Director Michael Steinmann	For	For
Pan American Silver Corp.	Annual/Special	08-May-24	2.9	Elect Director Gillian Winckler	For	For
Pan American Silver Corp.	Annual/Special	08-May-24	3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Pan American Silver Corp.	Annual/Special	08-May-24	4	Advisory Vote on Executive Compensation Approach	For	For
Pan American Silver Corp.	Annual/Special	08-May-24	1	Fix Number of Directors at Nine	For	For
Pan American Silver Corp.	Annual/Special	08-May-24	2.1	Elect Director John Begeman	For	For
Pan American Silver Corp.	Annual/Special	08-May-24	2.2	Elect Director Neil de Gelder	For	For
Pan American Silver Corp.	Annual/Special	08-May-24	2.3	Elect Director Chantal Gosselin	For	For
Pan American Silver Corp.	Annual/Special	08-May-24	2.4	Elect Director Charles Jeannes	For	For
Pan American Silver Corp.	Annual/Special	08-May-24	2.5	Elect Director Kimberly Keating	For	Withhold
Pan American Silver Corp.	Annual/Special	08-May-24	2.6	Elect Director Jennifer Maki	For	For
Pan American Silver Corp.	Annual/Special	08-May-24	2.7	Elect Director Kathleen Sendall	For	For
Pan American Silver Corp.	Annual/Special	08-May-24	2.8	Elect Director Michael Steinmann	For	For
Pan American Silver Corp.	Annual/Special	08-May-24	2.9	Elect Director Gillian Winckler	For	For
Pan American Silver Corp.	Annual/Special	08-May-24	3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Pan American Silver Corp.	Annual/Special	08-May-24	4	Advisory Vote on Executive Compensation Approach	For	For
Sofina SA	Annual	08-May-24	1.1	Receive Directors' and Auditors' Reports (Non-Voting)		
Sofina SA	Annual	08-May-24	1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Sofina SA	Annual	08-May-24	1.3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.35 per Share	For	For
Sofina SA	Annual	08-May-24	2.1	Presentation of the Remuneration Report Relating to the Financial Year 2023		
Sofina SA	Annual	08-May-24	2.2	Approve Remuneration Report	For	For
Sofina SA	Annual	08-May-24	2.3	Approve Amended Remuneration Policy	For	For
Sofina SA	Annual	08-May-24	3.1	Approve Discharge of Directors	For	For
Sofina SA	Annual	08-May-24	3.2	Approve Discharge of Auditors	For	For
Sofina SA	Annual	08-May-24	4.1	Reelect Nicolas Boel as Director	For	For
Sofina SA	Annual	08-May-24	4.2	Reelect Laura Cioli as Independent Director	For	For
Sofina SA	Annual	08-May-24	4.3	Reelect Laurent de Meeus d'Argenteuil as Director	For	For
Sofina SA	Annual	08-May-24	4.4	Reelect Charlotte Stromberg as Independent Director	For	Against
Sofina SA	Annual	08-May-24	4.5	Reelect Gwill York as Independent Director	For	For
Sofina SA	Annual	08-May-24	5	Transact Other Business		
Sofina SA	Annual	08-May-24	1.1	Receive Directors' and Auditors' Reports (Non-Voting)		
Sofina SA	Annual	08-May-24	1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Sofina SA	Annual	08-May-24	1.3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.35 per Share	For	For
Sofina SA	Annual	08-May-24	2.1	Presentation of the Remuneration Report Relating to the Financial Year 2023		

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Sofina SA	Annual	08-May-24	2.2	Approve Remuneration Report	For	For
Sofina SA	Annual	08-May-24	2.3	Approve Amended Remuneration Policy	For	For
Sofina SA	Annual	08-May-24	3.1	Approve Discharge of Directors	For	For
Sofina SA	Annual	08-May-24	3.2	Approve Discharge of Auditors	For	For
Sofina SA	Annual	08-May-24	4.1	Reelect Nicolas Boel as Director	For	For
Sofina SA	Annual	08-May-24	4.2	Reelect Laura Cioli as Independent Director	For	For
Sofina SA	Annual	08-May-24	4.3	Reelect Laurent de Meus d'Argenteuil as Director	For	For
Sofina SA	Annual	08-May-24	4.4	Reelect Charlotte Stromberg as Independent Director	For	Against
Sofina SA	Annual	08-May-24	4.5	Reelect Gwill York as Independent Director	For	For
Sofina SA	Annual	08-May-24	5	Transact Other Business		
Haleon Plc	Annual	08-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Haleon Plc	Annual	08-May-24	2	Approve Remuneration Report	For	For
Haleon Plc	Annual	08-May-24	3	Approve Final Dividend	For	For
Haleon Plc	Annual	08-May-24	4	Re-elect Sir Dave Lewis as Director	For	For
Haleon Plc	Annual	08-May-24	5	Re-elect Brian McNamara as Director	For	For
Haleon Plc	Annual	08-May-24	6	Re-elect Tobias Hestler as Director	For	For
Haleon Plc	Annual	08-May-24	7	Re-elect Vindi Banga as Director	For	For
Haleon Plc	Annual	08-May-24	8	Re-elect Marie-Anne Aymerich as Director	For	For
Haleon Plc	Annual	08-May-24	9	Re-elect Tracy Clarke as Director	For	For
Haleon Plc	Annual	08-May-24	10	Re-elect Dame Vivienne Cox as Director	For	For
Haleon Plc	Annual	08-May-24	11	Re-elect Asmita Dubey as Director	For	For
Haleon Plc	Annual	08-May-24	12	Re-elect Deirdre Mahlan as Director	For	Against
Haleon Plc	Annual	08-May-24	13	Re-elect David Denton as Director	For	For
Haleon Plc	Annual	08-May-24	14	Re-elect Bryan Supran as Director	For	For
Haleon Plc	Annual	08-May-24	15	Reappoint KPMG LLP as Auditors	For	For
Haleon Plc	Annual	08-May-24	16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
Haleon Plc	Annual	08-May-24	17	Authorise UK Political Donations and Expenditure	For	For
Haleon Plc	Annual	08-May-24	18	Authorise Issue of Equity	For	For
Haleon Plc	Annual	08-May-24	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Haleon Plc	Annual	08-May-24	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Haleon Plc	Annual	08-May-24	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Haleon Plc	Annual	08-May-24	22	Authorise Market Purchase of Ordinary Shares	For	For
Haleon Plc	Annual	08-May-24	23	Authorise Off-Market Purchase of Ordinary Shares from Pfizer	For	For
Haleon Plc	Annual	08-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Haleon Plc	Annual	08-May-24	2	Approve Remuneration Report	For	For
Haleon Plc	Annual	08-May-24	3	Approve Final Dividend	For	For
Haleon Plc	Annual	08-May-24	4	Re-elect Sir Dave Lewis as Director	For	For
Haleon Plc	Annual	08-May-24	5	Re-elect Brian McNamara as Director	For	For
Haleon Plc	Annual	08-May-24	6	Re-elect Tobias Hestler as Director	For	For
Haleon Plc	Annual	08-May-24	7	Re-elect Vindi Banga as Director	For	For
Haleon Plc	Annual	08-May-24	8	Re-elect Marie-Anne Aymerich as Director	For	For
Haleon Plc	Annual	08-May-24	9	Re-elect Tracy Clarke as Director	For	For
Haleon Plc	Annual	08-May-24	10	Re-elect Dame Vivienne Cox as Director	For	For
Haleon Plc	Annual	08-May-24	11	Re-elect Asmita Dubey as Director	For	For
Haleon Plc	Annual	08-May-24	12	Re-elect Deirdre Mahlan as Director	For	Against
Haleon Plc	Annual	08-May-24	13	Re-elect David Denton as Director	For	For
Haleon Plc	Annual	08-May-24	14	Re-elect Bryan Supran as Director	For	For
Haleon Plc	Annual	08-May-24	15	Reappoint KPMG LLP as Auditors	For	For
Haleon Plc	Annual	08-May-24	16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
Haleon Plc	Annual	08-May-24	17	Authorise UK Political Donations and Expenditure	For	For
Haleon Plc	Annual	08-May-24	18	Authorise Issue of Equity	For	For
Haleon Plc	Annual	08-May-24	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Haleon Plc	Annual	08-May-24	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Haleon Plc	Annual	08-May-24	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Haleon Plc	Annual	08-May-24	22	Authorise Market Purchase of Ordinary Shares	For	For
Haleon Plc	Annual	08-May-24	23	Authorise Off-Market Purchase of Ordinary Shares from Pfizer	For	For
Nutrien Ltd.	Annual	08-May-24	1.1	Elect Director Christopher M. Burley	For	For
Nutrien Ltd.	Annual	08-May-24	1.2	Elect Director Maura J. Clark	For	For
Nutrien Ltd.	Annual	08-May-24	1.3	Elect Director Russell K. Girling	For	For
Nutrien Ltd.	Annual	08-May-24	1.4	Elect Director Michael J. Hennigan	For	For
Nutrien Ltd.	Annual	08-May-24	1.5	Elect Director Miranda C. Hubbs	For	For
Nutrien Ltd.	Annual	08-May-24	1.6	Elect Director Raj S. Kushwaha	For	For
Nutrien Ltd.	Annual	08-May-24	1.7	Elect Director Julie A. Lagacy	For	For
Nutrien Ltd.	Annual	08-May-24	1.8	Elect Director Consuelo E. Madere	For	For
Nutrien Ltd.	Annual	08-May-24	1.9	Elect Director Keith G. Martell	For	For
Nutrien Ltd.	Annual	08-May-24	1.10	Elect Director Aaron W. Regent	For	For
Nutrien Ltd.	Annual	08-May-24	1.11	Elect Director Ken A. Seitz	For	For
Nutrien Ltd.	Annual	08-May-24	1.12	Elect Director Nelson L. C. Silva	For	For
Nutrien Ltd.	Annual	08-May-24	2	Ratify KPMG LLP as Auditors	For	For
Nutrien Ltd.	Annual	08-May-24	3	Advisory Vote on Executive Compensation Approach	For	For
Nutrien Ltd.	Annual	08-May-24	1.1	Elect Director Christopher M. Burley	For	For
Nutrien Ltd.	Annual	08-May-24	1.2	Elect Director Maura J. Clark	For	For
Nutrien Ltd.	Annual	08-May-24	1.3	Elect Director Russell K. Girling	For	For
Nutrien Ltd.	Annual	08-May-24	1.4	Elect Director Michael J. Hennigan	For	For
Nutrien Ltd.	Annual	08-May-24	1.5	Elect Director Miranda C. Hubbs	For	For
Nutrien Ltd.	Annual	08-May-24	1.6	Elect Director Raj S. Kushwaha	For	For
Nutrien Ltd.	Annual	08-May-24	1.7	Elect Director Julie A. Lagacy	For	For
Nutrien Ltd.	Annual	08-May-24	1.8	Elect Director Consuelo E. Madere	For	For
Nutrien Ltd.	Annual	08-May-24	1.9	Elect Director Keith G. Martell	For	For
Nutrien Ltd.	Annual	08-May-24	1.10	Elect Director Aaron W. Regent	For	For
Nutrien Ltd.	Annual	08-May-24	1.11	Elect Director Ken A. Seitz	For	For
Nutrien Ltd.	Annual	08-May-24	1.12	Elect Director Nelson L. C. Silva	For	For
Nutrien Ltd.	Annual	08-May-24	2	Ratify KPMG LLP as Auditors	For	For
Nutrien Ltd.	Annual	08-May-24	3	Advisory Vote on Executive Compensation Approach	For	For
Hang Seng Bank Limited	Annual	08-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Hang Seng Bank Limited	Annual	08-May-24	2	Elect Irene Y L Lee as Director	For	For
Hang Seng Bank Limited	Annual	08-May-24	3	Authorize Board to Fix Remuneration of Directors	For	For
Hang Seng Bank Limited	Annual	08-May-24	4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For
Hang Seng Bank Limited	Annual	08-May-24	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Hang Seng Bank Limited	Annual	08-May-24	6	Authorize Repurchase of Issued Share Capital	For	For
Hang Seng Bank Limited	Annual	08-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Hang Seng Bank Limited	Annual	08-May-24	2	Elect Irene Y L Lee as Director	For	For
Hang Seng Bank Limited	Annual	08-May-24	3	Authorize Board to Fix Remuneration of Directors	For	For
Hang Seng Bank Limited	Annual	08-May-24	4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For
Hang Seng Bank Limited	Annual	08-May-24	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Hang Seng Bank Limited	Annual	08-May-24	6	Authorize Repurchase of Issued Share Capital	For	For
Sagax AB	Annual	08-May-24	1	Elect Chairman of Meeting	For	For
Sagax AB	Annual	08-May-24	2	Prepare and Approve List of Shareholders	For	For
Sagax AB	Annual	08-May-24	3	Approve Agenda of Meeting	For	For
Sagax AB	Annual	08-May-24	4	Designate Inspector(s) of Minutes of Meeting	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Sagax AB	Annual	08-May-24	5	Acknowledge Proper Convening of Meeting	For	For
Sagax AB	Annual	08-May-24	6	Receive Financial Statements and Statutory Reports		
Sagax AB	Annual	08-May-24	7.a	Accept Financial Statements and Statutory Reports	For	For
Sagax AB	Annual	08-May-24	7.b	Approve Allocation of Income and Dividends of SEK 3.10 Per Class A Share and Class B Share and SEK 2.00 Per Class D Share	For	For
Sagax AB	Annual	08-May-24	7.c1	Approve Discharge of Staffan Salen	For	For
Sagax AB	Annual	08-May-24	7.c2	Approve Discharge of Johan Cederlund	For	For
Sagax AB	Annual	08-May-24	7.c3	Approve Discharge of Filip Engelbert	For	For
Sagax AB	Annual	08-May-24	7.c4	Approve Discharge of David Mindus	For	For
Sagax AB	Annual	08-May-24	7.c5	Approve Discharge of Johan Thorell	For	For
Sagax AB	Annual	08-May-24	7.c	Approve Discharge of Ulrika Werdelin	For	For
Sagax AB	Annual	08-May-24	7.c7	Approve Discharge of CEO David Mindus	For	For
Sagax AB	Annual	08-May-24	8	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	For	For
Sagax AB	Annual	08-May-24	9	Approve Remuneration of Directors in the Amount of SEK 360,000 for Chairman, and SEK 200,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditors	For	For
Sagax AB	Annual	08-May-24	10.1	Reelect Johan Cederlund as Director	For	Against
Sagax AB	Annual	08-May-24	10.2	Reelect Filip Engelbert as Director	For	Against
Sagax AB	Annual	08-May-24	10.3	Reelect David Mindus as Director	For	For
Sagax AB	Annual	08-May-24	10.4	Reelect Staffan Salen as Director	For	Against
Sagax AB	Annual	08-May-24	10.5	Reelect Johan Thorell as Director	For	Against
Sagax AB	Annual	08-May-24	10.6	Reelect Ulrika Werdelin as Director	For	Against
Sagax AB	Annual	08-May-24	10.7	Reelect Staffan Salen as Board Chair	For	Against
Sagax AB	Annual	08-May-24	10.8	Ratify Ernst & Young as Auditors	For	For
Sagax AB	Annual	08-May-24	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Sagax AB	Annual	08-May-24	12	Approve Remuneration Report	For	For
Sagax AB	Annual	08-May-24	13	Approve Warrant Plan for Key Employees	For	For
Sagax AB	Annual	08-May-24	14	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For	Against
Sagax AB	Annual	08-May-24	15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Sagax AB	Annual	08-May-24	16	Close Meeting		
Sagax AB	Annual	08-May-24	1	Elect Chairman of Meeting	For	For
Sagax AB	Annual	08-May-24	2	Prepare and Approve List of Shareholders	For	For
Sagax AB	Annual	08-May-24	3	Approve Agenda of Meeting	For	For
Sagax AB	Annual	08-May-24	4	Designate Inspector(s) of Minutes of Meeting	For	For
Sagax AB	Annual	08-May-24	5	Acknowledge Proper Convening of Meeting	For	For
Sagax AB	Annual	08-May-24	6	Receive Financial Statements and Statutory Reports		
Sagax AB	Annual	08-May-24	7.a	Accept Financial Statements and Statutory Reports	For	For
Sagax AB	Annual	08-May-24	7.b	Approve Allocation of Income and Dividends of SEK 3.10 Per Class A Share and Class B Share and SEK 2.00 Per Class D Share	For	For
Sagax AB	Annual	08-May-24	7.c1	Approve Discharge of Staffan Salen	For	For
Sagax AB	Annual	08-May-24	7.c2	Approve Discharge of Johan Cederlund	For	For
Sagax AB	Annual	08-May-24	7.c3	Approve Discharge of Filip Engelbert	For	For
Sagax AB	Annual	08-May-24	7.c4	Approve Discharge of David Mindus	For	For
Sagax AB	Annual	08-May-24	7.c5	Approve Discharge of Johan Thorell	For	For
Sagax AB	Annual	08-May-24	7.c	Approve Discharge of Ulrika Werdelin	For	For
Sagax AB	Annual	08-May-24	7.c7	Approve Discharge of CEO David Mindus	For	For
Sagax AB	Annual	08-May-24	8	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	For	For
Sagax AB	Annual	08-May-24	9	Approve Remuneration of Directors in the Amount of SEK 360,000 for Chairman, and SEK 200,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditors	For	For
Sagax AB	Annual	08-May-24	10.1	Reelect Johan Cederlund as Director	For	Against
Sagax AB	Annual	08-May-24	10.2	Reelect Filip Engelbert as Director	For	Against
Sagax AB	Annual	08-May-24	10.3	Reelect David Mindus as Director	For	For
Sagax AB	Annual	08-May-24	10.4	Reelect Staffan Salen as Director	For	Against
Sagax AB	Annual	08-May-24	10.5	Reelect Johan Thorell as Director	For	Against
Sagax AB	Annual	08-May-24	10.6	Reelect Ulrika Werdelin as Director	For	Against
Sagax AB	Annual	08-May-24	10.7	Reelect Staffan Salen as Board Chair	For	Against
Sagax AB	Annual	08-May-24	10.8	Ratify Ernst & Young as Auditors	For	For
Sagax AB	Annual	08-May-24	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Sagax AB	Annual	08-May-24	12	Approve Remuneration Report	For	For
Sagax AB	Annual	08-May-24	13	Approve Warrant Plan for Key Employees	For	For
Sagax AB	Annual	08-May-24	14	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For	Against
Sagax AB	Annual	08-May-24	15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Sagax AB	Annual	08-May-24	16	Close Meeting		
Securitas AB	Annual	08-May-24	1	Open Meeting		
Securitas AB	Annual	08-May-24	2	Elect Chairman of Meeting	For	For
Securitas AB	Annual	08-May-24	3	Prepare and Approve List of Shareholders	For	For
Securitas AB	Annual	08-May-24	4	Approve Agenda of Meeting	For	For
Securitas AB	Annual	08-May-24	5	Designate Inspector(s) of Minutes of Meeting	For	For
Securitas AB	Annual	08-May-24	6	Acknowledge Proper Convening of Meeting	For	For
Securitas AB	Annual	08-May-24	7	Receive President's Report		
Securitas AB	Annual	08-May-24	8.a	Receive Financial Statements and Statutory Reports		
Securitas AB	Annual	08-May-24	8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
Securitas AB	Annual	08-May-24	8.c	Receive Board's Proposal on Allocation of Income		
Securitas AB	Annual	08-May-24	9.a	Accept Financial Statements and Statutory Reports	For	For
Securitas AB	Annual	08-May-24	9.b	Approve Allocation of Income and Dividends of SEK 3.80 Per Share	For	For
Securitas AB	Annual	08-May-24	9.c	Approve May 13, 2024 as Record Date for Dividend Payment	For	For
Securitas AB	Annual	08-May-24	9.d	Approve Discharge of Board and President	For	For
Securitas AB	Annual	08-May-24	10	Approve Remuneration Report	For	For
Securitas AB	Annual	08-May-24	11	Determine Number of Directors (8) and Deputy Directors (0) of Board	For	For
Securitas AB	Annual	08-May-24	12	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chairman, and SEK 960,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For
Securitas AB	Annual	08-May-24	13	Reelect Jan Svensson (Chair), Asa Bergman, John Brandon, Fredrik Cappelen, Gunilla Fransson, Sofia Schorling Hogberg, Harry Klagsbrun and Johan Menckel as Directors	For	Against
Securitas AB	Annual	08-May-24	14	Ratify Ernst & Young AB as Auditors	For	For
Securitas AB	Annual	08-May-24	15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Securitas AB	Annual	08-May-24	16	Approve Performance Share Program LTI 2024/2026 for Key Employees and Related Financing	For	For
Securitas AB	Annual	08-May-24	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Securitas AB	Annual	08-May-24	18	Close Meeting		
Securitas AB	Annual	08-May-24	1	Open Meeting		
Securitas AB	Annual	08-May-24	2	Elect Chairman of Meeting	For	For
Securitas AB	Annual	08-May-24	3	Prepare and Approve List of Shareholders	For	For
Securitas AB	Annual	08-May-24	4	Approve Agenda of Meeting	For	For
Securitas AB	Annual	08-May-24	5	Designate Inspector(s) of Minutes of Meeting	For	For
Securitas AB	Annual	08-May-24	6	Acknowledge Proper Convening of Meeting	For	For
Securitas AB	Annual	08-May-24	7	Receive President's Report		
Securitas AB	Annual	08-May-24	8.a	Receive Financial Statements and Statutory Reports		
Securitas AB	Annual	08-May-24	8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
Securitas AB	Annual	08-May-24	8.c	Receive Board's Proposal on Allocation of Income		
Securitas AB	Annual	08-May-24	9.a	Accept Financial Statements and Statutory Reports	For	For
Securitas AB	Annual	08-May-24	9.b	Approve Allocation of Income and Dividends of SEK 3.80 Per Share	For	For
Securitas AB	Annual	08-May-24	9.c	Approve May 13, 2024 as Record Date for Dividend Payment	For	For
Securitas AB	Annual	08-May-24	9.d	Approve Discharge of Board and President	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Securitas AB	Annual	08-May-24	10	Approve Remuneration Report	For	For
Securitas AB	Annual	08-May-24	11	Determine Number of Directors (8) and Deputy Directors (0) of Board	For	For
Securitas AB	Annual	08-May-24	12	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chairman, and SEK 960,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For
Securitas AB	Annual	08-May-24	13	Reelect Jan Svensson (Chair), Asa Bergman, John Brandon, Fredrik Cappelen, Gunilla Fransson, Sofia Schorling Hogberg, Harry Klagsbrun and Johan Menckel as Directors	For	Against
Securitas AB	Annual	08-May-24	14	Ratify Ernst & Young AB as Auditors	For	For
Securitas AB	Annual	08-May-24	15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Securitas AB	Annual	08-May-24	16	Approve Performance Share Program LTI 2024/2026 for Key Employees and Related Financing	For	For
Securitas AB	Annual	08-May-24	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Securitas AB	Annual	08-May-24	18	Close Meeting		
LPL Financial Holdings Inc.	Annual	09-May-24	1a	Elect Director Dan H. Arnold	For	For
LPL Financial Holdings Inc.	Annual	09-May-24	1b	Elect Director Edward C. Bernard	For	For
LPL Financial Holdings Inc.	Annual	09-May-24	1c	Elect Director H. Paulett Eberhart	For	For
LPL Financial Holdings Inc.	Annual	09-May-24	1d	Elect Director William F. Glavin, Jr.	For	For
LPL Financial Holdings Inc.	Annual	09-May-24	1e	Elect Director Albert J. Ko	For	For
LPL Financial Holdings Inc.	Annual	09-May-24	1f	Elect Director Allison H. Mnookin	For	For
LPL Financial Holdings Inc.	Annual	09-May-24	1g	Elect Director Anne M. Mulcahy	For	For
LPL Financial Holdings Inc.	Annual	09-May-24	1h	Elect Director James S. Putnam	For	For
LPL Financial Holdings Inc.	Annual	09-May-24	1i	Elect Director Richard P. Schifter	For	For
LPL Financial Holdings Inc.	Annual	09-May-24	1j	Elect Director Corey E. Thomas	For	For
LPL Financial Holdings Inc.	Annual	09-May-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
LPL Financial Holdings Inc.	Annual	09-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
LPL Financial Holdings Inc.	Annual	09-May-24	1a	Elect Director Dan H. Arnold	For	For
LPL Financial Holdings Inc.	Annual	09-May-24	1b	Elect Director Edward C. Bernard	For	For
LPL Financial Holdings Inc.	Annual	09-May-24	1c	Elect Director H. Paulett Eberhart	For	For
LPL Financial Holdings Inc.	Annual	09-May-24	1d	Elect Director William F. Glavin, Jr.	For	For
LPL Financial Holdings Inc.	Annual	09-May-24	1e	Elect Director Albert J. Ko	For	For
LPL Financial Holdings Inc.	Annual	09-May-24	1f	Elect Director Allison H. Mnookin	For	For
LPL Financial Holdings Inc.	Annual	09-May-24	1g	Elect Director Anne M. Mulcahy	For	For
LPL Financial Holdings Inc.	Annual	09-May-24	1h	Elect Director James S. Putnam	For	For
LPL Financial Holdings Inc.	Annual	09-May-24	1i	Elect Director Richard P. Schifter	For	For
LPL Financial Holdings Inc.	Annual	09-May-24	1j	Elect Director Corey E. Thomas	For	For
LPL Financial Holdings Inc.	Annual	09-May-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
LPL Financial Holdings Inc.	Annual	09-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mettler-Toledo International Inc.	Annual	09-May-24	1.1	Elect Director Roland Diggelmann	For	For
Mettler-Toledo International Inc.	Annual	09-May-24	1.2	Elect Director Domitille Doat-Le Bigot	For	For
Mettler-Toledo International Inc.	Annual	09-May-24	1.3	Elect Director Elisha W. Finney	For	For
Mettler-Toledo International Inc.	Annual	09-May-24	1.4	Elect Director Richard Francis	For	For
Mettler-Toledo International Inc.	Annual	09-May-24	1.5	Elect Director Michael A. Kelly	For	For
Mettler-Toledo International Inc.	Annual	09-May-24	1.6	Elect Director Thomas P. Salice	For	For
Mettler-Toledo International Inc.	Annual	09-May-24	1.7	Elect Director Wolfgang Wienand	For	For
Mettler-Toledo International Inc.	Annual	09-May-24	1.8	Elect Director Ingrid Zhang	For	For
Mettler-Toledo International Inc.	Annual	09-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Mettler-Toledo International Inc.	Annual	09-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mettler-Toledo International Inc.	Annual	09-May-24	1.1	Elect Director Roland Diggelmann	For	For
Mettler-Toledo International Inc.	Annual	09-May-24	1.2	Elect Director Domitille Doat-Le Bigot	For	For
Mettler-Toledo International Inc.	Annual	09-May-24	1.3	Elect Director Elisha W. Finney	For	For
Mettler-Toledo International Inc.	Annual	09-May-24	1.4	Elect Director Richard Francis	For	For
Mettler-Toledo International Inc.	Annual	09-May-24	1.5	Elect Director Michael A. Kelly	For	For
Mettler-Toledo International Inc.	Annual	09-May-24	1.6	Elect Director Thomas P. Salice	For	For
Mettler-Toledo International Inc.	Annual	09-May-24	1.7	Elect Director Wolfgang Wienand	For	For
Mettler-Toledo International Inc.	Annual	09-May-24	1.8	Elect Director Ingrid Zhang	For	For
Mettler-Toledo International Inc.	Annual	09-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Mettler-Toledo International Inc.	Annual	09-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mettler-Toledo International Inc.	Annual	09-May-24	1.1	Elect Director Roland Diggelmann	For	Against
Mettler-Toledo International Inc.	Annual	09-May-24	1.2	Elect Director Domitille Doat-Le Bigot	For	For
Mettler-Toledo International Inc.	Annual	09-May-24	1.3	Elect Director Elisha W. Finney	For	For
Mettler-Toledo International Inc.	Annual	09-May-24	1.4	Elect Director Richard Francis	For	For
Mettler-Toledo International Inc.	Annual	09-May-24	1.5	Elect Director Michael A. Kelly	For	For
Mettler-Toledo International Inc.	Annual	09-May-24	1.6	Elect Director Thomas P. Salice	For	For
Mettler-Toledo International Inc.	Annual	09-May-24	1.7	Elect Director Wolfgang Wienand	For	For
Mettler-Toledo International Inc.	Annual	09-May-24	1.8	Elect Director Ingrid Zhang	For	For
Mettler-Toledo International Inc.	Annual	09-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Mettler-Toledo International Inc.	Annual	09-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Union Pacific Corporation	Annual	09-May-24	1a	Elect Director William J. DeLaney	For	For
Union Pacific Corporation	Annual	09-May-24	1b	Elect Director David B. Dillon	For	For
Union Pacific Corporation	Annual	09-May-24	1c	Elect Director Sheri H. Edison	For	For
Union Pacific Corporation	Annual	09-May-24	1d	Elect Director Teresa M. Finley	For	For
Union Pacific Corporation	Annual	09-May-24	1e	Elect Director Deborah C. Hopkins	For	For
Union Pacific Corporation	Annual	09-May-24	1f	Elect Director Jane H. Lute	For	For
Union Pacific Corporation	Annual	09-May-24	1g	Elect Director Michael R. McCarthy	For	For
Union Pacific Corporation	Annual	09-May-24	1h	Elect Director Doyle R. Simons	For	For
Union Pacific Corporation	Annual	09-May-24	1i	Elect Director John K. Tien, Jr.	For	For
Union Pacific Corporation	Annual	09-May-24	1j	Elect Director V. James Vena	For	For
Union Pacific Corporation	Annual	09-May-24	1k	Elect Director John P. Wiehoff	For	For
Union Pacific Corporation	Annual	09-May-24	1l	Elect Director Christopher J. Williams	For	For
Union Pacific Corporation	Annual	09-May-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Union Pacific Corporation	Annual	09-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Union Pacific Corporation	Annual	09-May-24	4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Union Pacific Corporation	Annual	09-May-24	5	Amend Board's Safety and Service Quality Committee to Review Staffing Levels and Confer on Safety Issues with Stakeholders	Against	Against
Union Pacific Corporation	Annual	09-May-24	1a	Elect Director William J. DeLaney	For	For
Union Pacific Corporation	Annual	09-May-24	1b	Elect Director David B. Dillon	For	For
Union Pacific Corporation	Annual	09-May-24	1c	Elect Director Sheri H. Edison	For	For
Union Pacific Corporation	Annual	09-May-24	1d	Elect Director Teresa M. Finley	For	For
Union Pacific Corporation	Annual	09-May-24	1e	Elect Director Deborah C. Hopkins	For	For
Union Pacific Corporation	Annual	09-May-24	1f	Elect Director Jane H. Lute	For	For
Union Pacific Corporation	Annual	09-May-24	1g	Elect Director Michael R. McCarthy	For	For
Union Pacific Corporation	Annual	09-May-24	1h	Elect Director Doyle R. Simons	For	For
Union Pacific Corporation	Annual	09-May-24	1i	Elect Director John K. Tien, Jr.	For	For
Union Pacific Corporation	Annual	09-May-24	1j	Elect Director V. James Vena	For	For
Union Pacific Corporation	Annual	09-May-24	1k	Elect Director John P. Wiehoff	For	For
Union Pacific Corporation	Annual	09-May-24	1l	Elect Director Christopher J. Williams	For	For
Union Pacific Corporation	Annual	09-May-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Union Pacific Corporation	Annual	09-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Union Pacific Corporation	Annual	09-May-24	4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Union Pacific Corporation	Annual	09-May-24	5	Amend Board's Safety and Service Quality Committee to Review Staffing Levels and Confer on Safety Issues with Stakeholders	Against	Against
Union Pacific Corporation	Annual	09-May-24	1a	Elect Director William J. DeLaney	For	For
Union Pacific Corporation	Annual	09-May-24	1b	Elect Director David B. Dillon	For	For
Union Pacific Corporation	Annual	09-May-24	1c	Elect Director Sheri H. Edison	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Union Pacific Corporation	Annual	09-May-24	1d	Elect Director Teresa M. Finley	For	For
Union Pacific Corporation	Annual	09-May-24	1e	Elect Director Deborah C. Hopkins	For	For
Union Pacific Corporation	Annual	09-May-24	1f	Elect Director Jane H. Lute	For	For
Union Pacific Corporation	Annual	09-May-24	1g	Elect Director Michael R. McCarthy	For	For
Union Pacific Corporation	Annual	09-May-24	1h	Elect Director Doyle R. Simons	For	For
Union Pacific Corporation	Annual	09-May-24	1i	Elect Director John K. Tien, Jr.	For	For
Union Pacific Corporation	Annual	09-May-24	1j	Elect Director V. James Vena	For	For
Union Pacific Corporation	Annual	09-May-24	1k	Elect Director John P. Wiehoff	For	For
Union Pacific Corporation	Annual	09-May-24	1l	Elect Director Christopher J. Williams	For	For
Union Pacific Corporation	Annual	09-May-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Union Pacific Corporation	Annual	09-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Union Pacific Corporation	Annual	09-May-24	4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Union Pacific Corporation	Annual	09-May-24	5	Amend Board's Safety and Service Quality Committee to Review Staffing Levels and Confer on Safety Issues with Stakeholders	Against	Against
Tractor Supply Company	Annual	09-May-24	1.1	Elect Director Joy Brown	For	For
Tractor Supply Company	Annual	09-May-24	1.2	Elect Director Ricardo Cardenas	For	For
Tractor Supply Company	Annual	09-May-24	1.3	Elect Director Meg Ham	For	For
Tractor Supply Company	Annual	09-May-24	1.4	Elect Director Andre Hawaux	For	For
Tractor Supply Company	Annual	09-May-24	1.5	Elect Director Denise L. Jackson	For	For
Tractor Supply Company	Annual	09-May-24	1.6	Elect Director Ramkumar Krishnan	For	For
Tractor Supply Company	Annual	09-May-24	1.7	Elect Director Edna K. Morris	For	Against
Tractor Supply Company	Annual	09-May-24	1.8	Elect Director Mark J. Weikel	For	For
Tractor Supply Company	Annual	09-May-24	1.9	Elect Director Harry A. Lawton, III	For	For
Tractor Supply Company	Annual	09-May-24	2	Ratify Ernst & Young LLP as Auditors	For	Against
Tractor Supply Company	Annual	09-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Norfolk Southern Corporation	Proxy Contest	09-May-24	1a	Elect Management Nominee Director Richard H. Anderson	For	For
Norfolk Southern Corporation	Proxy Contest	09-May-24	1b	Elect Management Nominee Director Philip S. Davidson	For	For
Norfolk Southern Corporation	Proxy Contest	09-May-24	1c	Elect Management Nominee Director Francesca A. DeBiase	For	For
Norfolk Southern Corporation	Proxy Contest	09-May-24	1d	Elect Management Nominee Director Marcela E. Donadio	For	For
Norfolk Southern Corporation	Proxy Contest	09-May-24	1e	Elect Management Nominee Director Mary Kathryn "Heidi" Heitkamp	For	For
Norfolk Southern Corporation	Proxy Contest	09-May-24	1f	Elect Management Nominee Director John C. Huffard, Jr.	For	For
Norfolk Southern Corporation	Proxy Contest	09-May-24	1g	Elect Management Nominee Director Christopher T. Jones	For	For
Norfolk Southern Corporation	Proxy Contest	09-May-24	1h	Elect Management Nominee Director Thomas C. Kelleher	For	For
Norfolk Southern Corporation	Proxy Contest	09-May-24	1i	Elect Management Nominee Director Amy E. Miles	For	For
Norfolk Southern Corporation	Proxy Contest	09-May-24	1j	Elect Management Nominee Director Claude Mongeau	For	For
Norfolk Southern Corporation	Proxy Contest	09-May-24	1k	Elect Management Nominee Director Jennifer F. Scanlon	For	For
Norfolk Southern Corporation	Proxy Contest	09-May-24	1l	Elect Management Nominee Director Alan H. Shaw	For	For
Norfolk Southern Corporation	Proxy Contest	09-May-24	1m	Elect Management Nominee Director John R. Thompson	For	For
Norfolk Southern Corporation	Proxy Contest	09-May-24	1n	Elect Dissident Nominee Director Betsy Atkins	Withhold	Withhold
Norfolk Southern Corporation	Proxy Contest	09-May-24	1o	Elect Dissident Nominee Director James Barber, Jr.	Withhold	Withhold
Norfolk Southern Corporation	Proxy Contest	09-May-24	1p	Elect Dissident Nominee Director William Clyburn, Jr.	Withhold	Withhold
Norfolk Southern Corporation	Proxy Contest	09-May-24	1q	Elect Dissident Nominee Director Sameh Fahmy	Withhold	Withhold
Norfolk Southern Corporation	Proxy Contest	09-May-24	1r	Elect Dissident Nominee Director John Kasich	Withhold	Withhold
Norfolk Southern Corporation	Proxy Contest	09-May-24	1s	Elect Dissident Nominee Director Gilbert Lamphere	Withhold	Withhold
Norfolk Southern Corporation	Proxy Contest	09-May-24	1t	Elect Dissident Nominee Director Allison Landry	Withhold	Withhold
Norfolk Southern Corporation	Proxy Contest	09-May-24	2	Ratify KPMG LLP as Auditors	For	For
Norfolk Southern Corporation	Proxy Contest	09-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Norfolk Southern Corporation	Proxy Contest	09-May-24	4	Report on Lobbying Payments and Policy	Against	Against
Norfolk Southern Corporation	Proxy Contest	09-May-24	5	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to July 25, 2023	Against	Against
Norfolk Southern Corporation	Proxy Contest	09-May-24	1a	Elect Dissident Nominee Director Betsy Atkins	For	Do Not Vote
Norfolk Southern Corporation	Proxy Contest	09-May-24	1b	Elect Dissident Nominee Director James Barber, Jr.	For	Do Not Vote
Norfolk Southern Corporation	Proxy Contest	09-May-24	1c	Elect Dissident Nominee Director William Clyburn, Jr.	For	Do Not Vote
Norfolk Southern Corporation	Proxy Contest	09-May-24	1d	Elect Dissident Nominee Director Sameh Fahmy	For	Do Not Vote
Norfolk Southern Corporation	Proxy Contest	09-May-24	1e	Elect Dissident Nominee Director John Kasich	For	Do Not Vote
Norfolk Southern Corporation	Proxy Contest	09-May-24	1f	Elect Dissident Nominee Director Gilbert Lamphere	For	Do Not Vote
Norfolk Southern Corporation	Proxy Contest	09-May-24	1g	Elect Dissident Nominee Director Allison Landry	For	Do Not Vote
Norfolk Southern Corporation	Proxy Contest	09-May-24	1h	Elect Management Nominee Director Mary Kathryn "Heidi" Heitkamp	Withhold	Do Not Vote
Norfolk Southern Corporation	Proxy Contest	09-May-24	1i	Elect Management Nominee Director John C. Huffard, Jr.	Withhold	Do Not Vote
Norfolk Southern Corporation	Proxy Contest	09-May-24	1j	Elect Management Nominee Director Claude Mongeau	Withhold	Do Not Vote
Norfolk Southern Corporation	Proxy Contest	09-May-24	1k	Elect Management Nominee Director Amy E. Miles	Withhold	Do Not Vote
Norfolk Southern Corporation	Proxy Contest	09-May-24	1l	Elect Management Nominee Director Jennifer F. Scanlon	Withhold	Do Not Vote
Norfolk Southern Corporation	Proxy Contest	09-May-24	1m	Elect Management Nominee Director Alan H. Shaw	Withhold	Do Not Vote
Norfolk Southern Corporation	Proxy Contest	09-May-24	1n	Elect Management Nominee Director John R. Thompson	Withhold	Do Not Vote
Norfolk Southern Corporation	Proxy Contest	09-May-24	1o	Elect Management Nominee Director Richard H. Anderson	None	Do Not Vote
Norfolk Southern Corporation	Proxy Contest	09-May-24	1p	Elect Management Nominee Director Philip S. Davidson	None	Do Not Vote
Norfolk Southern Corporation	Proxy Contest	09-May-24	1q	Elect Management Nominee Director Francesca A. DeBiase	None	Do Not Vote
Norfolk Southern Corporation	Proxy Contest	09-May-24	1r	Elect Management Nominee Director Marcela E. Donadio	None	Do Not Vote
Norfolk Southern Corporation	Proxy Contest	09-May-24	1s	Elect Management Nominee Director Christopher T. Jones	None	Do Not Vote
Norfolk Southern Corporation	Proxy Contest	09-May-24	1t	Elect Management Nominee Director Thomas C. Kelleher	None	Do Not Vote
Norfolk Southern Corporation	Proxy Contest	09-May-24	2	Ratify KPMG LLP as Auditors	For	Do Not Vote
Norfolk Southern Corporation	Proxy Contest	09-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	None	Do Not Vote
Norfolk Southern Corporation	Proxy Contest	09-May-24	4	Report on Lobbying Payments and Policy	None	Do Not Vote
Norfolk Southern Corporation	Proxy Contest	09-May-24	5	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to July 25, 2023	For	Do Not Vote
Norfolk Southern Corporation	Proxy Contest	09-May-24	1a	Elect Management Nominee Director Richard H. Anderson	For	For
Norfolk Southern Corporation	Proxy Contest	09-May-24	1b	Elect Management Nominee Director Philip S. Davidson	For	For
Norfolk Southern Corporation	Proxy Contest	09-May-24	1c	Elect Management Nominee Director Francesca A. DeBiase	For	For
Norfolk Southern Corporation	Proxy Contest	09-May-24	1d	Elect Management Nominee Director Marcela E. Donadio	For	For
Norfolk Southern Corporation	Proxy Contest	09-May-24	1e	Elect Management Nominee Director Mary Kathryn "Heidi" Heitkamp	For	For
Norfolk Southern Corporation	Proxy Contest	09-May-24	1f	Elect Management Nominee Director John C. Huffard, Jr.	For	For
Norfolk Southern Corporation	Proxy Contest	09-May-24	1g	Elect Management Nominee Director Christopher T. Jones	For	For
Norfolk Southern Corporation	Proxy Contest	09-May-24	1h	Elect Management Nominee Director Thomas C. Kelleher	For	For
Norfolk Southern Corporation	Proxy Contest	09-May-24	1i	Elect Management Nominee Director Amy E. Miles	For	For
Norfolk Southern Corporation	Proxy Contest	09-May-24	1j	Elect Management Nominee Director Claude Mongeau	For	For
Norfolk Southern Corporation	Proxy Contest	09-May-24	1k	Elect Management Nominee Director Jennifer F. Scanlon	For	For
Norfolk Southern Corporation	Proxy Contest	09-May-24	1l	Elect Management Nominee Director Alan H. Shaw	For	For
Norfolk Southern Corporation	Proxy Contest	09-May-24	1m	Elect Management Nominee Director John R. Thompson	For	For
Norfolk Southern Corporation	Proxy Contest	09-May-24	1n	Elect Dissident Nominee Director Betsy Atkins	Withhold	Withhold
Norfolk Southern Corporation	Proxy Contest	09-May-24	1o	Elect Dissident Nominee Director James Barber, Jr.	Withhold	Withhold
Norfolk Southern Corporation	Proxy Contest	09-May-24	1p	Elect Dissident Nominee Director William Clyburn, Jr.	Withhold	Withhold
Norfolk Southern Corporation	Proxy Contest	09-May-24	1q	Elect Dissident Nominee Director Sameh Fahmy	Withhold	Withhold
Norfolk Southern Corporation	Proxy Contest	09-May-24	1r	Elect Dissident Nominee Director John Kasich	Withhold	Withhold
Norfolk Southern Corporation	Proxy Contest	09-May-24	1s	Elect Dissident Nominee Director Gilbert Lamphere	Withhold	Withhold
Norfolk Southern Corporation	Proxy Contest	09-May-24	1t	Elect Dissident Nominee Director Allison Landry	Withhold	Withhold
Norfolk Southern Corporation	Proxy Contest	09-May-24	2	Ratify KPMG LLP as Auditors	For	For
Norfolk Southern Corporation	Proxy Contest	09-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Norfolk Southern Corporation	Proxy Contest	09-May-24	4	Report on Lobbying Payments and Policy	Against	Against
Norfolk Southern Corporation	Proxy Contest	09-May-24	5	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to July 25, 2023	Against	Against
Norfolk Southern Corporation	Proxy Contest	09-May-24	1a	Elect Dissident Nominee Director Betsy Atkins	For	Do Not Vote
Norfolk Southern Corporation	Proxy Contest	09-May-24	1b	Elect Dissident Nominee Director James Barber, Jr.	For	Do Not Vote
Norfolk Southern Corporation	Proxy Contest	09-May-24	1c	Elect Dissident Nominee Director William Clyburn, Jr.	For	Do Not Vote
Norfolk Southern Corporation	Proxy Contest	09-May-24	1d	Elect Dissident Nominee Director Sameh Fahmy	For	Do Not Vote
Norfolk Southern Corporation	Proxy Contest	09-May-24	1e	Elect Dissident Nominee Director John Kasich	For	Do Not Vote

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Norfolk Southern Corporation	Proxy Contest	09-May-24	1f	Elect Dissident Nominee Director Gilbert Lamphere	For	Do Not Vote
Norfolk Southern Corporation	Proxy Contest	09-May-24	1g	Elect Dissident Nominee Director Allison Landry	For	Do Not Vote
Norfolk Southern Corporation	Proxy Contest	09-May-24	1h	Elect Management Nominee Director Mary Kathryn "Heidi" Heitkamp	Withhold	Do Not Vote
Norfolk Southern Corporation	Proxy Contest	09-May-24	1i	Elect Management Nominee Director John C. Huffard, Jr.	Withhold	Do Not Vote
Norfolk Southern Corporation	Proxy Contest	09-May-24	1j	Elect Management Nominee Director Claude Mongeau	Withhold	Do Not Vote
Norfolk Southern Corporation	Proxy Contest	09-May-24	1k	Elect Management Nominee Director Amy E. Miles	Withhold	Do Not Vote
Norfolk Southern Corporation	Proxy Contest	09-May-24	1l	Elect Management Nominee Director Jennifer F. Scanlon	Withhold	Do Not Vote
Norfolk Southern Corporation	Proxy Contest	09-May-24	1m	Elect Management Nominee Director Alan H. Shaw	Withhold	Do Not Vote
Norfolk Southern Corporation	Proxy Contest	09-May-24	1n	Elect Management Nominee Director John R. Thompson	Withhold	Do Not Vote
Norfolk Southern Corporation	Proxy Contest	09-May-24	1o	Elect Management Nominee Director Richard H. Anderson	None	Do Not Vote
Norfolk Southern Corporation	Proxy Contest	09-May-24	1p	Elect Management Nominee Director Philip S. Davidson	None	Do Not Vote
Norfolk Southern Corporation	Proxy Contest	09-May-24	1q	Elect Management Nominee Director Francesca A. DeBiase	None	Do Not Vote
Norfolk Southern Corporation	Proxy Contest	09-May-24	1r	Elect Management Nominee Director Marcela E. Donadio	None	Do Not Vote
Norfolk Southern Corporation	Proxy Contest	09-May-24	1s	Elect Management Nominee Director Christopher T. Jones	None	Do Not Vote
Norfolk Southern Corporation	Proxy Contest	09-May-24	1t	Elect Management Nominee Director Thomas C. Kelleher	None	Do Not Vote
Norfolk Southern Corporation	Proxy Contest	09-May-24	2	Ratify KPMG LLP as Auditors	For	Do Not Vote
Norfolk Southern Corporation	Proxy Contest	09-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	None	Do Not Vote
Norfolk Southern Corporation	Proxy Contest	09-May-24	4	Report on Lobbying Payments and Policy	None	Do Not Vote
Norfolk Southern Corporation	Proxy Contest	09-May-24	5	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to July 25, 2023	For	Do Not Vote
Cameco Corporation	Annual	09-May-24	A1	Elect Director Catherine Gignac	For	For
Cameco Corporation	Annual	09-May-24	A2	Elect Director Daniel Camus	For	For
Cameco Corporation	Annual	09-May-24	A3	Elect Director Tammy Cook-Searson	For	For
Cameco Corporation	Annual	09-May-24	A4	Elect Director Tim Gitzel	For	For
Cameco Corporation	Annual	09-May-24	A5	Elect Director Kathryn (Kate) Jackson	For	For
Cameco Corporation	Annual	09-May-24	A6	Elect Director Don Kayne	For	For
Cameco Corporation	Annual	09-May-24	A7	Elect Director Dominique Miniere	For	For
Cameco Corporation	Annual	09-May-24	A8	Elect Director Leontine van Leeuwen-Atkins	For	For
Cameco Corporation	Annual	09-May-24	B	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Cameco Corporation	Annual	09-May-24	C	Advisory Vote on Executive Compensation Approach	For	For
Cameco Corporation	Annual	09-May-24	D	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Resident of Canada. Vote FOR = Yes and ABSTAIN = No. A Vote AGAINST will be treated as not voted.	None	Abstain
Cameco Corporation	Annual	09-May-24	A1	Elect Director Catherine Gignac	For	For
Cameco Corporation	Annual	09-May-24	A2	Elect Director Daniel Camus	For	For
Cameco Corporation	Annual	09-May-24	A3	Elect Director Tammy Cook-Searson	For	For
Cameco Corporation	Annual	09-May-24	A4	Elect Director Tim Gitzel	For	For
Cameco Corporation	Annual	09-May-24	A5	Elect Director Kathryn (Kate) Jackson	For	For
Cameco Corporation	Annual	09-May-24	A6	Elect Director Don Kayne	For	For
Cameco Corporation	Annual	09-May-24	A7	Elect Director Dominique Miniere	For	For
Cameco Corporation	Annual	09-May-24	A8	Elect Director Leontine van Leeuwen-Atkins	For	For
Cameco Corporation	Annual	09-May-24	B	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Cameco Corporation	Annual	09-May-24	C	Advisory Vote on Executive Compensation Approach	For	For
Cameco Corporation	Annual	09-May-24	D	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Resident of Canada. Vote FOR = Yes and ABSTAIN = No. A Vote AGAINST will be treated as not voted.	None	Abstain
Cameco Corporation	Annual	09-May-24	A1	Elect Director Catherine Gignac	For	For
Cameco Corporation	Annual	09-May-24	A2	Elect Director Daniel Camus	For	For
Cameco Corporation	Annual	09-May-24	A3	Elect Director Tammy Cook-Searson	For	For
Cameco Corporation	Annual	09-May-24	A4	Elect Director Tim Gitzel	For	For
Cameco Corporation	Annual	09-May-24	A5	Elect Director Kathryn (Kate) Jackson	For	For
Cameco Corporation	Annual	09-May-24	A6	Elect Director Don Kayne	For	For
Cameco Corporation	Annual	09-May-24	A7	Elect Director Dominique Miniere	For	For
Cameco Corporation	Annual	09-May-24	A8	Elect Director Leontine van Leeuwen-Atkins	For	For
Cameco Corporation	Annual	09-May-24	B	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Cameco Corporation	Annual	09-May-24	C	Advisory Vote on Executive Compensation Approach	For	For
Cameco Corporation	Annual	09-May-24	D	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Resident of Canada. Vote FOR = Yes and ABSTAIN = No. A Vote AGAINST will be treated as not voted.	None	Abstain
TELUS Corporation	Annual	09-May-24	1.1	Elect Director Raymond T. Chan	For	For
TELUS Corporation	Annual	09-May-24	1.2	Elect Director Hazel Claxton	For	For
TELUS Corporation	Annual	09-May-24	1.3	Elect Director Lisa de Wilde	For	For
TELUS Corporation	Annual	09-May-24	1.4	Elect Director Victor Dodig	For	For
TELUS Corporation	Annual	09-May-24	1.5	Elect Director Darren Entwistle	For	For
TELUS Corporation	Annual	09-May-24	1.6	Elect Director Martha Hall Findlay	For	For
TELUS Corporation	Annual	09-May-24	1.7	Elect Director Thomas E. Flynn	For	For
TELUS Corporation	Annual	09-May-24	1.8	Elect Director Mary Jo Haddad	For	For
TELUS Corporation	Annual	09-May-24	1.9	Elect Director Christine Magee	For	For
TELUS Corporation	Annual	09-May-24	1.10	Elect Director John Manley	For	For
TELUS Corporation	Annual	09-May-24	1.11	Elect Director David Mowat	For	For
TELUS Corporation	Annual	09-May-24	1.12	Elect Director Marc Parent	For	For
TELUS Corporation	Annual	09-May-24	1.13	Elect Director Denise Pickett	For	For
TELUS Corporation	Annual	09-May-24	1.14	Elect Director W. Sean Willy	For	For
TELUS Corporation	Annual	09-May-24	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
TELUS Corporation	Annual	09-May-24	3	Advisory Vote on Executive Compensation Approach	For	For
TELUS Corporation	Annual	09-May-24	4	Amend Deferred Share Unit Plan	For	For
TELUS Corporation	Annual	09-May-24	1.1	Elect Director Raymond T. Chan	For	For
TELUS Corporation	Annual	09-May-24	1.2	Elect Director Hazel Claxton	For	For
TELUS Corporation	Annual	09-May-24	1.3	Elect Director Lisa de Wilde	For	For
TELUS Corporation	Annual	09-May-24	1.4	Elect Director Victor Dodig	For	For
TELUS Corporation	Annual	09-May-24	1.5	Elect Director Darren Entwistle	For	For
TELUS Corporation	Annual	09-May-24	1.6	Elect Director Martha Hall Findlay	For	For
TELUS Corporation	Annual	09-May-24	1.7	Elect Director Thomas E. Flynn	For	For
TELUS Corporation	Annual	09-May-24	1.8	Elect Director Mary Jo Haddad	For	For
TELUS Corporation	Annual	09-May-24	1.9	Elect Director Christine Magee	For	For
TELUS Corporation	Annual	09-May-24	1.10	Elect Director John Manley	For	For
TELUS Corporation	Annual	09-May-24	1.11	Elect Director David Mowat	For	For
TELUS Corporation	Annual	09-May-24	1.12	Elect Director Marc Parent	For	For
TELUS Corporation	Annual	09-May-24	1.13	Elect Director Denise Pickett	For	For
TELUS Corporation	Annual	09-May-24	1.14	Elect Director W. Sean Willy	For	For
TELUS Corporation	Annual	09-May-24	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
TELUS Corporation	Annual	09-May-24	3	Advisory Vote on Executive Compensation Approach	For	For
TELUS Corporation	Annual	09-May-24	4	Amend Deferred Share Unit Plan	For	For
Ford Motor Company	Annual	09-May-24	1a	Elect Director Kimberly A. Casiano	For	For
Ford Motor Company	Annual	09-May-24	1b	Elect Director Alexandra Ford English	For	Against
Ford Motor Company	Annual	09-May-24	1c	Elect Director James D. Farley, Jr.	For	For
Ford Motor Company	Annual	09-May-24	1d	Elect Director Henry Ford, III	For	Against
Ford Motor Company	Annual	09-May-24	1e	Elect Director William Clay Ford, Jr.	For	Against
Ford Motor Company	Annual	09-May-24	1f	Elect Director William W. Helman, IV	For	For
Ford Motor Company	Annual	09-May-24	1g	Elect Director Jon M. Huntsman, Jr.	For	Against
Ford Motor Company	Annual	09-May-24	1h	Elect Director William E. Kennard	For	For
Ford Motor Company	Annual	09-May-24	1i	Elect Director John C. May	For	For
Ford Motor Company	Annual	09-May-24	1j	Elect Director Beth E. Mooney	For	For
Ford Motor Company	Annual	09-May-24	1k	Elect Director Lynn Vojvodich Radakovich	For	For
Ford Motor Company	Annual	09-May-24	1l	Elect Director John L. Thornton	For	For
Ford Motor Company	Annual	09-May-24	1m	Elect Director John B. Veihmeyer	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Ford Motor Company	Annual	09-May-24	1n	Elect Director John S. Weinberg	For	For
Ford Motor Company	Annual	09-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Ford Motor Company	Annual	09-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ford Motor Company	Annual	09-May-24	4	Approve Non-Employee Director Omnibus Stock Plan	For	For
Ford Motor Company	Annual	09-May-24	5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
Ford Motor Company	Annual	09-May-24	6	Report on Reliance on Child Labor in Supply Chain	Against	Against
Ford Motor Company	Annual	09-May-24	7	Report on Sustainable Sourcing Policies	Against	Against
KeyCorp	Annual	09-May-24	1.1	Elect Director Alexander M. Cutler	For	For
KeyCorp	Annual	09-May-24	1.2	Elect Director H. James Dallas	For	For
KeyCorp	Annual	09-May-24	1.3	Elect Director Elizabeth R. Gile	For	For
KeyCorp	Annual	09-May-24	1.4	Elect Director Ruth Ann M. Gillis	For	For
KeyCorp	Annual	09-May-24	1.5	Elect Director Christopher M. Gorman	For	For
KeyCorp	Annual	09-May-24	1.6	Elect Director Robin N. Hayes	For	For
KeyCorp	Annual	09-May-24	1.7	Elect Director Carlton L. Highsmith	For	For
KeyCorp	Annual	09-May-24	1.8	Elect Director Richard J. Hipple	For	For
KeyCorp	Annual	09-May-24	1.9	Elect Director Devina A. Rankin	For	For
KeyCorp	Annual	09-May-24	1.10	Elect Director Barbara R. Snyder	For	For
KeyCorp	Annual	09-May-24	1.11	Elect Director Richard J. Tobin	For	For
KeyCorp	Annual	09-May-24	1.12	Elect Director Todd J. Vasos	For	For
KeyCorp	Annual	09-May-24	1.13	Elect Director David K. Wilson	For	For
KeyCorp	Annual	09-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
KeyCorp	Annual	09-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
KeyCorp	Annual	09-May-24	4	Require Independent Board Chair	Against	Against
KeyCorp	Annual	09-May-24	1.1	Elect Director Alexander M. Cutler	For	For
KeyCorp	Annual	09-May-24	1.2	Elect Director H. James Dallas	For	For
KeyCorp	Annual	09-May-24	1.3	Elect Director Elizabeth R. Gile	For	For
KeyCorp	Annual	09-May-24	1.4	Elect Director Ruth Ann M. Gillis	For	For
KeyCorp	Annual	09-May-24	1.5	Elect Director Christopher M. Gorman	For	For
KeyCorp	Annual	09-May-24	1.6	Elect Director Robin N. Hayes	For	For
KeyCorp	Annual	09-May-24	1.7	Elect Director Carlton L. Highsmith	For	For
KeyCorp	Annual	09-May-24	1.8	Elect Director Richard J. Hipple	For	For
KeyCorp	Annual	09-May-24	1.9	Elect Director Devina A. Rankin	For	For
KeyCorp	Annual	09-May-24	1.10	Elect Director Barbara R. Snyder	For	For
KeyCorp	Annual	09-May-24	1.11	Elect Director Richard J. Tobin	For	For
KeyCorp	Annual	09-May-24	1.12	Elect Director Todd J. Vasos	For	For
KeyCorp	Annual	09-May-24	1.13	Elect Director David K. Wilson	For	For
KeyCorp	Annual	09-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
KeyCorp	Annual	09-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
KeyCorp	Annual	09-May-24	4	Require Independent Board Chair	Against	Against
Discover Financial Services	Annual	09-May-24	1.1	Elect Director Candace H. Duncan	For	For
Discover Financial Services	Annual	09-May-24	1.2	Elect Director Joseph F. Eazor	For	For
Discover Financial Services	Annual	09-May-24	1.3	Elect Director Kathy L. Lonowski	For	For
Discover Financial Services	Annual	09-May-24	1.4	Elect Director Thomas G. Maheras	For	For
Discover Financial Services	Annual	09-May-24	1.5	Elect Director Daniela O'Leary-Gill	For	For
Discover Financial Services	Annual	09-May-24	1.6	Elect Director John B. Owen	For	For
Discover Financial Services	Annual	09-May-24	1.7	Elect Director David L. Rawlinson, II	For	For
Discover Financial Services	Annual	09-May-24	1.8	Elect Director Michael G. Rhodes "Withdrawn Resolution"		
Discover Financial Services	Annual	09-May-24	1.9	Elect Director J. Michael Shepherd	For	For
Discover Financial Services	Annual	09-May-24	1.10	Elect Director Beverley A. Sibbles	For	For
Discover Financial Services	Annual	09-May-24	1.11	Elect Director Jennifer L. Wong	For	For
Discover Financial Services	Annual	09-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Discover Financial Services	Annual	09-May-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Discover Financial Services	Annual	09-May-24	1.1	Elect Director Candace H. Duncan	For	For
Discover Financial Services	Annual	09-May-24	1.2	Elect Director Joseph F. Eazor	For	For
Discover Financial Services	Annual	09-May-24	1.3	Elect Director Kathy L. Lonowski	For	For
Discover Financial Services	Annual	09-May-24	1.4	Elect Director Thomas G. Maheras	For	For
Discover Financial Services	Annual	09-May-24	1.5	Elect Director Daniela O'Leary-Gill	For	For
Discover Financial Services	Annual	09-May-24	1.6	Elect Director John B. Owen	For	For
Discover Financial Services	Annual	09-May-24	1.7	Elect Director David L. Rawlinson, II	For	For
Discover Financial Services	Annual	09-May-24	1.8	Elect Director Michael G. Rhodes "Withdrawn Resolution"		
Discover Financial Services	Annual	09-May-24	1.9	Elect Director J. Michael Shepherd	For	For
Discover Financial Services	Annual	09-May-24	1.10	Elect Director Beverley A. Sibbles	For	For
Discover Financial Services	Annual	09-May-24	1.11	Elect Director Jennifer L. Wong	For	For
Discover Financial Services	Annual	09-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Discover Financial Services	Annual	09-May-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Nucor Corporation	Annual	09-May-24	1.1	Elect Director Norma B. Clayton	For	For
Nucor Corporation	Annual	09-May-24	1.2	Elect Director Patrick J. Dempsey	For	For
Nucor Corporation	Annual	09-May-24	1.3	Elect Director Nicholas C. Gangestad	For	For
Nucor Corporation	Annual	09-May-24	1.4	Elect Director Christopher J. Kearney	For	For
Nucor Corporation	Annual	09-May-24	1.5	Elect Director Laurette T. Koellner	For	For
Nucor Corporation	Annual	09-May-24	1.6	Elect Director Michael W. Lamach	For	For
Nucor Corporation	Annual	09-May-24	1.7	Elect Director Leon J. Topalian	For	For
Nucor Corporation	Annual	09-May-24	1.8	Elect Director Nadja Y. West	For	For
Nucor Corporation	Annual	09-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Nucor Corporation	Annual	09-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Nucor Corporation	Annual	09-May-24	1.1	Elect Director Norma B. Clayton	For	For
Nucor Corporation	Annual	09-May-24	1.2	Elect Director Patrick J. Dempsey	For	For
Nucor Corporation	Annual	09-May-24	1.3	Elect Director Nicholas C. Gangestad	For	For
Nucor Corporation	Annual	09-May-24	1.4	Elect Director Christopher J. Kearney	For	For
Nucor Corporation	Annual	09-May-24	1.5	Elect Director Laurette T. Koellner	For	For
Nucor Corporation	Annual	09-May-24	1.6	Elect Director Michael W. Lamach	For	For
Nucor Corporation	Annual	09-May-24	1.7	Elect Director Leon J. Topalian	For	For
Nucor Corporation	Annual	09-May-24	1.8	Elect Director Nadja Y. West	For	For
Nucor Corporation	Annual	09-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Nucor Corporation	Annual	09-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
United Rentals, Inc.	Annual	09-May-24	1a	Elect Director Marc A. Bruno	For	For
United Rentals, Inc.	Annual	09-May-24	1b	Elect Director Larry D. De Shon	For	For
United Rentals, Inc.	Annual	09-May-24	1c	Elect Director Matthew J. Flannery	For	For
United Rentals, Inc.	Annual	09-May-24	1d	Elect Director Bobby J. Griffin	For	For
United Rentals, Inc.	Annual	09-May-24	1e	Elect Director Kim Harris Jones	For	For
United Rentals, Inc.	Annual	09-May-24	1f	Elect Director Terri L. Kelly	For	For
United Rentals, Inc.	Annual	09-May-24	1g	Elect Director Michael J. Kneeland	For	For
United Rentals, Inc.	Annual	09-May-24	1h	Elect Director Francisco J. Lopez-Balboa	For	For
United Rentals, Inc.	Annual	09-May-24	1i	Elect Director Gracia C. Martore	For	For
United Rentals, Inc.	Annual	09-May-24	1j	Elect Director Shiv Singh	For	For
United Rentals, Inc.	Annual	09-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
United Rentals, Inc.	Annual	09-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
United Rentals, Inc.	Annual	09-May-24	4	Amend Certificate of Incorporation to Permit the Exculpation of Officers	For	For
United Rentals, Inc.	Annual	09-May-24	5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	Against	Against
United Rentals, Inc.	Annual	09-May-24	1a	Elect Director Marc A. Bruno	For	For
United Rentals, Inc.	Annual	09-May-24	1b	Elect Director Larry D. De Shon	For	For
United Rentals, Inc.	Annual	09-May-24	1c	Elect Director Matthew J. Flannery	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
United Rentals, Inc.	Annual	09-May-24	1d	Elect Director Bobby J. Griffin	For	For
United Rentals, Inc.	Annual	09-May-24	1e	Elect Director Kim Harris Jones	For	For
United Rentals, Inc.	Annual	09-May-24	1f	Elect Director Terri L. Kelly	For	For
United Rentals, Inc.	Annual	09-May-24	1g	Elect Director Michael J. Kneeland	For	For
United Rentals, Inc.	Annual	09-May-24	1h	Elect Director Francisco J. Lopez-Balboa	For	For
United Rentals, Inc.	Annual	09-May-24	1i	Elect Director Gracia C. Martore	For	For
United Rentals, Inc.	Annual	09-May-24	1j	Elect Director Shiv Singh	For	For
United Rentals, Inc.	Annual	09-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
United Rentals, Inc.	Annual	09-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
United Rentals, Inc.	Annual	09-May-24	4	Amend Certificate of Incorporation to Permit the Exculpation of Officers	For	For
United Rentals, Inc.	Annual	09-May-24	5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	Against	Against
Semptra	Annual	09-May-24	1a	Elect Director Andres Conesa	For	For
Semptra	Annual	09-May-24	1b	Elect Director Pablo A. Ferrero	For	For
Semptra	Annual	09-May-24	1c	Elect Director Richard J. Mark	For	For
Semptra	Annual	09-May-24	1d	Elect Director Jeffrey W. Martin	For	For
Semptra	Annual	09-May-24	1e	Elect Director Bethany J. Mayer	For	For
Semptra	Annual	09-May-24	1f	Elect Director Michael N. Mears	For	Against
Semptra	Annual	09-May-24	1g	Elect Director Jack T. Taylor	For	For
Semptra	Annual	09-May-24	1h	Elect Director Cynthia J. Warner	For	For
Semptra	Annual	09-May-24	1i	Elect Director James C. Yardley	For	For
Semptra	Annual	09-May-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Semptra	Annual	09-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Semptra	Annual	09-May-24	4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Semptra	Annual	09-May-24	5	Report on Steps to Reduce Certain Safety and Environmental Risks	Against	Against
Semptra	Annual	09-May-24	1a	Elect Director Andres Conesa	For	For
Semptra	Annual	09-May-24	1b	Elect Director Pablo A. Ferrero	For	For
Semptra	Annual	09-May-24	1c	Elect Director Richard J. Mark	For	For
Semptra	Annual	09-May-24	1d	Elect Director Jeffrey W. Martin	For	For
Semptra	Annual	09-May-24	1e	Elect Director Bethany J. Mayer	For	For
Semptra	Annual	09-May-24	1f	Elect Director Michael N. Mears	For	Against
Semptra	Annual	09-May-24	1g	Elect Director Jack T. Taylor	For	For
Semptra	Annual	09-May-24	1h	Elect Director Cynthia J. Warner	For	For
Semptra	Annual	09-May-24	1i	Elect Director James C. Yardley	For	For
Semptra	Annual	09-May-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Semptra	Annual	09-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Semptra	Annual	09-May-24	4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Semptra	Annual	09-May-24	5	Report on Steps to Reduce Certain Safety and Environmental Risks	Against	Against
Tyler Technologies, Inc.	Annual	09-May-24	1.1	Elect Director Glenn A. Carter	For	Withhold
Tyler Technologies, Inc.	Annual	09-May-24	1.2	Elect Director Margot L. Carter	For	For
Tyler Technologies, Inc.	Annual	09-May-24	1.3	Elect Director Brenda A. Cline	For	For
Tyler Technologies, Inc.	Annual	09-May-24	1.4	Elect Director Ronnie D. Hawkins, Jr.	For	For
Tyler Technologies, Inc.	Annual	09-May-24	1.5	Elect Director John S. Marr, Jr.	For	For
Tyler Technologies, Inc.	Annual	09-May-24	1.6	Elect Director H. Lynn Moore, Jr.	For	For
Tyler Technologies, Inc.	Annual	09-May-24	1.7	Elect Director Daniel M. Pope	For	For
Tyler Technologies, Inc.	Annual	09-May-24	1.8	Elect Director Andrew D. Teed	For	For
Tyler Technologies, Inc.	Annual	09-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Tyler Technologies, Inc.	Annual	09-May-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Tyler Technologies, Inc.	Annual	09-May-24	4	Amend Omnibus Stock Plan	For	For
Tyler Technologies, Inc.	Annual	09-May-24	5	Adopt Simple Majority Vote	Against	For
Tyler Technologies, Inc.	Annual	09-May-24	1.1	Elect Director Glenn A. Carter	For	Withhold
Tyler Technologies, Inc.	Annual	09-May-24	1.2	Elect Director Margot L. Carter	For	For
Tyler Technologies, Inc.	Annual	09-May-24	1.3	Elect Director Brenda A. Cline	For	For
Tyler Technologies, Inc.	Annual	09-May-24	1.4	Elect Director Ronnie D. Hawkins, Jr.	For	For
Tyler Technologies, Inc.	Annual	09-May-24	1.5	Elect Director John S. Marr, Jr.	For	For
Tyler Technologies, Inc.	Annual	09-May-24	1.6	Elect Director H. Lynn Moore, Jr.	For	For
Tyler Technologies, Inc.	Annual	09-May-24	1.7	Elect Director Daniel M. Pope	For	For
Tyler Technologies, Inc.	Annual	09-May-24	1.8	Elect Director Andrew D. Teed	For	For
Tyler Technologies, Inc.	Annual	09-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Tyler Technologies, Inc.	Annual	09-May-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Tyler Technologies, Inc.	Annual	09-May-24	4	Amend Omnibus Stock Plan	For	For
Tyler Technologies, Inc.	Annual	09-May-24	5	Adopt Simple Majority Vote	Against	For
First Quantum Minerals Ltd.	Annual	09-May-24	1	Fix Number of Directors at Nine	For	For
First Quantum Minerals Ltd.	Annual	09-May-24	2.1	Elect Director Andrew B. Adams	For	For
First Quantum Minerals Ltd.	Annual	09-May-24	2.2	Elect Director Alison C. Beckett	For	For
First Quantum Minerals Ltd.	Annual	09-May-24	2.3	Elect Director Geoff Chater	For	For
First Quantum Minerals Ltd.	Annual	09-May-24	2.4	Elect Director Robert J. Harding	For	For
First Quantum Minerals Ltd.	Annual	09-May-24	2.5	Elect Director Kathleen A. Hogenson	For	For
First Quantum Minerals Ltd.	Annual	09-May-24	2.6	Elect Director Charles Kevin McArthur	For	For
First Quantum Minerals Ltd.	Annual	09-May-24	2.7	Elect Director Anthony Tristan Pascall	For	For
First Quantum Minerals Ltd.	Annual	09-May-24	2.8	Elect Director Simon J. Scott	For	For
First Quantum Minerals Ltd.	Annual	09-May-24	2.9	Elect Director Joanne K. Warner	For	For
First Quantum Minerals Ltd.	Annual	09-May-24	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
First Quantum Minerals Ltd.	Annual	09-May-24	4	Advisory Vote on Executive Compensation Approach	For	For
First Quantum Minerals Ltd.	Annual	09-May-24	1	Fix Number of Directors at Nine	For	For
First Quantum Minerals Ltd.	Annual	09-May-24	2.1	Elect Director Andrew B. Adams	For	For
First Quantum Minerals Ltd.	Annual	09-May-24	2.2	Elect Director Alison C. Beckett	For	For
First Quantum Minerals Ltd.	Annual	09-May-24	2.3	Elect Director Geoff Chater	For	For
First Quantum Minerals Ltd.	Annual	09-May-24	2.4	Elect Director Robert J. Harding	For	For
First Quantum Minerals Ltd.	Annual	09-May-24	2.5	Elect Director Kathleen A. Hogenson	For	For
First Quantum Minerals Ltd.	Annual	09-May-24	2.6	Elect Director Charles Kevin McArthur	For	For
First Quantum Minerals Ltd.	Annual	09-May-24	2.7	Elect Director Anthony Tristan Pascall	For	For
First Quantum Minerals Ltd.	Annual	09-May-24	2.8	Elect Director Simon J. Scott	For	For
First Quantum Minerals Ltd.	Annual	09-May-24	2.9	Elect Director Joanne K. Warner	For	For
First Quantum Minerals Ltd.	Annual	09-May-24	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
First Quantum Minerals Ltd.	Annual	09-May-24	4	Advisory Vote on Executive Compensation Approach	For	For
Steel Dynamics, Inc.	Annual	09-May-24	1A	Elect Director Mark D. Millett	For	For
Steel Dynamics, Inc.	Annual	09-May-24	1B	Elect Director Sheree L. Bargabos	For	For
Steel Dynamics, Inc.	Annual	09-May-24	1C	Elect Director Kenneth W. Cornew	For	For
Steel Dynamics, Inc.	Annual	09-May-24	1D	Elect Director Traci M. Dolan	For	For
Steel Dynamics, Inc.	Annual	09-May-24	1E	Elect Director Jennifer L. Hamann	For	For
Steel Dynamics, Inc.	Annual	09-May-24	1F	Elect Director James C. Marcuccilli	For	For
Steel Dynamics, Inc.	Annual	09-May-24	1G	Elect Director Bradley S. Seaman	For	For
Steel Dynamics, Inc.	Annual	09-May-24	1H	Elect Director Gabriel L. Shaheen	For	For
Steel Dynamics, Inc.	Annual	09-May-24	1I	Elect Director Luis M. Sierra	For	For
Steel Dynamics, Inc.	Annual	09-May-24	1J	Elect Director Richard P. Teets, Jr.	For	For
Steel Dynamics, Inc.	Annual	09-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Steel Dynamics, Inc.	Annual	09-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Steel Dynamics, Inc.	Annual	09-May-24	4	Approve Nonqualified Employee Stock Purchase Plan	For	For
Steel Dynamics, Inc.	Annual	09-May-24	5	Provide Right to Call a Special Meeting	Against	Against
Steel Dynamics, Inc.	Annual	09-May-24	1A	Elect Director Mark D. Millett	For	For
Steel Dynamics, Inc.	Annual	09-May-24	1B	Elect Director Sheree L. Bargabos	For	For
Steel Dynamics, Inc.	Annual	09-May-24	1C	Elect Director Kenneth W. Cornew	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Steel Dynamics, Inc.	Annual	09-May-24	1D	Elect Director Traci M. Dolan	For	For
Steel Dynamics, Inc.	Annual	09-May-24	1E	Elect Director Jennifer L. Hamann	For	For
Steel Dynamics, Inc.	Annual	09-May-24	1F	Elect Director James C. Marcuccilli	For	For
Steel Dynamics, Inc.	Annual	09-May-24	1G	Elect Director Bradley S. Seaman	For	For
Steel Dynamics, Inc.	Annual	09-May-24	1H	Elect Director Gabriel L. Shaheen	For	For
Steel Dynamics, Inc.	Annual	09-May-24	1I	Elect Director Luis M. Sierra	For	For
Steel Dynamics, Inc.	Annual	09-May-24	1J	Elect Director Richard P. Teets, Jr.	For	For
Steel Dynamics, Inc.	Annual	09-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Steel Dynamics, Inc.	Annual	09-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Steel Dynamics, Inc.	Annual	09-May-24	4	Approve Nonqualified Employee Stock Purchase Plan	For	For
Steel Dynamics, Inc.	Annual	09-May-24	5	Provide Right to Call a Special Meeting	Against	Against
Swire Pacific Limited	Annual	09-May-24	1a	Elect Cogman, David Peter as Director	For	For
Swire Pacific Limited	Annual	09-May-24	1b	Elect Murray, Martin James as Director	For	For
Swire Pacific Limited	Annual	09-May-24	1c	Elect Swire, Merlin Bingham as Director	For	For
Swire Pacific Limited	Annual	09-May-24	2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For
Swire Pacific Limited	Annual	09-May-24	3	Authorize Repurchase of Issued Share Capital	For	For
Swire Pacific Limited	Annual	09-May-24	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Swire Pacific Limited	Annual	09-May-24	1a	Elect Cogman, David Peter as Director	For	For
Swire Pacific Limited	Annual	09-May-24	1b	Elect Murray, Martin James as Director	For	For
Swire Pacific Limited	Annual	09-May-24	1c	Elect Swire, Merlin Bingham as Director	For	For
Swire Pacific Limited	Annual	09-May-24	2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For
Swire Pacific Limited	Annual	09-May-24	3	Authorize Repurchase of Issued Share Capital	For	For
Swire Pacific Limited	Annual	09-May-24	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Stryker Corporation	Annual	09-May-24	1a	Elect Director Mary K. Brainerd	For	For
Stryker Corporation	Annual	09-May-24	1b	Elect Director Giovanni Caforio	For	For
Stryker Corporation	Annual	09-May-24	1c	Elect Director Allan C. Golston	For	For
Stryker Corporation	Annual	09-May-24	1d	Elect Director Kevin A. Lobo	For	For
Stryker Corporation	Annual	09-May-24	1e	Elect Director Sherilyn S. McCoy	For	Against
Stryker Corporation	Annual	09-May-24	1f	Elect Director Rachel Ruggeri	For	For
Stryker Corporation	Annual	09-May-24	1g	Elect Director Andrew K. Silvernail	For	For
Stryker Corporation	Annual	09-May-24	1h	Elect Director Lisa M. Skeete Tatum	For	For
Stryker Corporation	Annual	09-May-24	1i	Elect Director Ronda E. Stryker	For	For
Stryker Corporation	Annual	09-May-24	1j	Elect Director Rajeev Suri	For	For
Stryker Corporation	Annual	09-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Stryker Corporation	Annual	09-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Stryker Corporation	Annual	09-May-24	4	Report on Political Contributions and Expenditures	Against	Against
Stryker Corporation	Annual	09-May-24	1a	Elect Director Mary K. Brainerd	For	For
Stryker Corporation	Annual	09-May-24	1b	Elect Director Giovanni Caforio	For	For
Stryker Corporation	Annual	09-May-24	1c	Elect Director Allan C. Golston	For	For
Stryker Corporation	Annual	09-May-24	1d	Elect Director Kevin A. Lobo	For	For
Stryker Corporation	Annual	09-May-24	1e	Elect Director Sherilyn S. McCoy	For	Against
Stryker Corporation	Annual	09-May-24	1f	Elect Director Rachel Ruggeri	For	For
Stryker Corporation	Annual	09-May-24	1g	Elect Director Andrew K. Silvernail	For	For
Stryker Corporation	Annual	09-May-24	1h	Elect Director Lisa M. Skeete Tatum	For	For
Stryker Corporation	Annual	09-May-24	1i	Elect Director Ronda E. Stryker	For	For
Stryker Corporation	Annual	09-May-24	1j	Elect Director Rajeev Suri	For	For
Stryker Corporation	Annual	09-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Stryker Corporation	Annual	09-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Stryker Corporation	Annual	09-May-24	4	Report on Political Contributions and Expenditures	Against	Against
Quebecor Inc.	Annual	09-May-24	1.1	Elect Director Chantal Belanger	For	For
Quebecor Inc.	Annual	09-May-24	1.2	Elect Director Lise Croteau	For	For
Quebecor Inc.	Annual	09-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Quebecor Inc.	Annual	09-May-24	3	Advisory Vote on Executive Compensation Approach	For	For
Quebecor Inc.	Annual	09-May-24	4	SP 1: Approve Incentive Compensation Relating to ESG Goals	Against	Against
Quebecor Inc.	Annual	09-May-24	5	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	Against	Against
Quebecor Inc.	Annual	09-May-24	6	SP 4: Advisory Vote on Environmental Policies	Against	Against
Quebecor Inc.	Annual	09-May-24	1.1	Elect Director Chantal Belanger	For	For
Quebecor Inc.	Annual	09-May-24	1.2	Elect Director Lise Croteau	For	For
Quebecor Inc.	Annual	09-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Quebecor Inc.	Annual	09-May-24	3	Advisory Vote on Executive Compensation Approach	For	For
Quebecor Inc.	Annual	09-May-24	4	SP 1: Approve Incentive Compensation Relating to ESG Goals	Against	Against
Quebecor Inc.	Annual	09-May-24	5	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	Against	Against
Quebecor Inc.	Annual	09-May-24	6	SP 4: Advisory Vote on Environmental Policies	Against	Against
BAE Systems Plc	Annual	09-May-24	1	Accept Financial Statements and Statutory Reports	For	For
BAE Systems Plc	Annual	09-May-24	2	Approve Remuneration Report	For	For
BAE Systems Plc	Annual	09-May-24	3	Approve Final Dividend	For	For
BAE Systems Plc	Annual	09-May-24	4	Re-elect Nicholas Anderson as Director	For	For
BAE Systems Plc	Annual	09-May-24	5	Re-elect Thomas Arseneault as Director	For	For
BAE Systems Plc	Annual	09-May-24	6	Re-elect Crystal Ashby as Director	For	For
BAE Systems Plc	Annual	09-May-24	7	Re-elect Dame Elizabeth Corley as Director	For	For
BAE Systems Plc	Annual	09-May-24	8	Re-elect Bradley Greve as Director	For	For
BAE Systems Plc	Annual	09-May-24	9	Re-elect Jane Griffiths as Director	For	For
BAE Systems Plc	Annual	09-May-24	10	Re-elect Cressida Hogg as Director	For	For
BAE Systems Plc	Annual	09-May-24	11	Re-elect Ewan Kirk as Director	For	For
BAE Systems Plc	Annual	09-May-24	12	Re-elect Stephen Pearce as Director	For	For
BAE Systems Plc	Annual	09-May-24	13	Re-elect Nicole Piasecki as Director	For	For
BAE Systems Plc	Annual	09-May-24	14	Re-elect Lord Sedwill as Director	For	For
BAE Systems Plc	Annual	09-May-24	15	Re-elect Charles Woodburn as Director	For	For
BAE Systems Plc	Annual	09-May-24	16	Elect Angus Cockburn as Director	For	For
BAE Systems Plc	Annual	09-May-24	17	Reappoint Deloitte LLP as Auditors	For	For
BAE Systems Plc	Annual	09-May-24	18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
BAE Systems Plc	Annual	09-May-24	19	Authorise UK Political Donations and Expenditure	For	For
BAE Systems Plc	Annual	09-May-24	20	Authorise Issue of Equity	For	For
BAE Systems Plc	Annual	09-May-24	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
BAE Systems Plc	Annual	09-May-24	22	Authorise Market Purchase of Ordinary Shares	For	For
BAE Systems Plc	Annual	09-May-24	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
BAE Systems Plc	Annual	09-May-24	1	Accept Financial Statements and Statutory Reports	For	For
BAE Systems Plc	Annual	09-May-24	2	Approve Remuneration Report	For	For
BAE Systems Plc	Annual	09-May-24	3	Approve Final Dividend	For	For
BAE Systems Plc	Annual	09-May-24	4	Re-elect Nicholas Anderson as Director	For	For
BAE Systems Plc	Annual	09-May-24	5	Re-elect Thomas Arseneault as Director	For	For
BAE Systems Plc	Annual	09-May-24	6	Re-elect Crystal Ashby as Director	For	For
BAE Systems Plc	Annual	09-May-24	7	Re-elect Dame Elizabeth Corley as Director	For	For
BAE Systems Plc	Annual	09-May-24	8	Re-elect Bradley Greve as Director	For	For
BAE Systems Plc	Annual	09-May-24	9	Re-elect Jane Griffiths as Director	For	For
BAE Systems Plc	Annual	09-May-24	10	Re-elect Cressida Hogg as Director	For	For
BAE Systems Plc	Annual	09-May-24	11	Re-elect Ewan Kirk as Director	For	For
BAE Systems Plc	Annual	09-May-24	12	Re-elect Stephen Pearce as Director	For	For
BAE Systems Plc	Annual	09-May-24	13	Re-elect Nicole Piasecki as Director	For	For
BAE Systems Plc	Annual	09-May-24	14	Re-elect Lord Sedwill as Director	For	For
BAE Systems Plc	Annual	09-May-24	15	Re-elect Charles Woodburn as Director	For	For
BAE Systems Plc	Annual	09-May-24	16	Elect Angus Cockburn as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
BAE Systems Plc	Annual	09-May-24	17	Reappoint Deloitte LLP as Auditors	For	For
BAE Systems Plc	Annual	09-May-24	18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
BAE Systems Plc	Annual	09-May-24	19	Authorise UK Political Donations and Expenditure	For	For
BAE Systems Plc	Annual	09-May-24	20	Authorise Issue of Equity	For	For
BAE Systems Plc	Annual	09-May-24	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
BAE Systems Plc	Annual	09-May-24	22	Authorise Market Purchase of Ordinary Shares	For	For
BAE Systems Plc	Annual	09-May-24	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
BAE Systems Plc	Annual	09-May-24	1	Accept Financial Statements and Statutory Reports	For	For
BAE Systems Plc	Annual	09-May-24	2	Approve Remuneration Report	For	For
BAE Systems Plc	Annual	09-May-24	3	Approve Final Dividend	For	For
BAE Systems Plc	Annual	09-May-24	4	Re-elect Nicholas Anderson as Director	For	For
BAE Systems Plc	Annual	09-May-24	5	Re-elect Thomas Arseneault as Director	For	For
BAE Systems Plc	Annual	09-May-24	6	Re-elect Crystal Ashby as Director	For	For
BAE Systems Plc	Annual	09-May-24	7	Re-elect Dame Elizabeth Corley as Director	For	For
BAE Systems Plc	Annual	09-May-24	8	Re-elect Bradley Greve as Director	For	For
BAE Systems Plc	Annual	09-May-24	9	Re-elect Jane Griffiths as Director	For	For
BAE Systems Plc	Annual	09-May-24	10	Re-elect Cressida Hogg as Director	For	For
BAE Systems Plc	Annual	09-May-24	11	Re-elect Ewan Kirk as Director	For	For
BAE Systems Plc	Annual	09-May-24	12	Re-elect Stephen Pearce as Director	For	For
BAE Systems Plc	Annual	09-May-24	13	Re-elect Nicole Piasecki as Director	For	For
BAE Systems Plc	Annual	09-May-24	14	Re-elect Lord Sedwill as Director	For	For
BAE Systems Plc	Annual	09-May-24	15	Re-elect Charles Woodburn as Director	For	For
BAE Systems Plc	Annual	09-May-24	16	Elect Angus Cockburn as Director	For	For
BAE Systems Plc	Annual	09-May-24	17	Reappoint Deloitte LLP as Auditors	For	For
BAE Systems Plc	Annual	09-May-24	18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
BAE Systems Plc	Annual	09-May-24	19	Authorise UK Political Donations and Expenditure	For	For
BAE Systems Plc	Annual	09-May-24	20	Authorise Issue of Equity	For	For
BAE Systems Plc	Annual	09-May-24	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
BAE Systems Plc	Annual	09-May-24	22	Authorise Market Purchase of Ordinary Shares	For	For
BAE Systems Plc	Annual	09-May-24	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
BAE Systems Plc	Annual	09-May-24	1	Accept Financial Statements and Statutory Reports	For	For
BAE Systems Plc	Annual	09-May-24	2	Approve Remuneration Report	For	For
BAE Systems Plc	Annual	09-May-24	3	Approve Final Dividend	For	For
BAE Systems Plc	Annual	09-May-24	4	Re-elect Nicholas Anderson as Director	For	For
BAE Systems Plc	Annual	09-May-24	5	Re-elect Thomas Arseneault as Director	For	For
BAE Systems Plc	Annual	09-May-24	6	Re-elect Crystal Ashby as Director	For	For
BAE Systems Plc	Annual	09-May-24	7	Re-elect Dame Elizabeth Corley as Director	For	For
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BAE Systems Plc	Annual	09-May-24	17	Reappoint Deloitte LLP as Auditors	For	For
BAE Systems Plc	Annual	09-May-24	18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
BAE Systems Plc	Annual	09-May-24	19	Authorise UK Political Donations and Expenditure	For	For
BAE Systems Plc	Annual	09-May-24	20	Authorise Issue of Equity	For	For
BAE Systems Plc	Annual	09-May-24	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
BAE Systems Plc	Annual	09-May-24	22	Authorise Market Purchase of Ordinary Shares	For	For
BAE Systems Plc	Annual	09-May-24	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Ameren Corporation	Annual	09-May-24	1a	Elect Director Cynthia J. Brinkley	For	For
Ameren Corporation	Annual	09-May-24	1b	Elect Director Catherine S. Brune	For	For
Ameren Corporation	Annual	09-May-24	1c	Elect Director Ward H. Dickson	For	For
Ameren Corporation	Annual	09-May-24	1d	Elect Director Noelle K. Eder	For	For
Ameren Corporation	Annual	09-May-24	1e	Elect Director Ellen M. Fitzsimmons	For	For
Ameren Corporation	Annual	09-May-24	1f	Elect Director Rafael Flores	For	For
Ameren Corporation	Annual	09-May-24	1g	Elect Director Kimberly J. Harris	For	For
Ameren Corporation	Annual	09-May-24	1h	Elect Director Richard J. Harshman	For	For
Ameren Corporation	Annual	09-May-24	1i	Elect Director Craig S. Ivey	For	For
Ameren Corporation	Annual	09-May-24	1j	Elect Director James C. Johnson	For	For
Ameren Corporation	Annual	09-May-24	1k	Elect Director Steven H. Lipstein	For	For
Ameren Corporation	Annual	09-May-24	1l	Elect Director Martin J. Lyons, Jr.	For	For
Ameren Corporation	Annual	09-May-24	1m	Elect Director Leo S. Mackay, Jr.	For	For
Ameren Corporation	Annual	09-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ameren Corporation	Annual	09-May-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Ameren Corporation	Annual	09-May-24	1a	Elect Director Cynthia J. Brinkley	For	For
Ameren Corporation	Annual	09-May-24	1b	Elect Director Catherine S. Brune	For	For
Ameren Corporation	Annual	09-May-24	1c	Elect Director Ward H. Dickson	For	For
Ameren Corporation	Annual	09-May-24	1d	Elect Director Noelle K. Eder	For	For
Ameren Corporation	Annual	09-May-24	1e	Elect Director Ellen M. Fitzsimmons	For	For
Ameren Corporation	Annual	09-May-24	1f	Elect Director Rafael Flores	For	For
Ameren Corporation	Annual	09-May-24	1g	Elect Director Kimberly J. Harris	For	For
Ameren Corporation	Annual	09-May-24	1h	Elect Director Richard J. Harshman	For	For
Ameren Corporation	Annual	09-May-24	1i	Elect Director Craig S. Ivey	For	For
Ameren Corporation	Annual	09-May-24	1j	Elect Director James C. Johnson	For	For
Ameren Corporation	Annual	09-May-24	1k	Elect Director Steven H. Lipstein	For	For
Ameren Corporation	Annual	09-May-24	1l	Elect Director Martin J. Lyons, Jr.	For	For
Ameren Corporation	Annual	09-May-24	1m	Elect Director Leo S. Mackay, Jr.	For	For
Ameren Corporation	Annual	09-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ameren Corporation	Annual	09-May-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
CME Group Inc.	Annual	09-May-24	1a	Elect Director Terrence A. Duffy	For	For
CME Group Inc.	Annual	09-May-24	1b	Elect Director Kathryn Benesh	For	For
CME Group Inc.	Annual	09-May-24	1c	Elect Director Timothy S. Bitsberger	For	For
CME Group Inc.	Annual	09-May-24	1d	Elect Director Charles P. Carey	For	For
CME Group Inc.	Annual	09-May-24	1e	Elect Director Bryan T. Durkin	For	For
CME Group Inc.	Annual	09-May-24	1f	Elect Director Harold Ford, Jr.	For	For
CME Group Inc.	Annual	09-May-24	1g	Elect Director Martin J. Gepsman	For	For
CME Group Inc.	Annual	09-May-24	1h	Elect Director Larry G. Gerdes	For	For
CME Group Inc.	Annual	09-May-24	1i	Elect Director Daniel R. Glickman	For	For
CME Group Inc.	Annual	09-May-24	1j	Elect Director Daniel G. Kaye	For	For
CME Group Inc.	Annual	09-May-24	1k	Elect Director Phyllis M. Lockett	For	Against
CME Group Inc.	Annual	09-May-24	1l	Elect Director Deborah J. Lucas	For	For
CME Group Inc.	Annual	09-May-24	1m	Elect Director Terry L. Savage	For	For
CME Group Inc.	Annual	09-May-24	1n	Elect Director Rahael Seifu	For	For
CME Group Inc.	Annual	09-May-24	1o	Elect Director William R. Shepard	For	For
CME Group Inc.	Annual	09-May-24	1p	Elect Director Howard J. Siegel	For	For
CME Group Inc.	Annual	09-May-24	1q	Elect Director Dennis A. Suskind	For	Against
CME Group Inc.	Annual	09-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
CME Group Inc.	Annual	09-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
CME Group Inc.	Annual	09-May-24	1a	Elect Director Terrence A. Duffy	For	For
CME Group Inc.	Annual	09-May-24	1b	Elect Director Kathryn Benesh	For	For
CME Group Inc.	Annual	09-May-24	1c	Elect Director Timothy S. Bitsberger	For	For
CME Group Inc.	Annual	09-May-24	1d	Elect Director Charles P. Carey	For	For
CME Group Inc.	Annual	09-May-24	1e	Elect Director Bryan T. Durkin	For	For
CME Group Inc.	Annual	09-May-24	1f	Elect Director Harold Ford, Jr.	For	For
CME Group Inc.	Annual	09-May-24	1g	Elect Director Martin J. Gepsman	For	For
CME Group Inc.	Annual	09-May-24	1h	Elect Director Larry G. Gerdes	For	For
CME Group Inc.	Annual	09-May-24	1i	Elect Director Daniel R. Glickman	For	For
CME Group Inc.	Annual	09-May-24	1j	Elect Director Daniel G. Kaye	For	For
CME Group Inc.	Annual	09-May-24	1k	Elect Director Phyllis M. Lockett	For	Against
CME Group Inc.	Annual	09-May-24	1l	Elect Director Deborah J. Lucas	For	For
CME Group Inc.	Annual	09-May-24	1m	Elect Director Terry L. Savage	For	For
CME Group Inc.	Annual	09-May-24	1n	Elect Director Rahael Seifu	For	For
CME Group Inc.	Annual	09-May-24	1o	Elect Director William R. Shepard	For	For
CME Group Inc.	Annual	09-May-24	1p	Elect Director Howard J. Siegel	For	For
CME Group Inc.	Annual	09-May-24	1q	Elect Director Dennis A. Suskind	For	Against
CME Group Inc.	Annual	09-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
CME Group Inc.	Annual	09-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Verizon Communications Inc.	Annual	09-May-24	1.1	Elect Director Shellye Archambeau	For	For
Verizon Communications Inc.	Annual	09-May-24	1.2	Elect Director Roxanne Austin	For	For
Verizon Communications Inc.	Annual	09-May-24	1.3	Elect Director Mark Bertolini	For	For
Verizon Communications Inc.	Annual	09-May-24	1.4	Elect Director Vittorio Colao	For	For
Verizon Communications Inc.	Annual	09-May-24	1.5	Elect Director Laxman Narasimhan	For	For
Verizon Communications Inc.	Annual	09-May-24	1.6	Elect Director Clarence Otis, Jr.	For	For
Verizon Communications Inc.	Annual	09-May-24	1.7	Elect Director Daniel Schulman	For	For
Verizon Communications Inc.	Annual	09-May-24	1.8	Elect Director Rodney Slater	For	For
Verizon Communications Inc.	Annual	09-May-24	1.9	Elect Director Carol Tome	For	For
Verizon Communications Inc.	Annual	09-May-24	1.10	Elect Director Hans Vestberg	For	For
Verizon Communications Inc.	Annual	09-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Verizon Communications Inc.	Annual	09-May-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Verizon Communications Inc.	Annual	09-May-24	4	Commission Third Party Study on Impact of Prohibiting Direct and Indirect Political Contributions to Candidates	Against	Against
Verizon Communications Inc.	Annual	09-May-24	5	Report on Lobbying Payments and Policy	Against	Against
Verizon Communications Inc.	Annual	09-May-24	6	Amend Clawback Policy	Against	Against
Verizon Communications Inc.	Annual	09-May-24	7	Require Independent Board Chair	Against	Against
Verizon Communications Inc.	Annual	09-May-24	8	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against
Verizon Communications Inc.	Annual	09-May-24	9	Report on Lead-Sheathed Cables	Against	Against
Verizon Communications Inc.	Annual	09-May-24	10	Report on Congruency of Political Spending with Company Values and Priorities	Against	Against
Verizon Communications Inc.	Annual	09-May-24	1.1	Elect Director Shellye Archambeau	For	For
Verizon Communications Inc.	Annual	09-May-24	1.2	Elect Director Roxanne Austin	For	For
Verizon Communications Inc.	Annual	09-May-24	1.3	Elect Director Mark Bertolini	For	For
Verizon Communications Inc.	Annual	09-May-24	1.4	Elect Director Vittorio Colao	For	For
Verizon Communications Inc.	Annual	09-May-24	1.5	Elect Director Laxman Narasimhan	For	For
Verizon Communications Inc.	Annual	09-May-24	1.6	Elect Director Clarence Otis, Jr.	For	For
Verizon Communications Inc.	Annual	09-May-24	1.7	Elect Director Daniel Schulman	For	For
Verizon Communications Inc.	Annual	09-May-24	1.8	Elect Director Rodney Slater	For	For
Verizon Communications Inc.	Annual	09-May-24	1.9	Elect Director Carol Tome	For	For
Verizon Communications Inc.	Annual	09-May-24	1.10	Elect Director Hans Vestberg	For	For
Verizon Communications Inc.	Annual	09-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Verizon Communications Inc.	Annual	09-May-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Verizon Communications Inc.	Annual	09-May-24	4	Commission Third Party Study on Impact of Prohibiting Direct and Indirect Political Contributions to Candidates	Against	Against
Verizon Communications Inc.	Annual	09-May-24	5	Report on Lobbying Payments and Policy	Against	Against
Verizon Communications Inc.	Annual	09-May-24	6	Amend Clawback Policy	Against	Against
Verizon Communications Inc.	Annual	09-May-24	7	Require Independent Board Chair	Against	Against
Verizon Communications Inc.	Annual	09-May-24	8	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against
Verizon Communications Inc.	Annual	09-May-24	9	Report on Lead-Sheathed Cables	Against	Against
Verizon Communications Inc.	Annual	09-May-24	10	Report on Congruency of Political Spending with Company Values and Priorities	Against	Against
Teradyne, Inc.	Annual	09-May-24	1a	Elect Director Peter Herweck	For	Against
Teradyne, Inc.	Annual	09-May-24	1b	Elect Director Mercedes Johnson	For	For
Teradyne, Inc.	Annual	09-May-24	1c	Elect Director Ernest E. Maddock	For	For
Teradyne, Inc.	Annual	09-May-24	1d	Elect Director Marilyn Matz	For	For
Teradyne, Inc.	Annual	09-May-24	1e	Elect Director Gregory S. Smith	For	For
Teradyne, Inc.	Annual	09-May-24	1f	Elect Director Ford Tamer	For	For
Teradyne, Inc.	Annual	09-May-24	1g	Elect Director Paul J. Tufano	For	For
Teradyne, Inc.	Annual	09-May-24	1h	Elect Director Bridget van Kralingen	For	For
Teradyne, Inc.	Annual	09-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Teradyne, Inc.	Annual	09-May-24	3	Reduce Supermajority Vote Requirement	For	For
Teradyne, Inc.	Annual	09-May-24	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Teradyne, Inc.	Annual	09-May-24	1a	Elect Director Peter Herweck	For	Against
Teradyne, Inc.	Annual	09-May-24	1b	Elect Director Mercedes Johnson	For	For
Teradyne, Inc.	Annual	09-May-24	1c	Elect Director Ernest E. Maddock	For	For
Teradyne, Inc.	Annual	09-May-24	1d	Elect Director Marilyn Matz	For	For
Teradyne, Inc.	Annual	09-May-24	1e	Elect Director Gregory S. Smith	For	For
Teradyne, Inc.	Annual	09-May-24	1f	Elect Director Ford Tamer	For	For
Teradyne, Inc.	Annual	09-May-24	1g	Elect Director Paul J. Tufano	For	For
Teradyne, Inc.	Annual	09-May-24	1h	Elect Director Bridget van Kralingen	For	For
Teradyne, Inc.	Annual	09-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Teradyne, Inc.	Annual	09-May-24	3	Reduce Supermajority Vote Requirement	For	For
Teradyne, Inc.	Annual	09-May-24	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Magna International Inc.	Annual	09-May-24	1A	Elect Director Mary S. Chan	For	For
Magna International Inc.	Annual	09-May-24	1B	Elect Director V. Peter Harder	For	For
Magna International Inc.	Annual	09-May-24	1C	Elect Director Jan R. Hauser	For	For
Magna International Inc.	Annual	09-May-24	1D	Elect Director Seetarama S. Kotagiri	For	For
Magna International Inc.	Annual	09-May-24	1E	Elect Director Jay K. Kunkel	For	For
Magna International Inc.	Annual	09-May-24	1F	Elect Director Robert F. MacLellan	For	For
Magna International Inc.	Annual	09-May-24	1G	Elect Director Mary Lou Maher	For	For
Magna International Inc.	Annual	09-May-24	1H	Elect Director William A. Ruh	For	For
Magna International Inc.	Annual	09-May-24	1I	Elect Director Indra V. Samarasekera	For	For
Magna International Inc.	Annual	09-May-24	1J	Elect Director Matthew Tsien	For	For
Magna International Inc.	Annual	09-May-24	1K	Elect Director Thomas Weber	For	For
Magna International Inc.	Annual	09-May-24	1L	Elect Director Lisa S. Westlake	For	For
Magna International Inc.	Annual	09-May-24	2	Approve Deloitte LLP as Auditors and Authorize Audit Committee to Fix Their Remuneration	For	For
Magna International Inc.	Annual	09-May-24	3	Advisory Vote on Executive Compensation Approach	For	For
Magna International Inc.	Annual	09-May-24	1A	Elect Director Mary S. Chan	For	For
Magna International Inc.	Annual	09-May-24	1B	Elect Director V. Peter Harder	For	For
Magna International Inc.	Annual	09-May-24	1C	Elect Director Jan R. Hauser	For	For
Magna International Inc.	Annual	09-May-24	1D	Elect Director Seetarama S. Kotagiri	For	For
Magna International Inc.	Annual	09-May-24	1E	Elect Director Jay K. Kunkel	For	For
Magna International Inc.	Annual	09-May-24	1F	Elect Director Robert F. MacLellan	For	For
Magna International Inc.	Annual	09-May-24	1G	Elect Director Mary Lou Maher	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Magna International Inc.	Annual	09-May-24	1H	Elect Director William A. Ruh	For	For
Magna International Inc.	Annual	09-May-24	1I	Elect Director Indra V. Samarasekera	For	For
Magna International Inc.	Annual	09-May-24	1J	Elect Director Matthew Tsien	For	For
Magna International Inc.	Annual	09-May-24	1K	Elect Director Thomas Weber	For	For
Magna International Inc.	Annual	09-May-24	1L	Elect Director Lisa S. Westlake	For	For
Magna International Inc.	Annual	09-May-24	2	Approve Deloitte LLP as Auditors and Authorize Audit Committee to Fix Their Remuneration	For	For
Magna International Inc.	Annual	09-May-24	3	Advisory Vote on Executive Compensation Approach	For	For
Canadian Tire Corporation, Limited	Annual	09-May-24	1.1	Elect Director Norman Jaskolka	For	For
Canadian Tire Corporation, Limited	Annual	09-May-24	1.2	Elect Director Nadir Patel	For	For
Canadian Tire Corporation, Limited	Annual	09-May-24	1.3	Elect Director Cynthia Trudell	For	For
Canadian Tire Corporation, Limited	Annual	09-May-24	1.1	Elect Director Norman Jaskolka	For	For
Canadian Tire Corporation, Limited	Annual	09-May-24	1.2	Elect Director Nadir Patel	For	For
Canadian Tire Corporation, Limited	Annual	09-May-24	1.3	Elect Director Cynthia Trudell	For	For
Ryman Hospitality Properties, Inc.	Annual	09-May-24	1a	Elect Director Rachna Bhasin	For	For
Ryman Hospitality Properties, Inc.	Annual	09-May-24	1b	Elect Director Alvin Bowles, Jr.	For	For
Ryman Hospitality Properties, Inc.	Annual	09-May-24	1c	Elect Director Mark Fioravanti	For	For
Ryman Hospitality Properties, Inc.	Annual	09-May-24	1d	Elect Director William E. Haslam	For	For
Ryman Hospitality Properties, Inc.	Annual	09-May-24	1e	Elect Director Erin Mulligan Helgren	For	For
Ryman Hospitality Properties, Inc.	Annual	09-May-24	1f	Elect Director Fazal Merchant	For	For
Ryman Hospitality Properties, Inc.	Annual	09-May-24	1g	Elect Director Christine Pantoya	For	For
Ryman Hospitality Properties, Inc.	Annual	09-May-24	1h	Elect Director Robert Prather, Jr.	For	For
Ryman Hospitality Properties, Inc.	Annual	09-May-24	1i	Elect Director Colin Reed	For	For
Ryman Hospitality Properties, Inc.	Annual	09-May-24	1j	Elect Director Michael Roth	For	For
Ryman Hospitality Properties, Inc.	Annual	09-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ryman Hospitality Properties, Inc.	Annual	09-May-24	3	Approve Omnibus Stock Plan	For	For
Ryman Hospitality Properties, Inc.	Annual	09-May-24	4	Ratify Ernst & Young LLP as Auditors	For	For
Onex Corporation	Annual/Special	09-May-24	1A	Elect Director Lisa Carnoy	For	Withhold
Onex Corporation	Annual/Special	09-May-24	1B	Elect Director Robert M. Le Blanc	For	For
Onex Corporation	Annual/Special	09-May-24	1C	Elect Director Sarabjit S. Marwah	For	Withhold
Onex Corporation	Annual/Special	09-May-24	1D	Elect Director Beth A. Wilkinson	For	For
Onex Corporation	Annual/Special	09-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Onex Corporation	Annual/Special	09-May-24	3	Authorize Board to Fix Remuneration of Auditors	For	For
Onex Corporation	Annual/Special	09-May-24	4	Advisory Vote on Executive Compensation Approach	For	For
Onex Corporation	Annual/Special	09-May-24	5	Adopt By-Law No. 5	For	For
Onex Corporation	Annual/Special	09-May-24	1A	Elect Director Lisa Carnoy	For	Withhold
Onex Corporation	Annual/Special	09-May-24	1B	Elect Director Robert M. Le Blanc	For	For
Onex Corporation	Annual/Special	09-May-24	1C	Elect Director Sarabjit S. Marwah	For	Withhold
Onex Corporation	Annual/Special	09-May-24	1D	Elect Director Beth A. Wilkinson	For	For
Onex Corporation	Annual/Special	09-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Onex Corporation	Annual/Special	09-May-24	3	Authorize Board to Fix Remuneration of Auditors	For	For
Onex Corporation	Annual/Special	09-May-24	4	Advisory Vote on Executive Compensation Approach	For	For
Onex Corporation	Annual/Special	09-May-24	5	Adopt By-Law No. 5	For	For
Ampol Limited	Annual	09-May-24	2	Approve Remuneration Report	For	For
Ampol Limited	Annual	09-May-24	3a	Elect Michael Ihlein as Director	For	For
Ampol Limited	Annual	09-May-24	3b	Elect Gary Smith as Director	For	For
Ampol Limited	Annual	09-May-24	4	Approve Grant of 2024 Performance Rights to Matthew Halliday	For	For
Ampol Limited	Annual	09-May-24	5	Approve Non-Executive Directors' Fee Pool Increase	None	For
Stantec Inc.	Annual	09-May-24	1.1	Elect Director Douglas K. Ammerman	For	Against
Stantec Inc.	Annual	09-May-24	1.2	Elect Director Martin A. a Porta	For	For
Stantec Inc.	Annual	09-May-24	1.3	Elect Director Shelley A. M. Brown	For	For
Stantec Inc.	Annual	09-May-24	1.4	Elect Director Angeline G. Chen	For	For
Stantec Inc.	Annual	09-May-24	1.5	Elect Director Patricia D. Galloway	For	For
Stantec Inc.	Annual	09-May-24	1.6	Elect Director Gordon (Gord) A. Johnston	For	For
Stantec Inc.	Annual	09-May-24	1.7	Elect Director Donald (Don) J. Lowry	For	For
Stantec Inc.	Annual	09-May-24	1.8	Elect Director Marie-Lucie Morin	For	For
Stantec Inc.	Annual	09-May-24	1.9	Elect Director Celina J. Wang Doka	For	For
Stantec Inc.	Annual	09-May-24	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Stantec Inc.	Annual	09-May-24	3	Advisory Vote on Executive Compensation Approach	For	For
Stantec Inc.	Annual	09-May-24	1.1	Elect Director Douglas K. Ammerman	For	Against
Stantec Inc.	Annual	09-May-24	1.2	Elect Director Martin A. a Porta	For	For
Stantec Inc.	Annual	09-May-24	1.3	Elect Director Shelley A. M. Brown	For	For
Stantec Inc.	Annual	09-May-24	1.4	Elect Director Angeline G. Chen	For	For
Stantec Inc.	Annual	09-May-24	1.5	Elect Director Patricia D. Galloway	For	For
Stantec Inc.	Annual	09-May-24	1.6	Elect Director Gordon (Gord) A. Johnston	For	For
Stantec Inc.	Annual	09-May-24	1.7	Elect Director Donald (Don) J. Lowry	For	For
Stantec Inc.	Annual	09-May-24	1.8	Elect Director Marie-Lucie Morin	For	For
Stantec Inc.	Annual	09-May-24	1.9	Elect Director Celina J. Wang Doka	For	For
Stantec Inc.	Annual	09-May-24	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Stantec Inc.	Annual	09-May-24	3	Advisory Vote on Executive Compensation Approach	For	For
Zebra Technologies Corporation	Annual	09-May-24	1a	Elect Director Satish Dhanasekaran	For	For
Zebra Technologies Corporation	Annual	09-May-24	1b	Elect Director Ross W. Manire	For	For
Zebra Technologies Corporation	Annual	09-May-24	1c	Elect Director Kenneth B. Miller	For	For
Zebra Technologies Corporation	Annual	09-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Zebra Technologies Corporation	Annual	09-May-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Zebra Technologies Corporation	Annual	09-May-24	1a	Elect Director Satish Dhanasekaran	For	For
Zebra Technologies Corporation	Annual	09-May-24	1b	Elect Director Ross W. Manire	For	For
Zebra Technologies Corporation	Annual	09-May-24	1c	Elect Director Kenneth B. Miller	For	For
Zebra Technologies Corporation	Annual	09-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Zebra Technologies Corporation	Annual	09-May-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Las Vegas Sands Corp.	Annual	09-May-24	1.1	Elect Director Robert G. Goldstein	For	For
Las Vegas Sands Corp.	Annual	09-May-24	1.2	Elect Director Patrick Dumont	For	Withhold
Las Vegas Sands Corp.	Annual	09-May-24	1.3	Elect Director Irwin Chafetz	For	Withhold
Las Vegas Sands Corp.	Annual	09-May-24	1.4	Elect Director Micheline Chau	For	Withhold
Las Vegas Sands Corp.	Annual	09-May-24	1.5	Elect Director Charles D. Forman	For	Withhold
Las Vegas Sands Corp.	Annual	09-May-24	1.6	Elect Director Lewis Kramer	For	Withhold
Las Vegas Sands Corp.	Annual	09-May-24	1.7	Elect Director Alain Li	For	For
Las Vegas Sands Corp.	Annual	09-May-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Las Vegas Sands Corp.	Annual	09-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Las Vegas Sands Corp.	Annual	09-May-24	4	Amend Omnibus Stock Plan	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Las Vegas Sands Corp.	Annual	09-May-24	1.1	Elect Director Robert G. Goldstein	For	For
Las Vegas Sands Corp.	Annual	09-May-24	1.2	Elect Director Patrick Dumont	For	Withhold
Las Vegas Sands Corp.	Annual	09-May-24	1.3	Elect Director Irwin Chafetz	For	Withhold
Las Vegas Sands Corp.	Annual	09-May-24	1.4	Elect Director Micheline Chau	For	Withhold
Las Vegas Sands Corp.	Annual	09-May-24	1.5	Elect Director Charles D. Forman	For	Withhold
Las Vegas Sands Corp.	Annual	09-May-24	1.6	Elect Director Lewis Kramer	For	Withhold
Las Vegas Sands Corp.	Annual	09-May-24	1.7	Elect Director Alain Li	For	For
Las Vegas Sands Corp.	Annual	09-May-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Las Vegas Sands Corp.	Annual	09-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Las Vegas Sands Corp.	Annual	09-May-24	4	Amend Omnibus Stock Plan	For	For
Manulife Financial Corp.	Annual	09-May-24	1.1	Elect Director Nicole S. Amaboldi	For	For
Manulife Financial Corp.	Annual	09-May-24	1.2	Elect Director Guy L.T. Bainbridge	For	For
Manulife Financial Corp.	Annual	09-May-24	1.3	Elect Director Susan F. Dabarno	For	For
Manulife Financial Corp.	Annual	09-May-24	1.4	Elect Director Julie E. Dickson	For	For
Manulife Financial Corp.	Annual	09-May-24	1.5	Elect Director J. Michael Durland	For	For
Manulife Financial Corp.	Annual	09-May-24	1.6	Elect Director Roy Gori	For	For
Manulife Financial Corp.	Annual	09-May-24	1.7	Elect Director Donald P. Kanak	For	For
Manulife Financial Corp.	Annual	09-May-24	1.8	Elect Director Vanessa Kanu	For	For
Manulife Financial Corp.	Annual	09-May-24	1.9	Elect Director Donald R. Lindsay	For	For
Manulife Financial Corp.	Annual	09-May-24	1.10	Elect Director Anna Manning	For	For
Manulife Financial Corp.	Annual	09-May-24	1.11	Elect Director C. James Prieur	For	For
Manulife Financial Corp.	Annual	09-May-24	1.12	Elect Director May Tan	For	For
Manulife Financial Corp.	Annual	09-May-24	1.13	Elect Director Leigh E. Turner	For	For
Manulife Financial Corp.	Annual	09-May-24	1.14	Elect Director John Wong	For	For
Manulife Financial Corp.	Annual	09-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Manulife Financial Corp.	Annual	09-May-24	3	Advisory Vote on Executive Compensation Approach	For	For
Manulife Financial Corp.	Annual	09-May-24	1.1	Elect Director Nicole S. Amaboldi	For	For
Manulife Financial Corp.	Annual	09-May-24	1.2	Elect Director Guy L.T. Bainbridge	For	For
Manulife Financial Corp.	Annual	09-May-24	1.3	Elect Director Susan F. Dabarno	For	For
Manulife Financial Corp.	Annual	09-May-24	1.4	Elect Director Julie E. Dickson	For	For
Manulife Financial Corp.	Annual	09-May-24	1.5	Elect Director J. Michael Durland	For	For
Manulife Financial Corp.	Annual	09-May-24	1.6	Elect Director Roy Gori	For	For
Manulife Financial Corp.	Annual	09-May-24	1.7	Elect Director Donald P. Kanak	For	For
Manulife Financial Corp.	Annual	09-May-24	1.8	Elect Director Vanessa Kanu	For	For
Manulife Financial Corp.	Annual	09-May-24	1.9	Elect Director Donald R. Lindsay	For	For
Manulife Financial Corp.	Annual	09-May-24	1.10	Elect Director Anna Manning	For	For
Manulife Financial Corp.	Annual	09-May-24	1.11	Elect Director C. James Prieur	For	For
Manulife Financial Corp.	Annual	09-May-24	1.12	Elect Director May Tan	For	For
Manulife Financial Corp.	Annual	09-May-24	1.13	Elect Director Leigh E. Turner	For	For
Manulife Financial Corp.	Annual	09-May-24	1.14	Elect Director John Wong	For	For
Manulife Financial Corp.	Annual	09-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Manulife Financial Corp.	Annual	09-May-24	3	Advisory Vote on Executive Compensation Approach	For	For
Avantor, Inc.	Annual	09-May-24	1a	Elect Director Juan Andres	For	For
Avantor, Inc.	Annual	09-May-24	1b	Elect Director John Carethers	For	For
Avantor, Inc.	Annual	09-May-24	1c	Elect Director Lan Kang	For	For
Avantor, Inc.	Annual	09-May-24	1d	Elect Director Joseph Massaro	For	For
Avantor, Inc.	Annual	09-May-24	1e	Elect Director Mala Murthy	For	For
Avantor, Inc.	Annual	09-May-24	1f	Elect Director Jonathan Peacock	For	For
Avantor, Inc.	Annual	09-May-24	1g	Elect Director Michael Severino	For	For
Avantor, Inc.	Annual	09-May-24	1h	Elect Director Michael Stubblefield	For	For
Avantor, Inc.	Annual	09-May-24	1i	Elect Director Gregory Summe	For	For
Avantor, Inc.	Annual	09-May-24	2	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For	For
Avantor, Inc.	Annual	09-May-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Avantor, Inc.	Annual	09-May-24	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Avantor, Inc.	Annual	09-May-24	1a	Elect Director Juan Andres	For	For
Avantor, Inc.	Annual	09-May-24	1b	Elect Director John Carethers	For	For
Avantor, Inc.	Annual	09-May-24	1c	Elect Director Lan Kang	For	For
Avantor, Inc.	Annual	09-May-24	1d	Elect Director Joseph Massaro	For	For
Avantor, Inc.	Annual	09-May-24	1e	Elect Director Mala Murthy	For	For
Avantor, Inc.	Annual	09-May-24	1f	Elect Director Jonathan Peacock	For	For
Avantor, Inc.	Annual	09-May-24	1g	Elect Director Michael Severino	For	For
Avantor, Inc.	Annual	09-May-24	1h	Elect Director Michael Stubblefield	For	For
Avantor, Inc.	Annual	09-May-24	1i	Elect Director Gregory Summe	For	For
Avantor, Inc.	Annual	09-May-24	2	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For	For
Avantor, Inc.	Annual	09-May-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Avantor, Inc.	Annual	09-May-24	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Power Corporation of Canada	Annual	09-May-24	1.1	Elect Director Pierre Beaudoin	For	For
Power Corporation of Canada	Annual	09-May-24	1.2	Elect Director Marcel R. Coutu	For	For
Power Corporation of Canada	Annual	09-May-24	1.3	Elect Director Andre Desmarais	For	Against
Power Corporation of Canada	Annual	09-May-24	1.4	Elect Director Paul Desmarais, Jr.	For	Against
Power Corporation of Canada	Annual	09-May-24	1.5	Elect Director Gary A. Doer	For	For
Power Corporation of Canada	Annual	09-May-24	1.6	Elect Director Segolene Gallienne-Frere	For	For
Power Corporation of Canada	Annual	09-May-24	1.7	Elect Director Anthony R. Graham	For	Against
Power Corporation of Canada	Annual	09-May-24	1.8	Elect Director Sharon MacLeod	For	For
Power Corporation of Canada	Annual	09-May-24	1.9	Elect Director Paula B. Madoff	For	For
Power Corporation of Canada	Annual	09-May-24	1.10	Elect Director Isabelle Marcoux	For	For
Power Corporation of Canada	Annual	09-May-24	1.11	Elect Director R. Jeffrey Orr	For	For
Power Corporation of Canada	Annual	09-May-24	1.12	Elect Director T. Timothy Ryan, Jr.	For	For
Power Corporation of Canada	Annual	09-May-24	1.13	Elect Director Siim A. Vanaselja	For	For
Power Corporation of Canada	Annual	09-May-24	1.14	Elect Director Elizabeth D. Wilson	For	For
Power Corporation of Canada	Annual	09-May-24	2	Ratify Deloitte LLP as Auditors	For	For
Power Corporation of Canada	Annual	09-May-24	3	Advisory Vote on Executive Compensation Approach	For	For
Power Corporation of Canada	Annual	09-May-24	4	SP 1: Disclose the Corporation's Scope 1-3 Financed Emissions Annually	Against	Against
Power Corporation of Canada	Annual	09-May-24	5	SP 2: Approve Incentive Compensation for All Employees Based on ESG Targets	Against	Against
Power Corporation of Canada	Annual	09-May-24	6	SP 3: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	Against	Against
Power Corporation of Canada	Annual	09-May-24	7	SP 4: Disclose Language Fluency of Executives	Against	Against
Power Corporation of Canada	Annual	09-May-24	8	SP 5: Advisory Vote on Environmental Policies	Against	Against
Power Corporation of Canada	Annual	09-May-24	1.1	Elect Director Pierre Beaudoin	For	For
Power Corporation of Canada	Annual	09-May-24	1.2	Elect Director Marcel R. Coutu	For	For
Power Corporation of Canada	Annual	09-May-24	1.3	Elect Director Andre Desmarais	For	Against
Power Corporation of Canada	Annual	09-May-24	1.4	Elect Director Paul Desmarais, Jr.	For	Against
Power Corporation of Canada	Annual	09-May-24	1.5	Elect Director Gary A. Doer	For	For
Power Corporation of Canada	Annual	09-May-24	1.6	Elect Director Segolene Gallienne-Frere	For	For
Power Corporation of Canada	Annual	09-May-24	1.7	Elect Director Anthony R. Graham	For	Against
Power Corporation of Canada	Annual	09-May-24	1.8	Elect Director Sharon MacLeod	For	For
Power Corporation of Canada	Annual	09-May-24	1.9	Elect Director Paula B. Madoff	For	For
Power Corporation of Canada	Annual	09-May-24	1.10	Elect Director Isabelle Marcoux	For	For
Power Corporation of Canada	Annual	09-May-24	1.11	Elect Director R. Jeffrey Orr	For	For
Power Corporation of Canada	Annual	09-May-24	1.12	Elect Director T. Timothy Ryan, Jr.	For	For
Power Corporation of Canada	Annual	09-May-24	1.13	Elect Director Siim A. Vanaselja	For	For
Power Corporation of Canada	Annual	09-May-24	1.14	Elect Director Elizabeth D. Wilson	For	For
Power Corporation of Canada	Annual	09-May-24	2	Ratify Deloitte LLP as Auditors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Power Corporation of Canada	Annual	09-May-24	3	Advisory Vote on Executive Compensation Approach	For	For
Power Corporation of Canada	Annual	09-May-24	4	SP 1: Disclose the Corporation's Scope 1-3 Financed Emissions Annually	Against	Against
Power Corporation of Canada	Annual	09-May-24	5	SP 2: Approve Incentive Compensation for All Employees Based on ESG Targets	Against	Against
Power Corporation of Canada	Annual	09-May-24	6	SP 3: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	Against	Against
Power Corporation of Canada	Annual	09-May-24	7	SP 4: Disclose Language Fluency of Executives	Against	Against
Power Corporation of Canada	Annual	09-May-24	8	SP 5: Advisory Vote on Environmental Policies	Against	Against
WSP Global Inc.	Annual/Special	09-May-24	1.1	Elect Director Louis-Philippe Carriere	For	For
WSP Global Inc.	Annual/Special	09-May-24	1.2	Elect Director Christopher Cole	For	For
WSP Global Inc.	Annual/Special	09-May-24	1.3	Elect Director Alexandre L'Heureux	For	For
WSP Global Inc.	Annual/Special	09-May-24	1.4	Elect Director Birgit Norgaard	For	For
WSP Global Inc.	Annual/Special	09-May-24	1.5	Elect Director Suzanne Rancourt	For	For
WSP Global Inc.	Annual/Special	09-May-24	1.6	Elect Director Linda Smith-Galipeau	For	For
WSP Global Inc.	Annual/Special	09-May-24	1.7	Elect Director Macky Tall	For	For
WSP Global Inc.	Annual/Special	09-May-24	1.8	Elect Director Claude Tessier	For	For
WSP Global Inc.	Annual/Special	09-May-24	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
WSP Global Inc.	Annual/Special	09-May-24	3	Advisory Vote on Executive Compensation Approach	For	For
WSP Global Inc.	Annual/Special	09-May-24	4	Approve Increase in Maximum Number of Directors from Ten to Fifteen	For	For
WSP Global Inc.	Annual/Special	09-May-24	5	Amend By-Laws	For	For
WSP Global Inc.	Annual/Special	09-May-24	1.1	Elect Director Louis-Philippe Carriere	For	For
WSP Global Inc.	Annual/Special	09-May-24	1.2	Elect Director Christopher Cole	For	For
WSP Global Inc.	Annual/Special	09-May-24	1.3	Elect Director Alexandre L'Heureux	For	For
WSP Global Inc.	Annual/Special	09-May-24	1.4	Elect Director Birgit Norgaard	For	For
WSP Global Inc.	Annual/Special	09-May-24	1.5	Elect Director Suzanne Rancourt	For	For
WSP Global Inc.	Annual/Special	09-May-24	1.6	Elect Director Linda Smith-Galipeau	For	For
WSP Global Inc.	Annual/Special	09-May-24	1.7	Elect Director Macky Tall	For	For
WSP Global Inc.	Annual/Special	09-May-24	1.8	Elect Director Claude Tessier	For	For
WSP Global Inc.	Annual/Special	09-May-24	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
WSP Global Inc.	Annual/Special	09-May-24	3	Advisory Vote on Executive Compensation Approach	For	For
WSP Global Inc.	Annual/Special	09-May-24	4	Approve Increase in Maximum Number of Directors from Ten to Fifteen	For	For
WSP Global Inc.	Annual/Special	09-May-24	5	Amend By-Laws	For	For
Barclays PLC	Annual	09-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Barclays PLC	Annual	09-May-24	2	Approve Remuneration Report	For	For
Barclays PLC	Annual	09-May-24	3	Elect Sir John Kingman as Director	For	For
Barclays PLC	Annual	09-May-24	4	Re-elect Robert Berry as Director	For	For
Barclays PLC	Annual	09-May-24	5	Re-elect Tim Breedon as Director	For	For
Barclays PLC	Annual	09-May-24	6	Re-elect Anna Cross as Director	For	For
Barclays PLC	Annual	09-May-24	7	Re-elect Mohamed A. El-Erian as Director	For	For
Barclays PLC	Annual	09-May-24	8	Re-elect Dawn Fitzpatrick as Director	For	For
Barclays PLC	Annual	09-May-24	9	Re-elect Mary Francis as Director	For	For
Barclays PLC	Annual	09-May-24	10	Re-elect Brian Gilvary as Director	For	For
Barclays PLC	Annual	09-May-24	11	Re-elect Nigel Higgins as Director	For	For
Barclays PLC	Annual	09-May-24	12	Re-elect Marc Moses as Director	For	For
Barclays PLC	Annual	09-May-24	13	Re-elect Diane Schueneman as Director	For	For
Barclays PLC	Annual	09-May-24	14	Re-elect Coimbatore Venkatakrishnan as Director	For	For
Barclays PLC	Annual	09-May-24	15	Re-elect Julia Wilson as Director	For	For
Barclays PLC	Annual	09-May-24	16	Reappoint KPMG LLP as Auditors	For	For
Barclays PLC	Annual	09-May-24	17	Authorise the Board Audit Committee to Fix Remuneration of Auditors	For	For
Barclays PLC	Annual	09-May-24	18	Authorise UK Political Donations and Expenditure	For	For
Barclays PLC	Annual	09-May-24	19	Approve Variable Component of Remuneration for Material Risk Takers	For	For
Barclays PLC	Annual	09-May-24	20	Authorise Issue of Equity	For	For
Barclays PLC	Annual	09-May-24	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
Barclays PLC	Annual	09-May-24	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Barclays PLC	Annual	09-May-24	23	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	For	For
Barclays PLC	Annual	09-May-24	24	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	For	For
Barclays PLC	Annual	09-May-24	25	Authorise Market Purchase of Ordinary Shares	For	For
Barclays PLC	Annual	09-May-24	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Barclays PLC	Annual	09-May-24	27	Adopt New Articles of Association	For	For
Barclays PLC	Annual	09-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Barclays PLC	Annual	09-May-24	2	Approve Remuneration Report	For	For
Barclays PLC	Annual	09-May-24	3	Elect Sir John Kingman as Director	For	For
Barclays PLC	Annual	09-May-24	4	Re-elect Robert Berry as Director	For	For
Barclays PLC	Annual	09-May-24	5	Re-elect Tim Breedon as Director	For	For
Barclays PLC	Annual	09-May-24	6	Re-elect Anna Cross as Director	For	For
Barclays PLC	Annual	09-May-24	7	Re-elect Mohamed A. El-Erian as Director	For	For
Barclays PLC	Annual	09-May-24	8	Re-elect Dawn Fitzpatrick as Director	For	For
Barclays PLC	Annual	09-May-24	9	Re-elect Mary Francis as Director	For	For
Barclays PLC	Annual	09-May-24	10	Re-elect Brian Gilvary as Director	For	For
Barclays PLC	Annual	09-May-24	11	Re-elect Nigel Higgins as Director	For	For
Barclays PLC	Annual	09-May-24	12	Re-elect Marc Moses as Director	For	For
Barclays PLC	Annual	09-May-24	13	Re-elect Diane Schueneman as Director	For	For
Barclays PLC	Annual	09-May-24	14	Re-elect Coimbatore Venkatakrishnan as Director	For	For
Barclays PLC	Annual	09-May-24	15	Re-elect Julia Wilson as Director	For	For
Barclays PLC	Annual	09-May-24	16	Reappoint KPMG LLP as Auditors	For	For
Barclays PLC	Annual	09-May-24	17	Authorise the Board Audit Committee to Fix Remuneration of Auditors	For	For
Barclays PLC	Annual	09-May-24	18	Authorise UK Political Donations and Expenditure	For	For
Barclays PLC	Annual	09-May-24	19	Approve Variable Component of Remuneration for Material Risk Takers	For	For
Barclays PLC	Annual	09-May-24	20	Authorise Issue of Equity	For	For
Barclays PLC	Annual	09-May-24	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
Barclays PLC	Annual	09-May-24	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Barclays PLC	Annual	09-May-24	23	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Barclays PLC	Annual	09-May-24	24	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	For	For
Barclays PLC	Annual	09-May-24	25	Authorise Market Purchase of Ordinary Shares	For	For
Barclays PLC	Annual	09-May-24	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Barclays PLC	Annual	09-May-24	27	Adopt New Articles of Association	For	For
The Wharf (Holdings) Limited	Annual	09-May-24	1	Accept Financial Statements and Statutory Reports	For	For
The Wharf (Holdings) Limited	Annual	09-May-24	2a	Elect Yen Thean Leng as Director	For	For
The Wharf (Holdings) Limited	Annual	09-May-24	2b	Elect Edward Kwan Yiu Chen as Director	For	For
The Wharf (Holdings) Limited	Annual	09-May-24	2c	Elect Richard Yat Sun Tang as Director	For	For
The Wharf (Holdings) Limited	Annual	09-May-24	2d	Elect David Muir Turnbull as Director	For	For
The Wharf (Holdings) Limited	Annual	09-May-24	3a	Approve Increase in the Rate of Annual Fee Payable to the Chairman of the Company	For	For
The Wharf (Holdings) Limited	Annual	09-May-24	3b	Approve Increase in the Rate of Annual Fee Payable to Each of the Directors, Other than the Chairman, of the Company	For	For
The Wharf (Holdings) Limited	Annual	09-May-24	3c	Approve Increase in the Rate of Annual Fee Payable to the Chairman of the Audit Committee of the Company	For	For
The Wharf (Holdings) Limited	Annual	09-May-24	3d	Approve Increase in the Rate of Annual Fee Payable to Each Member, Other than the Chairman, of the Audit Committee of the Company	For	For
The Wharf (Holdings) Limited	Annual	09-May-24	3e	Approve Increase in the Rate of Annual Fee Payable to the Chairman and Each Member of the Remuneration Committee of the Company	For	For
The Wharf (Holdings) Limited	Annual	09-May-24	4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For
The Wharf (Holdings) Limited	Annual	09-May-24	5	Authorize Repurchase of Issued Share Capital	For	For
The Wharf (Holdings) Limited	Annual	09-May-24	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
The Wharf (Holdings) Limited	Annual	09-May-24	7	Authorize Reissuance of Repurchased Shares	For	Against
The Wharf (Holdings) Limited	Annual	09-May-24	1	Accept Financial Statements and Statutory Reports	For	For
The Wharf (Holdings) Limited	Annual	09-May-24	2a	Elect Yen Thean Leng as Director	For	For
The Wharf (Holdings) Limited	Annual	09-May-24	2b	Elect Edward Kwan Yiu Chen as Director	For	For
The Wharf (Holdings) Limited	Annual	09-May-24	2c	Elect Richard Yat Sun Tang as Director	For	For
The Wharf (Holdings) Limited	Annual	09-May-24	2d	Elect David Muir Turnbull as Director	For	For
The Wharf (Holdings) Limited	Annual	09-May-24	3a	Approve Increase in the Rate of Annual Fee Payable to the Chairman of the Company	For	For
The Wharf (Holdings) Limited	Annual	09-May-24	3b	Approve Increase in the Rate of Annual Fee Payable to Each of the Directors, Other than the Chairman, of the Company	For	For
The Wharf (Holdings) Limited	Annual	09-May-24	3c	Approve Increase in the Rate of Annual Fee Payable to the Chairman of the Audit Committee of the Company	For	For
The Wharf (Holdings) Limited	Annual	09-May-24	3d	Approve Increase in the Rate of Annual Fee Payable to Each Member, Other than the Chairman, of the Audit Committee of the Company	For	For
The Wharf (Holdings) Limited	Annual	09-May-24	3e	Approve Increase in the Rate of Annual Fee Payable to the Chairman and Each Member of the Remuneration Committee of the Company	For	For
The Wharf (Holdings) Limited	Annual	09-May-24	4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For
The Wharf (Holdings) Limited	Annual	09-May-24	5	Authorize Repurchase of Issued Share Capital	For	For
The Wharf (Holdings) Limited	Annual	09-May-24	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
The Wharf (Holdings) Limited	Annual	09-May-24	7	Authorize Reissuance of Repurchased Shares	For	Against
Arch Capital Group Ltd.	Annual	09-May-24	1a	Elect Director Laurie S. Goodman	For	For
Arch Capital Group Ltd.	Annual	09-May-24	1b	Elect Director John M. Pasquesi	For	Against
Arch Capital Group Ltd.	Annual	09-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Arch Capital Group Ltd.	Annual	09-May-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Arch Capital Group Ltd.	Annual	09-May-24	4a	Elect Director Brian Chen as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Annual	09-May-24	4b	Elect Director Crystal Doughty as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Annual	09-May-24	4c	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Annual	09-May-24	4d	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Annual	09-May-24	4e	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Annual	09-May-24	4f	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Annual	09-May-24	4g	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Annual	09-May-24	4h	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Annual	09-May-24	4i	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Annual	09-May-24	4j	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Annual	09-May-24	4k	Elect Director William Soares as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Annual	09-May-24	4l	Elect Director Alan Tieman as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Annual	09-May-24	4m	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Annual	09-May-24	1a	Elect Director Laurie S. Goodman	For	For
Arch Capital Group Ltd.	Annual	09-May-24	1b	Elect Director John M. Pasquesi	For	Against
Arch Capital Group Ltd.	Annual	09-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Arch Capital Group Ltd.	Annual	09-May-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Arch Capital Group Ltd.	Annual	09-May-24	4a	Elect Director Brian Chen as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Annual	09-May-24	4b	Elect Director Crystal Doughty as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Annual	09-May-24	4c	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Annual	09-May-24	4d	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Annual	09-May-24	4e	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Annual	09-May-24	4f	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Annual	09-May-24	4g	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Annual	09-May-24	4h	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Annual	09-May-24	4i	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Annual	09-May-24	4j	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Annual	09-May-24	4k	Elect Director William Soares as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Annual	09-May-24	4l	Elect Director Alan Tieman as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Annual	09-May-24	4m	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	For	For
ACS Actividades de Construccion y Servicios SA	Annual	09-May-24	1.1	Approve Consolidated and Standalone Financial Statements	For	For
ACS Actividades de Construccion y Servicios SA	Annual	09-May-24	1.2	Approve Allocation of Income and Dividends	For	For
ACS Actividades de Construccion y Servicios SA	Annual	09-May-24	2	Approve Non-Financial Information Statement	For	For
ACS Actividades de Construccion y Servicios SA	Annual	09-May-24	3	Approve Discharge of Board	For	For
ACS Actividades de Construccion y Servicios SA	Annual	09-May-24	4.1	Reelect Javier Echenique Landiribar as Director	For	For
ACS Actividades de Construccion y Servicios SA	Annual	09-May-24	4.2	Reelect Mariano Hernandez Herreros as Director	For	For
ACS Actividades de Construccion y Servicios SA	Annual	09-May-24	4.3	Fix Number of Directors at 15	For	For
ACS Actividades de Construccion y Servicios SA	Annual	09-May-24	5	Advisory Vote on Remuneration Report	For	For
ACS Actividades de Construccion y Servicios SA	Annual	09-May-24	6	Amend Article 12	For	Against
ACS Actividades de Construccion y Servicios SA	Annual	09-May-24	7	Amend Article 7 of General Meeting Regulations	For	Against
ACS Actividades de Construccion y Servicios SA	Annual	09-May-24	8	Approve Scrip Dividends and Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For
ACS Actividades de Construccion y Servicios SA	Annual	09-May-24	9	Authorize Share Repurchase and Capital Reduction via Cancellation of Repurchased Shares	For	For
ACS Actividades de Construccion y Servicios SA	Annual	09-May-24	10	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 3 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	For	For
ACS Actividades de Construccion y Servicios SA	Annual	09-May-24	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
ACS Actividades de Construccion y Servicios SA	Annual	09-May-24	1.1	Approve Consolidated and Standalone Financial Statements	For	For
ACS Actividades de Construccion y Servicios SA	Annual	09-May-24	1.2	Approve Allocation of Income and Dividends	For	For
ACS Actividades de Construccion y Servicios SA	Annual	09-May-24	2	Approve Non-Financial Information Statement	For	For
ACS Actividades de Construccion y Servicios SA	Annual	09-May-24	3	Approve Discharge of Board	For	For
ACS Actividades de Construccion y Servicios SA	Annual	09-May-24	4.1	Reelect Javier Echenique Landiribar as Director	For	For
ACS Actividades de Construccion y Servicios SA	Annual	09-May-24	4.2	Reelect Mariano Hernandez Herreros as Director	For	For
ACS Actividades de Construccion y Servicios SA	Annual	09-May-24	4.3	Fix Number of Directors at 15	For	For
ACS Actividades de Construccion y Servicios SA	Annual	09-May-24	5	Advisory Vote on Remuneration Report	For	For
ACS Actividades de Construccion y Servicios SA	Annual	09-May-24	6	Amend Article 12	For	Against
ACS Actividades de Construccion y Servicios SA	Annual	09-May-24	7	Amend Article 7 of General Meeting Regulations	For	Against
ACS Actividades de Construccion y Servicios SA	Annual	09-May-24	8	Approve Scrip Dividends and Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For
ACS Actividades de Construccion y Servicios SA	Annual	09-May-24	9	Authorize Share Repurchase and Capital Reduction via Cancellation of Repurchased Shares	For	For
ACS Actividades de Construccion y Servicios SA	Annual	09-May-24	10	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 3 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
ACS Actividades de Construcción y Servicios SA	Annual	09-May-24	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Repsol SA	Annual	09-May-24	1	Approve Consolidated and Standalone Financial Statements	For	For
Repsol SA	Annual	09-May-24	2	Approve Allocation of Income and Dividends	For	For
Repsol SA	Annual	09-May-24	3	Approve Non-Financial Information Statement	For	For
Repsol SA	Annual	09-May-24	4	Approve Discharge of Board	For	For
Repsol SA	Annual	09-May-24	5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Repsol SA	Annual	09-May-24	6	Approve Dividends Charged Against Reserves	For	For
Repsol SA	Annual	09-May-24	7	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For
Repsol SA	Annual	09-May-24	8	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For
Repsol SA	Annual	09-May-24	9	Advisory Vote on Remuneration Report	For	For
Repsol SA	Annual	09-May-24	10	Advisory Vote on the Company's Energy Transition Strategy	For	For
Repsol SA	Annual	09-May-24	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Repsol SA	Annual	09-May-24	1	Approve Consolidated and Standalone Financial Statements	For	For
Repsol SA	Annual	09-May-24	2	Approve Allocation of Income and Dividends	For	For
Repsol SA	Annual	09-May-24	3	Approve Non-Financial Information Statement	For	For
Repsol SA	Annual	09-May-24	4	Approve Discharge of Board	For	For
Repsol SA	Annual	09-May-24	5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Repsol SA	Annual	09-May-24	6	Approve Dividends Charged Against Reserves	For	For
Repsol SA	Annual	09-May-24	7	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For
Repsol SA	Annual	09-May-24	8	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For
Repsol SA	Annual	09-May-24	9	Advisory Vote on Remuneration Report	For	For
Repsol SA	Annual	09-May-24	10	Advisory Vote on the Company's Energy Transition Strategy	For	For
Repsol SA	Annual	09-May-24	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Duke Energy Corporation.	Annual	09-May-24	1a	Elect Director Derrick Burks	For	For
Duke Energy Corporation.	Annual	09-May-24	1b	Elect Director Annette K. Clayton	For	For
Duke Energy Corporation.	Annual	09-May-24	1c	Elect Director Theodore F. Craver, Jr.	For	For
Duke Energy Corporation.	Annual	09-May-24	1d	Elect Director Robert M. Davis	For	For
Duke Energy Corporation.	Annual	09-May-24	1e	Elect Director Caroline Dorsa	For	For
Duke Energy Corporation.	Annual	09-May-24	1f	Elect Director W. Roy Dunbar	For	For
Duke Energy Corporation.	Annual	09-May-24	1g	Elect Director Nicholas C. Fanandakis	For	For
Duke Energy Corporation.	Annual	09-May-24	1h	Elect Director Lynn J. Good	For	For
Duke Energy Corporation.	Annual	09-May-24	1i	Elect Director John T. Herron	For	For
Duke Energy Corporation.	Annual	09-May-24	1j	Elect Director Idalene F. Kesner	For	For
Duke Energy Corporation.	Annual	09-May-24	1k	Elect Director E. Marie McKee	For	For
Duke Energy Corporation.	Annual	09-May-24	1l	Elect Director Michael J. Pacilio	For	For
Duke Energy Corporation.	Annual	09-May-24	1m	Elect Director Thomas E. Skains	For	For
Duke Energy Corporation.	Annual	09-May-24	1n	Elect Director William E. Webster, Jr.	For	For
Duke Energy Corporation.	Annual	09-May-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Duke Energy Corporation.	Annual	09-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Duke Energy Corporation.	Annual	09-May-24	4	Eliminate Supermajority Vote Requirement	For	For
Duke Energy Corporation.	Annual	09-May-24	5	Adopt Share Retention Policy For Senior Executives	Against	Against
Duke Energy Corporation.	Annual	09-May-24	6	Report on Financial Statement Assumption and Climate Change	Against	Against
Duke Energy Corporation.	Annual	09-May-24	1a	Elect Director Derrick Burks	For	For
Duke Energy Corporation.	Annual	09-May-24	1b	Elect Director Annette K. Clayton	For	For
Duke Energy Corporation.	Annual	09-May-24	1c	Elect Director Theodore F. Craver, Jr.	For	For
Duke Energy Corporation.	Annual	09-May-24	1d	Elect Director Robert M. Davis	For	For
Duke Energy Corporation.	Annual	09-May-24	1e	Elect Director Caroline Dorsa	For	For
Duke Energy Corporation.	Annual	09-May-24	1f	Elect Director W. Roy Dunbar	For	For
Duke Energy Corporation.	Annual	09-May-24	1g	Elect Director Nicholas C. Fanandakis	For	For
Duke Energy Corporation.	Annual	09-May-24	1h	Elect Director Lynn J. Good	For	For
Duke Energy Corporation.	Annual	09-May-24	1i	Elect Director John T. Herron	For	For
Duke Energy Corporation.	Annual	09-May-24	1j	Elect Director Idalene F. Kesner	For	For
Duke Energy Corporation.	Annual	09-May-24	1k	Elect Director E. Marie McKee	For	For
Duke Energy Corporation.	Annual	09-May-24	1l	Elect Director Michael J. Pacilio	For	For
Duke Energy Corporation.	Annual	09-May-24	1m	Elect Director Thomas E. Skains	For	For
Duke Energy Corporation.	Annual	09-May-24	1n	Elect Director William E. Webster, Jr.	For	For
Duke Energy Corporation.	Annual	09-May-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Duke Energy Corporation.	Annual	09-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Duke Energy Corporation.	Annual	09-May-24	4	Eliminate Supermajority Vote Requirement	For	For
Duke Energy Corporation.	Annual	09-May-24	5	Adopt Share Retention Policy For Senior Executives	Against	Against
Duke Energy Corporation.	Annual	09-May-24	6	Report on Financial Statement Assumption and Climate Change	Against	Against
C.H. Robinson Worldwide, Inc.	Annual	09-May-24	1a	Elect Director James J. Barber, Jr.	For	For
C.H. Robinson Worldwide, Inc.	Annual	09-May-24	1b	Elect Director David P. Bozeman	For	For
C.H. Robinson Worldwide, Inc.	Annual	09-May-24	1c	Elect Director Kermit R. Crawford	For	For
C.H. Robinson Worldwide, Inc.	Annual	09-May-24	1d	Elect Director Timothy C. Gokey	For	For
C.H. Robinson Worldwide, Inc.	Annual	09-May-24	1e	Elect Director Mark A. Goodburn	For	For
C.H. Robinson Worldwide, Inc.	Annual	09-May-24	1f	Elect Director Mary J. Steele Guilfoile	For	Against
C.H. Robinson Worldwide, Inc.	Annual	09-May-24	1g	Elect Director Jodee A. Kozlak	For	For
C.H. Robinson Worldwide, Inc.	Annual	09-May-24	1h	Elect Director Henry J. Maier	For	For
C.H. Robinson Worldwide, Inc.	Annual	09-May-24	1i	Elect Director Michael H. McGarry	For	For
C.H. Robinson Worldwide, Inc.	Annual	09-May-24	1j	Elect Director Paige K. Robbins	For	For
C.H. Robinson Worldwide, Inc.	Annual	09-May-24	1k	Elect Director Paula C. Tolliver	For	For
C.H. Robinson Worldwide, Inc.	Annual	09-May-24	1l	Elect Director Henry W. "Jay" Winship	For	For
C.H. Robinson Worldwide, Inc.	Annual	09-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
C.H. Robinson Worldwide, Inc.	Annual	09-May-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
C.H. Robinson Worldwide, Inc.	Annual	09-May-24	1a	Elect Director James J. Barber, Jr.	For	For
C.H. Robinson Worldwide, Inc.	Annual	09-May-24	1b	Elect Director David P. Bozeman	For	For
C.H. Robinson Worldwide, Inc.	Annual	09-May-24	1c	Elect Director Kermit R. Crawford	For	For
C.H. Robinson Worldwide, Inc.	Annual	09-May-24	1d	Elect Director Timothy C. Gokey	For	For
C.H. Robinson Worldwide, Inc.	Annual	09-May-24	1e	Elect Director Mark A. Goodburn	For	For
C.H. Robinson Worldwide, Inc.	Annual	09-May-24	1f	Elect Director Mary J. Steele Guilfoile	For	Against
C.H. Robinson Worldwide, Inc.	Annual	09-May-24	1g	Elect Director Jodee A. Kozlak	For	For
C.H. Robinson Worldwide, Inc.	Annual	09-May-24	1h	Elect Director Henry J. Maier	For	For
C.H. Robinson Worldwide, Inc.	Annual	09-May-24	1i	Elect Director Michael H. McGarry	For	For
C.H. Robinson Worldwide, Inc.	Annual	09-May-24	1j	Elect Director Paige K. Robbins	For	For
C.H. Robinson Worldwide, Inc.	Annual	09-May-24	1k	Elect Director Paula C. Tolliver	For	For
C.H. Robinson Worldwide, Inc.	Annual	09-May-24	1l	Elect Director Henry W. "Jay" Winship	For	For
C.H. Robinson Worldwide, Inc.	Annual	09-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
C.H. Robinson Worldwide, Inc.	Annual	09-May-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
WEC Energy Group, Inc.	Annual	09-May-24	1.1	Elect Director Ave M. Bie	For	For
WEC Energy Group, Inc.	Annual	09-May-24	1.2	Elect Director Curt S. Culver	For	For
WEC Energy Group, Inc.	Annual	09-May-24	1.3	Elect Director Danny L. Cunningham	For	For
WEC Energy Group, Inc.	Annual	09-May-24	1.4	Elect Director William M. Farrow, III	For	For
WEC Energy Group, Inc.	Annual	09-May-24	1.5	Elect Director Cristina A. Garcia-Thomas	For	For
WEC Energy Group, Inc.	Annual	09-May-24	1.6	Elect Director Maria C. Green	For	For
WEC Energy Group, Inc.	Annual	09-May-24	1.7	Elect Director Gale E. Klappa	For	For
WEC Energy Group, Inc.	Annual	09-May-24	1.8	Elect Director Thomas K. Lane	For	For
WEC Energy Group, Inc.	Annual	09-May-24	1.9	Elect Director Scott J. Lauber	For	For
WEC Energy Group, Inc.	Annual	09-May-24	1.10	Elect Director Ulice Payne, Jr.	For	For
WEC Energy Group, Inc.	Annual	09-May-24	1.11	Elect Director Mary Ellen Stanek	For	For
WEC Energy Group, Inc.	Annual	09-May-24	1.12	Elect Director Glen E. Tellock	For	For
WEC Energy Group, Inc.	Annual	09-May-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
WEC Energy Group, Inc.	Annual	09-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
WEC Energy Group, Inc.	Annual	09-May-24	4	Increase Authorized Common Stock	For	For
WEC Energy Group, Inc.	Annual	09-May-24	5	Adopt Simple Majority Vote	None	For
Prologis, Inc.	Annual	09-May-24	1a	Elect Director Hamid R. Moghadam	For	For
Prologis, Inc.	Annual	09-May-24	1b	Elect Director Cristina G. Bitá	For	For
Prologis, Inc.	Annual	09-May-24	1c	Elect Director James B. Connor	For	For
Prologis, Inc.	Annual	09-May-24	1d	Elect Director George L. Fotiades	For	For
Prologis, Inc.	Annual	09-May-24	1e	Elect Director Lydia H. Kennard	For	For
Prologis, Inc.	Annual	09-May-24	1f	Elect Director Irving F. Lyons, III	For	For
Prologis, Inc.	Annual	09-May-24	1g	Elect Director Guy A. Metcalfe	For	For
Prologis, Inc.	Annual	09-May-24	1h	Elect Director Avid Modjtabai	For	For
Prologis, Inc.	Annual	09-May-24	1i	Elect Director David P. O'Connor	For	For
Prologis, Inc.	Annual	09-May-24	1j	Elect Director Olivier Piani	For	For
Prologis, Inc.	Annual	09-May-24	1k	Elect Director Carl B. Webb	For	For
Prologis, Inc.	Annual	09-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Prologis, Inc.	Annual	09-May-24	3	Ratify KPMG LLP as Auditors	For	For
Prologis, Inc.	Annual	09-May-24	4	Reduce Supermajority Vote Requirement to Amend Charter	For	For
Prologis, Inc.	Annual	09-May-24	5	Reduce Supermajority Vote Requirement to Amend Bylaws	For	For
Prologis, Inc.	Annual	09-May-24	6	Adopt Simple Majority Vote	Against	For
IA Financial Corporation Inc.	Annual	09-May-24	1.1	Elect Director William F. Chinery	For	For
IA Financial Corporation Inc.	Annual	09-May-24	1.2	Elect Director Benoit Daignault	For	For
IA Financial Corporation Inc.	Annual	09-May-24	1.3	Elect Director Nicolas Darveau-Garneau	For	For
IA Financial Corporation Inc.	Annual	09-May-24	1.4	Elect Director Martin Gagnon	For	For
IA Financial Corporation Inc.	Annual	09-May-24	1.5	Elect Director Alka Gautam	For	For
IA Financial Corporation Inc.	Annual	09-May-24	1.6	Elect Director Emma K. Griffin	For	For
IA Financial Corporation Inc.	Annual	09-May-24	1.7	Elect Director Ginette Maille	For	For
IA Financial Corporation Inc.	Annual	09-May-24	1.8	Elect Director Jacques Martin	For	For
IA Financial Corporation Inc.	Annual	09-May-24	1.9	Elect Director Monique Mercier	For	For
IA Financial Corporation Inc.	Annual	09-May-24	1.10	Elect Director Marc Poulin	For	For
IA Financial Corporation Inc.	Annual	09-May-24	1.11	Elect Director Suzanne Rancourt	For	For
IA Financial Corporation Inc.	Annual	09-May-24	1.12	Elect Director Denis Ricard	For	For
IA Financial Corporation Inc.	Annual	09-May-24	1.13	Elect Director Ouma Sananikone	For	For
IA Financial Corporation Inc.	Annual	09-May-24	1.14	Elect Director Rebecca Schechter	For	For
IA Financial Corporation Inc.	Annual	09-May-24	1.15	Elect Director Ludwig W. Willisch	For	For
IA Financial Corporation Inc.	Annual	09-May-24	2	Ratify Deloitte LLP as Auditors	For	For
IA Financial Corporation Inc.	Annual	09-May-24	3	Advisory Vote on Executive Compensation Approach	For	For
IA Financial Corporation Inc.	Annual	09-May-24	4	SP 1: Adopt ESG Incentive Pay for All Employees	Against	Against
IA Financial Corporation Inc.	Annual	09-May-24	5	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	Against	Against
IA Financial Corporation Inc.	Annual	09-May-24	6	SP 3: Auditor Rotation	Against	Against
IA Financial Corporation Inc.	Annual	09-May-24	7	SP 4: Advisory Vote on Environmental Policies	Against	Against
IA Financial Corporation Inc.	Annual	09-May-24	1.1	Elect Director William F. Chinery	For	For
IA Financial Corporation Inc.	Annual	09-May-24	1.2	Elect Director Benoit Daignault	For	For
IA Financial Corporation Inc.	Annual	09-May-24	1.3	Elect Director Nicolas Darveau-Garneau	For	For
IA Financial Corporation Inc.	Annual	09-May-24	1.4	Elect Director Martin Gagnon	For	For
IA Financial Corporation Inc.	Annual	09-May-24	1.5	Elect Director Alka Gautam	For	For
IA Financial Corporation Inc.	Annual	09-May-24	1.6	Elect Director Emma K. Griffin	For	For
IA Financial Corporation Inc.	Annual	09-May-24	1.7	Elect Director Ginette Maille	For	For
IA Financial Corporation Inc.	Annual	09-May-24	1.8	Elect Director Jacques Martin	For	For
IA Financial Corporation Inc.	Annual	09-May-24	1.9	Elect Director Monique Mercier	For	For
IA Financial Corporation Inc.	Annual	09-May-24	1.10	Elect Director Marc Poulin	For	For
IA Financial Corporation Inc.	Annual	09-May-24	1.11	Elect Director Suzanne Rancourt	For	For
IA Financial Corporation Inc.	Annual	09-May-24	1.12	Elect Director Denis Ricard	For	For
IA Financial Corporation Inc.	Annual	09-May-24	1.13	Elect Director Ouma Sananikone	For	For
IA Financial Corporation Inc.	Annual	09-May-24	1.14	Elect Director Rebecca Schechter	For	For
IA Financial Corporation Inc.	Annual	09-May-24	1.15	Elect Director Ludwig W. Willisch	For	For
IA Financial Corporation Inc.	Annual	09-May-24	2	Ratify Deloitte LLP as Auditors	For	For
IA Financial Corporation Inc.	Annual	09-May-24	3	Advisory Vote on Executive Compensation Approach	For	For
IA Financial Corporation Inc.	Annual	09-May-24	4	SP 1: Adopt ESG Incentive Pay for All Employees	Against	Against
IA Financial Corporation Inc.	Annual	09-May-24	5	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	Against	Against
IA Financial Corporation Inc.	Annual	09-May-24	6	SP 3: Auditor Rotation	Against	Against
IA Financial Corporation Inc.	Annual	09-May-24	7	SP 4: Advisory Vote on Environmental Policies	Against	Against
Prologis, Inc.	Annual	09-May-24	1a	Elect Director Hamid R. Moghadam	For	For
Prologis, Inc.	Annual	09-May-24	1b	Elect Director Cristina G. Bitá	For	For
Prologis, Inc.	Annual	09-May-24	1c	Elect Director James B. Connor	For	For
Prologis, Inc.	Annual	09-May-24	1d	Elect Director George L. Fotiades	For	For
Prologis, Inc.	Annual	09-May-24	1e	Elect Director Lydia H. Kennard	For	Against
Prologis, Inc.	Annual	09-May-24	1f	Elect Director Irving F. Lyons, III	For	For
Prologis, Inc.	Annual	09-May-24	1g	Elect Director Guy A. Metcalfe	For	For
Prologis, Inc.	Annual	09-May-24	1h	Elect Director Avid Modjtabai	For	For
Prologis, Inc.	Annual	09-May-24	1i	Elect Director David P. O'Connor	For	For
Prologis, Inc.	Annual	09-May-24	1j	Elect Director Olivier Piani	For	For
Prologis, Inc.	Annual	09-May-24	1k	Elect Director Carl B. Webb	For	For
Prologis, Inc.	Annual	09-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Prologis, Inc.	Annual	09-May-24	3	Ratify KPMG LLP as Auditors	For	For
Prologis, Inc.	Annual	09-May-24	4	Reduce Supermajority Vote Requirement to Amend Charter	For	For
Prologis, Inc.	Annual	09-May-24	5	Reduce Supermajority Vote Requirement to Amend Bylaws	For	For
Prologis, Inc.	Annual	09-May-24	6	Adopt Simple Majority Vote	Against	Against
Prologis, Inc.	Annual	09-May-24	1a	Elect Director Hamid R. Moghadam	For	For
Prologis, Inc.	Annual	09-May-24	1b	Elect Director Cristina G. Bitá	For	For
Prologis, Inc.	Annual	09-May-24	1c	Elect Director James B. Connor	For	For
Prologis, Inc.	Annual	09-May-24	1d	Elect Director George L. Fotiades	For	For
Prologis, Inc.	Annual	09-May-24	1e	Elect Director Lydia H. Kennard	For	Against
Prologis, Inc.	Annual	09-May-24	1f	Elect Director Irving F. Lyons, III	For	For
Prologis, Inc.	Annual	09-May-24	1g	Elect Director Guy A. Metcalfe	For	For
Prologis, Inc.	Annual	09-May-24	1h	Elect Director Avid Modjtabai	For	For
Prologis, Inc.	Annual	09-May-24	1i	Elect Director David P. O'Connor	For	For
Prologis, Inc.	Annual	09-May-24	1j	Elect Director Olivier Piani	For	For
Prologis, Inc.	Annual	09-May-24	1k	Elect Director Carl B. Webb	For	For
Prologis, Inc.	Annual	09-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Prologis, Inc.	Annual	09-May-24	3	Ratify KPMG LLP as Auditors	For	For
Prologis, Inc.	Annual	09-May-24	4	Reduce Supermajority Vote Requirement to Amend Charter	For	For
Prologis, Inc.	Annual	09-May-24	5	Reduce Supermajority Vote Requirement to Amend Bylaws	For	For
Prologis, Inc.	Annual	09-May-24	6	Adopt Simple Majority Vote	Against	Against
Prologis, Inc.	Annual	09-May-24	1a	Elect Director Hamid R. Moghadam	For	For
Prologis, Inc.	Annual	09-May-24	1b	Elect Director Cristina G. Bitá	For	For
Prologis, Inc.	Annual	09-May-24	1c	Elect Director James B. Connor	For	For
Prologis, Inc.	Annual	09-May-24	1d	Elect Director George L. Fotiades	For	For
Prologis, Inc.	Annual	09-May-24	1e	Elect Director Lydia H. Kennard	For	For
Prologis, Inc.	Annual	09-May-24	1f	Elect Director Irving F. Lyons, III	For	For
Prologis, Inc.	Annual	09-May-24	1g	Elect Director Guy A. Metcalfe	For	For
Prologis, Inc.	Annual	09-May-24	1h	Elect Director Avid Modjtabai	For	For
Prologis, Inc.	Annual	09-May-24	1i	Elect Director David P. O'Connor	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Prologis, Inc.	Annual	09-May-24	1j	Elect Director Olivier Piani	For	For
Prologis, Inc.	Annual	09-May-24	1k	Elect Director Carl B. Webb	For	For
Prologis, Inc.	Annual	09-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Prologis, Inc.	Annual	09-May-24	3	Ratify KPMG LLP as Auditors	For	For
Prologis, Inc.	Annual	09-May-24	4	Reduce Supermajority Vote Requirement to Amend Charter	For	For
Prologis, Inc.	Annual	09-May-24	5	Reduce Supermajority Vote Requirement to Amend Bylaws	For	For
Prologis, Inc.	Annual	09-May-24	6	Adopt Simple Majority Vote	Against	For
WH Group Limited	Annual	09-May-24	1	Accept Financial Statements and Statutory Reports	For	For
WH Group Limited	Annual	09-May-24	2a	Elect Wan Long as Director	For	For
WH Group Limited	Annual	09-May-24	2b	Elect Charles Shane Smith as Director	For	For
WH Group Limited	Annual	09-May-24	2c	Elect Jiao Shuge as Director	For	For
WH Group Limited	Annual	09-May-24	3	Authorize Board to Fix Remuneration of Directors	For	For
WH Group Limited	Annual	09-May-24	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For
WH Group Limited	Annual	09-May-24	5	Approve Final Dividend	For	For
WH Group Limited	Annual	09-May-24	6	Authorize Repurchase of Issued Share Capital	For	For
WH Group Limited	Annual	09-May-24	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
WH Group Limited	Annual	09-May-24	8	Authorize Reissuance of Repurchased Shares	For	Against
WH Group Limited	Annual	09-May-24	9	Amend Existing Second Amended and Restated Memorandum and Articles of Association and Adopt Third Amended and Restated Memorandum and Articles of Association	For	For
WH Group Limited	Annual	09-May-24	1	Accept Financial Statements and Statutory Reports	For	For
WH Group Limited	Annual	09-May-24	2a	Elect Wan Long as Director	For	For
WH Group Limited	Annual	09-May-24	2b	Elect Charles Shane Smith as Director	For	For
WH Group Limited	Annual	09-May-24	2c	Elect Jiao Shuge as Director	For	For
WH Group Limited	Annual	09-May-24	3	Authorize Board to Fix Remuneration of Directors	For	For
WH Group Limited	Annual	09-May-24	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For
WH Group Limited	Annual	09-May-24	5	Approve Final Dividend	For	For
WH Group Limited	Annual	09-May-24	6	Authorize Repurchase of Issued Share Capital	For	For
WH Group Limited	Annual	09-May-24	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
WH Group Limited	Annual	09-May-24	8	Authorize Reissuance of Repurchased Shares	For	Against
WH Group Limited	Annual	09-May-24	9	Amend Existing Second Amended and Restated Memorandum and Articles of Association and Adopt Third Amended and Restated Memorandum and Articles of Association	For	For
Sun Life Financial Inc.	Annual	09-May-24	1.1	Elect Director Deepak Chopra	For	For
Sun Life Financial Inc.	Annual	09-May-24	1.2	Elect Director Stephanie L. Coyles	For	For
Sun Life Financial Inc.	Annual	09-May-24	1.3	Elect Director Ashok K. Gupta	For	For
Sun Life Financial Inc.	Annual	09-May-24	1.4	Elect Director M. Marianne Harris	For	For
Sun Life Financial Inc.	Annual	09-May-24	1.5	Elect Director David H. Y. Ho	For	For
Sun Life Financial Inc.	Annual	09-May-24	1.6	Elect Director Laurie G. Hylton	For	For
Sun Life Financial Inc.	Annual	09-May-24	1.7	Elect Director Helen M. Mallovy Hicks	For	For
Sun Life Financial Inc.	Annual	09-May-24	1.8	Elect Director Marie-Lucie Morin	For	For
Sun Life Financial Inc.	Annual	09-May-24	1.9	Elect Director Joseph M. Natale	For	For
Sun Life Financial Inc.	Annual	09-May-24	1.10	Elect Director Scott F. Powers	For	For
Sun Life Financial Inc.	Annual	09-May-24	1.11	Elect Director Kevin D. Strain	For	For
Sun Life Financial Inc.	Annual	09-May-24	2	Ratify Deloitte LLP as Auditors	For	For
Sun Life Financial Inc.	Annual	09-May-24	3	Advisory Vote on Executive Compensation Approach	For	For
Sun Life Financial Inc.	Annual	09-May-24	1.1	Elect Director Deepak Chopra	For	For
Sun Life Financial Inc.	Annual	09-May-24	1.2	Elect Director Stephanie L. Coyles	For	For
Sun Life Financial Inc.	Annual	09-May-24	1.3	Elect Director Ashok K. Gupta	For	For
Sun Life Financial Inc.	Annual	09-May-24	1.4	Elect Director M. Marianne Harris	For	For
Sun Life Financial Inc.	Annual	09-May-24	1.5	Elect Director David H. Y. Ho	For	For
Sun Life Financial Inc.	Annual	09-May-24	1.6	Elect Director Laurie G. Hylton	For	For
Sun Life Financial Inc.	Annual	09-May-24	1.7	Elect Director Helen M. Mallovy Hicks	For	For
Sun Life Financial Inc.	Annual	09-May-24	1.8	Elect Director Marie-Lucie Morin	For	For
Sun Life Financial Inc.	Annual	09-May-24	1.9	Elect Director Joseph M. Natale	For	For
Sun Life Financial Inc.	Annual	09-May-24	1.10	Elect Director Scott F. Powers	For	For
Sun Life Financial Inc.	Annual	09-May-24	1.11	Elect Director Kevin D. Strain	For	For
Sun Life Financial Inc.	Annual	09-May-24	2	Ratify Deloitte LLP as Auditors	For	For
Sun Life Financial Inc.	Annual	09-May-24	3	Advisory Vote on Executive Compensation Approach	For	For
Weyerhaeuser Company	Annual	10-May-24	1a	Elect Director Mark A. Emmert	For	For
Weyerhaeuser Company	Annual	10-May-24	1b	Elect Director Rick R. Holley	For	For
Weyerhaeuser Company	Annual	10-May-24	1c	Elect Director Sara Grootwassink Lewis	For	For
Weyerhaeuser Company	Annual	10-May-24	1d	Elect Director Deidra C. Merriwether	For	For
Weyerhaeuser Company	Annual	10-May-24	1e	Elect Director Al Monaco	For	For
Weyerhaeuser Company	Annual	10-May-24	1f	Elect Director James C. O'Rourke	For	For
Weyerhaeuser Company	Annual	10-May-24	1g	Elect Director Nicole W. Piasecki	For	For
Weyerhaeuser Company	Annual	10-May-24	1h	Elect Director Lawrence A. Selzer	For	For
Weyerhaeuser Company	Annual	10-May-24	1i	Elect Director Devin W. Stockfish	For	For
Weyerhaeuser Company	Annual	10-May-24	1j	Elect Director Kim Williams	For	For
Weyerhaeuser Company	Annual	10-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Weyerhaeuser Company	Annual	10-May-24	3	Ratify KPMG LLP as Auditors	For	For
Weyerhaeuser Company	Annual	10-May-24	1a	Elect Director Mark A. Emmert	For	For
Weyerhaeuser Company	Annual	10-May-24	1b	Elect Director Rick R. Holley	For	For
Weyerhaeuser Company	Annual	10-May-24	1c	Elect Director Sara Grootwassink Lewis	For	For
Weyerhaeuser Company	Annual	10-May-24	1d	Elect Director Deidra C. Merriwether	For	For
Weyerhaeuser Company	Annual	10-May-24	1e	Elect Director Al Monaco	For	For
Weyerhaeuser Company	Annual	10-May-24	1f	Elect Director James C. O'Rourke	For	For
Weyerhaeuser Company	Annual	10-May-24	1g	Elect Director Nicole W. Piasecki	For	For
Weyerhaeuser Company	Annual	10-May-24	1h	Elect Director Lawrence A. Selzer	For	For
Weyerhaeuser Company	Annual	10-May-24	1i	Elect Director Devin W. Stockfish	For	For
Weyerhaeuser Company	Annual	10-May-24	1j	Elect Director Kim Williams	For	For
Weyerhaeuser Company	Annual	10-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Weyerhaeuser Company	Annual	10-May-24	3	Ratify KPMG LLP as Auditors	For	For
Zimmer Biomet Holdings, Inc.	Annual	10-May-24	1a	Elect Director Christopher B. Begley	For	For
Zimmer Biomet Holdings, Inc.	Annual	10-May-24	1b	Elect Director Betsy J. Bernard	For	For
Zimmer Biomet Holdings, Inc.	Annual	10-May-24	1c	Elect Director Michael J. Farrell	For	For
Zimmer Biomet Holdings, Inc.	Annual	10-May-24	1d	Elect Director Robert A. Hagemann	For	For
Zimmer Biomet Holdings, Inc.	Annual	10-May-24	1e	Elect Director Arthur J. Higgins	For	For
Zimmer Biomet Holdings, Inc.	Annual	10-May-24	1f	Elect Director Maria Teresa (Tessa) Hilado	For	For
Zimmer Biomet Holdings, Inc.	Annual	10-May-24	1g	Elect Director Syed Jafry	For	For
Zimmer Biomet Holdings, Inc.	Annual	10-May-24	1h	Elect Director Sreelakshmi Kolli	For	For
Zimmer Biomet Holdings, Inc.	Annual	10-May-24	1i	Elect Director Louis Shapiro	For	For
Zimmer Biomet Holdings, Inc.	Annual	10-May-24	1j	Elect Director Ivan Tornos	For	For
Zimmer Biomet Holdings, Inc.	Annual	10-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Zimmer Biomet Holdings, Inc.	Annual	10-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Zimmer Biomet Holdings, Inc.	Annual	10-May-24	4	Amend Qualified Employee Stock Purchase Plan	For	For
Zimmer Biomet Holdings, Inc.	Annual	10-May-24	1a	Elect Director Christopher B. Begley	For	For
Zimmer Biomet Holdings, Inc.	Annual	10-May-24	1b	Elect Director Betsy J. Bernard	For	For
Zimmer Biomet Holdings, Inc.	Annual	10-May-24	1c	Elect Director Michael J. Farrell	For	For
Zimmer Biomet Holdings, Inc.	Annual	10-May-24	1d	Elect Director Robert A. Hagemann	For	For
Zimmer Biomet Holdings, Inc.	Annual	10-May-24	1e	Elect Director Arthur J. Higgins	For	For
Zimmer Biomet Holdings, Inc.	Annual	10-May-24	1f	Elect Director Maria Teresa (Tessa) Hilado	For	For
Zimmer Biomet Holdings, Inc.	Annual	10-May-24	1g	Elect Director Syed Jafry	For	For
Zimmer Biomet Holdings, Inc.	Annual	10-May-24	1h	Elect Director Sreelakshmi Kolli	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Zimmer Biomet Holdings, Inc.	Annual	10-May-24	1i	Elect Director Louis Shapiro	For	For
Zimmer Biomet Holdings, Inc.	Annual	10-May-24	1j	Elect Director Ivan Tornos	For	For
Zimmer Biomet Holdings, Inc.	Annual	10-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Zimmer Biomet Holdings, Inc.	Annual	10-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Zimmer Biomet Holdings, Inc.	Annual	10-May-24	4	Amend Qualified Employee Stock Purchase Plan	For	For
Western Digital Corporation	Special	10-May-24	1	Increase Authorized Common Stock	For	For
Western Digital Corporation	Special	10-May-24	2	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For	For
Western Digital Corporation	Special	10-May-24	3	Amend Charter to Remove Pass-Through Voting Provision	For	For
Western Digital Corporation	Special	10-May-24	4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For	For
Western Digital Corporation	Special	10-May-24	5	Adjourn Meeting	For	Against
Western Digital Corporation	Special	10-May-24	1	Increase Authorized Common Stock	For	For
Western Digital Corporation	Special	10-May-24	2	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For	For
Western Digital Corporation	Special	10-May-24	3	Amend Charter to Remove Pass-Through Voting Provision	For	For
Western Digital Corporation	Special	10-May-24	4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For	For
Western Digital Corporation	Special	10-May-24	5	Adjourn Meeting	For	Against
Marriott International, Inc.	Annual	10-May-24	1a	Elect Director Anthony G. Capuano	For	For
Marriott International, Inc.	Annual	10-May-24	1b	Elect Director Isabella D. Goren	For	For
Marriott International, Inc.	Annual	10-May-24	1c	Elect Director Deborah Marriott Harrison	For	Against
Marriott International, Inc.	Annual	10-May-24	1d	Elect Director Frederick A. Henderson	For	For
Marriott International, Inc.	Annual	10-May-24	1e	Elect Director Lauren R. Hobart	For	For
Marriott International, Inc.	Annual	10-May-24	1f	Elect Director Debra L. Lee	For	For
Marriott International, Inc.	Annual	10-May-24	1g	Elect Director Aylwin B. Lewis	For	For
Marriott International, Inc.	Annual	10-May-24	1h	Elect Director David S. Marriott	For	Against
Marriott International, Inc.	Annual	10-May-24	1i	Elect Director Margaret M. McCarthy	For	For
Marriott International, Inc.	Annual	10-May-24	1j	Elect Director Grant F. Reid	For	For
Marriott International, Inc.	Annual	10-May-24	1k	Elect Director Horacio D. Rozanski	For	For
Marriott International, Inc.	Annual	10-May-24	1l	Elect Director Susan C. Schwab	For	For
Marriott International, Inc.	Annual	10-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Marriott International, Inc.	Annual	10-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Marriott International, Inc.	Annual	10-May-24	4	Report on Third-Party Racial Equity Audit	Against	Against
Marriott International, Inc.	Annual	10-May-24	5	Report on Pay Equity	Against	Against
Marriott International, Inc.	Annual	10-May-24	1a	Elect Director Anthony G. Capuano	For	For
Marriott International, Inc.	Annual	10-May-24	1b	Elect Director Isabella D. Goren	For	For
Marriott International, Inc.	Annual	10-May-24	1c	Elect Director Deborah Marriott Harrison	For	Against
Marriott International, Inc.	Annual	10-May-24	1d	Elect Director Frederick A. Henderson	For	For
Marriott International, Inc.	Annual	10-May-24	1e	Elect Director Lauren R. Hobart	For	For
Marriott International, Inc.	Annual	10-May-24	1f	Elect Director Debra L. Lee	For	For
Marriott International, Inc.	Annual	10-May-24	1g	Elect Director Aylwin B. Lewis	For	For
Marriott International, Inc.	Annual	10-May-24	1h	Elect Director David S. Marriott	For	Against
Marriott International, Inc.	Annual	10-May-24	1i	Elect Director Margaret M. McCarthy	For	For
Marriott International, Inc.	Annual	10-May-24	1j	Elect Director Grant F. Reid	For	For
Marriott International, Inc.	Annual	10-May-24	1k	Elect Director Horacio D. Rozanski	For	For
Marriott International, Inc.	Annual	10-May-24	1l	Elect Director Susan C. Schwab	For	For
Marriott International, Inc.	Annual	10-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Marriott International, Inc.	Annual	10-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Marriott International, Inc.	Annual	10-May-24	4	Report on Third-Party Racial Equity Audit	Against	Against
Marriott International, Inc.	Annual	10-May-24	5	Report on Pay Equity	Against	Against
Tradeweb Markets Inc.	Annual	10-May-24	1.1	Elect Director Jacques Aigrain	For	For
Tradeweb Markets Inc.	Annual	10-May-24	1.2	Elect Director Balbir Bakhshi	For	Withhold
Tradeweb Markets Inc.	Annual	10-May-24	1.3	Elect Director Paula Madoff	For	Withhold
Tradeweb Markets Inc.	Annual	10-May-24	1.4	Elect Director Thomas Pluta	For	Withhold
Tradeweb Markets Inc.	Annual	10-May-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Tradeweb Markets Inc.	Annual	10-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Tradeweb Markets Inc.	Annual	10-May-24	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Tradeweb Markets Inc.	Annual	10-May-24	1.1	Elect Director Jacques Aigrain	For	For
Tradeweb Markets Inc.	Annual	10-May-24	1.2	Elect Director Balbir Bakhshi	For	Withhold
Tradeweb Markets Inc.	Annual	10-May-24	1.3	Elect Director Paula Madoff	For	Withhold
Tradeweb Markets Inc.	Annual	10-May-24	1.4	Elect Director Thomas Pluta	For	Withhold
Tradeweb Markets Inc.	Annual	10-May-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Tradeweb Markets Inc.	Annual	10-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Tradeweb Markets Inc.	Annual	10-May-24	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
American Homes 4 Rent	Annual	10-May-24	1a	Elect Director Matthew J. Hart	For	For
American Homes 4 Rent	Annual	10-May-24	1b	Elect Director David P. Singelyn	For	For
American Homes 4 Rent	Annual	10-May-24	1c	Elect Director Douglas N. Benham	For	For
American Homes 4 Rent	Annual	10-May-24	1d	Elect Director Jack Corrigan	For	For
American Homes 4 Rent	Annual	10-May-24	1e	Elect Director David Goldberg	For	For
American Homes 4 Rent	Annual	10-May-24	1f	Elect Director Tamara H. Gustavson	For	For
American Homes 4 Rent	Annual	10-May-24	1g	Elect Director Michelle C. Kerrick	For	For
American Homes 4 Rent	Annual	10-May-24	1h	Elect Director James H. Kropp	For	For
American Homes 4 Rent	Annual	10-May-24	1i	Elect Director Lynn C. Swann	For	For
American Homes 4 Rent	Annual	10-May-24	1j	Elect Director Winifred M. Webb	For	For
American Homes 4 Rent	Annual	10-May-24	1k	Elect Director Jay Willoughby	For	For
American Homes 4 Rent	Annual	10-May-24	1l	Elect Director Matthew R. Zaist	For	Against
American Homes 4 Rent	Annual	10-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
American Homes 4 Rent	Annual	10-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
American Homes 4 Rent	Annual	10-May-24	1a	Elect Director Matthew J. Hart	For	For
American Homes 4 Rent	Annual	10-May-24	1b	Elect Director David P. Singelyn	For	For
American Homes 4 Rent	Annual	10-May-24	1c	Elect Director Douglas N. Benham	For	For
American Homes 4 Rent	Annual	10-May-24	1d	Elect Director Jack Corrigan	For	For
American Homes 4 Rent	Annual	10-May-24	1e	Elect Director David Goldberg	For	For
American Homes 4 Rent	Annual	10-May-24	1f	Elect Director Tamara H. Gustavson	For	For
American Homes 4 Rent	Annual	10-May-24	1g	Elect Director Michelle C. Kerrick	For	For
American Homes 4 Rent	Annual	10-May-24	1h	Elect Director James H. Kropp	For	For
American Homes 4 Rent	Annual	10-May-24	1i	Elect Director Lynn C. Swann	For	For
American Homes 4 Rent	Annual	10-May-24	1j	Elect Director Winifred M. Webb	For	For
American Homes 4 Rent	Annual	10-May-24	1k	Elect Director Jay Willoughby	For	For
American Homes 4 Rent	Annual	10-May-24	1l	Elect Director Matthew R. Zaist	For	Against
American Homes 4 Rent	Annual	10-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
American Homes 4 Rent	Annual	10-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
American Homes 4 Rent	Annual	10-May-24	1a	Elect Director Matthew J. Hart	For	For
American Homes 4 Rent	Annual	10-May-24	1b	Elect Director David P. Singelyn	For	For
American Homes 4 Rent	Annual	10-May-24	1c	Elect Director Douglas N. Benham	For	For
American Homes 4 Rent	Annual	10-May-24	1d	Elect Director Jack Corrigan	For	For
American Homes 4 Rent	Annual	10-May-24	1e	Elect Director David Goldberg	For	For
American Homes 4 Rent	Annual	10-May-24	1f	Elect Director Tamara H. Gustavson	For	For
American Homes 4 Rent	Annual	10-May-24	1g	Elect Director Michelle C. Kerrick	For	For
American Homes 4 Rent	Annual	10-May-24	1h	Elect Director James H. Kropp	For	For
American Homes 4 Rent	Annual	10-May-24	1i	Elect Director Lynn C. Swann	For	For
American Homes 4 Rent	Annual	10-May-24	1j	Elect Director Winifred M. Webb	For	For
American Homes 4 Rent	Annual	10-May-24	1k	Elect Director Jay Willoughby	For	For
American Homes 4 Rent	Annual	10-May-24	1l	Elect Director Matthew R. Zaist	For	Against
American Homes 4 Rent	Annual	10-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
American Homes 4 Rent	Annual	10-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Camden Property Trust	Annual	10-May-24	1a	Elect Director Richard J. Campo	For	For
Camden Property Trust	Annual	10-May-24	1b	Elect Director Javier E. Benito	For	For
Camden Property Trust	Annual	10-May-24	1c	Elect Director Heather J. Brunner	For	For
Camden Property Trust	Annual	10-May-24	1d	Elect Director Mark D. Gibson	For	For
Camden Property Trust	Annual	10-May-24	1e	Elect Director Scott S. Ingraham	For	Against
Camden Property Trust	Annual	10-May-24	1f	Elect Director Renu Khator	For	For
Camden Property Trust	Annual	10-May-24	1g	Elect Director D. Keith Oden	For	For
Camden Property Trust	Annual	10-May-24	1h	Elect Director Frances Aldrich Sevilla-Sacasa	For	For
Camden Property Trust	Annual	10-May-24	1i	Elect Director Steven A. Webster	For	Against
Camden Property Trust	Annual	10-May-24	1j	Elect Director Kelvin R. Westbrook	For	For
Camden Property Trust	Annual	10-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Camden Property Trust	Annual	10-May-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Camden Property Trust	Annual	10-May-24	1a	Elect Director Richard J. Campo	For	For
Camden Property Trust	Annual	10-May-24	1b	Elect Director Javier E. Benito	For	For
Camden Property Trust	Annual	10-May-24	1c	Elect Director Heather J. Brunner	For	For
Camden Property Trust	Annual	10-May-24	1d	Elect Director Mark D. Gibson	For	For
Camden Property Trust	Annual	10-May-24	1e	Elect Director Scott S. Ingraham	For	Against
Camden Property Trust	Annual	10-May-24	1f	Elect Director Renu Khator	For	For
Camden Property Trust	Annual	10-May-24	1g	Elect Director D. Keith Oden	For	For
Camden Property Trust	Annual	10-May-24	1h	Elect Director Frances Aldrich Sevilla-Sacasa	For	For
Camden Property Trust	Annual	10-May-24	1i	Elect Director Steven A. Webster	For	Against
Camden Property Trust	Annual	10-May-24	1j	Elect Director Kelvin R. Westbrook	For	For
Camden Property Trust	Annual	10-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Camden Property Trust	Annual	10-May-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Vulcan Materials Company	Annual	10-May-24	1a	Elect Director Thomas A. Fanning	For	For
Vulcan Materials Company	Annual	10-May-24	1b	Elect Director J. Thomas Hill	For	For
Vulcan Materials Company	Annual	10-May-24	1c	Elect Director Cynthia L. Hostetter	For	For
Vulcan Materials Company	Annual	10-May-24	1d	Elect Director Richard T. O'Brien	For	For
Vulcan Materials Company	Annual	10-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Vulcan Materials Company	Annual	10-May-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Vulcan Materials Company	Annual	10-May-24	1a	Elect Director Thomas A. Fanning	For	For
Vulcan Materials Company	Annual	10-May-24	1b	Elect Director J. Thomas Hill	For	For
Vulcan Materials Company	Annual	10-May-24	1c	Elect Director Cynthia L. Hostetter	For	For
Vulcan Materials Company	Annual	10-May-24	1d	Elect Director Richard T. O'Brien	For	For
Vulcan Materials Company	Annual	10-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Vulcan Materials Company	Annual	10-May-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Akamai Technologies, Inc.	Annual	10-May-24	1.1	Elect Director Sharon Bowen	For	For
Akamai Technologies, Inc.	Annual	10-May-24	1.2	Elect Director Marianne Brown	For	For
Akamai Technologies, Inc.	Annual	10-May-24	1.3	Elect Director Monte Ford	For	For
Akamai Technologies, Inc.	Annual	10-May-24	1.4	Elect Director Dan Hesse	For	For
Akamai Technologies, Inc.	Annual	10-May-24	1.5	Elect Director Tom Killalea	For	For
Akamai Technologies, Inc.	Annual	10-May-24	1.6	Elect Director Tom Leighton	For	For
Akamai Technologies, Inc.	Annual	10-May-24	1.7	Elect Director Jonathan Miller	For	For
Akamai Technologies, Inc.	Annual	10-May-24	1.8	Elect Director Madhu Ranganathan	For	For
Akamai Technologies, Inc.	Annual	10-May-24	1.9	Elect Director Ben Verwaayen	For	For
Akamai Technologies, Inc.	Annual	10-May-24	1.10	Elect Director Bill Wagner	For	For
Akamai Technologies, Inc.	Annual	10-May-24	2	Amend Omnibus Stock Plan	For	For
Akamai Technologies, Inc.	Annual	10-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Akamai Technologies, Inc.	Annual	10-May-24	4	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For
Akamai Technologies, Inc.	Annual	10-May-24	5	Adjourn Meeting	For	Against
Akamai Technologies, Inc.	Annual	10-May-24	6	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Akamai Technologies, Inc.	Annual	10-May-24	7	Adopt Simple Majority Vote	Against	For
Akamai Technologies, Inc.	Annual	10-May-24	1.1	Elect Director Sharon Bowen	For	For
Akamai Technologies, Inc.	Annual	10-May-24	1.2	Elect Director Marianne Brown	For	For
Akamai Technologies, Inc.	Annual	10-May-24	1.3	Elect Director Monte Ford	For	For
Akamai Technologies, Inc.	Annual	10-May-24	1.4	Elect Director Dan Hesse	For	For
Akamai Technologies, Inc.	Annual	10-May-24	1.5	Elect Director Tom Killalea	For	For
Akamai Technologies, Inc.	Annual	10-May-24	1.6	Elect Director Tom Leighton	For	For
Akamai Technologies, Inc.	Annual	10-May-24	1.7	Elect Director Jonathan Miller	For	For
Akamai Technologies, Inc.	Annual	10-May-24	1.8	Elect Director Madhu Ranganathan	For	For
Akamai Technologies, Inc.	Annual	10-May-24	1.9	Elect Director Ben Verwaayen	For	For
Akamai Technologies, Inc.	Annual	10-May-24	1.10	Elect Director Bill Wagner	For	For
Akamai Technologies, Inc.	Annual	10-May-24	2	Amend Omnibus Stock Plan	For	For
Akamai Technologies, Inc.	Annual	10-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Akamai Technologies, Inc.	Annual	10-May-24	4	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For
Akamai Technologies, Inc.	Annual	10-May-24	5	Adjourn Meeting	For	Against
Akamai Technologies, Inc.	Annual	10-May-24	6	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Akamai Technologies, Inc.	Annual	10-May-24	7	Adopt Simple Majority Vote	Against	For
Masco Corporation	Annual	10-May-24	1a	Elect Director Mark R. Alexander	For	For
Masco Corporation	Annual	10-May-24	1b	Elect Director Marie A. Folkes	For	Against
Masco Corporation	Annual	10-May-24	1c	Elect Director John C. Plant	For	For
Masco Corporation	Annual	10-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Masco Corporation	Annual	10-May-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Masco Corporation	Annual	10-May-24	4	Approve Omnibus Stock Plan	For	For
Masco Corporation	Annual	10-May-24	5	Adopt Simple Majority Vote	None	For
Masco Corporation	Annual	10-May-24	1a	Elect Director Mark R. Alexander	For	For
Masco Corporation	Annual	10-May-24	1b	Elect Director Marie A. Folkes	For	Against
Masco Corporation	Annual	10-May-24	1c	Elect Director John C. Plant	For	For
Masco Corporation	Annual	10-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Masco Corporation	Annual	10-May-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Masco Corporation	Annual	10-May-24	4	Approve Omnibus Stock Plan	For	For
Masco Corporation	Annual	10-May-24	5	Adopt Simple Majority Vote	None	For
Colgate-Palmolive Company	Annual	10-May-24	1a	Elect Director John P. Bilbrey	For	For
Colgate-Palmolive Company	Annual	10-May-24	1b	Elect Director John T. Cahill	For	For
Colgate-Palmolive Company	Annual	10-May-24	1c	Elect Director Steve Cahillane	For	For
Colgate-Palmolive Company	Annual	10-May-24	1d	Elect Director Lisa M. Edwards	For	For
Colgate-Palmolive Company	Annual	10-May-24	1e	Elect Director C. Martin Harris	For	For
Colgate-Palmolive Company	Annual	10-May-24	1f	Elect Director Martina Hund-Mejean	For	For
Colgate-Palmolive Company	Annual	10-May-24	1g	Elect Director Kimberly A. Nelson	For	For
Colgate-Palmolive Company	Annual	10-May-24	1h	Elect Director Brian Newman	For	For
Colgate-Palmolive Company	Annual	10-May-24	1i	Elect Director Lorrie M. Norrington	For	For
Colgate-Palmolive Company	Annual	10-May-24	1j	Elect Director Noel R. Wallace	For	For
Colgate-Palmolive Company	Annual	10-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Colgate-Palmolive Company	Annual	10-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Colgate-Palmolive Company	Annual	10-May-24	4	Require Independent Board Chair	Against	Against
Colgate-Palmolive Company	Annual	10-May-24	1a	Elect Director John P. Bilbrey	For	For
Colgate-Palmolive Company	Annual	10-May-24	1b	Elect Director John T. Cahill	For	For
Colgate-Palmolive Company	Annual	10-May-24	1c	Elect Director Steve Cahillane	For	For
Colgate-Palmolive Company	Annual	10-May-24	1d	Elect Director Lisa M. Edwards	For	For
Colgate-Palmolive Company	Annual	10-May-24	1e	Elect Director C. Martin Harris	For	For
Colgate-Palmolive Company	Annual	10-May-24	1f	Elect Director Martina Hund-Mejean	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Colgate-Palmolive Company	Annual	10-May-24	1g	Elect Director Kimberly A. Nelson	For	For
Colgate-Palmolive Company	Annual	10-May-24	1h	Elect Director Brian Newman	For	For
Colgate-Palmolive Company	Annual	10-May-24	1i	Elect Director Lorrie M. Norrington	For	For
Colgate-Palmolive Company	Annual	10-May-24	1j	Elect Director Noel R. Wallace	For	For
Colgate-Palmolive Company	Annual	10-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Colgate-Palmolive Company	Annual	10-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Colgate-Palmolive Company	Annual	10-May-24	4	Require Independent Board Chair	Against	Against
Axon Enterprise, Inc.	Annual	10-May-24	1A	Elect Director Erika Ayers Badan	For	For
Axon Enterprise, Inc.	Annual	10-May-24	1B	Elect Director Adriane Brown	For	For
Axon Enterprise, Inc.	Annual	10-May-24	1C	Elect Director Julie Anne Cullivan	For	For
Axon Enterprise, Inc.	Annual	10-May-24	1D	Elect Director Michael Garreiter	For	For
Axon Enterprise, Inc.	Annual	10-May-24	1E	Elect Director Caitlin E. Kalinowski	For	For
Axon Enterprise, Inc.	Annual	10-May-24	1F	Elect Director Matthew R. McBrady	For	For
Axon Enterprise, Inc.	Annual	10-May-24	1G	Elect Director Hadi Partovi	For	For
Axon Enterprise, Inc.	Annual	10-May-24	1H	Elect Director Graham Smith	For	For
Axon Enterprise, Inc.	Annual	10-May-24	1I	Elect Director Patrick W. Smith	For	For
Axon Enterprise, Inc.	Annual	10-May-24	1J	Elect Director Jeri Williams	For	For
Axon Enterprise, Inc.	Annual	10-May-24	2	Amend Omnibus Stock Plan	For	For
Axon Enterprise, Inc.	Annual	10-May-24	3	Approve Omnibus Stock Plan	For	For
Axon Enterprise, Inc.	Annual	10-May-24	4	Approve Share Plan Grant to CEO Patrick W. Smith	For	For
Axon Enterprise, Inc.	Annual	10-May-24	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Axon Enterprise, Inc.	Annual	10-May-24	6	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Progressive Corporation	Annual	10-May-24	1a	Elect Director Danelle M. Barrett	For	For
The Progressive Corporation	Annual	10-May-24	1b	Elect Director Philip Bleser	For	For
The Progressive Corporation	Annual	10-May-24	1c	Elect Director Stuart B. Burgdoerfer	For	For
The Progressive Corporation	Annual	10-May-24	1d	Elect Director Pamela J. Craig	For	For
The Progressive Corporation	Annual	10-May-24	1e	Elect Director Charles A. Davis	For	For
The Progressive Corporation	Annual	10-May-24	1f	Elect Director Roger N. Farah	For	For
The Progressive Corporation	Annual	10-May-24	1g	Elect Director Lawton W. Fitt	For	For
The Progressive Corporation	Annual	10-May-24	1h	Elect Director Susan Patricia Griffith	For	For
The Progressive Corporation	Annual	10-May-24	1i	Elect Director Devin C. Johnson	For	For
The Progressive Corporation	Annual	10-May-24	1j	Elect Director Jeffrey D. Kelly	For	For
The Progressive Corporation	Annual	10-May-24	1k	Elect Director Barbara R. Snyder	For	For
The Progressive Corporation	Annual	10-May-24	1l	Elect Director Kahina Van Dyke	For	For
The Progressive Corporation	Annual	10-May-24	2	Approve Omnibus Stock Plan	For	For
The Progressive Corporation	Annual	10-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Progressive Corporation	Annual	10-May-24	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Progressive Corporation	Annual	10-May-24	5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against
The Progressive Corporation	Annual	10-May-24	1a	Elect Director Danelle M. Barrett	For	For
The Progressive Corporation	Annual	10-May-24	1b	Elect Director Philip Bleser	For	For
The Progressive Corporation	Annual	10-May-24	1c	Elect Director Stuart B. Burgdoerfer	For	For
The Progressive Corporation	Annual	10-May-24	1d	Elect Director Pamela J. Craig	For	For
The Progressive Corporation	Annual	10-May-24	1e	Elect Director Charles A. Davis	For	For
The Progressive Corporation	Annual	10-May-24	1f	Elect Director Roger N. Farah	For	For
The Progressive Corporation	Annual	10-May-24	1g	Elect Director Lawton W. Fitt	For	For
The Progressive Corporation	Annual	10-May-24	1h	Elect Director Susan Patricia Griffith	For	For
The Progressive Corporation	Annual	10-May-24	1i	Elect Director Devin C. Johnson	For	For
The Progressive Corporation	Annual	10-May-24	1j	Elect Director Jeffrey D. Kelly	For	For
The Progressive Corporation	Annual	10-May-24	1k	Elect Director Barbara R. Snyder	For	For
The Progressive Corporation	Annual	10-May-24	1l	Elect Director Kahina Van Dyke	For	For
The Progressive Corporation	Annual	10-May-24	2	Approve Omnibus Stock Plan	For	For
The Progressive Corporation	Annual	10-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Progressive Corporation	Annual	10-May-24	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Progressive Corporation	Annual	10-May-24	5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against
Lundin Mining Corporation	Annual/Special	10-May-24	1A	Elect Director Adam I. Lundin	For	Against
Lundin Mining Corporation	Annual/Special	10-May-24	1B	Elect Director C. Ashley Heppenstall	For	Against
Lundin Mining Corporation	Annual/Special	10-May-24	1C	Elect Director Donald K. Charter	For	For
Lundin Mining Corporation	Annual/Special	10-May-24	1D	Elect Director Juliana L. Lam	For	For
Lundin Mining Corporation	Annual/Special	10-May-24	1E	Elect Director Jack O. A. Lundin	For	For
Lundin Mining Corporation	Annual/Special	10-May-24	1F	Elect Director Dale C. Peniuk	For	For
Lundin Mining Corporation	Annual/Special	10-May-24	1G	Elect Director Maria Olivia Recart	For	Against
Lundin Mining Corporation	Annual/Special	10-May-24	1H	Elect Director Natasha N.D. Vaz	For	For
Lundin Mining Corporation	Annual/Special	10-May-24	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Lundin Mining Corporation	Annual/Special	10-May-24	3	Advisory Vote on Executive Compensation Approach	For	For
Lundin Mining Corporation	Annual/Special	10-May-24	4	Change Location of Registered Office from Ontario to British Columbia	For	For
Lundin Mining Corporation	Annual/Special	10-May-24	5	Approve Authorized Share Capital Resolution	For	For
Lundin Mining Corporation	Annual/Special	10-May-24	1A	Elect Director Adam I. Lundin	For	Against
Lundin Mining Corporation	Annual/Special	10-May-24	1B	Elect Director C. Ashley Heppenstall	For	Against
Lundin Mining Corporation	Annual/Special	10-May-24	1C	Elect Director Donald K. Charter	For	For
Lundin Mining Corporation	Annual/Special	10-May-24	1D	Elect Director Juliana L. Lam	For	For
Lundin Mining Corporation	Annual/Special	10-May-24	1E	Elect Director Jack O. A. Lundin	For	For
Lundin Mining Corporation	Annual/Special	10-May-24	1F	Elect Director Dale C. Peniuk	For	For
Lundin Mining Corporation	Annual/Special	10-May-24	1G	Elect Director Maria Olivia Recart	For	Against
Lundin Mining Corporation	Annual/Special	10-May-24	1H	Elect Director Natasha N.D. Vaz	For	For
Lundin Mining Corporation	Annual/Special	10-May-24	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Lundin Mining Corporation	Annual/Special	10-May-24	3	Advisory Vote on Executive Compensation Approach	For	For
Lundin Mining Corporation	Annual/Special	10-May-24	4	Change Location of Registered Office from Ontario to British Columbia	For	For
Lundin Mining Corporation	Annual/Special	10-May-24	5	Approve Authorized Share Capital Resolution	For	For
ARC Resources Ltd.	Annual	10-May-24	1.1	Elect Director Harold N. Kvisle	For	For
ARC Resources Ltd.	Annual	10-May-24	1.2	Elect Director Carol T. Banducci	For	For
ARC Resources Ltd.	Annual	10-May-24	1.3	Elect Director David R. Collyer	For	For
ARC Resources Ltd.	Annual	10-May-24	1.4	Elect Director Hugh H. Connnett	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
ARC Resources Ltd.	Annual	10-May-24	1.5	Elect Director Michael R. Culbert	For	For
ARC Resources Ltd.	Annual	10-May-24	1.6	Elect Director Michael G. McAllister	For	For
ARC Resources Ltd.	Annual	10-May-24	1.7	Elect Director Marty L. Proctor	For	Withhold
ARC Resources Ltd.	Annual	10-May-24	1.8	Elect Director M. Jacqueline Sheppard	For	For
ARC Resources Ltd.	Annual	10-May-24	1.9	Elect Director Leontine van Leeuwen-Atkins	For	For
ARC Resources Ltd.	Annual	10-May-24	1.10	Elect Director Terry M. Anderson	For	For
ARC Resources Ltd.	Annual	10-May-24	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
ARC Resources Ltd.	Annual	10-May-24	3	Advisory Vote on Executive Compensation Approach	For	For
ARC Resources Ltd.	Annual	10-May-24	1.1	Elect Director Harold N. Kvisle	For	For
ARC Resources Ltd.	Annual	10-May-24	1.2	Elect Director Carol T. Banducci	For	For
ARC Resources Ltd.	Annual	10-May-24	1.3	Elect Director David R. Collyer	For	For
ARC Resources Ltd.	Annual	10-May-24	1.4	Elect Director Hugh H. Connett	For	For
ARC Resources Ltd.	Annual	10-May-24	1.5	Elect Director Michael R. Culbert	For	For
ARC Resources Ltd.	Annual	10-May-24	1.6	Elect Director Michael G. McAllister	For	For
ARC Resources Ltd.	Annual	10-May-24	1.7	Elect Director Marty L. Proctor	For	Withhold
ARC Resources Ltd.	Annual	10-May-24	1.8	Elect Director M. Jacqueline Sheppard	For	For
ARC Resources Ltd.	Annual	10-May-24	1.9	Elect Director Leontine van Leeuwen-Atkins	For	For
ARC Resources Ltd.	Annual	10-May-24	1.10	Elect Director Terry M. Anderson	For	For
ARC Resources Ltd.	Annual	10-May-24	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
ARC Resources Ltd.	Annual	10-May-24	3	Advisory Vote on Executive Compensation Approach	For	For
VGP SA	Annual	10-May-24	1	Receive Directors' and Auditors' Reports (Non-Voting)		
VGP SA	Annual	10-May-24	2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
VGP SA	Annual	10-May-24	3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.70 per Share	For	For
VGP SA	Annual	10-May-24	4	Approve Remuneration Report	For	Against
VGP SA	Annual	10-May-24	5	Approve Discharge of Directors	For	For
VGP SA	Annual	10-May-24	6	Approve Discharge of Auditors	For	For
VGP SA	Annual	10-May-24	7.1	Authorize Implementation of Approved Resolutions	For	For
VGP SA	Annual	10-May-24	7.2	Authorize Filing of Required Documents/Formalities at Trade Registry	For	For
VGP SA	Extraordinary Shareholders	10-May-24	1.1	Approve Change-of-Control Clause Re: Finance Contract	For	For
VGP SA	Extraordinary Shareholders	10-May-24	2.1	Authorize Implementation of Approved Resolutions	For	For
VGP SA	Extraordinary Shareholders	10-May-24	2.2	Authorize Filing of Required Documents/Formalities at Trade Registry	For	For
Galp Energia SGPS SA	Annual	10-May-24	1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For
Galp Energia SGPS SA	Annual	10-May-24	2	Approve Allocation of Income	For	For
Galp Energia SGPS SA	Annual	10-May-24	3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For	Against
Galp Energia SGPS SA	Annual	10-May-24	4	Authorize Repurchase and Reissuance of Shares and Bonds	For	For
Galp Energia SGPS SA	Annual	10-May-24	5	Approve Reduction in Share Capital	For	For
Galp Energia SGPS SA	Annual	10-May-24	6	Amend Remuneration Policy	For	For
Galp Energia SGPS SA	Annual	10-May-24	1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For
Galp Energia SGPS SA	Annual	10-May-24	2	Approve Allocation of Income	For	For
Galp Energia SGPS SA	Annual	10-May-24	3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For	Against
Galp Energia SGPS SA	Annual	10-May-24	4	Authorize Repurchase and Reissuance of Shares and Bonds	For	For
Galp Energia SGPS SA	Annual	10-May-24	5	Approve Reduction in Share Capital	For	For
Galp Energia SGPS SA	Annual	10-May-24	6	Amend Remuneration Policy	For	For
Techtronic Industries Company Limited	Annual	10-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Techtronic Industries Company Limited	Annual	10-May-24	2	Approve Final Dividend	For	For
Techtronic Industries Company Limited	Annual	10-May-24	3a	Elect Stephan Horst Pudwill as Director	For	For
Techtronic Industries Company Limited	Annual	10-May-24	3b	Elect Peter David Sullivan as Director	For	For
Techtronic Industries Company Limited	Annual	10-May-24	3c	Elect Johannes-Gerhard Hesse as Director	For	For
Techtronic Industries Company Limited	Annual	10-May-24	3d	Elect Virginia Davis Wilmerding as Director	For	For
Techtronic Industries Company Limited	Annual	10-May-24	3e	Elect Andrew Philip Roberts as Director	For	For
Techtronic Industries Company Limited	Annual	10-May-24	3f	Authorize Board to Fix Remuneration of Directors	For	For
Techtronic Industries Company Limited	Annual	10-May-24	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For
Techtronic Industries Company Limited	Annual	10-May-24	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
Techtronic Industries Company Limited	Annual	10-May-24	6	Authorize Repurchase of Issued Share Capital	For	For
Techtronic Industries Company Limited	Annual	10-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Techtronic Industries Company Limited	Annual	10-May-24	2	Approve Final Dividend	For	For
Techtronic Industries Company Limited	Annual	10-May-24	3a	Elect Stephan Horst Pudwill as Director	For	For
Techtronic Industries Company Limited	Annual	10-May-24	3b	Elect Peter David Sullivan as Director	For	For
Techtronic Industries Company Limited	Annual	10-May-24	3c	Elect Johannes-Gerhard Hesse as Director	For	For
Techtronic Industries Company Limited	Annual	10-May-24	3d	Elect Virginia Davis Wilmerding as Director	For	For
Techtronic Industries Company Limited	Annual	10-May-24	3e	Elect Andrew Philip Roberts as Director	For	For
Techtronic Industries Company Limited	Annual	10-May-24	3f	Authorize Board to Fix Remuneration of Directors	For	For
Techtronic Industries Company Limited	Annual	10-May-24	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For
Techtronic Industries Company Limited	Annual	10-May-24	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
Techtronic Industries Company Limited	Annual	10-May-24	6	Authorize Repurchase of Issued Share Capital	For	For
Techtronic Industries Company Limited	Annual	10-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Techtronic Industries Company Limited	Annual	10-May-24	2	Approve Final Dividend	For	For
Techtronic Industries Company Limited	Annual	10-May-24	3a	Elect Stephan Horst Pudwill as Director	For	For
Techtronic Industries Company Limited	Annual	10-May-24	3b	Elect Peter David Sullivan as Director	For	Against
Techtronic Industries Company Limited	Annual	10-May-24	3c	Elect Johannes-Gerhard Hesse as Director	For	Against
Techtronic Industries Company Limited	Annual	10-May-24	3d	Elect Virginia Davis Wilmerding as Director	For	Against
Techtronic Industries Company Limited	Annual	10-May-24	3e	Elect Andrew Philip Roberts as Director	For	For
Techtronic Industries Company Limited	Annual	10-May-24	3f	Authorize Board to Fix Remuneration of Directors	For	For
Techtronic Industries Company Limited	Annual	10-May-24	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For
Techtronic Industries Company Limited	Annual	10-May-24	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
Techtronic Industries Company Limited	Annual	10-May-24	6	Authorize Repurchase of Issued Share Capital	For	For
QBE Insurance Group Limited	Annual	10-May-24	2	Approve Remuneration Report	For	For
QBE Insurance Group Limited	Annual	10-May-24	3	Approve Grant of LTI Plan Conditional Rights under the Company's LTI Plan for 2024 to Andrew Horton	For	For
QBE Insurance Group Limited	Annual	10-May-24	4a	Elect T Le as Director	For	For
QBE Insurance Group Limited	Annual	10-May-24	4b	Elect S Ferguson as Director	For	For
QBE Insurance Group Limited	Annual	10-May-24	4c	Elect P James as Director	For	For
QBE Insurance Group Limited	Annual	10-May-24	4d	Elect P Wilson as Director	For	For
QBE Insurance Group Limited	Annual	10-May-24	2	Approve Remuneration Report	For	For
QBE Insurance Group Limited	Annual	10-May-24	3	Approve Grant of LTI Plan Conditional Rights under the Company's LTI Plan for 2024 to Andrew Horton	For	For
QBE Insurance Group Limited	Annual	10-May-24	4a	Elect T Le as Director	For	For
QBE Insurance Group Limited	Annual	10-May-24	4b	Elect S Ferguson as Director	For	For
QBE Insurance Group Limited	Annual	10-May-24	4c	Elect P James as Director	For	For
QBE Insurance Group Limited	Annual	10-May-24	4d	Elect P Wilson as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Wheaton Precious Metals Corp.	Annual/Special	10-May-24	a1	Elect Director George L. Brack	For	For
Wheaton Precious Metals Corp.	Annual/Special	10-May-24	a2	Elect Director Jaimie Donovan	For	For
Wheaton Precious Metals Corp.	Annual/Special	10-May-24	a3	Elect Director R. Peter Gillin	For	For
Wheaton Precious Metals Corp.	Annual/Special	10-May-24	a4	Elect Director Chantal Gosselin	For	For
Wheaton Precious Metals Corp.	Annual/Special	10-May-24	a5	Elect Director Jeane Hull	For	For
Wheaton Precious Metals Corp.	Annual/Special	10-May-24	a6	Elect Director Glenn Ives	For	For
Wheaton Precious Metals Corp.	Annual/Special	10-May-24	a7	Elect Director Charles A. Jeannes	For	For
Wheaton Precious Metals Corp.	Annual/Special	10-May-24	a8	Elect Director Marilyn Schonberner	For	For
Wheaton Precious Metals Corp.	Annual/Special	10-May-24	a9	Elect Director Randy V.J. Smallwood	For	For
Wheaton Precious Metals Corp.	Annual/Special	10-May-24	a10	Elect Director Srinivasan Venkatakrishnan	For	For
Wheaton Precious Metals Corp.	Annual/Special	10-May-24	b	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Wheaton Precious Metals Corp.	Annual/Special	10-May-24	c	Advisory Vote on Executive Compensation Approach	For	For
Wheaton Precious Metals Corp.	Annual/Special	10-May-24	a1	Elect Director George L. Brack	For	For
Wheaton Precious Metals Corp.	Annual/Special	10-May-24	a2	Elect Director Jaimie Donovan	For	For
Wheaton Precious Metals Corp.	Annual/Special	10-May-24	a3	Elect Director R. Peter Gillin	For	For
Wheaton Precious Metals Corp.	Annual/Special	10-May-24	a4	Elect Director Chantal Gosselin	For	For
Wheaton Precious Metals Corp.	Annual/Special	10-May-24	a5	Elect Director Jeane Hull	For	For
Wheaton Precious Metals Corp.	Annual/Special	10-May-24	a6	Elect Director Glenn Ives	For	For
Wheaton Precious Metals Corp.	Annual/Special	10-May-24	a7	Elect Director Charles A. Jeannes	For	For
Wheaton Precious Metals Corp.	Annual/Special	10-May-24	a8	Elect Director Marilyn Schonberner	For	For
Wheaton Precious Metals Corp.	Annual/Special	10-May-24	a9	Elect Director Randy V.J. Smallwood	For	For
Wheaton Precious Metals Corp.	Annual/Special	10-May-24	a10	Elect Director Srinivasan Venkatakrishnan	For	For
Wheaton Precious Metals Corp.	Annual/Special	10-May-24	b	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Wheaton Precious Metals Corp.	Annual/Special	10-May-24	c	Advisory Vote on Executive Compensation Approach	For	For
Derwent London Plc	Annual	10-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Derwent London Plc	Annual	10-May-24	2	Approve Remuneration Report	For	For
Derwent London Plc	Annual	10-May-24	3	Approve Final Dividend	For	For
Derwent London Plc	Annual	10-May-24	4	Re-elect Lucinda Bell as Director	For	For
Derwent London Plc	Annual	10-May-24	5	Re-elect Mark Breuer as Director	For	For
Derwent London Plc	Annual	10-May-24	6	Re-elect Nigel George as Director	For	For
Derwent London Plc	Annual	10-May-24	7	Re-elect Helen Gordon as Director	For	For
Derwent London Plc	Annual	10-May-24	8	Re-elect Emily Prideaux as Director	For	For
Derwent London Plc	Annual	10-May-24	9	Re-elect Sanjeev Sharma as Director	For	For
Derwent London Plc	Annual	10-May-24	10	Re-elect Cilla Snowball as Director	For	For
Derwent London Plc	Annual	10-May-24	11	Re-elect Paul Williams as Director	For	For
Derwent London Plc	Annual	10-May-24	12	Re-elect Damian Wisniewski as Director	For	For
Derwent London Plc	Annual	10-May-24	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Derwent London Plc	Annual	10-May-24	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Derwent London Plc	Annual	10-May-24	15	Authorise Issue of Equity	For	For
Derwent London Plc	Annual	10-May-24	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Derwent London Plc	Annual	10-May-24	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Derwent London Plc	Annual	10-May-24	18	Authorise Market Purchase of Ordinary Shares	For	For
Derwent London Plc	Annual	10-May-24	19	Approve Increase in Limit on Aggregate Fees Payable to Directors	For	For
Derwent London Plc	Annual	10-May-24	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
TERNA Rete Elettrica Nazionale SpA	Annual	10-May-24	1	Accept Financial Statements and Statutory Reports	For	For
TERNA Rete Elettrica Nazionale SpA	Annual	10-May-24	2	Approve Allocation of Income	For	For
TERNA Rete Elettrica Nazionale SpA	Annual	10-May-24	3	Approve 2024-2028 Performance Share Plan	For	For
TERNA Rete Elettrica Nazionale SpA	Annual	10-May-24	4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024-2028 Performance Share Plan	For	For
TERNA Rete Elettrica Nazionale SpA	Annual	10-May-24	5.1	Approve Remuneration Policy	For	Against
TERNA Rete Elettrica Nazionale SpA	Annual	10-May-24	5.2	Approve Second Section of the Remuneration Report	For	Against
TERNA Rete Elettrica Nazionale SpA	Annual	10-May-24	1	Accept Financial Statements and Statutory Reports	For	For
TERNA Rete Elettrica Nazionale SpA	Annual	10-May-24	2	Approve Allocation of Income	For	For
TERNA Rete Elettrica Nazionale SpA	Annual	10-May-24	3	Approve 2024-2028 Performance Share Plan	For	For
TERNA Rete Elettrica Nazionale SpA	Annual	10-May-24	4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024-2028 Performance Share Plan	For	For
TERNA Rete Elettrica Nazionale SpA	Annual	10-May-24	5.1	Approve Remuneration Policy	For	Against
TERNA Rete Elettrica Nazionale SpA	Annual	10-May-24	5.2	Approve Second Section of the Remuneration Report	For	Against
TERNA Rete Elettrica Nazionale SpA	Annual	10-May-24	1	Accept Financial Statements and Statutory Reports	For	For
TERNA Rete Elettrica Nazionale SpA	Annual	10-May-24	2	Approve Allocation of Income	For	For
TERNA Rete Elettrica Nazionale SpA	Annual	10-May-24	3	Approve 2024-2028 Performance Share Plan	For	For
TERNA Rete Elettrica Nazionale SpA	Annual	10-May-24	4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024-2028 Performance Share Plan	For	For
TERNA Rete Elettrica Nazionale SpA	Annual	10-May-24	5.1	Approve Remuneration Policy	For	Against
TERNA Rete Elettrica Nazionale SpA	Annual	10-May-24	5.2	Approve Second Section of the Remuneration Report	For	Against
Standard Chartered Plc	Annual	10-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Standard Chartered Plc	Annual	10-May-24	2	Approve Final Dividend	For	For
Standard Chartered Plc	Annual	10-May-24	3	Approve Remuneration Report	For	For
Standard Chartered Plc	Annual	10-May-24	4	Elect Diego De Giorgi as Director	For	For
Standard Chartered Plc	Annual	10-May-24	5	Elect Diane Jurgens as Director	For	For
Standard Chartered Plc	Annual	10-May-24	6	Re-elect Shirish Apte as Director	For	For
Standard Chartered Plc	Annual	10-May-24	7	Re-elect David Conner as Director	For	For
Standard Chartered Plc	Annual	10-May-24	8	Re-elect Jackie Hunt as Director	For	For
Standard Chartered Plc	Annual	10-May-24	9	Re-elect Robin Lawther as Director	For	For
Standard Chartered Plc	Annual	10-May-24	10	Re-elect Maria Ramos as Director	For	For
Standard Chartered Plc	Annual	10-May-24	11	Re-elect Phil Rivett as Director	For	For
Standard Chartered Plc	Annual	10-May-24	12	Re-elect David Tang as Director	For	For
Standard Chartered Plc	Annual	10-May-24	13	Re-elect Jose Vinals as Director	For	For
Standard Chartered Plc	Annual	10-May-24	14	Re-elect Bill Winters as Director	For	For
Standard Chartered Plc	Annual	10-May-24	15	Re-elect Linda Yueh as Director	For	For
Standard Chartered Plc	Annual	10-May-24	16	Reappoint Ernst & Young LLP as Auditors	For	For
Standard Chartered Plc	Annual	10-May-24	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Standard Chartered Plc	Annual	10-May-24	18	Authorise UK Political Donations and Expenditure	For	For
Standard Chartered Plc	Annual	10-May-24	19	Authorise Issue of Equity	For	For
Standard Chartered Plc	Annual	10-May-24	20	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 25	For	For
Standard Chartered Plc	Annual	10-May-24	21	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	For	For
Standard Chartered Plc	Annual	10-May-24	22	Authorise Issue of Equity without Pre-emptive Rights	For	For
Standard Chartered Plc	Annual	10-May-24	23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Standard Chartered Plc	Annual	10-May-24	24	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	For	For
Standard Chartered Plc	Annual	10-May-24	25	Authorise Market Purchase of Ordinary Shares	For	For
Standard Chartered Plc	Annual	10-May-24	26	Authorise Market Purchase of Preference Shares	For	For
Standard Chartered Plc	Annual	10-May-24	27	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Standard Chartered Plc	Annual	10-May-24	28	Amend Articles of Association	For	For
Standard Chartered Plc	Annual	10-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Standard Chartered Plc	Annual	10-May-24	2	Approve Final Dividend	For	For
Standard Chartered Plc	Annual	10-May-24	3	Approve Remuneration Report	For	For
Standard Chartered Plc	Annual	10-May-24	4	Elect Diego De Giorgi as Director	For	For
Standard Chartered Plc	Annual	10-May-24	5	Elect Diane Jurgens as Director	For	For
Standard Chartered Plc	Annual	10-May-24	6	Re-elect Shirish Apte as Director	For	For
Standard Chartered Plc	Annual	10-May-24	7	Re-elect David Conner as Director	For	For
Standard Chartered Plc	Annual	10-May-24	8	Re-elect Jackie Hunt as Director	For	For
Standard Chartered Plc	Annual	10-May-24	9	Re-elect Robin Lawther as Director	For	For
Standard Chartered Plc	Annual	10-May-24	10	Re-elect Maria Ramos as Director	For	For
Standard Chartered Plc	Annual	10-May-24	11	Re-elect Phil Rivett as Director	For	For
Standard Chartered Plc	Annual	10-May-24	12	Re-elect David Tang as Director	For	For
Standard Chartered Plc	Annual	10-May-24	13	Re-elect Jose Vinals as Director	For	For
Standard Chartered Plc	Annual	10-May-24	14	Re-elect Bill Winters as Director	For	For
Standard Chartered Plc	Annual	10-May-24	15	Re-elect Linda Yueh as Director	For	For
Standard Chartered Plc	Annual	10-May-24	16	Reappoint Ernst & Young LLP as Auditors	For	For
Standard Chartered Plc	Annual	10-May-24	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Standard Chartered Plc	Annual	10-May-24	18	Authorise UK Political Donations and Expenditure	For	For
Standard Chartered Plc	Annual	10-May-24	19	Authorise Issue of Equity	For	For
Standard Chartered Plc	Annual	10-May-24	20	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 25	For	For
Standard Chartered Plc	Annual	10-May-24	21	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	For	For
Standard Chartered Plc	Annual	10-May-24	22	Authorise Issue of Equity without Pre-emptive Rights	For	For
Standard Chartered Plc	Annual	10-May-24	23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Standard Chartered Plc	Annual	10-May-24	24	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	For	For
Standard Chartered Plc	Annual	10-May-24	25	Authorise Market Purchase of Ordinary Shares	For	For
Standard Chartered Plc	Annual	10-May-24	26	Authorise Market Purchase of Preference Shares	For	For
Standard Chartered Plc	Annual	10-May-24	27	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Standard Chartered Plc	Annual	10-May-24	28	Amend Articles of Association	For	For
Standard Chartered Plc	Special	10-May-24	1	Sanctions and Consents to Every Variation, Alteration, Modification or Abrogation of the Rights, Privileges and Restrictions Attaching to the Ordinary Shares which may be Involved by the Passing of Resolution 28 as Set Out in the Notice of AGM	For	For
Standard Chartered Plc	Special	10-May-24	1	Sanctions and Consents to Every Variation, Alteration, Modification or Abrogation of the Rights, Privileges and Restrictions Attaching to the Ordinary Shares which may be Involved by the Passing of Resolution 28 as Set Out in the Notice of AGM	For	For
Pembina Pipeline Corporation	Annual	10-May-24	1.1	Elect Director Anne-Marie N. Ainsworth	For	For
Pembina Pipeline Corporation	Annual	10-May-24	1.2	Elect Director J. Scott Burrows	For	For
Pembina Pipeline Corporation	Annual	10-May-24	1.3	Elect Director Cynthia Carroll	For	For
Pembina Pipeline Corporation	Annual	10-May-24	1.4	Elect Director Ana Dutra	For	For
Pembina Pipeline Corporation	Annual	10-May-24	1.5	Elect Director Maureen E. Howe	For	For
Pembina Pipeline Corporation	Annual	10-May-24	1.6	Elect Director Gordon J. Kerr	For	For
Pembina Pipeline Corporation	Annual	10-May-24	1.7	Elect Director David M.B. LeGresley	For	For
Pembina Pipeline Corporation	Annual	10-May-24	1.8	Elect Director Andy J. Mah	For	For
Pembina Pipeline Corporation	Annual	10-May-24	1.9	Elect Director Leslie A. O'Donoghue	For	For
Pembina Pipeline Corporation	Annual	10-May-24	1.10	Elect Director Bruce D. Rubin	For	For
Pembina Pipeline Corporation	Annual	10-May-24	1.11	Elect Director Henry W. Sykes	For	For
Pembina Pipeline Corporation	Annual	10-May-24	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Pembina Pipeline Corporation	Annual	10-May-24	3	Advisory Vote on Executive Compensation Approach	For	For
Pembina Pipeline Corporation	Annual	10-May-24	1.1	Elect Director Anne-Marie N. Ainsworth	For	For
Pembina Pipeline Corporation	Annual	10-May-24	1.2	Elect Director J. Scott Burrows	For	For
Pembina Pipeline Corporation	Annual	10-May-24	1.3	Elect Director Cynthia Carroll	For	For
Pembina Pipeline Corporation	Annual	10-May-24	1.4	Elect Director Ana Dutra	For	For
Pembina Pipeline Corporation	Annual	10-May-24	1.5	Elect Director Maureen E. Howe	For	For
Pembina Pipeline Corporation	Annual	10-May-24	1.6	Elect Director Gordon J. Kerr	For	For
Pembina Pipeline Corporation	Annual	10-May-24	1.7	Elect Director David M.B. LeGresley	For	For
Pembina Pipeline Corporation	Annual	10-May-24	1.8	Elect Director Andy J. Mah	For	For
Pembina Pipeline Corporation	Annual	10-May-24	1.9	Elect Director Leslie A. O'Donoghue	For	For
Pembina Pipeline Corporation	Annual	10-May-24	1.10	Elect Director Bruce D. Rubin	For	For
Pembina Pipeline Corporation	Annual	10-May-24	1.11	Elect Director Henry W. Sykes	For	For
Pembina Pipeline Corporation	Annual	10-May-24	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Pembina Pipeline Corporation	Annual	10-May-24	3	Advisory Vote on Executive Compensation Approach	For	For
Baker Hughes Company	Annual	13-May-24	1.1	Elect Director W. Geoffrey Beattie	For	For
Baker Hughes Company	Annual	13-May-24	1.2	Elect Director Abdulaziz M. Al Gudaimi	For	For
Baker Hughes Company	Annual	13-May-24	1.3	Elect Director Gregory D. Brenneman	For	For
Baker Hughes Company	Annual	13-May-24	1.4	Elect Director Cynthia B. Carroll	For	For
Baker Hughes Company	Annual	13-May-24	1.5	Elect Director Michael R. Dumais	For	For
Baker Hughes Company	Annual	13-May-24	1.6	Elect Director Lynn L. Elsenhans	For	For
Baker Hughes Company	Annual	13-May-24	1.7	Elect Director John G. Rice	For	For
Baker Hughes Company	Annual	13-May-24	1.8	Elect Director Lorenzo Simonelli	For	For
Baker Hughes Company	Annual	13-May-24	1.9	Elect Director Mohsen M. Sohi	For	For
Baker Hughes Company	Annual	13-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Baker Hughes Company	Annual	13-May-24	3	Ratify KPMG LLP as Auditors	For	For
Baker Hughes Company	Annual	13-May-24	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
Baker Hughes Company	Annual	13-May-24	5	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Baker Hughes Company	Annual	13-May-24	6	Amend Certificate of Incorporation	For	For
Baker Hughes Company	Annual	13-May-24	1.1	Elect Director W. Geoffrey Beattie	For	For
Baker Hughes Company	Annual	13-May-24	1.2	Elect Director Abdulaziz M. Al Gudaimi	For	For
Baker Hughes Company	Annual	13-May-24	1.3	Elect Director Gregory D. Brenneman	For	For
Baker Hughes Company	Annual	13-May-24	1.4	Elect Director Cynthia B. Carroll	For	For
Baker Hughes Company	Annual	13-May-24	1.5	Elect Director Michael R. Dumais	For	For
Baker Hughes Company	Annual	13-May-24	1.6	Elect Director Lynn L. Elsenhans	For	For
Baker Hughes Company	Annual	13-May-24	1.7	Elect Director John G. Rice	For	For
Baker Hughes Company	Annual	13-May-24	1.8	Elect Director Lorenzo Simonelli	For	For
Baker Hughes Company	Annual	13-May-24	1.9	Elect Director Mohsen M. Sohi	For	For
Baker Hughes Company	Annual	13-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Baker Hughes Company	Annual	13-May-24	3	Ratify KPMG LLP as Auditors	For	For
Baker Hughes Company	Annual	13-May-24	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
Baker Hughes Company	Annual	13-May-24	5	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For
Baker Hughes Company	Annual	13-May-24	6	Amend Certificate of Incorporation	For	For
Constellation Software Inc.	Annual	13-May-24	1.1	Elect Director Jeff Bender	For	For
Constellation Software Inc.	Annual	13-May-24	1.2	Elect Director John Billowits	For	Withhold
Constellation Software Inc.	Annual	13-May-24	1.3	Elect Director Lawrence Cunningham	For	For
Constellation Software Inc.	Annual	13-May-24	1.4	Elect Director Susan Gayner	For	For
Constellation Software Inc.	Annual	13-May-24	1.5	Elect Director Claire Kennedy	For	For
Constellation Software Inc.	Annual	13-May-24	1.6	Elect Director Robert Kittel	For	For
Constellation Software Inc.	Annual	13-May-24	1.7	Elect Director Mark Leonard	For	For
Constellation Software Inc.	Annual	13-May-24	1.8	Elect Director Mark Miller	For	For
Constellation Software Inc.	Annual	13-May-24	1.9	Elect Director Lori O'Neill	For	For
Constellation Software Inc.	Annual	13-May-24	1.10	Elect Director Donna Parr	For	For
Constellation Software Inc.	Annual	13-May-24	1.11	Elect Director Andrew Pastor	For	For
Constellation Software Inc.	Annual	13-May-24	1.12	Elect Director Dexter Salna	For	For
Constellation Software Inc.	Annual	13-May-24	1.13	Elect Director Laurie Schultz	For	For
Constellation Software Inc.	Annual	13-May-24	1.14	Elect Director Barry Symons	For	For
Constellation Software Inc.	Annual	13-May-24	1.15	Elect Director Robin Van Poelje	For	Withhold
Constellation Software Inc.	Annual	13-May-24	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Constellation Software Inc.	Annual	13-May-24	3	Advisory Vote on Executive Compensation Approach	For	For
Constellation Software Inc.	Annual	13-May-24	1.1	Elect Director Jeff Bender	For	For
Constellation Software Inc.	Annual	13-May-24	1.2	Elect Director John Billowits	For	Withhold
Constellation Software Inc.	Annual	13-May-24	1.3	Elect Director Lawrence Cunningham	For	For
Constellation Software Inc.	Annual	13-May-24	1.4	Elect Director Susan Gayner	For	For
Constellation Software Inc.	Annual	13-May-24	1.5	Elect Director Claire Kennedy	For	For
Constellation Software Inc.	Annual	13-May-24	1.6	Elect Director Robert Kittel	For	For
Constellation Software Inc.	Annual	13-May-24	1.7	Elect Director Mark Leonard	For	For
Constellation Software Inc.	Annual	13-May-24	1.8	Elect Director Mark Miller	For	For
Constellation Software Inc.	Annual	13-May-24	1.9	Elect Director Lori O'Neill	For	For
Constellation Software Inc.	Annual	13-May-24	1.10	Elect Director Donna Parr	For	For
Constellation Software Inc.	Annual	13-May-24	1.11	Elect Director Andrew Pastor	For	For
Constellation Software Inc.	Annual	13-May-24	1.12	Elect Director Dexter Salna	For	For
Constellation Software Inc.	Annual	13-May-24	1.13	Elect Director Laurie Schultz	For	For
Constellation Software Inc.	Annual	13-May-24	1.14	Elect Director Barry Symons	For	For
Constellation Software Inc.	Annual	13-May-24	1.15	Elect Director Robin Van Poelje	For	Withhold
Constellation Software Inc.	Annual	13-May-24	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Constellation Software Inc.	Annual	13-May-24	3	Advisory Vote on Executive Compensation Approach	For	For
NISource Inc.	Annual	13-May-24	1a	Elect Director Peter A. Altabef	For	For
NISource Inc.	Annual	13-May-24	1b	Elect Director Sondra L. Barbour	For	For
NISource Inc.	Annual	13-May-24	1c	Elect Director Theodore H. Bunting, Jr.	For	For
NISource Inc.	Annual	13-May-24	1d	Elect Director Eric L. Butler	For	For
NISource Inc.	Annual	13-May-24	1e	Elect Director Deborah A. Henretta	For	For
NISource Inc.	Annual	13-May-24	1f	Elect Director Deborah A. P. Hersman	For	For
NISource Inc.	Annual	13-May-24	1g	Elect Director Michael E. Jesanis	For	For
NISource Inc.	Annual	13-May-24	1h	Elect Director William D. Johnson	For	For
NISource Inc.	Annual	13-May-24	1i	Elect Director Kevin T. Kabat	For	For
NISource Inc.	Annual	13-May-24	1j	Elect Director Cassandra S. Lee	For	For
NISource Inc.	Annual	13-May-24	1k	Elect Director John McAvoy	For	For
NISource Inc.	Annual	13-May-24	1l	Elect Director Lloyd M. Yates	For	For
NISource Inc.	Annual	13-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NISource Inc.	Annual	13-May-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
NISource Inc.	Annual	13-May-24	4	Amend Qualified Employee Stock Purchase Plan	For	For
NISource Inc.	Annual	13-May-24	5	Amend Bylaw regarding Stockholder Approval of Director Compensation	Against	Against
NISource Inc.	Annual	13-May-24	1a	Elect Director Peter A. Altabef	For	For
NISource Inc.	Annual	13-May-24	1b	Elect Director Sondra L. Barbour	For	For
NISource Inc.	Annual	13-May-24	1c	Elect Director Theodore H. Bunting, Jr.	For	For
NISource Inc.	Annual	13-May-24	1d	Elect Director Eric L. Butler	For	For
NISource Inc.	Annual	13-May-24	1e	Elect Director Deborah A. Henretta	For	For
NISource Inc.	Annual	13-May-24	1f	Elect Director Deborah A. P. Hersman	For	For
NISource Inc.	Annual	13-May-24	1g	Elect Director Michael E. Jesanis	For	For
NISource Inc.	Annual	13-May-24	1h	Elect Director William D. Johnson	For	For
NISource Inc.	Annual	13-May-24	1i	Elect Director Kevin T. Kabat	For	For
NISource Inc.	Annual	13-May-24	1j	Elect Director Cassandra S. Lee	For	For
NISource Inc.	Annual	13-May-24	1k	Elect Director John McAvoy	For	For
NISource Inc.	Annual	13-May-24	1l	Elect Director Lloyd M. Yates	For	For
NISource Inc.	Annual	13-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NISource Inc.	Annual	13-May-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
NISource Inc.	Annual	13-May-24	4	Amend Qualified Employee Stock Purchase Plan	For	For
NISource Inc.	Annual	13-May-24	5	Amend Bylaw regarding Stockholder Approval of Director Compensation	Against	Against
DraftKings Inc.	Annual	13-May-24	1.1	Elect Director Jason D. Robins	For	For
DraftKings Inc.	Annual	13-May-24	1.2	Elect Director Harry Evans Sloan	For	Withhold
DraftKings Inc.	Annual	13-May-24	1.3	Elect Director Matthew Kalish	For	For
DraftKings Inc.	Annual	13-May-24	1.4	Elect Director Paul Liberman	For	For
DraftKings Inc.	Annual	13-May-24	1.5	Elect Director Woodrow H. Levin	For	For
DraftKings Inc.	Annual	13-May-24	1.6	Elect Director Jocelyn Moore	For	For
DraftKings Inc.	Annual	13-May-24	1.7	Elect Director Ryan R. Moore	For	For
DraftKings Inc.	Annual	13-May-24	1.8	Elect Director Valerie Mosley	For	For
DraftKings Inc.	Annual	13-May-24	1.9	Elect Director Steven J. Murray	For	For
DraftKings Inc.	Annual	13-May-24	1.10	Elect Director Mami M. Walden	For	For
DraftKings Inc.	Annual	13-May-24	2	Ratify BDO USA, P.C. as Auditors	For	For
DraftKings Inc.	Annual	13-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
DraftKings Inc.	Annual	13-May-24	4	Report on Political Contributions and Expenditures	Against	For
DraftKings Inc.	Annual	13-May-24	1.1	Elect Director Jason D. Robins	For	For
DraftKings Inc.	Annual	13-May-24	1.2	Elect Director Harry Evans Sloan	For	Withhold
DraftKings Inc.	Annual	13-May-24	1.3	Elect Director Matthew Kalish	For	For
DraftKings Inc.	Annual	13-May-24	1.4	Elect Director Paul Liberman	For	For
DraftKings Inc.	Annual	13-May-24	1.5	Elect Director Woodrow H. Levin	For	For
DraftKings Inc.	Annual	13-May-24	1.6	Elect Director Jocelyn Moore	For	For
DraftKings Inc.	Annual	13-May-24	1.7	Elect Director Ryan R. Moore	For	For
DraftKings Inc.	Annual	13-May-24	1.8	Elect Director Valerie Mosley	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
DraftKings Inc.	Annual	13-May-24	1.9	Elect Director Steven J. Murray	For	For
DraftKings Inc.	Annual	13-May-24	1.10	Elect Director Mami M. Walden	For	For
DraftKings Inc.	Annual	13-May-24	2	Ratify BDO USA, P.C. as Auditors	For	For
DraftKings Inc.	Annual	13-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
DraftKings Inc.	Annual	13-May-24	4	Report on Political Contributions and Expenditures	Against	For
Essential Properties Realty Trust, Inc.	Annual	13-May-24	1.1	Elect Director Joyce DeLucca	For	For
Essential Properties Realty Trust, Inc.	Annual	13-May-24	1.2	Elect Director Scott A. Estes	For	For
Essential Properties Realty Trust, Inc.	Annual	13-May-24	1.3	Elect Director Peter M. Mavoides	For	For
Essential Properties Realty Trust, Inc.	Annual	13-May-24	1.4	Elect Director Lawrence J. Minich	For	For
Essential Properties Realty Trust, Inc.	Annual	13-May-24	1.5	Elect Director Heather L. Neary	For	For
Essential Properties Realty Trust, Inc.	Annual	13-May-24	1.6	Elect Director Stephen D. Sautel	For	For
Essential Properties Realty Trust, Inc.	Annual	13-May-24	1.7	Elect Director Janaki Sivanesan	For	For
Essential Properties Realty Trust, Inc.	Annual	13-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Essential Properties Realty Trust, Inc.	Annual	13-May-24	3	Ratify Grant Thornton LLP as Auditors	For	For
Essential Properties Realty Trust, Inc.	Annual	13-May-24	1.1	Elect Director Joyce DeLucca	For	For
Essential Properties Realty Trust, Inc.	Annual	13-May-24	1.2	Elect Director Scott A. Estes	For	For
Essential Properties Realty Trust, Inc.	Annual	13-May-24	1.3	Elect Director Peter M. Mavoides	For	For
Essential Properties Realty Trust, Inc.	Annual	13-May-24	1.4	Elect Director Lawrence J. Minich	For	For
Essential Properties Realty Trust, Inc.	Annual	13-May-24	1.5	Elect Director Heather L. Neary	For	For
Essential Properties Realty Trust, Inc.	Annual	13-May-24	1.6	Elect Director Stephen D. Sautel	For	For
Essential Properties Realty Trust, Inc.	Annual	13-May-24	1.7	Elect Director Janaki Sivanesan	For	For
Essential Properties Realty Trust, Inc.	Annual	13-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Essential Properties Realty Trust, Inc.	Annual	13-May-24	3	Ratify Grant Thornton LLP as Auditors	For	For
International Paper Company	Annual	13-May-24	1a	Elect Director Christopher M. Connor	For	For
International Paper Company	Annual	13-May-24	1b	Elect Director Ahmet C. Dorduncu	For	For
International Paper Company	Annual	13-May-24	1c	Elect Director Ilene S. Gordon	For	For
International Paper Company	Annual	13-May-24	1d	Elect Director Anders Gustafsson	For	For
International Paper Company	Annual	13-May-24	1e	Elect Director Jacqueline C. Hinman	For	Against
International Paper Company	Annual	13-May-24	1f	Elect Director Clinton A. Lewis, Jr.	For	For
International Paper Company	Annual	13-May-24	1g	Elect Director Kathryn D. Sullivan	For	For
International Paper Company	Annual	13-May-24	1h	Elect Director Mark S. Sutton	For	For
International Paper Company	Annual	13-May-24	1i	Elect Director Anton V. Vincent	For	For
International Paper Company	Annual	13-May-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
International Paper Company	Annual	13-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
International Paper Company	Annual	13-May-24	4	Approve Omnibus Stock Plan	For	For
International Paper Company	Annual	13-May-24	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
International Paper Company	Annual	13-May-24	6	Report on the Company's LGBTQ+ Equity and Inclusion Efforts	Against	Against
International Paper Company	Annual	13-May-24	1a	Elect Director Christopher M. Connor	For	For
International Paper Company	Annual	13-May-24	1b	Elect Director Ahmet C. Dorduncu	For	For
International Paper Company	Annual	13-May-24	1c	Elect Director Ilene S. Gordon	For	For
International Paper Company	Annual	13-May-24	1d	Elect Director Anders Gustafsson	For	For
International Paper Company	Annual	13-May-24	1e	Elect Director Jacqueline C. Hinman	For	Against
International Paper Company	Annual	13-May-24	1f	Elect Director Clinton A. Lewis, Jr.	For	For
International Paper Company	Annual	13-May-24	1g	Elect Director Kathryn D. Sullivan	For	For
International Paper Company	Annual	13-May-24	1h	Elect Director Mark S. Sutton	For	For
International Paper Company	Annual	13-May-24	1i	Elect Director Anton V. Vincent	For	For
International Paper Company	Annual	13-May-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
International Paper Company	Annual	13-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
International Paper Company	Annual	13-May-24	4	Approve Omnibus Stock Plan	For	For
International Paper Company	Annual	13-May-24	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
International Paper Company	Annual	13-May-24	6	Report on the Company's LGBTQ+ Equity and Inclusion Efforts	Against	Against
Celanese Corporation	Annual	13-May-24	1a	Elect Director Edward G. Galante	For	Against
Celanese Corporation	Annual	13-May-24	1b	Elect Director Timothy Go	For	For
Celanese Corporation	Annual	13-May-24	1c	Elect Director Kathryn M. Hill	For	For
Celanese Corporation	Annual	13-May-24	1d	Elect Director David F. Hoffmeister	For	For
Celanese Corporation	Annual	13-May-24	1e	Elect Director Jay V. Ihlenfeld	For	For
Celanese Corporation	Annual	13-May-24	1f	Elect Director Deborah J. Kissire	For	For
Celanese Corporation	Annual	13-May-24	1g	Elect Director Michael Koenig	For	For
Celanese Corporation	Annual	13-May-24	1h	Elect Director Ganesh Moorthy	For	For
Celanese Corporation	Annual	13-May-24	1i	Elect Director Kim K.W. Rucker	For	Against
Celanese Corporation	Annual	13-May-24	1j	Elect Director Lori J. Ryerkerk	For	For
Celanese Corporation	Annual	13-May-24	2	Ratify KPMG LLP as Auditors	For	For
Celanese Corporation	Annual	13-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Celanese Corporation	Annual	13-May-24	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
ASM International NV	Annual	13-May-24	1	Open Meeting		
ASM International NV	Annual	13-May-24	2a	Receive Report of Management Board (Non-Voting)		
ASM International NV	Annual	13-May-24	2b	Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code		
ASM International NV	Annual	13-May-24	3a	Approve Remuneration Report	For	For
ASM International NV	Annual	13-May-24	3b	Adopt Financial Statements and Statutory Reports	For	For
ASM International NV	Annual	13-May-24	3c	Approve Dividends	For	For
ASM International NV	Annual	13-May-24	4a	Approve Discharge of Management Board	For	For
ASM International NV	Annual	13-May-24	4b	Approve Discharge of Supervisory Board	For	For
ASM International NV	Annual	13-May-24	5a	Amend Remuneration Policy for Supervisory Board	For	For
ASM International NV	Annual	13-May-24	5b	Amend Remuneration of Supervisory Board	For	For
ASM International NV	Annual	13-May-24	6a	Reelect Didier Lamouche to Supervisory Board	For	For
ASM International NV	Annual	13-May-24	6b	Elect Tania Micki to Supervisory Board	For	For
ASM International NV	Annual	13-May-24	6c	Elect Van den Brink to Supervisory Board	For	For
ASM International NV	Annual	13-May-24	7	Ratify Ernst & Young Accountants LLP as Auditors	For	For
ASM International NV	Annual	13-May-24	8a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
ASM International NV	Annual	13-May-24	8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
ASM International NV	Annual	13-May-24	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ASM International NV	Annual	13-May-24	10	Approve Cancellation of Shares	For	For
ASM International NV	Annual	13-May-24	11	Amend Articles Re: Indemnity for the members of the Management Board and Supervisory Board	For	For
ASM International NV	Annual	13-May-24	12	Other Business (Non-Voting)		
ASM International NV	Annual	13-May-24	13	Close Meeting		
ASM International NV	Annual	13-May-24	1	Open Meeting		
ASM International NV	Annual	13-May-24	2a	Receive Report of Management Board (Non-Voting)		
ASM International NV	Annual	13-May-24	2b	Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code		
ASM International NV	Annual	13-May-24	3a	Approve Remuneration Report	For	For
ASM International NV	Annual	13-May-24	3b	Adopt Financial Statements and Statutory Reports	For	For
ASM International NV	Annual	13-May-24	3c	Approve Dividends	For	For
ASM International NV	Annual	13-May-24	4a	Approve Discharge of Management Board	For	For
ASM International NV	Annual	13-May-24	4b	Approve Discharge of Supervisory Board	For	For
ASM International NV	Annual	13-May-24	5a	Amend Remuneration Policy for Supervisory Board	For	For
ASM International NV	Annual	13-May-24	5b	Amend Remuneration of Supervisory Board	For	For
ASM International NV	Annual	13-May-24	6a	Reelect Didier Lamouche to Supervisory Board	For	For
ASM International NV	Annual	13-May-24	6b	Elect Tania Micki to Supervisory Board	For	For
ASM International NV	Annual	13-May-24	6c	Elect Van den Brink to Supervisory Board	For	For
ASM International NV	Annual	13-May-24	7	Ratify Ernst & Young Accountants LLP as Auditors	For	For
ASM International NV	Annual	13-May-24	8a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
ASM International NV	Annual	13-May-24	8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
ASM International NV	Annual	13-May-24	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ASM International NV	Annual	13-May-24	10	Approve Cancellation of Shares	For	For
ASM International NV	Annual	13-May-24	11	Amend Articles Re: Indemnity for the members of the Management Board and Supervisory Board	For	For
ASM International NV	Annual	13-May-24	12	Other Business (Non-Voting)		
ASM International NV	Annual	13-May-24	13	Close Meeting		
Ventas, Inc.	Annual	14-May-24	1a	Elect Director Melody C. Barnes	For	For
Ventas, Inc.	Annual	14-May-24	1b	Elect Director Theodore R. Bigman	For	For
Ventas, Inc.	Annual	14-May-24	1c	Elect Director Debra A. Cafaro	For	For
Ventas, Inc.	Annual	14-May-24	1d	Elect Director Michael J. Embler	For	For
Ventas, Inc.	Annual	14-May-24	1e	Elect Director Matthew J. Lustig	For	For
Ventas, Inc.	Annual	14-May-24	1f	Elect Director Roxanne M. Martino	For	For
Ventas, Inc.	Annual	14-May-24	1g	Elect Director Marguerite M. Nader	For	For
Ventas, Inc.	Annual	14-May-24	1h	Elect Director Sean P. Nolan	For	For
Ventas, Inc.	Annual	14-May-24	1i	Elect Director Walter C. Rakowich	For	For
Ventas, Inc.	Annual	14-May-24	1j	Elect Director Joe V. Rodriguez, Jr.	For	For
Ventas, Inc.	Annual	14-May-24	1k	Elect Director Sumit Roy	For	For
Ventas, Inc.	Annual	14-May-24	1l	Elect Director Maurice S. Smith	For	For
Ventas, Inc.	Annual	14-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ventas, Inc.	Annual	14-May-24	3	Ratify KPMG LLP as Auditors	For	For
Ventas, Inc.	Annual	14-May-24	1a	Elect Director Melody C. Barnes	For	For
Ventas, Inc.	Annual	14-May-24	1b	Elect Director Theodore R. Bigman	For	For
Ventas, Inc.	Annual	14-May-24	1c	Elect Director Debra A. Cafaro	For	For
Ventas, Inc.	Annual	14-May-24	1d	Elect Director Michael J. Embler	For	For
Ventas, Inc.	Annual	14-May-24	1e	Elect Director Matthew J. Lustig	For	For
Ventas, Inc.	Annual	14-May-24	1f	Elect Director Roxanne M. Martino	For	For
Ventas, Inc.	Annual	14-May-24	1g	Elect Director Marguerite M. Nader	For	For
Ventas, Inc.	Annual	14-May-24	1h	Elect Director Sean P. Nolan	For	For
Ventas, Inc.	Annual	14-May-24	1i	Elect Director Walter C. Rakowich	For	For
Ventas, Inc.	Annual	14-May-24	1j	Elect Director Joe V. Rodriguez, Jr.	For	For
Ventas, Inc.	Annual	14-May-24	1k	Elect Director Sumit Roy	For	For
Ventas, Inc.	Annual	14-May-24	1l	Elect Director Maurice S. Smith	For	For
Ventas, Inc.	Annual	14-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ventas, Inc.	Annual	14-May-24	3	Ratify KPMG LLP as Auditors	For	For
Ventas, Inc.	Annual	14-May-24	1a	Elect Director Melody C. Barnes	For	For
Ventas, Inc.	Annual	14-May-24	1b	Elect Director Theodore R. Bigman	For	For
Ventas, Inc.	Annual	14-May-24	1c	Elect Director Debra A. Cafaro	For	For
Ventas, Inc.	Annual	14-May-24	1d	Elect Director Michael J. Embler	For	For
Ventas, Inc.	Annual	14-May-24	1e	Elect Director Matthew J. Lustig	For	For
Ventas, Inc.	Annual	14-May-24	1f	Elect Director Roxanne M. Martino	For	For
Ventas, Inc.	Annual	14-May-24	1g	Elect Director Marguerite M. Nader	For	For
Ventas, Inc.	Annual	14-May-24	1h	Elect Director Sean P. Nolan	For	For
Ventas, Inc.	Annual	14-May-24	1i	Elect Director Walter C. Rakowich	For	For
Ventas, Inc.	Annual	14-May-24	1j	Elect Director Joe V. Rodriguez, Jr.	For	For
Ventas, Inc.	Annual	14-May-24	1k	Elect Director Sumit Roy	For	For
Ventas, Inc.	Annual	14-May-24	1l	Elect Director Maurice S. Smith	For	For
Ventas, Inc.	Annual	14-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ventas, Inc.	Annual	14-May-24	3	Ratify KPMG LLP as Auditors	For	For
Ventas, Inc.	Annual	14-May-24	1a	Elect Director Melody C. Barnes	For	For
Ventas, Inc.	Annual	14-May-24	1b	Elect Director Theodore R. Bigman	For	For
Ventas, Inc.	Annual	14-May-24	1c	Elect Director Debra A. Cafaro	For	For
Ventas, Inc.	Annual	14-May-24	1d	Elect Director Michael J. Embler	For	For
Ventas, Inc.	Annual	14-May-24	1e	Elect Director Matthew J. Lustig	For	For
Ventas, Inc.	Annual	14-May-24	1f	Elect Director Roxanne M. Martino	For	For
Ventas, Inc.	Annual	14-May-24	1g	Elect Director Marguerite M. Nader	For	For
Ventas, Inc.	Annual	14-May-24	1h	Elect Director Sean P. Nolan	For	For
Ventas, Inc.	Annual	14-May-24	1i	Elect Director Walter C. Rakowich	For	For
Ventas, Inc.	Annual	14-May-24	1j	Elect Director Joe V. Rodriguez, Jr.	For	For
Ventas, Inc.	Annual	14-May-24	1k	Elect Director Sumit Roy	For	For
Ventas, Inc.	Annual	14-May-24	1l	Elect Director Maurice S. Smith	For	For
Ventas, Inc.	Annual	14-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Ventas, Inc.	Annual	14-May-24	3	Ratify KPMG LLP as Auditors	For	For
Knight-Swift Transportation Holdings Inc.	Annual	14-May-24	1a	Elect Director Amy Boerger	For	For
Knight-Swift Transportation Holdings Inc.	Annual	14-May-24	1b	Elect Director Reid Dove	For	For
Knight-Swift Transportation Holdings Inc.	Annual	14-May-24	1c	Elect Director Michael Garreiter	For	For
Knight-Swift Transportation Holdings Inc.	Annual	14-May-24	1d	Elect Director Louis Hobson	For	For
Knight-Swift Transportation Holdings Inc.	Annual	14-May-24	1e	Elect Director Gary Knight	For	For
Knight-Swift Transportation Holdings Inc.	Annual	14-May-24	1f	Elect Director Kevin Knight	For	For
Knight-Swift Transportation Holdings Inc.	Annual	14-May-24	1g	Elect Director Adam Miller	For	For
Knight-Swift Transportation Holdings Inc.	Annual	14-May-24	1h	Elect Director Kathryn Munro	For	For
Knight-Swift Transportation Holdings Inc.	Annual	14-May-24	1i	Elect Director Jessica Powell	For	For
Knight-Swift Transportation Holdings Inc.	Annual	14-May-24	1j	Elect Director Roberta Roberts Shank	For	For
Knight-Swift Transportation Holdings Inc.	Annual	14-May-24	1k	Elect Director Robert Synowicki, Jr.	For	For
Knight-Swift Transportation Holdings Inc.	Annual	14-May-24	1l	Elect Director David Vander Ploeg	For	For
Knight-Swift Transportation Holdings Inc.	Annual	14-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Knight-Swift Transportation Holdings Inc.	Annual	14-May-24	3	Ratify Grant Thornton LLP as Auditors	For	For
Knight-Swift Transportation Holdings Inc.	Annual	14-May-24	4	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against	Against
Knight-Swift Transportation Holdings Inc.	Annual	14-May-24	1a	Elect Director Amy Boerger	For	For
Knight-Swift Transportation Holdings Inc.	Annual	14-May-24	1b	Elect Director Reid Dove	For	For
Knight-Swift Transportation Holdings Inc.	Annual	14-May-24	1c	Elect Director Michael Garreiter	For	For
Knight-Swift Transportation Holdings Inc.	Annual	14-May-24	1d	Elect Director Louis Hobson	For	For
Knight-Swift Transportation Holdings Inc.	Annual	14-May-24	1e	Elect Director Gary Knight	For	For
Knight-Swift Transportation Holdings Inc.	Annual	14-May-24	1f	Elect Director Kevin Knight	For	For
Knight-Swift Transportation Holdings Inc.	Annual	14-May-24	1g	Elect Director Adam Miller	For	For
Knight-Swift Transportation Holdings Inc.	Annual	14-May-24	1h	Elect Director Kathryn Munro	For	For
Knight-Swift Transportation Holdings Inc.	Annual	14-May-24	1i	Elect Director Jessica Powell	For	For
Knight-Swift Transportation Holdings Inc.	Annual	14-May-24	1j	Elect Director Roberta Roberts Shank	For	For
Knight-Swift Transportation Holdings Inc.	Annual	14-May-24	1k	Elect Director Robert Synowicki, Jr.	For	For
Knight-Swift Transportation Holdings Inc.	Annual	14-May-24	1l	Elect Director David Vander Ploeg	For	For
Knight-Swift Transportation Holdings Inc.	Annual	14-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Knight-Swift Transportation Holdings Inc.	Annual	14-May-24	3	Ratify Grant Thornton LLP as Auditors	For	For
Knight-Swift Transportation Holdings Inc.	Annual	14-May-24	4	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against	Against
3M Company	Annual	14-May-24	1a	Elect Director Thomas "Tony" K. Brown	For	For
3M Company	Annual	14-May-24	1b	Elect Director William M. Brown	For	For
3M Company	Annual	14-May-24	1c	Elect Director Audrey Choi	For	For
3M Company	Annual	14-May-24	1d	Elect Director Anne H. Chow	For	Against
3M Company	Annual	14-May-24	1e	Elect Director David B. Dillon	For	For
3M Company	Annual	14-May-24	1f	Elect Director James R. Fitterling	For	For
3M Company	Annual	14-May-24	1g	Elect Director Amy E. Hood	For	For
3M Company	Annual	14-May-24	1h	Elect Director Suzan Kereere	For	For
3M Company	Annual	14-May-24	1i	Elect Director Gregory R. Page	For	For
3M Company	Annual	14-May-24	1j	Elect Director Pedro J. Pizarro	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
3M Company	Annual	14-May-24	1k	Elect Director Michael F. Roman	For	For
3M Company	Annual	14-May-24	1l	Elect Director Thomas W. Sweet	For	For
3M Company	Annual	14-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3M Company	Annual	14-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3M Company	Annual	14-May-24	4	Adopt Share Retention Policy For Senior Executives	Against	Against
3M Company	Annual	14-May-24	1a	Elect Director Thomas "Tony" K. Brown	For	For
3M Company	Annual	14-May-24	1b	Elect Director William M. Brown	For	For
3M Company	Annual	14-May-24	1c	Elect Director Audrey Choi	For	For
3M Company	Annual	14-May-24	1d	Elect Director Anne H. Chow	For	Against
3M Company	Annual	14-May-24	1e	Elect Director David B. Dillon	For	For
3M Company	Annual	14-May-24	1f	Elect Director James R. Fitterling	For	For
3M Company	Annual	14-May-24	1g	Elect Director Amy E. Hood	For	For
3M Company	Annual	14-May-24	1h	Elect Director Suzan Kereere	For	For
3M Company	Annual	14-May-24	1i	Elect Director Gregory R. Page	For	For
3M Company	Annual	14-May-24	1j	Elect Director Pedro J. Pizarro	For	For
3M Company	Annual	14-May-24	1k	Elect Director Michael F. Roman	For	For
3M Company	Annual	14-May-24	1l	Elect Director Thomas W. Sweet	For	For
3M Company	Annual	14-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3M Company	Annual	14-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3M Company	Annual	14-May-24	4	Adopt Share Retention Policy For Senior Executives	Against	Against
ConocoPhillips	Annual	14-May-24	1a	Elect Director Dennis V. Arriola	For	For
ConocoPhillips	Annual	14-May-24	1b	Elect Director Gay Huey Evans	For	For
ConocoPhillips	Annual	14-May-24	1c	Elect Director Jeffrey A. Joerres	For	For
ConocoPhillips	Annual	14-May-24	1d	Elect Director Ryan M. Lance	For	For
ConocoPhillips	Annual	14-May-24	1e	Elect Director Timothy A. Leach	For	For
ConocoPhillips	Annual	14-May-24	1f	Elect Director William H. McRaven	For	For
ConocoPhillips	Annual	14-May-24	1g	Elect Director Sharmila Mulligan	For	For
ConocoPhillips	Annual	14-May-24	1h	Elect Director Eric D. Mullins	For	For
ConocoPhillips	Annual	14-May-24	1i	Elect Director Arjun N. Murti	For	For
ConocoPhillips	Annual	14-May-24	1j	Elect Director Robert A. Niblock	For	Against
ConocoPhillips	Annual	14-May-24	1k	Elect Director David T. Seaton	For	For
ConocoPhillips	Annual	14-May-24	1l	Elect Director R.A. Walker	For	For
ConocoPhillips	Annual	14-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
ConocoPhillips	Annual	14-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ConocoPhillips	Annual	14-May-24	4	Reduce Supermajority Vote Requirement	For	For
ConocoPhillips	Annual	14-May-24	5	Revisit Pay Incentives for GHG Emission Reductions	Against	Against
ConocoPhillips	Annual	14-May-24	1a	Elect Director Dennis V. Arriola	For	For
ConocoPhillips	Annual	14-May-24	1b	Elect Director Gay Huey Evans	For	For
ConocoPhillips	Annual	14-May-24	1c	Elect Director Jeffrey A. Joerres	For	For
ConocoPhillips	Annual	14-May-24	1d	Elect Director Ryan M. Lance	For	For
ConocoPhillips	Annual	14-May-24	1e	Elect Director Timothy A. Leach	For	For
ConocoPhillips	Annual	14-May-24	1f	Elect Director William H. McRaven	For	For
ConocoPhillips	Annual	14-May-24	1g	Elect Director Sharmila Mulligan	For	For
ConocoPhillips	Annual	14-May-24	1h	Elect Director Eric D. Mullins	For	For
ConocoPhillips	Annual	14-May-24	1i	Elect Director Arjun N. Murti	For	For
ConocoPhillips	Annual	14-May-24	1j	Elect Director Robert A. Niblock	For	Against
ConocoPhillips	Annual	14-May-24	1k	Elect Director David T. Seaton	For	For
ConocoPhillips	Annual	14-May-24	1l	Elect Director R.A. Walker	For	For
ConocoPhillips	Annual	14-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
ConocoPhillips	Annual	14-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ConocoPhillips	Annual	14-May-24	4	Reduce Supermajority Vote Requirement	For	For
ConocoPhillips	Annual	14-May-24	5	Revisit Pay Incentives for GHG Emission Reductions	Against	Against
ConocoPhillips	Annual	14-May-24	1a	Elect Director Dennis V. Arriola	For	For
ConocoPhillips	Annual	14-May-24	1b	Elect Director Gay Huey Evans	For	For
ConocoPhillips	Annual	14-May-24	1c	Elect Director Jeffrey A. Joerres	For	For
ConocoPhillips	Annual	14-May-24	1d	Elect Director Ryan M. Lance	For	For
ConocoPhillips	Annual	14-May-24	1e	Elect Director Timothy A. Leach	For	For
ConocoPhillips	Annual	14-May-24	1f	Elect Director William H. McRaven	For	For
ConocoPhillips	Annual	14-May-24	1g	Elect Director Sharmila Mulligan	For	For
ConocoPhillips	Annual	14-May-24	1h	Elect Director Eric D. Mullins	For	For
ConocoPhillips	Annual	14-May-24	1i	Elect Director Arjun N. Murti	For	For
ConocoPhillips	Annual	14-May-24	1j	Elect Director Robert A. Niblock	For	Against
ConocoPhillips	Annual	14-May-24	1k	Elect Director David T. Seaton	For	For
ConocoPhillips	Annual	14-May-24	1l	Elect Director R.A. Walker	For	For
ConocoPhillips	Annual	14-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
ConocoPhillips	Annual	14-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ConocoPhillips	Annual	14-May-24	4	Reduce Supermajority Vote Requirement	For	For
ConocoPhillips	Annual	14-May-24	5	Revisit Pay Incentives for GHG Emission Reductions	Against	Against
Laboratory Corporation of America Holdings	Annual	14-May-24	1a	Elect Director Kerri B. Anderson	For	For
Laboratory Corporation of America Holdings	Annual	14-May-24	1b	Elect Director Jeffrey A. Davis	For	For
Laboratory Corporation of America Holdings	Annual	14-May-24	1c	Elect Director D. Gary Gilliland	For	For
Laboratory Corporation of America Holdings	Annual	14-May-24	1d	Elect Director Kirsten M. Kliphouse	For	For
Laboratory Corporation of America Holdings	Annual	14-May-24	1e	Elect Director Garheng Kong	For	For
Laboratory Corporation of America Holdings	Annual	14-May-24	1f	Elect Director Peter M. Neupert	For	For
Laboratory Corporation of America Holdings	Annual	14-May-24	1g	Elect Director Richelle P. Parham	For	For
Laboratory Corporation of America Holdings	Annual	14-May-24	1h	Elect Director Paul B. Rothman	For	For
Laboratory Corporation of America Holdings	Annual	14-May-24	1i	Elect Director Adam H. Schechter	For	For
Laboratory Corporation of America Holdings	Annual	14-May-24	1j	Elect Director Kathryn E. Wengel	For	Against
Laboratory Corporation of America Holdings	Annual	14-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Laboratory Corporation of America Holdings	Annual	14-May-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Laboratory Corporation of America Holdings	Annual	14-May-24	4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Laboratory Corporation of America Holdings	Annual	14-May-24	5	Report on Transport of Nonhuman Primates Within the U.S.	Against	Against
Laboratory Corporation of America Holdings	Annual	14-May-24	6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	Against
Laboratory Corporation of America Holdings	Annual	14-May-24	1a	Elect Director Kerri B. Anderson	For	For
Laboratory Corporation of America Holdings	Annual	14-May-24	1b	Elect Director Jeffrey A. Davis	For	For
Laboratory Corporation of America Holdings	Annual	14-May-24	1c	Elect Director D. Gary Gilliland	For	For
Laboratory Corporation of America Holdings	Annual	14-May-24	1d	Elect Director Kirsten M. Kliphouse	For	For
Laboratory Corporation of America Holdings	Annual	14-May-24	1e	Elect Director Garheng Kong	For	For
Laboratory Corporation of America Holdings	Annual	14-May-24	1f	Elect Director Peter M. Neupert	For	For
Laboratory Corporation of America Holdings	Annual	14-May-24	1g	Elect Director Richelle P. Parham	For	For
Laboratory Corporation of America Holdings	Annual	14-May-24	1h	Elect Director Paul B. Rothman	For	For
Laboratory Corporation of America Holdings	Annual	14-May-24	1i	Elect Director Adam H. Schechter	For	For
Laboratory Corporation of America Holdings	Annual	14-May-24	1j	Elect Director Kathryn E. Wengel	For	Against
Laboratory Corporation of America Holdings	Annual	14-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Laboratory Corporation of America Holdings	Annual	14-May-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Laboratory Corporation of America Holdings	Annual	14-May-24	4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Laboratory Corporation of America Holdings	Annual	14-May-24	5	Report on Transport of Nonhuman Primates Within the U.S.	Against	Against
Laboratory Corporation of America Holdings	Annual	14-May-24	6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	Against
ARN Media Limited	Annual	14-May-24	1	Approve Financial Statements	For	For
ARN Media Limited	Annual	14-May-24	2	Elect Brent Cubis as Director	For	For
ARN Media Limited	Annual	14-May-24	3	Approve Remuneration Report	For	For
ARN Media Limited	Annual	14-May-24	4	Approve Grant of Rights to Ciaran Davis	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Motorola Solutions, Inc.	Annual	14-May-24	1a	Elect Director Gregory Q. Brown	For	For
Motorola Solutions, Inc.	Annual	14-May-24	1b	Elect Director Nicole Anasenes	For	For
Motorola Solutions, Inc.	Annual	14-May-24	1c	Elect Director Kenneth D. Denman	For	For
Motorola Solutions, Inc.	Annual	14-May-24	1d	Elect Director Ayanna M. Howard	For	For
Motorola Solutions, Inc.	Annual	14-May-24	1e	Elect Director Clayton M. Jones	For	For
Motorola Solutions, Inc.	Annual	14-May-24	1f	Elect Director Judy C. Lewent	For	For
Motorola Solutions, Inc.	Annual	14-May-24	1g	Elect Director Gregory K. Mondre	For	For
Motorola Solutions, Inc.	Annual	14-May-24	1h	Elect Director Joseph M. Tucci	For	For
Motorola Solutions, Inc.	Annual	14-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Motorola Solutions, Inc.	Annual	14-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Motorola Solutions, Inc.	Annual	14-May-24	4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For	For
Motorola Solutions, Inc.	Annual	14-May-24	1a	Elect Director Gregory Q. Brown	For	For
Motorola Solutions, Inc.	Annual	14-May-24	1b	Elect Director Nicole Anasenes	For	For
Motorola Solutions, Inc.	Annual	14-May-24	1c	Elect Director Kenneth D. Denman	For	For
Motorola Solutions, Inc.	Annual	14-May-24	1d	Elect Director Ayanna M. Howard	For	For
Motorola Solutions, Inc.	Annual	14-May-24	1e	Elect Director Clayton M. Jones	For	For
Motorola Solutions, Inc.	Annual	14-May-24	1f	Elect Director Judy C. Lewent	For	For
Motorola Solutions, Inc.	Annual	14-May-24	1g	Elect Director Gregory K. Mondre	For	For
Motorola Solutions, Inc.	Annual	14-May-24	1h	Elect Director Joseph M. Tucci	For	For
Motorola Solutions, Inc.	Annual	14-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Motorola Solutions, Inc.	Annual	14-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Motorola Solutions, Inc.	Annual	14-May-24	4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For	For
Motorola Solutions, Inc.	Annual	14-May-24	1a	Elect Director Gregory Q. Brown	For	For
Motorola Solutions, Inc.	Annual	14-May-24	1b	Elect Director Nicole Anasenes	For	For
Motorola Solutions, Inc.	Annual	14-May-24	1c	Elect Director Kenneth D. Denman	For	For
Motorola Solutions, Inc.	Annual	14-May-24	1d	Elect Director Ayanna M. Howard	For	For
Motorola Solutions, Inc.	Annual	14-May-24	1e	Elect Director Clayton M. Jones	For	For
Motorola Solutions, Inc.	Annual	14-May-24	1f	Elect Director Judy C. Lewent	For	Against
Motorola Solutions, Inc.	Annual	14-May-24	1g	Elect Director Gregory K. Mondre	For	For
Motorola Solutions, Inc.	Annual	14-May-24	1h	Elect Director Joseph M. Tucci	For	For
Motorola Solutions, Inc.	Annual	14-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Motorola Solutions, Inc.	Annual	14-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Motorola Solutions, Inc.	Annual	14-May-24	4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For	Against
Centene Corporation	Annual	14-May-24	1a	Elect Director Jessica L. Blume	For	For
Centene Corporation	Annual	14-May-24	1b	Elect Director Kenneth A. Burdick	For	For
Centene Corporation	Annual	14-May-24	1c	Elect Director Christopher J. Coughlin	For	For
Centene Corporation	Annual	14-May-24	1d	Elect Director H. James Dallas	For	For
Centene Corporation	Annual	14-May-24	1e	Elect Director Wayne S. DeVeydt	For	For
Centene Corporation	Annual	14-May-24	1f	Elect Director Frederick H. Eppinger	For	For
Centene Corporation	Annual	14-May-24	1g	Elect Director Monte E. Ford	For	For
Centene Corporation	Annual	14-May-24	1h	Elect Director Sarah M. London	For	For
Centene Corporation	Annual	14-May-24	1i	Elect Director Lori J. Robinson	For	For
Centene Corporation	Annual	14-May-24	1j	Elect Director Theodore R. Samuels	For	For
Centene Corporation	Annual	14-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Centene Corporation	Annual	14-May-24	3	Ratify KPMG LLP as Auditors	For	For
Centene Corporation	Annual	14-May-24	4	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	Against	Against
Centene Corporation	Annual	14-May-24	1a	Elect Director Jessica L. Blume	For	For
Centene Corporation	Annual	14-May-24	1b	Elect Director Kenneth A. Burdick	For	For
Centene Corporation	Annual	14-May-24	1c	Elect Director Christopher J. Coughlin	For	For
Centene Corporation	Annual	14-May-24	1d	Elect Director H. James Dallas	For	For
Centene Corporation	Annual	14-May-24	1e	Elect Director Wayne S. DeVeydt	For	For
Centene Corporation	Annual	14-May-24	1f	Elect Director Frederick H. Eppinger	For	For
Centene Corporation	Annual	14-May-24	1g	Elect Director Monte E. Ford	For	For
Centene Corporation	Annual	14-May-24	1h	Elect Director Sarah M. London	For	For
Centene Corporation	Annual	14-May-24	1i	Elect Director Lori J. Robinson	For	For
Centene Corporation	Annual	14-May-24	1j	Elect Director Theodore R. Samuels	For	For
Centene Corporation	Annual	14-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Centene Corporation	Annual	14-May-24	3	Ratify KPMG LLP as Auditors	For	For
Centene Corporation	Annual	14-May-24	4	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	Against	Against
Loews Corporation	Annual	14-May-24	1A	Elect Director Ann E. Berman	For	Against
Loews Corporation	Annual	14-May-24	1B	Elect Director Charles D. Davidson	For	For
Loews Corporation	Annual	14-May-24	1C	Elect Director Charles M. Diker	For	Against
Loews Corporation	Annual	14-May-24	1D	Elect Director Paul J. Fribourg	For	Against
Loews Corporation	Annual	14-May-24	1E	Elect Director Walter L. Harris	For	Against
Loews Corporation	Annual	14-May-24	1F	Elect Director Jonathan C. Locker	For	For
Loews Corporation	Annual	14-May-24	1G	Elect Director Susan P. Peters	For	For
Loews Corporation	Annual	14-May-24	1H	Elect Director Andrew H. Tisch	For	For
Loews Corporation	Annual	14-May-24	1I	Elect Director James S. Tisch	For	For
Loews Corporation	Annual	14-May-24	1J	Elect Director Jonathan M. Tisch	For	For
Loews Corporation	Annual	14-May-24	1K	Elect Director Anthony Welters	For	For
Loews Corporation	Annual	14-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Loews Corporation	Annual	14-May-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Loews Corporation	Annual	14-May-24	1A	Elect Director Ann E. Berman	For	Against
Loews Corporation	Annual	14-May-24	1B	Elect Director Charles D. Davidson	For	For
Loews Corporation	Annual	14-May-24	1C	Elect Director Charles M. Diker	For	Against
Loews Corporation	Annual	14-May-24	1D	Elect Director Paul J. Fribourg	For	Against
Loews Corporation	Annual	14-May-24	1E	Elect Director Walter L. Harris	For	Against
Loews Corporation	Annual	14-May-24	1F	Elect Director Jonathan C. Locker	For	For
Loews Corporation	Annual	14-May-24	1G	Elect Director Susan P. Peters	For	For
Loews Corporation	Annual	14-May-24	1H	Elect Director Andrew H. Tisch	For	For
Loews Corporation	Annual	14-May-24	1I	Elect Director James S. Tisch	For	For
Loews Corporation	Annual	14-May-24	1J	Elect Director Jonathan M. Tisch	For	For
Loews Corporation	Annual	14-May-24	1K	Elect Director Anthony Welters	For	For
Loews Corporation	Annual	14-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Loews Corporation	Annual	14-May-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Keyera Corp.	Annual	14-May-24	1a	Elect Director Jim Bertram	For	For
Keyera Corp.	Annual	14-May-24	1b	Elect Director Isabelle Brassard	For	For
Keyera Corp.	Annual	14-May-24	1c	Elect Director Michael Crothers	For	For
Keyera Corp.	Annual	14-May-24	1d	Elect Director Blair Goertzen	For	For
Keyera Corp.	Annual	14-May-24	1e	Elect Director Doug Haughey	For	For
Keyera Corp.	Annual	14-May-24	1f	Elect Director Gianna Manes	For	For
Keyera Corp.	Annual	14-May-24	1g	Elect Director Michael Norris	For	For
Keyera Corp.	Annual	14-May-24	1h	Elect Director Thomas O'Connor	For	For
Keyera Corp.	Annual	14-May-24	1i	Elect Director Charlene Ripley	For	For
Keyera Corp.	Annual	14-May-24	1j	Elect Director Dean Setoguchi	For	For
Keyera Corp.	Annual	14-May-24	1k	Elect Director Janet Woodruff	For	For
Keyera Corp.	Annual	14-May-24	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Keyera Corp.	Annual	14-May-24	3	Advisory Vote on Executive Compensation Approach	For	For
Keyera Corp.	Annual	14-May-24	1a	Elect Director Jim Bertram	For	For
Keyera Corp.	Annual	14-May-24	1b	Elect Director Isabelle Brassard	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Keyera Corp.	Annual	14-May-24	1c	Elect Director Michael Crothers	For	For
Keyera Corp.	Annual	14-May-24	1d	Elect Director Blair Goertzen	For	For
Keyera Corp.	Annual	14-May-24	1e	Elect Director Doug Haughey	For	For
Keyera Corp.	Annual	14-May-24	1f	Elect Director Gianna Manes	For	For
Keyera Corp.	Annual	14-May-24	1g	Elect Director Michael Norris	For	For
Keyera Corp.	Annual	14-May-24	1h	Elect Director Thomas O'Connor	For	For
Keyera Corp.	Annual	14-May-24	1i	Elect Director Charlene Ripley	For	For
Keyera Corp.	Annual	14-May-24	1j	Elect Director Dean Setoguchi	For	For
Keyera Corp.	Annual	14-May-24	1k	Elect Director Janet Woodruff	For	For
Keyera Corp.	Annual	14-May-24	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Keyera Corp.	Annual	14-May-24	3	Advisory Vote on Executive Compensation Approach	For	For
Rheinmetall AG	Annual	14-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Rheinmetall AG	Annual	14-May-24	2	Approve Allocation of Income and Dividends of EUR 5.70 per Share	For	For
Rheinmetall AG	Annual	14-May-24	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Rheinmetall AG	Annual	14-May-24	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Rheinmetall AG	Annual	14-May-24	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	For	For
Rheinmetall AG	Annual	14-May-24	6.1	Elect Saori Dubourg to the Supervisory Board	For	For
Rheinmetall AG	Annual	14-May-24	6.2	Elect Marc Tuengler to the Supervisory Board	For	For
Rheinmetall AG	Annual	14-May-24	7	Approve Remuneration Report	For	For
Rheinmetall AG	Annual	14-May-24	8	Approve Remuneration Policy for the Management Board	For	For
Rheinmetall AG	Annual	14-May-24	9	Approve Remuneration Policy for the Supervisory Board	For	For
Rheinmetall AG	Annual	14-May-24	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Rheinmetall AG	Annual	14-May-24	11	Approve Creation of EUR 22.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
Rheinmetall AG	Annual	14-May-24	12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 7.4 Billion; Approve Creation of EUR 22.3 Million Pool of Capital to Guarantee Conversion Rights	For	For
Rheinmetall AG	Annual	14-May-24	13	Approve Affiliation Agreement with Rheinmetall Liegenschaften und Vermietung GmbH	For	For
Rheinmetall AG	Annual	14-May-24	14.1	Amend Articles Re: Supervisory Board Meetings	For	For
Rheinmetall AG	Annual	14-May-24	14.2	Amend Articles Re: General Meeting Chair	For	For
Rheinmetall AG	Annual	14-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Rheinmetall AG	Annual	14-May-24	2	Approve Allocation of Income and Dividends of EUR 5.70 per Share	For	For
Rheinmetall AG	Annual	14-May-24	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Rheinmetall AG	Annual	14-May-24	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Rheinmetall AG	Annual	14-May-24	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	For	For
Rheinmetall AG	Annual	14-May-24	6.1	Elect Saori Dubourg to the Supervisory Board	For	For
Rheinmetall AG	Annual	14-May-24	6.2	Elect Marc Tuengler to the Supervisory Board	For	For
Rheinmetall AG	Annual	14-May-24	7	Approve Remuneration Report	For	For
Rheinmetall AG	Annual	14-May-24	8	Approve Remuneration Policy for the Management Board	For	For
Rheinmetall AG	Annual	14-May-24	9	Approve Remuneration Policy for the Supervisory Board	For	For
Rheinmetall AG	Annual	14-May-24	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Rheinmetall AG	Annual	14-May-24	11	Approve Creation of EUR 22.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
Rheinmetall AG	Annual	14-May-24	12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 7.4 Billion; Approve Creation of EUR 22.3 Million Pool of Capital to Guarantee Conversion Rights	For	For
Rheinmetall AG	Annual	14-May-24	13	Approve Affiliation Agreement with Rheinmetall Liegenschaften und Vermietung GmbH	For	For
Rheinmetall AG	Annual	14-May-24	14.1	Amend Articles Re: Supervisory Board Meetings	For	For
Rheinmetall AG	Annual	14-May-24	14.2	Amend Articles Re: General Meeting Chair	For	For
Lotus Bakeries NV	Annual	14-May-24	1	Receive Directors' Reports (Non-Voting)		
Lotus Bakeries NV	Annual	14-May-24	2	Receive Auditors' Reports (Non-Voting)		
Lotus Bakeries NV	Annual	14-May-24	3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 58 per Share	For	For
Lotus Bakeries NV	Annual	14-May-24	4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Lotus Bakeries NV	Annual	14-May-24	5	Approve Remuneration Report	For	For
Lotus Bakeries NV	Annual	14-May-24	6	Approve Discharge of Directors	For	For
Lotus Bakeries NV	Annual	14-May-24	7	Approve Discharge of Auditors	For	For
Lotus Bakeries NV	Annual	14-May-24	8	Reelect Beneconsult BV, Permanently Represented by Benedikte Boone, as Director	For	Against
Lotus Bakeries NV	Annual	14-May-24	9	Reelect Concellent NV, Permanently Represented by Sofie Boone, as Director	For	Against
Lotus Bakeries NV	Annual	14-May-24	10	Appoint PwC as Auditors for the Sustainability Reporting	For	For
Lotus Bakeries NV	Annual	14-May-24	11	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
Lotus Bakeries NV	Annual	14-May-24	1	Receive Directors' Reports (Non-Voting)		
Lotus Bakeries NV	Annual	14-May-24	2	Receive Auditors' Reports (Non-Voting)		
Lotus Bakeries NV	Annual	14-May-24	3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 58 per Share	For	For
Lotus Bakeries NV	Annual	14-May-24	4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Lotus Bakeries NV	Annual	14-May-24	5	Approve Remuneration Report	For	For
Lotus Bakeries NV	Annual	14-May-24	6	Approve Discharge of Directors	For	For
Lotus Bakeries NV	Annual	14-May-24	7	Approve Discharge of Auditors	For	For
Lotus Bakeries NV	Annual	14-May-24	8	Reelect Beneconsult BV, Permanently Represented by Benedikte Boone, as Director	For	Against
Lotus Bakeries NV	Annual	14-May-24	9	Reelect Concellent NV, Permanently Represented by Sofie Boone, as Director	For	Against
Lotus Bakeries NV	Annual	14-May-24	10	Appoint PwC as Auditors for the Sustainability Reporting	For	For
Lotus Bakeries NV	Annual	14-May-24	11	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
Deutsche Boerse AG	Annual	14-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Deutsche Boerse AG	Annual	14-May-24	2	Approve Allocation of Income and Dividends of EUR 3.80 per Share	For	For
Deutsche Boerse AG	Annual	14-May-24	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Deutsche Boerse AG	Annual	14-May-24	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Deutsche Boerse AG	Annual	14-May-24	5	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Billion; Approve Creation of EUR 19 Million Pool of Capital to Guarantee Conversion Rights	For	For
Deutsche Boerse AG	Annual	14-May-24	6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Deutsche Boerse AG	Annual	14-May-24	7	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
Deutsche Boerse AG	Annual	14-May-24	8.1	Elect Andreas Gottschling to the Supervisory Board	For	For
Deutsche Boerse AG	Annual	14-May-24	8.2	Elect Martin Jetter to the Supervisory Board	For	For
Deutsche Boerse AG	Annual	14-May-24	8.3	Elect Shannon Johnston to the Supervisory Board	For	For
Deutsche Boerse AG	Annual	14-May-24	8.4	Elect Sigrid Kozmiensky to the Supervisory Board	For	For
Deutsche Boerse AG	Annual	14-May-24	8.5	Elect Barbara Lambert to the Supervisory Board	For	For
Deutsche Boerse AG	Annual	14-May-24	8.6	Elect Charles Stonehill to the Supervisory Board	For	For
Deutsche Boerse AG	Annual	14-May-24	8.7	Elect Clara-Christina Streit to the Supervisory Board	For	For
Deutsche Boerse AG	Annual	14-May-24	8.8	Elect Chong Lee Tan to the Supervisory Board	For	For
Deutsche Boerse AG	Annual	14-May-24	9	Approve Remuneration Policy for the Supervisory Board	For	For
Deutsche Boerse AG	Annual	14-May-24	10	Approve Remuneration Report	For	For
Deutsche Boerse AG	Annual	14-May-24	11.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	For
Deutsche Boerse AG	Annual	14-May-24	11.2	Ratify PricewaterhouseCoopers GmbH as Authorized Sustainability Auditors for Fiscal Year 2024	For	For
Deutsche Boerse AG	Annual	14-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Deutsche Boerse AG	Annual	14-May-24	2	Approve Allocation of Income and Dividends of EUR 3.80 per Share	For	For
Deutsche Boerse AG	Annual	14-May-24	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Deutsche Boerse AG	Annual	14-May-24	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Deutsche Boerse AG	Annual	14-May-24	5	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Billion; Approve Creation of EUR 19 Million Pool of Capital to Guarantee Conversion Rights	For	For
Deutsche Boerse AG	Annual	14-May-24	6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Deutsche Boerse AG	Annual	14-May-24	7	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Deutsche Boerse AG	Annual	14-May-24	8.1	Elect Andreas Gottschling to the Supervisory Board	For	For
Deutsche Boerse AG	Annual	14-May-24	8.2	Elect Martin Jetter to the Supervisory Board	For	For
Deutsche Boerse AG	Annual	14-May-24	8.3	Elect Shannon Johnston to the Supervisory Board	For	For
Deutsche Boerse AG	Annual	14-May-24	8.4	Elect Sigrid Kozmiensky to the Supervisory Board	For	For
Deutsche Boerse AG	Annual	14-May-24	8.5	Elect Barbara Lambert to the Supervisory Board	For	For
Deutsche Boerse AG	Annual	14-May-24	8.6	Elect Charles Stonehill to the Supervisory Board	For	For
Deutsche Boerse AG	Annual	14-May-24	8.7	Elect Clara-Christina Streit to the Supervisory Board	For	For
Deutsche Boerse AG	Annual	14-May-24	8.8	Elect Chong Lee Tan to the Supervisory Board	For	For
Deutsche Boerse AG	Annual	14-May-24	9	Approve Remuneration Policy for the Supervisory Board	For	For
Deutsche Boerse AG	Annual	14-May-24	10	Approve Remuneration Report	For	For
Deutsche Boerse AG	Annual	14-May-24	11.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	For
Deutsche Boerse AG	Annual	14-May-24	11.2	Ratify PricewaterhouseCoopers GmbH as Authorized Sustainability Auditors for Fiscal Year 2024	For	For
Deutsche Boerse AG	Annual	14-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Deutsche Boerse AG	Annual	14-May-24	2	Approve Allocation of Income and Dividends of EUR 3.80 per Share	For	For
Deutsche Boerse AG	Annual	14-May-24	3	Approve Discharge of Management Board for Fiscal Year 2023	For	Abstain
Deutsche Boerse AG	Annual	14-May-24	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Deutsche Boerse AG	Annual	14-May-24	5	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Billion; Approve Creation of EUR 19 Million Pool of Capital to Guarantee Conversion Rights	For	For
Deutsche Boerse AG	Annual	14-May-24	6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Deutsche Boerse AG	Annual	14-May-24	7	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
Deutsche Boerse AG	Annual	14-May-24	8.1	Elect Andreas Gottschling to the Supervisory Board	For	For
Deutsche Boerse AG	Annual	14-May-24	8.2	Elect Martin Jetter to the Supervisory Board	For	For
Deutsche Boerse AG	Annual	14-May-24	8.3	Elect Shannon Johnston to the Supervisory Board	For	For
Deutsche Boerse AG	Annual	14-May-24	8.4	Elect Sigrid Kozmiensky to the Supervisory Board	For	For
Deutsche Boerse AG	Annual	14-May-24	8.5	Elect Barbara Lambert to the Supervisory Board	For	For
Deutsche Boerse AG	Annual	14-May-24	8.6	Elect Charles Stonehill to the Supervisory Board	For	For
Deutsche Boerse AG	Annual	14-May-24	8.7	Elect Clara-Christina Streit to the Supervisory Board	For	For
Deutsche Boerse AG	Annual	14-May-24	8.8	Elect Chong Lee Tan to the Supervisory Board	For	For
Deutsche Boerse AG	Annual	14-May-24	9	Approve Remuneration Policy for the Supervisory Board	For	For
Deutsche Boerse AG	Annual	14-May-24	10	Approve Remuneration Report	For	For
Deutsche Boerse AG	Annual	14-May-24	11.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	For
Deutsche Boerse AG	Annual	14-May-24	11.2	Ratify PricewaterhouseCoopers GmbH as Authorized Sustainability Auditors for Fiscal Year 2024	For	For
BNP Paribas SA	Annual/Special	14-May-24	1	Approve Financial Statements and Statutory Reports	For	For
BNP Paribas SA	Annual/Special	14-May-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
BNP Paribas SA	Annual/Special	14-May-24	3	Approve Allocation of Income and Dividends of EUR 4.60 per Share	For	For
BNP Paribas SA	Annual/Special	14-May-24	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
BNP Paribas SA	Annual/Special	14-May-24	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
BNP Paribas SA	Annual/Special	14-May-24	6	Renew Appointment of Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	For	For
BNP Paribas SA	Annual/Special	14-May-24	7	Appoint Ernst & Young et Autres as Auditor Responsible for Certifying Sustainability Information	For	For
BNP Paribas SA	Annual/Special	14-May-24	8	Reelect Christian Noyer as Director	For	For
BNP Paribas SA	Annual/Special	14-May-24	9	Ratify Appointment of Marie-Christine Lombard as Director; Reelect Marie-Christine Lombard as Director	For	For
BNP Paribas SA	Annual/Special	14-May-24	10	Elect Annemarie Straathof as Director	For	For
BNP Paribas SA	Annual/Special	14-May-24	11	Reelect Juliette Brisac as Representative of Employee Shareholders to the Board	For	For
BNP Paribas SA	Annual/Special	14-May-24	A	Elect Isabelle Coron as Representative of Employee Shareholders to the Board	Against	Against
BNP Paribas SA	Annual/Special	14-May-24	B	Elect Thierry Schwob as Representative of Employee Shareholders to the Board	Against	Against
BNP Paribas SA	Annual/Special	14-May-24	C	Elect Frederic Mayrand as Representative of Employee Shareholders to the Board	Against	Against
BNP Paribas SA	Annual/Special	14-May-24	12	Approve Remuneration Policy of Directors	For	For
BNP Paribas SA	Annual/Special	14-May-24	13	Approve Remuneration Policy of Chairman of the Board	For	For
BNP Paribas SA	Annual/Special	14-May-24	14	Approve Remuneration Policy of CEO	For	For
BNP Paribas SA	Annual/Special	14-May-24	15	Approve Remuneration Policy of Vice-CEOs	For	For
BNP Paribas SA	Annual/Special	14-May-24	16	Approve Compensation Report of Corporate Officers	For	For
BNP Paribas SA	Annual/Special	14-May-24	17	Approve Compensation of Jean Lemierre, Chairman of the Board	For	For
BNP Paribas SA	Annual/Special	14-May-24	18	Approve Compensation of Jean-Laurent Bonnafé, CEO	For	For
BNP Paribas SA	Annual/Special	14-May-24	19	Approve Compensation of Yann Gerardin, Vice-CEO	For	For
BNP Paribas SA	Annual/Special	14-May-24	20	Approve Compensation of Thierry Laborde, Vice-CEO	For	For
BNP Paribas SA	Annual/Special	14-May-24	21	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,850,000	For	For
BNP Paribas SA	Annual/Special	14-May-24	22	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	For	For
BNP Paribas SA	Annual/Special	14-May-24	23	Fix Maximum Variable Compensation Ratio for Executives and Risk Takers	For	For
BNP Paribas SA	Annual/Special	14-May-24	24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 915 Million	For	For
BNP Paribas SA	Annual/Special	14-May-24	25	Authorize Capital Increase of Up to EUR 225 Million for Future Exchange Offers	For	For
BNP Paribas SA	Annual/Special	14-May-24	26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
BNP Paribas SA	Annual/Special	14-May-24	27	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 25 and 26 at EUR 225 Million	For	For
BNP Paribas SA	Annual/Special	14-May-24	28	Authorize Capitalization of Reserves of Up to EUR 915 Million for Bonus Issue or Increase in Par Value	For	For
BNP Paribas SA	Annual/Special	14-May-24	29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 to 26 at EUR 915 Million	For	For
BNP Paribas SA	Annual/Special	14-May-24	30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
BNP Paribas SA	Annual/Special	14-May-24	31	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	For	For
BNP Paribas SA	Annual/Special	14-May-24	32	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
BNP Paribas SA	Annual/Special	14-May-24	33	Authorize Filing of Required Documents/Other Formalities	For	For
BNP Paribas SA	Annual/Special	14-May-24	1	Approve Financial Statements and Statutory Reports	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
BNP Paribas SA	Annual/Special	14-May-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
BNP Paribas SA	Annual/Special	14-May-24	3	Approve Allocation of Income and Dividends of EUR 4.60 per Share	For	For
BNP Paribas SA	Annual/Special	14-May-24	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
BNP Paribas SA	Annual/Special	14-May-24	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
BNP Paribas SA	Annual/Special	14-May-24	6	Renew Appointment of Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	For	For
BNP Paribas SA	Annual/Special	14-May-24	7	Appoint Ernst & Young et Autres as Auditor Responsible for Certifying Sustainability Information	For	For
BNP Paribas SA	Annual/Special	14-May-24	8	Reelect Christian Noyer as Director	For	For
BNP Paribas SA	Annual/Special	14-May-24	9	Ratify Appointment of Marie-Christine Lombard as Director; Reelect Marie-Christine Lombard as Director	For	For
BNP Paribas SA	Annual/Special	14-May-24	10	Elect Annemarie Straathof as Director	For	For
BNP Paribas SA	Annual/Special	14-May-24	11	Reelect Juliette Brisac as Representative of Employee Shareholders to the Board	For	For
BNP Paribas SA	Annual/Special	14-May-24	A	Elect Isabelle Coron as Representative of Employee Shareholders to the Board	Against	Against
BNP Paribas SA	Annual/Special	14-May-24	B	Elect Thierry Schwob as Representative of Employee Shareholders to the Board	Against	Against
BNP Paribas SA	Annual/Special	14-May-24	C	Elect Frederic Mayrand as Representative of Employee Shareholders to the Board	Against	Against
BNP Paribas SA	Annual/Special	14-May-24	12	Approve Remuneration Policy of Directors	For	For
BNP Paribas SA	Annual/Special	14-May-24	13	Approve Remuneration Policy of Chairman of the Board	For	For
BNP Paribas SA	Annual/Special	14-May-24	14	Approve Remuneration Policy of CEO	For	For
BNP Paribas SA	Annual/Special	14-May-24	15	Approve Remuneration Policy of Vice-CEOs	For	For
BNP Paribas SA	Annual/Special	14-May-24	16	Approve Compensation Report of Corporate Officers	For	For
BNP Paribas SA	Annual/Special	14-May-24	17	Approve Compensation of Jean Lemierre, Chairman of the Board	For	For
BNP Paribas SA	Annual/Special	14-May-24	18	Approve Compensation of Jean-Laurent Bonnafe, CEO	For	For
BNP Paribas SA	Annual/Special	14-May-24	19	Approve Compensation of Yann Gerardin, Vice-CEO	For	For
BNP Paribas SA	Annual/Special	14-May-24	20	Approve Compensation of Thierry Laborde, Vice-CEO	For	For
BNP Paribas SA	Annual/Special	14-May-24	21	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,850,000	For	For
BNP Paribas SA	Annual/Special	14-May-24	22	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	For	For
BNP Paribas SA	Annual/Special	14-May-24	23	Fix Maximum Variable Compensation Ratio for Executives and Risk Takers	For	For
BNP Paribas SA	Annual/Special	14-May-24	24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 915 Million	For	For
BNP Paribas SA	Annual/Special	14-May-24	25	Authorize Capital Increase of Up to EUR 225 Million for Future Exchange Offers	For	For
BNP Paribas SA	Annual/Special	14-May-24	26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
BNP Paribas SA	Annual/Special	14-May-24	27	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 25 and 26 at EUR 225 Million	For	For
BNP Paribas SA	Annual/Special	14-May-24	28	Authorize Capitalization of Reserves of Up to EUR 915 Million for Bonus Issue or Increase in Par Value	For	For
BNP Paribas SA	Annual/Special	14-May-24	29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 to 26 at EUR 915 Million	For	For
BNP Paribas SA	Annual/Special	14-May-24	30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
BNP Paribas SA	Annual/Special	14-May-24	31	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	For	For
BNP Paribas SA	Annual/Special	14-May-24	32	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
BNP Paribas SA	Annual/Special	14-May-24	33	Authorize Filing of Required Documents/Other Formalities	For	For
BNP Paribas SA	Annual/Special	14-May-24	1	Approve Financial Statements and Statutory Reports	For	For
BNP Paribas SA	Annual/Special	14-May-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
BNP Paribas SA	Annual/Special	14-May-24	3	Approve Allocation of Income and Dividends of EUR 4.60 per Share	For	For
BNP Paribas SA	Annual/Special	14-May-24	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
BNP Paribas SA	Annual/Special	14-May-24	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
BNP Paribas SA	Annual/Special	14-May-24	6	Renew Appointment of Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	For	For
BNP Paribas SA	Annual/Special	14-May-24	7	Appoint Ernst & Young et Autres as Auditor Responsible for Certifying Sustainability Information	For	For
BNP Paribas SA	Annual/Special	14-May-24	8	Reelect Christian Noyer as Director	For	For
BNP Paribas SA	Annual/Special	14-May-24	9	Ratify Appointment of Marie-Christine Lombard as Director; Reelect Marie-Christine Lombard as Director	For	For
BNP Paribas SA	Annual/Special	14-May-24	10	Elect Annemarie Straathof as Director	For	For
BNP Paribas SA	Annual/Special	14-May-24	11	Reelect Juliette Brisac as Representative of Employee Shareholders to the Board	For	For
BNP Paribas SA	Annual/Special	14-May-24	A	Elect Isabelle Coron as Representative of Employee Shareholders to the Board	Against	Against
BNP Paribas SA	Annual/Special	14-May-24	B	Elect Thierry Schwob as Representative of Employee Shareholders to the Board	Against	Against
BNP Paribas SA	Annual/Special	14-May-24	C	Elect Frederic Mayrand as Representative of Employee Shareholders to the Board	Against	Against
BNP Paribas SA	Annual/Special	14-May-24	12	Approve Remuneration Policy of Directors	For	For
BNP Paribas SA	Annual/Special	14-May-24	13	Approve Remuneration Policy of Chairman of the Board	For	For
BNP Paribas SA	Annual/Special	14-May-24	14	Approve Remuneration Policy of CEO	For	For
BNP Paribas SA	Annual/Special	14-May-24	15	Approve Remuneration Policy of Vice-CEOs	For	For
BNP Paribas SA	Annual/Special	14-May-24	16	Approve Compensation Report of Corporate Officers	For	For
BNP Paribas SA	Annual/Special	14-May-24	17	Approve Compensation of Jean Lemierre, Chairman of the Board	For	For
BNP Paribas SA	Annual/Special	14-May-24	18	Approve Compensation of Jean-Laurent Bonnafe, CEO	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
BNP Paribas SA	Annual/Special	14-May-24	19	Approve Compensation of Yann Gerardin, Vice-CEO	For	For
BNP Paribas SA	Annual/Special	14-May-24	20	Approve Compensation of Thierry Laborde, Vice-CEO	For	For
BNP Paribas SA	Annual/Special	14-May-24	21	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,850,000	For	For
BNP Paribas SA	Annual/Special	14-May-24	22	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	For	For
BNP Paribas SA	Annual/Special	14-May-24	23	Fix Maximum Variable Compensation Ratio for Executives and Risk Takers	For	For
BNP Paribas SA	Annual/Special	14-May-24	24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 915 Million	For	For
BNP Paribas SA	Annual/Special	14-May-24	25	Authorize Capital Increase of Up to EUR 225 Million for Future Exchange Offers	For	For
BNP Paribas SA	Annual/Special	14-May-24	26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
BNP Paribas SA	Annual/Special	14-May-24	27	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 25 and 26 at EUR 225 Million	For	For
BNP Paribas SA	Annual/Special	14-May-24	28	Authorize Capitalization of Reserves of Up to EUR 915 Million for Bonus Issue or Increase in Par Value	For	For
BNP Paribas SA	Annual/Special	14-May-24	29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 to 26 at EUR 915 Million	For	For
BNP Paribas SA	Annual/Special	14-May-24	30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
BNP Paribas SA	Annual/Special	14-May-24	31	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	For	For
BNP Paribas SA	Annual/Special	14-May-24	32	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
BNP Paribas SA	Annual/Special	14-May-24	33	Authorize Filing of Required Documents/Other Formalities	For	For
Phoenix Group Holdings Plc	Annual	14-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Phoenix Group Holdings Plc	Annual	14-May-24	2	Approve Remuneration Report	For	For
Phoenix Group Holdings Plc	Annual	14-May-24	3	Approve Final Dividend	For	For
Phoenix Group Holdings Plc	Annual	14-May-24	4	Re-elect Andy Briggs as Director	For	For
Phoenix Group Holdings Plc	Annual	14-May-24	5	Elect Eleanor Bucks as Director	For	For
Phoenix Group Holdings Plc	Annual	14-May-24	6	Re-elect Karen Green as Director	For	For
Phoenix Group Holdings Plc	Annual	14-May-24	7	Re-elect Mark Gregory as Director	For	For
Phoenix Group Holdings Plc	Annual	14-May-24	8	Re-elect Hiroyuki Iloka as Director	For	For
Phoenix Group Holdings Plc	Annual	14-May-24	9	Re-elect Nicholas Lyons as Director	For	For
Phoenix Group Holdings Plc	Annual	14-May-24	10	Re-elect Katie Murray as Director	For	For
Phoenix Group Holdings Plc	Annual	14-May-24	11	Re-elect John Pollock as Director	For	For
Phoenix Group Holdings Plc	Annual	14-May-24	12	Re-elect Belinda Richards as Director	For	For
Phoenix Group Holdings Plc	Annual	14-May-24	13	Elect David Scott as Director	For	For
Phoenix Group Holdings Plc	Annual	14-May-24	14	Re-elect Maggie Semple as Director	For	For
Phoenix Group Holdings Plc	Annual	14-May-24	15	Re-elect Nicholas Shott as Director	For	For
Phoenix Group Holdings Plc	Annual	14-May-24	16	Re-elect Rakesh Thakrar as Director	For	For
Phoenix Group Holdings Plc	Annual	14-May-24	17	Appoint KPMG LLP as Auditors	For	For
Phoenix Group Holdings Plc	Annual	14-May-24	18	Authorise Board to Fix Remuneration of Auditors	For	For
Phoenix Group Holdings Plc	Annual	14-May-24	19	Authorise UK Political Donations and Expenditure	For	For
Phoenix Group Holdings Plc	Annual	14-May-24	20	Authorise Issue of Equity	For	For
Phoenix Group Holdings Plc	Annual	14-May-24	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
Phoenix Group Holdings Plc	Annual	14-May-24	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Phoenix Group Holdings Plc	Annual	14-May-24	23	Authorise Market Purchase of Ordinary Shares	For	For
Phoenix Group Holdings Plc	Annual	14-May-24	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Phoenix Group Holdings Plc	Annual	14-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Phoenix Group Holdings Plc	Annual	14-May-24	2	Approve Remuneration Report	For	For
Phoenix Group Holdings Plc	Annual	14-May-24	3	Approve Final Dividend	For	For
Phoenix Group Holdings Plc	Annual	14-May-24	4	Re-elect Andy Briggs as Director	For	For
Phoenix Group Holdings Plc	Annual	14-May-24	5	Elect Eleanor Bucks as Director	For	For
Phoenix Group Holdings Plc	Annual	14-May-24	6	Re-elect Karen Green as Director	For	For
Phoenix Group Holdings Plc	Annual	14-May-24	7	Re-elect Mark Gregory as Director	For	For
Phoenix Group Holdings Plc	Annual	14-May-24	8	Re-elect Hiroyuki Iloka as Director	For	For
Phoenix Group Holdings Plc	Annual	14-May-24	9	Re-elect Nicholas Lyons as Director	For	For
Phoenix Group Holdings Plc	Annual	14-May-24	10	Re-elect Katie Murray as Director	For	For
Phoenix Group Holdings Plc	Annual	14-May-24	11	Re-elect John Pollock as Director	For	For
Phoenix Group Holdings Plc	Annual	14-May-24	12	Re-elect Belinda Richards as Director	For	For
Phoenix Group Holdings Plc	Annual	14-May-24	13	Elect David Scott as Director	For	For
Phoenix Group Holdings Plc	Annual	14-May-24	14	Re-elect Maggie Semple as Director	For	For
Phoenix Group Holdings Plc	Annual	14-May-24	15	Re-elect Nicholas Shott as Director	For	For
Phoenix Group Holdings Plc	Annual	14-May-24	16	Re-elect Rakesh Thakrar as Director	For	For
Phoenix Group Holdings Plc	Annual	14-May-24	17	Appoint KPMG LLP as Auditors	For	For
Phoenix Group Holdings Plc	Annual	14-May-24	18	Authorise Board to Fix Remuneration of Auditors	For	For
Phoenix Group Holdings Plc	Annual	14-May-24	19	Authorise UK Political Donations and Expenditure	For	For
Phoenix Group Holdings Plc	Annual	14-May-24	20	Authorise Issue of Equity	For	For
Phoenix Group Holdings Plc	Annual	14-May-24	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
Phoenix Group Holdings Plc	Annual	14-May-24	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Phoenix Group Holdings Plc	Annual	14-May-24	23	Authorise Market Purchase of Ordinary Shares	For	For
Phoenix Group Holdings Plc	Annual	14-May-24	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Waste Management, Inc.	Annual	14-May-24	1a	Elect Director Thomas L. Bene	For	For
Waste Management, Inc.	Annual	14-May-24	1b	Elect Director Bruce E. Chinn	For	For
Waste Management, Inc.	Annual	14-May-24	1c	Elect Director James C. Fish, Jr.	For	For
Waste Management, Inc.	Annual	14-May-24	1d	Elect Director Andres R. Gluski	For	Against
Waste Management, Inc.	Annual	14-May-24	1e	Elect Director Victoria M. Holt	For	Against
Waste Management, Inc.	Annual	14-May-24	1f	Elect Director Kathleen M. Mazzarella	For	For
Waste Management, Inc.	Annual	14-May-24	1g	Elect Director Sean E. Menke	For	Against
Waste Management, Inc.	Annual	14-May-24	1h	Elect Director William B. Plummer	For	Against
Waste Management, Inc.	Annual	14-May-24	1i	Elect Director Maryrose T. Sylvester	For	Against
Waste Management, Inc.	Annual	14-May-24	2	Ratify Ernst & Young LLP as Auditors	For	Against
Waste Management, Inc.	Annual	14-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Waste Management, Inc.	Annual	14-May-24	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Waste Management, Inc.	Annual	14-May-24	1a	Elect Director Thomas L. Bene	For	For
Waste Management, Inc.	Annual	14-May-24	1b	Elect Director Bruce E. Chinn	For	For
Waste Management, Inc.	Annual	14-May-24	1c	Elect Director James C. Fish, Jr.	For	For
Waste Management, Inc.	Annual	14-May-24	1d	Elect Director Andres R. Gluski	For	For
Waste Management, Inc.	Annual	14-May-24	1e	Elect Director Victoria M. Holt	For	For
Waste Management, Inc.	Annual	14-May-24	1f	Elect Director Kathleen M. Mazzarella	For	For
Waste Management, Inc.	Annual	14-May-24	1g	Elect Director Sean E. Menke	For	For
Waste Management, Inc.	Annual	14-May-24	1h	Elect Director William B. Plummer	For	For
Waste Management, Inc.	Annual	14-May-24	1i	Elect Director Maryrose T. Sylvester	For	For
Waste Management, Inc.	Annual	14-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Waste Management, Inc.	Annual	14-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Waste Management, Inc.	Annual	14-May-24	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Waste Management, Inc.	Annual	14-May-24	1a	Elect Director Thomas L. Bene	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Waste Management, Inc.	Annual	14-May-24	1b	Elect Director Bruce E. Chinn	For	For
Waste Management, Inc.	Annual	14-May-24	1c	Elect Director James C. Fish, Jr.	For	For
Waste Management, Inc.	Annual	14-May-24	1d	Elect Director Andres R. Gluski	For	For
Waste Management, Inc.	Annual	14-May-24	1e	Elect Director Victoria M. Holt	For	For
Waste Management, Inc.	Annual	14-May-24	1f	Elect Director Kathleen M. Mazzarella	For	For
Waste Management, Inc.	Annual	14-May-24	1g	Elect Director Sean E. Menke	For	For
Waste Management, Inc.	Annual	14-May-24	1h	Elect Director William B. Plummer	For	For
Waste Management, Inc.	Annual	14-May-24	1i	Elect Director Maryrose T. Sylvester	For	For
Waste Management, Inc.	Annual	14-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Waste Management, Inc.	Annual	14-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Waste Management, Inc.	Annual	14-May-24	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Honeywell International Inc.	Annual	14-May-24	1a	Elect Director Darius Adamczyk	For	For
Honeywell International Inc.	Annual	14-May-24	1b	Elect Director Duncan B. Angove	For	For
Honeywell International Inc.	Annual	14-May-24	1c	Elect Director William S. Ayer	For	For
Honeywell International Inc.	Annual	14-May-24	1d	Elect Director Kevin Burke	For	For
Honeywell International Inc.	Annual	14-May-24	1e	Elect Director D. Scott Davis	For	For
Honeywell International Inc.	Annual	14-May-24	1f	Elect Director Deborah Flint	For	For
Honeywell International Inc.	Annual	14-May-24	1g	Elect Director Vimal Kapur	For	For
Honeywell International Inc.	Annual	14-May-24	1h	Elect Director Michael W. Lamach	For	For
Honeywell International Inc.	Annual	14-May-24	1i	Elect Director Rose Lee	For	For
Honeywell International Inc.	Annual	14-May-24	1j	Elect Director Grace Lieblein	For	For
Honeywell International Inc.	Annual	14-May-24	1k	Elect Director Robin L. Washington	For	For
Honeywell International Inc.	Annual	14-May-24	1l	Elect Director Robin Watson	For	For
Honeywell International Inc.	Annual	14-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Honeywell International Inc.	Annual	14-May-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Honeywell International Inc.	Annual	14-May-24	4	Require Independent Board Chair	Against	Against
Honeywell International Inc.	Annual	14-May-24	1a	Elect Director Darius Adamczyk	For	For
Honeywell International Inc.	Annual	14-May-24	1b	Elect Director Duncan B. Angove	For	For
Honeywell International Inc.	Annual	14-May-24	1c	Elect Director William S. Ayer	For	For
Honeywell International Inc.	Annual	14-May-24	1d	Elect Director Kevin Burke	For	For
Honeywell International Inc.	Annual	14-May-24	1e	Elect Director D. Scott Davis	For	For
Honeywell International Inc.	Annual	14-May-24	1f	Elect Director Deborah Flint	For	For
Honeywell International Inc.	Annual	14-May-24	1g	Elect Director Vimal Kapur	For	For
Honeywell International Inc.	Annual	14-May-24	1h	Elect Director Michael W. Lamach	For	For
Honeywell International Inc.	Annual	14-May-24	1i	Elect Director Rose Lee	For	For
Honeywell International Inc.	Annual	14-May-24	1j	Elect Director Grace Lieblein	For	For
Honeywell International Inc.	Annual	14-May-24	1k	Elect Director Robin L. Washington	For	For
Honeywell International Inc.	Annual	14-May-24	1l	Elect Director Robin Watson	For	For
Honeywell International Inc.	Annual	14-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Honeywell International Inc.	Annual	14-May-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Honeywell International Inc.	Annual	14-May-24	4	Require Independent Board Chair	Against	Against
Honeywell International Inc.	Annual	14-May-24	1a	Elect Director Darius Adamczyk	For	For
Honeywell International Inc.	Annual	14-May-24	1b	Elect Director Duncan B. Angove	For	For
Honeywell International Inc.	Annual	14-May-24	1c	Elect Director William S. Ayer	For	For
Honeywell International Inc.	Annual	14-May-24	1d	Elect Director Kevin Burke	For	For
Honeywell International Inc.	Annual	14-May-24	1e	Elect Director D. Scott Davis	For	For
Honeywell International Inc.	Annual	14-May-24	1f	Elect Director Deborah Flint	For	For
Honeywell International Inc.	Annual	14-May-24	1g	Elect Director Vimal Kapur	For	For
Honeywell International Inc.	Annual	14-May-24	1h	Elect Director Michael W. Lamach	For	For
Honeywell International Inc.	Annual	14-May-24	1i	Elect Director Rose Lee	For	For
Honeywell International Inc.	Annual	14-May-24	1j	Elect Director Grace Lieblein	For	For
Honeywell International Inc.	Annual	14-May-24	1k	Elect Director Robin L. Washington	For	For
Honeywell International Inc.	Annual	14-May-24	1l	Elect Director Robin Watson	For	For
Honeywell International Inc.	Annual	14-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Honeywell International Inc.	Annual	14-May-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Honeywell International Inc.	Annual	14-May-24	4	Require Independent Board Chair	Against	Against
Sun Communities, Inc.	Annual	14-May-24	1a	Elect Director Gary A. Shiffman	For	For
Sun Communities, Inc.	Annual	14-May-24	1b	Elect Director Tonya Allen	For	For
Sun Communities, Inc.	Annual	14-May-24	1c	Elect Director Meghan G. Baivier	For	For
Sun Communities, Inc.	Annual	14-May-24	1d	Elect Director Stephanie W. Bergeron	For	For
Sun Communities, Inc.	Annual	14-May-24	1e	Elect Director Jeff T. Blau	For	For
Sun Communities, Inc.	Annual	14-May-24	1f	Elect Director Jerome W. Ehlinger	For	For
Sun Communities, Inc.	Annual	14-May-24	1g	Elect Director Brian M. Hermelin	For	For
Sun Communities, Inc.	Annual	14-May-24	1h	Elect Director Craig A. Leupold	For	For
Sun Communities, Inc.	Annual	14-May-24	1i	Elect Director Clunet R. Lewis	For	For
Sun Communities, Inc.	Annual	14-May-24	1j	Elect Director Arthur A. Weiss	For	For
Sun Communities, Inc.	Annual	14-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Sun Communities, Inc.	Annual	14-May-24	3	Ratify Grant Thornton LLP as Auditors	For	For
Sun Communities, Inc.	Annual	14-May-24	1a	Elect Director Gary A. Shiffman	For	For
Sun Communities, Inc.	Annual	14-May-24	1b	Elect Director Tonya Allen	For	For
Sun Communities, Inc.	Annual	14-May-24	1c	Elect Director Meghan G. Baivier	For	For
Sun Communities, Inc.	Annual	14-May-24	1d	Elect Director Stephanie W. Bergeron	For	For
Sun Communities, Inc.	Annual	14-May-24	1e	Elect Director Jeff T. Blau	For	For
Sun Communities, Inc.	Annual	14-May-24	1f	Elect Director Jerome W. Ehlinger	For	For
Sun Communities, Inc.	Annual	14-May-24	1g	Elect Director Brian M. Hermelin	For	For
Sun Communities, Inc.	Annual	14-May-24	1h	Elect Director Craig A. Leupold	For	For
Sun Communities, Inc.	Annual	14-May-24	1i	Elect Director Clunet R. Lewis	For	For
Sun Communities, Inc.	Annual	14-May-24	1j	Elect Director Arthur A. Weiss	For	For
Sun Communities, Inc.	Annual	14-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Sun Communities, Inc.	Annual	14-May-24	3	Ratify Grant Thornton LLP as Auditors	For	For
Sun Communities, Inc.	Annual	14-May-24	1a	Elect Director Gary A. Shiffman	For	For
Sun Communities, Inc.	Annual	14-May-24	1b	Elect Director Tonya Allen	For	For
Sun Communities, Inc.	Annual	14-May-24	1c	Elect Director Meghan G. Baivier	For	For
Sun Communities, Inc.	Annual	14-May-24	1d	Elect Director Stephanie W. Bergeron	For	For
Sun Communities, Inc.	Annual	14-May-24	1e	Elect Director Jeff T. Blau	For	For
Sun Communities, Inc.	Annual	14-May-24	1f	Elect Director Jerome W. Ehlinger	For	For
Sun Communities, Inc.	Annual	14-May-24	1g	Elect Director Brian M. Hermelin	For	For
Sun Communities, Inc.	Annual	14-May-24	1h	Elect Director Craig A. Leupold	For	For
Sun Communities, Inc.	Annual	14-May-24	1i	Elect Director Clunet R. Lewis	For	For
Sun Communities, Inc.	Annual	14-May-24	1j	Elect Director Arthur A. Weiss	For	For
Sun Communities, Inc.	Annual	14-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Sun Communities, Inc.	Annual	14-May-24	3	Ratify Grant Thornton LLP as Auditors	For	For
The Allstate Corporation	Annual	14-May-24	1a	Elect Director Donald E. Brown	For	For
The Allstate Corporation	Annual	14-May-24	1b	Elect Director Kermit R. Crawford	For	For
The Allstate Corporation	Annual	14-May-24	1c	Elect Director Richard T. Hume	For	For
The Allstate Corporation	Annual	14-May-24	1d	Elect Director Margaret M. Keane	For	For
The Allstate Corporation	Annual	14-May-24	1e	Elect Director Siddharth N. (Bobby) Mehta	For	For
The Allstate Corporation	Annual	14-May-24	1f	Elect Director Maria Morris	For	For
The Allstate Corporation	Annual	14-May-24	1g	Elect Director Jacques P. Perold	For	For
The Allstate Corporation	Annual	14-May-24	1h	Elect Director Andrea Redmond	For	For
The Allstate Corporation	Annual	14-May-24	1i	Elect Director Gregg M. Sherrill	For	For
The Allstate Corporation	Annual	14-May-24	1j	Elect Director Judith A. Sprieser	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
The Allstate Corporation	Annual	14-May-24	1k	Elect Director Perry M. Traquina	For	For
The Allstate Corporation	Annual	14-May-24	1l	Elect Director Monica Turner	For	For
The Allstate Corporation	Annual	14-May-24	1m	Elect Director Thomas J. Wilson	For	For
The Allstate Corporation	Annual	14-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Allstate Corporation	Annual	14-May-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
The Allstate Corporation	Annual	14-May-24	4	Require Independent Board Chair	Against	Against
The Allstate Corporation	Annual	14-May-24	1a	Elect Director Donald E. Brown	For	For
The Allstate Corporation	Annual	14-May-24	1b	Elect Director Kermit R. Crawford	For	For
The Allstate Corporation	Annual	14-May-24	1c	Elect Director Richard T. Hume	For	For
The Allstate Corporation	Annual	14-May-24	1d	Elect Director Margaret M. Keane	For	For
The Allstate Corporation	Annual	14-May-24	1e	Elect Director Siddharth N. (Bobby) Mehta	For	For
The Allstate Corporation	Annual	14-May-24	1f	Elect Director Maria Morris	For	For
The Allstate Corporation	Annual	14-May-24	1g	Elect Director Jacques P. Perold	For	For
The Allstate Corporation	Annual	14-May-24	1h	Elect Director Andrea Redmond	For	For
The Allstate Corporation	Annual	14-May-24	1i	Elect Director Gregg M. Sherrill	For	For
The Allstate Corporation	Annual	14-May-24	1j	Elect Director Judith A. Sprieser	For	For
The Allstate Corporation	Annual	14-May-24	1k	Elect Director Perry M. Traquina	For	For
The Allstate Corporation	Annual	14-May-24	1l	Elect Director Monica Turner	For	For
The Allstate Corporation	Annual	14-May-24	1m	Elect Director Thomas J. Wilson	For	For
The Allstate Corporation	Annual	14-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Allstate Corporation	Annual	14-May-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
The Allstate Corporation	Annual	14-May-24	4	Require Independent Board Chair	Against	Against
Sun Communities, Inc.	Annual	14-May-24	1a	Elect Director Gary A. Shiffman	For	For
Sun Communities, Inc.	Annual	14-May-24	1b	Elect Director Tonya Allen	For	For
Sun Communities, Inc.	Annual	14-May-24	1c	Elect Director Meghan G. Baivier	For	For
Sun Communities, Inc.	Annual	14-May-24	1d	Elect Director Stephanie W. Bergeron	For	For
Sun Communities, Inc.	Annual	14-May-24	1e	Elect Director Jeff T. Blau	For	For
Sun Communities, Inc.	Annual	14-May-24	1f	Elect Director Jerome W. Ehlinger	For	For
Sun Communities, Inc.	Annual	14-May-24	1g	Elect Director Brian M. Hermelin	For	For
Sun Communities, Inc.	Annual	14-May-24	1h	Elect Director Craig A. Leupold	For	For
Sun Communities, Inc.	Annual	14-May-24	1i	Elect Director Clunet R. Lewis	For	For
Sun Communities, Inc.	Annual	14-May-24	1j	Elect Director Arthur A. Weiss	For	For
Sun Communities, Inc.	Annual	14-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Sun Communities, Inc.	Annual	14-May-24	3	Ratify Grant Thornton LLP as Auditors	For	For
Skyworks Solutions, Inc.	Annual	14-May-24	1a	Elect Director Alan S. Batey	For	For
Skyworks Solutions, Inc.	Annual	14-May-24	1b	Elect Director Kevin L. Beebe	For	For
Skyworks Solutions, Inc.	Annual	14-May-24	1c	Elect Director Liam K. Griffin	For	For
Skyworks Solutions, Inc.	Annual	14-May-24	1d	Elect Director Eric J. Guerin	For	For
Skyworks Solutions, Inc.	Annual	14-May-24	1e	Elect Director Christine King	For	For
Skyworks Solutions, Inc.	Annual	14-May-24	1f	Elect Director Suzanne E. McBride	For	For
Skyworks Solutions, Inc.	Annual	14-May-24	1g	Elect Director David P. McGlade	For	For
Skyworks Solutions, Inc.	Annual	14-May-24	1h	Elect Director Robert A. Schriesheim	For	For
Skyworks Solutions, Inc.	Annual	14-May-24	1i	Elect Director Maryann Turcke	For	For
Skyworks Solutions, Inc.	Annual	14-May-24	2	Ratify KPMG LLP as Auditors	For	For
Skyworks Solutions, Inc.	Annual	14-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Skyworks Solutions, Inc.	Annual	14-May-24	4	Eliminate Supermajority Vote Requirement to Approve Mergers, Consolidations or Dispositions of Substantial Assets	For	For
Skyworks Solutions, Inc.	Annual	14-May-24	5	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	For	For
Skyworks Solutions, Inc.	Annual	14-May-24	6	Eliminate Supermajority Vote Requirement to Amend Charter Provisions Governing Directors	For	For
Skyworks Solutions, Inc.	Annual	14-May-24	7	Eliminate Supermajority Vote Requirement to Amend Charter Provision Governing Action by Stockholders	For	For
Skyworks Solutions, Inc.	Annual	14-May-24	8	Amend Omnibus Stock Plan	For	For
Skyworks Solutions, Inc.	Annual	14-May-24	9	Amend Qualified Employee Stock Purchase Plan	For	For
Skyworks Solutions, Inc.	Annual	14-May-24	10	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Skyworks Solutions, Inc.	Annual	14-May-24	11	Adopt GHG Emissions Reduction Targets and Climate Transition Plan Aligned with the Paris Agreement Goal	Against	Against
Skyworks Solutions, Inc.	Annual	14-May-24	1a	Elect Director Alan S. Batey	For	For
Skyworks Solutions, Inc.	Annual	14-May-24	1b	Elect Director Kevin L. Beebe	For	For
Skyworks Solutions, Inc.	Annual	14-May-24	1c	Elect Director Liam K. Griffin	For	For
Skyworks Solutions, Inc.	Annual	14-May-24	1d	Elect Director Eric J. Guerin	For	For
Skyworks Solutions, Inc.	Annual	14-May-24	1e	Elect Director Christine King	For	For
Skyworks Solutions, Inc.	Annual	14-May-24	1f	Elect Director Suzanne E. McBride	For	For
Skyworks Solutions, Inc.	Annual	14-May-24	1g	Elect Director David P. McGlade	For	For
Skyworks Solutions, Inc.	Annual	14-May-24	1h	Elect Director Robert A. Schriesheim	For	For
Skyworks Solutions, Inc.	Annual	14-May-24	1i	Elect Director Maryann Turcke	For	For
Skyworks Solutions, Inc.	Annual	14-May-24	2	Ratify KPMG LLP as Auditors	For	For
Skyworks Solutions, Inc.	Annual	14-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Skyworks Solutions, Inc.	Annual	14-May-24	4	Eliminate Supermajority Vote Requirement to Approve Mergers, Consolidations or Dispositions of Substantial Assets	For	For
Skyworks Solutions, Inc.	Annual	14-May-24	5	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	For	For
Skyworks Solutions, Inc.	Annual	14-May-24	6	Eliminate Supermajority Vote Requirement to Amend Charter Provisions Governing Directors	For	For
Skyworks Solutions, Inc.	Annual	14-May-24	7	Eliminate Supermajority Vote Requirement to Amend Charter Provision Governing Action by Stockholders	For	For
Skyworks Solutions, Inc.	Annual	14-May-24	8	Amend Omnibus Stock Plan	For	For
Skyworks Solutions, Inc.	Annual	14-May-24	9	Amend Qualified Employee Stock Purchase Plan	For	For
Skyworks Solutions, Inc.	Annual	14-May-24	10	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Skyworks Solutions, Inc.	Annual	14-May-24	11	Adopt GHG Emissions Reduction Targets and Climate Transition Plan Aligned with the Paris Agreement Goal	Against	Against
Cummins Inc.	Annual	14-May-24	1	Elect Director Jennifer W. Rumsey	For	For
Cummins Inc.	Annual	14-May-24	2	Elect Director Gary L. Belske	For	For
Cummins Inc.	Annual	14-May-24	3	Elect Director Robert J. Bernhard	For	For
Cummins Inc.	Annual	14-May-24	4	Elect Director Bruno V. Di Leo Allen	For	For
Cummins Inc.	Annual	14-May-24	5	Elect Director Daniel W. Fisher	For	For
Cummins Inc.	Annual	14-May-24	6	Elect Director Carla A. Harris	For	For
Cummins Inc.	Annual	14-May-24	7	Elect Director Thomas J. Lynch	For	For
Cummins Inc.	Annual	14-May-24	8	Elect Director William I. Miller	For	For
Cummins Inc.	Annual	14-May-24	9	Elect Director Kimberly A. Nelson	For	For
Cummins Inc.	Annual	14-May-24	10	Elect Director Karen H. Quintos	For	For
Cummins Inc.	Annual	14-May-24	11	Elect Director John H. Stone	For	For
Cummins Inc.	Annual	14-May-24	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cummins Inc.	Annual	14-May-24	13	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cummins Inc.	Annual	14-May-24	14	Require Independent Board Chair	Against	Against
Cummins Inc.	Annual	14-May-24	15	Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	Against	Against
Cummins Inc.	Annual	14-May-24	1	Elect Director Jennifer W. Rumsey	For	For
Cummins Inc.	Annual	14-May-24	2	Elect Director Gary L. Belske	For	For
Cummins Inc.	Annual	14-May-24	3	Elect Director Robert J. Bernhard	For	For
Cummins Inc.	Annual	14-May-24	4	Elect Director Bruno V. Di Leo Allen	For	For
Cummins Inc.	Annual	14-May-24	5	Elect Director Daniel W. Fisher	For	For
Cummins Inc.	Annual	14-May-24	6	Elect Director Carla A. Harris	For	For
Cummins Inc.	Annual	14-May-24	7	Elect Director Thomas J. Lynch	For	For
Cummins Inc.	Annual	14-May-24	8	Elect Director William I. Miller	For	For
Cummins Inc.	Annual	14-May-24	9	Elect Director Kimberly A. Nelson	For	For
Cummins Inc.	Annual	14-May-24	10	Elect Director Karen H. Quintos	For	For
Cummins Inc.	Annual	14-May-24	11	Elect Director John H. Stone	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Cummins Inc.	Annual	14-May-24	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cummins Inc.	Annual	14-May-24	13	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cummins Inc.	Annual	14-May-24	14	Require Independent Board Chair	Against	Against
Cummins Inc.	Annual	14-May-24	15	Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	Against	Against
Alexandria Real Estate Equities, Inc.	Annual	14-May-24	1a	Elect Director Joel S. Marcus	For	For
Alexandria Real Estate Equities, Inc.	Annual	14-May-24	1b	Elect Director Steven R. Hash	For	For
Alexandria Real Estate Equities, Inc.	Annual	14-May-24	1c	Elect Director James P. Cain	For	Against
Alexandria Real Estate Equities, Inc.	Annual	14-May-24	1d	Elect Director Cynthia L. Feldmann	For	For
Alexandria Real Estate Equities, Inc.	Annual	14-May-24	1e	Elect Director Maria C. Freire	For	Against
Alexandria Real Estate Equities, Inc.	Annual	14-May-24	1f	Elect Director Richard H. Klein	For	For
Alexandria Real Estate Equities, Inc.	Annual	14-May-24	1g	Elect Director Sheila K. McGrath	For	For
Alexandria Real Estate Equities, Inc.	Annual	14-May-24	1h	Elect Director Michael A. Woronoff	For	Against
Alexandria Real Estate Equities, Inc.	Annual	14-May-24	2	Amend Restricted Stock Plan	For	For
Alexandria Real Estate Equities, Inc.	Annual	14-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Alexandria Real Estate Equities, Inc.	Annual	14-May-24	4	Ratify Ernst & Young LLP as Auditors	For	For
Alexandria Real Estate Equities, Inc.	Annual	14-May-24	1a	Elect Director Joel S. Marcus	For	For
Alexandria Real Estate Equities, Inc.	Annual	14-May-24	1b	Elect Director Steven R. Hash	For	Against
Alexandria Real Estate Equities, Inc.	Annual	14-May-24	1c	Elect Director James P. Cain	For	Against
Alexandria Real Estate Equities, Inc.	Annual	14-May-24	1d	Elect Director Cynthia L. Feldmann	For	For
Alexandria Real Estate Equities, Inc.	Annual	14-May-24	1e	Elect Director Maria C. Freire	For	For
Alexandria Real Estate Equities, Inc.	Annual	14-May-24	1f	Elect Director Richard H. Klein	For	For
Alexandria Real Estate Equities, Inc.	Annual	14-May-24	1g	Elect Director Sheila K. McGrath	For	For
Alexandria Real Estate Equities, Inc.	Annual	14-May-24	1h	Elect Director Michael A. Woronoff	For	For
Alexandria Real Estate Equities, Inc.	Annual	14-May-24	2	Amend Restricted Stock Plan	For	For
Alexandria Real Estate Equities, Inc.	Annual	14-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Alexandria Real Estate Equities, Inc.	Annual	14-May-24	4	Ratify Ernst & Young LLP as Auditors	For	For
Alexandria Real Estate Equities, Inc.	Annual	14-May-24	1a	Elect Director Joel S. Marcus	For	For
Alexandria Real Estate Equities, Inc.	Annual	14-May-24	1b	Elect Director Steven R. Hash	For	Against
Alexandria Real Estate Equities, Inc.	Annual	14-May-24	1c	Elect Director James P. Cain	For	Against
Alexandria Real Estate Equities, Inc.	Annual	14-May-24	1d	Elect Director Cynthia L. Feldmann	For	For
Alexandria Real Estate Equities, Inc.	Annual	14-May-24	1e	Elect Director Maria C. Freire	For	For
Alexandria Real Estate Equities, Inc.	Annual	14-May-24	1f	Elect Director Richard H. Klein	For	For
Alexandria Real Estate Equities, Inc.	Annual	14-May-24	1g	Elect Director Sheila K. McGrath	For	For
Alexandria Real Estate Equities, Inc.	Annual	14-May-24	1h	Elect Director Michael A. Woronoff	For	For
Alexandria Real Estate Equities, Inc.	Annual	14-May-24	2	Amend Restricted Stock Plan	For	For
Alexandria Real Estate Equities, Inc.	Annual	14-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Alexandria Real Estate Equities, Inc.	Annual	14-May-24	4	Ratify Ernst & Young LLP as Auditors	For	For
Alexandria Real Estate Equities, Inc.	Annual	14-May-24	1a	Elect Director Joel S. Marcus	For	For
Alexandria Real Estate Equities, Inc.	Annual	14-May-24	1b	Elect Director Steven R. Hash	For	For
Alexandria Real Estate Equities, Inc.	Annual	14-May-24	1c	Elect Director James P. Cain	For	Against
Alexandria Real Estate Equities, Inc.	Annual	14-May-24	1d	Elect Director Cynthia L. Feldmann	For	For
Alexandria Real Estate Equities, Inc.	Annual	14-May-24	1e	Elect Director Maria C. Freire	For	For
Alexandria Real Estate Equities, Inc.	Annual	14-May-24	1f	Elect Director Richard H. Klein	For	For
Alexandria Real Estate Equities, Inc.	Annual	14-May-24	1g	Elect Director Sheila K. McGrath	For	For
Alexandria Real Estate Equities, Inc.	Annual	14-May-24	1h	Elect Director Michael A. Woronoff	For	For
Alexandria Real Estate Equities, Inc.	Annual	14-May-24	2	Amend Restricted Stock Plan	For	For
Alexandria Real Estate Equities, Inc.	Annual	14-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Alexandria Real Estate Equities, Inc.	Annual	14-May-24	4	Ratify Ernst & Young LLP as Auditors	For	For
Alexandria Real Estate Equities, Inc.	Annual	14-May-24	1a	Elect Director Joel S. Marcus	For	For
Alexandria Real Estate Equities, Inc.	Annual	14-May-24	1b	Elect Director Steven R. Hash	For	For
Alexandria Real Estate Equities, Inc.	Annual	14-May-24	1c	Elect Director James P. Cain	For	Against
Alexandria Real Estate Equities, Inc.	Annual	14-May-24	1d	Elect Director Cynthia L. Feldmann	For	For
Alexandria Real Estate Equities, Inc.	Annual	14-May-24	1e	Elect Director Maria C. Freire	For	Against
Alexandria Real Estate Equities, Inc.	Annual	14-May-24	1f	Elect Director Richard H. Klein	For	For
Alexandria Real Estate Equities, Inc.	Annual	14-May-24	1g	Elect Director Sheila K. McGrath	For	For
Alexandria Real Estate Equities, Inc.	Annual	14-May-24	1h	Elect Director Michael A. Woronoff	For	Against
Alexandria Real Estate Equities, Inc.	Annual	14-May-24	2	Amend Restricted Stock Plan	For	For
Alexandria Real Estate Equities, Inc.	Annual	14-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Alexandria Real Estate Equities, Inc.	Annual	14-May-24	4	Ratify Ernst & Young LLP as Auditors	For	For
Essex Property Trust, Inc.	Annual	14-May-24	1a	Elect Director John V. Arabia	For	For
Essex Property Trust, Inc.	Annual	14-May-24	1b	Elect Director Keith R. Guericke	For	For
Essex Property Trust, Inc.	Annual	14-May-24	1c	Elect Director Anne B. Gust	For	For
Essex Property Trust, Inc.	Annual	14-May-24	1d	Elect Director Maria R. Hawthorne	For	For
Essex Property Trust, Inc.	Annual	14-May-24	1e	Elect Director Amal M. Johnson	For	For
Essex Property Trust, Inc.	Annual	14-May-24	1f	Elect Director Mary Kasaris	For	For
Essex Property Trust, Inc.	Annual	14-May-24	1g	Elect Director Angela L. Kleiman	For	For
Essex Property Trust, Inc.	Annual	14-May-24	1h	Elect Director Irving F. Lyons, III	For	For
Essex Property Trust, Inc.	Annual	14-May-24	1i	Elect Director George M. Marcus	For	For
Essex Property Trust, Inc.	Annual	14-May-24	2	Ratify KPMG LLP as Auditors	For	For
Essex Property Trust, Inc.	Annual	14-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Essex Property Trust, Inc.	Annual	14-May-24	1a	Elect Director John V. Arabia	For	For
Essex Property Trust, Inc.	Annual	14-May-24	1b	Elect Director Keith R. Guericke	For	For
Essex Property Trust, Inc.	Annual	14-May-24	1c	Elect Director Anne B. Gust	For	For
Essex Property Trust, Inc.	Annual	14-May-24	1d	Elect Director Maria R. Hawthorne	For	For
Essex Property Trust, Inc.	Annual	14-May-24	1e	Elect Director Amal M. Johnson	For	For
Essex Property Trust, Inc.	Annual	14-May-24	1f	Elect Director Mary Kasaris	For	For
Essex Property Trust, Inc.	Annual	14-May-24	1g	Elect Director Angela L. Kleiman	For	For
Essex Property Trust, Inc.	Annual	14-May-24	1h	Elect Director Irving F. Lyons, III	For	For
Essex Property Trust, Inc.	Annual	14-May-24	1i	Elect Director George M. Marcus	For	For
Essex Property Trust, Inc.	Annual	14-May-24	2	Ratify KPMG LLP as Auditors	For	For
Essex Property Trust, Inc.	Annual	14-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Essex Property Trust, Inc.	Annual	14-May-24	1a	Elect Director John V. Arabia	For	For
Essex Property Trust, Inc.	Annual	14-May-24	1b	Elect Director Keith R. Guericke	For	For
Essex Property Trust, Inc.	Annual	14-May-24	1c	Elect Director Anne B. Gust	For	For
Essex Property Trust, Inc.	Annual	14-May-24	1d	Elect Director Maria R. Hawthorne	For	For
Essex Property Trust, Inc.	Annual	14-May-24	1e	Elect Director Amal M. Johnson	For	For
Essex Property Trust, Inc.	Annual	14-May-24	1f	Elect Director Mary Kasaris	For	For
Essex Property Trust, Inc.	Annual	14-May-24	1g	Elect Director Angela L. Kleiman	For	For
Essex Property Trust, Inc.	Annual	14-May-24	1h	Elect Director Irving F. Lyons, III	For	For
Essex Property Trust, Inc.	Annual	14-May-24	1i	Elect Director George M. Marcus	For	For
Essex Property Trust, Inc.	Annual	14-May-24	2	Ratify KPMG LLP as Auditors	For	For
Essex Property Trust, Inc.	Annual	14-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Essex Property Trust, Inc.	Annual	14-May-24	1a	Elect Director John V. Arabia	For	For
Essex Property Trust, Inc.	Annual	14-May-24	1b	Elect Director Keith R. Guericke	For	For
Essex Property Trust, Inc.	Annual	14-May-24	1c	Elect Director Anne B. Gust	For	For
Essex Property Trust, Inc.	Annual	14-May-24	1d	Elect Director Maria R. Hawthorne	For	For
Essex Property Trust, Inc.	Annual	14-May-24	1e	Elect Director Amal M. Johnson	For	For
Essex Property Trust, Inc.	Annual	14-May-24	1f	Elect Director Mary Kasaris	For	For
Essex Property Trust, Inc.	Annual	14-May-24	1g	Elect Director Angela L. Kleiman	For	For
Essex Property Trust, Inc.	Annual	14-May-24	1h	Elect Director Irving F. Lyons, III	For	For
Essex Property Trust, Inc.	Annual	14-May-24	1i	Elect Director George M. Marcus	For	For
Essex Property Trust, Inc.	Annual	14-May-24	2	Ratify KPMG LLP as Auditors	For	For
Essex Property Trust, Inc.	Annual	14-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Prudential Financial, Inc.	Annual	14-May-24	1.1	Elect Director Gilbert F. Casellas	For	For
Prudential Financial, Inc.	Annual	14-May-24	1.2	Elect Director Robert M. Falzon	For	For
Prudential Financial, Inc.	Annual	14-May-24	1.3	Elect Director Martina Hund-Mejean	For	For
Prudential Financial, Inc.	Annual	14-May-24	1.4	Elect Director Wendy E. Jones	For	For
Prudential Financial, Inc.	Annual	14-May-24	1.5	Elect Director Charles F. Lowrey	For	For
Prudential Financial, Inc.	Annual	14-May-24	1.6	Elect Director Kathleen A. Murphy	For	For
Prudential Financial, Inc.	Annual	14-May-24	1.7	Elect Director Sandra Pianalto	For	For
Prudential Financial, Inc.	Annual	14-May-24	1.8	Elect Director Christine A. Poon	For	For
Prudential Financial, Inc.	Annual	14-May-24	1.9	Elect Director Douglas A. Scovanner	For	For
Prudential Financial, Inc.	Annual	14-May-24	1.10	Elect Director Michael A. Todman	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Prudential Financial, Inc.	Annual	14-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Prudential Financial, Inc.	Annual	14-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Prudential Financial, Inc.	Annual	14-May-24	4	Require Independent Board Chair	Against	Against
Prudential Financial, Inc.	Annual	14-May-24	1.1	Elect Director Gilbert F. Casellas	For	For
Prudential Financial, Inc.	Annual	14-May-24	1.2	Elect Director Robert M. Falzon	For	For
Prudential Financial, Inc.	Annual	14-May-24	1.3	Elect Director Martina Hund-Mejean	For	For
Prudential Financial, Inc.	Annual	14-May-24	1.4	Elect Director Wendy E. Jones	For	For
Prudential Financial, Inc.	Annual	14-May-24	1.5	Elect Director Charles F. Lowrey	For	For
Prudential Financial, Inc.	Annual	14-May-24	1.6	Elect Director Kathleen A. Murphy	For	For
Prudential Financial, Inc.	Annual	14-May-24	1.7	Elect Director Sandra Pianalto	For	For
Prudential Financial, Inc.	Annual	14-May-24	1.8	Elect Director Christine A. Poon	For	For
Prudential Financial, Inc.	Annual	14-May-24	1.9	Elect Director Douglas A. Scovanner	For	For
Prudential Financial, Inc.	Annual	14-May-24	1.10	Elect Director Michael A. Todman	For	For
Prudential Financial, Inc.	Annual	14-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Prudential Financial, Inc.	Annual	14-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Prudential Financial, Inc.	Annual	14-May-24	4	Require Independent Board Chair	Against	Against
IMCD NV	Annual	14-May-24	1	Open Meeting		
IMCD NV	Annual	14-May-24	2.a	Receive Report of Management Board (Non-Voting)		
IMCD NV	Annual	14-May-24	2.b	Discussion on Company's Corporate Governance Structure		
IMCD NV	Annual	14-May-24	2.c	Approve Remuneration Report	For	For
IMCD NV	Annual	14-May-24	3.a	Receive Auditor's Report (Non-Voting)		
IMCD NV	Annual	14-May-24	3.b	Adopt Financial Statements and Statutory Reports	For	For
IMCD NV	Annual	14-May-24	3.c	Receive Explanation on Company's Reserves and Dividend Policy		
IMCD NV	Annual	14-May-24	3.d	Approve Dividends	For	For
IMCD NV	Annual	14-May-24	4.a	Approve Discharge of Management Board	For	For
IMCD NV	Annual	14-May-24	4.b	Approve Discharge of Supervisory Board	For	For
IMCD NV	Annual	14-May-24	5.a	Approve Remuneration Policy for the Management Board	For	For
IMCD NV	Annual	14-May-24	5.b	Approve Remuneration Policy for the Supervisory Board	For	For
IMCD NV	Annual	14-May-24	6.a	Reelect Janus Smalbraak to Supervisory Board	For	For
IMCD NV	Annual	14-May-24	6.b	Reelect Amy Hebert to Supervisory Board	For	For
IMCD NV	Annual	14-May-24	7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
IMCD NV	Annual	14-May-24	7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
IMCD NV	Annual	14-May-24	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
IMCD NV	Annual	14-May-24	9	Close Meeting		
IMCD NV	Annual	14-May-24	1	Open Meeting		
IMCD NV	Annual	14-May-24	2.a	Receive Report of Management Board (Non-Voting)		
IMCD NV	Annual	14-May-24	2.b	Discussion on Company's Corporate Governance Structure		
IMCD NV	Annual	14-May-24	2.c	Approve Remuneration Report	For	For
IMCD NV	Annual	14-May-24	3.a	Receive Auditor's Report (Non-Voting)		
IMCD NV	Annual	14-May-24	3.b	Adopt Financial Statements and Statutory Reports	For	For
IMCD NV	Annual	14-May-24	3.c	Receive Explanation on Company's Reserves and Dividend Policy		
IMCD NV	Annual	14-May-24	3.d	Approve Dividends	For	For
IMCD NV	Annual	14-May-24	4.a	Approve Discharge of Management Board	For	For
IMCD NV	Annual	14-May-24	4.b	Approve Discharge of Supervisory Board	For	For
IMCD NV	Annual	14-May-24	5.a	Approve Remuneration Policy for the Management Board	For	For
IMCD NV	Annual	14-May-24	5.b	Approve Remuneration Policy for the Supervisory Board	For	For
IMCD NV	Annual	14-May-24	6.a	Reelect Janus Smalbraak to Supervisory Board	For	For
IMCD NV	Annual	14-May-24	6.b	Reelect Amy Hebert to Supervisory Board	For	For
IMCD NV	Annual	14-May-24	7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
IMCD NV	Annual	14-May-24	7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
IMCD NV	Annual	14-May-24	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
IMCD NV	Annual	14-May-24	9	Close Meeting		
Aedifica SA	Extraordinary Shareholders	14-May-24	1.1	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Aedifica SA	Extraordinary Shareholders	14-May-24	2.1	Receive Special Board Report		
Aedifica SA	Extraordinary Shareholders	14-May-24	2.2.1	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital With Preemptive Rights by Cash	For	For
Aedifica SA	Extraordinary Shareholders	14-May-24	2.2.2	Approve Authorization to Increase Share Capital up to 20 Percent by Distribution of Optional Dividend	For	For
Aedifica SA	Extraordinary Shareholders	14-May-24	2.2.3	Authorize Increase in Share Capital of up to 10 Percent of Authorized Capital Without Preemptive Rights by Various Means	For	For
Aedifica SA	Extraordinary Shareholders	14-May-24	3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
Aedifica SA	Annual	14-May-24	1	Receive Directors' Reports (Non-Voting)		
Aedifica SA	Annual	14-May-24	2	Receive Auditors' Reports (Non-Voting)		
Aedifica SA	Annual	14-May-24	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Aedifica SA	Annual	14-May-24	4.1	Approve Financial Statements and Allocation of Income	For	For
Aedifica SA	Annual	14-May-24	4.2	Approve Dividends of EUR 3.80 Per Share	For	For
Aedifica SA	Annual	14-May-24	5	Approve Remuneration Report	For	For
Aedifica SA	Annual	14-May-24	6.1	Approve Discharge of Serge Wibaut as Director	For	For
Aedifica SA	Annual	14-May-24	6.2	Approve Discharge of Stefaan Gielens as Director	For	For
Aedifica SA	Annual	14-May-24	6.3	Approve Discharge of Ingrid Daerden as Director	For	For
Aedifica SA	Annual	14-May-24	6.4	Approve Discharge of Sven Bogaerts as Director	For	For
Aedifica SA	Annual	14-May-24	6.5	Approve Discharge of Katrien Kesteloot as Director	For	For
Aedifica SA	Annual	14-May-24	6.6	Approve Discharge of Elisabeth May-Roberti as Director	For	For
Aedifica SA	Annual	14-May-24	6.7	Approve Discharge of Luc Plasman as Director	For	For
Aedifica SA	Annual	14-May-24	6.8	Approve Discharge of Marleen Willekens as Director	For	For
Aedifica SA	Annual	14-May-24	6.9	Approve Discharge of Charles-Antoine van Aelst as Director	For	For
Aedifica SA	Annual	14-May-24	6.10	Approve Discharge of Pertti Huuskonen as Director	For	For
Aedifica SA	Annual	14-May-24	6.11	Approve Discharge of Henrike Waldburg as Director	For	For
Aedifica SA	Annual	14-May-24	6.12	Approve Discharge of Raoul Thomassen as Director	For	For
Aedifica SA	Annual	14-May-24	6.13	Approve Discharge of Jean Franken as Director	For	For
Aedifica SA	Annual	14-May-24	7	Approve Discharge of EY BV/SRL, Represented by Joeri Klaykens, as Auditors	For	For
Aedifica SA	Annual	14-May-24	8.1a	Reelect Serge Wibaut as Independent Director	For	For
Aedifica SA	Annual	14-May-24	8.1b	Reelect Katrien Kesteloot as Independent Director	For	For
Aedifica SA	Annual	14-May-24	8.1c	Reelect Elisabeth May-Roberti as Independent Director	For	For
Aedifica SA	Annual	14-May-24	8.1d	Reelect Stefaan Gielens as Director	For	For
Aedifica SA	Annual	14-May-24	8.2	Approve Remuneration of Serge Wibaut, Katrien Kesteloot, and Elisabeth May-Roberti as non-executive Independent Directors Stefaan Gielens In Line With the Remuneration Policy	For	For
Aedifica SA	Annual	14-May-24	9.1	Elect Kari Pitkin as Director	For	For
Aedifica SA	Annual	14-May-24	9.2	Approve Remuneration of Non-Executive Directors	For	For
Aedifica SA	Annual	14-May-24	10.1	Ratify Ernst & Young BV SRL, Represented by Christophe Boschmans, as Auditors	For	For
Aedifica SA	Annual	14-May-24	10.2	Approve Auditors' Remuneration	For	For
Aedifica SA	Annual	14-May-24	11.1	Approve Change-of-Control Clause Re: Credit Agreement with Belfius Bank NV/SA dated 30 March 2023	For	For
Aedifica SA	Annual	14-May-24	11.2	Approve Change-of-Control Clause Re: Credit Agreement with Societe Generale dated 8 June 2023	For	For
Aedifica SA	Annual	14-May-24	11.3	Approve Change-of-Control Clause Re: Credit Agreement with BNP Paribas Fortis NV/SA dated 15 June 2023	For	For
Aedifica SA	Annual	14-May-24	11.4	Approve Change-of-Control Clause Re: Credit Agreement with ABN Amro Bank NV/SA dated 15 June 2023	For	For
Aedifica SA	Annual	14-May-24	11.5	Approve Change-of-Control Clause Re: Credit Agreement with Banque Europeenne du Credit Mutuel SAS (BECM) dated 25 July 2023	For	For
Aedifica SA	Annual	14-May-24	11.6	Approve Change-of-Control Clause Re: Credit Agreement with ING Belgium NV/SA dated 29 August 2023	For	For
Aedifica SA	Annual	14-May-24	11.7	Approve Change-of-Control Clause Re: Credit Agreement with Triodos Bank NV/SA dated 10 October 2023	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Aedifica SA	Annual	14-May-24	11.8	Approve Change-of-Control Clause Re: Credit Agreement with Hoivatlat and OP Corporate Bank dated 5 December 2023	For	For
Aedifica SA	Annual	14-May-24	11.9	Approve Change-of-Control Clause Re: Credit Agreement with ABN Amro Bank NV/SA dated 7 December 2023	For	For
Aedifica SA	Annual	14-May-24	12.1	Adopt Financial Statements of J.R.C.I. NV/SA	For	For
Aedifica SA	Annual	14-May-24	12.2	Adopt Financial Statements of Melot BV/SRL	For	For
Aedifica SA	Annual	14-May-24	13.1	Approve Discharge of Aedifica NV/SA, Permanently Represented by Stefaan Gielens, as Director of J.R.C.I. NV/SA	For	For
Aedifica SA	Annual	14-May-24	13.2	Approve Discharge of Ingrid Daerden as Director of J.R.C.I. NV/SA	For	For
Aedifica SA	Annual	14-May-24	13.3	Approve Discharge of Sven Bogaerts as Director of J.R.C.I. NV/SA	For	For
Aedifica SA	Annual	14-May-24	13.4	Approve Discharge of Charles-Antoine Van Aelst as Director of J.R.C.I. NV/SA	For	For
Aedifica SA	Annual	14-May-24	13.5	Approve Discharge of Raoul Thomassen as Director of J.R.C.I. NV/SA	For	For
Aedifica SA	Annual	14-May-24	13.6	Approve Discharge of Aedifica NV/SA, Permanently Represented by Sven Bogaerts, as Director Melot BV/SRL	For	For
Aedifica SA	Annual	14-May-24	13.7	Approve Discharge of Stefaan Gielens as Director Melot BV/SRL	For	For
Aedifica SA	Annual	14-May-24	13.8	Approve Discharge of Ingrid Daerden as Director Melot BV/SRL	For	For
Aedifica SA	Annual	14-May-24	13.9	Approve Discharge of Charles-Antoine Van Aelst as Director Melot BV/SRL	For	For
Aedifica SA	Annual	14-May-24	13.10	Approve Discharge of Raoul Thomassen as Director Melot BV/SRL	For	For
Aedifica SA	Annual	14-May-24	14.1	Approve Discharge of EY BV/SRL, Represented by Joeri Klaykens, as Auditors of J.R.C.I. NV/SA	For	For
Aedifica SA	Annual	14-May-24	14.2	Approve Discharge of EY BV/SRL, Represented by Joeri Klaykens, as Auditors of Melot BV/SRL	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	1	Open Meeting		
Swedish Orphan Biovitrum AB	Annual	14-May-24	2	Elect Chairman of Meeting	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	3	Prepare and Approve List of Shareholders	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	4	Approve Agenda of Meeting	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	5	Designate Inspector(s) of Minutes of Meeting		
Swedish Orphan Biovitrum AB	Annual	14-May-24	6	Acknowledge Proper Convening of Meeting	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	7	Receive Financial Statements and Statutory Reports		
Swedish Orphan Biovitrum AB	Annual	14-May-24	8	Receive President's Report		
Swedish Orphan Biovitrum AB	Annual	14-May-24	9	Receive Report on Work of Board and Committees		
Swedish Orphan Biovitrum AB	Annual	14-May-24	10	Accept Financial Statements and Statutory Reports	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	11	Approve Allocation of Income and Omission of Dividends	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	12.1	Approve Discharge of Hakan Bjorklund	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	12.2	Approve Discharge of Christophe Bourdon	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	12.3	Approve Discharge of Annette Clancy	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	12.4	Approve Discharge of Matthew Gantz	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	12.5	Approve Discharge of Bo Jesper Hansen	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	12.6	Approve Discharge of Helena Saxon	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	12.7	Approve Discharge of Staffan Schuberg	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	12.8	Approve Discharge of Filippa Stenberg	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	12.9	Approve Discharge of Anders Ullman	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	12.10	Approve Discharge of Pia Axelsson	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	12.11	Approve Discharge of Erika Husing	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	12.12	Approve Discharge of Mats Lek	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	12.13	Approve Discharge of Katy Mazbuko	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	12.14	Approve Discharge of Sara Carlsson	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	12.15	Approve Discharge of Asa Kjellstrom	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	12.16	Approve Discharge of Linda Larsson	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	12.17	Approve Discharge of Susanna Ronnback	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	12.18	Approve Discharge of CEO Guido Oelkers	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	13.1	Approve Remuneration of Directors in the Amount of SEK 1.9 for Chairman and SEK 625,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	13.2	Approve Remuneration of Auditors	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	14.1	Determine Number of Members (7) and Deputy Members (0) of Board	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	15.a	Reelect Christophe Bourdon as Director	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	15.b	Reelect Annette Clancy as Director	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	15.c	Reelect Helena Saxon as Director	For	Against
Swedish Orphan Biovitrum AB	Annual	14-May-24	15.d	Reelect Staffan Schuberg as Director	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	15.e	Reelect Filippa Stenberg as Director	For	Against
Swedish Orphan Biovitrum AB	Annual	14-May-24	15.f	Reelect Anders Ullman as Director	For	Against
Swedish Orphan Biovitrum AB	Annual	14-May-24	15.g	Elect Zlatko Rihter as New Director	For	Against
Swedish Orphan Biovitrum AB	Annual	14-May-24	15.h	Elect Annette Clancy as Board Chair	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	15.i	Ratify Ernst & Young as Auditors	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	16	Approve Remuneration Report	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	18.A1	Approve Long Term Incentive Program (Management Program)	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	18.A2	Approve Long Term Incentive Program (All Employee Program)	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	18.B1	Approve Equity Plan Financing (Management Program)	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	18.B2	Approve Equity Plan Financing (All Employee Program)	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	18.C	Approve Alternative Equity Plan Financing	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	19	Approve Creation of Pool of Capital without Preemptive Rights	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	20	Approve Transfer of Shares in Connection with Previous Share Programs	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	21	Close Meeting		
Swedish Orphan Biovitrum AB	Annual	14-May-24	1	Open Meeting		
Swedish Orphan Biovitrum AB	Annual	14-May-24	2	Elect Chairman of Meeting	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	3	Prepare and Approve List of Shareholders	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	4	Approve Agenda of Meeting	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	5	Designate Inspector(s) of Minutes of Meeting		
Swedish Orphan Biovitrum AB	Annual	14-May-24	6	Acknowledge Proper Convening of Meeting	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	7	Receive Financial Statements and Statutory Reports		
Swedish Orphan Biovitrum AB	Annual	14-May-24	8	Receive President's Report		
Swedish Orphan Biovitrum AB	Annual	14-May-24	9	Receive Report on Work of Board and Committees		
Swedish Orphan Biovitrum AB	Annual	14-May-24	10	Accept Financial Statements and Statutory Reports	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	11	Approve Allocation of Income and Omission of Dividends	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	12.1	Approve Discharge of Hakan Bjorklund	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	12.2	Approve Discharge of Christophe Bourdon	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	12.3	Approve Discharge of Annette Clancy	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	12.4	Approve Discharge of Matthew Gantz	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	12.5	Approve Discharge of Bo Jesper Hansen	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	12.6	Approve Discharge of Helena Saxon	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	12.7	Approve Discharge of Staffan Schuberg	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	12.8	Approve Discharge of Filippa Stenberg	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	12.9	Approve Discharge of Anders Ullman	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	12.10	Approve Discharge of Pia Axelsson	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	12.11	Approve Discharge of Erika Husing	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	12.12	Approve Discharge of Mats Lek	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	12.13	Approve Discharge of Katy Mazbuko	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	12.14	Approve Discharge of Sara Carlsson	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	12.15	Approve Discharge of Asa Kjellstrom	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	12.16	Approve Discharge of Linda Larsson	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	12.17	Approve Discharge of Susanna Ronnback	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	12.18	Approve Discharge of CEO Guido Oelkers	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Swedish Orphan Biovitrum AB	Annual	14-May-24	13.1	Approve Remuneration of Directors in the Amount of SEK 1.9 for Chairman and SEK 625,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	13.2	Approve Remuneration of Auditors	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	14.1	Determine Number of Members (7) and Deputy Members (0) of Board	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	15.a	Reelect Christophe Bourdon as Director	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	15.b	Reelect Annette Clancy as Director	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	15.c	Reelect Helena Saxon as Director	For	Against
Swedish Orphan Biovitrum AB	Annual	14-May-24	15.d	Reelect Staffan Schuberg as Director	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	15.e	Reelect Filippa Stenberg as Director	For	Against
Swedish Orphan Biovitrum AB	Annual	14-May-24	15.f	Reelect Anders Ullman as Director	For	Against
Swedish Orphan Biovitrum AB	Annual	14-May-24	15.g	Elect Zlatko Rihter as New Director	For	Against
Swedish Orphan Biovitrum AB	Annual	14-May-24	15.h	Elect Annette Clancy as Board Chair	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	15.i	Ratify Ernst & Young as Auditors	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	16	Approve Remuneration Report	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	18.A1	Approve Long Term Incentive Program (Management Program)	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	18.A2	Approve Long Term Incentive Program (All Employee Program)	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	18.B1	Approve Equity Plan Financing (Management Program)	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	18.B2	Approve Equity Plan Financing (All Employee Program)	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	18.C	Approve Alternative Equity Plan Financing	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	19	Approve Creation of Pool of Capital without Preemptive Rights	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	20	Approve Transfer of Shares in Connection with Previous Share Programs	For	For
Swedish Orphan Biovitrum AB	Annual	14-May-24	21	Close Meeting		
VAT Group AG	Annual	14-May-24	1.1	Accept Financial Statements and Statutory Reports	For	For
VAT Group AG	Annual	14-May-24	1.2	Approve Non-Financial Report	For	For
VAT Group AG	Annual	14-May-24	2.1	Approve Allocation of Income	For	For
VAT Group AG	Annual	14-May-24	2.2	Approve Dividends of CHF 6.25 per Share from Reserves of Accumulated Profits	For	For
VAT Group AG	Annual	14-May-24	3	Approve Discharge of Board and Senior Management	For	For
VAT Group AG	Annual	14-May-24	4.1.1	Reelect Martin Komischke as Director and Board Chair	For	For
VAT Group AG	Annual	14-May-24	4.1.2	Reelect Urs Leinhaeuser as Director	For	For
VAT Group AG	Annual	14-May-24	4.1.3	Reelect Karl Schlegel as Director	For	For
VAT Group AG	Annual	14-May-24	4.1.4	Reelect Hermann Gerlinger as Director	For	For
VAT Group AG	Annual	14-May-24	4.1.5	Reelect Libo Zhang as Director	For	Against
VAT Group AG	Annual	14-May-24	4.1.6	Reelect Daniel Lippuner as Director	For	For
VAT Group AG	Annual	14-May-24	4.1.7	Reelect Petra Denk as Director	For	For
VAT Group AG	Annual	14-May-24	4.1.8	Elect Thomas Piliszcuk as Director	For	For
VAT Group AG	Annual	14-May-24	4.2.1	Reappoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee	For	For
VAT Group AG	Annual	14-May-24	4.2.2	Reappoint Hermann Gerlinger as Member of the Nomination and Compensation Committee	For	For
VAT Group AG	Annual	14-May-24	4.2.3	Reappoint Libo Zhang as Member of the Nomination and Compensation Committee	For	Against
VAT Group AG	Annual	14-May-24	5	Designate Roger Foehn as Independent Proxy	For	For
VAT Group AG	Annual	14-May-24	6	Ratify KPMG AG as Auditors	For	For
VAT Group AG	Annual	14-May-24	7.1	Approve Remuneration Report	For	For
VAT Group AG	Annual	14-May-24	7.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 1 Million for Fiscal Year 2023	For	For
VAT Group AG	Annual	14-May-24	7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.7 Million for Fiscal Year 2025	For	For
VAT Group AG	Annual	14-May-24	7.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million for Fiscal Year 2025	For	For
VAT Group AG	Annual	14-May-24	7.5	Approve Remuneration of Directors in the Amount of CHF 1.6 Million for the Period from 2024 AGM to 2025 AGM	For	For
VAT Group AG	Annual	14-May-24	8	Transact Other Business (Voting)	For	Against
VAT Group AG	Annual	14-May-24	1.1	Accept Financial Statements and Statutory Reports	For	For
VAT Group AG	Annual	14-May-24	1.2	Approve Non-Financial Report	For	For
VAT Group AG	Annual	14-May-24	2.1	Approve Allocation of Income	For	For
VAT Group AG	Annual	14-May-24	2.2	Approve Dividends of CHF 6.25 per Share from Reserves of Accumulated Profits	For	For
VAT Group AG	Annual	14-May-24	3	Approve Discharge of Board and Senior Management	For	For
VAT Group AG	Annual	14-May-24	4.1.1	Reelect Martin Komischke as Director and Board Chair	For	For
VAT Group AG	Annual	14-May-24	4.1.2	Reelect Urs Leinhaeuser as Director	For	For
VAT Group AG	Annual	14-May-24	4.1.3	Reelect Karl Schlegel as Director	For	For
VAT Group AG	Annual	14-May-24	4.1.4	Reelect Hermann Gerlinger as Director	For	For
VAT Group AG	Annual	14-May-24	4.1.5	Reelect Libo Zhang as Director	For	Against
VAT Group AG	Annual	14-May-24	4.1.6	Reelect Daniel Lippuner as Director	For	For
VAT Group AG	Annual	14-May-24	4.1.7	Reelect Petra Denk as Director	For	For
VAT Group AG	Annual	14-May-24	4.1.8	Elect Thomas Piliszcuk as Director	For	For
VAT Group AG	Annual	14-May-24	4.2.1	Reappoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee	For	For
VAT Group AG	Annual	14-May-24	4.2.2	Reappoint Hermann Gerlinger as Member of the Nomination and Compensation Committee	For	For
VAT Group AG	Annual	14-May-24	4.2.3	Reappoint Libo Zhang as Member of the Nomination and Compensation Committee	For	Against
VAT Group AG	Annual	14-May-24	5	Designate Roger Foehn as Independent Proxy	For	For
VAT Group AG	Annual	14-May-24	6	Ratify KPMG AG as Auditors	For	For
VAT Group AG	Annual	14-May-24	7.1	Approve Remuneration Report	For	For
VAT Group AG	Annual	14-May-24	7.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 1 Million for Fiscal Year 2023	For	For
VAT Group AG	Annual	14-May-24	7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.7 Million for Fiscal Year 2025	For	For
VAT Group AG	Annual	14-May-24	7.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million for Fiscal Year 2025	For	For
VAT Group AG	Annual	14-May-24	7.5	Approve Remuneration of Directors in the Amount of CHF 1.6 Million for the Period from 2024 AGM to 2025 AGM	For	For
VAT Group AG	Annual	14-May-24	8	Transact Other Business (Voting)	For	Against
Equinor ASA	Annual	14-May-24	1	Open Meeting		
Equinor ASA	Annual	14-May-24	2	Registration of Attending Shareholders and Proxies		
Equinor ASA	Annual	14-May-24	3	Elect Chairman of Meeting	For	For
Equinor ASA	Annual	14-May-24	4	Approve Notice of Meeting and Agenda	For	For
Equinor ASA	Annual	14-May-24	5	Designate Inspector(s) of Minutes of Meeting	For	For
Equinor ASA	Annual	14-May-24	6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.35 Per Share, Approve Extraordinary Dividends of USD 0.35 Per Share	For	For
Equinor ASA	Annual	14-May-24	7	Authorize Board to Distribute Dividends	For	For
Equinor ASA	Annual	14-May-24	8	Eliminate Management Bonuses, Pensions and Severance Pay; Ban Use of Fiberglass Rotor Blades in New Wind Farms, Commit to Buy into Existing Hydropower Projects and Conduct Research on Other Energy Sources	Against	Against
Equinor ASA	Annual	14-May-24	9	Approve Divestment from All International Operations	Against	Against
Equinor ASA	Annual	14-May-24	10	Resignation of Board of Directors for a New Board of Directors with Better Sustainability Expertise and Higher Ambitions	Against	Against
Equinor ASA	Annual	14-May-24	11	Adopt Future Strategy taking into Consideration the Suffering and Death Caused by Global Warming; Strengthen and Implement the Energy Transition Plan	Against	Against
Equinor ASA	Annual	14-May-24	12	Make Arrangements to Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of Melkoya and Present a Plan Enabling Norway to Become Net-Zero By 2050	Against	Against
Equinor ASA	Annual	14-May-24	13	Work Towards Dismantling the Corporate Assembly, Strengthen the Board, Change the Articles of Association regarding the Nomination Committee and that the Renewable Energy Business Become an Autonomous Entity	Against	Against
Equinor ASA	Annual	14-May-24	14	Nominate Candidates for Future Board Appointments with Good Competency on the Energy Transition and Sustainability	Against	Against
Equinor ASA	Annual	14-May-24	15	Update the Company Strategy and Capital Expenditure Plan According to the Commitment to the Goals of the Paris Agreement	Against	Against
Equinor ASA	Annual	14-May-24	16	Approve Company's Corporate Governance Statement	For	For
Equinor ASA	Annual	14-May-24	17	Approve Remuneration Statement	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Equinor ASA	Annual	14-May-24	18	Approve Remuneration of Auditors	For	For
Equinor ASA	Annual	14-May-24	19	Elect Members and Deputy Members of Corporate Assembly (Joint Proposal)	For	For
Equinor ASA	Annual	14-May-24	19.1	Elect Nils Morten Huseby (Chair) as Member of Corporate Assembly	For	For
Equinor ASA	Annual	14-May-24	19.2	Reelect Nils Bastiansen (Deputy Chair) as Member of Corporate Assembly	For	For
Equinor ASA	Annual	14-May-24	19.3	Reelect Finn Kinserdal as Member of Corporate Assembly	For	For
Equinor ASA	Annual	14-May-24	19.4	Reelect Kari Skeidsvoll Moe as Member of Corporate Assembly	For	For
Equinor ASA	Annual	14-May-24	19.5	Reelect Kjerstin Rasmussen Braathen as Member of Corporate Assembly	For	For
Equinor ASA	Annual	14-May-24	19.6	Reelect Kjerstin Fyllingen as Member of Corporate Assembly	For	For
Equinor ASA	Annual	14-May-24	19.7	Reelect Mari Rege as Member of Corporate Assembly	For	For
Equinor ASA	Annual	14-May-24	19.8	Reelect Trond Straume as Member of Corporate Assembly	For	For
Equinor ASA	Annual	14-May-24	19.9	Reelect Martin Wien Fjell as Member of Corporate Assembly	For	For
Equinor ASA	Annual	14-May-24	19.10	Reelect Merete Hverven as Member of Corporate Assembly	For	For
Equinor ASA	Annual	14-May-24	19.11	Reelect Helge Aasen as Member of Corporate Assembly	For	For
Equinor ASA	Annual	14-May-24	19.12	Reelect Liv B. Ulriksen as Member of Corporate Assembly	For	For
Equinor ASA	Annual	14-May-24	19.13	Reelect Per Axel Koch as Deputy Member of Corporate Assembly	For	For
Equinor ASA	Annual	14-May-24	19.14	Reelect Cathrine Kristiseter Marti as Deputy Member of Corporate Assembly	For	For
Equinor ASA	Annual	14-May-24	19.15	Elect Bjørn Tore Markussen as Deputy Member of Corporate Assembly	For	For
Equinor ASA	Annual	14-May-24	19.16	Elect Elisabeth Marak Stole as Deputy Member of Corporate Assembly	For	For
Equinor ASA	Annual	14-May-24	20	Approve Remuneration of Directors in the Amount of NOK 151,200 for Chairman, NOK 79,750 for Deputy Chairman and NOK 56,000 for Other Directors; Approve Remuneration for Deputy Directors	For	For
Equinor ASA	Annual	14-May-24	21	Elect Members of Nominating Committee (Joint Proposal)	For	For
Equinor ASA	Annual	14-May-24	21.1	Elect Nils Morten Huseby (Chair) as Member of Nominating Committee	For	For
Equinor ASA	Annual	14-May-24	21.2	Reelect Berit L. Henriksen as Member of Nominating Committee	For	For
Equinor ASA	Annual	14-May-24	21.3	Reelect Merete Hverven as Member of Nominating Committee	For	For
Equinor ASA	Annual	14-May-24	21.4	Reelect Jan Tore Fosund as Member of Nominating Committee	For	For
Equinor ASA	Annual	14-May-24	22	Approve Remuneration of Nominating Committee	For	For
Equinor ASA	Annual	14-May-24	23	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	For	For
Equinor ASA	Annual	14-May-24	24	Approve NOK 525.8 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Belonging to the Norwegian State	For	For
Equinor ASA	Annual	14-May-24	25	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For
Equinor ASA	Annual	14-May-24	1	Open Meeting		
Equinor ASA	Annual	14-May-24	2	Registration of Attending Shareholders and Proxies		
Equinor ASA	Annual	14-May-24	3	Elect Chairman of Meeting	For	For
Equinor ASA	Annual	14-May-24	4	Approve Notice of Meeting and Agenda	For	For
Equinor ASA	Annual	14-May-24	5	Designate Inspector(s) of Minutes of Meeting	For	For
Equinor ASA	Annual	14-May-24	6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.35 Per Share, Approve Extraordinary Dividends of USD 0.35 Per Share	For	For
Equinor ASA	Annual	14-May-24	7	Authorize Board to Distribute Dividends	For	For
Equinor ASA	Annual	14-May-24	8	Eliminate Management Bonuses, Pensions and Severance Pay; Ban Use of Fiberglass Rotor Blades in New Wind Farms, Commit to Buy into Existing Hydropower Projects and Conduct Research on Other Energy Sources	Against	Against
Equinor ASA	Annual	14-May-24	9	Approve Divestment from All International Operations	Against	Against
Equinor ASA	Annual	14-May-24	10	Resignation of Board of Directors for a New Board of Directors with Better Sustainability Expertise and Higher Ambitions	Against	Against
Equinor ASA	Annual	14-May-24	11	Adopt Future Strategy taking into Consideration the Suffering and Death Caused by Global Warming; Strengthen and Implement the Energy Transition Plan	Against	Against
Equinor ASA	Annual	14-May-24	12	Make Arrangements to Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of Melkoya and Present a Plan Enabling Norway to Become Net-Zero By 2050	Against	Against
Equinor ASA	Annual	14-May-24	13	Work Towards Dismantling the Corporate Assembly, Strengthen the Board, Change the Articles of Association regarding the Nomination Committee and that the Renewable Energy Business Become an Autonomous Entity	Against	Against
Equinor ASA	Annual	14-May-24	14	Nominate Candidates for Future Board Appointments with Good Competency on the Energy Transition and Sustainability	Against	Against
Equinor ASA	Annual	14-May-24	15	Update the Company Strategy and Capital Expenditure Plan According to the Commitment to the Goals of the Paris Agreement	Against	Against
Equinor ASA	Annual	14-May-24	16	Approve Company's Corporate Governance Statement	For	For
Equinor ASA	Annual	14-May-24	17	Approve Remuneration Statement	For	For
Equinor ASA	Annual	14-May-24	18	Approve Remuneration of Auditors	For	For
Equinor ASA	Annual	14-May-24	19	Elect Members and Deputy Members of Corporate Assembly (Joint Proposal)	For	For
Equinor ASA	Annual	14-May-24	19.1	Elect Nils Morten Huseby (Chair) as Member of Corporate Assembly	For	For
Equinor ASA	Annual	14-May-24	19.2	Reelect Nils Bastiansen (Deputy Chair) as Member of Corporate Assembly	For	For
Equinor ASA	Annual	14-May-24	19.3	Reelect Finn Kinserdal as Member of Corporate Assembly	For	For
Equinor ASA	Annual	14-May-24	19.4	Reelect Kari Skeidsvoll Moe as Member of Corporate Assembly	For	For
Equinor ASA	Annual	14-May-24	19.5	Reelect Kjerstin Rasmussen Braathen as Member of Corporate Assembly	For	For
Equinor ASA	Annual	14-May-24	19.6	Reelect Kjerstin Fyllingen as Member of Corporate Assembly	For	For
Equinor ASA	Annual	14-May-24	19.7	Reelect Mari Rege as Member of Corporate Assembly	For	For
Equinor ASA	Annual	14-May-24	19.8	Reelect Trond Straume as Member of Corporate Assembly	For	For
Equinor ASA	Annual	14-May-24	19.9	Reelect Martin Wien Fjell as Member of Corporate Assembly	For	For
Equinor ASA	Annual	14-May-24	19.10	Reelect Merete Hverven as Member of Corporate Assembly	For	For
Equinor ASA	Annual	14-May-24	19.11	Reelect Helge Aasen as Member of Corporate Assembly	For	For
Equinor ASA	Annual	14-May-24	19.12	Reelect Liv B. Ulriksen as Member of Corporate Assembly	For	For
Equinor ASA	Annual	14-May-24	19.13	Reelect Per Axel Koch as Deputy Member of Corporate Assembly	For	For
Equinor ASA	Annual	14-May-24	19.14	Reelect Cathrine Kristiseter Marti as Deputy Member of Corporate Assembly	For	For
Equinor ASA	Annual	14-May-24	19.15	Elect Bjørn Tore Markussen as Deputy Member of Corporate Assembly	For	For
Equinor ASA	Annual	14-May-24	19.16	Elect Elisabeth Marak Stole as Deputy Member of Corporate Assembly	For	For
Equinor ASA	Annual	14-May-24	20	Approve Remuneration of Directors in the Amount of NOK 151,200 for Chairman, NOK 79,750 for Deputy Chairman and NOK 56,000 for Other Directors; Approve Remuneration for Deputy Directors	For	For
Equinor ASA	Annual	14-May-24	21	Elect Members of Nominating Committee (Joint Proposal)	For	For
Equinor ASA	Annual	14-May-24	21.1	Elect Nils Morten Huseby (Chair) as Member of Nominating Committee	For	For
Equinor ASA	Annual	14-May-24	21.2	Reelect Berit L. Henriksen as Member of Nominating Committee	For	For
Equinor ASA	Annual	14-May-24	21.3	Reelect Merete Hverven as Member of Nominating Committee	For	For
Equinor ASA	Annual	14-May-24	21.4	Reelect Jan Tore Fosund as Member of Nominating Committee	For	For
Equinor ASA	Annual	14-May-24	22	Approve Remuneration of Nominating Committee	For	For
Equinor ASA	Annual	14-May-24	23	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	For	For
Equinor ASA	Annual	14-May-24	24	Approve NOK 525.8 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Belonging to the Norwegian State	For	For
Equinor ASA	Annual	14-May-24	25	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For
Tencent Holdings Limited	Annual	14-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Tencent Holdings Limited	Annual	14-May-24	2	Approve Final Dividend	For	For
Tencent Holdings Limited	Annual	14-May-24	3a	Elect Charles St Leger Searle as Director	For	Against
Tencent Holdings Limited	Annual	14-May-24	3b	Elect Ke Yang as Director	For	For
Tencent Holdings Limited	Annual	14-May-24	3c	Authorize Board to Fix Remuneration of Directors	For	For
Tencent Holdings Limited	Annual	14-May-24	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
Tencent Holdings Limited	Annual	14-May-24	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
Tencent Holdings Limited	Annual	14-May-24	6	Authorize Repurchase of Issued Share Capital	For	For
Tencent Holdings Limited	Annual	14-May-24	7	Amend Third Amended and Restated Memorandum of Association and Articles of Association and Adopt Fourth Amended and Restated Memorandum of Association and Articles of Association	For	For
Tencent Holdings Limited	Annual	14-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Tencent Holdings Limited	Annual	14-May-24	2	Approve Final Dividend	For	For
Tencent Holdings Limited	Annual	14-May-24	3a	Elect Charles St Leger Searle as Director	For	Against
Tencent Holdings Limited	Annual	14-May-24	3b	Elect Ke Yang as Director	For	For
Tencent Holdings Limited	Annual	14-May-24	3c	Authorize Board to Fix Remuneration of Directors	For	For
Tencent Holdings Limited	Annual	14-May-24	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against
Tencent Holdings Limited	Annual	14-May-24	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Tencent Holdings Limited	Annual	14-May-24	6	Authorize Repurchase of Issued Share Capital	For	For
Tencent Holdings Limited	Annual	14-May-24	7	Amend Third Amended and Restated Memorandum of Association and Articles of Association and Adopt Fourth Amended and Restated Memorandum of Association and Articles of Association	For	For
Epiroc AB	Annual	14-May-24	1	Open Meeting: Elect Chairman of Meeting	For	For
Epiroc AB	Annual	14-May-24	2	Designate Inspector(s) of Minutes of Meeting		
Epiroc AB	Annual	14-May-24	3	Prepare and Approve List of Shareholders		
Epiroc AB	Annual	14-May-24	4	Approve Agenda of Meeting	For	For
Epiroc AB	Annual	14-May-24	5	Acknowledge Proper Convening of Meeting	For	For
Epiroc AB	Annual	14-May-24	6	Receive Financial Statements and Statutory Reports		
Epiroc AB	Annual	14-May-24	7	Receive President's Report		
Epiroc AB	Annual	14-May-24	8.a	Accept Financial Statements and Statutory Reports	For	For
Epiroc AB	Annual	14-May-24	8.b1	Approve Discharge of Anthea Bath	For	For
Epiroc AB	Annual	14-May-24	8.b2	Approve Discharge of Lennart Evrell	For	For
Epiroc AB	Annual	14-May-24	8.b3	Approve Discharge of Johan Forssell	For	For
Epiroc AB	Annual	14-May-24	8.b4	Approve Discharge of Helena Hedblom	For	For
Epiroc AB	Annual	14-May-24	8.b5	Approve Discharge of Jeane Hull	For	For
Epiroc AB	Annual	14-May-24	8.b6	Approve Discharge of Ronnie Leten	For	For
Epiroc AB	Annual	14-May-24	8.b7	Approve Discharge of Ulla Litzen	For	For
Epiroc AB	Annual	14-May-24	8.b8	Approve Discharge of Sigurd Mareels	For	For
Epiroc AB	Annual	14-May-24	8.b9	Approve Discharge of Astrid Skarheim Onsum	For	For
Epiroc AB	Annual	14-May-24	8.b10	Approve Discharge of Kristina Kanestad	For	For
Epiroc AB	Annual	14-May-24	8.b11	Approve Discharge of Daniel Rundgren	For	For
Epiroc AB	Annual	14-May-24	8.b12	Approve Discharge of CEO Helena Hedblom	For	For
Epiroc AB	Annual	14-May-24	8.c	Approve Allocation of Income and Dividends of SEK 3.80 Per Share	For	For
Epiroc AB	Annual	14-May-24	8.d	Approve Remuneration Report	For	For
Epiroc AB	Annual	14-May-24	9.a	Determine Number of Members (9) and Deputy Members of Board (0)	For	For
Epiroc AB	Annual	14-May-24	9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Epiroc AB	Annual	14-May-24	10.a1	Reelect Anthea Bath as Director	For	For
Epiroc AB	Annual	14-May-24	10.a2	Reelect Lennart Evrell as Director	For	For
Epiroc AB	Annual	14-May-24	10.a3	Reelect Johan Forssell as Director	For	Against
Epiroc AB	Annual	14-May-24	10.a4	Reelect Helena Hedblom as Director	For	For
Epiroc AB	Annual	14-May-24	10.a5	Reelect Jeane Hull as Director	For	For
Epiroc AB	Annual	14-May-24	10.a6	Reelect Ronnie Leten as Director	For	For
Epiroc AB	Annual	14-May-24	10.a7	Reelect Ulla Litzen as Director	For	For
Epiroc AB	Annual	14-May-24	10.a8	Reelect Sigurd Mareels as Director	For	For
Epiroc AB	Annual	14-May-24	10.a9	Reelect Astrid Skarheim Onsum as Director	For	For
Epiroc AB	Annual	14-May-24	10.b	Reelect Ronnie Leten as Board Chair	For	For
Epiroc AB	Annual	14-May-24	10.c	Ratify Ernst & Young as Auditors	For	For
Epiroc AB	Annual	14-May-24	11.a	Approve Remuneration of Directors in the Amount of SEK 2.71 Million for Chair and SEK 850,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	For	For
Epiroc AB	Annual	14-May-24	11.b	Approve Remuneration of Auditors	For	For
Epiroc AB	Annual	14-May-24	12.a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Epiroc AB	Annual	14-May-24	12.b	Approve Stock Option Plan 2024 for Key Employees	For	For
Epiroc AB	Annual	14-May-24	13.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	For	For
Epiroc AB	Annual	14-May-24	13.b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	For	For
Epiroc AB	Annual	14-May-24	13.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	For	For
Epiroc AB	Annual	14-May-24	13.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	For	For
Epiroc AB	Annual	14-May-24	13.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2018, 2019, 2020 and 2021	For	For
Epiroc AB	Annual	14-May-24	14	Close Meeting		
Epiroc AB	Annual	14-May-24	1	Open Meeting: Elect Chairman of Meeting	For	For
Epiroc AB	Annual	14-May-24	2	Designate Inspector(s) of Minutes of Meeting		
Epiroc AB	Annual	14-May-24	3	Prepare and Approve List of Shareholders		
Epiroc AB	Annual	14-May-24	4	Approve Agenda of Meeting	For	For
Epiroc AB	Annual	14-May-24	5	Acknowledge Proper Convening of Meeting	For	For
Epiroc AB	Annual	14-May-24	6	Receive Financial Statements and Statutory Reports		
Epiroc AB	Annual	14-May-24	7	Receive President's Report		
Epiroc AB	Annual	14-May-24	8.a	Accept Financial Statements and Statutory Reports	For	For
Epiroc AB	Annual	14-May-24	8.b1	Approve Discharge of Anthea Bath	For	For
Epiroc AB	Annual	14-May-24	8.b2	Approve Discharge of Lennart Evrell	For	For
Epiroc AB	Annual	14-May-24	8.b3	Approve Discharge of Johan Forssell	For	For
Epiroc AB	Annual	14-May-24	8.b4	Approve Discharge of Helena Hedblom	For	For
Epiroc AB	Annual	14-May-24	8.b5	Approve Discharge of Jeane Hull	For	For
Epiroc AB	Annual	14-May-24	8.b6	Approve Discharge of Ronnie Leten	For	For
Epiroc AB	Annual	14-May-24	8.b7	Approve Discharge of Ulla Litzen	For	For
Epiroc AB	Annual	14-May-24	8.b8	Approve Discharge of Sigurd Mareels	For	For
Epiroc AB	Annual	14-May-24	8.b9	Approve Discharge of Astrid Skarheim Onsum	For	For
Epiroc AB	Annual	14-May-24	8.b10	Approve Discharge of Kristina Kanestad	For	For
Epiroc AB	Annual	14-May-24	8.b11	Approve Discharge of Daniel Rundgren	For	For
Epiroc AB	Annual	14-May-24	8.b12	Approve Discharge of CEO Helena Hedblom	For	For
Epiroc AB	Annual	14-May-24	8.c	Approve Allocation of Income and Dividends of SEK 3.80 Per Share	For	For
Epiroc AB	Annual	14-May-24	8.d	Approve Remuneration Report	For	For
Epiroc AB	Annual	14-May-24	9.a	Determine Number of Members (9) and Deputy Members of Board (0)	For	For
Epiroc AB	Annual	14-May-24	9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Epiroc AB	Annual	14-May-24	10.a1	Reelect Anthea Bath as Director	For	For
Epiroc AB	Annual	14-May-24	10.a2	Reelect Lennart Evrell as Director	For	For
Epiroc AB	Annual	14-May-24	10.a3	Reelect Johan Forssell as Director	For	Against
Epiroc AB	Annual	14-May-24	10.a4	Reelect Helena Hedblom as Director	For	For
Epiroc AB	Annual	14-May-24	10.a5	Reelect Jeane Hull as Director	For	For
Epiroc AB	Annual	14-May-24	10.a6	Reelect Ronnie Leten as Director	For	For
Epiroc AB	Annual	14-May-24	10.a7	Reelect Ulla Litzen as Director	For	For
Epiroc AB	Annual	14-May-24	10.a8	Reelect Sigurd Mareels as Director	For	For
Epiroc AB	Annual	14-May-24	10.a9	Reelect Astrid Skarheim Onsum as Director	For	For
Epiroc AB	Annual	14-May-24	10.b	Reelect Ronnie Leten as Board Chair	For	For
Epiroc AB	Annual	14-May-24	10.c	Ratify Ernst & Young as Auditors	For	For
Epiroc AB	Annual	14-May-24	11.a	Approve Remuneration of Directors in the Amount of SEK 2.71 Million for Chair and SEK 850,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	For	For
Epiroc AB	Annual	14-May-24	11.b	Approve Remuneration of Auditors	For	For
Epiroc AB	Annual	14-May-24	12.a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Epiroc AB	Annual	14-May-24	12.b	Approve Stock Option Plan 2024 for Key Employees	For	For
Epiroc AB	Annual	14-May-24	13.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	For	For
Epiroc AB	Annual	14-May-24	13.b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	For	For
Epiroc AB	Annual	14-May-24	13.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	For	For
Epiroc AB	Annual	14-May-24	13.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	For	For
Epiroc AB	Annual	14-May-24	13.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2018, 2019, 2020 and 2021	For	For
Epiroc AB	Annual	14-May-24	14	Close Meeting		
Epiroc AB	Annual	14-May-24	1	Open Meeting: Elect Chairman of Meeting	For	For
Epiroc AB	Annual	14-May-24	2	Designate Inspector(s) of Minutes of Meeting		
Epiroc AB	Annual	14-May-24	3	Prepare and Approve List of Shareholders		
Epiroc AB	Annual	14-May-24	4	Approve Agenda of Meeting	For	For
Epiroc AB	Annual	14-May-24	5	Acknowledge Proper Convening of Meeting	For	For
Epiroc AB	Annual	14-May-24	6	Receive Financial Statements and Statutory Reports		
Epiroc AB	Annual	14-May-24	7	Receive President's Report		

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Epiroc AB	Annual	14-May-24	8.a	Accept Financial Statements and Statutory Reports	For	For
Epiroc AB	Annual	14-May-24	8.b1	Approve Discharge of Anthea Bath	For	For
Epiroc AB	Annual	14-May-24	8.b2	Approve Discharge of Lennart Evrell	For	For
Epiroc AB	Annual	14-May-24	8.b3	Approve Discharge of Johan Forssell	For	For
Epiroc AB	Annual	14-May-24	8.b4	Approve Discharge of Helena Hedblom	For	For
Epiroc AB	Annual	14-May-24	8.b5	Approve Discharge of Jeane Hull	For	For
Epiroc AB	Annual	14-May-24	8.b6	Approve Discharge of Ronnie Leten	For	For
Epiroc AB	Annual	14-May-24	8.b7	Approve Discharge of Ulla Litzen	For	For
Epiroc AB	Annual	14-May-24	8.b8	Approve Discharge of Sigurd Mareels	For	For
Epiroc AB	Annual	14-May-24	8.b9	Approve Discharge of Astrid Skarheim Onsum	For	For
Epiroc AB	Annual	14-May-24	8.b10	Approve Discharge of Kristina Kanestad	For	For
Epiroc AB	Annual	14-May-24	8.b11	Approve Discharge of Daniel Rundgren	For	For
Epiroc AB	Annual	14-May-24	8.b12	Approve Discharge of CEO Helena Hedblom	For	For
Epiroc AB	Annual	14-May-24	8.c	Approve Allocation of Income and Dividends of SEK 3.80 Per Share	For	For
Epiroc AB	Annual	14-May-24	8.d	Approve Remuneration Report	For	For
Epiroc AB	Annual	14-May-24	9.a	Determine Number of Members (9) and Deputy Members of Board (0)	For	For
Epiroc AB	Annual	14-May-24	9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Epiroc AB	Annual	14-May-24	10.a1	Reelect Anthea Bath as Director	For	For
Epiroc AB	Annual	14-May-24	10.a2	Reelect Lennart Evrell as Director	For	For
Epiroc AB	Annual	14-May-24	10.a3	Reelect Johan Forssell as Director	For	Against
Epiroc AB	Annual	14-May-24	10.a4	Reelect Helena Hedblom as Director	For	For
Epiroc AB	Annual	14-May-24	10.a5	Reelect Jeane Hull as Director	For	For
Epiroc AB	Annual	14-May-24	10.a6	Reelect Ronnie Leten as Director	For	For
Epiroc AB	Annual	14-May-24	10.a7	Reelect Ulla Litzen as Director	For	For
Epiroc AB	Annual	14-May-24	10.a8	Reelect Sigurd Mareels as Director	For	For
Epiroc AB	Annual	14-May-24	10.a9	Reelect Astrid Skarheim Onsum as Director	For	For
Epiroc AB	Annual	14-May-24	10.b	Reelect Ronnie Leten as Board Chair	For	For
Epiroc AB	Annual	14-May-24	10.c	Ratify Ernst & Young as Auditors	For	For
Epiroc AB	Annual	14-May-24	11.a	Approve Remuneration of Directors in the Amount of SEK 2.71 Million for Chair and SEK 850,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	For	For
Epiroc AB	Annual	14-May-24	11.b	Approve Remuneration of Auditors	For	For
Epiroc AB	Annual	14-May-24	12.a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Epiroc AB	Annual	14-May-24	12.b	Approve Stock Option Plan 2024 for Key Employees	For	For
Epiroc AB	Annual	14-May-24	13.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	For	For
Epiroc AB	Annual	14-May-24	13.b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	For	For
Epiroc AB	Annual	14-May-24	13.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	For	For
Epiroc AB	Annual	14-May-24	13.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	For	For
Epiroc AB	Annual	14-May-24	13.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2018, 2019, 2020 and 2021	For	For
Epiroc AB	Annual	14-May-24	14	Close Meeting		
Investment AB Latour	Annual	14-May-24	1	Open Meeting		
Investment AB Latour	Annual	14-May-24	2	Elect Chairman of Meeting	For	For
Investment AB Latour	Annual	14-May-24	3	Prepare and Approve List of Shareholders	For	For
Investment AB Latour	Annual	14-May-24	4	Approve Agenda of Meeting	For	For
Investment AB Latour	Annual	14-May-24	5	Designate Inspector(s) of Minutes of Meeting	For	For
Investment AB Latour	Annual	14-May-24	6	Acknowledge Proper Convening of Meeting	For	For
Investment AB Latour	Annual	14-May-24	7	Receive Financial Statements and Statutory Reports		
Investment AB Latour	Annual	14-May-24	8	Receive President's Report		
Investment AB Latour	Annual	14-May-24	9.a	Accept Financial Statements and Statutory Reports	For	For
Investment AB Latour	Annual	14-May-24	9.b	Approve Allocation of Income and Dividends of SEK 4.10 Per Share	For	For
Investment AB Latour	Annual	14-May-24	9.c	Approve Discharge of Board and President	For	For
Investment AB Latour	Annual	14-May-24	10	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Investment AB Latour	Annual	14-May-24	11	Reelect Mariana Burenstam Linder, Anders Boos, Carl Douglas, Eric Douglas, Johan Hjertsonsson, Ulrika Kolsrud and Lena Olving as Directors; Elect Johan Nordstrom (Chair) as New Director	For	Against
Investment AB Latour	Annual	14-May-24	12	Ratify Ernst & Young as Auditors	For	For
Investment AB Latour	Annual	14-May-24	13	Approve Remuneration of Directors in the Amount of SEK 3.15 Million for Chairman and SEK 1.15 Million for Other Directors; Approve Remuneration of Auditors	For	For
Investment AB Latour	Annual	14-May-24	14	Approve Remuneration Report	For	Against
Investment AB Latour	Annual	14-May-24	15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
Investment AB Latour	Annual	14-May-24	16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Investment AB Latour	Annual	14-May-24	17	Authorize Share Repurchase Program in Connection With Employee Remuneration Program	For	For
Investment AB Latour	Annual	14-May-24	18	Approve Stock Option Plan for Key Employees	For	For
Investment AB Latour	Annual	14-May-24	19	Close Meeting		
Investment AB Latour	Annual	14-May-24	1	Open Meeting		
Investment AB Latour	Annual	14-May-24	2	Elect Chairman of Meeting	For	For
Investment AB Latour	Annual	14-May-24	3	Prepare and Approve List of Shareholders	For	For
Investment AB Latour	Annual	14-May-24	4	Approve Agenda of Meeting	For	For
Investment AB Latour	Annual	14-May-24	5	Designate Inspector(s) of Minutes of Meeting	For	For
Investment AB Latour	Annual	14-May-24	6	Acknowledge Proper Convening of Meeting	For	For
Investment AB Latour	Annual	14-May-24	7	Receive Financial Statements and Statutory Reports		
Investment AB Latour	Annual	14-May-24	8	Receive President's Report		
Investment AB Latour	Annual	14-May-24	9.a	Accept Financial Statements and Statutory Reports	For	For
Investment AB Latour	Annual	14-May-24	9.b	Approve Allocation of Income and Dividends of SEK 4.10 Per Share	For	For
Investment AB Latour	Annual	14-May-24	9.c	Approve Discharge of Board and President	For	For
Investment AB Latour	Annual	14-May-24	10	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Investment AB Latour	Annual	14-May-24	11	Reelect Mariana Burenstam Linder, Anders Boos, Carl Douglas, Eric Douglas, Johan Hjertsonsson, Ulrika Kolsrud and Lena Olving as Directors; Elect Johan Nordstrom (Chair) as New Director	For	Against
Investment AB Latour	Annual	14-May-24	12	Ratify Ernst & Young as Auditors	For	For
Investment AB Latour	Annual	14-May-24	13	Approve Remuneration of Directors in the Amount of SEK 3.15 Million for Chairman and SEK 1.15 Million for Other Directors; Approve Remuneration of Auditors	For	For
Investment AB Latour	Annual	14-May-24	14	Approve Remuneration Report	For	Against
Investment AB Latour	Annual	14-May-24	15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
Investment AB Latour	Annual	14-May-24	16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Investment AB Latour	Annual	14-May-24	17	Authorize Share Repurchase Program in Connection With Employee Remuneration Program	For	For
Investment AB Latour	Annual	14-May-24	18	Approve Stock Option Plan for Key Employees	For	For
Investment AB Latour	Annual	14-May-24	19	Close Meeting		
Elevance Health, Inc.	Annual	15-May-24	1.1	Elect Director Lewis Hay, III	For	For
Elevance Health, Inc.	Annual	15-May-24	1.2	Elect Director Antonio F. Neri	For	For
Elevance Health, Inc.	Annual	15-May-24	1.3	Elect Director Ramiro G. Peru	For	For
Elevance Health, Inc.	Annual	15-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Elevance Health, Inc.	Annual	15-May-24	3	Ratify Ernst & Young LLP as Auditors	For	Against
Elevance Health, Inc.	Annual	15-May-24	4	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	Against	Against
Elevance Health, Inc.	Annual	15-May-24	1.1	Elect Director Lewis Hay, III	For	For
Elevance Health, Inc.	Annual	15-May-24	1.2	Elect Director Antonio F. Neri	For	For
Elevance Health, Inc.	Annual	15-May-24	1.3	Elect Director Ramiro G. Peru	For	For
Elevance Health, Inc.	Annual	15-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Elevance Health, Inc.	Annual	15-May-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Elevance Health, Inc.	Annual	15-May-24	4	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	Against	Against
Elevance Health, Inc.	Annual	15-May-24	1.1	Elect Director Lewis Hay, III	For	For
Elevance Health, Inc.	Annual	15-May-24	1.2	Elect Director Antonio F. Neri	For	For
Elevance Health, Inc.	Annual	15-May-24	1.3	Elect Director Ramiro G. Peru	For	For
Elevance Health, Inc.	Annual	15-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Elevance Health, Inc.	Annual	15-May-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Elevance Health, Inc.	Annual	15-May-24	4	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	Against	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Verisk Analytics, Inc.	Annual	15-May-24	1a	Elect Director Vincent K. Brooks	For	For
Verisk Analytics, Inc.	Annual	15-May-24	1b	Elect Director Jeffrey Dailey	For	Against
Verisk Analytics, Inc.	Annual	15-May-24	1c	Elect Director Bruce Hansen	For	For
Verisk Analytics, Inc.	Annual	15-May-24	1d	Elect Director Gregory Hendrick	For	For
Verisk Analytics, Inc.	Annual	15-May-24	1e	Elect Director Kathleen A. Hogenson	For	For
Verisk Analytics, Inc.	Annual	15-May-24	1f	Elect Director Wendy Lane	For	For
Verisk Analytics, Inc.	Annual	15-May-24	1g	Elect Director Samuel G. Liss	For	For
Verisk Analytics, Inc.	Annual	15-May-24	1h	Elect Director Lee M. Shavel	For	For
Verisk Analytics, Inc.	Annual	15-May-24	1i	Elect Director Olumide Soroye	For	For
Verisk Analytics, Inc.	Annual	15-May-24	1j	Elect Director Kimberly S. Stevenson	For	For
Verisk Analytics, Inc.	Annual	15-May-24	1k	Elect Director Therese M. Vaughan	For	For
Verisk Analytics, Inc.	Annual	15-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Verisk Analytics, Inc.	Annual	15-May-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Verisk Analytics, Inc.	Annual	15-May-24	4	Adopt Simple Majority Vote	None	For
Verisk Analytics, Inc.	Annual	15-May-24	1a	Elect Director Vincent K. Brooks	For	For
Verisk Analytics, Inc.	Annual	15-May-24	1b	Elect Director Jeffrey Dailey	For	Against
Verisk Analytics, Inc.	Annual	15-May-24	1c	Elect Director Bruce Hansen	For	For
Verisk Analytics, Inc.	Annual	15-May-24	1d	Elect Director Gregory Hendrick	For	For
Verisk Analytics, Inc.	Annual	15-May-24	1e	Elect Director Kathleen A. Hogenson	For	For
Verisk Analytics, Inc.	Annual	15-May-24	1f	Elect Director Wendy Lane	For	For
Verisk Analytics, Inc.	Annual	15-May-24	1g	Elect Director Samuel G. Liss	For	For
Verisk Analytics, Inc.	Annual	15-May-24	1h	Elect Director Lee M. Shavel	For	For
Verisk Analytics, Inc.	Annual	15-May-24	1i	Elect Director Olumide Soroye	For	For
Verisk Analytics, Inc.	Annual	15-May-24	1j	Elect Director Kimberly S. Stevenson	For	For
Verisk Analytics, Inc.	Annual	15-May-24	1k	Elect Director Therese M. Vaughan	For	For
Verisk Analytics, Inc.	Annual	15-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Verisk Analytics, Inc.	Annual	15-May-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Verisk Analytics, Inc.	Annual	15-May-24	4	Adopt Simple Majority Vote	None	For
Northrop Grumman Corporation	Annual	15-May-24	1a	Elect Director Kathy J. Warden	For	For
Northrop Grumman Corporation	Annual	15-May-24	1b	Elect Director David P. Abney	For	For
Northrop Grumman Corporation	Annual	15-May-24	1c	Elect Director Marianne C. Brown	For	For
Northrop Grumman Corporation	Annual	15-May-24	1d	Elect Director Ann M. Fudge	For	For
Northrop Grumman Corporation	Annual	15-May-24	1e	Elect Director Madeleine A. Kleiner	For	For
Northrop Grumman Corporation	Annual	15-May-24	1f	Elect Director Arvind Krishna	For	For
Northrop Grumman Corporation	Annual	15-May-24	1g	Elect Director Graham N. Robinson	For	For
Northrop Grumman Corporation	Annual	15-May-24	1h	Elect Director Kimberly A. Ross	For	For
Northrop Grumman Corporation	Annual	15-May-24	1i	Elect Director Gary Roughhead	For	For
Northrop Grumman Corporation	Annual	15-May-24	1j	Elect Director Thomas M. Schoewe	For	For
Northrop Grumman Corporation	Annual	15-May-24	1k	Elect Director James S. Turley	For	For
Northrop Grumman Corporation	Annual	15-May-24	1l	Elect Director Mark A. Welsh, III	For	For
Northrop Grumman Corporation	Annual	15-May-24	1m	Elect Director Mary A. Winston	For	For
Northrop Grumman Corporation	Annual	15-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Northrop Grumman Corporation	Annual	15-May-24	3	Ratify Deloitte & Touche LLP as Auditors	For	Against
Northrop Grumman Corporation	Annual	15-May-24	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
Northrop Grumman Corporation	Annual	15-May-24	5	Approve Omnibus Stock Plan	For	For
Northrop Grumman Corporation	Annual	15-May-24	6	Report on Congruency of Political Spending with Company Stated Values on Human Rights	Against	Against
Northrop Grumman Corporation	Annual	15-May-24	7	Require Independent Board Chair	Against	For
BlackRock, Inc.	Annual	15-May-24	1a	Elect Director Pamela Daley	For	For
BlackRock, Inc.	Annual	15-May-24	1b	Elect Director Laurence D. Fink	For	For
BlackRock, Inc.	Annual	15-May-24	1c	Elect Director William E. Ford	For	For
BlackRock, Inc.	Annual	15-May-24	1d	Elect Director Fabrizio Freda	For	For
BlackRock, Inc.	Annual	15-May-24	1e	Elect Director Murry S. Gerber	For	For
BlackRock, Inc.	Annual	15-May-24	1f	Elect Director Margaret "Peggy" L. Johnson	For	For
BlackRock, Inc.	Annual	15-May-24	1g	Elect Director Robert S. Kapito	For	For
BlackRock, Inc.	Annual	15-May-24	1h	Elect Director Cheryl D. Mills	For	For
BlackRock, Inc.	Annual	15-May-24	1i	Elect Director Amin H. Nasser	For	For
BlackRock, Inc.	Annual	15-May-24	1j	Elect Director Gordon M. Nixon	For	For
BlackRock, Inc.	Annual	15-May-24	1k	Elect Director Kristin C. Peck	For	For
BlackRock, Inc.	Annual	15-May-24	1l	Elect Director Charles H. Robbins	For	For
BlackRock, Inc.	Annual	15-May-24	1m	Elect Director Marco Antonio Slim Domit	For	For
BlackRock, Inc.	Annual	15-May-24	1n	Elect Director Hans E. Vestberg	For	For
BlackRock, Inc.	Annual	15-May-24	1o	Elect Director Susan L. Wagner	For	For
BlackRock, Inc.	Annual	15-May-24	1p	Elect Director Mark Wilson	For	For
BlackRock, Inc.	Annual	15-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
BlackRock, Inc.	Annual	15-May-24	3	Amend Omnibus Stock Plan	For	For
BlackRock, Inc.	Annual	15-May-24	4	Ratify Deloitte & Touche LLP as Auditors	For	For
BlackRock, Inc.	Annual	15-May-24	5	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against
BlackRock, Inc.	Annual	15-May-24	6	Require Independent Board Chair	Against	Against
BlackRock, Inc.	Annual	15-May-24	7	Report on Proxy Voting Record and Policies for Climate Change-Related Proposals	Against	Against
BlackRock, Inc.	Annual	15-May-24	1a	Elect Director Pamela Daley	For	For
BlackRock, Inc.	Annual	15-May-24	1b	Elect Director Laurence D. Fink	For	For
BlackRock, Inc.	Annual	15-May-24	1c	Elect Director William E. Ford	For	For
BlackRock, Inc.	Annual	15-May-24	1d	Elect Director Fabrizio Freda	For	For
BlackRock, Inc.	Annual	15-May-24	1e	Elect Director Murry S. Gerber	For	For
BlackRock, Inc.	Annual	15-May-24	1f	Elect Director Margaret "Peggy" L. Johnson	For	For
BlackRock, Inc.	Annual	15-May-24	1g	Elect Director Robert S. Kapito	For	For
BlackRock, Inc.	Annual	15-May-24	1h	Elect Director Cheryl D. Mills	For	For
BlackRock, Inc.	Annual	15-May-24	1i	Elect Director Amin H. Nasser	For	For
BlackRock, Inc.	Annual	15-May-24	1j	Elect Director Gordon M. Nixon	For	For
BlackRock, Inc.	Annual	15-May-24	1k	Elect Director Kristin C. Peck	For	For
BlackRock, Inc.	Annual	15-May-24	1l	Elect Director Charles H. Robbins	For	For
BlackRock, Inc.	Annual	15-May-24	1m	Elect Director Marco Antonio Slim Domit	For	For
BlackRock, Inc.	Annual	15-May-24	1n	Elect Director Hans E. Vestberg	For	For
BlackRock, Inc.	Annual	15-May-24	1o	Elect Director Susan L. Wagner	For	For
BlackRock, Inc.	Annual	15-May-24	1p	Elect Director Mark Wilson	For	For
BlackRock, Inc.	Annual	15-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
BlackRock, Inc.	Annual	15-May-24	3	Amend Omnibus Stock Plan	For	For
BlackRock, Inc.	Annual	15-May-24	4	Ratify Deloitte & Touche LLP as Auditors	For	For
BlackRock, Inc.	Annual	15-May-24	5	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against
BlackRock, Inc.	Annual	15-May-24	6	Require Independent Board Chair	Against	Against
BlackRock, Inc.	Annual	15-May-24	7	Report on Proxy Voting Record and Policies for Climate Change-Related Proposals	Against	Against
Invitation Homes, Inc.	Annual	15-May-24	1.1	Elect Director Michael D. Fascitelli	For	For
Invitation Homes, Inc.	Annual	15-May-24	1.2	Elect Director Dallas B. Tanner	For	For
Invitation Homes, Inc.	Annual	15-May-24	1.3	Elect Director Jana Cohen Barbe	For	For
Invitation Homes, Inc.	Annual	15-May-24	1.4	Elect Director Richard D. Bronson	For	For
Invitation Homes, Inc.	Annual	15-May-24	1.5	Elect Director Jeffrey E. Kelter	For	For
Invitation Homes, Inc.	Annual	15-May-24	1.6	Elect Director Joseph D. Margolis	For	For
Invitation Homes, Inc.	Annual	15-May-24	1.7	Elect Director John B. Rhea	For	For
Invitation Homes, Inc.	Annual	15-May-24	1.8	Elect Director Janice L. Sears	For	For
Invitation Homes, Inc.	Annual	15-May-24	1.9	Elect Director Frances Aldrich Sevilla-Sacasa	For	For
Invitation Homes, Inc.	Annual	15-May-24	1.10	Elect Director Keith D. Taylor	For	For
Invitation Homes, Inc.	Annual	15-May-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Invitation Homes, Inc.	Annual	15-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Invitation Homes, Inc.	Annual	15-May-24	1.1	Elect Director Michael D. Fascitelli	For	For
Invitation Homes, Inc.	Annual	15-May-24	1.2	Elect Director Dallas B. Tanner	For	For
Invitation Homes, Inc.	Annual	15-May-24	1.3	Elect Director Jana Cohen Barbe	For	For
Invitation Homes, Inc.	Annual	15-May-24	1.4	Elect Director Richard D. Bronson	For	For
Invitation Homes, Inc.	Annual	15-May-24	1.5	Elect Director Jeffrey E. Kelter	For	For
Invitation Homes, Inc.	Annual	15-May-24	1.6	Elect Director Joseph D. Margolis	For	For
Invitation Homes, Inc.	Annual	15-May-24	1.7	Elect Director John B. Rhea	For	For
Invitation Homes, Inc.	Annual	15-May-24	1.8	Elect Director Janice L. Sears	For	For
Invitation Homes, Inc.	Annual	15-May-24	1.9	Elect Director Frances Aldrich Sevilla-Sacasa	For	For
Invitation Homes, Inc.	Annual	15-May-24	1.10	Elect Director Keith D. Taylor	For	For
Invitation Homes, Inc.	Annual	15-May-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Invitation Homes, Inc.	Annual	15-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Invitation Homes, Inc.	Annual	15-May-24	1.1	Elect Director Michael D. Fascitelli	For	For
Invitation Homes, Inc.	Annual	15-May-24	1.2	Elect Director Dallas B. Tanner	For	For
Invitation Homes, Inc.	Annual	15-May-24	1.3	Elect Director Jana Cohen Barbe	For	For
Invitation Homes, Inc.	Annual	15-May-24	1.4	Elect Director Richard D. Bronson	For	For
Invitation Homes, Inc.	Annual	15-May-24	1.5	Elect Director Jeffrey E. Kelter	For	For
Invitation Homes, Inc.	Annual	15-May-24	1.6	Elect Director Joseph D. Margolis	For	For
Invitation Homes, Inc.	Annual	15-May-24	1.7	Elect Director John B. Rhea	For	For
Invitation Homes, Inc.	Annual	15-May-24	1.8	Elect Director Janice L. Sears	For	For
Invitation Homes, Inc.	Annual	15-May-24	1.9	Elect Director Frances Aldrich Sevilla-Sacasa	For	For
Invitation Homes, Inc.	Annual	15-May-24	1.10	Elect Director Keith D. Taylor	For	For
Invitation Homes, Inc.	Annual	15-May-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Invitation Homes, Inc.	Annual	15-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Bunge Global SA	Annual	15-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Bunge Global SA	Annual	15-May-24	2	Approve Treatment of Net Loss	For	For
Bunge Global SA	Annual	15-May-24	3	Approve Dividends of USD 2.72 per Share from Capital Contribution Reserves	For	For
Bunge Global SA	Annual	15-May-24	4	Approve Discharge of Board and Senior Management	For	For
Bunge Global SA	Annual	15-May-24	5a	Elect Director Eliane Aleixo Lustosa de Andrade	For	For
Bunge Global SA	Annual	15-May-24	5b	Elect Director Sheila Bair	For	For
Bunge Global SA	Annual	15-May-24	5c	Elect Director Carol Browner	For	For
Bunge Global SA	Annual	15-May-24	5d	Elect Director Gregory Heckman	For	For
Bunge Global SA	Annual	15-May-24	5e	Elect Director Bernardo Hees	For	For
Bunge Global SA	Annual	15-May-24	5f	Elect Director Michael Kobori	For	For
Bunge Global SA	Annual	15-May-24	5g	Elect Director Monica McGurk	For	For
Bunge Global SA	Annual	15-May-24	5h	Elect Director Kenneth Simril	For	For
Bunge Global SA	Annual	15-May-24	5i	Elect Director Henry "Jay" Winship	For	For
Bunge Global SA	Annual	15-May-24	5j	Elect Director Mark Zenuk	For	For
Bunge Global SA	Annual	15-May-24	5k	Elect Director Adrian Isman	For	For
Bunge Global SA	Annual	15-May-24	5l	Elect Director Anne Jensen	For	For
Bunge Global SA	Annual	15-May-24	5m	Elect Director Christopher Mahoney	For	For
Bunge Global SA	Annual	15-May-24	5n	Elect Director Markus Walt	For	For
Bunge Global SA	Annual	15-May-24	6a	Reelect Mark Zenuk as Board Chairman	For	For
Bunge Global SA	Annual	15-May-24	7a	Reelect Bernardo Hees as Member of the Human Resources and Compensation Committee	For	For
Bunge Global SA	Annual	15-May-24	7b	Reelect Kenneth Simril as Member of the Human Resources and Compensation Committee	For	For
Bunge Global SA	Annual	15-May-24	7c	Reelect Henry "Jay" Winship as Member of the Human Resources and Compensation Committee	For	For
Bunge Global SA	Annual	15-May-24	8	Approve Omnibus Stock Plan	For	For
Bunge Global SA	Annual	15-May-24	9	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Bunge Global SA	Annual	15-May-24	10a	Approve Remuneration of Directors in the Amount of USD 5.1 million	For	For
Bunge Global SA	Annual	15-May-24	10b	Approve Remuneration of Executive Committee in the Amount of USD 37.5 million for Fiscal Year 2025	For	For
Bunge Global SA	Annual	15-May-24	10c	Approve Remuneration Report	For	For
Bunge Global SA	Annual	15-May-24	11	Approve Non-Financial Report	For	For
Bunge Global SA	Annual	15-May-24	12	Designate Wuersch & Gering LLP as Independent Proxy	For	For
Bunge Global SA	Annual	15-May-24	13	Appoint Deloitte & Touche LLP as Auditor and Reelect Deloitte SA as Swiss Statutory Auditor	For	For
Bunge Global SA	Annual	15-May-24	A	Other Business	For	Against
Bunge Global SA	Annual	15-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Bunge Global SA	Annual	15-May-24	2	Approve Treatment of Net Loss	For	For
Bunge Global SA	Annual	15-May-24	3	Approve Dividends of USD 2.72 per Share from Capital Contribution Reserves	For	For
Bunge Global SA	Annual	15-May-24	4	Approve Discharge of Board and Senior Management	For	For
Bunge Global SA	Annual	15-May-24	5a	Elect Director Eliane Aleixo Lustosa de Andrade	For	For
Bunge Global SA	Annual	15-May-24	5b	Elect Director Sheila Bair	For	For
Bunge Global SA	Annual	15-May-24	5c	Elect Director Carol Browner	For	For
Bunge Global SA	Annual	15-May-24	5d	Elect Director Gregory Heckman	For	For
Bunge Global SA	Annual	15-May-24	5e	Elect Director Bernardo Hees	For	For
Bunge Global SA	Annual	15-May-24	5f	Elect Director Michael Kobori	For	For
Bunge Global SA	Annual	15-May-24	5g	Elect Director Monica McGurk	For	For
Bunge Global SA	Annual	15-May-24	5h	Elect Director Kenneth Simril	For	For
Bunge Global SA	Annual	15-May-24	5i	Elect Director Henry "Jay" Winship	For	For
Bunge Global SA	Annual	15-May-24	5j	Elect Director Mark Zenuk	For	For
Bunge Global SA	Annual	15-May-24	5k	Elect Director Adrian Isman	For	For
Bunge Global SA	Annual	15-May-24	5l	Elect Director Anne Jensen	For	For
Bunge Global SA	Annual	15-May-24	5m	Elect Director Christopher Mahoney	For	For
Bunge Global SA	Annual	15-May-24	5n	Elect Director Markus Walt	For	For
Bunge Global SA	Annual	15-May-24	6a	Reelect Mark Zenuk as Board Chairman	For	For
Bunge Global SA	Annual	15-May-24	7a	Reelect Bernardo Hees as Member of the Human Resources and Compensation Committee	For	For
Bunge Global SA	Annual	15-May-24	7b	Reelect Kenneth Simril as Member of the Human Resources and Compensation Committee	For	For
Bunge Global SA	Annual	15-May-24	7c	Reelect Henry "Jay" Winship as Member of the Human Resources and Compensation Committee	For	For
Bunge Global SA	Annual	15-May-24	8	Approve Omnibus Stock Plan	For	For
Bunge Global SA	Annual	15-May-24	9	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Bunge Global SA	Annual	15-May-24	10a	Approve Remuneration of Directors in the Amount of USD 5.1 million	For	For
Bunge Global SA	Annual	15-May-24	10b	Approve Remuneration of Executive Committee in the Amount of USD 37.5 million for Fiscal Year 2025	For	For
Bunge Global SA	Annual	15-May-24	10c	Approve Remuneration Report	For	For
Bunge Global SA	Annual	15-May-24	11	Approve Non-Financial Report	For	For
Bunge Global SA	Annual	15-May-24	12	Designate Wuersch & Gering LLP as Independent Proxy	For	For
Bunge Global SA	Annual	15-May-24	13	Appoint Deloitte & Touche LLP as Auditor and Reelect Deloitte SA as Swiss Statutory Auditor	For	For
Bunge Global SA	Annual	15-May-24	A	Other Business	For	Against
PPL Corporation	Annual	15-May-24	1a	Elect Director Arthur P. Beattie	For	For
PPL Corporation	Annual	15-May-24	1b	Elect Director Raja Rajamannar	For	For
PPL Corporation	Annual	15-May-24	1c	Elect Director Heather B. Redman	For	For
PPL Corporation	Annual	15-May-24	1d	Elect Director Craig A. Rogerson	For	For
PPL Corporation	Annual	15-May-24	1e	Elect Director Vincent Sorgi	For	For
PPL Corporation	Annual	15-May-24	1f	Elect Director Linda G. Sullivan	For	For
PPL Corporation	Annual	15-May-24	1g	Elect Director Natica von Althann	For	For
PPL Corporation	Annual	15-May-24	1h	Elect Director Keith H. Williamson	For	For
PPL Corporation	Annual	15-May-24	1i	Elect Director Phoebe A. Wood	For	For
PPL Corporation	Annual	15-May-24	1j	Elect Director Armando Zagalo de Lima	For	For
PPL Corporation	Annual	15-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PPL Corporation	Annual	15-May-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
PPL Corporation	Annual	15-May-24	1a	Elect Director Arthur P. Beattie	For	For
PPL Corporation	Annual	15-May-24	1b	Elect Director Raja Rajamannar	For	For
PPL Corporation	Annual	15-May-24	1c	Elect Director Heather B. Redman	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
PPL Corporation	Annual	15-May-24	1d	Elect Director Craig A. Rogerson	For	For
PPL Corporation	Annual	15-May-24	1e	Elect Director Vincent Sorgi	For	For
PPL Corporation	Annual	15-May-24	1f	Elect Director Linda G. Sullivan	For	For
PPL Corporation	Annual	15-May-24	1g	Elect Director Natica von Althann	For	For
PPL Corporation	Annual	15-May-24	1h	Elect Director Keith H. Williamson	For	For
PPL Corporation	Annual	15-May-24	1i	Elect Director Phoebe A. Wood	For	For
PPL Corporation	Annual	15-May-24	1j	Elect Director Armando Zagalo de Lima	For	For
PPL Corporation	Annual	15-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PPL Corporation	Annual	15-May-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Vertex Pharmaceuticals Incorporated	Annual	15-May-24	1.1	Elect Director Sangeeta Bhatia	For	For
Vertex Pharmaceuticals Incorporated	Annual	15-May-24	1.2	Elect Director Lloyd Carney	For	For
Vertex Pharmaceuticals Incorporated	Annual	15-May-24	1.3	Elect Director Alan Garber	For	For
Vertex Pharmaceuticals Incorporated	Annual	15-May-24	1.4	Elect Director Reshma Kewalramani	For	For
Vertex Pharmaceuticals Incorporated	Annual	15-May-24	1.5	Elect Director Michel Lagarde	For	For
Vertex Pharmaceuticals Incorporated	Annual	15-May-24	1.6	Elect Director Jeffrey Leiden	For	For
Vertex Pharmaceuticals Incorporated	Annual	15-May-24	1.7	Elect Director Diana McKenzie	For	For
Vertex Pharmaceuticals Incorporated	Annual	15-May-24	1.8	Elect Director Bruce Sachs	For	For
Vertex Pharmaceuticals Incorporated	Annual	15-May-24	1.9	Elect Director Jennifer Schneider	For	For
Vertex Pharmaceuticals Incorporated	Annual	15-May-24	1.10	Elect Director Nancy Thornberry	For	For
Vertex Pharmaceuticals Incorporated	Annual	15-May-24	1.11	Elect Director Suketu Upadhyay	For	For
Vertex Pharmaceuticals Incorporated	Annual	15-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Vertex Pharmaceuticals Incorporated	Annual	15-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Vertex Pharmaceuticals Incorporated	Annual	15-May-24	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Vertex Pharmaceuticals Incorporated	Annual	15-May-24	5	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	Against
Halliburton Company	Annual	15-May-24	1a	Elect Director Abdulaziz F. Al Khayyal	For	For
Halliburton Company	Annual	15-May-24	1b	Elect Director William E. Albrecht	For	For
Halliburton Company	Annual	15-May-24	1c	Elect Director M. Katherine Banks	For	For
Halliburton Company	Annual	15-May-24	1d	Elect Director Alan M. Bennett	For	For
Halliburton Company	Annual	15-May-24	1e	Elect Director Earl M. Cummings	For	For
Halliburton Company	Annual	15-May-24	1f	Elect Director Murry S. Gerber	For	For
Halliburton Company	Annual	15-May-24	1g	Elect Director Robert A. Malone	For	For
Halliburton Company	Annual	15-May-24	1h	Elect Director Jeffrey A. Miller	For	For
Halliburton Company	Annual	15-May-24	1i	Elect Director Bhavesh V. (Bob) Patel	For	For
Halliburton Company	Annual	15-May-24	1j	Elect Director Maurice S. Smith	For	For
Halliburton Company	Annual	15-May-24	1k	Elect Director Janet L. Weiss	For	For
Halliburton Company	Annual	15-May-24	1l	Elect Director Tobin M. Edwards Young	For	For
Halliburton Company	Annual	15-May-24	2	Ratify KPMG LLP as Auditors	For	Against
Halliburton Company	Annual	15-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Halliburton Company	Annual	15-May-24	4	Amend Omnibus Stock Plan	For	For
Annaly Capital Management, Inc.	Annual	15-May-24	1a	Elect Director Francine J. Bovich	For	For
Annaly Capital Management, Inc.	Annual	15-May-24	1b	Elect Director David L. Finkelstein	For	For
Annaly Capital Management, Inc.	Annual	15-May-24	1c	Elect Director Thomas Hamilton	For	For
Annaly Capital Management, Inc.	Annual	15-May-24	1d	Elect Director Kathy Hopinkah Hannan	For	For
Annaly Capital Management, Inc.	Annual	15-May-24	1e	Elect Director Michael Haylon	For	For
Annaly Capital Management, Inc.	Annual	15-May-24	1f	Elect Director Martin Laguerre	For	For
Annaly Capital Management, Inc.	Annual	15-May-24	1g	Elect Director Manon Laroche	For	For
Annaly Capital Management, Inc.	Annual	15-May-24	1h	Elect Director Eric A. Reeves	For	For
Annaly Capital Management, Inc.	Annual	15-May-24	1i	Elect Director John H. Schaefer	For	For
Annaly Capital Management, Inc.	Annual	15-May-24	1j	Elect Director Glenn A. Votek	For	For
Annaly Capital Management, Inc.	Annual	15-May-24	1k	Elect Director Scott Wede	For	For
Annaly Capital Management, Inc.	Annual	15-May-24	1l	Elect Director Vicki Williams	For	For
Annaly Capital Management, Inc.	Annual	15-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Annaly Capital Management, Inc.	Annual	15-May-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Annaly Capital Management, Inc.	Annual	15-May-24	1a	Elect Director Abdulaziz F. Al Khayyal	For	For
Annaly Capital Management, Inc.	Annual	15-May-24	1b	Elect Director David L. Finkelstein	For	For
Annaly Capital Management, Inc.	Annual	15-May-24	1c	Elect Director Thomas Hamilton	For	For
Annaly Capital Management, Inc.	Annual	15-May-24	1d	Elect Director Kathy Hopinkah Hannan	For	For
Annaly Capital Management, Inc.	Annual	15-May-24	1e	Elect Director Michael Haylon	For	For
Annaly Capital Management, Inc.	Annual	15-May-24	1f	Elect Director Martin Laguerre	For	For
Annaly Capital Management, Inc.	Annual	15-May-24	1g	Elect Director Manon Laroche	For	For
Annaly Capital Management, Inc.	Annual	15-May-24	1h	Elect Director Eric A. Reeves	For	For
Annaly Capital Management, Inc.	Annual	15-May-24	1i	Elect Director John H. Schaefer	For	For
Annaly Capital Management, Inc.	Annual	15-May-24	1j	Elect Director Glenn A. Votek	For	For
Annaly Capital Management, Inc.	Annual	15-May-24	1k	Elect Director Scott Wede	For	For
Annaly Capital Management, Inc.	Annual	15-May-24	1l	Elect Director Vicki Williams	For	For
Annaly Capital Management, Inc.	Annual	15-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Annaly Capital Management, Inc.	Annual	15-May-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Halliburton Company	Annual	15-May-24	1a	Elect Director Abdulaziz F. Al Khayyal	For	For
Halliburton Company	Annual	15-May-24	1b	Elect Director William E. Albrecht	For	For
Halliburton Company	Annual	15-May-24	1c	Elect Director M. Katherine Banks	For	For
Halliburton Company	Annual	15-May-24	1d	Elect Director Alan M. Bennett	For	For
Halliburton Company	Annual	15-May-24	1e	Elect Director Earl M. Cummings	For	For
Halliburton Company	Annual	15-May-24	1f	Elect Director Murry S. Gerber	For	For
Halliburton Company	Annual	15-May-24	1g	Elect Director Robert A. Malone	For	For
Halliburton Company	Annual	15-May-24	1h	Elect Director Jeffrey A. Miller	For	For
Halliburton Company	Annual	15-May-24	1i	Elect Director Bhavesh V. (Bob) Patel	For	For
Halliburton Company	Annual	15-May-24	1j	Elect Director Maurice S. Smith	For	For
Halliburton Company	Annual	15-May-24	1k	Elect Director Janet L. Weiss	For	For
Halliburton Company	Annual	15-May-24	1l	Elect Director Tobin M. Edwards Young	For	Against
Halliburton Company	Annual	15-May-24	2	Ratify KPMG LLP as Auditors	For	For
Halliburton Company	Annual	15-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Halliburton Company	Annual	15-May-24	4	Amend Omnibus Stock Plan	For	For
Halliburton Company	Annual	15-May-24	1a	Elect Director Abdulaziz F. Al Khayyal	For	For
Halliburton Company	Annual	15-May-24	1b	Elect Director William E. Albrecht	For	For
Halliburton Company	Annual	15-May-24	1c	Elect Director M. Katherine Banks	For	For
Halliburton Company	Annual	15-May-24	1d	Elect Director Alan M. Bennett	For	For
Halliburton Company	Annual	15-May-24	1e	Elect Director Earl M. Cummings	For	For
Halliburton Company	Annual	15-May-24	1f	Elect Director Murry S. Gerber	For	For
Halliburton Company	Annual	15-May-24	1g	Elect Director Robert A. Malone	For	For
Halliburton Company	Annual	15-May-24	1h	Elect Director Jeffrey A. Miller	For	For
Halliburton Company	Annual	15-May-24	1i	Elect Director Bhavesh V. (Bob) Patel	For	For
Halliburton Company	Annual	15-May-24	1j	Elect Director Maurice S. Smith	For	For
Halliburton Company	Annual	15-May-24	1k	Elect Director Janet L. Weiss	For	For
Halliburton Company	Annual	15-May-24	1l	Elect Director Tobin M. Edwards Young	For	Against
Halliburton Company	Annual	15-May-24	2	Ratify KPMG LLP as Auditors	For	For
Halliburton Company	Annual	15-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Halliburton Company	Annual	15-May-24	4	Amend Omnibus Stock Plan	For	For
State Street Corporation	Annual	15-May-24	1a	Elect Director Patrick de Saint-Aignan	For	For
State Street Corporation	Annual	15-May-24	1b	Elect Director Marie A. Chandoha	For	For
State Street Corporation	Annual	15-May-24	1c	Elect Director DonnaLee A. DeMaio	For	For
State Street Corporation	Annual	15-May-24	1d	Elect Director Amelia C. Fawcett	For	For
State Street Corporation	Annual	15-May-24	1e	Elect Director William C. Freda	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
State Street Corporation	Annual	15-May-24	1f	Elect Director Sara Mathew	For	For
State Street Corporation	Annual	15-May-24	1g	Elect Director William L. Meaney	For	For
State Street Corporation	Annual	15-May-24	1h	Elect Director Ronald P. O'Hanley	For	For
State Street Corporation	Annual	15-May-24	1i	Elect Director Sean P. O'Sullivan	For	For
State Street Corporation	Annual	15-May-24	1j	Elect Director Julio A. Portlatin	For	For
State Street Corporation	Annual	15-May-24	1k	Elect Director John B. Rhea	For	For
State Street Corporation	Annual	15-May-24	1l	Elect Director Gregory L. Summe	For	For
State Street Corporation	Annual	15-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
State Street Corporation	Annual	15-May-24	3	Ratify Ernst & Young LLP as Auditors	For	For
State Street Corporation	Annual	15-May-24	1a	Elect Director Patrick de Saint-Aignan	For	For
State Street Corporation	Annual	15-May-24	1b	Elect Director Marie A. Chandoha	For	For
State Street Corporation	Annual	15-May-24	1c	Elect Director DonnaLee A. DeMaio	For	For
State Street Corporation	Annual	15-May-24	1d	Elect Director Amelia C. Fawcett	For	For
State Street Corporation	Annual	15-May-24	1e	Elect Director William C. Freda	For	For
State Street Corporation	Annual	15-May-24	1f	Elect Director Sara Mathew	For	For
State Street Corporation	Annual	15-May-24	1g	Elect Director William L. Meaney	For	For
State Street Corporation	Annual	15-May-24	1h	Elect Director Ronald P. O'Hanley	For	For
State Street Corporation	Annual	15-May-24	1i	Elect Director Sean P. O'Sullivan	For	For
State Street Corporation	Annual	15-May-24	1j	Elect Director Julio A. Portlatin	For	For
State Street Corporation	Annual	15-May-24	1k	Elect Director John B. Rhea	For	For
State Street Corporation	Annual	15-May-24	1l	Elect Director Gregory L. Summe	For	For
State Street Corporation	Annual	15-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
State Street Corporation	Annual	15-May-24	3	Ratify Ernst & Young LLP as Auditors	For	For
The Travelers Companies, Inc.	Annual	15-May-24	1a	Elect Director Russell G. Golden	For	For
The Travelers Companies, Inc.	Annual	15-May-24	1b	Elect Director William J. Kane	For	For
The Travelers Companies, Inc.	Annual	15-May-24	1c	Elect Director Thomas B. Leonardi	For	For
The Travelers Companies, Inc.	Annual	15-May-24	1d	Elect Director Clarence Otis, Jr.	For	Against
The Travelers Companies, Inc.	Annual	15-May-24	1e	Elect Director Elizabeth E. Robinson	For	For
The Travelers Companies, Inc.	Annual	15-May-24	1f	Elect Director Rafael Santana	For	For
The Travelers Companies, Inc.	Annual	15-May-24	1g	Elect Director Todd C. Schermerhorn	For	For
The Travelers Companies, Inc.	Annual	15-May-24	1h	Elect Director Alan D. Schnitzer	For	For
The Travelers Companies, Inc.	Annual	15-May-24	1i	Elect Director Laurie J. Thomsen	For	For
The Travelers Companies, Inc.	Annual	15-May-24	1j	Elect Director Bridget van Kralingen	For	For
The Travelers Companies, Inc.	Annual	15-May-24	1k	Elect Director David S. Williams	For	For
The Travelers Companies, Inc.	Annual	15-May-24	2	Ratify KPMG LLP as Auditors	For	For
The Travelers Companies, Inc.	Annual	15-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
The Travelers Companies, Inc.	Annual	15-May-24	4	Report on Methane Emissions	Against	Against
The Travelers Companies, Inc.	Annual	15-May-24	5	Report on GHG Emissions Associated with Underwriting and Insuring for High Carbon Sectors	Against	Against
The Travelers Companies, Inc.	Annual	15-May-24	6	Report on Human Rights Risk in Underwriting	Against	Against
The Travelers Companies, Inc.	Annual	15-May-24	7	Consider Pay Disparity Between CEO and Other Employees	Against	Against
The Travelers Companies, Inc.	Annual	15-May-24	1a	Elect Director Russell G. Golden	For	For
The Travelers Companies, Inc.	Annual	15-May-24	1b	Elect Director William J. Kane	For	For
The Travelers Companies, Inc.	Annual	15-May-24	1c	Elect Director Thomas B. Leonardi	For	For
The Travelers Companies, Inc.	Annual	15-May-24	1d	Elect Director Clarence Otis, Jr.	For	Against
The Travelers Companies, Inc.	Annual	15-May-24	1e	Elect Director Elizabeth E. Robinson	For	For
The Travelers Companies, Inc.	Annual	15-May-24	1f	Elect Director Rafael Santana	For	For
The Travelers Companies, Inc.	Annual	15-May-24	1g	Elect Director Todd C. Schermerhorn	For	For
The Travelers Companies, Inc.	Annual	15-May-24	1h	Elect Director Alan D. Schnitzer	For	For
The Travelers Companies, Inc.	Annual	15-May-24	1i	Elect Director Laurie J. Thomsen	For	For
The Travelers Companies, Inc.	Annual	15-May-24	1j	Elect Director Bridget van Kralingen	For	For
The Travelers Companies, Inc.	Annual	15-May-24	1k	Elect Director David S. Williams	For	For
The Travelers Companies, Inc.	Annual	15-May-24	2	Ratify KPMG LLP as Auditors	For	For
The Travelers Companies, Inc.	Annual	15-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
The Travelers Companies, Inc.	Annual	15-May-24	4	Report on Methane Emissions	Against	Against
The Travelers Companies, Inc.	Annual	15-May-24	5	Report on GHG Emissions Associated with Underwriting and Insuring for High Carbon Sectors	Against	Against
The Travelers Companies, Inc.	Annual	15-May-24	6	Report on Human Rights Risk in Underwriting	Against	Against
The Travelers Companies, Inc.	Annual	15-May-24	7	Consider Pay Disparity Between CEO and Other Employees	Against	Against
Vertex Pharmaceuticals Incorporated	Annual	15-May-24	1.1	Elect Director Sangeeta Bhatia	For	For
Vertex Pharmaceuticals Incorporated	Annual	15-May-24	1.2	Elect Director Lloyd Carney	For	For
Vertex Pharmaceuticals Incorporated	Annual	15-May-24	1.3	Elect Director Alan Garber	For	For
Vertex Pharmaceuticals Incorporated	Annual	15-May-24	1.4	Elect Director Reshma Kewalramani	For	For
Vertex Pharmaceuticals Incorporated	Annual	15-May-24	1.5	Elect Director Michel Lagarde	For	For
Vertex Pharmaceuticals Incorporated	Annual	15-May-24	1.6	Elect Director Jeffrey Leiden	For	For
Vertex Pharmaceuticals Incorporated	Annual	15-May-24	1.7	Elect Director Diana McKenzie	For	For
Vertex Pharmaceuticals Incorporated	Annual	15-May-24	1.8	Elect Director Bruce Sachs	For	For
Vertex Pharmaceuticals Incorporated	Annual	15-May-24	1.9	Elect Director Jennifer Schneider	For	For
Vertex Pharmaceuticals Incorporated	Annual	15-May-24	1.10	Elect Director Nancy Thornberry	For	For
Vertex Pharmaceuticals Incorporated	Annual	15-May-24	1.11	Elect Director Suketu Upadhyay	For	For
Vertex Pharmaceuticals Incorporated	Annual	15-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Vertex Pharmaceuticals Incorporated	Annual	15-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Vertex Pharmaceuticals Incorporated	Annual	15-May-24	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Vertex Pharmaceuticals Incorporated	Annual	15-May-24	5	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	Against
Vertex Pharmaceuticals Incorporated	Annual	15-May-24	1.1	Elect Director Sangeeta Bhatia	For	For
Vertex Pharmaceuticals Incorporated	Annual	15-May-24	1.2	Elect Director Lloyd Carney	For	For
Vertex Pharmaceuticals Incorporated	Annual	15-May-24	1.3	Elect Director Alan Garber	For	For
Vertex Pharmaceuticals Incorporated	Annual	15-May-24	1.4	Elect Director Reshma Kewalramani	For	For
Vertex Pharmaceuticals Incorporated	Annual	15-May-24	1.5	Elect Director Michel Lagarde	For	For
Vertex Pharmaceuticals Incorporated	Annual	15-May-24	1.6	Elect Director Jeffrey Leiden	For	For
Vertex Pharmaceuticals Incorporated	Annual	15-May-24	1.7	Elect Director Diana McKenzie	For	For
Vertex Pharmaceuticals Incorporated	Annual	15-May-24	1.8	Elect Director Bruce Sachs	For	For
Vertex Pharmaceuticals Incorporated	Annual	15-May-24	1.9	Elect Director Jennifer Schneider	For	For
Vertex Pharmaceuticals Incorporated	Annual	15-May-24	1.10	Elect Director Nancy Thornberry	For	For
Vertex Pharmaceuticals Incorporated	Annual	15-May-24	1.11	Elect Director Suketu Upadhyay	For	For
Vertex Pharmaceuticals Incorporated	Annual	15-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Vertex Pharmaceuticals Incorporated	Annual	15-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Vertex Pharmaceuticals Incorporated	Annual	15-May-24	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Vertex Pharmaceuticals Incorporated	Annual	15-May-24	5	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	Against
Enphase Energy, Inc.	Annual	15-May-24	1.1	Elect Director Badrinarayanan Kothandaraman	For	For
Enphase Energy, Inc.	Annual	15-May-24	1.2	Elect Director Joseph Malchow	For	For
Enphase Energy, Inc.	Annual	15-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Enphase Energy, Inc.	Annual	15-May-24	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Enphase Energy, Inc.	Annual	15-May-24	4	Ratify Deloitte & Touche LLP as Auditors	For	Against
Enphase Energy, Inc.	Annual	15-May-24	1.1	Elect Director Badrinarayanan Kothandaraman	For	For
Enphase Energy, Inc.	Annual	15-May-24	1.2	Elect Director Joseph Malchow	For	Withhold
Enphase Energy, Inc.	Annual	15-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Enphase Energy, Inc.	Annual	15-May-24	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Enphase Energy, Inc.	Annual	15-May-24	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Enphase Energy, Inc.	Annual	15-May-24	1.1	Elect Director Badrinarayanan Kothandaraman	For	For
Enphase Energy, Inc.	Annual	15-May-24	1.2	Elect Director Joseph Malchow	For	Withhold
Enphase Energy, Inc.	Annual	15-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Enphase Energy, Inc.	Annual	15-May-24	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Enphase Energy, Inc.	Annual	15-May-24	4	Ratify Deloitte & Touche LLP as Auditors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Phillips 66	Annual	15-May-24	1a	Elect Director Julie L. Bushman	For	For
Phillips 66	Annual	15-May-24	1b	Elect Director Lisa A. Davis	For	For
Phillips 66	Annual	15-May-24	1c	Elect Director Mark E. Lashier	For	For
Phillips 66	Annual	15-May-24	1d	Elect Director Douglas T. Terreson	For	For
Phillips 66	Annual	15-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Phillips 66	Annual	15-May-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Phillips 66	Annual	15-May-24	4	Report on Impacts of a Significant Reduction in Virgin Plastic Demand	Against	Against
Phillips 66	Annual	15-May-24	1a	Elect Director Julie L. Bushman	For	For
Phillips 66	Annual	15-May-24	1b	Elect Director Lisa A. Davis	For	For
Phillips 66	Annual	15-May-24	1c	Elect Director Mark E. Lashier	For	For
Phillips 66	Annual	15-May-24	1d	Elect Director Douglas T. Terreson	For	For
Phillips 66	Annual	15-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Phillips 66	Annual	15-May-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Phillips 66	Annual	15-May-24	4	Report on Impacts of a Significant Reduction in Virgin Plastic Demand	Against	Against
Hilton Worldwide Holdings Inc.	Annual	15-May-24	1a	Elect Director Christopher J. Nassetta	For	For
Hilton Worldwide Holdings Inc.	Annual	15-May-24	1b	Elect Director Jonathan D. Gray	For	For
Hilton Worldwide Holdings Inc.	Annual	15-May-24	1c	Elect Director Charlene T. Begley	For	For
Hilton Worldwide Holdings Inc.	Annual	15-May-24	1d	Elect Director Chris Carr	For	For
Hilton Worldwide Holdings Inc.	Annual	15-May-24	1e	Elect Director Melanie L. Healey	For	For
Hilton Worldwide Holdings Inc.	Annual	15-May-24	1f	Elect Director Raymond E. Mabus, Jr.	For	For
Hilton Worldwide Holdings Inc.	Annual	15-May-24	1g	Elect Director Judith A. McHale	For	For
Hilton Worldwide Holdings Inc.	Annual	15-May-24	1h	Elect Director Elizabeth A. Smith	For	For
Hilton Worldwide Holdings Inc.	Annual	15-May-24	1i	Elect Director Douglas M. Steenland	For	For
Hilton Worldwide Holdings Inc.	Annual	15-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Hilton Worldwide Holdings Inc.	Annual	15-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Hilton Worldwide Holdings Inc.	Annual	15-May-24	1a	Elect Director Christopher J. Nassetta	For	For
Hilton Worldwide Holdings Inc.	Annual	15-May-24	1b	Elect Director Jonathan D. Gray	For	For
Hilton Worldwide Holdings Inc.	Annual	15-May-24	1c	Elect Director Charlene T. Begley	For	For
Hilton Worldwide Holdings Inc.	Annual	15-May-24	1d	Elect Director Chris Carr	For	For
Hilton Worldwide Holdings Inc.	Annual	15-May-24	1e	Elect Director Melanie L. Healey	For	For
Hilton Worldwide Holdings Inc.	Annual	15-May-24	1f	Elect Director Raymond E. Mabus, Jr.	For	For
Hilton Worldwide Holdings Inc.	Annual	15-May-24	1g	Elect Director Judith A. McHale	For	For
Hilton Worldwide Holdings Inc.	Annual	15-May-24	1h	Elect Director Elizabeth A. Smith	For	For
Hilton Worldwide Holdings Inc.	Annual	15-May-24	1i	Elect Director Douglas M. Steenland	For	For
Hilton Worldwide Holdings Inc.	Annual	15-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Hilton Worldwide Holdings Inc.	Annual	15-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Hess Corporation	Annual	15-May-24	1a	Elect Director Terrence J. Checki	For	For
Hess Corporation	Annual	15-May-24	1b	Elect Director Leonard S. Coleman, Jr.	For	For
Hess Corporation	Annual	15-May-24	1c	Elect Director Lisa Glatch	For	For
Hess Corporation	Annual	15-May-24	1d	Elect Director John B. Hess	For	For
Hess Corporation	Annual	15-May-24	1e	Elect Director Edith E. Holiday	For	For
Hess Corporation	Annual	15-May-24	1f	Elect Director Marc S. Lipschultz	For	For
Hess Corporation	Annual	15-May-24	1g	Elect Director Raymond J. McGuire	For	For
Hess Corporation	Annual	15-May-24	1h	Elect Director David McManus	For	For
Hess Corporation	Annual	15-May-24	1i	Elect Director Kevin O. Meyers	For	For
Hess Corporation	Annual	15-May-24	1j	Elect Director Karyn F. Ovelmen	For	For
Hess Corporation	Annual	15-May-24	1k	Elect Director James H. Quigley	For	For
Hess Corporation	Annual	15-May-24	1l	Elect Director William G. Schrader	For	For
Hess Corporation	Annual	15-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Hess Corporation	Annual	15-May-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Hess Corporation	Annual	15-May-24	1a	Elect Director Terrence J. Checki	For	For
Hess Corporation	Annual	15-May-24	1b	Elect Director Leonard S. Coleman, Jr.	For	For
Hess Corporation	Annual	15-May-24	1c	Elect Director Lisa Glatch	For	For
Hess Corporation	Annual	15-May-24	1d	Elect Director John B. Hess	For	For
Hess Corporation	Annual	15-May-24	1e	Elect Director Edith E. Holiday	For	For
Hess Corporation	Annual	15-May-24	1f	Elect Director Marc S. Lipschultz	For	For
Hess Corporation	Annual	15-May-24	1g	Elect Director Raymond J. McGuire	For	For
Hess Corporation	Annual	15-May-24	1h	Elect Director David McManus	For	For
Hess Corporation	Annual	15-May-24	1i	Elect Director Kevin O. Meyers	For	For
Hess Corporation	Annual	15-May-24	1j	Elect Director Karyn F. Ovelmen	For	For
Hess Corporation	Annual	15-May-24	1k	Elect Director James H. Quigley	For	For
Hess Corporation	Annual	15-May-24	1l	Elect Director William G. Schrader	For	For
Hess Corporation	Annual	15-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Hess Corporation	Annual	15-May-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Hyatt Hotels Corporation	Annual	15-May-24	1.1	Elect Director Alessandro Bogliolo	For	For
Hyatt Hotels Corporation	Annual	15-May-24	1.2	Elect Director Susan D. Kronick	For	Withhold
Hyatt Hotels Corporation	Annual	15-May-24	1.3	Elect Director Jason Pritzker	For	Withhold
Hyatt Hotels Corporation	Annual	15-May-24	1.4	Elect Director Dion Camp Sanders	For	For
Hyatt Hotels Corporation	Annual	15-May-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Hyatt Hotels Corporation	Annual	15-May-24	3	Amend Omnibus Stock Plan	For	For
Hyatt Hotels Corporation	Annual	15-May-24	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Hyatt Hotels Corporation	Annual	15-May-24	1.1	Elect Director Alessandro Bogliolo	For	For
Hyatt Hotels Corporation	Annual	15-May-24	1.2	Elect Director Susan D. Kronick	For	Withhold
Hyatt Hotels Corporation	Annual	15-May-24	1.3	Elect Director Jason Pritzker	For	Withhold
Hyatt Hotels Corporation	Annual	15-May-24	1.4	Elect Director Dion Camp Sanders	For	For
Hyatt Hotels Corporation	Annual	15-May-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Hyatt Hotels Corporation	Annual	15-May-24	3	Amend Omnibus Stock Plan	For	For
Hyatt Hotels Corporation	Annual	15-May-24	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Old Dominion Freight Line, Inc.	Annual	15-May-24	1.1	Elect Director Sherry A. Aaholm	For	For
Old Dominion Freight Line, Inc.	Annual	15-May-24	1.2	Elect Director David S. Congdon	For	Withhold
Old Dominion Freight Line, Inc.	Annual	15-May-24	1.3	Elect Director John R. Congdon, Jr.	For	Withhold
Old Dominion Freight Line, Inc.	Annual	15-May-24	1.4	Elect Director Andrew S. Davis	For	For
Old Dominion Freight Line, Inc.	Annual	15-May-24	1.5	Elect Director Kevin M. Freeman	For	For
Old Dominion Freight Line, Inc.	Annual	15-May-24	1.6	Elect Director Bradley R. Gabosch	For	For
Old Dominion Freight Line, Inc.	Annual	15-May-24	1.7	Elect Director Greg C. Gantt	For	Withhold
Old Dominion Freight Line, Inc.	Annual	15-May-24	1.8	Elect Director John D. Kasarda	For	For
Old Dominion Freight Line, Inc.	Annual	15-May-24	1.9	Elect Director Cheryl S. Miller	For	For
Old Dominion Freight Line, Inc.	Annual	15-May-24	1.10	Elect Director Wendy T. Stallings	For	For
Old Dominion Freight Line, Inc.	Annual	15-May-24	1.11	Elect Director Thomas A. Stith, III	For	For
Old Dominion Freight Line, Inc.	Annual	15-May-24	1.12	Elect Director Leo H. Suggs	For	Withhold
Old Dominion Freight Line, Inc.	Annual	15-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Old Dominion Freight Line, Inc.	Annual	15-May-24	3	Increase Authorized Common Stock	For	For
Old Dominion Freight Line, Inc.	Annual	15-May-24	4	Ratify Ernst & Young LLP as Auditors	For	For
Old Dominion Freight Line, Inc.	Annual	15-May-24	5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For
Old Dominion Freight Line, Inc.	Annual	15-May-24	1.1	Elect Director Sherry A. Aaholm	For	For
Old Dominion Freight Line, Inc.	Annual	15-May-24	1.2	Elect Director David S. Congdon	For	Withhold
Old Dominion Freight Line, Inc.	Annual	15-May-24	1.3	Elect Director John R. Congdon, Jr.	For	Withhold
Old Dominion Freight Line, Inc.	Annual	15-May-24	1.4	Elect Director Andrew S. Davis	For	For
Old Dominion Freight Line, Inc.	Annual	15-May-24	1.5	Elect Director Kevin M. Freeman	For	For
Old Dominion Freight Line, Inc.	Annual	15-May-24	1.6	Elect Director Bradley R. Gabosch	For	For
Old Dominion Freight Line, Inc.	Annual	15-May-24	1.7	Elect Director Greg C. Gantt	For	Withhold
Old Dominion Freight Line, Inc.	Annual	15-May-24	1.8	Elect Director John D. Kasarda	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Old Dominion Freight Line, Inc.	Annual	15-May-24	1.9	Elect Director Cheryl S. Miller	For	For
Old Dominion Freight Line, Inc.	Annual	15-May-24	1.10	Elect Director Wendy T. Stallings	For	For
Old Dominion Freight Line, Inc.	Annual	15-May-24	1.11	Elect Director Thomas A. Siith, III	For	For
Old Dominion Freight Line, Inc.	Annual	15-May-24	1.12	Elect Director Leo H. Suggs	For	Withhold
Old Dominion Freight Line, Inc.	Annual	15-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Old Dominion Freight Line, Inc.	Annual	15-May-24	3	Increase Authorized Common Stock	For	For
Old Dominion Freight Line, Inc.	Annual	15-May-24	4	Ratify Ernst & Young LLP as Auditors	For	For
Old Dominion Freight Line, Inc.	Annual	15-May-24	5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For
American Water Works Company, Inc.	Annual	15-May-24	1a	Elect Director Jeffrey N. Edwards	For	Against
American Water Works Company, Inc.	Annual	15-May-24	1b	Elect Director Martha Clark Goss	For	Against
American Water Works Company, Inc.	Annual	15-May-24	1c	Elect Director M. Susan Hardwick	For	For
American Water Works Company, Inc.	Annual	15-May-24	1d	Elect Director Kimberly J. Harris	For	Against
American Water Works Company, Inc.	Annual	15-May-24	1e	Elect Director Laurie P. Havanec	For	For
American Water Works Company, Inc.	Annual	15-May-24	1f	Elect Director Julia L. Johnson	For	Against
American Water Works Company, Inc.	Annual	15-May-24	1g	Elect Director Patricia L. Kampling	For	Against
American Water Works Company, Inc.	Annual	15-May-24	1h	Elect Director Karl F. Kurz	For	For
American Water Works Company, Inc.	Annual	15-May-24	1i	Elect Director Michael L. Marberry	For	Against
American Water Works Company, Inc.	Annual	15-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
American Water Works Company, Inc.	Annual	15-May-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
American Water Works Company, Inc.	Annual	15-May-24	1a	Elect Director Jeffrey N. Edwards	For	For
American Water Works Company, Inc.	Annual	15-May-24	1b	Elect Director Martha Clark Goss	For	For
American Water Works Company, Inc.	Annual	15-May-24	1c	Elect Director M. Susan Hardwick	For	For
American Water Works Company, Inc.	Annual	15-May-24	1d	Elect Director Kimberly J. Harris	For	For
American Water Works Company, Inc.	Annual	15-May-24	1e	Elect Director Laurie P. Havanec	For	For
American Water Works Company, Inc.	Annual	15-May-24	1f	Elect Director Julia L. Johnson	For	For
American Water Works Company, Inc.	Annual	15-May-24	1g	Elect Director Patricia L. Kampling	For	For
American Water Works Company, Inc.	Annual	15-May-24	1h	Elect Director Karl F. Kurz	For	For
American Water Works Company, Inc.	Annual	15-May-24	1i	Elect Director Michael L. Marberry	For	For
American Water Works Company, Inc.	Annual	15-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
American Water Works Company, Inc.	Annual	15-May-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
American Water Works Company, Inc.	Annual	15-May-24	1a	Elect Director Jeffrey N. Edwards	For	For
American Water Works Company, Inc.	Annual	15-May-24	1b	Elect Director Martha Clark Goss	For	For
American Water Works Company, Inc.	Annual	15-May-24	1c	Elect Director M. Susan Hardwick	For	For
American Water Works Company, Inc.	Annual	15-May-24	1d	Elect Director Kimberly J. Harris	For	For
American Water Works Company, Inc.	Annual	15-May-24	1e	Elect Director Laurie P. Havanec	For	For
American Water Works Company, Inc.	Annual	15-May-24	1f	Elect Director Julia L. Johnson	For	For
American Water Works Company, Inc.	Annual	15-May-24	1g	Elect Director Patricia L. Kampling	For	For
American Water Works Company, Inc.	Annual	15-May-24	1h	Elect Director Karl F. Kurz	For	For
American Water Works Company, Inc.	Annual	15-May-24	1i	Elect Director Michael L. Marberry	For	For
American Water Works Company, Inc.	Annual	15-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
American Water Works Company, Inc.	Annual	15-May-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Everest Group, Ltd.	Annual	15-May-24	1.1	Elect Director John J. Amore	For	For
Everest Group, Ltd.	Annual	15-May-24	1.2	Elect Director Juan C. Andrade	For	For
Everest Group, Ltd.	Annual	15-May-24	1.3	Elect Director William F. Galtney, Jr.	For	For
Everest Group, Ltd.	Annual	15-May-24	1.4	Elect Director John A. Graf	For	For
Everest Group, Ltd.	Annual	15-May-24	1.5	Elect Director Meryl Hartzband	For	For
Everest Group, Ltd.	Annual	15-May-24	1.6	Elect Director Gerri Losquadro	For	For
Everest Group, Ltd.	Annual	15-May-24	1.7	Elect Director Hazel McNeillage	For	For
Everest Group, Ltd.	Annual	15-May-24	1.8	Elect Director Roger M. Singer	For	For
Everest Group, Ltd.	Annual	15-May-24	1.9	Elect Director Joseph V. Taranto	For	For
Everest Group, Ltd.	Annual	15-May-24	2	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For
Everest Group, Ltd.	Annual	15-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Everest Group, Ltd.	Annual	15-May-24	1.1	Elect Director John J. Amore	For	For
Everest Group, Ltd.	Annual	15-May-24	1.2	Elect Director Juan C. Andrade	For	For
Everest Group, Ltd.	Annual	15-May-24	1.3	Elect Director William F. Galtney, Jr.	For	For
Everest Group, Ltd.	Annual	15-May-24	1.4	Elect Director John A. Graf	For	For
Everest Group, Ltd.	Annual	15-May-24	1.5	Elect Director Meryl Hartzband	For	For
Everest Group, Ltd.	Annual	15-May-24	1.6	Elect Director Gerri Losquadro	For	For
Everest Group, Ltd.	Annual	15-May-24	1.7	Elect Director Hazel McNeillage	For	For
Everest Group, Ltd.	Annual	15-May-24	1.8	Elect Director Roger M. Singer	For	For
Everest Group, Ltd.	Annual	15-May-24	1.9	Elect Director Joseph V. Taranto	For	For
Everest Group, Ltd.	Annual	15-May-24	2	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For
Everest Group, Ltd.	Annual	15-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fiserv, Inc.	Annual	15-May-24	1.1	Elect Director Frank J. Bisignano	For	For
Fiserv, Inc.	Annual	15-May-24	1.2	Elect Director Henrique de Castro	For	For
Fiserv, Inc.	Annual	15-May-24	1.3	Elect Director Harry F. DiSimone	For	For
Fiserv, Inc.	Annual	15-May-24	1.4	Elect Director Lance M. Fritz	For	For
Fiserv, Inc.	Annual	15-May-24	1.5	Elect Director Ajai S. Gopal	For	For
Fiserv, Inc.	Annual	15-May-24	1.6	Elect Director Wafaa Mamili	For	For
Fiserv, Inc.	Annual	15-May-24	1.7	Elect Director Heidi G. Miller	For	For
Fiserv, Inc.	Annual	15-May-24	1.8	Elect Director Doyle R. Simons	For	For
Fiserv, Inc.	Annual	15-May-24	1.9	Elect Director Kevin M. Warren	For	For
Fiserv, Inc.	Annual	15-May-24	1.10	Elect Director Charlotte B. Yarkoni	For	For
Fiserv, Inc.	Annual	15-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fiserv, Inc.	Annual	15-May-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Fiserv, Inc.	Annual	15-May-24	1.1	Elect Director Frank J. Bisignano	For	For
Fiserv, Inc.	Annual	15-May-24	1.2	Elect Director Henrique de Castro	For	For
Fiserv, Inc.	Annual	15-May-24	1.3	Elect Director Harry F. DiSimone	For	For
Fiserv, Inc.	Annual	15-May-24	1.4	Elect Director Lance M. Fritz	For	For
Fiserv, Inc.	Annual	15-May-24	1.5	Elect Director Ajai S. Gopal	For	For
Fiserv, Inc.	Annual	15-May-24	1.6	Elect Director Wafaa Mamili	For	For
Fiserv, Inc.	Annual	15-May-24	1.7	Elect Director Heidi G. Miller	For	For
Fiserv, Inc.	Annual	15-May-24	1.8	Elect Director Doyle R. Simons	For	For
Fiserv, Inc.	Annual	15-May-24	1.9	Elect Director Kevin M. Warren	For	For
Fiserv, Inc.	Annual	15-May-24	1.10	Elect Director Charlotte B. Yarkoni	For	For
Fiserv, Inc.	Annual	15-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fiserv, Inc.	Annual	15-May-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Universal Health Services, Inc.	Annual	15-May-24	1	Amend Omnibus Stock Plan	For	Against
Universal Health Services, Inc.	Annual	15-May-24	2	Amend Nonqualified Employee Stock Purchase Plan	For	For
Universal Health Services, Inc.	Annual	15-May-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Universal Health Services, Inc.	Annual	15-May-24	4	Declassify the Board of Directors	Against	For
Universal Health Services, Inc.	Annual	15-May-24	1	Amend Omnibus Stock Plan	For	Against
Universal Health Services, Inc.	Annual	15-May-24	2	Amend Nonqualified Employee Stock Purchase Plan	For	For
Universal Health Services, Inc.	Annual	15-May-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Universal Health Services, Inc.	Annual	15-May-24	4	Declassify the Board of Directors	Against	For
Fiserv, Inc.	Annual	15-May-24	1.1	Elect Director Frank J. Bisignano	For	For
Fiserv, Inc.	Annual	15-May-24	1.2	Elect Director Henrique de Castro	For	For
Fiserv, Inc.	Annual	15-May-24	1.3	Elect Director Harry F. DiSimone	For	For
Fiserv, Inc.	Annual	15-May-24	1.4	Elect Director Lance M. Fritz	For	For
Fiserv, Inc.	Annual	15-May-24	1.5	Elect Director Ajai S. Gopal	For	For
Fiserv, Inc.	Annual	15-May-24	1.6	Elect Director Wafaa Mamili	For	For
Fiserv, Inc.	Annual	15-May-24	1.7	Elect Director Heidi G. Miller	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Fiserv, Inc.	Annual	15-May-24	1.8	Elect Director Doyle R. Simons	For	For
Fiserv, Inc.	Annual	15-May-24	1.9	Elect Director Kevin M. Warren	For	Withhold
Fiserv, Inc.	Annual	15-May-24	1.10	Elect Director Charlotte B. Yarkoni	For	For
Fiserv, Inc.	Annual	15-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Fiserv, Inc.	Annual	15-May-24	3	Ratify Deloitte & Touche LLP as Auditors	For	Against
Southwest Airlines Co.	Annual	15-May-24	1a	Elect Director Lisa M. Atherton	For	For
Southwest Airlines Co.	Annual	15-May-24	1b	Elect Director David W. Biegler	For	Against
Southwest Airlines Co.	Annual	15-May-24	1c	Elect Director J. Veronica Biggins	For	For
Southwest Airlines Co.	Annual	15-May-24	1d	Elect Director Roy Blunt	For	For
Southwest Airlines Co.	Annual	15-May-24	1e	Elect Director Douglas H. Brooks	For	For
Southwest Airlines Co.	Annual	15-May-24	1f	Elect Director Eduardo F. Conrado	For	For
Southwest Airlines Co.	Annual	15-May-24	1g	Elect Director William H. Cunningham	For	For
Southwest Airlines Co.	Annual	15-May-24	1h	Elect Director Thomas W. Gilligan	For	For
Southwest Airlines Co.	Annual	15-May-24	1i	Elect Director David P. Hess	For	For
Southwest Airlines Co.	Annual	15-May-24	1j	Elect Director Robert E. Jordan	For	For
Southwest Airlines Co.	Annual	15-May-24	1k	Elect Director Gary C. Kelly	For	For
Southwest Airlines Co.	Annual	15-May-24	1l	Elect Director Elaine Mendoza	For	For
Southwest Airlines Co.	Annual	15-May-24	1m	Elect Director Christopher P. Reynolds	For	For
Southwest Airlines Co.	Annual	15-May-24	1n	Elect Director Jill A. Soltau	For	For
Southwest Airlines Co.	Annual	15-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Southwest Airlines Co.	Annual	15-May-24	3	Amend Omnibus Stock Plan	For	For
Southwest Airlines Co.	Annual	15-May-24	4	Ratify Ernst & Young LLP as Auditors	For	For
Southwest Airlines Co.	Annual	15-May-24	5	Amend Clawback Policy	Against	Against
Southwest Airlines Co.	Annual	15-May-24	6	Adopt Majority Vote Cast to Remove Directors With or Without Cause	Against	Against
Robert Half Inc.	Annual	15-May-24	1a	Elect Director Jana L. Barsten	For	For
Robert Half Inc.	Annual	15-May-24	1b	Elect Director Julia L. Coronado	For	For
Robert Half Inc.	Annual	15-May-24	1c	Elect Director Dirk A. Kempthorne	For	For
Robert Half Inc.	Annual	15-May-24	1d	Elect Director Harold M. Messmer, Jr.	For	For
Robert Half Inc.	Annual	15-May-24	1e	Elect Director Marc H. Morial	For	For
Robert Half Inc.	Annual	15-May-24	1f	Elect Director Robert J. Pace	For	For
Robert Half Inc.	Annual	15-May-24	1g	Elect Director Frederick A. Richman	For	For
Robert Half Inc.	Annual	15-May-24	1h	Elect Director M. Keith Waddell	For	For
Robert Half Inc.	Annual	15-May-24	1i	Elect Director Marnie H. Wilking	For	For
Robert Half Inc.	Annual	15-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Robert Half Inc.	Annual	15-May-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Robert Half Inc.	Annual	15-May-24	1a	Elect Director Jana L. Barsten	For	For
Robert Half Inc.	Annual	15-May-24	1b	Elect Director Julia L. Coronado	For	For
Robert Half Inc.	Annual	15-May-24	1c	Elect Director Dirk A. Kempthorne	For	For
Robert Half Inc.	Annual	15-May-24	1d	Elect Director Harold M. Messmer, Jr.	For	For
Robert Half Inc.	Annual	15-May-24	1e	Elect Director Marc H. Morial	For	For
Robert Half Inc.	Annual	15-May-24	1f	Elect Director Robert J. Pace	For	For
Robert Half Inc.	Annual	15-May-24	1g	Elect Director Frederick A. Richman	For	For
Robert Half Inc.	Annual	15-May-24	1h	Elect Director M. Keith Waddell	For	For
Robert Half Inc.	Annual	15-May-24	1i	Elect Director Marnie H. Wilking	For	For
Robert Half Inc.	Annual	15-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Robert Half Inc.	Annual	15-May-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Element Fleet Management Corp.	Annual	15-May-24	1.1	Elect Director Kathleen (Katie) Taylor	For	For
Element Fleet Management Corp.	Annual	15-May-24	1.2	Elect Director Virginia Addicott	For	For
Element Fleet Management Corp.	Annual	15-May-24	1.3	Elect Director Laura Dottori-Attanasio	For	For
Element Fleet Management Corp.	Annual	15-May-24	1.4	Elect Director G. Keith Graham	For	For
Element Fleet Management Corp.	Annual	15-May-24	1.5	Elect Director Joan Lamm-Tennant	For	Withhold
Element Fleet Management Corp.	Annual	15-May-24	1.6	Elect Director Rubin J. McDougal	For	For
Element Fleet Management Corp.	Annual	15-May-24	1.7	Elect Director Andrew Clarke	For	For
Element Fleet Management Corp.	Annual	15-May-24	1.8	Elect Director Andrea Rosen	For	For
Element Fleet Management Corp.	Annual	15-May-24	1.9	Elect Director Arielle Meloul-Wechsler	For	For
Element Fleet Management Corp.	Annual	15-May-24	1.10	Elect Director Luis Manuel Tellez Kuenzler	For	For
Element Fleet Management Corp.	Annual	15-May-24	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Element Fleet Management Corp.	Annual	15-May-24	3	Advisory Vote on Executive Compensation Approach	For	For
Element Fleet Management Corp.	Annual	15-May-24	1.1	Elect Director Kathleen (Katie) Taylor	For	For
Element Fleet Management Corp.	Annual	15-May-24	1.2	Elect Director Virginia Addicott	For	For
Element Fleet Management Corp.	Annual	15-May-24	1.3	Elect Director Laura Dottori-Attanasio	For	For
Element Fleet Management Corp.	Annual	15-May-24	1.4	Elect Director G. Keith Graham	For	For
Element Fleet Management Corp.	Annual	15-May-24	1.5	Elect Director Joan Lamm-Tennant	For	Withhold
Element Fleet Management Corp.	Annual	15-May-24	1.6	Elect Director Rubin J. McDougal	For	For
Element Fleet Management Corp.	Annual	15-May-24	1.7	Elect Director Andrew Clarke	For	For
Element Fleet Management Corp.	Annual	15-May-24	1.8	Elect Director Andrea Rosen	For	For
Element Fleet Management Corp.	Annual	15-May-24	1.9	Elect Director Arielle Meloul-Wechsler	For	For
Element Fleet Management Corp.	Annual	15-May-24	1.10	Elect Director Luis Manuel Tellez Kuenzler	For	For
Element Fleet Management Corp.	Annual	15-May-24	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Element Fleet Management Corp.	Annual	15-May-24	3	Advisory Vote on Executive Compensation Approach	For	For
Reliance, Inc.	Annual	15-May-24	1a	Elect Director Lisa L. Baldwin	For	For
Reliance, Inc.	Annual	15-May-24	1b	Elect Director Karen W. Colonias	For	For
Reliance, Inc.	Annual	15-May-24	1c	Elect Director Frank J. Dellaquila	For	For
Reliance, Inc.	Annual	15-May-24	1d	Elect Director Mark V. Kaminski	For	For
Reliance, Inc.	Annual	15-May-24	1e	Elect Director Karla R. Lewis	For	For
Reliance, Inc.	Annual	15-May-24	1f	Elect Director Robert A. McEvoy	For	For
Reliance, Inc.	Annual	15-May-24	1g	Elect Director David W. Seeger	For	For
Reliance, Inc.	Annual	15-May-24	1h	Elect Director Douglas W. Stotlar	For	Against
Reliance, Inc.	Annual	15-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Reliance, Inc.	Annual	15-May-24	3	Ratify KPMG LLP as Auditors	For	For
Reliance, Inc.	Annual	15-May-24	4	Amend Omnibus Stock Plan	For	For
Reliance, Inc.	Annual	15-May-24	1a	Elect Director Lisa L. Baldwin	For	For
Reliance, Inc.	Annual	15-May-24	1b	Elect Director Karen W. Colonias	For	For
Reliance, Inc.	Annual	15-May-24	1c	Elect Director Frank J. Dellaquila	For	For
Reliance, Inc.	Annual	15-May-24	1d	Elect Director Mark V. Kaminski	For	For
Reliance, Inc.	Annual	15-May-24	1e	Elect Director Karla R. Lewis	For	For
Reliance, Inc.	Annual	15-May-24	1f	Elect Director Robert A. McEvoy	For	For
Reliance, Inc.	Annual	15-May-24	1g	Elect Director David W. Seeger	For	For
Reliance, Inc.	Annual	15-May-24	1h	Elect Director Douglas W. Stotlar	For	Against
Reliance, Inc.	Annual	15-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Reliance, Inc.	Annual	15-May-24	3	Ratify KPMG LLP as Auditors	For	For
Reliance, Inc.	Annual	15-May-24	4	Amend Omnibus Stock Plan	For	For
GFL Environmental Inc.	Annual	15-May-24	1.1	Elect Director Patrick Dovigi	For	For
GFL Environmental Inc.	Annual	15-May-24	1.2	Elect Director Dino Chiesa	For	For
GFL Environmental Inc.	Annual	15-May-24	1.3	Elect Director Violet Konkle	For	For
GFL Environmental Inc.	Annual	15-May-24	1.4	Elect Director Arun Nayar	For	For
GFL Environmental Inc.	Annual	15-May-24	1.5	Elect Director Paolo Notarnicola	For	For
GFL Environmental Inc.	Annual	15-May-24	1.6	Elect Director Ven Poole	For	For
GFL Environmental Inc.	Annual	15-May-24	1.7	Elect Director Blake Sumler	For	For
GFL Environmental Inc.	Annual	15-May-24	1.8	Elect Director Raymond Svider	For	For
GFL Environmental Inc.	Annual	15-May-24	1.9	Elect Director Jessica McDonald	For	For
GFL Environmental Inc.	Annual	15-May-24	1.10	Elect Director Sandra Levy	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
GFL Environmental Inc.	Annual	15-May-24	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
GFL Environmental Inc.	Annual	15-May-24	3	Advisory Vote on Executive Compensation Approach	For	Against
GFL Environmental Inc.	Annual	15-May-24	1.1	Elect Director Patrick Dovigi	For	For
GFL Environmental Inc.	Annual	15-May-24	1.2	Elect Director Dino Chiesa	For	For
GFL Environmental Inc.	Annual	15-May-24	1.3	Elect Director Violet Konkle	For	For
GFL Environmental Inc.	Annual	15-May-24	1.4	Elect Director Arun Nayar	For	For
GFL Environmental Inc.	Annual	15-May-24	1.5	Elect Director Paolo Notarnicola	For	For
GFL Environmental Inc.	Annual	15-May-24	1.6	Elect Director Ven Poole	For	For
GFL Environmental Inc.	Annual	15-May-24	1.7	Elect Director Blake Sumler	For	For
GFL Environmental Inc.	Annual	15-May-24	1.8	Elect Director Raymond Svider	For	For
GFL Environmental Inc.	Annual	15-May-24	1.9	Elect Director Jessica McDonald	For	For
GFL Environmental Inc.	Annual	15-May-24	1.10	Elect Director Sandra Levy	For	For
GFL Environmental Inc.	Annual	15-May-24	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
GFL Environmental Inc.	Annual	15-May-24	3	Advisory Vote on Executive Compensation Approach	For	Against
Symrise AG	Annual	15-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Symrise AG	Annual	15-May-24	2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	For	For
Symrise AG	Annual	15-May-24	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Symrise AG	Annual	15-May-24	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Symrise AG	Annual	15-May-24	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, Auditors of Sustainability Reporting and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	For
Symrise AG	Annual	15-May-24	6	Approve Remuneration Report	For	For
Symrise AG	Annual	15-May-24	7.1	Approve Virtual-Only Shareholder Meetings Until 2026	For	For
Symrise AG	Annual	15-May-24	7.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
Symrise AG	Annual	15-May-24	8	Approve Creation of EUR 55 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
Symrise AG	Annual	15-May-24	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.8 Billion; Approve Creation of EUR 55 Million Pool of Capital to Guarantee Conversion Rights	For	For
SAP SE	Annual	15-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
SAP SE	Annual	15-May-24	2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For
SAP SE	Annual	15-May-24	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
SAP SE	Annual	15-May-24	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
SAP SE	Annual	15-May-24	5	Ratify BDO AG as Auditors for Fiscal Year 2024 and as Auditors of Sustainability Reporting for Fiscal Year 2024	For	For
SAP SE	Annual	15-May-24	6	Approve Remuneration Report	For	For
SAP SE	Annual	15-May-24	7.1	Elect Aicha Evans to the Supervisory Board	For	Against
SAP SE	Annual	15-May-24	7.2	Elect Gerhard Oswald to the Supervisory Board	For	For
SAP SE	Annual	15-May-24	7.3	Elect Friederike Rotsch to the Supervisory Board	For	Against
SAP SE	Annual	15-May-24	7.4	Elect Ralf Herbrich to the Supervisory Board	For	For
SAP SE	Annual	15-May-24	7.5	Elect Pekka Ala-Pietilae to the Supervisory Board	For	For
SAP SE	Annual	15-May-24	8	Approve Remuneration Policy for the Supervisory Board	For	For
SAP SE	Annual	15-May-24	9	Amend Articles Re: Proof of Entitlement	For	For
Symrise AG	Annual	15-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Symrise AG	Annual	15-May-24	2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	For	For
Symrise AG	Annual	15-May-24	3	Approve Discharge of Management Board for Fiscal Year 2023	For	Against
Symrise AG	Annual	15-May-24	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	Against
Symrise AG	Annual	15-May-24	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, Auditors of Sustainability Reporting and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	For
Symrise AG	Annual	15-May-24	6	Approve Remuneration Report	For	For
Symrise AG	Annual	15-May-24	7.1	Approve Virtual-Only Shareholder Meetings Until 2026	For	For
Symrise AG	Annual	15-May-24	7.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
Symrise AG	Annual	15-May-24	8	Approve Creation of EUR 55 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
Symrise AG	Annual	15-May-24	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.8 Billion; Approve Creation of EUR 55 Million Pool of Capital to Guarantee Conversion Rights	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Bayerische Motoren Werke AG	Annual	15-May-24	2	Approve Allocation of Income and Dividends of EUR 6.00 per Ordinary Share and EUR 6.02 per Preferred Share	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	4.1	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	4.2	Approve Discharge of Supervisory Board Member Martin Kimmich for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	4.3	Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	4.4	Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	4.5	Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	4.6	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	4.7	Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	4.8	Approve Discharge of Supervisory Board Member Bernhard Ebner for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	4.9	Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	4.10	Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	4.11	Approve Discharge of Supervisory Board Member Johann Horn for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	4.12	Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	4.13	Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	4.14	Approve Discharge of Supervisory Board Member Gerhard Kurz for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	4.15	Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	4.16	Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	4.17	Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	4.18	Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	4.19	Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	4.20	Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	6.1	Elect Susanne Klatten to the Supervisory Board	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	6.2	Elect Stefan Quandt to the Supervisory Board	For	Against
Bayerische Motoren Werke AG	Annual	15-May-24	6.3	Elect Vishal Sikka to the Supervisory Board	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	7	Approve Remuneration Report	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Bayerische Motoren Werke AG	Annual	15-May-24	2	Approve Allocation of Income and Dividends of EUR 6.00 per Ordinary Share and EUR 6.02 per Preferred Share	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	4.1	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	4.2	Approve Discharge of Supervisory Board Member Martin Kimmich for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	4.3	Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	4.4	Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	4.5	Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	4.6	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	4.7	Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	4.8	Approve Discharge of Supervisory Board Member Bernhard Ebner for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	4.9	Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	4.10	Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	4.11	Approve Discharge of Supervisory Board Member Johann Horn for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	4.12	Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	4.13	Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2023	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Bayerische Motoren Werke AG	Annual	15-May-24	4.14	Approve Discharge of Supervisory Board Member Gerhard Kurz for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	4.15	Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	4.16	Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	4.17	Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	4.18	Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	4.19	Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	4.20	Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	6.1	Elect Susanne Klatten to the Supervisory Board	For	Against
Bayerische Motoren Werke AG	Annual	15-May-24	6.2	Elect Stefan Quandt to the Supervisory Board	For	Against
Bayerische Motoren Werke AG	Annual	15-May-24	6.3	Elect Vishal Sikka to the Supervisory Board	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	7	Approve Remuneration Report	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Bayerische Motoren Werke AG	Annual	15-May-24	2	Approve Allocation of Income and Dividends of EUR 6.00 per Ordinary Share and EUR 6.02 per Preferred Share	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	4.1	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	4.2	Approve Discharge of Supervisory Board Member Martin Kimmich for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	4.3	Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	4.4	Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	4.5	Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	4.6	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	4.7	Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	4.8	Approve Discharge of Supervisory Board Member Bernhard Ebner for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	4.9	Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	4.10	Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	4.11	Approve Discharge of Supervisory Board Member Johann Horn for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	4.12	Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	4.13	Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	4.14	Approve Discharge of Supervisory Board Member Gerhard Kurz for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	4.15	Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	4.16	Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	4.17	Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	4.18	Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	4.19	Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	4.20	Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	6.1	Elect Susanne Klatten to the Supervisory Board	For	Against
Bayerische Motoren Werke AG	Annual	15-May-24	6.2	Elect Stefan Quandt to the Supervisory Board	For	Against
Bayerische Motoren Werke AG	Annual	15-May-24	6.3	Elect Vishal Sikka to the Supervisory Board	For	For
Bayerische Motoren Werke AG	Annual	15-May-24	7	Approve Remuneration Report	For	For
SAP SE	Annual	15-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
SAP SE	Annual	15-May-24	2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For
SAP SE	Annual	15-May-24	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
SAP SE	Annual	15-May-24	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
SAP SE	Annual	15-May-24	5	Ratify BDO AG as Auditors for Fiscal Year 2024 and as Auditors of Sustainability Reporting for Fiscal Year 2024	For	For
SAP SE	Annual	15-May-24	6	Approve Remuneration Report	For	For
SAP SE	Annual	15-May-24	7.1	Elect Aicha Evans to the Supervisory Board	For	For
SAP SE	Annual	15-May-24	7.2	Elect Gerhard Oswald to the Supervisory Board	For	For
SAP SE	Annual	15-May-24	7.3	Elect Friederike Rotsch to the Supervisory Board	For	For
SAP SE	Annual	15-May-24	7.4	Elect Ralf Herbrich to the Supervisory Board	For	For
SAP SE	Annual	15-May-24	7.5	Elect Pekka Ala-Pietilae to the Supervisory Board	For	For
SAP SE	Annual	15-May-24	8	Approve Remuneration Policy for the Supervisory Board	For	For
SAP SE	Annual	15-May-24	9	Amend Articles Re: Proof of Entitlement	For	For
SAP SE	Annual	15-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
SAP SE	Annual	15-May-24	2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For
SAP SE	Annual	15-May-24	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
SAP SE	Annual	15-May-24	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
SAP SE	Annual	15-May-24	5	Ratify BDO AG as Auditors for Fiscal Year 2024 and as Auditors of Sustainability Reporting for Fiscal Year 2024	For	For
SAP SE	Annual	15-May-24	6	Approve Remuneration Report	For	For
SAP SE	Annual	15-May-24	7.1	Elect Aicha Evans to the Supervisory Board	For	For
SAP SE	Annual	15-May-24	7.2	Elect Gerhard Oswald to the Supervisory Board	For	For
SAP SE	Annual	15-May-24	7.3	Elect Friederike Rotsch to the Supervisory Board	For	For
SAP SE	Annual	15-May-24	7.4	Elect Ralf Herbrich to the Supervisory Board	For	For
SAP SE	Annual	15-May-24	7.5	Elect Pekka Ala-Pietilae to the Supervisory Board	For	For
SAP SE	Annual	15-May-24	8	Approve Remuneration Policy for the Supervisory Board	For	For
SAP SE	Annual	15-May-24	9	Amend Articles Re: Proof of Entitlement	For	For
Symrise AG	Annual	15-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Symrise AG	Annual	15-May-24	2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	For	For
Symrise AG	Annual	15-May-24	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Symrise AG	Annual	15-May-24	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Symrise AG	Annual	15-May-24	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024. Auditors of Sustainability Reporting and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	For
Symrise AG	Annual	15-May-24	6	Approve Remuneration Report	For	For
Symrise AG	Annual	15-May-24	7.1	Approve Virtual-Only Shareholder Meetings Until 2026	For	For
Symrise AG	Annual	15-May-24	7.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
Symrise AG	Annual	15-May-24	8	Approve Creation of EUR 55 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
Symrise AG	Annual	15-May-24	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.8 Billion; Approve Creation of EUR 55 Million Pool of Capital to Guarantee Conversion Rights	For	For
Symrise AG	Annual	15-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Symrise AG	Annual	15-May-24	2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	For	For
Symrise AG	Annual	15-May-24	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Symrise AG	Annual	15-May-24	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Symrise AG	Annual	15-May-24	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024. Auditors of Sustainability Reporting and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	For
Symrise AG	Annual	15-May-24	6	Approve Remuneration Report	For	For
Symrise AG	Annual	15-May-24	7.1	Approve Virtual-Only Shareholder Meetings Until 2026	For	For
Symrise AG	Annual	15-May-24	7.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
Symrise AG	Annual	15-May-24	8	Approve Creation of EUR 55 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
Symrise AG	Annual	15-May-24	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.8 Billion; Approve Creation of EUR 55 Million Pool of Capital to Guarantee Conversion Rights	For	For
SAP SE	Annual	15-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
SAP SE	Annual	15-May-24	2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For
SAP SE	Annual	15-May-24	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
SAP SE	Annual	15-May-24	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
SAP SE	Annual	15-May-24	5	Ratify BDO AG as Auditors for Fiscal Year 2024 and as Auditors of Sustainability Reporting for Fiscal Year 2024	For	For
SAP SE	Annual	15-May-24	6	Approve Remuneration Report	For	Against
SAP SE	Annual	15-May-24	7.1	Elect Aicha Evans to the Supervisory Board	For	For
SAP SE	Annual	15-May-24	7.2	Elect Gerhard Oswald to the Supervisory Board	For	For
SAP SE	Annual	15-May-24	7.3	Elect Friederike Rotsch to the Supervisory Board	For	For
SAP SE	Annual	15-May-24	7.4	Elect Ralf Herbrich to the Supervisory Board	For	For
SAP SE	Annual	15-May-24	7.5	Elect Pekka Ala-Pietilae to the Supervisory Board	For	For
SAP SE	Annual	15-May-24	8	Approve Remuneration Policy for the Supervisory Board	For	For
SAP SE	Annual	15-May-24	9	Amend Articles Re: Proof of Entitlement	For	For
Eni SpA	Annual/Special	15-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Eni SpA	Annual/Special	15-May-24	2	Approve Allocation of Income	For	For
Eni SpA	Annual/Special	15-May-24	3	Approve Employees Share Ownership Plan 2024-2026	For	For
Eni SpA	Annual/Special	15-May-24	4	Approve Remuneration Policy	For	For
Eni SpA	Annual/Special	15-May-24	5	Approve Second Section of the Remuneration Report	For	For
Eni SpA	Annual/Special	15-May-24	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Eni SpA	Annual/Special	15-May-24	7	Authorize Use of Available Reserves for Dividend Distribution	For	For
Eni SpA	Annual/Special	15-May-24	8	Authorize Cancellation of Repurchased Shares without Reduction of Share Capital	For	For
Eni SpA	Annual/Special	15-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Eni SpA	Annual/Special	15-May-24	2	Approve Allocation of Income	For	For
Eni SpA	Annual/Special	15-May-24	3	Approve Employees Share Ownership Plan 2024-2026	For	For
Eni SpA	Annual/Special	15-May-24	4	Approve Remuneration Policy	For	For
Eni SpA	Annual/Special	15-May-24	5	Approve Second Section of the Remuneration Report	For	For
Eni SpA	Annual/Special	15-May-24	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Eni SpA	Annual/Special	15-May-24	7	Authorize Use of Available Reserves for Dividend Distribution	For	For
Eni SpA	Annual/Special	15-May-24	8	Authorize Cancellation of Repurchased Shares without Reduction of Share Capital	For	For
Daimler Truck Holding AG	Annual	15-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Daimler Truck Holding AG	Annual	15-May-24	2	Approve Allocation of Income and Dividends of EUR 1.90 per Share	For	For
Daimler Truck Holding AG	Annual	15-May-24	3.1	Approve Discharge of Management Board Member Martin Daum for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	3.2	Approve Discharge of Management Board Member Jochen Goetz (until Aug. 5, 2023) for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	3.3	Approve Discharge of Management Board Member Karl Deppen for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	3.4	Approve Discharge of Management Board Member Andreas Gorbach for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	3.5	Approve Discharge of Management Board Member Juergen Hartwig for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	3.6	Approve Discharge of Management Board Member John O'Leary for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	3.7	Approve Discharge of Management Board Member Karin Radstrom for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	3.8	Approve Discharge of Management Board Member Stephan Unger for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	4.2	Approve Discharge of Supervisory Board Member Michael Brecht for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	4.3	Approve Discharge of Supervisory Board Member Michael Brosnan for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	4.4	Approve Discharge of Supervisory Board Member Bruno Buschbacher for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	4.5	Approve Discharge of Supervisory Board Member Raymond Curry (until Oct. 15, 2023) for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	4.6	Approve Discharge of Supervisory Board Member Jacques Esculier for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	4.7	Approve Discharge of Supervisory Board Member Akihiro Eto for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	4.8	Approve Discharge of Supervisory Board Member Laura Ipsen for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	4.9	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	4.10	Approve Discharge of Supervisory Board Member Carmen Klitzsch-Mueller for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	4.11	Approve Discharge of Supervisory Board Member Joerg Koehlinger for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	4.12	Approve Discharge of Supervisory Board Member John Krafcik for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	4.13	Approve Discharge of Supervisory Board Member Joerg Lorz for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	4.14	Approve Discharge of Supervisory Board Member Andrea Reith for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	4.15	Approve Discharge of Supervisory Board Member Martin Richenhagen for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	4.16	Approve Discharge of Supervisory Board Member Andrea Seidel for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	4.17	Approve Discharge of Supervisory Board Member Shintaro Suzuki (from Oct. 16, 2023) for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	4.18	Approve Discharge of Supervisory Board Member Marie Wiecek for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	4.19	Approve Discharge of Supervisory Board Member Harald Wilhelm for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	4.20	Approve Discharge of Supervisory Board Member Roman Zitzelsberger for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	4.21	Approve Discharge of Supervisory Board Member Thomas Zwick for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	5	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for a Review of Interim Financial Statements until 2025 AGM	For	For
Daimler Truck Holding AG	Annual	15-May-24	6	Approve Remuneration Report	For	For
Daimler Truck Holding AG	Annual	15-May-24	7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Daimler Truck Holding AG	Annual	15-May-24	8	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
Daimler Truck Holding AG	Annual	15-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Daimler Truck Holding AG	Annual	15-May-24	2	Approve Allocation of Income and Dividends of EUR 1.90 per Share	For	For
Daimler Truck Holding AG	Annual	15-May-24	3.1	Approve Discharge of Management Board Member Martin Daum for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	3.2	Approve Discharge of Management Board Member Jochen Goetz (until Aug. 5, 2023) for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	3.3	Approve Discharge of Management Board Member Karl Deppen for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	3.4	Approve Discharge of Management Board Member Andreas Gorbach for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	3.5	Approve Discharge of Management Board Member Juergen Hartwig for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	3.6	Approve Discharge of Management Board Member John O'Leary for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	3.7	Approve Discharge of Management Board Member Karin Radstrom for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	3.8	Approve Discharge of Management Board Member Stephan Unger for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	4.2	Approve Discharge of Supervisory Board Member Michael Brecht for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	4.3	Approve Discharge of Supervisory Board Member Michael Brosnan for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	4.4	Approve Discharge of Supervisory Board Member Bruno Buschbacher for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	4.5	Approve Discharge of Supervisory Board Member Raymond Curry (until Oct. 15, 2023) for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	4.6	Approve Discharge of Supervisory Board Member Jacques Esculier for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	4.7	Approve Discharge of Supervisory Board Member Akihiro Eto for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	4.8	Approve Discharge of Supervisory Board Member Laura Ipsen for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	4.9	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	4.10	Approve Discharge of Supervisory Board Member Carmen Klitzsch-Mueller for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	4.11	Approve Discharge of Supervisory Board Member Joerg Koehlinger for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	4.12	Approve Discharge of Supervisory Board Member John Krafcik for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	4.13	Approve Discharge of Supervisory Board Member Joerg Lorz for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	4.14	Approve Discharge of Supervisory Board Member Andrea Reith for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	4.15	Approve Discharge of Supervisory Board Member Martin Richenhagen for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	4.16	Approve Discharge of Supervisory Board Member Andrea Seidel for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	4.17	Approve Discharge of Supervisory Board Member Shintaro Suzuki (from Oct. 16, 2023) for Fiscal Year 2023	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Daimler Truck Holding AG	Annual	15-May-24	4.18	Approve Discharge of Supervisory Board Member Marie Wieck for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	4.19	Approve Discharge of Supervisory Board Member Harald Wilhelm for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	4.20	Approve Discharge of Supervisory Board Member Roman Zitelsberger for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	4.21	Approve Discharge of Supervisory Board Member Thomas Zwick for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	5	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for a Review of Interim Financial Statements until 2025 AGM	For	For
Daimler Truck Holding AG	Annual	15-May-24	6	Approve Remuneration Report	For	For
Daimler Truck Holding AG	Annual	15-May-24	7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Daimler Truck Holding AG	Annual	15-May-24	8	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
Daimler Truck Holding AG	Annual	15-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Daimler Truck Holding AG	Annual	15-May-24	2	Approve Allocation of Income and Dividends of EUR 1.90 per Share	For	For
Daimler Truck Holding AG	Annual	15-May-24	3.1	Approve Discharge of Management Board Member Martin Daum for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	3.2	Approve Discharge of Management Board Member Jochen Goetz (until Aug. 5, 2023) for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	3.3	Approve Discharge of Management Board Member Karl Deppen for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	3.4	Approve Discharge of Management Board Member Andreas Gorbach for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	3.5	Approve Discharge of Management Board Member Juergen Hartwig for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	3.6	Approve Discharge of Management Board Member John O'Leary for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	3.7	Approve Discharge of Management Board Member Karin Radstrom for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	3.8	Approve Discharge of Management Board Member Stephan Unger for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	4.2	Approve Discharge of Supervisory Board Member Michael Brecht for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	4.3	Approve Discharge of Supervisory Board Member Michael Brosnan for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	4.4	Approve Discharge of Supervisory Board Member Bruno Buschbacher for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	4.5	Approve Discharge of Supervisory Board Member Raymond Curry (until Oct. 15, 2023) for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	4.6	Approve Discharge of Supervisory Board Member Jacques Esculier for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	4.7	Approve Discharge of Supervisory Board Member Akihiro Eto for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	4.8	Approve Discharge of Supervisory Board Member Laura Ipsen for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	4.9	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	4.10	Approve Discharge of Supervisory Board Member Carmen Klitzsch-Mueller for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	4.11	Approve Discharge of Supervisory Board Member Joerg Koehlinger for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	4.12	Approve Discharge of Supervisory Board Member John Krafcik for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	4.13	Approve Discharge of Supervisory Board Member Joerg Lorz for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	4.14	Approve Discharge of Supervisory Board Member Andrea Reith for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	4.15	Approve Discharge of Supervisory Board Member Martin Richenhagen for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	4.16	Approve Discharge of Supervisory Board Member Andrea Seidel for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	4.17	Approve Discharge of Supervisory Board Member Shintaro Suzuki (from Oct. 16, 2023) for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	4.18	Approve Discharge of Supervisory Board Member Marie Wieck for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	4.19	Approve Discharge of Supervisory Board Member Harald Wilhelm for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	4.20	Approve Discharge of Supervisory Board Member Roman Zitelsberger for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	4.21	Approve Discharge of Supervisory Board Member Thomas Zwick for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Annual	15-May-24	5	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for a Review of Interim Financial Statements until 2025 AGM	For	For
Daimler Truck Holding AG	Annual	15-May-24	6	Approve Remuneration Report	For	For
Daimler Truck Holding AG	Annual	15-May-24	7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Daimler Truck Holding AG	Annual	15-May-24	8	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
Arkema SA	Annual/Special	15-May-24	1	Approve Financial Statements and Statutory Reports	For	For
Arkema SA	Annual/Special	15-May-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Arkema SA	Annual/Special	15-May-24	3	Approve Allocation of Income and Dividends of EUR 3.50 per Share	For	For
Arkema SA	Annual/Special	15-May-24	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Arkema SA	Annual/Special	15-May-24	5	Reelect Thierry Le Henaff as Director	For	For
Arkema SA	Annual/Special	15-May-24	6	Approve Remuneration Policy of Directors	For	For
Arkema SA	Annual/Special	15-May-24	7	Approve Remuneration Policy of Chairman and CEO	For	For
Arkema SA	Annual/Special	15-May-24	8	Approve Compensation Report of Corporate Officers	For	For
Arkema SA	Annual/Special	15-May-24	9	Approve Compensation of Chairman and CEO	For	For
Arkema SA	Annual/Special	15-May-24	10	Renew Appointment of Ernst & Young Audit as Auditor	For	For
Arkema SA	Annual/Special	15-May-24	11	Appoint KPMG Audit as Auditor for the Sustainability Reporting	For	For
Arkema SA	Annual/Special	15-May-24	12	Appoint Mazars & Associates as Auditor for the Sustainability Reporting	For	For
Arkema SA	Annual/Special	15-May-24	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Arkema SA	Annual/Special	15-May-24	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital	For	For
Arkema SA	Annual/Special	15-May-24	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	For	For
Arkema SA	Annual/Special	15-May-24	16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	For	For
Arkema SA	Annual/Special	15-May-24	17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Arkema SA	Annual/Special	15-May-24	18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Arkema SA	Annual/Special	15-May-24	19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Arkema SA	Annual/Special	15-May-24	20	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 14-19 up to 50 Percent of Issued Capital and Under Items 15, 16 and 18 up to 10 Percent of Issued Capital	For	For
Arkema SA	Annual/Special	15-May-24	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Arkema SA	Annual/Special	15-May-24	22	Authorize Filing of Required Documents/Other Formalities	For	For
Arkema SA	Annual/Special	15-May-24	1	Approve Financial Statements and Statutory Reports	For	For
Arkema SA	Annual/Special	15-May-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Arkema SA	Annual/Special	15-May-24	3	Approve Allocation of Income and Dividends of EUR 3.50 per Share	For	For
Arkema SA	Annual/Special	15-May-24	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Arkema SA	Annual/Special	15-May-24	5	Reelect Thierry Le Henaff as Director	For	For
Arkema SA	Annual/Special	15-May-24	6	Approve Remuneration Policy of Directors	For	For
Arkema SA	Annual/Special	15-May-24	7	Approve Remuneration Policy of Chairman and CEO	For	For
Arkema SA	Annual/Special	15-May-24	8	Approve Compensation Report of Corporate Officers	For	For
Arkema SA	Annual/Special	15-May-24	9	Approve Compensation of Chairman and CEO	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Arkema SA	Annual/Special	15-May-24	10	Renew Appointment of Ernst & Young Audit as Auditor	For	For
Arkema SA	Annual/Special	15-May-24	11	Appoint KPMG Audit as Auditor for the Sustainability Reporting	For	For
Arkema SA	Annual/Special	15-May-24	12	Appoint Mazars & Associates as Auditor for the Sustainability Reporting	For	For
Arkema SA	Annual/Special	15-May-24	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Arkema SA	Annual/Special	15-May-24	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital	For	For
Arkema SA	Annual/Special	15-May-24	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	For	For
Arkema SA	Annual/Special	15-May-24	16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	For	For
Arkema SA	Annual/Special	15-May-24	17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Arkema SA	Annual/Special	15-May-24	18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Arkema SA	Annual/Special	15-May-24	19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Arkema SA	Annual/Special	15-May-24	20	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 14-19 up to 50 Percent of Issued Capital and Under Items 15, 16 and 18 up to 10 Percent of Issued Capital	For	For
Arkema SA	Annual/Special	15-May-24	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Arkema SA	Annual/Special	15-May-24	22	Authorize Filing of Required Documents/Other Formalities	For	For
Barratt Developments Plc	Special	15-May-24	1	Approve Matters Relating to the Recommended All-Share Offer for the Combination of Barratt Developments plc and Redrow plc	For	For
Barratt Developments Plc	Special	15-May-24	1	Approve Matters Relating to the Recommended All-Share Offer for the Combination of Barratt Developments plc and Redrow plc	For	For
Euronext NV	Annual	15-May-24	1	Open Meeting		
Euronext NV	Annual	15-May-24	2	Presentation by CEO		
Euronext NV	Annual	15-May-24	3.a	Discussion on Company's Corporate Governance Structure		
Euronext NV	Annual	15-May-24	3.b	Receive Explanation on Company's Reserves and Dividend Policy		
Euronext NV	Annual	15-May-24	3.c	Approve Remuneration Report	For	Against
Euronext NV	Annual	15-May-24	3.d	Adopt Financial Statements and Statutory Reports	For	For
Euronext NV	Annual	15-May-24	3.e	Approve Dividends	For	For
Euronext NV	Annual	15-May-24	3.f	Approve Discharge of Management Board	For	For
Euronext NV	Annual	15-May-24	3.g	Approve Discharge of Supervisory Board	For	For
Euronext NV	Annual	15-May-24	4.a	Reelect Dick Sluimers to Supervisory Board	For	For
Euronext NV	Annual	15-May-24	4.b	Elect Fedra Ribeiro to Supervisory Board	For	For
Euronext NV	Annual	15-May-24	4.c	Elect Muriel De Lathouwer to Supervisory Board	For	For
Euronext NV	Annual	15-May-24	4.d	Elect Koen Van Loo to Supervisory Board	For	For
Euronext NV	Annual	15-May-24	5.a	Reelect Olvind Amundsen to Management Board	For	For
Euronext NV	Annual	15-May-24	5.b	Reelect Simone Huis in 't Veld to Management Board	For	For
Euronext NV	Annual	15-May-24	5.c	Elect Simon Gallagher to Management Board	For	For
Euronext NV	Annual	15-May-24	6	Ratify KPMG Accountants N.V. as Auditors	For	For
Euronext NV	Annual	15-May-24	7	Approve Cancellation of Shares	For	For
Euronext NV	Annual	15-May-24	8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Euronext NV	Annual	15-May-24	8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Euronext NV	Annual	15-May-24	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Euronext NV	Annual	15-May-24	10	Other Business (Non-Voting)		
Euronext NV	Annual	15-May-24	11	Close Meeting		
Euronext NV	Annual	15-May-24	1	Open Meeting		
Euronext NV	Annual	15-May-24	2	Presentation by CEO		
Euronext NV	Annual	15-May-24	3.a	Discussion on Company's Corporate Governance Structure		
Euronext NV	Annual	15-May-24	3.b	Receive Explanation on Company's Reserves and Dividend Policy		
Euronext NV	Annual	15-May-24	3.c	Approve Remuneration Report	For	Against
Euronext NV	Annual	15-May-24	3.d	Adopt Financial Statements and Statutory Reports	For	For
Euronext NV	Annual	15-May-24	3.e	Approve Dividends	For	For
Euronext NV	Annual	15-May-24	3.f	Approve Discharge of Management Board	For	For
Euronext NV	Annual	15-May-24	3.g	Approve Discharge of Supervisory Board	For	For
Euronext NV	Annual	15-May-24	4.a	Reelect Dick Sluimers to Supervisory Board	For	For
Euronext NV	Annual	15-May-24	4.b	Elect Fedra Ribeiro to Supervisory Board	For	For
Euronext NV	Annual	15-May-24	4.c	Elect Muriel De Lathouwer to Supervisory Board	For	For
Euronext NV	Annual	15-May-24	4.d	Elect Koen Van Loo to Supervisory Board	For	For
Euronext NV	Annual	15-May-24	5.a	Reelect Olvind Amundsen to Management Board	For	For
Euronext NV	Annual	15-May-24	5.b	Reelect Simone Huis in 't Veld to Management Board	For	For
Euronext NV	Annual	15-May-24	5.c	Elect Simon Gallagher to Management Board	For	For
Euronext NV	Annual	15-May-24	6	Ratify KPMG Accountants N.V. as Auditors	For	For
Euronext NV	Annual	15-May-24	7	Approve Cancellation of Shares	For	For
Euronext NV	Annual	15-May-24	8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Euronext NV	Annual	15-May-24	8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Euronext NV	Annual	15-May-24	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Euronext NV	Annual	15-May-24	10	Other Business (Non-Voting)		
Euronext NV	Annual	15-May-24	11	Close Meeting		
Euronext NV	Annual	15-May-24	1	Open Meeting		
Euronext NV	Annual	15-May-24	2	Presentation by CEO		
Euronext NV	Annual	15-May-24	3.a	Discussion on Company's Corporate Governance Structure		
Euronext NV	Annual	15-May-24	3.b	Receive Explanation on Company's Reserves and Dividend Policy		
Euronext NV	Annual	15-May-24	3.c	Approve Remuneration Report	For	Against
Euronext NV	Annual	15-May-24	3.d	Adopt Financial Statements and Statutory Reports	For	For
Euronext NV	Annual	15-May-24	3.e	Approve Dividends	For	For
Euronext NV	Annual	15-May-24	3.f	Approve Discharge of Management Board	For	For
Euronext NV	Annual	15-May-24	3.g	Approve Discharge of Supervisory Board	For	For
Euronext NV	Annual	15-May-24	4.a	Reelect Dick Sluimers to Supervisory Board	For	Against
Euronext NV	Annual	15-May-24	4.b	Elect Fedra Ribeiro to Supervisory Board	For	For
Euronext NV	Annual	15-May-24	4.c	Elect Muriel De Lathouwer to Supervisory Board	For	For
Euronext NV	Annual	15-May-24	4.d	Elect Koen Van Loo to Supervisory Board	For	For
Euronext NV	Annual	15-May-24	5.a	Reelect Olvind Amundsen to Management Board	For	For
Euronext NV	Annual	15-May-24	5.b	Reelect Simone Huis in 't Veld to Management Board	For	For
Euronext NV	Annual	15-May-24	5.c	Elect Simon Gallagher to Management Board	For	For
Euronext NV	Annual	15-May-24	6	Ratify KPMG Accountants N.V. as Auditors	For	For
Euronext NV	Annual	15-May-24	7	Approve Cancellation of Shares	For	For
Euronext NV	Annual	15-May-24	8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Euronext NV	Annual	15-May-24	8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Euronext NV	Annual	15-May-24	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Euronext NV	Annual	15-May-24	10	Other Business (Non-Voting)		
Euronext NV	Annual	15-May-24	11	Close Meeting		
ageas SA/NV	Annual/Special	15-May-24	1	Open Meeting		
ageas SA/NV	Annual/Special	15-May-24	2.1.1	Receive Directors' and Auditors' Reports (Non-Voting)		
ageas SA/NV	Annual/Special	15-May-24	2.1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
ageas SA/NV	Annual/Special	15-May-24	2.1.3	Approve Financial Statements and Allocation of Income	For	For
ageas SA/NV	Annual/Special	15-May-24	2.2.1	Information on the Dividend Policy		
ageas SA/NV	Annual/Special	15-May-24	2.2.2	Approve Dividends of EUR 3.25 Per Share	For	For
ageas SA/NV	Annual/Special	15-May-24	2.3.1	Approve Discharge of Directors	For	For
ageas SA/NV	Annual/Special	15-May-24	2.3.2	Approve Discharge of Auditors	For	For
ageas SA/NV	Annual/Special	15-May-24	3.1	Approve Remuneration Report	For	For
ageas SA/NV	Annual/Special	15-May-24	3.2	Approve Remuneration Policy	For	For
ageas SA/NV	Annual/Special	15-May-24	3.3	Approve Modification on Remuneration of Certain Members of Directors	For	For
ageas SA/NV	Annual/Special	15-May-24	4.1	Elect Francoise Lefevre as Director	For	For
ageas SA/NV	Annual/Special	15-May-24	4.2	Elect Xavier de Walque as Independent Director	For	For
ageas SA/NV	Annual/Special	15-May-24	4.3	Elect Christophe Vandeweghe as Director	For	For
ageas SA/NV	Annual/Special	15-May-24	4.4	Reelect Hans De Cuyper as Director	For	For
ageas SA/NV	Annual/Special	15-May-24	4.5	Reelect Yvonne Lang Ketterer as Independent Director	For	For
ageas SA/NV	Annual/Special	15-May-24	5.1	Ratify PWC SRL, Permanently Represented by Kurt Cappaen, as Auditors and Approve Auditors' Remuneration	For	For
ageas SA/NV	Annual/Special	15-May-24	5.2	Appoint PwC as Auditors for the Sustainability Reporting	For	For
ageas SA/NV	Annual/Special	15-May-24	6.1.1	Receive Special Board Report Re: Authorized Capital		
ageas SA/NV	Annual/Special	15-May-24	6.1.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	For
ageas SA/NV	Annual/Special	15-May-24	7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ageas SA/NV	Annual/Special	15-May-24	8	Close Meeting		
ageas SA/NV	Annual/Special	15-May-24	1	Open Meeting		
ageas SA/NV	Annual/Special	15-May-24	2.1.1	Receive Directors' and Auditors' Reports (Non-Voting)		
ageas SA/NV	Annual/Special	15-May-24	2.1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
ageas SA/NV	Annual/Special	15-May-24	2.1.3	Approve Financial Statements and Allocation of Income	For	For
ageas SA/NV	Annual/Special	15-May-24	2.2.1	Information on the Dividend Policy		
ageas SA/NV	Annual/Special	15-May-24	2.2.2	Approve Dividends of EUR 3.25 Per Share	For	For
ageas SA/NV	Annual/Special	15-May-24	2.3.1	Approve Discharge of Directors	For	For
ageas SA/NV	Annual/Special	15-May-24	2.3.2	Approve Discharge of Auditors	For	For
ageas SA/NV	Annual/Special	15-May-24	3.1	Approve Remuneration Report	For	For
ageas SA/NV	Annual/Special	15-May-24	3.2	Approve Remuneration Policy	For	For
ageas SA/NV	Annual/Special	15-May-24	3.3	Approve Modification on Remuneration of Certain Members of Directors	For	For
ageas SA/NV	Annual/Special	15-May-24	4.1	Elect Francoise Lefevre as Director	For	For
ageas SA/NV	Annual/Special	15-May-24	4.2	Elect Xavier de Walque as Independent Director	For	For
ageas SA/NV	Annual/Special	15-May-24	4.3	Elect Christophe Vandeweghe as Director	For	For
ageas SA/NV	Annual/Special	15-May-24	4.4	Reelect Hans De Cuyper as Director	For	For
ageas SA/NV	Annual/Special	15-May-24	4.5	Reelect Yvonne Lang Ketterer as Independent Director	For	For
ageas SA/NV	Annual/Special	15-May-24	5.1	Ratify PWC SRL, Permanently Represented by Kurt Cappaen, as Auditors and Approve Auditors' Remuneration	For	For
ageas SA/NV	Annual/Special	15-May-24	5.2	Appoint PwC as Auditors for the Sustainability Reporting	For	For
ageas SA/NV	Annual/Special	15-May-24	6.1.1	Receive Special Board Report Re: Authorized Capital		
ageas SA/NV	Annual/Special	15-May-24	6.1.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	For
ageas SA/NV	Annual/Special	15-May-24	7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ageas SA/NV	Annual/Special	15-May-24	8	Close Meeting		
Host Hotels & Resorts, Inc.	Annual	15-May-24	1.1	Elect Director Mary L. Baglivo	For	For
Host Hotels & Resorts, Inc.	Annual	15-May-24	1.2	Elect Director Herman E. Bulls	For	For
Host Hotels & Resorts, Inc.	Annual	15-May-24	1.3	Elect Director Diana M. Laing	For	For
Host Hotels & Resorts, Inc.	Annual	15-May-24	1.4	Elect Director Richard E. Marriott	For	For
Host Hotels & Resorts, Inc.	Annual	15-May-24	1.5	Elect Director Mary Hogan Preusse	For	For
Host Hotels & Resorts, Inc.	Annual	15-May-24	1.6	Elect Director Walter C. Rakowich	For	For
Host Hotels & Resorts, Inc.	Annual	15-May-24	1.7	Elect Director James F. Risoleo	For	For
Host Hotels & Resorts, Inc.	Annual	15-May-24	1.8	Elect Director Gordon H. Smith	For	For
Host Hotels & Resorts, Inc.	Annual	15-May-24	1.9	Elect Director A. William Stein	For	For
Host Hotels & Resorts, Inc.	Annual	15-May-24	2	Ratify KPMG LLP as Auditors	For	For
Host Hotels & Resorts, Inc.	Annual	15-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Host Hotels & Resorts, Inc.	Annual	15-May-24	4	Approve Omnibus Stock Plan	For	For
American International Group, Inc.	Annual	15-May-24	1a	Elect Director Paola Bergamaschi	For	For
American International Group, Inc.	Annual	15-May-24	1b	Elect Director James Cole, Jr.	For	For
American International Group, Inc.	Annual	15-May-24	1c	Elect Director James (Jimmy) Dunne, III	For	For
American International Group, Inc.	Annual	15-May-24	1d	Elect Director John (Chris) Inglis	For	For
American International Group, Inc.	Annual	15-May-24	1e	Elect Director Linda A. Mills	For	For
American International Group, Inc.	Annual	15-May-24	1f	Elect Director Diana M. Murphy	For	For
American International Group, Inc.	Annual	15-May-24	1g	Elect Director Peter R. Porriño	For	For
American International Group, Inc.	Annual	15-May-24	1h	Elect Director John G. Rice	For	For
American International Group, Inc.	Annual	15-May-24	1i	Elect Director Vanessa A. Wittman	For	For
American International Group, Inc.	Annual	15-May-24	1j	Elect Director Peter Zaffino	For	For
American International Group, Inc.	Annual	15-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
American International Group, Inc.	Annual	15-May-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
American International Group, Inc.	Annual	15-May-24	4	Require Independent Board Chair	Against	Against
American International Group, Inc.	Annual	15-May-24	5	Adopt Director Election Resignation Bylaw	Against	Against
American International Group, Inc.	Annual	15-May-24	1a	Elect Director Paola Bergamaschi	For	For
American International Group, Inc.	Annual	15-May-24	1b	Elect Director James Cole, Jr.	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
American International Group, Inc.	Annual	15-May-24	1c	Elect Director James (Jimmy) Dunne, III	For	For
American International Group, Inc.	Annual	15-May-24	1d	Elect Director John (Chris) Inglis	For	For
American International Group, Inc.	Annual	15-May-24	1e	Elect Director Linda A. Mills	For	For
American International Group, Inc.	Annual	15-May-24	1f	Elect Director Diana M. Murphy	For	For
American International Group, Inc.	Annual	15-May-24	1g	Elect Director Peter R. Porriño	For	For
American International Group, Inc.	Annual	15-May-24	1h	Elect Director John G. Rice	For	For
American International Group, Inc.	Annual	15-May-24	1i	Elect Director Vanessa A. Wittman	For	For
American International Group, Inc.	Annual	15-May-24	1j	Elect Director Peter Zafino	For	For
American International Group, Inc.	Annual	15-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
American International Group, Inc.	Annual	15-May-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
American International Group, Inc.	Annual	15-May-24	4	Require Independent Board Chair	Against	Against
American International Group, Inc.	Annual	15-May-24	5	Adopt Director Election Resignation Bylaw	Against	Against
Host Hotels & Resorts, Inc.	Annual	15-May-24	1.1	Elect Director Mary L. Baglivo	For	For
Host Hotels & Resorts, Inc.	Annual	15-May-24	1.2	Elect Director Herman E. Bulls	For	For
Host Hotels & Resorts, Inc.	Annual	15-May-24	1.3	Elect Director Diana M. Laing	For	For
Host Hotels & Resorts, Inc.	Annual	15-May-24	1.4	Elect Director Richard E. Marriott	For	For
Host Hotels & Resorts, Inc.	Annual	15-May-24	1.5	Elect Director Mary Hogan Preusse	For	For
Host Hotels & Resorts, Inc.	Annual	15-May-24	1.6	Elect Director Walter C. Rakowich	For	For
Host Hotels & Resorts, Inc.	Annual	15-May-24	1.7	Elect Director James F. Risoleo	For	For
Host Hotels & Resorts, Inc.	Annual	15-May-24	1.8	Elect Director Gordon H. Smith	For	For
Host Hotels & Resorts, Inc.	Annual	15-May-24	1.9	Elect Director A. William Stein	For	For
Host Hotels & Resorts, Inc.	Annual	15-May-24	2	Ratify KPMG LLP as Auditors	For	For
Host Hotels & Resorts, Inc.	Annual	15-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Host Hotels & Resorts, Inc.	Annual	15-May-24	4	Approve Omnibus Stock Plan	For	For
Host Hotels & Resorts, Inc.	Annual	15-May-24	1.1	Elect Director Mary L. Baglivo	For	For
Host Hotels & Resorts, Inc.	Annual	15-May-24	1.2	Elect Director Herman E. Bulls	For	For
Host Hotels & Resorts, Inc.	Annual	15-May-24	1.3	Elect Director Diana M. Laing	For	For
Host Hotels & Resorts, Inc.	Annual	15-May-24	1.4	Elect Director Richard E. Marriott	For	For
Host Hotels & Resorts, Inc.	Annual	15-May-24	1.5	Elect Director Mary Hogan Preusse	For	For
Host Hotels & Resorts, Inc.	Annual	15-May-24	1.6	Elect Director Walter C. Rakowich	For	For
Host Hotels & Resorts, Inc.	Annual	15-May-24	1.7	Elect Director James F. Risoleo	For	For
Host Hotels & Resorts, Inc.	Annual	15-May-24	1.8	Elect Director Gordon H. Smith	For	For
Host Hotels & Resorts, Inc.	Annual	15-May-24	1.9	Elect Director A. William Stein	For	For
Host Hotels & Resorts, Inc.	Annual	15-May-24	2	Ratify KPMG LLP as Auditors	For	For
Host Hotels & Resorts, Inc.	Annual	15-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Host Hotels & Resorts, Inc.	Annual	15-May-24	4	Approve Omnibus Stock Plan	For	For
Valero Energy Corporation	Annual	15-May-24	1a	Elect Director Fred M. Diaz	For	For
Valero Energy Corporation	Annual	15-May-24	1b	Elect Director H. Paulett Eberhart	For	For
Valero Energy Corporation	Annual	15-May-24	1c	Elect Director Marie A. Folkes	For	For
Valero Energy Corporation	Annual	15-May-24	1d	Elect Director Joseph W. Gorder	For	For
Valero Energy Corporation	Annual	15-May-24	1e	Elect Director Kimberly S. Greene	For	For
Valero Energy Corporation	Annual	15-May-24	1f	Elect Director Deborah P. Majoras	For	For
Valero Energy Corporation	Annual	15-May-24	1g	Elect Director Eric D. Mullins	For	For
Valero Energy Corporation	Annual	15-May-24	1h	Elect Director Robert A. Profusek	For	For
Valero Energy Corporation	Annual	15-May-24	1i	Elect Director R. Lane Riggs	For	For
Valero Energy Corporation	Annual	15-May-24	1j	Elect Director Randall J. Weisenburger	For	For
Valero Energy Corporation	Annual	15-May-24	1k	Elect Director Rayford Wilkins, Jr.	For	For
Valero Energy Corporation	Annual	15-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Valero Energy Corporation	Annual	15-May-24	3	Ratify KPMG LLP as Auditors	For	For
Valero Energy Corporation	Annual	15-May-24	1a	Elect Director Fred M. Diaz	For	For
Valero Energy Corporation	Annual	15-May-24	1b	Elect Director H. Paulett Eberhart	For	For
Valero Energy Corporation	Annual	15-May-24	1c	Elect Director Marie A. Folkes	For	For
Valero Energy Corporation	Annual	15-May-24	1d	Elect Director Joseph W. Gorder	For	For
Valero Energy Corporation	Annual	15-May-24	1e	Elect Director Kimberly S. Greene	For	For
Valero Energy Corporation	Annual	15-May-24	1f	Elect Director Deborah P. Majoras	For	For
Valero Energy Corporation	Annual	15-May-24	1g	Elect Director Eric D. Mullins	For	For
Valero Energy Corporation	Annual	15-May-24	1h	Elect Director Robert A. Profusek	For	For
Valero Energy Corporation	Annual	15-May-24	1i	Elect Director R. Lane Riggs	For	For
Valero Energy Corporation	Annual	15-May-24	1j	Elect Director Randall J. Weisenburger	For	For
Valero Energy Corporation	Annual	15-May-24	1k	Elect Director Rayford Wilkins, Jr.	For	For
Valero Energy Corporation	Annual	15-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Valero Energy Corporation	Annual	15-May-24	3	Ratify KPMG LLP as Auditors	For	For
Host Hotels & Resorts, Inc.	Annual	15-May-24	1.1	Elect Director Mary L. Baglivo	For	For
Host Hotels & Resorts, Inc.	Annual	15-May-24	1.2	Elect Director Herman E. Bulls	For	For
Host Hotels & Resorts, Inc.	Annual	15-May-24	1.3	Elect Director Diana M. Laing	For	For
Host Hotels & Resorts, Inc.	Annual	15-May-24	1.4	Elect Director Richard E. Marriott	For	For
Host Hotels & Resorts, Inc.	Annual	15-May-24	1.5	Elect Director Mary Hogan Preusse	For	For
Host Hotels & Resorts, Inc.	Annual	15-May-24	1.6	Elect Director Walter C. Rakowich	For	For
Host Hotels & Resorts, Inc.	Annual	15-May-24	1.7	Elect Director James F. Risoleo	For	For
Host Hotels & Resorts, Inc.	Annual	15-May-24	1.8	Elect Director Gordon H. Smith	For	For
Host Hotels & Resorts, Inc.	Annual	15-May-24	1.9	Elect Director A. William Stein	For	For
Host Hotels & Resorts, Inc.	Annual	15-May-24	2	Ratify KPMG LLP as Auditors	For	For
Host Hotels & Resorts, Inc.	Annual	15-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Host Hotels & Resorts, Inc.	Annual	15-May-24	4	Approve Omnibus Stock Plan	For	For
Molson Coors Beverage Company	Annual	15-May-24	1.1	Elect Director Roger G. Eaton	For	For
Molson Coors Beverage Company	Annual	15-May-24	1.2	Elect Director Charles M. Herington	For	For
Molson Coors Beverage Company	Annual	15-May-24	1.3	Elect Director H. Sanford Riley	For	For
Molson Coors Beverage Company	Annual	15-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Molson Coors Beverage Company	Annual	15-May-24	1.1	Elect Director Roger G. Eaton	For	For
Molson Coors Beverage Company	Annual	15-May-24	1.2	Elect Director Charles M. Herington	For	For
Molson Coors Beverage Company	Annual	15-May-24	1.3	Elect Director H. Sanford Riley	For	For
Molson Coors Beverage Company	Annual	15-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
St. James's Place Plc	Annual	15-May-24	1	Accept Financial Statements and Statutory Reports	For	For
St. James's Place Plc	Annual	15-May-24	2	Approve Final Dividend	For	For
St. James's Place Plc	Annual	15-May-24	3	Approve Remuneration Report	For	For
St. James's Place Plc	Annual	15-May-24	4	Re-elect Craig Gentle as Director	For	For
St. James's Place Plc	Annual	15-May-24	5	Re-elect Emma Griffin as Director	For	For
St. James's Place Plc	Annual	15-May-24	6	Re-elect Rosemary Hilary as Director	For	For
St. James's Place Plc	Annual	15-May-24	7	Re-elect John Hitchins as Director	For	For
St. James's Place Plc	Annual	15-May-24	8	Re-elect Lesley-Ann Nash as Director	For	For
St. James's Place Plc	Annual	15-May-24	9	Re-elect Paul Manduca as Director	For	For
St. James's Place Plc	Annual	15-May-24	10	Elect Mark FitzPatrick as Director	For	For
St. James's Place Plc	Annual	15-May-24	11	Elect Simon Fraser as Director	For	For
St. James's Place Plc	Annual	15-May-24	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
St. James's Place Plc	Annual	15-May-24	13	Authorise Group Audit Committee to Fix Remuneration of Auditors	For	For
St. James's Place Plc	Annual	15-May-24	14	Authorise Issue of Equity	For	For
St. James's Place Plc	Annual	15-May-24	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
St. James's Place Plc	Annual	15-May-24	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
St. James's Place Plc	Annual	15-May-24	17	Authorise Market Purchase of Ordinary Shares	For	For
St. James's Place Plc	Annual	15-May-24	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
St. James's Place Plc	Annual	15-May-24	1	Accept Financial Statements and Statutory Reports	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
St. James's Place Plc	Annual	15-May-24	2	Approve Final Dividend	For	For
St. James's Place Plc	Annual	15-May-24	3	Approve Remuneration Report	For	For
St. James's Place Plc	Annual	15-May-24	4	Re-elect Craig Gentle as Director	For	For
St. James's Place Plc	Annual	15-May-24	5	Re-elect Emma Griffin as Director	For	For
St. James's Place Plc	Annual	15-May-24	6	Re-elect Rosemary Hilary as Director	For	For
St. James's Place Plc	Annual	15-May-24	7	Re-elect John Hitchins as Director	For	For
St. James's Place Plc	Annual	15-May-24	8	Re-elect Lesley-Ann Nash as Director	For	For
St. James's Place Plc	Annual	15-May-24	9	Re-elect Paul Manduca as Director	For	For
St. James's Place Plc	Annual	15-May-24	10	Elect Mark FitzPatrick as Director	For	For
St. James's Place Plc	Annual	15-May-24	11	Elect Simon Fraser as Director	For	For
St. James's Place Plc	Annual	15-May-24	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
St. James's Place Plc	Annual	15-May-24	13	Authorise Group Audit Committee to Fix Remuneration of Auditors	For	For
St. James's Place Plc	Annual	15-May-24	14	Authorise Issue of Equity	For	For
St. James's Place Plc	Annual	15-May-24	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
St. James's Place Plc	Annual	15-May-24	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
St. James's Place Plc	Annual	15-May-24	17	Authorise Market Purchase of Ordinary Shares	For	For
St. James's Place Plc	Annual	15-May-24	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
The Hartford Financial Services Group, Inc.	Annual	15-May-24	1a	Elect Director Larry D. De Shon	For	For
The Hartford Financial Services Group, Inc.	Annual	15-May-24	1b	Elect Director Carlos Dominguez	For	For
The Hartford Financial Services Group, Inc.	Annual	15-May-24	1c	Elect Director Trevor Fetter	For	For
The Hartford Financial Services Group, Inc.	Annual	15-May-24	1d	Elect Director Donna A. James	For	For
The Hartford Financial Services Group, Inc.	Annual	15-May-24	1e	Elect Director Edmund Reese	For	For
The Hartford Financial Services Group, Inc.	Annual	15-May-24	1f	Elect Director Teresa Wynn Roseborough	For	For
The Hartford Financial Services Group, Inc.	Annual	15-May-24	1g	Elect Director Virginia P. Rueterholz	For	For
The Hartford Financial Services Group, Inc.	Annual	15-May-24	1h	Elect Director Christopher J. Swift	For	For
The Hartford Financial Services Group, Inc.	Annual	15-May-24	1i	Elect Director Matthew E. Winter	For	For
The Hartford Financial Services Group, Inc.	Annual	15-May-24	1j	Elect Director Greig Woodring	For	For
The Hartford Financial Services Group, Inc.	Annual	15-May-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
The Hartford Financial Services Group, Inc.	Annual	15-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Hartford Financial Services Group, Inc.	Annual	15-May-24	4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
The Hartford Financial Services Group, Inc.	Annual	15-May-24	1a	Elect Director Larry D. De Shon	For	For
The Hartford Financial Services Group, Inc.	Annual	15-May-24	1b	Elect Director Carlos Dominguez	For	For
The Hartford Financial Services Group, Inc.	Annual	15-May-24	1c	Elect Director Trevor Fetter	For	For
The Hartford Financial Services Group, Inc.	Annual	15-May-24	1d	Elect Director Donna A. James	For	For
The Hartford Financial Services Group, Inc.	Annual	15-May-24	1e	Elect Director Edmund Reese	For	For
The Hartford Financial Services Group, Inc.	Annual	15-May-24	1f	Elect Director Teresa Wynn Roseborough	For	For
The Hartford Financial Services Group, Inc.	Annual	15-May-24	1g	Elect Director Virginia P. Rueterholz	For	For
The Hartford Financial Services Group, Inc.	Annual	15-May-24	1h	Elect Director Christopher J. Swift	For	For
The Hartford Financial Services Group, Inc.	Annual	15-May-24	1i	Elect Director Matthew E. Winter	For	For
The Hartford Financial Services Group, Inc.	Annual	15-May-24	1j	Elect Director Greig Woodring	For	For
The Hartford Financial Services Group, Inc.	Annual	15-May-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
The Hartford Financial Services Group, Inc.	Annual	15-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Hartford Financial Services Group, Inc.	Annual	15-May-24	4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
Swiss Life Holding AG	Annual	15-May-24	1.1	Accept Financial Statements and Statutory Reports	For	For
Swiss Life Holding AG	Annual	15-May-24	1.2	Approve Remuneration Report	For	For
Swiss Life Holding AG	Annual	15-May-24	1.3	Approve Non-Financial Report	For	For
Swiss Life Holding AG	Annual	15-May-24	2	Approve Allocation of Income and Dividends of CHF 33.00 per Share	For	For
Swiss Life Holding AG	Annual	15-May-24	3	Approve Discharge of Board of Directors	For	For
Swiss Life Holding AG	Annual	15-May-24	4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.6 Million	For	For
Swiss Life Holding AG	Annual	15-May-24	4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.1 Million	For	For
Swiss Life Holding AG	Annual	15-May-24	4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	For	For
Swiss Life Holding AG	Annual	15-May-24	5.1	Reelect Rolf Doerig as Director and Board Chair	For	For
Swiss Life Holding AG	Annual	15-May-24	5.2	Reelect Thomas Buess as Director	For	For
Swiss Life Holding AG	Annual	15-May-24	5.3	Reelect Monika Buetler as Director	For	For
Swiss Life Holding AG	Annual	15-May-24	5.4	Reelect Philomena Colatrella as Director	For	For
Swiss Life Holding AG	Annual	15-May-24	5.5	Reelect Adrienne Fumagalli as Director	For	For
Swiss Life Holding AG	Annual	15-May-24	5.6	Reelect Damir Filipovic as Director	For	For
Swiss Life Holding AG	Annual	15-May-24	5.7	Reelect Stefan Loacker as Director	For	For
Swiss Life Holding AG	Annual	15-May-24	5.8	Reelect Severin Moser as Director	For	For
Swiss Life Holding AG	Annual	15-May-24	5.9	Reelect Henry Peter as Director	For	For
Swiss Life Holding AG	Annual	15-May-24	5.10	Reelect Martin Schmid as Director	For	For
Swiss Life Holding AG	Annual	15-May-24	5.11	Reelect Franziska Sauber as Director	For	For
Swiss Life Holding AG	Annual	15-May-24	5.12	Reelect Klaus Tschuetscher as Director	For	For
Swiss Life Holding AG	Annual	15-May-24	5.13	Reappoint Martin Schmid as Member of the Compensation Committee	For	For
Swiss Life Holding AG	Annual	15-May-24	5.14	Reappoint Franziska Sauber as Member of the Compensation Committee	For	For
Swiss Life Holding AG	Annual	15-May-24	5.15	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	For	For
Swiss Life Holding AG	Annual	15-May-24	6	Designate Zuercher Rechtsanwaelte AG as Independent Proxy	For	For
Swiss Life Holding AG	Annual	15-May-24	7	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Swiss Life Holding AG	Annual	15-May-24	8	Amend Articles of Association	For	For
Swiss Life Holding AG	Annual	15-May-24	9	Approve CHF 79,037 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
Swiss Life Holding AG	Annual	15-May-24	10	Transact Other Business (Voting)	For	Against
Swiss Life Holding AG	Annual	15-May-24	1.1	Accept Financial Statements and Statutory Reports	For	For
Swiss Life Holding AG	Annual	15-May-24	1.2	Approve Remuneration Report	For	For
Swiss Life Holding AG	Annual	15-May-24	1.3	Approve Non-Financial Report	For	For
Swiss Life Holding AG	Annual	15-May-24	2	Approve Allocation of Income and Dividends of CHF 33.00 per Share	For	For
Swiss Life Holding AG	Annual	15-May-24	3	Approve Discharge of Board of Directors	For	For
Swiss Life Holding AG	Annual	15-May-24	4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.6 Million	For	For
Swiss Life Holding AG	Annual	15-May-24	4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.1 Million	For	For
Swiss Life Holding AG	Annual	15-May-24	4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	For	For
Swiss Life Holding AG	Annual	15-May-24	5.1	Reelect Rolf Doerig as Director and Board Chair	For	For
Swiss Life Holding AG	Annual	15-May-24	5.2	Reelect Thomas Buess as Director	For	For
Swiss Life Holding AG	Annual	15-May-24	5.3	Reelect Monika Buetler as Director	For	For
Swiss Life Holding AG	Annual	15-May-24	5.4	Reelect Philomena Colatrella as Director	For	For
Swiss Life Holding AG	Annual	15-May-24	5.5	Reelect Adrienne Fumagalli as Director	For	For
Swiss Life Holding AG	Annual	15-May-24	5.6	Reelect Damir Filipovic as Director	For	For
Swiss Life Holding AG	Annual	15-May-24	5.7	Reelect Stefan Loacker as Director	For	For
Swiss Life Holding AG	Annual	15-May-24	5.8	Reelect Severin Moser as Director	For	For
Swiss Life Holding AG	Annual	15-May-24	5.9	Reelect Henry Peter as Director	For	For
Swiss Life Holding AG	Annual	15-May-24	5.10	Reelect Martin Schmid as Director	For	For
Swiss Life Holding AG	Annual	15-May-24	5.11	Reelect Franziska Sauber as Director	For	For
Swiss Life Holding AG	Annual	15-May-24	5.12	Reelect Klaus Tschuetscher as Director	For	For
Swiss Life Holding AG	Annual	15-May-24	5.13	Reappoint Martin Schmid as Member of the Compensation Committee	For	For
Swiss Life Holding AG	Annual	15-May-24	5.14	Reappoint Franziska Sauber as Member of the Compensation Committee	For	For
Swiss Life Holding AG	Annual	15-May-24	5.15	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	For	For
Swiss Life Holding AG	Annual	15-May-24	6	Designate Zuercher Rechtsanwaelte AG as Independent Proxy	For	For
Swiss Life Holding AG	Annual	15-May-24	7	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Swiss Life Holding AG	Annual	15-May-24	8	Amend Articles of Association	For	For
Swiss Life Holding AG	Annual	15-May-24	9	Approve CHF 79,037 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Swiss Life Holding AG	Annual	15-May-24	10	Transact Other Business (Voting)	For	Against
Spirax-Sarco Engineering Plc	Annual	15-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Spirax-Sarco Engineering Plc	Annual	15-May-24	2	Approve Remuneration Report	For	For
Spirax-Sarco Engineering Plc	Annual	15-May-24	3	Approve Final Dividend	For	For
Spirax-Sarco Engineering Plc	Annual	15-May-24	4	Reappoint Deloitte LLP as Auditors	For	For
Spirax-Sarco Engineering Plc	Annual	15-May-24	5	Authorise Board to Fix Remuneration of Auditors	For	For
Spirax-Sarco Engineering Plc	Annual	15-May-24	6	Re-elect Jamie Pike as Director	For	For
Spirax-Sarco Engineering Plc	Annual	15-May-24	7	Re-elect Nimesh Patel as Director	For	For
Spirax-Sarco Engineering Plc	Annual	15-May-24	8	Re-elect Angela Archon as Director	For	For
Spirax-Sarco Engineering Plc	Annual	15-May-24	9	Elect Constance Baroudel as Director	For	For
Spirax-Sarco Engineering Plc	Annual	15-May-24	10	Re-elect Peter France as Director	For	For
Spirax-Sarco Engineering Plc	Annual	15-May-24	11	Re-elect Richard Gillingwater as Director	For	For
Spirax-Sarco Engineering Plc	Annual	15-May-24	12	Re-elect Caroline Johnstone as Director	For	For
Spirax-Sarco Engineering Plc	Annual	15-May-24	13	Re-elect Jane Kingston as Director	For	For
Spirax-Sarco Engineering Plc	Annual	15-May-24	14	Re-elect Kevin Thompson as Director	For	For
Spirax-Sarco Engineering Plc	Annual	15-May-24	15	Authorise Issue of Equity	For	For
Spirax-Sarco Engineering Plc	Annual	15-May-24	16	Approve Scrip Dividend Program	For	For
Spirax-Sarco Engineering Plc	Annual	15-May-24	17	Approve Change of Company Name to Spirax Group plc	For	For
Spirax-Sarco Engineering Plc	Annual	15-May-24	18	Amend Articles of Association	For	For
Spirax-Sarco Engineering Plc	Annual	15-May-24	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Spirax-Sarco Engineering Plc	Annual	15-May-24	20	Authorise Market Purchase of Ordinary Shares	For	For
Spirax-Sarco Engineering Plc	Annual	15-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Spirax-Sarco Engineering Plc	Annual	15-May-24	2	Approve Remuneration Report	For	For
Spirax-Sarco Engineering Plc	Annual	15-May-24	3	Approve Final Dividend	For	For
Spirax-Sarco Engineering Plc	Annual	15-May-24	4	Reappoint Deloitte LLP as Auditors	For	For
Spirax-Sarco Engineering Plc	Annual	15-May-24	5	Authorise Board to Fix Remuneration of Auditors	For	For
Spirax-Sarco Engineering Plc	Annual	15-May-24	6	Re-elect Jamie Pike as Director	For	For
Spirax-Sarco Engineering Plc	Annual	15-May-24	7	Re-elect Nimesh Patel as Director	For	For
Spirax-Sarco Engineering Plc	Annual	15-May-24	8	Re-elect Angela Archon as Director	For	For
Spirax-Sarco Engineering Plc	Annual	15-May-24	9	Elect Constance Baroudel as Director	For	For
Spirax-Sarco Engineering Plc	Annual	15-May-24	10	Re-elect Peter France as Director	For	For
Spirax-Sarco Engineering Plc	Annual	15-May-24	11	Re-elect Richard Gillingwater as Director	For	For
Spirax-Sarco Engineering Plc	Annual	15-May-24	12	Re-elect Caroline Johnstone as Director	For	For
Spirax-Sarco Engineering Plc	Annual	15-May-24	13	Re-elect Jane Kingston as Director	For	For
Spirax-Sarco Engineering Plc	Annual	15-May-24	14	Re-elect Kevin Thompson as Director	For	For
Spirax-Sarco Engineering Plc	Annual	15-May-24	15	Authorise Issue of Equity	For	For
Spirax-Sarco Engineering Plc	Annual	15-May-24	16	Approve Scrip Dividend Program	For	For
Spirax-Sarco Engineering Plc	Annual	15-May-24	17	Approve Change of Company Name to Spirax Group plc	For	For
Spirax-Sarco Engineering Plc	Annual	15-May-24	18	Amend Articles of Association	For	For
Spirax-Sarco Engineering Plc	Annual	15-May-24	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Spirax-Sarco Engineering Plc	Annual	15-May-24	20	Authorise Market Purchase of Ordinary Shares	For	For
Avolta AG	Annual	15-May-24	1.1	Accept Financial Statements and Statutory Reports	For	For
Avolta AG	Annual	15-May-24	1.2	Approve Non-Financial Report (Non-Binding)	For	For
Avolta AG	Annual	15-May-24	1.3	Approve Remuneration Report (Non-Binding)	For	For
Avolta AG	Annual	15-May-24	2	Approve Allocation of Income and Dividends of CHF 0.70 per Share from Capital Contribution Reserves	For	For
Avolta AG	Annual	15-May-24	3	Approve Discharge of Board and Senior Management	For	For
Avolta AG	Annual	15-May-24	4	Approve Creation of Capital Band within the Upper Limit of CHF 915.7 Million and the Lower Limit of CHF 686.8 Million with or without Exclusion of Preemptive Rights	For	For
Avolta AG	Annual	15-May-24	5	Approve Cancellation of Conditional Capital	For	For
Avolta AG	Annual	15-May-24	6.1	Reelect Juan Carretero as Director and Board Chair	For	For
Avolta AG	Annual	15-May-24	6.2.a	Reelect Xavier Bouton as Director	For	For
Avolta AG	Annual	15-May-24	6.2.b	Reelect Alessandro Benetton as Director	For	For
Avolta AG	Annual	15-May-24	6.2.c	Reelect Heekyung Jo Min as Director	For	For
Avolta AG	Annual	15-May-24	6.2.d	Reelect Sami Kahale as Director	For	Against
Avolta AG	Annual	15-May-24	6.2.e	Reelect Enrico Laghi as Director	For	For
Avolta AG	Annual	15-May-24	6.2.f	Reelect Luis Camino as Director	For	For
Avolta AG	Annual	15-May-24	6.2.g	Reelect Joaquin Cabrera as Director	For	For
Avolta AG	Annual	15-May-24	6.2.h	Reelect Ranjan Sen as Director	For	For
Avolta AG	Annual	15-May-24	6.2.i	Reelect Mary Guifoile as Director	For	For
Avolta AG	Annual	15-May-24	6.2.j	Reelect Eugenia Ulasewicz as Director	For	For
Avolta AG	Annual	15-May-24	6.3	Elect Katia Walsh as Director	For	For
Avolta AG	Annual	15-May-24	7.1	Reappoint Enrico Laghi as Member of the Compensation Committee	For	For
Avolta AG	Annual	15-May-24	7.2	Reappoint Luis Camino as Member of the Compensation Committee	For	For
Avolta AG	Annual	15-May-24	7.3	Reappoint Joaquin Cabrera as Member of the Compensation Committee	For	For
Avolta AG	Annual	15-May-24	7.4	Reappoint Eugenia Ulasewicz as Member of the Compensation Committee	For	For
Avolta AG	Annual	15-May-24	8	Ratify Deloitte AG as Auditors	For	For
Avolta AG	Annual	15-May-24	9	Designate Altenburger Ltd legal + tax as Independent Proxy	For	For
Avolta AG	Annual	15-May-24	10.1	Approve Remuneration of Directors in the Amount of CHF 11 Million	For	For
Avolta AG	Annual	15-May-24	10.2	Approve Remuneration of Executive Committee in the Amount of CHF 37 Million	For	For
Avolta AG	Annual	15-May-24	11	Transact Other Business (Voting)	For	Against
Avolta AG	Annual	15-May-24	1.1	Accept Financial Statements and Statutory Reports	For	For
Avolta AG	Annual	15-May-24	1.2	Approve Non-Financial Report (Non-Binding)	For	For
Avolta AG	Annual	15-May-24	1.3	Approve Remuneration Report (Non-Binding)	For	For
Avolta AG	Annual	15-May-24	2	Approve Allocation of Income and Dividends of CHF 0.70 per Share from Capital Contribution Reserves	For	For
Avolta AG	Annual	15-May-24	3	Approve Discharge of Board and Senior Management	For	For
Avolta AG	Annual	15-May-24	4	Approve Creation of Capital Band within the Upper Limit of CHF 915.7 Million and the Lower Limit of CHF 686.8 Million with or without Exclusion of Preemptive Rights	For	For
Avolta AG	Annual	15-May-24	5	Approve Cancellation of Conditional Capital	For	For
Avolta AG	Annual	15-May-24	6.1	Reelect Juan Carretero as Director and Board Chair	For	For
Avolta AG	Annual	15-May-24	6.2.a	Reelect Xavier Bouton as Director	For	For
Avolta AG	Annual	15-May-24	6.2.b	Reelect Alessandro Benetton as Director	For	For
Avolta AG	Annual	15-May-24	6.2.c	Reelect Heekyung Jo Min as Director	For	For
Avolta AG	Annual	15-May-24	6.2.d	Reelect Sami Kahale as Director	For	Against
Avolta AG	Annual	15-May-24	6.2.e	Reelect Enrico Laghi as Director	For	For
Avolta AG	Annual	15-May-24	6.2.f	Reelect Luis Camino as Director	For	For
Avolta AG	Annual	15-May-24	6.2.g	Reelect Joaquin Cabrera as Director	For	For
Avolta AG	Annual	15-May-24	6.2.h	Reelect Ranjan Sen as Director	For	For
Avolta AG	Annual	15-May-24	6.2.i	Reelect Mary Guifoile as Director	For	For
Avolta AG	Annual	15-May-24	6.2.j	Reelect Eugenia Ulasewicz as Director	For	For
Avolta AG	Annual	15-May-24	6.3	Elect Katia Walsh as Director	For	For
Avolta AG	Annual	15-May-24	7.1	Reappoint Enrico Laghi as Member of the Compensation Committee	For	For
Avolta AG	Annual	15-May-24	7.2	Reappoint Luis Camino as Member of the Compensation Committee	For	For
Avolta AG	Annual	15-May-24	7.3	Reappoint Joaquin Cabrera as Member of the Compensation Committee	For	For
Avolta AG	Annual	15-May-24	7.4	Reappoint Eugenia Ulasewicz as Member of the Compensation Committee	For	For
Avolta AG	Annual	15-May-24	8	Ratify Deloitte AG as Auditors	For	For
Avolta AG	Annual	15-May-24	9	Designate Altenburger Ltd legal + tax as Independent Proxy	For	For
Avolta AG	Annual	15-May-24	10.1	Approve Remuneration of Directors in the Amount of CHF 11 Million	For	For
Avolta AG	Annual	15-May-24	10.2	Approve Remuneration of Executive Committee in the Amount of CHF 37 Million	For	For
Avolta AG	Annual	15-May-24	11	Transact Other Business (Voting)	For	Against
Tele2 AB	Annual	15-May-24	1	Open Meeting		
Tele2 AB	Annual	15-May-24	2	Elect Chairman of Meeting	For	For
Tele2 AB	Annual	15-May-24	3	Prepare and Approve List of Shareholders		

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Tele2 AB	Annual	15-May-24	4	Approve Agenda of Meeting	For	For
Tele2 AB	Annual	15-May-24	5	Designate Inspector(s) of Minutes of Meeting		
Tele2 AB	Annual	15-May-24	6	Acknowledge Proper Convening of Meeting	For	For
Tele2 AB	Annual	15-May-24	7	Receive Chairman's Report		
Tele2 AB	Annual	15-May-24	8	Receive CEO's Report		
Tele2 AB	Annual	15-May-24	9	Receive Financial Statements and Statutory Reports		
Tele2 AB	Annual	15-May-24	10	Accept Financial Statements and Statutory Reports	For	For
Tele2 AB	Annual	15-May-24	11.a	Approve Allocation of Income and Ordinary Dividends of SEK 6.90 Per Share	For	For
Tele2 AB	Annual	15-May-24	11.b1	Approve May 17, 2024 and October 15, 2024 as Record Dates for Dividend Payments	For	For
Tele2 AB	Annual	15-May-24	11.b2	Approve May 17, 2024 as Record Date for Dividend Payments	None	Against
Tele2 AB	Annual	15-May-24	12.a	Approve Discharge of Andrew Barron	For	For
Tele2 AB	Annual	15-May-24	12.b	Approve Discharge of Stina Bergfors	For	For
Tele2 AB	Annual	15-May-24	12.c	Approve Discharge of Georgi Ganev	For	For
Tele2 AB	Annual	15-May-24	12.d	Approve Discharge of CEO Kjell Johnsen	For	For
Tele2 AB	Annual	15-May-24	12.e	Approve Discharge of Sam Kini	For	For
Tele2 AB	Annual	15-May-24	12.f	Approve Discharge of Eva Lindqvist	For	For
Tele2 AB	Annual	15-May-24	12.g	Approve Discharge of Lars-Ake Norling	For	For
Tele2 AB	Annual	15-May-24	12.h	Approve Discharge of Carla Smits-Nusteling	For	For
Tele2 AB	Annual	15-May-24	13	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Tele2 AB	Annual	15-May-24	14.a	Approve Remuneration of Directors in the Amount of SEK 1.85 Million for Chair and SEK 680,000 for Other Directors; Approve Remuneration of Committee Work	For	For
Tele2 AB	Annual	15-May-24	14.b	Approve Remuneration of Auditors	For	For
Tele2 AB	Annual	15-May-24	15.a	Elect Thomas Reynaud as New Director	For	For
Tele2 AB	Annual	15-May-24	15.b	Reelect Stina Bergfors as Director	For	For
Tele2 AB	Annual	15-May-24	15.c	Elect Aude Durand as New Director	For	For
Tele2 AB	Annual	15-May-24	15.d	Reelect Georgi Ganev as Director	For	For
Tele2 AB	Annual	15-May-24	15.e	Elect Jean-Marc Harion as New Director	For	For
Tele2 AB	Annual	15-May-24	15.f	Elect Nicholas Hogberg as New Director	For	For
Tele2 AB	Annual	15-May-24	15.g	Reelect Sam Kini as Director	For	For
Tele2 AB	Annual	15-May-24	15.h	Reelect Eva Lindqvist as Director	For	For
Tele2 AB	Annual	15-May-24	15.i	Reelect Lars-Ake Norling as Director	For	For
Tele2 AB	Annual	15-May-24	16	Elect Thomas Reynaud as Board Chairman	For	For
Tele2 AB	Annual	15-May-24	17	Ratify KPMG AB as Auditors	For	For
Tele2 AB	Annual	15-May-24	18	Approve Remuneration Report	For	For
Tele2 AB	Annual	15-May-24	19.a	Approve Performance Share Matching Plan LTI 2024	For	For
Tele2 AB	Annual	15-May-24	19.b	Approve Equity Plan Financing Through Issuance of Class C Shares	For	For
Tele2 AB	Annual	15-May-24	19.c	Approve Equity Plan Financing Through Repurchase of Class C Shares	For	For
Tele2 AB	Annual	15-May-24	19.d	Approve Equity Plan Financing Through Transfer of Class B Shares to Participants	For	For
Tele2 AB	Annual	15-May-24	19.e	Approve Equity Plan Financing Through Reissuance of Class B Shares	For	For
Tele2 AB	Annual	15-May-24	19.f	Authorize Share Swap Agreement	For	For
Tele2 AB	Annual	15-May-24	20	Authorize Share Repurchase Program	For	For
Tele2 AB	Annual	15-May-24	21.a	Investigate if Current Board Members and Leadership Team Fulfil Relevant Legislative and Regulatory Requirements, as well as the Demands of the Public Opinions' Ethical Values	None	Against
Tele2 AB	Annual	15-May-24	21.b	In the Event that the Investigation Clarifies that there is Need, Relevant Measures Shall be Taken to Ensure that the Requirements are Fulfilled	None	Against
Tele2 AB	Annual	15-May-24	21.c	The Investigation and Any Measures Should be Presented as Soon as Possible, however Not Later than AGM 2025	None	Against
Tele2 AB	Annual	15-May-24	22	Close Meeting		
Tele2 AB	Annual	15-May-24	1	Open Meeting		
Tele2 AB	Annual	15-May-24	2	Elect Chairman of Meeting	For	For
Tele2 AB	Annual	15-May-24	3	Prepare and Approve List of Shareholders		
Tele2 AB	Annual	15-May-24	4	Approve Agenda of Meeting	For	For
Tele2 AB	Annual	15-May-24	5	Designate Inspector(s) of Minutes of Meeting		
Tele2 AB	Annual	15-May-24	6	Acknowledge Proper Convening of Meeting	For	For
Tele2 AB	Annual	15-May-24	7	Receive Chairman's Report		
Tele2 AB	Annual	15-May-24	8	Receive CEO's Report		
Tele2 AB	Annual	15-May-24	9	Receive Financial Statements and Statutory Reports		
Tele2 AB	Annual	15-May-24	10	Accept Financial Statements and Statutory Reports	For	For
Tele2 AB	Annual	15-May-24	11.a	Approve Allocation of Income and Ordinary Dividends of SEK 6.90 Per Share	For	For
Tele2 AB	Annual	15-May-24	11.b1	Approve May 17, 2024 and October 15, 2024 as Record Dates for Dividend Payments	For	For
Tele2 AB	Annual	15-May-24	11.b2	Approve May 17, 2024 as Record Date for Dividend Payments	None	Against
Tele2 AB	Annual	15-May-24	12.a	Approve Discharge of Andrew Barron	For	For
Tele2 AB	Annual	15-May-24	12.b	Approve Discharge of Stina Bergfors	For	For
Tele2 AB	Annual	15-May-24	12.c	Approve Discharge of Georgi Ganev	For	For
Tele2 AB	Annual	15-May-24	12.d	Approve Discharge of CEO Kjell Johnsen	For	For
Tele2 AB	Annual	15-May-24	12.e	Approve Discharge of Sam Kini	For	For
Tele2 AB	Annual	15-May-24	12.f	Approve Discharge of Eva Lindqvist	For	For
Tele2 AB	Annual	15-May-24	12.g	Approve Discharge of Lars-Ake Norling	For	For
Tele2 AB	Annual	15-May-24	12.h	Approve Discharge of Carla Smits-Nusteling	For	For
Tele2 AB	Annual	15-May-24	13	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Tele2 AB	Annual	15-May-24	14.a	Approve Remuneration of Directors in the Amount of SEK 1.85 Million for Chair and SEK 680,000 for Other Directors; Approve Remuneration of Committee Work	For	For
Tele2 AB	Annual	15-May-24	14.b	Approve Remuneration of Auditors	For	For
Tele2 AB	Annual	15-May-24	15.a	Elect Thomas Reynaud as New Director	For	For
Tele2 AB	Annual	15-May-24	15.b	Reelect Stina Bergfors as Director	For	For
Tele2 AB	Annual	15-May-24	15.c	Elect Aude Durand as New Director	For	For
Tele2 AB	Annual	15-May-24	15.d	Reelect Georgi Ganev as Director	For	For
Tele2 AB	Annual	15-May-24	15.e	Elect Jean-Marc Harion as New Director	For	For
Tele2 AB	Annual	15-May-24	15.f	Elect Nicholas Hogberg as New Director	For	For
Tele2 AB	Annual	15-May-24	15.g	Reelect Sam Kini as Director	For	For
Tele2 AB	Annual	15-May-24	15.h	Reelect Eva Lindqvist as Director	For	For
Tele2 AB	Annual	15-May-24	15.i	Reelect Lars-Ake Norling as Director	For	For
Tele2 AB	Annual	15-May-24	16	Elect Thomas Reynaud as Board Chairman	For	For
Tele2 AB	Annual	15-May-24	17	Ratify KPMG AB as Auditors	For	For
Tele2 AB	Annual	15-May-24	18	Approve Remuneration Report	For	For
Tele2 AB	Annual	15-May-24	19.a	Approve Performance Share Matching Plan LTI 2024	For	For
Tele2 AB	Annual	15-May-24	19.b	Approve Equity Plan Financing Through Issuance of Class C Shares	For	For
Tele2 AB	Annual	15-May-24	19.c	Approve Equity Plan Financing Through Repurchase of Class C Shares	For	For
Tele2 AB	Annual	15-May-24	19.d	Approve Equity Plan Financing Through Transfer of Class B Shares to Participants	For	For
Tele2 AB	Annual	15-May-24	19.e	Approve Equity Plan Financing Through Reissuance of Class B Shares	For	For
Tele2 AB	Annual	15-May-24	19.f	Authorize Share Swap Agreement	For	For
Tele2 AB	Annual	15-May-24	20	Authorize Share Repurchase Program	For	For
Tele2 AB	Annual	15-May-24	21.a	Investigate if Current Board Members and Leadership Team Fulfil Relevant Legislative and Regulatory Requirements, as well as the Demands of the Public Opinions' Ethical Values	None	Against
Tele2 AB	Annual	15-May-24	21.b	In the Event that the Investigation Clarifies that there is Need, Relevant Measures Shall be Taken to Ensure that the Requirements are Fulfilled	None	Against
Tele2 AB	Annual	15-May-24	21.c	The Investigation and Any Measures Should be Presented as Soon as Possible, however Not Later than AGM 2025	None	Against
Tele2 AB	Annual	15-May-24	22	Close Meeting		
Thales SA	Annual/Special	15-May-24	1	Approve Consolidated Financial Statements and Statutory Reports	For	For
Thales SA	Annual/Special	15-May-24	2	Approve Financial Statements and Statutory Reports	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Thales SA	Annual/Special	15-May-24	3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	For	For
Thales SA	Annual/Special	15-May-24	4	Ratify Change Location of Registered Office to 4 rue de la Verrerie a Meudon (Hauts de Seine)	For	For
Thales SA	Annual/Special	15-May-24	5	Ratify Appointment of Loic Rocard as Director	For	For
Thales SA	Annual/Special	15-May-24	6	Reelect Loic Rocard as Director	For	For
Thales SA	Annual/Special	15-May-24	7	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	For	For
Thales SA	Annual/Special	15-May-24	8	Approve Compensation of Patrice Caine, Chairman and CEO	For	For
Thales SA	Annual/Special	15-May-24	9	Approve Compensation Report of Corporate Officers	For	For
Thales SA	Annual/Special	15-May-24	10	Approve Remuneration Policy of Chairman and CEO	For	For
Thales SA	Annual/Special	15-May-24	11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1,200,000	For	For
Thales SA	Annual/Special	15-May-24	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Thales SA	Annual/Special	15-May-24	13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 157,650,000	For	Against
Thales SA	Annual/Special	15-May-24	14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 60,000,000	For	Against
Thales SA	Annual/Special	15-May-24	15	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60,000,000	For	Against
Thales SA	Annual/Special	15-May-24	16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	Against
Thales SA	Annual/Special	15-May-24	17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 14-15	For	Against
Thales SA	Annual/Special	15-May-24	18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
Thales SA	Annual/Special	15-May-24	19	Authorize Capitalization of Reserves of Up to EUR 157,650,000 for Bonus Issue or Increase in Par Value	For	For
Thales SA	Annual/Special	15-May-24	20	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 13-19 at EUR 180 Million	For	For
Thales SA	Annual/Special	15-May-24	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Thales SA	Annual/Special	15-May-24	22	Authorize Filing of Required Documents/Other Formalities	For	For
Thales SA	Annual/Special	15-May-24	23	Elect Ruby McGregor-Smith as Director	For	For
Thales SA	Annual/Special	15-May-24	1	Approve Consolidated Financial Statements and Statutory Reports	For	For
Thales SA	Annual/Special	15-May-24	2	Approve Financial Statements and Statutory Reports	For	For
Thales SA	Annual/Special	15-May-24	3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	For	For
Thales SA	Annual/Special	15-May-24	4	Ratify Change Location of Registered Office to 4 rue de la Verrerie a Meudon (Hauts de Seine)	For	For
Thales SA	Annual/Special	15-May-24	5	Ratify Appointment of Loic Rocard as Director	For	For
Thales SA	Annual/Special	15-May-24	6	Reelect Loic Rocard as Director	For	For
Thales SA	Annual/Special	15-May-24	7	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	For	For
Thales SA	Annual/Special	15-May-24	8	Approve Compensation of Patrice Caine, Chairman and CEO	For	For
Thales SA	Annual/Special	15-May-24	9	Approve Compensation Report of Corporate Officers	For	For
Thales SA	Annual/Special	15-May-24	10	Approve Remuneration Policy of Chairman and CEO	For	For
Thales SA	Annual/Special	15-May-24	11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1,200,000	For	For
Thales SA	Annual/Special	15-May-24	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Thales SA	Annual/Special	15-May-24	13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 157,650,000	For	Against
Thales SA	Annual/Special	15-May-24	14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 60,000,000	For	Against
Thales SA	Annual/Special	15-May-24	15	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60,000,000	For	Against
Thales SA	Annual/Special	15-May-24	16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	Against
Thales SA	Annual/Special	15-May-24	17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 14-15	For	Against
Thales SA	Annual/Special	15-May-24	18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
Thales SA	Annual/Special	15-May-24	19	Authorize Capitalization of Reserves of Up to EUR 157,650,000 for Bonus Issue or Increase in Par Value	For	For
Thales SA	Annual/Special	15-May-24	20	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 13-19 at EUR 180 Million	For	For
Thales SA	Annual/Special	15-May-24	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Thales SA	Annual/Special	15-May-24	22	Authorize Filing of Required Documents/Other Formalities	For	For
Thales SA	Annual/Special	15-May-24	23	Elect Ruby McGregor-Smith as Director	For	For
Martin Marietta Materials, Inc.	Annual	16-May-24	1.1	Elect Director Dorothy M. Ables	For	For
Martin Marietta Materials, Inc.	Annual	16-May-24	1.2	Elect Director Sue W. Cole	For	For
Martin Marietta Materials, Inc.	Annual	16-May-24	1.3	Elect Director Anthony R. Foxx	For	For
Martin Marietta Materials, Inc.	Annual	16-May-24	1.4	Elect Director John J. Koraleski	For	For
Martin Marietta Materials, Inc.	Annual	16-May-24	1.5	Elect Director Mary T. Mack	For	For
Martin Marietta Materials, Inc.	Annual	16-May-24	1.6	Elect Director C. Howard Nye	For	For
Martin Marietta Materials, Inc.	Annual	16-May-24	1.7	Elect Director Laree E. Perez	For	For
Martin Marietta Materials, Inc.	Annual	16-May-24	1.8	Elect Director Thomas H. Pike	For	For
Martin Marietta Materials, Inc.	Annual	16-May-24	1.9	Elect Director Donald W. Slager	For	For
Martin Marietta Materials, Inc.	Annual	16-May-24	1.10	Elect Director David C. Wajsgras	For	For
Martin Marietta Materials, Inc.	Annual	16-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Martin Marietta Materials, Inc.	Annual	16-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Martin Marietta Materials, Inc.	Annual	16-May-24	1.1	Elect Director Dorothy M. Ables	For	For
Martin Marietta Materials, Inc.	Annual	16-May-24	1.2	Elect Director Sue W. Cole	For	For
Martin Marietta Materials, Inc.	Annual	16-May-24	1.3	Elect Director Anthony R. Foxx	For	For
Martin Marietta Materials, Inc.	Annual	16-May-24	1.4	Elect Director John J. Koraleski	For	For
Martin Marietta Materials, Inc.	Annual	16-May-24	1.5	Elect Director Mary T. Mack	For	For
Martin Marietta Materials, Inc.	Annual	16-May-24	1.6	Elect Director C. Howard Nye	For	For
Martin Marietta Materials, Inc.	Annual	16-May-24	1.7	Elect Director Laree E. Perez	For	For
Martin Marietta Materials, Inc.	Annual	16-May-24	1.8	Elect Director Thomas H. Pike	For	For
Martin Marietta Materials, Inc.	Annual	16-May-24	1.9	Elect Director Donald W. Slager	For	For
Martin Marietta Materials, Inc.	Annual	16-May-24	1.10	Elect Director David C. Wajsgras	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Martin Marietta Materials, Inc.	Annual	16-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Martin Marietta Materials, Inc.	Annual	16-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Martin Marietta Materials, Inc.	Annual	16-May-24	1.1	Elect Director Dorothy M. Ables	For	For
Martin Marietta Materials, Inc.	Annual	16-May-24	1.2	Elect Director Sue W. Cole	For	For
Martin Marietta Materials, Inc.	Annual	16-May-24	1.3	Elect Director Anthony R. Foxx	For	For
Martin Marietta Materials, Inc.	Annual	16-May-24	1.4	Elect Director John J. Koraleski	For	For
Martin Marietta Materials, Inc.	Annual	16-May-24	1.5	Elect Director Mary T. Mack	For	For
Martin Marietta Materials, Inc.	Annual	16-May-24	1.6	Elect Director C. Howard Nye	For	For
Martin Marietta Materials, Inc.	Annual	16-May-24	1.7	Elect Director Laree E. Perez	For	For
Martin Marietta Materials, Inc.	Annual	16-May-24	1.8	Elect Director Thomas H. Pike	For	For
Martin Marietta Materials, Inc.	Annual	16-May-24	1.9	Elect Director Donald W. Slager	For	For
Martin Marietta Materials, Inc.	Annual	16-May-24	1.10	Elect Director David C. Wajsgas	For	For
Martin Marietta Materials, Inc.	Annual	16-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Martin Marietta Materials, Inc.	Annual	16-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Xylem Inc.	Annual	16-May-24	1a	Elect Director Jeanne Beliveau-Dunn	For	For
Xylem Inc.	Annual	16-May-24	1b	Elect Director Earl R. Ellis	For	For
Xylem Inc.	Annual	16-May-24	1c	Elect Director Robert F. Friel	For	For
Xylem Inc.	Annual	16-May-24	1d	Elect Director Lisa Glatch	For	For
Xylem Inc.	Annual	16-May-24	1e	Elect Director Victoria D. Harker	For	For
Xylem Inc.	Annual	16-May-24	1f	Elect Director Mark D. Morelli	For	For
Xylem Inc.	Annual	16-May-24	1g	Elect Director Jerome A. Peribere	For	For
Xylem Inc.	Annual	16-May-24	1h	Elect Director Matthew F. Pine	For	For
Xylem Inc.	Annual	16-May-24	1i	Elect Director Lila Tretikov	For	For
Xylem Inc.	Annual	16-May-24	1j	Elect Director Uday Yadav	For	For
Xylem Inc.	Annual	16-May-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Xylem Inc.	Annual	16-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Xylem Inc.	Annual	16-May-24	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Xylem Inc.	Annual	16-May-24	1a	Elect Director Jeanne Beliveau-Dunn	For	Against
Xylem Inc.	Annual	16-May-24	1b	Elect Director Earl R. Ellis	For	For
Xylem Inc.	Annual	16-May-24	1c	Elect Director Robert F. Friel	For	For
Xylem Inc.	Annual	16-May-24	1d	Elect Director Lisa Glatch	For	Against
Xylem Inc.	Annual	16-May-24	1e	Elect Director Victoria D. Harker	For	Against
Xylem Inc.	Annual	16-May-24	1f	Elect Director Mark D. Morelli	For	Against
Xylem Inc.	Annual	16-May-24	1g	Elect Director Jerome A. Peribere	For	Against
Xylem Inc.	Annual	16-May-24	1h	Elect Director Matthew F. Pine	For	For
Xylem Inc.	Annual	16-May-24	1i	Elect Director Lila Tretikov	For	Against
Xylem Inc.	Annual	16-May-24	1j	Elect Director Uday Yadav	For	Against
Xylem Inc.	Annual	16-May-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Xylem Inc.	Annual	16-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Xylem Inc.	Annual	16-May-24	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
CVS Health Corporation	Annual	16-May-24	1a	Elect Director Fernando Aguirre	For	For
CVS Health Corporation	Annual	16-May-24	1b	Elect Director Jeffrey R. Balser	For	For
CVS Health Corporation	Annual	16-May-24	1c	Elect Director C. David Brown, II	For	For
CVS Health Corporation	Annual	16-May-24	1d	Elect Director Alecia A. DeCoudreaux	For	For
CVS Health Corporation	Annual	16-May-24	1e	Elect Director Nancy-Ann M. DeParle	For	For
CVS Health Corporation	Annual	16-May-24	1f	Elect Director Roger N. Farah	For	For
CVS Health Corporation	Annual	16-May-24	1g	Elect Director Anne M. Finucane	For	For
CVS Health Corporation	Annual	16-May-24	1h	Elect Director J. Scott Kirby	For	For
CVS Health Corporation	Annual	16-May-24	1i	Elect Director Karen S. Lynch	For	For
CVS Health Corporation	Annual	16-May-24	1j	Elect Director Michael F. Mahoney	For	For
CVS Health Corporation	Annual	16-May-24	1k	Elect Director Jean-Pierre Millon	For	For
CVS Health Corporation	Annual	16-May-24	1l	Elect Director Mary L. Schapiro	For	For
CVS Health Corporation	Annual	16-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
CVS Health Corporation	Annual	16-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CVS Health Corporation	Annual	16-May-24	4	Amend Omnibus Stock Plan	For	For
CVS Health Corporation	Annual	16-May-24	5	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Against	Against
CVS Health Corporation	Annual	16-May-24	6	Adopt Director Election Resignation Bylaw	Against	Against
CVS Health Corporation	Annual	16-May-24	7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
CVS Health Corporation	Annual	16-May-24	8	Adopt Policy to Require Director Allocation of Hours Disclosure	Against	Against
CVS Health Corporation	Annual	16-May-24	1a	Elect Director Fernando Aguirre	For	For
CVS Health Corporation	Annual	16-May-24	1b	Elect Director Jeffrey R. Balser	For	For
CVS Health Corporation	Annual	16-May-24	1c	Elect Director C. David Brown, II	For	For
CVS Health Corporation	Annual	16-May-24	1d	Elect Director Alecia A. DeCoudreaux	For	For
CVS Health Corporation	Annual	16-May-24	1e	Elect Director Nancy-Ann M. DeParle	For	For
CVS Health Corporation	Annual	16-May-24	1f	Elect Director Roger N. Farah	For	For
CVS Health Corporation	Annual	16-May-24	1g	Elect Director Anne M. Finucane	For	For
CVS Health Corporation	Annual	16-May-24	1h	Elect Director J. Scott Kirby	For	For
CVS Health Corporation	Annual	16-May-24	1i	Elect Director Karen S. Lynch	For	For
CVS Health Corporation	Annual	16-May-24	1j	Elect Director Michael F. Mahoney	For	For
CVS Health Corporation	Annual	16-May-24	1k	Elect Director Jean-Pierre Millon	For	For
CVS Health Corporation	Annual	16-May-24	1l	Elect Director Mary L. Schapiro	For	For
CVS Health Corporation	Annual	16-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
CVS Health Corporation	Annual	16-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CVS Health Corporation	Annual	16-May-24	4	Amend Omnibus Stock Plan	For	For
CVS Health Corporation	Annual	16-May-24	5	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Against	Against
CVS Health Corporation	Annual	16-May-24	6	Adopt Director Election Resignation Bylaw	Against	Against
CVS Health Corporation	Annual	16-May-24	7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
CVS Health Corporation	Annual	16-May-24	8	Adopt Policy to Require Director Allocation of Hours Disclosure	Against	Against
Xylem Inc.	Annual	16-May-24	1a	Elect Director Jeanne Beliveau-Dunn	For	For
Xylem Inc.	Annual	16-May-24	1b	Elect Director Earl R. Ellis	For	For
Xylem Inc.	Annual	16-May-24	1c	Elect Director Robert F. Friel	For	For
Xylem Inc.	Annual	16-May-24	1d	Elect Director Lisa Glatch	For	For
Xylem Inc.	Annual	16-May-24	1e	Elect Director Victoria D. Harker	For	For
Xylem Inc.	Annual	16-May-24	1f	Elect Director Mark D. Morelli	For	For
Xylem Inc.	Annual	16-May-24	1g	Elect Director Jerome A. Peribere	For	For
Xylem Inc.	Annual	16-May-24	1h	Elect Director Matthew F. Pine	For	For
Xylem Inc.	Annual	16-May-24	1i	Elect Director Lila Tretikov	For	For
Xylem Inc.	Annual	16-May-24	1j	Elect Director Uday Yadav	For	For
Xylem Inc.	Annual	16-May-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Xylem Inc.	Annual	16-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Xylem Inc.	Annual	16-May-24	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Xylem Inc.	Annual	16-May-24	1a	Elect Director Jeanne Beliveau-Dunn	For	For
Xylem Inc.	Annual	16-May-24	1b	Elect Director Earl R. Ellis	For	For
Xylem Inc.	Annual	16-May-24	1c	Elect Director Robert F. Friel	For	For
Xylem Inc.	Annual	16-May-24	1d	Elect Director Lisa Glatch	For	For
Xylem Inc.	Annual	16-May-24	1e	Elect Director Victoria D. Harker	For	For
Xylem Inc.	Annual	16-May-24	1f	Elect Director Mark D. Morelli	For	For
Xylem Inc.	Annual	16-May-24	1g	Elect Director Jerome A. Peribere	For	For
Xylem Inc.	Annual	16-May-24	1h	Elect Director Matthew F. Pine	For	For
Xylem Inc.	Annual	16-May-24	1i	Elect Director Lila Tretikov	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Xylem Inc.	Annual	16-May-24	1j	Elect Director Uday Yadav	For	For
Xylem Inc.	Annual	16-May-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Xylem Inc.	Annual	16-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Xylem Inc.	Annual	16-May-24	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
ON Semiconductor Corporation	Annual	16-May-24	1a	Elect Director Atsushi Abe	For	For
ON Semiconductor Corporation	Annual	16-May-24	1b	Elect Director Alan Campbell	For	For
ON Semiconductor Corporation	Annual	16-May-24	1c	Elect Director Susan K. Carter	For	For
ON Semiconductor Corporation	Annual	16-May-24	1d	Elect Director Thomas L. Deitrich	For	For
ON Semiconductor Corporation	Annual	16-May-24	1e	Elect Director Hassane El-Khoury	For	For
ON Semiconductor Corporation	Annual	16-May-24	1f	Elect Director Bruce E. Kiddoo	For	For
ON Semiconductor Corporation	Annual	16-May-24	1g	Elect Director Christina Lampe-Onnerud	For	For
ON Semiconductor Corporation	Annual	16-May-24	1h	Elect Director Paul A. Mascarenas	For	For
ON Semiconductor Corporation	Annual	16-May-24	1i	Elect Director Gregory L. Waters	For	For
ON Semiconductor Corporation	Annual	16-May-24	1j	Elect Director Christine Y. Yan	For	For
ON Semiconductor Corporation	Annual	16-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ON Semiconductor Corporation	Annual	16-May-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
ON Semiconductor Corporation	Annual	16-May-24	1a	Elect Director Atsushi Abe	For	For
ON Semiconductor Corporation	Annual	16-May-24	1b	Elect Director Alan Campbell	For	For
ON Semiconductor Corporation	Annual	16-May-24	1c	Elect Director Susan K. Carter	For	For
ON Semiconductor Corporation	Annual	16-May-24	1d	Elect Director Thomas L. Deitrich	For	For
ON Semiconductor Corporation	Annual	16-May-24	1e	Elect Director Hassane El-Khoury	For	For
ON Semiconductor Corporation	Annual	16-May-24	1f	Elect Director Bruce E. Kiddoo	For	For
ON Semiconductor Corporation	Annual	16-May-24	1g	Elect Director Christina Lampe-Onnerud	For	For
ON Semiconductor Corporation	Annual	16-May-24	1h	Elect Director Paul A. Mascarenas	For	For
ON Semiconductor Corporation	Annual	16-May-24	1i	Elect Director Gregory L. Waters	For	For
ON Semiconductor Corporation	Annual	16-May-24	1j	Elect Director Christine Y. Yan	For	Against
ON Semiconductor Corporation	Annual	16-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ON Semiconductor Corporation	Annual	16-May-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
ON Semiconductor Corporation	Annual	16-May-24	1a	Elect Director Atsushi Abe	For	For
ON Semiconductor Corporation	Annual	16-May-24	1b	Elect Director Alan Campbell	For	For
ON Semiconductor Corporation	Annual	16-May-24	1c	Elect Director Susan K. Carter	For	For
ON Semiconductor Corporation	Annual	16-May-24	1d	Elect Director Thomas L. Deitrich	For	For
ON Semiconductor Corporation	Annual	16-May-24	1e	Elect Director Hassane El-Khoury	For	For
ON Semiconductor Corporation	Annual	16-May-24	1f	Elect Director Bruce E. Kiddoo	For	For
ON Semiconductor Corporation	Annual	16-May-24	1g	Elect Director Christina Lampe-Onnerud	For	For
ON Semiconductor Corporation	Annual	16-May-24	1h	Elect Director Paul A. Mascarenas	For	For
ON Semiconductor Corporation	Annual	16-May-24	1i	Elect Director Gregory L. Waters	For	For
ON Semiconductor Corporation	Annual	16-May-24	1j	Elect Director Christine Y. Yan	For	Against
ON Semiconductor Corporation	Annual	16-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ON Semiconductor Corporation	Annual	16-May-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Targa Resources Corp.	Annual	16-May-24	1.1	Elect Director Beth A. Bowman	For	For
Targa Resources Corp.	Annual	16-May-24	1.2	Elect Director Lindsey M. Cooksen	For	For
Targa Resources Corp.	Annual	16-May-24	1.3	Elect Director Joe Bob Perkins	For	Against
Targa Resources Corp.	Annual	16-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Targa Resources Corp.	Annual	16-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Targa Resources Corp.	Annual	16-May-24	1.1	Elect Director Beth A. Bowman	For	For
Targa Resources Corp.	Annual	16-May-24	1.2	Elect Director Lindsey M. Cooksen	For	For
Targa Resources Corp.	Annual	16-May-24	1.3	Elect Director Joe Bob Perkins	For	Against
Targa Resources Corp.	Annual	16-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Targa Resources Corp.	Annual	16-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cboe Global Markets, Inc.	Annual	16-May-24	1a	Elect Director William M. Farrow, III	For	For
Cboe Global Markets, Inc.	Annual	16-May-24	1b	Elect Director Fredric J. Tomczyk	For	For
Cboe Global Markets, Inc.	Annual	16-May-24	1c	Elect Director Edward J. Fitzpatrick	For	For
Cboe Global Markets, Inc.	Annual	16-May-24	1d	Elect Director Ivan K. Fong	For	For
Cboe Global Markets, Inc.	Annual	16-May-24	1e	Elect Director Janet P. Froetscher	For	For
Cboe Global Markets, Inc.	Annual	16-May-24	1f	Elect Director Jill R. Goodman	For	For
Cboe Global Markets, Inc.	Annual	16-May-24	1g	Elect Director Erin A. Mansfield	For	For
Cboe Global Markets, Inc.	Annual	16-May-24	1h	Elect Director Cecilia H. Mao	For	For
Cboe Global Markets, Inc.	Annual	16-May-24	1i	Elect Director Alexander J. Matturri, Jr.	For	For
Cboe Global Markets, Inc.	Annual	16-May-24	1j	Elect Director Jennifer J. McPeck	For	For
Cboe Global Markets, Inc.	Annual	16-May-24	1k	Elect Director Roderick A. Palmore	For	For
Cboe Global Markets, Inc.	Annual	16-May-24	1l	Elect Director James E. Parisi	For	For
Cboe Global Markets, Inc.	Annual	16-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cboe Global Markets, Inc.	Annual	16-May-24	3	Ratify KPMG LLP as Auditors	For	For
Cboe Global Markets, Inc.	Annual	16-May-24	4	Provide Right to Call Special Meeting	For	For
Cboe Global Markets, Inc.	Annual	16-May-24	5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	Against
Cboe Global Markets, Inc.	Annual	16-May-24	1a	Elect Director William M. Farrow, III	For	For
Cboe Global Markets, Inc.	Annual	16-May-24	1b	Elect Director Fredric J. Tomczyk	For	For
Cboe Global Markets, Inc.	Annual	16-May-24	1c	Elect Director Edward J. Fitzpatrick	For	For
Cboe Global Markets, Inc.	Annual	16-May-24	1d	Elect Director Ivan K. Fong	For	For
Cboe Global Markets, Inc.	Annual	16-May-24	1e	Elect Director Janet P. Froetscher	For	For
Cboe Global Markets, Inc.	Annual	16-May-24	1f	Elect Director Jill R. Goodman	For	For
Cboe Global Markets, Inc.	Annual	16-May-24	1g	Elect Director Erin A. Mansfield	For	For
Cboe Global Markets, Inc.	Annual	16-May-24	1h	Elect Director Cecilia H. Mao	For	For
Cboe Global Markets, Inc.	Annual	16-May-24	1i	Elect Director Alexander J. Matturri, Jr.	For	For
Cboe Global Markets, Inc.	Annual	16-May-24	1j	Elect Director Jennifer J. McPeck	For	For
Cboe Global Markets, Inc.	Annual	16-May-24	1k	Elect Director Roderick A. Palmore	For	For
Cboe Global Markets, Inc.	Annual	16-May-24	1l	Elect Director James E. Parisi	For	For
Cboe Global Markets, Inc.	Annual	16-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cboe Global Markets, Inc.	Annual	16-May-24	3	Ratify KPMG LLP as Auditors	For	For
Cboe Global Markets, Inc.	Annual	16-May-24	4	Provide Right to Call Special Meeting	For	For
Cboe Global Markets, Inc.	Annual	16-May-24	5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	Against
O'Reilly Automotive, Inc.	Annual	16-May-24	1a	Elect Director Greg Henslee	For	For
O'Reilly Automotive, Inc.	Annual	16-May-24	1b	Elect Director David O'Reilly	For	For
O'Reilly Automotive, Inc.	Annual	16-May-24	1c	Elect Director Larry O'Reilly	For	For
O'Reilly Automotive, Inc.	Annual	16-May-24	1d	Elect Director Gregory D. Johnson	For	For
O'Reilly Automotive, Inc.	Annual	16-May-24	1e	Elect Director Thomas T. Hendrickson	For	For
O'Reilly Automotive, Inc.	Annual	16-May-24	1f	Elect Director John R. Murphy	For	Against
O'Reilly Automotive, Inc.	Annual	16-May-24	1g	Elect Director Dana M. Perlman	For	For
O'Reilly Automotive, Inc.	Annual	16-May-24	1h	Elect Director Maria A. Sastre	For	For
O'Reilly Automotive, Inc.	Annual	16-May-24	1i	Elect Director Andrea M. Weiss	For	For
O'Reilly Automotive, Inc.	Annual	16-May-24	1j	Elect Director Fred Whitfield	For	For
O'Reilly Automotive, Inc.	Annual	16-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
O'Reilly Automotive, Inc.	Annual	16-May-24	3	Ratify Ernst & Young LLP as Auditors	For	For
O'Reilly Automotive, Inc.	Annual	16-May-24	4	Require Independent Board Chair	Against	Against
O'Reilly Automotive, Inc.	Annual	16-May-24	1a	Elect Director Greg Henslee	For	For
O'Reilly Automotive, Inc.	Annual	16-May-24	1b	Elect Director David O'Reilly	For	For
O'Reilly Automotive, Inc.	Annual	16-May-24	1c	Elect Director Larry O'Reilly	For	For
O'Reilly Automotive, Inc.	Annual	16-May-24	1d	Elect Director Gregory D. Johnson	For	For
O'Reilly Automotive, Inc.	Annual	16-May-24	1e	Elect Director Thomas T. Hendrickson	For	For
O'Reilly Automotive, Inc.	Annual	16-May-24	1f	Elect Director John R. Murphy	For	Against
O'Reilly Automotive, Inc.	Annual	16-May-24	1g	Elect Director Dana M. Perlman	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
O'Reilly Automotive, Inc.	Annual	16-May-24	1h	Elect Director Maria A. Sastre	For	For
O'Reilly Automotive, Inc.	Annual	16-May-24	1i	Elect Director Andrea M. Weiss	For	For
O'Reilly Automotive, Inc.	Annual	16-May-24	1j	Elect Director Fred Whitfield	For	For
O'Reilly Automotive, Inc.	Annual	16-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
O'Reilly Automotive, Inc.	Annual	16-May-24	3	Ratify Ernst & Young LLP as Auditors	For	For
O'Reilly Automotive, Inc.	Annual	16-May-24	4	Require Independent Board Chair	Against	Against
Otis Worldwide Corporation	Annual	16-May-24	1a	Elect Director Thomas A. Bartlett	For	For
Otis Worldwide Corporation	Annual	16-May-24	1b	Elect Director Jeffrey H. Black	For	For
Otis Worldwide Corporation	Annual	16-May-24	1c	Elect Director Jill C. Brannon	For	For
Otis Worldwide Corporation	Annual	16-May-24	1d	Elect Director Nelda J. Connors	For	For
Otis Worldwide Corporation	Annual	16-May-24	1e	Elect Director Kathy Hopinkah Hannan	For	For
Otis Worldwide Corporation	Annual	16-May-24	1f	Elect Director Shailesh G. Jejurkar	For	For
Otis Worldwide Corporation	Annual	16-May-24	1g	Elect Director Christopher J. Kearney	For	For
Otis Worldwide Corporation	Annual	16-May-24	1h	Elect Director Judith F. Marks	For	For
Otis Worldwide Corporation	Annual	16-May-24	1i	Elect Director Margaret M. V. Preston	For	For
Otis Worldwide Corporation	Annual	16-May-24	1j	Elect Director Shelley Stewart, Jr.	For	For
Otis Worldwide Corporation	Annual	16-May-24	1k	Elect Director John H. Walker	For	For
Otis Worldwide Corporation	Annual	16-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Otis Worldwide Corporation	Annual	16-May-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Otis Worldwide Corporation	Annual	16-May-24	4	Adopt Policy on Improved Majority Voting for Election of Directors	Against	Against
Otis Worldwide Corporation	Annual	16-May-24	1a	Elect Director Thomas A. Bartlett	For	For
Otis Worldwide Corporation	Annual	16-May-24	1b	Elect Director Jeffrey H. Black	For	For
Otis Worldwide Corporation	Annual	16-May-24	1c	Elect Director Jill C. Brannon	For	For
Otis Worldwide Corporation	Annual	16-May-24	1d	Elect Director Nelda J. Connors	For	For
Otis Worldwide Corporation	Annual	16-May-24	1e	Elect Director Kathy Hopinkah Hannan	For	For
Otis Worldwide Corporation	Annual	16-May-24	1f	Elect Director Shailesh G. Jejurkar	For	For
Otis Worldwide Corporation	Annual	16-May-24	1g	Elect Director Christopher J. Kearney	For	For
Otis Worldwide Corporation	Annual	16-May-24	1h	Elect Director Judith F. Marks	For	For
Otis Worldwide Corporation	Annual	16-May-24	1i	Elect Director Margaret M. V. Preston	For	For
Otis Worldwide Corporation	Annual	16-May-24	1j	Elect Director Shelley Stewart, Jr.	For	For
Otis Worldwide Corporation	Annual	16-May-24	1k	Elect Director John H. Walker	For	For
Otis Worldwide Corporation	Annual	16-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Otis Worldwide Corporation	Annual	16-May-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Otis Worldwide Corporation	Annual	16-May-24	4	Adopt Policy on Improved Majority Voting for Election of Directors	Against	Against
The Home Depot, Inc.	Annual	16-May-24	1a	Elect Director Gerard J. Arpey	For	For
The Home Depot, Inc.	Annual	16-May-24	1b	Elect Director Ari Bousbib	For	For
The Home Depot, Inc.	Annual	16-May-24	1c	Elect Director Jeffery H. Boyd	For	For
The Home Depot, Inc.	Annual	16-May-24	1d	Elect Director Gregory D. Brenneman	For	For
The Home Depot, Inc.	Annual	16-May-24	1e	Elect Director J. Frank Brown	For	For
The Home Depot, Inc.	Annual	16-May-24	1f	Elect Director Edward P. Decker	For	For
The Home Depot, Inc.	Annual	16-May-24	1g	Elect Director Wayne M. Hewett	For	For
The Home Depot, Inc.	Annual	16-May-24	1h	Elect Director Manuel Kadre	For	For
The Home Depot, Inc.	Annual	16-May-24	1i	Elect Director Stephanie C. Linnartz	For	For
The Home Depot, Inc.	Annual	16-May-24	1j	Elect Director Paula Santilli	For	For
The Home Depot, Inc.	Annual	16-May-24	1k	Elect Director Caryn Seidman-Becker	For	For
The Home Depot, Inc.	Annual	16-May-24	2	Ratify KPMG LLP as Auditors	For	For
The Home Depot, Inc.	Annual	16-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Home Depot, Inc.	Annual	16-May-24	4	Adopt Policy to Require Board of Directors Members to Disclose their Political Donations	Against	Against
The Home Depot, Inc.	Annual	16-May-24	5	Report on Political Spending Congruency	Against	Against
The Home Depot, Inc.	Annual	16-May-24	6	Report on Corporate Contributions	Against	Against
The Home Depot, Inc.	Annual	16-May-24	7	Report on Civil Rights and Non-Discrimination Audit	Against	Against
The Home Depot, Inc.	Annual	16-May-24	8	Disclose a Biodiversity Impact and Dependency Assessment	Against	Against
The Home Depot, Inc.	Annual	16-May-24	9	Clawback of Incentive Payments	Against	Against
The Home Depot, Inc.	Annual	16-May-24	1a	Elect Director Gerard J. Arpey	For	For
The Home Depot, Inc.	Annual	16-May-24	1b	Elect Director Ari Bousbib	For	For
The Home Depot, Inc.	Annual	16-May-24	1c	Elect Director Jeffery H. Boyd	For	For
The Home Depot, Inc.	Annual	16-May-24	1d	Elect Director Gregory D. Brenneman	For	For
The Home Depot, Inc.	Annual	16-May-24	1e	Elect Director J. Frank Brown	For	For
The Home Depot, Inc.	Annual	16-May-24	1f	Elect Director Edward P. Decker	For	For
The Home Depot, Inc.	Annual	16-May-24	1g	Elect Director Wayne M. Hewett	For	For
The Home Depot, Inc.	Annual	16-May-24	1h	Elect Director Manuel Kadre	For	For
The Home Depot, Inc.	Annual	16-May-24	1i	Elect Director Stephanie C. Linnartz	For	For
The Home Depot, Inc.	Annual	16-May-24	1j	Elect Director Paula Santilli	For	For
The Home Depot, Inc.	Annual	16-May-24	1k	Elect Director Caryn Seidman-Becker	For	For
The Home Depot, Inc.	Annual	16-May-24	2	Ratify KPMG LLP as Auditors	For	For
The Home Depot, Inc.	Annual	16-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Home Depot, Inc.	Annual	16-May-24	4	Adopt Policy to Require Board of Directors Members to Disclose their Political Donations	Against	Against
The Home Depot, Inc.	Annual	16-May-24	5	Report on Political Spending Congruency	Against	Against
The Home Depot, Inc.	Annual	16-May-24	6	Report on Corporate Contributions	Against	Against
The Home Depot, Inc.	Annual	16-May-24	7	Report on Civil Rights and Non-Discrimination Audit	Against	Against
The Home Depot, Inc.	Annual	16-May-24	8	Disclose a Biodiversity Impact and Dependency Assessment	Against	Against
The Home Depot, Inc.	Annual	16-May-24	9	Clawback of Incentive Payments	Against	Against
Yum! Brands, Inc.	Annual	16-May-24	1a	Elect Director Paget L. Alves	For	For
Yum! Brands, Inc.	Annual	16-May-24	1b	Elect Director Keith Barr	For	For
Yum! Brands, Inc.	Annual	16-May-24	1c	Elect Director M. Brett Biggs	For	For
Yum! Brands, Inc.	Annual	16-May-24	1d	Elect Director Christopher M. Connor	For	For
Yum! Brands, Inc.	Annual	16-May-24	1e	Elect Director Brian C. Cornell	For	For
Yum! Brands, Inc.	Annual	16-May-24	1f	Elect Director Tanya L. Domier	For	For
Yum! Brands, Inc.	Annual	16-May-24	1g	Elect Director Susan Doniz	For	For
Yum! Brands, Inc.	Annual	16-May-24	1h	Elect Director David W. Gibbs	For	For
Yum! Brands, Inc.	Annual	16-May-24	1i	Elect Director Miriam M. Graddick-Weir	For	For
Yum! Brands, Inc.	Annual	16-May-24	1j	Elect Director Thomas C. Nelson	For	For
Yum! Brands, Inc.	Annual	16-May-24	1k	Elect Director P. Justin Skala	For	For
Yum! Brands, Inc.	Annual	16-May-24	1l	Elect Director Annie Young-Scrivner	For	For
Yum! Brands, Inc.	Annual	16-May-24	2	Ratify KPMG LLP as Auditors	For	For
Yum! Brands, Inc.	Annual	16-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Yum! Brands, Inc.	Annual	16-May-24	4	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Against	Against
Yum! Brands, Inc.	Annual	16-May-24	5	Strategic Review Regarding Capital Transactions Involving the Brands	Against	Against
Yum! Brands, Inc.	Annual	16-May-24	1a	Elect Director Paget L. Alves	For	For
Yum! Brands, Inc.	Annual	16-May-24	1b	Elect Director Keith Barr	For	For
Yum! Brands, Inc.	Annual	16-May-24	1c	Elect Director M. Brett Biggs	For	For
Yum! Brands, Inc.	Annual	16-May-24	1d	Elect Director Christopher M. Connor	For	For
Yum! Brands, Inc.	Annual	16-May-24	1e	Elect Director Brian C. Cornell	For	For
Yum! Brands, Inc.	Annual	16-May-24	1f	Elect Director Tanya L. Domier	For	For
Yum! Brands, Inc.	Annual	16-May-24	1g	Elect Director Susan Doniz	For	For
Yum! Brands, Inc.	Annual	16-May-24	1h	Elect Director David W. Gibbs	For	For
Yum! Brands, Inc.	Annual	16-May-24	1i	Elect Director Miriam M. Graddick-Weir	For	For
Yum! Brands, Inc.	Annual	16-May-24	1j	Elect Director Thomas C. Nelson	For	For
Yum! Brands, Inc.	Annual	16-May-24	1k	Elect Director P. Justin Skala	For	For
Yum! Brands, Inc.	Annual	16-May-24	1l	Elect Director Annie Young-Scrivner	For	For
Yum! Brands, Inc.	Annual	16-May-24	2	Ratify KPMG LLP as Auditors	For	For
Yum! Brands, Inc.	Annual	16-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Yum! Brands, Inc.	Annual	16-May-24	4	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Against	Against
Yum! Brands, Inc.	Annual	16-May-24	5	Strategic Review Regarding Capital Transactions Involving the Brands	Against	Against
Dropbox, Inc.	Annual	16-May-24	1.1	Elect Director Donald W. Blair	For	For
Dropbox, Inc.	Annual	16-May-24	1.2	Elect Director Lisa Campbell	For	For
Dropbox, Inc.	Annual	16-May-24	1.3	Elect Director Andrew W. Houston	For	For
Dropbox, Inc.	Annual	16-May-24	1.4	Elect Director Paul E. Jacobs	For	For
Dropbox, Inc.	Annual	16-May-24	1.5	Elect Director Sara Mathew	For	For
Dropbox, Inc.	Annual	16-May-24	1.6	Elect Director Andrew Moore	For	For
Dropbox, Inc.	Annual	16-May-24	1.7	Elect Director Abhay Parasnis	For	For
Dropbox, Inc.	Annual	16-May-24	1.8	Elect Director Karen Peacock	For	For
Dropbox, Inc.	Annual	16-May-24	1.9	Elect Director Michael Seibel	For	For
Dropbox, Inc.	Annual	16-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Dropbox, Inc.	Annual	16-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Dropbox, Inc.	Annual	16-May-24	1.1	Elect Director Donald W. Blair	For	For
Dropbox, Inc.	Annual	16-May-24	1.2	Elect Director Lisa Campbell	For	For
Dropbox, Inc.	Annual	16-May-24	1.3	Elect Director Andrew W. Houston	For	For
Dropbox, Inc.	Annual	16-May-24	1.4	Elect Director Paul E. Jacobs	For	For
Dropbox, Inc.	Annual	16-May-24	1.5	Elect Director Sara Mathew	For	For
Dropbox, Inc.	Annual	16-May-24	1.6	Elect Director Andrew Moore	For	For
Dropbox, Inc.	Annual	16-May-24	1.7	Elect Director Abhay Parasnis	For	For
Dropbox, Inc.	Annual	16-May-24	1.8	Elect Director Karen Peacock	For	For
Dropbox, Inc.	Annual	16-May-24	1.9	Elect Director Michael Seibel	For	For
Dropbox, Inc.	Annual	16-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Dropbox, Inc.	Annual	16-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Adyen NV	Annual	16-May-24	1	Open Meeting		
Adyen NV	Annual	16-May-24	2.a	Receive Report of Management Board and Supervisory Board (Non-Voting)		
Adyen NV	Annual	16-May-24	2.b	Approve Remuneration Report	For	For
Adyen NV	Annual	16-May-24	2.c	Adopt Financial Statements and Statutory Reports	For	For
Adyen NV	Annual	16-May-24	2.d	Receive Explanation on Company's Reserves and Dividend Policy		
Adyen NV	Annual	16-May-24	3	Approve Discharge of Management Board	For	Against
Adyen NV	Annual	16-May-24	4	Approve Discharge of Supervisory Board	For	Against
Adyen NV	Annual	16-May-24	5	Elect Adine Grate to Supervisory Board	For	Against
Adyen NV	Annual	16-May-24	6	Reelect Piero Overmars to Supervisory Board	For	Against
Adyen NV	Annual	16-May-24	7	Reelect Caoimhe Keogan to Supervisory Board	For	Against
Adyen NV	Annual	16-May-24	8	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Adyen NV	Annual	16-May-24	9	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Adyen NV	Annual	16-May-24	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Adyen NV	Annual	16-May-24	11	Reappoint PwC as Auditors	For	Against
Adyen NV	Annual	16-May-24	12	Close Meeting		
Adyen NV	Annual	16-May-24	1	Open Meeting		
Adyen NV	Annual	16-May-24	2.a	Receive Report of Management Board and Supervisory Board (Non-Voting)		
Adyen NV	Annual	16-May-24	2.b	Approve Remuneration Report	For	For
Adyen NV	Annual	16-May-24	2.c	Adopt Financial Statements and Statutory Reports	For	For
Adyen NV	Annual	16-May-24	2.d	Receive Explanation on Company's Reserves and Dividend Policy		
Adyen NV	Annual	16-May-24	3	Approve Discharge of Management Board	For	For
Adyen NV	Annual	16-May-24	4	Approve Discharge of Supervisory Board	For	For
Adyen NV	Annual	16-May-24	5	Elect Adine Grate to Supervisory Board	For	For
Adyen NV	Annual	16-May-24	6	Reelect Piero Overmars to Supervisory Board	For	Against
Adyen NV	Annual	16-May-24	7	Reelect Caoimhe Keogan to Supervisory Board	For	For
Adyen NV	Annual	16-May-24	8	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Adyen NV	Annual	16-May-24	9	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Adyen NV	Annual	16-May-24	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Adyen NV	Annual	16-May-24	11	Reappoint PwC as Auditors	For	For
Adyen NV	Annual	16-May-24	12	Close Meeting		
Adyen NV	Annual	16-May-24	1	Open Meeting		
Adyen NV	Annual	16-May-24	2.a	Receive Report of Management Board and Supervisory Board (Non-Voting)		
Adyen NV	Annual	16-May-24	2.b	Approve Remuneration Report	For	For
Adyen NV	Annual	16-May-24	2.c	Adopt Financial Statements and Statutory Reports	For	For
Adyen NV	Annual	16-May-24	2.d	Receive Explanation on Company's Reserves and Dividend Policy		
Adyen NV	Annual	16-May-24	3	Approve Discharge of Management Board	For	For
Adyen NV	Annual	16-May-24	4	Approve Discharge of Supervisory Board	For	For
Adyen NV	Annual	16-May-24	5	Elect Adine Grate to Supervisory Board	For	For
Adyen NV	Annual	16-May-24	6	Reelect Piero Overmars to Supervisory Board	For	Against
Adyen NV	Annual	16-May-24	7	Reelect Caoimhe Keogan to Supervisory Board	For	For
Adyen NV	Annual	16-May-24	8	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Adyen NV	Annual	16-May-24	9	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Adyen NV	Annual	16-May-24	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Adyen NV	Annual	16-May-24	11	Reappoint PwC as Auditors	For	For
Adyen NV	Annual	16-May-24	12	Close Meeting		
The UNITE Group Plc	Annual	16-May-24	1	Accept Financial Statements and Statutory Reports	For	For
The UNITE Group Plc	Annual	16-May-24	2	Approve Remuneration Report	For	For
The UNITE Group Plc	Annual	16-May-24	3	Approve Final Dividend	For	For
The UNITE Group Plc	Annual	16-May-24	4	Amend Articles of Association	For	For
The UNITE Group Plc	Annual	16-May-24	5	Approve Enhanced Scrip Dividend Alternative	For	For
The UNITE Group Plc	Annual	16-May-24	6	Re-elect Richard Huntingford as Director	For	For
The UNITE Group Plc	Annual	16-May-24	7	Re-elect Joe Lister as Director	For	For
The UNITE Group Plc	Annual	16-May-24	8	Re-elect Ross Paterson as Director	For	For
The UNITE Group Plc	Annual	16-May-24	9	Re-elect Ilaria del Beato as Director	For	For
The UNITE Group Plc	Annual	16-May-24	10	Re-elect Dame Shirley Pearce as Director	For	For
The UNITE Group Plc	Annual	16-May-24	11	Re-elect Thomas Jackson as Director	For	For
The UNITE Group Plc	Annual	16-May-24	12	Re-elect Sir Steve Smith as Director	For	For
The UNITE Group Plc	Annual	16-May-24	13	Re-elect Nicola Dulleu as Director	For	For
The UNITE Group Plc	Annual	16-May-24	14	Elect Michael Burt as Director	For	For
The UNITE Group Plc	Annual	16-May-24	15	Elect Angela Jain as Director	For	For
The UNITE Group Plc	Annual	16-May-24	16	Reappoint Deloitte LLP as Auditors	For	For
The UNITE Group Plc	Annual	16-May-24	17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
The UNITE Group Plc	Annual	16-May-24	18	Authorise Issue of Equity	For	For
The UNITE Group Plc	Annual	16-May-24	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
The UNITE Group Plc	Annual	16-May-24	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
The UNITE Group Plc	Annual	16-May-24	21	Approve Restricted Share Plan	For	For
The UNITE Group Plc	Annual	16-May-24	22	Approve Scrip Dividend Scheme	For	For
The UNITE Group Plc	Annual	16-May-24	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Next Plc	Annual	16-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Next Plc	Annual	16-May-24	2	Approve Remuneration Report	For	For
Next Plc	Annual	16-May-24	3	Approve Final Dividend	For	For
Next Plc	Annual	16-May-24	4	Elect Venetia Butterfield as Director	For	For
Next Plc	Annual	16-May-24	5	Elect Amy Stirling as Director	For	For
Next Plc	Annual	16-May-24	6	Re-elect Jonathan Bewes as Director	For	For
Next Plc	Annual	16-May-24	7	Re-elect Soumen Das as Director	For	For
Next Plc	Annual	16-May-24	8	Re-elect Tom Hall as Director	For	For
Next Plc	Annual	16-May-24	9	Re-elect Dame Tristia Harrison Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Next Plc	Annual	16-May-24	10	Re-elect Amanda James as Director	For	For
Next Plc	Annual	16-May-24	11	Re-elect Richard Papp as Director	For	For
Next Plc	Annual	16-May-24	12	Re-elect Michael Roney as Director	For	For
Next Plc	Annual	16-May-24	13	Re-elect Jane Shields as Director	For	For
Next Plc	Annual	16-May-24	14	Re-elect Jeremy Stakol as Director	For	For
Next Plc	Annual	16-May-24	15	Re-elect Lord Wolfson as Director	For	For
Next Plc	Annual	16-May-24	16	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Next Plc	Annual	16-May-24	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Next Plc	Annual	16-May-24	18	Authorise Issue of Equity	For	For
Next Plc	Annual	16-May-24	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Next Plc	Annual	16-May-24	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Next Plc	Annual	16-May-24	21	Authorise Market Purchase of Ordinary Shares	For	For
Next Plc	Annual	16-May-24	22	Authorise Off-Market Purchase of Ordinary Shares	For	For
Next Plc	Annual	16-May-24	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Next Plc	Annual	16-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Next Plc	Annual	16-May-24	2	Approve Remuneration Report	For	For
Next Plc	Annual	16-May-24	3	Approve Final Dividend	For	For
Next Plc	Annual	16-May-24	4	Elect Venetia Butterfield as Director	For	For
Next Plc	Annual	16-May-24	5	Elect Amy Stirling as Director	For	For
Next Plc	Annual	16-May-24	6	Re-elect Jonathan Bewes as Director	For	For
Next Plc	Annual	16-May-24	7	Re-elect Soumen Das as Director	For	For
Next Plc	Annual	16-May-24	8	Re-elect Tom Hall as Director	For	For
Next Plc	Annual	16-May-24	9	Re-elect Dame Tristia Harrison Director	For	For
Next Plc	Annual	16-May-24	10	Re-elect Amanda James as Director	For	For
Next Plc	Annual	16-May-24	11	Re-elect Richard Papp as Director	For	For
Next Plc	Annual	16-May-24	12	Re-elect Michael Roney as Director	For	For
Next Plc	Annual	16-May-24	13	Re-elect Jane Shields as Director	For	For
Next Plc	Annual	16-May-24	14	Re-elect Jeremy Stakol as Director	For	For
Next Plc	Annual	16-May-24	15	Re-elect Lord Wolfson as Director	For	For
Next Plc	Annual	16-May-24	16	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Next Plc	Annual	16-May-24	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Next Plc	Annual	16-May-24	18	Authorise Issue of Equity	For	For
Next Plc	Annual	16-May-24	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Next Plc	Annual	16-May-24	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Next Plc	Annual	16-May-24	21	Authorise Market Purchase of Ordinary Shares	For	For
Next Plc	Annual	16-May-24	22	Authorise Off-Market Purchase of Ordinary Shares	For	For
Next Plc	Annual	16-May-24	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
The UNITE Group Plc	Annual	16-May-24	1	Accept Financial Statements and Statutory Reports	For	For
The UNITE Group Plc	Annual	16-May-24	2	Approve Remuneration Report	For	For
The UNITE Group Plc	Annual	16-May-24	3	Approve Final Dividend	For	For
The UNITE Group Plc	Annual	16-May-24	4	Amend Articles of Association	For	For
The UNITE Group Plc	Annual	16-May-24	5	Approve Enhanced Scrip Dividend Alternative	For	For
The UNITE Group Plc	Annual	16-May-24	6	Re-elect Richard Huntingford as Director	For	For
The UNITE Group Plc	Annual	16-May-24	7	Re-elect Joe Lister as Director	For	For
The UNITE Group Plc	Annual	16-May-24	8	Re-elect Ross Paterson as Director	For	For
The UNITE Group Plc	Annual	16-May-24	9	Re-elect Ilaria del Beato as Director	For	For
The UNITE Group Plc	Annual	16-May-24	10	Re-elect Dame Shirley Pearce as Director	For	For
The UNITE Group Plc	Annual	16-May-24	11	Re-elect Thomas Jackson as Director	For	For
The UNITE Group Plc	Annual	16-May-24	12	Re-elect Sir Steve Smith as Director	For	For
The UNITE Group Plc	Annual	16-May-24	13	Re-elect Nicola Dulieu as Director	For	For
The UNITE Group Plc	Annual	16-May-24	14	Elect Michael Burt as Director	For	For
The UNITE Group Plc	Annual	16-May-24	15	Elect Angela Jain as Director	For	For
The UNITE Group Plc	Annual	16-May-24	16	Reappoint Deloitte LLP as Auditors	For	For
The UNITE Group Plc	Annual	16-May-24	17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
The UNITE Group Plc	Annual	16-May-24	18	Authorise Issue of Equity	For	For
The UNITE Group Plc	Annual	16-May-24	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
The UNITE Group Plc	Annual	16-May-24	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
The UNITE Group Plc	Annual	16-May-24	21	Approve Restricted Share Plan	For	For
The UNITE Group Plc	Annual	16-May-24	22	Approve Scrip Dividend Scheme	For	For
The UNITE Group Plc	Annual	16-May-24	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
OGE Energy Corp.	Annual	16-May-24	1a	Elect Director Frank A. Bozich	For	For
OGE Energy Corp.	Annual	16-May-24	1b	Elect Director Peter D. Clarke	For	For
OGE Energy Corp.	Annual	16-May-24	1c	Elect Director Cathy R. Gates	For	For
OGE Energy Corp.	Annual	16-May-24	1d	Elect Director David L. Hauser	For	For
OGE Energy Corp.	Annual	16-May-24	1e	Elect Director Luther (Luke) C. Kissam, IV	For	For
OGE Energy Corp.	Annual	16-May-24	1f	Elect Director Judy R. McReynolds	For	For
OGE Energy Corp.	Annual	16-May-24	1g	Elect Director David E. Rainbolt	For	For
OGE Energy Corp.	Annual	16-May-24	1h	Elect Director J. Michael Sanner	For	For
OGE Energy Corp.	Annual	16-May-24	1i	Elect Director Sheila G. Talton	For	For
OGE Energy Corp.	Annual	16-May-24	1j	Elect Director Sean Trauschke	For	For
OGE Energy Corp.	Annual	16-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
OGE Energy Corp.	Annual	16-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
OGE Energy Corp.	Annual	16-May-24	4	Adopt Simple Majority Vote	Against	For
AvalonBay Communities, Inc.	Annual	16-May-24	1a	Elect Director Glyn F. Aepfel	For	For
AvalonBay Communities, Inc.	Annual	16-May-24	1b	Elect Director Terry S. Brown	For	For
AvalonBay Communities, Inc.	Annual	16-May-24	1c	Elect Director Ronald L. Havner, Jr.	For	For
AvalonBay Communities, Inc.	Annual	16-May-24	1d	Elect Director Stephen P. Hills	For	For
AvalonBay Communities, Inc.	Annual	16-May-24	1e	Elect Director Christopher B. Howard	For	For
AvalonBay Communities, Inc.	Annual	16-May-24	1f	Elect Director Richard J. Lieb	For	For
AvalonBay Communities, Inc.	Annual	16-May-24	1g	Elect Director Nnenna Lynch	For	For
AvalonBay Communities, Inc.	Annual	16-May-24	1h	Elect Director Charles E. Mueller, Jr.	For	For
AvalonBay Communities, Inc.	Annual	16-May-24	1i	Elect Director Timothy J. Naughton	For	For
AvalonBay Communities, Inc.	Annual	16-May-24	1j	Elect Director Benjamin W. Schall	For	For
AvalonBay Communities, Inc.	Annual	16-May-24	1k	Elect Director Susan Swanezy	For	For
AvalonBay Communities, Inc.	Annual	16-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
AvalonBay Communities, Inc.	Annual	16-May-24	3	Ratify Ernst & Young LLP as Auditors	For	For
AvalonBay Communities, Inc.	Annual	16-May-24	1a	Elect Director Glyn F. Aepfel	For	For
AvalonBay Communities, Inc.	Annual	16-May-24	1b	Elect Director Terry S. Brown	For	For
AvalonBay Communities, Inc.	Annual	16-May-24	1c	Elect Director Ronald L. Havner, Jr.	For	For
AvalonBay Communities, Inc.	Annual	16-May-24	1d	Elect Director Stephen P. Hills	For	For
AvalonBay Communities, Inc.	Annual	16-May-24	1e	Elect Director Christopher B. Howard	For	For
AvalonBay Communities, Inc.	Annual	16-May-24	1f	Elect Director Richard J. Lieb	For	For
AvalonBay Communities, Inc.	Annual	16-May-24	1g	Elect Director Nnenna Lynch	For	For
AvalonBay Communities, Inc.	Annual	16-May-24	1h	Elect Director Charles E. Mueller, Jr.	For	For
AvalonBay Communities, Inc.	Annual	16-May-24	1i	Elect Director Timothy J. Naughton	For	For
AvalonBay Communities, Inc.	Annual	16-May-24	1j	Elect Director Benjamin W. Schall	For	For
AvalonBay Communities, Inc.	Annual	16-May-24	1k	Elect Director Susan Swanezy	For	Against
AvalonBay Communities, Inc.	Annual	16-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
AvalonBay Communities, Inc.	Annual	16-May-24	3	Ratify Ernst & Young LLP as Auditors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
AvalonBay Communities, Inc.	Annual	16-May-24	1a	Elect Director Glyn F. Aepfel	For	For
AvalonBay Communities, Inc.	Annual	16-May-24	1b	Elect Director Terry S. Brown	For	For
AvalonBay Communities, Inc.	Annual	16-May-24	1c	Elect Director Ronald L. Havner, Jr.	For	For
AvalonBay Communities, Inc.	Annual	16-May-24	1d	Elect Director Stephen P. Hills	For	For
AvalonBay Communities, Inc.	Annual	16-May-24	1e	Elect Director Christopher B. Howard	For	For
AvalonBay Communities, Inc.	Annual	16-May-24	1f	Elect Director Richard J. Lieb	For	For
AvalonBay Communities, Inc.	Annual	16-May-24	1g	Elect Director Nnenna Lynch	For	For
AvalonBay Communities, Inc.	Annual	16-May-24	1h	Elect Director Charles E. Mueller, Jr.	For	For
AvalonBay Communities, Inc.	Annual	16-May-24	1i	Elect Director Timothy J. Naughton	For	For
AvalonBay Communities, Inc.	Annual	16-May-24	1j	Elect Director Benjamin W. Schall	For	For
AvalonBay Communities, Inc.	Annual	16-May-24	1k	Elect Director Susan Swanezy	For	Against
AvalonBay Communities, Inc.	Annual	16-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
AvalonBay Communities, Inc.	Annual	16-May-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Marsh & McLennan Companies, Inc.	Annual	16-May-24	1a	Elect Director Anthony K. Anderson	For	For
Marsh & McLennan Companies, Inc.	Annual	16-May-24	1b	Elect Director John Q. Doyle	For	For
Marsh & McLennan Companies, Inc.	Annual	16-May-24	1c	Elect Director Oscar Fanjul	For	For
Marsh & McLennan Companies, Inc.	Annual	16-May-24	1d	Elect Director H. Edward Hanway	For	For
Marsh & McLennan Companies, Inc.	Annual	16-May-24	1e	Elect Director Judith Hartmann	For	For
Marsh & McLennan Companies, Inc.	Annual	16-May-24	1f	Elect Director Deborah C. Hopkins	For	For
Marsh & McLennan Companies, Inc.	Annual	16-May-24	1g	Elect Director Tamara Ingram	For	For
Marsh & McLennan Companies, Inc.	Annual	16-May-24	1h	Elect Director Jane H. Lute	For	For
Marsh & McLennan Companies, Inc.	Annual	16-May-24	1i	Elect Director Steven A. Mills	For	For
Marsh & McLennan Companies, Inc.	Annual	16-May-24	1j	Elect Director Morton O. Schapiro	For	For
Marsh & McLennan Companies, Inc.	Annual	16-May-24	1k	Elect Director Lloyd M. Yates	For	For
Marsh & McLennan Companies, Inc.	Annual	16-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Marsh & McLennan Companies, Inc.	Annual	16-May-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Marsh & McLennan Companies, Inc.	Annual	16-May-24	4	Provide Right to Act by Written Consent	Against	Against
Marsh & McLennan Companies, Inc.	Annual	16-May-24	1a	Elect Director Anthony K. Anderson	For	For
Marsh & McLennan Companies, Inc.	Annual	16-May-24	1b	Elect Director John Q. Doyle	For	For
Marsh & McLennan Companies, Inc.	Annual	16-May-24	1c	Elect Director Oscar Fanjul	For	For
Marsh & McLennan Companies, Inc.	Annual	16-May-24	1d	Elect Director H. Edward Hanway	For	For
Marsh & McLennan Companies, Inc.	Annual	16-May-24	1e	Elect Director Judith Hartmann	For	For
Marsh & McLennan Companies, Inc.	Annual	16-May-24	1f	Elect Director Deborah C. Hopkins	For	For
Marsh & McLennan Companies, Inc.	Annual	16-May-24	1g	Elect Director Tamara Ingram	For	For
Marsh & McLennan Companies, Inc.	Annual	16-May-24	1h	Elect Director Jane H. Lute	For	For
Marsh & McLennan Companies, Inc.	Annual	16-May-24	1i	Elect Director Steven A. Mills	For	For
Marsh & McLennan Companies, Inc.	Annual	16-May-24	1j	Elect Director Morton O. Schapiro	For	For
Marsh & McLennan Companies, Inc.	Annual	16-May-24	1k	Elect Director Lloyd M. Yates	For	For
Marsh & McLennan Companies, Inc.	Annual	16-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Marsh & McLennan Companies, Inc.	Annual	16-May-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Marsh & McLennan Companies, Inc.	Annual	16-May-24	4	Provide Right to Act by Written Consent	Against	Against
PG&E Corporation	Annual	16-May-24	1a	Elect Director Rajat Bahri	For	For
PG&E Corporation	Annual	16-May-24	1b	Elect Director Cheryl F. Campbell	For	For
PG&E Corporation	Annual	16-May-24	1c	Elect Director Edward G. Cannizzaro	For	For
PG&E Corporation	Annual	16-May-24	1d	Elect Director Kerry W. Cooper	For	For
PG&E Corporation	Annual	16-May-24	1e	Elect Director Jessica L. Denecour	For	For
PG&E Corporation	Annual	16-May-24	1f	Elect Director Mark E. Ferguson, III	For	Against
PG&E Corporation	Annual	16-May-24	1g	Elect Director Robert C. Flexon	For	For
PG&E Corporation	Annual	16-May-24	1h	Elect Director W. Craig Fugate	For	For
PG&E Corporation	Annual	16-May-24	1i	Elect Director Amo L. Harris	For	For
PG&E Corporation	Annual	16-May-24	1j	Elect Director Carlos M. Hernandez	For	For
PG&E Corporation	Annual	16-May-24	1k	Elect Director Michael R. Niggli	For	For
PG&E Corporation	Annual	16-May-24	1l	Elect Director Patricia K. Poppe	For	For
PG&E Corporation	Annual	16-May-24	1m	Elect Director William L. Smith	For	For
PG&E Corporation	Annual	16-May-24	1n	Elect Director Benjamin F. Wilson	For	For
PG&E Corporation	Annual	16-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PG&E Corporation	Annual	16-May-24	3	Ratify Deloitte and Touche LLP as Auditors	For	For
PG&E Corporation	Annual	16-May-24	1a	Elect Director Rajat Bahri	For	For
PG&E Corporation	Annual	16-May-24	1b	Elect Director Cheryl F. Campbell	For	For
PG&E Corporation	Annual	16-May-24	1c	Elect Director Edward G. Cannizzaro	For	For
PG&E Corporation	Annual	16-May-24	1d	Elect Director Kerry W. Cooper	For	For
PG&E Corporation	Annual	16-May-24	1e	Elect Director Jessica L. Denecour	For	For
PG&E Corporation	Annual	16-May-24	1f	Elect Director Mark E. Ferguson, III	For	Against
PG&E Corporation	Annual	16-May-24	1g	Elect Director Robert C. Flexon	For	For
PG&E Corporation	Annual	16-May-24	1h	Elect Director W. Craig Fugate	For	For
PG&E Corporation	Annual	16-May-24	1i	Elect Director Amo L. Harris	For	For
PG&E Corporation	Annual	16-May-24	1j	Elect Director Carlos M. Hernandez	For	For
PG&E Corporation	Annual	16-May-24	1k	Elect Director Michael R. Niggli	For	For
PG&E Corporation	Annual	16-May-24	1l	Elect Director Patricia K. Poppe	For	For
PG&E Corporation	Annual	16-May-24	1m	Elect Director William L. Smith	For	For
PG&E Corporation	Annual	16-May-24	1n	Elect Director Benjamin F. Wilson	For	For
PG&E Corporation	Annual	16-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PG&E Corporation	Annual	16-May-24	3	Ratify Deloitte and Touche LLP as Auditors	For	For
Illumina, Inc.	Annual	16-May-24	1A	Elect Director Frances Arnold	For	For
Illumina, Inc.	Annual	16-May-24	1B	Elect Director Caroline D. Dorsa	For	For
Illumina, Inc.	Annual	16-May-24	1C	Elect Director Robert S. Epstein	For	For
Illumina, Inc.	Annual	16-May-24	1D	Elect Director Scott Gottlieb	For	For
Illumina, Inc.	Annual	16-May-24	1E	Elect Director Gary S. Guthart	For	For
Illumina, Inc.	Annual	16-May-24	1F	Elect Director Stephen P. MacMillan	For	For
Illumina, Inc.	Annual	16-May-24	1G	Elect Director Anna Richo	For	For
Illumina, Inc.	Annual	16-May-24	1H	Elect Director Philip W. Schiller	For	For
Illumina, Inc.	Annual	16-May-24	1I	Elect Director Susan E. Siegel	For	For
Illumina, Inc.	Annual	16-May-24	1J	Elect Director Jacob Thaysen	For	For
Illumina, Inc.	Annual	16-May-24	1K	Elect Director Scott B. Ullem	For	For
Illumina, Inc.	Annual	16-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Illumina, Inc.	Annual	16-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Illumina, Inc.	Annual	16-May-24	1A	Elect Director Frances Arnold	For	For
Illumina, Inc.	Annual	16-May-24	1B	Elect Director Caroline D. Dorsa	For	For
Illumina, Inc.	Annual	16-May-24	1C	Elect Director Robert S. Epstein	For	For
Illumina, Inc.	Annual	16-May-24	1D	Elect Director Scott Gottlieb	For	For
Illumina, Inc.	Annual	16-May-24	1E	Elect Director Gary S. Guthart	For	For
Illumina, Inc.	Annual	16-May-24	1F	Elect Director Stephen P. MacMillan	For	For
Illumina, Inc.	Annual	16-May-24	1G	Elect Director Anna Richo	For	For
Illumina, Inc.	Annual	16-May-24	1H	Elect Director Philip W. Schiller	For	For
Illumina, Inc.	Annual	16-May-24	1I	Elect Director Susan E. Siegel	For	For
Illumina, Inc.	Annual	16-May-24	1J	Elect Director Jacob Thaysen	For	For
Illumina, Inc.	Annual	16-May-24	1K	Elect Director Scott B. Ullem	For	For
Illumina, Inc.	Annual	16-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Illumina, Inc.	Annual	16-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fresenius Medical Care AG	Annual	16-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Fresenius Medical Care AG	Annual	16-May-24	2	Approve Allocation of Income and Dividends of EUR 1.19 per Share	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Fresenius Medical Care AG	Annual	16-May-24	3	Approve Discharge of Former Personally Liable Partner Fresenius Medical Care Management AG for Fiscal Year 2023	For	For
Fresenius Medical Care AG	Annual	16-May-24	4	Approve Discharge of Management Board of Fresenius Medical Care AG for Fiscal Year 2023	For	For
Fresenius Medical Care AG	Annual	16-May-24	5	Approve Discharge of Supervisory Board of Fresenius Medical Care AG & Co. KGaA for Fiscal Year 2023	For	For
Fresenius Medical Care AG	Annual	16-May-24	6	Approve Discharge of Supervisory Board of Fresenius Medical Care AG for Fiscal Year 2023	For	For
Fresenius Medical Care AG	Annual	16-May-24	7	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, Auditors of Sustainability Reporting for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	For
Fresenius Medical Care AG	Annual	16-May-24	8	Approve Remuneration Report	For	For
Fresenius Medical Care AG	Annual	16-May-24	9	Approve Remuneration Policy for the Management Board	For	For
Fresenius Medical Care AG	Annual	16-May-24	10	Approve Remuneration Policy for the Supervisory Board	For	For
Fresenius Medical Care AG	Annual	16-May-24	11	Amend Articles Re: Proof of Entitlement	For	For
Fresenius Medical Care AG	Annual	16-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Fresenius Medical Care AG	Annual	16-May-24	2	Approve Allocation of Income and Dividends of EUR 1.19 per Share	For	For
Fresenius Medical Care AG	Annual	16-May-24	3	Approve Discharge of Former Personally Liable Partner Fresenius Medical Care Management AG for Fiscal Year 2023	For	For
Fresenius Medical Care AG	Annual	16-May-24	4	Approve Discharge of Management Board of Fresenius Medical Care AG for Fiscal Year 2023	For	For
Fresenius Medical Care AG	Annual	16-May-24	5	Approve Discharge of Supervisory Board of Fresenius Medical Care AG & Co. KGaA for Fiscal Year 2023	For	For
Fresenius Medical Care AG	Annual	16-May-24	6	Approve Discharge of Supervisory Board of Fresenius Medical Care AG for Fiscal Year 2023	For	For
Fresenius Medical Care AG	Annual	16-May-24	7	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, Auditors of Sustainability Reporting for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	For
Fresenius Medical Care AG	Annual	16-May-24	8	Approve Remuneration Report	For	For
Fresenius Medical Care AG	Annual	16-May-24	9	Approve Remuneration Policy for the Management Board	For	For
Fresenius Medical Care AG	Annual	16-May-24	10	Approve Remuneration Policy for the Supervisory Board	For	For
Fresenius Medical Care AG	Annual	16-May-24	11	Amend Articles Re: Proof of Entitlement	For	For
Heidelberg Materials AG	Annual	16-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Heidelberg Materials AG	Annual	16-May-24	2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	For	For
Heidelberg Materials AG	Annual	16-May-24	3.1	Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2023	For	For
Heidelberg Materials AG	Annual	16-May-24	3.2	Approve Discharge of Management Board Member Rene Aldach for Fiscal Year 2023	For	For
Heidelberg Materials AG	Annual	16-May-24	3.3	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2023	For	For
Heidelberg Materials AG	Annual	16-May-24	3.4	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2023	For	For
Heidelberg Materials AG	Annual	16-May-24	3.5	Approve Discharge of Management Board Member Ernest Jelito for Fiscal Year 2023	For	For
Heidelberg Materials AG	Annual	16-May-24	3.6	Approve Discharge of Management Board Member Nicola Kimm for Fiscal Year 2023	For	For
Heidelberg Materials AG	Annual	16-May-24	3.7	Approve Discharge of Management Board Member Dennis Lentz for Fiscal Year 2023	For	For
Heidelberg Materials AG	Annual	16-May-24	3.8	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2023	For	For
Heidelberg Materials AG	Annual	16-May-24	3.9	Approve Discharge of Management Board Member Chris Ward for Fiscal Year 2023	For	For
Heidelberg Materials AG	Annual	16-May-24	4.1	Approve Discharge of Supervisory Board Member Bernd Scheifele for Fiscal Year 2023	For	For
Heidelberg Materials AG	Annual	16-May-24	4.2	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2023	For	For
Heidelberg Materials AG	Annual	16-May-24	4.3	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal Year 2023	For	For
Heidelberg Materials AG	Annual	16-May-24	4.4	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2023	For	For
Heidelberg Materials AG	Annual	16-May-24	4.5	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2023	For	For
Heidelberg Materials AG	Annual	16-May-24	4.6	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2023	For	For
Heidelberg Materials AG	Annual	16-May-24	4.7	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2023	For	For
Heidelberg Materials AG	Annual	16-May-24	4.8	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2023	For	For
Heidelberg Materials AG	Annual	16-May-24	4.9	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2023	For	For
Heidelberg Materials AG	Annual	16-May-24	4.10	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2023	For	For
Heidelberg Materials AG	Annual	16-May-24	4.11	Approve Discharge of Supervisory Board Member Sopna Sury for Fiscal Year 2023	For	For
Heidelberg Materials AG	Annual	16-May-24	4.12	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2023	For	For
Heidelberg Materials AG	Annual	16-May-24	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	For	For
Heidelberg Materials AG	Annual	16-May-24	6	Approve Remuneration Report	For	For
Heidelberg Materials AG	Annual	16-May-24	7	Approve Remuneration Policy	For	For
Heidelberg Materials AG	Annual	16-May-24	8.1	Reelect Bernd Scheifele to the Supervisory Board	For	Against
Heidelberg Materials AG	Annual	16-May-24	8.2	Reelect Ludwig Merckle to the Supervisory Board	For	Against
Heidelberg Materials AG	Annual	16-May-24	8.3	Reelect Luka Mucic to the Supervisory Board	For	For
Heidelberg Materials AG	Annual	16-May-24	8.4	Reelect Margret Suckale to the Supervisory Board	For	For
Heidelberg Materials AG	Annual	16-May-24	8.5	Reelect Sopna Sury to the Supervisory Board	For	For
Heidelberg Materials AG	Annual	16-May-24	8.6	Elect Gunnar Groebler to the Supervisory Board	For	For
Heidelberg Materials AG	Annual	16-May-24	9	Amend Articles Re: Proof of Entitlement	For	For
Heidelberg Materials AG	Annual	16-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Heidelberg Materials AG	Annual	16-May-24	2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	For	For
Heidelberg Materials AG	Annual	16-May-24	3.1	Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2023	For	For
Heidelberg Materials AG	Annual	16-May-24	3.2	Approve Discharge of Management Board Member Rene Aldach for Fiscal Year 2023	For	For
Heidelberg Materials AG	Annual	16-May-24	3.3	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2023	For	For
Heidelberg Materials AG	Annual	16-May-24	3.4	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2023	For	For
Heidelberg Materials AG	Annual	16-May-24	3.5	Approve Discharge of Management Board Member Ernest Jelito for Fiscal Year 2023	For	For
Heidelberg Materials AG	Annual	16-May-24	3.6	Approve Discharge of Management Board Member Nicola Kimm for Fiscal Year 2023	For	For
Heidelberg Materials AG	Annual	16-May-24	3.7	Approve Discharge of Management Board Member Dennis Lentz for Fiscal Year 2023	For	For
Heidelberg Materials AG	Annual	16-May-24	3.8	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2023	For	For
Heidelberg Materials AG	Annual	16-May-24	3.9	Approve Discharge of Management Board Member Chris Ward for Fiscal Year 2023	For	For
Heidelberg Materials AG	Annual	16-May-24	4.1	Approve Discharge of Supervisory Board Member Bernd Scheifele for Fiscal Year 2023	For	For
Heidelberg Materials AG	Annual	16-May-24	4.2	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2023	For	For
Heidelberg Materials AG	Annual	16-May-24	4.3	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal Year 2023	For	For
Heidelberg Materials AG	Annual	16-May-24	4.4	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2023	For	For
Heidelberg Materials AG	Annual	16-May-24	4.5	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2023	For	For
Heidelberg Materials AG	Annual	16-May-24	4.6	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2023	For	For
Heidelberg Materials AG	Annual	16-May-24	4.7	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2023	For	For
Heidelberg Materials AG	Annual	16-May-24	4.8	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2023	For	For
Heidelberg Materials AG	Annual	16-May-24	4.9	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2023	For	For
Heidelberg Materials AG	Annual	16-May-24	4.10	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2023	For	For
Heidelberg Materials AG	Annual	16-May-24	4.11	Approve Discharge of Supervisory Board Member Sopna Sury for Fiscal Year 2023	For	For
Heidelberg Materials AG	Annual	16-May-24	4.12	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2023	For	For
Heidelberg Materials AG	Annual	16-May-24	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	For	For
Heidelberg Materials AG	Annual	16-May-24	6	Approve Remuneration Report	For	For
Heidelberg Materials AG	Annual	16-May-24	7	Approve Remuneration Policy	For	For
Heidelberg Materials AG	Annual	16-May-24	8.1	Reelect Bernd Scheifele to the Supervisory Board	For	Against
Heidelberg Materials AG	Annual	16-May-24	8.2	Reelect Ludwig Merckle to the Supervisory Board	For	Against
Heidelberg Materials AG	Annual	16-May-24	8.3	Reelect Luka Mucic to the Supervisory Board	For	For
Heidelberg Materials AG	Annual	16-May-24	8.4	Reelect Margret Suckale to the Supervisory Board	For	For
Heidelberg Materials AG	Annual	16-May-24	8.5	Reelect Sopna Sury to the Supervisory Board	For	For
Heidelberg Materials AG	Annual	16-May-24	8.6	Elect Gunnar Groebler to the Supervisory Board	For	For
Heidelberg Materials AG	Annual	16-May-24	9	Amend Articles Re: Proof of Entitlement	For	For
adidas AG	Annual	16-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
adidas AG	Annual	16-May-24	2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For
adidas AG	Annual	16-May-24	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
adidas AG	Annual	16-May-24	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
adidas AG	Annual	16-May-24	5	Approve Remuneration Report	For	For
adidas AG	Annual	16-May-24	6	Approve Remuneration Policy	For	For
adidas AG	Annual	16-May-24	7.1	Reelect Ian Gallienne to the Supervisory Board Until 2026 AGM	For	For
adidas AG	Annual	16-May-24	7.2	Reelect Jackie Joyner-Kersey to the Supervisory Board Until 2028 AGM	For	For
adidas AG	Annual	16-May-24	7.3	Reelect Christian Klein to the Supervisory Board Until 2028 AGM	For	For
adidas AG	Annual	16-May-24	7.4	Reelect Thomas Rabe to the Supervisory Board Until 2025 AGM	For	For
adidas AG	Annual	16-May-24	7.5	Reelect Nassef Sawiris to the Supervisory Board Until 2026 AGM	For	For
adidas AG	Annual	16-May-24	7.6	Reelect Bodo Uebber to the Supervisory Board Until 2027 AGM	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
adidas AG	Annual	16-May-24	7.7	Reelect Jing Ulrich to the Supervisory Board Until 2027 AGM	For	For
adidas AG	Annual	16-May-24	7.8	Elect Oliver Mintzaff to the Supervisory Board Until 2028 AGM	For	For
adidas AG	Annual	16-May-24	8	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	For
E.ON SE	Annual	16-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
E.ON SE	Annual	16-May-24	2	Approve Allocation of Income and Dividends of EUR 0.53 per Share	For	For
E.ON SE	Annual	16-May-24	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
E.ON SE	Annual	16-May-24	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
E.ON SE	Annual	16-May-24	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the Fiscal Year 2024 and the First Quarter of Fiscal Year 2025	For	For
E.ON SE	Annual	16-May-24	5.2	Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024	For	For
E.ON SE	Annual	16-May-24	6	Approve Remuneration Report	For	For
E.ON SE	Annual	16-May-24	7	Amend Articles Re: Transactions Requiring Supervisory Board Approval	For	For
E.ON SE	Annual	16-May-24	8	Approve Creation of EUR 528 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
E.ON SE	Annual	16-May-24	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 264 Million Pool of Capital to Guarantee Conversion Rights	For	For
E.ON SE	Annual	16-May-24	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
E.ON SE	Annual	16-May-24	11	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
adidas AG	Annual	16-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
adidas AG	Annual	16-May-24	2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For
adidas AG	Annual	16-May-24	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
adidas AG	Annual	16-May-24	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
adidas AG	Annual	16-May-24	5	Approve Remuneration Report	For	For
adidas AG	Annual	16-May-24	6	Approve Remuneration Policy	For	For
adidas AG	Annual	16-May-24	7.1	Reelect Ian Gallienne to the Supervisory Board Until 2026 AGM	For	For
adidas AG	Annual	16-May-24	7.2	Reelect Jackie Joyner-Kersey to the Supervisory Board Until 2028 AGM	For	For
adidas AG	Annual	16-May-24	7.3	Reelect Christian Klein to the Supervisory Board Until 2028 AGM	For	For
adidas AG	Annual	16-May-24	7.4	Reelect Thomas Rabe to the Supervisory Board Until 2025 AGM	For	For
adidas AG	Annual	16-May-24	7.5	Reelect Nassef Sawiris to the Supervisory Board Until 2026 AGM	For	For
adidas AG	Annual	16-May-24	7.6	Reelect Bodo Uebber to the Supervisory Board Until 2027 AGM	For	For
adidas AG	Annual	16-May-24	7.7	Reelect Jing Ulrich to the Supervisory Board Until 2027 AGM	For	For
adidas AG	Annual	16-May-24	7.8	Elect Oliver Mintzaff to the Supervisory Board Until 2028 AGM	For	For
adidas AG	Annual	16-May-24	8	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	For
adidas AG	Annual	16-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
adidas AG	Annual	16-May-24	2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For
adidas AG	Annual	16-May-24	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
adidas AG	Annual	16-May-24	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
adidas AG	Annual	16-May-24	5	Approve Remuneration Report	For	For
adidas AG	Annual	16-May-24	6	Approve Remuneration Policy	For	For
adidas AG	Annual	16-May-24	7.1	Reelect Ian Gallienne to the Supervisory Board Until 2026 AGM	For	For
adidas AG	Annual	16-May-24	7.2	Reelect Jackie Joyner-Kersey to the Supervisory Board Until 2028 AGM	For	For
adidas AG	Annual	16-May-24	7.3	Reelect Christian Klein to the Supervisory Board Until 2028 AGM	For	For
adidas AG	Annual	16-May-24	7.4	Reelect Thomas Rabe to the Supervisory Board Until 2025 AGM	For	For
adidas AG	Annual	16-May-24	7.5	Reelect Nassef Sawiris to the Supervisory Board Until 2026 AGM	For	For
adidas AG	Annual	16-May-24	7.6	Reelect Bodo Uebber to the Supervisory Board Until 2027 AGM	For	For
adidas AG	Annual	16-May-24	7.7	Reelect Jing Ulrich to the Supervisory Board Until 2027 AGM	For	For
adidas AG	Annual	16-May-24	7.8	Elect Oliver Mintzaff to the Supervisory Board Until 2028 AGM	For	For
adidas AG	Annual	16-May-24	8	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	For
E.ON SE	Annual	16-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
E.ON SE	Annual	16-May-24	2	Approve Allocation of Income and Dividends of EUR 0.53 per Share	For	For
E.ON SE	Annual	16-May-24	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
E.ON SE	Annual	16-May-24	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
E.ON SE	Annual	16-May-24	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the Fiscal Year 2024 and the First Quarter of Fiscal Year 2025	For	For
E.ON SE	Annual	16-May-24	5.2	Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024	For	For
E.ON SE	Annual	16-May-24	6	Approve Remuneration Report	For	For
E.ON SE	Annual	16-May-24	7	Amend Articles Re: Transactions Requiring Supervisory Board Approval	For	For
E.ON SE	Annual	16-May-24	8	Approve Creation of EUR 528 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
E.ON SE	Annual	16-May-24	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 264 Million Pool of Capital to Guarantee Conversion Rights	For	For
E.ON SE	Annual	16-May-24	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
E.ON SE	Annual	16-May-24	11	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
E.ON SE	Annual	16-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
E.ON SE	Annual	16-May-24	2	Approve Allocation of Income and Dividends of EUR 0.53 per Share	For	For
E.ON SE	Annual	16-May-24	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
E.ON SE	Annual	16-May-24	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
E.ON SE	Annual	16-May-24	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the Fiscal Year 2024 and the First Quarter of Fiscal Year 2025	For	For
E.ON SE	Annual	16-May-24	5.2	Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024	For	For
E.ON SE	Annual	16-May-24	6	Approve Remuneration Report	For	For
E.ON SE	Annual	16-May-24	7	Amend Articles Re: Transactions Requiring Supervisory Board Approval	For	For
E.ON SE	Annual	16-May-24	8	Approve Creation of EUR 528 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
E.ON SE	Annual	16-May-24	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 264 Million Pool of Capital to Guarantee Conversion Rights	For	For
E.ON SE	Annual	16-May-24	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
E.ON SE	Annual	16-May-24	11	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
Deutsche Bank AG	Annual	16-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Deutsche Bank AG	Annual	16-May-24	2	Approve Allocation of Income and Dividends of EUR 0.45 per Share	For	For
Deutsche Bank AG	Annual	16-May-24	3.1	Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	3.2	Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	3.3	Approve Discharge of Management Board Member Karl von Rohr (until Oct. 31, 2023) for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	3.4	Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	3.5	Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	3.6	Approve Discharge of Management Board Member Alexander von zur Muehlen for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	3.7	Approve Discharge of Management Board Member Christiana Riley (until May 17, 2023) for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	3.8	Approve Discharge of Management Board Member Claudio de Sanctis (from July 1, 2023) for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	3.9	Approve Discharge of Management Board Member Rebecca Short for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	3.10	Approve Discharge of Management Board Member Stefan Simon for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	3.11	Approve Discharge of Management Board Member Olivier Vigneron for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	4.1	Approve Discharge of Supervisory Board Member Alexander Wynaendts for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	4.2	Approve Discharge of Supervisory Board Member Detlef Polaschek (until May 17, 2023) for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	4.3	Approve Discharge of Supervisory Board Member Frank Schulze (from May 17, 2023) for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	4.4	Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	4.5	Approve Discharge of Supervisory Board Member Susanne Bleidt (from May 17, 2023) for Fiscal Year 2023	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Deutsche Bank AG	Annual	16-May-24	4.6	Approve Discharge of Supervisory Board Member Ludwig Blomeyer-Bartenstein (until May 17, 2023) for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	4.7	Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	4.8	Approve Discharge of Supervisory Board Member Jan Duschek for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	4.9	Approve Discharge of Supervisory Board Member Manja Eifert for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	4.10	Approve Discharge of Supervisory Board Member Claudia Fieber (from May 17, 2023) for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	4.11	Approve Discharge of Supervisory Board Member Sigmar Gabriel Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	4.12	Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	4.13	Approve Discharge of Supervisory Board Member Martina Klee (until May 17, 2023) for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	4.14	Approve Discharge of Supervisory Board Member Birgit Laumen (May 17, 2023 - Jan. 12, 2024) for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	4.15	Approve Discharge of Supervisory Board Member Gabriele Platscher (until May 17, 2023) for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	4.16	Approve Discharge of Supervisory Board Member Bernd Rose (until May 17, 2023) for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	4.17	Approve Discharge of Supervisory Board Member Gerlinde Siebert (from May 17, 2023) for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	4.18	Approve Discharge of Supervisory Board Member Yngve Slyngstad for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	4.19	Approve Discharge of Supervisory Board Member Stephan Szukalski (from May 17, 2023) for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	4.20	Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	4.21	Approve Discharge of Supervisory Board Member Juergen Toegel (from May 17, 2023) for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	4.22	Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	4.23	Approve Discharge of Supervisory Board Member Dagmar Valcarcel for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	4.24	Approve Discharge of Supervisory Board Member Stefan Viertel (until May 17, 2023) for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	4.25	Approve Discharge of Supervisory Board Member Theodor Weimer for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	4.26	Approve Discharge of Supervisory Board Member Frank Wemeke (until May 17, 2023) for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	4.27	Approve Discharge of Supervisory Board Member Frank Witter for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	5.1	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024	For	For
Deutsche Bank AG	Annual	16-May-24	5.2	Ratify EY GmbH & Co. KG as Auditor for the Sustainability Reporting for Fiscal Year 2024	For	For
Deutsche Bank AG	Annual	16-May-24	6	Approve Remuneration Report	For	For
Deutsche Bank AG	Annual	16-May-24	7	Approve Remuneration Policy	For	For
Deutsche Bank AG	Annual	16-May-24	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Deutsche Bank AG	Annual	16-May-24	9	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
Deutsche Bank AG	Annual	16-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Deutsche Bank AG	Annual	16-May-24	2	Approve Allocation of Income and Dividends of EUR 0.45 per Share	For	For
Deutsche Bank AG	Annual	16-May-24	3.1	Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	3.2	Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	3.3	Approve Discharge of Management Board Member Karl von Rohr (until Oct. 31, 2023) for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	3.4	Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	3.5	Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	3.6	Approve Discharge of Management Board Member Alexander von zur Muehlen for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	3.7	Approve Discharge of Management Board Member Christiana Riley (until May 17, 2023) for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	3.8	Approve Discharge of Management Board Member Claudio de Sanctis (from July 1, 2023) for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	3.9	Approve Discharge of Management Board Member Rebecca Short for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	3.10	Approve Discharge of Management Board Member Stefan Simon for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	3.11	Approve Discharge of Management Board Member Olivier Vignerot for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	4.1	Approve Discharge of Supervisory Board Member Alexander Wynaendts for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	4.2	Approve Discharge of Supervisory Board Member Detlef Polaschek (until May 17, 2023) for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	4.3	Approve Discharge of Supervisory Board Member Frank Schulze (from May 17, 2023) for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	4.4	Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	4.5	Approve Discharge of Supervisory Board Member Susanne Bleidt (from May 17, 2023) for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	4.6	Approve Discharge of Supervisory Board Member Ludwig Blomeyer-Bartenstein (until May 17, 2023) for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	4.7	Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	4.8	Approve Discharge of Supervisory Board Member Jan Duschek for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	4.9	Approve Discharge of Supervisory Board Member Manja Eifert for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	4.10	Approve Discharge of Supervisory Board Member Claudia Fieber (from May 17, 2023) for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	4.11	Approve Discharge of Supervisory Board Member Sigmar Gabriel Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	4.12	Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	4.13	Approve Discharge of Supervisory Board Member Martina Klee (until May 17, 2023) for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	4.14	Approve Discharge of Supervisory Board Member Birgit Laumen (May 17, 2023 - Jan. 12, 2024) for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	4.15	Approve Discharge of Supervisory Board Member Gabriele Platscher (until May 17, 2023) for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	4.16	Approve Discharge of Supervisory Board Member Bernd Rose (until May 17, 2023) for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	4.17	Approve Discharge of Supervisory Board Member Gerlinde Siebert (from May 17, 2023) for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	4.18	Approve Discharge of Supervisory Board Member Yngve Slyngstad for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	4.19	Approve Discharge of Supervisory Board Member Stephan Szukalski (from May 17, 2023) for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	4.20	Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	4.21	Approve Discharge of Supervisory Board Member Juergen Toegel (from May 17, 2023) for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	4.22	Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	4.23	Approve Discharge of Supervisory Board Member Dagmar Valcarcel for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	4.24	Approve Discharge of Supervisory Board Member Stefan Viertel (until May 17, 2023) for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	4.25	Approve Discharge of Supervisory Board Member Theodor Weimer for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	4.26	Approve Discharge of Supervisory Board Member Frank Wemeke (until May 17, 2023) for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	4.27	Approve Discharge of Supervisory Board Member Frank Witter for Fiscal Year 2023	For	For
Deutsche Bank AG	Annual	16-May-24	5.1	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024	For	For
Deutsche Bank AG	Annual	16-May-24	5.2	Ratify EY GmbH & Co. KG as Auditor for the Sustainability Reporting for Fiscal Year 2024	For	For
Deutsche Bank AG	Annual	16-May-24	6	Approve Remuneration Report	For	For
Deutsche Bank AG	Annual	16-May-24	7	Approve Remuneration Policy	For	For
Deutsche Bank AG	Annual	16-May-24	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Deutsche Bank AG	Annual	16-May-24	9	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
Atlas Arteria	Annual	16-May-24	2a	Elect Ken Daley as Director	For	For
Atlas Arteria	Annual	16-May-24	2b	Elect Laura Hendricks as Director	For	For
Atlas Arteria	Annual	16-May-24	3	Appoint Deloitte Touche Tohmatsu as Auditor of ATLAX	For	For
Atlas Arteria	Annual	16-May-24	4	Approve Remuneration Report	For	For
Atlas Arteria	Annual	16-May-24	5	Approve Grant of Performance Rights to Graeme Bevans Under Atlas Arteria's Long Term Incentive Plan	For	Against
Atlas Arteria	Annual	16-May-24	6	Approve Grant of Restricted Securities to Graeme Bevans Under Atlas Arteria's Short Term Incentive Plan	For	For
Atlas Arteria	Annual	16-May-24	7	Approve the Increase in the Maximum Number of Directors	For	For
Atlas Arteria	Annual	16-May-24	8	Approve Increase to the Non-executive Director Fee Pool	None	For
Atlas Arteria	Annual	16-May-24	9	Approve the Spill Resolution	Against	Against
Atlas Arteria	Annual	16-May-24	2	Appoint Deloitte Touche Tohmatsu as Auditor of ATLIX and Authorize Board to Fix Their Remuneration	For	For
Atlas Arteria	Annual	16-May-24	3a	Elect Fiona Beck as Director	For	For
Atlas Arteria	Annual	16-May-24	3b	Elect Kiernan Bell as Director	For	For
Atlas Arteria	Annual	16-May-24	4	Adopt New ATLIX Bye-Laws	For	For
Atlas Arteria	Annual	16-May-24	2a	Elect Ken Daley as Director	For	For
Atlas Arteria	Annual	16-May-24	2b	Elect Laura Hendricks as Director	For	For
Atlas Arteria	Annual	16-May-24	3	Appoint Deloitte Touche Tohmatsu as Auditor of ATLAX	For	For
Atlas Arteria	Annual	16-May-24	4	Approve Remuneration Report	For	For
Atlas Arteria	Annual	16-May-24	5	Approve Grant of Performance Rights to Graeme Bevans Under Atlas Arteria's Long Term Incentive Plan	For	Against
Atlas Arteria	Annual	16-May-24	6	Approve Grant of Restricted Securities to Graeme Bevans Under Atlas Arteria's Short Term Incentive Plan	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Atlas Arteria	Annual	16-May-24	7	Approve the Increase in the Maximum Number of Directors	For	For
Atlas Arteria	Annual	16-May-24	8	Approve Increase to the Non-executive Director Fee Pool	None	For
Atlas Arteria	Annual	16-May-24	9	Approve the Spill Resolution	Against	Against
Atlas Arteria	Annual	16-May-24	2	Appoint Deloitte Touche Tohmatsu as Auditor of ATLIX and Authorize Board to Fix Their Remuneration	For	For
Atlas Arteria	Annual	16-May-24	3a	Elect Fiona Beck as Director	For	For
Atlas Arteria	Annual	16-May-24	3b	Elect Kiernan Bell as Director	For	For
Atlas Arteria	Annual	16-May-24	4	Adopt New ATLIX Bye-Laws	For	For
Atlas Arteria	Annual	16-May-24	2a	Elect Ken Daley as Director	For	For
Atlas Arteria	Annual	16-May-24	2b	Elect Laura Hendricks as Director	For	For
Atlas Arteria	Annual	16-May-24	3	Appoint Deloitte Touche Tohmatsu as Auditor of ATLAX	For	For
Atlas Arteria	Annual	16-May-24	4	Approve Remuneration Report	For	For
Atlas Arteria	Annual	16-May-24	5	Approve Grant of Performance Rights to Graeme Bevans Under Atlas Arteria's Long Term Incentive Plan	For	Against
Atlas Arteria	Annual	16-May-24	6	Approve Grant of Restricted Securities to Graeme Bevans Under Atlas Arteria's Short Term Incentive Plan	For	For
Atlas Arteria	Annual	16-May-24	7	Approve the Increase in the Maximum Number of Directors	For	For
Atlas Arteria	Annual	16-May-24	8	Approve Increase to the Non-executive Director Fee Pool	None	For
Atlas Arteria	Annual	16-May-24	9	Approve the Spill Resolution	Against	Against
Atlas Arteria	Annual	16-May-24	2	Appoint Deloitte Touche Tohmatsu as Auditor of ATLIX and Authorize Board to Fix Their Remuneration	For	For
Atlas Arteria	Annual	16-May-24	3a	Elect Fiona Beck as Director	For	For
Atlas Arteria	Annual	16-May-24	3b	Elect Kiernan Bell as Director	For	For
Atlas Arteria	Annual	16-May-24	4	Adopt New ATLIX Bye-Laws	For	For
Quest Diagnostics Incorporated	Annual	16-May-24	1.1	Elect Director James E. Davis	For	For
Quest Diagnostics Incorporated	Annual	16-May-24	1.2	Elect Director Luis A. Diaz, Jr.	For	For
Quest Diagnostics Incorporated	Annual	16-May-24	1.3	Elect Director Tracey C. Doi	For	For
Quest Diagnostics Incorporated	Annual	16-May-24	1.4	Elect Director Vicky B. Gregg	For	For
Quest Diagnostics Incorporated	Annual	16-May-24	1.5	Elect Director Wright L. Lassiter, III	For	For
Quest Diagnostics Incorporated	Annual	16-May-24	1.6	Elect Director Timothy L. Main	For	For
Quest Diagnostics Incorporated	Annual	16-May-24	1.7	Elect Director Denise M. Morrison	For	For
Quest Diagnostics Incorporated	Annual	16-May-24	1.8	Elect Director Gary M. Pfeiffer	For	For
Quest Diagnostics Incorporated	Annual	16-May-24	1.9	Elect Director Timothy M. Ring	For	For
Quest Diagnostics Incorporated	Annual	16-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Quest Diagnostics Incorporated	Annual	16-May-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Quest Diagnostics Incorporated	Annual	16-May-24	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Quest Diagnostics Incorporated	Annual	16-May-24	5	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	Against	Against
Quest Diagnostics Incorporated	Annual	16-May-24	1.1	Elect Director James E. Davis	For	For
Quest Diagnostics Incorporated	Annual	16-May-24	1.2	Elect Director Luis A. Diaz, Jr.	For	For
Quest Diagnostics Incorporated	Annual	16-May-24	1.3	Elect Director Tracey C. Doi	For	For
Quest Diagnostics Incorporated	Annual	16-May-24	1.4	Elect Director Vicky B. Gregg	For	For
Quest Diagnostics Incorporated	Annual	16-May-24	1.5	Elect Director Wright L. Lassiter, III	For	For
Quest Diagnostics Incorporated	Annual	16-May-24	1.6	Elect Director Timothy L. Main	For	For
Quest Diagnostics Incorporated	Annual	16-May-24	1.7	Elect Director Denise M. Morrison	For	For
Quest Diagnostics Incorporated	Annual	16-May-24	1.8	Elect Director Gary M. Pfeiffer	For	For
Quest Diagnostics Incorporated	Annual	16-May-24	1.9	Elect Director Timothy M. Ring	For	For
Quest Diagnostics Incorporated	Annual	16-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Quest Diagnostics Incorporated	Annual	16-May-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Quest Diagnostics Incorporated	Annual	16-May-24	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Quest Diagnostics Incorporated	Annual	16-May-24	5	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	Against	Against
Alnylam Pharmaceuticals, Inc.	Annual	16-May-24	1a	Elect Director Dennis A. Ausiello	For	For
Alnylam Pharmaceuticals, Inc.	Annual	16-May-24	1b	Elect Director Olivier Brandicourt	For	For
Alnylam Pharmaceuticals, Inc.	Annual	16-May-24	1c	Elect Director Peter N. Kellogg	For	For
Alnylam Pharmaceuticals, Inc.	Annual	16-May-24	1d	Elect Director David E.I. Pyott	For	For
Alnylam Pharmaceuticals, Inc.	Annual	16-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Alnylam Pharmaceuticals, Inc.	Annual	16-May-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Alnylam Pharmaceuticals, Inc.	Annual	16-May-24	1a	Elect Director Dennis A. Ausiello	For	For
Alnylam Pharmaceuticals, Inc.	Annual	16-May-24	1b	Elect Director Olivier Brandicourt	For	For
Alnylam Pharmaceuticals, Inc.	Annual	16-May-24	1c	Elect Director Peter N. Kellogg	For	For
Alnylam Pharmaceuticals, Inc.	Annual	16-May-24	1d	Elect Director David E.I. Pyott	For	For
Alnylam Pharmaceuticals, Inc.	Annual	16-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Alnylam Pharmaceuticals, Inc.	Annual	16-May-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Lennox International Inc.	Annual	16-May-24	1.1	Elect Director Sherry L. Buck	For	For
Lennox International Inc.	Annual	16-May-24	1.2	Elect Director Gregory T. Swinton	For	For
Lennox International Inc.	Annual	16-May-24	1.3	Elect Director Todd J. Teske	For	For
Lennox International Inc.	Annual	16-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Lennox International Inc.	Annual	16-May-24	3	Ratify KPMG LLP as Auditors	For	For
Lennox International Inc.	Annual	16-May-24	1.1	Elect Director Sherry L. Buck	For	For
Lennox International Inc.	Annual	16-May-24	1.2	Elect Director Gregory T. Swinton	For	For
Lennox International Inc.	Annual	16-May-24	1.3	Elect Director Todd J. Teske	For	For
Lennox International Inc.	Annual	16-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Lennox International Inc.	Annual	16-May-24	3	Ratify KPMG LLP as Auditors	For	For
Amphenol Corporation	Annual	16-May-24	1.1	Elect Director Nancy A. Altobello	For	For
Amphenol Corporation	Annual	16-May-24	1.2	Elect Director David P. Falck	For	For
Amphenol Corporation	Annual	16-May-24	1.3	Elect Director Edward G. Jepsen	For	For
Amphenol Corporation	Annual	16-May-24	1.4	Elect Director Rita S. Lane	For	For
Amphenol Corporation	Annual	16-May-24	1.5	Elect Director Robert A. Livingston	For	For
Amphenol Corporation	Annual	16-May-24	1.6	Elect Director Martin H. Loeffler	For	For
Amphenol Corporation	Annual	16-May-24	1.7	Elect Director R. Adam Norwitt	For	For
Amphenol Corporation	Annual	16-May-24	1.8	Elect Director Prahlad Singh	For	For
Amphenol Corporation	Annual	16-May-24	1.9	Elect Director Anne Clarke Wolff	For	For
Amphenol Corporation	Annual	16-May-24	2	Approve Non-Employee Director Restricted Stock Plan	For	For
Amphenol Corporation	Annual	16-May-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Amphenol Corporation	Annual	16-May-24	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Amphenol Corporation	Annual	16-May-24	5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
Amphenol Corporation	Annual	16-May-24	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
Amphenol Corporation	Annual	16-May-24	1.1	Elect Director Nancy A. Altobello	For	For
Amphenol Corporation	Annual	16-May-24	1.2	Elect Director David P. Falck	For	For
Amphenol Corporation	Annual	16-May-24	1.3	Elect Director Edward G. Jepsen	For	For
Amphenol Corporation	Annual	16-May-24	1.4	Elect Director Rita S. Lane	For	For
Amphenol Corporation	Annual	16-May-24	1.5	Elect Director Robert A. Livingston	For	For
Amphenol Corporation	Annual	16-May-24	1.6	Elect Director Martin H. Loeffler	For	For
Amphenol Corporation	Annual	16-May-24	1.7	Elect Director R. Adam Norwitt	For	For
Amphenol Corporation	Annual	16-May-24	1.8	Elect Director Prahlad Singh	For	For
Amphenol Corporation	Annual	16-May-24	1.9	Elect Director Anne Clarke Wolff	For	For
Amphenol Corporation	Annual	16-May-24	2	Approve Non-Employee Director Restricted Stock Plan	For	For
Amphenol Corporation	Annual	16-May-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Amphenol Corporation	Annual	16-May-24	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Amphenol Corporation	Annual	16-May-24	5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
Amphenol Corporation	Annual	16-May-24	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
Hasbro, Inc.	Annual	16-May-24	1.1	Elect Director Hope F. Cochran	For	For
Hasbro, Inc.	Annual	16-May-24	1.2	Elect Director Christian P. Cocks	For	For
Hasbro, Inc.	Annual	16-May-24	1.3	Elect Director Lisa Gersh	For	For
Hasbro, Inc.	Annual	16-May-24	1.4	Elect Director Frank D. Gibeau	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Hasbro, Inc.	Annual	16-May-24	1.5	Elect Director Elizabeth Hamren	For	For
Hasbro, Inc.	Annual	16-May-24	1.6	Elect Director Darin S. Harris	For	For
Hasbro, Inc.	Annual	16-May-24	1.7	Elect Director Blake J. Jorgensen	For	For
Hasbro, Inc.	Annual	16-May-24	1.8	Elect Director Owen Mahoney	For	For
Hasbro, Inc.	Annual	16-May-24	1.9	Elect Director Laurel J. Richie	For	For
Hasbro, Inc.	Annual	16-May-24	1.10	Elect Director Richard S. Stoddart	For	For
Hasbro, Inc.	Annual	16-May-24	1.11	Elect Director Mary Beth West	For	For
Hasbro, Inc.	Annual	16-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Hasbro, Inc.	Annual	16-May-24	3	Ratify KPMG LLP as Auditors	For	For
Hasbro, Inc.	Annual	16-May-24	4	Amend Omnibus Stock Plan	For	For
Hasbro, Inc.	Annual	16-May-24	1.1	Elect Director Hope F. Cochran	For	For
Hasbro, Inc.	Annual	16-May-24	1.2	Elect Director Christian P. Cocks	For	For
Hasbro, Inc.	Annual	16-May-24	1.3	Elect Director Lisa Gersh	For	For
Hasbro, Inc.	Annual	16-May-24	1.4	Elect Director Frank D. Gibeau	For	For
Hasbro, Inc.	Annual	16-May-24	1.5	Elect Director Elizabeth Hamren	For	For
Hasbro, Inc.	Annual	16-May-24	1.6	Elect Director Darin S. Harris	For	For
Hasbro, Inc.	Annual	16-May-24	1.7	Elect Director Blake J. Jorgensen	For	For
Hasbro, Inc.	Annual	16-May-24	1.8	Elect Director Owen Mahoney	For	For
Hasbro, Inc.	Annual	16-May-24	1.9	Elect Director Laurel J. Richie	For	For
Hasbro, Inc.	Annual	16-May-24	1.10	Elect Director Richard S. Stoddart	For	For
Hasbro, Inc.	Annual	16-May-24	1.11	Elect Director Mary Beth West	For	For
Hasbro, Inc.	Annual	16-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Hasbro, Inc.	Annual	16-May-24	3	Ratify KPMG LLP as Auditors	For	For
Hasbro, Inc.	Annual	16-May-24	4	Amend Omnibus Stock Plan	For	For
Lloyds Banking Group Plc	Annual	16-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Lloyds Banking Group Plc	Annual	16-May-24	2	Re-elect Sir Robin Budenberg as Director	For	For
Lloyds Banking Group Plc	Annual	16-May-24	3	Re-elect Charlie Nunn as Director	For	For
Lloyds Banking Group Plc	Annual	16-May-24	4	Re-elect William Chalmers as Director	For	For
Lloyds Banking Group Plc	Annual	16-May-24	5	Re-elect Sarah Legg as Director	For	For
Lloyds Banking Group Plc	Annual	16-May-24	6	Re-elect Amanda Mackenzie as Director	For	For
Lloyds Banking Group Plc	Annual	16-May-24	7	Re-elect Harmeen Mehta as Director	For	For
Lloyds Banking Group Plc	Annual	16-May-24	8	Re-elect Cathy Turner as Director	For	For
Lloyds Banking Group Plc	Annual	16-May-24	9	Re-elect Scott Wheway as Director	For	For
Lloyds Banking Group Plc	Annual	16-May-24	10	Re-elect Catherine Woods as Director	For	For
Lloyds Banking Group Plc	Annual	16-May-24	11	Approve Remuneration Report	For	For
Lloyds Banking Group Plc	Annual	16-May-24	12	Approve Final Dividend	For	For
Lloyds Banking Group Plc	Annual	16-May-24	13	Reappoint Deloitte LLP as Auditors	For	For
Lloyds Banking Group Plc	Annual	16-May-24	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Lloyds Banking Group Plc	Annual	16-May-24	15	Approve Variable Component of Remuneration for Material Risk Takers	For	For
Lloyds Banking Group Plc	Annual	16-May-24	16	Authorise UK Political Donations and Expenditure	For	For
Lloyds Banking Group Plc	Annual	16-May-24	17	Authorise Issue of Equity	For	For
Lloyds Banking Group Plc	Annual	16-May-24	18	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For
Lloyds Banking Group Plc	Annual	16-May-24	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Lloyds Banking Group Plc	Annual	16-May-24	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Lloyds Banking Group Plc	Annual	16-May-24	21	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For
Lloyds Banking Group Plc	Annual	16-May-24	22	Authorise Market Purchase of Ordinary Shares	For	For
Lloyds Banking Group Plc	Annual	16-May-24	23	Authorise Market Purchase of Preference Shares	For	For
Lloyds Banking Group Plc	Annual	16-May-24	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Lloyds Banking Group Plc	Annual	16-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Lloyds Banking Group Plc	Annual	16-May-24	2	Re-elect Sir Robin Budenberg as Director	For	For
Lloyds Banking Group Plc	Annual	16-May-24	3	Re-elect Charlie Nunn as Director	For	For
Lloyds Banking Group Plc	Annual	16-May-24	4	Re-elect William Chalmers as Director	For	For
Lloyds Banking Group Plc	Annual	16-May-24	5	Re-elect Sarah Legg as Director	For	For
Lloyds Banking Group Plc	Annual	16-May-24	6	Re-elect Amanda Mackenzie as Director	For	For
Lloyds Banking Group Plc	Annual	16-May-24	7	Re-elect Harmeen Mehta as Director	For	For
Lloyds Banking Group Plc	Annual	16-May-24	8	Re-elect Cathy Turner as Director	For	For
Lloyds Banking Group Plc	Annual	16-May-24	9	Re-elect Scott Wheway as Director	For	For
Lloyds Banking Group Plc	Annual	16-May-24	10	Re-elect Catherine Woods as Director	For	For
Lloyds Banking Group Plc	Annual	16-May-24	11	Approve Remuneration Report	For	For
Lloyds Banking Group Plc	Annual	16-May-24	12	Approve Final Dividend	For	For
Lloyds Banking Group Plc	Annual	16-May-24	13	Reappoint Deloitte LLP as Auditors	For	For
Lloyds Banking Group Plc	Annual	16-May-24	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Lloyds Banking Group Plc	Annual	16-May-24	15	Approve Variable Component of Remuneration for Material Risk Takers	For	For
Lloyds Banking Group Plc	Annual	16-May-24	16	Authorise UK Political Donations and Expenditure	For	For
Lloyds Banking Group Plc	Annual	16-May-24	17	Authorise Issue of Equity	For	For
Lloyds Banking Group Plc	Annual	16-May-24	18	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For
Lloyds Banking Group Plc	Annual	16-May-24	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Lloyds Banking Group Plc	Annual	16-May-24	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Lloyds Banking Group Plc	Annual	16-May-24	21	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For
Lloyds Banking Group Plc	Annual	16-May-24	22	Authorise Market Purchase of Ordinary Shares	For	For
Lloyds Banking Group Plc	Annual	16-May-24	23	Authorise Market Purchase of Preference Shares	For	For
Lloyds Banking Group Plc	Annual	16-May-24	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Lloyds Banking Group Plc	Annual	16-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Lloyds Banking Group Plc	Annual	16-May-24	2	Re-elect Sir Robin Budenberg as Director	For	For
Lloyds Banking Group Plc	Annual	16-May-24	3	Re-elect Charlie Nunn as Director	For	For
Lloyds Banking Group Plc	Annual	16-May-24	4	Re-elect William Chalmers as Director	For	For
Lloyds Banking Group Plc	Annual	16-May-24	5	Re-elect Sarah Legg as Director	For	For
Lloyds Banking Group Plc	Annual	16-May-24	6	Re-elect Amanda Mackenzie as Director	For	For
Lloyds Banking Group Plc	Annual	16-May-24	7	Re-elect Harmeen Mehta as Director	For	For
Lloyds Banking Group Plc	Annual	16-May-24	8	Re-elect Cathy Turner as Director	For	For
Lloyds Banking Group Plc	Annual	16-May-24	9	Re-elect Scott Wheway as Director	For	For
Lloyds Banking Group Plc	Annual	16-May-24	10	Re-elect Catherine Woods as Director	For	For
Lloyds Banking Group Plc	Annual	16-May-24	11	Approve Remuneration Report	For	For
Lloyds Banking Group Plc	Annual	16-May-24	12	Approve Final Dividend	For	For
Lloyds Banking Group Plc	Annual	16-May-24	13	Reappoint Deloitte LLP as Auditors	For	For
Lloyds Banking Group Plc	Annual	16-May-24	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Lloyds Banking Group Plc	Annual	16-May-24	15	Approve Variable Component of Remuneration for Material Risk Takers	For	For
Lloyds Banking Group Plc	Annual	16-May-24	16	Authorise UK Political Donations and Expenditure	For	For
Lloyds Banking Group Plc	Annual	16-May-24	17	Authorise Issue of Equity	For	For
Lloyds Banking Group Plc	Annual	16-May-24	18	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For
Lloyds Banking Group Plc	Annual	16-May-24	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Lloyds Banking Group Plc	Annual	16-May-24	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Lloyds Banking Group Plc	Annual	16-May-24	21	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For
Lloyds Banking Group Plc	Annual	16-May-24	22	Authorise Market Purchase of Ordinary Shares	For	For
Lloyds Banking Group Plc	Annual	16-May-24	23	Authorise Market Purchase of Preference Shares	For	For
Lloyds Banking Group Plc	Annual	16-May-24	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Atomos Limited	Extraordinary Shareholders	16-May-24	1	Approve Issuance of Placement Shares and Placement Options to Jeromy Young, Peter Barber and Paul Greenberg	For	For
Atomos Limited	Extraordinary Shareholders	16-May-24	2	Approve Issuance of Placement Shares and Placement Options to the Institutional Investors Under the Placement	For	For
Atomos Limited	Extraordinary Shareholders	16-May-24	3	Approve Issuance of Executive Director Options to Jeromy Young and Peter Barber	For	For
Atomos Limited	Extraordinary Shareholders	16-May-24	4	Approve Issuance of Broker Options to Henslow Pty Ltd	For	For
Cleveland-Cliffs Inc.	Annual	16-May-24	1.1	Elect Director Lourenco Goncalves	For	For
Cleveland-Cliffs Inc.	Annual	16-May-24	1.2	Elect Director Douglas C. Taylor	For	For
Cleveland-Cliffs Inc.	Annual	16-May-24	1.3	Elect Director John T. Baldwin	For	For
Cleveland-Cliffs Inc.	Annual	16-May-24	1.4	Elect Director Ron A. Bloom	For	For
Cleveland-Cliffs Inc.	Annual	16-May-24	1.5	Elect Director Susan M. Green	For	For
Cleveland-Cliffs Inc.	Annual	16-May-24	1.6	Elect Director Ralph S. Michael, III	For	For
Cleveland-Cliffs Inc.	Annual	16-May-24	1.7	Elect Director Janet L. Miller	For	For
Cleveland-Cliffs Inc.	Annual	16-May-24	1.8	Elect Director Ben Oren	For	For
Cleveland-Cliffs Inc.	Annual	16-May-24	1.9	Elect Director Gabriel Stoliar	For	For
Cleveland-Cliffs Inc.	Annual	16-May-24	1.10	Elect Director Arlene M. Yocum	For	For
Cleveland-Cliffs Inc.	Annual	16-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Cleveland-Cliffs Inc.	Annual	16-May-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Cleveland-Cliffs Inc.	Annual	16-May-24	1.1	Elect Director Lourenco Goncalves	For	For
Cleveland-Cliffs Inc.	Annual	16-May-24	1.2	Elect Director Douglas C. Taylor	For	For
Cleveland-Cliffs Inc.	Annual	16-May-24	1.3	Elect Director John T. Baldwin	For	For
Cleveland-Cliffs Inc.	Annual	16-May-24	1.4	Elect Director Ron A. Bloom	For	For
Cleveland-Cliffs Inc.	Annual	16-May-24	1.5	Elect Director Susan M. Green	For	For
Cleveland-Cliffs Inc.	Annual	16-May-24	1.6	Elect Director Ralph S. Michael, III	For	For
Cleveland-Cliffs Inc.	Annual	16-May-24	1.7	Elect Director Janet L. Miller	For	For
Cleveland-Cliffs Inc.	Annual	16-May-24	1.8	Elect Director Ben Oren	For	For
Cleveland-Cliffs Inc.	Annual	16-May-24	1.9	Elect Director Gabriel Stoliar	For	For
Cleveland-Cliffs Inc.	Annual	16-May-24	1.10	Elect Director Arlene M. Yocum	For	For
Cleveland-Cliffs Inc.	Annual	16-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Cleveland-Cliffs Inc.	Annual	16-May-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Westinghouse Air Brake Technologies Corporation	Annual	16-May-24	1a	Elect Director Linda A. Harty	For	For
Westinghouse Air Brake Technologies Corporation	Annual	16-May-24	1b	Elect Director Brian P. Hehir	For	Against
Westinghouse Air Brake Technologies Corporation	Annual	16-May-24	1c	Elect Director Beverley A. Babcock	For	For
Westinghouse Air Brake Technologies Corporation	Annual	16-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Westinghouse Air Brake Technologies Corporation	Annual	16-May-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Westinghouse Air Brake Technologies Corporation	Annual	16-May-24	1a	Elect Director Linda A. Harty	For	For
Westinghouse Air Brake Technologies Corporation	Annual	16-May-24	1b	Elect Director Brian P. Hehir	For	Against
Westinghouse Air Brake Technologies Corporation	Annual	16-May-24	1c	Elect Director Beverley A. Babcock	For	For
Westinghouse Air Brake Technologies Corporation	Annual	16-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Westinghouse Air Brake Technologies Corporation	Annual	16-May-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Universal Music Group NV	Annual	16-May-24	1	Open Meeting		
Universal Music Group NV	Annual	16-May-24	2	Receive Annual Report		
Universal Music Group NV	Annual	16-May-24	3	Discussion on Company's Corporate Governance Structure		
Universal Music Group NV	Annual	16-May-24	4	Approve Remuneration Report	For	Against
Universal Music Group NV	Annual	16-May-24	5	Adopt Financial Statements	For	For
Universal Music Group NV	Annual	16-May-24	6.a	Receive Explanation on Company's Dividend Policy		
Universal Music Group NV	Annual	16-May-24	6.b	Approve Dividends	For	For
Universal Music Group NV	Annual	16-May-24	7.a	Approve Discharge of Executive Directors	For	For
Universal Music Group NV	Annual	16-May-24	7.b	Approve Discharge of Non-Executive Directors	For	For
Universal Music Group NV	Annual	16-May-24	8	Reelect Vincent Vallejo as Executive Director	For	Against
Universal Music Group NV	Annual	16-May-24	9.a	Reelect Bill Ackman as Non-Executive Director	For	Against
Universal Music Group NV	Annual	16-May-24	9.b	Reelect Cathia Lawson-Hall as Non-Executive Director	For	Against
Universal Music Group NV	Annual	16-May-24	9.c	Reelect Cyrille Bollere as Non-Executive Director	For	Against
Universal Music Group NV	Annual	16-May-24	9.d	Reelect James Mitchell as Non-Executive Director	For	Against
Universal Music Group NV	Annual	16-May-24	9.e	Reelect Manning Doherty as Non-Executive Director	For	Against
Universal Music Group NV	Annual	16-May-24	9.f	Reelect Margaret Frerejean-Taittinger as Non-Executive Director	For	For
Universal Music Group NV	Annual	16-May-24	9.g	Reelect Nicole Avant as Non-Executive Director	For	For
Universal Music Group NV	Annual	16-May-24	9.h	Elect Eric Sprunk as Non-Executive Director	For	For
Universal Music Group NV	Annual	16-May-24	9.i	Elect Mandy Ginsberg as Non-Executive Director	For	For
Universal Music Group NV	Annual	16-May-24	10.a	Approve Remuneration Policy of Non-Executive Directors	For	For
Universal Music Group NV	Annual	16-May-24	10.b	Authorize Issuance of Shares and Grant Rights to Subscribe for Shares to Non-Executive Directors under the Non-Executive Directors' Remuneration Policy	For	For
Universal Music Group NV	Annual	16-May-24	11.a	Authorize Repurchase of Shares	For	For
Universal Music Group NV	Annual	16-May-24	11.b	Approve Cancellation of Shares	For	For
Universal Music Group NV	Annual	16-May-24	12	Other Business (Non-Voting)		
Universal Music Group NV	Annual	16-May-24	13	Close Meeting		
Universal Music Group NV	Annual	16-May-24	1	Open Meeting		
Universal Music Group NV	Annual	16-May-24	2	Receive Annual Report		
Universal Music Group NV	Annual	16-May-24	3	Discussion on Company's Corporate Governance Structure		
Universal Music Group NV	Annual	16-May-24	4	Approve Remuneration Report	For	Against
Universal Music Group NV	Annual	16-May-24	5	Adopt Financial Statements	For	For
Universal Music Group NV	Annual	16-May-24	6.a	Receive Explanation on Company's Dividend Policy		
Universal Music Group NV	Annual	16-May-24	6.b	Approve Dividends	For	For
Universal Music Group NV	Annual	16-May-24	7.a	Approve Discharge of Executive Directors	For	For
Universal Music Group NV	Annual	16-May-24	7.b	Approve Discharge of Non-Executive Directors	For	For
Universal Music Group NV	Annual	16-May-24	8	Reelect Vincent Vallejo as Executive Director	For	Against
Universal Music Group NV	Annual	16-May-24	9.a	Reelect Bill Ackman as Non-Executive Director	For	Against
Universal Music Group NV	Annual	16-May-24	9.b	Reelect Cathia Lawson-Hall as Non-Executive Director	For	Against
Universal Music Group NV	Annual	16-May-24	9.c	Reelect Cyrille Bollere as Non-Executive Director	For	Against
Universal Music Group NV	Annual	16-May-24	9.d	Reelect James Mitchell as Non-Executive Director	For	Against
Universal Music Group NV	Annual	16-May-24	9.e	Reelect Manning Doherty as Non-Executive Director	For	Against
Universal Music Group NV	Annual	16-May-24	9.f	Reelect Margaret Frerejean-Taittinger as Non-Executive Director	For	For
Universal Music Group NV	Annual	16-May-24	9.g	Reelect Nicole Avant as Non-Executive Director	For	For
Universal Music Group NV	Annual	16-May-24	9.h	Elect Eric Sprunk as Non-Executive Director	For	For
Universal Music Group NV	Annual	16-May-24	9.i	Elect Mandy Ginsberg as Non-Executive Director	For	For
Universal Music Group NV	Annual	16-May-24	10.a	Approve Remuneration Policy of Non-Executive Directors	For	For
Universal Music Group NV	Annual	16-May-24	10.b	Authorize Issuance of Shares and Grant Rights to Subscribe for Shares to Non-Executive Directors under the Non-Executive Directors' Remuneration Policy	For	For
Universal Music Group NV	Annual	16-May-24	11.a	Authorize Repurchase of Shares	For	For
Universal Music Group NV	Annual	16-May-24	11.b	Approve Cancellation of Shares	For	For
Universal Music Group NV	Annual	16-May-24	12	Other Business (Non-Voting)		
Universal Music Group NV	Annual	16-May-24	13	Close Meeting		
Capgemini SE	Annual/Special	16-May-24	1	Approve Financial Statements and Statutory Reports	For	For
Capgemini SE	Annual/Special	16-May-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Capgemini SE	Annual/Special	16-May-24	3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	For	For
Capgemini SE	Annual/Special	16-May-24	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Capgemini SE	Annual/Special	16-May-24	5	Approve Compensation Report of Corporate Officers	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Capgemini SE	Annual/Special	16-May-24	6	Approve Compensation of Paul Hermelin, Chairman of the Board	For	For
Capgemini SE	Annual/Special	16-May-24	7	Approve Compensation of Aiman Ezzat, CEO	For	For
Capgemini SE	Annual/Special	16-May-24	8	Approve Remuneration Policy of Chairman of the Board	For	For
Capgemini SE	Annual/Special	16-May-24	9	Approve Remuneration Policy of CEO	For	For
Capgemini SE	Annual/Special	16-May-24	10	Approve Remuneration Policy of Directors	For	For
Capgemini SE	Annual/Special	16-May-24	11	Reelect Sian Herbert-Jones as Director	For	For
Capgemini SE	Annual/Special	16-May-24	12	Reelect Belen Moscoso del Prado Lopez-Doriga as Director	For	For
Capgemini SE	Annual/Special	16-May-24	13	Reelect Aiman Ezzat as Director	For	For
Capgemini SE	Annual/Special	16-May-24	14	Elect Christophe Merveilleux du Vignaux as Representative of Employee Shareholders to the Board	For	For
Capgemini SE	Annual/Special	16-May-24	A	Elect Laurence Metzke as Representative of Employee Shareholders to the Board	Against	Against
Capgemini SE	Annual/Special	16-May-24	15	Appoint Mazars as Auditor for the Sustainability Reporting	For	For
Capgemini SE	Annual/Special	16-May-24	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Capgemini SE	Annual/Special	16-May-24	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Capgemini SE	Annual/Special	16-May-24	18	Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value	For	For
Capgemini SE	Annual/Special	16-May-24	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million	For	For
Capgemini SE	Annual/Special	16-May-24	20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	For	For
Capgemini SE	Annual/Special	16-May-24	21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million	For	For
Capgemini SE	Annual/Special	16-May-24	22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 20 and 21	For	For
Capgemini SE	Annual/Special	16-May-24	23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Capgemini SE	Annual/Special	16-May-24	24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Capgemini SE	Annual/Special	16-May-24	25	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	For	For
Capgemini SE	Annual/Special	16-May-24	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Capgemini SE	Annual/Special	16-May-24	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Capgemini SE	Annual/Special	16-May-24	28	Authorize Filing of Required Documents/Other Formalities	For	For
Capgemini SE	Annual/Special	16-May-24	1	Approve Financial Statements and Statutory Reports	For	For
Capgemini SE	Annual/Special	16-May-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Capgemini SE	Annual/Special	16-May-24	3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	For	For
Capgemini SE	Annual/Special	16-May-24	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Capgemini SE	Annual/Special	16-May-24	5	Approve Compensation Report of Corporate Officers	For	For
Capgemini SE	Annual/Special	16-May-24	6	Approve Compensation of Paul Hermelin, Chairman of the Board	For	For
Capgemini SE	Annual/Special	16-May-24	7	Approve Compensation of Aiman Ezzat, CEO	For	For
Capgemini SE	Annual/Special	16-May-24	8	Approve Remuneration Policy of Chairman of the Board	For	For
Capgemini SE	Annual/Special	16-May-24	9	Approve Remuneration Policy of CEO	For	For
Capgemini SE	Annual/Special	16-May-24	10	Approve Remuneration Policy of Directors	For	For
Capgemini SE	Annual/Special	16-May-24	11	Reelect Sian Herbert-Jones as Director	For	For
Capgemini SE	Annual/Special	16-May-24	12	Reelect Belen Moscoso del Prado Lopez-Doriga as Director	For	For
Capgemini SE	Annual/Special	16-May-24	13	Reelect Aiman Ezzat as Director	For	For
Capgemini SE	Annual/Special	16-May-24	14	Elect Christophe Merveilleux du Vignaux as Representative of Employee Shareholders to the Board	For	For
Capgemini SE	Annual/Special	16-May-24	A	Elect Laurence Metzke as Representative of Employee Shareholders to the Board	Against	Against
Capgemini SE	Annual/Special	16-May-24	15	Appoint Mazars as Auditor for the Sustainability Reporting	For	For
Capgemini SE	Annual/Special	16-May-24	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Capgemini SE	Annual/Special	16-May-24	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Capgemini SE	Annual/Special	16-May-24	18	Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value	For	For
Capgemini SE	Annual/Special	16-May-24	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million	For	For
Capgemini SE	Annual/Special	16-May-24	20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	For	For
Capgemini SE	Annual/Special	16-May-24	21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million	For	For
Capgemini SE	Annual/Special	16-May-24	22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 20 and 21	For	For
Capgemini SE	Annual/Special	16-May-24	23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Capgemini SE	Annual/Special	16-May-24	24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Capgemini SE	Annual/Special	16-May-24	25	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	For	For
Capgemini SE	Annual/Special	16-May-24	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Capgemini SE	Annual/Special	16-May-24	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Capgemini SE	Annual/Special	16-May-24	28	Authorize Filing of Required Documents/Other Formalities	For	For
Chubb Limited	Annual	16-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Chubb Limited	Annual	16-May-24	2.1	Allocate Disposable Profit	For	For
Chubb Limited	Annual	16-May-24	2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	For	For
Chubb Limited	Annual	16-May-24	3	Approve Discharge of Board of Directors	For	For
Chubb Limited	Annual	16-May-24	4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	For	For
Chubb Limited	Annual	16-May-24	4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Chubb Limited	Annual	16-May-24	4.3	Ratify BDO AG (Zurich) as Special Audit Firm	For	For
Chubb Limited	Annual	16-May-24	5.1	Elect Director Evan G. Greenberg	For	For
Chubb Limited	Annual	16-May-24	5.2	Elect Director Michael P. Connors	For	For
Chubb Limited	Annual	16-May-24	5.3	Elect Director Michael G. Atieh	For	For
Chubb Limited	Annual	16-May-24	5.4	Elect Director Nancy K. Buese	For	For
Chubb Limited	Annual	16-May-24	5.5	Elect Director Sheila P. Burke	For	For
Chubb Limited	Annual	16-May-24	5.6	Elect Director Nelson J. Chai	For	For
Chubb Limited	Annual	16-May-24	5.7	Elect Director Michael L. Corbat	For	For
Chubb Limited	Annual	16-May-24	5.8	Elect Director Robert J. Hugin	For	For
Chubb Limited	Annual	16-May-24	5.9	Elect Director Robert W. Scully	For	For
Chubb Limited	Annual	16-May-24	5.10	Elect Director Theodore E. Shasta	For	For
Chubb Limited	Annual	16-May-24	5.11	Elect Director David H. Sidwell	For	For
Chubb Limited	Annual	16-May-24	5.12	Elect Director Olivier Steimer	For	For
Chubb Limited	Annual	16-May-24	5.13	Elect Director Frances F. Townsend	For	For
Chubb Limited	Annual	16-May-24	6	Elect Evan G. Greenberg as Board Chairman	For	For
Chubb Limited	Annual	16-May-24	7.1	Elect Michael P. Connors as Member of the Compensation Committee	For	For
Chubb Limited	Annual	16-May-24	7.2	Elect David H. Sidwell as Member of the Compensation Committee	For	For
Chubb Limited	Annual	16-May-24	7.3	Elect Frances F. Townsend as Member of the Compensation Committee	For	For
Chubb Limited	Annual	16-May-24	8	Designate Homburger AG as Independent Proxy	For	For
Chubb Limited	Annual	16-May-24	9	Cancel Repurchased Shares	For	For
Chubb Limited	Annual	16-May-24	10	Amend Articles Re: Creation of a Capital Band	For	For
Chubb Limited	Annual	16-May-24	11	Amend Qualified Employee Stock Purchase Plan	For	For
Chubb Limited	Annual	16-May-24	12.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million	For	For
Chubb Limited	Annual	16-May-24	12.2	Approve Remuneration of Executive Management in the Amount of USD 72 Million for Fiscal 2025	For	For
Chubb Limited	Annual	16-May-24	12.3	Approve Remuneration Report	For	For
Chubb Limited	Annual	16-May-24	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Chubb Limited	Annual	16-May-24	14	Approve Sustainability Report	For	For
Chubb Limited	Annual	16-May-24	15	Report on GHG Emissions Associated with Underwriting	Against	Against
Chubb Limited	Annual	16-May-24	16	Report on Median Gender/Racial Pay Gap	Against	Against
Chubb Limited	Annual	16-May-24	A	Transact Other Business	For	Against
Chubb Limited	Annual	16-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Chubb Limited	Annual	16-May-24	2.1	Allocate Disposable Profit	For	For
Chubb Limited	Annual	16-May-24	2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	For	For
Chubb Limited	Annual	16-May-24	3	Approve Discharge of Board of Directors	For	For
Chubb Limited	Annual	16-May-24	4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	For	For
Chubb Limited	Annual	16-May-24	4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	For	For
Chubb Limited	Annual	16-May-24	4.3	Ratify BDO AG (Zurich) as Special Audit Firm	For	For
Chubb Limited	Annual	16-May-24	5.1	Elect Director Evan G. Greenberg	For	For
Chubb Limited	Annual	16-May-24	5.2	Elect Director Michael P. Connors	For	For
Chubb Limited	Annual	16-May-24	5.3	Elect Director Michael G. Atieh	For	For
Chubb Limited	Annual	16-May-24	5.4	Elect Director Nancy K. Buese	For	For
Chubb Limited	Annual	16-May-24	5.5	Elect Director Sheila P. Burke	For	For
Chubb Limited	Annual	16-May-24	5.6	Elect Director Nelson J. Chai	For	For
Chubb Limited	Annual	16-May-24	5.7	Elect Director Michael L. Corbat	For	For
Chubb Limited	Annual	16-May-24	5.8	Elect Director Robert J. Hugin	For	For
Chubb Limited	Annual	16-May-24	5.9	Elect Director Robert W. Scully	For	For
Chubb Limited	Annual	16-May-24	5.10	Elect Director Theodore E. Shasta	For	For
Chubb Limited	Annual	16-May-24	5.11	Elect Director David H. Sidwell	For	For
Chubb Limited	Annual	16-May-24	5.12	Elect Director Olivier Steimer	For	For
Chubb Limited	Annual	16-May-24	5.13	Elect Director Frances F. Townsend	For	For
Chubb Limited	Annual	16-May-24	6	Elect Evan G. Greenberg as Board Chairman	For	For
Chubb Limited	Annual	16-May-24	7.1	Elect Michael P. Connors as Member of the Compensation Committee	For	For
Chubb Limited	Annual	16-May-24	7.2	Elect David H. Sidwell as Member of the Compensation Committee	For	For
Chubb Limited	Annual	16-May-24	7.3	Elect Frances F. Townsend as Member of the Compensation Committee	For	For
Chubb Limited	Annual	16-May-24	8	Designate Homburger AG as Independent Proxy	For	For
Chubb Limited	Annual	16-May-24	9	Cancel Repurchased Shares	For	For
Chubb Limited	Annual	16-May-24	10	Amend Articles Re: Creation of a Capital Band	For	For
Chubb Limited	Annual	16-May-24	11	Amend Qualified Employee Stock Purchase Plan	For	For
Chubb Limited	Annual	16-May-24	12.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million	For	For
Chubb Limited	Annual	16-May-24	12.2	Approve Remuneration of Executive Management in the Amount of USD 72 Million for Fiscal 2025	For	For
Chubb Limited	Annual	16-May-24	12.3	Approve Remuneration Report	For	For
Chubb Limited	Annual	16-May-24	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Chubb Limited	Annual	16-May-24	14	Approve Sustainability Report	For	For
Chubb Limited	Annual	16-May-24	15	Report on GHG Emissions Associated with Underwriting	Against	Against
Chubb Limited	Annual	16-May-24	16	Report on Median Gender/Racial Pay Gap	Against	Against
Chubb Limited	Annual	16-May-24	A	Transact Other Business	For	Against
Dassault Aviation SA	Annual/Special	16-May-24	1	Approve Financial Statements and Statutory Reports	For	For
Dassault Aviation SA	Annual/Special	16-May-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Dassault Aviation SA	Annual/Special	16-May-24	3	Approve Allocation of Income and Dividends of EUR 3.37 per Share	For	For
Dassault Aviation SA	Annual/Special	16-May-24	4	Approve Compensation of Directors	For	For
Dassault Aviation SA	Annual/Special	16-May-24	5	Approve Compensation of Eric Trappier, Chairman and CEO	For	Against
Dassault Aviation SA	Annual/Special	16-May-24	6	Approve Compensation of Loik Segalen, Vice-CEO	For	Against
Dassault Aviation SA	Annual/Special	16-May-24	7	Approve Remuneration Policy of Directors	For	For
Dassault Aviation SA	Annual/Special	16-May-24	8	Approve Remuneration Policy of Chairman and CEO	For	Against
Dassault Aviation SA	Annual/Special	16-May-24	9	Approve Remuneration Policy of Vice-CEO	For	Against
Dassault Aviation SA	Annual/Special	16-May-24	10	Reelect Besma Boumaza as Director	For	For
Dassault Aviation SA	Annual/Special	16-May-24	11	Appoint Mazars as Auditor for the Sustainability Reporting	For	For
Dassault Aviation SA	Annual/Special	16-May-24	12	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For
Dassault Aviation SA	Annual/Special	16-May-24	13	Approve Transaction with GIMD Re: Le Vinci Building Acquisition	For	For
Dassault Aviation SA	Annual/Special	16-May-24	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
Dassault Aviation SA	Annual/Special	16-May-24	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Dassault Aviation SA	Annual/Special	16-May-24	16	Authorize up to 0.31 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Dassault Aviation SA	Annual/Special	16-May-24	17	Amend Article 11 of Bylaws Re: Shareholding Disclosure Thresholds	For	For
Dassault Aviation SA	Annual/Special	16-May-24	18	Amend Articles of Bylaws to Comply with Legal Changes	For	For
Dassault Aviation SA	Annual/Special	16-May-24	19	Authorize Filing of Required Documents/Other Formalities	For	For
Dassault Aviation SA	Annual/Special	16-May-24	1	Approve Financial Statements and Statutory Reports	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Dassault Aviation SA	Annual/Special	16-May-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Dassault Aviation SA	Annual/Special	16-May-24	3	Approve Allocation of Income and Dividends of EUR 3.37 per Share	For	For
Dassault Aviation SA	Annual/Special	16-May-24	4	Approve Compensation of Directors	For	For
Dassault Aviation SA	Annual/Special	16-May-24	5	Approve Compensation of Eric Trappier, Chairman and CEO	For	Against
Dassault Aviation SA	Annual/Special	16-May-24	6	Approve Compensation of Loik Segalen, Vice-CEO	For	Against
Dassault Aviation SA	Annual/Special	16-May-24	7	Approve Remuneration Policy of Directors	For	For
Dassault Aviation SA	Annual/Special	16-May-24	8	Approve Remuneration Policy of Chairman and CEO	For	Against
Dassault Aviation SA	Annual/Special	16-May-24	9	Approve Remuneration Policy of Vice-CEO	For	Against
Dassault Aviation SA	Annual/Special	16-May-24	10	Reelect Besma Boumaza as Director	For	For
Dassault Aviation SA	Annual/Special	16-May-24	11	Appoint Mazars as Auditor for the Sustainability Reporting	For	For
Dassault Aviation SA	Annual/Special	16-May-24	12	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For
Dassault Aviation SA	Annual/Special	16-May-24	13	Approve Transaction with GIMD Re: Le Vinci Building Acquisition	For	For
Dassault Aviation SA	Annual/Special	16-May-24	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
Dassault Aviation SA	Annual/Special	16-May-24	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Dassault Aviation SA	Annual/Special	16-May-24	16	Authorize up to 0.31 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Dassault Aviation SA	Annual/Special	16-May-24	17	Amend Article 11 of Bylaws Re: Shareholding Disclosure Thresholds	For	For
Dassault Aviation SA	Annual/Special	16-May-24	18	Amend Articles of Bylaws to Comply with Legal Changes	For	For
Dassault Aviation SA	Annual/Special	16-May-24	19	Authorize Filing of Required Documents/Other Formalities	For	For
Renault SA	Annual/Special	16-May-24	1	Approve Financial Statements and Statutory Reports	For	For
Renault SA	Annual/Special	16-May-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Renault SA	Annual/Special	16-May-24	3	Approve Allocation of Income and Dividends of EUR 1.85 per Share	For	For
Renault SA	Annual/Special	16-May-24	4	Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares	For	For
Renault SA	Annual/Special	16-May-24	5	Approve Auditors' Special Report on Related-Party Transactions	For	For
Renault SA	Annual/Special	16-May-24	6	Approve Transaction with Nissan Motor Co., Ltd Re: Framework Agreement	For	For
Renault SA	Annual/Special	16-May-24	7	Approve Transaction with Nissan Motor Co., Ltd Re: New Alliance Agreement	For	For
Renault SA	Annual/Special	16-May-24	8	Approve Transaction with Nissan Motor Co., Ltd Re: Ampere Investment Agreement	For	For
Renault SA	Annual/Special	16-May-24	9	Approve Transaction with Nissan Motor Co., Ltd Re: Notice of Sale of Nissan Shares	For	For
Renault SA	Annual/Special	16-May-24	10	Approve Transaction with French State Re: Termination of Governance Agreement	For	For
Renault SA	Annual/Special	16-May-24	11	Appoint Mazars SA as Auditor for the Sustainability Reporting	For	For
Renault SA	Annual/Special	16-May-24	12	Appoint KPMG SA as Auditor for the Sustainability Reporting	For	For
Renault SA	Annual/Special	16-May-24	13	Approve Compensation Report of Corporate Officers	For	For
Renault SA	Annual/Special	16-May-24	14	Approve Compensation of Jean-Dominique Senard, Chairman of the Board	For	For
Renault SA	Annual/Special	16-May-24	15	Approve Compensation of Luca de Meo, CEO	For	For
Renault SA	Annual/Special	16-May-24	16	Approve Remuneration Policy of Chairman of the Board	For	For
Renault SA	Annual/Special	16-May-24	17	Approve Remuneration Policy of CEO	For	Against
Renault SA	Annual/Special	16-May-24	18	Approve Remuneration Policy of Directors	For	For
Renault SA	Annual/Special	16-May-24	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Renault SA	Annual/Special	16-May-24	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Renault SA	Annual/Special	16-May-24	21	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For	For
Renault SA	Annual/Special	16-May-24	22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million	For	For
Renault SA	Annual/Special	16-May-24	23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	For	For
Renault SA	Annual/Special	16-May-24	24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60 Million	For	For
Renault SA	Annual/Special	16-May-24	25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Renault SA	Annual/Special	16-May-24	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Renault SA	Annual/Special	16-May-24	27	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Renault SA	Annual/Special	16-May-24	28	Authorize Filing of Required Documents/Other Formalities	For	For
Renault SA	Annual/Special	16-May-24	1	Approve Financial Statements and Statutory Reports	For	For
Renault SA	Annual/Special	16-May-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Renault SA	Annual/Special	16-May-24	3	Approve Allocation of Income and Dividends of EUR 1.85 per Share	For	For
Renault SA	Annual/Special	16-May-24	4	Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares	For	For
Renault SA	Annual/Special	16-May-24	5	Approve Auditors' Special Report on Related-Party Transactions	For	For
Renault SA	Annual/Special	16-May-24	6	Approve Transaction with Nissan Motor Co., Ltd Re: Framework Agreement	For	For
Renault SA	Annual/Special	16-May-24	7	Approve Transaction with Nissan Motor Co., Ltd Re: New Alliance Agreement	For	For
Renault SA	Annual/Special	16-May-24	8	Approve Transaction with Nissan Motor Co., Ltd Re: Ampere Investment Agreement	For	For
Renault SA	Annual/Special	16-May-24	9	Approve Transaction with Nissan Motor Co., Ltd Re: Notice of Sale of Nissan Shares	For	For
Renault SA	Annual/Special	16-May-24	10	Approve Transaction with French State Re: Termination of Governance Agreement	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Renault SA	Annual/Special	16-May-24	11	Appoint Mazars SA as Auditor for the Sustainability Reporting	For	For
Renault SA	Annual/Special	16-May-24	12	Appoint KPMG SA as Auditor for the Sustainability Reporting	For	For
Renault SA	Annual/Special	16-May-24	13	Approve Compensation Report of Corporate Officers	For	For
Renault SA	Annual/Special	16-May-24	14	Approve Compensation of Jean-Dominique Senard, Chairman of the Board	For	For
Renault SA	Annual/Special	16-May-24	15	Approve Compensation of Luca de Meo, CEO	For	For
Renault SA	Annual/Special	16-May-24	16	Approve Remuneration Policy of Chairman of the Board	For	For
Renault SA	Annual/Special	16-May-24	17	Approve Remuneration Policy of CEO	For	Against
Renault SA	Annual/Special	16-May-24	18	Approve Remuneration Policy of Directors	For	For
Renault SA	Annual/Special	16-May-24	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Renault SA	Annual/Special	16-May-24	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Renault SA	Annual/Special	16-May-24	21	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For	For
Renault SA	Annual/Special	16-May-24	22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million	For	For
Renault SA	Annual/Special	16-May-24	23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	For	For
Renault SA	Annual/Special	16-May-24	24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60 Million	For	For
Renault SA	Annual/Special	16-May-24	25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Renault SA	Annual/Special	16-May-24	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Renault SA	Annual/Special	16-May-24	27	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Renault SA	Annual/Special	16-May-24	28	Authorize Filing of Required Documents/Other Formalities	For	For
AT&T Inc.	Annual	16-May-24	1.1	Elect Director Scott T. Ford	For	For
AT&T Inc.	Annual	16-May-24	1.2	Elect Director Glenn H. Hutchins	For	For
AT&T Inc.	Annual	16-May-24	1.3	Elect Director William E. Kennard	For	For
AT&T Inc.	Annual	16-May-24	1.4	Elect Director Stephen J. Luczo	For	For
AT&T Inc.	Annual	16-May-24	1.5	Elect Director Marissa A. Mayer	For	For
AT&T Inc.	Annual	16-May-24	1.6	Elect Director Michael B. McCallister	For	For
AT&T Inc.	Annual	16-May-24	1.7	Elect Director Beth E. Mooney	For	For
AT&T Inc.	Annual	16-May-24	1.8	Elect Director Matthew K. Rose	For	For
AT&T Inc.	Annual	16-May-24	1.9	Elect Director John T. Stankey	For	For
AT&T Inc.	Annual	16-May-24	1.10	Elect Director Cynthia B. Taylor	For	For
AT&T Inc.	Annual	16-May-24	1.11	Elect Director Luis A. Ubinas	For	For
AT&T Inc.	Annual	16-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
AT&T Inc.	Annual	16-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
AT&T Inc.	Annual	16-May-24	4	Require Independent Board Chair	Against	Against
AT&T Inc.	Annual	16-May-24	5	Amend Clawback Policy	Against	Against
AT&T Inc.	Annual	16-May-24	6	Report on Respecting Workforce Civil Liberties	Against	Against
AT&T Inc.	Annual	16-May-24	1.1	Elect Director Scott T. Ford	For	For
AT&T Inc.	Annual	16-May-24	1.2	Elect Director Glenn H. Hutchins	For	For
AT&T Inc.	Annual	16-May-24	1.3	Elect Director William E. Kennard	For	For
AT&T Inc.	Annual	16-May-24	1.4	Elect Director Stephen J. Luczo	For	For
AT&T Inc.	Annual	16-May-24	1.5	Elect Director Marissa A. Mayer	For	For
AT&T Inc.	Annual	16-May-24	1.6	Elect Director Michael B. McCallister	For	For
AT&T Inc.	Annual	16-May-24	1.7	Elect Director Beth E. Mooney	For	For
AT&T Inc.	Annual	16-May-24	1.8	Elect Director Matthew K. Rose	For	For
AT&T Inc.	Annual	16-May-24	1.9	Elect Director John T. Stankey	For	For
AT&T Inc.	Annual	16-May-24	1.10	Elect Director Cynthia B. Taylor	For	For
AT&T Inc.	Annual	16-May-24	1.11	Elect Director Luis A. Ubinas	For	For
AT&T Inc.	Annual	16-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
AT&T Inc.	Annual	16-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
AT&T Inc.	Annual	16-May-24	4	Require Independent Board Chair	Against	Against
AT&T Inc.	Annual	16-May-24	5	Amend Clawback Policy	Against	Against
AT&T Inc.	Annual	16-May-24	6	Report on Respecting Workforce Civil Liberties	Against	Against
Waste Connections, Inc.	Annual	17-May-24	1a	Elect Director Andrea E. Bertone	For	Withhold
Waste Connections, Inc.	Annual	17-May-24	1b	Elect Director Edward E. "Ned" Guillet	For	For
Waste Connections, Inc.	Annual	17-May-24	1c	Elect Director Michael W. Harlan	For	For
Waste Connections, Inc.	Annual	17-May-24	1d	Elect Director Larry S. Hughes	For	For
Waste Connections, Inc.	Annual	17-May-24	1e	Elect Director Elise L. Jordan	For	For
Waste Connections, Inc.	Annual	17-May-24	1f	Elect Director Susan "Sue" Lee	For	For
Waste Connections, Inc.	Annual	17-May-24	1g	Elect Director Ronald J. Mittelstaedt	For	For
Waste Connections, Inc.	Annual	17-May-24	1h	Elect Director Carl D. Sparks	For	For
Waste Connections, Inc.	Annual	17-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Waste Connections, Inc.	Annual	17-May-24	3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Waste Connections, Inc.	Annual	17-May-24	1a	Elect Director Andrea E. Bertone	For	Withhold
Waste Connections, Inc.	Annual	17-May-24	1b	Elect Director Edward E. "Ned" Guillet	For	For
Waste Connections, Inc.	Annual	17-May-24	1c	Elect Director Michael W. Harlan	For	For
Waste Connections, Inc.	Annual	17-May-24	1d	Elect Director Larry S. Hughes	For	For
Waste Connections, Inc.	Annual	17-May-24	1e	Elect Director Elise L. Jordan	For	For
Waste Connections, Inc.	Annual	17-May-24	1f	Elect Director Susan "Sue" Lee	For	For
Waste Connections, Inc.	Annual	17-May-24	1g	Elect Director Ronald J. Mittelstaedt	For	For
Waste Connections, Inc.	Annual	17-May-24	1h	Elect Director Carl D. Sparks	For	For
Waste Connections, Inc.	Annual	17-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Waste Connections, Inc.	Annual	17-May-24	3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Waste Connections, Inc.	Annual	17-May-24	1a	Elect Director Andrea E. Bertone	For	Withhold
Waste Connections, Inc.	Annual	17-May-24	1b	Elect Director Edward E. "Ned" Guillet	For	For
Waste Connections, Inc.	Annual	17-May-24	1c	Elect Director Michael W. Harlan	For	For
Waste Connections, Inc.	Annual	17-May-24	1d	Elect Director Larry S. Hughes	For	For
Waste Connections, Inc.	Annual	17-May-24	1e	Elect Director Elise L. Jordan	For	For
Waste Connections, Inc.	Annual	17-May-24	1f	Elect Director Susan "Sue" Lee	For	For
Waste Connections, Inc.	Annual	17-May-24	1g	Elect Director Ronald J. Mittelstaedt	For	For
Waste Connections, Inc.	Annual	17-May-24	1h	Elect Director Carl D. Sparks	For	For
Waste Connections, Inc.	Annual	17-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Waste Connections, Inc.	Annual	17-May-24	3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Intercontinental Exchange, Inc.	Annual	17-May-24	1a	Elect Director Sharon Y. Bowen	For	For
Intercontinental Exchange, Inc.	Annual	17-May-24	1b	Elect Director Shantella E. Cooper	For	For
Intercontinental Exchange, Inc.	Annual	17-May-24	1c	Elect Director Duriya M. Farooqui	For	For
Intercontinental Exchange, Inc.	Annual	17-May-24	1d	Elect Director The Right Hon. the Lord Hague of Richmond	For	For
Intercontinental Exchange, Inc.	Annual	17-May-24	1e	Elect Director Mark F. Mulhern	For	For
Intercontinental Exchange, Inc.	Annual	17-May-24	1f	Elect Director Thomas E. Noonan	For	For
Intercontinental Exchange, Inc.	Annual	17-May-24	1g	Elect Director Caroline L. Silver	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Intercontinental Exchange, Inc.	Annual	17-May-24	1h	Elect Director Jeffrey C. Sprecher	For	For
Intercontinental Exchange, Inc.	Annual	17-May-24	1i	Elect Director Judith A. Sprieser	For	For
Intercontinental Exchange, Inc.	Annual	17-May-24	1j	Elect Director Martha A. Tirinnanzi	For	For
Intercontinental Exchange, Inc.	Annual	17-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Intercontinental Exchange, Inc.	Annual	17-May-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Intercontinental Exchange, Inc.	Annual	17-May-24	4	Require Independent Board Chair	Against	Against
Intercontinental Exchange, Inc.	Annual	17-May-24	1a	Elect Director Sharon Y. Bowen	For	For
Intercontinental Exchange, Inc.	Annual	17-May-24	1b	Elect Director Shantella E. Cooper	For	For
Intercontinental Exchange, Inc.	Annual	17-May-24	1c	Elect Director Duriya M. Farooqui	For	For
Intercontinental Exchange, Inc.	Annual	17-May-24	1d	Elect Director The Right Hon. the Lord Hague of Richmond	For	For
Intercontinental Exchange, Inc.	Annual	17-May-24	1e	Elect Director Mark F. Mulhern	For	For
Intercontinental Exchange, Inc.	Annual	17-May-24	1f	Elect Director Thomas E. Noonan	For	For
Intercontinental Exchange, Inc.	Annual	17-May-24	1g	Elect Director Caroline L. Silver	For	For
Intercontinental Exchange, Inc.	Annual	17-May-24	1h	Elect Director Jeffrey C. Sprecher	For	For
Intercontinental Exchange, Inc.	Annual	17-May-24	1i	Elect Director Judith A. Sprieser	For	For
Intercontinental Exchange, Inc.	Annual	17-May-24	1j	Elect Director Martha A. Tirinnanzi	For	For
Intercontinental Exchange, Inc.	Annual	17-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Intercontinental Exchange, Inc.	Annual	17-May-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Intercontinental Exchange, Inc.	Annual	17-May-24	4	Require Independent Board Chair	Against	Against
Alliant Energy Corporation	Annual	17-May-24	1a	Elect Director Christie Raymond	For	For
Alliant Energy Corporation	Annual	17-May-24	1b	Elect Director Ignacio A. Cortina	For	For
Alliant Energy Corporation	Annual	17-May-24	1c	Elect Director Lisa M. Barton	For	For
Alliant Energy Corporation	Annual	17-May-24	1d	Elect Director Stephanie L. Cox	For	For
Alliant Energy Corporation	Annual	17-May-24	1e	Elect Director Roger K. Newport	For	For
Alliant Energy Corporation	Annual	17-May-24	1f	Elect Director Carol P. Sanders	For	For
Alliant Energy Corporation	Annual	17-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Alliant Energy Corporation	Annual	17-May-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Alliant Energy Corporation	Annual	17-May-24	1a	Elect Director Christie Raymond	For	For
Alliant Energy Corporation	Annual	17-May-24	1b	Elect Director Ignacio A. Cortina	For	For
Alliant Energy Corporation	Annual	17-May-24	1c	Elect Director Lisa M. Barton	For	For
Alliant Energy Corporation	Annual	17-May-24	1d	Elect Director Stephanie L. Cox	For	For
Alliant Energy Corporation	Annual	17-May-24	1e	Elect Director Roger K. Newport	For	For
Alliant Energy Corporation	Annual	17-May-24	1f	Elect Director Carol P. Sanders	For	For
Alliant Energy Corporation	Annual	17-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Alliant Energy Corporation	Annual	17-May-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	1	Approve Financial Statements and Statutory Reports	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	3	Approve Consolidated Financial Statements and Statutory Reports	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	6	Approve Remuneration Policy of General Managers	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	7	Approve Remuneration Policy of Supervisory Board Members	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	8	Approve Compensation Report of Corporate Officers	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	9	Approve Compensation of Florent Menegaux	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	10	Approve Compensation of Yves Chapot	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	11	Approve Compensation of Barbara Dalibard, Chairwoman of Supervisory Board	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	12	Elect Patrick de La Chevardiére as Supervisory Board Member	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	13	Elect Catherine Soubie as Supervisory Board Member	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	14	Elect Pascal Vinet as Supervisory Board Member	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	15	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	16	Appoint Deloitte & Associates as Auditor for the Sustainability Reporting	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 125 Million	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35 Million	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35 Million	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 20	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	22	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 and 23 at EUR 125 Million	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	27	Authorize Filing of Required Documents/Other Formalities	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	1	Approve Financial Statements and Statutory Reports	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	3	Approve Consolidated Financial Statements and Statutory Reports	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	6	Approve Remuneration Policy of General Managers	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	7	Approve Remuneration Policy of Supervisory Board Members	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	8	Approve Compensation Report of Corporate Officers	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	9	Approve Compensation of Florent Menegaux	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	10	Approve Compensation of Yves Chapot	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	11	Approve Compensation of Barbara Dalibard, Chairwoman of Supervisory Board	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	12	Elect Patrick de La Chevardiere as Supervisory Board Member	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	13	Elect Catherine Soubie as Supervisory Board Member	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	14	Elect Pascal Vinet as Supervisory Board Member	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	15	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	16	Appoint Deloitte & Associates as Auditor for the Sustainability Reporting	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 125 Million	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35 Million	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35 Million	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 20	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	22	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 and 23 at EUR 125 Million	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	27	Authorize Filing of Required Documents/Other Formalities	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	1	Approve Financial Statements and Statutory Reports	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	3	Approve Consolidated Financial Statements and Statutory Reports	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	6	Approve Remuneration Policy of General Managers	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	7	Approve Remuneration Policy of Supervisory Board Members	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	8	Approve Compensation Report of Corporate Officers	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	9	Approve Compensation of Florent Menegaux	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	10	Approve Compensation of Yves Chapot	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	11	Approve Compensation of Barbara Dalibard, Chairwoman of Supervisory Board	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	12	Elect Patrick de La Chevardiere as Supervisory Board Member	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	13	Elect Catherine Soubie as Supervisory Board Member	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	14	Elect Pascal Vinet as Supervisory Board Member	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	15	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	16	Appoint Deloitte & Associates as Auditor for the Sustainability Reporting	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 125 Million	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35 Million	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35 Million	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 20	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	22	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 and 23 at EUR 125 Million	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Compagnie Generale des Etablissements Michelin SCA	Annual/Special	17-May-24	27	Authorize Filing of Required Documents/Other Formalities	For	For
Fresenius SE & Co. KGaA	Annual	17-May-24	1	Accept Financial Statements and Statutory Reports for Fiscal Year 2023	For	For
Fresenius SE & Co. KGaA	Annual	17-May-24	2	Approve Discharge of Personally Liable Partner for Fiscal Year 2023	For	For
Fresenius SE & Co. KGaA	Annual	17-May-24	3	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Fresenius SE & Co. KGaA	Annual	17-May-24	4	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, Auditors of Sustainability Reporting for Fiscal Year 2024 and for the Review of Interim Financial Statements until 2025 AGM	For	For
Fresenius SE & Co. KGaA	Annual	17-May-24	5	Approve Remuneration Report	For	For
Fresenius SE & Co. KGaA	Annual	17-May-24	1	Accept Financial Statements and Statutory Reports for Fiscal Year 2023	For	For
Fresenius SE & Co. KGaA	Annual	17-May-24	2	Approve Discharge of Personally Liable Partner for Fiscal Year 2023	For	For
Fresenius SE & Co. KGaA	Annual	17-May-24	3	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Fresenius SE & Co. KGaA	Annual	17-May-24	4	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, Auditors of Sustainability Reporting for Fiscal Year 2024 and for the Review of Interim Financial Statements until 2025 AGM	For	For
Fresenius SE & Co. KGaA	Annual	17-May-24	5	Approve Remuneration Report	For	For
Zalando SE	Annual	17-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Zalando SE	Annual	17-May-24	2	Approve Allocation of Income and Omission of Dividends	For	For
Zalando SE	Annual	17-May-24	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Zalando SE	Annual	17-May-24	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Zalando SE	Annual	17-May-24	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	For
Zalando SE	Annual	17-May-24	5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements Until 2025 AGM	For	For
Zalando SE	Annual	17-May-24	6	Approve Remuneration Report	For	For
Zalando SE	Annual	17-May-24	7	Approve Remuneration Policy	For	For
Zalando SE	Annual	17-May-24	8	Amend Articles Re: Proof of Entitlement	For	For
Zalando SE	Annual	17-May-24	9	Approve Cancellation of Conditional Capital 2013	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Zalando SE	Annual	17-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Zalando SE	Annual	17-May-24	2	Approve Allocation of Income and Omission of Dividends	For	For
Zalando SE	Annual	17-May-24	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Zalando SE	Annual	17-May-24	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Zalando SE	Annual	17-May-24	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	For
Zalando SE	Annual	17-May-24	5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements Until 2025 AGM	For	For
Zalando SE	Annual	17-May-24	6	Approve Remuneration Report	For	For
Zalando SE	Annual	17-May-24	7	Approve Remuneration Policy	For	For
Zalando SE	Annual	17-May-24	8	Amend Articles Re: Proof of Entitlement	For	For
Zalando SE	Annual	17-May-24	9	Approve Cancellation of Conditional Capital 2013	For	For
Iberdrola SA	Annual	17-May-24	1	Approve Consolidated and Standalone Financial Statements	For	For
Iberdrola SA	Annual	17-May-24	2	Approve Consolidated and Standalone Management Reports	For	For
Iberdrola SA	Annual	17-May-24	3	Approve Non-Financial Information Statement	For	For
Iberdrola SA	Annual	17-May-24	4	Approve Discharge of Board	For	For
Iberdrola SA	Annual	17-May-24	5	Renew Appointment of KPMG Auditores as Auditor	For	For
Iberdrola SA	Annual	17-May-24	6	Amend Preamble and Articles	For	For
Iberdrola SA	Annual	17-May-24	7	Amend Articles	For	For
Iberdrola SA	Annual	17-May-24	8	Amend Articles of General Meeting Regulations	For	For
Iberdrola SA	Annual	17-May-24	9	Approve Remuneration Policy	For	For
Iberdrola SA	Annual	17-May-24	10	Approve Engagement Dividend	For	For
Iberdrola SA	Annual	17-May-24	11	Approve Allocation of Income and Dividends	For	For
Iberdrola SA	Annual	17-May-24	12	Approve Scrip Dividends	For	For
Iberdrola SA	Annual	17-May-24	13	Approve Scrip Dividends	For	For
Iberdrola SA	Annual	17-May-24	14	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For
Iberdrola SA	Annual	17-May-24	15	Advisory Vote on Remuneration Report	For	For
Iberdrola SA	Annual	17-May-24	16	Reelect Nicola Mary Brewer as Director	For	For
Iberdrola SA	Annual	17-May-24	17	Reelect Regina Helena Jorge Nunes as Director	For	For
Iberdrola SA	Annual	17-May-24	18	Reelect Inigo Victor de Oriol Ibarra as Director	For	For
Iberdrola SA	Annual	17-May-24	19	Fix Number of Directors at 14	For	For
Iberdrola SA	Annual	17-May-24	20	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Iberdrola SA	Annual	17-May-24	21	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For
Iberdrola SA	Annual	17-May-24	22	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Iberdrola SA	Annual	17-May-24	1	Approve Consolidated and Standalone Financial Statements	For	For
Iberdrola SA	Annual	17-May-24	2	Approve Consolidated and Standalone Management Reports	For	For
Iberdrola SA	Annual	17-May-24	3	Approve Non-Financial Information Statement	For	For
Iberdrola SA	Annual	17-May-24	4	Approve Discharge of Board	For	For
Iberdrola SA	Annual	17-May-24	5	Renew Appointment of KPMG Auditores as Auditor	For	For
Iberdrola SA	Annual	17-May-24	6	Amend Preamble and Articles	For	For
Iberdrola SA	Annual	17-May-24	7	Amend Articles	For	For
Iberdrola SA	Annual	17-May-24	8	Amend Articles of General Meeting Regulations	For	For
Iberdrola SA	Annual	17-May-24	9	Approve Remuneration Policy	For	For
Iberdrola SA	Annual	17-May-24	10	Approve Engagement Dividend	For	For
Iberdrola SA	Annual	17-May-24	11	Approve Allocation of Income and Dividends	For	For
Iberdrola SA	Annual	17-May-24	12	Approve Scrip Dividends	For	For
Iberdrola SA	Annual	17-May-24	13	Approve Scrip Dividends	For	For
Iberdrola SA	Annual	17-May-24	14	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	Against
Iberdrola SA	Annual	17-May-24	15	Advisory Vote on Remuneration Report	For	For
Iberdrola SA	Annual	17-May-24	16	Reelect Nicola Mary Brewer as Director	For	For
Iberdrola SA	Annual	17-May-24	17	Reelect Regina Helena Jorge Nunes as Director	For	For
Iberdrola SA	Annual	17-May-24	18	Reelect Inigo Victor de Oriol Ibarra as Director	For	For
Iberdrola SA	Annual	17-May-24	19	Fix Number of Directors at 14	For	For
Iberdrola SA	Annual	17-May-24	20	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Iberdrola SA	Annual	17-May-24	21	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For
Iberdrola SA	Annual	17-May-24	22	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Iberdrola SA	Annual	17-May-24	1	Approve Consolidated and Standalone Financial Statements	For	For
Iberdrola SA	Annual	17-May-24	2	Approve Consolidated and Standalone Management Reports	For	For
Iberdrola SA	Annual	17-May-24	3	Approve Non-Financial Information Statement	For	For
Iberdrola SA	Annual	17-May-24	4	Approve Discharge of Board	For	For
Iberdrola SA	Annual	17-May-24	5	Renew Appointment of KPMG Auditores as Auditor	For	For
Iberdrola SA	Annual	17-May-24	6	Amend Preamble and Articles	For	For
Iberdrola SA	Annual	17-May-24	7	Amend Articles	For	For
Iberdrola SA	Annual	17-May-24	8	Amend Articles of General Meeting Regulations	For	For
Iberdrola SA	Annual	17-May-24	9	Approve Remuneration Policy	For	For
Iberdrola SA	Annual	17-May-24	10	Approve Engagement Dividend	For	For
Iberdrola SA	Annual	17-May-24	11	Approve Allocation of Income and Dividends	For	For
Iberdrola SA	Annual	17-May-24	12	Approve Scrip Dividends	For	For
Iberdrola SA	Annual	17-May-24	13	Approve Scrip Dividends	For	For
Iberdrola SA	Annual	17-May-24	14	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For
Iberdrola SA	Annual	17-May-24	15	Advisory Vote on Remuneration Report	For	For
Iberdrola SA	Annual	17-May-24	16	Reelect Nicola Mary Brewer as Director	For	For
Iberdrola SA	Annual	17-May-24	17	Reelect Regina Helena Jorge Nunes as Director	For	For
Iberdrola SA	Annual	17-May-24	18	Reelect Inigo Victor de Oriol Ibarra as Director	For	For
Iberdrola SA	Annual	17-May-24	19	Fix Number of Directors at 14	For	For
Iberdrola SA	Annual	17-May-24	20	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Iberdrola SA	Annual	17-May-24	21	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For
Iberdrola SA	Annual	17-May-24	22	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Iberdrola SA	Annual	17-May-24	1	Approve Consolidated and Standalone Financial Statements	For	For
Iberdrola SA	Annual	17-May-24	2	Approve Consolidated and Standalone Management Reports	For	For
Iberdrola SA	Annual	17-May-24	3	Approve Non-Financial Information Statement	For	For
Iberdrola SA	Annual	17-May-24	4	Approve Discharge of Board	For	For
Iberdrola SA	Annual	17-May-24	5	Renew Appointment of KPMG Auditores as Auditor	For	For
Iberdrola SA	Annual	17-May-24	6	Amend Preamble and Articles	For	For
Iberdrola SA	Annual	17-May-24	7	Amend Articles	For	For
Iberdrola SA	Annual	17-May-24	8	Amend Articles of General Meeting Regulations	For	For
Iberdrola SA	Annual	17-May-24	9	Approve Remuneration Policy	For	For
Iberdrola SA	Annual	17-May-24	10	Approve Engagement Dividend	For	For
Iberdrola SA	Annual	17-May-24	11	Approve Allocation of Income and Dividends	For	For
Iberdrola SA	Annual	17-May-24	12	Approve Scrip Dividends	For	For
Iberdrola SA	Annual	17-May-24	13	Approve Scrip Dividends	For	For
Iberdrola SA	Annual	17-May-24	14	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For
Iberdrola SA	Annual	17-May-24	15	Advisory Vote on Remuneration Report	For	For
Iberdrola SA	Annual	17-May-24	16	Reelect Nicola Mary Brewer as Director	For	For
Iberdrola SA	Annual	17-May-24	17	Reelect Regina Helena Jorge Nunes as Director	For	For
Iberdrola SA	Annual	17-May-24	18	Reelect Inigo Victor de Oriol Ibarra as Director	For	For
Iberdrola SA	Annual	17-May-24	19	Fix Number of Directors at 14	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Iberdrola SA	Annual	17-May-24	20	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Iberdrola SA	Annual	17-May-24	21	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For
Iberdrola SA	Annual	17-May-24	22	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Consolidated Edison, Inc.	Annual	20-May-24	1a	Elect Director Timothy P. Cawley	For	For
Consolidated Edison, Inc.	Annual	20-May-24	1b	Elect Director Ellen V. Futter	For	For
Consolidated Edison, Inc.	Annual	20-May-24	1c	Elect Director John F. Killian	For	For
Consolidated Edison, Inc.	Annual	20-May-24	1d	Elect Director Karol V. Mason	For	For
Consolidated Edison, Inc.	Annual	20-May-24	1e	Elect Director Dwight A. McBride	For	For
Consolidated Edison, Inc.	Annual	20-May-24	1f	Elect Director William J. Mulrow	For	For
Consolidated Edison, Inc.	Annual	20-May-24	1g	Elect Director Armando J. Olivera	For	For
Consolidated Edison, Inc.	Annual	20-May-24	1h	Elect Director Michael W. Ranger	For	For
Consolidated Edison, Inc.	Annual	20-May-24	1i	Elect Director Linda S. Sanford	For	For
Consolidated Edison, Inc.	Annual	20-May-24	1j	Elect Director Deirdre Stanley	For	For
Consolidated Edison, Inc.	Annual	20-May-24	1k	Elect Director L. Frederick Sutherland	For	For
Consolidated Edison, Inc.	Annual	20-May-24	1l	Elect Director Catherine Zoi	For	For
Consolidated Edison, Inc.	Annual	20-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Consolidated Edison, Inc.	Annual	20-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Consolidated Edison, Inc.	Annual	20-May-24	4	Approve Nonqualified Employee Stock Purchase Plan	For	For
Consolidated Edison, Inc.	Annual	20-May-24	1a	Elect Director Timothy P. Cawley	For	For
Consolidated Edison, Inc.	Annual	20-May-24	1b	Elect Director Ellen V. Futter	For	For
Consolidated Edison, Inc.	Annual	20-May-24	1c	Elect Director John F. Killian	For	For
Consolidated Edison, Inc.	Annual	20-May-24	1d	Elect Director Karol V. Mason	For	For
Consolidated Edison, Inc.	Annual	20-May-24	1e	Elect Director Dwight A. McBride	For	For
Consolidated Edison, Inc.	Annual	20-May-24	1f	Elect Director William J. Mulrow	For	For
Consolidated Edison, Inc.	Annual	20-May-24	1g	Elect Director Armando J. Olivera	For	For
Consolidated Edison, Inc.	Annual	20-May-24	1h	Elect Director Michael W. Ranger	For	For
Consolidated Edison, Inc.	Annual	20-May-24	1i	Elect Director Linda S. Sanford	For	For
Consolidated Edison, Inc.	Annual	20-May-24	1j	Elect Director Deirdre Stanley	For	For
Consolidated Edison, Inc.	Annual	20-May-24	1k	Elect Director L. Frederick Sutherland	For	For
Consolidated Edison, Inc.	Annual	20-May-24	1l	Elect Director Catherine Zoi	For	For
Consolidated Edison, Inc.	Annual	20-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Consolidated Edison, Inc.	Annual	20-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Consolidated Edison, Inc.	Annual	20-May-24	4	Approve Nonqualified Employee Stock Purchase Plan	For	For
Consolidated Edison, Inc.	Annual	20-May-24	1a	Elect Director Timothy P. Cawley	For	For
Consolidated Edison, Inc.	Annual	20-May-24	1b	Elect Director Ellen V. Futter	For	For
Consolidated Edison, Inc.	Annual	20-May-24	1c	Elect Director John F. Killian	For	For
Consolidated Edison, Inc.	Annual	20-May-24	1d	Elect Director Karol V. Mason	For	For
Consolidated Edison, Inc.	Annual	20-May-24	1e	Elect Director Dwight A. McBride	For	For
Consolidated Edison, Inc.	Annual	20-May-24	1f	Elect Director William J. Mulrow	For	For
Consolidated Edison, Inc.	Annual	20-May-24	1g	Elect Director Armando J. Olivera	For	For
Consolidated Edison, Inc.	Annual	20-May-24	1h	Elect Director Michael W. Ranger	For	For
Consolidated Edison, Inc.	Annual	20-May-24	1i	Elect Director Linda S. Sanford	For	For
Consolidated Edison, Inc.	Annual	20-May-24	1j	Elect Director Deirdre Stanley	For	For
Consolidated Edison, Inc.	Annual	20-May-24	1k	Elect Director L. Frederick Sutherland	For	For
Consolidated Edison, Inc.	Annual	20-May-24	1l	Elect Director Catherine Zoi	For	For
Consolidated Edison, Inc.	Annual	20-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Consolidated Edison, Inc.	Annual	20-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Consolidated Edison, Inc.	Annual	20-May-24	4	Approve Nonqualified Employee Stock Purchase Plan	For	For
GLP J-REIT	Special	20-May-24	1	Amend Articles to Disclose Unitholder Meeting Materials on Internet	For	For
GLP J-REIT	Special	20-May-24	2	Elect Director Kawatsuji, Yuma	For	For
GLP J-REIT	Special	20-May-24	3	Elect Alternate Director Yagiba, Shinji	For	For
GLP J-REIT	Special	20-May-24	4.1	Elect Director Inoue, Toraki	For	Against
GLP J-REIT	Special	20-May-24	4.2	Elect Director Yamaguchi, Kota	For	For
GLP J-REIT	Special	20-May-24	4.3	Elect Director Naito, Agasa	For	For
GLP J-REIT	Special	20-May-24	5	Elect Alternate Director Kase, Yutaka	For	For
GLP J-REIT	Special	20-May-24	1	Amend Articles to Disclose Unitholder Meeting Materials on Internet	For	For
GLP J-REIT	Special	20-May-24	2	Elect Director Kawatsuji, Yuma	For	For
GLP J-REIT	Special	20-May-24	3	Elect Alternate Director Yagiba, Shinji	For	For
GLP J-REIT	Special	20-May-24	4.1	Elect Director Inoue, Toraki	For	Against
GLP J-REIT	Special	20-May-24	4.2	Elect Director Yamaguchi, Kota	For	For
GLP J-REIT	Special	20-May-24	4.3	Elect Director Naito, Agasa	For	For
GLP J-REIT	Special	20-May-24	5	Elect Alternate Director Kase, Yutaka	For	For
CDW Corporation	Annual	21-May-24	1a	Elect Director Virginia C. Addicott	For	For
CDW Corporation	Annual	21-May-24	1b	Elect Director James A. Bell	For	For
CDW Corporation	Annual	21-May-24	1c	Elect Director Lynda M. Clarizio	For	For
CDW Corporation	Annual	21-May-24	1d	Elect Director Anthony R. Foss	For	For
CDW Corporation	Annual	21-May-24	1e	Elect Director Kelly J. Grier	For	For
CDW Corporation	Annual	21-May-24	1f	Elect Director Marc E. Jones	For	For
CDW Corporation	Annual	21-May-24	1g	Elect Director Christine A. Leahy	For	For
CDW Corporation	Annual	21-May-24	1h	Elect Director Sanjay Mehrotra	For	For
CDW Corporation	Annual	21-May-24	1i	Elect Director David W. Nelms	For	For
CDW Corporation	Annual	21-May-24	1j	Elect Director Joseph R. Swedish	For	For
CDW Corporation	Annual	21-May-24	1k	Elect Director Donna F. Zarcone	For	For
CDW Corporation	Annual	21-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CDW Corporation	Annual	21-May-24	3	Ratify Ernst & Young LLP as Auditors	For	For
CDW Corporation	Annual	21-May-24	4	Report on Political Contributions	Against	Against
CDW Corporation	Annual	21-May-24	1a	Elect Director Virginia C. Addicott	For	For
CDW Corporation	Annual	21-May-24	1b	Elect Director James A. Bell	For	For
CDW Corporation	Annual	21-May-24	1c	Elect Director Lynda M. Clarizio	For	For
CDW Corporation	Annual	21-May-24	1d	Elect Director Anthony R. Foss	For	For
CDW Corporation	Annual	21-May-24	1e	Elect Director Kelly J. Grier	For	For
CDW Corporation	Annual	21-May-24	1f	Elect Director Marc E. Jones	For	For
CDW Corporation	Annual	21-May-24	1g	Elect Director Christine A. Leahy	For	For
CDW Corporation	Annual	21-May-24	1h	Elect Director Sanjay Mehrotra	For	For
CDW Corporation	Annual	21-May-24	1i	Elect Director David W. Nelms	For	For
CDW Corporation	Annual	21-May-24	1j	Elect Director Joseph R. Swedish	For	For
CDW Corporation	Annual	21-May-24	1k	Elect Director Donna F. Zarcone	For	For
CDW Corporation	Annual	21-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CDW Corporation	Annual	21-May-24	3	Ratify Ernst & Young LLP as Auditors	For	For
CDW Corporation	Annual	21-May-24	4	Report on Political Contributions	Against	Against
CubeSmart	Annual	21-May-24	1.1	Elect Director Piero Bussani	For	For
CubeSmart	Annual	21-May-24	1.2	Elect Director Jit Kee Chin	For	For
CubeSmart	Annual	21-May-24	1.3	Elect Director Dorothy Dowling	For	For
CubeSmart	Annual	21-May-24	1.4	Elect Director John W. Fain	For	For
CubeSmart	Annual	21-May-24	1.5	Elect Director Jair K. Lynch	For	For
CubeSmart	Annual	21-May-24	1.6	Elect Director Christopher P. Marr	For	For
CubeSmart	Annual	21-May-24	1.7	Elect Director Deborah R. Salzberg	For	For
CubeSmart	Annual	21-May-24	1.8	Elect Director John F. Remondi	For	For
CubeSmart	Annual	21-May-24	1.9	Elect Director Jeffrey F. Rogatz	For	For
CubeSmart	Annual	21-May-24	2	Ratify KPMG LLP as Auditors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
CubeSmart	Annual	21-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CubeSmart	Annual	21-May-24	1.1	Elect Director Piero Bussani	For	For
CubeSmart	Annual	21-May-24	1.2	Elect Director Jit Kee Chin	For	For
CubeSmart	Annual	21-May-24	1.3	Elect Director Dorothy Dowling	For	For
CubeSmart	Annual	21-May-24	1.4	Elect Director John W. Fain	For	For
CubeSmart	Annual	21-May-24	1.5	Elect Director Jair K. Lynch	For	For
CubeSmart	Annual	21-May-24	1.6	Elect Director Christopher P. Marr	For	For
CubeSmart	Annual	21-May-24	1.7	Elect Director Deborah R. Salzberg	For	For
CubeSmart	Annual	21-May-24	1.8	Elect Director John F. Remondi	For	For
CubeSmart	Annual	21-May-24	1.9	Elect Director Jeffrey F. Rogatz	For	For
CubeSmart	Annual	21-May-24	2	Ratify KPMG LLP as Auditors	For	For
CubeSmart	Annual	21-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Veralto Corp.	Annual	21-May-24	1a	Elect Director Francoise Colpron	For	For
Veralto Corp.	Annual	21-May-24	1b	Elect Director Shyam P. Kambeyanda	For	For
Veralto Corp.	Annual	21-May-24	1c	Elect Director William H. King	For	For
Veralto Corp.	Annual	21-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Veralto Corp.	Annual	21-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Veralto Corp.	Annual	21-May-24	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Veralto Corp.	Annual	21-May-24	1a	Elect Director Francoise Colpron	For	For
Veralto Corp.	Annual	21-May-24	1b	Elect Director Shyam P. Kambeyanda	For	For
Veralto Corp.	Annual	21-May-24	1c	Elect Director William H. King	For	For
Veralto Corp.	Annual	21-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Veralto Corp.	Annual	21-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Veralto Corp.	Annual	21-May-24	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
BioMarin Pharmaceutical Inc.	Annual	21-May-24	1.1	Elect Director Elizabeth McKee Anderson	For	For
BioMarin Pharmaceutical Inc.	Annual	21-May-24	1.2	Elect Director Barbara W. Bodem	For	For
BioMarin Pharmaceutical Inc.	Annual	21-May-24	1.3	Elect Director Athena Countouriotis	For	For
BioMarin Pharmaceutical Inc.	Annual	21-May-24	1.4	Elect Director Willard Dere	For	For
BioMarin Pharmaceutical Inc.	Annual	21-May-24	1.5	Elect Director Mark J. Enyedy	For	For
BioMarin Pharmaceutical Inc.	Annual	21-May-24	1.6	Elect Director Alexander Hardy	For	For
BioMarin Pharmaceutical Inc.	Annual	21-May-24	1.7	Elect Director Elaine J. Heron	For	For
BioMarin Pharmaceutical Inc.	Annual	21-May-24	1.8	Elect Director Maykin Ho	For	For
BioMarin Pharmaceutical Inc.	Annual	21-May-24	1.9	Elect Director Robert J. Hombach	For	For
BioMarin Pharmaceutical Inc.	Annual	21-May-24	1.10	Elect Director Richard A. Meier	For	For
BioMarin Pharmaceutical Inc.	Annual	21-May-24	1.11	Elect Director David E.I. Pyott	For	For
BioMarin Pharmaceutical Inc.	Annual	21-May-24	2	Ratify KPMG LLP as Auditors	For	For
BioMarin Pharmaceutical Inc.	Annual	21-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
BioMarin Pharmaceutical Inc.	Annual	21-May-24	1.1	Elect Director Elizabeth McKee Anderson	For	For
BioMarin Pharmaceutical Inc.	Annual	21-May-24	1.2	Elect Director Barbara W. Bodem	For	For
BioMarin Pharmaceutical Inc.	Annual	21-May-24	1.3	Elect Director Athena Countouriotis	For	For
BioMarin Pharmaceutical Inc.	Annual	21-May-24	1.4	Elect Director Willard Dere	For	For
BioMarin Pharmaceutical Inc.	Annual	21-May-24	1.5	Elect Director Mark J. Enyedy	For	For
BioMarin Pharmaceutical Inc.	Annual	21-May-24	1.6	Elect Director Alexander Hardy	For	For
BioMarin Pharmaceutical Inc.	Annual	21-May-24	1.7	Elect Director Elaine J. Heron	For	For
BioMarin Pharmaceutical Inc.	Annual	21-May-24	1.8	Elect Director Maykin Ho	For	For
BioMarin Pharmaceutical Inc.	Annual	21-May-24	1.9	Elect Director Robert J. Hombach	For	For
BioMarin Pharmaceutical Inc.	Annual	21-May-24	1.10	Elect Director Richard A. Meier	For	For
BioMarin Pharmaceutical Inc.	Annual	21-May-24	1.11	Elect Director David E.I. Pyott	For	For
BioMarin Pharmaceutical Inc.	Annual	21-May-24	2	Ratify KPMG LLP as Auditors	For	For
BioMarin Pharmaceutical Inc.	Annual	21-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
GE Healthcare Technologies, Inc.	Annual	21-May-24	1a	Elect Director Peter J. Arduini	For	For
GE Healthcare Technologies, Inc.	Annual	21-May-24	1b	Elect Director H. Lawrence Culp, Jr.	For	For
GE Healthcare Technologies, Inc.	Annual	21-May-24	1c	Elect Director Rodney F. Hochman	For	For
GE Healthcare Technologies, Inc.	Annual	21-May-24	1d	Elect Director Lloyd W. Howell, Jr.	For	For
GE Healthcare Technologies, Inc.	Annual	21-May-24	1e	Elect Director Risa Lavizzo-Mourey	For	For
GE Healthcare Technologies, Inc.	Annual	21-May-24	1f	Elect Director Catherine Lesjak	For	For
GE Healthcare Technologies, Inc.	Annual	21-May-24	1g	Elect Director Anne T. Madden	For	For
GE Healthcare Technologies, Inc.	Annual	21-May-24	1h	Elect Director Tomislav Mihaljevic	For	For
GE Healthcare Technologies, Inc.	Annual	21-May-24	1i	Elect Director William J. Stromberg	For	For
GE Healthcare Technologies, Inc.	Annual	21-May-24	1j	Elect Director Phoebe L. Yang	For	For
GE Healthcare Technologies, Inc.	Annual	21-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
GE Healthcare Technologies, Inc.	Annual	21-May-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
GE Healthcare Technologies, Inc.	Annual	21-May-24	1a	Elect Director Peter J. Arduini	For	For
GE Healthcare Technologies, Inc.	Annual	21-May-24	1b	Elect Director H. Lawrence Culp, Jr.	For	For
GE Healthcare Technologies, Inc.	Annual	21-May-24	1c	Elect Director Rodney F. Hochman	For	For
GE Healthcare Technologies, Inc.	Annual	21-May-24	1d	Elect Director Lloyd W. Howell, Jr.	For	For
GE Healthcare Technologies, Inc.	Annual	21-May-24	1e	Elect Director Risa Lavizzo-Mourey	For	For
GE Healthcare Technologies, Inc.	Annual	21-May-24	1f	Elect Director Catherine Lesjak	For	For
GE Healthcare Technologies, Inc.	Annual	21-May-24	1g	Elect Director Anne T. Madden	For	For
GE Healthcare Technologies, Inc.	Annual	21-May-24	1h	Elect Director Tomislav Mihaljevic	For	For
GE Healthcare Technologies, Inc.	Annual	21-May-24	1i	Elect Director William J. Stromberg	For	For
GE Healthcare Technologies, Inc.	Annual	21-May-24	1j	Elect Director Phoebe L. Yang	For	For
GE Healthcare Technologies, Inc.	Annual	21-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
GE Healthcare Technologies, Inc.	Annual	21-May-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Veralto Corp.	Annual	21-May-24	1a	Elect Director Francoise Colpron	For	For
Veralto Corp.	Annual	21-May-24	1b	Elect Director Shyam P. Kambeyanda	For	For
Veralto Corp.	Annual	21-May-24	1c	Elect Director William H. King	For	Against
Veralto Corp.	Annual	21-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Veralto Corp.	Annual	21-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Veralto Corp.	Annual	21-May-24	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Veralto Corp.	Annual	21-May-24	1a	Elect Director Francoise Colpron	For	For
Veralto Corp.	Annual	21-May-24	1b	Elect Director Shyam P. Kambeyanda	For	For
Veralto Corp.	Annual	21-May-24	1c	Elect Director William H. King	For	Against
Veralto Corp.	Annual	21-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Veralto Corp.	Annual	21-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Veralto Corp.	Annual	21-May-24	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Principal Financial Group, Inc.	Annual	21-May-24	1.1	Elect Director Roger C. Hochschild	For	Against
Principal Financial Group, Inc.	Annual	21-May-24	1.2	Elect Director Daniel J. Houston	For	For
Principal Financial Group, Inc.	Annual	21-May-24	1.3	Elect Director Diane C. Nordin	For	For
Principal Financial Group, Inc.	Annual	21-May-24	1.4	Elect Director Alfredo Rivera	For	For
Principal Financial Group, Inc.	Annual	21-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Principal Financial Group, Inc.	Annual	21-May-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Principal Financial Group, Inc.	Annual	21-May-24	1.1	Elect Director Roger C. Hochschild	For	Against
Principal Financial Group, Inc.	Annual	21-May-24	1.2	Elect Director Daniel J. Houston	For	For
Principal Financial Group, Inc.	Annual	21-May-24	1.3	Elect Director Diane C. Nordin	For	For
Principal Financial Group, Inc.	Annual	21-May-24	1.4	Elect Director Alfredo Rivera	For	For
Principal Financial Group, Inc.	Annual	21-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Principal Financial Group, Inc.	Annual	21-May-24	3	Ratify Ernst & Young LLP as Auditors	For	For
JPMorgan Chase & Co.	Annual	21-May-24	1a	Elect Director Linda B. Banmann	For	For
JPMorgan Chase & Co.	Annual	21-May-24	1b	Elect Director Stephen B. Burke	For	For
JPMorgan Chase & Co.	Annual	21-May-24	1c	Elect Director Todd A. Combs	For	For
JPMorgan Chase & Co.	Annual	21-May-24	1d	Elect Director Alicia Boler Davis	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
JPMorgan Chase & Co.	Annual	21-May-24	1e	Elect Director James Dimon	For	For
JPMorgan Chase & Co.	Annual	21-May-24	1f	Elect Director Alex Gorsky	For	For
JPMorgan Chase & Co.	Annual	21-May-24	1g	Elect Director Melody Hobson	For	For
JPMorgan Chase & Co.	Annual	21-May-24	1h	Elect Director Phebe N. Novakovic	For	For
JPMorgan Chase & Co.	Annual	21-May-24	1i	Elect Director Virginia M. Rometty	For	For
JPMorgan Chase & Co.	Annual	21-May-24	1j	Elect Director Mark A. Weinberger	For	For
JPMorgan Chase & Co.	Annual	21-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
JPMorgan Chase & Co.	Annual	21-May-24	3	Amend Omnibus Stock Plan	For	For
JPMorgan Chase & Co.	Annual	21-May-24	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
JPMorgan Chase & Co.	Annual	21-May-24	5	Require Independent Board Chair	Against	For
JPMorgan Chase & Co.	Annual	21-May-24	6	Report on Impacts of JPMC's Climate Transition Policies	Against	Against
JPMorgan Chase & Co.	Annual	21-May-24	7	Report on Respecting Indigenous Peoples' Rights	Against	Against
JPMorgan Chase & Co.	Annual	21-May-24	8	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	Against	Against
JPMorgan Chase & Co.	Annual	21-May-24	9	Commission Third Party Report on Due Diligence Process of Doing Business in Conflict Affected Areas	Against	Against
JPMorgan Chase & Co.	Annual	21-May-24	10	Submit Severance Agreement to Shareholder Vote	Against	For
JPMorgan Chase & Co.	Annual	21-May-24	11	Report on Civil Rights and Non-Discrimination Audit	Against	Against
JPMorgan Chase & Co.	Annual	21-May-24	1a	Elect Director Linda B. Bammann	For	For
JPMorgan Chase & Co.	Annual	21-May-24	1b	Elect Director Stephen B. Burke	For	For
JPMorgan Chase & Co.	Annual	21-May-24	1c	Elect Director Todd A. Combs	For	For
JPMorgan Chase & Co.	Annual	21-May-24	1d	Elect Director Alicia Boler Davis	For	For
JPMorgan Chase & Co.	Annual	21-May-24	1e	Elect Director James Dimon	For	For
JPMorgan Chase & Co.	Annual	21-May-24	1f	Elect Director Alex Gorsky	For	For
JPMorgan Chase & Co.	Annual	21-May-24	1g	Elect Director Melody Hobson	For	For
JPMorgan Chase & Co.	Annual	21-May-24	1h	Elect Director Phebe N. Novakovic	For	For
JPMorgan Chase & Co.	Annual	21-May-24	1i	Elect Director Virginia M. Rometty	For	For
JPMorgan Chase & Co.	Annual	21-May-24	1j	Elect Director Mark A. Weinberger	For	For
JPMorgan Chase & Co.	Annual	21-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
JPMorgan Chase & Co.	Annual	21-May-24	3	Amend Omnibus Stock Plan	For	For
JPMorgan Chase & Co.	Annual	21-May-24	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
JPMorgan Chase & Co.	Annual	21-May-24	5	Require Independent Board Chair	Against	Against
JPMorgan Chase & Co.	Annual	21-May-24	6	Report on Impacts of JPMC's Climate Transition Policies	Against	Against
JPMorgan Chase & Co.	Annual	21-May-24	7	Report on Respecting Indigenous Peoples' Rights	Against	Against
JPMorgan Chase & Co.	Annual	21-May-24	8	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	Against	Against
JPMorgan Chase & Co.	Annual	21-May-24	9	Commission Third Party Report on Due Diligence Process of Doing Business in Conflict Affected Areas	Against	Against
JPMorgan Chase & Co.	Annual	21-May-24	10	Submit Severance Agreement to Shareholder Vote	Against	Against
JPMorgan Chase & Co.	Annual	21-May-24	11	Report on Civil Rights and Non-Discrimination Audit	Against	Against
JPMorgan Chase & Co.	Annual	21-May-24	1a	Elect Director Linda B. Bammann	For	For
JPMorgan Chase & Co.	Annual	21-May-24	1b	Elect Director Stephen B. Burke	For	For
JPMorgan Chase & Co.	Annual	21-May-24	1c	Elect Director Todd A. Combs	For	For
JPMorgan Chase & Co.	Annual	21-May-24	1d	Elect Director Alicia Boler Davis	For	For
JPMorgan Chase & Co.	Annual	21-May-24	1e	Elect Director James Dimon	For	For
JPMorgan Chase & Co.	Annual	21-May-24	1f	Elect Director Alex Gorsky	For	For
JPMorgan Chase & Co.	Annual	21-May-24	1g	Elect Director Melody Hobson	For	For
JPMorgan Chase & Co.	Annual	21-May-24	1h	Elect Director Phebe N. Novakovic	For	For
JPMorgan Chase & Co.	Annual	21-May-24	1i	Elect Director Virginia M. Rometty	For	For
JPMorgan Chase & Co.	Annual	21-May-24	1j	Elect Director Mark A. Weinberger	For	For
JPMorgan Chase & Co.	Annual	21-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
JPMorgan Chase & Co.	Annual	21-May-24	3	Amend Omnibus Stock Plan	For	For
JPMorgan Chase & Co.	Annual	21-May-24	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
JPMorgan Chase & Co.	Annual	21-May-24	5	Require Independent Board Chair	Against	Against
JPMorgan Chase & Co.	Annual	21-May-24	6	Report on Impacts of JPMC's Climate Transition Policies	Against	Against
JPMorgan Chase & Co.	Annual	21-May-24	7	Report on Respecting Indigenous Peoples' Rights	Against	Against
JPMorgan Chase & Co.	Annual	21-May-24	8	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	Against	Against
JPMorgan Chase & Co.	Annual	21-May-24	9	Commission Third Party Report on Due Diligence Process of Doing Business in Conflict Affected Areas	Against	Against
JPMorgan Chase & Co.	Annual	21-May-24	10	Submit Severance Agreement to Shareholder Vote	Against	Against
JPMorgan Chase & Co.	Annual	21-May-24	11	Report on Civil Rights and Non-Discrimination Audit	Against	Against
Elia Group SA/NV	Annual	21-May-24	1	Receive Directors' Reports (Non-Voting)		
Elia Group SA/NV	Annual	21-May-24	2	Receive Auditors' Reports (Non-Voting)		
Elia Group SA/NV	Annual	21-May-24	3	Approve Financial Statements and Allocation of Income	For	For
Elia Group SA/NV	Annual	21-May-24	4	Approve Amended Remuneration Policy	For	For
Elia Group SA/NV	Annual	21-May-24	5	Approve Remuneration Report	For	For
Elia Group SA/NV	Annual	21-May-24	6	Receive Directors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)		
Elia Group SA/NV	Annual	21-May-24	7	Receive Auditors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)		
Elia Group SA/NV	Annual	21-May-24	8	Receive Consolidated Financial Statements and Statutory Reports (IFRS) (Non-Voting)		
Elia Group SA/NV	Annual	21-May-24	9	Approve Discharge of Directors	For	For
Elia Group SA/NV	Annual	21-May-24	10	Approve Discharge of Auditors	For	For
Elia Group SA/NV	Annual	21-May-24	11	Appoint EY and BDO as Auditors for the Sustainability Reporting	For	For
Elia Group SA/NV	Annual	21-May-24	12	Transact Other Business		
Elia Group SA/NV	Annual	21-May-24	1	Receive Directors' Reports (Non-Voting)		
Elia Group SA/NV	Annual	21-May-24	2	Receive Auditors' Reports (Non-Voting)		
Elia Group SA/NV	Annual	21-May-24	3	Approve Financial Statements and Allocation of Income	For	For
Elia Group SA/NV	Annual	21-May-24	4	Approve Amended Remuneration Policy	For	For
Elia Group SA/NV	Annual	21-May-24	5	Approve Remuneration Report	For	For
Elia Group SA/NV	Annual	21-May-24	6	Receive Directors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)		
Elia Group SA/NV	Annual	21-May-24	7	Receive Auditors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)		
Elia Group SA/NV	Annual	21-May-24	8	Receive Consolidated Financial Statements and Statutory Reports (IFRS) (Non-Voting)		
Elia Group SA/NV	Annual	21-May-24	9	Approve Discharge of Directors	For	For
Elia Group SA/NV	Annual	21-May-24	10	Approve Discharge of Auditors	For	For
Elia Group SA/NV	Annual	21-May-24	11	Appoint EY and BDO as Auditors for the Sustainability Reporting	For	For
Elia Group SA/NV	Annual	21-May-24	12	Transact Other Business		
Elia Group SA/NV	Extraordinary Shareholders	21-May-24	1	Receive Special Board Report Re: Article 7:154 of the Companies and Associations Code		
Elia Group SA/NV	Extraordinary Shareholders	21-May-24	2	Amend Article 3 and 13 of the Articles of Association Re: Object of the Company	For	For
Elia Group SA/NV	Extraordinary Shareholders	21-May-24	3	Receive Special Board Report Re: Articles 7:199 and 7:155 of the Companies and Associations Code		
Elia Group SA/NV	Extraordinary Shareholders	21-May-24	4	Approve Authorization to Increase Share Capital up to 70 percent of Authorized Capital by Various Means and Amend Article 7 of the Articles of Association	For	For
Elia Group SA/NV	Extraordinary Shareholders	21-May-24	1	Receive Special Board Report Re: Article 7:154 of the Companies and Associations Code		
Elia Group SA/NV	Extraordinary Shareholders	21-May-24	2	Amend Article 3 and 13 of the Articles of Association Re: Object of the Company	For	For
Elia Group SA/NV	Extraordinary Shareholders	21-May-24	3	Receive Special Board Report Re: Articles 7:199 and 7:155 of the Companies and Associations Code		
Elia Group SA/NV	Extraordinary Shareholders	21-May-24	4	Approve Authorization to Increase Share Capital up to 70 percent of Authorized Capital by Various Means and Amend Article 7 of the Articles of Association	For	For
Elia Group SA/NV	Annual	21-May-24	1	Receive Directors' Reports (Non-Voting)		
Elia Group SA/NV	Annual	21-May-24	2	Receive Auditors' Reports (Non-Voting)		
Elia Group SA/NV	Annual	21-May-24	3	Approve Financial Statements and Allocation of Income	For	For
Elia Group SA/NV	Annual	21-May-24	4	Approve Amended Remuneration Policy	For	For
Elia Group SA/NV	Annual	21-May-24	5	Approve Remuneration Report	For	For
Elia Group SA/NV	Annual	21-May-24	6	Receive Directors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)		
Elia Group SA/NV	Annual	21-May-24	7	Receive Auditors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)		

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Elia Group SA/NV	Annual	21-May-24	8	Receive Consolidated Financial Statements and Statutory Reports (IFRS) (Non-Voting)		
Elia Group SA/NV	Annual	21-May-24	9	Approve Discharge of Directors	For	For
Elia Group SA/NV	Annual	21-May-24	10	Approve Discharge of Auditors	For	For
Elia Group SA/NV	Annual	21-May-24	11	Appoint EY and BDO as Auditors for the Sustainability Reporting	For	For
Elia Group SA/NV	Annual	21-May-24	12	Transact Other Business		
Elia Group SA/NV	Extraordinary Shareholders	21-May-24	1	Receive Special Board Report Re: Article 7:154 of the Companies and Associations Code		
Elia Group SA/NV	Extraordinary Shareholders	21-May-24	2	Amend Article 3 and 13 of the Articles of Association Re: Object of the Company	For	For
Elia Group SA/NV	Extraordinary Shareholders	21-May-24	3	Receive Special Board Report Re: Articles 7:199 and 7:155 of the Companies and Associations Code		
Elia Group SA/NV	Extraordinary Shareholders	21-May-24	4	Approve Authorization to Increase Share Capital up to 70 percent of Authorized Capital by Various Means and Amend Article 7 of the Articles of Association	For	For
Shell Plc	Annual	21-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Shell Plc	Annual	21-May-24	2	Approve Remuneration Report	For	For
Shell Plc	Annual	21-May-24	3	Re-elect Dick Boer as Director	For	For
Shell Plc	Annual	21-May-24	4	Re-elect Neil Carson as Director	For	For
Shell Plc	Annual	21-May-24	5	Re-elect Ann Godbehere as Director	For	For
Shell Plc	Annual	21-May-24	6	Re-elect Sinead Gorman as Director	For	For
Shell Plc	Annual	21-May-24	7	Re-elect Jane Lute as Director	For	For
Shell Plc	Annual	21-May-24	8	Re-elect Catherine Hughes as Director	For	For
Shell Plc	Annual	21-May-24	9	Re-elect Sir Andrew Mackenzie as Director	For	For
Shell Plc	Annual	21-May-24	10	Re-elect Sir Charles Roxburgh as Director	For	For
Shell Plc	Annual	21-May-24	11	Re-elect Wael Sawan as Director	For	For
Shell Plc	Annual	21-May-24	12	Re-elect Abraham Schot as Director	For	For
Shell Plc	Annual	21-May-24	13	Re-elect Leena Srivastava as Director	For	For
Shell Plc	Annual	21-May-24	14	Re-elect Cyrus Taraporevala as Director	For	For
Shell Plc	Annual	21-May-24	15	Reappoint Ernst & Young LLP as Auditors	For	For
Shell Plc	Annual	21-May-24	16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Shell Plc	Annual	21-May-24	17	Authorise Issue of Equity	For	For
Shell Plc	Annual	21-May-24	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Shell Plc	Annual	21-May-24	19	Authorise Market Purchase of Ordinary Shares	For	For
Shell Plc	Annual	21-May-24	20	Authorise Off-Market Purchase of Ordinary Shares	For	For
Shell Plc	Annual	21-May-24	21	Authorise UK Political Donations and Expenditure	For	For
Shell Plc	Annual	21-May-24	22	Approve the Shell Energy Transition Strategy	For	For
Shell Plc	Annual	21-May-24	23	Advise Shell to Align its Medium-Term Emissions Reduction Targets Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	Against	Against
Shell Plc	Annual	21-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Shell Plc	Annual	21-May-24	2	Approve Remuneration Report	For	For
Shell Plc	Annual	21-May-24	3	Re-elect Dick Boer as Director	For	For
Shell Plc	Annual	21-May-24	4	Re-elect Neil Carson as Director	For	For
Shell Plc	Annual	21-May-24	5	Re-elect Ann Godbehere as Director	For	For
Shell Plc	Annual	21-May-24	6	Re-elect Sinead Gorman as Director	For	For
Shell Plc	Annual	21-May-24	7	Re-elect Jane Lute as Director	For	For
Shell Plc	Annual	21-May-24	8	Re-elect Catherine Hughes as Director	For	For
Shell Plc	Annual	21-May-24	9	Re-elect Sir Andrew Mackenzie as Director	For	For
Shell Plc	Annual	21-May-24	10	Re-elect Sir Charles Roxburgh as Director	For	For
Shell Plc	Annual	21-May-24	11	Re-elect Wael Sawan as Director	For	For
Shell Plc	Annual	21-May-24	12	Re-elect Abraham Schot as Director	For	For
Shell Plc	Annual	21-May-24	13	Re-elect Leena Srivastava as Director	For	For
Shell Plc	Annual	21-May-24	14	Re-elect Cyrus Taraporevala as Director	For	For
Shell Plc	Annual	21-May-24	15	Reappoint Ernst & Young LLP as Auditors	For	For
Shell Plc	Annual	21-May-24	16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Shell Plc	Annual	21-May-24	17	Authorise Issue of Equity	For	For
Shell Plc	Annual	21-May-24	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Shell Plc	Annual	21-May-24	19	Authorise Market Purchase of Ordinary Shares	For	For
Shell Plc	Annual	21-May-24	20	Authorise Off-Market Purchase of Ordinary Shares	For	For
Shell Plc	Annual	21-May-24	21	Authorise UK Political Donations and Expenditure	For	For
Shell Plc	Annual	21-May-24	22	Approve the Shell Energy Transition Strategy	For	For
Shell Plc	Annual	21-May-24	23	Advise Shell to Align its Medium-Term Emissions Reduction Targets Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	Against	Against
Coca-Cola HBC AG	Annual	21-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Coca-Cola HBC AG	Annual	21-May-24	2	Approve Consolidated Non-Financial Report Under Swiss Statutory Law	For	For
Coca-Cola HBC AG	Annual	21-May-24	3.1	Approve Allocation of Income	For	For
Coca-Cola HBC AG	Annual	21-May-24	3.2	Approve Dividend from Reserves	For	For
Coca-Cola HBC AG	Annual	21-May-24	4	Approve Discharge of Board and Executive Leadership Team	For	For
Coca-Cola HBC AG	Annual	21-May-24	5.1.1	Re-elect Anastassis David as Director and as Board Chairman	For	For
Coca-Cola HBC AG	Annual	21-May-24	5.1.2	Re-elect Zoran Bogdanovic as Director	For	For
Coca-Cola HBC AG	Annual	21-May-24	5.1.3	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	For	For
Coca-Cola HBC AG	Annual	21-May-24	5.1.4	Re-elect Henrique Braun as Director	For	For
Coca-Cola HBC AG	Annual	21-May-24	5.1.5	Re-elect Anna Diamantopoulou as Director and as Member of the Remuneration Committee	For	For
Coca-Cola HBC AG	Annual	21-May-24	5.1.6	Re-elect William Douglas III as Director	For	For
Coca-Cola HBC AG	Annual	21-May-24	5.1.7	Re-elect Reto Francioni as Director and as Member of the Remuneration Committee	For	For
Coca-Cola HBC AG	Annual	21-May-24	5.1.8	Re-elect Anastasios Leventis as Director	For	For
Coca-Cola HBC AG	Annual	21-May-24	5.1.9	Re-elect Christodoulos Leventis as Director	For	For
Coca-Cola HBC AG	Annual	21-May-24	5.1.A	Re-elect George Leventis as Director	For	For
Coca-Cola HBC AG	Annual	21-May-24	5.1.B	Re-elect Evguenia Stoitchkova as Director	For	For
Coca-Cola HBC AG	Annual	21-May-24	5.2.1	Elect Zulikat Abiola as Director	For	For
Coca-Cola HBC AG	Annual	21-May-24	5.2.2	Elect Glykeria Tsemou as Director	For	For
Coca-Cola HBC AG	Annual	21-May-24	6	Designate Ines Poeschel as Independent Proxy	For	For
Coca-Cola HBC AG	Annual	21-May-24	7.1	Reappoint PricewaterhouseCoopers AG as Auditors	For	For
Coca-Cola HBC AG	Annual	21-May-24	7.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	For	For
Coca-Cola HBC AG	Annual	21-May-24	8	Approve UK Remuneration Report	For	For
Coca-Cola HBC AG	Annual	21-May-24	9	Approve Remuneration Policy	For	For
Coca-Cola HBC AG	Annual	21-May-24	10	Approve Swiss Remuneration Report	For	For
Coca-Cola HBC AG	Annual	21-May-24	11.1	Approve Maximum Aggregate Amount of Remuneration for Directors	For	For
Coca-Cola HBC AG	Annual	21-May-24	11.2	Approve Maximum Aggregate Amount of Remuneration for the Executive Leadership Team	For	For
Coca-Cola HBC AG	Annual	21-May-24	12	Authorise Market Purchase of Ordinary Shares	For	For
Coca-Cola HBC AG	Annual	21-May-24	13.1	Amend Articles Re: Alignment with Mandatory Provisions of the New Swiss Corporate Law	For	For
Coca-Cola HBC AG	Annual	21-May-24	13.2	Amend Articles Re: Other Voluntary Changes	For	For
Coca-Cola HBC AG	Annual	21-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Coca-Cola HBC AG	Annual	21-May-24	2	Approve Consolidated Non-Financial Report Under Swiss Statutory Law	For	For
Coca-Cola HBC AG	Annual	21-May-24	3.1	Approve Allocation of Income	For	For
Coca-Cola HBC AG	Annual	21-May-24	3.2	Approve Dividend from Reserves	For	For
Coca-Cola HBC AG	Annual	21-May-24	4	Approve Discharge of Board and Executive Leadership Team	For	For
Coca-Cola HBC AG	Annual	21-May-24	5.1.1	Re-elect Anastassis David as Director and as Board Chairman	For	For
Coca-Cola HBC AG	Annual	21-May-24	5.1.2	Re-elect Zoran Bogdanovic as Director	For	For
Coca-Cola HBC AG	Annual	21-May-24	5.1.3	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	For	For
Coca-Cola HBC AG	Annual	21-May-24	5.1.4	Re-elect Henrique Braun as Director	For	For
Coca-Cola HBC AG	Annual	21-May-24	5.1.5	Re-elect Anna Diamantopoulou as Director and as Member of the Remuneration Committee	For	For
Coca-Cola HBC AG	Annual	21-May-24	5.1.6	Re-elect William Douglas III as Director	For	For
Coca-Cola HBC AG	Annual	21-May-24	5.1.7	Re-elect Reto Francioni as Director and as Member of the Remuneration Committee	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Coca-Cola HBC AG	Annual	21-May-24	5.1.8	Re-elect Anastasios Leventis as Director	For	For
Coca-Cola HBC AG	Annual	21-May-24	5.1.9	Re-elect Christodoulos Leventis as Director	For	For
Coca-Cola HBC AG	Annual	21-May-24	5.1.A	Re-elect George Leventis as Director	For	For
Coca-Cola HBC AG	Annual	21-May-24	5.1.B	Re-elect Evguenia Stoitchkova as Director	For	For
Coca-Cola HBC AG	Annual	21-May-24	5.2.1	Elect Zulkat Abiola as Director	For	For
Coca-Cola HBC AG	Annual	21-May-24	5.2.2	Elect Glykeria Tsemou as Director	For	For
Coca-Cola HBC AG	Annual	21-May-24	6	Designate Ines Poeschel as Independent Proxy	For	For
Coca-Cola HBC AG	Annual	21-May-24	7.1	Reappoint PricewaterhouseCoopers AG as Auditors	For	For
Coca-Cola HBC AG	Annual	21-May-24	7.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	For	For
Coca-Cola HBC AG	Annual	21-May-24	8	Approve UK Remuneration Report	For	For
Coca-Cola HBC AG	Annual	21-May-24	9	Approve Remuneration Policy	For	For
Coca-Cola HBC AG	Annual	21-May-24	10	Approve Swiss Remuneration Report	For	For
Coca-Cola HBC AG	Annual	21-May-24	11.1	Approve Maximum Aggregate Amount of Remuneration for Directors	For	For
Coca-Cola HBC AG	Annual	21-May-24	11.2	Approve Maximum Aggregate Amount of Remuneration for the Executive Leadership Team	For	For
Coca-Cola HBC AG	Annual	21-May-24	12	Authorise Market Purchase of Ordinary Shares	For	For
Coca-Cola HBC AG	Annual	21-May-24	13.1	Amend Articles Re: Alignment with Mandatory Provisions of the New Swiss Corporate Law	For	For
Coca-Cola HBC AG	Annual	21-May-24	13.2	Amend Articles Re: Other Voluntary Changes	For	For
Mid-America Apartment Communities, Inc.	Annual	21-May-24	1a	Elect Director H. Eric Bolton, Jr.	For	For
Mid-America Apartment Communities, Inc.	Annual	21-May-24	1b	Elect Director Deborah H. Caplan	For	Against
Mid-America Apartment Communities, Inc.	Annual	21-May-24	1c	Elect Director John P. Case	For	For
Mid-America Apartment Communities, Inc.	Annual	21-May-24	1d	Elect Director Tamara Fischer	For	For
Mid-America Apartment Communities, Inc.	Annual	21-May-24	1e	Elect Director Alan B. Graf, Jr.	For	For
Mid-America Apartment Communities, Inc.	Annual	21-May-24	1f	Elect Director Edith Kelly-Green	For	For
Mid-America Apartment Communities, Inc.	Annual	21-May-24	1g	Elect Director James K. Lowder	For	For
Mid-America Apartment Communities, Inc.	Annual	21-May-24	1h	Elect Director Thomas H. Lowder	For	For
Mid-America Apartment Communities, Inc.	Annual	21-May-24	1i	Elect Director Claude B. Nielsen	For	Against
Mid-America Apartment Communities, Inc.	Annual	21-May-24	1j	Elect Director W. Reid Sanders	For	For
Mid-America Apartment Communities, Inc.	Annual	21-May-24	1k	Elect Director Gary S. Shorb	For	For
Mid-America Apartment Communities, Inc.	Annual	21-May-24	1l	Elect Director David P. Stockert	For	For
Mid-America Apartment Communities, Inc.	Annual	21-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mid-America Apartment Communities, Inc.	Annual	21-May-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Mid-America Apartment Communities, Inc.	Annual	21-May-24	1a	Elect Director H. Eric Bolton, Jr.	For	For
Mid-America Apartment Communities, Inc.	Annual	21-May-24	1b	Elect Director Deborah H. Caplan	For	Against
Mid-America Apartment Communities, Inc.	Annual	21-May-24	1c	Elect Director John P. Case	For	For
Mid-America Apartment Communities, Inc.	Annual	21-May-24	1d	Elect Director Tamara Fischer	For	For
Mid-America Apartment Communities, Inc.	Annual	21-May-24	1e	Elect Director Alan B. Graf, Jr.	For	For
Mid-America Apartment Communities, Inc.	Annual	21-May-24	1f	Elect Director Edith Kelly-Green	For	For
Mid-America Apartment Communities, Inc.	Annual	21-May-24	1g	Elect Director James K. Lowder	For	For
Mid-America Apartment Communities, Inc.	Annual	21-May-24	1h	Elect Director Thomas H. Lowder	For	For
Mid-America Apartment Communities, Inc.	Annual	21-May-24	1i	Elect Director Claude B. Nielsen	For	Against
Mid-America Apartment Communities, Inc.	Annual	21-May-24	1j	Elect Director W. Reid Sanders	For	For
Mid-America Apartment Communities, Inc.	Annual	21-May-24	1k	Elect Director Gary S. Shorb	For	For
Mid-America Apartment Communities, Inc.	Annual	21-May-24	1l	Elect Director David P. Stockert	For	For
Mid-America Apartment Communities, Inc.	Annual	21-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mid-America Apartment Communities, Inc.	Annual	21-May-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Viva Energy Group Limited	Annual	21-May-24	2	Approve Remuneration Report	For	For
Viva Energy Group Limited	Annual	21-May-24	3a	Elect Sarah Ryan as Director	For	For
Viva Energy Group Limited	Annual	21-May-24	3b	Elect Robert Hill as Director	For	For
Viva Energy Group Limited	Annual	21-May-24	4	Approve Grant of Performance Rights to Scott Wyatt	For	For
Viva Energy Group Limited	Annual	21-May-24	5	Approve Financial Assistance	For	For
Viva Energy Group Limited	Annual	21-May-24	2	Approve Remuneration Report	For	For
Viva Energy Group Limited	Annual	21-May-24	3a	Elect Sarah Ryan as Director	For	For
Viva Energy Group Limited	Annual	21-May-24	3b	Elect Robert Hill as Director	For	For
Viva Energy Group Limited	Annual	21-May-24	4	Approve Grant of Performance Rights to Scott Wyatt	For	For
Viva Energy Group Limited	Annual	21-May-24	5	Approve Financial Assistance	For	For
Aeroports de Paris ADP	Annual/Special	21-May-24	1	Approve Financial Statements and Statutory Reports	For	For
Aeroports de Paris ADP	Annual/Special	21-May-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Aeroports de Paris ADP	Annual/Special	21-May-24	3	Approve Allocation of Income and Dividends of EUR 3.82 per Share	For	For
Aeroports de Paris ADP	Annual/Special	21-May-24	4	Approve Two Transactions with the French State	For	For
Aeroports de Paris ADP	Annual/Special	21-May-24	5	Approve Transaction with Regie Autonome des Transports Parisiens	For	For
Aeroports de Paris ADP	Annual/Special	21-May-24	6	Approve Transaction with Societe du Grand Paris	For	For
Aeroports de Paris ADP	Annual/Special	21-May-24	7	Approve Transaction with Societe du Grand Paris	For	Against
Aeroports de Paris ADP	Annual/Special	21-May-24	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
Aeroports de Paris ADP	Annual/Special	21-May-24	9	Approve Compensation Report of Corporate Officers	For	For
Aeroports de Paris ADP	Annual/Special	21-May-24	10	Approve Compensation of Augustin de Romanet, Chairman and CEO	For	For
Aeroports de Paris ADP	Annual/Special	21-May-24	11	Approve Remuneration Policy of Directors	For	For
Aeroports de Paris ADP	Annual/Special	21-May-24	12	Approve Remuneration Policy of Chairman and CEO	For	For
Aeroports de Paris ADP	Annual/Special	21-May-24	13	Reelect Augustin de Romanet de Beaune as Director	For	Against
Aeroports de Paris ADP	Annual/Special	21-May-24	14	Reelect Severin Cabannes as Director	For	Against
Aeroports de Paris ADP	Annual/Special	21-May-24	15	Reelect Oliver Grunberg as Director	For	Against
Aeroports de Paris ADP	Annual/Special	21-May-24	16	Reelect Sylvia Metayer as Director	For	Against
Aeroports de Paris ADP	Annual/Special	21-May-24	17	Reelect Predica Prevoyance Dialogue du Credit Agricole as Director	For	Against
Aeroports de Paris ADP	Annual/Special	21-May-24	18	Reelect Jacques Gounon as Director	For	Against
Aeroports de Paris ADP	Annual/Special	21-May-24	19	Reelect Fanny Letier as Director, Proposed by the State	For	Against
Aeroports de Paris ADP	Annual/Special	21-May-24	20	Appoint Secretary General of Interior and Overseas Territories as Censor	For	Against
Aeroports de Paris ADP	Annual/Special	21-May-24	21	Appoint President of Ile-de-France Region as Censor	For	Against
Aeroports de Paris ADP	Annual/Special	21-May-24	22	Appoint Mayor of City of Paris as Censor	For	Against
Aeroports de Paris ADP	Annual/Special	21-May-24	23	Appoint President of Communaute d'Agglomeration Roissy Pays de France as Censor	For	Against
Aeroports de Paris ADP	Annual/Special	21-May-24	24	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	For	For
Aeroports de Paris ADP	Annual/Special	21-May-24	25	Appoint Deloitte & Associates as Auditor for the Sustainability Reporting	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Aeroports de Paris ADP	Annual/Special	21-May-24	26	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 97 Million	For	Against
Aeroports de Paris ADP	Annual/Special	21-May-24	27	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 29 Million	For	Against
Aeroports de Paris ADP	Annual/Special	21-May-24	28	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 29 Million	For	Against
Aeroports de Paris ADP	Annual/Special	21-May-24	29	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 26-28	For	Against
Aeroports de Paris ADP	Annual/Special	21-May-24	30	Authorize Capitalization of Reserves of Up to EUR 97 Million for Bonus Issue or Increase in Par Value	For	For
Aeroports de Paris ADP	Annual/Special	21-May-24	31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Aeroports de Paris ADP	Annual/Special	21-May-24	32	Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers	For	Against
Aeroports de Paris ADP	Annual/Special	21-May-24	33	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
Aeroports de Paris ADP	Annual/Special	21-May-24	34	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Aeroports de Paris ADP	Annual/Special	21-May-24	35	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 26-29 and 31-33 at EUR 97 Million	For	For
Aeroports de Paris ADP	Annual/Special	21-May-24	36	Set Total Limit for Capital Increase, in the Event of a Public Tender Offer, to Result from Issuance Requests Under Items 26-29 at EUR 29 Million	For	For
Aeroports de Paris ADP	Annual/Special	21-May-24	37	Authorize Filing of Required Documents/Other Formalities	For	For
Vista Group International Limited	Annual	21-May-24	1	Authorize Board to Fix Remuneration of the Auditors	For	For
Vista Group International Limited	Annual	21-May-24	2	Elect Susan Peterson as Director	For	For
Vista Group International Limited	Annual	21-May-24	3	Elect Murray Holdaway as Director	For	For
Vista Group International Limited	Annual	21-May-24	4	Elect Claudia Batten as Director	For	For
Aeroports de Paris ADP	Annual/Special	21-May-24	1	Approve Financial Statements and Statutory Reports	For	For
Aeroports de Paris ADP	Annual/Special	21-May-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Aeroports de Paris ADP	Annual/Special	21-May-24	3	Approve Allocation of Income and Dividends of EUR 3.82 per Share	For	For
Aeroports de Paris ADP	Annual/Special	21-May-24	4	Approve Two Transactions with the French State	For	For
Aeroports de Paris ADP	Annual/Special	21-May-24	5	Approve Transaction with Regie Autonome des Transports Parisiens	For	For
Aeroports de Paris ADP	Annual/Special	21-May-24	6	Approve Transaction with Societe du Grand Paris	For	For
Aeroports de Paris ADP	Annual/Special	21-May-24	7	Approve Transaction with Societe du Grand Paris	For	Against
Aeroports de Paris ADP	Annual/Special	21-May-24	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
Aeroports de Paris ADP	Annual/Special	21-May-24	9	Approve Compensation Report of Corporate Officers	For	For
Aeroports de Paris ADP	Annual/Special	21-May-24	10	Approve Compensation of Augustin de Romanet, Chairman and CEO	For	For
Aeroports de Paris ADP	Annual/Special	21-May-24	11	Approve Remuneration Policy of Directors	For	For
Aeroports de Paris ADP	Annual/Special	21-May-24	12	Approve Remuneration Policy of Chairman and CEO	For	For
Aeroports de Paris ADP	Annual/Special	21-May-24	13	Reelect Augustin de Romanet de Beaune as Director	For	Against
Aeroports de Paris ADP	Annual/Special	21-May-24	14	Reelect Severin Cabannes as Director	For	Against
Aeroports de Paris ADP	Annual/Special	21-May-24	15	Reelect Oliver Grunberg as Director	For	Against
Aeroports de Paris ADP	Annual/Special	21-May-24	16	Reelect Sylvia Metayer as Director	For	Against
Aeroports de Paris ADP	Annual/Special	21-May-24	17	Reelect Predica Prevoyance Dialogue du Credit Agricole as Director	For	Against
Aeroports de Paris ADP	Annual/Special	21-May-24	18	Reelect Jacques Gounon as Director	For	Against
Aeroports de Paris ADP	Annual/Special	21-May-24	19	Reelect Fanny Letier as Director, Proposed by the State	For	Against
Aeroports de Paris ADP	Annual/Special	21-May-24	20	Appoint Secretary General of Interior and Overseas Territories as Censor	For	Against
Aeroports de Paris ADP	Annual/Special	21-May-24	21	Appoint President of Ile-de-France Region as Censor	For	Against
Aeroports de Paris ADP	Annual/Special	21-May-24	22	Appoint Mayor of City of Paris as Censor	For	Against
Aeroports de Paris ADP	Annual/Special	21-May-24	23	Appoint President of Communaute d'Agglomeration Roissy Pays de France as Censor	For	Against
Aeroports de Paris ADP	Annual/Special	21-May-24	24	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	For	For
Aeroports de Paris ADP	Annual/Special	21-May-24	25	Appoint Deloitte & Associes as Auditor for the Sustainability Reporting	For	For
Aeroports de Paris ADP	Annual/Special	21-May-24	26	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 97 Million	For	Against
Aeroports de Paris ADP	Annual/Special	21-May-24	27	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 29 Million	For	Against
Aeroports de Paris ADP	Annual/Special	21-May-24	28	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 29 Million	For	Against
Aeroports de Paris ADP	Annual/Special	21-May-24	29	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 26-28	For	Against
Aeroports de Paris ADP	Annual/Special	21-May-24	30	Authorize Capitalization of Reserves of Up to EUR 97 Million for Bonus Issue or Increase in Par Value	For	For
Aeroports de Paris ADP	Annual/Special	21-May-24	31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Aeroports de Paris ADP	Annual/Special	21-May-24	32	Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers	For	Against
Aeroports de Paris ADP	Annual/Special	21-May-24	33	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
Aeroports de Paris ADP	Annual/Special	21-May-24	34	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Aeroports de Paris ADP	Annual/Special	21-May-24	35	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 26-29 and 31-33 at EUR 97 Million	For	For
Aeroports de Paris ADP	Annual/Special	21-May-24	36	Set Total Limit for Capital Increase, in the Event of a Public Tender Offer, to Result from Issuance Requests Under Items 26-29 at EUR 29 Million	For	For
Aeroports de Paris ADP	Annual/Special	21-May-24	37	Authorize Filing of Required Documents/Other Formalities	For	For
Aeroports de Paris ADP	Annual/Special	21-May-24	1	Approve Financial Statements and Statutory Reports	For	For
Aeroports de Paris ADP	Annual/Special	21-May-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Aeroports de Paris ADP	Annual/Special	21-May-24	3	Approve Allocation of Income and Dividends of EUR 3.82 per Share	For	For
Aeroports de Paris ADP	Annual/Special	21-May-24	4	Approve Two Transactions with the French State	For	For
Aeroports de Paris ADP	Annual/Special	21-May-24	5	Approve Transaction with Regie Autonome des Transports Parisiens	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Aeroports de Paris ADP	Annual/Special	21-May-24	6	Approve Transaction with Societe du Grand Paris	For	For
Aeroports de Paris ADP	Annual/Special	21-May-24	7	Approve Transaction with Societe du Grand Paris	For	Against
Aeroports de Paris ADP	Annual/Special	21-May-24	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
Aeroports de Paris ADP	Annual/Special	21-May-24	9	Approve Compensation Report of Corporate Officers	For	For
Aeroports de Paris ADP	Annual/Special	21-May-24	10	Approve Compensation of Augustin de Romanet, Chairman and CEO	For	For
Aeroports de Paris ADP	Annual/Special	21-May-24	11	Approve Remuneration Policy of Directors	For	For
Aeroports de Paris ADP	Annual/Special	21-May-24	12	Approve Remuneration Policy of Chairman and CEO	For	For
Aeroports de Paris ADP	Annual/Special	21-May-24	13	Reelect Augustin de Romanet de Beaune as Director	For	Against
Aeroports de Paris ADP	Annual/Special	21-May-24	14	Reelect Severin Cabannes as Director	For	Against
Aeroports de Paris ADP	Annual/Special	21-May-24	15	Reelect Oliver Grunberg as Director	For	Against
Aeroports de Paris ADP	Annual/Special	21-May-24	16	Reelect Sylvia Metayer as Director	For	Against
Aeroports de Paris ADP	Annual/Special	21-May-24	17	Reelect Predica Prevoyance Dialogue du Credit Agricole as Director	For	Against
Aeroports de Paris ADP	Annual/Special	21-May-24	18	Reelect Jacques Gounon as Director	For	Against
Aeroports de Paris ADP	Annual/Special	21-May-24	19	Reelect Fanny Letier as Director, Proposed by the State	For	Against
Aeroports de Paris ADP	Annual/Special	21-May-24	20	Appoint Secretary General of Interior and Overseas Territories as Censor	For	Against
Aeroports de Paris ADP	Annual/Special	21-May-24	21	Appoint President of Ile-de-France Region as Censor	For	Against
Aeroports de Paris ADP	Annual/Special	21-May-24	22	Appoint Mayor of City of Paris as Censor	For	Against
Aeroports de Paris ADP	Annual/Special	21-May-24	23	Appoint President of Communaute d'Agglomeration Roissy Pays de France as Censor	For	Against
Aeroports de Paris ADP	Annual/Special	21-May-24	24	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	For	For
Aeroports de Paris ADP	Annual/Special	21-May-24	25	Appoint Deloitte & Associes as Auditor for the Sustainability Reporting	For	For
Aeroports de Paris ADP	Annual/Special	21-May-24	26	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 97 Million	For	Against
Aeroports de Paris ADP	Annual/Special	21-May-24	27	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 29 Million	For	Against
Aeroports de Paris ADP	Annual/Special	21-May-24	28	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 29 Million	For	Against
Aeroports de Paris ADP	Annual/Special	21-May-24	29	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 26-28	For	Against
Aeroports de Paris ADP	Annual/Special	21-May-24	30	Authorize Capitalization of Reserves of Up to EUR 97 Million for Bonus Issue or Increase in Par Value	For	For
Aeroports de Paris ADP	Annual/Special	21-May-24	31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Aeroports de Paris ADP	Annual/Special	21-May-24	32	Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers	For	Against
Aeroports de Paris ADP	Annual/Special	21-May-24	33	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
Aeroports de Paris ADP	Annual/Special	21-May-24	34	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Aeroports de Paris ADP	Annual/Special	21-May-24	35	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 26-29 and 31-33 at EUR 97 Million	For	For
Aeroports de Paris ADP	Annual/Special	21-May-24	36	Set Total Limit for Capital Increase, in the Event of a Public Tender Offer, to Result from Issuance Requests Under Items 26-29 at EUR 29 Million	For	For
Aeroports de Paris ADP	Annual/Special	21-May-24	37	Authorize Filing of Required Documents/Other Formalities	For	For
Kilroy Realty Corporation	Annual	22-May-24	1a	Elect Director Angela M. Aman	For	For
Kilroy Realty Corporation	Annual	22-May-24	1b	Elect Director Edward F. Brennan	For	For
Kilroy Realty Corporation	Annual	22-May-24	1c	Elect Director Daryl J. Carter	For	For
Kilroy Realty Corporation	Annual	22-May-24	1d	Elect Director Jolie A. Hunt	For	For
Kilroy Realty Corporation	Annual	22-May-24	1e	Elect Director Scott S. Ingraham	For	For
Kilroy Realty Corporation	Annual	22-May-24	1f	Elect Director Louisa G. Ritter	For	For
Kilroy Realty Corporation	Annual	22-May-24	1g	Elect Director Gary R. Stevenson	For	For
Kilroy Realty Corporation	Annual	22-May-24	1h	Elect Director Peter B. Stoneberg	For	For
Kilroy Realty Corporation	Annual	22-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Kilroy Realty Corporation	Annual	22-May-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Marathon Oil Corporation	Annual	22-May-24	1a	Elect Director Chadwick C. Deaton	For	For
Marathon Oil Corporation	Annual	22-May-24	1b	Elect Director Marcela E. Donadio	For	For
Marathon Oil Corporation	Annual	22-May-24	1c	Elect Director M. Elise Hyland	For	For
Marathon Oil Corporation	Annual	22-May-24	1d	Elect Director Holli C. Ladhani	For	For
Marathon Oil Corporation	Annual	22-May-24	1e	Elect Director Mark A. McCollum	For	For
Marathon Oil Corporation	Annual	22-May-24	1f	Elect Director Brent J. Smolik	For	For
Marathon Oil Corporation	Annual	22-May-24	1g	Elect Director Lee M. Tillman	For	For
Marathon Oil Corporation	Annual	22-May-24	1h	Elect Director Shawn D. Williams	For	For
Marathon Oil Corporation	Annual	22-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Marathon Oil Corporation	Annual	22-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Marathon Oil Corporation	Annual	22-May-24	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Marathon Oil Corporation	Annual	22-May-24	1a	Elect Director Chadwick C. Deaton	For	For
Marathon Oil Corporation	Annual	22-May-24	1b	Elect Director Marcela E. Donadio	For	For
Marathon Oil Corporation	Annual	22-May-24	1c	Elect Director M. Elise Hyland	For	For
Marathon Oil Corporation	Annual	22-May-24	1d	Elect Director Holli C. Ladhani	For	For
Marathon Oil Corporation	Annual	22-May-24	1e	Elect Director Mark A. McCollum	For	For
Marathon Oil Corporation	Annual	22-May-24	1f	Elect Director Brent J. Smolik	For	For
Marathon Oil Corporation	Annual	22-May-24	1g	Elect Director Lee M. Tillman	For	For
Marathon Oil Corporation	Annual	22-May-24	1h	Elect Director Shawn D. Williams	For	For
Marathon Oil Corporation	Annual	22-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Marathon Oil Corporation	Annual	22-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Marathon Oil Corporation	Annual	22-May-24	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Willis Towers Watson Public Limited Company	Annual	22-May-24	1a	Elect Director Dame Inga Beale	For	For
Willis Towers Watson Public Limited Company	Annual	22-May-24	1b	Elect Director Fumbi Chima	For	For
Willis Towers Watson Public Limited Company	Annual	22-May-24	1c	Elect Director Stephen Chipman	For	For
Willis Towers Watson Public Limited Company	Annual	22-May-24	1d	Elect Director Michael Hammond	For	For
Willis Towers Watson Public Limited Company	Annual	22-May-24	1e	Elect Director Carl Hess	For	For
Willis Towers Watson Public Limited Company	Annual	22-May-24	1f	Elect Director Jacqueline Hunt	For	For
Willis Towers Watson Public Limited Company	Annual	22-May-24	1g	Elect Director Paul Reilly	For	For
Willis Towers Watson Public Limited Company	Annual	22-May-24	1h	Elect Director Michelle Swanback	For	For
Willis Towers Watson Public Limited Company	Annual	22-May-24	1i	Elect Director Paul Thomas	For	For
Willis Towers Watson Public Limited Company	Annual	22-May-24	1j	Elect Director Fredric Tomczyk	For	For
Willis Towers Watson Public Limited Company	Annual	22-May-24	2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Willis Towers Watson Public Limited Company	Annual	22-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Willis Towers Watson Public Limited Company	Annual	22-May-24	4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
Willis Towers Watson Public Limited Company	Annual	22-May-24	5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	For
Willis Towers Watson Public Limited Company	Annual	22-May-24	1a	Elect Director Dame Inga Beale	For	For
Willis Towers Watson Public Limited Company	Annual	22-May-24	1b	Elect Director Fumbi Chima	For	For
Willis Towers Watson Public Limited Company	Annual	22-May-24	1c	Elect Director Stephen Chipman	For	For
Willis Towers Watson Public Limited Company	Annual	22-May-24	1d	Elect Director Michael Hammond	For	For
Willis Towers Watson Public Limited Company	Annual	22-May-24	1e	Elect Director Carl Hess	For	For
Willis Towers Watson Public Limited Company	Annual	22-May-24	1f	Elect Director Jacqueline Hunt	For	For
Willis Towers Watson Public Limited Company	Annual	22-May-24	1g	Elect Director Paul Reilly	For	For
Willis Towers Watson Public Limited Company	Annual	22-May-24	1h	Elect Director Michelle Swanback	For	For
Willis Towers Watson Public Limited Company	Annual	22-May-24	1i	Elect Director Paul Thomas	For	For
Willis Towers Watson Public Limited Company	Annual	22-May-24	1j	Elect Director Fredric Tomczyk	For	For
Willis Towers Watson Public Limited Company	Annual	22-May-24	2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	For	For
Willis Towers Watson Public Limited Company	Annual	22-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Willis Towers Watson Public Limited Company	Annual	22-May-24	4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
Willis Towers Watson Public Limited Company	Annual	22-May-24	5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	For
Insulet Corporation	Annual	22-May-24	1.1	Elect Director Wayne A.I. Frederick	For	For
Insulet Corporation	Annual	22-May-24	1.2	Elect Director Flavia H. Pease	For	For
Insulet Corporation	Annual	22-May-24	1.3	Elect Director Timothy J. Scannell	For	Withhold
Insulet Corporation	Annual	22-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Insulet Corporation	Annual	22-May-24	3	Ratify Grant Thornton LLP as Auditors	For	For
Insulet Corporation	Annual	22-May-24	1.1	Elect Director Wayne A.I. Frederick	For	For
Insulet Corporation	Annual	22-May-24	1.2	Elect Director Flavia H. Pease	For	For
Insulet Corporation	Annual	22-May-24	1.3	Elect Director Timothy J. Scannell	For	Withhold
Insulet Corporation	Annual	22-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Insulet Corporation	Annual	22-May-24	3	Ratify Grant Thornton LLP as Auditors	For	For
PayPal Holdings, Inc.	Annual	22-May-24	1a	Elect Director Rodney C. Adkins	For	For
PayPal Holdings, Inc.	Annual	22-May-24	1b	Elect Director Alex Chriss	For	For
PayPal Holdings, Inc.	Annual	22-May-24	1c	Elect Director Jonathan Christodoro	For	For
PayPal Holdings, Inc.	Annual	22-May-24	1d	Elect Director John J. Donahoe	For	For
PayPal Holdings, Inc.	Annual	22-May-24	1e	Elect Director David W. Dorman	For	For
PayPal Holdings, Inc.	Annual	22-May-24	1f	Elect Director Enrique J. Lores	For	For
PayPal Holdings, Inc.	Annual	22-May-24	1g	Elect Director Gail J. McGovern	For	For
PayPal Holdings, Inc.	Annual	22-May-24	1h	Elect Director Deborah M. Messemer	For	For
PayPal Holdings, Inc.	Annual	22-May-24	1i	Elect Director David M. Moffett	For	For
PayPal Holdings, Inc.	Annual	22-May-24	1j	Elect Director Ann M. Sarnoff	For	For
PayPal Holdings, Inc.	Annual	22-May-24	1k	Elect Director Frank D. Yeary	For	For
PayPal Holdings, Inc.	Annual	22-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PayPal Holdings, Inc.	Annual	22-May-24	3	Amend Omnibus Stock Plan	For	For
PayPal Holdings, Inc.	Annual	22-May-24	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
PayPal Holdings, Inc.	Annual	22-May-24	5	Report on Civil Rights and Non-Discrimination Audit	Against	Against
PayPal Holdings, Inc.	Annual	22-May-24	6	Amend Bylaw Regarding Stockholder Approval of Director Compensation	Against	Against
PayPal Holdings, Inc.	Annual	22-May-24	1a	Elect Director Rodney C. Adkins	For	For
PayPal Holdings, Inc.	Annual	22-May-24	1b	Elect Director Alex Chriss	For	For
PayPal Holdings, Inc.	Annual	22-May-24	1c	Elect Director Jonathan Christodoro	For	For
PayPal Holdings, Inc.	Annual	22-May-24	1d	Elect Director John J. Donahoe	For	For
PayPal Holdings, Inc.	Annual	22-May-24	1e	Elect Director David W. Dorman	For	For
PayPal Holdings, Inc.	Annual	22-May-24	1f	Elect Director Enrique J. Lores	For	For
PayPal Holdings, Inc.	Annual	22-May-24	1g	Elect Director Gail J. McGovern	For	For
PayPal Holdings, Inc.	Annual	22-May-24	1h	Elect Director Deborah M. Messemer	For	For
PayPal Holdings, Inc.	Annual	22-May-24	1i	Elect Director David M. Moffett	For	For
PayPal Holdings, Inc.	Annual	22-May-24	1j	Elect Director Ann M. Sarnoff	For	For
PayPal Holdings, Inc.	Annual	22-May-24	1k	Elect Director Frank D. Yeary	For	For
PayPal Holdings, Inc.	Annual	22-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PayPal Holdings, Inc.	Annual	22-May-24	3	Amend Omnibus Stock Plan	For	For
PayPal Holdings, Inc.	Annual	22-May-24	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
PayPal Holdings, Inc.	Annual	22-May-24	5	Report on Civil Rights and Non-Discrimination Audit	Against	Against
PayPal Holdings, Inc.	Annual	22-May-24	6	Amend Bylaw Regarding Stockholder Approval of Director Compensation	Against	Against
PayPal Holdings, Inc.	Annual	22-May-24	1a	Elect Director Rodney C. Adkins	For	For
PayPal Holdings, Inc.	Annual	22-May-24	1b	Elect Director Alex Chriss	For	For
PayPal Holdings, Inc.	Annual	22-May-24	1c	Elect Director Jonathan Christodoro	For	For
PayPal Holdings, Inc.	Annual	22-May-24	1d	Elect Director John J. Donahoe	For	For
PayPal Holdings, Inc.	Annual	22-May-24	1e	Elect Director David W. Dorman	For	For
PayPal Holdings, Inc.	Annual	22-May-24	1f	Elect Director Enrique J. Lores	For	For
PayPal Holdings, Inc.	Annual	22-May-24	1g	Elect Director Gail J. McGovern	For	For
PayPal Holdings, Inc.	Annual	22-May-24	1h	Elect Director Deborah M. Messemer	For	For
PayPal Holdings, Inc.	Annual	22-May-24	1i	Elect Director David M. Moffett	For	For
PayPal Holdings, Inc.	Annual	22-May-24	1j	Elect Director Ann M. Sarnoff	For	For
PayPal Holdings, Inc.	Annual	22-May-24	1k	Elect Director Frank D. Yeary	For	For
PayPal Holdings, Inc.	Annual	22-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PayPal Holdings, Inc.	Annual	22-May-24	3	Amend Omnibus Stock Plan	For	For
PayPal Holdings, Inc.	Annual	22-May-24	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
PayPal Holdings, Inc.	Annual	22-May-24	5	Report on Civil Rights and Non-Discrimination Audit	Against	Against
PayPal Holdings, Inc.	Annual	22-May-24	6	Amend Bylaw Regarding Stockholder Approval of Director Compensation	Against	Against
PayPal Holdings, Inc.	Annual	22-May-24	1a	Elect Director Rodney C. Adkins	For	For
PayPal Holdings, Inc.	Annual	22-May-24	1b	Elect Director Alex Chriss	For	For
PayPal Holdings, Inc.	Annual	22-May-24	1c	Elect Director Jonathan Christodoro	For	For
PayPal Holdings, Inc.	Annual	22-May-24	1d	Elect Director John J. Donahoe	For	For
PayPal Holdings, Inc.	Annual	22-May-24	1e	Elect Director David W. Dorman	For	For
PayPal Holdings, Inc.	Annual	22-May-24	1f	Elect Director Enrique J. Lores	For	For
PayPal Holdings, Inc.	Annual	22-May-24	1g	Elect Director Gail J. McGovern	For	For
PayPal Holdings, Inc.	Annual	22-May-24	1h	Elect Director Deborah M. Messemer	For	For
PayPal Holdings, Inc.	Annual	22-May-24	1i	Elect Director David M. Moffett	For	For
PayPal Holdings, Inc.	Annual	22-May-24	1j	Elect Director Ann M. Sarnoff	For	For
PayPal Holdings, Inc.	Annual	22-May-24	1k	Elect Director Frank D. Yeary	For	For
PayPal Holdings, Inc.	Annual	22-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PayPal Holdings, Inc.	Annual	22-May-24	3	Amend Omnibus Stock Plan	For	For
PayPal Holdings, Inc.	Annual	22-May-24	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
PayPal Holdings, Inc.	Annual	22-May-24	5	Report on Civil Rights and Non-Discrimination Audit	Against	Against
PayPal Holdings, Inc.	Annual	22-May-24	6	Amend Bylaw Regarding Stockholder Approval of Director Compensation	Against	Against
Burlington Stores, Inc.	Annual	22-May-24	1a	Elect Director Michael Goodwin	For	For
Burlington Stores, Inc.	Annual	22-May-24	1b	Elect Director William McNamara	For	For
Burlington Stores, Inc.	Annual	22-May-24	1c	Elect Director Michael O'Sullivan	For	For
Burlington Stores, Inc.	Annual	22-May-24	1d	Elect Director Jessica Rodriguez	For	For
Burlington Stores, Inc.	Annual	22-May-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Burlington Stores, Inc.	Annual	22-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Burlington Stores, Inc.	Annual	22-May-24	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Burlington Stores, Inc.	Annual	22-May-24	5	Declassify the Board of Directors	For	For
Burlington Stores, Inc.	Annual	22-May-24	1a	Elect Director Michael Goodwin	For	For
Burlington Stores, Inc.	Annual	22-May-24	1b	Elect Director William McNamara	For	For
Burlington Stores, Inc.	Annual	22-May-24	1c	Elect Director Michael O'Sullivan	For	For
Burlington Stores, Inc.	Annual	22-May-24	1d	Elect Director Jessica Rodriguez	For	For
Burlington Stores, Inc.	Annual	22-May-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Burlington Stores, Inc.	Annual	22-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Burlington Stores, Inc.	Annual	22-May-24	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Burlington Stores, Inc.	Annual	22-May-24	5	Declassify the Board of Directors	For	For
Equitable Holdings, Inc.	Annual	22-May-24	1a	Elect Director Francis A. Hondal	For	For
Equitable Holdings, Inc.	Annual	22-May-24	1b	Elect Director Arlene Isaacs-Lowe	For	For
Equitable Holdings, Inc.	Annual	22-May-24	1c	Elect Director Daniel G. Kaye	For	For
Equitable Holdings, Inc.	Annual	22-May-24	1d	Elect Director Joan Lamm-Tennant	For	Against
Equitable Holdings, Inc.	Annual	22-May-24	1e	Elect Director Craig MacKay	For	For
Equitable Holdings, Inc.	Annual	22-May-24	1f	Elect Director Mark Pearson	For	For
Equitable Holdings, Inc.	Annual	22-May-24	1g	Elect Director Bertram L. Scott	For	Against
Equitable Holdings, Inc.	Annual	22-May-24	1h	Elect Director George Stansfield	For	For
Equitable Holdings, Inc.	Annual	22-May-24	1i	Elect Director Charles G.T. Stonehill	For	For
Equitable Holdings, Inc.	Annual	22-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Equitable Holdings, Inc.	Annual	22-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Equitable Holdings, Inc.	Annual	22-May-24	1a	Elect Director Francis A. Hondal	For	For
Equitable Holdings, Inc.	Annual	22-May-24	1b	Elect Director Arlene Isaacs-Lowe	For	For
Equitable Holdings, Inc.	Annual	22-May-24	1c	Elect Director Daniel G. Kaye	For	For
Equitable Holdings, Inc.	Annual	22-May-24	1d	Elect Director Joan Lamm-Tennant	For	Against
Equitable Holdings, Inc.	Annual	22-May-24	1e	Elect Director Craig MacKay	For	For
Equitable Holdings, Inc.	Annual	22-May-24	1f	Elect Director Mark Pearson	For	For
Equitable Holdings, Inc.	Annual	22-May-24	1g	Elect Director Bertram L. Scott	For	Against
Equitable Holdings, Inc.	Annual	22-May-24	1h	Elect Director George Stansfield	For	For
Equitable Holdings, Inc.	Annual	22-May-24	1i	Elect Director Charles G.T. Stonehill	For	For
Equitable Holdings, Inc.	Annual	22-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Equitable Holdings, Inc.	Annual	22-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Zoetis Inc.	Annual	22-May-24	1a	Elect Director Paul M. Bisaro	For	For
Zoetis Inc.	Annual	22-May-24	1b	Elect Director Vanessa Broadhurst	For	For
Zoetis Inc.	Annual	22-May-24	1c	Elect Director Frank A. D'Amelio	For	For
Zoetis Inc.	Annual	22-May-24	1d	Elect Director Gavin D.K. Hattersley	For	For
Zoetis Inc.	Annual	22-May-24	1e	Elect Director Sanjay Khosla	For	For
Zoetis Inc.	Annual	22-May-24	1f	Elect Director Antoinette R. Leatherberry	For	For
Zoetis Inc.	Annual	22-May-24	1g	Elect Director Michael B. McCallister	For	For
Zoetis Inc.	Annual	22-May-24	1h	Elect Director Gregory Norden	For	For
Zoetis Inc.	Annual	22-May-24	1i	Elect Director Louise M. Parent	For	For
Zoetis Inc.	Annual	22-May-24	1j	Elect Director Kristin C. Peck	For	For
Zoetis Inc.	Annual	22-May-24	1k	Elect Director Willie M. Reed	For	For
Zoetis Inc.	Annual	22-May-24	1l	Elect Director Robert W. Scully	For	For
Zoetis Inc.	Annual	22-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Zoetis Inc.	Annual	22-May-24	3	Ratify KPMG LLP as Auditors	For	For
Zoetis Inc.	Annual	22-May-24	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Zoetis Inc.	Annual	22-May-24	5	Adopt Policy on Improved Majority Voting for Election of Directors	Against	Against
Zoetis Inc.	Annual	22-May-24	1a	Elect Director Paul M. Bisaro	For	For
Zoetis Inc.	Annual	22-May-24	1b	Elect Director Vanessa Broadhurst	For	For
Zoetis Inc.	Annual	22-May-24	1c	Elect Director Frank A. D'Amelio	For	For
Zoetis Inc.	Annual	22-May-24	1d	Elect Director Gavin D.K. Hattersley	For	For
Zoetis Inc.	Annual	22-May-24	1e	Elect Director Sanjay Khosla	For	For
Zoetis Inc.	Annual	22-May-24	1f	Elect Director Antoinette R. Leatherberry	For	For
Zoetis Inc.	Annual	22-May-24	1g	Elect Director Michael B. McCallister	For	For
Zoetis Inc.	Annual	22-May-24	1h	Elect Director Gregory Norden	For	For
Zoetis Inc.	Annual	22-May-24	1i	Elect Director Louise M. Parent	For	For
Zoetis Inc.	Annual	22-May-24	1j	Elect Director Kristin C. Peck	For	For
Zoetis Inc.	Annual	22-May-24	1k	Elect Director Willie M. Reed	For	For
Zoetis Inc.	Annual	22-May-24	1l	Elect Director Robert W. Scully	For	For
Zoetis Inc.	Annual	22-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Zoetis Inc.	Annual	22-May-24	3	Ratify KPMG LLP as Auditors	For	For
Zoetis Inc.	Annual	22-May-24	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Zoetis Inc.	Annual	22-May-24	5	Adopt Policy on Improved Majority Voting for Election of Directors	Against	Against
Zoetis Inc.	Annual	22-May-24	1a	Elect Director Paul M. Bisaro	For	For
Zoetis Inc.	Annual	22-May-24	1b	Elect Director Vanessa Broadhurst	For	For
Zoetis Inc.	Annual	22-May-24	1c	Elect Director Frank A. D'Amelio	For	For
Zoetis Inc.	Annual	22-May-24	1d	Elect Director Gavin D.K. Hattersley	For	For
Zoetis Inc.	Annual	22-May-24	1e	Elect Director Sanjay Khosla	For	For
Zoetis Inc.	Annual	22-May-24	1f	Elect Director Antoinette R. Leatherberry	For	For
Zoetis Inc.	Annual	22-May-24	1g	Elect Director Michael B. McCallister	For	Against
Zoetis Inc.	Annual	22-May-24	1h	Elect Director Gregory Norden	For	For
Zoetis Inc.	Annual	22-May-24	1i	Elect Director Louise M. Parent	For	Against
Zoetis Inc.	Annual	22-May-24	1j	Elect Director Kristin C. Peck	For	For
Zoetis Inc.	Annual	22-May-24	1k	Elect Director Willie M. Reed	For	For
Zoetis Inc.	Annual	22-May-24	1l	Elect Director Robert W. Scully	For	For
Zoetis Inc.	Annual	22-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Zoetis Inc.	Annual	22-May-24	3	Ratify KPMG LLP as Auditors	For	For
Zoetis Inc.	Annual	22-May-24	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	Against
Zoetis Inc.	Annual	22-May-24	5	Adopt Policy on Improved Majority Voting for Election of Directors	Against	For
HF Sinclair Corporation	Annual	22-May-24	1a	Elect Director Anne-Marie N. Ainsworth	For	For
HF Sinclair Corporation	Annual	22-May-24	1b	Elect Director Anna C. Catalano	For	For
HF Sinclair Corporation	Annual	22-May-24	1c	Elect Director Leldon E. Echols	For	For
HF Sinclair Corporation	Annual	22-May-24	1d	Elect Director Manuel J. Fernandez	For	For
HF Sinclair Corporation	Annual	22-May-24	1e	Elect Director Timothy Go	For	For
HF Sinclair Corporation	Annual	22-May-24	1f	Elect Director Rhoman J. Hardy	For	For
HF Sinclair Corporation	Annual	22-May-24	1g	Elect Director Jeanne M. Johns	For	For
HF Sinclair Corporation	Annual	22-May-24	1h	Elect Director R. Craig Knocke	For	For
HF Sinclair Corporation	Annual	22-May-24	1i	Elect Director Robert J. Kostelnik	For	Against
HF Sinclair Corporation	Annual	22-May-24	1j	Elect Director Ross B. Matthews	For	For
HF Sinclair Corporation	Annual	22-May-24	1k	Elect Director Franklin Myers	For	For
HF Sinclair Corporation	Annual	22-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
HF Sinclair Corporation	Annual	22-May-24	3	Ratify Ernst & Young LLP as Auditors	For	For
HF Sinclair Corporation	Annual	22-May-24	4	Amend Certificate of Incorporation to Remove the Pass-Through Voting Provision	For	For
HF Sinclair Corporation	Annual	22-May-24	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
HF Sinclair Corporation	Annual	22-May-24	1a	Elect Director Anne-Marie N. Ainsworth	For	For
HF Sinclair Corporation	Annual	22-May-24	1b	Elect Director Anna C. Catalano	For	For
HF Sinclair Corporation	Annual	22-May-24	1c	Elect Director Leldon E. Echols	For	For
HF Sinclair Corporation	Annual	22-May-24	1d	Elect Director Manuel J. Fernandez	For	For
HF Sinclair Corporation	Annual	22-May-24	1e	Elect Director Timothy Go	For	For
HF Sinclair Corporation	Annual	22-May-24	1f	Elect Director Rhoman J. Hardy	For	For
HF Sinclair Corporation	Annual	22-May-24	1g	Elect Director Jeanne M. Johns	For	For
HF Sinclair Corporation	Annual	22-May-24	1h	Elect Director R. Craig Knocke	For	For
HF Sinclair Corporation	Annual	22-May-24	1i	Elect Director Robert J. Kostelnik	For	Against
HF Sinclair Corporation	Annual	22-May-24	1j	Elect Director Ross B. Matthews	For	For
HF Sinclair Corporation	Annual	22-May-24	1k	Elect Director Franklin Myers	For	For
HF Sinclair Corporation	Annual	22-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
HF Sinclair Corporation	Annual	22-May-24	3	Ratify Ernst & Young LLP as Auditors	For	For
HF Sinclair Corporation	Annual	22-May-24	4	Amend Certificate of Incorporation to Remove the Pass-Through Voting Provision	For	For
HF Sinclair Corporation	Annual	22-May-24	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
Sirius XM Holdings Inc.	Annual	22-May-24	1.1	Elect Director David A. Blau	For	Withhold
Sirius XM Holdings Inc.	Annual	22-May-24	1.2	Elect Director Eddy W. Hartenstein	For	For
Sirius XM Holdings Inc.	Annual	22-May-24	1.3	Elect Director Robin P. Hickenlooper	For	Withhold
Sirius XM Holdings Inc.	Annual	22-May-24	1.4	Elect Director James P. Holden	For	For
Sirius XM Holdings Inc.	Annual	22-May-24	1.5	Elect Director Gregory B. Maffei	For	Withhold
Sirius XM Holdings Inc.	Annual	22-May-24	1.6	Elect Director Evan D. Malone	For	Withhold
Sirius XM Holdings Inc.	Annual	22-May-24	1.7	Elect Director James E. Meyer	For	Withhold
Sirius XM Holdings Inc.	Annual	22-May-24	1.8	Elect Director Jonelle Procopé	For	For
Sirius XM Holdings Inc.	Annual	22-May-24	1.9	Elect Director Michael Rapino	For	For
Sirius XM Holdings Inc.	Annual	22-May-24	1.10	Elect Director Kristina M. Salen	For	For
Sirius XM Holdings Inc.	Annual	22-May-24	1.11	Elect Director Carl E. Vogel	For	For
Sirius XM Holdings Inc.	Annual	22-May-24	1.12	Elect Director Jennifer C. Witz	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Sirius XM Holdings Inc.	Annual	22-May-24	1.13	Elect Director David M. Zaslav	For	Withhold
Sirius XM Holdings Inc.	Annual	22-May-24	2	Ratify KPMG LLP as Auditors	For	For
Sirius XM Holdings Inc.	Annual	22-May-24	1.1	Elect Director David A. Blau	For	Withhold
Sirius XM Holdings Inc.	Annual	22-May-24	1.2	Elect Director Eddy W. Hartenstein	For	For
Sirius XM Holdings Inc.	Annual	22-May-24	1.3	Elect Director Robin P. Hickenlooper	For	Withhold
Sirius XM Holdings Inc.	Annual	22-May-24	1.4	Elect Director James P. Holden	For	For
Sirius XM Holdings Inc.	Annual	22-May-24	1.5	Elect Director Gregory B. Maffei	For	Withhold
Sirius XM Holdings Inc.	Annual	22-May-24	1.6	Elect Director Evan D. Malone	For	Withhold
Sirius XM Holdings Inc.	Annual	22-May-24	1.7	Elect Director James E. Meyer	For	Withhold
Sirius XM Holdings Inc.	Annual	22-May-24	1.8	Elect Director Jonelle Procope	For	For
Sirius XM Holdings Inc.	Annual	22-May-24	1.9	Elect Director Michael Rapino	For	For
Sirius XM Holdings Inc.	Annual	22-May-24	1.10	Elect Director Kristina M. Salen	For	For
Sirius XM Holdings Inc.	Annual	22-May-24	1.11	Elect Director Carl E. Vogel	For	For
Sirius XM Holdings Inc.	Annual	22-May-24	1.12	Elect Director Jennifer C. Witz	For	For
Sirius XM Holdings Inc.	Annual	22-May-24	1.13	Elect Director David M. Zaslav	For	Withhold
Sirius XM Holdings Inc.	Annual	22-May-24	2	Ratify KPMG LLP as Auditors	For	For
Mondelez International, Inc.	Annual	22-May-24	1.1	Elect Director Cees 't Hart	For	For
Mondelez International, Inc.	Annual	22-May-24	1.2	Elect Director Charles E. Bunch	For	For
Mondelez International, Inc.	Annual	22-May-24	1.3	Elect Director Ertharin Cousin	For	For
Mondelez International, Inc.	Annual	22-May-24	1.4	Elect Director Brian J. McNamara	For	For
Mondelez International, Inc.	Annual	22-May-24	1.5	Elect Director Jorge S. Mesquita	For	For
Mondelez International, Inc.	Annual	22-May-24	1.6	Elect Director Anindita Mukherjee	For	For
Mondelez International, Inc.	Annual	22-May-24	1.7	Elect Director Jane Hamilton Nielsen	For	For
Mondelez International, Inc.	Annual	22-May-24	1.8	Elect Director Paula A. Price	For	For
Mondelez International, Inc.	Annual	22-May-24	1.9	Elect Director Patrick T. Siewert	For	For
Mondelez International, Inc.	Annual	22-May-24	1.10	Elect Director Michael A. Todman	For	For
Mondelez International, Inc.	Annual	22-May-24	1.11	Elect Director Dirk Van de Put	For	For
Mondelez International, Inc.	Annual	22-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mondelez International, Inc.	Annual	22-May-24	3	Approve Omnibus Stock Plan	For	For
Mondelez International, Inc.	Annual	22-May-24	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Mondelez International, Inc.	Annual	22-May-24	5	Establish Subcommittee Study on Company Affiliations	Against	Against
Mondelez International, Inc.	Annual	22-May-24	6	Require Independent Board Chair	Against	Against
Mondelez International, Inc.	Annual	22-May-24	7	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	Against	Against
Mondelez International, Inc.	Annual	22-May-24	8	Report on Risks of Doing Business in Conflict-Affected Areas	Against	Against
Mondelez International, Inc.	Annual	22-May-24	1.1	Elect Director Cees 't Hart	For	For
Mondelez International, Inc.	Annual	22-May-24	1.2	Elect Director Charles E. Bunch	For	For
Mondelez International, Inc.	Annual	22-May-24	1.3	Elect Director Ertharin Cousin	For	For
Mondelez International, Inc.	Annual	22-May-24	1.4	Elect Director Brian J. McNamara	For	For
Mondelez International, Inc.	Annual	22-May-24	1.5	Elect Director Jorge S. Mesquita	For	For
Mondelez International, Inc.	Annual	22-May-24	1.6	Elect Director Anindita Mukherjee	For	For
Mondelez International, Inc.	Annual	22-May-24	1.7	Elect Director Jane Hamilton Nielsen	For	For
Mondelez International, Inc.	Annual	22-May-24	1.8	Elect Director Paula A. Price	For	For
Mondelez International, Inc.	Annual	22-May-24	1.9	Elect Director Patrick T. Siewert	For	For
Mondelez International, Inc.	Annual	22-May-24	1.10	Elect Director Michael A. Todman	For	For
Mondelez International, Inc.	Annual	22-May-24	1.11	Elect Director Dirk Van de Put	For	For
Mondelez International, Inc.	Annual	22-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mondelez International, Inc.	Annual	22-May-24	3	Approve Omnibus Stock Plan	For	For
Mondelez International, Inc.	Annual	22-May-24	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Mondelez International, Inc.	Annual	22-May-24	5	Establish Subcommittee Study on Company Affiliations	Against	Against
Mondelez International, Inc.	Annual	22-May-24	6	Require Independent Board Chair	Against	Against
Mondelez International, Inc.	Annual	22-May-24	7	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	Against	Against
Mondelez International, Inc.	Annual	22-May-24	8	Report on Risks of Doing Business in Conflict-Affected Areas	Against	Against
Chaillese Holding Co., Ltd.	Annual	22-May-24	1	Approve Business Operations Report and Financial Statements	For	
Chaillese Holding Co., Ltd.	Annual	22-May-24	2	Approve Profit Distribution	For	
Chaillese Holding Co., Ltd.	Annual	22-May-24	3	Approve the Issuance of New Shares by Capitalization of Profit	For	
Chaillese Holding Co., Ltd.	Annual	22-May-24	4	Approve Plan to Raise Long Term Capital	For	
Chaillese Holding Co., Ltd.	Annual	22-May-24	5	Amend Rules and Procedures Regarding Shareholder's General Meeting	For	
Thermo Fisher Scientific Inc.	Annual	22-May-24	1a	Elect Director Marc N. Casper	For	For
Thermo Fisher Scientific Inc.	Annual	22-May-24	1b	Elect Director Nelson J. Chai	For	Against
Thermo Fisher Scientific Inc.	Annual	22-May-24	1c	Elect Director Ruby R. Chandy	For	Against
Thermo Fisher Scientific Inc.	Annual	22-May-24	1d	Elect Director C. Martin Harris	For	Against
Thermo Fisher Scientific Inc.	Annual	22-May-24	1e	Elect Director Tyler Jacks	For	For
Thermo Fisher Scientific Inc.	Annual	22-May-24	1f	Elect Director Jennifer M. Johnson	For	For
Thermo Fisher Scientific Inc.	Annual	22-May-24	1g	Elect Director R. Alexandra Keith	For	Against
Thermo Fisher Scientific Inc.	Annual	22-May-24	1h	Elect Director James C. Mullen	For	Against
Thermo Fisher Scientific Inc.	Annual	22-May-24	1i	Elect Director Debora L. Spar	For	For
Thermo Fisher Scientific Inc.	Annual	22-May-24	1j	Elect Director Scott M. Sperling	For	Against
Thermo Fisher Scientific Inc.	Annual	22-May-24	1k	Elect Director Dion J. Weisler	For	Against
Thermo Fisher Scientific Inc.	Annual	22-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Thermo Fisher Scientific Inc.	Annual	22-May-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
Thermo Fisher Scientific Inc.	Annual	22-May-24	4	Adopt Simple Majority Vote Requirement	Against	For
McDonald's Corporation	Annual	22-May-24	1a	Elect Director Anthony Capuano	For	For
McDonald's Corporation	Annual	22-May-24	1b	Elect Director Kareem Daniel	For	For
McDonald's Corporation	Annual	22-May-24	1c	Elect Director Lloyd Dean	For	For
McDonald's Corporation	Annual	22-May-24	1d	Elect Director Catherine Engelbert	For	For
McDonald's Corporation	Annual	22-May-24	1e	Elect Director Margaret Georgiadis	For	For
McDonald's Corporation	Annual	22-May-24	1f	Elect Director Michael Hsu	For	For
McDonald's Corporation	Annual	22-May-24	1g	Elect Director Christopher Kempczinski	For	For
McDonald's Corporation	Annual	22-May-24	1h	Elect Director John Mulligan	For	For
McDonald's Corporation	Annual	22-May-24	1i	Elect Director Jennifer Taubert	For	For
McDonald's Corporation	Annual	22-May-24	1j	Elect Director Paul Walsh	For	For
McDonald's Corporation	Annual	22-May-24	1k	Elect Director Amy Weaver	For	For
McDonald's Corporation	Annual	22-May-24	1l	Elect Director Miles White	For	For
McDonald's Corporation	Annual	22-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
McDonald's Corporation	Annual	22-May-24	3	Amend Certificate of Incorporation to Limit the Personal Liability of Officers	For	For
McDonald's Corporation	Annual	22-May-24	4	Amend Certificate of Incorporation	For	For
McDonald's Corporation	Annual	22-May-24	5	Ratify Ernst & Young LLP as Auditors	For	For
McDonald's Corporation	Annual	22-May-24	6	Adopt Antibiotics Policy	Against	Against
McDonald's Corporation	Annual	22-May-24	7	Approve Request on Cage Free Egg Progress Disclosure	Against	Against
McDonald's Corporation	Annual	22-May-24	8	Disclose Poultry Welfare Indicators	Against	Against
McDonald's Corporation	Annual	22-May-24	9	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against	Against
McDonald's Corporation	Annual	22-May-24	10	Report on Corporate Contributions	Against	Against
McDonald's Corporation	Annual	22-May-24	11	Issue Transparency Report on Global Public Policy and Political Influence	Against	Against
McDonald's Corporation	Annual	22-May-24	1a	Elect Director Anthony Capuano	For	For
McDonald's Corporation	Annual	22-May-24	1b	Elect Director Kareem Daniel	For	For
McDonald's Corporation	Annual	22-May-24	1c	Elect Director Lloyd Dean	For	For
McDonald's Corporation	Annual	22-May-24	1d	Elect Director Catherine Engelbert	For	For
McDonald's Corporation	Annual	22-May-24	1e	Elect Director Margaret Georgiadis	For	For
McDonald's Corporation	Annual	22-May-24	1f	Elect Director Michael Hsu	For	For
McDonald's Corporation	Annual	22-May-24	1g	Elect Director Christopher Kempczinski	For	For
McDonald's Corporation	Annual	22-May-24	1h	Elect Director John Mulligan	For	For
McDonald's Corporation	Annual	22-May-24	1i	Elect Director Jennifer Taubert	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
McDonald's Corporation	Annual	22-May-24	1j	Elect Director Paul Walsh	For	For
McDonald's Corporation	Annual	22-May-24	1k	Elect Director Amy Weaver	For	For
McDonald's Corporation	Annual	22-May-24	1l	Elect Director Miles White	For	For
McDonald's Corporation	Annual	22-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
McDonald's Corporation	Annual	22-May-24	3	Amend Certificate of Incorporation to Limit the Personal Liability of Officers	For	For
McDonald's Corporation	Annual	22-May-24	4	Amend Certificate of Incorporation	For	For
McDonald's Corporation	Annual	22-May-24	5	Ratify Ernst & Young LLP as Auditors	For	For
McDonald's Corporation	Annual	22-May-24	6	Adopt Antibiotics Policy	Against	Against
McDonald's Corporation	Annual	22-May-24	7	Approve Request on Cage Free Egg Progress Disclosure	Against	Against
McDonald's Corporation	Annual	22-May-24	8	Disclose Poultry Welfare Indicators	Against	Against
McDonald's Corporation	Annual	22-May-24	9	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against	Against
McDonald's Corporation	Annual	22-May-24	10	Report on Corporate Contributions	Against	Against
McDonald's Corporation	Annual	22-May-24	11	Issue Transparency Report on Global Public Policy and Political Influence	Against	Against
ONEOK, Inc.	Annual	22-May-24	1.1	Elect Director Brian L. Derksen	For	For
ONEOK, Inc.	Annual	22-May-24	1.2	Elect Director Julie H. Edwards	For	For
ONEOK, Inc.	Annual	22-May-24	1.3	Elect Director Lori A. Gobillot	For	For
ONEOK, Inc.	Annual	22-May-24	1.4	Elect Director Mark W. Helderman	For	For
ONEOK, Inc.	Annual	22-May-24	1.5	Elect Director Randall J. Larson	For	For
ONEOK, Inc.	Annual	22-May-24	1.6	Elect Director Pattye L. Moore	For	For
ONEOK, Inc.	Annual	22-May-24	1.7	Elect Director Pierce H. Norton, II	For	For
ONEOK, Inc.	Annual	22-May-24	1.8	Elect Director Eduardo A. Rodriguez	For	For
ONEOK, Inc.	Annual	22-May-24	1.9	Elect Director Gerald D. Smith	For	For
ONEOK, Inc.	Annual	22-May-24	1.10	Elect Director Wayne T. Smith	For	For
ONEOK, Inc.	Annual	22-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
ONEOK, Inc.	Annual	22-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ONEOK, Inc.	Annual	22-May-24	1.1	Elect Director Brian L. Derksen	For	For
ONEOK, Inc.	Annual	22-May-24	1.2	Elect Director Julie H. Edwards	For	For
ONEOK, Inc.	Annual	22-May-24	1.3	Elect Director Lori A. Gobillot	For	For
ONEOK, Inc.	Annual	22-May-24	1.4	Elect Director Mark W. Helderman	For	For
ONEOK, Inc.	Annual	22-May-24	1.5	Elect Director Randall J. Larson	For	For
ONEOK, Inc.	Annual	22-May-24	1.6	Elect Director Pattye L. Moore	For	For
ONEOK, Inc.	Annual	22-May-24	1.7	Elect Director Pierce H. Norton, II	For	For
ONEOK, Inc.	Annual	22-May-24	1.8	Elect Director Eduardo A. Rodriguez	For	For
ONEOK, Inc.	Annual	22-May-24	1.9	Elect Director Gerald D. Smith	For	For
ONEOK, Inc.	Annual	22-May-24	1.10	Elect Director Wayne T. Smith	For	For
ONEOK, Inc.	Annual	22-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
ONEOK, Inc.	Annual	22-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Thermo Fisher Scientific Inc.	Annual	22-May-24	1a	Elect Director Marc N. Casper	For	For
Thermo Fisher Scientific Inc.	Annual	22-May-24	1b	Elect Director Nelson J. Chai	For	For
Thermo Fisher Scientific Inc.	Annual	22-May-24	1c	Elect Director Ruby R. Chandy	For	For
Thermo Fisher Scientific Inc.	Annual	22-May-24	1d	Elect Director C. Martin Harris	For	For
Thermo Fisher Scientific Inc.	Annual	22-May-24	1e	Elect Director Tyler Jacks	For	For
Thermo Fisher Scientific Inc.	Annual	22-May-24	1f	Elect Director Jennifer M. Johnson	For	For
Thermo Fisher Scientific Inc.	Annual	22-May-24	1g	Elect Director R. Alexandra Keith	For	For
Thermo Fisher Scientific Inc.	Annual	22-May-24	1h	Elect Director James C. Mullen	For	For
Thermo Fisher Scientific Inc.	Annual	22-May-24	1i	Elect Director Debora L. Spar	For	For
Thermo Fisher Scientific Inc.	Annual	22-May-24	1j	Elect Director Scott M. Sperling	For	For
Thermo Fisher Scientific Inc.	Annual	22-May-24	1k	Elect Director Dion J. Weisler	For	For
Thermo Fisher Scientific Inc.	Annual	22-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Thermo Fisher Scientific Inc.	Annual	22-May-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Thermo Fisher Scientific Inc.	Annual	22-May-24	4	Adopt Simple Majority Vote Requirement	Against	Against
Thermo Fisher Scientific Inc.	Annual	22-May-24	1a	Elect Director Marc N. Casper	For	For
Thermo Fisher Scientific Inc.	Annual	22-May-24	1b	Elect Director Nelson J. Chai	For	For
Thermo Fisher Scientific Inc.	Annual	22-May-24	1c	Elect Director Ruby R. Chandy	For	For
Thermo Fisher Scientific Inc.	Annual	22-May-24	1d	Elect Director C. Martin Harris	For	For
Thermo Fisher Scientific Inc.	Annual	22-May-24	1e	Elect Director Tyler Jacks	For	For
Thermo Fisher Scientific Inc.	Annual	22-May-24	1f	Elect Director Jennifer M. Johnson	For	For
Thermo Fisher Scientific Inc.	Annual	22-May-24	1g	Elect Director R. Alexandra Keith	For	For
Thermo Fisher Scientific Inc.	Annual	22-May-24	1h	Elect Director James C. Mullen	For	For
Thermo Fisher Scientific Inc.	Annual	22-May-24	1i	Elect Director Debora L. Spar	For	For
Thermo Fisher Scientific Inc.	Annual	22-May-24	1j	Elect Director Scott M. Sperling	For	For
Thermo Fisher Scientific Inc.	Annual	22-May-24	1k	Elect Director Dion J. Weisler	For	For
Thermo Fisher Scientific Inc.	Annual	22-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Thermo Fisher Scientific Inc.	Annual	22-May-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Thermo Fisher Scientific Inc.	Annual	22-May-24	4	Adopt Simple Majority Vote Requirement	Against	Against
Watts Water Technologies, Inc.	Annual	22-May-24	1.1	Elect Director Rebecca J. Boll	For	For
Watts Water Technologies, Inc.	Annual	22-May-24	1.2	Elect Director Michael J. Dubose	For	Withhold
Watts Water Technologies, Inc.	Annual	22-May-24	1.3	Elect Director David A. Dunbar	For	Withhold
Watts Water Technologies, Inc.	Annual	22-May-24	1.4	Elect Director Louise K. Goesser	For	Withhold
Watts Water Technologies, Inc.	Annual	22-May-24	1.5	Elect Director Kenneth Napolitano	For	For
Watts Water Technologies, Inc.	Annual	22-May-24	1.6	Elect Director Joseph T. Noonan	For	For
Watts Water Technologies, Inc.	Annual	22-May-24	1.7	Elect Director Robert J. Pagano, Jr.	For	For
Watts Water Technologies, Inc.	Annual	22-May-24	1.8	Elect Director Merilee Raines	For	Withhold
Watts Water Technologies, Inc.	Annual	22-May-24	1.9	Elect Director Joseph W. Reitmeier	For	Withhold
Watts Water Technologies, Inc.	Annual	22-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Watts Water Technologies, Inc.	Annual	22-May-24	3	Ratify KPMG LLP as Auditors	For	Against
Boston Properties, Inc.	Annual	22-May-24	1a	Elect Director Bruce W. Duncan	For	For
Boston Properties, Inc.	Annual	22-May-24	1b	Elect Director Carol B. Einiger	For	For
Boston Properties, Inc.	Annual	22-May-24	1c	Elect Director Diane J. Hoskins	For	For
Boston Properties, Inc.	Annual	22-May-24	1d	Elect Director Mary E. Kipp	For	For
Boston Properties, Inc.	Annual	22-May-24	1e	Elect Director Joel I. Klein	For	Against
Boston Properties, Inc.	Annual	22-May-24	1f	Elect Director Douglas T. Linde	For	For
Boston Properties, Inc.	Annual	22-May-24	1g	Elect Director Matthew J. Lustig	For	Against
Boston Properties, Inc.	Annual	22-May-24	1h	Elect Director Timothy J. Naughton	For	For
Boston Properties, Inc.	Annual	22-May-24	1i	Elect Director Owen D. Thomas	For	For
Boston Properties, Inc.	Annual	22-May-24	1j	Elect Director William H. Walton, III	For	For
Boston Properties, Inc.	Annual	22-May-24	1k	Elect Director Derek Anthony (Tony) West	For	For
Boston Properties, Inc.	Annual	22-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Boston Properties, Inc.	Annual	22-May-24	3	Amend Nongualified Employee Stock Purchase Plan	For	For
Boston Properties, Inc.	Annual	22-May-24	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Boston Properties, Inc.	Annual	22-May-24	1a	Elect Director Bruce W. Duncan	For	For
Boston Properties, Inc.	Annual	22-May-24	1b	Elect Director Carol B. Einiger	For	For
Boston Properties, Inc.	Annual	22-May-24	1c	Elect Director Diane J. Hoskins	For	For
Boston Properties, Inc.	Annual	22-May-24	1d	Elect Director Mary E. Kipp	For	For
Boston Properties, Inc.	Annual	22-May-24	1e	Elect Director Joel I. Klein	For	Against
Boston Properties, Inc.	Annual	22-May-24	1f	Elect Director Douglas T. Linde	For	For
Boston Properties, Inc.	Annual	22-May-24	1g	Elect Director Matthew J. Lustig	For	Against
Boston Properties, Inc.	Annual	22-May-24	1h	Elect Director Timothy J. Naughton	For	For
Boston Properties, Inc.	Annual	22-May-24	1i	Elect Director Owen D. Thomas	For	For
Boston Properties, Inc.	Annual	22-May-24	1j	Elect Director William H. Walton, III	For	For
Boston Properties, Inc.	Annual	22-May-24	1k	Elect Director Derek Anthony (Tony) West	For	For
Boston Properties, Inc.	Annual	22-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Boston Properties, Inc.	Annual	22-May-24	3	Amend Nonqualified Employee Stock Purchase Plan	For	For
Boston Properties, Inc.	Annual	22-May-24	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Boston Properties, Inc.	Annual	22-May-24	1a	Elect Director Bruce W. Duncan	For	For
Boston Properties, Inc.	Annual	22-May-24	1b	Elect Director Carol B. Einiger	For	For
Boston Properties, Inc.	Annual	22-May-24	1c	Elect Director Diane J. Hoskins	For	For
Boston Properties, Inc.	Annual	22-May-24	1d	Elect Director Mary E. Kipp	For	For
Boston Properties, Inc.	Annual	22-May-24	1e	Elect Director Joel I. Klein	For	For
Boston Properties, Inc.	Annual	22-May-24	1f	Elect Director Douglas T. Linde	For	For
Boston Properties, Inc.	Annual	22-May-24	1g	Elect Director Matthew J. Lustig	For	For
Boston Properties, Inc.	Annual	22-May-24	1h	Elect Director Timothy J. Naughton	For	For
Boston Properties, Inc.	Annual	22-May-24	1i	Elect Director Owen D. Thomas	For	For
Boston Properties, Inc.	Annual	22-May-24	1j	Elect Director William H. Walton, III	For	For
Boston Properties, Inc.	Annual	22-May-24	1k	Elect Director Derek Anthony (Tony) West	For	For
Boston Properties, Inc.	Annual	22-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Boston Properties, Inc.	Annual	22-May-24	3	Amend Nonqualified Employee Stock Purchase Plan	For	For
Boston Properties, Inc.	Annual	22-May-24	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Amazon.com, Inc.	Annual	22-May-24	1a	Elect Director Jeffrey P. Bezos	For	For
Amazon.com, Inc.	Annual	22-May-24	1b	Elect Director Andrew R. Jassy	For	For
Amazon.com, Inc.	Annual	22-May-24	1c	Elect Director Keith B. Alexander	For	For
Amazon.com, Inc.	Annual	22-May-24	1d	Elect Director Edith W. Cooper	For	For
Amazon.com, Inc.	Annual	22-May-24	1e	Elect Director Jamie S. Gorelick	For	For
Amazon.com, Inc.	Annual	22-May-24	1f	Elect Director Daniel P. Huttenlocher	For	For
Amazon.com, Inc.	Annual	22-May-24	1g	Elect Director Andrew Y. Ng	For	For
Amazon.com, Inc.	Annual	22-May-24	1h	Elect Director Indra K. Nooyi	For	For
Amazon.com, Inc.	Annual	22-May-24	1i	Elect Director Jonathan J. Rubinstein	For	For
Amazon.com, Inc.	Annual	22-May-24	1j	Elect Director Brad D. Smith	For	For
Amazon.com, Inc.	Annual	22-May-24	1k	Elect Director Patricia Q. Stonesifer	For	For
Amazon.com, Inc.	Annual	22-May-24	1l	Elect Director Wendell P. Weeks	For	For
Amazon.com, Inc.	Annual	22-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Amazon.com, Inc.	Annual	22-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Amazon.com, Inc.	Annual	22-May-24	4	Establish a Public Policy Committee	Against	Against
Amazon.com, Inc.	Annual	22-May-24	5	Establish a Board Committee on Corporate Financial Sustainability	Against	Against
Amazon.com, Inc.	Annual	22-May-24	6	Report on Customer Due Diligence	Against	Against
Amazon.com, Inc.	Annual	22-May-24	7	Report on Lobbying Payments and Policy	Against	Against
Amazon.com, Inc.	Annual	22-May-24	8	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	Against
Amazon.com, Inc.	Annual	22-May-24	9	Report on Viewpoint Discrimination	Against	Against
Amazon.com, Inc.	Annual	22-May-24	10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	Against	Against
Amazon.com, Inc.	Annual	22-May-24	11	Report on Efforts to Reduce Plastic Use	Against	For
Amazon.com, Inc.	Annual	22-May-24	12	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	Against	For
Amazon.com, Inc.	Annual	22-May-24	13	Disclose All Material Scope 3 GHG Emissions	Against	Against
Amazon.com, Inc.	Annual	22-May-24	14	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Against	Against
Amazon.com, Inc.	Annual	22-May-24	15	Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations	Against	Against
Amazon.com, Inc.	Annual	22-May-24	16	Establish a Board Committee on Artificial Intelligence	Against	Against
Amazon.com, Inc.	Annual	22-May-24	17	Commission a Third Party Audit on Working Conditions	Against	For
Crown Castle Inc.	Proxy Contest	22-May-24	1a	Elect Management Nominee Director P. Robert Bartolo	For	For
Crown Castle Inc.	Proxy Contest	22-May-24	1b	Elect Management Nominee Director Cindy Christy	For	For
Crown Castle Inc.	Proxy Contest	22-May-24	1c	Elect Management Nominee Director Ari Q. Fitzgerald	For	For
Crown Castle Inc.	Proxy Contest	22-May-24	1d	Elect Management Nominee Director Jason Genrich	For	For
Crown Castle Inc.	Proxy Contest	22-May-24	1e	Elect Management Nominee Director Andrea J. Goldsmith	For	For
Crown Castle Inc.	Proxy Contest	22-May-24	1f	Elect Management Nominee Director Tammy K. Jones	For	For
Crown Castle Inc.	Proxy Contest	22-May-24	1g	Elect Management Nominee Director Kevin T. Kabat	For	For
Crown Castle Inc.	Proxy Contest	22-May-24	1h	Elect Management Nominee Director Anthony J. Melone	For	For
Crown Castle Inc.	Proxy Contest	22-May-24	1i	Elect Management Nominee Director Sunit S. Patel	For	For
Crown Castle Inc.	Proxy Contest	22-May-24	1j	Elect Management Nominee Director Bradley E. Singer	For	For
Crown Castle Inc.	Proxy Contest	22-May-24	1k	Elect Management Nominee Director Kevin A. Stephens	For	For
Crown Castle Inc.	Proxy Contest	22-May-24	1l	Elect Management Nominee Director Matthew Thornton, III	For	For
Crown Castle Inc.	Proxy Contest	22-May-24	1m	Elect Dissident Nominee Director Charles Campbell Green, III	Withhold	Withhold
Crown Castle Inc.	Proxy Contest	22-May-24	1n	Elect Dissident Nominee Director Theodore B. Miller, Jr.	Withhold	Withhold
Crown Castle Inc.	Proxy Contest	22-May-24	1o	Elect Dissident Nominee Director Tripp H. Rice	Withhold	Withhold
Crown Castle Inc.	Proxy Contest	22-May-24	1p	Elect Dissident Nominee Director David P. Wheeler	Withhold	Withhold
Crown Castle Inc.	Proxy Contest	22-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Crown Castle Inc.	Proxy Contest	22-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Crown Castle Inc.	Proxy Contest	22-May-24	4	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to December 19, 2023	Against	Against
Crown Castle Inc.	Proxy Contest	22-May-24	1a	Elect Dissident Nominee Director Charles Campbell Green, III	For	Do Not Vote
Crown Castle Inc.	Proxy Contest	22-May-24	1b	Elect Dissident Nominee Director Theodore B. Miller, Jr.	For	Do Not Vote
Crown Castle Inc.	Proxy Contest	22-May-24	1c	Elect Dissident Nominee Director Tripp H. Rice	For	Do Not Vote
Crown Castle Inc.	Proxy Contest	22-May-24	1d	Elect Dissident Nominee Director David P. Wheeler	For	Do Not Vote
Crown Castle Inc.	Proxy Contest	22-May-24	1a	Elect Management Nominee Director P. Robert Bartolo	Withhold	Do Not Vote
Crown Castle Inc.	Proxy Contest	22-May-24	1b	Elect Management Nominee Director Cindy Christy	Withhold	Do Not Vote
Crown Castle Inc.	Proxy Contest	22-May-24	1c	Elect Management Nominee Director Ari Q. Fitzgerald	Withhold	Do Not Vote
Crown Castle Inc.	Proxy Contest	22-May-24	1d	Elect Management Nominee Director Kevin T. Kabat	Withhold	Do Not Vote
Crown Castle Inc.	Proxy Contest	22-May-24	1a	Elect Management Nominee Director Jason Genrich	None	Do Not Vote
Crown Castle Inc.	Proxy Contest	22-May-24	1b	Elect Management Nominee Director Andrea J. Goldsmith	None	Do Not Vote
Crown Castle Inc.	Proxy Contest	22-May-24	1c	Elect Management Nominee Director Tammy K. Jones	None	Do Not Vote
Crown Castle Inc.	Proxy Contest	22-May-24	1d	Elect Management Nominee Director Anthony J. Melone	None	Do Not Vote
Crown Castle Inc.	Proxy Contest	22-May-24	1e	Elect Management Nominee Director Sunit S. Patel	None	Do Not Vote
Crown Castle Inc.	Proxy Contest	22-May-24	1f	Elect Management Nominee Director Bradley E. Singer	None	Do Not Vote
Crown Castle Inc.	Proxy Contest	22-May-24	1g	Elect Management Nominee Director Kevin A. Stephens	None	Do Not Vote
Crown Castle Inc.	Proxy Contest	22-May-24	1h	Elect Management Nominee Director Matthew Thornton, III	None	Do Not Vote
Crown Castle Inc.	Proxy Contest	22-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Do Not Vote
Crown Castle Inc.	Proxy Contest	22-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	None	Do Not Vote
Crown Castle Inc.	Proxy Contest	22-May-24	4	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to December 19, 2023	For	Do Not Vote
Amazon.com, Inc.	Annual	22-May-24	1a	Elect Director Jeffrey P. Bezos	For	For
Amazon.com, Inc.	Annual	22-May-24	1b	Elect Director Andrew R. Jassy	For	For
Amazon.com, Inc.	Annual	22-May-24	1c	Elect Director Keith B. Alexander	For	For
Amazon.com, Inc.	Annual	22-May-24	1d	Elect Director Edith W. Cooper	For	For
Amazon.com, Inc.	Annual	22-May-24	1e	Elect Director Jamie S. Gorelick	For	For
Amazon.com, Inc.	Annual	22-May-24	1f	Elect Director Daniel P. Huttenlocher	For	For
Amazon.com, Inc.	Annual	22-May-24	1g	Elect Director Andrew Y. Ng	For	For
Amazon.com, Inc.	Annual	22-May-24	1h	Elect Director Indra K. Nooyi	For	For
Amazon.com, Inc.	Annual	22-May-24	1i	Elect Director Jonathan J. Rubinstein	For	Against
Amazon.com, Inc.	Annual	22-May-24	1j	Elect Director Brad D. Smith	For	For
Amazon.com, Inc.	Annual	22-May-24	1k	Elect Director Patricia Q. Stonesifer	For	For
Amazon.com, Inc.	Annual	22-May-24	1l	Elect Director Wendell P. Weeks	For	For
Amazon.com, Inc.	Annual	22-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Amazon.com, Inc.	Annual	22-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Amazon.com, Inc.	Annual	22-May-24	4	Establish a Public Policy Committee	Against	Against
Amazon.com, Inc.	Annual	22-May-24	5	Establish a Board Committee on Corporate Financial Sustainability	Against	Against
Amazon.com, Inc.	Annual	22-May-24	6	Report on Customer Due Diligence	Against	Against
Amazon.com, Inc.	Annual	22-May-24	7	Report on Lobbying Payments and Policy	Against	Against
Amazon.com, Inc.	Annual	22-May-24	8	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Amazon.com, Inc.	Annual	22-May-24	9	Report on Viewpoint Discrimination	Against	Against
Amazon.com, Inc.	Annual	22-May-24	10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	Against	Against
Amazon.com, Inc.	Annual	22-May-24	11	Report on Efforts to Reduce Plastic Use	Against	Against
Amazon.com, Inc.	Annual	22-May-24	12	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	Against	For
Amazon.com, Inc.	Annual	22-May-24	13	Disclose All Material Scope 3 GHG Emissions	Against	Against
Amazon.com, Inc.	Annual	22-May-24	14	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Against	Against
Amazon.com, Inc.	Annual	22-May-24	15	Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations	Against	Against
Amazon.com, Inc.	Annual	22-May-24	16	Establish a Board Committee on Artificial Intelligence	Against	Against
Amazon.com, Inc.	Annual	22-May-24	17	Commission a Third Party Audit on Working Conditions	Against	For
Amazon.com, Inc.	Annual	22-May-24	1a	Elect Director Jeffrey P. Bezos	For	For
Amazon.com, Inc.	Annual	22-May-24	1b	Elect Director Andrew R. Jassy	For	For
Amazon.com, Inc.	Annual	22-May-24	1c	Elect Director Keith B. Alexander	For	For
Amazon.com, Inc.	Annual	22-May-24	1d	Elect Director Edith W. Cooper	For	For
Amazon.com, Inc.	Annual	22-May-24	1e	Elect Director Jamie S. Gorelick	For	For
Amazon.com, Inc.	Annual	22-May-24	1f	Elect Director Daniel P. Huttenlocher	For	For
Amazon.com, Inc.	Annual	22-May-24	1g	Elect Director Andrew Y. Ng	For	For
Amazon.com, Inc.	Annual	22-May-24	1h	Elect Director Indra K. Nooyi	For	For
Amazon.com, Inc.	Annual	22-May-24	1i	Elect Director Jonathan J. Rubinstein	For	Against
Amazon.com, Inc.	Annual	22-May-24	1j	Elect Director Brad D. Smith	For	For
Amazon.com, Inc.	Annual	22-May-24	1k	Elect Director Patricia Q. Stonesifer	For	For
Amazon.com, Inc.	Annual	22-May-24	1l	Elect Director Wendell P. Weeks	For	For
Amazon.com, Inc.	Annual	22-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Amazon.com, Inc.	Annual	22-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Amazon.com, Inc.	Annual	22-May-24	4	Establish a Public Policy Committee	Against	Against
Amazon.com, Inc.	Annual	22-May-24	5	Establish a Board Committee on Corporate Financial Sustainability	Against	Against
Amazon.com, Inc.	Annual	22-May-24	6	Report on Customer Due Diligence	Against	Against
Amazon.com, Inc.	Annual	22-May-24	7	Report on Lobbying Payments and Policy	Against	Against
Amazon.com, Inc.	Annual	22-May-24	8	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	Against
Amazon.com, Inc.	Annual	22-May-24	9	Report on Viewpoint Discrimination	Against	Against
Amazon.com, Inc.	Annual	22-May-24	10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	Against	Against
Amazon.com, Inc.	Annual	22-May-24	11	Report on Efforts to Reduce Plastic Use	Against	Against
Amazon.com, Inc.	Annual	22-May-24	12	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	Against	For
Amazon.com, Inc.	Annual	22-May-24	13	Disclose All Material Scope 3 GHG Emissions	Against	Against
Amazon.com, Inc.	Annual	22-May-24	14	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Against	Against
Amazon.com, Inc.	Annual	22-May-24	15	Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations	Against	Against
Amazon.com, Inc.	Annual	22-May-24	16	Establish a Board Committee on Artificial Intelligence	Against	Against
Amazon.com, Inc.	Annual	22-May-24	17	Commission a Third Party Audit on Working Conditions	Against	For
Crown Castle Inc.	Proxy Contest	22-May-24	1a	Elect Management Nominee Director P. Robert Bartolo	For	For
Crown Castle Inc.	Proxy Contest	22-May-24	1b	Elect Management Nominee Director Cindy Christy	For	For
Crown Castle Inc.	Proxy Contest	22-May-24	1c	Elect Management Nominee Director Ari Q. Fitzgerald	For	For
Crown Castle Inc.	Proxy Contest	22-May-24	1d	Elect Management Nominee Director Jason Genrich	For	For
Crown Castle Inc.	Proxy Contest	22-May-24	1e	Elect Management Nominee Director Andrea J. Goldsmith	For	For
Crown Castle Inc.	Proxy Contest	22-May-24	1f	Elect Management Nominee Director Tammy K. Jones	For	For
Crown Castle Inc.	Proxy Contest	22-May-24	1g	Elect Management Nominee Director Kevin T. Kabat	For	For
Crown Castle Inc.	Proxy Contest	22-May-24	1h	Elect Management Nominee Director Anthony J. Melone	For	For
Crown Castle Inc.	Proxy Contest	22-May-24	1i	Elect Management Nominee Director Sunit S. Patel	For	For
Crown Castle Inc.	Proxy Contest	22-May-24	1j	Elect Management Nominee Director Bradley E. Singer	For	For
Crown Castle Inc.	Proxy Contest	22-May-24	1k	Elect Management Nominee Director Kevin A. Stephens	For	For
Crown Castle Inc.	Proxy Contest	22-May-24	1l	Elect Management Nominee Director Matthew Thornton, III	For	For
Crown Castle Inc.	Proxy Contest	22-May-24	1m	Elect Dissident Nominee Director Charles Campbell Green, III	Withhold	Withhold
Crown Castle Inc.	Proxy Contest	22-May-24	1n	Elect Dissident Nominee Director Theodore B. Miller, Jr.	Withhold	Withhold
Crown Castle Inc.	Proxy Contest	22-May-24	1o	Elect Dissident Nominee Director Tripp H. Rice	Withhold	Withhold
Crown Castle Inc.	Proxy Contest	22-May-24	1p	Elect Dissident Nominee Director David P. Wheeler	Withhold	Withhold
Crown Castle Inc.	Proxy Contest	22-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Crown Castle Inc.	Proxy Contest	22-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Crown Castle Inc.	Proxy Contest	22-May-24	4	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to December 19, 2023	Against	Against
Crown Castle Inc.	Proxy Contest	22-May-24	1a	Elect Dissident Nominee Director Charles Campbell Green, III	For	Do Not Vote
Crown Castle Inc.	Proxy Contest	22-May-24	1b	Elect Dissident Nominee Director Theodore B. Miller, Jr.	For	Do Not Vote
Crown Castle Inc.	Proxy Contest	22-May-24	1c	Elect Dissident Nominee Director Tripp H. Rice	For	Do Not Vote
Crown Castle Inc.	Proxy Contest	22-May-24	1d	Elect Dissident Nominee Director David P. Wheeler	For	Do Not Vote
Crown Castle Inc.	Proxy Contest	22-May-24	1a	Elect Management Nominee Director P. Robert Bartolo	Withhold	Do Not Vote
Crown Castle Inc.	Proxy Contest	22-May-24	1b	Elect Management Nominee Director Cindy Christy	Withhold	Do Not Vote
Crown Castle Inc.	Proxy Contest	22-May-24	1c	Elect Management Nominee Director Ari Q. Fitzgerald	Withhold	Do Not Vote
Crown Castle Inc.	Proxy Contest	22-May-24	1d	Elect Management Nominee Director Jason Genrich	Withhold	Do Not Vote
Crown Castle Inc.	Proxy Contest	22-May-24	1a	Elect Management Nominee Director Jason Genrich	None	Do Not Vote
Crown Castle Inc.	Proxy Contest	22-May-24	1b	Elect Management Nominee Director Andrea J. Goldsmith	None	Do Not Vote
Crown Castle Inc.	Proxy Contest	22-May-24	1c	Elect Management Nominee Director Tammy K. Jones	None	Do Not Vote
Crown Castle Inc.	Proxy Contest	22-May-24	1d	Elect Management Nominee Director Anthony J. Melone	None	Do Not Vote
Crown Castle Inc.	Proxy Contest	22-May-24	1e	Elect Management Nominee Director Sunit S. Patel	None	Do Not Vote
Crown Castle Inc.	Proxy Contest	22-May-24	1f	Elect Management Nominee Director Bradley E. Singer	None	Do Not Vote
Crown Castle Inc.	Proxy Contest	22-May-24	1g	Elect Management Nominee Director Kevin A. Stephens	None	Do Not Vote
Crown Castle Inc.	Proxy Contest	22-May-24	1h	Elect Management Nominee Director Matthew Thornton, III	None	Do Not Vote
Crown Castle Inc.	Proxy Contest	22-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Do Not Vote
Crown Castle Inc.	Proxy Contest	22-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	None	Do Not Vote
Crown Castle Inc.	Proxy Contest	22-May-24	4	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to December 19, 2023	For	Do Not Vote
Crown Castle Inc.	Proxy Contest	22-May-24	1a	Elect Management Nominee Director P. Robert Bartolo	For	For
Crown Castle Inc.	Proxy Contest	22-May-24	1b	Elect Management Nominee Director Cindy Christy	For	For
Crown Castle Inc.	Proxy Contest	22-May-24	1c	Elect Management Nominee Director Ari Q. Fitzgerald	For	For
Crown Castle Inc.	Proxy Contest	22-May-24	1d	Elect Management Nominee Director Jason Genrich	For	For
Crown Castle Inc.	Proxy Contest	22-May-24	1e	Elect Management Nominee Director Andrea J. Goldsmith	For	For
Crown Castle Inc.	Proxy Contest	22-May-24	1f	Elect Management Nominee Director Tammy K. Jones	For	For
Crown Castle Inc.	Proxy Contest	22-May-24	1g	Elect Management Nominee Director Kevin T. Kabat	For	For
Crown Castle Inc.	Proxy Contest	22-May-24	1h	Elect Management Nominee Director Anthony J. Melone	For	For
Crown Castle Inc.	Proxy Contest	22-May-24	1i	Elect Management Nominee Director Sunit S. Patel	For	For
Crown Castle Inc.	Proxy Contest	22-May-24	1j	Elect Management Nominee Director Bradley E. Singer	For	For
Crown Castle Inc.	Proxy Contest	22-May-24	1k	Elect Management Nominee Director Kevin A. Stephens	For	For
Crown Castle Inc.	Proxy Contest	22-May-24	1l	Elect Management Nominee Director Matthew Thornton, III	For	For
Crown Castle Inc.	Proxy Contest	22-May-24	1m	Elect Dissident Nominee Director Charles Campbell Green, III	Withhold	Withhold
Crown Castle Inc.	Proxy Contest	22-May-24	1n	Elect Dissident Nominee Director Theodore B. Miller, Jr.	Withhold	Withhold
Crown Castle Inc.	Proxy Contest	22-May-24	1o	Elect Dissident Nominee Director Tripp H. Rice	Withhold	Withhold
Crown Castle Inc.	Proxy Contest	22-May-24	1p	Elect Dissident Nominee Director David P. Wheeler	Withhold	Withhold
Crown Castle Inc.	Proxy Contest	22-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Crown Castle Inc.	Proxy Contest	22-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Crown Castle Inc.	Proxy Contest	22-May-24	4	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to December 19, 2023	Against	Against
Crown Castle Inc.	Proxy Contest	22-May-24	1a	Elect Dissident Nominee Director Charles Campbell Green, III	For	Do Not Vote
Crown Castle Inc.	Proxy Contest	22-May-24	1b	Elect Dissident Nominee Director Theodore B. Miller, Jr.	For	Do Not Vote
Crown Castle Inc.	Proxy Contest	22-May-24	1c	Elect Dissident Nominee Director Tripp H. Rice	For	Do Not Vote
Crown Castle Inc.	Proxy Contest	22-May-24	1d	Elect Dissident Nominee Director David P. Wheeler	For	Do Not Vote
Crown Castle Inc.	Proxy Contest	22-May-24	1a	Elect Management Nominee Director P. Robert Bartolo	Withhold	Do Not Vote
Crown Castle Inc.	Proxy Contest	22-May-24	1b	Elect Management Nominee Director Cindy Christy	Withhold	Do Not Vote

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Crown Castle Inc.	Proxy Contest	22-May-24	1c	Elect Management Nominee Director Ari Q. Fitzgerald	Withhold	Do Not Vote
Crown Castle Inc.	Proxy Contest	22-May-24	1d	Elect Management Nominee Director Kevin T. Kabat	Withhold	Do Not Vote
Crown Castle Inc.	Proxy Contest	22-May-24	1a	Elect Management Nominee Director Jason Genrich	None	Do Not Vote
Crown Castle Inc.	Proxy Contest	22-May-24	1b	Elect Management Nominee Director Andrea J. Goldsmith	None	Do Not Vote
Crown Castle Inc.	Proxy Contest	22-May-24	1c	Elect Management Nominee Director Tammy K. Jones	None	Do Not Vote
Crown Castle Inc.	Proxy Contest	22-May-24	1d	Elect Management Nominee Director Anthony J. Melone	None	Do Not Vote
Crown Castle Inc.	Proxy Contest	22-May-24	1e	Elect Management Nominee Director Sunit S. Patel	None	Do Not Vote
Crown Castle Inc.	Proxy Contest	22-May-24	1f	Elect Management Nominee Director Bradley E. Singer	None	Do Not Vote
Crown Castle Inc.	Proxy Contest	22-May-24	1g	Elect Management Nominee Director Kevin A. Stephens	None	Do Not Vote
Crown Castle Inc.	Proxy Contest	22-May-24	1h	Elect Management Nominee Director Matthew Thornton, III	None	Do Not Vote
Crown Castle Inc.	Proxy Contest	22-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Do Not Vote
Crown Castle Inc.	Proxy Contest	22-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	None	Do Not Vote
Crown Castle Inc.	Proxy Contest	22-May-24	4	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to December 19, 2023	For	Do Not Vote
CK Infrastructure Holdings Limited	Annual	22-May-24	1	Accept Financial Statements and Statutory Reports	For	For
CK Infrastructure Holdings Limited	Annual	22-May-24	2	Approve Final Dividend	For	For
CK Infrastructure Holdings Limited	Annual	22-May-24	3.1	Elect Ip Tak Chuen, Edmond as Director	For	For
CK Infrastructure Holdings Limited	Annual	22-May-24	3.2	Elect Andrew John Hunter as Director	For	For
CK Infrastructure Holdings Limited	Annual	22-May-24	3.3	Elect Cheong Ying Chew, Henry as Director	For	For
CK Infrastructure Holdings Limited	Annual	22-May-24	3.4	Elect Lan Hong Tsung, David as Director	For	For
CK Infrastructure Holdings Limited	Annual	22-May-24	3.5	Elect George Colin Magnus as Director	For	For
CK Infrastructure Holdings Limited	Annual	22-May-24	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For
CK Infrastructure Holdings Limited	Annual	22-May-24	5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
CK Infrastructure Holdings Limited	Annual	22-May-24	5.2	Authorize Repurchase of Issued Share Capital	For	For
CK Infrastructure Holdings Limited	Annual	22-May-24	1	Accept Financial Statements and Statutory Reports	For	For
CK Infrastructure Holdings Limited	Annual	22-May-24	2	Approve Final Dividend	For	For
CK Infrastructure Holdings Limited	Annual	22-May-24	3.1	Elect Ip Tak Chuen, Edmond as Director	For	For
CK Infrastructure Holdings Limited	Annual	22-May-24	3.2	Elect Andrew John Hunter as Director	For	For
CK Infrastructure Holdings Limited	Annual	22-May-24	3.3	Elect Cheong Ying Chew, Henry as Director	For	For
CK Infrastructure Holdings Limited	Annual	22-May-24	3.4	Elect Lan Hong Tsung, David as Director	For	For
CK Infrastructure Holdings Limited	Annual	22-May-24	3.5	Elect George Colin Magnus as Director	For	For
CK Infrastructure Holdings Limited	Annual	22-May-24	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For
CK Infrastructure Holdings Limited	Annual	22-May-24	5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
CK Infrastructure Holdings Limited	Annual	22-May-24	5.2	Authorize Repurchase of Issued Share Capital	For	For
Bollore SE	Annual/Special	22-May-24	1	Approve Financial Statements and Discharge Directors	For	For
Bollore SE	Annual/Special	22-May-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Bollore SE	Annual/Special	22-May-24	3	Approve Allocation of Income and Dividends of EUR 0.07 per Share	For	For
Bollore SE	Annual/Special	22-May-24	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	Against
Bollore SE	Annual/Special	22-May-24	5	Reelect Sophie Johanna Kloosterman as Director	For	For
Bollore SE	Annual/Special	22-May-24	6	Reelect Alexandre Picciotto as Director	For	For
Bollore SE	Annual/Special	22-May-24	7	Appoint Deloitte & Associes as Authorized Sustainability Auditors	For	For
Bollore SE	Annual/Special	22-May-24	8	Appoint Grant Thornton as Authorized Sustainability Auditors	For	For
Bollore SE	Annual/Special	22-May-24	9	Authorize Repurchase of Up to 9.99 Percent of Issued Share Capital	For	Against
Bollore SE	Annual/Special	22-May-24	10	Approve Compensation Report	For	For
Bollore SE	Annual/Special	22-May-24	11	Approve Compensation of Cyrille Bollore, Chairman and CEO	For	Against
Bollore SE	Annual/Special	22-May-24	12	Approve Remuneration Policy of Directors	For	For
Bollore SE	Annual/Special	22-May-24	13	Approve Remuneration Policy of Chairman and CEO	For	Against
Bollore SE	Annual/Special	22-May-24	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Bollore SE	Annual/Special	22-May-24	15	Authorize Filing of Required Documents/Other Formalities	For	For
Bollore SE	Annual/Special	22-May-24	1	Approve Financial Statements and Discharge Directors	For	For
Bollore SE	Annual/Special	22-May-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Bollore SE	Annual/Special	22-May-24	3	Approve Allocation of Income and Dividends of EUR 0.07 per Share	For	For
Bollore SE	Annual/Special	22-May-24	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	Against
Bollore SE	Annual/Special	22-May-24	5	Reelect Sophie Johanna Kloosterman as Director	For	For
Bollore SE	Annual/Special	22-May-24	6	Reelect Alexandre Picciotto as Director	For	For
Bollore SE	Annual/Special	22-May-24	7	Appoint Deloitte & Associes as Authorized Sustainability Auditors	For	For
Bollore SE	Annual/Special	22-May-24	8	Appoint Grant Thornton as Authorized Sustainability Auditors	For	For
Bollore SE	Annual/Special	22-May-24	9	Authorize Repurchase of Up to 9.99 Percent of Issued Share Capital	For	Against
Bollore SE	Annual/Special	22-May-24	10	Approve Compensation Report	For	For
Bollore SE	Annual/Special	22-May-24	11	Approve Compensation of Cyrille Bollore, Chairman and CEO	For	Against
Bollore SE	Annual/Special	22-May-24	12	Approve Remuneration Policy of Directors	For	For
Bollore SE	Annual/Special	22-May-24	13	Approve Remuneration Policy of Chairman and CEO	For	Against
Bollore SE	Annual/Special	22-May-24	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Bollore SE	Annual/Special	22-May-24	15	Authorize Filing of Required Documents/Other Formalities	For	For
The Southern Company	Annual	22-May-24	1a	Elect Director Janaki Akella	For	For
The Southern Company	Annual	22-May-24	1b	Elect Director Henry A. "Hal" Clark, III	For	For
The Southern Company	Annual	22-May-24	1c	Elect Director Shantella E. Cooper	For	For
The Southern Company	Annual	22-May-24	1d	Elect Director Anthony F. "Tony" Earley, Jr.	For	For
The Southern Company	Annual	22-May-24	1e	Elect Director David J. Grain	For	For
The Southern Company	Annual	22-May-24	1f	Elect Director Donald M. James	For	For
The Southern Company	Annual	22-May-24	1g	Elect Director John D. Johns	For	For
The Southern Company	Annual	22-May-24	1h	Elect Director Dale E. Klein	For	For
The Southern Company	Annual	22-May-24	1i	Elect Director David E. Meador	For	For
The Southern Company	Annual	22-May-24	1j	Elect Director William G. Smith, Jr.	For	For
The Southern Company	Annual	22-May-24	1k	Elect Director Kristine L. Svinicki	For	For
The Southern Company	Annual	22-May-24	1l	Elect Director Lizanne Thomas	For	For
The Southern Company	Annual	22-May-24	1m	Elect Director Christopher C. Womack	For	For
The Southern Company	Annual	22-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Southern Company	Annual	22-May-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
The Southern Company	Annual	22-May-24	4	Eliminate Supermajority Vote Requirement	For	For
The Southern Company	Annual	22-May-24	5	Adopt Simple Majority Vote	Against	For
The Southern Company	Annual	22-May-24	6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	Against
Align Technology, Inc.	Annual	22-May-24	1.1	Elect Director Kevin T. Conroy	For	For
Align Technology, Inc.	Annual	22-May-24	1.2	Elect Director Kevin J. Dallas	For	For
Align Technology, Inc.	Annual	22-May-24	1.3	Elect Director Joseph "Joe" M. Hogan	For	For
Align Technology, Inc.	Annual	22-May-24	1.4	Elect Director Joseph Labob	For	For
Align Technology, Inc.	Annual	22-May-24	1.5	Elect Director C. Raymond Larkin, Jr.	For	Against
Align Technology, Inc.	Annual	22-May-24	1.6	Elect Director George J. Morrow	For	Against
Align Technology, Inc.	Annual	22-May-24	1.7	Elect Director Anne M. Myong	For	For
Align Technology, Inc.	Annual	22-May-24	1.8	Elect Director Mojdeh Poul	For	For
Align Technology, Inc.	Annual	22-May-24	1.9	Elect Director Andrea L. Saia	For	For
Align Technology, Inc.	Annual	22-May-24	1.10	Elect Director Susan E. Siegel	For	For
Align Technology, Inc.	Annual	22-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Align Technology, Inc.	Annual	22-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Align Technology, Inc.	Annual	22-May-24	4	Adopt Simple Majority Vote	Against	For
Align Technology, Inc.	Annual	22-May-24	1.1	Elect Director Kevin T. Conroy	For	For
Align Technology, Inc.	Annual	22-May-24	1.2	Elect Director Kevin J. Dallas	For	For
Align Technology, Inc.	Annual	22-May-24	1.3	Elect Director Joseph "Joe" M. Hogan	For	For
Align Technology, Inc.	Annual	22-May-24	1.4	Elect Director Joseph Labob	For	For
Align Technology, Inc.	Annual	22-May-24	1.5	Elect Director C. Raymond Larkin, Jr.	For	Against
Align Technology, Inc.	Annual	22-May-24	1.6	Elect Director George J. Morrow	For	Against
Align Technology, Inc.	Annual	22-May-24	1.7	Elect Director Anne M. Myong	For	For
Align Technology, Inc.	Annual	22-May-24	1.8	Elect Director Mojdeh Poul	For	For
Align Technology, Inc.	Annual	22-May-24	1.9	Elect Director Andrea L. Saia	For	For
Align Technology, Inc.	Annual	22-May-24	1.10	Elect Director Susan E. Siegel	For	For
Align Technology, Inc.	Annual	22-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Align Technology, Inc.	Annual	22-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Align Technology, Inc.	Annual	22-May-24	4	Adopt Simple Majority Vote	Against	For
The Southern Company	Annual	22-May-24	1a	Elect Director Janaki Akella	For	For
The Southern Company	Annual	22-May-24	1b	Elect Director Henry A. "Hal" Clark, III	For	For
The Southern Company	Annual	22-May-24	1c	Elect Director Shantella E. Cooper	For	For
The Southern Company	Annual	22-May-24	1d	Elect Director Anthony F. "Tony" Earley, Jr.	For	For
The Southern Company	Annual	22-May-24	1e	Elect Director David J. Grain	For	For
The Southern Company	Annual	22-May-24	1f	Elect Director Donald M. James	For	For
The Southern Company	Annual	22-May-24	1g	Elect Director John D. Johns	For	For
The Southern Company	Annual	22-May-24	1h	Elect Director Dale E. Klein	For	For
The Southern Company	Annual	22-May-24	1i	Elect Director David E. Meador	For	For
The Southern Company	Annual	22-May-24	1j	Elect Director William G. Smith, Jr.	For	For
The Southern Company	Annual	22-May-24	1k	Elect Director Kristine L. Svinicki	For	For
The Southern Company	Annual	22-May-24	1l	Elect Director Lizanne Thomas	For	For
The Southern Company	Annual	22-May-24	1m	Elect Director Christopher C. Womack	For	For
The Southern Company	Annual	22-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Southern Company	Annual	22-May-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
The Southern Company	Annual	22-May-24	4	Eliminate Supermajority Vote Requirement	For	For
The Southern Company	Annual	22-May-24	5	Adopt Simple Majority Vote	Against	Against
The Southern Company	Annual	22-May-24	6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	Against
The Southern Company	Annual	22-May-24	1a	Elect Director Janaki Akella	For	For
The Southern Company	Annual	22-May-24	1b	Elect Director Henry A. "Hal" Clark, III	For	For
The Southern Company	Annual	22-May-24	1c	Elect Director Shantella E. Cooper	For	For
The Southern Company	Annual	22-May-24	1d	Elect Director Anthony F. "Tony" Earley, Jr.	For	For
The Southern Company	Annual	22-May-24	1e	Elect Director David J. Grain	For	For
The Southern Company	Annual	22-May-24	1f	Elect Director Donald M. James	For	For
The Southern Company	Annual	22-May-24	1g	Elect Director John D. Johns	For	For
The Southern Company	Annual	22-May-24	1h	Elect Director Dale E. Klein	For	For
The Southern Company	Annual	22-May-24	1i	Elect Director David E. Meador	For	For
The Southern Company	Annual	22-May-24	1j	Elect Director William G. Smith, Jr.	For	For
The Southern Company	Annual	22-May-24	1k	Elect Director Kristine L. Svinicki	For	For
The Southern Company	Annual	22-May-24	1l	Elect Director Lizanne Thomas	For	For
The Southern Company	Annual	22-May-24	1m	Elect Director Christopher C. Womack	For	For
The Southern Company	Annual	22-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Southern Company	Annual	22-May-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
The Southern Company	Annual	22-May-24	4	Eliminate Supermajority Vote Requirement	For	For
The Southern Company	Annual	22-May-24	5	Adopt Simple Majority Vote	Against	Against
The Southern Company	Annual	22-May-24	6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	Against
Shurgard Self Storage Ltd.	Annual	22-May-24	1	Receive Directors' and Auditors' Reports (Non-Voting)		
Shurgard Self Storage Ltd.	Annual	22-May-24	2	Accept Consolidated Financial Statements	For	For
Shurgard Self Storage Ltd.	Annual	22-May-24	3	Accept Financial Statements	For	For
Shurgard Self Storage Ltd.	Annual	22-May-24	4	Approve Allocation of Income and Dividends of EUR 0.59 per Share	For	For
Shurgard Self Storage Ltd.	Annual	22-May-24	5	Approve Discharge of Directors	For	For
Shurgard Self Storage Ltd.	Annual	22-May-24	6i	Reelect Marc Oursin as Director	For	For
Shurgard Self Storage Ltd.	Annual	22-May-24	6ii	Reelect Z. Jamie Behar as Director	For	For
Shurgard Self Storage Ltd.	Annual	22-May-24	6iii	Reelect Frank Fiskers as Director	For	For
Shurgard Self Storage Ltd.	Annual	22-May-24	6iv	Reelect Ian Marcus as Director	For	For
Shurgard Self Storage Ltd.	Annual	22-May-24	6v	Reelect Padraig McCarthy as Director	For	For
Shurgard Self Storage Ltd.	Annual	22-May-24	6vi	Reelect Muriel de Lathouwer as Director	For	For
Shurgard Self Storage Ltd.	Annual	22-May-24	6vii	Reelect Lorna Brown as Director	For	For
Shurgard Self Storage Ltd.	Annual	22-May-24	6viii	Reelect Thomas Boyle as Director	For	For
Shurgard Self Storage Ltd.	Annual	22-May-24	7i	Elect Paula Hay-Plumb as Director	For	For
Shurgard Self Storage Ltd.	Annual	22-May-24	8	Ratify PricewaterhouseCoopers CI LLP as Auditors	For	For
Shurgard Self Storage Ltd.	Annual	22-May-24	9	Approve Remuneration Report	For	For
Erste Group Bank AG	Annual	22-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Erste Group Bank AG	Annual	22-May-24	2	Approve Allocation of Income and Dividends of EUR 2.70 per Share	For	For
Erste Group Bank AG	Annual	22-May-24	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Erste Group Bank AG	Annual	22-May-24	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Erste Group Bank AG	Annual	22-May-24	5	Ratify Sparkassen-Pruefungsverband and PwC Wirtschaftspruefung GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2024	For	For
Erste Group Bank AG	Annual	22-May-24	6	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2025	For	For
Erste Group Bank AG	Annual	22-May-24	7	Approve Remuneration of Supervisory Board Members	For	For
Erste Group Bank AG	Annual	22-May-24	8	Approve Remuneration Report	For	For
Erste Group Bank AG	Annual	22-May-24	9.1	Approve Decrease in Size of Supervisory Board to 12 Members	For	For
Erste Group Bank AG	Annual	22-May-24	9.2	Elect Caroline Kuhnert as Supervisory Board Member	For	For
Erste Group Bank AG	Annual	22-May-24	9.3	Reelect Elisabeth Krainer-Senger-Weiss as Supervisory Board Member	For	For
Erste Group Bank AG	Annual	22-May-24	9.4	Reelect Michael Schuster as Supervisory Board Member	For	For
Erste Group Bank AG	Annual	22-May-24	9.5	Elect Walter Schuster as Supervisory Board Member	For	For
Erste Group Bank AG	Annual	22-May-24	10	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2028; Amend Articles Re: Company Announcements	For	For
Erste Group Bank AG	Annual	22-May-24	11.1	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For
Erste Group Bank AG	Annual	22-May-24	11.2	Authorize Reissuance of Repurchased Shares without Preemptive Rights	For	For
Erste Group Bank AG	Annual	22-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Erste Group Bank AG	Annual	22-May-24	2	Approve Allocation of Income and Dividends of EUR 2.70 per Share	For	For
Erste Group Bank AG	Annual	22-May-24	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Erste Group Bank AG	Annual	22-May-24	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Erste Group Bank AG	Annual	22-May-24	5	Ratify Sparkassen-Pruefungsverband and PwC Wirtschaftspruefung GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2024	For	For
Erste Group Bank AG	Annual	22-May-24	6	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2025	For	For
Erste Group Bank AG	Annual	22-May-24	7	Approve Remuneration of Supervisory Board Members	For	For
Erste Group Bank AG	Annual	22-May-24	8	Approve Remuneration Report	For	For
Erste Group Bank AG	Annual	22-May-24	9.1	Approve Decrease in Size of Supervisory Board to 12 Members	For	For
Erste Group Bank AG	Annual	22-May-24	9.2	Elect Caroline Kuhnert as Supervisory Board Member	For	For
Erste Group Bank AG	Annual	22-May-24	9.3	Reelect Elisabeth Krainer-Senger-Weiss as Supervisory Board Member	For	For
Erste Group Bank AG	Annual	22-May-24	9.4	Reelect Michael Schuster as Supervisory Board Member	For	For
Erste Group Bank AG	Annual	22-May-24	9.5	Elect Walter Schuster as Supervisory Board Member	For	For
Erste Group Bank AG	Annual	22-May-24	10	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2028; Amend Articles Re: Company Announcements	For	For
Erste Group Bank AG	Annual	22-May-24	11.1	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For
Erste Group Bank AG	Annual	22-May-24	11.2	Authorize Reissuance of Repurchased Shares without Preemptive Rights	For	For
Erste Group Bank AG	Annual	22-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Erste Group Bank AG	Annual	22-May-24	2	Approve Allocation of Income and Dividends of EUR 2.70 per Share	For	For
Erste Group Bank AG	Annual	22-May-24	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Erste Group Bank AG	Annual	22-May-24	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Erste Group Bank AG	Annual	22-May-24	5	Ratify Sparkassen-Pruefungsverband and PwC Wirtschaftspruefung GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2024	For	For
Erste Group Bank AG	Annual	22-May-24	6	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2025	For	For
Erste Group Bank AG	Annual	22-May-24	7	Approve Remuneration of Supervisory Board Members	For	For
Erste Group Bank AG	Annual	22-May-24	8	Approve Remuneration Report	For	For
Erste Group Bank AG	Annual	22-May-24	9.1	Approve Decrease in Size of Supervisory Board to 12 Members	For	For
Erste Group Bank AG	Annual	22-May-24	9.2	Elect Caroline Kuhnert as Supervisory Board Member	For	For
Erste Group Bank AG	Annual	22-May-24	9.3	Reelect Elisabeth Krainer-Senger-Weiss as Supervisory Board Member	For	For
Erste Group Bank AG	Annual	22-May-24	9.4	Reelect Michael Schuster as Supervisory Board Member	For	For
Erste Group Bank AG	Annual	22-May-24	9.5	Elect Walter Schuster as Supervisory Board Member	For	For
Erste Group Bank AG	Annual	22-May-24	10	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2028; Amend Articles Re: Company Announcements	For	For
Erste Group Bank AG	Annual	22-May-24	11.1	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For
Erste Group Bank AG	Annual	22-May-24	11.2	Authorize Reissuance of Repurchased Shares without Preemptive Rights	For	For
Telix Pharmaceuticals Limited	Annual	22-May-24	1	Approve Remuneration Report	None	For
Telix Pharmaceuticals Limited	Annual	22-May-24	2	Elect Andreas Kluge as Director	For	For
Telix Pharmaceuticals Limited	Annual	22-May-24	3	Approve Amended Equity Incentive Plan and Grant of Equity Securities Under the Equity Incentive Plan	None	For
Telix Pharmaceuticals Limited	Annual	22-May-24	4	Approve Grant of Performance Share Appreciation Rights to Christian Behrenbruch	For	For
Telix Pharmaceuticals Limited	Annual	22-May-24	5	Approve Increase in the Maximum Aggregate Remuneration of the Non-Executive Directors	None	For
Credit Agricole SA	Annual/Special	22-May-24	1	Approve Financial Statements and Statutory Reports	For	For
Credit Agricole SA	Annual/Special	22-May-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Credit Agricole SA	Annual/Special	22-May-24	3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	For	For
Credit Agricole SA	Annual/Special	22-May-24	4	Approve Transactions with Groupe TVA Re: ASU GTVA Credit Agricole	For	For
Credit Agricole SA	Annual/Special	22-May-24	5	Approve Transaction with Worldline, Credit Agricole Payment Services, LCL, 39 Caisses Regionales de Credit Agricole Mutuel and AVEM Re: Framework Agreement	For	For
Credit Agricole SA	Annual/Special	22-May-24	6	Approve Transaction with Credit Agricole CIB Re: Transfer of Activities of Company's Banking Services Department	For	For
Credit Agricole SA	Annual/Special	22-May-24	7	Approve Transaction with Banco Santander, S.A., Santander Investment, S.A., CACEIS, CACEIS Bank et CACEIS Bank Spain Re: CACEIS Governance Rules	For	For
Credit Agricole SA	Annual/Special	22-May-24	8	Reelect SAS Rue la Boetie as Director	For	For
Credit Agricole SA	Annual/Special	22-May-24	9	Reelect Olivier Auffray as Director	For	For
Credit Agricole SA	Annual/Special	22-May-24	10	Reelect Nicole Gourmelon as Director	For	For
Credit Agricole SA	Annual/Special	22-May-24	11	Reelect Marianne Laigneau as Director	For	For
Credit Agricole SA	Annual/Special	22-May-24	12	Reelect Louis Tercinier as Director	For	For
Credit Agricole SA	Annual/Special	22-May-24	13	Ratify Appointment of Christine Gandon as Director Following Resignation of Jean-Paul Kerrien	For	For
Credit Agricole SA	Annual/Special	22-May-24	14	Reelect Christophe Lesur as Representative of Employee Shareholders to the Board and Caroline Corbiere as Alternate Representative of Employee to the Board	For	For
Credit Agricole SA	Annual/Special	22-May-24	15	Renew Appointment of Pricewaterhousecoopers Audit as Auditor; End of Mandate of Jean-Baptiste Deschryver as Alternate Auditor and Decision Not to Reelect and Renew	For	Against
Credit Agricole SA	Annual/Special	22-May-24	16	Appoint Mazars as Auditor; End of Mandate of Auditex as Alternate Auditor and Decision Not to Reelect and Renew	For	For
Credit Agricole SA	Annual/Special	22-May-24	17	Appoint Pricewaterhousecoopers Audit as Auditor for the Sustainability Reporting	For	For
Credit Agricole SA	Annual/Special	22-May-24	18	Appoint Mazars as Auditor for the Sustainability Reporting	For	For
Credit Agricole SA	Annual/Special	22-May-24	19	Approve Remuneration Policy of Dominique Lefebvre, Chairman of the Board	For	For
Credit Agricole SA	Annual/Special	22-May-24	20	Approve Remuneration Policy of Philippe Brassac, CEO	For	For
Credit Agricole SA	Annual/Special	22-May-24	21	Approve Remuneration Policy of Olivier Gavalda, Vice-CEO	For	For
Credit Agricole SA	Annual/Special	22-May-24	22	Approve Remuneration Policy of Jerome Grivet, Vice-CEO	For	For
Credit Agricole SA	Annual/Special	22-May-24	23	Approve Remuneration Policy of Xavier Musca, Vice-CEO	For	For
Credit Agricole SA	Annual/Special	22-May-24	24	Approve Remuneration Policy of Directors	For	For
Credit Agricole SA	Annual/Special	22-May-24	25	Approve Compensation of Dominique Lefebvre, Chairman of the Board	For	For
Credit Agricole SA	Annual/Special	22-May-24	26	Approve Compensation of Philippe Brassac, CEO	For	For
Credit Agricole SA	Annual/Special	22-May-24	27	Approve Compensation of Olivier Gavalda, Vice-CEO	For	For
Credit Agricole SA	Annual/Special	22-May-24	28	Approve Compensation of Jerome Grivet, Vice-CEO	For	For
Credit Agricole SA	Annual/Special	22-May-24	29	Approve Compensation of Xavier Musca, Vice-CEO	For	For
Credit Agricole SA	Annual/Special	22-May-24	30	Approve Compensation Report	For	For
Credit Agricole SA	Annual/Special	22-May-24	31	Approve the Aggregate Remuneration Granted in 2023 to Senior Management, Responsible Officers and Regulated Risk-Takers	For	For
Credit Agricole SA	Annual/Special	22-May-24	32	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Credit Agricole SA	Annual/Special	22-May-24	33	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4.6 Billion	For	Against
Credit Agricole SA	Annual/Special	22-May-24	34	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 908 Million	For	For
Credit Agricole SA	Annual/Special	22-May-24	35	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 908 Million	For	For
Credit Agricole SA	Annual/Special	22-May-24	36	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 33-35, 37-38 and 41-42	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Credit Agricole SA	Annual/Special	22-May-24	37	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Credit Agricole SA	Annual/Special	22-May-24	38	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Credit Agricole SA	Annual/Special	22-May-24	39	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4.6 Billion	For	For
Credit Agricole SA	Annual/Special	22-May-24	40	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For	For
Credit Agricole SA	Annual/Special	22-May-24	41	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Credit Agricole SA	Annual/Special	22-May-24	42	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For
Credit Agricole SA	Annual/Special	22-May-24	43	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	Against
Credit Agricole SA	Annual/Special	22-May-24	44	Authorize Filing of Required Documents/Other Formalities	For	For
Eagers Automotive Limited	Annual	22-May-24	2	Elect Nicholas George Politis as Director	For	For
Eagers Automotive Limited	Annual	22-May-24	3	Elect Katrina Susan McNamara as Director	For	For
Eagers Automotive Limited	Annual	22-May-24	4	Approve Remuneration Report	None	For
Credit Agricole SA	Annual/Special	22-May-24	1	Approve Financial Statements and Statutory Reports	For	For
Credit Agricole SA	Annual/Special	22-May-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Credit Agricole SA	Annual/Special	22-May-24	3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	For	For
Credit Agricole SA	Annual/Special	22-May-24	4	Approve Transactions with Groupe TVA Re: ASU GTVA Credit Agricole	For	For
Credit Agricole SA	Annual/Special	22-May-24	5	Approve Transaction with Worldline, Credit Agricole Payment Services, LCL, 39 Caisses Regionales de Credit Agricole Mutuel and AVEM Re: Framework Agreement	For	For
Credit Agricole SA	Annual/Special	22-May-24	6	Approve Transaction with Credit Agricole CIB Re: Transfer of Activities of Company's Banking Services Department	For	For
Credit Agricole SA	Annual/Special	22-May-24	7	Approve Transaction with Banco Santander, S.A., Santander Investment, S.A., CACEIS, CACEIS Bank et CACEIS Bank Spain Re: CACEIS Governance Rules	For	For
Credit Agricole SA	Annual/Special	22-May-24	8	Reelect SAS Rue la Boetie as Director	For	Against
Credit Agricole SA	Annual/Special	22-May-24	9	Reelect Olivier Auffray as Director	For	Against
Credit Agricole SA	Annual/Special	22-May-24	10	Reelect Nicole Gourmelon as Director	For	Against
Credit Agricole SA	Annual/Special	22-May-24	11	Reelect Marianne Laigneau as Director	For	For
Credit Agricole SA	Annual/Special	22-May-24	12	Reelect Louis Tercinier as Director	For	Against
Credit Agricole SA	Annual/Special	22-May-24	13	Ratify Appointment of Christine Gandon as Director Following Resignation of Jean-Paul Kerrien	For	Against
Credit Agricole SA	Annual/Special	22-May-24	14	Reelect Christophe Lesur as Representative of Employee Shareholders to the Board and Caroline Corbiere as Alternate Representative of Employee to the Board	For	For
Credit Agricole SA	Annual/Special	22-May-24	15	Renew Appointment of Pricewaterhousecoopers Audit as Auditor; End of Mandate of Jean-Baptiste Deschryver as Alternate Auditor and Decision Not to Reelect and Renew	For	For
Credit Agricole SA	Annual/Special	22-May-24	16	Appoint Mazars as Auditor; End of Mandate of Auditex as Alternate Auditor and Decision Not to Reelect and Renew	For	For
Credit Agricole SA	Annual/Special	22-May-24	17	Appoint Pricewaterhousecoopers Audit as Auditor for the Sustainability Reporting	For	For
Credit Agricole SA	Annual/Special	22-May-24	18	Appoint Mazars as Auditor for the Sustainability Reporting	For	For
Credit Agricole SA	Annual/Special	22-May-24	19	Approve Remuneration Policy of Dominique Lefebvre, Chairman of the Board	For	For
Credit Agricole SA	Annual/Special	22-May-24	20	Approve Remuneration Policy of Philippe Brassac, CEO	For	For
Credit Agricole SA	Annual/Special	22-May-24	21	Approve Remuneration Policy of Olivier Gavalda, Vice-CEO	For	For
Credit Agricole SA	Annual/Special	22-May-24	22	Approve Remuneration Policy of Jerome Grivet, Vice-CEO	For	For
Credit Agricole SA	Annual/Special	22-May-24	23	Approve Remuneration Policy of Xavier Musca, Vice-CEO	For	For
Credit Agricole SA	Annual/Special	22-May-24	24	Approve Remuneration Policy of Directors	For	For
Credit Agricole SA	Annual/Special	22-May-24	25	Approve Compensation of Dominique Lefebvre, Chairman of the Board	For	For
Credit Agricole SA	Annual/Special	22-May-24	26	Approve Compensation of Philippe Brassac, CEO	For	For
Credit Agricole SA	Annual/Special	22-May-24	27	Approve Compensation of Olivier Gavalda, Vice-CEO	For	For
Credit Agricole SA	Annual/Special	22-May-24	28	Approve Compensation of Jerome Grivet, Vice-CEO	For	For
Credit Agricole SA	Annual/Special	22-May-24	29	Approve Compensation of Xavier Musca, Vice-CEO	For	For
Credit Agricole SA	Annual/Special	22-May-24	30	Approve Compensation Report	For	For
Credit Agricole SA	Annual/Special	22-May-24	31	Approve the Aggregate Remuneration Granted in 2023 to Senior Management, Responsible Officers and Regulated Risk-Takers	For	For
Credit Agricole SA	Annual/Special	22-May-24	32	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Credit Agricole SA	Annual/Special	22-May-24	33	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4.6 Billion	For	For
Credit Agricole SA	Annual/Special	22-May-24	34	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 908 Million	For	For
Credit Agricole SA	Annual/Special	22-May-24	35	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 908 Million	For	For
Credit Agricole SA	Annual/Special	22-May-24	36	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 33-35, 37-38 and 41-42	For	For
Credit Agricole SA	Annual/Special	22-May-24	37	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Credit Agricole SA	Annual/Special	22-May-24	38	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Credit Agricole SA	Annual/Special	22-May-24	39	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4.6 Billion	For	For
Credit Agricole SA	Annual/Special	22-May-24	40	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For	For
Credit Agricole SA	Annual/Special	22-May-24	41	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Credit Agricole SA	Annual/Special	22-May-24	42	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For
Credit Agricole SA	Annual/Special	22-May-24	43	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Credit Agricole SA	Annual/Special	22-May-24	44	Authorize Filing of Required Documents/Other Formalities	For	For
Credit Agricole SA	Annual/Special	22-May-24	1	Approve Financial Statements and Statutory Reports	For	For
Credit Agricole SA	Annual/Special	22-May-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Credit Agricole SA	Annual/Special	22-May-24	3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Credit Agricole SA	Annual/Special	22-May-24	4	Approve Transactions with Groupe TVA Re: ASU GTVA Credit Agricole	For	For
Credit Agricole SA	Annual/Special	22-May-24	5	Approve Transaction with Worldline, Credit Agricole Payment Services, LCL, 39 Caisses Regionales de Credit Agricole Mutuel and AVEM Re: Framework Agreement	For	For
Credit Agricole SA	Annual/Special	22-May-24	6	Approve Transaction with Credit Agricole CIB Re: Transfer of Activities of Company's Banking Services Department	For	For
Credit Agricole SA	Annual/Special	22-May-24	7	Approve Transaction with Banco Santander, S.A., Santander Investment, S.A., CACEIS, CACEIS Bank et CACEIS Bank Spain Re: CACEIS Governance Rules	For	For
Credit Agricole SA	Annual/Special	22-May-24	8	Reelect SAS Rue la Boetie as Director	For	Against
Credit Agricole SA	Annual/Special	22-May-24	9	Reelect Olivier Auffray as Director	For	Against
Credit Agricole SA	Annual/Special	22-May-24	10	Reelect Nicole Gourmelon as Director	For	Against
Credit Agricole SA	Annual/Special	22-May-24	11	Reelect Marianne Laigneau as Director	For	For
Credit Agricole SA	Annual/Special	22-May-24	12	Reelect Louis Tercinier as Director	For	Against
Credit Agricole SA	Annual/Special	22-May-24	13	Ratify Appointment of Christine Gandon as Director Following Resignation of Jean-Paul Kerrien	For	Against
Credit Agricole SA	Annual/Special	22-May-24	14	Reelect Christophe Lesur as Representative of Employee Shareholders to the Board and Caroline Corbiere as Alternate Representative of Employee to the Board	For	For
Credit Agricole SA	Annual/Special	22-May-24	15	Renew Appointment of Pricewaterhousecoopers Audit as Auditor; End of Mandate of Jean-Baptiste Deschryver as Alternate Auditor and Decision Not to Reelect and Renew	For	For
Credit Agricole SA	Annual/Special	22-May-24	16	Appoint Mazars as Auditor; End of Mandate of Auditex as Alternate Auditor and Decision Not to Reelect and Renew	For	For
Credit Agricole SA	Annual/Special	22-May-24	17	Appoint Pricewaterhousecoopers Audit as Auditor for the Sustainability Reporting	For	For
Credit Agricole SA	Annual/Special	22-May-24	18	Appoint Mazars as Auditor for the Sustainability Reporting	For	For
Credit Agricole SA	Annual/Special	22-May-24	19	Approve Remuneration Policy of Dominique Lefebvre, Chairman of the Board	For	For
Credit Agricole SA	Annual/Special	22-May-24	20	Approve Remuneration Policy of Philippe Brassac, CEO	For	For
Credit Agricole SA	Annual/Special	22-May-24	21	Approve Remuneration Policy of Olivier Gavalda, Vice-CEO	For	For
Credit Agricole SA	Annual/Special	22-May-24	22	Approve Remuneration Policy of Jerome Grivet, Vice-CEO	For	For
Credit Agricole SA	Annual/Special	22-May-24	23	Approve Remuneration Policy of Xavier Musca, Vice-CEO	For	For
Credit Agricole SA	Annual/Special	22-May-24	24	Approve Remuneration Policy of Directors	For	For
Credit Agricole SA	Annual/Special	22-May-24	25	Approve Compensation of Dominique Lefebvre, Chairman of the Board	For	For
Credit Agricole SA	Annual/Special	22-May-24	26	Approve Compensation of Philippe Brassac, CEO	For	For
Credit Agricole SA	Annual/Special	22-May-24	27	Approve Compensation of Olivier Gavalda, Vice-CEO	For	For
Credit Agricole SA	Annual/Special	22-May-24	28	Approve Compensation of Jerome Grivet, Vice-CEO	For	For
Credit Agricole SA	Annual/Special	22-May-24	29	Approve Compensation of Xavier Musca, Vice-CEO	For	For
Credit Agricole SA	Annual/Special	22-May-24	30	Approve Compensation Report	For	For
Credit Agricole SA	Annual/Special	22-May-24	31	Approve the Aggregate Remuneration Granted in 2023 to Senior Management, Responsible Officers and Regulated Risk-Takers	For	For
Credit Agricole SA	Annual/Special	22-May-24	32	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Credit Agricole SA	Annual/Special	22-May-24	33	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4.6 Billion	For	For
Credit Agricole SA	Annual/Special	22-May-24	34	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 908 Million	For	For
Credit Agricole SA	Annual/Special	22-May-24	35	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 908 Million	For	For
Credit Agricole SA	Annual/Special	22-May-24	36	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 33-35, 37-38 and 41-42	For	For
Credit Agricole SA	Annual/Special	22-May-24	37	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Credit Agricole SA	Annual/Special	22-May-24	38	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Credit Agricole SA	Annual/Special	22-May-24	39	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4.6 Billion	For	For
Credit Agricole SA	Annual/Special	22-May-24	40	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For	For
Credit Agricole SA	Annual/Special	22-May-24	41	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Credit Agricole SA	Annual/Special	22-May-24	42	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For
Credit Agricole SA	Annual/Special	22-May-24	43	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Credit Agricole SA	Annual/Special	22-May-24	44	Authorize Filing of Required Documents/Other Formalities	For	For
M&G Plc	Annual	22-May-24	1	Accept Financial Statements and Statutory Reports	For	For
M&G Plc	Annual	22-May-24	2	Approve Remuneration Report	For	For
M&G Plc	Annual	22-May-24	3	Elect Elisabeth Stheeman as Director	For	For
M&G Plc	Annual	22-May-24	4	Re-elect Clive Adamson as Director	For	For
M&G Plc	Annual	22-May-24	5	Re-elect Edward Braham as Director	For	For
M&G Plc	Annual	22-May-24	6	Re-elect Clare Chapman as Director	For	For
M&G Plc	Annual	22-May-24	7	Re-elect Kathryn McLeland as Director	For	For
M&G Plc	Annual	22-May-24	8	Re-elect Andrea Rossi as Director	For	For
M&G Plc	Annual	22-May-24	9	Re-elect Debasish Sanyal as Director	For	For
M&G Plc	Annual	22-May-24	10	Re-elect Clare Thompson as Director	For	For
M&G Plc	Annual	22-May-24	11	Re-elect Massimo Tosato as Director	For	For
M&G Plc	Annual	22-May-24	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
M&G Plc	Annual	22-May-24	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
M&G Plc	Annual	22-May-24	14	Authorise UK Political Donations and Expenditure	For	For
M&G Plc	Annual	22-May-24	15	Authorise Issue of Equity	For	For
M&G Plc	Annual	22-May-24	16	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	For	For
M&G Plc	Annual	22-May-24	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
M&G Plc	Annual	22-May-24	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	For	For
M&G Plc	Annual	22-May-24	19	Authorise Market Purchase of Ordinary Shares	For	For
M&G Plc	Annual	22-May-24	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
M&G Plc	Annual	22-May-24	1	Accept Financial Statements and Statutory Reports	For	For
M&G Plc	Annual	22-May-24	2	Approve Remuneration Report	For	For
M&G Plc	Annual	22-May-24	3	Elect Elisabeth Stheeman as Director	For	For
M&G Plc	Annual	22-May-24	4	Re-elect Clive Adamson as Director	For	For
M&G Plc	Annual	22-May-24	5	Re-elect Edward Braham as Director	For	For
M&G Plc	Annual	22-May-24	6	Re-elect Clare Chapman as Director	For	For
M&G Plc	Annual	22-May-24	7	Re-elect Kathryn McLeland as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
M&G Plc	Annual	22-May-24	8	Re-elect Andrea Rossi as Director	For	For
M&G Plc	Annual	22-May-24	9	Re-elect Debasish Sanyal as Director	For	For
M&G Plc	Annual	22-May-24	10	Re-elect Clare Thompson as Director	For	For
M&G Plc	Annual	22-May-24	11	Re-elect Massimo Tosato as Director	For	For
M&G Plc	Annual	22-May-24	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
M&G Plc	Annual	22-May-24	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
M&G Plc	Annual	22-May-24	14	Authorise UK Political Donations and Expenditure	For	For
M&G Plc	Annual	22-May-24	15	Authorise Issue of Equity	For	For
M&G Plc	Annual	22-May-24	16	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	For	For
M&G Plc	Annual	22-May-24	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
M&G Plc	Annual	22-May-24	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	For	For
M&G Plc	Annual	22-May-24	19	Authorise Market Purchase of Ordinary Shares	For	For
M&G Plc	Annual	22-May-24	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Eagers Automotive Limited	Annual	22-May-24	2	Elect Nicholas George Politis as Director	For	For
Eagers Automotive Limited	Annual	22-May-24	3	Elect Katrina Susan McNamara as Director	For	For
Eagers Automotive Limited	Annual	22-May-24	4	Approve Remuneration Report	None	For
Telix Pharmaceuticals Limited	Annual	22-May-24	1	Approve Remuneration Report	None	For
Telix Pharmaceuticals Limited	Annual	22-May-24	2	Elect Andreas Kluge as Director	For	For
Telix Pharmaceuticals Limited	Annual	22-May-24	3	Approve Amended Equity Incentive Plan and Grant of Equity Securities Under the Equity Incentive Plan	None	For
Telix Pharmaceuticals Limited	Annual	22-May-24	4	Approve Grant of Performance Share Appreciation Rights to Christian Behrenbruch	For	For
Telix Pharmaceuticals Limited	Annual	22-May-24	5	Approve Increase in the Maximum Aggregate Remuneration of the Non-Executive Directors	None	For
Neurocrine Biosciences, Inc.	Annual	22-May-24	1.1	Elect Director William H. Rastetter	For	Withhold
Neurocrine Biosciences, Inc.	Annual	22-May-24	1.2	Elect Director George J. Morrow	For	For
Neurocrine Biosciences, Inc.	Annual	22-May-24	1.3	Elect Director Leslie V. Norwalk	For	For
Neurocrine Biosciences, Inc.	Annual	22-May-24	1.4	Elect Director Christine A. Poon	For	Withhold
Neurocrine Biosciences, Inc.	Annual	22-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Neurocrine Biosciences, Inc.	Annual	22-May-24	3	Amend Omnibus Stock Plan	For	Against
Neurocrine Biosciences, Inc.	Annual	22-May-24	4	Ratify Ernst & Young LLP as Auditors	For	For
Neurocrine Biosciences, Inc.	Annual	22-May-24	1.1	Elect Director William H. Rastetter	For	Withhold
Neurocrine Biosciences, Inc.	Annual	22-May-24	1.2	Elect Director George J. Morrow	For	For
Neurocrine Biosciences, Inc.	Annual	22-May-24	1.3	Elect Director Leslie V. Norwalk	For	For
Neurocrine Biosciences, Inc.	Annual	22-May-24	1.4	Elect Director Christine A. Poon	For	Withhold
Neurocrine Biosciences, Inc.	Annual	22-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Neurocrine Biosciences, Inc.	Annual	22-May-24	3	Amend Omnibus Stock Plan	For	Against
Neurocrine Biosciences, Inc.	Annual	22-May-24	4	Ratify Ernst & Young LLP as Auditors	For	For
American Tower Corporation	Annual	22-May-24	1a	Elect Director Steven O. Vondran	For	For
American Tower Corporation	Annual	22-May-24	1b	Elect Director Kelly C. Chambliss	For	For
American Tower Corporation	Annual	22-May-24	1c	Elect Director Teresa H. Clarke	For	For
American Tower Corporation	Annual	22-May-24	1d	Elect Director Kenneth R. Frank	For	For
American Tower Corporation	Annual	22-May-24	1e	Elect Director Robert D. Hormats	For	For
American Tower Corporation	Annual	22-May-24	1f	Elect Director Grace D. Lieblein	For	For
American Tower Corporation	Annual	22-May-24	1g	Elect Director Craig Macnab	For	For
American Tower Corporation	Annual	22-May-24	1h	Elect Director Neville R. Ray	For	For
American Tower Corporation	Annual	22-May-24	1i	Elect Director JoAnn A. Reed	For	For
American Tower Corporation	Annual	22-May-24	1j	Elect Director Pamela D. A. Reeve	For	For
American Tower Corporation	Annual	22-May-24	1k	Elect Director Bruce L. Tanner	For	For
American Tower Corporation	Annual	22-May-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
American Tower Corporation	Annual	22-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
American Tower Corporation	Annual	22-May-24	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
American Tower Corporation	Annual	22-May-24	5	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For
Xcel Energy Inc.	Annual	22-May-24	1a	Elect Director Megan Burkhardt	For	For
Xcel Energy Inc.	Annual	22-May-24	1b	Elect Director Lynn Casey	For	For
Xcel Energy Inc.	Annual	22-May-24	1c	Elect Director Bob Frenzel	For	For
Xcel Energy Inc.	Annual	22-May-24	1d	Elect Director Netha Johnson	For	For
Xcel Energy Inc.	Annual	22-May-24	1e	Elect Director Patricia Kampling	For	For
Xcel Energy Inc.	Annual	22-May-24	1f	Elect Director George Kehl	For	For
Xcel Energy Inc.	Annual	22-May-24	1g	Elect Director Richard O'Brien	For	For
Xcel Energy Inc.	Annual	22-May-24	1h	Elect Director Charles Pardee	For	For
Xcel Energy Inc.	Annual	22-May-24	1i	Elect Director Christopher Policinski	For	For
Xcel Energy Inc.	Annual	22-May-24	1j	Elect Director James Prokopanko	For	For
Xcel Energy Inc.	Annual	22-May-24	1k	Elect Director Timothy Welsh	For	For
Xcel Energy Inc.	Annual	22-May-24	1l	Elect Director Kim Williams	For	For
Xcel Energy Inc.	Annual	22-May-24	1m	Elect Director Daniel Yohannes	For	For
Xcel Energy Inc.	Annual	22-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Xcel Energy Inc.	Annual	22-May-24	3	Approve Omnibus Stock Plan	For	For
Xcel Energy Inc.	Annual	22-May-24	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Xcel Energy Inc.	Annual	22-May-24	1a	Elect Director Megan Burkhardt	For	For
Xcel Energy Inc.	Annual	22-May-24	1b	Elect Director Lynn Casey	For	For
Xcel Energy Inc.	Annual	22-May-24	1c	Elect Director Bob Frenzel	For	For
Xcel Energy Inc.	Annual	22-May-24	1d	Elect Director Netha Johnson	For	For
Xcel Energy Inc.	Annual	22-May-24	1e	Elect Director Patricia Kampling	For	For
Xcel Energy Inc.	Annual	22-May-24	1f	Elect Director George Kehl	For	For
Xcel Energy Inc.	Annual	22-May-24	1g	Elect Director Richard O'Brien	For	For
Xcel Energy Inc.	Annual	22-May-24	1h	Elect Director Charles Pardee	For	For
Xcel Energy Inc.	Annual	22-May-24	1i	Elect Director Christopher Policinski	For	For
Xcel Energy Inc.	Annual	22-May-24	1j	Elect Director James Prokopanko	For	For
Xcel Energy Inc.	Annual	22-May-24	1k	Elect Director Timothy Welsh	For	For
Xcel Energy Inc.	Annual	22-May-24	1l	Elect Director Kim Williams	For	For
Xcel Energy Inc.	Annual	22-May-24	1m	Elect Director Daniel Yohannes	For	For
Xcel Energy Inc.	Annual	22-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Xcel Energy Inc.	Annual	22-May-24	3	Approve Omnibus Stock Plan	For	For
Xcel Energy Inc.	Annual	22-May-24	4	Ratify Deloitte & Touche LLP as Auditors	For	For
CBRE Group, Inc.	Annual	22-May-24	1a	Elect Director Brandon B. Boze	For	For
CBRE Group, Inc.	Annual	22-May-24	1b	Elect Director Beth F. Cobert	For	For
CBRE Group, Inc.	Annual	22-May-24	1c	Elect Director Reginald H. Gilyard	For	For
CBRE Group, Inc.	Annual	22-May-24	1d	Elect Director Shira D. Goodman	For	For
CBRE Group, Inc.	Annual	22-May-24	1e	Elect Director E.M. Blake Hutcheson	For	For
CBRE Group, Inc.	Annual	22-May-24	1f	Elect Director Christopher T. Jenny	For	Against
CBRE Group, Inc.	Annual	22-May-24	1g	Elect Director Gerardo I. Lopez	For	For
CBRE Group, Inc.	Annual	22-May-24	1h	Elect Director Guy A. Metcalfe	For	For
CBRE Group, Inc.	Annual	22-May-24	1i	Elect Director Oscar Munoz	For	For
CBRE Group, Inc.	Annual	22-May-24	1j	Elect Director Robert E. Sulentic	For	For
CBRE Group, Inc.	Annual	22-May-24	1k	Elect Director Sanjiv Jainik	For	For
CBRE Group, Inc.	Annual	22-May-24	2	Ratify KPMG LLP as Auditors	For	For
CBRE Group, Inc.	Annual	22-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CBRE Group, Inc.	Annual	22-May-24	1a	Elect Director Brandon B. Boze	For	For
CBRE Group, Inc.	Annual	22-May-24	1b	Elect Director Beth F. Cobert	For	For
CBRE Group, Inc.	Annual	22-May-24	1c	Elect Director Reginald H. Gilyard	For	For
CBRE Group, Inc.	Annual	22-May-24	1d	Elect Director Shira D. Goodman	For	For
CBRE Group, Inc.	Annual	22-May-24	1e	Elect Director E.M. Blake Hutcheson	For	For
CBRE Group, Inc.	Annual	22-May-24	1f	Elect Director Christopher T. Jenny	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
CBRE Group, Inc.	Annual	22-May-24	1g	Elect Director Gerardo I. Lopez	For	For
CBRE Group, Inc.	Annual	22-May-24	1h	Elect Director Guy A. Metcalfe	For	For
CBRE Group, Inc.	Annual	22-May-24	1i	Elect Director Oscar Munoz	For	For
CBRE Group, Inc.	Annual	22-May-24	1j	Elect Director Robert E. Sulentis	For	For
CBRE Group, Inc.	Annual	22-May-24	1k	Elect Director Sanjiv Jainik	For	For
CBRE Group, Inc.	Annual	22-May-24	2	Ratify KPMG LLP as Auditors	For	For
CBRE Group, Inc.	Annual	22-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Northland Power Inc.	Annual	22-May-24	1	Elect Director John W. Brace	For	For
Northland Power Inc.	Annual	22-May-24	2	Elect Director Doyle Beneby	For	For
Northland Power Inc.	Annual	22-May-24	3	Elect Director Lisa Colnett	For	For
Northland Power Inc.	Annual	22-May-24	4	Elect Director Kevin Glass	For	For
Northland Power Inc.	Annual	22-May-24	5	Elect Director Keith Halbert	For	For
Northland Power Inc.	Annual	22-May-24	6	Elect Director Helen Mallovy Hicks	For	For
Northland Power Inc.	Annual	22-May-24	7	Elect Director Ian Pearce	For	Withhold
Northland Power Inc.	Annual	22-May-24	8	Elect Director Eckhardt Ruenmmler	For	For
Northland Power Inc.	Annual	22-May-24	9	Elect Director Ellen Smith	For	For
Northland Power Inc.	Annual	22-May-24	10	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Northland Power Inc.	Annual	22-May-24	11	Advisory Vote on Executive Compensation Approach	For	For
Northland Power Inc.	Annual	22-May-24	1	Elect Director John W. Brace	For	For
Northland Power Inc.	Annual	22-May-24	2	Elect Director Doyle Beneby	For	For
Northland Power Inc.	Annual	22-May-24	3	Elect Director Lisa Colnett	For	For
Northland Power Inc.	Annual	22-May-24	4	Elect Director Kevin Glass	For	For
Northland Power Inc.	Annual	22-May-24	5	Elect Director Keith Halbert	For	For
Northland Power Inc.	Annual	22-May-24	6	Elect Director Helen Mallovy Hicks	For	For
Northland Power Inc.	Annual	22-May-24	7	Elect Director Ian Pearce	For	Withhold
Northland Power Inc.	Annual	22-May-24	8	Elect Director Eckhardt Ruenmmler	For	For
Northland Power Inc.	Annual	22-May-24	9	Elect Director Ellen Smith	For	For
Northland Power Inc.	Annual	22-May-24	10	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Northland Power Inc.	Annual	22-May-24	11	Advisory Vote on Executive Compensation Approach	For	For
ANSYS, Inc.	Special	22-May-24	1	Approve Merger Agreement	For	For
ANSYS, Inc.	Special	22-May-24	2	Advisory Vote on Golden Parachutes	For	For
ANSYS, Inc.	Special	22-May-24	3	Adjourn Meeting	For	Against
ANSYS, Inc.	Special	22-May-24	1	Approve Merger Agreement	For	For
ANSYS, Inc.	Special	22-May-24	2	Advisory Vote on Golden Parachutes	For	For
ANSYS, Inc.	Special	22-May-24	3	Adjourn Meeting	For	Against
STMicroelectronics NV	Annual	22-May-24	1	Receive Report of Management Board (Non-Voting)		
STMicroelectronics NV	Annual	22-May-24	2	Discussion on Company's Corporate Governance Structure		
STMicroelectronics NV	Annual	22-May-24	3	Receive Report of Supervisory Board (Non-Voting)		
STMicroelectronics NV	Annual	22-May-24	4	Approve Remuneration Report	For	For
STMicroelectronics NV	Annual	22-May-24	5	Approve Remuneration Policy for the Supervisory Board	For	For
STMicroelectronics NV	Annual	22-May-24	6	Adopt Financial Statements and Statutory Reports	For	For
STMicroelectronics NV	Annual	22-May-24	7	Approve Dividends	For	For
STMicroelectronics NV	Annual	22-May-24	8	Approve Discharge of Management Board	For	For
STMicroelectronics NV	Annual	22-May-24	9	Approve Discharge of Supervisory Board	For	For
STMicroelectronics NV	Annual	22-May-24	10	Amend Articles of Association	For	For
STMicroelectronics NV	Annual	22-May-24	11	Approve Remuneration Policy for Management Board	For	For
STMicroelectronics NV	Annual	22-May-24	12	Reelect Jean-Marc Chery to Management Board	For	For
STMicroelectronics NV	Annual	22-May-24	13	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	For	For
STMicroelectronics NV	Annual	22-May-24	14	Elect Lorenzo Grandi to Management Board	For	For
STMicroelectronics NV	Annual	22-May-24	15	Approve Grant of Unvested Stock Awards to Lorenzo Grandi as President and CFO	For	For
STMicroelectronics NV	Annual	22-May-24	16	Approve New Unvested Stock Award Plan for Management and Key Employees	For	For
STMicroelectronics NV	Annual	22-May-24	17	Reappoint EY as Auditors for the 2024 and 2025 Financial Years	For	For
STMicroelectronics NV	Annual	22-May-24	18	Reelect Nicolas Dufourcq to Supervisory Board	For	For
STMicroelectronics NV	Annual	22-May-24	19	Reelect Janet Davidson to Supervisory Board	For	For
STMicroelectronics NV	Annual	22-May-24	20	Elect Pascal Daloz to Supervisory Board	For	Against
STMicroelectronics NV	Annual	22-May-24	21	Authorize Repurchase of Shares	For	For
STMicroelectronics NV	Annual	22-May-24	22	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For
STMicroelectronics NV	Annual	22-May-24	23	Allow Questions		
STMicroelectronics NV	Annual	22-May-24	1	Receive Report of Management Board (Non-Voting)		
STMicroelectronics NV	Annual	22-May-24	2	Discussion on Company's Corporate Governance Structure		
STMicroelectronics NV	Annual	22-May-24	3	Receive Report of Supervisory Board (Non-Voting)		
STMicroelectronics NV	Annual	22-May-24	4	Approve Remuneration Report	For	For
STMicroelectronics NV	Annual	22-May-24	5	Approve Remuneration Policy for the Supervisory Board	For	For
STMicroelectronics NV	Annual	22-May-24	6	Adopt Financial Statements and Statutory Reports	For	For
STMicroelectronics NV	Annual	22-May-24	7	Approve Dividends	For	For
STMicroelectronics NV	Annual	22-May-24	8	Approve Discharge of Management Board	For	For
STMicroelectronics NV	Annual	22-May-24	9	Approve Discharge of Supervisory Board	For	For
STMicroelectronics NV	Annual	22-May-24	10	Amend Articles of Association	For	For
STMicroelectronics NV	Annual	22-May-24	11	Approve Remuneration Policy for Management Board	For	For
STMicroelectronics NV	Annual	22-May-24	12	Reelect Jean-Marc Chery to Management Board	For	For
STMicroelectronics NV	Annual	22-May-24	13	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	For	For
STMicroelectronics NV	Annual	22-May-24	14	Elect Lorenzo Grandi to Management Board	For	For
STMicroelectronics NV	Annual	22-May-24	15	Approve Grant of Unvested Stock Awards to Lorenzo Grandi as President and CFO	For	For
STMicroelectronics NV	Annual	22-May-24	16	Approve New Unvested Stock Award Plan for Management and Key Employees	For	For
STMicroelectronics NV	Annual	22-May-24	17	Reappoint EY as Auditors for the 2024 and 2025 Financial Years	For	For
STMicroelectronics NV	Annual	22-May-24	18	Reelect Nicolas Dufourcq to Supervisory Board	For	For
STMicroelectronics NV	Annual	22-May-24	19	Reelect Janet Davidson to Supervisory Board	For	For
STMicroelectronics NV	Annual	22-May-24	20	Elect Pascal Daloz to Supervisory Board	For	Against
STMicroelectronics NV	Annual	22-May-24	21	Authorize Repurchase of Shares	For	For
STMicroelectronics NV	Annual	22-May-24	22	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For
STMicroelectronics NV	Annual	22-May-24	23	Allow Questions		
PUMA SE	Annual	22-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
PUMA SE	Annual	22-May-24	2	Approve Allocation of Income and Dividends of EUR 0.82 per Share	For	For
PUMA SE	Annual	22-May-24	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
PUMA SE	Annual	22-May-24	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
PUMA SE	Annual	22-May-24	5	Ratify KPMG AG as Auditors for Fiscal Year 2024	For	For
PUMA SE	Annual	22-May-24	6	Approve Remuneration Report	For	For
PUMA SE	Annual	22-May-24	7	Approve Increase in Size of Board to Seven Members	For	For
PUMA SE	Annual	22-May-24	8.1	Elect Harsh Saini to the Supervisory Board	For	For
PUMA SE	Annual	22-May-24	8.2	Elect Roland Krueger to the Supervisory Board	For	For
PUMA SE	Annual	22-May-24	9	Approve Remuneration Policy for the Supervisory Board	For	For
PUMA SE	Annual	22-May-24	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
PUMA SE	Annual	22-May-24	11	Amend Articles Re: Proof of Entitlement	For	For
PUMA SE	Annual	22-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
PUMA SE	Annual	22-May-24	2	Approve Allocation of Income and Dividends of EUR 0.82 per Share	For	For
PUMA SE	Annual	22-May-24	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
PUMA SE	Annual	22-May-24	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
PUMA SE	Annual	22-May-24	5	Ratify KPMG AG as Auditors for Fiscal Year 2024	For	For
PUMA SE	Annual	22-May-24	6	Approve Remuneration Report	For	For
PUMA SE	Annual	22-May-24	7	Approve Increase in Size of Board to Seven Members	For	For
PUMA SE	Annual	22-May-24	8.1	Elect Harsh Saini to the Supervisory Board	For	For
PUMA SE	Annual	22-May-24	8.2	Elect Roland Krueger to the Supervisory Board	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
PUMA SE	Annual	22-May-24	9	Approve Remuneration Policy for the Supervisory Board	For	For
PUMA SE	Annual	22-May-24	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
PUMA SE	Annual	22-May-24	11	Amend Articles Re: Proof of Entitlement	For	For
MTR Corporation Limited	Annual	22-May-24	1	Accept Financial Statements and Statutory Reports	For	For
MTR Corporation Limited	Annual	22-May-24	2	Approve Final Dividend	For	For
MTR Corporation Limited	Annual	22-May-24	3a	Elect Christopher Hui Ching-yu as Director	For	Against
MTR Corporation Limited	Annual	22-May-24	3b	Elect Hui Siu-wai as Director	For	For
MTR Corporation Limited	Annual	22-May-24	3c	Elect Adrian Wong Koon-man as Director	For	For
MTR Corporation Limited	Annual	22-May-24	4	Elect Ayesha Abbas Macpherson as Director	For	For
MTR Corporation Limited	Annual	22-May-24	5	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For
MTR Corporation Limited	Annual	22-May-24	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
MTR Corporation Limited	Annual	22-May-24	7	Authorize Repurchase of Issued Share Capital	For	For
MTR Corporation Limited	Annual	22-May-24	1	Accept Financial Statements and Statutory Reports	For	For
MTR Corporation Limited	Annual	22-May-24	2	Approve Final Dividend	For	For
MTR Corporation Limited	Annual	22-May-24	3a	Elect Christopher Hui Ching-yu as Director	For	Against
MTR Corporation Limited	Annual	22-May-24	3b	Elect Hui Siu-wai as Director	For	For
MTR Corporation Limited	Annual	22-May-24	3c	Elect Adrian Wong Koon-man as Director	For	For
MTR Corporation Limited	Annual	22-May-24	4	Elect Ayesha Abbas Macpherson as Director	For	For
MTR Corporation Limited	Annual	22-May-24	5	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For
MTR Corporation Limited	Annual	22-May-24	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
MTR Corporation Limited	Annual	22-May-24	7	Authorize Repurchase of Issued Share Capital	For	For
Howmet Aerospace Inc.	Annual	22-May-24	1a	Elect Director James F. Albaugh	For	For
Howmet Aerospace Inc.	Annual	22-May-24	1b	Elect Director Amy E. Alving	For	For
Howmet Aerospace Inc.	Annual	22-May-24	1c	Elect Director Sharon R. Barner	For	For
Howmet Aerospace Inc.	Annual	22-May-24	1d	Elect Director Joseph S. Cantie	For	For
Howmet Aerospace Inc.	Annual	22-May-24	1e	Elect Director Robert F. Leduc	For	For
Howmet Aerospace Inc.	Annual	22-May-24	1f	Elect Director David J. Miller	For	For
Howmet Aerospace Inc.	Annual	22-May-24	1g	Elect Director Jody G. Miller	For	For
Howmet Aerospace Inc.	Annual	22-May-24	1h	Elect Director John C. Plant	For	For
Howmet Aerospace Inc.	Annual	22-May-24	1i	Elect Director Ulrich R. Schmidt	For	For
Howmet Aerospace Inc.	Annual	22-May-24	1j	Elect Director Gunner S. Smith	For	For
Howmet Aerospace Inc.	Annual	22-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Howmet Aerospace Inc.	Annual	22-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Howmet Aerospace Inc.	Annual	22-May-24	4	Amend Omnibus Stock Plan	For	For
Howmet Aerospace Inc.	Annual	22-May-24	5	Submit Severance Agreement to Shareholder Vote	Against	Against
Howmet Aerospace Inc.	Annual	22-May-24	1a	Elect Director James F. Albaugh	For	For
Howmet Aerospace Inc.	Annual	22-May-24	1b	Elect Director Amy E. Alving	For	For
Howmet Aerospace Inc.	Annual	22-May-24	1c	Elect Director Sharon R. Barner	For	For
Howmet Aerospace Inc.	Annual	22-May-24	1d	Elect Director Joseph S. Cantie	For	For
Howmet Aerospace Inc.	Annual	22-May-24	1e	Elect Director Robert F. Leduc	For	For
Howmet Aerospace Inc.	Annual	22-May-24	1f	Elect Director David J. Miller	For	For
Howmet Aerospace Inc.	Annual	22-May-24	1g	Elect Director Jody G. Miller	For	For
Howmet Aerospace Inc.	Annual	22-May-24	1h	Elect Director John C. Plant	For	For
Howmet Aerospace Inc.	Annual	22-May-24	1i	Elect Director Ulrich R. Schmidt	For	For
Howmet Aerospace Inc.	Annual	22-May-24	1j	Elect Director Gunner S. Smith	For	For
Howmet Aerospace Inc.	Annual	22-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Howmet Aerospace Inc.	Annual	22-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Howmet Aerospace Inc.	Annual	22-May-24	4	Amend Omnibus Stock Plan	For	For
Howmet Aerospace Inc.	Annual	22-May-24	5	Submit Severance Agreement to Shareholder Vote	Against	Against
Coca-Cola Europacific Partners plc	Annual	22-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Coca-Cola Europacific Partners plc	Annual	22-May-24	2	Approve Remuneration Report	For	Against
Coca-Cola Europacific Partners plc	Annual	22-May-24	3	Elect Guillaume Bacuvier as Director	For	For
Coca-Cola Europacific Partners plc	Annual	22-May-24	4	Re-elect Manolo Arroyo as Director	For	Against
Coca-Cola Europacific Partners plc	Annual	22-May-24	5	Re-elect John Bryant as Director	For	Against
Coca-Cola Europacific Partners plc	Annual	22-May-24	6	Re-elect Jose Ignacio Comenge as Director	For	Against
Coca-Cola Europacific Partners plc	Annual	22-May-24	7	Re-elect Damian Gammell as Director	For	For
Coca-Cola Europacific Partners plc	Annual	22-May-24	8	Re-elect Nathalie Gaveau as Director	For	For
Coca-Cola Europacific Partners plc	Annual	22-May-24	9	Re-elect Alvaro Gomez-Trenor Aguilar as Director	For	For
Coca-Cola Europacific Partners plc	Annual	22-May-24	10	Re-elect Mary Harris as Director	For	For
Coca-Cola Europacific Partners plc	Annual	22-May-24	11	Re-elect Thomas Johnson as Director	For	For
Coca-Cola Europacific Partners plc	Annual	22-May-24	12	Re-elect Dagmar Kollmann as Director	For	For
Coca-Cola Europacific Partners plc	Annual	22-May-24	13	Re-elect Alfonso Libano Daurella as Director	For	For
Coca-Cola Europacific Partners plc	Annual	22-May-24	14	Re-elect Nicolas Mirzayantz as Director	For	For
Coca-Cola Europacific Partners plc	Annual	22-May-24	15	Re-elect Mark Price as Director	For	For
Coca-Cola Europacific Partners plc	Annual	22-May-24	16	Re-elect Nancy Quan as Director	For	For
Coca-Cola Europacific Partners plc	Annual	22-May-24	17	Re-elect Mario Rotllant Sola as Director	For	For
Coca-Cola Europacific Partners plc	Annual	22-May-24	18	Re-elect Dessi Temperley as Director	For	For
Coca-Cola Europacific Partners plc	Annual	22-May-24	19	Reappoint Ernst & Young LLP as Auditors	For	For
Coca-Cola Europacific Partners plc	Annual	22-May-24	20	Authorise Board to Fix Remuneration of Auditors	For	For
Coca-Cola Europacific Partners plc	Annual	22-May-24	21	Authorise UK Political Donations and Expenditure	For	For
Coca-Cola Europacific Partners plc	Annual	22-May-24	22	Authorise Issue of Equity	For	For
Coca-Cola Europacific Partners plc	Annual	22-May-24	23	Approve Waiver of Rule 9 of the Takeover Code	For	Against
Coca-Cola Europacific Partners plc	Annual	22-May-24	24	Authorise Issue of Equity without Pre-emptive Rights	For	For
Coca-Cola Europacific Partners plc	Annual	22-May-24	25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Coca-Cola Europacific Partners plc	Annual	22-May-24	26	Authorise Market Purchase of Ordinary Shares	For	For
Coca-Cola Europacific Partners plc	Annual	22-May-24	27	Authorise Off-Market Purchase of Ordinary Shares	For	For
Coca-Cola Europacific Partners plc	Annual	22-May-24	28	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Coca-Cola Europacific Partners plc	Annual	22-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Coca-Cola Europacific Partners plc	Annual	22-May-24	2	Approve Remuneration Report	For	Against
Coca-Cola Europacific Partners plc	Annual	22-May-24	3	Elect Guillaume Bacuvier as Director	For	For
Coca-Cola Europacific Partners plc	Annual	22-May-24	4	Re-elect Manolo Arroyo as Director	For	Against
Coca-Cola Europacific Partners plc	Annual	22-May-24	5	Re-elect John Bryant as Director	For	Against
Coca-Cola Europacific Partners plc	Annual	22-May-24	6	Re-elect Jose Ignacio Comenge as Director	For	Against
Coca-Cola Europacific Partners plc	Annual	22-May-24	7	Re-elect Damian Gammell as Director	For	For
Coca-Cola Europacific Partners plc	Annual	22-May-24	8	Re-elect Nathalie Gaveau as Director	For	For
Coca-Cola Europacific Partners plc	Annual	22-May-24	9	Re-elect Alvaro Gomez-Trenor Aguilar as Director	For	For
Coca-Cola Europacific Partners plc	Annual	22-May-24	10	Re-elect Mary Harris as Director	For	For
Coca-Cola Europacific Partners plc	Annual	22-May-24	11	Re-elect Thomas Johnson as Director	For	For
Coca-Cola Europacific Partners plc	Annual	22-May-24	12	Re-elect Dagmar Kollmann as Director	For	For
Coca-Cola Europacific Partners plc	Annual	22-May-24	13	Re-elect Alfonso Libano Daurella as Director	For	For
Coca-Cola Europacific Partners plc	Annual	22-May-24	14	Re-elect Nicolas Mirzayantz as Director	For	For
Coca-Cola Europacific Partners plc	Annual	22-May-24	15	Re-elect Mark Price as Director	For	For
Coca-Cola Europacific Partners plc	Annual	22-May-24	16	Re-elect Nancy Quan as Director	For	For
Coca-Cola Europacific Partners plc	Annual	22-May-24	17	Re-elect Mario Rotllant Sola as Director	For	For
Coca-Cola Europacific Partners plc	Annual	22-May-24	18	Re-elect Dessi Temperley as Director	For	For
Coca-Cola Europacific Partners plc	Annual	22-May-24	19	Reappoint Ernst & Young LLP as Auditors	For	For
Coca-Cola Europacific Partners plc	Annual	22-May-24	20	Authorise Board to Fix Remuneration of Auditors	For	For
Coca-Cola Europacific Partners plc	Annual	22-May-24	21	Authorise UK Political Donations and Expenditure	For	For
Coca-Cola Europacific Partners plc	Annual	22-May-24	22	Authorise Issue of Equity	For	For
Coca-Cola Europacific Partners plc	Annual	22-May-24	23	Approve Waiver of Rule 9 of the Takeover Code	For	Against
Coca-Cola Europacific Partners plc	Annual	22-May-24	24	Authorise Issue of Equity without Pre-emptive Rights	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Coca-Cola Europacific Partners plc	Annual	22-May-24	25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Coca-Cola Europacific Partners plc	Annual	22-May-24	26	Authorise Market Purchase of Ordinary Shares	For	For
Coca-Cola Europacific Partners plc	Annual	22-May-24	27	Authorise Off-Market Purchase of Ordinary Shares	For	For
Coca-Cola Europacific Partners plc	Annual	22-May-24	28	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Virgin Money UK Plc	Court	22-May-24	1	Approve Scheme of Arrangement	For	For
Virgin Money UK Plc	Special	22-May-24	1	Approve Matters Relating to the Recommended Cash Acquisition of Virgin Money UK plc by Nationwide Building Society	For	For
Virgin Money UK Plc	Special	22-May-24	2	Approve Matters Relating to the Amendment and Restatement of the Brand Licence Agreement as Made Between the Company and Virgin Enterprises Limited	For	For
Virgin Money UK Plc	Special	22-May-24	3	Amend Remuneration Policy	For	For
Pinnacle West Capital Corporation	Annual	22-May-24	1.1	Elect Director Glynis A. Bryan	For	For
Pinnacle West Capital Corporation	Annual	22-May-24	1.2	Elect Director Gonzalo A. de la Melena, Jr.	For	For
Pinnacle West Capital Corporation	Annual	22-May-24	1.3	Elect Director Richard P. Fox	For	For
Pinnacle West Capital Corporation	Annual	22-May-24	1.4	Elect Director Jeffrey B. Guldner	For	For
Pinnacle West Capital Corporation	Annual	22-May-24	1.5	Elect Director Bruce J. Nordstrom	For	For
Pinnacle West Capital Corporation	Annual	22-May-24	1.6	Elect Director Paula J. Sims	For	For
Pinnacle West Capital Corporation	Annual	22-May-24	1.7	Elect Director William H. Spence	For	For
Pinnacle West Capital Corporation	Annual	22-May-24	1.8	Elect Director Kristine L. Svinicki	For	For
Pinnacle West Capital Corporation	Annual	22-May-24	1.9	Elect Director James E. Trevathan, Jr.	For	For
Pinnacle West Capital Corporation	Annual	22-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Pinnacle West Capital Corporation	Annual	22-May-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Ross Stores, Inc.	Annual	22-May-24	1a	Elect Director Michael Balmuth	For	For
Ross Stores, Inc.	Annual	22-May-24	1b	Elect Director K. Gunnar Bjorklund	For	For
Ross Stores, Inc.	Annual	22-May-24	1c	Elect Director Michael J. Bush	For	For
Ross Stores, Inc.	Annual	22-May-24	1d	Elect Director Edward G. Cannizzaro	For	For
Ross Stores, Inc.	Annual	22-May-24	1e	Elect Director Sharon D. Garrett	For	For
Ross Stores, Inc.	Annual	22-May-24	1f	Elect Director Michael J. Hartshorn	For	For
Ross Stores, Inc.	Annual	22-May-24	1g	Elect Director Stephen D. Milligan	For	For
Ross Stores, Inc.	Annual	22-May-24	1h	Elect Director Patricia H. Mueller	For	For
Ross Stores, Inc.	Annual	22-May-24	1i	Elect Director George P. Orban	For	For
Ross Stores, Inc.	Annual	22-May-24	1j	Elect Director Barbara Rentler	For	For
Ross Stores, Inc.	Annual	22-May-24	1k	Elect Director Doniel N. Sutton	For	For
Ross Stores, Inc.	Annual	22-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ross Stores, Inc.	Annual	22-May-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Ross Stores, Inc.	Annual	22-May-24	4	Disclose All Material Value Chain GHG Emissions	Against	Against
Ross Stores, Inc.	Annual	22-May-24	1a	Elect Director Michael Balmuth	For	For
Ross Stores, Inc.	Annual	22-May-24	1b	Elect Director K. Gunnar Bjorklund	For	For
Ross Stores, Inc.	Annual	22-May-24	1c	Elect Director Michael J. Bush	For	For
Ross Stores, Inc.	Annual	22-May-24	1d	Elect Director Edward G. Cannizzaro	For	For
Ross Stores, Inc.	Annual	22-May-24	1e	Elect Director Sharon D. Garrett	For	For
Ross Stores, Inc.	Annual	22-May-24	1f	Elect Director Michael J. Hartshorn	For	For
Ross Stores, Inc.	Annual	22-May-24	1g	Elect Director Stephen D. Milligan	For	For
Ross Stores, Inc.	Annual	22-May-24	1h	Elect Director Patricia H. Mueller	For	For
Ross Stores, Inc.	Annual	22-May-24	1i	Elect Director George P. Orban	For	For
Ross Stores, Inc.	Annual	22-May-24	1j	Elect Director Barbara Rentler	For	For
Ross Stores, Inc.	Annual	22-May-24	1k	Elect Director Doniel N. Sutton	For	For
Ross Stores, Inc.	Annual	22-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ross Stores, Inc.	Annual	22-May-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Ross Stores, Inc.	Annual	22-May-24	4	Disclose All Material Value Chain GHG Emissions	Against	Against
Markel Group Inc.	Annual	22-May-24	1a	Elect Director Mark M. Besca	For	For
Markel Group Inc.	Annual	22-May-24	1b	Elect Director Lawrence A. Cunningham	For	For
Markel Group Inc.	Annual	22-May-24	1c	Elect Director Thomas S. Gayner	For	For
Markel Group Inc.	Annual	22-May-24	1d	Elect Director Greta J. Harris	For	For
Markel Group Inc.	Annual	22-May-24	1e	Elect Director Morgan E. Housel	For	For
Markel Group Inc.	Annual	22-May-24	1f	Elect Director Diane Leopold	For	For
Markel Group Inc.	Annual	22-May-24	1g	Elect Director Anthony F. Markel	For	For
Markel Group Inc.	Annual	22-May-24	1h	Elect Director Steven A. Markel	For	For
Markel Group Inc.	Annual	22-May-24	1i	Elect Director Harold L. Morrison, Jr.	For	For
Markel Group Inc.	Annual	22-May-24	1j	Elect Director Michael O'Reilly	For	For
Markel Group Inc.	Annual	22-May-24	1k	Elect Director A. Lynne Puckett	For	Against
Markel Group Inc.	Annual	22-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Markel Group Inc.	Annual	22-May-24	3	Approve Restricted Stock Plan	For	For
Markel Group Inc.	Annual	22-May-24	4	Ratify KPMG LLP as Auditors	For	For
Markel Group Inc.	Annual	22-May-24	5	Disclose GHG Emissions from Underwriting, Insuring, and Investing	Against	Against
Markel Group Inc.	Annual	22-May-24	1a	Elect Director Mark M. Besca	For	For
Markel Group Inc.	Annual	22-May-24	1b	Elect Director Lawrence A. Cunningham	For	For
Markel Group Inc.	Annual	22-May-24	1c	Elect Director Thomas S. Gayner	For	For
Markel Group Inc.	Annual	22-May-24	1d	Elect Director Greta J. Harris	For	For
Markel Group Inc.	Annual	22-May-24	1e	Elect Director Morgan E. Housel	For	For
Markel Group Inc.	Annual	22-May-24	1f	Elect Director Diane Leopold	For	For
Markel Group Inc.	Annual	22-May-24	1g	Elect Director Anthony F. Markel	For	For
Markel Group Inc.	Annual	22-May-24	1h	Elect Director Steven A. Markel	For	For
Markel Group Inc.	Annual	22-May-24	1i	Elect Director Harold L. Morrison, Jr.	For	For
Markel Group Inc.	Annual	22-May-24	1j	Elect Director Michael O'Reilly	For	For
Markel Group Inc.	Annual	22-May-24	1k	Elect Director A. Lynne Puckett	For	Against
Markel Group Inc.	Annual	22-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Markel Group Inc.	Annual	22-May-24	3	Approve Restricted Stock Plan	For	For
Markel Group Inc.	Annual	22-May-24	4	Ratify KPMG LLP as Auditors	For	For
Markel Group Inc.	Annual	22-May-24	5	Disclose GHG Emissions from Underwriting, Insuring, and Investing	Against	Against
EOG Resources, Inc.	Annual	22-May-24	1a	Elect Director Janet F. Clark	For	For
EOG Resources, Inc.	Annual	22-May-24	1b	Elect Director Charles R. Crisp	For	For
EOG Resources, Inc.	Annual	22-May-24	1c	Elect Director Robert P. Daniels	For	For
EOG Resources, Inc.	Annual	22-May-24	1d	Elect Director Lynn A. Dugle	For	For
EOG Resources, Inc.	Annual	22-May-24	1e	Elect Director C. Christopher Gaut	For	For
EOG Resources, Inc.	Annual	22-May-24	1f	Elect Director Michael T. Kerr	For	For
EOG Resources, Inc.	Annual	22-May-24	1g	Elect Director Julie J. Robertson	For	For
EOG Resources, Inc.	Annual	22-May-24	1h	Elect Director Donald F. Textor	For	For
EOG Resources, Inc.	Annual	22-May-24	1i	Elect Director Ezra Y. Yacob	For	For
EOG Resources, Inc.	Annual	22-May-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
EOG Resources, Inc.	Annual	22-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
EOG Resources, Inc.	Annual	22-May-24	1a	Elect Director Janet F. Clark	For	For
EOG Resources, Inc.	Annual	22-May-24	1b	Elect Director Charles R. Crisp	For	For
EOG Resources, Inc.	Annual	22-May-24	1c	Elect Director Robert P. Daniels	For	For
EOG Resources, Inc.	Annual	22-May-24	1d	Elect Director Lynn A. Dugle	For	For
EOG Resources, Inc.	Annual	22-May-24	1e	Elect Director C. Christopher Gaut	For	For
EOG Resources, Inc.	Annual	22-May-24	1f	Elect Director Michael T. Kerr	For	For
EOG Resources, Inc.	Annual	22-May-24	1g	Elect Director Julie J. Robertson	For	For
EOG Resources, Inc.	Annual	22-May-24	1h	Elect Director Donald F. Textor	For	For
EOG Resources, Inc.	Annual	22-May-24	1i	Elect Director Ezra Y. Yacob	For	For
EOG Resources, Inc.	Annual	22-May-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
EOG Resources, Inc.	Annual	22-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
DexCom, Inc.	Annual	22-May-24	1.1	Elect Director Kevin R. Sayer	For	For
DexCom, Inc.	Annual	22-May-24	1.2	Elect Director Steven R. Altman	For	For
DexCom, Inc.	Annual	22-May-24	1.3	Elect Director Nicholas Augustinos	For	For
DexCom, Inc.	Annual	22-May-24	1.4	Elect Director Richard A. Collins	For	For
DexCom, Inc.	Annual	22-May-24	1.5	Elect Director Karen Dahut	For	For
DexCom, Inc.	Annual	22-May-24	1.6	Elect Director Rimma Driscoll	For	For
DexCom, Inc.	Annual	22-May-24	1.7	Elect Director Mark G. Foletta	For	For
DexCom, Inc.	Annual	22-May-24	1.8	Elect Director Bridgette P. Heller	For	For
DexCom, Inc.	Annual	22-May-24	1.9	Elect Director Kyle Malady	For	For
DexCom, Inc.	Annual	22-May-24	1.10	Elect Director Eric J. Topol	For	For
DexCom, Inc.	Annual	22-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
DexCom, Inc.	Annual	22-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
DexCom, Inc.	Annual	22-May-24	4	Report on Median Gender/Racial Pay Gap	Against	Against
DexCom, Inc.	Annual	22-May-24	5	Report on Political Contributions	Against	Against
DexCom, Inc.	Annual	22-May-24	1.1	Elect Director Kevin R. Sayer	For	For
DexCom, Inc.	Annual	22-May-24	1.2	Elect Director Steven R. Altman	For	For
DexCom, Inc.	Annual	22-May-24	1.3	Elect Director Nicholas Augustinos	For	For
DexCom, Inc.	Annual	22-May-24	1.4	Elect Director Richard A. Collins	For	For
DexCom, Inc.	Annual	22-May-24	1.5	Elect Director Karen Dahut	For	For
DexCom, Inc.	Annual	22-May-24	1.6	Elect Director Rimma Driscoll	For	For
DexCom, Inc.	Annual	22-May-24	1.7	Elect Director Mark G. Foletta	For	For
DexCom, Inc.	Annual	22-May-24	1.8	Elect Director Bridgette P. Heller	For	For
DexCom, Inc.	Annual	22-May-24	1.9	Elect Director Kyle Malady	For	For
DexCom, Inc.	Annual	22-May-24	1.10	Elect Director Eric J. Topol	For	For
DexCom, Inc.	Annual	22-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
DexCom, Inc.	Annual	22-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
DexCom, Inc.	Annual	22-May-24	4	Report on Median Gender/Racial Pay Gap	Against	Against
DexCom, Inc.	Annual	22-May-24	5	Report on Political Contributions	Against	For
DexCom, Inc.	Annual	22-May-24	1.1	Elect Director Kevin R. Sayer	For	For
DexCom, Inc.	Annual	22-May-24	1.2	Elect Director Steven R. Altman	For	For
DexCom, Inc.	Annual	22-May-24	1.3	Elect Director Nicholas Augustinos	For	For
DexCom, Inc.	Annual	22-May-24	1.4	Elect Director Richard A. Collins	For	For
DexCom, Inc.	Annual	22-May-24	1.5	Elect Director Karen Dahut	For	For
DexCom, Inc.	Annual	22-May-24	1.6	Elect Director Rimma Driscoll	For	For
DexCom, Inc.	Annual	22-May-24	1.7	Elect Director Mark G. Foletta	For	For
DexCom, Inc.	Annual	22-May-24	1.8	Elect Director Bridgette P. Heller	For	For
DexCom, Inc.	Annual	22-May-24	1.9	Elect Director Kyle Malady	For	For
DexCom, Inc.	Annual	22-May-24	1.10	Elect Director Eric J. Topol	For	For
DexCom, Inc.	Annual	22-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
DexCom, Inc.	Annual	22-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
DexCom, Inc.	Annual	22-May-24	4	Report on Median Gender/Racial Pay Gap	Against	Against
DexCom, Inc.	Annual	22-May-24	5	Report on Political Contributions	Against	For
Power Assets Holdings Limited	Annual	22-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Power Assets Holdings Limited	Annual	22-May-24	2	Approve Final Dividend	For	For
Power Assets Holdings Limited	Annual	22-May-24	3a	Elect Cheng Cho Ying, Francis as Director	For	For
Power Assets Holdings Limited	Annual	22-May-24	3b	Elect Neil Douglas Mcgee as Director	For	For
Power Assets Holdings Limited	Annual	22-May-24	3c	Elect Wu Ting Yuk, Anthony as Director	For	For
Power Assets Holdings Limited	Annual	22-May-24	4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For
Power Assets Holdings Limited	Annual	22-May-24	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
Power Assets Holdings Limited	Annual	22-May-24	6	Authorize Repurchase of Issued Share Capital	For	For
Power Assets Holdings Limited	Annual	22-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Power Assets Holdings Limited	Annual	22-May-24	2	Approve Final Dividend	For	For
Power Assets Holdings Limited	Annual	22-May-24	3a	Elect Cheng Cho Ying, Francis as Director	For	For
Power Assets Holdings Limited	Annual	22-May-24	3b	Elect Neil Douglas Mcgee as Director	For	For
Power Assets Holdings Limited	Annual	22-May-24	3c	Elect Wu Ting Yuk, Anthony as Director	For	For
Power Assets Holdings Limited	Annual	22-May-24	4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For
Power Assets Holdings Limited	Annual	22-May-24	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
Power Assets Holdings Limited	Annual	22-May-24	6	Authorize Repurchase of Issued Share Capital	For	For
Dassault Systemes SE	Annual/Special	22-May-24	1	Approve Financial Statements and Statutory Reports	For	For
Dassault Systemes SE	Annual/Special	22-May-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Dassault Systemes SE	Annual/Special	22-May-24	3	Approve Allocation of Income and Dividends of EUR 0.23 per Share	For	For
Dassault Systemes SE	Annual/Special	22-May-24	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Dassault Systemes SE	Annual/Special	22-May-24	5	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For
Dassault Systemes SE	Annual/Special	22-May-24	6	Approve Remuneration Policy of Corporate Officers	For	Against
Dassault Systemes SE	Annual/Special	22-May-24	7	Approve Compensation of Charles Edelstenne, Chairman of the Board until January 8, 2023	For	For
Dassault Systemes SE	Annual/Special	22-May-24	8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO until January 8, 2023 then Chairman and CEO until December 31, 2023	For	Against
Dassault Systemes SE	Annual/Special	22-May-24	9	Approve Compensation of Pascal Daloz, Vice-CEO fom January 9, 2023 until December 31, 2023	For	For
Dassault Systemes SE	Annual/Special	22-May-24	10	Approve Compensation Report of Corporate Officers	For	Against
Dassault Systemes SE	Annual/Special	22-May-24	11	Elect Groupe Industriel Marcel Dassault SAS as Director	For	For
Dassault Systemes SE	Annual/Special	22-May-24	12	Reelect Laurence Daures as Director	For	For
Dassault Systemes SE	Annual/Special	22-May-24	13	Authorize Repurchase of Up to 25 Million Issued Share Capital	For	For
Dassault Systemes SE	Annual/Special	22-May-24	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Dassault Systemes SE	Annual/Special	22-May-24	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Dassault Systemes SE	Annual/Special	22-May-24	16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Dassault Systemes SE	Annual/Special	22-May-24	17	Delegate Powers to the Board to Approve Merger by Absorption by the Company	For	Against
Dassault Systemes SE	Annual/Special	22-May-24	18	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 17	For	Against
Dassault Systemes SE	Annual/Special	22-May-24	19	Delegate Powers to the Board to Approve Spin-Off Agreement	For	Against
Dassault Systemes SE	Annual/Special	22-May-24	20	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 19	For	Against
Dassault Systemes SE	Annual/Special	22-May-24	21	Delegate Powers to the Board to Acquire Certain Assets of Another Company	For	Against
Dassault Systemes SE	Annual/Special	22-May-24	22	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 21	For	Against
Dassault Systemes SE	Annual/Special	22-May-24	23	Authorize Filing of Required Documents/Other Formalities	For	For
Dassault Systemes SE	Annual/Special	22-May-24	1	Approve Financial Statements and Statutory Reports	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Dassault Systemes SE	Annual/Special	22-May-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Dassault Systemes SE	Annual/Special	22-May-24	3	Approve Allocation of Income and Dividends of EUR 0.23 per Share	For	For
Dassault Systemes SE	Annual/Special	22-May-24	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Dassault Systemes SE	Annual/Special	22-May-24	5	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For
Dassault Systemes SE	Annual/Special	22-May-24	6	Approve Remuneration Policy of Corporate Officers	For	Against
Dassault Systemes SE	Annual/Special	22-May-24	7	Approve Compensation of Charles Edelstenne, Chairman of the Board until January 8, 2023	For	For
Dassault Systemes SE	Annual/Special	22-May-24	8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO until January 8, 2023 then Chairman and CEO until December 31, 2023	For	Against
Dassault Systemes SE	Annual/Special	22-May-24	9	Approve Compensation of Pascal Daloz, Vice-CEO fom January 9, 2023 until December 31, 2023	For	For
Dassault Systemes SE	Annual/Special	22-May-24	10	Approve Compensation Report of Corporate Officers	For	Against
Dassault Systemes SE	Annual/Special	22-May-24	11	Elect Groupe Industriel Marcel Dassault SAS as Director	For	For
Dassault Systemes SE	Annual/Special	22-May-24	12	Reelect Laurence Daures as Director	For	For
Dassault Systemes SE	Annual/Special	22-May-24	13	Authorize Repurchase of Up to 25 Million Issued Share Capital	For	For
Dassault Systemes SE	Annual/Special	22-May-24	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Dassault Systemes SE	Annual/Special	22-May-24	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Dassault Systemes SE	Annual/Special	22-May-24	16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Dassault Systemes SE	Annual/Special	22-May-24	17	Delegate Powers to the Board to Approve Merger by Absorption by the Company	For	Against
Dassault Systemes SE	Annual/Special	22-May-24	18	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 17	For	Against
Dassault Systemes SE	Annual/Special	22-May-24	19	Delegate Powers to the Board to Approve Spin-Off Agreement	For	Against
Dassault Systemes SE	Annual/Special	22-May-24	20	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 19	For	Against
Dassault Systemes SE	Annual/Special	22-May-24	21	Delegate Powers to the Board to Acquire Certain Assets of Another Company	For	Against
Dassault Systemes SE	Annual/Special	22-May-24	22	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 21	For	Against
Dassault Systemes SE	Annual/Special	22-May-24	23	Authorize Filing of Required Documents/Other Formalities	For	For
Orange SA	Annual/Special	22-May-24	1	Approve Financial Statements and Statutory Reports	For	For
Orange SA	Annual/Special	22-May-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Orange SA	Annual/Special	22-May-24	3	Approve Allocation of Income and Dividends of EUR 0.72 per Share	For	For
Orange SA	Annual/Special	22-May-24	4	Approve Auditors' Special Report on Related-Party Transactions Regarding One New Transaction	For	For
Orange SA	Annual/Special	22-May-24	5	Reelect Christel Heydemann as Director	For	For
Orange SA	Annual/Special	22-May-24	6	Reelect Frederic Sanchez as Director	For	For
Orange SA	Annual/Special	22-May-24	7	Elect Thierry Chatelier as Representative of Employee Shareholders to the Board	For	For
Orange SA	Annual/Special	22-May-24	8	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	For	For
Orange SA	Annual/Special	22-May-24	9	Appoint KPMG as Auditor Responsible for Certifying Sustainability Information	For	For
Orange SA	Annual/Special	22-May-24	10	Approve Compensation Report	For	For
Orange SA	Annual/Special	22-May-24	11	Approve Compensation of Christel Heydemann, CEO	For	For
Orange SA	Annual/Special	22-May-24	12	Approve Compensation of Jacques Aschenbroich, Chairman of the Board	For	For
Orange SA	Annual/Special	22-May-24	13	Approve Remuneration Policy of CEO	For	For
Orange SA	Annual/Special	22-May-24	14	Approve Remuneration Policy of Chairman of the Board	For	For
Orange SA	Annual/Special	22-May-24	15	Approve Remuneration Policy of Directors	For	For
Orange SA	Annual/Special	22-May-24	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Orange SA	Annual/Special	22-May-24	17	Authorize up to 0.12 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers VWith Performance Conditions Attached	For	For
Orange SA	Annual/Special	22-May-24	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Orange SA	Annual/Special	22-May-24	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Orange SA	Annual/Special	22-May-24	20	Authorize Filing of Required Documents/Other Formalities	For	For
Orange SA	Annual/Special	22-May-24	A	Amending Item 17 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	Against	Against
Orange SA	Annual/Special	22-May-24	1	Approve Financial Statements and Statutory Reports	For	For
Orange SA	Annual/Special	22-May-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Orange SA	Annual/Special	22-May-24	3	Approve Allocation of Income and Dividends of EUR 0.72 per Share	For	For
Orange SA	Annual/Special	22-May-24	4	Approve Auditors' Special Report on Related-Party Transactions Regarding One New Transaction	For	For
Orange SA	Annual/Special	22-May-24	5	Reelect Christel Heydemann as Director	For	For
Orange SA	Annual/Special	22-May-24	6	Reelect Frederic Sanchez as Director	For	For
Orange SA	Annual/Special	22-May-24	7	Elect Thierry Chatelier as Representative of Employee Shareholders to the Board	For	For
Orange SA	Annual/Special	22-May-24	8	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	For	For
Orange SA	Annual/Special	22-May-24	9	Appoint KPMG as Auditor Responsible for Certifying Sustainability Information	For	For
Orange SA	Annual/Special	22-May-24	10	Approve Compensation Report	For	For
Orange SA	Annual/Special	22-May-24	11	Approve Compensation of Christel Heydemann, CEO	For	For
Orange SA	Annual/Special	22-May-24	12	Approve Compensation of Jacques Aschenbroich, Chairman of the Board	For	For
Orange SA	Annual/Special	22-May-24	13	Approve Remuneration Policy of CEO	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Orange SA	Annual/Special	22-May-24	14	Approve Remuneration Policy of Chairman of the Board	For	For
Orange SA	Annual/Special	22-May-24	15	Approve Remuneration Policy of Directors	For	For
Orange SA	Annual/Special	22-May-24	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Orange SA	Annual/Special	22-May-24	17	Authorize up to 0.12 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	For	For
Orange SA	Annual/Special	22-May-24	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Orange SA	Annual/Special	22-May-24	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Orange SA	Annual/Special	22-May-24	20	Authorize Filing of Required Documents/Other Formalities	For	For
Orange SA	Annual/Special	22-May-24	A	Amending Item 17 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	Against	Against
Societe Generale SA	Annual/Special	22-May-24	1	Approve Consolidated Financial Statements and Statutory Reports	For	For
Societe Generale SA	Annual/Special	22-May-24	2	Approve Financial Statements and Statutory Reports	For	For
Societe Generale SA	Annual/Special	22-May-24	3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For
Societe Generale SA	Annual/Special	22-May-24	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Societe Generale SA	Annual/Special	22-May-24	5	Approve Remuneration Policy of Chairman of the Board	For	For
Societe Generale SA	Annual/Special	22-May-24	6	Approve Remuneration Policy of CEO and Vice-CEOs	For	Against
Societe Generale SA	Annual/Special	22-May-24	7	Approve Remuneration Policy of Directors	For	For
Societe Generale SA	Annual/Special	22-May-24	8	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,835,000	For	For
Societe Generale SA	Annual/Special	22-May-24	9	Approve Compensation Report of Corporate Officers	For	For
Societe Generale SA	Annual/Special	22-May-24	10	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	For	For
Societe Generale SA	Annual/Special	22-May-24	11	Approve Compensation of Frederic Oudea, CEO Until May 23, 2023	For	For
Societe Generale SA	Annual/Special	22-May-24	12	Approve Compensation of Slawomir Krupa, CEO Since May 23, 2023	For	For
Societe Generale SA	Annual/Special	22-May-24	13	Approve Compensation of Philippe Aymerich, Vice-CEO	For	For
Societe Generale SA	Annual/Special	22-May-24	14	Approve Compensation of Pierre Palmieri, Vice-CEO Since May 23, 2023	For	For
Societe Generale SA	Annual/Special	22-May-24	15	Approve Compensation of Diony Lebot, Vice-CEO Until May 23, 2023	For	For
Societe Generale SA	Annual/Special	22-May-24	16	Approve the Aggregate Remuneration Granted in 2023 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	For	For
Societe Generale SA	Annual/Special	22-May-24	17	Reelect Annette Messemer as Director	For	For
Societe Generale SA	Annual/Special	22-May-24	18	Appoint KPMG SA as Auditor	For	For
Societe Generale SA	Annual/Special	22-May-24	19	Appoint PricewaterhouseCoopers as Auditor	For	For
Societe Generale SA	Annual/Special	22-May-24	20	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	For	For
Societe Generale SA	Annual/Special	22-May-24	21	Appoint Pricewaterhousecoopers as Auditor Responsible for Certifying Sustainability Information	For	For
Societe Generale SA	Annual/Special	22-May-24	22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Societe Generale SA	Annual/Special	22-May-24	23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value up to Aggregate Nominal Amount of EUR 331,229,000	For	For
Societe Generale SA	Annual/Special	22-May-24	24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100,372,500	For	For
Societe Generale SA	Annual/Special	22-May-24	25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Societe Generale SA	Annual/Special	22-May-24	26	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	For	For
Societe Generale SA	Annual/Special	22-May-24	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Societe Generale SA	Annual/Special	22-May-24	28	Authorize up to 1.15 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Regulated Persons	For	For
Societe Generale SA	Annual/Special	22-May-24	29	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Societe Generale SA	Annual/Special	22-May-24	30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Societe Generale SA	Annual/Special	22-May-24	31	Amend Article 7 of Bylaws Re: Representatives of Employee to the Board Appointed by Employees	For	For
Societe Generale SA	Annual/Special	22-May-24	32	Amend Article 7 of Bylaws Re: Representatives of Employee to the Board Appointed by General Meeting of Shareholders	For	For
Societe Generale SA	Annual/Special	22-May-24	33	Authorize Filing of Required Documents/Other Formalities	For	For
Societe Generale SA	Annual/Special	22-May-24	1	Approve Consolidated Financial Statements and Statutory Reports	For	For
Societe Generale SA	Annual/Special	22-May-24	2	Approve Financial Statements and Statutory Reports	For	For
Societe Generale SA	Annual/Special	22-May-24	3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For
Societe Generale SA	Annual/Special	22-May-24	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Societe Generale SA	Annual/Special	22-May-24	5	Approve Remuneration Policy of Chairman of the Board	For	For
Societe Generale SA	Annual/Special	22-May-24	6	Approve Remuneration Policy of CEO and Vice-CEOs	For	Against
Societe Generale SA	Annual/Special	22-May-24	7	Approve Remuneration Policy of Directors	For	For
Societe Generale SA	Annual/Special	22-May-24	8	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,835,000	For	For
Societe Generale SA	Annual/Special	22-May-24	9	Approve Compensation Report of Corporate Officers	For	For
Societe Generale SA	Annual/Special	22-May-24	10	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	For	For
Societe Generale SA	Annual/Special	22-May-24	11	Approve Compensation of Frederic Oudea, CEO Until May 23, 2023	For	For
Societe Generale SA	Annual/Special	22-May-24	12	Approve Compensation of Slawomir Krupa, CEO Since May 23, 2023	For	For
Societe Generale SA	Annual/Special	22-May-24	13	Approve Compensation of Philippe Aymerich, Vice-CEO	For	For
Societe Generale SA	Annual/Special	22-May-24	14	Approve Compensation of Pierre Palmieri, Vice-CEO Since May 23, 2023	For	For
Societe Generale SA	Annual/Special	22-May-24	15	Approve Compensation of Diony Lebot, Vice-CEO Until May 23, 2023	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Societe Generale SA	Annual/Special	22-May-24	16	Approve the Aggregate Remuneration Granted in 2023 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	For	For
Societe Generale SA	Annual/Special	22-May-24	17	Reelect Annette Messemer as Director	For	For
Societe Generale SA	Annual/Special	22-May-24	18	Appoint KPMG SA as Auditor	For	For
Societe Generale SA	Annual/Special	22-May-24	19	Appoint PricewaterhouseCoopers as Auditor	For	For
Societe Generale SA	Annual/Special	22-May-24	20	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	For	For
Societe Generale SA	Annual/Special	22-May-24	21	Appoint Pricewaterhousecoopers as Auditor Responsible for Certifying Sustainability Information	For	For
Societe Generale SA	Annual/Special	22-May-24	22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Societe Generale SA	Annual/Special	22-May-24	23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value up to Aggregate Nominal Amount of EUR 331,229,000	For	For
Societe Generale SA	Annual/Special	22-May-24	24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100,372,500	For	For
Societe Generale SA	Annual/Special	22-May-24	25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Societe Generale SA	Annual/Special	22-May-24	26	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	For	For
Societe Generale SA	Annual/Special	22-May-24	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Societe Generale SA	Annual/Special	22-May-24	28	Authorize up to 1.15 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Regulated Persons	For	For
Societe Generale SA	Annual/Special	22-May-24	29	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Societe Generale SA	Annual/Special	22-May-24	30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Societe Generale SA	Annual/Special	22-May-24	31	Amend Article 7 of Bylaws Re: Representatives of Employee to the Board Appointed by Employees	For	For
Societe Generale SA	Annual/Special	22-May-24	32	Amend Article 7 of Bylaws Re: Representatives of Employee to the Board Appointed by General Meeting of Shareholders	For	For
Societe Generale SA	Annual/Special	22-May-24	33	Authorize Filing of Required Documents/Other Formalities	For	For
Partners Group Holding AG	Annual	22-May-24	1.1	Accept Financial Statements and Statutory Reports	For	For
Partners Group Holding AG	Annual	22-May-24	1.2	Approve Non-Financial Report	For	For
Partners Group Holding AG	Annual	22-May-24	2	Approve Allocation of Income and Dividends of CHF 39.00 per Share	For	For
Partners Group Holding AG	Annual	22-May-24	3	Approve Discharge of Board and Senior Management	For	For
Partners Group Holding AG	Annual	22-May-24	4	Approve Creation of Capital Band within the Upper Limit of CHF 293,700 with or without Exclusion of Preemptive Rights	For	For
Partners Group Holding AG	Annual	22-May-24	5	Approve Remuneration Report	For	For
Partners Group Holding AG	Annual	22-May-24	6.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million	For	For
Partners Group Holding AG	Annual	22-May-24	6.2	Approve Variable Long-Term Remuneration of Directors in the Amount of CHF 4.8 Million	For	For
Partners Group Holding AG	Annual	22-May-24	6.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 16.3 Million	For	For
Partners Group Holding AG	Annual	22-May-24	6.4	Approve Remuneration Budget of Executive Committee in the Amount of CHF 13 Million	For	For
Partners Group Holding AG	Annual	22-May-24	6.5	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 19 Million	For	For
Partners Group Holding AG	Annual	22-May-24	6.6	Approve Performance-Based Remuneration for Former Executive Committee Members in the Amount of CHF 3 Million	For	For
Partners Group Holding AG	Annual	22-May-24	6.7	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 110,000	For	For
Partners Group Holding AG	Annual	22-May-24	7.1.1	Reelect Steffen Meister as Director and Board Chair	For	Against
Partners Group Holding AG	Annual	22-May-24	7.1.2	Reelect Marcel Erni as Director	For	Against
Partners Group Holding AG	Annual	22-May-24	7.1.3	Reelect Alfred Gantner as Director	For	Against
Partners Group Holding AG	Annual	22-May-24	7.1.4	Reelect Anne Lester as Director	For	For
Partners Group Holding AG	Annual	22-May-24	7.1.5	Reelect Gaelle Olivier as Director	For	For
Partners Group Holding AG	Annual	22-May-24	7.1.6	Reelect Urs Wietlisbach as Director	For	Against
Partners Group Holding AG	Annual	22-May-24	7.1.7	Reelect Flora Zhao as Director	For	For
Partners Group Holding AG	Annual	22-May-24	7.2.1	Reappoint Flora Zhao as Member of the Nomination and Compensation Committee	For	For
Partners Group Holding AG	Annual	22-May-24	7.2.2	Reappoint Anne Lester as Member of the Nomination and Compensation Committee	For	For
Partners Group Holding AG	Annual	22-May-24	7.2.3	Appoint Gaelle Olivier as Member of the Nomination and Compensation Committee	For	For
Partners Group Holding AG	Annual	22-May-24	7.3	Designate HotzGoldmann Advokatur/Notariat as Independent Proxy	For	For
Partners Group Holding AG	Annual	22-May-24	7.4	Ratify KPMG AG as Auditors	For	For
Partners Group Holding AG	Annual	22-May-24	8	Transact Other Business (Voting)	For	Against
Partners Group Holding AG	Annual	22-May-24	1.1	Accept Financial Statements and Statutory Reports	For	For
Partners Group Holding AG	Annual	22-May-24	1.2	Approve Non-Financial Report	For	For
Partners Group Holding AG	Annual	22-May-24	2	Approve Allocation of Income and Dividends of CHF 39.00 per Share	For	For
Partners Group Holding AG	Annual	22-May-24	3	Approve Discharge of Board and Senior Management	For	For
Partners Group Holding AG	Annual	22-May-24	4	Approve Creation of Capital Band within the Upper Limit of CHF 293,700 with or without Exclusion of Preemptive Rights	For	For
Partners Group Holding AG	Annual	22-May-24	5	Approve Remuneration Report	For	For
Partners Group Holding AG	Annual	22-May-24	6.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million	For	For
Partners Group Holding AG	Annual	22-May-24	6.2	Approve Variable Long-Term Remuneration of Directors in the Amount of CHF 4.8 Million	For	For
Partners Group Holding AG	Annual	22-May-24	6.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 16.3 Million	For	For
Partners Group Holding AG	Annual	22-May-24	6.4	Approve Remuneration Budget of Executive Committee in the Amount of CHF 13 Million	For	For
Partners Group Holding AG	Annual	22-May-24	6.5	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 19 Million	For	For
Partners Group Holding AG	Annual	22-May-24	6.6	Approve Performance-Based Remuneration for Former Executive Committee Members in the Amount of CHF 3 Million	For	For
Partners Group Holding AG	Annual	22-May-24	6.7	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 110,000	For	For
Partners Group Holding AG	Annual	22-May-24	7.1.1	Reelect Steffen Meister as Director and Board Chair	For	Against
Partners Group Holding AG	Annual	22-May-24	7.1.2	Reelect Marcel Erni as Director	For	Against
Partners Group Holding AG	Annual	22-May-24	7.1.3	Reelect Alfred Gantner as Director	For	Against
Partners Group Holding AG	Annual	22-May-24	7.1.4	Reelect Anne Lester as Director	For	For
Partners Group Holding AG	Annual	22-May-24	7.1.5	Reelect Gaelle Olivier as Director	For	For
Partners Group Holding AG	Annual	22-May-24	7.1.6	Reelect Urs Wietlisbach as Director	For	Against
Partners Group Holding AG	Annual	22-May-24	7.1.7	Reelect Flora Zhao as Director	For	For
Partners Group Holding AG	Annual	22-May-24	7.2.1	Reappoint Flora Zhao as Member of the Nomination and Compensation Committee	For	For
Partners Group Holding AG	Annual	22-May-24	7.2.2	Reappoint Anne Lester as Member of the Nomination and Compensation Committee	For	For
Partners Group Holding AG	Annual	22-May-24	7.2.3	Appoint Gaelle Olivier as Member of the Nomination and Compensation Committee	For	For
Partners Group Holding AG	Annual	22-May-24	7.3	Designate HotzGoldmann Advokatur/Notariat as Independent Proxy	For	For
Partners Group Holding AG	Annual	22-May-24	7.4	Ratify KPMG AG as Auditors	For	For
Partners Group Holding AG	Annual	22-May-24	8	Transact Other Business (Voting)	For	Against
Assurant, Inc.	Annual	23-May-24	1a	Elect Director Elaine D. Rosen	For	For
Assurant, Inc.	Annual	23-May-24	1b	Elect Director Paget L. Alves	For	For
Assurant, Inc.	Annual	23-May-24	1c	Elect Director Rajiv Basu	For	For
Assurant, Inc.	Annual	23-May-24	1d	Elect Director Braxton J. Carter	For	For
Assurant, Inc.	Annual	23-May-24	1e	Elect Director Keith W. Demmings	For	For
Assurant, Inc.	Annual	23-May-24	1f	Elect Director Harriet Edelman	For	For
Assurant, Inc.	Annual	23-May-24	1g	Elect Director Sari Granat	For	For
Assurant, Inc.	Annual	23-May-24	1h	Elect Director Lawrence V. Jackson	For	For
Assurant, Inc.	Annual	23-May-24	1i	Elect Director Debra J. Perry	For	For
Assurant, Inc.	Annual	23-May-24	1j	Elect Director Ognjen (Ogi) Redzic	For	For
Assurant, Inc.	Annual	23-May-24	1k	Elect Director Paul J. Reilly	For	For
Assurant, Inc.	Annual	23-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Assurant, Inc.	Annual	23-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Assurant, Inc.	Annual	23-May-24	1a	Elect Director Elaine D. Rosen	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Assurant, Inc.	Annual	23-May-24	1b	Elect Director Paget L. Alves	For	For
Assurant, Inc.	Annual	23-May-24	1c	Elect Director Rajiv Basu	For	For
Assurant, Inc.	Annual	23-May-24	1d	Elect Director Braxton J. Carter	For	For
Assurant, Inc.	Annual	23-May-24	1e	Elect Director Keith W. Demmings	For	For
Assurant, Inc.	Annual	23-May-24	1f	Elect Director Harriet Edelman	For	For
Assurant, Inc.	Annual	23-May-24	1g	Elect Director Sari Granat	For	For
Assurant, Inc.	Annual	23-May-24	1h	Elect Director Lawrence V. Jackson	For	For
Assurant, Inc.	Annual	23-May-24	1i	Elect Director Debra J. Perry	For	For
Assurant, Inc.	Annual	23-May-24	1j	Elect Director Ognjen (Ogi) Redzic	For	For
Assurant, Inc.	Annual	23-May-24	1k	Elect Director Paul J. Reilly	For	For
Assurant, Inc.	Annual	23-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Assurant, Inc.	Annual	23-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NextEra Energy, Inc.	Annual	23-May-24	1a	Elect Director Nicole S. Arnaboldi	For	Do Not Vote
NextEra Energy, Inc.	Annual	23-May-24	1b	Elect Director James L. Camaren	For	Do Not Vote
NextEra Energy, Inc.	Annual	23-May-24	1c	Elect Director Naren K. Gursahaney	For	Do Not Vote
NextEra Energy, Inc.	Annual	23-May-24	1d	Elect Director Kirk S. Hachigian	For	Do Not Vote
NextEra Energy, Inc.	Annual	23-May-24	1e	Elect Director Maria G. Henry	For	Do Not Vote
NextEra Energy, Inc.	Annual	23-May-24	1f	Elect Director John W. Ketchum	For	Do Not Vote
NextEra Energy, Inc.	Annual	23-May-24	1g	Elect Director Amy B. Lane	For	Do Not Vote
NextEra Energy, Inc.	Annual	23-May-24	1h	Elect Director David L. Porges	For	Do Not Vote
NextEra Energy, Inc.	Annual	23-May-24	1i	Elect Director Deborah L. "Dev" Stahlkopf	For	Do Not Vote
NextEra Energy, Inc.	Annual	23-May-24	1j	Elect Director John A. Stall	For	Do Not Vote
NextEra Energy, Inc.	Annual	23-May-24	1k	Elect Director Darryl L. Wilson	For	Do Not Vote
NextEra Energy, Inc.	Annual	23-May-24	2	Ratify Deloitte & Touche LLP as Auditors	For	Do Not Vote
NextEra Energy, Inc.	Annual	23-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Do Not Vote
NextEra Energy, Inc.	Annual	23-May-24	4	Disclose Board Skills and Diversity Matrix	Against	Do Not Vote
NextEra Energy, Inc.	Annual	23-May-24	5	Report on Climate Lobbying	Against	Do Not Vote
NextEra Energy, Inc.	Annual	23-May-24	1a	Elect Director Nicole S. Arnaboldi	For	For
NextEra Energy, Inc.	Annual	23-May-24	1b	Elect Director James L. Camaren	For	For
NextEra Energy, Inc.	Annual	23-May-24	1c	Elect Director Naren K. Gursahaney	For	For
NextEra Energy, Inc.	Annual	23-May-24	1d	Elect Director Kirk S. Hachigian	For	For
NextEra Energy, Inc.	Annual	23-May-24	1e	Elect Director Maria G. Henry	For	For
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NextEra Energy, Inc.	Annual	23-May-24	1i	Elect Director Deborah L. "Dev" Stahlkopf	For	For
NextEra Energy, Inc.	Annual	23-May-24	1j	Elect Director John A. Stall	For	For
NextEra Energy, Inc.	Annual	23-May-24	1k	Elect Director Darryl L. Wilson	For	For
NextEra Energy, Inc.	Annual	23-May-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
NextEra Energy, Inc.	Annual	23-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NextEra Energy, Inc.	Annual	23-May-24	4	Disclose Board Skills and Diversity Matrix	Against	For
NextEra Energy, Inc.	Annual	23-May-24	5	Report on Climate Lobbying	Against	For
NextEra Energy, Inc.	Annual	23-May-24	1a	Elect Director Nicole S. Arnaboldi	For	For
NextEra Energy, Inc.	Annual	23-May-24	1b	Elect Director James L. Camaren	For	Against
NextEra Energy, Inc.	Annual	23-May-24	1c	Elect Director Naren K. Gursahaney	For	Against
NextEra Energy, Inc.	Annual	23-May-24	1d	Elect Director Kirk S. Hachigian	For	Against
NextEra Energy, Inc.	Annual	23-May-24	1e	Elect Director Maria G. Henry	For	For
NextEra Energy, Inc.	Annual	23-May-24	1f	Elect Director John W. Ketchum	For	Against
NextEra Energy, Inc.	Annual	23-May-24	1g	Elect Director Amy B. Lane	For	Against
NextEra Energy, Inc.	Annual	23-May-24	1h	Elect Director David L. Porges	For	Against
NextEra Energy, Inc.	Annual	23-May-24	1i	Elect Director Deborah L. "Dev" Stahlkopf	For	Against
NextEra Energy, Inc.	Annual	23-May-24	1j	Elect Director John A. Stall	For	For
NextEra Energy, Inc.	Annual	23-May-24	1k	Elect Director Darryl L. Wilson	For	Against
NextEra Energy, Inc.	Annual	23-May-24	2	Ratify Deloitte & Touche LLP as Auditors	For	Against
NextEra Energy, Inc.	Annual	23-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
NextEra Energy, Inc.	Annual	23-May-24	4	Disclose Board Skills and Diversity Matrix	Against	For
NextEra Energy, Inc.	Annual	23-May-24	5	Report on Climate Lobbying	Against	For
NextEra Energy, Inc.	Annual	23-May-24	1a	Elect Director Nicole S. Arnaboldi	For	For
NextEra Energy, Inc.	Annual	23-May-24	1b	Elect Director James L. Camaren	For	For
NextEra Energy, Inc.	Annual	23-May-24	1c	Elect Director Naren K. Gursahaney	For	For
NextEra Energy, Inc.	Annual	23-May-24	1d	Elect Director Kirk S. Hachigian	For	For
NextEra Energy, Inc.	Annual	23-May-24	1e	Elect Director Maria G. Henry	For	For
NextEra Energy, Inc.	Annual	23-May-24	1f	Elect Director John W. Ketchum	For	For
NextEra Energy, Inc.	Annual	23-May-24	1g	Elect Director Amy B. Lane	For	For
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NextEra Energy, Inc.	Annual	23-May-24	1i	Elect Director Deborah L. "Dev" Stahlkopf	For	For
NextEra Energy, Inc.	Annual	23-May-24	1j	Elect Director John A. Stall	For	For
NextEra Energy, Inc.	Annual	23-May-24	1k	Elect Director Darryl L. Wilson	For	For
NextEra Energy, Inc.	Annual	23-May-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
NextEra Energy, Inc.	Annual	23-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NextEra Energy, Inc.	Annual	23-May-24	4	Disclose Board Skills and Diversity Matrix	Against	Against
NextEra Energy, Inc.	Annual	23-May-24	5	Report on Climate Lobbying	Against	Against
NextEra Energy, Inc.	Annual	23-May-24	1a	Elect Director Nicole S. Arnaboldi	For	For
NextEra Energy, Inc.	Annual	23-May-24	1b	Elect Director James L. Camaren	For	For
NextEra Energy, Inc.	Annual	23-May-24	1c	Elect Director Naren K. Gursahaney	For	For
NextEra Energy, Inc.	Annual	23-May-24	1d	Elect Director Kirk S. Hachigian	For	For
NextEra Energy, Inc.	Annual	23-May-24	1e	Elect Director Maria G. Henry	For	For
NextEra Energy, Inc.	Annual	23-May-24	1f	Elect Director John W. Ketchum	For	For
NextEra Energy, Inc.	Annual	23-May-24	1g	Elect Director Amy B. Lane	For	For
NextEra Energy, Inc.	Annual	23-May-24	1h	Elect Director David L. Porges	For	For
NextEra Energy, Inc.	Annual	23-May-24	1i	Elect Director Deborah L. "Dev" Stahlkopf	For	For
NextEra Energy, Inc.	Annual	23-May-24	1j	Elect Director John A. Stall	For	For
NextEra Energy, Inc.	Annual	23-May-24	1k	Elect Director Darryl L. Wilson	For	For
NextEra Energy, Inc.	Annual	23-May-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
NextEra Energy, Inc.	Annual	23-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NextEra Energy, Inc.	Annual	23-May-24	4	Disclose Board Skills and Diversity Matrix	Against	Against
NextEra Energy, Inc.	Annual	23-May-24	5	Report on Climate Lobbying	Against	Against
NextEra Energy, Inc.	Annual	23-May-24	1a	Elect Director Fredric G. Reynolds	For	For
NextEra Energy, Inc.	Annual	23-May-24	1b	Elect Director Scott Schenkel	For	For
NextEra Energy, Inc.	Annual	23-May-24	1c	Elect Director Andrea Wishom	For	Against
NextEra Energy, Inc.	Annual	23-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NextEra Energy, Inc.	Annual	23-May-24	3	Ratify Ernst & Young LLP as Auditors	For	For
NextEra Energy, Inc.	Annual	23-May-24	1a	Elect Director Fredric G. Reynolds	For	For
NextEra Energy, Inc.	Annual	23-May-24	1b	Elect Director Scott Schenkel	For	For
NextEra Energy, Inc.	Annual	23-May-24	1c	Elect Director Andrea Wishom	For	Against
NextEra Energy, Inc.	Annual	23-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NextEra Energy, Inc.	Annual	23-May-24	3	Ratify Ernst & Young LLP as Auditors	For	For
NextEra Energy, Inc.	Annual	23-May-24	1a	Elect Director Michael S. Burke	For	For
NextEra Energy, Inc.	Annual	23-May-24	1b	Elect Director Theodore Colbert	For	For
NextEra Energy, Inc.	Annual	23-May-24	1c	Elect Director James C. Collins, Jr.	For	For
NextEra Energy, Inc.	Annual	23-May-24	1d	Elect Director Terrell K. Crews	For	For
NextEra Energy, Inc.	Annual	23-May-24	1e	Elect Director Ellen de Brabander	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Archer-Daniels-Midland Company	Annual	23-May-24	1f	Elect Director Suzan F. Harrison	For	For
Archer-Daniels-Midland Company	Annual	23-May-24	1g	Elect Director Juan R. Luciano	For	For
Archer-Daniels-Midland Company	Annual	23-May-24	1h	Elect Director Patrick J. Moore	For	For
Archer-Daniels-Midland Company	Annual	23-May-24	1i	Elect Director Debra A. Sandler	For	For
Archer-Daniels-Midland Company	Annual	23-May-24	1j	Elect Director Lei Z. Schlitz	For	For
Archer-Daniels-Midland Company	Annual	23-May-24	1k	Elect Director Kelvin R. Westbrook	For	Against
Archer-Daniels-Midland Company	Annual	23-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Archer-Daniels-Midland Company	Annual	23-May-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Archer-Daniels-Midland Company	Annual	23-May-24	4	Require Independent Board Chair	Against	Against
Archer-Daniels-Midland Company	Annual	23-May-24	1a	Elect Director Michael S. Burke	For	For
Archer-Daniels-Midland Company	Annual	23-May-24	1b	Elect Director Theodore Colbert	For	For
Archer-Daniels-Midland Company	Annual	23-May-24	1c	Elect Director James C. Collins, Jr.	For	For
Archer-Daniels-Midland Company	Annual	23-May-24	1d	Elect Director Terrell K. Crews	For	For
Archer-Daniels-Midland Company	Annual	23-May-24	1e	Elect Director Ellen de Brabander	For	For
Archer-Daniels-Midland Company	Annual	23-May-24	1f	Elect Director Suzan F. Harrison	For	For
Archer-Daniels-Midland Company	Annual	23-May-24	1g	Elect Director Juan R. Luciano	For	For
Archer-Daniels-Midland Company	Annual	23-May-24	1h	Elect Director Patrick J. Moore	For	For
Archer-Daniels-Midland Company	Annual	23-May-24	1i	Elect Director Debra A. Sandler	For	For
Archer-Daniels-Midland Company	Annual	23-May-24	1j	Elect Director Lei Z. Schlitz	For	For
Archer-Daniels-Midland Company	Annual	23-May-24	1k	Elect Director Kelvin R. Westbrook	For	Against
Archer-Daniels-Midland Company	Annual	23-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Archer-Daniels-Midland Company	Annual	23-May-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Archer-Daniels-Midland Company	Annual	23-May-24	4	Require Independent Board Chair	Against	Against
EastGroup Properties, Inc.	Annual	23-May-24	1a	Elect Director D. Pike Aloian	For	For
EastGroup Properties, Inc.	Annual	23-May-24	1b	Elect Director H. Eric Bolton, Jr.	For	For
EastGroup Properties, Inc.	Annual	23-May-24	1c	Elect Director Donald F. Colleran	For	For
EastGroup Properties, Inc.	Annual	23-May-24	1d	Elect Director David M. Fields	For	For
EastGroup Properties, Inc.	Annual	23-May-24	1e	Elect Director Marshall A. Loeb	For	For
EastGroup Properties, Inc.	Annual	23-May-24	1f	Elect Director Mary E. McCormick	For	For
EastGroup Properties, Inc.	Annual	23-May-24	1g	Elect Director Katherine M. Sandstrom	For	For
EastGroup Properties, Inc.	Annual	23-May-24	2	Ratify KPMG LLP as Auditors	For	For
EastGroup Properties, Inc.	Annual	23-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Kenvue Inc.	Annual	23-May-24	1a	Elect Director Richard E. Allison, Jr.	For	For
Kenvue Inc.	Annual	23-May-24	1b	Elect Director Peter M. Fasolo	For	Against
Kenvue Inc.	Annual	23-May-24	1c	Elect Director Tamara S. Franklin	For	For
Kenvue Inc.	Annual	23-May-24	1d	Elect Director Seemantini Godbole	For	For
Kenvue Inc.	Annual	23-May-24	1e	Elect Director Melanie L. Healey	For	For
Kenvue Inc.	Annual	23-May-24	1f	Elect Director Betsy D. Holden	For	For
Kenvue Inc.	Annual	23-May-24	1g	Elect Director Larry J. Merlo	For	For
Kenvue Inc.	Annual	23-May-24	1h	Elect Director Thibaut Mongon	For	For
Kenvue Inc.	Annual	23-May-24	1i	Elect Director Vasant Prabhu	For	For
Kenvue Inc.	Annual	23-May-24	1j	Elect Director Michael E. Sneed	For	Against
Kenvue Inc.	Annual	23-May-24	1k	Elect Director Joseph J. Wolk	For	Against
Kenvue Inc.	Annual	23-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Kenvue Inc.	Annual	23-May-24	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Kenvue Inc.	Annual	23-May-24	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Kenvue Inc.	Annual	23-May-24	1a	Elect Director Richard E. Allison, Jr.	For	For
Kenvue Inc.	Annual	23-May-24	1b	Elect Director Peter M. Fasolo	For	Against
Kenvue Inc.	Annual	23-May-24	1c	Elect Director Tamara S. Franklin	For	For
Kenvue Inc.	Annual	23-May-24	1d	Elect Director Seemantini Godbole	For	For
Kenvue Inc.	Annual	23-May-24	1e	Elect Director Melanie L. Healey	For	For
Kenvue Inc.	Annual	23-May-24	1f	Elect Director Betsy D. Holden	For	For
Kenvue Inc.	Annual	23-May-24	1g	Elect Director Larry J. Merlo	For	For
Kenvue Inc.	Annual	23-May-24	1h	Elect Director Thibaut Mongon	For	For
Kenvue Inc.	Annual	23-May-24	1i	Elect Director Vasant Prabhu	For	For
Kenvue Inc.	Annual	23-May-24	1j	Elect Director Michael E. Sneed	For	Against
Kenvue Inc.	Annual	23-May-24	1k	Elect Director Joseph J. Wolk	For	Against
Kenvue Inc.	Annual	23-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Kenvue Inc.	Annual	23-May-24	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Kenvue Inc.	Annual	23-May-24	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Morgan Stanley	Annual	23-May-24	1a	Elect Director Megan Butler	For	For
Morgan Stanley	Annual	23-May-24	1b	Elect Director Thomas H. Glocer	For	For
Morgan Stanley	Annual	23-May-24	1c	Elect Director James P. Gorman	For	For
Morgan Stanley	Annual	23-May-24	1d	Elect Director Robert H. Herz	For	For
Morgan Stanley	Annual	23-May-24	1e	Elect Director Erika H. James	For	For
Morgan Stanley	Annual	23-May-24	1f	Elect Director Hironori Kamezawa	For	For
Morgan Stanley	Annual	23-May-24	1g	Elect Director Shelley B. Leibowitz	For	For
Morgan Stanley	Annual	23-May-24	1h	Elect Director Stephen J. Luczo	For	For
Morgan Stanley	Annual	23-May-24	1i	Elect Director Jami Miskic	For	For
Morgan Stanley	Annual	23-May-24	1j	Elect Director Masato Miyachi	For	For
Morgan Stanley	Annual	23-May-24	1k	Elect Director Dennis M. Nally	For	For
Morgan Stanley	Annual	23-May-24	1l	Elect Director Edward (Ted) Pick	For	For
Morgan Stanley	Annual	23-May-24	1m	Elect Director Mary L. Schapiro	For	For
Morgan Stanley	Annual	23-May-24	1n	Elect Director Perry M. Traquina	For	For
Morgan Stanley	Annual	23-May-24	1o	Elect Director Rayford Wilkins, Jr.	For	For
Morgan Stanley	Annual	23-May-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Morgan Stanley	Annual	23-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Morgan Stanley	Annual	23-May-24	4	Approve Nonqualified Employee Stock Purchase Plan	For	For
Morgan Stanley	Annual	23-May-24	5	Report on Overseeing Risks Related to Discrimination Including Religious/Political Views	Against	Against
Morgan Stanley	Annual	23-May-24	6	Report on Lobbying Payments and Policy	Against	Against
Morgan Stanley	Annual	23-May-24	7	Report on Clean Energy Supply Financing Ratio	Against	Against
Morgan Stanley	Annual	23-May-24	1a	Elect Director Megan Butler	For	For
Morgan Stanley	Annual	23-May-24	1b	Elect Director Thomas H. Glocer	For	For
Morgan Stanley	Annual	23-May-24	1c	Elect Director James P. Gorman	For	For
Morgan Stanley	Annual	23-May-24	1d	Elect Director Robert H. Herz	For	For
Morgan Stanley	Annual	23-May-24	1e	Elect Director Erika H. James	For	For
Morgan Stanley	Annual	23-May-24	1f	Elect Director Hironori Kamezawa	For	For
Morgan Stanley	Annual	23-May-24	1g	Elect Director Shelley B. Leibowitz	For	For
Morgan Stanley	Annual	23-May-24	1h	Elect Director Stephen J. Luczo	For	For
Morgan Stanley	Annual	23-May-24	1i	Elect Director Jami Miskic	For	For
Morgan Stanley	Annual	23-May-24	1j	Elect Director Masato Miyachi	For	For
Morgan Stanley	Annual	23-May-24	1k	Elect Director Dennis M. Nally	For	For
Morgan Stanley	Annual	23-May-24	1l	Elect Director Edward (Ted) Pick	For	For
Morgan Stanley	Annual	23-May-24	1m	Elect Director Mary L. Schapiro	For	For
Morgan Stanley	Annual	23-May-24	1n	Elect Director Perry M. Traquina	For	For
Morgan Stanley	Annual	23-May-24	1o	Elect Director Rayford Wilkins, Jr.	For	For
Morgan Stanley	Annual	23-May-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Morgan Stanley	Annual	23-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Morgan Stanley	Annual	23-May-24	4	Approve Nonqualified Employee Stock Purchase Plan	For	For
Morgan Stanley	Annual	23-May-24	5	Report on Overseeing Risks Related to Discrimination Including Religious/Political Views	Against	Against
Morgan Stanley	Annual	23-May-24	6	Report on Lobbying Payments and Policy	Against	Against
Morgan Stanley	Annual	23-May-24	7	Report on Clean Energy Supply Financing Ratio	Against	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Waters Corporation	Annual	23-May-24	1.1	Elect Director Flemming Ornskov	For	Against
Waters Corporation	Annual	23-May-24	1.2	Elect Director Linda Baddour	For	For
Waters Corporation	Annual	23-May-24	1.3	Elect Director Udit Batra	For	For
Waters Corporation	Annual	23-May-24	1.4	Elect Director Dan Brennan	For	For
Waters Corporation	Annual	23-May-24	1.5	Elect Director Richard Fearon	For	For
Waters Corporation	Annual	23-May-24	1.6	Elect Director Pearl S. Huang	For	For
Waters Corporation	Annual	23-May-24	1.7	Elect Director Wei Jiang	For	For
Waters Corporation	Annual	23-May-24	1.8	Elect Director Christopher A. Kuebler	For	Against
Waters Corporation	Annual	23-May-24	1.9	Elect Director Mark Vergnano	For	For
Waters Corporation	Annual	23-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Waters Corporation	Annual	23-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Waters Corporation	Annual	23-May-24	4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
Waters Corporation	Annual	23-May-24	1.1	Elect Director Flemming Ornskov	For	Against
Waters Corporation	Annual	23-May-24	1.2	Elect Director Linda Baddour	For	For
Waters Corporation	Annual	23-May-24	1.3	Elect Director Udit Batra	For	For
Waters Corporation	Annual	23-May-24	1.4	Elect Director Dan Brennan	For	For
Waters Corporation	Annual	23-May-24	1.5	Elect Director Richard Fearon	For	For
Waters Corporation	Annual	23-May-24	1.6	Elect Director Pearl S. Huang	For	For
Waters Corporation	Annual	23-May-24	1.7	Elect Director Wei Jiang	For	For
Waters Corporation	Annual	23-May-24	1.8	Elect Director Christopher A. Kuebler	For	Against
Waters Corporation	Annual	23-May-24	1.9	Elect Director Mark Vergnano	For	For
Waters Corporation	Annual	23-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Waters Corporation	Annual	23-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Waters Corporation	Annual	23-May-24	4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
Equinix, Inc.	Annual	23-May-24	1a	Elect Director Nanci Caldwell	For	For
Equinix, Inc.	Annual	23-May-24	1b	Elect Director Adaire Fox-Martin	For	For
Equinix, Inc.	Annual	23-May-24	1c	Elect Director Gary Hromadko	For	For
Equinix, Inc.	Annual	23-May-24	1d	Elect Director Charles Meyers	For	For
Equinix, Inc.	Annual	23-May-24	1e	Elect Director Thomas Olinger	For	For
Equinix, Inc.	Annual	23-May-24	1f	Elect Director Christopher Paisley	For	For
Equinix, Inc.	Annual	23-May-24	1g	Elect Director Jeetu Patel	For	For
Equinix, Inc.	Annual	23-May-24	1h	Elect Director Sandra Rivera	For	For
Equinix, Inc.	Annual	23-May-24	1i	Elect Director Fidelma Russo	For	For
Equinix, Inc.	Annual	23-May-24	1j	Elect Director Peter Van Camp	For	For
Equinix, Inc.	Annual	23-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Equinix, Inc.	Annual	23-May-24	3	Amend Qualified Employee Stock Purchase Plan	For	For
Equinix, Inc.	Annual	23-May-24	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Equinix, Inc.	Annual	23-May-24	1a	Elect Director Nanci Caldwell	For	For
Equinix, Inc.	Annual	23-May-24	1b	Elect Director Adaire Fox-Martin	For	For
Equinix, Inc.	Annual	23-May-24	1c	Elect Director Gary Hromadko	For	For
Equinix, Inc.	Annual	23-May-24	1d	Elect Director Charles Meyers	For	For
Equinix, Inc.	Annual	23-May-24	1e	Elect Director Thomas Olinger	For	For
Equinix, Inc.	Annual	23-May-24	1f	Elect Director Christopher Paisley	For	For
Equinix, Inc.	Annual	23-May-24	1g	Elect Director Jeetu Patel	For	For
Equinix, Inc.	Annual	23-May-24	1h	Elect Director Sandra Rivera	For	For
Equinix, Inc.	Annual	23-May-24	1i	Elect Director Fidelma Russo	For	For
Equinix, Inc.	Annual	23-May-24	1j	Elect Director Peter Van Camp	For	For
Equinix, Inc.	Annual	23-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Equinix, Inc.	Annual	23-May-24	3	Amend Qualified Employee Stock Purchase Plan	For	For
Equinix, Inc.	Annual	23-May-24	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Equinix, Inc.	Annual	23-May-24	1a	Elect Director Nanci Caldwell	For	For
Equinix, Inc.	Annual	23-May-24	1b	Elect Director Adaire Fox-Martin	For	For
Equinix, Inc.	Annual	23-May-24	1c	Elect Director Gary Hromadko	For	For
Equinix, Inc.	Annual	23-May-24	1d	Elect Director Charles Meyers	For	For
Equinix, Inc.	Annual	23-May-24	1e	Elect Director Thomas Olinger	For	For
Equinix, Inc.	Annual	23-May-24	1f	Elect Director Christopher Paisley	For	For
Equinix, Inc.	Annual	23-May-24	1g	Elect Director Jeetu Patel	For	For
Equinix, Inc.	Annual	23-May-24	1h	Elect Director Sandra Rivera	For	For
Equinix, Inc.	Annual	23-May-24	1i	Elect Director Fidelma Russo	For	For
Equinix, Inc.	Annual	23-May-24	1j	Elect Director Peter Van Camp	For	For
Equinix, Inc.	Annual	23-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Equinix, Inc.	Annual	23-May-24	3	Amend Qualified Employee Stock Purchase Plan	For	For
Equinix, Inc.	Annual	23-May-24	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Apple Hospitality REIT, Inc.	Annual	23-May-24	1.1	Elect Director Glenn W. Bunting	For	For
Apple Hospitality REIT, Inc.	Annual	23-May-24	1.2	Elect Director Jon A. Fosheim	For	For
Apple Hospitality REIT, Inc.	Annual	23-May-24	1.3	Elect Director Kristian M. Gathright	For	For
Apple Hospitality REIT, Inc.	Annual	23-May-24	1.4	Elect Director Carolyn B. Handon	For	For
Apple Hospitality REIT, Inc.	Annual	23-May-24	1.5	Elect Director Glade M. Knight	For	For
Apple Hospitality REIT, Inc.	Annual	23-May-24	1.6	Elect Director Justin G. Knight	For	For
Apple Hospitality REIT, Inc.	Annual	23-May-24	1.7	Elect Director Blythe J. McGarvie	For	For
Apple Hospitality REIT, Inc.	Annual	23-May-24	1.8	Elect Director L. Hugh Redd	For	For
Apple Hospitality REIT, Inc.	Annual	23-May-24	1.9	Elect Director Howard E. Woolley	For	For
Apple Hospitality REIT, Inc.	Annual	23-May-24	2	Ratify KPMG LLP as Auditors	For	For
Apple Hospitality REIT, Inc.	Annual	23-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Apple Hospitality REIT, Inc.	Annual	23-May-24	4	Approve Omnibus Stock Plan	For	For
Equinix, Inc.	Annual	23-May-24	1a	Elect Director Nanci Caldwell	For	For
Equinix, Inc.	Annual	23-May-24	1b	Elect Director Adaire Fox-Martin	For	For
Equinix, Inc.	Annual	23-May-24	1c	Elect Director Gary Hromadko	For	For
Equinix, Inc.	Annual	23-May-24	1d	Elect Director Charles Meyers	For	For
Equinix, Inc.	Annual	23-May-24	1e	Elect Director Thomas Olinger	For	For
Equinix, Inc.	Annual	23-May-24	1f	Elect Director Christopher Paisley	For	For
Equinix, Inc.	Annual	23-May-24	1g	Elect Director Jeetu Patel	For	For
Equinix, Inc.	Annual	23-May-24	1h	Elect Director Sandra Rivera	For	For
Equinix, Inc.	Annual	23-May-24	1i	Elect Director Fidelma Russo	For	For
Equinix, Inc.	Annual	23-May-24	1j	Elect Director Peter Van Camp	For	For
Equinix, Inc.	Annual	23-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Equinix, Inc.	Annual	23-May-24	3	Amend Qualified Employee Stock Purchase Plan	For	For
Equinix, Inc.	Annual	23-May-24	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cheniere Energy, Inc.	Annual	23-May-24	1a	Elect Director G. Andrea Botta	For	For
Cheniere Energy, Inc.	Annual	23-May-24	1b	Elect Director Jack A. Fusco	For	For
Cheniere Energy, Inc.	Annual	23-May-24	1c	Elect Director Patricia K. Collawn	For	For
Cheniere Energy, Inc.	Annual	23-May-24	1d	Elect Director Brian E. Edwards	For	For
Cheniere Energy, Inc.	Annual	23-May-24	1e	Elect Director Denise Gray	For	For
Cheniere Energy, Inc.	Annual	23-May-24	1f	Elect Director Lorraine Mitchelmore	For	For
Cheniere Energy, Inc.	Annual	23-May-24	1g	Elect Director Scott Peak	For	For
Cheniere Energy, Inc.	Annual	23-May-24	1h	Elect Director Donald F. Robillard, Jr.	For	For
Cheniere Energy, Inc.	Annual	23-May-24	1i	Elect Director Neal A. Shear	For	For
Cheniere Energy, Inc.	Annual	23-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cheniere Energy, Inc.	Annual	23-May-24	3	Ratify KPMG LLP as Auditors	For	For
Cheniere Energy, Inc.	Annual	23-May-24	4	Amend Omnibus Stock Plan	For	For
Cheniere Energy, Inc.	Annual	23-May-24	5	Amend Certificate of Incorporation to Limit the Personal Liability of Officers	For	For
Cheniere Energy, Inc.	Annual	23-May-24	1a	Elect Director G. Andrea Botta	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Cheniere Energy, Inc.	Annual	23-May-24	1b	Elect Director Jack A. Fusco	For	For
Cheniere Energy, Inc.	Annual	23-May-24	1c	Elect Director Patricia K. Collawn	For	For
Cheniere Energy, Inc.	Annual	23-May-24	1d	Elect Director Brian E. Edwards	For	For
Cheniere Energy, Inc.	Annual	23-May-24	1e	Elect Director Denise Gray	For	For
Cheniere Energy, Inc.	Annual	23-May-24	1f	Elect Director Lorraine Mitchelmore	For	For
Cheniere Energy, Inc.	Annual	23-May-24	1g	Elect Director Scott Peak	For	For
Cheniere Energy, Inc.	Annual	23-May-24	1h	Elect Director Donald F. Robillard, Jr.	For	For
Cheniere Energy, Inc.	Annual	23-May-24	1i	Elect Director Neal A. Shear	For	For
Cheniere Energy, Inc.	Annual	23-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cheniere Energy, Inc.	Annual	23-May-24	3	Ratify KPMG LLP as Auditors	For	For
Cheniere Energy, Inc.	Annual	23-May-24	4	Amend Omnibus Stock Plan	For	For
Cheniere Energy, Inc.	Annual	23-May-24	5	Amend Certificate of Incorporation to Limit the Personal Liability of Officers	For	For
bioMerieux SA	Annual/Special	23-May-24	1	Approve Financial Statements and Statutory Reports	For	For
bioMerieux SA	Annual/Special	23-May-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
bioMerieux SA	Annual/Special	23-May-24	3	Approve Discharge of Directors	For	For
bioMerieux SA	Annual/Special	23-May-24	4	Approve Allocation of Income and Dividends of EUR 0.85 per Share	For	For
bioMerieux SA	Annual/Special	23-May-24	5	Reelect Harold Boel as Director	For	Against
bioMerieux SA	Annual/Special	23-May-24	6	Elect Groupe Industriel Marcel Dassault as Director	For	Against
bioMerieux SA	Annual/Special	23-May-24	7	Elect Viviane Monges as Director	For	Against
bioMerieux SA	Annual/Special	23-May-24	8	Appoint Benoit Ribadeau-Dumas as Censor	For	Against
bioMerieux SA	Annual/Special	23-May-24	9	Renew Appointment of Ernst & Young et Autres as Auditor	For	For
bioMerieux SA	Annual/Special	23-May-24	10	Appoint Ernst & Young et Autres as Authorized Sustainability Auditors	For	For
bioMerieux SA	Annual/Special	23-May-24	11	Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000	For	For
bioMerieux SA	Annual/Special	23-May-24	12	Approve Remuneration Policy of Corporate Officers	For	Against
bioMerieux SA	Annual/Special	23-May-24	13	Approve Remuneration Policy of Chairman of the Board	For	Against
bioMerieux SA	Annual/Special	23-May-24	14	Approve Remuneration Policy of CEO	For	Against
bioMerieux SA	Annual/Special	23-May-24	15	Approve Remuneration Policy of Directors	For	For
bioMerieux SA	Annual/Special	23-May-24	16	Approve Compensation Report of Corporate Officers	For	For
bioMerieux SA	Annual/Special	23-May-24	17	Approve Compensation of Alexandre Merieux, Chairman and CEO from January 1, 2023 to June 30, 2023 and Chairman of the Board since July 1, 2023	For	Against
bioMerieux SA	Annual/Special	23-May-24	18	Approve Compensation of Pierre Boulud, Vice-CEO from January 1, 2023 to June 30, 2023 and CEO since July 1, 2023	For	Against
bioMerieux SA	Annual/Special	23-May-24	19	Approve Amended Share Purchase Program (MyShare 2023) Reserved for Beneficiaries Employed in the State of California, USA	For	For
bioMerieux SA	Annual/Special	23-May-24	20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
bioMerieux SA	Annual/Special	23-May-24	21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
bioMerieux SA	Annual/Special	23-May-24	22	Authorize up to 15 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
bioMerieux SA	Annual/Special	23-May-24	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
bioMerieux SA	Annual/Special	23-May-24	24	Eliminate Preemptive Rights Pursuant to Item 23 Above, in Favor of Employees	For	For
bioMerieux SA	Annual/Special	23-May-24	25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22 and 23 at EUR 4,210,280	For	For
bioMerieux SA	Annual/Special	23-May-24	26	Authorize Filing of Required Documents/Other Formalities	For	For
bioMerieux SA	Annual/Special	23-May-24	1	Approve Financial Statements and Statutory Reports	For	For
bioMerieux SA	Annual/Special	23-May-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
bioMerieux SA	Annual/Special	23-May-24	3	Approve Discharge of Directors	For	For
bioMerieux SA	Annual/Special	23-May-24	4	Approve Allocation of Income and Dividends of EUR 0.85 per Share	For	For
bioMerieux SA	Annual/Special	23-May-24	5	Reelect Harold Boel as Director	For	Against
bioMerieux SA	Annual/Special	23-May-24	6	Elect Groupe Industriel Marcel Dassault as Director	For	Against
bioMerieux SA	Annual/Special	23-May-24	7	Elect Viviane Monges as Director	For	Against
bioMerieux SA	Annual/Special	23-May-24	8	Appoint Benoit Ribadeau-Dumas as Censor	For	Against
bioMerieux SA	Annual/Special	23-May-24	9	Renew Appointment of Ernst & Young et Autres as Auditor	For	For
bioMerieux SA	Annual/Special	23-May-24	10	Appoint Ernst & Young et Autres as Authorized Sustainability Auditors	For	For
bioMerieux SA	Annual/Special	23-May-24	11	Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000	For	For
bioMerieux SA	Annual/Special	23-May-24	12	Approve Remuneration Policy of Corporate Officers	For	Against
bioMerieux SA	Annual/Special	23-May-24	13	Approve Remuneration Policy of Chairman of the Board	For	Against
bioMerieux SA	Annual/Special	23-May-24	14	Approve Remuneration Policy of CEO	For	Against
bioMerieux SA	Annual/Special	23-May-24	15	Approve Remuneration Policy of Directors	For	For
bioMerieux SA	Annual/Special	23-May-24	16	Approve Compensation Report of Corporate Officers	For	For
bioMerieux SA	Annual/Special	23-May-24	17	Approve Compensation of Alexandre Merieux, Chairman and CEO from January 1, 2023 to June 30, 2023 and Chairman of the Board since July 1, 2023	For	Against
bioMerieux SA	Annual/Special	23-May-24	18	Approve Compensation of Pierre Boulud, Vice-CEO from January 1, 2023 to June 30, 2023 and CEO since July 1, 2023	For	Against
bioMerieux SA	Annual/Special	23-May-24	19	Approve Amended Share Purchase Program (MyShare 2023) Reserved for Beneficiaries Employed in the State of California, USA	For	For
bioMerieux SA	Annual/Special	23-May-24	20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
bioMerieux SA	Annual/Special	23-May-24	21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
bioMerieux SA	Annual/Special	23-May-24	22	Authorize up to 15 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
bioMerieux SA	Annual/Special	23-May-24	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
bioMerieux SA	Annual/Special	23-May-24	24	Eliminate Preemptive Rights Pursuant to Item 23 Above, in Favor of Employees	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
bioMerieux SA	Annual/Special	23-May-24	25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22 and 23 at EUR 4,210,280	For	For
bioMerieux SA	Annual/Special	23-May-24	26	Authorize Filing of Required Documents/Other Formalities	For	For
Toho Co., Ltd. (9602)	Annual	23-May-24	1	Approve Allocation of Income, with a Final Dividend of JPY 65	For	For
Toho Co., Ltd. (9602)	Annual	23-May-24	2.1	Elect Director Shimatani, Yoshishige	For	For
Toho Co., Ltd. (9602)	Annual	23-May-24	2.2	Elect Director Matsuoka, Hiroyasu	For	For
Toho Co., Ltd. (9602)	Annual	23-May-24	2.3	Elect Director Tako, Nobuyuki	For	For
Toho Co., Ltd. (9602)	Annual	23-May-24	2.4	Elect Director Ichikawa, Minami	For	For
Toho Co., Ltd. (9602)	Annual	23-May-24	2.5	Elect Director Sumi, Kazuo	For	For
Toho Co., Ltd. (9602)	Annual	23-May-24	3.1	Elect Director and Audit Committee Member Ogata, Eiichi	For	Against
Toho Co., Ltd. (9602)	Annual	23-May-24	3.2	Elect Director and Audit Committee Member Ando, Satoshi	For	For
Toho Co., Ltd. (9602)	Annual	23-May-24	3.3	Elect Director and Audit Committee Member Okoshi, Izumi	For	For
Toho Co., Ltd. (9602)	Annual	23-May-24	4	Elect Alternate Director and Audit Committee Member Ota, Taizo	For	For
Toho Co., Ltd. (9602)	Annual	23-May-24	1	Approve Allocation of Income, with a Final Dividend of JPY 65	For	For
Toho Co., Ltd. (9602)	Annual	23-May-24	2.1	Elect Director Shimatani, Yoshishige	For	For
Toho Co., Ltd. (9602)	Annual	23-May-24	2.2	Elect Director Matsuoka, Hiroyasu	For	For
Toho Co., Ltd. (9602)	Annual	23-May-24	2.3	Elect Director Tako, Nobuyuki	For	For
Toho Co., Ltd. (9602)	Annual	23-May-24	2.4	Elect Director Ichikawa, Minami	For	For
Toho Co., Ltd. (9602)	Annual	23-May-24	2.5	Elect Director Sumi, Kazuo	For	For
Toho Co., Ltd. (9602)	Annual	23-May-24	3.1	Elect Director and Audit Committee Member Ogata, Eiichi	For	Against
Toho Co., Ltd. (9602)	Annual	23-May-24	3.2	Elect Director and Audit Committee Member Ando, Satoshi	For	For
Toho Co., Ltd. (9602)	Annual	23-May-24	3.3	Elect Director and Audit Committee Member Okoshi, Izumi	For	For
Toho Co., Ltd. (9602)	Annual	23-May-24	4	Elect Alternate Director and Audit Committee Member Ota, Taizo	For	For
Agree Realty Corporation	Annual	23-May-24	1.1	Elect Director Richard Agree	For	For
Agree Realty Corporation	Annual	23-May-24	1.2	Elect Director Karen Dearing	For	For
Agree Realty Corporation	Annual	23-May-24	1.3	Elect Director Linglong He	For	For
Agree Realty Corporation	Annual	23-May-24	1.4	Elect Director Michael Holman	For	For
Agree Realty Corporation	Annual	23-May-24	2	Ratify Grant Thornton LLP as Auditors	For	For
Agree Realty Corporation	Annual	23-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Agree Realty Corporation	Annual	23-May-24	4	Approve Omnibus Stock Plan	For	For
APA CORPORATION	Annual	23-May-24	1	Elect Director Annell R. Bay	For	For
APA CORPORATION	Annual	23-May-24	2	Elect Director Matthew R. Bob	For	For
APA CORPORATION	Annual	23-May-24	3	Elect Director John J. Christmann, IV	For	For
APA CORPORATION	Annual	23-May-24	4	Elect Director Juliet S. Ellis	For	For
APA CORPORATION	Annual	23-May-24	5	Elect Director Charles W. Hooper	For	For
APA CORPORATION	Annual	23-May-24	6	Elect Director Chansoo Joung	For	For
APA CORPORATION	Annual	23-May-24	7	Elect Director H. Lamar McKay	For	For
APA CORPORATION	Annual	23-May-24	8	Elect Director Peter A. Ragauss	For	For
APA CORPORATION	Annual	23-May-24	9	Elect Director David L. Stover	For	For
APA CORPORATION	Annual	23-May-24	10	Elect Director Anya Weaving	For	For
APA CORPORATION	Annual	23-May-24	11	Ratify Ernst & Young LLP as Auditors	For	For
APA CORPORATION	Annual	23-May-24	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
APA CORPORATION	Annual	23-May-24	1	Elect Director Annell R. Bay	For	For
APA CORPORATION	Annual	23-May-24	2	Elect Director Matthew R. Bob	For	For
APA CORPORATION	Annual	23-May-24	3	Elect Director John J. Christmann, IV	For	For
APA CORPORATION	Annual	23-May-24	4	Elect Director Juliet S. Ellis	For	For
APA CORPORATION	Annual	23-May-24	5	Elect Director Charles W. Hooper	For	For
APA CORPORATION	Annual	23-May-24	6	Elect Director Chansoo Joung	For	For
APA CORPORATION	Annual	23-May-24	7	Elect Director H. Lamar McKay	For	For
APA CORPORATION	Annual	23-May-24	8	Elect Director Peter A. Ragauss	For	For
APA CORPORATION	Annual	23-May-24	9	Elect Director David L. Stover	For	For
APA CORPORATION	Annual	23-May-24	10	Elect Director Anya Weaving	For	For
APA CORPORATION	Annual	23-May-24	11	Ratify Ernst & Young LLP as Auditors	For	For
APA CORPORATION	Annual	23-May-24	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
UDR, Inc.	Annual	23-May-24	1a	Elect Director Katherine A. Cattanach	For	Against
UDR, Inc.	Annual	23-May-24	1b	Elect Director Jon A. Grove	For	Against
UDR, Inc.	Annual	23-May-24	1c	Elect Director Mary Ann King	For	For
UDR, Inc.	Annual	23-May-24	1d	Elect Director James D. Klingbeil	For	Against
UDR, Inc.	Annual	23-May-24	1e	Elect Director Clint D. McDonnough	For	For
UDR, Inc.	Annual	23-May-24	1f	Elect Director Robert A. McNamara	For	For
UDR, Inc.	Annual	23-May-24	1g	Elect Director Diane M. Morefield	For	For
UDR, Inc.	Annual	23-May-24	1h	Elect Director Kevin C. Nickelberry	For	For
UDR, Inc.	Annual	23-May-24	1i	Elect Director Mark R. Patterson	For	For
UDR, Inc.	Annual	23-May-24	1j	Elect Director Thomas W. Toomey	For	For
UDR, Inc.	Annual	23-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
UDR, Inc.	Annual	23-May-24	3	Ratify Ernst & Young LLP as Auditors	For	For
UDR, Inc.	Annual	23-May-24	1a	Elect Director Katherine A. Cattanach	For	Against
UDR, Inc.	Annual	23-May-24	1b	Elect Director Jon A. Grove	For	Against
UDR, Inc.	Annual	23-May-24	1c	Elect Director Mary Ann King	For	For
UDR, Inc.	Annual	23-May-24	1d	Elect Director James D. Klingbeil	For	Against
UDR, Inc.	Annual	23-May-24	1e	Elect Director Clint D. McDonnough	For	For
UDR, Inc.	Annual	23-May-24	1f	Elect Director Robert A. McNamara	For	For
UDR, Inc.	Annual	23-May-24	1g	Elect Director Diane M. Morefield	For	For
UDR, Inc.	Annual	23-May-24	1h	Elect Director Kevin C. Nickelberry	For	For
UDR, Inc.	Annual	23-May-24	1i	Elect Director Mark R. Patterson	For	For
UDR, Inc.	Annual	23-May-24	1j	Elect Director Thomas W. Toomey	For	For
UDR, Inc.	Annual	23-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
UDR, Inc.	Annual	23-May-24	3	Ratify Ernst & Young LLP as Auditors	For	For
UDR, Inc.	Annual	23-May-24	1a	Elect Director Katherine A. Cattanach	For	For
UDR, Inc.	Annual	23-May-24	1b	Elect Director Jon A. Grove	For	For
UDR, Inc.	Annual	23-May-24	1c	Elect Director Mary Ann King	For	For
UDR, Inc.	Annual	23-May-24	1d	Elect Director James D. Klingbeil	For	For
UDR, Inc.	Annual	23-May-24	1e	Elect Director Clint D. McDonnough	For	For
UDR, Inc.	Annual	23-May-24	1f	Elect Director Robert A. McNamara	For	For
UDR, Inc.	Annual	23-May-24	1g	Elect Director Diane M. Morefield	For	For
UDR, Inc.	Annual	23-May-24	1h	Elect Director Kevin C. Nickelberry	For	For
UDR, Inc.	Annual	23-May-24	1i	Elect Director Mark R. Patterson	For	For
UDR, Inc.	Annual	23-May-24	1j	Elect Director Thomas W. Toomey	For	For
UDR, Inc.	Annual	23-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
UDR, Inc.	Annual	23-May-24	3	Ratify Ernst & Young LLP as Auditors	For	For
ServiceNow, Inc.	Annual	23-May-24	1a	Elect Director Deborah Black	For	For
ServiceNow, Inc.	Annual	23-May-24	1b	Elect Director Susan L. Bostrom	For	Against
ServiceNow, Inc.	Annual	23-May-24	1c	Elect Director Teresa Briggs	For	For
ServiceNow, Inc.	Annual	23-May-24	1d	Elect Director Jonathan C. Chadwick	For	For
ServiceNow, Inc.	Annual	23-May-24	1e	Elect Director Paul E. Chamberlain	For	For
ServiceNow, Inc.	Annual	23-May-24	1f	Elect Director Lawrence J. Jackson, Jr.	For	For
ServiceNow, Inc.	Annual	23-May-24	1g	Elect Director Frederic B. Luddy	For	For
ServiceNow, Inc.	Annual	23-May-24	1h	Elect Director William R. "Bill" McDermott	For	For
ServiceNow, Inc.	Annual	23-May-24	1i	Elect Director Jeffrey A. Miller	For	For
ServiceNow, Inc.	Annual	23-May-24	1j	Elect Director Joseph "Larry" Quinlan	For	For
ServiceNow, Inc.	Annual	23-May-24	1k	Elect Director Anita M. Sands	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
ServiceNow, Inc.	Annual	23-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ServiceNow, Inc.	Annual	23-May-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
ServiceNow, Inc.	Annual	23-May-24	4	Adopt Simple Majority Vote	None	For
ServiceNow, Inc.	Annual	23-May-24	1a	Elect Director Deborah Black	For	For
ServiceNow, Inc.	Annual	23-May-24	1b	Elect Director Susan L. Bostrom	For	Against
ServiceNow, Inc.	Annual	23-May-24	1c	Elect Director Teresa Briggs	For	For
ServiceNow, Inc.	Annual	23-May-24	1d	Elect Director Jonathan C. Chadwick	For	For
ServiceNow, Inc.	Annual	23-May-24	1e	Elect Director Paul E. Chamberlain	For	For
ServiceNow, Inc.	Annual	23-May-24	1f	Elect Director Lawrence J. Jackson, Jr.	For	For
ServiceNow, Inc.	Annual	23-May-24	1g	Elect Director Frederic B. Luddy	For	For
ServiceNow, Inc.	Annual	23-May-24	1h	Elect Director William R. "Bill" McDermott	For	For
ServiceNow, Inc.	Annual	23-May-24	1i	Elect Director Jeffrey A. Miller	For	For
ServiceNow, Inc.	Annual	23-May-24	1j	Elect Director Joseph "Larry" Quinlan	For	For
ServiceNow, Inc.	Annual	23-May-24	1k	Elect Director Anita M. Sands	For	Against
ServiceNow, Inc.	Annual	23-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ServiceNow, Inc.	Annual	23-May-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
ServiceNow, Inc.	Annual	23-May-24	4	Adopt Simple Majority Vote	None	For
VeriSign, Inc.	Annual	23-May-24	1.1	Elect Director D. James Bidzos	For	For
VeriSign, Inc.	Annual	23-May-24	1.2	Elect Director Courtney D. Armstrong	For	For
VeriSign, Inc.	Annual	23-May-24	1.3	Elect Director Yehuda Ari Buchalter	For	For
VeriSign, Inc.	Annual	23-May-24	1.4	Elect Director Kathleen A. Cote	For	For
VeriSign, Inc.	Annual	23-May-24	1.5	Elect Director Thomas F. Frist, III	For	For
VeriSign, Inc.	Annual	23-May-24	1.6	Elect Director Jamie S. Gorelick	For	For
VeriSign, Inc.	Annual	23-May-24	1.7	Elect Director Roger H. Moore	For	Against
VeriSign, Inc.	Annual	23-May-24	1.8	Elect Director Timothy Tomlinson	For	For
VeriSign, Inc.	Annual	23-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
VeriSign, Inc.	Annual	23-May-24	3	Ratify KPMG LLP as Auditors	For	For
VeriSign, Inc.	Annual	23-May-24	1.1	Elect Director D. James Bidzos	For	For
VeriSign, Inc.	Annual	23-May-24	1.2	Elect Director Courtney D. Armstrong	For	For
VeriSign, Inc.	Annual	23-May-24	1.3	Elect Director Yehuda Ari Buchalter	For	For
VeriSign, Inc.	Annual	23-May-24	1.4	Elect Director Kathleen A. Cote	For	For
VeriSign, Inc.	Annual	23-May-24	1.5	Elect Director Thomas F. Frist, III	For	For
VeriSign, Inc.	Annual	23-May-24	1.6	Elect Director Jamie S. Gorelick	For	For
VeriSign, Inc.	Annual	23-May-24	1.7	Elect Director Roger H. Moore	For	Against
VeriSign, Inc.	Annual	23-May-24	1.8	Elect Director Timothy Tomlinson	For	For
VeriSign, Inc.	Annual	23-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
VeriSign, Inc.	Annual	23-May-24	3	Ratify KPMG LLP as Auditors	For	For
Nemetschek SE	Annual	23-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Nemetschek SE	Annual	23-May-24	2	Approve Allocation of Income and Dividends of EUR 0.48 per Share	For	For
Nemetschek SE	Annual	23-May-24	3.1	Approve Discharge of Management Board Member Yves Padrines for Fiscal Year 2023	For	For
Nemetschek SE	Annual	23-May-24	3.2	Approve Discharge of Management Board Member Louise Overstrom for Fiscal Year 2023	For	For
Nemetschek SE	Annual	23-May-24	3.3	Approve Discharge of Management Board Member Viktor Varkonyi (until June 30, 2023) for Fiscal Year 2023	For	For
Nemetschek SE	Annual	23-May-24	3.4	Approve Discharge of Management Board Member Jon Elliott (until Sep. 5, 2023) for Fiscal Year 2023	For	For
Nemetschek SE	Annual	23-May-24	4.1	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2023	For	For
Nemetschek SE	Annual	23-May-24	4.2	Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2023	For	For
Nemetschek SE	Annual	23-May-24	4.3	Approve Discharge of Supervisory Board Member Patricia Geibel-Conrad (until June 30, 2023) for Fiscal Year 2023	For	For
Nemetschek SE	Annual	23-May-24	4.4	Approve Discharge of Supervisory Board Member Christine Schoeneweis for Fiscal Year 2023	For	For
Nemetschek SE	Annual	23-May-24	4.5	Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2023	For	For
Nemetschek SE	Annual	23-May-24	4.6	Approve Discharge of Supervisory Board Member Gernot Strube for Fiscal Year 2023	For	For
Nemetschek SE	Annual	23-May-24	4.7	Approve Discharge of Supervisory Board Member Iris Helke (from July 1, 2023) for Fiscal Year 2023	For	For
Nemetschek SE	Annual	23-May-24	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	For
Nemetschek SE	Annual	23-May-24	6	Elect Iris Helke to the Supervisory Board	For	For
Nemetschek SE	Annual	23-May-24	7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Nemetschek SE	Annual	23-May-24	8	Approve Remuneration Report	For	For
Nemetschek SE	Annual	23-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Nemetschek SE	Annual	23-May-24	2	Approve Allocation of Income and Dividends of EUR 0.48 per Share	For	For
Nemetschek SE	Annual	23-May-24	3.1	Approve Discharge of Management Board Member Yves Padrines for Fiscal Year 2023	For	For
Nemetschek SE	Annual	23-May-24	3.2	Approve Discharge of Management Board Member Louise Overstrom for Fiscal Year 2023	For	For
Nemetschek SE	Annual	23-May-24	3.3	Approve Discharge of Management Board Member Viktor Varkonyi (until June 30, 2023) for Fiscal Year 2023	For	For
Nemetschek SE	Annual	23-May-24	3.4	Approve Discharge of Management Board Member Jon Elliott (until Sep. 5, 2023) for Fiscal Year 2023	For	For
Nemetschek SE	Annual	23-May-24	4.1	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2023	For	For
Nemetschek SE	Annual	23-May-24	4.2	Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2023	For	For
Nemetschek SE	Annual	23-May-24	4.3	Approve Discharge of Supervisory Board Member Patricia Geibel-Conrad (until June 30, 2023) for Fiscal Year 2023	For	For
Nemetschek SE	Annual	23-May-24	4.4	Approve Discharge of Supervisory Board Member Christine Schoeneweis for Fiscal Year 2023	For	For
Nemetschek SE	Annual	23-May-24	4.5	Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2023	For	For
Nemetschek SE	Annual	23-May-24	4.6	Approve Discharge of Supervisory Board Member Gernot Strube for Fiscal Year 2023	For	For
Nemetschek SE	Annual	23-May-24	4.7	Approve Discharge of Supervisory Board Member Iris Helke (from July 1, 2023) for Fiscal Year 2023	For	For
Nemetschek SE	Annual	23-May-24	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	For
Nemetschek SE	Annual	23-May-24	6	Elect Iris Helke to the Supervisory Board	For	For
Nemetschek SE	Annual	23-May-24	7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Nemetschek SE	Annual	23-May-24	8	Approve Remuneration Report	For	Against
Brenntag SE	Annual	23-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Brenntag SE	Annual	23-May-24	2	Approve Allocation of Income and Dividends of EUR 2.10 per Share	For	For
Brenntag SE	Annual	23-May-24	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Brenntag SE	Annual	23-May-24	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Brenntag SE	Annual	23-May-24	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	For	For
Brenntag SE	Annual	23-May-24	6	Approve Remuneration Report	For	For
Brenntag SE	Annual	23-May-24	7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Brenntag SE	Annual	23-May-24	8	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	None	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Brenntag SE	Annual	23-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Brenntag SE	Annual	23-May-24	2	Approve Allocation of Income and Dividends of EUR 2.10 per Share	For	For
Brenntag SE	Annual	23-May-24	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Brenntag SE	Annual	23-May-24	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Brenntag SE	Annual	23-May-24	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	For	For
Brenntag SE	Annual	23-May-24	6	Approve Remuneration Report	For	For
Brenntag SE	Annual	23-May-24	7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Brenntag SE	Annual	23-May-24	8	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	None	Against
LEG Immobilien SE	Annual	23-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
LEG Immobilien SE	Annual	23-May-24	2	Approve Allocation of Income and Dividends of EUR 2.45 per Share	For	For
LEG Immobilien SE	Annual	23-May-24	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
LEG Immobilien SE	Annual	23-May-24	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
LEG Immobilien SE	Annual	23-May-24	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	For	For
LEG Immobilien SE	Annual	23-May-24	6	Elect Christoph Beumer to the Supervisory Board	For	For
LEG Immobilien SE	Annual	23-May-24	7	Approve Remuneration Policy for the Supervisory Board	For	For
LEG Immobilien SE	Annual	23-May-24	8	Approve Remuneration Report	For	For
LEG Immobilien SE	Annual	23-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
LEG Immobilien SE	Annual	23-May-24	2	Approve Allocation of Income and Dividends of EUR 2.45 per Share	For	For
LEG Immobilien SE	Annual	23-May-24	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
LEG Immobilien SE	Annual	23-May-24	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
LEG Immobilien SE	Annual	23-May-24	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	For	For
LEG Immobilien SE	Annual	23-May-24	6	Elect Christoph Beumer to the Supervisory Board	For	For
LEG Immobilien SE	Annual	23-May-24	7	Approve Remuneration Policy for the Supervisory Board	For	For
LEG Immobilien SE	Annual	23-May-24	8	Approve Remuneration Report	For	For
LEG Immobilien SE	Annual	23-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
LEG Immobilien SE	Annual	23-May-24	2	Approve Allocation of Income and Dividends of EUR 2.45 per Share	For	For
LEG Immobilien SE	Annual	23-May-24	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
LEG Immobilien SE	Annual	23-May-24	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
LEG Immobilien SE	Annual	23-May-24	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	For	For
LEG Immobilien SE	Annual	23-May-24	6	Elect Christoph Beumer to the Supervisory Board	For	For
LEG Immobilien SE	Annual	23-May-24	7	Approve Remuneration Policy for the Supervisory Board	For	For
LEG Immobilien SE	Annual	23-May-24	8	Approve Remuneration Report	For	For
Ventia Services Group Limited	Annual	23-May-24	2	Approve Remuneration Report	For	For
Ventia Services Group Limited	Annual	23-May-24	3a	Elect Lynne Saint as Director	For	For
Ventia Services Group Limited	Annual	23-May-24	3b	Elect Anne Urwin as Director	For	For
Ventia Services Group Limited	Annual	23-May-24	3c	Elect Damon Rees as Director	For	For
Ventia Services Group Limited	Annual	23-May-24	4	Approve Issuance of Share Appreciation Rights and Dividend Equivalent Rights to Dean Banks	For	For
Ventia Services Group Limited	Annual	23-May-24	5	Approve Renewal of Proportional Takeover Provisions	For	For
Republic Services, Inc.	Annual	23-May-24	1a	Elect Director Manny Kadre	For	For
Republic Services, Inc.	Annual	23-May-24	1b	Elect Director Tomago Collins	For	For
Republic Services, Inc.	Annual	23-May-24	1c	Elect Director Michael A. Duffy	For	For
Republic Services, Inc.	Annual	23-May-24	1d	Elect Director Thomas W. Handley	For	For
Republic Services, Inc.	Annual	23-May-24	1e	Elect Director Jennifer M. Kirk	For	For
Republic Services, Inc.	Annual	23-May-24	1f	Elect Director Michael Larson	For	For
Republic Services, Inc.	Annual	23-May-24	1g	Elect Director N. Thomas Linebarger	For	For
Republic Services, Inc.	Annual	23-May-24	1h	Elect Director Meg Reynolds	For	For
Republic Services, Inc.	Annual	23-May-24	1i	Elect Director James P. Snee	For	For
Republic Services, Inc.	Annual	23-May-24	1j	Elect Director Brian S. Tyler	For	For
Republic Services, Inc.	Annual	23-May-24	1k	Elect Director Jon Vander Ark	For	For
Republic Services, Inc.	Annual	23-May-24	1l	Elect Director Sandra M. Volpe	For	For
Republic Services, Inc.	Annual	23-May-24	1m	Elect Director Katharine B. Weymouth	For	For
Republic Services, Inc.	Annual	23-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Republic Services, Inc.	Annual	23-May-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Republic Services, Inc.	Annual	23-May-24	4	Report on "Just Transition"	Against	Against
Republic Services, Inc.	Annual	23-May-24	1a	Elect Director Manny Kadre	For	For
Republic Services, Inc.	Annual	23-May-24	1b	Elect Director Tomago Collins	For	For
Republic Services, Inc.	Annual	23-May-24	1c	Elect Director Michael A. Duffy	For	For
Republic Services, Inc.	Annual	23-May-24	1d	Elect Director Thomas W. Handley	For	For
Republic Services, Inc.	Annual	23-May-24	1e	Elect Director Jennifer M. Kirk	For	For
Republic Services, Inc.	Annual	23-May-24	1f	Elect Director Michael Larson	For	For
Republic Services, Inc.	Annual	23-May-24	1g	Elect Director N. Thomas Linebarger	For	For
Republic Services, Inc.	Annual	23-May-24	1h	Elect Director Meg Reynolds	For	For
Republic Services, Inc.	Annual	23-May-24	1i	Elect Director James P. Snee	For	For
Republic Services, Inc.	Annual	23-May-24	1j	Elect Director Brian S. Tyler	For	For
Republic Services, Inc.	Annual	23-May-24	1k	Elect Director Jon Vander Ark	For	For
Republic Services, Inc.	Annual	23-May-24	1l	Elect Director Sandra M. Volpe	For	For
Republic Services, Inc.	Annual	23-May-24	1m	Elect Director Katharine B. Weymouth	For	For
Republic Services, Inc.	Annual	23-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Republic Services, Inc.	Annual	23-May-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Republic Services, Inc.	Annual	23-May-24	4	Report on "Just Transition"	Against	Against
Syensqo NV	Annual	23-May-24	1	Receive Directors' Reports (Non-Voting)		
Syensqo NV	Annual	23-May-24	2	Receive Auditors' Reports (Non-Voting)		
Syensqo NV	Annual	23-May-24	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Syensqo NV	Annual	23-May-24	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.62 per Share	For	For
Syensqo NV	Annual	23-May-24	5	Approve Discharge of Directors	For	For
Syensqo NV	Annual	23-May-24	6	Approve Discharge of Auditors	For	For
Syensqo NV	Annual	23-May-24	7	Approve Remuneration Report	For	For
Syensqo NV	Annual	23-May-24	8	Approve Remuneration of Non-Executive Directors	For	For
Syensqo NV	Annual	23-May-24	9	Appoint EY SRL as Auditors for the Sustainability Reporting	For	For
Syensqo NV	Annual	23-May-24	10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
Syensqo NV	Annual	23-May-24	11	Transact Other Business		
Syensqo NV	Annual	23-May-24	1	Receive Directors' Reports (Non-Voting)		
Syensqo NV	Annual	23-May-24	2	Receive Auditors' Reports (Non-Voting)		
Syensqo NV	Annual	23-May-24	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Syensqo NV	Annual	23-May-24	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.62 per Share	For	For
Syensqo NV	Annual	23-May-24	5	Approve Discharge of Directors	For	For
Syensqo NV	Annual	23-May-24	6	Approve Discharge of Auditors	For	For
Syensqo NV	Annual	23-May-24	7	Approve Remuneration Report	For	For
Syensqo NV	Annual	23-May-24	8	Approve Remuneration of Non-Executive Directors	For	For
Syensqo NV	Annual	23-May-24	9	Appoint EY SRL as Auditors for the Sustainability Reporting	For	For
Syensqo NV	Annual	23-May-24	10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
Syensqo NV	Annual	23-May-24	11	Transact Other Business		
The Charles Schwab Corporation	Annual	23-May-24	1.1	Elect Director Walter W. Bettinger, II	For	For
The Charles Schwab Corporation	Annual	23-May-24	1.2	Elect Director Joan T. Dea	For	For
The Charles Schwab Corporation	Annual	23-May-24	1.3	Elect Director Christopher V. Dodds	For	For
The Charles Schwab Corporation	Annual	23-May-24	1.4	Elect Director Bharat B. Masrani	For	Against
The Charles Schwab Corporation	Annual	23-May-24	1.5	Elect Director Charles A. Ruffel	For	For
The Charles Schwab Corporation	Annual	23-May-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
The Charles Schwab Corporation	Annual	23-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
The Charles Schwab Corporation	Annual	23-May-24	4	Improve Executive Compensation Program and Policy	Against	Against
The Charles Schwab Corporation	Annual	23-May-24	5	Report on Civil Rights and Non-Discrimination Audit	Against	Against
The Charles Schwab Corporation	Annual	23-May-24	6	Report on Median Gender/Racial Pay Gaps	Against	Against
The Charles Schwab Corporation	Annual	23-May-24	1.1	Elect Director Walter W. Bettinger, II	For	For
The Charles Schwab Corporation	Annual	23-May-24	1.2	Elect Director Joan T. Dea	For	For
The Charles Schwab Corporation	Annual	23-May-24	1.3	Elect Director Christopher V. Dodds	For	For
The Charles Schwab Corporation	Annual	23-May-24	1.4	Elect Director Bharat B. Masrani	For	Against
The Charles Schwab Corporation	Annual	23-May-24	1.5	Elect Director Charles A. Ruffel	For	For
The Charles Schwab Corporation	Annual	23-May-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
The Charles Schwab Corporation	Annual	23-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Charles Schwab Corporation	Annual	23-May-24	4	Improve Executive Compensation Program and Policy	Against	Against
The Charles Schwab Corporation	Annual	23-May-24	5	Report on Civil Rights and Non-Discrimination Audit	Against	Against
The Charles Schwab Corporation	Annual	23-May-24	6	Report on Median Gender/Racial Pay Gaps	Against	Against
American Financial Group, Inc.	Annual	23-May-24	1.1	Elect Director Carl H. Lindner, III	For	For
American Financial Group, Inc.	Annual	23-May-24	1.2	Elect Director S. Craig Lindner	For	For
American Financial Group, Inc.	Annual	23-May-24	1.3	Elect Director John B. Berding	For	Withhold
American Financial Group, Inc.	Annual	23-May-24	1.4	Elect Director James E. Evans	For	Withhold
American Financial Group, Inc.	Annual	23-May-24	1.5	Elect Director Gregory G. Joseph	For	Withhold
American Financial Group, Inc.	Annual	23-May-24	1.6	Elect Director Mary Beth Martin	For	For
American Financial Group, Inc.	Annual	23-May-24	1.7	Elect Director Amy Y. Murray	For	For
American Financial Group, Inc.	Annual	23-May-24	1.8	Elect Director Roger K. Newport	For	For
American Financial Group, Inc.	Annual	23-May-24	1.9	Elect Director Evans N. Nwankwo	For	For
American Financial Group, Inc.	Annual	23-May-24	1.10	Elect Director William W. Verity	For	Withhold
American Financial Group, Inc.	Annual	23-May-24	1.11	Elect Director John I. Von Lehman	For	For
American Financial Group, Inc.	Annual	23-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
American Financial Group, Inc.	Annual	23-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
American Financial Group, Inc.	Annual	23-May-24	4	Amend Omnibus Stock Plan	For	For
American Financial Group, Inc.	Annual	23-May-24	1.1	Elect Director Carl H. Lindner, III	For	For
American Financial Group, Inc.	Annual	23-May-24	1.2	Elect Director S. Craig Lindner	For	For
American Financial Group, Inc.	Annual	23-May-24	1.3	Elect Director John B. Berding	For	Withhold
American Financial Group, Inc.	Annual	23-May-24	1.4	Elect Director James E. Evans	For	Withhold
American Financial Group, Inc.	Annual	23-May-24	1.5	Elect Director Gregory G. Joseph	For	Withhold
American Financial Group, Inc.	Annual	23-May-24	1.6	Elect Director Mary Beth Martin	For	For
American Financial Group, Inc.	Annual	23-May-24	1.7	Elect Director Amy Y. Murray	For	For
American Financial Group, Inc.	Annual	23-May-24	1.8	Elect Director Roger K. Newport	For	For
American Financial Group, Inc.	Annual	23-May-24	1.9	Elect Director Evans N. Nwankwo	For	For
American Financial Group, Inc.	Annual	23-May-24	1.10	Elect Director William W. Verity	For	Withhold
American Financial Group, Inc.	Annual	23-May-24	1.11	Elect Director John I. Von Lehman	For	For
American Financial Group, Inc.	Annual	23-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
American Financial Group, Inc.	Annual	23-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
American Financial Group, Inc.	Annual	23-May-24	4	Amend Omnibus Stock Plan	For	For
Bentley Systems, Incorporated	Annual	23-May-24	1.1	Elect Director Barry J. Bentley	For	Withhold
Bentley Systems, Incorporated	Annual	23-May-24	1.2	Elect Director Gregory S. Bentley	For	For
Bentley Systems, Incorporated	Annual	23-May-24	1.3	Elect Director Keith A. Bentley	For	Withhold
Bentley Systems, Incorporated	Annual	23-May-24	1.4	Elect Director Raymond B. Bentley	For	Withhold
Bentley Systems, Incorporated	Annual	23-May-24	1.5	Elect Director Kirk B. Griswold	For	Withhold
Bentley Systems, Incorporated	Annual	23-May-24	1.6	Elect Director Janet B. Hagen	For	For
Bentley Systems, Incorporated	Annual	23-May-24	1.7	Elect Director Brian F. Hughes	For	For
Bentley Systems, Incorporated	Annual	23-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Bentley Systems, Incorporated	Annual	23-May-24	3	Ratify KPMG LLP as Auditors	For	For
Bank of Ireland Group Plc	Annual	23-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Bank of Ireland Group Plc	Annual	23-May-24	2	Approve Final Dividend	For	For
Bank of Ireland Group Plc	Annual	23-May-24	3a	Elect Akshaya Bhargava as Director	For	For
Bank of Ireland Group Plc	Annual	23-May-24	3b	Elect Margaret Sweeney as Director	For	For
Bank of Ireland Group Plc	Annual	23-May-24	3c	Re-elect Giles Andrews as Director	For	For
Bank of Ireland Group Plc	Annual	23-May-24	3d	Re-elect Evelyn Bourke as Director	For	For
Bank of Ireland Group Plc	Annual	23-May-24	3e	Re-elect Ian Buchanan as Director	For	For
Bank of Ireland Group Plc	Annual	23-May-24	3f	Re-elect Eileen Fitzpatrick as Director	For	For
Bank of Ireland Group Plc	Annual	23-May-24	3g	Re-elect Richard Goulding as Director	For	For
Bank of Ireland Group Plc	Annual	23-May-24	3h	Re-elect Michele Greene as Director	For	For
Bank of Ireland Group Plc	Annual	23-May-24	3i	Re-elect Patrick Kennedy as Director	For	For
Bank of Ireland Group Plc	Annual	23-May-24	3j	Re-elect Myles O'Grady as Director	For	For
Bank of Ireland Group Plc	Annual	23-May-24	3k	Re-elect Steve Pateman as Director	For	For
Bank of Ireland Group Plc	Annual	23-May-24	3l	Re-elect Mark Spain as Director	For	For
Bank of Ireland Group Plc	Annual	23-May-24	4	Ratify KPMG as Auditors	For	For
Bank of Ireland Group Plc	Annual	23-May-24	5	Authorise Board to Fix Remuneration of Auditors	For	For
Bank of Ireland Group Plc	Annual	23-May-24	6	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Bank of Ireland Group Plc	Annual	23-May-24	7	Approve Remuneration Report	For	For
Bank of Ireland Group Plc	Annual	23-May-24	8	Authorise Market Purchase of Ordinary Shares	For	For
Bank of Ireland Group Plc	Annual	23-May-24	9	Authorise Issue of Equity	For	For
Bank of Ireland Group Plc	Annual	23-May-24	10	Authorise Issue of Equity without Pre-emptive Rights	For	For
Bank of Ireland Group Plc	Annual	23-May-24	11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Bank of Ireland Group Plc	Annual	23-May-24	12	Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes	For	For
Bank of Ireland Group Plc	Annual	23-May-24	13	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Contingent Equity Conversion Notes	For	For
Bank of Ireland Group Plc	Annual	23-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Bank of Ireland Group Plc	Annual	23-May-24	2	Approve Final Dividend	For	For
Bank of Ireland Group Plc	Annual	23-May-24	3a	Elect Akshaya Bhargava as Director	For	For
Bank of Ireland Group Plc	Annual	23-May-24	3b	Elect Margaret Sweeney as Director	For	For
Bank of Ireland Group Plc	Annual	23-May-24	3c	Re-elect Giles Andrews as Director	For	For
Bank of Ireland Group Plc	Annual	23-May-24	3d	Re-elect Evelyn Bourke as Director	For	For
Bank of Ireland Group Plc	Annual	23-May-24	3e	Re-elect Ian Buchanan as Director	For	For
Bank of Ireland Group Plc	Annual	23-May-24	3f	Re-elect Eileen Fitzpatrick as Director	For	For
Bank of Ireland Group Plc	Annual	23-May-24	3g	Re-elect Richard Goulding as Director	For	For
Bank of Ireland Group Plc	Annual	23-May-24	3h	Re-elect Michele Greene as Director	For	For
Bank of Ireland Group Plc	Annual	23-May-24	3i	Re-elect Patrick Kennedy as Director	For	For
Bank of Ireland Group Plc	Annual	23-May-24	3j	Re-elect Myles O'Grady as Director	For	For
Bank of Ireland Group Plc	Annual	23-May-24	3k	Re-elect Steve Pateman as Director	For	For
Bank of Ireland Group Plc	Annual	23-May-24	3l	Re-elect Mark Spain as Director	For	For
Bank of Ireland Group Plc	Annual	23-May-24	4	Ratify KPMG as Auditors	For	For
Bank of Ireland Group Plc	Annual	23-May-24	5	Authorise Board to Fix Remuneration of Auditors	For	For
Bank of Ireland Group Plc	Annual	23-May-24	6	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Bank of Ireland Group Plc	Annual	23-May-24	7	Approve Remuneration Report	For	For
Bank of Ireland Group Plc	Annual	23-May-24	8	Authorise Market Purchase of Ordinary Shares	For	For
Bank of Ireland Group Plc	Annual	23-May-24	9	Authorise Issue of Equity	For	For
Bank of Ireland Group Plc	Annual	23-May-24	10	Authorise Issue of Equity without Pre-emptive Rights	For	For
Bank of Ireland Group Plc	Annual	23-May-24	11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Bank of Ireland Group Plc	Annual	23-May-24	12	Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes	For	For
Bank of Ireland Group Plc	Annual	23-May-24	13	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Contingent Equity Conversion Notes	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Legal & General Group Plc	Annual	23-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Legal & General Group Plc	Annual	23-May-24	2	Approve Final Dividend	For	Against
Legal & General Group Plc	Annual	23-May-24	3	Elect Antonio Simoes as Director	For	For
Legal & General Group Plc	Annual	23-May-24	4	Re-elect Henrietta Baldock as Director	For	Against
Legal & General Group Plc	Annual	23-May-24	5	Re-elect Nilufer Von Bismarck as Director	For	Against
Legal & General Group Plc	Annual	23-May-24	6	Re-elect Philip Broadley as Director	For	Against
Legal & General Group Plc	Annual	23-May-24	7	Re-elect Jeff Davies as Director	For	For
Legal & General Group Plc	Annual	23-May-24	8	Re-elect Carolyn Johnson as Director	For	Against
Legal & General Group Plc	Annual	23-May-24	9	Re-elect Sir John Kingman as Director	For	For
Legal & General Group Plc	Annual	23-May-24	10	Re-elect Lesley Knox as Director	For	Against
Legal & General Group Plc	Annual	23-May-24	11	Re-elect George Lewis as Director	For	Against
Legal & General Group Plc	Annual	23-May-24	12	Re-elect Ric Lewis as Director	For	Against
Legal & General Group Plc	Annual	23-May-24	13	Re-elect Tushar Morzaría as Director	For	Against
Legal & General Group Plc	Annual	23-May-24	14	Re-elect Laura Wade-Gery as Director	For	Against
Legal & General Group Plc	Annual	23-May-24	15	Reappoint KPMG LLP as Auditors	For	For
Legal & General Group Plc	Annual	23-May-24	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Legal & General Group Plc	Annual	23-May-24	17	Approve Remuneration Report	For	Against
Legal & General Group Plc	Annual	23-May-24	18	Approve Performance Share Plan	For	Against
Legal & General Group Plc	Annual	23-May-24	19	Authorise Issue of Equity	For	For
Legal & General Group Plc	Annual	23-May-24	20	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	For	For
Legal & General Group Plc	Annual	23-May-24	21	Authorise UK Political Donations and Expenditure	For	Against
Legal & General Group Plc	Annual	23-May-24	22	Authorise Issue of Equity without Pre-emptive Rights	For	For
Legal & General Group Plc	Annual	23-May-24	23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Legal & General Group Plc	Annual	23-May-24	24	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	For	For
Legal & General Group Plc	Annual	23-May-24	25	Authorise Market Purchase of Ordinary Shares	For	For
Legal & General Group Plc	Annual	23-May-24	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Legal & General Group Plc	Annual	23-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Legal & General Group Plc	Annual	23-May-24	2	Approve Final Dividend	For	For
Legal & General Group Plc	Annual	23-May-24	3	Elect Antonio Simoes as Director	For	For
Legal & General Group Plc	Annual	23-May-24	4	Re-elect Henrietta Baldock as Director	For	For
Legal & General Group Plc	Annual	23-May-24	5	Re-elect Nilufer Von Bismarck as Director	For	For
Legal & General Group Plc	Annual	23-May-24	6	Re-elect Philip Broadley as Director	For	For
Legal & General Group Plc	Annual	23-May-24	7	Re-elect Jeff Davies as Director	For	For
Legal & General Group Plc	Annual	23-May-24	8	Re-elect Carolyn Johnson as Director	For	For
Legal & General Group Plc	Annual	23-May-24	9	Re-elect Sir John Kingman as Director	For	For
Legal & General Group Plc	Annual	23-May-24	10	Re-elect Lesley Knox as Director	For	For
Legal & General Group Plc	Annual	23-May-24	11	Re-elect George Lewis as Director	For	For
Legal & General Group Plc	Annual	23-May-24	12	Re-elect Ric Lewis as Director	For	For
Legal & General Group Plc	Annual	23-May-24	13	Re-elect Tushar Morzaría as Director	For	For
Legal & General Group Plc	Annual	23-May-24	14	Re-elect Laura Wade-Gery as Director	For	For
Legal & General Group Plc	Annual	23-May-24	15	Reappoint KPMG LLP as Auditors	For	For
Legal & General Group Plc	Annual	23-May-24	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Legal & General Group Plc	Annual	23-May-24	17	Approve Remuneration Report	For	For
Legal & General Group Plc	Annual	23-May-24	18	Approve Performance Share Plan	For	For
Legal & General Group Plc	Annual	23-May-24	19	Authorise Issue of Equity	For	For
Legal & General Group Plc	Annual	23-May-24	20	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	For	For
Legal & General Group Plc	Annual	23-May-24	21	Authorise UK Political Donations and Expenditure	For	For
Legal & General Group Plc	Annual	23-May-24	22	Authorise Issue of Equity without Pre-emptive Rights	For	For
Legal & General Group Plc	Annual	23-May-24	23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Legal & General Group Plc	Annual	23-May-24	24	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	For	For
Legal & General Group Plc	Annual	23-May-24	25	Authorise Market Purchase of Ordinary Shares	For	For
Legal & General Group Plc	Annual	23-May-24	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Legal & General Group Plc	Annual	23-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Legal & General Group Plc	Annual	23-May-24	2	Approve Final Dividend	For	For
Legal & General Group Plc	Annual	23-May-24	3	Elect Antonio Simoes as Director	For	For
Legal & General Group Plc	Annual	23-May-24	4	Re-elect Henrietta Baldock as Director	For	For
Legal & General Group Plc	Annual	23-May-24	5	Re-elect Nilufer Von Bismarck as Director	For	For
Legal & General Group Plc	Annual	23-May-24	6	Re-elect Philip Broadley as Director	For	For
Legal & General Group Plc	Annual	23-May-24	7	Re-elect Jeff Davies as Director	For	For
Legal & General Group Plc	Annual	23-May-24	8	Re-elect Carolyn Johnson as Director	For	For
Legal & General Group Plc	Annual	23-May-24	9	Re-elect Sir John Kingman as Director	For	For
Legal & General Group Plc	Annual	23-May-24	10	Re-elect Lesley Knox as Director	For	For
Legal & General Group Plc	Annual	23-May-24	11	Re-elect George Lewis as Director	For	For
Legal & General Group Plc	Annual	23-May-24	12	Re-elect Ric Lewis as Director	For	For
Legal & General Group Plc	Annual	23-May-24	13	Re-elect Tushar Morzaría as Director	For	For
Legal & General Group Plc	Annual	23-May-24	14	Re-elect Laura Wade-Gery as Director	For	For
Legal & General Group Plc	Annual	23-May-24	15	Reappoint KPMG LLP as Auditors	For	For
Legal & General Group Plc	Annual	23-May-24	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Legal & General Group Plc	Annual	23-May-24	17	Approve Remuneration Report	For	For
Legal & General Group Plc	Annual	23-May-24	18	Approve Performance Share Plan	For	For
Legal & General Group Plc	Annual	23-May-24	19	Authorise Issue of Equity	For	For
Legal & General Group Plc	Annual	23-May-24	20	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	For	For
Legal & General Group Plc	Annual	23-May-24	21	Authorise UK Political Donations and Expenditure	For	For
Legal & General Group Plc	Annual	23-May-24	22	Authorise Issue of Equity without Pre-emptive Rights	For	For
Legal & General Group Plc	Annual	23-May-24	23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Legal & General Group Plc	Annual	23-May-24	24	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	For	For
Legal & General Group Plc	Annual	23-May-24	25	Authorise Market Purchase of Ordinary Shares	For	For
Legal & General Group Plc	Annual	23-May-24	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Rolls-Royce Holdings Plc	Annual	23-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Rolls-Royce Holdings Plc	Annual	23-May-24	2	Approve Remuneration Policy	For	For
Rolls-Royce Holdings Plc	Annual	23-May-24	3	Approve Remuneration Report	For	For
Rolls-Royce Holdings Plc	Annual	23-May-24	4	Re-elect Dame Anita Frew as Director	For	For
Rolls-Royce Holdings Plc	Annual	23-May-24	5	Re-elect Tufan Erginbilgic as Director	For	For
Rolls-Royce Holdings Plc	Annual	23-May-24	6	Elect Helen McCabe as Director	For	For
Rolls-Royce Holdings Plc	Annual	23-May-24	7	Re-elect George Culmer as Director	For	For
Rolls-Royce Holdings Plc	Annual	23-May-24	8	Elect Birgit Behrendt as Director	For	For
Rolls-Royce Holdings Plc	Annual	23-May-24	9	Elect Stuart Bradie as Director	For	For
Rolls-Royce Holdings Plc	Annual	23-May-24	10	Elect Paulo Cesar Silva as Director	For	For
Rolls-Royce Holdings Plc	Annual	23-May-24	11	Re-elect Lord Jitesh Gadhia as Director	For	For
Rolls-Royce Holdings Plc	Annual	23-May-24	12	Re-elect Beverly Goulet as Director	For	For
Rolls-Royce Holdings Plc	Annual	23-May-24	13	Re-elect Nick Luff as Director	For	For
Rolls-Royce Holdings Plc	Annual	23-May-24	14	Re-elect Wendy Mars as Director	For	For
Rolls-Royce Holdings Plc	Annual	23-May-24	15	Re-elect Dame Angela Strank as Director	For	For
Rolls-Royce Holdings Plc	Annual	23-May-24	16	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Rolls-Royce Holdings Plc	Annual	23-May-24	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Rolls-Royce Holdings Plc	Annual	23-May-24	18	Authorise UK Political Donations and Expenditure	For	For
Rolls-Royce Holdings Plc	Annual	23-May-24	19	Authorise Issue of Equity	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Rolls-Royce Holdings Plc	Annual	23-May-24	20	Approve Global Employee Share Purchase Plan	For	For
Rolls-Royce Holdings Plc	Annual	23-May-24	21	Approve Long Term Incentive Plan	For	For
Rolls-Royce Holdings Plc	Annual	23-May-24	22	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	For	For
Rolls-Royce Holdings Plc	Annual	23-May-24	23	Authorise Issue of Equity without Pre-emptive Rights	For	For
Rolls-Royce Holdings Plc	Annual	23-May-24	24	Authorise Market Purchase of Ordinary Shares	For	For
Rolls-Royce Holdings Plc	Annual	23-May-24	25	Adopt New Articles of Association	For	For
Rolls-Royce Holdings Plc	Annual	23-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Rolls-Royce Holdings Plc	Annual	23-May-24	2	Approve Remuneration Policy	For	For
Rolls-Royce Holdings Plc	Annual	23-May-24	3	Approve Remuneration Report	For	For
Rolls-Royce Holdings Plc	Annual	23-May-24	4	Re-elect Dame Anita Frew as Director	For	For
Rolls-Royce Holdings Plc	Annual	23-May-24	5	Re-elect Tufan Erginbilgic as Director	For	For
Rolls-Royce Holdings Plc	Annual	23-May-24	6	Elect Helen McCabe as Director	For	For
Rolls-Royce Holdings Plc	Annual	23-May-24	7	Re-elect George Culmer as Director	For	For
Rolls-Royce Holdings Plc	Annual	23-May-24	8	Elect Birgit Behrendt as Director	For	For
Rolls-Royce Holdings Plc	Annual	23-May-24	9	Elect Stuart Bradie as Director	For	For
Rolls-Royce Holdings Plc	Annual	23-May-24	10	Elect Paulo Cesar Silva as Director	For	For
Rolls-Royce Holdings Plc	Annual	23-May-24	11	Re-elect Lord Jitesh Gadhia as Director	For	For
Rolls-Royce Holdings Plc	Annual	23-May-24	12	Re-elect Beverly Goulet as Director	For	For
Rolls-Royce Holdings Plc	Annual	23-May-24	13	Re-elect Nick Luff as Director	For	For
Rolls-Royce Holdings Plc	Annual	23-May-24	14	Re-elect Wendy Mars as Director	For	For
Rolls-Royce Holdings Plc	Annual	23-May-24	15	Re-elect Dame Angela Strank as Director	For	For
Rolls-Royce Holdings Plc	Annual	23-May-24	16	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Rolls-Royce Holdings Plc	Annual	23-May-24	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Rolls-Royce Holdings Plc	Annual	23-May-24	18	Authorise UK Political Donations and Expenditure	For	For
Rolls-Royce Holdings Plc	Annual	23-May-24	19	Authorise Issue of Equity	For	For
Rolls-Royce Holdings Plc	Annual	23-May-24	20	Approve Global Employee Share Purchase Plan	For	For
Rolls-Royce Holdings Plc	Annual	23-May-24	21	Approve Long Term Incentive Plan	For	For
Rolls-Royce Holdings Plc	Annual	23-May-24	22	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	For	For
Rolls-Royce Holdings Plc	Annual	23-May-24	23	Authorise Issue of Equity without Pre-emptive Rights	For	For
Rolls-Royce Holdings Plc	Annual	23-May-24	24	Authorise Market Purchase of Ordinary Shares	For	For
Rolls-Royce Holdings Plc	Annual	23-May-24	25	Adopt New Articles of Association	For	For
Vornado Realty Trust	Annual	23-May-24	1.1	Elect Director Steven Roth	For	For
Vornado Realty Trust	Annual	23-May-24	1.2	Elect Director Candace K. Beinecke	For	For
Vornado Realty Trust	Annual	23-May-24	1.3	Elect Director Michael D. Fascitelli	For	For
Vornado Realty Trust	Annual	23-May-24	1.4	Elect Director Beatrice Hamza Bassey	For	For
Vornado Realty Trust	Annual	23-May-24	1.5	Elect Director William W. Helman, IV	For	For
Vornado Realty Trust	Annual	23-May-24	1.6	Elect Director David M. Mandelbaum	For	For
Vornado Realty Trust	Annual	23-May-24	1.7	Elect Director Raymond J. McGuire	For	For
Vornado Realty Trust	Annual	23-May-24	1.8	Elect Director Mandakini Puri	For	For
Vornado Realty Trust	Annual	23-May-24	1.9	Elect Director Daniel R. Tisch	For	For
Vornado Realty Trust	Annual	23-May-24	1.10	Elect Director Russell B. Wight, Jr.	For	For
Vornado Realty Trust	Annual	23-May-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Vornado Realty Trust	Annual	23-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Shaftesbury Capital Plc	Annual	23-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Shaftesbury Capital Plc	Annual	23-May-24	2	Approve Final Dividend	For	For
Shaftesbury Capital Plc	Annual	23-May-24	3	Approve Remuneration Report	For	For
Shaftesbury Capital Plc	Annual	23-May-24	4	Re-elect Jonathan Nicholls as Director	For	For
Shaftesbury Capital Plc	Annual	23-May-24	5	Re-elect Ian Haworth as Director	For	For
Shaftesbury Capital Plc	Annual	23-May-24	6	Re-elect Situl Jobanputra as Director	For	For
Shaftesbury Capital Plc	Annual	23-May-24	7	Re-elect Richard Akers as Director	For	For
Shaftesbury Capital Plc	Annual	23-May-24	8	Re-elect Ruth Anderson as Director	For	For
Shaftesbury Capital Plc	Annual	23-May-24	9	Re-elect Charlotte Boyle as Director	For	For
Shaftesbury Capital Plc	Annual	23-May-24	10	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Shaftesbury Capital Plc	Annual	23-May-24	11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Shaftesbury Capital Plc	Annual	23-May-24	12	Authorise Issue of Equity	For	For
Shaftesbury Capital Plc	Annual	23-May-24	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
Shaftesbury Capital Plc	Annual	23-May-24	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Shaftesbury Capital Plc	Annual	23-May-24	15	Authorise Market Purchase of Ordinary Shares	For	For
Shaftesbury Capital Plc	Annual	23-May-24	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Shaftesbury Capital Plc	Annual	23-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Shaftesbury Capital Plc	Annual	23-May-24	2	Approve Final Dividend	For	For
Shaftesbury Capital Plc	Annual	23-May-24	3	Approve Remuneration Report	For	For
Shaftesbury Capital Plc	Annual	23-May-24	4	Re-elect Jonathan Nicholls as Director	For	Against
Shaftesbury Capital Plc	Annual	23-May-24	5	Re-elect Ian Haworth as Director	For	For
Shaftesbury Capital Plc	Annual	23-May-24	6	Re-elect Situl Jobanputra as Director	For	For
Shaftesbury Capital Plc	Annual	23-May-24	7	Re-elect Richard Akers as Director	For	Against
Shaftesbury Capital Plc	Annual	23-May-24	8	Re-elect Ruth Anderson as Director	For	Against
Shaftesbury Capital Plc	Annual	23-May-24	9	Re-elect Charlotte Boyle as Director	For	For
Shaftesbury Capital Plc	Annual	23-May-24	10	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Shaftesbury Capital Plc	Annual	23-May-24	11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Shaftesbury Capital Plc	Annual	23-May-24	12	Authorise Issue of Equity	For	For
Shaftesbury Capital Plc	Annual	23-May-24	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
Shaftesbury Capital Plc	Annual	23-May-24	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Shaftesbury Capital Plc	Annual	23-May-24	15	Authorise Market Purchase of Ordinary Shares	For	For
Shaftesbury Capital Plc	Annual	23-May-24	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Welltower Inc.	Annual	23-May-24	1a	Elect Director Kenneth J. Bacon	For	For
Welltower Inc.	Annual	23-May-24	1b	Elect Director Karen B. DeSalvo	For	For
Welltower Inc.	Annual	23-May-24	1c	Elect Director Dennis G. Lopez	For	For
Welltower Inc.	Annual	23-May-24	1d	Elect Director Shankh Mitra	For	For
Welltower Inc.	Annual	23-May-24	1e	Elect Director Ade J. Patton	For	For
Welltower Inc.	Annual	23-May-24	1f	Elect Director Diana W. Reid	For	For
Welltower Inc.	Annual	23-May-24	1g	Elect Director Sergio D. Rivera	For	For
Welltower Inc.	Annual	23-May-24	1h	Elect Director Johnese M. Spisso	For	For
Welltower Inc.	Annual	23-May-24	1i	Elect Director Kathryn M. Sullivan	For	For
Welltower Inc.	Annual	23-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Welltower Inc.	Annual	23-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Welltower Inc.	Annual	23-May-24	4	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For
Welltower Inc.	Annual	23-May-24	5	Increase Authorized Common Stock	For	For
Welltower Inc.	Annual	23-May-24	1a	Elect Director Kenneth J. Bacon	For	For
Welltower Inc.	Annual	23-May-24	1b	Elect Director Karen B. DeSalvo	For	For
Welltower Inc.	Annual	23-May-24	1c	Elect Director Dennis G. Lopez	For	For
Welltower Inc.	Annual	23-May-24	1d	Elect Director Shankh Mitra	For	For
Welltower Inc.	Annual	23-May-24	1e	Elect Director Ade J. Patton	For	For
Welltower Inc.	Annual	23-May-24	1f	Elect Director Diana W. Reid	For	For
Welltower Inc.	Annual	23-May-24	1g	Elect Director Sergio D. Rivera	For	For
Welltower Inc.	Annual	23-May-24	1h	Elect Director Johnese M. Spisso	For	For
Welltower Inc.	Annual	23-May-24	1i	Elect Director Kathryn M. Sullivan	For	For
Welltower Inc.	Annual	23-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Welltower Inc.	Annual	23-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Welltower Inc.	Annual	23-May-24	4	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Welltower Inc.	Annual	23-May-24	5	Increase Authorized Common Stock	For	For
Welltower Inc.	Annual	23-May-24	1a	Elect Director Kenneth J. Bacon	For	For
Welltower Inc.	Annual	23-May-24	1b	Elect Director Karen B. DeSalvo	For	For
Welltower Inc.	Annual	23-May-24	1c	Elect Director Dennis G. Lopez	For	For
Welltower Inc.	Annual	23-May-24	1d	Elect Director Shankh Mitra	For	For
Welltower Inc.	Annual	23-May-24	1e	Elect Director Ade J. Patton	For	For
Welltower Inc.	Annual	23-May-24	1f	Elect Director Diana W. Reid	For	For
Welltower Inc.	Annual	23-May-24	1g	Elect Director Sergio D. Rivera	For	For
Welltower Inc.	Annual	23-May-24	1h	Elect Director Johnese M. Spisso	For	For
Welltower Inc.	Annual	23-May-24	1i	Elect Director Kathryn M. Sullivan	For	For
Welltower Inc.	Annual	23-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Welltower Inc.	Annual	23-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Welltower Inc.	Annual	23-May-24	4	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For
Welltower Inc.	Annual	23-May-24	5	Increase Authorized Common Stock	For	For
Welltower Inc.	Annual	23-May-24	1a	Elect Director Kenneth J. Bacon	For	For
Welltower Inc.	Annual	23-May-24	1b	Elect Director Karen B. DeSalvo	For	For
Welltower Inc.	Annual	23-May-24	1c	Elect Director Dennis G. Lopez	For	For
Welltower Inc.	Annual	23-May-24	1d	Elect Director Shankh Mitra	For	For
Welltower Inc.	Annual	23-May-24	1e	Elect Director Ade J. Patton	For	For
Welltower Inc.	Annual	23-May-24	1f	Elect Director Diana W. Reid	For	For
Welltower Inc.	Annual	23-May-24	1g	Elect Director Sergio D. Rivera	For	For
Welltower Inc.	Annual	23-May-24	1h	Elect Director Johnese M. Spisso	For	For
Welltower Inc.	Annual	23-May-24	1i	Elect Director Kathryn M. Sullivan	For	For
Welltower Inc.	Annual	23-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Welltower Inc.	Annual	23-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Welltower Inc.	Annual	23-May-24	4	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For
Welltower Inc.	Annual	23-May-24	5	Increase Authorized Common Stock	For	For
Emera Incorporated	Annual	23-May-24	1.1	Elect Director Scott C. Balfour	For	For
Emera Incorporated	Annual	23-May-24	1.2	Elect Director James V. Bertram	For	For
Emera Incorporated	Annual	23-May-24	1.3	Elect Director Henry E. Demone	For	For
Emera Incorporated	Annual	23-May-24	1.4	Elect Director Paula Y. Gold-Williams	For	For
Emera Incorporated	Annual	23-May-24	1.5	Elect Director Kent M. Harvey	For	For
Emera Incorporated	Annual	23-May-24	1.6	Elect Director B. Lynn Loewen	For	For
Emera Incorporated	Annual	23-May-24	1.7	Elect Director Brian J. Porter	For	For
Emera Incorporated	Annual	23-May-24	1.8	Elect Director Ian E. Robertson	For	For
Emera Incorporated	Annual	23-May-24	1.9	Elect Director M. Jacqueline Sheppard	For	For
Emera Incorporated	Annual	23-May-24	1.10	Elect Director Karen H. Sheriff	For	For
Emera Incorporated	Annual	23-May-24	1.11	Elect Director Jochen E. Tilk	For	For
Emera Incorporated	Annual	23-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Emera Incorporated	Annual	23-May-24	3	Authorize Board to Fix Remuneration of Auditors	For	For
Emera Incorporated	Annual	23-May-24	4	Advisory Vote on Executive Compensation Approach	For	For
Emera Incorporated	Annual	23-May-24	1.1	Elect Director Scott C. Balfour	For	For
Emera Incorporated	Annual	23-May-24	1.2	Elect Director James V. Bertram	For	For
Emera Incorporated	Annual	23-May-24	1.3	Elect Director Henry E. Demone	For	For
Emera Incorporated	Annual	23-May-24	1.4	Elect Director Paula Y. Gold-Williams	For	For
Emera Incorporated	Annual	23-May-24	1.5	Elect Director Kent M. Harvey	For	For
Emera Incorporated	Annual	23-May-24	1.6	Elect Director B. Lynn Loewen	For	For
Emera Incorporated	Annual	23-May-24	1.7	Elect Director Brian J. Porter	For	For
Emera Incorporated	Annual	23-May-24	1.8	Elect Director Ian E. Robertson	For	For
Emera Incorporated	Annual	23-May-24	1.9	Elect Director M. Jacqueline Sheppard	For	For
Emera Incorporated	Annual	23-May-24	1.10	Elect Director Karen H. Sheriff	For	For
Emera Incorporated	Annual	23-May-24	1.11	Elect Director Jochen E. Tilk	For	For
Emera Incorporated	Annual	23-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Emera Incorporated	Annual	23-May-24	3	Authorize Board to Fix Remuneration of Auditors	For	For
Emera Incorporated	Annual	23-May-24	4	Advisory Vote on Executive Compensation Approach	For	For
Extra Space Storage Inc.	Annual	23-May-24	1.1	Elect Director Kenneth M. Woolley	For	For
Extra Space Storage Inc.	Annual	23-May-24	1.2	Elect Director Joseph D. Margolis	For	For
Extra Space Storage Inc.	Annual	23-May-24	1.3	Elect Director Mark G. Barberio	For	For
Extra Space Storage Inc.	Annual	23-May-24	1.4	Elect Director Joseph J. Bonner	For	For
Extra Space Storage Inc.	Annual	23-May-24	1.5	Elect Director Gary L. Crittenden	For	For
Extra Space Storage Inc.	Annual	23-May-24	1.6	Elect Director Susan Harnett	For	For
Extra Space Storage Inc.	Annual	23-May-24	1.7	Elect Director Spencer F. Kirk	For	For
Extra Space Storage Inc.	Annual	23-May-24	1.8	Elect Director Diane Olmstead	For	For
Extra Space Storage Inc.	Annual	23-May-24	1.9	Elect Director Joseph V. Saffire	For	For
Extra Space Storage Inc.	Annual	23-May-24	1.10	Elect Director Julia Vander Ploeg	For	For
Extra Space Storage Inc.	Annual	23-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Extra Space Storage Inc.	Annual	23-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Extra Space Storage Inc.	Annual	23-May-24	1.1	Elect Director Kenneth M. Woolley	For	For
Extra Space Storage Inc.	Annual	23-May-24	1.2	Elect Director Joseph D. Margolis	For	For
Extra Space Storage Inc.	Annual	23-May-24	1.3	Elect Director Mark G. Barberio	For	For
Extra Space Storage Inc.	Annual	23-May-24	1.4	Elect Director Joseph J. Bonner	For	For
Extra Space Storage Inc.	Annual	23-May-24	1.5	Elect Director Gary L. Crittenden	For	For
Extra Space Storage Inc.	Annual	23-May-24	1.6	Elect Director Susan Harnett	For	For
Extra Space Storage Inc.	Annual	23-May-24	1.7	Elect Director Spencer F. Kirk	For	For
Extra Space Storage Inc.	Annual	23-May-24	1.8	Elect Director Diane Olmstead	For	For
Extra Space Storage Inc.	Annual	23-May-24	1.9	Elect Director Joseph V. Saffire	For	For
Extra Space Storage Inc.	Annual	23-May-24	1.10	Elect Director Julia Vander Ploeg	For	For
Extra Space Storage Inc.	Annual	23-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Extra Space Storage Inc.	Annual	23-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Enel SpA	Annual	23-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Enel SpA	Annual	23-May-24	2	Approve Allocation of Income	For	For
Enel SpA	Annual	23-May-24	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Enel SpA	Annual	23-May-24	4	Approve Long Term Incentive Plan 2024	For	For
Enel SpA	Annual	23-May-24	5.1	Approve Remuneration Policy	For	For
Enel SpA	Annual	23-May-24	5.2	Approve Second Section of the Remuneration Report	For	For
Enel SpA	Annual	23-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Enel SpA	Annual	23-May-24	2	Approve Allocation of Income	For	For
Enel SpA	Annual	23-May-24	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Enel SpA	Annual	23-May-24	4	Approve Long Term Incentive Plan 2024	For	For
Enel SpA	Annual	23-May-24	5.1	Approve Remuneration Policy	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Enel SpA	Annual	23-May-24	5.2	Approve Second Section of the Remuneration Report	For	For
Enel SpA	Annual	23-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Enel SpA	Annual	23-May-24	2	Approve Allocation of Income	For	For
Enel SpA	Annual	23-May-24	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Enel SpA	Annual	23-May-24	4	Approve Long Term Incentive Plan 2024	For	For
Enel SpA	Annual	23-May-24	5.1	Approve Remuneration Policy	For	Against
Enel SpA	Annual	23-May-24	5.2	Approve Second Section of the Remuneration Report	For	For
Enel SpA	Annual	23-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Enel SpA	Annual	23-May-24	2	Approve Allocation of Income	For	For
Enel SpA	Annual	23-May-24	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Enel SpA	Annual	23-May-24	4	Approve Long Term Incentive Plan 2024	For	For
Enel SpA	Annual	23-May-24	5.1	Approve Remuneration Policy	For	For
Enel SpA	Annual	23-May-24	5.2	Approve Second Section of the Remuneration Report	For	For
Life Science REIT PLC	Annual	23-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Life Science REIT PLC	Annual	23-May-24	2	Approve Remuneration Report	For	For
Life Science REIT PLC	Annual	23-May-24	3	Approve Dividend Payment Policy	For	For
Life Science REIT PLC	Annual	23-May-24	4	Re-elect Claire Boyle as Director	For	For
Life Science REIT PLC	Annual	23-May-24	5	Re-elect Sally Ann Forsyth as Director	For	For
Life Science REIT PLC	Annual	23-May-24	6	Re-elect Michael Taylor as Director	For	For
Life Science REIT PLC	Annual	23-May-24	7	Re-elect Richard Howell as Director	For	For
Life Science REIT PLC	Annual	23-May-24	8	Reappoint Deloitte LLP as Auditors	For	For
Life Science REIT PLC	Annual	23-May-24	9	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Life Science REIT PLC	Annual	23-May-24	10	Authorise Issue of Equity	For	For
Life Science REIT PLC	Annual	23-May-24	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
Life Science REIT PLC	Annual	23-May-24	12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Life Science REIT PLC	Annual	23-May-24	13	Authorise Market Purchase of Ordinary Shares	For	For
Life Science REIT PLC	Annual	23-May-24	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Safran SA	Annual	23-May-24	1	Approve Financial Statements and Statutory Reports	For	For
Safran SA	Annual	23-May-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Safran SA	Annual	23-May-24	3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For
Safran SA	Annual	23-May-24	4	Approve Auditors' Special Report on Related-Party Transactions Regarding Two New Transactions	For	For
Safran SA	Annual	23-May-24	5	Reelect Patricia Bellinger as Independent Director	For	For
Safran SA	Annual	23-May-24	6	Elect Pascale Dosda as Representative of Employee Shareholders to the Board	For	For
Safran SA	Annual	23-May-24	7	Reelect Anne Aubert as Representative of Employee Shareholders to the Board	For	For
Safran SA	Annual	23-May-24	8	Appoint Mazars as Auditor for the Sustainability Reporting	For	For
Safran SA	Annual	23-May-24	9	Appoint Ernst & Young et Autres as Auditor for the Sustainability Reporting	For	For
Safran SA	Annual	23-May-24	10	Approve Compensation of Ross McInnes, Chairman of the Board	For	For
Safran SA	Annual	23-May-24	11	Approve Compensation of Olivier Andries, CEO	For	For
Safran SA	Annual	23-May-24	12	Approve Compensation Report of Corporate Officers	For	For
Safran SA	Annual	23-May-24	13	Approve Remuneration Policy of Chairman of the Board	For	For
Safran SA	Annual	23-May-24	14	Approve Remuneration Policy of CEO	For	For
Safran SA	Annual	23-May-24	15	Approve Remuneration Policy of Directors	For	For
Safran SA	Annual	23-May-24	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Safran SA	Annual	23-May-24	17	Authorize Filing of Required Documents/Other Formalities	For	For
Safran SA	Annual	23-May-24	1	Approve Financial Statements and Statutory Reports	For	For
Safran SA	Annual	23-May-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Safran SA	Annual	23-May-24	3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For
Safran SA	Annual	23-May-24	4	Approve Auditors' Special Report on Related-Party Transactions Regarding Two New Transactions	For	For
Safran SA	Annual	23-May-24	5	Reelect Patricia Bellinger as Independent Director	For	For
Safran SA	Annual	23-May-24	6	Elect Pascale Dosda as Representative of Employee Shareholders to the Board	For	For
Safran SA	Annual	23-May-24	7	Reelect Anne Aubert as Representative of Employee Shareholders to the Board	For	For
Safran SA	Annual	23-May-24	8	Appoint Mazars as Auditor for the Sustainability Reporting	For	For
Safran SA	Annual	23-May-24	9	Appoint Ernst & Young et Autres as Auditor for the Sustainability Reporting	For	For
Safran SA	Annual	23-May-24	10	Approve Compensation of Ross McInnes, Chairman of the Board	For	For
Safran SA	Annual	23-May-24	11	Approve Compensation of Olivier Andries, CEO	For	For
Safran SA	Annual	23-May-24	12	Approve Compensation Report of Corporate Officers	For	For
Safran SA	Annual	23-May-24	13	Approve Remuneration Policy of Chairman of the Board	For	For
Safran SA	Annual	23-May-24	14	Approve Remuneration Policy of CEO	For	For
Safran SA	Annual	23-May-24	15	Approve Remuneration Policy of Directors	For	For
Safran SA	Annual	23-May-24	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Safran SA	Annual	23-May-24	17	Authorize Filing of Required Documents/Other Formalities	For	For
Gold Road Resources Limited	Annual	23-May-24	1	Approve Remuneration Report	For	For
Gold Road Resources Limited	Annual	23-May-24	2	Elect Maree Arnason as Director	For	For
Gold Road Resources Limited	Annual	23-May-24	3	Approve Grant of Long Term Incentive Performance Rights to Duncan Gibbs	For	For
Gold Road Resources Limited	Annual	23-May-24	4	Approve Grant of Short Term Incentive Performance Rights to Duncan Gibbs	For	For
CK Asset Holdings Limited	Annual	23-May-24	1	Accept Financial Statements and Statutory Reports	For	For
CK Asset Holdings Limited	Annual	23-May-24	2	Approve Final Dividend	For	For
CK Asset Holdings Limited	Annual	23-May-24	3.1	Elect Ip Tak Chuen, Edmond as Director	For	For
CK Asset Holdings Limited	Annual	23-May-24	3.2	Elect Chung Sun Keung, Davy as Director	For	For
CK Asset Holdings Limited	Annual	23-May-24	3.3	Elect Pau Yee Wan, Ezra as Director	For	For
CK Asset Holdings Limited	Annual	23-May-24	3.4	Elect Hung Siu-lin, Katherine as Director	For	For
CK Asset Holdings Limited	Annual	23-May-24	3.5	Elect Donald Jeffrey Roberts as Director	For	For
CK Asset Holdings Limited	Annual	23-May-24	3.6	Elect Lee Wai Mun, Rose as Director	For	For
CK Asset Holdings Limited	Annual	23-May-24	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For
CK Asset Holdings Limited	Annual	23-May-24	5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
CK Asset Holdings Limited	Annual	23-May-24	5.2	Authorize Repurchase of Issued Share Capital	For	For
CK Asset Holdings Limited	Annual	23-May-24	1	Accept Financial Statements and Statutory Reports	For	For
CK Asset Holdings Limited	Annual	23-May-24	2	Approve Final Dividend	For	For
CK Asset Holdings Limited	Annual	23-May-24	3.1	Elect Ip Tak Chuen, Edmond as Director	For	For
CK Asset Holdings Limited	Annual	23-May-24	3.2	Elect Chung Sun Keung, Davy as Director	For	For
CK Asset Holdings Limited	Annual	23-May-24	3.3	Elect Pau Yee Wan, Ezra as Director	For	For
CK Asset Holdings Limited	Annual	23-May-24	3.4	Elect Hung Siu-lin, Katherine as Director	For	For
CK Asset Holdings Limited	Annual	23-May-24	3.5	Elect Donald Jeffrey Roberts as Director	For	For
CK Asset Holdings Limited	Annual	23-May-24	3.6	Elect Lee Wai Mun, Rose as Director	For	For
CK Asset Holdings Limited	Annual	23-May-24	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For
CK Asset Holdings Limited	Annual	23-May-24	5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
CK Asset Holdings Limited	Annual	23-May-24	5.2	Authorize Repurchase of Issued Share Capital	For	For
CK Asset Holdings Limited	Annual	23-May-24	1	Accept Financial Statements and Statutory Reports	For	For
CK Asset Holdings Limited	Annual	23-May-24	2	Approve Final Dividend	For	For
CK Asset Holdings Limited	Annual	23-May-24	3.1	Elect Ip Tak Chuen, Edmond as Director	For	For
CK Asset Holdings Limited	Annual	23-May-24	3.2	Elect Chung Sun Keung, Davy as Director	For	For
CK Asset Holdings Limited	Annual	23-May-24	3.3	Elect Pau Yee Wan, Ezra as Director	For	For
CK Asset Holdings Limited	Annual	23-May-24	3.4	Elect Hung Siu-lin, Katherine as Director	For	For
CK Asset Holdings Limited	Annual	23-May-24	3.5	Elect Donald Jeffrey Roberts as Director	For	For
CK Asset Holdings Limited	Annual	23-May-24	3.6	Elect Lee Wai Mun, Rose as Director	For	For
CK Asset Holdings Limited	Annual	23-May-24	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For
CK Asset Holdings Limited	Annual	23-May-24	5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
CK Asset Holdings Limited	Annual	23-May-24	5.2	Authorize Repurchase of Issued Share Capital	For	For
SEB SA	Annual/Special	23-May-24	1	Approve Financial Statements and Statutory Reports	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
SEB SA	Annual/Special	23-May-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
SEB SA	Annual/Special	23-May-24	3	Approve Allocation of Income and Dividends of EUR 2.62 per Share and an Extra of EUR 0.262 per Share to Long Term Registered Shares	For	For
SEB SA	Annual/Special	23-May-24	4	Reelect Thierry de La Tour d'Artaise as Director	For	Against
SEB SA	Annual/Special	23-May-24	5	Reelect Fonds Strategique de Participations as Director	For	For
SEB SA	Annual/Special	23-May-24	6	Reelect Venelle Investissement as Director	For	Against
SEB SA	Annual/Special	23-May-24	7	Elect Francois Miralie as Director	For	Against
SEB SA	Annual/Special	23-May-24	8	Approve Compensation Report of Corporate Officers	For	For
SEB SA	Annual/Special	23-May-24	9	Approve Compensation of Thierry de La Tour d'Artaise, Chairman of the Board	For	Against
SEB SA	Annual/Special	23-May-24	10	Approve Compensation of Stanislas De Gramont, CEO	For	Against
SEB SA	Annual/Special	23-May-24	11	Approve Remuneration Policy of Chairman of the Board	For	For
SEB SA	Annual/Special	23-May-24	12	Approve Remuneration Policy of CEO	For	Against
SEB SA	Annual/Special	23-May-24	13	Approve Remuneration Policy of Directors	For	For
SEB SA	Annual/Special	23-May-24	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
SEB SA	Annual/Special	23-May-24	15	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	For	For
SEB SA	Annual/Special	23-May-24	16	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	For	For
SEB SA	Annual/Special	23-May-24	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
SEB SA	Annual/Special	23-May-24	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million	For	For
SEB SA	Annual/Special	23-May-24	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million	For	For
SEB SA	Annual/Special	23-May-24	20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 5.5 Million	For	For
SEB SA	Annual/Special	23-May-24	21	Authorize Capital Increase of up to EUR 2.75 Million for Contributions in Kind	For	For
SEB SA	Annual/Special	23-May-24	22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 at EUR 11 Million	For	For
SEB SA	Annual/Special	23-May-24	23	Authorize Capitalization of Reserves of Up to EUR 11 Million for Bonus Issue or Increase in Par Value	For	For
SEB SA	Annual/Special	23-May-24	24	Authorize up to 280,000 Shares for Use in Restricted Stock Plans with Performance Conditions Attached	For	For
SEB SA	Annual/Special	23-May-24	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
SEB SA	Annual/Special	23-May-24	26	Authorize Filing of Required Documents/Other Formalities	For	For
SEB SA	Annual/Special	23-May-24	A	Elect Pascal Girardot as Director	Against	Against
SEB SA	Annual/Special	23-May-24	B	Amend Article 17 of Bylaws Re: Age Limit of Directors	Against	Against
SEB SA	Annual/Special	23-May-24	C	Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board	Against	Against
SEB SA	Annual/Special	23-May-24	1	Approve Financial Statements and Statutory Reports	For	For
SEB SA	Annual/Special	23-May-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
SEB SA	Annual/Special	23-May-24	3	Approve Allocation of Income and Dividends of EUR 2.62 per Share and an Extra of EUR 0.262 per Share to Long Term Registered Shares	For	For
SEB SA	Annual/Special	23-May-24	4	Reelect Thierry de La Tour d'Artaise as Director	For	Against
SEB SA	Annual/Special	23-May-24	5	Reelect Fonds Strategique de Participations as Director	For	For
SEB SA	Annual/Special	23-May-24	6	Reelect Venelle Investissement as Director	For	Against
SEB SA	Annual/Special	23-May-24	7	Elect Francois Miralie as Director	For	Against
SEB SA	Annual/Special	23-May-24	8	Approve Compensation Report of Corporate Officers	For	For
SEB SA	Annual/Special	23-May-24	9	Approve Compensation of Thierry de La Tour d'Artaise, Chairman of the Board	For	Against
SEB SA	Annual/Special	23-May-24	10	Approve Compensation of Stanislas De Gramont, CEO	For	Against
SEB SA	Annual/Special	23-May-24	11	Approve Remuneration Policy of Chairman of the Board	For	For
SEB SA	Annual/Special	23-May-24	12	Approve Remuneration Policy of CEO	For	Against
SEB SA	Annual/Special	23-May-24	13	Approve Remuneration Policy of Directors	For	For
SEB SA	Annual/Special	23-May-24	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
SEB SA	Annual/Special	23-May-24	15	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	For	For
SEB SA	Annual/Special	23-May-24	16	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	For	For
SEB SA	Annual/Special	23-May-24	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
SEB SA	Annual/Special	23-May-24	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million	For	For
SEB SA	Annual/Special	23-May-24	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million	For	For
SEB SA	Annual/Special	23-May-24	20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 5.5 Million	For	For
SEB SA	Annual/Special	23-May-24	21	Authorize Capital Increase of up to EUR 2.75 Million for Contributions in Kind	For	For
SEB SA	Annual/Special	23-May-24	22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 at EUR 11 Million	For	For
SEB SA	Annual/Special	23-May-24	23	Authorize Capitalization of Reserves of Up to EUR 11 Million for Bonus Issue or Increase in Par Value	For	For
SEB SA	Annual/Special	23-May-24	24	Authorize up to 280,000 Shares for Use in Restricted Stock Plans with Performance Conditions Attached	For	For
SEB SA	Annual/Special	23-May-24	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
SEB SA	Annual/Special	23-May-24	26	Authorize Filing of Required Documents/Other Formalities	For	For
SEB SA	Annual/Special	23-May-24	A	Elect Pascal Girardot as Director	Against	Against
SEB SA	Annual/Special	23-May-24	B	Amend Article 17 of Bylaws Re: Age Limit of Directors	Against	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
SEB SA	Annual/Special	23-May-24	C	Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board	Against	Against
Schneider Electric SE	Annual/Special	23-May-24	1	Approve Financial Statements and Statutory Reports	For	For
Schneider Electric SE	Annual/Special	23-May-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Schneider Electric SE	Annual/Special	23-May-24	3	Approve Allocation of Income and Dividends of EUR 3.50 per Share	For	For
Schneider Electric SE	Annual/Special	23-May-24	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Schneider Electric SE	Annual/Special	23-May-24	5	Appoint Mazars as Auditor for the Sustainability Reporting	For	For
Schneider Electric SE	Annual/Special	23-May-24	6	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For
Schneider Electric SE	Annual/Special	23-May-24	7	Approve Compensation Report of Corporate Officers	For	For
Schneider Electric SE	Annual/Special	23-May-24	8	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3, 2023	For	For
Schneider Electric SE	Annual/Special	23-May-24	9	Approve Compensation of Peter Herweck, CEO since May 4, 2023	For	For
Schneider Electric SE	Annual/Special	23-May-24	10	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	For	For
Schneider Electric SE	Annual/Special	23-May-24	11	Approve Remuneration Policy of CEO	For	For
Schneider Electric SE	Annual/Special	23-May-24	12	Approve Remuneration Policy of Chairman of the Board	For	For
Schneider Electric SE	Annual/Special	23-May-24	13	Approve Remuneration Policy of Directors	For	For
Schneider Electric SE	Annual/Special	23-May-24	14	Reelect Fred Kindle as Director	For	For
Schneider Electric SE	Annual/Special	23-May-24	15	Reelect Cecile Cabanis as Director	For	For
Schneider Electric SE	Annual/Special	23-May-24	16	Reelect Jill Lee as Director	For	For
Schneider Electric SE	Annual/Special	23-May-24	17	Elect Philippe Knoche as Director	For	For
Schneider Electric SE	Annual/Special	23-May-24	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Schneider Electric SE	Annual/Special	23-May-24	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Schneider Electric SE	Annual/Special	23-May-24	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Schneider Electric SE	Annual/Special	23-May-24	21	Authorize Filing of Required Documents/Other Formalities	For	For
Schneider Electric SE	Annual/Special	23-May-24	1	Approve Financial Statements and Statutory Reports	For	For
Schneider Electric SE	Annual/Special	23-May-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Schneider Electric SE	Annual/Special	23-May-24	3	Approve Allocation of Income and Dividends of EUR 3.50 per Share	For	For
Schneider Electric SE	Annual/Special	23-May-24	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Schneider Electric SE	Annual/Special	23-May-24	5	Appoint Mazars as Auditor for the Sustainability Reporting	For	For
Schneider Electric SE	Annual/Special	23-May-24	6	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For
Schneider Electric SE	Annual/Special	23-May-24	7	Approve Compensation Report of Corporate Officers	For	For
Schneider Electric SE	Annual/Special	23-May-24	8	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3, 2023	For	For
Schneider Electric SE	Annual/Special	23-May-24	9	Approve Compensation of Peter Herweck, CEO since May 4, 2023	For	For
Schneider Electric SE	Annual/Special	23-May-24	10	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	For	For
Schneider Electric SE	Annual/Special	23-May-24	11	Approve Remuneration Policy of CEO	For	For
Schneider Electric SE	Annual/Special	23-May-24	12	Approve Remuneration Policy of Chairman of the Board	For	For
Schneider Electric SE	Annual/Special	23-May-24	13	Approve Remuneration Policy of Directors	For	For
Schneider Electric SE	Annual/Special	23-May-24	14	Reelect Fred Kindle as Director	For	For
Schneider Electric SE	Annual/Special	23-May-24	15	Reelect Cecile Cabanis as Director	For	For
Schneider Electric SE	Annual/Special	23-May-24	16	Reelect Jill Lee as Director	For	For
Schneider Electric SE	Annual/Special	23-May-24	17	Elect Philippe Knoche as Director	For	For
Schneider Electric SE	Annual/Special	23-May-24	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Schneider Electric SE	Annual/Special	23-May-24	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Schneider Electric SE	Annual/Special	23-May-24	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Schneider Electric SE	Annual/Special	23-May-24	21	Authorize Filing of Required Documents/Other Formalities	For	For
Teleperformance SE	Annual/Special	23-May-24	1	Approve Financial Statements and Statutory Reports	For	For
Teleperformance SE	Annual/Special	23-May-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Teleperformance SE	Annual/Special	23-May-24	3	Approve Allocation of Income and Dividends of EUR 3.85 per Share	For	For
Teleperformance SE	Annual/Special	23-May-24	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Teleperformance SE	Annual/Special	23-May-24	5	Approve Compensation Report of Corporate Officers	For	For
Teleperformance SE	Annual/Special	23-May-24	6	Approve Compensation of Daniel Julien, Chairman and CEO	For	For
Teleperformance SE	Annual/Special	23-May-24	7	Approve Compensation of Olivier Rigaudy, Vice-CEO	For	For
Teleperformance SE	Annual/Special	23-May-24	8	Approve Compensation of Bhupender Singh, Vice-CEO Since July 1, 2023	For	For
Teleperformance SE	Annual/Special	23-May-24	9	Approve Remuneration Policy of Directors	For	For
Teleperformance SE	Annual/Special	23-May-24	10	Approve Remuneration Policy of Chairman and CEO	For	For
Teleperformance SE	Annual/Special	23-May-24	11	Approve Remuneration Policy of Vice-CEO	For	For
Teleperformance SE	Annual/Special	23-May-24	12	Approve Remuneration Policy of Vice-CEO in Charge of Finances	For	For
Teleperformance SE	Annual/Special	23-May-24	13	Appoint PricewaterhouseCoopers Audit SAS as Auditor Responsible for Certifying Sustainability Information	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Teleperformance SE	Annual/Special	23-May-24	14	Ratify Appointment of Nan Niu as Director	For	For
Teleperformance SE	Annual/Special	23-May-24	15	Ratify Appointment of Moulay Hafid Elalamy as Director	For	For
Teleperformance SE	Annual/Special	23-May-24	16	Reelect Moulay Hafid Elalamy as Director	For	For
Teleperformance SE	Annual/Special	23-May-24	17	Ratify Appointment of Brigitte Daubry as Director	For	For
Teleperformance SE	Annual/Special	23-May-24	18	Reelect Brigitte Daubry as Director	For	For
Teleperformance SE	Annual/Special	23-May-24	19	Reelect Daniel Julien as Director	For	For
Teleperformance SE	Annual/Special	23-May-24	20	Reelect Alain Boulet as Director	For	Against
Teleperformance SE	Annual/Special	23-May-24	21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Teleperformance SE	Annual/Special	23-May-24	22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For	For
Teleperformance SE	Annual/Special	23-May-24	23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 14.5 Million	For	For
Teleperformance SE	Annual/Special	23-May-24	24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.2 Million	For	For
Teleperformance SE	Annual/Special	23-May-24	25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22 to 24	For	For
Teleperformance SE	Annual/Special	23-May-24	26	Authorize Capital Increase of up to EUR 7.2 Million for Contributions in Kind	For	For
Teleperformance SE	Annual/Special	23-May-24	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Teleperformance SE	Annual/Special	23-May-24	28	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Teleperformance SE	Annual/Special	23-May-24	29	Authorize Filing of Required Documents/Other Formalities	For	For
Teleperformance SE	Annual/Special	23-May-24	1	Approve Financial Statements and Statutory Reports	For	For
Teleperformance SE	Annual/Special	23-May-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Teleperformance SE	Annual/Special	23-May-24	3	Approve Allocation of Income and Dividends of EUR 3.85 per Share	For	For
Teleperformance SE	Annual/Special	23-May-24	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Teleperformance SE	Annual/Special	23-May-24	5	Approve Compensation Report of Corporate Officers	For	For
Teleperformance SE	Annual/Special	23-May-24	6	Approve Compensation of Daniel Julien, Chairman and CEO	For	For
Teleperformance SE	Annual/Special	23-May-24	7	Approve Compensation of Olivier Rigaudy, Vice-CEO	For	For
Teleperformance SE	Annual/Special	23-May-24	8	Approve Compensation of Bhupender Singh, Vice-CEO Since July 1, 2023	For	For
Teleperformance SE	Annual/Special	23-May-24	9	Approve Remuneration Policy of Directors	For	For
Teleperformance SE	Annual/Special	23-May-24	10	Approve Remuneration Policy of Chairman and CEO	For	For
Teleperformance SE	Annual/Special	23-May-24	11	Approve Remuneration Policy of Vice-CEO	For	For
Teleperformance SE	Annual/Special	23-May-24	12	Approve Remuneration Policy of Vice-CEO in Charge of Finances	For	For
Teleperformance SE	Annual/Special	23-May-24	13	Appoint PricewaterhouseCoopers Audit SAS as Auditor Responsible for Certifying Sustainability Information	For	For
Teleperformance SE	Annual/Special	23-May-24	14	Ratify Appointment of Nan Niu as Director	For	For
Teleperformance SE	Annual/Special	23-May-24	15	Ratify Appointment of Moulay Hafid Elalamy as Director	For	For
Teleperformance SE	Annual/Special	23-May-24	16	Reelect Moulay Hafid Elalamy as Director	For	For
Teleperformance SE	Annual/Special	23-May-24	17	Ratify Appointment of Brigitte Daubry as Director	For	For
Teleperformance SE	Annual/Special	23-May-24	18	Reelect Brigitte Daubry as Director	For	For
Teleperformance SE	Annual/Special	23-May-24	19	Reelect Daniel Julien as Director	For	For
Teleperformance SE	Annual/Special	23-May-24	20	Reelect Alain Boulet as Director	For	Against
Teleperformance SE	Annual/Special	23-May-24	21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Teleperformance SE	Annual/Special	23-May-24	22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For	For
Teleperformance SE	Annual/Special	23-May-24	23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 14.5 Million	For	For
Teleperformance SE	Annual/Special	23-May-24	24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.2 Million	For	For
Teleperformance SE	Annual/Special	23-May-24	25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22 to 24	For	For
Teleperformance SE	Annual/Special	23-May-24	26	Authorize Capital Increase of up to EUR 7.2 Million for Contributions in Kind	For	For
Teleperformance SE	Annual/Special	23-May-24	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Teleperformance SE	Annual/Special	23-May-24	28	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Teleperformance SE	Annual/Special	23-May-24	29	Authorize Filing of Required Documents/Other Formalities	For	For
Prudential Plc	Annual	23-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Prudential Plc	Annual	23-May-24	2	Approve Remuneration Report	For	For
Prudential Plc	Annual	23-May-24	3	Elect Mark Saunders as Director	For	For
Prudential Plc	Annual	23-May-24	4	Re-elect Shriti Vadera as Director	For	For
Prudential Plc	Annual	23-May-24	5	Re-elect Anil Wadhvani as Director	For	For
Prudential Plc	Annual	23-May-24	6	Re-elect Jeremy Anderson as Director	For	For
Prudential Plc	Annual	23-May-24	7	Re-elect Arijit Basu as Director	For	For
Prudential Plc	Annual	23-May-24	8	Re-elect Chua Sock Koong as Director	For	For
Prudential Plc	Annual	23-May-24	9	Re-elect Ming Lu as Director	For	For
Prudential Plc	Annual	23-May-24	10	Re-elect George Sartorel as Director	For	For
Prudential Plc	Annual	23-May-24	11	Re-elect Claudia Dyckerhoff as Director	For	For
Prudential Plc	Annual	23-May-24	12	Re-elect Jeanette Wong as Director	For	For
Prudential Plc	Annual	23-May-24	13	Re-elect Amy Yip as Director	For	For
Prudential Plc	Annual	23-May-24	14	Reappoint Ernst & Young LLP as Auditors	For	For
Prudential Plc	Annual	23-May-24	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Prudential Plc	Annual	23-May-24	16	Authorise UK Political Donations and Expenditure	For	For
Prudential Plc	Annual	23-May-24	17	Authorise Issue of Equity	For	For
Prudential Plc	Annual	23-May-24	18	Authorise Issue of Equity to Include Repurchased Shares	For	For
Prudential Plc	Annual	23-May-24	19	Authorise Issue of Preference Shares	For	For
Prudential Plc	Annual	23-May-24	20	Authorise Issue of Equity without Pre-emptive Rights	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Prudential Plc	Annual	23-May-24	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Prudential Plc	Annual	23-May-24	22	Authorise Market Purchase of Ordinary Shares	For	For
Prudential Plc	Annual	23-May-24	23	Authorise Directors to Allot Ordinary Shares in Connection with the Scrip Dividend Alternative	For	For
Prudential Plc	Annual	23-May-24	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Prudential Plc	Annual	23-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Prudential Plc	Annual	23-May-24	2	Approve Remuneration Report	For	For
Prudential Plc	Annual	23-May-24	3	Elect Mark Saunders as Director	For	For
Prudential Plc	Annual	23-May-24	4	Re-elect Shriti Vadera as Director	For	For
Prudential Plc	Annual	23-May-24	5	Re-elect Anil Wadhvani as Director	For	For
Prudential Plc	Annual	23-May-24	6	Re-elect Jeremy Anderson as Director	For	For
Prudential Plc	Annual	23-May-24	7	Re-elect Arijit Basu as Director	For	For
Prudential Plc	Annual	23-May-24	8	Re-elect Chua Sock Koong as Director	For	For
Prudential Plc	Annual	23-May-24	9	Re-elect Ming Lu as Director	For	For
Prudential Plc	Annual	23-May-24	10	Re-elect George Sartorel as Director	For	For
Prudential Plc	Annual	23-May-24	11	Re-elect Claudia Dyckerhoff as Director	For	For
Prudential Plc	Annual	23-May-24	12	Re-elect Jeanette Wong as Director	For	For
Prudential Plc	Annual	23-May-24	13	Re-elect Amy Yip as Director	For	For
Prudential Plc	Annual	23-May-24	14	Reappoint Ernst & Young LLP as Auditors	For	For
Prudential Plc	Annual	23-May-24	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Prudential Plc	Annual	23-May-24	16	Authorise UK Political Donations and Expenditure	For	For
Prudential Plc	Annual	23-May-24	17	Authorise Issue of Equity	For	For
Prudential Plc	Annual	23-May-24	18	Authorise Issue of Equity to Include Repurchased Shares	For	For
Prudential Plc	Annual	23-May-24	19	Authorise Issue of Preference Shares	For	For
Prudential Plc	Annual	23-May-24	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Prudential Plc	Annual	23-May-24	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Prudential Plc	Annual	23-May-24	22	Authorise Market Purchase of Ordinary Shares	For	For
Prudential Plc	Annual	23-May-24	23	Authorise Directors to Allot Ordinary Shares in Connection with the Scrip Dividend Alternative	For	For
Prudential Plc	Annual	23-May-24	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
LyondellBasell Industries N.V.	Annual	24-May-24	1a	Elect Director Jacques Aigrain	For	For
LyondellBasell Industries N.V.	Annual	24-May-24	1b	Elect Director Lincoln Benet	For	For
LyondellBasell Industries N.V.	Annual	24-May-24	1c	Elect Director Robin Buchanan	For	For
LyondellBasell Industries N.V.	Annual	24-May-24	1d	Elect Director Anthony (Tony) Chase	For	For
LyondellBasell Industries N.V.	Annual	24-May-24	1e	Elect Director Robert (Bob) Dudley	For	For
LyondellBasell Industries N.V.	Annual	24-May-24	1f	Elect Director Claire Farley	For	For
LyondellBasell Industries N.V.	Annual	24-May-24	1g	Elect Director Rita Griffin	For	For
LyondellBasell Industries N.V.	Annual	24-May-24	1h	Elect Director Michael (Mike) Hanley	For	For
LyondellBasell Industries N.V.	Annual	24-May-24	1i	Elect Director Virginia Kamsky	For	For
LyondellBasell Industries N.V.	Annual	24-May-24	1j	Elect Director Bridget Karlin	For	For
LyondellBasell Industries N.V.	Annual	24-May-24	1k	Elect Director Albert Manifold	For	Against
LyondellBasell Industries N.V.	Annual	24-May-24	1l	Elect Director Peter Vanacker	For	For
LyondellBasell Industries N.V.	Annual	24-May-24	2	Approve Discharge of Directors	For	For
LyondellBasell Industries N.V.	Annual	24-May-24	3	Adopt Financial Statements and Statutory Reports	For	For
LyondellBasell Industries N.V.	Annual	24-May-24	4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For
LyondellBasell Industries N.V.	Annual	24-May-24	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
LyondellBasell Industries N.V.	Annual	24-May-24	6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
LyondellBasell Industries N.V.	Annual	24-May-24	7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
LyondellBasell Industries N.V.	Annual	24-May-24	8	Approve Cancellation of Shares	For	For
LyondellBasell Industries N.V.	Annual	24-May-24	1a	Elect Director Jacques Aigrain	For	For
LyondellBasell Industries N.V.	Annual	24-May-24	1b	Elect Director Lincoln Benet	For	For
LyondellBasell Industries N.V.	Annual	24-May-24	1c	Elect Director Robin Buchanan	For	For
LyondellBasell Industries N.V.	Annual	24-May-24	1d	Elect Director Anthony (Tony) Chase	For	For
LyondellBasell Industries N.V.	Annual	24-May-24	1e	Elect Director Robert (Bob) Dudley	For	For
LyondellBasell Industries N.V.	Annual	24-May-24	1f	Elect Director Claire Farley	For	For
LyondellBasell Industries N.V.	Annual	24-May-24	1g	Elect Director Rita Griffin	For	For
LyondellBasell Industries N.V.	Annual	24-May-24	1h	Elect Director Michael (Mike) Hanley	For	For
LyondellBasell Industries N.V.	Annual	24-May-24	1i	Elect Director Virginia Kamsky	For	For
LyondellBasell Industries N.V.	Annual	24-May-24	1j	Elect Director Bridget Karlin	For	For
LyondellBasell Industries N.V.	Annual	24-May-24	1k	Elect Director Albert Manifold	For	Against
LyondellBasell Industries N.V.	Annual	24-May-24	1l	Elect Director Peter Vanacker	For	For
LyondellBasell Industries N.V.	Annual	24-May-24	2	Approve Discharge of Directors	For	For
LyondellBasell Industries N.V.	Annual	24-May-24	3	Adopt Financial Statements and Statutory Reports	For	For
LyondellBasell Industries N.V.	Annual	24-May-24	4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For
LyondellBasell Industries N.V.	Annual	24-May-24	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
LyondellBasell Industries N.V.	Annual	24-May-24	6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
LyondellBasell Industries N.V.	Annual	24-May-24	7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
LyondellBasell Industries N.V.	Annual	24-May-24	8	Approve Cancellation of Shares	For	For
Quanta Services, Inc.	Annual	24-May-24	1.1	Elect Director Earl C. (Duke) Austin, Jr.	For	For
Quanta Services, Inc.	Annual	24-May-24	1.2	Elect Director Warner L. Baxter	For	For
Quanta Services, Inc.	Annual	24-May-24	1.3	Elect Director Doyle N. Beneby	For	For
Quanta Services, Inc.	Annual	24-May-24	1.4	Elect Director Vincent D. Foster	For	For
Quanta Services, Inc.	Annual	24-May-24	1.5	Elect Director Bernard Fried	For	For
Quanta Services, Inc.	Annual	24-May-24	1.6	Elect Director Worthing F. Jackman	For	For
Quanta Services, Inc.	Annual	24-May-24	1.7	Elect Director Holli C. Ladhani	For	For
Quanta Services, Inc.	Annual	24-May-24	1.8	Elect Director Jo-ann dePass Olsovsky	For	For
Quanta Services, Inc.	Annual	24-May-24	1.9	Elect Director R. Scott Rowe	For	For
Quanta Services, Inc.	Annual	24-May-24	1.10	Elect Director Raul J. Valentin	For	For
Quanta Services, Inc.	Annual	24-May-24	1.11	Elect Director Martha B. Wyrsh	For	For
Quanta Services, Inc.	Annual	24-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Quanta Services, Inc.	Annual	24-May-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Quanta Services, Inc.	Annual	24-May-24	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Quanta Services, Inc.	Annual	24-May-24	1.1	Elect Director Earl C. (Duke) Austin, Jr.	For	For
Quanta Services, Inc.	Annual	24-May-24	1.2	Elect Director Warner L. Baxter	For	For
Quanta Services, Inc.	Annual	24-May-24	1.3	Elect Director Doyle N. Beneby	For	For
Quanta Services, Inc.	Annual	24-May-24	1.4	Elect Director Vincent D. Foster	For	For
Quanta Services, Inc.	Annual	24-May-24	1.5	Elect Director Bernard Fried	For	For
Quanta Services, Inc.	Annual	24-May-24	1.6	Elect Director Worthing F. Jackman	For	For
Quanta Services, Inc.	Annual	24-May-24	1.7	Elect Director Holli C. Ladhani	For	For
Quanta Services, Inc.	Annual	24-May-24	1.8	Elect Director Jo-ann dePass Olsovsky	For	For
Quanta Services, Inc.	Annual	24-May-24	1.9	Elect Director R. Scott Rowe	For	For
Quanta Services, Inc.	Annual	24-May-24	1.10	Elect Director Raul J. Valentin	For	For
Quanta Services, Inc.	Annual	24-May-24	1.11	Elect Director Martha B. Wyrsh	For	Against
Quanta Services, Inc.	Annual	24-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Quanta Services, Inc.	Annual	24-May-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Quanta Services, Inc.	Annual	24-May-24	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Intertek Group Plc	Annual	24-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Intertek Group Plc	Annual	24-May-24	2	Approve Remuneration Policy	For	For
Intertek Group Plc	Annual	24-May-24	3	Approve Remuneration Report	For	For
Intertek Group Plc	Annual	24-May-24	4	Approve Final Dividend	For	For
Intertek Group Plc	Annual	24-May-24	5	Elect Apurvi Sheth as Director	For	For
Intertek Group Plc	Annual	24-May-24	6	Re-elect Andrew Martin as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Intertek Group Plc	Annual	24-May-24	7	Re-elect Andre Lacroix as Director	For	For
Intertek Group Plc	Annual	24-May-24	8	Re-elect Colm Deasy as Director	For	For
Intertek Group Plc	Annual	24-May-24	9	Re-elect Graham Allan as Director	For	For
Intertek Group Plc	Annual	24-May-24	10	Re-elect Gurnek Bains as Director	For	For
Intertek Group Plc	Annual	24-May-24	11	Re-elect Lynda Clarizio as Director	For	For
Intertek Group Plc	Annual	24-May-24	12	Re-elect Tamara Ingram as Director	For	For
Intertek Group Plc	Annual	24-May-24	13	Re-elect Jez Maiden as Director	For	For
Intertek Group Plc	Annual	24-May-24	14	Re-elect Kawal Preet as Director	For	For
Intertek Group Plc	Annual	24-May-24	15	Re-elect Jean-Michel Valette as Director	For	For
Intertek Group Plc	Annual	24-May-24	16	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Intertek Group Plc	Annual	24-May-24	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Intertek Group Plc	Annual	24-May-24	18	Authorise Issue of Equity	For	For
Intertek Group Plc	Annual	24-May-24	19	Authorise UK Political Donations and Expenditure	For	For
Intertek Group Plc	Annual	24-May-24	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Intertek Group Plc	Annual	24-May-24	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Intertek Group Plc	Annual	24-May-24	22	Authorise Market Purchase of Ordinary Shares	For	For
Intertek Group Plc	Annual	24-May-24	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Intertek Group Plc	Annual	24-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Intertek Group Plc	Annual	24-May-24	2	Approve Remuneration Policy	For	For
Intertek Group Plc	Annual	24-May-24	3	Approve Remuneration Report	For	For
Intertek Group Plc	Annual	24-May-24	4	Approve Final Dividend	For	For
Intertek Group Plc	Annual	24-May-24	5	Elect Apurvi Sheth as Director	For	For
Intertek Group Plc	Annual	24-May-24	6	Re-elect Andrew Martin as Director	For	For
Intertek Group Plc	Annual	24-May-24	7	Re-elect Andre Lacroix as Director	For	For
Intertek Group Plc	Annual	24-May-24	8	Re-elect Colm Deasy as Director	For	For
Intertek Group Plc	Annual	24-May-24	9	Re-elect Graham Allan as Director	For	For
Intertek Group Plc	Annual	24-May-24	10	Re-elect Gurnek Bains as Director	For	For
Intertek Group Plc	Annual	24-May-24	11	Re-elect Lynda Clarizio as Director	For	For
Intertek Group Plc	Annual	24-May-24	12	Re-elect Tamara Ingram as Director	For	For
Intertek Group Plc	Annual	24-May-24	13	Re-elect Jez Maiden as Director	For	For
Intertek Group Plc	Annual	24-May-24	14	Re-elect Kawal Preet as Director	For	For
Intertek Group Plc	Annual	24-May-24	15	Re-elect Jean-Michel Valette as Director	For	For
Intertek Group Plc	Annual	24-May-24	16	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Intertek Group Plc	Annual	24-May-24	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Intertek Group Plc	Annual	24-May-24	18	Authorise Issue of Equity	For	For
Intertek Group Plc	Annual	24-May-24	19	Authorise UK Political Donations and Expenditure	For	For
Intertek Group Plc	Annual	24-May-24	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Intertek Group Plc	Annual	24-May-24	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Intertek Group Plc	Annual	24-May-24	22	Authorise Market Purchase of Ordinary Shares	For	For
Intertek Group Plc	Annual	24-May-24	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
NN Group NV	Annual	24-May-24	1	Open Meeting		
NN Group NV	Annual	24-May-24	2	Receive Annual Report		
NN Group NV	Annual	24-May-24	3	Discussion on Company's Corporate Governance Structure		
NN Group NV	Annual	24-May-24	4	Approve Remuneration Report	For	For
NN Group NV	Annual	24-May-24	5.A	Adopt Financial Statements and Statutory Reports	For	For
NN Group NV	Annual	24-May-24	5.B	Receive Explanation on Company's Dividend Policy		
NN Group NV	Annual	24-May-24	5.C	Approve Dividends	For	For
NN Group NV	Annual	24-May-24	6.A	Approve Discharge of Executive Board	For	For
NN Group NV	Annual	24-May-24	6.B	Approve Discharge of Supervisory Board	For	For
NN Group NV	Annual	24-May-24	7	Discuss Updated Profile of the Supervisory Board		
NN Group NV	Annual	24-May-24	8.A	Elect Robert Jenkins to Supervisory Board	For	For
NN Group NV	Annual	24-May-24	8.B	Elect Koos Timmermans to Supervisory Board	For	For
NN Group NV	Annual	24-May-24	9.A	Adopt Remuneration Policy for the Executive Board	For	For
NN Group NV	Annual	24-May-24	9.B	Adopt Remuneration Policy for the Supervisory Board	For	For
NN Group NV	Annual	24-May-24	10	Grant Board Authority to Issue Shares in the Context of Issuing Contingent Convertible Securities	For	For
NN Group NV	Annual	24-May-24	11.A1	Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	For	For
NN Group NV	Annual	24-May-24	11.A2	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
NN Group NV	Annual	24-May-24	11.B	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue	For	For
NN Group NV	Annual	24-May-24	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
NN Group NV	Annual	24-May-24	13	Approve Reduction in Share Capital through Cancellation of Shares	For	For
NN Group NV	Annual	24-May-24	14	Close Meeting		
NN Group NV	Annual	24-May-24	1	Open Meeting		
NN Group NV	Annual	24-May-24	2	Receive Annual Report		
NN Group NV	Annual	24-May-24	3	Discussion on Company's Corporate Governance Structure		
NN Group NV	Annual	24-May-24	4	Approve Remuneration Report	For	For
NN Group NV	Annual	24-May-24	5.A	Adopt Financial Statements and Statutory Reports	For	For
NN Group NV	Annual	24-May-24	5.B	Receive Explanation on Company's Dividend Policy		
NN Group NV	Annual	24-May-24	5.C	Approve Dividends	For	For
NN Group NV	Annual	24-May-24	6.A	Approve Discharge of Executive Board	For	For
NN Group NV	Annual	24-May-24	6.B	Approve Discharge of Supervisory Board	For	For
NN Group NV	Annual	24-May-24	7	Discuss Updated Profile of the Supervisory Board		
NN Group NV	Annual	24-May-24	8.A	Elect Robert Jenkins to Supervisory Board	For	For
NN Group NV	Annual	24-May-24	8.B	Elect Koos Timmermans to Supervisory Board	For	For
NN Group NV	Annual	24-May-24	9.A	Adopt Remuneration Policy for the Executive Board	For	For
NN Group NV	Annual	24-May-24	9.B	Adopt Remuneration Policy for the Supervisory Board	For	For
NN Group NV	Annual	24-May-24	10	Grant Board Authority to Issue Shares in the Context of Issuing Contingent Convertible Securities	For	For
NN Group NV	Annual	24-May-24	11.A1	Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	For	For
NN Group NV	Annual	24-May-24	11.A2	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
NN Group NV	Annual	24-May-24	11.B	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue	For	For
NN Group NV	Annual	24-May-24	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
NN Group NV	Annual	24-May-24	13	Approve Reduction in Share Capital through Cancellation of Shares	For	For
NN Group NV	Annual	24-May-24	14	Close Meeting		
Restaurant Brands New Zealand Limited	Annual	24-May-24	1	Elect Maria Elena (Malena) Pato-Castel as Director	For	For
Restaurant Brands New Zealand Limited	Annual	24-May-24	2	Authorize Board to Fix Remuneration of the Auditors	For	For
Amundi SA	Annual	24-May-24	1	Approve Financial Statements and Statutory Reports	For	For
Amundi SA	Annual	24-May-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Amundi SA	Annual	24-May-24	3	Approve Allocation of Income and Dividends of EUR 4.10 per Share	For	For
Amundi SA	Annual	24-May-24	4	Approve Transaction with Credit Agricole SA Re: Group TVA	For	For
Amundi SA	Annual	24-May-24	5	Approve Compensation Report	For	For
Amundi SA	Annual	24-May-24	6	Approve Compensation of Yves Perrier, Chairman of the Board From January 1, 2023 To May 12, 2023	For	For
Amundi SA	Annual	24-May-24	7	Approve Compensation of Philippe Brassac, Chairman of the Board Since May 12, 2023	For	For
Amundi SA	Annual	24-May-24	8	Approve Compensation of Valerie Baudson, CEO	For	For
Amundi SA	Annual	24-May-24	9	Approve Compensation of Nicolas Calcoen, Vice-CEO	For	For
Amundi SA	Annual	24-May-24	10	Approve Remuneration Policy of Directors	For	For
Amundi SA	Annual	24-May-24	11	Approve Remuneration Policy of Chairman of the Board	For	For
Amundi SA	Annual	24-May-24	12	Approve Remuneration Policy of CEO	For	For
Amundi SA	Annual	24-May-24	13	Approve Remuneration Policy of Vice-CEO	For	For
Amundi SA	Annual	24-May-24	14	Approve the Aggregate Remuneration Granted in 2023 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	For	For
Amundi SA	Annual	24-May-24	15	Ratify Appointment of Benedicte Chretien as Director Following Resignation of Yves Perrier	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Amundi SA	Annual	24-May-24	16	Ratify Appointment of Christine Grillet as Director Following Resignation of Christine Gandon	For	Against
Amundi SA	Annual	24-May-24	17	Ratify Appointment of Gerald Gregoire as Director Following Resignation of Michel Mathieu	For	Against
Amundi SA	Annual	24-May-24	18	Reelect Nathalie Wright as Director	For	For
Amundi SA	Annual	24-May-24	19	Reelect Michele Guibert as Director	For	Against
Amundi SA	Annual	24-May-24	20	Reelect Patrice Gentie as Director	For	Against
Amundi SA	Annual	24-May-24	21	Reelect Gerald Gregoire as Director	For	Against
Amundi SA	Annual	24-May-24	22	Appoint MAZARS as Auditor for the Sustainability Reporting	For	For
Amundi SA	Annual	24-May-24	23	Appoint PRICEWATERHOUSECOOPERS AUDIT as Auditor for the Sustainability Reporting	For	For
Amundi SA	Annual	24-May-24	24	Approve Report on Progress of Company's Sustainability and Climate Transition Plan (Advisory)	For	For
Amundi SA	Annual	24-May-24	25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Amundi SA	Annual	24-May-24	26	Authorize Filing of Required Documents/Other Formalities	For	For
Amundi SA	Annual	24-May-24	1	Approve Financial Statements and Statutory Reports	For	For
Amundi SA	Annual	24-May-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Amundi SA	Annual	24-May-24	3	Approve Allocation of Income and Dividends of EUR 4.10 per Share	For	For
Amundi SA	Annual	24-May-24	4	Approve Transaction with Credit Agricole SA Re: Group TVA	For	For
Amundi SA	Annual	24-May-24	5	Approve Compensation Report	For	For
Amundi SA	Annual	24-May-24	6	Approve Compensation of Yves Perrier, Chairman of the Board From January 1, 2023 To May 12, 2023	For	For
Amundi SA	Annual	24-May-24	7	Approve Compensation of Philippe Brassac, Chairman of the Board Since May 12, 2023	For	For
Amundi SA	Annual	24-May-24	8	Approve Compensation of Valerie Baudson, CEO	For	For
Amundi SA	Annual	24-May-24	9	Approve Compensation of Nicolas Calcoen, Vice-CEO	For	For
Amundi SA	Annual	24-May-24	10	Approve Remuneration Policy of Directors	For	For
Amundi SA	Annual	24-May-24	11	Approve Remuneration Policy of Chairman of the Board	For	For
Amundi SA	Annual	24-May-24	12	Approve Remuneration Policy of CEO	For	For
Amundi SA	Annual	24-May-24	13	Approve Remuneration Policy of Vice-CEO	For	For
Amundi SA	Annual	24-May-24	14	Approve the Aggregate Remuneration Granted in 2023 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	For	For
Amundi SA	Annual	24-May-24	15	Ratify Appointment of Benedicte Chretien as Director Following Resignation of Yves Perrier	For	Against
Amundi SA	Annual	24-May-24	16	Ratify Appointment of Christine Grillet as Director Following Resignation of Christine Gandon	For	Against
Amundi SA	Annual	24-May-24	17	Ratify Appointment of Gerald Gregoire as Director Following Resignation of Michel Mathieu	For	Against
Amundi SA	Annual	24-May-24	18	Reelect Nathalie Wright as Director	For	For
Amundi SA	Annual	24-May-24	19	Reelect Michele Guibert as Director	For	Against
Amundi SA	Annual	24-May-24	20	Reelect Patrice Gentie as Director	For	Against
Amundi SA	Annual	24-May-24	21	Reelect Gerald Gregoire as Director	For	Against
Amundi SA	Annual	24-May-24	22	Appoint MAZARS as Auditor for the Sustainability Reporting	For	For
Amundi SA	Annual	24-May-24	23	Appoint PRICEWATERHOUSECOOPERS AUDIT as Auditor for the Sustainability Reporting	For	For
Amundi SA	Annual	24-May-24	24	Approve Report on Progress of Company's Sustainability and Climate Transition Plan (Advisory)	For	For
Amundi SA	Annual	24-May-24	25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Amundi SA	Annual	24-May-24	26	Authorize Filing of Required Documents/Other Formalities	For	For
Carrefour SA	Annual/Special	24-May-24	1	Approve Financial Statements and Statutory Reports	For	For
Carrefour SA	Annual/Special	24-May-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Carrefour SA	Annual/Special	24-May-24	3	Approve Allocation of Income and Dividends of EUR 0.87 per Share	For	For
Carrefour SA	Annual/Special	24-May-24	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Carrefour SA	Annual/Special	24-May-24	5	Reelect Philippe Houze as Director	For	Against
Carrefour SA	Annual/Special	24-May-24	6	Reelect Patricia Moulin Lemoine as Director	For	For
Carrefour SA	Annual/Special	24-May-24	7	Reelect Stephane Israel as Director	For	For
Carrefour SA	Annual/Special	24-May-24	8	Reelect Claudia Almeida e Silva as Director	For	For
Carrefour SA	Annual/Special	24-May-24	9	Reelect Stephane Courbit as Director	For	For
Carrefour SA	Annual/Special	24-May-24	10	Reelect Aurore Domont as Director	For	For
Carrefour SA	Annual/Special	24-May-24	11	Reelect Arthur Sadoun as Director	For	For
Carrefour SA	Annual/Special	24-May-24	12	Ratify Appointment of Eduardo Rossi as Director	For	For
Carrefour SA	Annual/Special	24-May-24	13	Elect Marguerite Berard as Director	For	For
Carrefour SA	Annual/Special	24-May-24	14	Appoint Deloitte & Associes and Mazars as Auditors for the Sustainability Reporting	For	For
Carrefour SA	Annual/Special	24-May-24	15	Approve Compensation Report of Corporate Officers	For	For
Carrefour SA	Annual/Special	24-May-24	16	Approve Compensation of Alexandre Bompard, Chairman and CEO	For	Against
Carrefour SA	Annual/Special	24-May-24	17	Approve Remuneration Policy of Chairman and CEO	For	For
Carrefour SA	Annual/Special	24-May-24	18	Approve Remuneration Policy of Directors	For	For
Carrefour SA	Annual/Special	24-May-24	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Carrefour SA	Annual/Special	24-May-24	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Carrefour SA	Annual/Special	24-May-24	21	Authorize Filing of Required Documents/Other Formalities	For	For
Carrefour SA	Annual/Special	24-May-24	1	Approve Financial Statements and Statutory Reports	For	For
Carrefour SA	Annual/Special	24-May-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Carrefour SA	Annual/Special	24-May-24	3	Approve Allocation of Income and Dividends of EUR 0.87 per Share	For	For
Carrefour SA	Annual/Special	24-May-24	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Carrefour SA	Annual/Special	24-May-24	5	Reelect Philippe Houze as Director	For	Against
Carrefour SA	Annual/Special	24-May-24	6	Reelect Patricia Moulin Lemoine as Director	For	For
Carrefour SA	Annual/Special	24-May-24	7	Reelect Stephane Israel as Director	For	For
Carrefour SA	Annual/Special	24-May-24	8	Reelect Claudia Almeida e Silva as Director	For	For
Carrefour SA	Annual/Special	24-May-24	9	Reelect Stephane Courbit as Director	For	For
Carrefour SA	Annual/Special	24-May-24	10	Reelect Aurore Domont as Director	For	For
Carrefour SA	Annual/Special	24-May-24	11	Reelect Arthur Sadoun as Director	For	For
Carrefour SA	Annual/Special	24-May-24	12	Ratify Appointment of Eduardo Rossi as Director	For	For
Carrefour SA	Annual/Special	24-May-24	13	Elect Marguerite Berard as Director	For	For
Carrefour SA	Annual/Special	24-May-24	14	Appoint Deloitte & Associes and Mazars as Auditors for the Sustainability Reporting	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Carrefour SA	Annual/Special	24-May-24	15	Approve Compensation Report of Corporate Officers	For	For
Carrefour SA	Annual/Special	24-May-24	16	Approve Compensation of Alexandre Bompard, Chairman and CEO	For	Against
Carrefour SA	Annual/Special	24-May-24	17	Approve Remuneration Policy of Chairman and CEO	For	For
Carrefour SA	Annual/Special	24-May-24	18	Approve Remuneration Policy of Directors	For	For
Carrefour SA	Annual/Special	24-May-24	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Carrefour SA	Annual/Special	24-May-24	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Carrefour SA	Annual/Special	24-May-24	21	Authorize Filing of Required Documents/Other Formalities	For	For
Helvetia Holding AG	Annual	24-May-24	1.1	Accept Financial Statements and Statutory Reports	For	For
Helvetia Holding AG	Annual	24-May-24	1.2	Approve Remuneration Report	For	Against
Helvetia Holding AG	Annual	24-May-24	1.3	Approve Non-Financial Report	For	For
Helvetia Holding AG	Annual	24-May-24	2	Approve Discharge of Board and Senior Management	For	For
Helvetia Holding AG	Annual	24-May-24	3	Approve Allocation of Income and Dividends of CHF 6.30 per Share	For	For
Helvetia Holding AG	Annual	24-May-24	4.1	Reelect Thomas Schmuckli as Director and Board Chair	For	For
Helvetia Holding AG	Annual	24-May-24	4.2.1	Reelect Hans Kuenzle as Director	For	For
Helvetia Holding AG	Annual	24-May-24	4.2.2	Reelect Rene Cotting as Director	For	For
Helvetia Holding AG	Annual	24-May-24	4.2.3	Reelect Beat Fellmann as Director	For	For
Helvetia Holding AG	Annual	24-May-24	4.2.4	Reelect Ivo Furrer as Director	For	For
Helvetia Holding AG	Annual	24-May-24	4.2.5	Reelect Luigi Lubelli as Director	For	For
Helvetia Holding AG	Annual	24-May-24	4.2.6	Reelect Gabriela Payer as Director	For	For
Helvetia Holding AG	Annual	24-May-24	4.2.7	Reelect Andreas von Planta as Director	For	For
Helvetia Holding AG	Annual	24-May-24	4.2.8	Reelect Regula Wallmann as Director	For	For
Helvetia Holding AG	Annual	24-May-24	4.2.9	Reelect Yvonne Macus as Director	For	For
Helvetia Holding AG	Annual	24-May-24	4.3.1	Reappoint Hans Kuenzle as Member of the Nomination and Compensation Committee	For	For
Helvetia Holding AG	Annual	24-May-24	4.3.2	Reappoint Gabriela Payer as Member of the Nomination and Compensation Committee	For	For
Helvetia Holding AG	Annual	24-May-24	4.3.3	Reappoint Andreas von Planta as Member of the Nomination and Compensation Committee	For	For
Helvetia Holding AG	Annual	24-May-24	4.3.4	Reappoint Regula Wallmann as Member of the Nomination and Compensation Committee	For	For
Helvetia Holding AG	Annual	24-May-24	5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.3 Million	For	For
Helvetia Holding AG	Annual	24-May-24	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8.3 Million	For	For
Helvetia Holding AG	Annual	24-May-24	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5.9 Million	For	For
Helvetia Holding AG	Annual	24-May-24	6	Designate Advokatur & Notariat Bachmann as Independent Proxy	For	For
Helvetia Holding AG	Annual	24-May-24	7	Ratify KPMG AG as Auditors	For	For
Helvetia Holding AG	Annual	24-May-24	8	Transact Other Business (Voting)	For	Against
Helvetia Holding AG	Annual	24-May-24	1.1	Accept Financial Statements and Statutory Reports	For	For
Helvetia Holding AG	Annual	24-May-24	1.2	Approve Remuneration Report	For	Against
Helvetia Holding AG	Annual	24-May-24	1.3	Approve Non-Financial Report	For	For
Helvetia Holding AG	Annual	24-May-24	2	Approve Discharge of Board and Senior Management	For	For
Helvetia Holding AG	Annual	24-May-24	3	Approve Allocation of Income and Dividends of CHF 6.30 per Share	For	For
Helvetia Holding AG	Annual	24-May-24	4.1	Reelect Thomas Schmuckli as Director and Board Chair	For	For
Helvetia Holding AG	Annual	24-May-24	4.2.1	Reelect Hans Kuenzle as Director	For	For
Helvetia Holding AG	Annual	24-May-24	4.2.2	Reelect Rene Cotting as Director	For	For
Helvetia Holding AG	Annual	24-May-24	4.2.3	Reelect Beat Fellmann as Director	For	For
Helvetia Holding AG	Annual	24-May-24	4.2.4	Reelect Ivo Furrer as Director	For	For
Helvetia Holding AG	Annual	24-May-24	4.2.5	Reelect Luigi Lubelli as Director	For	For
Helvetia Holding AG	Annual	24-May-24	4.2.6	Reelect Gabriela Payer as Director	For	For
Helvetia Holding AG	Annual	24-May-24	4.2.7	Reelect Andreas von Planta as Director	For	For
Helvetia Holding AG	Annual	24-May-24	4.2.8	Reelect Regula Wallmann as Director	For	For
Helvetia Holding AG	Annual	24-May-24	4.2.9	Reelect Yvonne Macus as Director	For	For
Helvetia Holding AG	Annual	24-May-24	4.3.1	Reappoint Hans Kuenzle as Member of the Nomination and Compensation Committee	For	For
Helvetia Holding AG	Annual	24-May-24	4.3.2	Reappoint Gabriela Payer as Member of the Nomination and Compensation Committee	For	For
Helvetia Holding AG	Annual	24-May-24	4.3.3	Reappoint Andreas von Planta as Member of the Nomination and Compensation Committee	For	For
Helvetia Holding AG	Annual	24-May-24	4.3.4	Reappoint Regula Wallmann as Member of the Nomination and Compensation Committee	For	For
Helvetia Holding AG	Annual	24-May-24	5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.3 Million	For	For
Helvetia Holding AG	Annual	24-May-24	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8.3 Million	For	For
Helvetia Holding AG	Annual	24-May-24	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5.9 Million	For	For
Helvetia Holding AG	Annual	24-May-24	6	Designate Advokatur & Notariat Bachmann as Independent Proxy	For	For
Helvetia Holding AG	Annual	24-May-24	7	Ratify KPMG AG as Auditors	For	For
Helvetia Holding AG	Annual	24-May-24	8	Transact Other Business (Voting)	For	Against
Leonardo SpA	Annual/Special	24-May-24	1a	Amend Company Bylaws Re: Article 2.2	For	For
Leonardo SpA	Annual/Special	24-May-24	1b	Amend Company Bylaws Re: Article 5.1	For	For
Leonardo SpA	Annual/Special	24-May-24	1c	Amend Company Bylaws Re: Articles 5.1-ter, 16.7 and 22.4	For	For
Leonardo SpA	Annual/Special	24-May-24	1d	Amend Company Bylaws Re: Articles 15.2 and 17.3	For	For
Leonardo SpA	Annual/Special	24-May-24	1e	Amend Company Bylaws Re: Articles 16.1, 16.2, 16.3, 18.3 and 28.3	For	For
Leonardo SpA	Annual/Special	24-May-24	1f	Amend Company Bylaws Re: Article 17.1	For	For
Leonardo SpA	Annual/Special	24-May-24	1g	Amend Company Bylaws Re: Article 18.4	For	For
Leonardo SpA	Annual/Special	24-May-24	1h	Amend Articles Re: Articles 28.1 and 28.3; Addition of Article 34 to Company Bylaws	For	For
Leonardo SpA	Annual/Special	24-May-24	1i	Amend Articles Re: Articles 20.3 and 28.4	For	For
Leonardo SpA	Annual/Special	24-May-24	1j	Amend Articles Re: Article 24.2	For	For
Leonardo SpA	Annual/Special	24-May-24	1k	Amend Company Bylaws	For	For
Leonardo SpA	Annual/Special	24-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Leonardo SpA	Annual/Special	24-May-24	2	Approve Allocation of Income	For	For
Leonardo SpA	Annual/Special	24-May-24	3.1	Slate 1 Submitted by Ministry of Economy and Finance	None	For
Leonardo SpA	Annual/Special	24-May-24	3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against
Leonardo SpA	Annual/Special	24-May-24	4	Appoint Chairman of Internal Statutory Auditors	None	For
Leonardo SpA	Annual/Special	24-May-24	5	Approve Internal Auditors' Remuneration	None	For
Leonardo SpA	Annual/Special	24-May-24	6	Approve Long-Term Incentive Plan	For	For
Leonardo SpA	Annual/Special	24-May-24	7	Approve Remuneration Policy	For	For
Leonardo SpA	Annual/Special	24-May-24	8	Approve Second Section of the Remuneration Report	For	For
Leonardo SpA	Annual/Special	24-May-24	1a	Amend Company Bylaws Re: Article 2.2	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Leonardo SpA	Annual/Special	24-May-24	1b	Amend Company Bylaws Re: Article 5.1	For	For
Leonardo SpA	Annual/Special	24-May-24	1c	Amend Company Bylaws Re: Articles 5.1-ter, 16.7 and 22.4	For	For
Leonardo SpA	Annual/Special	24-May-24	1d	Amend Company Bylaws Re: Articles 15.2 and 17.3	For	For
Leonardo SpA	Annual/Special	24-May-24	1e	Amend Company Bylaws Re: Articles 16.1, 16.2, 16.3, 18.3 and 28.3	For	For
Leonardo SpA	Annual/Special	24-May-24	1f	Amend Company Bylaws Re: Article 17.1	For	For
Leonardo SpA	Annual/Special	24-May-24	1g	Amend Company Bylaws Re: Article 18.4	For	For
Leonardo SpA	Annual/Special	24-May-24	1h	Amend Articles Re: Articles 28.1 and 28.3; Addition of Article 34 to Company Bylaws	For	For
Leonardo SpA	Annual/Special	24-May-24	1i	Amend Articles Re: Articles 20.3 and 28.4	For	For
Leonardo SpA	Annual/Special	24-May-24	1j	Amend Articles Re: Article 24.2	For	For
Leonardo SpA	Annual/Special	24-May-24	1k	Amend Company Bylaws	For	For
Leonardo SpA	Annual/Special	24-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Leonardo SpA	Annual/Special	24-May-24	2	Approve Allocation of Income	For	For
Leonardo SpA	Annual/Special	24-May-24	3.1	Slate 1 Submitted by Ministry of Economy and Finance	None	For
Leonardo SpA	Annual/Special	24-May-24	3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against
Leonardo SpA	Annual/Special	24-May-24	4	Appoint Chairman of Internal Statutory Auditors	None	For
Leonardo SpA	Annual/Special	24-May-24	5	Approve Internal Auditors' Remuneration	None	For
Leonardo SpA	Annual/Special	24-May-24	6	Approve Long-Term Incentive Plan	For	For
Leonardo SpA	Annual/Special	24-May-24	7	Approve Remuneration Policy	For	For
Leonardo SpA	Annual/Special	24-May-24	8	Approve Second Section of the Remuneration Report	For	For
AIA Group Limited	Annual	24-May-24	1	Accept Financial Statements and Statutory Reports	For	For
AIA Group Limited	Annual	24-May-24	2	Approve Final Dividend	For	For
AIA Group Limited	Annual	24-May-24	3	Elect Lee Yuan Siong as Director	For	For
AIA Group Limited	Annual	24-May-24	4	Elect Chung-Kong Chow as Director	For	For
AIA Group Limited	Annual	24-May-24	5	Elect John Barrie Harrison as Director	For	For
AIA Group Limited	Annual	24-May-24	6	Elect Cesar Velasquez Purisima as Director	For	For
AIA Group Limited	Annual	24-May-24	7	Elect Mari Elka Pangestu as Director	For	For
AIA Group Limited	Annual	24-May-24	8	Elect Ong Chong Tee as Director	For	For
AIA Group Limited	Annual	24-May-24	9	Elect Nor Shamsiah Mohd Yunus as Director	For	For
AIA Group Limited	Annual	24-May-24	10	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
AIA Group Limited	Annual	24-May-24	11A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
AIA Group Limited	Annual	24-May-24	11B	Authorize Repurchase of Issued Share Capital	For	For
AIA Group Limited	Annual	24-May-24	1	Accept Financial Statements and Statutory Reports	For	For
AIA Group Limited	Annual	24-May-24	2	Approve Final Dividend	For	For
AIA Group Limited	Annual	24-May-24	3	Elect Lee Yuan Siong as Director	For	For
AIA Group Limited	Annual	24-May-24	4	Elect Chung-Kong Chow as Director	For	Against
AIA Group Limited	Annual	24-May-24	5	Elect John Barrie Harrison as Director	For	Against
AIA Group Limited	Annual	24-May-24	6	Elect Cesar Velasquez Purisima as Director	For	Against
AIA Group Limited	Annual	24-May-24	7	Elect Mari Elka Pangestu as Director	For	For
AIA Group Limited	Annual	24-May-24	8	Elect Ong Chong Tee as Director	For	For
AIA Group Limited	Annual	24-May-24	9	Elect Nor Shamsiah Mohd Yunus as Director	For	For
AIA Group Limited	Annual	24-May-24	10	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
AIA Group Limited	Annual	24-May-24	11A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
AIA Group Limited	Annual	24-May-24	11B	Authorize Repurchase of Issued Share Capital	For	For
AIA Group Limited	Annual	24-May-24	1	Accept Financial Statements and Statutory Reports	For	For
AIA Group Limited	Annual	24-May-24	2	Approve Final Dividend	For	For
AIA Group Limited	Annual	24-May-24	3	Elect Lee Yuan Siong as Director	For	For
AIA Group Limited	Annual	24-May-24	4	Elect Chung-Kong Chow as Director	For	For
AIA Group Limited	Annual	24-May-24	5	Elect John Barrie Harrison as Director	For	For
AIA Group Limited	Annual	24-May-24	6	Elect Cesar Velasquez Purisima as Director	For	For
AIA Group Limited	Annual	24-May-24	7	Elect Mari Elka Pangestu as Director	For	For
AIA Group Limited	Annual	24-May-24	8	Elect Ong Chong Tee as Director	For	For
AIA Group Limited	Annual	24-May-24	9	Elect Nor Shamsiah Mohd Yunus as Director	For	For
AIA Group Limited	Annual	24-May-24	10	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
AIA Group Limited	Annual	24-May-24	11A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
AIA Group Limited	Annual	24-May-24	11B	Authorize Repurchase of Issued Share Capital	For	For
TotalEnergies SE	Annual/Special	24-May-24	1	Approve Financial Statements and Statutory Reports	For	For
TotalEnergies SE	Annual/Special	24-May-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
TotalEnergies SE	Annual/Special	24-May-24	3	Approve Allocation of Income and Dividends of EUR 3.01 per Share	For	For
TotalEnergies SE	Annual/Special	24-May-24	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
TotalEnergies SE	Annual/Special	24-May-24	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
TotalEnergies SE	Annual/Special	24-May-24	6	Reelect Patrick Pouyanne as Director	For	For
TotalEnergies SE	Annual/Special	24-May-24	7	Reelect Jacques Aschenbroich as Director	For	For
TotalEnergies SE	Annual/Special	24-May-24	8	Reelect Glenn Hubbard as Director	For	For
TotalEnergies SE	Annual/Special	24-May-24	9	Elect Marie-Ange Debon as Director	For	For
TotalEnergies SE	Annual/Special	24-May-24	10	Approve Compensation Report of Corporate Officers	For	For
TotalEnergies SE	Annual/Special	24-May-24	11	Approve Remuneration Policy of Directors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
TotalEnergies SE	Annual/Special	24-May-24	12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	For	For
TotalEnergies SE	Annual/Special	24-May-24	13	Approve Remuneration Policy of Chairman and CEO	For	For
TotalEnergies SE	Annual/Special	24-May-24	14	Approve Report on Progress of Company's Sustainability and Climate Transition Plan (Advisory)	For	For
TotalEnergies SE	Annual/Special	24-May-24	15	Appoint Cabinet Ernst and Young Audit as Auditor for the Sustainability Reporting	For	For
TotalEnergies SE	Annual/Special	24-May-24	16	Appoint Cabinet PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For
TotalEnergies SE	Annual/Special	24-May-24	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion	For	For
TotalEnergies SE	Annual/Special	24-May-24	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 575 Million	For	For
TotalEnergies SE	Annual/Special	24-May-24	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 575 Million	For	For
TotalEnergies SE	Annual/Special	24-May-24	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 and 19	For	For
TotalEnergies SE	Annual/Special	24-May-24	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
TotalEnergies SE	Annual/Special	24-May-24	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
TotalEnergies SE	Annual/Special	24-May-24	23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
TotalEnergies SE	Annual/Special	24-May-24	1	Approve Financial Statements and Statutory Reports	For	For
TotalEnergies SE	Annual/Special	24-May-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
TotalEnergies SE	Annual/Special	24-May-24	3	Approve Allocation of Income and Dividends of EUR 3.01 per Share	For	For
TotalEnergies SE	Annual/Special	24-May-24	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
TotalEnergies SE	Annual/Special	24-May-24	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
TotalEnergies SE	Annual/Special	24-May-24	6	Reelect Patrick Pouyanne as Director	For	For
TotalEnergies SE	Annual/Special	24-May-24	7	Reelect Jacques Aschenbroich as Director	For	For
TotalEnergies SE	Annual/Special	24-May-24	8	Reelect Glenn Hubbard as Director	For	For
TotalEnergies SE	Annual/Special	24-May-24	9	Elect Marie-Ange Debon as Director	For	For
TotalEnergies SE	Annual/Special	24-May-24	10	Approve Compensation Report of Corporate Officers	For	For
TotalEnergies SE	Annual/Special	24-May-24	11	Approve Remuneration Policy of Directors	For	For
TotalEnergies SE	Annual/Special	24-May-24	12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	For	For
TotalEnergies SE	Annual/Special	24-May-24	13	Approve Remuneration Policy of Chairman and CEO	For	For
TotalEnergies SE	Annual/Special	24-May-24	14	Approve Report on Progress of Company's Sustainability and Climate Transition Plan (Advisory)	For	For
TotalEnergies SE	Annual/Special	24-May-24	15	Appoint Cabinet Ernst and Young Audit as Auditor for the Sustainability Reporting	For	For
TotalEnergies SE	Annual/Special	24-May-24	16	Appoint Cabinet PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For
TotalEnergies SE	Annual/Special	24-May-24	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion	For	For
TotalEnergies SE	Annual/Special	24-May-24	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 575 Million	For	For
TotalEnergies SE	Annual/Special	24-May-24	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 575 Million	For	For
TotalEnergies SE	Annual/Special	24-May-24	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 and 19	For	For
TotalEnergies SE	Annual/Special	24-May-24	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
TotalEnergies SE	Annual/Special	24-May-24	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
TotalEnergies SE	Annual/Special	24-May-24	23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
TotalEnergies SE	Annual/Special	24-May-24	1	Approve Financial Statements and Statutory Reports	For	For
TotalEnergies SE	Annual/Special	24-May-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
TotalEnergies SE	Annual/Special	24-May-24	3	Approve Allocation of Income and Dividends of EUR 3.01 per Share	For	For
TotalEnergies SE	Annual/Special	24-May-24	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
TotalEnergies SE	Annual/Special	24-May-24	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
TotalEnergies SE	Annual/Special	24-May-24	6	Reelect Patrick Pouyanne as Director	For	For
TotalEnergies SE	Annual/Special	24-May-24	7	Reelect Jacques Aschenbroich as Director	For	For
TotalEnergies SE	Annual/Special	24-May-24	8	Reelect Glenn Hubbard as Director	For	For
TotalEnergies SE	Annual/Special	24-May-24	9	Elect Marie-Ange Debon as Director	For	For
TotalEnergies SE	Annual/Special	24-May-24	10	Approve Compensation Report of Corporate Officers	For	For
TotalEnergies SE	Annual/Special	24-May-24	11	Approve Remuneration Policy of Directors	For	For
TotalEnergies SE	Annual/Special	24-May-24	12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	For	For
TotalEnergies SE	Annual/Special	24-May-24	13	Approve Remuneration Policy of Chairman and CEO	For	For
TotalEnergies SE	Annual/Special	24-May-24	14	Approve Report on Progress of Company's Sustainability and Climate Transition Plan (Advisory)	For	For
TotalEnergies SE	Annual/Special	24-May-24	15	Appoint Cabinet Ernst and Young Audit as Auditor for the Sustainability Reporting	For	For
TotalEnergies SE	Annual/Special	24-May-24	16	Appoint Cabinet PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For
TotalEnergies SE	Annual/Special	24-May-24	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion	For	For
TotalEnergies SE	Annual/Special	24-May-24	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 575 Million	For	For
TotalEnergies SE	Annual/Special	24-May-24	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 575 Million	For	For
TotalEnergies SE	Annual/Special	24-May-24	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 and 19	For	For
TotalEnergies SE	Annual/Special	24-May-24	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
TotalEnergies SE	Annual/Special	24-May-24	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
TotalEnergies SE	Annual/Special	24-May-24	23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Dicker Data Limited	Annual	27-May-24	2	Approve Remuneration Report	For	Against
Dicker Data Limited	Annual	27-May-24	3.1	Elect Vladimir Mitnovetski as Director	For	Against
Dicker Data Limited	Annual	27-May-24	3.2	Elect Kim Stewart-Smith as Director	For	For
Dicker Data Limited	Annual	27-May-24	4	Approve the Spill Resolution	Against	Against
EQT AB	Annual	27-May-24	1	Open Meeting		
EQT AB	Annual	27-May-24	2	Elect Chairman of Meeting	For	For
EQT AB	Annual	27-May-24	3	Prepare and Approve List of Shareholders		
EQT AB	Annual	27-May-24	4	Approve Agenda of Meeting	For	For
EQT AB	Annual	27-May-24	5	Designate Inspector(s) of Minutes of Meeting		
EQT AB	Annual	27-May-24	6	Acknowledge Proper Convening of Meeting	For	For
EQT AB	Annual	27-May-24	7	Receive President's Report		
EQT AB	Annual	27-May-24	8	Receive Financial Statements and Statutory Reports		
EQT AB	Annual	27-May-24	9	Accept Financial Statements and Statutory Reports	For	For
EQT AB	Annual	27-May-24	10	Approve Allocation of Income and Dividends of SEK 3.60 Per Share	For	For
EQT AB	Annual	27-May-24	11.a	Approve Discharge of Conni Jonsson	For	For
EQT AB	Annual	27-May-24	11.b	Approve Discharge of Brooks Entwistle	For	For
EQT AB	Annual	27-May-24	11.c	Approve Discharge of Diony Lebot	For	For
EQT AB	Annual	27-May-24	11.d	Approve Discharge of Gordon Orr	For	For
EQT AB	Annual	27-May-24	11.e	Approve Discharge of Johan Forssell	For	For
EQT AB	Annual	27-May-24	11.f	Approve Discharge of Marcus Wallenberg	For	For
EQT AB	Annual	27-May-24	11.g	Approve Discharge of Margo Cook	For	For
EQT AB	Annual	27-May-24	11.h	Approve Discharge of Nicola Kimm	For	For
EQT AB	Annual	27-May-24	11.i	Approve Discharge of CEO Christian Sinding	For	For
EQT AB	Annual	27-May-24	12.a	Determine Number of Members (7) and Deputy Members of Board (0)	For	For
EQT AB	Annual	27-May-24	12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
EQT AB	Annual	27-May-24	13.a	Approve Remuneration of Directors in the Amount of EUR 304,500 for Chairman andEUR 138,500 for Other Directors; Approve Remuneration for Committee Work	For	Against
EQT AB	Annual	27-May-24	13.b	Approve Transfer of Shares to Board Members	For	For
EQT AB	Annual	27-May-24	13.c	Approve Remuneration of Auditors	For	For
EQT AB	Annual	27-May-24	14.a	Reelect Conni Jonsson as Director	For	Against
EQT AB	Annual	27-May-24	14.b	Reelect Brooks Entwistle as Director	For	For
EQT AB	Annual	27-May-24	14.c	Reelect Diony Lebot as Director	For	For
EQT AB	Annual	27-May-24	14.d	Reelect Gordon Orr as Director	For	Against
EQT AB	Annual	27-May-24	14.e	Reelect Marcus Wallenberg as Director	For	Against
EQT AB	Annual	27-May-24	14.f	Reelect Margo Cook as Director	For	For
EQT AB	Annual	27-May-24	14.g	Elect Richa Goswami as New Director	For	For
EQT AB	Annual	27-May-24	14.h	Reelect Conni Jonsson as Board Chair	For	Against
EQT AB	Annual	27-May-24	15	Ratify KPMG as Auditor	For	For
EQT AB	Annual	27-May-24	16	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For	For
EQT AB	Annual	27-May-24	17	Approve Remuneration Report	For	For
EQT AB	Annual	27-May-24	18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
EQT AB	Annual	27-May-24	19	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For	For
EQT AB	Annual	27-May-24	20	Authorize Share Repurchase Program	For	For
EQT AB	Annual	27-May-24	21	Approve SEK 394,636.84 Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue	For	For
EQT AB	Annual	27-May-24	22	Close Meeting		
EQT AB	Annual	27-May-24	1	Open Meeting		
EQT AB	Annual	27-May-24	2	Elect Chairman of Meeting	For	For
EQT AB	Annual	27-May-24	3	Prepare and Approve List of Shareholders		
EQT AB	Annual	27-May-24	4	Approve Agenda of Meeting	For	For
EQT AB	Annual	27-May-24	5	Designate Inspector(s) of Minutes of Meeting		
EQT AB	Annual	27-May-24	6	Acknowledge Proper Convening of Meeting	For	For
EQT AB	Annual	27-May-24	7	Receive President's Report		
EQT AB	Annual	27-May-24	8	Receive Financial Statements and Statutory Reports		
EQT AB	Annual	27-May-24	9	Accept Financial Statements and Statutory Reports	For	For
EQT AB	Annual	27-May-24	10	Approve Allocation of Income and Dividends of SEK 3.60 Per Share	For	For
EQT AB	Annual	27-May-24	11.a	Approve Discharge of Conni Jonsson	For	For
EQT AB	Annual	27-May-24	11.b	Approve Discharge of Brooks Entwistle	For	For
EQT AB	Annual	27-May-24	11.c	Approve Discharge of Diony Lebot	For	For
EQT AB	Annual	27-May-24	11.d	Approve Discharge of Gordon Orr	For	For
EQT AB	Annual	27-May-24	11.e	Approve Discharge of Johan Forssell	For	For
EQT AB	Annual	27-May-24	11.f	Approve Discharge of Marcus Wallenberg	For	For
EQT AB	Annual	27-May-24	11.g	Approve Discharge of Margo Cook	For	For
EQT AB	Annual	27-May-24	11.h	Approve Discharge of Nicola Kimm	For	For
EQT AB	Annual	27-May-24	11.i	Approve Discharge of CEO Christian Sinding	For	For
EQT AB	Annual	27-May-24	12.a	Determine Number of Members (7) and Deputy Members of Board (0)	For	For
EQT AB	Annual	27-May-24	12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
EQT AB	Annual	27-May-24	13.a	Approve Remuneration of Directors in the Amount of EUR 304,500 for Chairman andEUR 138,500 for Other Directors; Approve Remuneration for Committee Work	For	Against
EQT AB	Annual	27-May-24	13.b	Approve Transfer of Shares to Board Members	For	For
EQT AB	Annual	27-May-24	13.c	Approve Remuneration of Auditors	For	For
EQT AB	Annual	27-May-24	14.a	Reelect Conni Jonsson as Director	For	Against
EQT AB	Annual	27-May-24	14.b	Reelect Brooks Entwistle as Director	For	For
EQT AB	Annual	27-May-24	14.c	Reelect Diony Lebot as Director	For	For
EQT AB	Annual	27-May-24	14.d	Reelect Gordon Orr as Director	For	Against
EQT AB	Annual	27-May-24	14.e	Reelect Marcus Wallenberg as Director	For	Against
EQT AB	Annual	27-May-24	14.f	Reelect Margo Cook as Director	For	For
EQT AB	Annual	27-May-24	14.g	Elect Richa Goswami as New Director	For	For
EQT AB	Annual	27-May-24	14.h	Reelect Conni Jonsson as Board Chair	For	Against
EQT AB	Annual	27-May-24	15	Ratify KPMG as Auditor	For	For
EQT AB	Annual	27-May-24	16	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For	For
EQT AB	Annual	27-May-24	17	Approve Remuneration Report	For	For
EQT AB	Annual	27-May-24	18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
EQT AB	Annual	27-May-24	19	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For	For
EQT AB	Annual	27-May-24	20	Authorize Share Repurchase Program	For	For
EQT AB	Annual	27-May-24	21	Approve SEK 394,636.84 Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue	For	For
EQT AB	Annual	27-May-24	22	Close Meeting		
Celsius Holdings, Inc.	Annual	28-May-24	1.1	Elect Director Nicholas Castaldo	For	For
Celsius Holdings, Inc.	Annual	28-May-24	1.2	Elect Director Damon DeSantis	For	For
Celsius Holdings, Inc.	Annual	28-May-24	1.3	Elect Director John Fieldy	For	For
Celsius Holdings, Inc.	Annual	28-May-24	1.4	Elect Director Hal Kravitz	For	For
Celsius Holdings, Inc.	Annual	28-May-24	1.5	Elect Director Jim Lee	For	For
Celsius Holdings, Inc.	Annual	28-May-24	1.6	Elect Director Caroline Levy	For	For
Celsius Holdings, Inc.	Annual	28-May-24	1.7	Elect Director Cheryl Miller	For	Against
Celsius Holdings, Inc.	Annual	28-May-24	1.8	Elect Director Joyce Russell	For	For
Celsius Holdings, Inc.	Annual	28-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Celsius Holdings, Inc.	Annual	28-May-24	1.1	Elect Director Nicholas Castaldo	For	For
Celsius Holdings, Inc.	Annual	28-May-24	1.2	Elect Director Damon DeSantis	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Celsius Holdings, Inc.	Annual	28-May-24	1.3	Elect Director John Fieldly	For	For
Celsius Holdings, Inc.	Annual	28-May-24	1.4	Elect Director Hal Kravitz	For	For
Celsius Holdings, Inc.	Annual	28-May-24	1.5	Elect Director Jim Lee	For	For
Celsius Holdings, Inc.	Annual	28-May-24	1.6	Elect Director Caroline Levy	For	For
Celsius Holdings, Inc.	Annual	28-May-24	1.7	Elect Director Cheryl Miller	For	Against
Celsius Holdings, Inc.	Annual	28-May-24	1.8	Elect Director Joyce Russell	For	For
Celsius Holdings, Inc.	Annual	28-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Merck & Co., Inc.	Annual	28-May-24	1a	Elect Director Douglas M. Baker, Jr.	For	For
Merck & Co., Inc.	Annual	28-May-24	1b	Elect Director Mary Ellen Coe	For	For
Merck & Co., Inc.	Annual	28-May-24	1c	Elect Director Pamela J. Craig	For	For
Merck & Co., Inc.	Annual	28-May-24	1d	Elect Director Robert M. Davis	For	For
Merck & Co., Inc.	Annual	28-May-24	1e	Elect Director Thomas H. Glocer	For	For
Merck & Co., Inc.	Annual	28-May-24	1f	Elect Director Risa J. Lavizzo-Mourey	For	For
Merck & Co., Inc.	Annual	28-May-24	1g	Elect Director Stephen L. Mayo	For	For
Merck & Co., Inc.	Annual	28-May-24	1h	Elect Director Paul B. Rothman	For	For
Merck & Co., Inc.	Annual	28-May-24	1i	Elect Director Patricia F. Russo	For	For
Merck & Co., Inc.	Annual	28-May-24	1j	Elect Director Christine E. Seidman	For	For
Merck & Co., Inc.	Annual	28-May-24	1k	Elect Director Inge G. Thulin	For	For
Merck & Co., Inc.	Annual	28-May-24	1l	Elect Director Kathy J. Warden	For	For
Merck & Co., Inc.	Annual	28-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Merck & Co., Inc.	Annual	28-May-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Merck & Co., Inc.	Annual	28-May-24	4	Provide Right to Act by Written Consent	Against	Against
Merck & Co., Inc.	Annual	28-May-24	5	Disclose a Government Censorship Transparency Report	Against	Against
Merck & Co., Inc.	Annual	28-May-24	6	Report on Civil Rights and Non-Discrimination Audit	Against	Against
Merck & Co., Inc.	Annual	28-May-24	1a	Elect Director Douglas M. Baker, Jr.	For	For
Merck & Co., Inc.	Annual	28-May-24	1b	Elect Director Mary Ellen Coe	For	For
Merck & Co., Inc.	Annual	28-May-24	1c	Elect Director Pamela J. Craig	For	For
Merck & Co., Inc.	Annual	28-May-24	1d	Elect Director Robert M. Davis	For	For
Merck & Co., Inc.	Annual	28-May-24	1e	Elect Director Thomas H. Glocer	For	For
Merck & Co., Inc.	Annual	28-May-24	1f	Elect Director Risa J. Lavizzo-Mourey	For	For
Merck & Co., Inc.	Annual	28-May-24	1g	Elect Director Stephen L. Mayo	For	For
Merck & Co., Inc.	Annual	28-May-24	1h	Elect Director Paul B. Rothman	For	For
Merck & Co., Inc.	Annual	28-May-24	1i	Elect Director Patricia F. Russo	For	For
Merck & Co., Inc.	Annual	28-May-24	1j	Elect Director Christine E. Seidman	For	For
Merck & Co., Inc.	Annual	28-May-24	1k	Elect Director Inge G. Thulin	For	For
Merck & Co., Inc.	Annual	28-May-24	1l	Elect Director Kathy J. Warden	For	For
Merck & Co., Inc.	Annual	28-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Merck & Co., Inc.	Annual	28-May-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Merck & Co., Inc.	Annual	28-May-24	4	Provide Right to Act by Written Consent	Against	Against
Merck & Co., Inc.	Annual	28-May-24	5	Disclose a Government Censorship Transparency Report	Against	Against
Merck & Co., Inc.	Annual	28-May-24	6	Report on Civil Rights and Non-Discrimination Audit	Against	Against
EXOR NV	Annual	28-May-24	1	Open Meeting		
EXOR NV	Annual	28-May-24	2.a	Receive Board Report (Non-Voting)		
EXOR NV	Annual	28-May-24	2.b	Discussion on Company's Corporate Governance Structure		
EXOR NV	Annual	28-May-24	2.c	Approve Remuneration Report	For	Against
EXOR NV	Annual	28-May-24	2.d	Adopt Financial Statements and Statutory Reports	For	For
EXOR NV	Annual	28-May-24	2.e	Receive Explanation on Company's Dividend Policy		
EXOR NV	Annual	28-May-24	2.f	Approve Dividends	For	For
EXOR NV	Annual	28-May-24	3.a	Ratify Deloitte Accountants B.V. as Auditors	For	For
EXOR NV	Annual	28-May-24	3.b	Amend Remuneration Policy	For	Against
EXOR NV	Annual	28-May-24	3.c	Approve Amended LTI Plan	For	Against
EXOR NV	Annual	28-May-24	4.a	Approve Discharge of Executive Director	For	For
EXOR NV	Annual	28-May-24	4.b	Approve Discharge of Non-Executive Directors	For	For
EXOR NV	Annual	28-May-24	5.a	Authorize Repurchase of Shares	For	For
EXOR NV	Annual	28-May-24	5.b	Approve Cancellation of Repurchased Shares	For	For
EXOR NV	Annual	28-May-24	6	Close Meeting		
EXOR NV	Annual	28-May-24	1	Open Meeting		
EXOR NV	Annual	28-May-24	2.a	Receive Board Report (Non-Voting)		
EXOR NV	Annual	28-May-24	2.b	Discussion on Company's Corporate Governance Structure		
EXOR NV	Annual	28-May-24	2.c	Approve Remuneration Report	For	Against
EXOR NV	Annual	28-May-24	2.d	Adopt Financial Statements and Statutory Reports	For	For
EXOR NV	Annual	28-May-24	2.e	Receive Explanation on Company's Dividend Policy		
EXOR NV	Annual	28-May-24	2.f	Approve Dividends	For	For
EXOR NV	Annual	28-May-24	3.a	Ratify Deloitte Accountants B.V. as Auditors	For	For
EXOR NV	Annual	28-May-24	3.b	Amend Remuneration Policy	For	Against
EXOR NV	Annual	28-May-24	3.c	Approve Amended LTI Plan	For	Against
EXOR NV	Annual	28-May-24	4.a	Approve Discharge of Executive Director	For	For
EXOR NV	Annual	28-May-24	4.b	Approve Discharge of Non-Executive Directors	For	For
EXOR NV	Annual	28-May-24	5.a	Authorize Repurchase of Shares	For	For
EXOR NV	Annual	28-May-24	5.b	Approve Cancellation of Repurchased Shares	For	For
EXOR NV	Annual	28-May-24	6	Close Meeting		
BayCurrent Consulting, Inc.	Annual	28-May-24	1	Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiaries	For	For
BayCurrent Consulting, Inc.	Annual	28-May-24	2	Amend Articles to Change Company Name - Amend Business Lines	For	For
BayCurrent Consulting, Inc.	Annual	28-May-24	3.1	Elect Director Abe, Yoshiyuki	For	For
BayCurrent Consulting, Inc.	Annual	28-May-24	3.2	Elect Director Ikehira, Kentaro	For	For
BayCurrent Consulting, Inc.	Annual	28-May-24	3.3	Elect Director Nakamura, Kosuke	For	For
BayCurrent Consulting, Inc.	Annual	28-May-24	3.4	Elect Director Shoji, Toshimune	For	For
BayCurrent Consulting, Inc.	Annual	28-May-24	3.5	Elect Director Sato, Shintaro	For	For
BayCurrent Consulting, Inc.	Annual	28-May-24	1	Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiaries	For	For
BayCurrent Consulting, Inc.	Annual	28-May-24	2	Amend Articles to Change Company Name - Amend Business Lines	For	For
BayCurrent Consulting, Inc.	Annual	28-May-24	3.1	Elect Director Abe, Yoshiyuki	For	For
BayCurrent Consulting, Inc.	Annual	28-May-24	3.2	Elect Director Ikehira, Kentaro	For	For
BayCurrent Consulting, Inc.	Annual	28-May-24	3.3	Elect Director Nakamura, Kosuke	For	For
BayCurrent Consulting, Inc.	Annual	28-May-24	3.4	Elect Director Shoji, Toshimune	For	For
BayCurrent Consulting, Inc.	Annual	28-May-24	3.5	Elect Director Sato, Shintaro	For	For
Seven & i Holdings Co., Ltd.	Annual	28-May-24	1	Approve Allocation of Income, with a Final Dividend of JPY 56.5	For	For
Seven & i Holdings Co., Ltd.	Annual	28-May-24	2.1	Elect Director Isaka, Ryuichi	For	For
Seven & i Holdings Co., Ltd.	Annual	28-May-24	2.2	Elect Director Ito, Junro	For	For
Seven & i Holdings Co., Ltd.	Annual	28-May-24	2.3	Elect Director Nagamatsu, Fumihiko	For	For
Seven & i Holdings Co., Ltd.	Annual	28-May-24	2.4	Elect Director Joseph M. DePinto	For	For
Seven & i Holdings Co., Ltd.	Annual	28-May-24	2.5	Elect Director Maruyama, Yoshimichi	For	For
Seven & i Holdings Co., Ltd.	Annual	28-May-24	2.6	Elect Director Wakita, Tamaki	For	For
Seven & i Holdings Co., Ltd.	Annual	28-May-24	2.7	Elect Director Stephen Hayes Dacus	For	For
Seven & i Holdings Co., Ltd.	Annual	28-May-24	2.8	Elect Director Yonemura, Toshiro	For	For
Seven & i Holdings Co., Ltd.	Annual	28-May-24	2.9	Elect Director Izawa, Yoshiyuki	For	For
Seven & i Holdings Co., Ltd.	Annual	28-May-24	2.10	Elect Director Yamada, Meyumi	For	For
Seven & i Holdings Co., Ltd.	Annual	28-May-24	2.11	Elect Director Jenifer Simms Rogers	For	For
Seven & i Holdings Co., Ltd.	Annual	28-May-24	2.12	Elect Director Wada, Shinji	For	For
Seven & i Holdings Co., Ltd.	Annual	28-May-24	2.13	Elect Director Hachiuma, Fuminao	For	For
Seven & i Holdings Co., Ltd.	Annual	28-May-24	2.14	Elect Director Paul Yonamine	For	For
Seven & i Holdings Co., Ltd.	Annual	28-May-24	2.15	Elect Director Elizabeth Min Meyerdirk	For	For
Seven & i Holdings Co., Ltd.	Annual	28-May-24	1	Approve Allocation of Income, with a Final Dividend of JPY 56.5	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Seven & i Holdings Co., Ltd.	Annual	28-May-24	2.1	Elect Director Isaka, Ryuichi	For	For
Seven & i Holdings Co., Ltd.	Annual	28-May-24	2.2	Elect Director Ito, Junro	For	For
Seven & i Holdings Co., Ltd.	Annual	28-May-24	2.3	Elect Director Nagamatsu, Fumihiko	For	For
Seven & i Holdings Co., Ltd.	Annual	28-May-24	2.4	Elect Director Joseph M. DePinto	For	For
Seven & i Holdings Co., Ltd.	Annual	28-May-24	2.5	Elect Director Maruyama, Yoshimichi	For	For
Seven & i Holdings Co., Ltd.	Annual	28-May-24	2.6	Elect Director Wakita, Tamaki	For	For
Seven & i Holdings Co., Ltd.	Annual	28-May-24	2.7	Elect Director Stephen Hayes Dacus	For	For
Seven & i Holdings Co., Ltd.	Annual	28-May-24	2.8	Elect Director Yonemura, Toshiro	For	For
Seven & i Holdings Co., Ltd.	Annual	28-May-24	2.9	Elect Director Izawa, Yoshiyuki	For	For
Seven & i Holdings Co., Ltd.	Annual	28-May-24	2.10	Elect Director Yamada, Meyumi	For	For
Seven & i Holdings Co., Ltd.	Annual	28-May-24	2.11	Elect Director Jenifer Simms Rogers	For	For
Seven & i Holdings Co., Ltd.	Annual	28-May-24	2.12	Elect Director Wada, Shinji	For	For
Seven & i Holdings Co., Ltd.	Annual	28-May-24	2.13	Elect Director Hachiura, Fuminao	For	For
Seven & i Holdings Co., Ltd.	Annual	28-May-24	2.14	Elect Director Paul Yonamine	For	For
Seven & i Holdings Co., Ltd.	Annual	28-May-24	2.15	Elect Director Elizabeth Min Meyerdirk	For	For
Gildan Activewear Inc.	Proxy Contest	28-May-24	1	Ratify KPMG LLP as Auditors	For	Withhold
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.1	Elect Management Nominee Timothy Hodgson	For	Withhold
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.2	Elect Management Nominee Lewis L. (Lee) Bird, III	For	Withhold
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.3	Elect Management Nominee Dhaval Buch	For	Withhold
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.4	Elect Management Nominee Marc Cairra	For	Withhold
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.5	Elect Management Nominee Jane Craighead	For	Withhold
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.6	Elect Management Nominee Sharon Driscoll	For	Withhold
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.7	Elect Management Nominee Lynn Loewen	For	Withhold
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.8	Elect Management Nominee Anne Martin-Vachon	For	Withhold
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.9	Elect Management Nominee Vincent (Vince) J. Tyra	For	Withhold
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.10	Elect Management Nominee Les Viner	For	Withhold
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.11	Elect Dissident Nominee Karen Stuckey	For	For
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.12	Elect Dissident Nominee J.P. Towner	For	For
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.13	Elect Dissident Nominee Michael Kneeland	Withhold	For
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.14	Elect Dissident Nominee Michener Chandlee	Withhold	For
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.15	Elect Dissident Nominee Ghislain Houle	Withhold	For
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.16	Elect Dissident Nominee Melanie Kau	Withhold	For
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.17	Elect Dissident Nominee Peter Lee	Withhold	For
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.18	Elect Dissident Nominee Glenn J. Chamandy	Withhold	For
Gildan Activewear Inc.	Proxy Contest	28-May-24	3	Advisory Vote on Executive Compensation Approach	For	For
Gildan Activewear Inc.	Proxy Contest	28-May-24	4	Report on Human Rights Risk Infrastructure	Against	Against
Gildan Activewear Inc.	Proxy Contest	28-May-24	1	Ratify KPMG LLP as Auditors	For	Do Not Vote
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.1	Elect Dissident Nominee Karen Stuckey	For	Do Not Vote
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.2	Elect Dissident Nominee J.P. Towner	For	Do Not Vote
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.3	Elect Dissident Nominee Michael Kneeland	For	Do Not Vote
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.4	Elect Dissident Nominee Michener Chandlee	For	Do Not Vote
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.5	Elect Dissident Nominee Ghislain Houle	For	Do Not Vote
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.6	Elect Dissident Nominee Melanie Kau	For	Do Not Vote
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.7	Elect Dissident Nominee Peter Lee	For	Do Not Vote
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.8	Elect Dissident Nominee Glenn J. Chamandy	For	Do Not Vote
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.9	Elect Management Nominee Timothy Hodgson	Withhold	Do Not Vote
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.10	Elect Management Nominee Lewis L. (Lee) Bird, III	Withhold	Do Not Vote
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.11	Elect Management Nominee Dhaval Buch	Withhold	Do Not Vote
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.12	Elect Management Nominee Marc Cairra	Withhold	Do Not Vote
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.13	Elect Management Nominee Jane Craighead	Withhold	Do Not Vote
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.14	Elect Management Nominee Sharon Driscoll	Withhold	Do Not Vote
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.15	Elect Management Nominee Lynn Loewen	Withhold	Do Not Vote
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.16	Elect Management Nominee Anne Martin-Vachon	Withhold	Do Not Vote
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.17	Elect Management Nominee Vincent (Vince) J. Tyra	Withhold	Do Not Vote
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.18	Elect Management Nominee Les Viner	Withhold	Do Not Vote
Gildan Activewear Inc.	Proxy Contest	28-May-24	3	Advisory Vote on Executive Compensation Approach	None	Do Not Vote
Gildan Activewear Inc.	Proxy Contest	28-May-24	4	Report on Human Rights Risk Infrastructure	None	Do Not Vote
Gildan Activewear Inc.	Proxy Contest	28-May-24	1	Ratify KPMG LLP as Auditors	For	Withhold
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.1	Elect Management Nominee Timothy Hodgson	For	Withhold
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.2	Elect Management Nominee Lewis L. (Lee) Bird, III	For	Withhold
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.3	Elect Management Nominee Dhaval Buch	For	Withhold
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.4	Elect Management Nominee Marc Cairra	For	Withhold
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.5	Elect Management Nominee Jane Craighead	For	Withhold
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.6	Elect Management Nominee Sharon Driscoll	For	Withhold
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.7	Elect Management Nominee Lynn Loewen	For	Withhold
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.8	Elect Management Nominee Anne Martin-Vachon	For	Withhold
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.9	Elect Management Nominee Vincent (Vince) J. Tyra	For	Withhold
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.10	Elect Management Nominee Les Viner	For	Withhold
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.11	Elect Dissident Nominee Karen Stuckey	For	For
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.12	Elect Dissident Nominee J.P. Towner	For	For
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.13	Elect Dissident Nominee Michael Kneeland	Withhold	For
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.14	Elect Dissident Nominee Michener Chandlee	Withhold	For
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.15	Elect Dissident Nominee Ghislain Houle	Withhold	For
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.16	Elect Dissident Nominee Melanie Kau	Withhold	For
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.17	Elect Dissident Nominee Peter Lee	Withhold	For
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.18	Elect Dissident Nominee Glenn J. Chamandy	Withhold	For
Gildan Activewear Inc.	Proxy Contest	28-May-24	3	Advisory Vote on Executive Compensation Approach	For	For
Gildan Activewear Inc.	Proxy Contest	28-May-24	4	Report on Human Rights Risk Infrastructure	Against	Against
Gildan Activewear Inc.	Proxy Contest	28-May-24	1	Ratify KPMG LLP as Auditors	For	Do Not Vote
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.1	Elect Dissident Nominee Karen Stuckey	For	Do Not Vote
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.2	Elect Dissident Nominee J.P. Towner	For	Do Not Vote
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.3	Elect Dissident Nominee Michael Kneeland	For	Do Not Vote
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.4	Elect Dissident Nominee Michener Chandlee	For	Do Not Vote
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.5	Elect Dissident Nominee Ghislain Houle	For	Do Not Vote
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.6	Elect Dissident Nominee Melanie Kau	For	Do Not Vote
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.7	Elect Dissident Nominee Peter Lee	For	Do Not Vote
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.8	Elect Dissident Nominee Glenn J. Chamandy	For	Do Not Vote
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.9	Elect Management Nominee Timothy Hodgson	Withhold	Do Not Vote
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.10	Elect Management Nominee Lewis L. (Lee) Bird, III	Withhold	Do Not Vote
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.11	Elect Management Nominee Dhaval Buch	Withhold	Do Not Vote
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.12	Elect Management Nominee Marc Cairra	Withhold	Do Not Vote
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.13	Elect Management Nominee Jane Craighead	Withhold	Do Not Vote
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.14	Elect Management Nominee Sharon Driscoll	Withhold	Do Not Vote
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.15	Elect Management Nominee Lynn Loewen	Withhold	Do Not Vote
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.16	Elect Management Nominee Anne Martin-Vachon	Withhold	Do Not Vote
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.17	Elect Management Nominee Vincent (Vince) J. Tyra	Withhold	Do Not Vote
Gildan Activewear Inc.	Proxy Contest	28-May-24	2.18	Elect Management Nominee Les Viner	Withhold	Do Not Vote
Gildan Activewear Inc.	Proxy Contest	28-May-24	3	Advisory Vote on Executive Compensation Approach	None	Do Not Vote
Gildan Activewear Inc.	Proxy Contest	28-May-24	4	Report on Human Rights Risk Infrastructure	None	Do Not Vote
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	2	Approve Allocation of Income and Omission of Dividends	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	3.1	Approve Discharge of Management Board Member Stefan Schulte for Fiscal Year 2023	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	3.2	Approve Discharge of Management Board Member Anke Giesen for Fiscal Year 2023	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	3.3	Approve Discharge of Management Board Member Julia Kranenberg for Fiscal Year 2023	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	3.4	Approve Discharge of Management Board Member Pierre Pruenm for Fiscal Year 2023	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	3.5	Approve Discharge of Management Board Member Matthias Zieschang for Fiscal Year 2023	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	4.1	Approve Discharge of Supervisory Board Member Michael Boddenberg for Fiscal Year 2023	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	4.2	Approve Discharge of Supervisory Board Member Mathias Venema for Fiscal Year 2023	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	4.3	Approve Discharge of Supervisory Board Member Devrim Arslan for Fiscal Year 2023	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	4.4	Approve Discharge of Supervisory Board Member Karina Becker-Lienemann (from May 23, 2023) for Fiscal Year 2023	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	4.5	Approve Discharge of Supervisory Board Member Bastian Bergerthoff for Fiscal Year 2023	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	4.6	Approve Discharge of Supervisory Board Member Hakan Boeluekmese for Fiscal Year 2023	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	4.7	Approve Discharge of Supervisory Board Member Ines Born (until May 23, 2023 and from Aug. 4, 2023) for Fiscal Year 2023	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	4.8	Approve Discharge of Supervisory Board Member Hakan Cicek (until May 23, 2023) for Fiscal Year 2023	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	4.9	Approve Discharge of Supervisory Board Member Kathrin Dahnke (from May 23, 2023) for Fiscal Year 2023	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	4.10	Approve Discharge of Supervisory Board Member Peter Feldmann (until May 23, 2023) for Fiscal Year 2023	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	4.11	Approve Discharge of Supervisory Board Member Peter Gerber (until Jan. 31, 2023) for Fiscal Year 2023	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	4.12	Approve Discharge of Supervisory Board Member Margarete Haase for Fiscal Year 2023	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	4.13	Approve Discharge of Supervisory Board Member Harry Hohmeister (from May 23, 2023) for Fiscal Year 2023	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	4.14	Approve Discharge of Supervisory Board Member Mike Josef (from May 23, 2023) for Fiscal Year 2023	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	4.15	Approve Discharge of Supervisory Board Member Frank-Peter Kaufmann for Fiscal Year 2023	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	4.16	Approve Discharge of Supervisory Board Member Sidar Kaya (from May 23, 2023) for Fiscal Year 2023	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	4.17	Approve Discharge of Supervisory Board Member Ulrich Kipper (until May 23, 2023) for Fiscal Year 2023	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	4.18	Approve Discharge of Supervisory Board Member Lothar Klemm for Fiscal Year 2023	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	4.19	Approve Discharge of Supervisory Board Member Karin Knappe for Fiscal Year 2023	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	4.20	Approve Discharge of Supervisory Board Member Felix Kreutel (from May 23, 2023) for Fiscal Year 2023	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	4.21	Approve Discharge of Supervisory Board Member Ramona Lindner (until May 23, 2023) for Fiscal Year 2023	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	4.22	Approve Discharge of Supervisory Board Member Michael Odenwald (until May 23, 2023) for Fiscal Year 2023	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	4.23	Approve Discharge of Supervisory Board Member Matthias Poeschko for Fiscal Year 2023	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	4.24	Approve Discharge of Supervisory Board Member Qadeer Rana (until Jan. 4, 2023) for Fiscal Year 2023	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	4.25	Approve Discharge of Supervisory Board Member Sonja Waemtges for Fiscal Year 2023	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	4.26	Approve Discharge of Supervisory Board Member Katja Windt for Fiscal Year 2023	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	4.27	Approve Discharge of Supervisory Board Member Oezguer Yalcinkaya (from May 23, 2023) for Fiscal Year 2023	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	6	Approve Remuneration Policy	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	7	Approve Remuneration Report	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	8	Amend Articles Re: Proof of Entitlement	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	2	Approve Allocation of Income and Omission of Dividends	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	3.1	Approve Discharge of Management Board Member Stefan Schulte for Fiscal Year 2023	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	3.2	Approve Discharge of Management Board Member Anke Giesen for Fiscal Year 2023	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	3.3	Approve Discharge of Management Board Member Julia Kranenberg for Fiscal Year 2023	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	3.4	Approve Discharge of Management Board Member Pierre Pruenm for Fiscal Year 2023	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	3.5	Approve Discharge of Management Board Member Matthias Zieschang for Fiscal Year 2023	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	4.1	Approve Discharge of Supervisory Board Member Michael Boddenberg for Fiscal Year 2023	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	4.2	Approve Discharge of Supervisory Board Member Mathias Venema for Fiscal Year 2023	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	4.3	Approve Discharge of Supervisory Board Member Devrim Arslan for Fiscal Year 2023	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	4.4	Approve Discharge of Supervisory Board Member Karina Becker-Lienemann (from May 23, 2023) for Fiscal Year 2023	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	4.5	Approve Discharge of Supervisory Board Member Bastian Bergerthoff for Fiscal Year 2023	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	4.6	Approve Discharge of Supervisory Board Member Hakan Boeluekmese for Fiscal Year 2023	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	4.7	Approve Discharge of Supervisory Board Member Ines Born (until May 23, 2023 and from Aug. 4, 2023) for Fiscal Year 2023	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	4.8	Approve Discharge of Supervisory Board Member Hakan Cicek (until May 23, 2023) for Fiscal Year 2023	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	4.9	Approve Discharge of Supervisory Board Member Kathrin Dahnke (from May 23, 2023) for Fiscal Year 2023	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	4.10	Approve Discharge of Supervisory Board Member Peter Feldmann (until May 23, 2023) for Fiscal Year 2023	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	4.11	Approve Discharge of Supervisory Board Member Peter Gerber (until Jan. 31, 2023) for Fiscal Year 2023	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	4.12	Approve Discharge of Supervisory Board Member Margarete Haase for Fiscal Year 2023	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	4.13	Approve Discharge of Supervisory Board Member Harry Hohmeister (from May 23, 2023) for Fiscal Year 2023	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	4.14	Approve Discharge of Supervisory Board Member Mike Josef (from May 23, 2023) for Fiscal Year 2023	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	4.15	Approve Discharge of Supervisory Board Member Frank-Peter Kaufmann for Fiscal Year 2023	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	4.16	Approve Discharge of Supervisory Board Member Sidar Kaya (from May 23, 2023) for Fiscal Year 2023	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	4.17	Approve Discharge of Supervisory Board Member Ulrich Kipper (until May 23, 2023) for Fiscal Year 2023	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	4.18	Approve Discharge of Supervisory Board Member Lothar Klemm for Fiscal Year 2023	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	4.19	Approve Discharge of Supervisory Board Member Karin Knappe for Fiscal Year 2023	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	4.20	Approve Discharge of Supervisory Board Member Felix Kreutel (from May 23, 2023) for Fiscal Year 2023	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	4.21	Approve Discharge of Supervisory Board Member Ramona Lindner (until May 23, 2023) for Fiscal Year 2023	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	4.22	Approve Discharge of Supervisory Board Member Michael Odenwald (until May 23, 2023) for Fiscal Year 2023	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	4.23	Approve Discharge of Supervisory Board Member Matthias Poeschko for Fiscal Year 2023	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	4.24	Approve Discharge of Supervisory Board Member Qadeer Rana (until Jan. 4, 2023) for Fiscal Year 2023	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	4.25	Approve Discharge of Supervisory Board Member Sonja Waemtges for Fiscal Year 2023	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	4.26	Approve Discharge of Supervisory Board Member Katja Windt for Fiscal Year 2023	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	4.27	Approve Discharge of Supervisory Board Member Oezguer Yalcinkaya (from May 23, 2023) for Fiscal Year 2023	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	6	Approve Remuneration Policy	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	7	Approve Remuneration Report	For	For
Fraport AG Frankfurt Airport Services Worldwide	Annual	28-May-24	8	Amend Articles Re: Proof of Entitlement	For	For
OMV AG	Annual	28-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
OMV AG	Annual	28-May-24	2.1	Approve Allocation of Income and Dividends of EUR 2.95 per Share	For	For
OMV AG	Annual	28-May-24	2.2	Approve Special Dividends of EUR 2.10 per Share	For	For
OMV AG	Annual	28-May-24	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
OMV AG	Annual	28-May-24	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
OMV AG	Annual	28-May-24	5	Ratify KPMG Austria GmbH as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2024	For	For
OMV AG	Annual	28-May-24	6	Approve Remuneration Report	For	For
OMV AG	Annual	28-May-24	7	Approve Remuneration Policy for the Supervisory Board	For	For
OMV AG	Annual	28-May-24	8	Approve Remuneration of Supervisory Board Members	For	For
OMV AG	Annual	28-May-24	9.1	Approve Long Term Incentive Plan for Key Employees	For	For
OMV AG	Annual	28-May-24	9.2	Approve Equity Deferral Plan	For	For
OMV AG	Annual	28-May-24	10.1	Elect Dorothee Deuring as Supervisory Board Member	For	For
OMV AG	Annual	28-May-24	10.2	Elect Patrick Lammers as Supervisory Board Member	For	For
OMV AG	Annual	28-May-24	10.3	Elect Khaled Salmeen as Supervisory Board Member	For	Against
OMV AG	Annual	28-May-24	10.4	Elect Khaled Al Zaabi as Supervisory Board Member	For	For
OMV AG	Annual	28-May-24	11.1	Amend Corporate Purpose	For	For
OMV AG	Annual	28-May-24	11.2	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2028	For	For
OMV AG	Annual	28-May-24	11.3	Amend Articles of Association	For	For
OMV AG	Annual	28-May-24	12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
OMV AG	Annual	28-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
OMV AG	Annual	28-May-24	2.1	Approve Allocation of Income and Dividends of EUR 2.95 per Share	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
OMV AG	Annual	28-May-24	2.2	Approve Special Dividends of EUR 2.10 per Share	For	For
OMV AG	Annual	28-May-24	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
OMV AG	Annual	28-May-24	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
OMV AG	Annual	28-May-24	5	Ratify KPMG Austria GmbH as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2024	For	For
OMV AG	Annual	28-May-24	6	Approve Remuneration Report	For	For
OMV AG	Annual	28-May-24	7	Approve Remuneration Policy for the Supervisory Board	For	For
OMV AG	Annual	28-May-24	8	Approve Remuneration of Supervisory Board Members	For	For
OMV AG	Annual	28-May-24	9.1	Approve Long Term Incentive Plan for Key Employees	For	For
OMV AG	Annual	28-May-24	9.2	Approve Equity Deferral Plan	For	For
OMV AG	Annual	28-May-24	10.1	Elect Dorothee Deuring as Supervisory Board Member	For	For
OMV AG	Annual	28-May-24	10.2	Elect Patrick Lammers as Supervisory Board Member	For	For
OMV AG	Annual	28-May-24	10.3	Elect Khaled Salmeen as Supervisory Board Member	For	Against
OMV AG	Annual	28-May-24	10.4	Elect Khaled Al Zaabi as Supervisory Board Member	For	For
OMV AG	Annual	28-May-24	11.1	Amend Corporate Purpose	For	For
OMV AG	Annual	28-May-24	11.2	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2028	For	For
OMV AG	Annual	28-May-24	11.3	Amend Articles of Association	For	For
OMV AG	Annual	28-May-24	12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Yara International ASA	Annual	28-May-24	1	Approve Notice of Meeting and Agenda	For	For
Yara International ASA	Annual	28-May-24	2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For
Yara International ASA	Annual	28-May-24	3	Approve Remuneration of Auditors	For	For
Yara International ASA	Annual	28-May-24	4	Accept Financial Statements and Statutory Reports	For	For
Yara International ASA	Annual	28-May-24	5	Approve Allocation of Income and Dividends of NOK 5.00 Per Share	For	For
Yara International ASA	Annual	28-May-24	6.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Yara International ASA	Annual	28-May-24	6.2	Approve Remuneration Statement	For	For
Yara International ASA	Annual	28-May-24	7	Approve Company's Corporate Governance Statement	For	For
Yara International ASA	Annual	28-May-24	8	Reelect Trond Berger, Jannicke Hilland, John Gabriel Thuestad and Tove Feld as Directors	For	For
Yara International ASA	Annual	28-May-24	9	Reelect Otto Soberg (Chair), Lars Mattis Hanssen, Ann Kristin Brautaset and Ottar Ertzeid as Members of Nominating Committee	For	For
Yara International ASA	Annual	28-May-24	10	Approve Remuneration of Directors in the Amount of NOK 897,700 for the Chairman, NOK 467,800 for the Vice Chairman, and NOK 412,400 for the Other Directors; Approve Committee Fees	For	For
Yara International ASA	Annual	28-May-24	11	Approve Remuneration of Nominating Committee	For	For
Yara International ASA	Annual	28-May-24	12	Authorize Share Repurchase Program	For	For
Yara International ASA	Annual	28-May-24	13	Guide the company to set science-based goals to cut scope 3 emissions in line with limiting global warming to 1.5 Degrees	Against	Against
Yara International ASA	Annual	28-May-24	1	Approve Notice of Meeting and Agenda	For	For
Yara International ASA	Annual	28-May-24	2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For
Yara International ASA	Annual	28-May-24	3	Approve Remuneration of Auditors	For	For
Yara International ASA	Annual	28-May-24	4	Accept Financial Statements and Statutory Reports	For	For
Yara International ASA	Annual	28-May-24	5	Approve Allocation of Income and Dividends of NOK 5.00 Per Share	For	For
Yara International ASA	Annual	28-May-24	6.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Yara International ASA	Annual	28-May-24	6.2	Approve Remuneration Statement	For	For
Yara International ASA	Annual	28-May-24	7	Approve Company's Corporate Governance Statement	For	For
Yara International ASA	Annual	28-May-24	8	Reelect Trond Berger, Jannicke Hilland, John Gabriel Thuestad and Tove Feld as Directors	For	For
Yara International ASA	Annual	28-May-24	9	Reelect Otto Soberg (Chair), Lars Mattis Hanssen, Ann Kristin Brautaset and Ottar Ertzeid as Members of Nominating Committee	For	For
Yara International ASA	Annual	28-May-24	10	Approve Remuneration of Directors in the Amount of NOK 897,700 for the Chairman, NOK 467,800 for the Vice Chairman, and NOK 412,400 for the Other Directors; Approve Committee Fees	For	For
Yara International ASA	Annual	28-May-24	11	Approve Remuneration of Nominating Committee	For	For
Yara International ASA	Annual	28-May-24	12	Authorize Share Repurchase Program	For	For
Yara International ASA	Annual	28-May-24	13	Guide the company to set science-based goals to cut scope 3 emissions in line with limiting global warming to 1.5 Degrees	Against	Against
TAG Immobilien AG	Annual	28-May-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
TAG Immobilien AG	Annual	28-May-24	2	Approve Allocation of Income and Omission of Dividends	For	For
TAG Immobilien AG	Annual	28-May-24	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
TAG Immobilien AG	Annual	28-May-24	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
TAG Immobilien AG	Annual	28-May-24	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	For
TAG Immobilien AG	Annual	28-May-24	6	Ratify Deloitte GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2024	For	For
TAG Immobilien AG	Annual	28-May-24	7.1	Elect Gabriela Gryger to the Supervisory Board	For	For
TAG Immobilien AG	Annual	28-May-24	7.2	Elect Eckhard Schultz to the Supervisory Board	For	For
TAG Immobilien AG	Annual	28-May-24	8	Approve Remuneration Report	For	For
TAG Immobilien AG	Annual	28-May-24	9	Approve Remuneration Policy for the Supervisory Board	For	For
TAG Immobilien AG	Annual	28-May-24	10	Amend Articles Re: Proof of Entitlement	For	For
Hess Corporation	Special	28-May-24	1	Approve Merger Agreement	For	For
Hess Corporation	Special	28-May-24	2	Advisory Vote on Golden Parachutes	For	For
Hess Corporation	Special	28-May-24	3	Adjourn Meeting	For	Against
Hess Corporation	Special	28-May-24	1	Approve Merger Agreement	For	For
Hess Corporation	Special	28-May-24	2	Advisory Vote on Golden Parachutes	For	For
Hess Corporation	Special	28-May-24	3	Adjourn Meeting	For	Against
Neuren Pharmaceuticals Limited	Annual	28-May-24	1	Elect Patrick Davies as Director	For	For
Neuren Pharmaceuticals Limited	Annual	28-May-24	2	Authorize Board to Fix Remuneration of the Auditors	For	For
Ipsen SA	Annual/Special	28-May-24	1	Approve Financial Statements and Statutory Reports	For	For
Ipsen SA	Annual/Special	28-May-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Ipsen SA	Annual/Special	28-May-24	3	Approve Allocation of Income and Dividends of EUR 1.20 per Share	For	For
Ipsen SA	Annual/Special	28-May-24	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Ipsen SA	Annual/Special	28-May-24	5	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For
Ipsen SA	Annual/Special	28-May-24	6	Reelect BEECH TREE S.A. as Director	For	Against
Ipsen SA	Annual/Special	28-May-24	7	Reelect Carol Xueref as Director	For	Against
Ipsen SA	Annual/Special	28-May-24	8	Ratify Appointment of Pascal Touchon as Director Following Resignation of Paul Sekhri	For	For
Ipsen SA	Annual/Special	28-May-24	9	Approve Remuneration Policy of Directors	For	For
Ipsen SA	Annual/Special	28-May-24	10	Approve Remuneration Policy of Chairman of the Board	For	For
Ipsen SA	Annual/Special	28-May-24	11	Approve Remuneration Policy of CEO and Executive Corporate Officers	For	For
Ipsen SA	Annual/Special	28-May-24	12	Approve Compensation Report of Corporate Officers	For	For
Ipsen SA	Annual/Special	28-May-24	13	Approve Compensation of Marc de Garidel, Chairman of the Board	For	For
Ipsen SA	Annual/Special	28-May-24	14	Approve Compensation of David Loew, CEO	For	For
Ipsen SA	Annual/Special	28-May-24	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Ipsen SA	Annual/Special	28-May-24	16	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Ipsen SA	Annual/Special	28-May-24	17	Authorize Filing of Required Documents/Other Formalities	For	For
Ipsen SA	Annual/Special	28-May-24	1	Approve Financial Statements and Statutory Reports	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Ipsen SA	Annual/Special	28-May-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Ipsen SA	Annual/Special	28-May-24	3	Approve Allocation of Income and Dividends of EUR 1.20 per Share	For	For
Ipsen SA	Annual/Special	28-May-24	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Ipsen SA	Annual/Special	28-May-24	5	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For
Ipsen SA	Annual/Special	28-May-24	6	Reelect BEECH TREE S.A. as Director	For	Against
Ipsen SA	Annual/Special	28-May-24	7	Reelect Carol Xueref as Director	For	Against
Ipsen SA	Annual/Special	28-May-24	8	Ratify Appointment of Pascal Touchon as Director Following Resignation of Paul Sekhri	For	For
Ipsen SA	Annual/Special	28-May-24	9	Approve Remuneration Policy of Directors	For	For
Ipsen SA	Annual/Special	28-May-24	10	Approve Remuneration Policy of Chairman of the Board	For	For
Ipsen SA	Annual/Special	28-May-24	11	Approve Remuneration Policy of CEO and Executive Corporate Officers	For	For
Ipsen SA	Annual/Special	28-May-24	12	Approve Compensation Report of Corporate Officers	For	For
Ipsen SA	Annual/Special	28-May-24	13	Approve Compensation of Marc de Garidel, Chairman of the Board	For	For
Ipsen SA	Annual/Special	28-May-24	14	Approve Compensation of David Loew, CEO	For	For
Ipsen SA	Annual/Special	28-May-24	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Ipsen SA	Annual/Special	28-May-24	16	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Ipsen SA	Annual/Special	28-May-24	17	Authorize Filing of Required Documents/Other Formalities	For	For
The Trade Desk, Inc.	Annual	28-May-24	1.1	Elect Director Samantha Jacobson	For	For
The Trade Desk, Inc.	Annual	28-May-24	1.2	Elect Director Gokul Rajaram	For	For
The Trade Desk, Inc.	Annual	28-May-24	2	Amend Qualified Employee Stock Purchase Plan	For	For
The Trade Desk, Inc.	Annual	28-May-24	3	Advisory Vote on Say on Pay Frequency	Three Years	One Year
The Trade Desk, Inc.	Annual	28-May-24	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Trade Desk, Inc.	Annual	28-May-24	1.1	Elect Director Samantha Jacobson	For	For
The Trade Desk, Inc.	Annual	28-May-24	1.2	Elect Director Gokul Rajaram	For	For
The Trade Desk, Inc.	Annual	28-May-24	2	Amend Qualified Employee Stock Purchase Plan	For	For
The Trade Desk, Inc.	Annual	28-May-24	3	Advisory Vote on Say on Pay Frequency	Three Years	One Year
The Trade Desk, Inc.	Annual	28-May-24	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Chevron Corporation	Annual	29-May-24	1a	Elect Director Wanda M. Austin	For	For
Chevron Corporation	Annual	29-May-24	1b	Elect Director John B. Frank	For	For
Chevron Corporation	Annual	29-May-24	1c	Elect Director Alice P. Gast	For	For
Chevron Corporation	Annual	29-May-24	1d	Elect Director Enrique Hernandez, Jr.	For	For
Chevron Corporation	Annual	29-May-24	1e	Elect Director Marilyn A. Hewson	For	For
Chevron Corporation	Annual	29-May-24	1f	Elect Director Jon M. Huntsman, Jr.	For	For
Chevron Corporation	Annual	29-May-24	1g	Elect Director Charles W. Moorman	For	For
Chevron Corporation	Annual	29-May-24	1h	Elect Director Dambisa F. Moyo	For	For
Chevron Corporation	Annual	29-May-24	1i	Elect Director Debra Reed-Klages	For	For
Chevron Corporation	Annual	29-May-24	1j	Elect Director D. James Umpleby, III	For	For
Chevron Corporation	Annual	29-May-24	1k	Elect Director Cynthia J. Warner	For	For
Chevron Corporation	Annual	29-May-24	1l	Elect Director Michael K. (Mike) Wirth	For	For
Chevron Corporation	Annual	29-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Chevron Corporation	Annual	29-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Chevron Corporation	Annual	29-May-24	4	Report on Analyzing the Risks Arising from Voluntary Carbon-Reduction Commitments	Against	Against
Chevron Corporation	Annual	29-May-24	5	Report on Reduced Plastics Demand Impact on Financial Assumptions	Against	Against
Chevron Corporation	Annual	29-May-24	6	Commission Third Party Assessment on Company's Human Rights Policies	Against	Against
Chevron Corporation	Annual	29-May-24	7	Publish a Tax Transparency Report	Against	Against
Chevron Corporation	Annual	29-May-24	1a	Elect Director Wanda M. Austin	For	For
Chevron Corporation	Annual	29-May-24	1b	Elect Director John B. Frank	For	For
Chevron Corporation	Annual	29-May-24	1c	Elect Director Alice P. Gast	For	For
Chevron Corporation	Annual	29-May-24	1d	Elect Director Enrique Hernandez, Jr.	For	For
Chevron Corporation	Annual	29-May-24	1e	Elect Director Marilyn A. Hewson	For	For
Chevron Corporation	Annual	29-May-24	1f	Elect Director Jon M. Huntsman, Jr.	For	For
Chevron Corporation	Annual	29-May-24	1g	Elect Director Charles W. Moorman	For	For
Chevron Corporation	Annual	29-May-24	1h	Elect Director Dambisa F. Moyo	For	For
Chevron Corporation	Annual	29-May-24	1i	Elect Director Debra Reed-Klages	For	For
Chevron Corporation	Annual	29-May-24	1j	Elect Director D. James Umpleby, III	For	For
Chevron Corporation	Annual	29-May-24	1k	Elect Director Cynthia J. Warner	For	For
Chevron Corporation	Annual	29-May-24	1l	Elect Director Michael K. (Mike) Wirth	For	For
Chevron Corporation	Annual	29-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Chevron Corporation	Annual	29-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Chevron Corporation	Annual	29-May-24	4	Report on Analyzing the Risks Arising from Voluntary Carbon-Reduction Commitments	Against	Against
Chevron Corporation	Annual	29-May-24	5	Report on Reduced Plastics Demand Impact on Financial Assumptions	Against	Against
Chevron Corporation	Annual	29-May-24	6	Commission Third Party Assessment on Company's Human Rights Policies	Against	Against
Chevron Corporation	Annual	29-May-24	7	Publish a Tax Transparency Report	Against	Against
Catalent, Inc.	Special	29-May-24	1	Approve Merger Agreement	For	For
Catalent, Inc.	Special	29-May-24	2	Advisory Vote on Golden Parachutes	For	For
Catalent, Inc.	Special	29-May-24	3	Adjourn Meeting	For	Against
Catalent, Inc.	Special	29-May-24	1	Approve Merger Agreement	For	For
Catalent, Inc.	Special	29-May-24	2	Advisory Vote on Golden Parachutes	For	For
Catalent, Inc.	Special	29-May-24	3	Adjourn Meeting	For	Against
NXP Semiconductors N.V.	Annual	29-May-24	1	Adopt Financial Statements and Statutory Reports	For	For
NXP Semiconductors N.V.	Annual	29-May-24	2	Approve Discharge of Board Members	For	For
NXP Semiconductors N.V.	Annual	29-May-24	3a	Reelect Kurt Sievers as Executive Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
NXP Semiconductors N.V.	Annual	29-May-24	3b	Reelect Annette Clayton as Non-Executive Director	For	For
NXP Semiconductors N.V.	Annual	29-May-24	3c	Reelect Anthony Foxx as Non-Executive Director	For	For
NXP Semiconductors N.V.	Annual	29-May-24	3d	Reelect Moshe Gavrielov as Non-Executive Director	For	For
NXP Semiconductors N.V.	Annual	29-May-24	3e	Reelect Chunyuan Gu as Non-Executive Director	For	For
NXP Semiconductors N.V.	Annual	29-May-24	3f	Reelect Lena Olving as Non-Executive Director	For	For
NXP Semiconductors N.V.	Annual	29-May-24	3g	Reelect Julie Southern as Non-Executive Director	For	For
NXP Semiconductors N.V.	Annual	29-May-24	3h	Reelect Jasmin Staiblin as Non-Executive Director	For	For
NXP Semiconductors N.V.	Annual	29-May-24	3i	Reelect Gregory Summe as Non-Executive Director	For	For
NXP Semiconductors N.V.	Annual	29-May-24	3j	Reelect Karl-Henrik Sundstrom as Non-Executive Director	For	For
NXP Semiconductors N.V.	Annual	29-May-24	4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
NXP Semiconductors N.V.	Annual	29-May-24	5	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
NXP Semiconductors N.V.	Annual	29-May-24	6	Authorize Share Repurchase Program	For	For
NXP Semiconductors N.V.	Annual	29-May-24	7	Approve Cancellation of Ordinary Shares	For	For
NXP Semiconductors N.V.	Annual	29-May-24	8	Ratify Ernst & Young Accountants LLP as Auditors	For	For
NXP Semiconductors N.V.	Annual	29-May-24	9	Approve Remuneration of the Non Executive Members of the Board	For	For
NXP Semiconductors N.V.	Annual	29-May-24	10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NXP Semiconductors N.V.	Annual	29-May-24	1	Adopt Financial Statements and Statutory Reports	For	For
NXP Semiconductors N.V.	Annual	29-May-24	2	Approve Discharge of Board Members	For	For
NXP Semiconductors N.V.	Annual	29-May-24	3a	Reelect Kurt Sievers as Executive Director	For	For
NXP Semiconductors N.V.	Annual	29-May-24	3b	Reelect Annette Clayton as Non-Executive Director	For	For
NXP Semiconductors N.V.	Annual	29-May-24	3c	Reelect Anthony Foxx as Non-Executive Director	For	For
NXP Semiconductors N.V.	Annual	29-May-24	3d	Reelect Moshe Gavrielov as Non-Executive Director	For	For
NXP Semiconductors N.V.	Annual	29-May-24	3e	Reelect Chunyuan Gu as Non-Executive Director	For	For
NXP Semiconductors N.V.	Annual	29-May-24	3f	Reelect Lena Olving as Non-Executive Director	For	For
NXP Semiconductors N.V.	Annual	29-May-24	3g	Reelect Julie Southern as Non-Executive Director	For	For
NXP Semiconductors N.V.	Annual	29-May-24	3h	Reelect Jasmin Staiblin as Non-Executive Director	For	For
NXP Semiconductors N.V.	Annual	29-May-24	3i	Reelect Gregory Summe as Non-Executive Director	For	For
NXP Semiconductors N.V.	Annual	29-May-24	3j	Reelect Karl-Henrik Sundstrom as Non-Executive Director	For	For
NXP Semiconductors N.V.	Annual	29-May-24	4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
NXP Semiconductors N.V.	Annual	29-May-24	5	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
NXP Semiconductors N.V.	Annual	29-May-24	6	Authorize Share Repurchase Program	For	For
NXP Semiconductors N.V.	Annual	29-May-24	7	Approve Cancellation of Ordinary Shares	For	For
NXP Semiconductors N.V.	Annual	29-May-24	8	Ratify Ernst & Young Accountants LLP as Auditors	For	For
NXP Semiconductors N.V.	Annual	29-May-24	9	Approve Remuneration of the Non Executive Members of the Board	For	For
NXP Semiconductors N.V.	Annual	29-May-24	10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Dollar General Corporation	Annual	29-May-24	1a	Elect Director Warren F. Bryant	For	For
Dollar General Corporation	Annual	29-May-24	1b	Elect Director Michael M. Calbert	For	For
Dollar General Corporation	Annual	29-May-24	1c	Elect Director Ana M. Chadwick	For	For
Dollar General Corporation	Annual	29-May-24	1d	Elect Director Patricia D. Filik-Krushel	For	For
Dollar General Corporation	Annual	29-May-24	1e	Elect Director Timothy I. McGuire	For	For
Dollar General Corporation	Annual	29-May-24	1f	Elect Director David P. Rowland	For	For
Dollar General Corporation	Annual	29-May-24	1g	Elect Director Debra A. Sandler	For	For
Dollar General Corporation	Annual	29-May-24	1h	Elect Director Ralph E. Santana	For	For
Dollar General Corporation	Annual	29-May-24	1i	Elect Director Todd J. Vasos	For	For
Dollar General Corporation	Annual	29-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Dollar General Corporation	Annual	29-May-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Dollar General Corporation	Annual	29-May-24	4	Amend Clawback Policy	Against	Against
Dollar General Corporation	Annual	29-May-24	1a	Elect Director Warren F. Bryant	For	For
Dollar General Corporation	Annual	29-May-24	1b	Elect Director Michael M. Calbert	For	For
Dollar General Corporation	Annual	29-May-24	1c	Elect Director Ana M. Chadwick	For	For
Dollar General Corporation	Annual	29-May-24	1d	Elect Director Patricia D. Filik-Krushel	For	For
Dollar General Corporation	Annual	29-May-24	1e	Elect Director Timothy I. McGuire	For	For
Dollar General Corporation	Annual	29-May-24	1f	Elect Director David P. Rowland	For	For
Dollar General Corporation	Annual	29-May-24	1g	Elect Director Debra A. Sandler	For	For
Dollar General Corporation	Annual	29-May-24	1h	Elect Director Ralph E. Santana	For	For
Dollar General Corporation	Annual	29-May-24	1i	Elect Director Todd J. Vasos	For	For
Dollar General Corporation	Annual	29-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Dollar General Corporation	Annual	29-May-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Dollar General Corporation	Annual	29-May-24	4	Amend Clawback Policy	Against	Against
SEI Investments Company	Annual	29-May-24	1a	Elect Director Carl A. Guarino	For	Against
SEI Investments Company	Annual	29-May-24	1b	Elect Director Stephanie D. Miller	For	For
SEI Investments Company	Annual	29-May-24	1c	Elect Director Carmen V. Romeo	For	Against
SEI Investments Company	Annual	29-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
SEI Investments Company	Annual	29-May-24	3	Approve Omnibus Stock Plan	For	Against
SEI Investments Company	Annual	29-May-24	4	Ratify KPMG LLP as Auditors	For	For
SEI Investments Company	Annual	29-May-24	1a	Elect Director Carl A. Guarino	For	Against
SEI Investments Company	Annual	29-May-24	1b	Elect Director Stephanie D. Miller	For	For
SEI Investments Company	Annual	29-May-24	1c	Elect Director Carmen V. Romeo	For	Against
SEI Investments Company	Annual	29-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
SEI Investments Company	Annual	29-May-24	3	Approve Omnibus Stock Plan	For	Against
SEI Investments Company	Annual	29-May-24	4	Ratify KPMG LLP as Auditors	For	For
SS&C Technologies Holdings, Inc.	Annual	29-May-24	1a	Elect Director Jonathan E. Michael	For	For
SS&C Technologies Holdings, Inc.	Annual	29-May-24	1b	Elect Director Debra Walton-Ruskin	For	For
SS&C Technologies Holdings, Inc.	Annual	29-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
SS&C Technologies Holdings, Inc.	Annual	29-May-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
SS&C Technologies Holdings, Inc.	Annual	29-May-24	4	Amend Omnibus Stock Plan	For	Against
SS&C Technologies Holdings, Inc.	Annual	29-May-24	1a	Elect Director Jonathan E. Michael	For	For
SS&C Technologies Holdings, Inc.	Annual	29-May-24	1b	Elect Director Debra Walton-Ruskin	For	For
SS&C Technologies Holdings, Inc.	Annual	29-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
SS&C Technologies Holdings, Inc.	Annual	29-May-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
SS&C Technologies Holdings, Inc.	Annual	29-May-24	4	Amend Omnibus Stock Plan	For	Against
The Carlyle Group Inc.	Annual	29-May-24	1.1	Elect Director Daniel A. D'Aniello	For	Withhold
The Carlyle Group Inc.	Annual	29-May-24	1.2	Elect Director Sharda Cherwoo	For	For
The Carlyle Group Inc.	Annual	29-May-24	1.3	Elect Director William J. Shaw	For	For
The Carlyle Group Inc.	Annual	29-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
The Carlyle Group Inc.	Annual	29-May-24	3	Eliminate Supermajority Vote Requirement	For	For
The Carlyle Group Inc.	Annual	29-May-24	4	Amend Omnibus Stock Plan	For	Against
The Carlyle Group Inc.	Annual	29-May-24	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
The Carlyle Group Inc.	Annual	29-May-24	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
The Carlyle Group Inc.	Annual	29-May-24	1.1	Elect Director Daniel A. D'Aniello	For	Withhold
The Carlyle Group Inc.	Annual	29-May-24	1.2	Elect Director Sharda Cherwoo	For	For
The Carlyle Group Inc.	Annual	29-May-24	1.3	Elect Director William J. Shaw	For	For
The Carlyle Group Inc.	Annual	29-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
The Carlyle Group Inc.	Annual	29-May-24	3	Eliminate Supermajority Vote Requirement	For	For
The Carlyle Group Inc.	Annual	29-May-24	4	Amend Omnibus Stock Plan	For	Against
The Carlyle Group Inc.	Annual	29-May-24	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
The Carlyle Group Inc.	Annual	29-May-24	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Williams-Sonoma, Inc.	Annual	29-May-24	1.1	Elect Director Laura Alber	For	For
Williams-Sonoma, Inc.	Annual	29-May-24	1.2	Elect Director Esi Eggleston Bracey	For	For
Williams-Sonoma, Inc.	Annual	29-May-24	1.3	Elect Director Andrew Camplon	For	For
Williams-Sonoma, Inc.	Annual	29-May-24	1.4	Elect Director Scott Dahnke	For	For
Williams-Sonoma, Inc.	Annual	29-May-24	1.5	Elect Director Anne Finucane	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Williams-Sonoma, Inc.	Annual	29-May-24	1.6	Elect Director William Ready	For	Against
Williams-Sonoma, Inc.	Annual	29-May-24	1.7	Elect Director Frits van Paasschen	For	For
Williams-Sonoma, Inc.	Annual	29-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Williams-Sonoma, Inc.	Annual	29-May-24	3	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For	For
Williams-Sonoma, Inc.	Annual	29-May-24	4	Ratify Deloitte & Touche LLP as Auditors	For	For
DocuSign, Inc.	Annual	29-May-24	1a	Elect Director Enrique Salem	For	For
DocuSign, Inc.	Annual	29-May-24	1b	Elect Director Peter Solvik	For	For
DocuSign, Inc.	Annual	29-May-24	1c	Elect Director Maggie Wilderotter	For	Against
DocuSign, Inc.	Annual	29-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
DocuSign, Inc.	Annual	29-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
DocuSign, Inc.	Annual	29-May-24	4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	Against
DocuSign, Inc.	Annual	29-May-24	1a	Elect Director Enrique Salem	For	For
DocuSign, Inc.	Annual	29-May-24	1b	Elect Director Peter Solvik	For	For
DocuSign, Inc.	Annual	29-May-24	1c	Elect Director Maggie Wilderotter	For	Against
DocuSign, Inc.	Annual	29-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
DocuSign, Inc.	Annual	29-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
DocuSign, Inc.	Annual	29-May-24	4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	Against
Royal Caribbean Cruises Ltd.	Annual	29-May-24	1a	Elect Director John F. Brock	For	For
Royal Caribbean Cruises Ltd.	Annual	29-May-24	1b	Elect Director Richard D. Fain	For	For
Royal Caribbean Cruises Ltd.	Annual	29-May-24	1c	Elect Director Stephen R. Howe, Jr.	For	For
Royal Caribbean Cruises Ltd.	Annual	29-May-24	1d	Elect Director William L. Kimsey	For	For
Royal Caribbean Cruises Ltd.	Annual	29-May-24	1e	Elect Director Michael O. Leavitt	For	For
Royal Caribbean Cruises Ltd.	Annual	29-May-24	1f	Elect Director Jason T. Liberty	For	For
Royal Caribbean Cruises Ltd.	Annual	29-May-24	1g	Elect Director Amy McPherson	For	For
Royal Caribbean Cruises Ltd.	Annual	29-May-24	1h	Elect Director Maritza G. Montiel	For	For
Royal Caribbean Cruises Ltd.	Annual	29-May-24	1i	Elect Director Ann S. Moore	For	For
Royal Caribbean Cruises Ltd.	Annual	29-May-24	1j	Elect Director Eyal M. Ofer	For	For
Royal Caribbean Cruises Ltd.	Annual	29-May-24	1k	Elect Director Vagn O. Sorensen	For	Against
Royal Caribbean Cruises Ltd.	Annual	29-May-24	1l	Elect Director Donald Thompson	For	For
Royal Caribbean Cruises Ltd.	Annual	29-May-24	1m	Elect Director Arne Alexander Wilhelmsen	For	For
Royal Caribbean Cruises Ltd.	Annual	29-May-24	1n	Elect Director Rebecca Yeung	For	For
Royal Caribbean Cruises Ltd.	Annual	29-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Royal Caribbean Cruises Ltd.	Annual	29-May-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Royal Caribbean Cruises Ltd.	Annual	29-May-24	1a	Elect Director John F. Brock	For	For
Royal Caribbean Cruises Ltd.	Annual	29-May-24	1b	Elect Director Richard D. Fain	For	For
Royal Caribbean Cruises Ltd.	Annual	29-May-24	1c	Elect Director Stephen R. Howe, Jr.	For	For
Royal Caribbean Cruises Ltd.	Annual	29-May-24	1d	Elect Director William L. Kimsey	For	For
Royal Caribbean Cruises Ltd.	Annual	29-May-24	1e	Elect Director Michael O. Leavitt	For	For
Royal Caribbean Cruises Ltd.	Annual	29-May-24	1f	Elect Director Jason T. Liberty	For	For
Royal Caribbean Cruises Ltd.	Annual	29-May-24	1g	Elect Director Amy McPherson	For	For
Royal Caribbean Cruises Ltd.	Annual	29-May-24	1h	Elect Director Maritza G. Montiel	For	For
Royal Caribbean Cruises Ltd.	Annual	29-May-24	1i	Elect Director Ann S. Moore	For	For
Royal Caribbean Cruises Ltd.	Annual	29-May-24	1j	Elect Director Eyal M. Ofer	For	For
Royal Caribbean Cruises Ltd.	Annual	29-May-24	1k	Elect Director Vagn O. Sorensen	For	Against
Royal Caribbean Cruises Ltd.	Annual	29-May-24	1l	Elect Director Donald Thompson	For	For
Royal Caribbean Cruises Ltd.	Annual	29-May-24	1m	Elect Director Arne Alexander Wilhelmsen	For	For
Royal Caribbean Cruises Ltd.	Annual	29-May-24	1n	Elect Director Rebecca Yeung	For	For
Royal Caribbean Cruises Ltd.	Annual	29-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Royal Caribbean Cruises Ltd.	Annual	29-May-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Exxon Mobil Corporation	Annual	29-May-24	1.1	Elect Director Michael J. Angelakis	For	For
Exxon Mobil Corporation	Annual	29-May-24	1.2	Elect Director Angela F. Braly	For	For
Exxon Mobil Corporation	Annual	29-May-24	1.3	Elect Director Gregory J. Goff	For	For
Exxon Mobil Corporation	Annual	29-May-24	1.4	Elect Director John D. Harris, II	For	For
Exxon Mobil Corporation	Annual	29-May-24	1.5	Elect Director Kaisa H. Hietala	For	For
Exxon Mobil Corporation	Annual	29-May-24	1.6	Elect Director Joseph L. Hooley	For	For
Exxon Mobil Corporation	Annual	29-May-24	1.7	Elect Director Steven A. Kandarian	For	For
Exxon Mobil Corporation	Annual	29-May-24	1.8	Elect Director Alexander A. Karsner	For	For
Exxon Mobil Corporation	Annual	29-May-24	1.9	Elect Director Lawrence W. Kellner	For	For
Exxon Mobil Corporation	Annual	29-May-24	1.10	Elect Director Dina Powell McCormick	For	For
Exxon Mobil Corporation	Annual	29-May-24	1.11	Elect Director Jeffrey W. Ubben	For	For
Exxon Mobil Corporation	Annual	29-May-24	1.12	Elect Director Darren W. Woods	For	For
Exxon Mobil Corporation	Annual	29-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Exxon Mobil Corporation	Annual	29-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Exxon Mobil Corporation	Annual	29-May-24	4	Revisit Executive Pay Incentives for GHG Emission Reductions	Against	Against
Exxon Mobil Corporation	Annual	29-May-24	5	Report on Median Gender/Racial Pay Gaps	Against	Against
Exxon Mobil Corporation	Annual	29-May-24	6	Report on Reduced Plastics Demand Impact on Financial Assumptions	Against	Against
Exxon Mobil Corporation	Annual	29-May-24	7	Report on Social Impact from Plant Closure or Energy Transition	Against	Against
Exxon Mobil Corporation	Annual	29-May-24	1.1	Elect Director Michael J. Angelakis	For	For
Exxon Mobil Corporation	Annual	29-May-24	1.2	Elect Director Angela F. Braly	For	For
Exxon Mobil Corporation	Annual	29-May-24	1.3	Elect Director Gregory J. Goff	For	For
Exxon Mobil Corporation	Annual	29-May-24	1.4	Elect Director John D. Harris, II	For	For
Exxon Mobil Corporation	Annual	29-May-24	1.5	Elect Director Kaisa H. Hietala	For	For
Exxon Mobil Corporation	Annual	29-May-24	1.6	Elect Director Joseph L. Hooley	For	For
Exxon Mobil Corporation	Annual	29-May-24	1.7	Elect Director Steven A. Kandarian	For	For
Exxon Mobil Corporation	Annual	29-May-24	1.8	Elect Director Alexander A. Karsner	For	For
Exxon Mobil Corporation	Annual	29-May-24	1.9	Elect Director Lawrence W. Kellner	For	For
Exxon Mobil Corporation	Annual	29-May-24	1.10	Elect Director Dina Powell McCormick	For	For
Exxon Mobil Corporation	Annual	29-May-24	1.11	Elect Director Jeffrey W. Ubben	For	For
Exxon Mobil Corporation	Annual	29-May-24	1.12	Elect Director Darren W. Woods	For	For
Exxon Mobil Corporation	Annual	29-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Exxon Mobil Corporation	Annual	29-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Exxon Mobil Corporation	Annual	29-May-24	4	Revisit Executive Pay Incentives for GHG Emission Reductions	Against	Against
Exxon Mobil Corporation	Annual	29-May-24	5	Report on Median Gender/Racial Pay Gaps	Against	Against
Exxon Mobil Corporation	Annual	29-May-24	6	Report on Reduced Plastics Demand Impact on Financial Assumptions	Against	Against
Exxon Mobil Corporation	Annual	29-May-24	7	Report on Social Impact from Plant Closure or Energy Transition	Against	Against
Exxon Mobil Corporation	Annual	29-May-24	1.1	Elect Director Michael J. Angelakis	For	For
Exxon Mobil Corporation	Annual	29-May-24	1.2	Elect Director Angela F. Braly	For	For
Exxon Mobil Corporation	Annual	29-May-24	1.3	Elect Director Gregory J. Goff	For	For
Exxon Mobil Corporation	Annual	29-May-24	1.4	Elect Director John D. Harris, II	For	For
Exxon Mobil Corporation	Annual	29-May-24	1.5	Elect Director Kaisa H. Hietala	For	For
Exxon Mobil Corporation	Annual	29-May-24	1.6	Elect Director Joseph L. Hooley	For	For
Exxon Mobil Corporation	Annual	29-May-24	1.7	Elect Director Steven A. Kandarian	For	For
Exxon Mobil Corporation	Annual	29-May-24	1.8	Elect Director Alexander A. Karsner	For	For
Exxon Mobil Corporation	Annual	29-May-24	1.9	Elect Director Lawrence W. Kellner	For	For
Exxon Mobil Corporation	Annual	29-May-24	1.10	Elect Director Dina Powell McCormick	For	For
Exxon Mobil Corporation	Annual	29-May-24	1.11	Elect Director Jeffrey W. Ubben	For	For
Exxon Mobil Corporation	Annual	29-May-24	1.12	Elect Director Darren W. Woods	For	For
Exxon Mobil Corporation	Annual	29-May-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Exxon Mobil Corporation	Annual	29-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Exxon Mobil Corporation	Annual	29-May-24	4	Revisit Executive Pay Incentives for GHG Emission Reductions	Against	Against
Exxon Mobil Corporation	Annual	29-May-24	5	Report on Median Gender/Racial Pay Gaps	Against	Against
Exxon Mobil Corporation	Annual	29-May-24	6	Report on Reduced Plastics Demand Impact on Financial Assumptions	Against	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Exxon Mobil Corporation	Annual	29-May-24	7	Report on Social Impact from Plant Closure or Energy Transition	Against	Against
AEON Co., Ltd.	Annual	29-May-24	1.1	Elect Director Okada, Motoya	For	Against
AEON Co., Ltd.	Annual	29-May-24	1.2	Elect Director Yoshida, Akio	For	For
AEON Co., Ltd.	Annual	29-May-24	1.3	Elect Director Habu, Yuki	For	For
AEON Co., Ltd.	Annual	29-May-24	1.4	Elect Director Tsuchiya, Mitsuko	For	For
AEON Co., Ltd.	Annual	29-May-24	1.5	Elect Director Tsukamoto, Takashi	For	Against
AEON Co., Ltd.	Annual	29-May-24	1.6	Elect Director Peter Child	For	For
AEON Co., Ltd.	Annual	29-May-24	1.7	Elect Director Carrie Yu	For	For
AEON Co., Ltd.	Annual	29-May-24	1.8	Elect Director Hayashi, Makoto	For	For
AEON Co., Ltd.	Annual	29-May-24	1.9	Elect Director Richard Collasse	For	For
AEON Co., Ltd.	Annual	29-May-24	2	Approve Takeover Defense Plan (Poison Pill)	For	Against
AEON Co., Ltd.	Annual	29-May-24	1.1	Elect Director Okada, Motoya	For	Against
AEON Co., Ltd.	Annual	29-May-24	1.2	Elect Director Yoshida, Akio	For	For
AEON Co., Ltd.	Annual	29-May-24	1.3	Elect Director Habu, Yuki	For	For
AEON Co., Ltd.	Annual	29-May-24	1.4	Elect Director Tsuchiya, Mitsuko	For	For
AEON Co., Ltd.	Annual	29-May-24	1.5	Elect Director Tsukamoto, Takashi	For	Against
AEON Co., Ltd.	Annual	29-May-24	1.6	Elect Director Peter Child	For	For
AEON Co., Ltd.	Annual	29-May-24	1.7	Elect Director Carrie Yu	For	For
AEON Co., Ltd.	Annual	29-May-24	1.8	Elect Director Hayashi, Makoto	For	For
AEON Co., Ltd.	Annual	29-May-24	1.9	Elect Director Richard Collasse	For	For
AEON Co., Ltd.	Annual	29-May-24	2	Approve Takeover Defense Plan (Poison Pill)	For	Against
YASKAWA Electric Corp.	Annual	29-May-24	1.1	Elect Director Ogasawara, Hiroshi	For	For
YASKAWA Electric Corp.	Annual	29-May-24	1.2	Elect Director Ogawa, Masahiro	For	For
YASKAWA Electric Corp.	Annual	29-May-24	1.3	Elect Director Murakami, Shuji	For	For
YASKAWA Electric Corp.	Annual	29-May-24	1.4	Elect Director Morikawa, Yasuhiko	For	For
YASKAWA Electric Corp.	Annual	29-May-24	1.1	Elect Director Ogasawara, Hiroshi	For	For
YASKAWA Electric Corp.	Annual	29-May-24	1.2	Elect Director Ogawa, Masahiro	For	For
YASKAWA Electric Corp.	Annual	29-May-24	1.3	Elect Director Murakami, Shuji	For	For
YASKAWA Electric Corp.	Annual	29-May-24	1.4	Elect Director Morikawa, Yasuhiko	For	For
Meta Platforms, Inc.	Annual	29-May-24	1.1	Elect Director Peggy Alford	For	For
Meta Platforms, Inc.	Annual	29-May-24	1.2	Elect Director Marc L. Andreessen	For	For
Meta Platforms, Inc.	Annual	29-May-24	1.3	Elect Director John Arnold	For	For
Meta Platforms, Inc.	Annual	29-May-24	1.4	Elect Director Andrew W. Houston	For	For
Meta Platforms, Inc.	Annual	29-May-24	1.5	Elect Director Nancy Killefer	For	For
Meta Platforms, Inc.	Annual	29-May-24	1.6	Elect Director Robert M. Kimmitt	For	For
Meta Platforms, Inc.	Annual	29-May-24	1.7	Elect Director Hock E. Tan	For	For
Meta Platforms, Inc.	Annual	29-May-24	1.8	Elect Director Tracey T. Travis	For	For
Meta Platforms, Inc.	Annual	29-May-24	1.9	Elect Director Tony Xu	For	For
Meta Platforms, Inc.	Annual	29-May-24	1.10	Elect Director Mark Zuckerberg	For	For
Meta Platforms, Inc.	Annual	29-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Meta Platforms, Inc.	Annual	29-May-24	3	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For
Meta Platforms, Inc.	Annual	29-May-24	4	Amend Omnibus Stock Plan	For	Against
Meta Platforms, Inc.	Annual	29-May-24	5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
Meta Platforms, Inc.	Annual	29-May-24	6	Report on Generative AI Misinformation and Disinformation Risks	Against	Against
Meta Platforms, Inc.	Annual	29-May-24	7	Disclosure of Voting Results Based on Class of Shares	Against	For
Meta Platforms, Inc.	Annual	29-May-24	8	Report on Human Rights Risks in Non-US Markets	Against	Against
Meta Platforms, Inc.	Annual	29-May-24	9	Amend Corporate Governance Guidelines	Against	For
Meta Platforms, Inc.	Annual	29-May-24	10	Report on Human Rights Impact Assessment of Targeted Advertising	Against	Against
Meta Platforms, Inc.	Annual	29-May-24	11	Report on Child Safety and Harm Reduction	Against	For
Meta Platforms, Inc.	Annual	29-May-24	12	Commission Third-Party Report on Minimum Age for Social Media Products and Conduct an Advisory Shareholder Vote	Against	Against
Meta Platforms, Inc.	Annual	29-May-24	13	Report on Political Advertising and Election Cycle Enhanced Actions	Against	Against
Meta Platforms, Inc.	Annual	29-May-24	14	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	Against
Meta Platforms, Inc.	Annual	29-May-24	1.1	Elect Director Peggy Alford	For	Withhold
Meta Platforms, Inc.	Annual	29-May-24	1.2	Elect Director Marc L. Andreessen	For	For
Meta Platforms, Inc.	Annual	29-May-24	1.3	Elect Director John Arnold	For	For
Meta Platforms, Inc.	Annual	29-May-24	1.4	Elect Director Andrew W. Houston	For	For
Meta Platforms, Inc.	Annual	29-May-24	1.5	Elect Director Nancy Killefer	For	For
Meta Platforms, Inc.	Annual	29-May-24	1.6	Elect Director Robert M. Kimmitt	For	For
Meta Platforms, Inc.	Annual	29-May-24	1.7	Elect Director Hock E. Tan	For	For
Meta Platforms, Inc.	Annual	29-May-24	1.8	Elect Director Tracey T. Travis	For	For
Meta Platforms, Inc.	Annual	29-May-24	1.9	Elect Director Tony Xu	For	For
Meta Platforms, Inc.	Annual	29-May-24	1.10	Elect Director Mark Zuckerberg	For	For
Meta Platforms, Inc.	Annual	29-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Meta Platforms, Inc.	Annual	29-May-24	3	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For
Meta Platforms, Inc.	Annual	29-May-24	4	Amend Omnibus Stock Plan	For	Against
Meta Platforms, Inc.	Annual	29-May-24	5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
Meta Platforms, Inc.	Annual	29-May-24	6	Report on Generative AI Misinformation and Disinformation Risks	Against	Against
Meta Platforms, Inc.	Annual	29-May-24	7	Disclosure of Voting Results Based on Class of Shares	Against	For
Meta Platforms, Inc.	Annual	29-May-24	8	Report on Human Rights Risks in Non-US Markets	Against	Against
Meta Platforms, Inc.	Annual	29-May-24	9	Amend Corporate Governance Guidelines	Against	For
Meta Platforms, Inc.	Annual	29-May-24	10	Report on Human Rights Impact Assessment of Targeted Advertising	Against	Against
Meta Platforms, Inc.	Annual	29-May-24	11	Report on Child Safety and Harm Reduction	Against	Against
Meta Platforms, Inc.	Annual	29-May-24	12	Commission Third-Party Report on Minimum Age for Social Media Products and Conduct an Advisory Shareholder Vote	Against	Against
Meta Platforms, Inc.	Annual	29-May-24	13	Report on Political Advertising and Election Cycle Enhanced Actions	Against	Against
Meta Platforms, Inc.	Annual	29-May-24	14	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	Against
Meta Platforms, Inc.	Annual	29-May-24	1.1	Elect Director Peggy Alford	For	Withhold
Meta Platforms, Inc.	Annual	29-May-24	1.2	Elect Director Marc L. Andreessen	For	For
Meta Platforms, Inc.	Annual	29-May-24	1.3	Elect Director John Arnold	For	For
Meta Platforms, Inc.	Annual	29-May-24	1.4	Elect Director Andrew W. Houston	For	For
Meta Platforms, Inc.	Annual	29-May-24	1.5	Elect Director Nancy Killefer	For	For
Meta Platforms, Inc.	Annual	29-May-24	1.6	Elect Director Robert M. Kimmitt	For	For
Meta Platforms, Inc.	Annual	29-May-24	1.7	Elect Director Hock E. Tan	For	For
Meta Platforms, Inc.	Annual	29-May-24	1.8	Elect Director Tracey T. Travis	For	For
Meta Platforms, Inc.	Annual	29-May-24	1.9	Elect Director Tony Xu	For	For
Meta Platforms, Inc.	Annual	29-May-24	1.10	Elect Director Mark Zuckerberg	For	For
Meta Platforms, Inc.	Annual	29-May-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Meta Platforms, Inc.	Annual	29-May-24	3	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For
Meta Platforms, Inc.	Annual	29-May-24	4	Amend Omnibus Stock Plan	For	Against
Meta Platforms, Inc.	Annual	29-May-24	5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
Meta Platforms, Inc.	Annual	29-May-24	6	Report on Generative AI Misinformation and Disinformation Risks	Against	Against
Meta Platforms, Inc.	Annual	29-May-24	7	Disclosure of Voting Results Based on Class of Shares	Against	For
Meta Platforms, Inc.	Annual	29-May-24	8	Report on Human Rights Risks in Non-US Markets	Against	Against
Meta Platforms, Inc.	Annual	29-May-24	9	Amend Corporate Governance Guidelines	Against	For
Meta Platforms, Inc.	Annual	29-May-24	10	Report on Human Rights Impact Assessment of Targeted Advertising	Against	Against
Meta Platforms, Inc.	Annual	29-May-24	11	Report on Child Safety and Harm Reduction	Against	Against
Meta Platforms, Inc.	Annual	29-May-24	12	Commission Third-Party Report on Minimum Age for Social Media Products and Conduct an Advisory Shareholder Vote	Against	Against
Meta Platforms, Inc.	Annual	29-May-24	13	Report on Political Advertising and Election Cycle Enhanced Actions	Against	Against
Meta Platforms, Inc.	Annual	29-May-24	14	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	Against
ASR Nederland NV	Annual	29-May-24	1	Open Meeting		

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
ASR Nederland NV	Annual	29-May-24	2.a	Receive Report of Executive Board (Non-Voting)		
ASR Nederland NV	Annual	29-May-24	2.b	Receive Report of Supervisory Board (Non-Voting)		
ASR Nederland NV	Annual	29-May-24	2.c	Discussion on Company's Corporate Governance Structure		
ASR Nederland NV	Annual	29-May-24	2.d	Approve Remuneration Report	For	For
ASR Nederland NV	Annual	29-May-24	3.a	Adopt Financial Statements and Statutory Reports	For	For
ASR Nederland NV	Annual	29-May-24	3.b	Receive Explanation on Company's Reserves and Dividend Policy		
ASR Nederland NV	Annual	29-May-24	3.c	Approve Dividends	For	For
ASR Nederland NV	Annual	29-May-24	4.a	Receive Explanation of the Nomination of KPMG		
ASR Nederland NV	Annual	29-May-24	4.b	Ratify KPMG as Auditors	For	For
ASR Nederland NV	Annual	29-May-24	5.a	Approve Discharge of Executive Board	For	For
ASR Nederland NV	Annual	29-May-24	5.b	Approve Discharge of Supervisory Board	For	For
ASR Nederland NV	Annual	29-May-24	6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
ASR Nederland NV	Annual	29-May-24	6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
ASR Nederland NV	Annual	29-May-24	6.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ASR Nederland NV	Annual	29-May-24	7.a	Receive Resignation of Herman Hintzen as Member of the Supervisory Board		
ASR Nederland NV	Annual	29-May-24	7.b	Opportunity to Make Recommendations	For	For
ASR Nederland NV	Annual	29-May-24	7.c	Announce Nomination by the Supervisory Board to Appoint Bob Elfring as Member of the Supervisory Board		
ASR Nederland NV	Annual	29-May-24	7.d	Elect Bob Elfring to Supervisory Board	For	For
ASR Nederland NV	Annual	29-May-24	7.e	Reelect Joop Wijn to Supervisory Board	For	For
ASR Nederland NV	Annual	29-May-24	8	Allow Questions		
ASR Nederland NV	Annual	29-May-24	9	Close Meeting		
ASR Nederland NV	Annual	29-May-24	1	Open Meeting		
ASR Nederland NV	Annual	29-May-24	2.a	Receive Report of Executive Board (Non-Voting)		
ASR Nederland NV	Annual	29-May-24	2.b	Receive Report of Supervisory Board (Non-Voting)		
ASR Nederland NV	Annual	29-May-24	2.c	Discussion on Company's Corporate Governance Structure		
ASR Nederland NV	Annual	29-May-24	2.d	Approve Remuneration Report	For	For
ASR Nederland NV	Annual	29-May-24	3.a	Adopt Financial Statements and Statutory Reports	For	For
ASR Nederland NV	Annual	29-May-24	3.b	Receive Explanation on Company's Reserves and Dividend Policy		
ASR Nederland NV	Annual	29-May-24	3.c	Approve Dividends	For	For
ASR Nederland NV	Annual	29-May-24	4.a	Receive Explanation of the Nomination of KPMG		
ASR Nederland NV	Annual	29-May-24	4.b	Ratify KPMG as Auditors	For	For
ASR Nederland NV	Annual	29-May-24	5.a	Approve Discharge of Executive Board	For	For
ASR Nederland NV	Annual	29-May-24	5.b	Approve Discharge of Supervisory Board	For	For
ASR Nederland NV	Annual	29-May-24	6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
ASR Nederland NV	Annual	29-May-24	6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
ASR Nederland NV	Annual	29-May-24	6.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ASR Nederland NV	Annual	29-May-24	7.a	Receive Resignation of Herman Hintzen as Member of the Supervisory Board		
ASR Nederland NV	Annual	29-May-24	7.b	Opportunity to Make Recommendations	For	For
ASR Nederland NV	Annual	29-May-24	7.c	Announce Nomination by the Supervisory Board to Appoint Bob Elfring as Member of the Supervisory Board		
ASR Nederland NV	Annual	29-May-24	7.d	Elect Bob Elfring to Supervisory Board	For	For
ASR Nederland NV	Annual	29-May-24	7.e	Reelect Joop Wijn to Supervisory Board	For	For
ASR Nederland NV	Annual	29-May-24	8	Allow Questions		
ASR Nederland NV	Annual	29-May-24	9	Close Meeting		
Publicis Groupe SA	Annual/Special	29-May-24	1	Approve Financial Statements and Statutory Reports	For	For
Publicis Groupe SA	Annual/Special	29-May-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Publicis Groupe SA	Annual/Special	29-May-24	3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	For	For
Publicis Groupe SA	Annual/Special	29-May-24	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Publicis Groupe SA	Annual/Special	29-May-24	5	Appoint Grant Thornton as Auditor for the Sustainability Reporting	For	For
Publicis Groupe SA	Annual/Special	29-May-24	6	Approve Compensation Report of Corporate Officers	For	For
Publicis Groupe SA	Annual/Special	29-May-24	7	Approve Compensation of Maurice Levy, Chairman Supervisory Board	For	For
Publicis Groupe SA	Annual/Special	29-May-24	8	Approve Compensation of Arthur Sadoun, Chairman of Management Board	For	For
Publicis Groupe SA	Annual/Special	29-May-24	9	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	For	For
Publicis Groupe SA	Annual/Special	29-May-24	10	Approve Compensation of Michel-Alain Proch, Management Board Member	For	For
Publicis Groupe SA	Annual/Special	29-May-24	11	Approve Remuneration Policy of Chairman of Supervisory Board	For	For
Publicis Groupe SA	Annual/Special	29-May-24	12	Approve Remuneration Policy of Supervisory Board Members	For	For
Publicis Groupe SA	Annual/Special	29-May-24	13	Approve Remuneration Policy of Chairman of Management Board	For	For
Publicis Groupe SA	Annual/Special	29-May-24	14	Approve Remuneration Policy of Management Board Members	For	For
Publicis Groupe SA	Annual/Special	29-May-24	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Publicis Groupe SA	Annual/Special	29-May-24	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	For	For
Publicis Groupe SA	Annual/Special	29-May-24	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9 Million	For	For
Publicis Groupe SA	Annual/Special	29-May-24	18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 9 Million	For	For
Publicis Groupe SA	Annual/Special	29-May-24	19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For	For
Publicis Groupe SA	Annual/Special	29-May-24	20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Publicis Groupe SA	Annual/Special	29-May-24	21	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	For	For
Publicis Groupe SA	Annual/Special	29-May-24	22	Authorize Capital Increase of Up to EUR 9 Million for Future Exchange Offers	For	For
Publicis Groupe SA	Annual/Special	29-May-24	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Publicis Groupe SA	Annual/Special	29-May-24	24	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Publicis Groupe SA	Annual/Special	29-May-24	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Publicis Groupe SA	Annual/Special	29-May-24	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Publicis Groupe SA	Annual/Special	29-May-24	27	Change Corporate Purpose and Amend Article 2 of Bylaws Accordingly	For	For
Publicis Groupe SA	Annual/Special	29-May-24	28	Amend Article 4 of Bylaws Re: Duration of Company	For	For
Publicis Groupe SA	Annual/Special	29-May-24	29	Adopt One-Tiered Board Structure and Amend Bylaws Accordingly	For	For
Publicis Groupe SA	Annual/Special	29-May-24	30	Elect Arthur Sadoun as Director	For	Against
Publicis Groupe SA	Annual/Special	29-May-24	31	Elect Elisabeth Badinter as Director	For	For
Publicis Groupe SA	Annual/Special	29-May-24	32	Elect Simon Badinter as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Publicis Groupe SA	Annual/Special	29-May-24	33	Elect Jean Charest as Director	For	For
Publicis Groupe SA	Annual/Special	29-May-24	34	Elect Sophie Dulac as Director	For	For
Publicis Groupe SA	Annual/Special	29-May-24	35	Elect Thomas H. Glocer as Director	For	For
Publicis Groupe SA	Annual/Special	29-May-24	36	Elect Marie-Josée Kravis as Director	For	For
Publicis Groupe SA	Annual/Special	29-May-24	37	Elect André Kudelski as Director	For	For
Publicis Groupe SA	Annual/Special	29-May-24	38	Elect Suzan LeVine as Director	For	For
Publicis Groupe SA	Annual/Special	29-May-24	39	Elect Antonella Mei-Pochtler as Director	For	For
Publicis Groupe SA	Annual/Special	29-May-24	40	Elect Tidjane Thiam as Director	For	For
Publicis Groupe SA	Annual/Special	29-May-24	41	Approve Remuneration Policy of Chairman and CEO	For	For
Publicis Groupe SA	Annual/Special	29-May-24	42	Approve Remuneration Policy of Directors	For	For
Publicis Groupe SA	Annual/Special	29-May-24	43	Reelect Sophie Dulac as Supervisory Board Member	For	For
Publicis Groupe SA	Annual/Special	29-May-24	44	Reelect Thomas H. Glocer as Supervisory Board Member	For	For
Publicis Groupe SA	Annual/Special	29-May-24	45	Reelect Marie-Josée Kravis as Supervisory Board Member	For	For
Publicis Groupe SA	Annual/Special	29-May-24	46	Reelect André Kudelski as Supervisory Board Member	For	For
Publicis Groupe SA	Annual/Special	29-May-24	47	Authorize Filing of Required Documents/Other Formalities	For	For
Ainsworth Game Technology Ltd.	Annual	29-May-24	1	Elect Daniel Eric Gladstone as Director	For	Against
Ainsworth Game Technology Ltd.	Annual	29-May-24	2	Elect Colin John Henson as Director	For	Against
Ainsworth Game Technology Ltd.	Annual	29-May-24	3	Approve Remuneration Report	For	Against
Publicis Groupe SA	Annual/Special	29-May-24	1	Approve Financial Statements and Statutory Reports	For	For
Publicis Groupe SA	Annual/Special	29-May-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Publicis Groupe SA	Annual/Special	29-May-24	3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	For	For
Publicis Groupe SA	Annual/Special	29-May-24	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Publicis Groupe SA	Annual/Special	29-May-24	5	Appoint Grant Thornton as Auditor for the Sustainability Reporting	For	For
Publicis Groupe SA	Annual/Special	29-May-24	6	Approve Compensation Report of Corporate Officers	For	For
Publicis Groupe SA	Annual/Special	29-May-24	7	Approve Compensation of Maurice Levy, Chairman Supervisory Board	For	For
Publicis Groupe SA	Annual/Special	29-May-24	8	Approve Compensation of Arthur Sadoun, Chairman of Management Board	For	For
Publicis Groupe SA	Annual/Special	29-May-24	9	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	For	For
Publicis Groupe SA	Annual/Special	29-May-24	10	Approve Compensation of Michel-Alain Proch, Management Board Member	For	For
Publicis Groupe SA	Annual/Special	29-May-24	11	Approve Remuneration Policy of Chairman of Supervisory Board	For	For
Publicis Groupe SA	Annual/Special	29-May-24	12	Approve Remuneration Policy of Supervisory Board Members	For	For
Publicis Groupe SA	Annual/Special	29-May-24	13	Approve Remuneration Policy of Chairman of Management Board	For	For
Publicis Groupe SA	Annual/Special	29-May-24	14	Approve Remuneration Policy of Management Board Members	For	For
Publicis Groupe SA	Annual/Special	29-May-24	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Publicis Groupe SA	Annual/Special	29-May-24	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	For	For
Publicis Groupe SA	Annual/Special	29-May-24	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9 Million	For	For
Publicis Groupe SA	Annual/Special	29-May-24	18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 9 Million	For	For
Publicis Groupe SA	Annual/Special	29-May-24	19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For	For
Publicis Groupe SA	Annual/Special	29-May-24	20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Publicis Groupe SA	Annual/Special	29-May-24	21	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	For	For
Publicis Groupe SA	Annual/Special	29-May-24	22	Authorize Capital Increase of Up to EUR 9 Million for Future Exchange Offers	For	For
Publicis Groupe SA	Annual/Special	29-May-24	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Publicis Groupe SA	Annual/Special	29-May-24	24	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Publicis Groupe SA	Annual/Special	29-May-24	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Publicis Groupe SA	Annual/Special	29-May-24	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Publicis Groupe SA	Annual/Special	29-May-24	27	Change Corporate Purpose and Amend Article 2 of Bylaws Accordingly	For	For
Publicis Groupe SA	Annual/Special	29-May-24	28	Amend Article 4 of Bylaws Re: Duration of Company	For	For
Publicis Groupe SA	Annual/Special	29-May-24	29	Adopt One-Tiered Board Structure and Amend Bylaws Accordingly	For	For
Publicis Groupe SA	Annual/Special	29-May-24	30	Elect Arthur Sadoun as Director	For	For
Publicis Groupe SA	Annual/Special	29-May-24	31	Elect Elisabeth Badinter as Director	For	For
Publicis Groupe SA	Annual/Special	29-May-24	32	Elect Simon Badinter as Director	For	For
Publicis Groupe SA	Annual/Special	29-May-24	33	Elect Jean Charest as Director	For	For
Publicis Groupe SA	Annual/Special	29-May-24	34	Elect Sophie Dulac as Director	For	For
Publicis Groupe SA	Annual/Special	29-May-24	35	Elect Thomas H. Glocer as Director	For	For
Publicis Groupe SA	Annual/Special	29-May-24	36	Elect Marie-Josée Kravis as Director	For	For
Publicis Groupe SA	Annual/Special	29-May-24	37	Elect André Kudelski as Director	For	For
Publicis Groupe SA	Annual/Special	29-May-24	38	Elect Suzan LeVine as Director	For	For
Publicis Groupe SA	Annual/Special	29-May-24	39	Elect Antonella Mei-Pochtler as Director	For	For
Publicis Groupe SA	Annual/Special	29-May-24	40	Elect Tidjane Thiam as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Publicis Groupe SA	Annual/Special	29-May-24	41	Approve Remuneration Policy of Chairman and CEO	For	For
Publicis Groupe SA	Annual/Special	29-May-24	42	Approve Remuneration Policy of Directors	For	For
Publicis Groupe SA	Annual/Special	29-May-24	43	Reelect Sophie Dulac as Supervisory Board Member	For	For
Publicis Groupe SA	Annual/Special	29-May-24	44	Reelect Thomas H. Glocer as Supervisory Board Member	For	For
Publicis Groupe SA	Annual/Special	29-May-24	45	Reelect Marie-Josée Kravis as Supervisory Board Member	For	For
Publicis Groupe SA	Annual/Special	29-May-24	46	Reelect Andre Kudelski as Supervisory Board Member	For	For
Publicis Groupe SA	Annual/Special	29-May-24	47	Authorize Filing of Required Documents/Other Formalities	For	For
Publicis Groupe SA	Annual/Special	29-May-24	1	Approve Financial Statements and Statutory Reports	For	For
Publicis Groupe SA	Annual/Special	29-May-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Publicis Groupe SA	Annual/Special	29-May-24	3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	For	For
Publicis Groupe SA	Annual/Special	29-May-24	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Publicis Groupe SA	Annual/Special	29-May-24	5	Appoint Grant Thornton as Auditor for the Sustainability Reporting	For	For
Publicis Groupe SA	Annual/Special	29-May-24	6	Approve Compensation Report of Corporate Officers	For	For
Publicis Groupe SA	Annual/Special	29-May-24	7	Approve Compensation of Maurice Levy, Chairman Supervisory Board	For	For
Publicis Groupe SA	Annual/Special	29-May-24	8	Approve Compensation of Arthur Sadoun, Chairman of Management Board	For	For
Publicis Groupe SA	Annual/Special	29-May-24	9	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	For	For
Publicis Groupe SA	Annual/Special	29-May-24	10	Approve Compensation of Michel-Alain Proch, Management Board Member	For	For
Publicis Groupe SA	Annual/Special	29-May-24	11	Approve Remuneration Policy of Chairman of Supervisory Board	For	For
Publicis Groupe SA	Annual/Special	29-May-24	12	Approve Remuneration Policy of Supervisory Board Members	For	For
Publicis Groupe SA	Annual/Special	29-May-24	13	Approve Remuneration Policy of Chairman of Management Board	For	For
Publicis Groupe SA	Annual/Special	29-May-24	14	Approve Remuneration Policy of Management Board Members	For	For
Publicis Groupe SA	Annual/Special	29-May-24	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Publicis Groupe SA	Annual/Special	29-May-24	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	For	For
Publicis Groupe SA	Annual/Special	29-May-24	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9 Million	For	For
Publicis Groupe SA	Annual/Special	29-May-24	18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 9 Million	For	For
Publicis Groupe SA	Annual/Special	29-May-24	19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For	For
Publicis Groupe SA	Annual/Special	29-May-24	20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Publicis Groupe SA	Annual/Special	29-May-24	21	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	For	For
Publicis Groupe SA	Annual/Special	29-May-24	22	Authorize Capital Increase of Up to EUR 9 Million for Future Exchange Offers	For	For
Publicis Groupe SA	Annual/Special	29-May-24	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Publicis Groupe SA	Annual/Special	29-May-24	24	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Publicis Groupe SA	Annual/Special	29-May-24	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Publicis Groupe SA	Annual/Special	29-May-24	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Publicis Groupe SA	Annual/Special	29-May-24	27	Change Corporate Purpose and Amend Article 2 of Bylaws Accordingly	For	For
Publicis Groupe SA	Annual/Special	29-May-24	28	Amend Article 4 of Bylaws Re: Duration of Company	For	For
Publicis Groupe SA	Annual/Special	29-May-24	29	Adopt One-Tiered Board Structure and Amend Bylaws Accordingly	For	For
Publicis Groupe SA	Annual/Special	29-May-24	30	Elect Arthur Sadoun as Director	For	For
Publicis Groupe SA	Annual/Special	29-May-24	31	Elect Elisabeth Badinter as Director	For	For
Publicis Groupe SA	Annual/Special	29-May-24	32	Elect Simon Badinter as Director	For	For
Publicis Groupe SA	Annual/Special	29-May-24	33	Elect Jean Charest as Director	For	For
Publicis Groupe SA	Annual/Special	29-May-24	34	Elect Sophie Dulac as Director	For	For
Publicis Groupe SA	Annual/Special	29-May-24	35	Elect Thomas H. Glocer as Director	For	For
Publicis Groupe SA	Annual/Special	29-May-24	36	Elect Marie-Josée Kravis as Director	For	For
Publicis Groupe SA	Annual/Special	29-May-24	37	Elect Andre Kudelski as Director	For	For
Publicis Groupe SA	Annual/Special	29-May-24	38	Elect Suzan LeVine as Director	For	For
Publicis Groupe SA	Annual/Special	29-May-24	39	Elect Antonella Mei-Pochtler as Director	For	For
Publicis Groupe SA	Annual/Special	29-May-24	40	Elect Tidjane Thiam as Director	For	For
Publicis Groupe SA	Annual/Special	29-May-24	41	Approve Remuneration Policy of Chairman and CEO	For	For
Publicis Groupe SA	Annual/Special	29-May-24	42	Approve Remuneration Policy of Directors	For	For
Publicis Groupe SA	Annual/Special	29-May-24	43	Reelect Sophie Dulac as Supervisory Board Member	For	For
Publicis Groupe SA	Annual/Special	29-May-24	44	Reelect Thomas H. Glocer as Supervisory Board Member	For	For
Publicis Groupe SA	Annual/Special	29-May-24	45	Reelect Marie-Josée Kravis as Supervisory Board Member	For	For
Publicis Groupe SA	Annual/Special	29-May-24	46	Reelect Andre Kudelski as Supervisory Board Member	For	For
Publicis Groupe SA	Annual/Special	29-May-24	47	Authorize Filing of Required Documents/Other Formalities	For	For
Legrand SA	Annual/Special	29-May-24	1	Approve Financial Statements and Statutory Reports	For	For
Legrand SA	Annual/Special	29-May-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Legrand SA	Annual/Special	29-May-24	3	Approve Allocation of Income and Dividends of EUR 2.09 per Share	For	For
Legrand SA	Annual/Special	29-May-24	4	Appoint Mazars & Associates as Auditor for the Sustainability Reporting	For	For
Legrand SA	Annual/Special	29-May-24	5	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For
Legrand SA	Annual/Special	29-May-24	6	Approve Compensation Report	For	For
Legrand SA	Annual/Special	29-May-24	7	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	For	For
Legrand SA	Annual/Special	29-May-24	8	Approve Compensation of Benoit Coquart, CEO	For	For
Legrand SA	Annual/Special	29-May-24	9	Approve Remuneration Policy of Chairwoman of the Board	For	For
Legrand SA	Annual/Special	29-May-24	10	Approve Remuneration Policy of CEO	For	For
Legrand SA	Annual/Special	29-May-24	11	Approve Remuneration Policy of Directors	For	For
Legrand SA	Annual/Special	29-May-24	12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,300,000	For	For
Legrand SA	Annual/Special	29-May-24	13	Elect Rekha Mehrotra Menon as Director	For	For
Legrand SA	Annual/Special	29-May-24	14	Reelect Jean-Marc Chery as Director	For	For
Legrand SA	Annual/Special	29-May-24	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Legrand SA	Annual/Special	29-May-24	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Legrand SA	Annual/Special	29-May-24	17	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Legrand SA	Annual/Special	29-May-24	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	For	For
Legrand SA	Annual/Special	29-May-24	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For	For
Legrand SA	Annual/Special	29-May-24	20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 100 Million	For	For
Legrand SA	Annual/Special	29-May-24	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 20	For	For
Legrand SA	Annual/Special	29-May-24	22	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	For	For
Legrand SA	Annual/Special	29-May-24	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Legrand SA	Annual/Special	29-May-24	24	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	For
Legrand SA	Annual/Special	29-May-24	25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 and 23-24 at EUR 200 Million	For	For
Legrand SA	Annual/Special	29-May-24	26	Amend Article 9.1 of Bylaws Re: Staggering of Directors' Terms of Office	For	For
Legrand SA	Annual/Special	29-May-24	27	Amend Articles 7.5 and 9.6 of Bylaws to Comply with Legal Changes	For	For
Legrand SA	Annual/Special	29-May-24	28	Authorize Filing of Required Documents/Other Formalities	For	For
Legrand SA	Annual/Special	29-May-24	1	Approve Financial Statements and Statutory Reports	For	For
Legrand SA	Annual/Special	29-May-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Legrand SA	Annual/Special	29-May-24	3	Approve Allocation of Income and Dividends of EUR 2.09 per Share	For	For
Legrand SA	Annual/Special	29-May-24	4	Appoint Mazars & Associates as Auditor for the Sustainability Reporting	For	For
Legrand SA	Annual/Special	29-May-24	5	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For
Legrand SA	Annual/Special	29-May-24	6	Approve Compensation Report	For	For
Legrand SA	Annual/Special	29-May-24	7	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	For	For
Legrand SA	Annual/Special	29-May-24	8	Approve Compensation of Benoit Coquart, CEO	For	For
Legrand SA	Annual/Special	29-May-24	9	Approve Remuneration Policy of Chairwoman of the Board	For	For
Legrand SA	Annual/Special	29-May-24	10	Approve Remuneration Policy of CEO	For	For
Legrand SA	Annual/Special	29-May-24	11	Approve Remuneration Policy of Directors	For	For
Legrand SA	Annual/Special	29-May-24	12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,300,000	For	For
Legrand SA	Annual/Special	29-May-24	13	Elect Rekha Mehrotra Menon as Director	For	For
Legrand SA	Annual/Special	29-May-24	14	Reelect Jean-Marc Chery as Director	For	For
Legrand SA	Annual/Special	29-May-24	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Legrand SA	Annual/Special	29-May-24	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Legrand SA	Annual/Special	29-May-24	17	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Legrand SA	Annual/Special	29-May-24	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	For	For
Legrand SA	Annual/Special	29-May-24	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For	For
Legrand SA	Annual/Special	29-May-24	20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 100 Million	For	For
Legrand SA	Annual/Special	29-May-24	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 20	For	For
Legrand SA	Annual/Special	29-May-24	22	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	For	For
Legrand SA	Annual/Special	29-May-24	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Legrand SA	Annual/Special	29-May-24	24	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	For
Legrand SA	Annual/Special	29-May-24	25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 and 23-24 at EUR 200 Million	For	For
Legrand SA	Annual/Special	29-May-24	26	Amend Article 9.1 of Bylaws Re: Staggering of Directors' Terms of Office	For	For
Legrand SA	Annual/Special	29-May-24	27	Amend Articles 7.5 and 9.6 of Bylaws to Comply with Legal Changes	For	For
Legrand SA	Annual/Special	29-May-24	28	Authorize Filing of Required Documents/Other Formalities	For	For
OCI NV	Annual	29-May-24	1	Open Meeting		
OCI NV	Annual	29-May-24	2	Receive Report of Board (Non-Voting)		
OCI NV	Annual	29-May-24	3	Approve Remuneration Report	For	For
OCI NV	Annual	29-May-24	4	Adopt Financial Statements and Statutory Reports	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
OCI NV	Annual	29-May-24	5a	Discussion on Compliance with the Revised Corporate Governance Code		
OCI NV	Annual	29-May-24	5b	Discussion on Company's Corporate Governance Structure		
OCI NV	Annual	29-May-24	5c	Amend Articles of Association	For	For
OCI NV	Annual	29-May-24	6	Approve Discharge of Executive Directors	For	For
OCI NV	Annual	29-May-24	7	Approve Discharge of Non-Executive Directors	For	For
OCI NV	Annual	29-May-24	8	Reelect Nassef Sawiris as Executive Director	For	For
OCI NV	Annual	29-May-24	9a	Receive Explanation on Reappointment of Non-Executive Directors		
OCI NV	Annual	29-May-24	9b	Reelect Gregory Heckman as Non-Executive Director	For	For
OCI NV	Annual	29-May-24	9c	Reelect Robert Jan van de Kraats as Non-Executive Director	For	For
OCI NV	Annual	29-May-24	9d	Reelect Anja Montijn-Groenewoud as Non-Executive Director	For	For
OCI NV	Annual	29-May-24	9e	Reelect Sipko Schat as Non-Executive Director	For	For
OCI NV	Annual	29-May-24	9f	Reelect Dod Fraser as Non-Executive Director	For	For
OCI NV	Annual	29-May-24	9g	Reelect David Welch as Non-Executive Director	For	For
OCI NV	Annual	29-May-24	9h	Reelect Heike van de Kerkhof as Non-Executive Director	For	For
OCI NV	Annual	29-May-24	9i	Reelect Nadia Sawiris as Non-Executive Director	For	For
OCI NV	Annual	29-May-24	10	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
OCI NV	Annual	29-May-24	11	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
OCI NV	Annual	29-May-24	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
OCI NV	Annual	29-May-24	13	Ratify PWC as Auditors	For	For
OCI NV	Annual	29-May-24	14	Close Meeting		
OCI NV	Annual	29-May-24	1	Open Meeting		
OCI NV	Annual	29-May-24	2	Receive Report of Board (Non-Voting)		
OCI NV	Annual	29-May-24	3	Approve Remuneration Report	For	For
OCI NV	Annual	29-May-24	4	Adopt Financial Statements and Statutory Reports	For	For
OCI NV	Annual	29-May-24	5a	Discussion on Compliance with the Revised Corporate Governance Code		
OCI NV	Annual	29-May-24	5b	Discussion on Company's Corporate Governance Structure		
OCI NV	Annual	29-May-24	5c	Amend Articles of Association	For	For
OCI NV	Annual	29-May-24	6	Approve Discharge of Executive Directors	For	For
OCI NV	Annual	29-May-24	7	Approve Discharge of Non-Executive Directors	For	For
OCI NV	Annual	29-May-24	8	Reelect Nassef Sawiris as Executive Director	For	For
OCI NV	Annual	29-May-24	9a	Receive Explanation on Reappointment of Non-Executive Directors		
OCI NV	Annual	29-May-24	9b	Reelect Gregory Heckman as Non-Executive Director	For	For
OCI NV	Annual	29-May-24	9c	Reelect Robert Jan van de Kraats as Non-Executive Director	For	For
OCI NV	Annual	29-May-24	9d	Reelect Anja Montijn-Groenewoud as Non-Executive Director	For	For
OCI NV	Annual	29-May-24	9e	Reelect Sipko Schat as Non-Executive Director	For	For
OCI NV	Annual	29-May-24	9f	Reelect Dod Fraser as Non-Executive Director	For	For
OCI NV	Annual	29-May-24	9g	Reelect David Welch as Non-Executive Director	For	For
OCI NV	Annual	29-May-24	9h	Reelect Heike van de Kerkhof as Non-Executive Director	For	For
OCI NV	Annual	29-May-24	9i	Reelect Nadia Sawiris as Non-Executive Director	For	For
OCI NV	Annual	29-May-24	10	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
OCI NV	Annual	29-May-24	11	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
OCI NV	Annual	29-May-24	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
OCI NV	Annual	29-May-24	13	Ratify PWC as Auditors	For	For
OCI NV	Annual	29-May-24	14	Close Meeting		
Roblox Corporation	Annual	30-May-24	1.1	Elect Director Anthony P. Lee	For	For
Roblox Corporation	Annual	30-May-24	1.2	Elect Director Andrea Wong	For	For
Roblox Corporation	Annual	30-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Roblox Corporation	Annual	30-May-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Roblox Corporation	Annual	30-May-24	1.1	Elect Director Anthony P. Lee	For	For
Roblox Corporation	Annual	30-May-24	1.2	Elect Director Andrea Wong	For	For
Roblox Corporation	Annual	30-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Roblox Corporation	Annual	30-May-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Realty Income Corporation	Annual	30-May-24	1a	Elect Director Priscilla Almodovar	For	For
Realty Income Corporation	Annual	30-May-24	1b	Elect Director Jacqueline Brady	For	For
Realty Income Corporation	Annual	30-May-24	1c	Elect Director A. Larry Chapman	For	For
Realty Income Corporation	Annual	30-May-24	1d	Elect Director Reginald H. Gilyard	For	For
Realty Income Corporation	Annual	30-May-24	1e	Elect Director Mary Hogan Preusse	For	For
Realty Income Corporation	Annual	30-May-24	1f	Elect Director Priya Cherian Huskins	For	Against
Realty Income Corporation	Annual	30-May-24	1g	Elect Director Jeff A. Jacobson	For	For
Realty Income Corporation	Annual	30-May-24	1h	Elect Director Gerardo I. Lopez	For	For
Realty Income Corporation	Annual	30-May-24	1i	Elect Director Michael D. McKee	For	For
Realty Income Corporation	Annual	30-May-24	1j	Elect Director Gregory T. McLaughlin	For	For
Realty Income Corporation	Annual	30-May-24	1k	Elect Director Sumit Roy	For	For
Realty Income Corporation	Annual	30-May-24	2	Ratify KPMG LLP as Auditors	For	For
Realty Income Corporation	Annual	30-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Realty Income Corporation	Annual	30-May-24	1a	Elect Director Priscilla Almodovar	For	For
Realty Income Corporation	Annual	30-May-24	1b	Elect Director Jacqueline Brady	For	For
Realty Income Corporation	Annual	30-May-24	1c	Elect Director A. Larry Chapman	For	For
Realty Income Corporation	Annual	30-May-24	1d	Elect Director Reginald H. Gilyard	For	For
Realty Income Corporation	Annual	30-May-24	1e	Elect Director Mary Hogan Preusse	For	For
Realty Income Corporation	Annual	30-May-24	1f	Elect Director Priya Cherian Huskins	For	Against
Realty Income Corporation	Annual	30-May-24	1g	Elect Director Jeff A. Jacobson	For	For
Realty Income Corporation	Annual	30-May-24	1h	Elect Director Gerardo I. Lopez	For	For
Realty Income Corporation	Annual	30-May-24	1i	Elect Director Michael D. McKee	For	For
Realty Income Corporation	Annual	30-May-24	1j	Elect Director Gregory T. McLaughlin	For	For
Realty Income Corporation	Annual	30-May-24	1k	Elect Director Sumit Roy	For	For
Realty Income Corporation	Annual	30-May-24	2	Ratify KPMG LLP as Auditors	For	For
Realty Income Corporation	Annual	30-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Realty Income Corporation	Annual	30-May-24	1a	Elect Director Priscilla Almodovar	For	For
Realty Income Corporation	Annual	30-May-24	1b	Elect Director Jacqueline Brady	For	For
Realty Income Corporation	Annual	30-May-24	1c	Elect Director A. Larry Chapman	For	For
Realty Income Corporation	Annual	30-May-24	1d	Elect Director Reginald H. Gilyard	For	For
Realty Income Corporation	Annual	30-May-24	1e	Elect Director Mary Hogan Preusse	For	For
Realty Income Corporation	Annual	30-May-24	1f	Elect Director Priya Cherian Huskins	For	For
Realty Income Corporation	Annual	30-May-24	1g	Elect Director Jeff A. Jacobson	For	For
Realty Income Corporation	Annual	30-May-24	1h	Elect Director Gerardo I. Lopez	For	For
Realty Income Corporation	Annual	30-May-24	1i	Elect Director Michael D. McKee	For	For
Realty Income Corporation	Annual	30-May-24	1j	Elect Director Gregory T. McLaughlin	For	For
Realty Income Corporation	Annual	30-May-24	1k	Elect Director Sumit Roy	For	For
Realty Income Corporation	Annual	30-May-24	2	Ratify KPMG LLP as Auditors	For	For
Realty Income Corporation	Annual	30-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Silergy Corp.	Annual	30-May-24	1	Approve Business Operations Report and Consolidated Financial Statements	For	
Silergy Corp.	Annual	30-May-24	2	Approve Profit Distribution	For	
Silergy Corp.	Annual	30-May-24	3	Amend Procedures for Endorsement and Guarantees	For	
Silergy Corp.	Annual	30-May-24	4	Approve Issuance of Restricted Stocks	For	
Iron Mountain Incorporated	Annual	30-May-24	1a	Elect Director Jennifer Allerton	For	For
Iron Mountain Incorporated	Annual	30-May-24	1b	Elect Director Pamela M. Arway	For	For
Iron Mountain Incorporated	Annual	30-May-24	1c	Elect Director Clarke H. Bailey	For	For
Iron Mountain Incorporated	Annual	30-May-24	1d	Elect Director Kent P. Dauten	For	For
Iron Mountain Incorporated	Annual	30-May-24	1e	Elect Director Monte Ford	For	For
Iron Mountain Incorporated	Annual	30-May-24	1f	Elect Director Robin L. Matlock	For	For
Iron Mountain Incorporated	Annual	30-May-24	1g	Elect Director William L. Meaney	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Iron Mountain Incorporated	Annual	30-May-24	1h	Elect Director Wendy J. Murdock	For	For
Iron Mountain Incorporated	Annual	30-May-24	1i	Elect Director Walter C. Rakowich	For	For
Iron Mountain Incorporated	Annual	30-May-24	1j	Elect Director Theodore R. Samuels	For	For
Iron Mountain Incorporated	Annual	30-May-24	1k	Elect Director Doyle R. Simons	For	For
Iron Mountain Incorporated	Annual	30-May-24	2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
Iron Mountain Incorporated	Annual	30-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Iron Mountain Incorporated	Annual	30-May-24	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Iron Mountain Incorporated	Annual	30-May-24	1a	Elect Director Jennifer Allerton	For	For
Iron Mountain Incorporated	Annual	30-May-24	1b	Elect Director Pamela M. Arway	For	For
Iron Mountain Incorporated	Annual	30-May-24	1c	Elect Director Clarke H. Bailey	For	For
Iron Mountain Incorporated	Annual	30-May-24	1d	Elect Director Kent P. Dauten	For	For
Iron Mountain Incorporated	Annual	30-May-24	1e	Elect Director Monte Ford	For	For
Iron Mountain Incorporated	Annual	30-May-24	1f	Elect Director Robin L. Matlock	For	For
Iron Mountain Incorporated	Annual	30-May-24	1g	Elect Director William L. Meaney	For	For
Iron Mountain Incorporated	Annual	30-May-24	1h	Elect Director Wendy J. Murdock	For	For
Iron Mountain Incorporated	Annual	30-May-24	1i	Elect Director Walter C. Rakowich	For	For
Iron Mountain Incorporated	Annual	30-May-24	1j	Elect Director Theodore R. Samuels	For	For
Iron Mountain Incorporated	Annual	30-May-24	1k	Elect Director Doyle R. Simons	For	For
Iron Mountain Incorporated	Annual	30-May-24	2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
Iron Mountain Incorporated	Annual	30-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Iron Mountain Incorporated	Annual	30-May-24	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Iron Mountain Incorporated	Annual	30-May-24	1a	Elect Director Jennifer Allerton	For	For
Iron Mountain Incorporated	Annual	30-May-24	1b	Elect Director Pamela M. Arway	For	For
Iron Mountain Incorporated	Annual	30-May-24	1c	Elect Director Clarke H. Bailey	For	For
Iron Mountain Incorporated	Annual	30-May-24	1d	Elect Director Kent P. Dauten	For	For
Iron Mountain Incorporated	Annual	30-May-24	1e	Elect Director Monte Ford	For	For
Iron Mountain Incorporated	Annual	30-May-24	1f	Elect Director Robin L. Matlock	For	For
Iron Mountain Incorporated	Annual	30-May-24	1g	Elect Director William L. Meaney	For	For
Iron Mountain Incorporated	Annual	30-May-24	1h	Elect Director Wendy J. Murdock	For	For
Iron Mountain Incorporated	Annual	30-May-24	1i	Elect Director Walter C. Rakowich	For	For
Iron Mountain Incorporated	Annual	30-May-24	1j	Elect Director Theodore R. Samuels	For	For
Iron Mountain Incorporated	Annual	30-May-24	1k	Elect Director Doyle R. Simons	For	For
Iron Mountain Incorporated	Annual	30-May-24	2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
Iron Mountain Incorporated	Annual	30-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Iron Mountain Incorporated	Annual	30-May-24	4	Ratify Deloitte & Touche LLP as Auditors	For	For
EBR Systems, Inc.	Annual	30-May-24	1a	Elect Karen Drexler as Director	For	For
EBR Systems, Inc.	Annual	30-May-24	1b	Elect Christopher Nave as Director	For	For
EBR Systems, Inc.	Annual	30-May-24	1c	Elect David Steinhaus as Director	For	For
EBR Systems, Inc.	Annual	30-May-24	2	Ratify Past Issuance of CDIs to Institutional and Sophisticated Investors	For	For
EBR Systems, Inc.	Annual	30-May-24	3	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	For	For
EBR Systems, Inc.	Annual	30-May-24	4	Approve Issue of Securities under the 2021 Equity Incentive Plan	For	For
EBR Systems, Inc.	Annual	30-May-24	5	Approve Grant of Options to John McCutcheon	For	For
EBR Systems, Inc.	Annual	30-May-24	6	Approve Grant of Options to Allan Will	For	For
EBR Systems, Inc.	Annual	30-May-24	7	Approve Grant of Options to Karen Drexler	For	For
EBR Systems, Inc.	Annual	30-May-24	8	Approve Grant of Options to Trevor Moody	For	For
EBR Systems, Inc.	Annual	30-May-24	9	Approve Grant of Options to David Steinhaus	For	For
EBR Systems, Inc.	Annual	30-May-24	10	Approve Grant of Options to Bronwyn Evans	For	For
EBR Systems, Inc.	Annual	30-May-24	11	Approve Grant of Options to Christopher Nave	For	For
The Macerich Company	Annual	30-May-24	1a	Elect Director Eric K. Brandt	For	Against
The Macerich Company	Annual	30-May-24	1b	Elect Director Steven R. Hash	For	For
The Macerich Company	Annual	30-May-24	1c	Elect Director Enrique Hernandez, Jr.	For	For
The Macerich Company	Annual	30-May-24	1d	Elect Director Daniel J. Hirsch	For	For
The Macerich Company	Annual	30-May-24	1e	Elect Director Jackson Hsieh	For	For
The Macerich Company	Annual	30-May-24	1f	Elect Director Marianne Lowenthal	For	For
The Macerich Company	Annual	30-May-24	1g	Elect Director Andrea M. Stephen	For	For
The Macerich Company	Annual	30-May-24	2	Amend Qualified Employee Stock Purchase Plan	For	For
The Macerich Company	Annual	30-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Macerich Company	Annual	30-May-24	4	Ratify KPMG LLP as Auditors	For	For
Mowi ASA	Annual	30-May-24	1.a	Elect Chairman of Meeting	For	For
Mowi ASA	Annual	30-May-24	1.b	Designate Inspector(s) of Minutes of Meeting	For	For
Mowi ASA	Annual	30-May-24	2	Approve Notice of Meeting and Agenda	For	For
Mowi ASA	Annual	30-May-24	3	Receive Briefing on the Business		
Mowi ASA	Annual	30-May-24	4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	For	For
Mowi ASA	Annual	30-May-24	5	Discuss Company's Corporate Governance Statement		
Mowi ASA	Annual	30-May-24	6	Approve Equity Plan Financing	For	For
Mowi ASA	Annual	30-May-24	7	Approve Remuneration Statement	For	For
Mowi ASA	Annual	30-May-24	8	Approve Remuneration of Directors	For	For
Mowi ASA	Annual	30-May-24	9	Approve Remuneration of Nomination Committee	For	For
Mowi ASA	Annual	30-May-24	10	Approve Remuneration of Auditors	For	For
Mowi ASA	Annual	30-May-24	11.a	Reelect Kathrine Fredriksen as Director	For	For
Mowi ASA	Annual	30-May-24	11.b	Reelect Peder Strand as Director	For	For
Mowi ASA	Annual	30-May-24	11.c	Elect Kjersti Hobol as New Director	For	For
Mowi ASA	Annual	30-May-24	11.d	Elect Leif Teksum as New Director	For	For
Mowi ASA	Annual	30-May-24	12.a	Reelect Anne Lise Ellingsen Gryte as Member of Nominating Committee	For	For
Mowi ASA	Annual	30-May-24	12.b	Elect Peder Weidemann Egseth as Member of Nominating Committee	For	For
Mowi ASA	Annual	30-May-24	13	Authorize Board to Distribute Dividends	For	For
Mowi ASA	Annual	30-May-24	14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Mowi ASA	Annual	30-May-24	15.A	Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights	For	For
Mowi ASA	Annual	30-May-24	15.B	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 3.2 Billion; Approve Creation of NOK 387.8 Million Pool of Capital to Guarantee Conversion Rights	For	For
Mowi ASA	Annual	30-May-24	1.a	Elect Chairman of Meeting	For	For
Mowi ASA	Annual	30-May-24	1.b	Designate Inspector(s) of Minutes of Meeting	For	For
Mowi ASA	Annual	30-May-24	2	Approve Notice of Meeting and Agenda	For	For
Mowi ASA	Annual	30-May-24	3	Receive Briefing on the Business		
Mowi ASA	Annual	30-May-24	4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	For	For
Mowi ASA	Annual	30-May-24	5	Discuss Company's Corporate Governance Statement		
Mowi ASA	Annual	30-May-24	6	Approve Equity Plan Financing	For	For
Mowi ASA	Annual	30-May-24	7	Approve Remuneration Statement	For	For
Mowi ASA	Annual	30-May-24	8	Approve Remuneration of Directors	For	For
Mowi ASA	Annual	30-May-24	9	Approve Remuneration of Nomination Committee	For	For
Mowi ASA	Annual	30-May-24	10	Approve Remuneration of Auditors	For	For
Mowi ASA	Annual	30-May-24	11.a	Reelect Kathrine Fredriksen as Director	For	For
Mowi ASA	Annual	30-May-24	11.b	Reelect Peder Strand as Director	For	For
Mowi ASA	Annual	30-May-24	11.c	Elect Kjersti Hobol as New Director	For	For
Mowi ASA	Annual	30-May-24	11.d	Elect Leif Teksum as New Director	For	For
Mowi ASA	Annual	30-May-24	12.a	Reelect Anne Lise Ellingsen Gryte as Member of Nominating Committee	For	For
Mowi ASA	Annual	30-May-24	12.b	Elect Peder Weidemann Egseth as Member of Nominating Committee	For	For
Mowi ASA	Annual	30-May-24	13	Authorize Board to Distribute Dividends	For	For
Mowi ASA	Annual	30-May-24	14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Mowi ASA	Annual	30-May-24	15.A	Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights	For	For
Mowi ASA	Annual	30-May-24	15.B	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 3.2 Billion; Approve Creation of NOK 387.8 Million Pool of Capital to Guarantee Conversion Rights	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
HKT Trust and HKT Limited	Annual	30-May-24	1	Accept Financial Statements and Statutory Reports	For	For
HKT Trust and HKT Limited	Annual	30-May-24	2	Approve Final Distribution by HKT Trust and Final Dividend by the Company	For	For
HKT Trust and HKT Limited	Annual	30-May-24	3a	Elect Tang Yongbo as Director	For	For
HKT Trust and HKT Limited	Annual	30-May-24	3b	Elect Chang Hsin Kang as Director	For	For
HKT Trust and HKT Limited	Annual	30-May-24	3c	Elect Sunil Varma as Director	For	For
HKT Trust and HKT Limited	Annual	30-May-24	3d	Elect Frances Waikun Wong as Director	For	For
HKT Trust and HKT Limited	Annual	30-May-24	3e	Elect Charlene Dawes as Director	For	For
HKT Trust and HKT Limited	Annual	30-May-24	3f	Authorize Board and Trustee-Manager to Fix Remuneration of Directors	For	For
HKT Trust and HKT Limited	Annual	30-May-24	4	Approve PricewaterhouseCoopers as Auditor of the HKT Trust, the Company and the Trustee-Manager and Authorize Board and Trustee-Manager to Fix Their Remuneration	For	For
HKT Trust and HKT Limited	Annual	30-May-24	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
HKT Trust and HKT Limited	Annual	30-May-24	6	Authorize Repurchase of Issued Share Capital	For	For
HKT Trust and HKT Limited	Annual	30-May-24	7	Authorize Reissuance of Repurchased Shares	For	Against
HKT Trust and HKT Limited	Annual	30-May-24	8	Approve Amendments to the Second Amended and Restated Memorandum and Articles of Association of the Company and the Trust Deed and Adopt the Third Amended and Restated Memorandum and Articles of Association of the Company	For	For
HKT Trust and HKT Limited	Annual	30-May-24	9	Adopt New Share Stapled Unit Award Scheme of HKT Trust and the Company	For	Against
HKT Trust and HKT Limited	Annual	30-May-24	10	Approve Termination of Existing Share Stapled Unit Option Scheme and Adopt New Share Stapled Unit Option Scheme of HKT Trust and the Company	For	Against
HKT Trust and HKT Limited	Annual	30-May-24	1	Accept Financial Statements and Statutory Reports	For	For
HKT Trust and HKT Limited	Annual	30-May-24	2	Approve Final Distribution by HKT Trust and Final Dividend by the Company	For	For
HKT Trust and HKT Limited	Annual	30-May-24	3a	Elect Tang Yongbo as Director	For	For
HKT Trust and HKT Limited	Annual	30-May-24	3b	Elect Chang Hsin Kang as Director	For	For
HKT Trust and HKT Limited	Annual	30-May-24	3c	Elect Sunil Varma as Director	For	For
HKT Trust and HKT Limited	Annual	30-May-24	3d	Elect Frances Waikun Wong as Director	For	For
HKT Trust and HKT Limited	Annual	30-May-24	3e	Elect Charlene Dawes as Director	For	For
HKT Trust and HKT Limited	Annual	30-May-24	3f	Authorize Board and Trustee-Manager to Fix Remuneration of Directors	For	For
HKT Trust and HKT Limited	Annual	30-May-24	4	Approve PricewaterhouseCoopers as Auditor of the HKT Trust, the Company and the Trustee-Manager and Authorize Board and Trustee-Manager to Fix Their Remuneration	For	For
HKT Trust and HKT Limited	Annual	30-May-24	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
HKT Trust and HKT Limited	Annual	30-May-24	6	Authorize Repurchase of Issued Share Capital	For	For
HKT Trust and HKT Limited	Annual	30-May-24	7	Authorize Reissuance of Repurchased Shares	For	Against
HKT Trust and HKT Limited	Annual	30-May-24	8	Approve Amendments to the Second Amended and Restated Memorandum and Articles of Association of the Company and the Trust Deed and Adopt the Third Amended and Restated Memorandum and Articles of Association of the Company	For	For
HKT Trust and HKT Limited	Annual	30-May-24	9	Adopt New Share Stapled Unit Award Scheme of HKT Trust and the Company	For	Against
HKT Trust and HKT Limited	Annual	30-May-24	10	Approve Termination of Existing Share Stapled Unit Option Scheme and Adopt New Share Stapled Unit Option Scheme of HKT Trust and the Company	For	Against
Sigma Healthcare Limited	Annual	30-May-24	1	Approve Remuneration Report	For	For
Sigma Healthcare Limited	Annual	30-May-24	2	Elect Michael Sammells as Director	For	For
Sigma Healthcare Limited	Annual	30-May-24	3	Elect Christopher Roberts as Director	For	For
Sigma Healthcare Limited	Annual	30-May-24	4	Approve Grant of Rights to Vikesh Ramsunder under New 2024 Long Term Incentive Plan (LTIP)	For	For
Sigma Healthcare Limited	Annual	30-May-24	5	Approve Grant of Rights to Vikesh Ramsunder under Short Term Incentive Deferral Rights Plan (STIP)	For	For
Sigma Healthcare Limited	Annual	30-May-24	6	Approve Potential Retirement Benefits to Vikesh Ramsunder	For	For
Ferguson Plc	Special	30-May-24	1	Change Jurisdiction of Incorporation from Jersey to Delaware	For	For
Ferguson Plc	Special	30-May-24	2.A	Amend Articles	For	For
Ferguson Plc	Special	30-May-24	2.B	Permit Board to Amend Bylaws Without Shareholder Consent	For	Against
Ferguson Plc	Special	30-May-24	2.C	Authorize Board to Fill Vacancies	For	For
Ferguson Plc	Special	30-May-24	2.D	Provide Right to Call a Special Meeting	For	For
Ferguson Plc	Special	30-May-24	2.E	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For
Ferguson Plc	Special	30-May-24	2.F	Amend Exclusive Forum Provision	For	For
Ferguson Plc	Special	30-May-24	2.G	Authorize New Class of Preferred Stock	For	Against
Ferguson Plc	Special	30-May-24	2.H	Authorize a New Class of Common Stock	For	For
Ferguson Plc	Special	30-May-24	1	Change Jurisdiction of Incorporation from Jersey to Delaware	For	For
Ferguson Plc	Special	30-May-24	2.A	Amend Articles	For	For
Ferguson Plc	Special	30-May-24	2.B	Permit Board to Amend Bylaws Without Shareholder Consent	For	Against
Ferguson Plc	Special	30-May-24	2.C	Authorize Board to Fill Vacancies	For	For
Ferguson Plc	Special	30-May-24	2.D	Provide Right to Call a Special Meeting	For	For
Ferguson Plc	Special	30-May-24	2.E	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For
Ferguson Plc	Special	30-May-24	2.F	Amend Exclusive Forum Provision	For	For
Ferguson Plc	Special	30-May-24	2.G	Authorize New Class of Preferred Stock	For	Against
Ferguson Plc	Special	30-May-24	2.H	Authorize a New Class of Common Stock	For	For
D'leteren Group	Annual	30-May-24	1	Receive Directors' and Auditors' Reports (Non-Voting)		
D'leteren Group	Annual	30-May-24	2	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.75 per Share	For	For
D'leteren Group	Annual	30-May-24	3	Approve Remuneration Report	For	For
D'leteren Group	Annual	30-May-24	4.1	Approve Discharge of Directors	For	For
D'leteren Group	Annual	30-May-24	4.2	Approve Discharge of Auditors	For	For
D'leteren Group	Annual	30-May-24	5	Reelect Nicolas D'leteren as Director	For	Against
D'leteren Group	Annual	30-May-24	6	Appoint KPMG as Auditors for the Sustainability Reporting	For	For
D'leteren Group	Annual	30-May-24	7	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
D'leteren Group	Annual	30-May-24	1	Receive Directors' and Auditors' Reports (Non-Voting)		
D'leteren Group	Annual	30-May-24	2	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.75 per Share	For	For
D'leteren Group	Annual	30-May-24	3	Approve Remuneration Report	For	For
D'leteren Group	Annual	30-May-24	4.1	Approve Discharge of Directors	For	For
D'leteren Group	Annual	30-May-24	4.2	Approve Discharge of Auditors	For	For
D'leteren Group	Annual	30-May-24	5	Reelect Nicolas D'leteren as Director	For	Against
D'leteren Group	Annual	30-May-24	6	Appoint KPMG as Auditors for the Sustainability Reporting	For	For
D'leteren Group	Annual	30-May-24	7	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
D'leteren Group	Extraordinary Shareholders	30-May-24	1.1	Receive Special Board Report Re: Renewal of the Authorized Capital		
D'leteren Group	Extraordinary Shareholders	30-May-24	1.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	Against
D'leteren Group	Extraordinary Shareholders	30-May-24	1.3	Amend Article 8bis of the Articles of Association	For	Against
D'leteren Group	Extraordinary Shareholders	30-May-24	2	Approve Coordination of Articles of Association	For	Against
D'leteren Group	Extraordinary Shareholders	30-May-24	3	Authorize Implementation of Approved Resolutions	For	Against
D'leteren Group	Extraordinary Shareholders	30-May-24	1.1	Receive Special Board Report Re: Renewal of the Authorized Capital		
D'leteren Group	Extraordinary Shareholders	30-May-24	1.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	Against
D'leteren Group	Extraordinary Shareholders	30-May-24	1.3	Amend Article 8bis of the Articles of Association	For	Against
D'leteren Group	Extraordinary Shareholders	30-May-24	2	Approve Coordination of Articles of Association	For	Against
D'leteren Group	Extraordinary Shareholders	30-May-24	3	Authorize Implementation of Approved Resolutions	For	Against
Endeavour Mining Plc	Annual	30-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Endeavour Mining Plc	Annual	30-May-24	2	Re-elect Alison Baker as Director	For	For
Endeavour Mining Plc	Annual	30-May-24	3	Re-elect Patrick Bouisset as Director	For	For
Endeavour Mining Plc	Annual	30-May-24	4	Re-elect Ian Cockerill as Director	For	For
Endeavour Mining Plc	Annual	30-May-24	5	Re-elect Livia Mahler as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Endeavour Mining Plc	Annual	30-May-24	6	Re-elect Sakhila Mirza as Director	For	For
Endeavour Mining Plc	Annual	30-May-24	7	Re-elect Naguib Sawiris as Director	For	For
Endeavour Mining Plc	Annual	30-May-24	8	Re-elect Srinivasan Venkatakrishnan as Director	For	For
Endeavour Mining Plc	Annual	30-May-24	9	Elect Cathia Lawson-Hall as Director	For	For
Endeavour Mining Plc	Annual	30-May-24	10	Elect John Munro as Director	For	For
Endeavour Mining Plc	Annual	30-May-24	11	Reappoint BDO LLP as Auditors	For	For
Endeavour Mining Plc	Annual	30-May-24	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Endeavour Mining Plc	Annual	30-May-24	13	Approve Remuneration Report	For	For
Endeavour Mining Plc	Annual	30-May-24	14	Approve Unallocated Securities, Rights and Other Entitlements Under the Incentive Plans	For	For
Endeavour Mining Plc	Annual	30-May-24	15	Authorise Issue of Equity	For	For
Endeavour Mining Plc	Annual	30-May-24	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Endeavour Mining Plc	Annual	30-May-24	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Endeavour Mining Plc	Annual	30-May-24	18	Authorise Market Purchase of Ordinary Shares	For	For
Endeavour Mining Plc	Annual	30-May-24	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Endeavour Mining Plc	Annual	30-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Endeavour Mining Plc	Annual	30-May-24	2	Re-elect Alison Baker as Director	For	For
Endeavour Mining Plc	Annual	30-May-24	3	Re-elect Patrick Bouisset as Director	For	For
Endeavour Mining Plc	Annual	30-May-24	4	Re-elect Ian Cockerill as Director	For	For
Endeavour Mining Plc	Annual	30-May-24	5	Re-elect Livia Mahler as Director	For	For
Endeavour Mining Plc	Annual	30-May-24	6	Re-elect Sakhila Mirza as Director	For	For
Endeavour Mining Plc	Annual	30-May-24	7	Re-elect Naguib Sawiris as Director	For	For
Endeavour Mining Plc	Annual	30-May-24	8	Re-elect Srinivasan Venkatakrishnan as Director	For	For
Endeavour Mining Plc	Annual	30-May-24	9	Elect Cathia Lawson-Hall as Director	For	For
Endeavour Mining Plc	Annual	30-May-24	10	Elect John Munro as Director	For	For
Endeavour Mining Plc	Annual	30-May-24	11	Reappoint BDO LLP as Auditors	For	For
Endeavour Mining Plc	Annual	30-May-24	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Endeavour Mining Plc	Annual	30-May-24	13	Approve Remuneration Report	For	For
Endeavour Mining Plc	Annual	30-May-24	14	Approve Unallocated Securities, Rights and Other Entitlements Under the Incentive Plans	For	For
Endeavour Mining Plc	Annual	30-May-24	15	Authorise Issue of Equity	For	For
Endeavour Mining Plc	Annual	30-May-24	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Endeavour Mining Plc	Annual	30-May-24	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Endeavour Mining Plc	Annual	30-May-24	18	Authorise Market Purchase of Ordinary Shares	For	For
Endeavour Mining Plc	Annual	30-May-24	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Accor SA	Annual/Special	31-May-24	1	Approve Financial Statements and Statutory Reports	For	For
Accor SA	Annual/Special	31-May-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Accor SA	Annual/Special	31-May-24	3	Approve Allocation of Income and Dividends of EUR 1.18 per Share	For	For
Accor SA	Annual/Special	31-May-24	4	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For
Accor SA	Annual/Special	31-May-24	5	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,440,000	For	For
Accor SA	Annual/Special	31-May-24	6	Approve Compensation Report of Corporate Officers	For	For
Accor SA	Annual/Special	31-May-24	7	Approve Compensation of Sebastien Bazin, Chairman and CEO	For	For
Accor SA	Annual/Special	31-May-24	8	Approve Remuneration Policy of Chairman and CEO	For	For
Accor SA	Annual/Special	31-May-24	9	Approve Remuneration Policy of Directors	For	For
Accor SA	Annual/Special	31-May-24	10	Approve Transaction with Rubyrock Co. Limited Re: Agreement for an Off-market Buyback	For	For
Accor SA	Annual/Special	31-May-24	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
Accor SA	Annual/Special	31-May-24	12	Approve Contribution in Kind of 283,476,190 Shares from Accor Luxury & Lifestyle SAS, its Valuation and Remuneration	For	For
Accor SA	Annual/Special	31-May-24	13	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	For	Against
Accor SA	Annual/Special	31-May-24	14	Authorize Filing of Required Documents/Other Formalities	For	For
Accor SA	Annual/Special	31-May-24	1	Approve Financial Statements and Statutory Reports	For	For
Accor SA	Annual/Special	31-May-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Accor SA	Annual/Special	31-May-24	3	Approve Allocation of Income and Dividends of EUR 1.18 per Share	For	For
Accor SA	Annual/Special	31-May-24	4	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For
Accor SA	Annual/Special	31-May-24	5	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,440,000	For	For
Accor SA	Annual/Special	31-May-24	6	Approve Compensation Report of Corporate Officers	For	For
Accor SA	Annual/Special	31-May-24	7	Approve Compensation of Sebastien Bazin, Chairman and CEO	For	For
Accor SA	Annual/Special	31-May-24	8	Approve Remuneration Policy of Chairman and CEO	For	For
Accor SA	Annual/Special	31-May-24	9	Approve Remuneration Policy of Directors	For	For
Accor SA	Annual/Special	31-May-24	10	Approve Transaction with Rubyrock Co. Limited Re: Agreement for an Off-market Buyback	For	For
Accor SA	Annual/Special	31-May-24	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
Accor SA	Annual/Special	31-May-24	12	Approve Contribution in Kind of 283,476,190 Shares from Accor Luxury & Lifestyle SAS, its Valuation and Remuneration	For	For
Accor SA	Annual/Special	31-May-24	13	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	For	Against
Accor SA	Annual/Special	31-May-24	14	Authorize Filing of Required Documents/Other Formalities	For	For
Lowe's Companies, Inc.	Annual	31-May-24	1.1	Elect Director Raul Alvarez	For	For
Lowe's Companies, Inc.	Annual	31-May-24	1.2	Elect Director David H. Batchelder	For	For
Lowe's Companies, Inc.	Annual	31-May-24	1.3	Elect Director Scott H. Baxter	For	For
Lowe's Companies, Inc.	Annual	31-May-24	1.4	Elect Director Sandra B. Cochran	For	For
Lowe's Companies, Inc.	Annual	31-May-24	1.5	Elect Director Laurie Z. Douglas	For	For
Lowe's Companies, Inc.	Annual	31-May-24	1.6	Elect Director Richard W. Dreiling	For	For
Lowe's Companies, Inc.	Annual	31-May-24	1.7	Elect Director Marvin R. Ellison	For	For
Lowe's Companies, Inc.	Annual	31-May-24	1.8	Elect Director Navdeep Gupta	For	For
Lowe's Companies, Inc.	Annual	31-May-24	1.9	Elect Director Brian C. Rogers	For	For
Lowe's Companies, Inc.	Annual	31-May-24	1.10	Elect Director Bertram L. Scott	For	For
Lowe's Companies, Inc.	Annual	31-May-24	1.11	Elect Director Lawrence Simkins	For	For
Lowe's Companies, Inc.	Annual	31-May-24	1.12	Elect Director Colleen Taylor	For	For
Lowe's Companies, Inc.	Annual	31-May-24	1.13	Elect Director Mary Beth West	For	For
Lowe's Companies, Inc.	Annual	31-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Lowe's Companies, Inc.	Annual	31-May-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Lowe's Companies, Inc.	Annual	31-May-24	1.1	Elect Director Raul Alvarez	For	For
Lowe's Companies, Inc.	Annual	31-May-24	1.2	Elect Director David H. Batchelder	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Lowe's Companies, Inc.	Annual	31-May-24	1.3	Elect Director Scott H. Baxter	For	For
Lowe's Companies, Inc.	Annual	31-May-24	1.4	Elect Director Sandra B. Cochran	For	For
Lowe's Companies, Inc.	Annual	31-May-24	1.5	Elect Director Laurie Z. Douglas	For	For
Lowe's Companies, Inc.	Annual	31-May-24	1.6	Elect Director Richard W. Dreiling	For	For
Lowe's Companies, Inc.	Annual	31-May-24	1.7	Elect Director Marvin R. Ellison	For	For
Lowe's Companies, Inc.	Annual	31-May-24	1.8	Elect Director Navdeep Gupta	For	For
Lowe's Companies, Inc.	Annual	31-May-24	1.9	Elect Director Brian C. Rogers	For	For
Lowe's Companies, Inc.	Annual	31-May-24	1.10	Elect Director Bertram L. Scott	For	For
Lowe's Companies, Inc.	Annual	31-May-24	1.11	Elect Director Lawrence Simkins	For	For
Lowe's Companies, Inc.	Annual	31-May-24	1.12	Elect Director Colleen Taylor	For	For
Lowe's Companies, Inc.	Annual	31-May-24	1.13	Elect Director Mary Beth West	For	For
Lowe's Companies, Inc.	Annual	31-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Lowe's Companies, Inc.	Annual	31-May-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
EPAM Systems, Inc.	Annual	31-May-24	1a	Elect Director Arkadiy Dobkin	For	For
EPAM Systems, Inc.	Annual	31-May-24	1b	Elect Director DeAnne Aguirre	For	For
EPAM Systems, Inc.	Annual	31-May-24	1c	Elect Director Chandra McMahon	For	For
EPAM Systems, Inc.	Annual	31-May-24	1d	Elect Director Robert E. Segert	For	Against
EPAM Systems, Inc.	Annual	31-May-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
EPAM Systems, Inc.	Annual	31-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
EPAM Systems, Inc.	Annual	31-May-24	4	Declassify the Board of Directors	None	For
EPAM Systems, Inc.	Annual	31-May-24	1a	Elect Director Arkadiy Dobkin	For	For
EPAM Systems, Inc.	Annual	31-May-24	1b	Elect Director DeAnne Aguirre	For	For
EPAM Systems, Inc.	Annual	31-May-24	1c	Elect Director Chandra McMahon	For	For
EPAM Systems, Inc.	Annual	31-May-24	1d	Elect Director Robert E. Segert	For	Against
EPAM Systems, Inc.	Annual	31-May-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
EPAM Systems, Inc.	Annual	31-May-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
EPAM Systems, Inc.	Annual	31-May-24	4	Declassify the Board of Directors	None	For
ESR Group Limited	Annual	31-May-24	1	Accept Financial Statements and Statutory Reports	For	For
ESR Group Limited	Annual	31-May-24	2	Approve Final Dividend	For	For
ESR Group Limited	Annual	31-May-24	3a	Elect Joanne Sarah McNamara as Director	For	For
ESR Group Limited	Annual	31-May-24	3b	Elect Simon James McDonald as Director	For	For
ESR Group Limited	Annual	31-May-24	3c	Elect Jingsheng Liu as Director	For	For
ESR Group Limited	Annual	31-May-24	3d	Authorize Board to Fix Remuneration of Directors	For	For
ESR Group Limited	Annual	31-May-24	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For
ESR Group Limited	Annual	31-May-24	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
ESR Group Limited	Annual	31-May-24	6	Authorize Repurchase of Issued Share Capital	For	For
ESR Group Limited	Annual	31-May-24	7	Approve Proposed Amendments to the Memorandum and Articles and Adopt New Memorandum and Articles	For	For
ESR Group Limited	Annual	31-May-24	1	Accept Financial Statements and Statutory Reports	For	For
ESR Group Limited	Annual	31-May-24	2	Approve Final Dividend	For	For
ESR Group Limited	Annual	31-May-24	3a	Elect Joanne Sarah McNamara as Director	For	For
ESR Group Limited	Annual	31-May-24	3b	Elect Simon James McDonald as Director	For	For
ESR Group Limited	Annual	31-May-24	3c	Elect Jingsheng Liu as Director	For	For
ESR Group Limited	Annual	31-May-24	3d	Authorize Board to Fix Remuneration of Directors	For	For
ESR Group Limited	Annual	31-May-24	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For
ESR Group Limited	Annual	31-May-24	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
ESR Group Limited	Annual	31-May-24	6	Authorize Repurchase of Issued Share Capital	For	For
ESR Group Limited	Annual	31-May-24	7	Approve Proposed Amendments to the Memorandum and Articles and Adopt New Memorandum and Articles	For	For
Amgen Inc.	Annual	31-May-24	1a	Elect Director Wanda M. Austin	For	For
Amgen Inc.	Annual	31-May-24	1b	Elect Director Robert A. Bradway	For	For
Amgen Inc.	Annual	31-May-24	1c	Elect Director Michael V. Drake	For	For
Amgen Inc.	Annual	31-May-24	1d	Elect Director Brian J. Druker	For	For
Amgen Inc.	Annual	31-May-24	1e	Elect Director Robert A. Eckert	For	For
Amgen Inc.	Annual	31-May-24	1f	Elect Director Greg C. Garland	For	For
Amgen Inc.	Annual	31-May-24	1g	Elect Director Charles M. Holley, Jr.	For	For
Amgen Inc.	Annual	31-May-24	1h	Elect Director S. Omar Ishrak	For	For
Amgen Inc.	Annual	31-May-24	1i	Elect Director Tyler Jacks	For	For
Amgen Inc.	Annual	31-May-24	1j	Elect Director Mary E. Klotman	For	For
Amgen Inc.	Annual	31-May-24	1k	Elect Director Ellen J. Kulman	For	For
Amgen Inc.	Annual	31-May-24	1l	Elect Director Amy E. Miles	For	For
Amgen Inc.	Annual	31-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Amgen Inc.	Annual	31-May-24	3	Amend Omnibus Stock Plan	For	For
Amgen Inc.	Annual	31-May-24	4	Ratify Ernst & Young LLP as Auditors	For	For
Amgen Inc.	Annual	31-May-24	1a	Elect Director Wanda M. Austin	For	For
Amgen Inc.	Annual	31-May-24	1b	Elect Director Robert A. Bradway	For	For
Amgen Inc.	Annual	31-May-24	1c	Elect Director Michael V. Drake	For	For
Amgen Inc.	Annual	31-May-24	1d	Elect Director Brian J. Druker	For	For
Amgen Inc.	Annual	31-May-24	1e	Elect Director Robert A. Eckert	For	For
Amgen Inc.	Annual	31-May-24	1f	Elect Director Greg C. Garland	For	For
Amgen Inc.	Annual	31-May-24	1g	Elect Director Charles M. Holley, Jr.	For	For
Amgen Inc.	Annual	31-May-24	1h	Elect Director S. Omar Ishrak	For	For
Amgen Inc.	Annual	31-May-24	1i	Elect Director Tyler Jacks	For	For
Amgen Inc.	Annual	31-May-24	1j	Elect Director Mary E. Klotman	For	For
Amgen Inc.	Annual	31-May-24	1k	Elect Director Ellen J. Kulman	For	For
Amgen Inc.	Annual	31-May-24	1l	Elect Director Amy E. Miles	For	For
Amgen Inc.	Annual	31-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Amgen Inc.	Annual	31-May-24	3	Amend Omnibus Stock Plan	For	For
Amgen Inc.	Annual	31-May-24	4	Ratify Ernst & Young LLP as Auditors	For	For
Amgen Inc.	Annual	31-May-24	1a	Elect Director Wanda M. Austin	For	For
Amgen Inc.	Annual	31-May-24	1b	Elect Director Robert A. Bradway	For	For
Amgen Inc.	Annual	31-May-24	1c	Elect Director Michael V. Drake	For	For
Amgen Inc.	Annual	31-May-24	1d	Elect Director Brian J. Druker	For	For
Amgen Inc.	Annual	31-May-24	1e	Elect Director Robert A. Eckert	For	For
Amgen Inc.	Annual	31-May-24	1f	Elect Director Greg C. Garland	For	For
Amgen Inc.	Annual	31-May-24	1g	Elect Director Charles M. Holley, Jr.	For	For
Amgen Inc.	Annual	31-May-24	1h	Elect Director S. Omar Ishrak	For	For
Amgen Inc.	Annual	31-May-24	1i	Elect Director Tyler Jacks	For	For
Amgen Inc.	Annual	31-May-24	1j	Elect Director Mary E. Klotman	For	For
Amgen Inc.	Annual	31-May-24	1k	Elect Director Ellen J. Kulman	For	For
Amgen Inc.	Annual	31-May-24	1l	Elect Director Amy E. Miles	For	For
Amgen Inc.	Annual	31-May-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Amgen Inc.	Annual	31-May-24	3	Amend Omnibus Stock Plan	For	For
Amgen Inc.	Annual	31-May-24	4	Ratify Ernst & Young LLP as Auditors	For	For
BRP Inc.	Annual	31-May-24	1.1	Elect Director Elaine Beaudoin	For	Against
BRP Inc.	Annual	31-May-24	1.2	Elect Director Pierre Beaudoin	For	Against
BRP Inc.	Annual	31-May-24	1.3	Elect Director Joshua Bekenstein	For	Against
BRP Inc.	Annual	31-May-24	1.4	Elect Director Jose Boisjoli	For	For
BRP Inc.	Annual	31-May-24	1.5	Elect Director Charles Bombardier	For	Against
BRP Inc.	Annual	31-May-24	1.6	Elect Director Ernesto M. Hernandez	For	For
BRP Inc.	Annual	31-May-24	1.7	Elect Director Katherine Kountze	For	For
BRP Inc.	Annual	31-May-24	1.8	Elect Director Estelle Metayer	For	For
BRP Inc.	Annual	31-May-24	1.9	Elect Director Nicholas Nomicos	For	For
BRP Inc.	Annual	31-May-24	1.10	Elect Director Edward Philip	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
BRP Inc.	Annual	31-May-24	1.11	Elect Director Michael Ross	For	For
BRP Inc.	Annual	31-May-24	1.12	Elect Director Barbara Samardzich	For	For
BRP Inc.	Annual	31-May-24	2	Ratify Deloitte LLP as Auditors	For	For
BRP Inc.	Annual	31-May-24	3	Advisory Vote on Executive Compensation Approach	For	For
BRP Inc.	Annual	31-May-24	1.1	Elect Director Elaine Beaudoin	For	Against
BRP Inc.	Annual	31-May-24	1.2	Elect Director Pierre Beaudoin	For	Against
BRP Inc.	Annual	31-May-24	1.3	Elect Director Joshua Bekenstein	For	Against
BRP Inc.	Annual	31-May-24	1.4	Elect Director Jose Boisjoli	For	For
BRP Inc.	Annual	31-May-24	1.5	Elect Director Charles Bombardier	For	Against
BRP Inc.	Annual	31-May-24	1.6	Elect Director Ernesto M. Hernandez	For	For
BRP Inc.	Annual	31-May-24	1.7	Elect Director Katherine Kountze	For	For
BRP Inc.	Annual	31-May-24	1.8	Elect Director Estelle Metayer	For	For
BRP Inc.	Annual	31-May-24	1.9	Elect Director Nicholas Nomicos	For	For
BRP Inc.	Annual	31-May-24	1.10	Elect Director Edward Philip	For	For
BRP Inc.	Annual	31-May-24	1.11	Elect Director Michael Ross	For	For
BRP Inc.	Annual	31-May-24	1.12	Elect Director Barbara Samardzich	For	For
BRP Inc.	Annual	31-May-24	2	Ratify Deloitte LLP as Auditors	For	For
BRP Inc.	Annual	31-May-24	3	Advisory Vote on Executive Compensation Approach	For	For
Nickel Industries Limited	Annual	31-May-24	1	Approve Remuneration Report	For	For
Nickel Industries Limited	Annual	31-May-24	2	Elect Dasa Sutantio as Director	For	For
Nickel Industries Limited	Annual	31-May-24	3	Elect Muliady Sutio as Director	For	For
Nickel Industries Limited	Annual	31-May-24	4	Elect Haijun Wang as Director	For	For
Nickel Industries Limited	Annual	31-May-24	5	Elect Binghe Xiang as Director	For	For
Nickel Industries Limited	Annual	31-May-24	6	Elect Yuanyuan Xu as Director	For	Against
Poste Italiane SpA	Annual/Special	31-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Poste Italiane SpA	Annual/Special	31-May-24	2	Approve Allocation of Income	For	For
Poste Italiane SpA	Annual/Special	31-May-24	3	Approve Remuneration Policy	For	For
Poste Italiane SpA	Annual/Special	31-May-24	4	Approve Second Section of the Remuneration Report	For	For
Poste Italiane SpA	Annual/Special	31-May-24	5	Approve Equity-Based Incentive Plans	For	For
Poste Italiane SpA	Annual/Special	31-May-24	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Equity Based Incentive Plans	For	For
Poste Italiane SpA	Annual/Special	31-May-24	1.1	Amend Company Bylaws Re: Article 4	For	For
Poste Italiane SpA	Annual/Special	31-May-24	1.2	Amend Company Bylaws Re: Article 11	For	Against
Poste Italiane SpA	Annual/Special	31-May-24	1.3	Amend Company Bylaws Re: Article 12	For	For
Poste Italiane SpA	Annual/Special	31-May-24	1.4	Amend Company Bylaws Re: Article 14	For	For
Poste Italiane SpA	Annual/Special	31-May-24	1.5	Amend Company Bylaws Re: Article 16	For	Against
Poste Italiane SpA	Annual/Special	31-May-24	1.6	Amend Company Bylaws Re: Article 20	For	For
Poste Italiane SpA	Annual/Special	31-May-24	1	Accept Financial Statements and Statutory Reports	For	For
Poste Italiane SpA	Annual/Special	31-May-24	2	Approve Allocation of Income	For	For
Poste Italiane SpA	Annual/Special	31-May-24	3	Approve Remuneration Policy	For	For
Poste Italiane SpA	Annual/Special	31-May-24	4	Approve Second Section of the Remuneration Report	For	For
Poste Italiane SpA	Annual/Special	31-May-24	5	Approve Equity-Based Incentive Plans	For	For
Poste Italiane SpA	Annual/Special	31-May-24	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Equity Based Incentive Plans	For	For
Poste Italiane SpA	Annual/Special	31-May-24	1.1	Amend Company Bylaws Re: Article 4	For	For
Poste Italiane SpA	Annual/Special	31-May-24	1.2	Amend Company Bylaws Re: Article 11	For	Against
Poste Italiane SpA	Annual/Special	31-May-24	1.3	Amend Company Bylaws Re: Article 12	For	For
Poste Italiane SpA	Annual/Special	31-May-24	1.4	Amend Company Bylaws Re: Article 14	For	For
Poste Italiane SpA	Annual/Special	31-May-24	1.5	Amend Company Bylaws Re: Article 16	For	Against
Poste Italiane SpA	Annual/Special	31-May-24	1.6	Amend Company Bylaws Re: Article 20	For	For
SL Green Realty Corp.	Annual	03-Jun-24	1a	Elect Director John H. Alschuler	For	For
SL Green Realty Corp.	Annual	03-Jun-24	1b	Elect Director Carol N. Brown	For	Against
SL Green Realty Corp.	Annual	03-Jun-24	1c	Elect Director Lauren B. Dillard	For	Against
SL Green Realty Corp.	Annual	03-Jun-24	1d	Elect Director Stephen L. Green	For	For
SL Green Realty Corp.	Annual	03-Jun-24	1e	Elect Director Craig M. Hatkoff	For	For
SL Green Realty Corp.	Annual	03-Jun-24	1f	Elect Director Marc Holliday	For	For
SL Green Realty Corp.	Annual	03-Jun-24	1g	Elect Director Andrew W. Mathias	For	For
SL Green Realty Corp.	Annual	03-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
SL Green Realty Corp.	Annual	03-Jun-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Warner Bros. Discovery, Inc.	Annual	03-Jun-24	1.1	Elect Director Li Haslett Chen	For	For
Warner Bros. Discovery, Inc.	Annual	03-Jun-24	1.2	Elect Director Richard W. Fisher	For	For
Warner Bros. Discovery, Inc.	Annual	03-Jun-24	1.3	Elect Director Paul A. Gould	For	For
Warner Bros. Discovery, Inc.	Annual	03-Jun-24	1.4	Elect Director Kenneth W. Lowe	For	For
Warner Bros. Discovery, Inc.	Annual	03-Jun-24	1.5	Elect Director John C. Malone	For	Withhold
Warner Bros. Discovery, Inc.	Annual	03-Jun-24	1.6	Elect Director Fazal Merchant	For	For
Warner Bros. Discovery, Inc.	Annual	03-Jun-24	1.7	Elect Director Paula A. Price	For	For
Warner Bros. Discovery, Inc.	Annual	03-Jun-24	1.8	Elect Director David M. Zaslav	For	For
Warner Bros. Discovery, Inc.	Annual	03-Jun-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Warner Bros. Discovery, Inc.	Annual	03-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Warner Bros. Discovery, Inc.	Annual	03-Jun-24	4	Amend Omnibus Stock Plan	For	For
Warner Bros. Discovery, Inc.	Annual	03-Jun-24	5	Report on Use of Artificial Intelligence	Against	Against
Warner Bros. Discovery, Inc.	Annual	03-Jun-24	6	Provide Right to Call a Special Meeting	Against	For
Warner Bros. Discovery, Inc.	Annual	03-Jun-24	7	Establish a Board Committee on Corporate Financial Sustainability	Against	Against
Warner Bros. Discovery, Inc.	Annual	03-Jun-24	1.1	Elect Director Li Haslett Chen	For	For
Warner Bros. Discovery, Inc.	Annual	03-Jun-24	1.2	Elect Director Richard W. Fisher	For	For
Warner Bros. Discovery, Inc.	Annual	03-Jun-24	1.3	Elect Director Paul A. Gould	For	For
Warner Bros. Discovery, Inc.	Annual	03-Jun-24	1.4	Elect Director Kenneth W. Lowe	For	For
Warner Bros. Discovery, Inc.	Annual	03-Jun-24	1.5	Elect Director John C. Malone	For	Withhold
Warner Bros. Discovery, Inc.	Annual	03-Jun-24	1.6	Elect Director Fazal Merchant	For	For
Warner Bros. Discovery, Inc.	Annual	03-Jun-24	1.7	Elect Director Paula A. Price	For	For
Warner Bros. Discovery, Inc.	Annual	03-Jun-24	1.8	Elect Director David M. Zaslav	For	For
Warner Bros. Discovery, Inc.	Annual	03-Jun-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Warner Bros. Discovery, Inc.	Annual	03-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Warner Bros. Discovery, Inc.	Annual	03-Jun-24	4	Amend Omnibus Stock Plan	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Warner Bros. Discovery, Inc.	Annual	03-Jun-24	5	Report on Use of Artificial Intelligence	Against	Against
Warner Bros. Discovery, Inc.	Annual	03-Jun-24	6	Provide Right to Call a Special Meeting	Against	For
Warner Bros. Discovery, Inc.	Annual	03-Jun-24	7	Establish a Board Committee on Corporate Financial Sustainability	Against	Against
Watsco, Inc.	Annual	03-Jun-24	1	Elect Director Barry S. Logan	For	Against
Watsco, Inc.	Annual	03-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Watsco, Inc.	Annual	03-Jun-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Watsco, Inc.	Annual	03-Jun-24	1	Elect Director Barry S. Logan	For	Against
Watsco, Inc.	Annual	03-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Watsco, Inc.	Annual	03-Jun-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
UnitedHealth Group Incorporated	Annual	03-Jun-24	1a	Elect Director Charles Baker	For	For
UnitedHealth Group Incorporated	Annual	03-Jun-24	1b	Elect Director Timothy Flynn	For	For
UnitedHealth Group Incorporated	Annual	03-Jun-24	1c	Elect Director Paul Garcia	For	For
UnitedHealth Group Incorporated	Annual	03-Jun-24	1d	Elect Director Kristen Gil	For	For
UnitedHealth Group Incorporated	Annual	03-Jun-24	1e	Elect Director Stephen Hemsley	For	For
UnitedHealth Group Incorporated	Annual	03-Jun-24	1f	Elect Director Michele Hooper	For	For
UnitedHealth Group Incorporated	Annual	03-Jun-24	1g	Elect Director F. William McNabb, III	For	For
UnitedHealth Group Incorporated	Annual	03-Jun-24	1h	Elect Director Valerie Montgomery Rice	For	For
UnitedHealth Group Incorporated	Annual	03-Jun-24	1i	Elect Director John Noseworthy	For	For
UnitedHealth Group Incorporated	Annual	03-Jun-24	1j	Elect Director Andrew Wittry	For	For
UnitedHealth Group Incorporated	Annual	03-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
UnitedHealth Group Incorporated	Annual	03-Jun-24	3	Ratify Deloitte & Touche LLP as Auditors	For	Against
UnitedHealth Group Incorporated	Annual	03-Jun-24	4	Report on Congruency of Political Spending with Company Values and Priorities	Against	Against
UnitedHealth Group Incorporated	Annual	03-Jun-24	1a	Elect Director Charles Baker	For	For
UnitedHealth Group Incorporated	Annual	03-Jun-24	1b	Elect Director Timothy Flynn	For	For
UnitedHealth Group Incorporated	Annual	03-Jun-24	1c	Elect Director Paul Garcia	For	For
UnitedHealth Group Incorporated	Annual	03-Jun-24	1d	Elect Director Kristen Gil	For	For
UnitedHealth Group Incorporated	Annual	03-Jun-24	1e	Elect Director Stephen Hemsley	For	For
UnitedHealth Group Incorporated	Annual	03-Jun-24	1f	Elect Director Michele Hooper	For	For
UnitedHealth Group Incorporated	Annual	03-Jun-24	1g	Elect Director F. William McNabb, III	For	For
UnitedHealth Group Incorporated	Annual	03-Jun-24	1h	Elect Director Valerie Montgomery Rice	For	For
UnitedHealth Group Incorporated	Annual	03-Jun-24	1i	Elect Director John Noseworthy	For	For
UnitedHealth Group Incorporated	Annual	03-Jun-24	1j	Elect Director Andrew Wittry	For	For
UnitedHealth Group Incorporated	Annual	03-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
UnitedHealth Group Incorporated	Annual	03-Jun-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
UnitedHealth Group Incorporated	Annual	03-Jun-24	4	Report on Congruency of Political Spending with Company Values and Priorities	Against	Against
UnitedHealth Group Incorporated	Annual	03-Jun-24	1a	Elect Director Charles Baker	For	For
UnitedHealth Group Incorporated	Annual	03-Jun-24	1b	Elect Director Timothy Flynn	For	For
UnitedHealth Group Incorporated	Annual	03-Jun-24	1c	Elect Director Paul Garcia	For	For
UnitedHealth Group Incorporated	Annual	03-Jun-24	1d	Elect Director Kristen Gil	For	For
UnitedHealth Group Incorporated	Annual	03-Jun-24	1e	Elect Director Stephen Hemsley	For	For
UnitedHealth Group Incorporated	Annual	03-Jun-24	1f	Elect Director Michele Hooper	For	For
UnitedHealth Group Incorporated	Annual	03-Jun-24	1g	Elect Director F. William McNabb, III	For	For
UnitedHealth Group Incorporated	Annual	03-Jun-24	1h	Elect Director Valerie Montgomery Rice	For	For
UnitedHealth Group Incorporated	Annual	03-Jun-24	1i	Elect Director John Noseworthy	For	For
UnitedHealth Group Incorporated	Annual	03-Jun-24	1j	Elect Director Andrew Wittry	For	For
UnitedHealth Group Incorporated	Annual	03-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
UnitedHealth Group Incorporated	Annual	03-Jun-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
UnitedHealth Group Incorporated	Annual	03-Jun-24	4	Report on Congruency of Political Spending with Company Values and Priorities	Against	Against
UnitedHealth Group Incorporated	Annual	03-Jun-24	1a	Elect Director Charles Baker	For	For
UnitedHealth Group Incorporated	Annual	03-Jun-24	1b	Elect Director Timothy Flynn	For	For
UnitedHealth Group Incorporated	Annual	03-Jun-24	1c	Elect Director Paul Garcia	For	Against
UnitedHealth Group Incorporated	Annual	03-Jun-24	1d	Elect Director Kristen Gil	For	Against
UnitedHealth Group Incorporated	Annual	03-Jun-24	1e	Elect Director Stephen Hemsley	For	Against
UnitedHealth Group Incorporated	Annual	03-Jun-24	1f	Elect Director Michele Hooper	For	For
UnitedHealth Group Incorporated	Annual	03-Jun-24	1g	Elect Director F. William McNabb, III	For	Against
UnitedHealth Group Incorporated	Annual	03-Jun-24	1h	Elect Director Valerie Montgomery Rice	For	For
UnitedHealth Group Incorporated	Annual	03-Jun-24	1i	Elect Director John Noseworthy	For	For
UnitedHealth Group Incorporated	Annual	03-Jun-24	1j	Elect Director Andrew Wittry	For	For
UnitedHealth Group Incorporated	Annual	03-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
UnitedHealth Group Incorporated	Annual	03-Jun-24	3	Ratify Deloitte & Touche LLP as Auditors	For	Against
UnitedHealth Group Incorporated	Annual	03-Jun-24	4	Report on Congruency of Political Spending with Company Values and Priorities	Against	Against
Redeia Corporacion SA	Annual	03-Jun-24	1	Approve Standalone Financial Statements	For	For
Redeia Corporacion SA	Annual	03-Jun-24	2	Approve Consolidated Financial Statements	For	For
Redeia Corporacion SA	Annual	03-Jun-24	3	Approve Allocation of Income and Dividends	For	For
Redeia Corporacion SA	Annual	03-Jun-24	4	Approve Non-Financial Information Statement	For	For
Redeia Corporacion SA	Annual	03-Jun-24	5	Approve Discharge of Board	For	For
Redeia Corporacion SA	Annual	03-Jun-24	6.1	Reelect Beatriz Corredor Sierra as Director	For	For
Redeia Corporacion SA	Annual	03-Jun-24	6.2	Reelect Roberto Garcia Merino as Director	For	For
Redeia Corporacion SA	Annual	03-Jun-24	6.3	Elect Guadalupe de la Mata Munoz as Director	For	For
Redeia Corporacion SA	Annual	03-Jun-24	7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Redeia Corporacion SA	Annual	03-Jun-24	8	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For
Redeia Corporacion SA	Annual	03-Jun-24	9.1	Authorize Share Repurchase Program	For	For
Redeia Corporacion SA	Annual	03-Jun-24	9.2	Approve Stock-for-Salary Plan	For	For
Redeia Corporacion SA	Annual	03-Jun-24	9.3	Revoke All Previous Authorizations	For	For
Redeia Corporacion SA	Annual	03-Jun-24	10.1	Approve Remuneration Report	For	For
Redeia Corporacion SA	Annual	03-Jun-24	10.2	Approve Remuneration of Directors	For	For
Redeia Corporacion SA	Annual	03-Jun-24	10.3	Approve Remuneration Policy	For	For
Redeia Corporacion SA	Annual	03-Jun-24	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Redeia Corporacion SA	Annual	03-Jun-24	12	Receive Corporate Governance Report		
Redeia Corporacion SA	Annual	03-Jun-24	13	Receive Sustainability Report for FY 2023		
Redeia Corporacion SA	Annual	03-Jun-24	1	Approve Standalone Financial Statements	For	For
Redeia Corporacion SA	Annual	03-Jun-24	2	Approve Consolidated Financial Statements	For	For
Redeia Corporacion SA	Annual	03-Jun-24	3	Approve Allocation of Income and Dividends	For	For
Redeia Corporacion SA	Annual	03-Jun-24	4	Approve Non-Financial Information Statement	For	For
Redeia Corporacion SA	Annual	03-Jun-24	5	Approve Discharge of Board	For	For
Redeia Corporacion SA	Annual	03-Jun-24	6.1	Reelect Beatriz Corredor Sierra as Director	For	For
Redeia Corporacion SA	Annual	03-Jun-24	6.2	Reelect Roberto Garcia Merino as Director	For	For
Redeia Corporacion SA	Annual	03-Jun-24	6.3	Elect Guadalupe de la Mata Munoz as Director	For	For
Redeia Corporacion SA	Annual	03-Jun-24	7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Redeia Corporacion SA	Annual	03-Jun-24	8	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For
Redeia Corporacion SA	Annual	03-Jun-24	9.1	Authorize Share Repurchase Program	For	For
Redeia Corporacion SA	Annual	03-Jun-24	9.2	Approve Stock-for-Salary Plan	For	For
Redeia Corporacion SA	Annual	03-Jun-24	9.3	Revoke All Previous Authorizations	For	For
Redeia Corporacion SA	Annual	03-Jun-24	10.1	Approve Remuneration Report	For	For
Redeia Corporacion SA	Annual	03-Jun-24	10.2	Approve Remuneration of Directors	For	For
Redeia Corporacion SA	Annual	03-Jun-24	10.3	Approve Remuneration Policy	For	For
Redeia Corporacion SA	Annual	03-Jun-24	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Redeia Corporacion SA	Annual	03-Jun-24	12	Receive Corporate Governance Report		

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Redeia Corporacion SA	Annual	03-Jun-24	13	Receive Sustainability Report for FY 2023		
Redeia Corporacion SA	Annual	03-Jun-24	1	Approve Standalone Financial Statements	For	For
Redeia Corporacion SA	Annual	03-Jun-24	2	Approve Consolidated Financial Statements	For	For
Redeia Corporacion SA	Annual	03-Jun-24	3	Approve Allocation of Income and Dividends	For	For
Redeia Corporacion SA	Annual	03-Jun-24	4	Approve Non-Financial Information Statement	For	For
Redeia Corporacion SA	Annual	03-Jun-24	5	Approve Discharge of Board	For	For
Redeia Corporacion SA	Annual	03-Jun-24	6.1	Reelect Beatriz Corredor Sierra as Director	For	For
Redeia Corporacion SA	Annual	03-Jun-24	6.2	Reelect Roberto Garcia Merino as Director	For	For
Redeia Corporacion SA	Annual	03-Jun-24	6.3	Elect Guadalupe de la Mata Munoz as Director	For	For
Redeia Corporacion SA	Annual	03-Jun-24	7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Redeia Corporacion SA	Annual	03-Jun-24	8	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For
Redeia Corporacion SA	Annual	03-Jun-24	9.1	Authorize Share Repurchase Program	For	For
Redeia Corporacion SA	Annual	03-Jun-24	9.2	Approve Stock-for-Salary Plan	For	For
Redeia Corporacion SA	Annual	03-Jun-24	9.3	Revoke All Previous Authorizations	For	For
Redeia Corporacion SA	Annual	03-Jun-24	10.1	Approve Remuneration Report	For	For
Redeia Corporacion SA	Annual	03-Jun-24	10.2	Approve Remuneration of Directors	For	For
Redeia Corporacion SA	Annual	03-Jun-24	10.3	Approve Remuneration Policy	For	For
Redeia Corporacion SA	Annual	03-Jun-24	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Redeia Corporacion SA	Annual	03-Jun-24	12	Receive Corporate Governance Report		
Redeia Corporacion SA	Annual	03-Jun-24	13	Receive Sustainability Report for FY 2023		
Henderson Land Development Company Limited	Annual	03-Jun-24	1	Accept Financial Statements and Statutory Reports	For	For
Henderson Land Development Company Limited	Annual	03-Jun-24	2	Approve Final Dividend	For	For
Henderson Land Development Company Limited	Annual	03-Jun-24	3.1	Elect Lee Shau Kee as Director	For	For
Henderson Land Development Company Limited	Annual	03-Jun-24	3.2	Elect Yip Ying Chee, John as Director	For	For
Henderson Land Development Company Limited	Annual	03-Jun-24	3.3	Elect Fung Hau Chung, Andrew as Director	For	For
Henderson Land Development Company Limited	Annual	03-Jun-24	3.4	Elect Ko Ping Keung as Director	For	Against
Henderson Land Development Company Limited	Annual	03-Jun-24	3.5	Elect Woo Ka Biu, Jackson as Director	For	For
Henderson Land Development Company Limited	Annual	03-Jun-24	3.6	Elect Poon Chung Kwong as Director	For	For
Henderson Land Development Company Limited	Annual	03-Jun-24	4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For
Henderson Land Development Company Limited	Annual	03-Jun-24	5A	Authorize Repurchase of Issued Share Capital	For	For
Henderson Land Development Company Limited	Annual	03-Jun-24	5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Henderson Land Development Company Limited	Annual	03-Jun-24	5C	Authorize Reissuance of Repurchased Shares	For	Against
Henderson Land Development Company Limited	Annual	03-Jun-24	1	Accept Financial Statements and Statutory Reports	For	For
Henderson Land Development Company Limited	Annual	03-Jun-24	2	Approve Final Dividend	For	For
Henderson Land Development Company Limited	Annual	03-Jun-24	3.1	Elect Lee Shau Kee as Director	For	Against
Henderson Land Development Company Limited	Annual	03-Jun-24	3.2	Elect Yip Ying Chee, John as Director	For	For
Henderson Land Development Company Limited	Annual	03-Jun-24	3.3	Elect Fung Hau Chung, Andrew as Director	For	For
Henderson Land Development Company Limited	Annual	03-Jun-24	3.4	Elect Ko Ping Keung as Director	For	For
Henderson Land Development Company Limited	Annual	03-Jun-24	3.5	Elect Woo Ka Biu, Jackson as Director	For	For
Henderson Land Development Company Limited	Annual	03-Jun-24	3.6	Elect Poon Chung Kwong as Director	For	For
Henderson Land Development Company Limited	Annual	03-Jun-24	4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For
Henderson Land Development Company Limited	Annual	03-Jun-24	5A	Authorize Repurchase of Issued Share Capital	For	For
Henderson Land Development Company Limited	Annual	03-Jun-24	5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Henderson Land Development Company Limited	Annual	03-Jun-24	5C	Authorize Reissuance of Repurchased Shares	For	Against
Henderson Land Development Company Limited	Annual	03-Jun-24	1	Accept Financial Statements and Statutory Reports	For	For
Henderson Land Development Company Limited	Annual	03-Jun-24	2	Approve Final Dividend	For	For
Henderson Land Development Company Limited	Annual	03-Jun-24	3.1	Elect Lee Shau Kee as Director	For	Against
Henderson Land Development Company Limited	Annual	03-Jun-24	3.2	Elect Yip Ying Chee, John as Director	For	For
Henderson Land Development Company Limited	Annual	03-Jun-24	3.3	Elect Fung Hau Chung, Andrew as Director	For	For
Henderson Land Development Company Limited	Annual	03-Jun-24	3.4	Elect Ko Ping Keung as Director	For	For
Henderson Land Development Company Limited	Annual	03-Jun-24	3.5	Elect Woo Ka Biu, Jackson as Director	For	For
Henderson Land Development Company Limited	Annual	03-Jun-24	3.6	Elect Poon Chung Kwong as Director	For	For
Henderson Land Development Company Limited	Annual	03-Jun-24	4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For
Henderson Land Development Company Limited	Annual	03-Jun-24	5A	Authorize Repurchase of Issued Share Capital	For	For
Henderson Land Development Company Limited	Annual	03-Jun-24	5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Henderson Land Development Company Limited	Annual	03-Jun-24	5C	Authorize Reissuance of Repurchased Shares	For	Against
TC Energy Corporation	Annual/Special	04-Jun-24	1.1	Elect Director Cheryl F. Campbell	For	For
TC Energy Corporation	Annual/Special	04-Jun-24	1.2	Elect Director Michael R. Culbert	For	For
TC Energy Corporation	Annual/Special	04-Jun-24	1.3	Elect Director William D. Johnson	For	For
TC Energy Corporation	Annual/Special	04-Jun-24	1.4	Elect Director Susan C. Jones	For	For
TC Energy Corporation	Annual/Special	04-Jun-24	1.5	Elect Director John E. Lowe	For	For
TC Energy Corporation	Annual/Special	04-Jun-24	1.6	Elect Director David MacNaughton	For	For
TC Energy Corporation	Annual/Special	04-Jun-24	1.7	Elect Director Francois L. Poirier	For	For
TC Energy Corporation	Annual/Special	04-Jun-24	1.8	Elect Director Una Power	For	For
TC Energy Corporation	Annual/Special	04-Jun-24	1.9	Elect Director Mary Pat Salomone	For	For
TC Energy Corporation	Annual/Special	04-Jun-24	1.10	Elect Director Indra Samarasekera	For	For
TC Energy Corporation	Annual/Special	04-Jun-24	1.11	Elect Director Siim A. Vanaselja	For	For
TC Energy Corporation	Annual/Special	04-Jun-24	1.12	Elect Director Thierry Vandal	For	For
TC Energy Corporation	Annual/Special	04-Jun-24	1.13	Elect Director Dheeraj "D" Verma	For	For
TC Energy Corporation	Annual/Special	04-Jun-24	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
TC Energy Corporation	Annual/Special	04-Jun-24	3	Approve Spin-Off Agreement with South Bow Corporation	For	For
TC Energy Corporation	Annual/Special	04-Jun-24	4	Approve Shareholder Rights Plan of South Bow Corporation	For	For
TC Energy Corporation	Annual/Special	04-Jun-24	5	Advisory Vote on Executive Compensation Approach	For	For
TC Energy Corporation	Annual/Special	04-Jun-24	6	SP 1: Disclosure of Board's Independent Assessment From Failing to Obtain Free, Prior, and Informed Consent of TC Energy's Projects	Against	Against
TC Energy Corporation	Annual/Special	04-Jun-24	1.1	Elect Director Cheryl F. Campbell	For	For
TC Energy Corporation	Annual/Special	04-Jun-24	1.2	Elect Director Michael R. Culbert	For	For
TC Energy Corporation	Annual/Special	04-Jun-24	1.3	Elect Director William D. Johnson	For	For
TC Energy Corporation	Annual/Special	04-Jun-24	1.4	Elect Director Susan C. Jones	For	For
TC Energy Corporation	Annual/Special	04-Jun-24	1.5	Elect Director John E. Lowe	For	For
TC Energy Corporation	Annual/Special	04-Jun-24	1.6	Elect Director David MacNaughton	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
TC Energy Corporation	Annual/Special	04-Jun-24	1.7	Elect Director Francois L. Poirier	For	For
TC Energy Corporation	Annual/Special	04-Jun-24	1.8	Elect Director Una Power	For	For
TC Energy Corporation	Annual/Special	04-Jun-24	1.9	Elect Director Mary Pat Salomone	For	For
TC Energy Corporation	Annual/Special	04-Jun-24	1.10	Elect Director Indra Samarasekera	For	For
TC Energy Corporation	Annual/Special	04-Jun-24	1.11	Elect Director Siim A. Vanaselja	For	For
TC Energy Corporation	Annual/Special	04-Jun-24	1.12	Elect Director Thierry Vandal	For	For
TC Energy Corporation	Annual/Special	04-Jun-24	1.13	Elect Director Dheeraj "D" Verma	For	For
TC Energy Corporation	Annual/Special	04-Jun-24	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
TC Energy Corporation	Annual/Special	04-Jun-24	3	Approve Spin-Off Agreement with South Bow Corporation	For	For
TC Energy Corporation	Annual/Special	04-Jun-24	4	Approve Shareholder Rights Plan of South Bow Corporation	For	For
TC Energy Corporation	Annual/Special	04-Jun-24	5	Advisory Vote on Executive Compensation Approach	For	For
TC Energy Corporation	Annual/Special	04-Jun-24	6	SP 1: Disclosure of Board's Independent Assessment From Failing to Obtain Free, Prior, and Informed Consent of TC Energy's Projects.	Against	Against
TC Energy Corporation	Annual/Special	04-Jun-24	1.1	Elect Director Cheryl F. Campbell	For	For
TC Energy Corporation	Annual/Special	04-Jun-24	1.2	Elect Director Michael R. Culbert	For	For
TC Energy Corporation	Annual/Special	04-Jun-24	1.3	Elect Director William D. Johnson	For	For
TC Energy Corporation	Annual/Special	04-Jun-24	1.4	Elect Director Susan C. Jones	For	For
TC Energy Corporation	Annual/Special	04-Jun-24	1.5	Elect Director John E. Lowe	For	For
TC Energy Corporation	Annual/Special	04-Jun-24	1.6	Elect Director David MacNaughton	For	For
TC Energy Corporation	Annual/Special	04-Jun-24	1.7	Elect Director Francois L. Poirier	For	For
TC Energy Corporation	Annual/Special	04-Jun-24	1.8	Elect Director Una Power	For	For
TC Energy Corporation	Annual/Special	04-Jun-24	1.9	Elect Director Mary Pat Salomone	For	For
TC Energy Corporation	Annual/Special	04-Jun-24	1.10	Elect Director Indra Samarasekera	For	For
TC Energy Corporation	Annual/Special	04-Jun-24	1.11	Elect Director Siim A. Vanaselja	For	For
TC Energy Corporation	Annual/Special	04-Jun-24	1.12	Elect Director Thierry Vandal	For	For
TC Energy Corporation	Annual/Special	04-Jun-24	1.13	Elect Director Dheeraj "D" Verma	For	For
TC Energy Corporation	Annual/Special	04-Jun-24	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
TC Energy Corporation	Annual/Special	04-Jun-24	3	Approve Spin-Off Agreement with South Bow Corporation	For	For
TC Energy Corporation	Annual/Special	04-Jun-24	4	Approve Shareholder Rights Plan of South Bow Corporation	For	For
TC Energy Corporation	Annual/Special	04-Jun-24	5	Advisory Vote on Executive Compensation Approach	For	For
TC Energy Corporation	Annual/Special	04-Jun-24	6	SP 1: Disclosure of Board's Independent Assessment From Failing to Obtain Free, Prior, and Informed Consent of TC Energy's Projects.	Against	Against
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	04-Jun-24	1	Approve Business Operations Report and Financial Statements	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	04-Jun-24	2	Approve Amendments to Articles of Association	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	04-Jun-24	3	Approve Issuance of Restricted Stocks	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	04-Jun-24	4.1	Elect C.C. Wei, with SHAREHOLDER NO.370885, as Non-Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	04-Jun-24	4.2	Elect F.C. Tseng, with SHAREHOLDER NO.104, as Non-Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	04-Jun-24	4.3	Elect Ming Hsin Kung, a REPRESENTATIVE of National Development Fund, Executive Yuan, with SHAREHOLDER NO.1, as Non-Independent Director	For	Withhold
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	04-Jun-24	4.4	Elect Sir Peter L. Bonfield, with SHAREHOLDER NO.577470XXX, as Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	04-Jun-24	4.5	Elect Michael R. Splinter, with SHAREHOLDER NO.674701XXX, as Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	04-Jun-24	4.6	Elect Moshe N. Gavrielov, with SHAREHOLDER NO.A04480XXX, as Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	04-Jun-24	4.7	Elect L. Rafael Reif, with SHAREHOLDER NO.545784XXX, as Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	04-Jun-24	4.8	Elect Ursula M. Burns, with SHAREHOLDER NO.568069XXX, as Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	04-Jun-24	4.9	Elect Lynn L. Elsenhans, with SHAREHOLDER NO.561527XXX, as Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	04-Jun-24	4.10	Elect Chuan Lin, with SHAREHOLDER NO.550387, as Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	04-Jun-24	1	Approve Business Operations Report and Financial Statements	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	04-Jun-24	2	Approve Amendments to Articles of Association	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	04-Jun-24	3	Approve Issuance of Restricted Stocks	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	04-Jun-24	4.1	Elect C.C. Wei, with SHAREHOLDER NO.370885, as Non-Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	04-Jun-24	4.2	Elect F.C. Tseng, with SHAREHOLDER NO.104, as Non-Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	04-Jun-24	4.3	Elect Ming Hsin Kung, a REPRESENTATIVE of National Development Fund, Executive Yuan, with SHAREHOLDER NO.1, as Non-Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	04-Jun-24	4.4	Elect Sir Peter L. Bonfield, with SHAREHOLDER NO.577470XXX, as Independent Director	For	Withhold
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	04-Jun-24	4.5	Elect Michael R. Splinter, with SHAREHOLDER NO.674701XXX, as Independent Director	For	Withhold
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	04-Jun-24	4.6	Elect Moshe N. Gavrielov, with SHAREHOLDER NO.A04480XXX, as Independent Director	For	Withhold
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	04-Jun-24	4.7	Elect L. Rafael Reif, with SHAREHOLDER NO.545784XXX, as Independent Director	For	Withhold
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	04-Jun-24	4.8	Elect Ursula M. Burns, with SHAREHOLDER NO.568069XXX, as Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	04-Jun-24	4.9	Elect Lynn L. Elsenhans, with SHAREHOLDER NO.561527XXX, as Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	04-Jun-24	4.10	Elect Chuan Lin, with SHAREHOLDER NO.550387, as Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	04-Jun-24	1	Approve Business Operations Report and Financial Statements	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	04-Jun-24	2	Approve Amendments to Articles of Association	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	04-Jun-24	3	Approve Issuance of Restricted Stocks	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	04-Jun-24	4.1	Elect C.C. Wei, with SHAREHOLDER NO.370885, as Non-Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	04-Jun-24	4.2	Elect F.C. Tseng, with SHAREHOLDER NO.104, as Non-Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	04-Jun-24	4.3	Elect Ming Hsin Kung, a REPRESENTATIVE of National Development Fund, Executive Yuan, with SHAREHOLDER NO.1, as Non-Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	04-Jun-24	4.4	Elect Sir Peter L. Bonfield, with SHAREHOLDER NO.577470XXX, as Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	04-Jun-24	4.5	Elect Michael R. Splinter, with SHAREHOLDER NO.674701XXX, as Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	04-Jun-24	4.6	Elect Moshe N. Gavrielov, with SHAREHOLDER NO.A04480XXX, as Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	04-Jun-24	4.7	Elect L. Rafael Reif, with SHAREHOLDER NO.545784XXX, as Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	04-Jun-24	4.8	Elect Ursula M. Burns, with SHAREHOLDER NO.568069XXX, as Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	04-Jun-24	4.9	Elect Lynn L. Elsenhans, with SHAREHOLDER NO.561527XXX, as Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	04-Jun-24	4.10	Elect Chuan Lin, with SHAREHOLDER NO.550387, as Independent Director	For	For
Juniper Networks, Inc.	Annual	04-Jun-24	1a	Elect Director Anne DelSanto	For	Against
Juniper Networks, Inc.	Annual	04-Jun-24	1b	Elect Director Kevin DeNuccio	For	For
Juniper Networks, Inc.	Annual	04-Jun-24	1c	Elect Director James Dolce	For	For
Juniper Networks, Inc.	Annual	04-Jun-24	1d	Elect Director Steven Fernandez	For	For
Juniper Networks, Inc.	Annual	04-Jun-24	1e	Elect Director Christine Gorjanc	For	For
Juniper Networks, Inc.	Annual	04-Jun-24	1f	Elect Director Janet Hagen	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Juniper Networks, Inc.	Annual	04-Jun-24	1g	Elect Director Scott Kriens	For	For
Juniper Networks, Inc.	Annual	04-Jun-24	1h	Elect Director Rahul Merchant	For	For
Juniper Networks, Inc.	Annual	04-Jun-24	1i	Elect Director Rami Rahim	For	For
Juniper Networks, Inc.	Annual	04-Jun-24	1j	Elect Director William Stensrud	For	For
Juniper Networks, Inc.	Annual	04-Jun-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Juniper Networks, Inc.	Annual	04-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Juniper Networks, Inc.	Annual	04-Jun-24	4	Amend Omnibus Stock Plan	For	For
Juniper Networks, Inc.	Annual	04-Jun-24	5	Amend Qualified Employee Stock Purchase Plan	For	For
Juniper Networks, Inc.	Annual	04-Jun-24	1a	Elect Director Anne DeSanto	For	Against
Juniper Networks, Inc.	Annual	04-Jun-24	1b	Elect Director Kevin DeNuccio	For	For
Juniper Networks, Inc.	Annual	04-Jun-24	1c	Elect Director James Dolce	For	For
Juniper Networks, Inc.	Annual	04-Jun-24	1d	Elect Director Steven Fernandez	For	For
Juniper Networks, Inc.	Annual	04-Jun-24	1e	Elect Director Christine Gorjanc	For	For
Juniper Networks, Inc.	Annual	04-Jun-24	1f	Elect Director Janet Haugen	For	For
Juniper Networks, Inc.	Annual	04-Jun-24	1g	Elect Director Scott Kriens	For	For
Juniper Networks, Inc.	Annual	04-Jun-24	1h	Elect Director Rahul Merchant	For	For
Juniper Networks, Inc.	Annual	04-Jun-24	1i	Elect Director Rami Rahim	For	For
Juniper Networks, Inc.	Annual	04-Jun-24	1j	Elect Director William Stensrud	For	For
Juniper Networks, Inc.	Annual	04-Jun-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Juniper Networks, Inc.	Annual	04-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Juniper Networks, Inc.	Annual	04-Jun-24	4	Amend Omnibus Stock Plan	For	For
Juniper Networks, Inc.	Annual	04-Jun-24	5	Amend Qualified Employee Stock Purchase Plan	For	For
The TJX Companies, Inc.	Annual	04-Jun-24	1a	Elect Director Jose B. Alvarez	For	For
The TJX Companies, Inc.	Annual	04-Jun-24	1b	Elect Director Alan M. Bennett	For	For
The TJX Companies, Inc.	Annual	04-Jun-24	1c	Elect Director Rosemary T. Berkery	For	For
The TJX Companies, Inc.	Annual	04-Jun-24	1d	Elect Director David T. Ching	For	For
The TJX Companies, Inc.	Annual	04-Jun-24	1e	Elect Director C. Kim Goodwin	For	For
The TJX Companies, Inc.	Annual	04-Jun-24	1f	Elect Director Ernie Herman	For	For
The TJX Companies, Inc.	Annual	04-Jun-24	1g	Elect Director Amy B. Lane	For	For
The TJX Companies, Inc.	Annual	04-Jun-24	1h	Elect Director Carol Meyrowitz	For	For
The TJX Companies, Inc.	Annual	04-Jun-24	1i	Elect Director Jackwyn L. Nemerov	For	For
The TJX Companies, Inc.	Annual	04-Jun-24	1j	Elect Director Charles F. Wagner, Jr.	For	For
The TJX Companies, Inc.	Annual	04-Jun-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The TJX Companies, Inc.	Annual	04-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The TJX Companies, Inc.	Annual	04-Jun-24	4	Report on Effectiveness of Social Compliance Efforts in Supply Chain	Against	Against
The TJX Companies, Inc.	Annual	04-Jun-24	1a	Elect Director Jose B. Alvarez	For	For
The TJX Companies, Inc.	Annual	04-Jun-24	1b	Elect Director Alan M. Bennett	For	For
The TJX Companies, Inc.	Annual	04-Jun-24	1c	Elect Director Rosemary T. Berkery	For	For
The TJX Companies, Inc.	Annual	04-Jun-24	1d	Elect Director David T. Ching	For	For
The TJX Companies, Inc.	Annual	04-Jun-24	1e	Elect Director C. Kim Goodwin	For	For
The TJX Companies, Inc.	Annual	04-Jun-24	1f	Elect Director Ernie Herman	For	For
The TJX Companies, Inc.	Annual	04-Jun-24	1g	Elect Director Amy B. Lane	For	For
The TJX Companies, Inc.	Annual	04-Jun-24	1h	Elect Director Carol Meyrowitz	For	For
The TJX Companies, Inc.	Annual	04-Jun-24	1i	Elect Director Jackwyn L. Nemerov	For	For
The TJX Companies, Inc.	Annual	04-Jun-24	1j	Elect Director Charles F. Wagner, Jr.	For	For
The TJX Companies, Inc.	Annual	04-Jun-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The TJX Companies, Inc.	Annual	04-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The TJX Companies, Inc.	Annual	04-Jun-24	4	Report on Effectiveness of Social Compliance Efforts in Supply Chain	Against	Against
Builders FirstSource, Inc.	Annual	04-Jun-24	1.1	Elect Director Cleveland A. Christophe	For	Against
Builders FirstSource, Inc.	Annual	04-Jun-24	1.2	Elect Director W. Bradley Hayes	For	For
Builders FirstSource, Inc.	Annual	04-Jun-24	1.3	Elect Director Brett N. Milgrim	For	For
Builders FirstSource, Inc.	Annual	04-Jun-24	1.4	Elect Director David E. Rush	For	For
Builders FirstSource, Inc.	Annual	04-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Builders FirstSource, Inc.	Annual	04-Jun-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Builders FirstSource, Inc.	Annual	04-Jun-24	1.1	Elect Director Cleveland A. Christophe	For	Against
Builders FirstSource, Inc.	Annual	04-Jun-24	1.2	Elect Director W. Bradley Hayes	For	For
Builders FirstSource, Inc.	Annual	04-Jun-24	1.3	Elect Director Brett N. Milgrim	For	For
Builders FirstSource, Inc.	Annual	04-Jun-24	1.4	Elect Director David E. Rush	For	For
Builders FirstSource, Inc.	Annual	04-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Builders FirstSource, Inc.	Annual	04-Jun-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cognizant Technology Solutions Corporation	Annual	04-Jun-24	1a	Elect Director Zein Abdalla	For	Against
Cognizant Technology Solutions Corporation	Annual	04-Jun-24	1b	Elect Director Vinita Bali	For	For
Cognizant Technology Solutions Corporation	Annual	04-Jun-24	1c	Elect Director Eric Branderiz	For	For
Cognizant Technology Solutions Corporation	Annual	04-Jun-24	1d	Elect Director Archana Deskus	For	For
Cognizant Technology Solutions Corporation	Annual	04-Jun-24	1e	Elect Director John M. Dineen	For	For
Cognizant Technology Solutions Corporation	Annual	04-Jun-24	1f	Elect Director Ravi Kumar S	For	For
Cognizant Technology Solutions Corporation	Annual	04-Jun-24	1g	Elect Director Leo S. Mackay, Jr.	For	Against
Cognizant Technology Solutions Corporation	Annual	04-Jun-24	1h	Elect Director Michael Patsalos-Fox	For	For
Cognizant Technology Solutions Corporation	Annual	04-Jun-24	1i	Elect Director Stephen "Steve" J. Rohleder	For	For
Cognizant Technology Solutions Corporation	Annual	04-Jun-24	1j	Elect Director Abraham "Bram" Schot	For	For
Cognizant Technology Solutions Corporation	Annual	04-Jun-24	1k	Elect Director Joseph M. Velli	For	For
Cognizant Technology Solutions Corporation	Annual	04-Jun-24	1l	Elect Director Sandra S. Wijnberg	For	For
Cognizant Technology Solutions Corporation	Annual	04-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cognizant Technology Solutions Corporation	Annual	04-Jun-24	3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation and to Remove Obsolete Provisions	For	For
Cognizant Technology Solutions Corporation	Annual	04-Jun-24	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cognizant Technology Solutions Corporation	Annual	04-Jun-24	5	Adopt Policy on Fair Treatment of Shareholder Nominees	Against	Against
Cognizant Technology Solutions Corporation	Annual	04-Jun-24	1a	Elect Director Zein Abdalla	For	Against
Cognizant Technology Solutions Corporation	Annual	04-Jun-24	1b	Elect Director Vinita Bali	For	For
Cognizant Technology Solutions Corporation	Annual	04-Jun-24	1c	Elect Director Eric Branderiz	For	For
Cognizant Technology Solutions Corporation	Annual	04-Jun-24	1d	Elect Director Archana Deskus	For	For
Cognizant Technology Solutions Corporation	Annual	04-Jun-24	1e	Elect Director John M. Dineen	For	For
Cognizant Technology Solutions Corporation	Annual	04-Jun-24	1f	Elect Director Ravi Kumar S	For	For
Cognizant Technology Solutions Corporation	Annual	04-Jun-24	1g	Elect Director Leo S. Mackay, Jr.	For	Against
Cognizant Technology Solutions Corporation	Annual	04-Jun-24	1h	Elect Director Michael Patsalos-Fox	For	For
Cognizant Technology Solutions Corporation	Annual	04-Jun-24	1i	Elect Director Stephen "Steve" J. Rohleder	For	For
Cognizant Technology Solutions Corporation	Annual	04-Jun-24	1j	Elect Director Abraham "Bram" Schot	For	For
Cognizant Technology Solutions Corporation	Annual	04-Jun-24	1k	Elect Director Joseph M. Velli	For	For
Cognizant Technology Solutions Corporation	Annual	04-Jun-24	1l	Elect Director Sandra S. Wijnberg	For	For
Cognizant Technology Solutions Corporation	Annual	04-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cognizant Technology Solutions Corporation	Annual	04-Jun-24	3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation and to Remove Obsolete Provisions	For	For
Cognizant Technology Solutions Corporation	Annual	04-Jun-24	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cognizant Technology Solutions Corporation	Annual	04-Jun-24	5	Adopt Policy on Fair Treatment of Shareholder Nominees	Against	Against
Evonik Industries AG	Annual	04-Jun-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Evonik Industries AG	Annual	04-Jun-24	2	Approve Allocation of Income and Dividends of EUR 1.17 per Share	For	For
Evonik Industries AG	Annual	04-Jun-24	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Evonik Industries AG	Annual	04-Jun-24	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Evonik Industries AG	Annual	04-Jun-24	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2024, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 and for the Review of Interim Financial Statements Until 2025 AGM	For	For
Evonik Industries AG	Annual	04-Jun-24	5.2	Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024	For	For
Evonik Industries AG	Annual	04-Jun-24	6	Approve Remuneration Report	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Evonik Industries AG	Annual	04-Jun-24	7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Evonik Industries AG	Annual	04-Jun-24	8	Approve Remuneration Policy for the Supervisory Board	For	For
Evonik Industries AG	Annual	04-Jun-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Evonik Industries AG	Annual	04-Jun-24	2	Approve Allocation of Income and Dividends of EUR 1.17 per Share	For	For
Evonik Industries AG	Annual	04-Jun-24	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Evonik Industries AG	Annual	04-Jun-24	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Evonik Industries AG	Annual	04-Jun-24	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2024, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 and for the Review of Interim Financial Statements Until 2025 AGM	For	For
Evonik Industries AG	Annual	04-Jun-24	5.2	Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024	For	For
Evonik Industries AG	Annual	04-Jun-24	6	Approve Remuneration Report	For	Against
Evonik Industries AG	Annual	04-Jun-24	7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Evonik Industries AG	Annual	04-Jun-24	8	Approve Remuneration Policy for the Supervisory Board	For	For
Shopify Inc.	Annual/Special	04-Jun-24	1A	Elect Director Tobias Lutke	For	For
Shopify Inc.	Annual/Special	04-Jun-24	1B	Elect Director Robert Ashe	For	For
Shopify Inc.	Annual/Special	04-Jun-24	1C	Elect Director Gail Goodman	For	For
Shopify Inc.	Annual/Special	04-Jun-24	1D	Elect Director Colleen Johnston	For	For
Shopify Inc.	Annual/Special	04-Jun-24	1E	Elect Director Jeremy Levine	For	For
Shopify Inc.	Annual/Special	04-Jun-24	1F	Elect Director Prashanth Mahendra-Rajah	For	For
Shopify Inc.	Annual/Special	04-Jun-24	1G	Elect Director Lulu Cheng Meservy	For	For
Shopify Inc.	Annual/Special	04-Jun-24	1H	Elect Director Toby Shannan	For	For
Shopify Inc.	Annual/Special	04-Jun-24	1I	Elect Director Fidji Simo	For	For
Shopify Inc.	Annual/Special	04-Jun-24	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Shopify Inc.	Annual/Special	04-Jun-24	3	Approve the Unallocated Options under the Stock Option Plan	For	For
Shopify Inc.	Annual/Special	04-Jun-24	4	Approve the Third Amended and Restated Long Term Incentive Plan	For	For
Shopify Inc.	Annual/Special	04-Jun-24	5	Advisory Vote on Executive Compensation Approach	For	For
Shopify Inc.	Annual/Special	04-Jun-24	1A	Elect Director Tobias Lutke	For	For
Shopify Inc.	Annual/Special	04-Jun-24	1B	Elect Director Robert Ashe	For	Against
Shopify Inc.	Annual/Special	04-Jun-24	1C	Elect Director Gail Goodman	For	Against
Shopify Inc.	Annual/Special	04-Jun-24	1D	Elect Director Colleen Johnston	For	Against
Shopify Inc.	Annual/Special	04-Jun-24	1E	Elect Director Jeremy Levine	For	Against
Shopify Inc.	Annual/Special	04-Jun-24	1F	Elect Director Prashanth Mahendra-Rajah	For	For
Shopify Inc.	Annual/Special	04-Jun-24	1G	Elect Director Lulu Cheng Meservy	For	For
Shopify Inc.	Annual/Special	04-Jun-24	1H	Elect Director Toby Shannan	For	For
Shopify Inc.	Annual/Special	04-Jun-24	1I	Elect Director Fidji Simo	For	For
Shopify Inc.	Annual/Special	04-Jun-24	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Shopify Inc.	Annual/Special	04-Jun-24	3	Approve the Unallocated Options under the Stock Option Plan	For	Against
Shopify Inc.	Annual/Special	04-Jun-24	4	Approve the Third Amended and Restated Long Term Incentive Plan	For	Against
Shopify Inc.	Annual/Special	04-Jun-24	5	Advisory Vote on Executive Compensation Approach	For	Against
Shopify Inc.	Annual/Special	04-Jun-24	1A	Elect Director Tobias Lutke	For	For
Shopify Inc.	Annual/Special	04-Jun-24	1B	Elect Director Robert Ashe	For	Against
Shopify Inc.	Annual/Special	04-Jun-24	1C	Elect Director Gail Goodman	For	For
Shopify Inc.	Annual/Special	04-Jun-24	1D	Elect Director Colleen Johnston	For	For
Shopify Inc.	Annual/Special	04-Jun-24	1E	Elect Director Jeremy Levine	For	For
Shopify Inc.	Annual/Special	04-Jun-24	1F	Elect Director Prashanth Mahendra-Rajah	For	For
Shopify Inc.	Annual/Special	04-Jun-24	1G	Elect Director Lulu Cheng Meservy	For	For
Shopify Inc.	Annual/Special	04-Jun-24	1H	Elect Director Toby Shannan	For	For
Shopify Inc.	Annual/Special	04-Jun-24	1I	Elect Director Fidji Simo	For	For
Shopify Inc.	Annual/Special	04-Jun-24	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Shopify Inc.	Annual/Special	04-Jun-24	3	Approve the Unallocated Options under the Stock Option Plan	For	Against
Shopify Inc.	Annual/Special	04-Jun-24	4	Approve the Third Amended and Restated Long Term Incentive Plan	For	Against
Shopify Inc.	Annual/Special	04-Jun-24	5	Advisory Vote on Executive Compensation Approach	For	Against
Shopify Inc.	Annual/Special	04-Jun-24	1A	Elect Director Tobias Lutke	For	For
Shopify Inc.	Annual/Special	04-Jun-24	1B	Elect Director Robert Ashe	For	Against
Shopify Inc.	Annual/Special	04-Jun-24	1C	Elect Director Gail Goodman	For	For
Shopify Inc.	Annual/Special	04-Jun-24	1D	Elect Director Colleen Johnston	For	For
Shopify Inc.	Annual/Special	04-Jun-24	1E	Elect Director Jeremy Levine	For	For
Shopify Inc.	Annual/Special	04-Jun-24	1F	Elect Director Prashanth Mahendra-Rajah	For	For
Shopify Inc.	Annual/Special	04-Jun-24	1G	Elect Director Lulu Cheng Meservy	For	For
Shopify Inc.	Annual/Special	04-Jun-24	1H	Elect Director Toby Shannan	For	For
Shopify Inc.	Annual/Special	04-Jun-24	1I	Elect Director Fidji Simo	For	For
Shopify Inc.	Annual/Special	04-Jun-24	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Shopify Inc.	Annual/Special	04-Jun-24	3	Approve the Unallocated Options under the Stock Option Plan	For	Against
Shopify Inc.	Annual/Special	04-Jun-24	4	Approve the Third Amended and Restated Long Term Incentive Plan	For	Against
Shopify Inc.	Annual/Special	04-Jun-24	5	Advisory Vote on Executive Compensation Approach	For	Against
Shopify Inc.	Annual/Special	04-Jun-24	1A	Elect Director Tobias Lutke	For	For
Shopify Inc.	Annual/Special	04-Jun-24	1B	Elect Director Robert Ashe	For	Against
Shopify Inc.	Annual/Special	04-Jun-24	1C	Elect Director Gail Goodman	For	For
Shopify Inc.	Annual/Special	04-Jun-24	1D	Elect Director Colleen Johnston	For	For
Shopify Inc.	Annual/Special	04-Jun-24	1E	Elect Director Jeremy Levine	For	For
Shopify Inc.	Annual/Special	04-Jun-24	1F	Elect Director Prashanth Mahendra-Rajah	For	For
Shopify Inc.	Annual/Special	04-Jun-24	1G	Elect Director Lulu Cheng Meservy	For	For
Shopify Inc.	Annual/Special	04-Jun-24	1H	Elect Director Toby Shannan	For	For
Shopify Inc.	Annual/Special	04-Jun-24	1I	Elect Director Fidji Simo	For	For
Shopify Inc.	Annual/Special	04-Jun-24	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Shopify Inc.	Annual/Special	04-Jun-24	3	Approve the Unallocated Options under the Stock Option Plan	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Shopify Inc.	Annual/Special	04-Jun-24	4	Approve the Third Amended and Restated Long Term Incentive Plan	For	Against
Shopify Inc.	Annual/Special	04-Jun-24	5	Advisory Vote on Executive Compensation Approach	For	Against
Booking Holdings Inc.	Annual	04-Jun-24	1.1	Elect Director Glenn D. Fogel	For	For
Booking Holdings Inc.	Annual	04-Jun-24	1.2	Elect Director Miriam M. Graddick-Weir	For	For
Booking Holdings Inc.	Annual	04-Jun-24	1.3	Elect Director Kelly Grier	For	For
Booking Holdings Inc.	Annual	04-Jun-24	1.4	Elect Director Wei Hopeman	For	For
Booking Holdings Inc.	Annual	04-Jun-24	1.5	Elect Director Robert J. Mylod, Jr.	For	For
Booking Holdings Inc.	Annual	04-Jun-24	1.6	Elect Director Charles H. Noski	For	For
Booking Holdings Inc.	Annual	04-Jun-24	1.7	Elect Director Larry Quinlan	For	For
Booking Holdings Inc.	Annual	04-Jun-24	1.8	Elect Director Nicholas J. Read	For	For
Booking Holdings Inc.	Annual	04-Jun-24	1.9	Elect Director Thomas E. Rothman	For	For
Booking Holdings Inc.	Annual	04-Jun-24	1.10	Elect Director Sumit Singh	For	For
Booking Holdings Inc.	Annual	04-Jun-24	1.11	Elect Director Lynn Vojvodich Radakovich	For	For
Booking Holdings Inc.	Annual	04-Jun-24	1.12	Elect Director Vanessa A. Wittman	For	For
Booking Holdings Inc.	Annual	04-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Booking Holdings Inc.	Annual	04-Jun-24	3	Ratify Deloitte & Touche LLP as Auditors	For	Against
Booking Holdings Inc.	Annual	04-Jun-24	4	Amend Clawback Policy	Against	For
Booking Holdings Inc.	Annual	04-Jun-24	5	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	Against
Booking Holdings Inc.	Annual	04-Jun-24	1.1	Elect Director Glenn D. Fogel	For	For
Booking Holdings Inc.	Annual	04-Jun-24	1.2	Elect Director Miriam M. Graddick-Weir	For	For
Booking Holdings Inc.	Annual	04-Jun-24	1.3	Elect Director Kelly Grier	For	For
Booking Holdings Inc.	Annual	04-Jun-24	1.4	Elect Director Wei Hopeman	For	For
Booking Holdings Inc.	Annual	04-Jun-24	1.5	Elect Director Robert J. Mylod, Jr.	For	For
Booking Holdings Inc.	Annual	04-Jun-24	1.6	Elect Director Charles H. Noski	For	For
Booking Holdings Inc.	Annual	04-Jun-24	1.7	Elect Director Larry Quinlan	For	For
Booking Holdings Inc.	Annual	04-Jun-24	1.8	Elect Director Nicholas J. Read	For	For
Booking Holdings Inc.	Annual	04-Jun-24	1.9	Elect Director Thomas E. Rothman	For	For
Booking Holdings Inc.	Annual	04-Jun-24	1.10	Elect Director Sumit Singh	For	For
Booking Holdings Inc.	Annual	04-Jun-24	1.11	Elect Director Lynn Vojvodich Radakovich	For	For
Booking Holdings Inc.	Annual	04-Jun-24	1.12	Elect Director Vanessa A. Wittman	For	For
Booking Holdings Inc.	Annual	04-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Booking Holdings Inc.	Annual	04-Jun-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Booking Holdings Inc.	Annual	04-Jun-24	4	Amend Clawback Policy	Against	Against
Booking Holdings Inc.	Annual	04-Jun-24	5	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	Against
Booking Holdings Inc.	Annual	04-Jun-24	1.1	Elect Director Glenn D. Fogel	For	For
Booking Holdings Inc.	Annual	04-Jun-24	1.2	Elect Director Miriam M. Graddick-Weir	For	For
Booking Holdings Inc.	Annual	04-Jun-24	1.3	Elect Director Kelly Grier	For	For
Booking Holdings Inc.	Annual	04-Jun-24	1.4	Elect Director Wei Hopeman	For	For
Booking Holdings Inc.	Annual	04-Jun-24	1.5	Elect Director Robert J. Mylod, Jr.	For	For
Booking Holdings Inc.	Annual	04-Jun-24	1.6	Elect Director Charles H. Noski	For	For
Booking Holdings Inc.	Annual	04-Jun-24	1.7	Elect Director Larry Quinlan	For	For
Booking Holdings Inc.	Annual	04-Jun-24	1.8	Elect Director Nicholas J. Read	For	For
Booking Holdings Inc.	Annual	04-Jun-24	1.9	Elect Director Thomas E. Rothman	For	For
Booking Holdings Inc.	Annual	04-Jun-24	1.10	Elect Director Sumit Singh	For	For
Booking Holdings Inc.	Annual	04-Jun-24	1.11	Elect Director Lynn Vojvodich Radakovich	For	For
Booking Holdings Inc.	Annual	04-Jun-24	1.12	Elect Director Vanessa A. Wittman	For	For
Booking Holdings Inc.	Annual	04-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Booking Holdings Inc.	Annual	04-Jun-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Booking Holdings Inc.	Annual	04-Jun-24	4	Amend Clawback Policy	Against	Against
Booking Holdings Inc.	Annual	04-Jun-24	5	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	Against
General Motors Company	Annual	04-Jun-24	1a	Elect Director Mary T. Barra	For	For
General Motors Company	Annual	04-Jun-24	1b	Elect Director Wesley G. Bush	For	For
General Motors Company	Annual	04-Jun-24	1c	Elect Director Joanne C. Crevoiserat	For	For
General Motors Company	Annual	04-Jun-24	1d	Elect Director Linda R. Gooden	For	For
General Motors Company	Annual	04-Jun-24	1e	Elect Director Joseph Jimenez	For	For
General Motors Company	Annual	04-Jun-24	1f	Elect Director Jonathan McNeill	For	For
General Motors Company	Annual	04-Jun-24	1g	Elect Director Judith A. Miscik	For	For
General Motors Company	Annual	04-Jun-24	1h	Elect Director Patricia F. Russo	For	For
General Motors Company	Annual	04-Jun-24	1i	Elect Director Thomas M. Schoewe	For	For
General Motors Company	Annual	04-Jun-24	1j	Elect Director Mark A. Tatum	For	For
General Motors Company	Annual	04-Jun-24	1k	Elect Director Jan E. Tighe	For	For
General Motors Company	Annual	04-Jun-24	1l	Elect Director Devin N. Wenig	For	For
General Motors Company	Annual	04-Jun-24	2	Ratify Ernst & Young LLP as Auditors	For	For
General Motors Company	Annual	04-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
General Motors Company	Annual	04-Jun-24	4	Report on the Use of Child Labor in Connection with Electric Vehicles	Against	Against
General Motors Company	Annual	04-Jun-24	5	Eliminate EV Targets from Incentive Compensation Programs	Against	Against
General Motors Company	Annual	04-Jun-24	6	Report on the Company's Use of Deep-Sea Mined Minerals in its Production and Supply Chains	Against	Against
General Motors Company	Annual	04-Jun-24	7	Report on Sustainability Risk in the Company's Supply Chain	Against	Against
General Motors Company	Annual	04-Jun-24	1a	Elect Director Mary T. Barra	For	For
General Motors Company	Annual	04-Jun-24	1b	Elect Director Wesley G. Bush	For	For
General Motors Company	Annual	04-Jun-24	1c	Elect Director Joanne C. Crevoiserat	For	For
General Motors Company	Annual	04-Jun-24	1d	Elect Director Linda R. Gooden	For	For
General Motors Company	Annual	04-Jun-24	1e	Elect Director Joseph Jimenez	For	For
General Motors Company	Annual	04-Jun-24	1f	Elect Director Jonathan McNeill	For	For
General Motors Company	Annual	04-Jun-24	1g	Elect Director Judith A. Miscik	For	For
General Motors Company	Annual	04-Jun-24	1h	Elect Director Patricia F. Russo	For	For
General Motors Company	Annual	04-Jun-24	1i	Elect Director Thomas M. Schoewe	For	For
General Motors Company	Annual	04-Jun-24	1j	Elect Director Mark A. Tatum	For	For
General Motors Company	Annual	04-Jun-24	1k	Elect Director Jan E. Tighe	For	For
General Motors Company	Annual	04-Jun-24	1l	Elect Director Devin N. Wenig	For	For
General Motors Company	Annual	04-Jun-24	2	Ratify Ernst & Young LLP as Auditors	For	For
General Motors Company	Annual	04-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
General Motors Company	Annual	04-Jun-24	4	Report on the Use of Child Labor in Connection with Electric Vehicles	Against	Against
General Motors Company	Annual	04-Jun-24	5	Eliminate EV Targets from Incentive Compensation Programs	Against	Against
General Motors Company	Annual	04-Jun-24	6	Report on the Company's Use of Deep-Sea Mined Minerals in its Production and Supply Chains	Against	Against
General Motors Company	Annual	04-Jun-24	7	Report on Sustainability Risk in the Company's Supply Chain	Against	Against
Ares Management Corporation	Annual	04-Jun-24	1a	Elect Director Michael J. Arougheti	For	For
Ares Management Corporation	Annual	04-Jun-24	1b	Elect Director Ashish Bhutani	For	For
Ares Management Corporation	Annual	04-Jun-24	1c	Elect Director Antoinette Bush	For	For
Ares Management Corporation	Annual	04-Jun-24	1d	Elect Director R. Kipp deVeer	For	Against
Ares Management Corporation	Annual	04-Jun-24	1e	Elect Director Paul G. Joubert	For	For
Ares Management Corporation	Annual	04-Jun-24	1f	Elect Director David B. Kaplan	For	Against
Ares Management Corporation	Annual	04-Jun-24	1g	Elect Director Michael Lynton	For	Against
Ares Management Corporation	Annual	04-Jun-24	1h	Elect Director Eileen Naughton	For	For
Ares Management Corporation	Annual	04-Jun-24	1i	Elect Director Judy D. Olan	For	For
Ares Management Corporation	Annual	04-Jun-24	1j	Elect Director Antony P. Ressler	For	Against
Ares Management Corporation	Annual	04-Jun-24	1k	Elect Director Bennett Rosenthal	For	Against
Ares Management Corporation	Annual	04-Jun-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Ares Management Corporation	Annual	04-Jun-24	1a	Elect Director Michael J. Arougheti	For	For
Ares Management Corporation	Annual	04-Jun-24	1b	Elect Director Ashish Bhutani	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Ares Management Corporation	Annual	04-Jun-24	1c	Elect Director Antoinette Bush	For	For
Ares Management Corporation	Annual	04-Jun-24	1d	Elect Director R. Kipp deVeer	For	Against
Ares Management Corporation	Annual	04-Jun-24	1e	Elect Director Paul G. Joubert	For	For
Ares Management Corporation	Annual	04-Jun-24	1f	Elect Director David B. Kaplan	For	Against
Ares Management Corporation	Annual	04-Jun-24	1g	Elect Director Michael Lynton	For	Against
Ares Management Corporation	Annual	04-Jun-24	1h	Elect Director Eileen Naughton	For	For
Ares Management Corporation	Annual	04-Jun-24	1i	Elect Director Judy D. Olan	For	For
Ares Management Corporation	Annual	04-Jun-24	1j	Elect Director Antony P. Ressler	For	Against
Ares Management Corporation	Annual	04-Jun-24	1k	Elect Director Bennett Rosenthal	For	Against
Ares Management Corporation	Annual	04-Jun-24	2	Ratify Ernst & Young LLP as Auditors	For	For
The Hong Kong and China Gas Company Limited	Annual	04-Jun-24	1	Accept Financial Statements and Statutory Reports	For	For
The Hong Kong and China Gas Company Limited	Annual	04-Jun-24	2	Approve Final Dividend	For	For
The Hong Kong and China Gas Company Limited	Annual	04-Jun-24	3.1	Elect Lee Ka-shing as Director	For	Against
The Hong Kong and China Gas Company Limited	Annual	04-Jun-24	3.2	Elect Colin Lam Ko-yin as Director	For	Against
The Hong Kong and China Gas Company Limited	Annual	04-Jun-24	3.3	Elect Poon Chung-kwong as Director	For	Against
The Hong Kong and China Gas Company Limited	Annual	04-Jun-24	3.4	Elect Yeung Lui-ming as Director	For	Against
The Hong Kong and China Gas Company Limited	Annual	04-Jun-24	4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For
The Hong Kong and China Gas Company Limited	Annual	04-Jun-24	5.1	Authorize Repurchase of Issued Share Capital	For	For
The Hong Kong and China Gas Company Limited	Annual	04-Jun-24	5.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
The Hong Kong and China Gas Company Limited	Annual	04-Jun-24	5.3	Authorize Reissuance of Repurchased Shares	For	Against
The Hong Kong and China Gas Company Limited	Annual	04-Jun-24	1	Accept Financial Statements and Statutory Reports	For	For
The Hong Kong and China Gas Company Limited	Annual	04-Jun-24	2	Approve Final Dividend	For	For
The Hong Kong and China Gas Company Limited	Annual	04-Jun-24	3.1	Elect Lee Ka-shing as Director	For	Against
The Hong Kong and China Gas Company Limited	Annual	04-Jun-24	3.2	Elect Colin Lam Ko-yin as Director	For	Against
The Hong Kong and China Gas Company Limited	Annual	04-Jun-24	3.3	Elect Poon Chung-kwong as Director	For	Against
The Hong Kong and China Gas Company Limited	Annual	04-Jun-24	3.4	Elect Yeung Lui-ming as Director	For	Against
The Hong Kong and China Gas Company Limited	Annual	04-Jun-24	4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For
The Hong Kong and China Gas Company Limited	Annual	04-Jun-24	5.1	Authorize Repurchase of Issued Share Capital	For	For
The Hong Kong and China Gas Company Limited	Annual	04-Jun-24	5.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
The Hong Kong and China Gas Company Limited	Annual	04-Jun-24	5.3	Authorize Reissuance of Repurchased Shares	For	Against
Fortive Corporation	Annual	04-Jun-24	1a	Elect Director Eric Branderiz	For	For
Fortive Corporation	Annual	04-Jun-24	1b	Elect Director Daniel L. Comas	For	For
Fortive Corporation	Annual	04-Jun-24	1c	Elect Director Sharmistha Dubey	For	For
Fortive Corporation	Annual	04-Jun-24	1d	Elect Director Reiji P. Hayes	For	For
Fortive Corporation	Annual	04-Jun-24	1e	Elect Director Wright Lassiter, III	For	For
Fortive Corporation	Annual	04-Jun-24	1f	Elect Director James A. Lico	For	For
Fortive Corporation	Annual	04-Jun-24	1g	Elect Director Kate D. Mitchell	For	Against
Fortive Corporation	Annual	04-Jun-24	1h	Elect Director Jeannine P. Sargent	For	For
Fortive Corporation	Annual	04-Jun-24	1i	Elect Director Alan G. Spoon	For	For
Fortive Corporation	Annual	04-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fortive Corporation	Annual	04-Jun-24	3	Amend Certificate of Incorporation to Include Officer Exculpation	For	For
Fortive Corporation	Annual	04-Jun-24	4	Ratify Ernst & Young LLP as Auditors	For	For
Fortive Corporation	Annual	04-Jun-24	5	Amend Bylaw Regarding Stockholder Approval of Director Compensation	Against	Against
Fortive Corporation	Annual	04-Jun-24	1a	Elect Director Eric Branderiz	For	For
Fortive Corporation	Annual	04-Jun-24	1b	Elect Director Daniel L. Comas	For	For
Fortive Corporation	Annual	04-Jun-24	1c	Elect Director Sharmistha Dubey	For	For
Fortive Corporation	Annual	04-Jun-24	1d	Elect Director Reiji P. Hayes	For	For
Fortive Corporation	Annual	04-Jun-24	1e	Elect Director Wright Lassiter, III	For	For
Fortive Corporation	Annual	04-Jun-24	1f	Elect Director James A. Lico	For	For
Fortive Corporation	Annual	04-Jun-24	1g	Elect Director Kate D. Mitchell	For	Against
Fortive Corporation	Annual	04-Jun-24	1h	Elect Director Jeannine P. Sargent	For	For
Fortive Corporation	Annual	04-Jun-24	1i	Elect Director Alan G. Spoon	For	For
Fortive Corporation	Annual	04-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fortive Corporation	Annual	04-Jun-24	3	Amend Certificate of Incorporation to Include Officer Exculpation	For	For
Fortive Corporation	Annual	04-Jun-24	4	Ratify Ernst & Young LLP as Auditors	For	For
Fortive Corporation	Annual	04-Jun-24	5	Amend Bylaw Regarding Stockholder Approval of Director Compensation	Against	Against
Devon Energy Corporation.	Annual	05-Jun-24	1.1	Elect Director Barbara M. Baumann	For	For
Devon Energy Corporation.	Annual	05-Jun-24	1.2	Elect Director John E. Bethancourt	For	For
Devon Energy Corporation.	Annual	05-Jun-24	1.3	Elect Director Ann G. Fox	For	For
Devon Energy Corporation.	Annual	05-Jun-24	1.4	Elect Director Gennifer F. Kelly	For	For
Devon Energy Corporation.	Annual	05-Jun-24	1.5	Elect Director Kelt Kindick	For	For
Devon Energy Corporation.	Annual	05-Jun-24	1.6	Elect Director John Krenicki, Jr.	For	For
Devon Energy Corporation.	Annual	05-Jun-24	1.7	Elect Director Karl F. Kurz	For	For
Devon Energy Corporation.	Annual	05-Jun-24	1.8	Elect Director Michael N. Mears	For	For
Devon Energy Corporation.	Annual	05-Jun-24	1.9	Elect Director Robert A. Mosbacher, Jr.	For	For
Devon Energy Corporation.	Annual	05-Jun-24	1.10	Elect Director Richard E. Muncrief	For	For
Devon Energy Corporation.	Annual	05-Jun-24	1.11	Elect Director Valerie M. Williams	For	For
Devon Energy Corporation.	Annual	05-Jun-24	2	Ratify KPMG LLP as Auditors	For	For
Devon Energy Corporation.	Annual	05-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Devon Energy Corporation.	Annual	05-Jun-24	4	Amend Bylaw regarding Stockholder Approval of Director Compensation	Against	Against
Devon Energy Corporation.	Annual	05-Jun-24	1.1	Elect Director Barbara M. Baumann	For	For
Devon Energy Corporation.	Annual	05-Jun-24	1.2	Elect Director John E. Bethancourt	For	For
Devon Energy Corporation.	Annual	05-Jun-24	1.3	Elect Director Ann G. Fox	For	For
Devon Energy Corporation.	Annual	05-Jun-24	1.4	Elect Director Gennifer F. Kelly	For	For
Devon Energy Corporation.	Annual	05-Jun-24	1.5	Elect Director Kelt Kindick	For	For
Devon Energy Corporation.	Annual	05-Jun-24	1.6	Elect Director John Krenicki, Jr.	For	For
Devon Energy Corporation.	Annual	05-Jun-24	1.7	Elect Director Karl F. Kurz	For	For
Devon Energy Corporation.	Annual	05-Jun-24	1.8	Elect Director Michael N. Mears	For	For
Devon Energy Corporation.	Annual	05-Jun-24	1.9	Elect Director Robert A. Mosbacher, Jr.	For	For
Devon Energy Corporation.	Annual	05-Jun-24	1.10	Elect Director Richard E. Muncrief	For	For
Devon Energy Corporation.	Annual	05-Jun-24	1.11	Elect Director Valerie M. Williams	For	For
Devon Energy Corporation.	Annual	05-Jun-24	2	Ratify KPMG LLP as Auditors	For	For
Devon Energy Corporation.	Annual	05-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Devon Energy Corporation.	Annual	05-Jun-24	4	Amend Bylaw regarding Stockholder Approval of Director Compensation	Against	Against
MarketAxess Holdings Inc.	Annual	05-Jun-24	1a	Elect Director Richard M. McVey	For	For
MarketAxess Holdings Inc.	Annual	05-Jun-24	1b	Elect Director Christopher R. Concannon	For	For
MarketAxess Holdings Inc.	Annual	05-Jun-24	1c	Elect Director Nancy Altobello	For	For
MarketAxess Holdings Inc.	Annual	05-Jun-24	1d	Elect Director Steven L. Begleiter	For	For
MarketAxess Holdings Inc.	Annual	05-Jun-24	1e	Elect Director Stephen P. Casper	For	For
MarketAxess Holdings Inc.	Annual	05-Jun-24	1f	Elect Director Jane Chwick	For	For
MarketAxess Holdings Inc.	Annual	05-Jun-24	1g	Elect Director William F. Cruger	For	For
MarketAxess Holdings Inc.	Annual	05-Jun-24	1h	Elect Director Kourtney Gibson	For	For
MarketAxess Holdings Inc.	Annual	05-Jun-24	1i	Elect Director Carlos M. Hernandez	For	For
MarketAxess Holdings Inc.	Annual	05-Jun-24	1j	Elect Director Richard G. Ketchum	For	For
MarketAxess Holdings Inc.	Annual	05-Jun-24	1k	Elect Director Emily H. Portney	For	For
MarketAxess Holdings Inc.	Annual	05-Jun-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
MarketAxess Holdings Inc.	Annual	05-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
MarketAxess Holdings Inc.	Annual	05-Jun-24	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
MarketAxess Holdings Inc.	Annual	05-Jun-24	5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For
MarketAxess Holdings Inc.	Annual	05-Jun-24	6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	Against
MarketAxess Holdings Inc.	Annual	05-Jun-24	1a	Elect Director Richard M. McVey	For	For
MarketAxess Holdings Inc.	Annual	05-Jun-24	1b	Elect Director Christopher R. Concannon	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
MarketAxess Holdings Inc.	Annual	05-Jun-24	1c	Elect Director Nancy Altobello	For	For
MarketAxess Holdings Inc.	Annual	05-Jun-24	1d	Elect Director Steven L. Begleiter	For	For
MarketAxess Holdings Inc.	Annual	05-Jun-24	1e	Elect Director Stephen P. Casper	For	For
MarketAxess Holdings Inc.	Annual	05-Jun-24	1f	Elect Director Jane Chwick	For	For
MarketAxess Holdings Inc.	Annual	05-Jun-24	1g	Elect Director William F. Cruger	For	For
MarketAxess Holdings Inc.	Annual	05-Jun-24	1h	Elect Director Kourtney Gibson	For	For
MarketAxess Holdings Inc.	Annual	05-Jun-24	1i	Elect Director Carlos M. Hernandez	For	For
MarketAxess Holdings Inc.	Annual	05-Jun-24	1j	Elect Director Richard G. Ketchum	For	For
MarketAxess Holdings Inc.	Annual	05-Jun-24	1k	Elect Director Emily H. Portney	For	For
MarketAxess Holdings Inc.	Annual	05-Jun-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
MarketAxess Holdings Inc.	Annual	05-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
MarketAxess Holdings Inc.	Annual	05-Jun-24	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
MarketAxess Holdings Inc.	Annual	05-Jun-24	5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For
MarketAxess Holdings Inc.	Annual	05-Jun-24	6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	Against
Hydro One Limited	Annual	05-Jun-24	1A	Elect Director Cherie Brant	For	For
Hydro One Limited	Annual	05-Jun-24	1B	Elect Director David Hay	For	For
Hydro One Limited	Annual	05-Jun-24	1C	Elect Director Timothy Hodgson	For	For
Hydro One Limited	Annual	05-Jun-24	1D	Elect Director David Lebeter	For	For
Hydro One Limited	Annual	05-Jun-24	1E	Elect Director Stacey Mowbray	For	For
Hydro One Limited	Annual	05-Jun-24	1F	Elect Director Mitch Panciuk	For	For
Hydro One Limited	Annual	05-Jun-24	1G	Elect Director Mark Podlasly	For	For
Hydro One Limited	Annual	05-Jun-24	1H	Elect Director Helga Reidel	For	For
Hydro One Limited	Annual	05-Jun-24	1I	Elect Director Melissa Sonberg	For	For
Hydro One Limited	Annual	05-Jun-24	1J	Elect Director Brian Vaasjo	For	For
Hydro One Limited	Annual	05-Jun-24	1K	Elect Director Susan Wolburgh Jenah	For	For
Hydro One Limited	Annual	05-Jun-24	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Hydro One Limited	Annual	05-Jun-24	3	Advisory Vote on Executive Compensation Approach	For	For
Hydro One Limited	Annual	05-Jun-24	1A	Elect Director Cherie Brant	For	For
Hydro One Limited	Annual	05-Jun-24	1B	Elect Director David Hay	For	For
Hydro One Limited	Annual	05-Jun-24	1C	Elect Director Timothy Hodgson	For	For
Hydro One Limited	Annual	05-Jun-24	1D	Elect Director David Lebeter	For	For
Hydro One Limited	Annual	05-Jun-24	1E	Elect Director Stacey Mowbray	For	For
Hydro One Limited	Annual	05-Jun-24	1F	Elect Director Mitch Panciuk	For	For
Hydro One Limited	Annual	05-Jun-24	1G	Elect Director Mark Podlasly	For	For
Hydro One Limited	Annual	05-Jun-24	1H	Elect Director Helga Reidel	For	For
Hydro One Limited	Annual	05-Jun-24	1I	Elect Director Melissa Sonberg	For	For
Hydro One Limited	Annual	05-Jun-24	1J	Elect Director Brian Vaasjo	For	For
Hydro One Limited	Annual	05-Jun-24	1K	Elect Director Susan Wolburgh Jenah	For	For
Hydro One Limited	Annual	05-Jun-24	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Hydro One Limited	Annual	05-Jun-24	3	Advisory Vote on Executive Compensation Approach	For	For
Airbnb, Inc.	Annual	05-Jun-24	1.1	Elect Director Brian Chesky	For	For
Airbnb, Inc.	Annual	05-Jun-24	1.2	Elect Director Angela Ahrendts	For	Withhold
Airbnb, Inc.	Annual	05-Jun-24	1.3	Elect Director Kenneth Chenault	For	For
Airbnb, Inc.	Annual	05-Jun-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Airbnb, Inc.	Annual	05-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Airbnb, Inc.	Annual	05-Jun-24	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Airbnb, Inc.	Annual	05-Jun-24	5	Report on Political Contributions and Expenditures	Against	For
Airbnb, Inc.	Annual	05-Jun-24	1.1	Elect Director Brian Chesky	For	For
Airbnb, Inc.	Annual	05-Jun-24	1.2	Elect Director Angela Ahrendts	For	Withhold
Airbnb, Inc.	Annual	05-Jun-24	1.3	Elect Director Kenneth Chenault	For	Withhold
Airbnb, Inc.	Annual	05-Jun-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Airbnb, Inc.	Annual	05-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Airbnb, Inc.	Annual	05-Jun-24	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Airbnb, Inc.	Annual	05-Jun-24	5	Report on Political Contributions and Expenditures	Against	For
Airbnb, Inc.	Annual	05-Jun-24	1.1	Elect Director Brian Chesky	For	For
Airbnb, Inc.	Annual	05-Jun-24	1.2	Elect Director Angela Ahrendts	For	Withhold
Airbnb, Inc.	Annual	05-Jun-24	1.3	Elect Director Kenneth Chenault	For	Withhold
Airbnb, Inc.	Annual	05-Jun-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Airbnb, Inc.	Annual	05-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Airbnb, Inc.	Annual	05-Jun-24	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Airbnb, Inc.	Annual	05-Jun-24	5	Report on Political Contributions and Expenditures	Against	For
Fidelity National Information Services, Inc.	Annual	05-Jun-24	1a	Elect Director Lee Adrean	For	For
Fidelity National Information Services, Inc.	Annual	05-Jun-24	1b	Elect Director Mark D. Benjamin	For	For
Fidelity National Information Services, Inc.	Annual	05-Jun-24	1c	Elect Director Stephanie L. Ferris	For	For
Fidelity National Information Services, Inc.	Annual	05-Jun-24	1d	Elect Director Jeffrey A. Goldstein	For	Against
Fidelity National Information Services, Inc.	Annual	05-Jun-24	1e	Elect Director Lisa A. Hook	For	For
Fidelity National Information Services, Inc.	Annual	05-Jun-24	1f	Elect Director Kenneth T. Lamneck	For	For
Fidelity National Information Services, Inc.	Annual	05-Jun-24	1g	Elect Director Gary L. Lauer	For	Against
Fidelity National Information Services, Inc.	Annual	05-Jun-24	1h	Elect Director James B. Stallings, Jr.	For	For
Fidelity National Information Services, Inc.	Annual	05-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fidelity National Information Services, Inc.	Annual	05-Jun-24	3	Ratify KPMG LLP as Auditors	For	For
Fidelity National Information Services, Inc.	Annual	05-Jun-24	1a	Elect Director Lee Adrean	For	For
Fidelity National Information Services, Inc.	Annual	05-Jun-24	1b	Elect Director Mark D. Benjamin	For	For
Fidelity National Information Services, Inc.	Annual	05-Jun-24	1c	Elect Director Stephanie L. Ferris	For	For
Fidelity National Information Services, Inc.	Annual	05-Jun-24	1d	Elect Director Jeffrey A. Goldstein	For	Against
Fidelity National Information Services, Inc.	Annual	05-Jun-24	1e	Elect Director Lisa A. Hook	For	For
Fidelity National Information Services, Inc.	Annual	05-Jun-24	1f	Elect Director Kenneth T. Lamneck	For	For
Fidelity National Information Services, Inc.	Annual	05-Jun-24	1g	Elect Director Gary L. Lauer	For	Against
Fidelity National Information Services, Inc.	Annual	05-Jun-24	1h	Elect Director James B. Stallings, Jr.	For	For
Fidelity National Information Services, Inc.	Annual	05-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fidelity National Information Services, Inc.	Annual	05-Jun-24	3	Ratify KPMG LLP as Auditors	For	For
AppLovin Corporation	Annual	05-Jun-24	1a	Elect Director Adam Foroughi	For	For
AppLovin Corporation	Annual	05-Jun-24	1b	Elect Director Craig Billings	For	Withhold
AppLovin Corporation	Annual	05-Jun-24	1c	Elect Director Herald Chen	For	Withhold
AppLovin Corporation	Annual	05-Jun-24	1d	Elect Director Margaret Georgiadis	For	For
AppLovin Corporation	Annual	05-Jun-24	1e	Elect Director Alyssa Harvey Dawson	For	For
AppLovin Corporation	Annual	05-Jun-24	1f	Elect Director Barbara Messing	For	For
AppLovin Corporation	Annual	05-Jun-24	1g	Elect Director Todd Morgenfeld	For	For
AppLovin Corporation	Annual	05-Jun-24	1h	Elect Director Edward Oberwager	For	Withhold
AppLovin Corporation	Annual	05-Jun-24	1i	Elect Director Eduardo Vivas	For	Withhold
AppLovin Corporation	Annual	05-Jun-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Unity Software Inc.	Annual	05-Jun-24	1.1	Elect Director Roelof Botha	For	Withhold
Unity Software Inc.	Annual	05-Jun-24	1.2	Elect Director David Helgason	For	Withhold
Unity Software Inc.	Annual	05-Jun-24	1.3	Elect Director David Kostman	For	Withhold
Unity Software Inc.	Annual	05-Jun-24	1.4	Elect Director Michelle K. Lee	For	For
Unity Software Inc.	Annual	05-Jun-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Unity Software Inc.	Annual	05-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Unity Software Inc.	Annual	05-Jun-24	1.1	Elect Director Roelof Botha	For	Withhold
Unity Software Inc.	Annual	05-Jun-24	1.2	Elect Director David Helgason	For	Withhold
Unity Software Inc.	Annual	05-Jun-24	1.3	Elect Director David Kostman	For	Withhold
Unity Software Inc.	Annual	05-Jun-24	1.4	Elect Director Michelle K. Lee	For	For
Unity Software Inc.	Annual	05-Jun-24	2	Ratify Ernst & Young LLP as Auditors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Unity Software Inc.	Annual	05-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Scout24 SE	Annual	05-Jun-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Scout24 SE	Annual	05-Jun-24	2	Approve Allocation of Income and Dividends of EUR 1.20 per Share	For	For
Scout24 SE	Annual	05-Jun-24	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Scout24 SE	Annual	05-Jun-24	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Scout24 SE	Annual	05-Jun-24	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements until 2025 AGM	For	For
Scout24 SE	Annual	05-Jun-24	6	Approve Remuneration Report	For	For
Scout24 SE	Annual	05-Jun-24	7.1	Elect Hans-Holger Albrecht to the Supervisory Board	For	For
Scout24 SE	Annual	05-Jun-24	7.2	Elect Andrea Euenheim to the Supervisory Board	For	For
Scout24 SE	Annual	05-Jun-24	7.3	Elect Frank Lutz to the Supervisory Board	For	For
Scout24 SE	Annual	05-Jun-24	7.4	Elect Maya Miteva to the Supervisory Board	For	For
Scout24 SE	Annual	05-Jun-24	7.5	Elect Sohaila Ouffata to the Supervisory Board	For	For
Scout24 SE	Annual	05-Jun-24	7.6	Elect Andre Schwaemmlein to the Supervisory Board	For	For
Scout24 SE	Annual	05-Jun-24	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Scout24 SE	Annual	05-Jun-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Scout24 SE	Annual	05-Jun-24	2	Approve Allocation of Income and Dividends of EUR 1.20 per Share	For	For
Scout24 SE	Annual	05-Jun-24	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Scout24 SE	Annual	05-Jun-24	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Scout24 SE	Annual	05-Jun-24	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements until 2025 AGM	For	For
Scout24 SE	Annual	05-Jun-24	6	Approve Remuneration Report	For	For
Scout24 SE	Annual	05-Jun-24	7.1	Elect Hans-Holger Albrecht to the Supervisory Board	For	For
Scout24 SE	Annual	05-Jun-24	7.2	Elect Andrea Euenheim to the Supervisory Board	For	For
Scout24 SE	Annual	05-Jun-24	7.3	Elect Frank Lutz to the Supervisory Board	For	For
Scout24 SE	Annual	05-Jun-24	7.4	Elect Maya Miteva to the Supervisory Board	For	For
Scout24 SE	Annual	05-Jun-24	7.5	Elect Sohaila Ouffata to the Supervisory Board	For	For
Scout24 SE	Annual	05-Jun-24	7.6	Elect Andre Schwaemmlein to the Supervisory Board	For	For
Scout24 SE	Annual	05-Jun-24	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Walmart Inc.	Annual	05-Jun-24	1a	Elect Director Cesar Conde	For	For
Walmart Inc.	Annual	05-Jun-24	1b	Elect Director Timothy P. Flynn	For	For
Walmart Inc.	Annual	05-Jun-24	1c	Elect Director Sarah J. Friar	For	For
Walmart Inc.	Annual	05-Jun-24	1d	Elect Director Carla A. Harris	For	For
Walmart Inc.	Annual	05-Jun-24	1e	Elect Director Thomas W. Horton	For	Against
Walmart Inc.	Annual	05-Jun-24	1f	Elect Director Marissa A. Mayer	For	For
Walmart Inc.	Annual	05-Jun-24	1g	Elect Director C. Douglas McMillon	For	For
Walmart Inc.	Annual	05-Jun-24	1h	Elect Director Brian Niccol	For	For
Walmart Inc.	Annual	05-Jun-24	1i	Elect Director Gregory B. Penner	For	For
Walmart Inc.	Annual	05-Jun-24	1j	Elect Director Randall L. Stephenson	For	For
Walmart Inc.	Annual	05-Jun-24	1k	Elect Director Stuart L. Walton	For	For
Walmart Inc.	Annual	05-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Walmart Inc.	Annual	05-Jun-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Walmart Inc.	Annual	05-Jun-24	4	Publish Targets for Transitioning from Gestation Crates in Pork Supply Chain	Against	Against
Walmart Inc.	Annual	05-Jun-24	5	Conduct and Report a Third-Party Racial Equity Audit	Against	Against
Walmart Inc.	Annual	05-Jun-24	6	Publish Human Rights Risk Assessment on the Impacts of Walmart's Supply Chain	Against	Against
Walmart Inc.	Annual	05-Jun-24	7	Establish a Company Compensation Policy of Paying a Living Wage	Against	Against
Walmart Inc.	Annual	05-Jun-24	8	Report on a Civil Rights and Non-Discrimination Audit	Against	Against
Walmart Inc.	Annual	05-Jun-24	9	Commission a Third Party Audit on Workplace Safety and Violence	Against	Against
Walmart Inc.	Annual	05-Jun-24	10	Establish a Board Committee on Corporate Financial Sustainability	Against	Against
Walmart Inc.	Annual	05-Jun-24	1a	Elect Director Cesar Conde	For	For
Walmart Inc.	Annual	05-Jun-24	1b	Elect Director Timothy P. Flynn	For	For
Walmart Inc.	Annual	05-Jun-24	1c	Elect Director Sarah J. Friar	For	For
Walmart Inc.	Annual	05-Jun-24	1d	Elect Director Carla A. Harris	For	For
Walmart Inc.	Annual	05-Jun-24	1e	Elect Director Thomas W. Horton	For	Against
Walmart Inc.	Annual	05-Jun-24	1f	Elect Director Marissa A. Mayer	For	For
Walmart Inc.	Annual	05-Jun-24	1g	Elect Director C. Douglas McMillon	For	For
Walmart Inc.	Annual	05-Jun-24	1h	Elect Director Brian Niccol	For	For
Walmart Inc.	Annual	05-Jun-24	1i	Elect Director Gregory B. Penner	For	For
Walmart Inc.	Annual	05-Jun-24	1j	Elect Director Randall L. Stephenson	For	For
Walmart Inc.	Annual	05-Jun-24	1k	Elect Director Stuart L. Walton	For	For
Walmart Inc.	Annual	05-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Walmart Inc.	Annual	05-Jun-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Walmart Inc.	Annual	05-Jun-24	4	Publish Targets for Transitioning from Gestation Crates in Pork Supply Chain	Against	Against
Walmart Inc.	Annual	05-Jun-24	5	Conduct and Report a Third-Party Racial Equity Audit	Against	Against
Walmart Inc.	Annual	05-Jun-24	6	Publish Human Rights Risk Assessment on the Impacts of Walmart's Supply Chain	Against	Against
Walmart Inc.	Annual	05-Jun-24	7	Establish a Company Compensation Policy of Paying a Living Wage	Against	Against
Walmart Inc.	Annual	05-Jun-24	8	Report on a Civil Rights and Non-Discrimination Audit	Against	Against
Walmart Inc.	Annual	05-Jun-24	9	Commission a Third Party Audit on Workplace Safety and Violence	Against	Against
Walmart Inc.	Annual	05-Jun-24	10	Establish a Board Committee on Corporate Financial Sustainability	Against	Against
Centrica Plc	Annual	05-Jun-24	1	Accept Financial Statements and Statutory Reports	For	For
Centrica Plc	Annual	05-Jun-24	2	Approve Remuneration Report	For	For
Centrica Plc	Annual	05-Jun-24	3	Approve Final Dividend	For	For
Centrica Plc	Annual	05-Jun-24	4	Elect Philippe Boisseau as Director	For	For
Centrica Plc	Annual	05-Jun-24	5	Elect Jo Harlow as Director	For	For
Centrica Plc	Annual	05-Jun-24	6	Elect Sue Whalley as Director	For	For
Centrica Plc	Annual	05-Jun-24	7	Re-elect Carol Arrowsmith as Director	For	For
Centrica Plc	Annual	05-Jun-24	8	Re-elect Nathan Bostock as Director	For	For
Centrica Plc	Annual	05-Jun-24	9	Re-elect Chandierpreet Duggal as Director	For	For
Centrica Plc	Annual	05-Jun-24	10	Re-elect Heidi Mottram as Director	For	For
Centrica Plc	Annual	05-Jun-24	11	Re-elect Russell O'Brien as Director	For	For
Centrica Plc	Annual	05-Jun-24	12	Re-elect Kevin O'Byrne as Director	For	For
Centrica Plc	Annual	05-Jun-24	13	Re-elect Chris O'Shea as Director	For	For
Centrica Plc	Annual	05-Jun-24	14	Re-elect Amber Rudd as Director	For	For
Centrica Plc	Annual	05-Jun-24	15	Re-elect Scott Wheway as Director	For	For
Centrica Plc	Annual	05-Jun-24	16	Reappoint Deloitte LLP as Auditors	For	For
Centrica Plc	Annual	05-Jun-24	17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Centrica Plc	Annual	05-Jun-24	18	Authorise UK Political Donations and Expenditure	For	For
Centrica Plc	Annual	05-Jun-24	19	Authorise Issue of Equity	For	For
Centrica Plc	Annual	05-Jun-24	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Centrica Plc	Annual	05-Jun-24	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Centrica Plc	Annual	05-Jun-24	22	Authorise Market Purchase of Ordinary Shares	For	For
Centrica Plc	Annual	05-Jun-24	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Centrica Plc	Annual	05-Jun-24	1	Accept Financial Statements and Statutory Reports	For	For
Centrica Plc	Annual	05-Jun-24	2	Approve Remuneration Report	For	For
Centrica Plc	Annual	05-Jun-24	3	Approve Final Dividend	For	For
Centrica Plc	Annual	05-Jun-24	4	Elect Philippe Boisseau as Director	For	For
Centrica Plc	Annual	05-Jun-24	5	Elect Jo Harlow as Director	For	For
Centrica Plc	Annual	05-Jun-24	6	Elect Sue Whalley as Director	For	For
Centrica Plc	Annual	05-Jun-24	7	Re-elect Carol Arrowsmith as Director	For	For
Centrica Plc	Annual	05-Jun-24	8	Re-elect Nathan Bostock as Director	For	For
Centrica Plc	Annual	05-Jun-24	9	Re-elect Chandierpreet Duggal as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Centrica Plc	Annual	05-Jun-24	10	Re-elect Heidi Mottram as Director	For	For
Centrica Plc	Annual	05-Jun-24	11	Re-elect Russell O'Brien as Director	For	For
Centrica Plc	Annual	05-Jun-24	12	Re-elect Kevin O'Byrne as Director	For	For
Centrica Plc	Annual	05-Jun-24	13	Re-elect Chris O'Shea as Director	For	For
Centrica Plc	Annual	05-Jun-24	14	Re-elect Amber Rudd as Director	For	For
Centrica Plc	Annual	05-Jun-24	15	Re-elect Scott Wheway as Director	For	For
Centrica Plc	Annual	05-Jun-24	16	Reappoint Deloitte LLP as Auditors	For	For
Centrica Plc	Annual	05-Jun-24	17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Centrica Plc	Annual	05-Jun-24	18	Authorise UK Political Donations and Expenditure	For	For
Centrica Plc	Annual	05-Jun-24	19	Authorise Issue of Equity	For	For
Centrica Plc	Annual	05-Jun-24	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Centrica Plc	Annual	05-Jun-24	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Centrica Plc	Annual	05-Jun-24	22	Authorise Market Purchase of Ordinary Shares	For	For
Centrica Plc	Annual	05-Jun-24	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Datadog, Inc.	Annual	05-Jun-24	1a	Elect Director Alexis Le-Quoc	For	Withhold
Datadog, Inc.	Annual	05-Jun-24	1b	Elect Director Michael Callahan	For	Withhold
Datadog, Inc.	Annual	05-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Datadog, Inc.	Annual	05-Jun-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Datadog, Inc.	Annual	05-Jun-24	1a	Elect Director Alexis Le-Quoc	For	Withhold
Datadog, Inc.	Annual	05-Jun-24	1b	Elect Director Michael Callahan	For	Withhold
Datadog, Inc.	Annual	05-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Datadog, Inc.	Annual	05-Jun-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Amadeus IT Group SA	Annual	05-Jun-24	1	Approve Consolidated and Standalone Financial Statements	For	For
Amadeus IT Group SA	Annual	05-Jun-24	2	Approve Non-Financial Information Statement	For	For
Amadeus IT Group SA	Annual	05-Jun-24	3	Advisory Vote on Remuneration Report	For	For
Amadeus IT Group SA	Annual	05-Jun-24	4	Approve Allocation of Income and Dividends	For	For
Amadeus IT Group SA	Annual	05-Jun-24	5	Approve Discharge of Board	For	For
Amadeus IT Group SA	Annual	05-Jun-24	6.1	Reelect William Connelly as Director	For	For
Amadeus IT Group SA	Annual	05-Jun-24	6.2	Reelect Luis Maroto Camino as Director	For	For
Amadeus IT Group SA	Annual	05-Jun-24	6.3	Reelect Pilar Garcia Ceballos-Zuniga as Director	For	For
Amadeus IT Group SA	Annual	05-Jun-24	6.4	Reelect Stephan Gemkow as Director	For	For
Amadeus IT Group SA	Annual	05-Jun-24	6.5	Reelect Peter Kuerpick as Director	For	For
Amadeus IT Group SA	Annual	05-Jun-24	6.6	Reelect Xiaoqun Clever-Steg as Director	For	For
Amadeus IT Group SA	Annual	05-Jun-24	6.7	Reelect Amanda Mesler as Director	For	For
Amadeus IT Group SA	Annual	05-Jun-24	6.8	Reelect Jana Eggert as Director	For	For
Amadeus IT Group SA	Annual	05-Jun-24	7	Approve Remuneration of Directors	For	For
Amadeus IT Group SA	Annual	05-Jun-24	8	Approve Remuneration Policy	For	For
Amadeus IT Group SA	Annual	05-Jun-24	9	Approve Executive Share Plan	For	For
Amadeus IT Group SA	Annual	05-Jun-24	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Amadeus IT Group SA	Annual	05-Jun-24	1	Approve Consolidated and Standalone Financial Statements	For	For
Amadeus IT Group SA	Annual	05-Jun-24	2	Approve Non-Financial Information Statement	For	For
Amadeus IT Group SA	Annual	05-Jun-24	3	Advisory Vote on Remuneration Report	For	For
Amadeus IT Group SA	Annual	05-Jun-24	4	Approve Allocation of Income and Dividends	For	For
Amadeus IT Group SA	Annual	05-Jun-24	5	Approve Discharge of Board	For	For
Amadeus IT Group SA	Annual	05-Jun-24	6.1	Reelect William Connelly as Director	For	For
Amadeus IT Group SA	Annual	05-Jun-24	6.2	Reelect Luis Maroto Camino as Director	For	For
Amadeus IT Group SA	Annual	05-Jun-24	6.3	Reelect Pilar Garcia Ceballos-Zuniga as Director	For	For
Amadeus IT Group SA	Annual	05-Jun-24	6.4	Reelect Stephan Gemkow as Director	For	For
Amadeus IT Group SA	Annual	05-Jun-24	6.5	Reelect Peter Kuerpick as Director	For	For
Amadeus IT Group SA	Annual	05-Jun-24	6.6	Reelect Xiaoqun Clever-Steg as Director	For	For
Amadeus IT Group SA	Annual	05-Jun-24	6.7	Reelect Amanda Mesler as Director	For	For
Amadeus IT Group SA	Annual	05-Jun-24	6.8	Reelect Jana Eggert as Director	For	For
Amadeus IT Group SA	Annual	05-Jun-24	7	Approve Remuneration of Directors	For	For
Amadeus IT Group SA	Annual	05-Jun-24	8	Approve Remuneration Policy	For	For
Amadeus IT Group SA	Annual	05-Jun-24	9	Approve Executive Share Plan	For	For
Amadeus IT Group SA	Annual	05-Jun-24	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Amadeus IT Group SA	Annual	05-Jun-24	1	Approve Consolidated and Standalone Financial Statements	For	For
Amadeus IT Group SA	Annual	05-Jun-24	2	Approve Non-Financial Information Statement	For	For
Amadeus IT Group SA	Annual	05-Jun-24	3	Advisory Vote on Remuneration Report	For	For
Amadeus IT Group SA	Annual	05-Jun-24	4	Approve Allocation of Income and Dividends	For	For
Amadeus IT Group SA	Annual	05-Jun-24	5	Approve Discharge of Board	For	For
Amadeus IT Group SA	Annual	05-Jun-24	6.1	Reelect William Connelly as Director	For	For
Amadeus IT Group SA	Annual	05-Jun-24	6.2	Reelect Luis Maroto Camino as Director	For	For
Amadeus IT Group SA	Annual	05-Jun-24	6.3	Reelect Pilar Garcia Ceballos-Zuniga as Director	For	For
Amadeus IT Group SA	Annual	05-Jun-24	6.4	Reelect Stephan Gemkow as Director	For	For
Amadeus IT Group SA	Annual	05-Jun-24	6.5	Reelect Peter Kuerpick as Director	For	For
Amadeus IT Group SA	Annual	05-Jun-24	6.6	Reelect Xiaoqun Clever-Steg as Director	For	For
Amadeus IT Group SA	Annual	05-Jun-24	6.7	Reelect Amanda Mesler as Director	For	For
Amadeus IT Group SA	Annual	05-Jun-24	6.8	Reelect Jana Eggert as Director	For	For
Amadeus IT Group SA	Annual	05-Jun-24	7	Approve Remuneration of Directors	For	For
Amadeus IT Group SA	Annual	05-Jun-24	8	Approve Remuneration Policy	For	For
Amadeus IT Group SA	Annual	05-Jun-24	9	Approve Executive Share Plan	For	For
Amadeus IT Group SA	Annual	05-Jun-24	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Amadeus IT Group SA	Annual	05-Jun-24	1	Approve Consolidated and Standalone Financial Statements	For	For
Amadeus IT Group SA	Annual	05-Jun-24	2	Approve Non-Financial Information Statement	For	For
Amadeus IT Group SA	Annual	05-Jun-24	3	Advisory Vote on Remuneration Report	For	For
Amadeus IT Group SA	Annual	05-Jun-24	4	Approve Allocation of Income and Dividends	For	For
Amadeus IT Group SA	Annual	05-Jun-24	5	Approve Discharge of Board	For	For
Amadeus IT Group SA	Annual	05-Jun-24	6.1	Reelect William Connelly as Director	For	For
Amadeus IT Group SA	Annual	05-Jun-24	6.2	Reelect Luis Maroto Camino as Director	For	For
Amadeus IT Group SA	Annual	05-Jun-24	6.3	Reelect Pilar Garcia Ceballos-Zuniga as Director	For	For
Amadeus IT Group SA	Annual	05-Jun-24	6.4	Reelect Stephan Gemkow as Director	For	For
Amadeus IT Group SA	Annual	05-Jun-24	6.5	Reelect Peter Kuerpick as Director	For	For
Amadeus IT Group SA	Annual	05-Jun-24	6.6	Reelect Xiaoqun Clever-Steg as Director	For	For
Amadeus IT Group SA	Annual	05-Jun-24	6.7	Reelect Amanda Mesler as Director	For	For
Amadeus IT Group SA	Annual	05-Jun-24	6.8	Reelect Jana Eggert as Director	For	For
Amadeus IT Group SA	Annual	05-Jun-24	7	Approve Remuneration of Directors	For	For
Amadeus IT Group SA	Annual	05-Jun-24	8	Approve Remuneration Policy	For	For
Amadeus IT Group SA	Annual	05-Jun-24	9	Approve Executive Share Plan	For	For
Amadeus IT Group SA	Annual	05-Jun-24	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Thomson Reuters Corporation	Annual	05-Jun-24	1.1	Elect Director David Thomson	For	For
Thomson Reuters Corporation	Annual	05-Jun-24	1.2	Elect Director Steve Hasker	For	For
Thomson Reuters Corporation	Annual	05-Jun-24	1.3	Elect Director Kirk E. Arnold	For	For
Thomson Reuters Corporation	Annual	05-Jun-24	1.4	Elect Director W. Edmund Clark	For	Withhold
Thomson Reuters Corporation	Annual	05-Jun-24	1.5	Elect Director LaVerne Council	For	For
Thomson Reuters Corporation	Annual	05-Jun-24	1.6	Elect Director Michael E. Daniels	For	For
Thomson Reuters Corporation	Annual	05-Jun-24	1.7	Elect Director Kirk Koenigsbauer	For	For
Thomson Reuters Corporation	Annual	05-Jun-24	1.8	Elect Director Deanna Oppenheimer	For	For
Thomson Reuters Corporation	Annual	05-Jun-24	1.9	Elect Director Simon Paris	For	For
Thomson Reuters Corporation	Annual	05-Jun-24	1.10	Elect Director Kim M. Rivera	For	For
Thomson Reuters Corporation	Annual	05-Jun-24	1.11	Elect Director Barry Salzberg	For	For
Thomson Reuters Corporation	Annual	05-Jun-24	1.12	Elect Director Peter J. Thomson	For	Withhold
Thomson Reuters Corporation	Annual	05-Jun-24	1.13	Elect Director Beth Wilson	For	For
Thomson Reuters Corporation	Annual	05-Jun-24	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Thomson Reuters Corporation	Annual	05-Jun-24	3	Advisory Vote on Executive Compensation Approach	For	For
Thomson Reuters Corporation	Annual	05-Jun-24	1.1	Elect Director David Thomson	For	For
Thomson Reuters Corporation	Annual	05-Jun-24	1.2	Elect Director Steve Hasker	For	For
Thomson Reuters Corporation	Annual	05-Jun-24	1.3	Elect Director Kirk E. Arnold	For	For
Thomson Reuters Corporation	Annual	05-Jun-24	1.4	Elect Director W. Edmund Clark	For	Withhold
Thomson Reuters Corporation	Annual	05-Jun-24	1.5	Elect Director LaVerne Council	For	For
Thomson Reuters Corporation	Annual	05-Jun-24	1.6	Elect Director Michael E. Daniels	For	For
Thomson Reuters Corporation	Annual	05-Jun-24	1.7	Elect Director Kirk Koenigsbauer	For	For
Thomson Reuters Corporation	Annual	05-Jun-24	1.8	Elect Director Deanna Oppenheimer	For	For
Thomson Reuters Corporation	Annual	05-Jun-24	1.9	Elect Director Simon Paris	For	For
Thomson Reuters Corporation	Annual	05-Jun-24	1.10	Elect Director Kim M. Rivera	For	For
Thomson Reuters Corporation	Annual	05-Jun-24	1.11	Elect Director Barry Salzberg	For	For
Thomson Reuters Corporation	Annual	05-Jun-24	1.12	Elect Director Peter J. Thomson	For	Withhold
Thomson Reuters Corporation	Annual	05-Jun-24	1.13	Elect Director Beth Wilson	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Thomson Reuters Corporation	Annual	05-Jun-24	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Thomson Reuters Corporation	Annual	05-Jun-24	3	Advisory Vote on Executive Compensation Approach	For	For
MercadoLibre, Inc.	Annual	05-Jun-24	1.1	Elect Director Nicolas Galperin	For	Withhold
MercadoLibre, Inc.	Annual	05-Jun-24	1.2	Elect Director Henrique Dubugras	For	For
MercadoLibre, Inc.	Annual	05-Jun-24	1.3	Elect Director Richard Sanders	For	For
MercadoLibre, Inc.	Annual	05-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
MercadoLibre, Inc.	Annual	05-Jun-24	3	Ratify Pistrelli, Henry Martin y Asociados S.R.L. as Auditors	For	For
MercadoLibre, Inc.	Annual	05-Jun-24	1.1	Elect Director Nicolas Galperin	For	Withhold
MercadoLibre, Inc.	Annual	05-Jun-24	1.2	Elect Director Henrique Dubugras	For	For
MercadoLibre, Inc.	Annual	05-Jun-24	1.3	Elect Director Richard Sanders	For	For
MercadoLibre, Inc.	Annual	05-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
MercadoLibre, Inc.	Annual	05-Jun-24	3	Ratify Pistrelli, Henry Martin y Asociados S.R.L. as Auditors	For	For
DuPont de Nemours, Inc.	Annual	05-Jun-24	1a	Elect Director Amy G. Brady	For	For
DuPont de Nemours, Inc.	Annual	05-Jun-24	1b	Elect Director Edward D. Breen	For	For
DuPont de Nemours, Inc.	Annual	05-Jun-24	1c	Elect Director Ruby R. Chandy	For	For
DuPont de Nemours, Inc.	Annual	05-Jun-24	1d	Elect Director Terrence R. Curtin	For	For
DuPont de Nemours, Inc.	Annual	05-Jun-24	1e	Elect Director Alexander M. Cutler	For	For
DuPont de Nemours, Inc.	Annual	05-Jun-24	1f	Elect Director Eleuthere I. du Pont	For	For
DuPont de Nemours, Inc.	Annual	05-Jun-24	1g	Elect Director Kristina M. Johnson	For	For
DuPont de Nemours, Inc.	Annual	05-Jun-24	1h	Elect Director Luther C. Kissam	For	For
DuPont de Nemours, Inc.	Annual	05-Jun-24	1i	Elect Director James A. Lico	For	For
DuPont de Nemours, Inc.	Annual	05-Jun-24	1j	Elect Director Frederick M. Lowery	For	Against
DuPont de Nemours, Inc.	Annual	05-Jun-24	1k	Elect Director Deanna M. Mulligan	For	For
DuPont de Nemours, Inc.	Annual	05-Jun-24	1l	Elect Director Steven M. Sterin	For	For
DuPont de Nemours, Inc.	Annual	05-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
DuPont de Nemours, Inc.	Annual	05-Jun-24	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
DuPont de Nemours, Inc.	Annual	05-Jun-24	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
DuPont de Nemours, Inc.	Annual	05-Jun-24	5	Amend Clawback Policy	Against	Against
DuPont de Nemours, Inc.	Annual	05-Jun-24	1a	Elect Director Amy G. Brady	For	For
DuPont de Nemours, Inc.	Annual	05-Jun-24	1b	Elect Director Edward D. Breen	For	For
DuPont de Nemours, Inc.	Annual	05-Jun-24	1c	Elect Director Ruby R. Chandy	For	For
DuPont de Nemours, Inc.	Annual	05-Jun-24	1d	Elect Director Terrence R. Curtin	For	For
DuPont de Nemours, Inc.	Annual	05-Jun-24	1e	Elect Director Alexander M. Cutler	For	For
DuPont de Nemours, Inc.	Annual	05-Jun-24	1f	Elect Director Eleuthere I. du Pont	For	For
DuPont de Nemours, Inc.	Annual	05-Jun-24	1g	Elect Director Kristina M. Johnson	For	For
DuPont de Nemours, Inc.	Annual	05-Jun-24	1h	Elect Director Luther C. Kissam	For	For
DuPont de Nemours, Inc.	Annual	05-Jun-24	1i	Elect Director James A. Lico	For	For
DuPont de Nemours, Inc.	Annual	05-Jun-24	1j	Elect Director Frederick M. Lowery	For	Against
DuPont de Nemours, Inc.	Annual	05-Jun-24	1k	Elect Director Deanna M. Mulligan	For	For
DuPont de Nemours, Inc.	Annual	05-Jun-24	1l	Elect Director Steven M. Sterin	For	For
DuPont de Nemours, Inc.	Annual	05-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
DuPont de Nemours, Inc.	Annual	05-Jun-24	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
DuPont de Nemours, Inc.	Annual	05-Jun-24	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
DuPont de Nemours, Inc.	Annual	05-Jun-24	5	Amend Clawback Policy	Against	Against
Tourmaline Oil Corp.	Annual	05-Jun-24	1a	Elect Director Michael L. Rose	For	For
Tourmaline Oil Corp.	Annual	05-Jun-24	1b	Elect Director Brian G. Robinson	For	For
Tourmaline Oil Corp.	Annual	05-Jun-24	1c	Elect Director Jill T. Angevine	For	For
Tourmaline Oil Corp.	Annual	05-Jun-24	1d	Elect Director William D. Armstrong	For	For
Tourmaline Oil Corp.	Annual	05-Jun-24	1e	Elect Director Lee A. Baker	For	For
Tourmaline Oil Corp.	Annual	05-Jun-24	1f	Elect Director Christopher E. Lee	For	For
Tourmaline Oil Corp.	Annual	05-Jun-24	1g	Elect Director Andrew B. MacDonald	For	For
Tourmaline Oil Corp.	Annual	05-Jun-24	1h	Elect Director Lucy M. Miller	For	For
Tourmaline Oil Corp.	Annual	05-Jun-24	1i	Elect Director Janet L. Weiss	For	For
Tourmaline Oil Corp.	Annual	05-Jun-24	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Tourmaline Oil Corp.	Annual	05-Jun-24	1a	Elect Director Michael L. Rose	For	For
Tourmaline Oil Corp.	Annual	05-Jun-24	1b	Elect Director Brian G. Robinson	For	For
Tourmaline Oil Corp.	Annual	05-Jun-24	1c	Elect Director Jill T. Angevine	For	For
Tourmaline Oil Corp.	Annual	05-Jun-24	1d	Elect Director William D. Armstrong	For	For
Tourmaline Oil Corp.	Annual	05-Jun-24	1e	Elect Director Lee A. Baker	For	For
Tourmaline Oil Corp.	Annual	05-Jun-24	1f	Elect Director Christopher E. Lee	For	For
Tourmaline Oil Corp.	Annual	05-Jun-24	1g	Elect Director Andrew B. MacDonald	For	For
Tourmaline Oil Corp.	Annual	05-Jun-24	1h	Elect Director Lucy M. Miller	For	For
Tourmaline Oil Corp.	Annual	05-Jun-24	1i	Elect Director Janet L. Weiss	For	For
Tourmaline Oil Corp.	Annual	05-Jun-24	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Light & Wonder, Inc.	Annual	06-Jun-24	1.1	Elect Director Jamie R. Odell	For	For
Light & Wonder, Inc.	Annual	06-Jun-24	1.2	Elect Director Matthew R. Wilson	For	For
Light & Wonder, Inc.	Annual	06-Jun-24	1.3	Elect Director Antonia Korsanos	For	For
Light & Wonder, Inc.	Annual	06-Jun-24	1.4	Elect Director Michael Marchetti	For	For
Light & Wonder, Inc.	Annual	06-Jun-24	1.5	Elect Director Hamish R. McLennan	For	For
Light & Wonder, Inc.	Annual	06-Jun-24	1.6	Elect Director Stephen Morro	For	For
Light & Wonder, Inc.	Annual	06-Jun-24	1.7	Elect Director Virginia E. Shanks	For	For
Light & Wonder, Inc.	Annual	06-Jun-24	1.8	Elect Director Timothy Throsby	For	For
Light & Wonder, Inc.	Annual	06-Jun-24	1.9	Elect Director Kneeland C. Youngblood	For	For
Light & Wonder, Inc.	Annual	06-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Light & Wonder, Inc.	Annual	06-Jun-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
lululemon athletica inc.	Annual	06-Jun-24	1a	Elect Director Calvin McDonald	For	For
lululemon athletica inc.	Annual	06-Jun-24	1b	Elect Director Isabel Mahe	For	For
lululemon athletica inc.	Annual	06-Jun-24	1c	Elect Director Martha (Marti) Morfitt	For	For
lululemon athletica inc.	Annual	06-Jun-24	1d	Elect Director Emily White	For	For
lululemon athletica inc.	Annual	06-Jun-24	1e	Elect Director Shane Grant	For	For
lululemon athletica inc.	Annual	06-Jun-24	1f	Elect Director Teri List	For	For
lululemon athletica inc.	Annual	06-Jun-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
lululemon athletica inc.	Annual	06-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
lululemon athletica inc.	Annual	06-Jun-24	4	Report on Risks from Company's Use of Animal-Derived Materials	Against	Against
lululemon athletica inc.	Annual	06-Jun-24	1a	Elect Director Calvin McDonald	For	For
lululemon athletica inc.	Annual	06-Jun-24	1b	Elect Director Isabel Mahe	For	For
lululemon athletica inc.	Annual	06-Jun-24	1c	Elect Director Martha (Marti) Morfitt	For	For
lululemon athletica inc.	Annual	06-Jun-24	1d	Elect Director Emily White	For	For
lululemon athletica inc.	Annual	06-Jun-24	1e	Elect Director Shane Grant	For	For
lululemon athletica inc.	Annual	06-Jun-24	1f	Elect Director Teri List	For	For
lululemon athletica inc.	Annual	06-Jun-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
lululemon athletica inc.	Annual	06-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
lululemon athletica inc.	Annual	06-Jun-24	4	Report on Risks from Company's Use of Animal-Derived Materials	Against	Against
Chipotle Mexican Grill, Inc.	Annual	06-Jun-24	1.1	Elect Director Albert S. Baldocchi	For	For
Chipotle Mexican Grill, Inc.	Annual	06-Jun-24	1.2	Elect Director Matthew A. Carey	For	For
Chipotle Mexican Grill, Inc.	Annual	06-Jun-24	1.3	Elect Director Gregg L. Engles	For	For
Chipotle Mexican Grill, Inc.	Annual	06-Jun-24	1.4	Elect Director Patricia Fill-Krushel	For	For
Chipotle Mexican Grill, Inc.	Annual	06-Jun-24	1.5	Elect Director Laura Fuentes	For	For
Chipotle Mexican Grill, Inc.	Annual	06-Jun-24	1.6	Elect Director Mauricio Gutierrez	For	For
Chipotle Mexican Grill, Inc.	Annual	06-Jun-24	1.7	Elect Director Robin Hickenlooper	For	For
Chipotle Mexican Grill, Inc.	Annual	06-Jun-24	1.8	Elect Director Scott Maw	For	For
Chipotle Mexican Grill, Inc.	Annual	06-Jun-24	1.9	Elect Director Brian Niccol	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Chipotle Mexican Grill, Inc.	Annual	06-Jun-24	1.10	Elect Director Mary Winston	For	For
Chipotle Mexican Grill, Inc.	Annual	06-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Chipotle Mexican Grill, Inc.	Annual	06-Jun-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Chipotle Mexican Grill, Inc.	Annual	06-Jun-24	4	Approve 50:1 Stock Split	For	For
Chipotle Mexican Grill, Inc.	Annual	06-Jun-24	5	Amend Certificate of Incorporation	For	For
Chipotle Mexican Grill, Inc.	Annual	06-Jun-24	6	Commission a Third Party Audit on Working Conditions	Against	Against
Chipotle Mexican Grill, Inc.	Annual	06-Jun-24	7	Adopt Policy to Not Interfere with Freedom of Association Rights	Against	Against
Chipotle Mexican Grill, Inc.	Annual	06-Jun-24	8	Report on Adoption of Automation	Against	Against
Chipotle Mexican Grill, Inc.	Annual	06-Jun-24	9	Report on Harassment and Discrimination Statistics	Against	Against
Chipotle Mexican Grill, Inc.	Annual	06-Jun-24	1.1	Elect Director Albert S. Baldocchi	For	For
Chipotle Mexican Grill, Inc.	Annual	06-Jun-24	1.2	Elect Director Matthew A. Carey	For	For
Chipotle Mexican Grill, Inc.	Annual	06-Jun-24	1.3	Elect Director Gregg L. Engles	For	For
Chipotle Mexican Grill, Inc.	Annual	06-Jun-24	1.4	Elect Director Patricia Fili-Krushel	For	For
Chipotle Mexican Grill, Inc.	Annual	06-Jun-24	1.5	Elect Director Laura Fuentes	For	For
Chipotle Mexican Grill, Inc.	Annual	06-Jun-24	1.6	Elect Director Mauricio Gutierrez	For	For
Chipotle Mexican Grill, Inc.	Annual	06-Jun-24	1.7	Elect Director Robin Hickenlooper	For	For
Chipotle Mexican Grill, Inc.	Annual	06-Jun-24	1.8	Elect Director Scott Maw	For	For
Chipotle Mexican Grill, Inc.	Annual	06-Jun-24	1.9	Elect Director Brian Niccol	For	For
Chipotle Mexican Grill, Inc.	Annual	06-Jun-24	1.10	Elect Director Mary Winston	For	For
Chipotle Mexican Grill, Inc.	Annual	06-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Chipotle Mexican Grill, Inc.	Annual	06-Jun-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Chipotle Mexican Grill, Inc.	Annual	06-Jun-24	4	Approve 50:1 Stock Split	For	For
Chipotle Mexican Grill, Inc.	Annual	06-Jun-24	5	Amend Certificate of Incorporation	For	For
Chipotle Mexican Grill, Inc.	Annual	06-Jun-24	6	Commission a Third Party Audit on Working Conditions	Against	Against
Chipotle Mexican Grill, Inc.	Annual	06-Jun-24	7	Adopt Policy to Not Interfere with Freedom of Association Rights	Against	Against
Chipotle Mexican Grill, Inc.	Annual	06-Jun-24	8	Report on Adoption of Automation	Against	Against
Chipotle Mexican Grill, Inc.	Annual	06-Jun-24	9	Report on Harassment and Discrimination Statistics	Against	Against
Chipotle Mexican Grill, Inc.	Annual	06-Jun-24	1.1	Elect Director Albert S. Baldocchi	For	For
Chipotle Mexican Grill, Inc.	Annual	06-Jun-24	1.2	Elect Director Matthew A. Carey	For	For
Chipotle Mexican Grill, Inc.	Annual	06-Jun-24	1.3	Elect Director Gregg L. Engles	For	For
Chipotle Mexican Grill, Inc.	Annual	06-Jun-24	1.4	Elect Director Patricia Fili-Krushel	For	For
Chipotle Mexican Grill, Inc.	Annual	06-Jun-24	1.5	Elect Director Laura Fuentes	For	For
Chipotle Mexican Grill, Inc.	Annual	06-Jun-24	1.6	Elect Director Mauricio Gutierrez	For	For
Chipotle Mexican Grill, Inc.	Annual	06-Jun-24	1.7	Elect Director Robin Hickenlooper	For	For
Chipotle Mexican Grill, Inc.	Annual	06-Jun-24	1.8	Elect Director Scott Maw	For	For
Chipotle Mexican Grill, Inc.	Annual	06-Jun-24	1.9	Elect Director Brian Niccol	For	For
Chipotle Mexican Grill, Inc.	Annual	06-Jun-24	1.10	Elect Director Mary Winston	For	For
Chipotle Mexican Grill, Inc.	Annual	06-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Chipotle Mexican Grill, Inc.	Annual	06-Jun-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Chipotle Mexican Grill, Inc.	Annual	06-Jun-24	4	Approve 50:1 Stock Split	For	For
Chipotle Mexican Grill, Inc.	Annual	06-Jun-24	5	Amend Certificate of Incorporation	For	For
Chipotle Mexican Grill, Inc.	Annual	06-Jun-24	6	Commission a Third Party Audit on Working Conditions	Against	Against
Chipotle Mexican Grill, Inc.	Annual	06-Jun-24	7	Adopt Policy to Not Interfere with Freedom of Association Rights	Against	Against
Chipotle Mexican Grill, Inc.	Annual	06-Jun-24	8	Report on Adoption of Automation	Against	Against
Chipotle Mexican Grill, Inc.	Annual	06-Jun-24	9	Report on Harassment and Discrimination Statistics	Against	Against
GoDaddy Inc.	Annual	06-Jun-24	1a	Elect Director Herald Chen	For	For
GoDaddy Inc.	Annual	06-Jun-24	1b	Elect Director Mark Garrett	For	For
GoDaddy Inc.	Annual	06-Jun-24	1c	Elect Director Brian Sharples	For	For
GoDaddy Inc.	Annual	06-Jun-24	1d	Elect Director Leah Sweet	For	For
GoDaddy Inc.	Annual	06-Jun-24	1e	Elect Director Srinivas (Srin) Tallapragada	For	For
GoDaddy Inc.	Annual	06-Jun-24	1f	Elect Director Sigal Zarmi	For	For
GoDaddy Inc.	Annual	06-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
GoDaddy Inc.	Annual	06-Jun-24	3	Ratify Ernst & Young LLP as Auditors	For	For
GoDaddy Inc.	Annual	06-Jun-24	4	Approve Omnibus Stock Plan	For	For
GoDaddy Inc.	Annual	06-Jun-24	5	Approve Qualified Employee Stock Purchase Plan	For	For
GoDaddy Inc.	Annual	06-Jun-24	1a	Elect Director Herald Chen	For	For
GoDaddy Inc.	Annual	06-Jun-24	1b	Elect Director Mark Garrett	For	For
GoDaddy Inc.	Annual	06-Jun-24	1c	Elect Director Brian Sharples	For	For
GoDaddy Inc.	Annual	06-Jun-24	1d	Elect Director Leah Sweet	For	For
GoDaddy Inc.	Annual	06-Jun-24	1e	Elect Director Srinivas (Srin) Tallapragada	For	For
GoDaddy Inc.	Annual	06-Jun-24	1f	Elect Director Sigal Zarmi	For	For
GoDaddy Inc.	Annual	06-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
GoDaddy Inc.	Annual	06-Jun-24	3	Ratify Ernst & Young LLP as Auditors	For	For
GoDaddy Inc.	Annual	06-Jun-24	4	Approve Omnibus Stock Plan	For	For
GoDaddy Inc.	Annual	06-Jun-24	5	Approve Qualified Employee Stock Purchase Plan	For	For
Restaurant Brands International Inc.	Annual	06-Jun-24	1.1	Elect Director Alexandre Behring	For	For
Restaurant Brands International Inc.	Annual	06-Jun-24	1.2	Elect Director Maximilien de Limburg Stirum	For	For
Restaurant Brands International Inc.	Annual	06-Jun-24	1.3	Elect Director J. Patrick Doyle	For	For
Restaurant Brands International Inc.	Annual	06-Jun-24	1.4	Elect Director Cristina Farjallat	For	For
Restaurant Brands International Inc.	Annual	06-Jun-24	1.5	Elect Director Jordana Fribourg	For	For
Restaurant Brands International Inc.	Annual	06-Jun-24	1.6	Elect Director Ali G. Hedayat	For	For
Restaurant Brands International Inc.	Annual	06-Jun-24	1.7	Elect Director Marc Lemann	For	For
Restaurant Brands International Inc.	Annual	06-Jun-24	1.8	Elect Director Jason Melbourne	For	For
Restaurant Brands International Inc.	Annual	06-Jun-24	1.9	Elect Director Daniel S. Schwartz	For	For
Restaurant Brands International Inc.	Annual	06-Jun-24	1.10	Elect Director Thecla Sweeney	For	For
Restaurant Brands International Inc.	Annual	06-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Restaurant Brands International Inc.	Annual	06-Jun-24	3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Restaurant Brands International Inc.	Annual	06-Jun-24	4	Allow Shareholder Meetings to be Held in Virtual Format "Withdrawn Resolution"		
Restaurant Brands International Inc.	Annual	06-Jun-24	5	Report on Board Oversight of Diversity	Against	Against
Restaurant Brands International Inc.	Annual	06-Jun-24	6	Report on Supply Chain Water Risk Exposure	Against	For
Restaurant Brands International Inc.	Annual	06-Jun-24	7	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Against	Against
Restaurant Brands International Inc.	Annual	06-Jun-24	8	Disclose Any Annual Benchmarks for Animal Welfare Goals	Against	Against
Restaurant Brands International Inc.	Annual	06-Jun-24	9	Report on PMSG use in Pork "Withdrawn Resolution"		
Restaurant Brands International Inc.	Annual	06-Jun-24	10	Report on Efforts to Reduce Plastic Use	Against	Against
Restaurant Brands International Inc.	Annual	06-Jun-24	11	Require Independent Board Chairman	Against	Against
Restaurant Brands International Inc.	Annual	06-Jun-24	1.1	Elect Director Alexandre Behring	For	For
Restaurant Brands International Inc.	Annual	06-Jun-24	1.2	Elect Director Maximilien de Limburg Stirum	For	For
Restaurant Brands International Inc.	Annual	06-Jun-24	1.3	Elect Director J. Patrick Doyle	For	For
Restaurant Brands International Inc.	Annual	06-Jun-24	1.4	Elect Director Cristina Farjallat	For	For
Restaurant Brands International Inc.	Annual	06-Jun-24	1.5	Elect Director Jordana Fribourg	For	For
Restaurant Brands International Inc.	Annual	06-Jun-24	1.6	Elect Director Ali G. Hedayat	For	For
Restaurant Brands International Inc.	Annual	06-Jun-24	1.7	Elect Director Marc Lemann	For	For
Restaurant Brands International Inc.	Annual	06-Jun-24	1.8	Elect Director Jason Melbourne	For	For
Restaurant Brands International Inc.	Annual	06-Jun-24	1.9	Elect Director Daniel S. Schwartz	For	For
Restaurant Brands International Inc.	Annual	06-Jun-24	1.10	Elect Director Thecla Sweeney	For	For
Restaurant Brands International Inc.	Annual	06-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Restaurant Brands International Inc.	Annual	06-Jun-24	3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Restaurant Brands International Inc.	Annual	06-Jun-24	4	Allow Shareholder Meetings to be Held in Virtual Format "Withdrawn Resolution"		
Restaurant Brands International Inc.	Annual	06-Jun-24	5	Report on Board Oversight of Diversity	Against	Against
Restaurant Brands International Inc.	Annual	06-Jun-24	6	Report on Supply Chain Water Risk Exposure	Against	For
Restaurant Brands International Inc.	Annual	06-Jun-24	7	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Against	Against
Restaurant Brands International Inc.	Annual	06-Jun-24	8	Disclose Any Annual Benchmarks for Animal Welfare Goals	Against	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Restaurant Brands International Inc.	Annual	06-Jun-24	9	Report on PMSG use in Pork "Withdrawn Resolution"		
Restaurant Brands International Inc.	Annual	06-Jun-24	10	Report on Efforts to Reduce Plastic Use	Against	Against
Restaurant Brands International Inc.	Annual	06-Jun-24	11	Require Independent Board Chairman	Against	Against
Twilio Inc.	Annual	06-Jun-24	1.1	Elect Director Jeff Epstein	For	Withhold
Twilio Inc.	Annual	06-Jun-24	1.2	Elect Director Khozema Shipchandler	For	For
Twilio Inc.	Annual	06-Jun-24	1.3	Elect Director Andrew Stafman	For	For
Twilio Inc.	Annual	06-Jun-24	2	Ratify KPMG LLP as Auditors	For	For
Twilio Inc.	Annual	06-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Twilio Inc.	Annual	06-Jun-24	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Twilio Inc.	Annual	06-Jun-24	5	Declassify the Board of Directors	For	For
Twilio Inc.	Annual	06-Jun-24	1.1	Elect Director Jeff Epstein	For	Withhold
Twilio Inc.	Annual	06-Jun-24	1.2	Elect Director Khozema Shipchandler	For	For
Twilio Inc.	Annual	06-Jun-24	1.3	Elect Director Andrew Stafman	For	For
Twilio Inc.	Annual	06-Jun-24	2	Ratify KPMG LLP as Auditors	For	For
Twilio Inc.	Annual	06-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Twilio Inc.	Annual	06-Jun-24	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Twilio Inc.	Annual	06-Jun-24	5	Declassify the Board of Directors	For	For
Royalty Pharma Plc	Annual	06-Jun-24	1a	Elect Director Pablo Legorreta	For	For
Royalty Pharma Plc	Annual	06-Jun-24	1b	Elect Director Henry Fernandez	For	For
Royalty Pharma Plc	Annual	06-Jun-24	1c	Elect Director Bonnie Bassler	For	For
Royalty Pharma Plc	Annual	06-Jun-24	1d	Elect Director Enrol De Souza	For	For
Royalty Pharma Plc	Annual	06-Jun-24	1e	Elect Director Catherine Engelbert	For	For
Royalty Pharma Plc	Annual	06-Jun-24	1f	Elect Director David Hodgson	For	For
Royalty Pharma Plc	Annual	06-Jun-24	1g	Elect Director Ted Love	For	Against
Royalty Pharma Plc	Annual	06-Jun-24	1h	Elect Director Gregory Norden	For	For
Royalty Pharma Plc	Annual	06-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Royalty Pharma Plc	Annual	06-Jun-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Royalty Pharma Plc	Annual	06-Jun-24	4	Accept Financial Statements and Statutory Reports	For	For
Royalty Pharma Plc	Annual	06-Jun-24	5	Approve Remuneration Policy	For	For
Royalty Pharma Plc	Annual	06-Jun-24	6	Approve Remuneration Report	For	For
Royalty Pharma Plc	Annual	06-Jun-24	7	Ratify Ernst & Young as U.K. Statutory Auditors	For	For
Royalty Pharma Plc	Annual	06-Jun-24	8	Authorise Board to Fix Remuneration of Auditors	For	For
Royalty Pharma Plc	Annual	06-Jun-24	9	Authorise Issue of Equity	For	For
Royalty Pharma Plc	Annual	06-Jun-24	10	Authorise Issue of Equity without Pre-emptive Rights	For	For
Roku, Inc.	Annual	06-Jun-24	1a	Elect Director Ravi Ahuja	For	For
Roku, Inc.	Annual	06-Jun-24	1b	Elect Director Mai Fyfield	For	For
Roku, Inc.	Annual	06-Jun-24	1c	Elect Director Laurie Simon Hodrick	For	For
Roku, Inc.	Annual	06-Jun-24	2	Amend Omnibus Stock Plan	For	Against
Roku, Inc.	Annual	06-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Roku, Inc.	Annual	06-Jun-24	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Roku, Inc.	Annual	06-Jun-24	1a	Elect Director Ravi Ahuja	For	For
Roku, Inc.	Annual	06-Jun-24	1b	Elect Director Mai Fyfield	For	For
Roku, Inc.	Annual	06-Jun-24	1c	Elect Director Laurie Simon Hodrick	For	For
Roku, Inc.	Annual	06-Jun-24	2	Amend Omnibus Stock Plan	For	Against
Roku, Inc.	Annual	06-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Roku, Inc.	Annual	06-Jun-24	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Diamondback Energy, Inc.	Annual	06-Jun-24	1.1	Elect Director Travis D. Stice	For	For
Diamondback Energy, Inc.	Annual	06-Jun-24	1.2	Elect Director Vincent "Vince" K. Brooks	For	For
Diamondback Energy, Inc.	Annual	06-Jun-24	1.3	Elect Director David L. Houston	For	For
Diamondback Energy, Inc.	Annual	06-Jun-24	1.4	Elect Director Rebecca A. Klein	For	For
Diamondback Energy, Inc.	Annual	06-Jun-24	1.5	Elect Director Stephanie K. Mains	For	For
Diamondback Energy, Inc.	Annual	06-Jun-24	1.6	Elect Director Mark L. Plaumann	For	For
Diamondback Energy, Inc.	Annual	06-Jun-24	1.7	Elect Director Melanie M. Trent	For	For
Diamondback Energy, Inc.	Annual	06-Jun-24	1.8	Elect Director Frank D. Tsuru	For	For
Diamondback Energy, Inc.	Annual	06-Jun-24	1.9	Elect Director Steven E. West	For	For
Diamondback Energy, Inc.	Annual	06-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Diamondback Energy, Inc.	Annual	06-Jun-24	3	Ratify Grant Thornton LLP as Auditors	For	For
Diamondback Energy, Inc.	Annual	06-Jun-24	1.1	Elect Director Travis D. Stice	For	For
Diamondback Energy, Inc.	Annual	06-Jun-24	1.2	Elect Director Vincent "Vince" K. Brooks	For	For
Diamondback Energy, Inc.	Annual	06-Jun-24	1.3	Elect Director David L. Houston	For	For
Diamondback Energy, Inc.	Annual	06-Jun-24	1.4	Elect Director Rebecca A. Klein	For	For
Diamondback Energy, Inc.	Annual	06-Jun-24	1.5	Elect Director Stephanie K. Mains	For	For
Diamondback Energy, Inc.	Annual	06-Jun-24	1.6	Elect Director Mark L. Plaumann	For	For
Diamondback Energy, Inc.	Annual	06-Jun-24	1.7	Elect Director Melanie M. Trent	For	For
Diamondback Energy, Inc.	Annual	06-Jun-24	1.8	Elect Director Frank D. Tsuru	For	For
Diamondback Energy, Inc.	Annual	06-Jun-24	1.9	Elect Director Steven E. West	For	For
Diamondback Energy, Inc.	Annual	06-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Diamondback Energy, Inc.	Annual	06-Jun-24	3	Ratify Grant Thornton LLP as Auditors	For	For
Gartner, Inc.	Annual	06-Jun-24	1a	Elect Director Peter E. Bisson	For	For
Gartner, Inc.	Annual	06-Jun-24	1b	Elect Director Richard J. Bressler	For	Against
Gartner, Inc.	Annual	06-Jun-24	1c	Elect Director Raul E. Cesan	For	For
Gartner, Inc.	Annual	06-Jun-24	1d	Elect Director Karen E. Dykstra	For	For
Gartner, Inc.	Annual	06-Jun-24	1e	Elect Director Diana S. Ferguson	For	For
Gartner, Inc.	Annual	06-Jun-24	1f	Elect Director Anne Sutherland Fuchs	For	Against
Gartner, Inc.	Annual	06-Jun-24	1g	Elect Director William O. Grabe	For	Against
Gartner, Inc.	Annual	06-Jun-24	1h	Elect Director Jose M. Gutierrez	For	For
Gartner, Inc.	Annual	06-Jun-24	1i	Elect Director Eugene A. Hall	For	For
Gartner, Inc.	Annual	06-Jun-24	1j	Elect Director Stephen G. Pagliuca	For	For
Gartner, Inc.	Annual	06-Jun-24	1k	Elect Director Eileen M. Serra	For	For
Gartner, Inc.	Annual	06-Jun-24	1l	Elect Director James C. Smith	For	Against
Gartner, Inc.	Annual	06-Jun-24	1l	Elect Director James C. Smith	For	Against
Gartner, Inc.	Annual	06-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Gartner, Inc.	Annual	06-Jun-24	3	Ratify KPMG LLP as Auditors	For	For
Gartner, Inc.	Annual	06-Jun-24	1a	Elect Director Peter E. Bisson	For	For
Gartner, Inc.	Annual	06-Jun-24	1b	Elect Director Richard J. Bressler	For	Against
Gartner, Inc.	Annual	06-Jun-24	1c	Elect Director Raul E. Cesan	For	For
Gartner, Inc.	Annual	06-Jun-24	1d	Elect Director Karen E. Dykstra	For	For
Gartner, Inc.	Annual	06-Jun-24	1e	Elect Director Diana S. Ferguson	For	For
Gartner, Inc.	Annual	06-Jun-24	1f	Elect Director Anne Sutherland Fuchs	For	Against
Gartner, Inc.	Annual	06-Jun-24	1g	Elect Director William O. Grabe	For	Against
Gartner, Inc.	Annual	06-Jun-24	1h	Elect Director Jose M. Gutierrez	For	For
Gartner, Inc.	Annual	06-Jun-24	1i	Elect Director Eugene A. Hall	For	For
Gartner, Inc.	Annual	06-Jun-24	1j	Elect Director Stephen G. Pagliuca	For	For
Gartner, Inc.	Annual	06-Jun-24	1k	Elect Director Eileen M. Serra	For	For
Gartner, Inc.	Annual	06-Jun-24	1l	Elect Director James C. Smith	For	Against
Gartner, Inc.	Annual	06-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Gartner, Inc.	Annual	06-Jun-24	3	Ratify KPMG LLP as Auditors	For	For
The Mosaic Company	Annual	06-Jun-24	1a	Elect Director Cheryl K. Beebe	For	For
The Mosaic Company	Annual	06-Jun-24	1b	Elect Director Gregory L. Ebel	For	For
The Mosaic Company	Annual	06-Jun-24	1c	Elect Director Bruce M. Bodine	For	For
The Mosaic Company	Annual	06-Jun-24	1d	Elect Director Timothy S. Gitzel	For	Against
The Mosaic Company	Annual	06-Jun-24	1e	Elect Director Emery N. Koenig	For	For
The Mosaic Company	Annual	06-Jun-24	1f	Elect Director Jody L. Kuzenko	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
The Mosaic Company	Annual	06-Jun-24	1g	Elect Director David T. Seaton	For	For
The Mosaic Company	Annual	06-Jun-24	1h	Elect Director Joao Roberto Goncalves Teixeira	For	For
The Mosaic Company	Annual	06-Jun-24	1i	Elect Director Gretchen H. Watkins	For	For
The Mosaic Company	Annual	06-Jun-24	1j	Elect Director Kelvin R. Westbrook	For	For
The Mosaic Company	Annual	06-Jun-24	2	Ratify KPMG LLP as Auditors	For	For
The Mosaic Company	Annual	06-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Mosaic Company	Annual	06-Jun-24	1a	Elect Director Cheryl K. Beebe	For	For
The Mosaic Company	Annual	06-Jun-24	1b	Elect Director Gregory L. Ebel	For	For
The Mosaic Company	Annual	06-Jun-24	1c	Elect Director Bruce M. Bodine	For	For
The Mosaic Company	Annual	06-Jun-24	1d	Elect Director Timothy S. Gitzel	For	Against
The Mosaic Company	Annual	06-Jun-24	1e	Elect Director Emery N. Koenig	For	For
The Mosaic Company	Annual	06-Jun-24	1f	Elect Director Jody L. Kuzenko	For	For
The Mosaic Company	Annual	06-Jun-24	1g	Elect Director David T. Seaton	For	For
The Mosaic Company	Annual	06-Jun-24	1h	Elect Director Joao Roberto Goncalves Teixeira	For	For
The Mosaic Company	Annual	06-Jun-24	1i	Elect Director Gretchen H. Watkins	For	For
The Mosaic Company	Annual	06-Jun-24	1j	Elect Director Kelvin R. Westbrook	For	For
The Mosaic Company	Annual	06-Jun-24	2	Ratify KPMG LLP as Auditors	For	For
The Mosaic Company	Annual	06-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CoStar Group, Inc.	Annual	06-Jun-24	1a	Elect Director Michael R. Klein	For	For
CoStar Group, Inc.	Annual	06-Jun-24	1b	Elect Director Andrew C. Florance	For	For
CoStar Group, Inc.	Annual	06-Jun-24	1c	Elect Director Angelique G. Brunner	For	For
CoStar Group, Inc.	Annual	06-Jun-24	1d	Elect Director John W. Hill	For	For
CoStar Group, Inc.	Annual	06-Jun-24	1e	Elect Director Laura Cox Kaplan	For	For
CoStar Group, Inc.	Annual	06-Jun-24	1f	Elect Director Robert W. Musslewhite	For	For
CoStar Group, Inc.	Annual	06-Jun-24	1g	Elect Director Christopher J. Nassetta	For	Against
CoStar Group, Inc.	Annual	06-Jun-24	1h	Elect Director Louise S. Sams	For	For
CoStar Group, Inc.	Annual	06-Jun-24	2	Ratify Ernst & Young LLP as Auditors	For	For
CoStar Group, Inc.	Annual	06-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CoStar Group, Inc.	Annual	06-Jun-24	1a	Elect Director Michael R. Klein	For	Against
CoStar Group, Inc.	Annual	06-Jun-24	1b	Elect Director Andrew C. Florance	For	For
CoStar Group, Inc.	Annual	06-Jun-24	1c	Elect Director Angelique G. Brunner	For	For
CoStar Group, Inc.	Annual	06-Jun-24	1d	Elect Director John W. Hill	For	For
CoStar Group, Inc.	Annual	06-Jun-24	1e	Elect Director Laura Cox Kaplan	For	For
CoStar Group, Inc.	Annual	06-Jun-24	1f	Elect Director Robert W. Musslewhite	For	For
CoStar Group, Inc.	Annual	06-Jun-24	1g	Elect Director Christopher J. Nassetta	For	Against
CoStar Group, Inc.	Annual	06-Jun-24	1h	Elect Director Louise S. Sams	For	For
CoStar Group, Inc.	Annual	06-Jun-24	2	Ratify Ernst & Young LLP as Auditors	For	For
CoStar Group, Inc.	Annual	06-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CoStar Group, Inc.	Annual	06-Jun-24	1a	Elect Director Michael R. Klein	For	Against
CoStar Group, Inc.	Annual	06-Jun-24	1b	Elect Director Andrew C. Florance	For	For
CoStar Group, Inc.	Annual	06-Jun-24	1c	Elect Director Angelique G. Brunner	For	For
CoStar Group, Inc.	Annual	06-Jun-24	1d	Elect Director John W. Hill	For	For
CoStar Group, Inc.	Annual	06-Jun-24	1e	Elect Director Laura Cox Kaplan	For	For
CoStar Group, Inc.	Annual	06-Jun-24	1f	Elect Director Robert W. Musslewhite	For	For
CoStar Group, Inc.	Annual	06-Jun-24	1g	Elect Director Christopher J. Nassetta	For	Against
CoStar Group, Inc.	Annual	06-Jun-24	1h	Elect Director Louise S. Sams	For	For
CoStar Group, Inc.	Annual	06-Jun-24	2	Ratify Ernst & Young LLP as Auditors	For	For
CoStar Group, Inc.	Annual	06-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
DaVita Inc.	Annual	06-Jun-24	1a	Elect Director Pamela M. Arway	For	For
DaVita Inc.	Annual	06-Jun-24	1b	Elect Director Charles G. Berg	For	For
DaVita Inc.	Annual	06-Jun-24	1c	Elect Director Barbara J. Desoer	For	For
DaVita Inc.	Annual	06-Jun-24	1d	Elect Director Jason M. Hollar	For	For
DaVita Inc.	Annual	06-Jun-24	1e	Elect Director Gregory J. Moore	For	For
DaVita Inc.	Annual	06-Jun-24	1f	Elect Director Dennis W. Pullin	For	For
DaVita Inc.	Annual	06-Jun-24	1g	Elect Director Javier J. Rodriguez	For	For
DaVita Inc.	Annual	06-Jun-24	1h	Elect Director Adam H. Schechter	For	For
DaVita Inc.	Annual	06-Jun-24	1i	Elect Director Wendy L. Schoppert	For	For
DaVita Inc.	Annual	06-Jun-24	1j	Elect Director Phyllis R. Yale	For	For
DaVita Inc.	Annual	06-Jun-24	2	Ratify KPMG LLP as Auditors	For	For
DaVita Inc.	Annual	06-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
DaVita Inc.	Annual	06-Jun-24	1a	Elect Director Pamela M. Arway	For	For
DaVita Inc.	Annual	06-Jun-24	1b	Elect Director Charles G. Berg	For	For
DaVita Inc.	Annual	06-Jun-24	1c	Elect Director Barbara J. Desoer	For	For
DaVita Inc.	Annual	06-Jun-24	1d	Elect Director Jason M. Hollar	For	For
DaVita Inc.	Annual	06-Jun-24	1e	Elect Director Gregory J. Moore	For	For
DaVita Inc.	Annual	06-Jun-24	1f	Elect Director Dennis W. Pullin	For	For
DaVita Inc.	Annual	06-Jun-24	1g	Elect Director Javier J. Rodriguez	For	For
DaVita Inc.	Annual	06-Jun-24	1h	Elect Director Adam H. Schechter	For	For
DaVita Inc.	Annual	06-Jun-24	1i	Elect Director Wendy L. Schoppert	For	For
DaVita Inc.	Annual	06-Jun-24	1j	Elect Director Phyllis R. Yale	For	For
DaVita Inc.	Annual	06-Jun-24	2	Ratify KPMG LLP as Auditors	For	For
DaVita Inc.	Annual	06-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
DaVita Inc.	Annual	06-Jun-24	1a	Elect Director Pamela M. Arway	For	For
DaVita Inc.	Annual	06-Jun-24	1b	Elect Director Charles G. Berg	For	For
DaVita Inc.	Annual	06-Jun-24	1c	Elect Director Barbara J. Desoer	For	For
DaVita Inc.	Annual	06-Jun-24	1d	Elect Director Jason M. Hollar	For	For
DaVita Inc.	Annual	06-Jun-24	1e	Elect Director Gregory J. Moore	For	For
DaVita Inc.	Annual	06-Jun-24	1f	Elect Director Dennis W. Pullin	For	For
DaVita Inc.	Annual	06-Jun-24	1g	Elect Director Javier J. Rodriguez	For	For
DaVita Inc.	Annual	06-Jun-24	1h	Elect Director Adam H. Schechter	For	For
DaVita Inc.	Annual	06-Jun-24	1i	Elect Director Wendy L. Schoppert	For	For
DaVita Inc.	Annual	06-Jun-24	1j	Elect Director Phyllis R. Yale	For	For
DaVita Inc.	Annual	06-Jun-24	2	Ratify KPMG LLP as Auditors	For	For
DaVita Inc.	Annual	06-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Corpay, Inc.	Annual	06-Jun-24	1a	Elect Director Annabelle Bexiga	For	Against
Corpay, Inc.	Annual	06-Jun-24	1b	Elect Director Ronald F. Clarke	For	For
Corpay, Inc.	Annual	06-Jun-24	1c	Elect Director Joseph W. Farrelly	For	For
Corpay, Inc.	Annual	06-Jun-24	1d	Elect Director Rahul Gupta	For	For
Corpay, Inc.	Annual	06-Jun-24	1e	Elect Director Thomas M. Hagerty	For	For
Corpay, Inc.	Annual	06-Jun-24	1f	Elect Director Archie L. Jones, Jr.	For	For
Corpay, Inc.	Annual	06-Jun-24	1g	Elect Director Richard Macchia	For	For
Corpay, Inc.	Annual	06-Jun-24	1h	Elect Director Hala G. Modellmog	For	Against
Corpay, Inc.	Annual	06-Jun-24	1i	Elect Director Jeffrey S. Sloan	For	For
Corpay, Inc.	Annual	06-Jun-24	1j	Elect Director Steven T. Stull	For	Against
Corpay, Inc.	Annual	06-Jun-24	1k	Elect Director Gerald Throop	For	For
Corpay, Inc.	Annual	06-Jun-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Corpay, Inc.	Annual	06-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Corpay, Inc.	Annual	06-Jun-24	4	Require Independent Board Chair	Against	Against
Corpay, Inc.	Annual	06-Jun-24	1a	Elect Director Annabelle Bexiga	For	Against
Corpay, Inc.	Annual	06-Jun-24	1b	Elect Director Ronald F. Clarke	For	For
Corpay, Inc.	Annual	06-Jun-24	1c	Elect Director Joseph W. Farrelly	For	For
Corpay, Inc.	Annual	06-Jun-24	1d	Elect Director Rahul Gupta	For	For
Corpay, Inc.	Annual	06-Jun-24	1e	Elect Director Thomas M. Hagerty	For	For
Corpay, Inc.	Annual	06-Jun-24	1f	Elect Director Archie L. Jones, Jr.	For	For
Corpay, Inc.	Annual	06-Jun-24	1g	Elect Director Richard Macchia	For	For
Corpay, Inc.	Annual	06-Jun-24	1h	Elect Director Hala G. Modellmog	For	Against
Corpay, Inc.	Annual	06-Jun-24	1i	Elect Director Jeffrey S. Sloan	For	For
Corpay, Inc.	Annual	06-Jun-24	1j	Elect Director Steven T. Stull	For	Against
Corpay, Inc.	Annual	06-Jun-24	1k	Elect Director Gerald Throop	For	For
Corpay, Inc.	Annual	06-Jun-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Corpay, Inc.	Annual	06-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Corpay, Inc.	Annual	06-Jun-24	4	Require Independent Board Chair	Against	Against
Coronado Global Resources Inc.	Annual	06-Jun-24	2.01	Elect Garold Spindler as Director	For	For
Coronado Global Resources Inc.	Annual	06-Jun-24	2.02	Elect Douglas G. Thompson as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Coronado Global Resources Inc.	Annual	06-Jun-24	2.03	Elect Aimee R. Allen as Director	For	For
Coronado Global Resources Inc.	Annual	06-Jun-24	2.04	Elect Philip Christensen as Director	For	For
Coronado Global Resources Inc.	Annual	06-Jun-24	2.05	Elect Greg Pritchard as Director	For	For
Coronado Global Resources Inc.	Annual	06-Jun-24	2.06	Elect William (Bill) Koeck as Director	For	For
Coronado Global Resources Inc.	Annual	06-Jun-24	2.07	Elect Jan C. Wilson as Director	For	For
Coronado Global Resources Inc.	Annual	06-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Coronado Global Resources Inc.	Annual	06-Jun-24	4	Ratify Ernst & Young as Auditors	For	For
SaiMar ASA	Annual	06-Jun-24	1	Approve Notice of Meeting and Agenda	For	For
SaiMar ASA	Annual	06-Jun-24	2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For
SaiMar ASA	Annual	06-Jun-24	3	Receive Presentation of the Business		
SaiMar ASA	Annual	06-Jun-24	4	Accept Financial Statements and Statutory Reports	For	For
SaiMar ASA	Annual	06-Jun-24	5	Approve Dividends of NOK 35 Per Share	For	For
SaiMar ASA	Annual	06-Jun-24	6	Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of Nominating Committee	For	For
SaiMar ASA	Annual	06-Jun-24	7	Approve Remuneration of Auditors	For	For
SaiMar ASA	Annual	06-Jun-24	8	Discuss Company's Corporate Governance Statement		
SaiMar ASA	Annual	06-Jun-24	9	Approve Remuneration Statement	For	For
SaiMar ASA	Annual	06-Jun-24	10	Approve Share-Based Incentive Plan	For	For
SaiMar ASA	Annual	06-Jun-24	11.1	Reelect Gustav Witzoie (Chair) as Director	For	For
SaiMar ASA	Annual	06-Jun-24	11.2	Reelect Morten Loktu as Director	For	For
SaiMar ASA	Annual	06-Jun-24	11.3	Reelect Arnild Holstad as Director	For	For
SaiMar ASA	Annual	06-Jun-24	11.4	Reelect Magnus Dybvad as Deputy Director	For	For
SaiMar ASA	Annual	06-Jun-24	11.5	Elect Vibecke Bondo as Deputy Director	For	For
SaiMar ASA	Annual	06-Jun-24	12.1	Reelect Endre Kolbjornsen as Member of Nominating Committee	For	For
SaiMar ASA	Annual	06-Jun-24	12.2	Elect Ingjier Ofstad as Member of Nominating Committee	For	For
SaiMar ASA	Annual	06-Jun-24	13	Approve Creation of NOK 1.65 Million Pool of Capital without Preemptive Rights	For	For
SaiMar ASA	Annual	06-Jun-24	14	Approve Issuance of Convertible Loans without Preemptive Rights up to Aggregate Nominal Amount of NOK 3 Billion; Approve Creation of NOK 1.65 Million Pool of Capital to Guarantee Conversion Rights	For	For
SaiMar ASA	Annual	06-Jun-24	15	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For
SaiMar ASA	Annual	06-Jun-24	16	Ratify Ernst & Young AS as Auditors	For	For
SaiMar ASA	Annual	06-Jun-24	17	Approve Agreement that no Corporate Assembly Shall be Established	For	For
SaiMar ASA	Annual	06-Jun-24	1	Approve Notice of Meeting and Agenda	For	For
SaiMar ASA	Annual	06-Jun-24	2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For
SaiMar ASA	Annual	06-Jun-24	3	Receive Presentation of the Business		
SaiMar ASA	Annual	06-Jun-24	4	Accept Financial Statements and Statutory Reports	For	For
SaiMar ASA	Annual	06-Jun-24	5	Approve Dividends of NOK 35 Per Share	For	For
SaiMar ASA	Annual	06-Jun-24	6	Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of Nominating Committee	For	For
SaiMar ASA	Annual	06-Jun-24	7	Approve Remuneration of Auditors	For	For
SaiMar ASA	Annual	06-Jun-24	8	Discuss Company's Corporate Governance Statement		
SaiMar ASA	Annual	06-Jun-24	9	Approve Remuneration Statement	For	For
SaiMar ASA	Annual	06-Jun-24	10	Approve Share-Based Incentive Plan	For	For
SaiMar ASA	Annual	06-Jun-24	11.1	Reelect Gustav Witzoie (Chair) as Director	For	For
SaiMar ASA	Annual	06-Jun-24	11.2	Reelect Morten Loktu as Director	For	For
SaiMar ASA	Annual	06-Jun-24	11.3	Reelect Arnild Holstad as Director	For	For
SaiMar ASA	Annual	06-Jun-24	11.4	Reelect Magnus Dybvad as Deputy Director	For	For
SaiMar ASA	Annual	06-Jun-24	11.5	Elect Vibecke Bondo as Deputy Director	For	For
SaiMar ASA	Annual	06-Jun-24	12.1	Reelect Endre Kolbjornsen as Member of Nominating Committee	For	For
SaiMar ASA	Annual	06-Jun-24	12.2	Elect Ingjier Ofstad as Member of Nominating Committee	For	For
SaiMar ASA	Annual	06-Jun-24	13	Approve Creation of NOK 1.65 Million Pool of Capital without Preemptive Rights	For	For
SaiMar ASA	Annual	06-Jun-24	14	Approve Issuance of Convertible Loans without Preemptive Rights up to Aggregate Nominal Amount of NOK 3 Billion; Approve Creation of NOK 1.65 Million Pool of Capital to Guarantee Conversion Rights	For	For
SaiMar ASA	Annual	06-Jun-24	15	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For
SaiMar ASA	Annual	06-Jun-24	16	Ratify Ernst & Young AS as Auditors	For	For
SaiMar ASA	Annual	06-Jun-24	17	Approve Agreement that no Corporate Assembly Shall be Established	For	For
Toast, Inc.	Annual	06-Jun-24	1a	Elect Director Stephen Fredette	For	Withhold
Toast, Inc.	Annual	06-Jun-24	1b	Elect Director Aman Narang	For	For
Toast, Inc.	Annual	06-Jun-24	1c	Elect Director Deval L. Patrick	For	Withhold
Toast, Inc.	Annual	06-Jun-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Toast, Inc.	Annual	06-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Toast, Inc.	Annual	06-Jun-24	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	Against
Toast, Inc.	Annual	06-Jun-24	1a	Elect Director Stephen Fredette	For	Withhold
Toast, Inc.	Annual	06-Jun-24	1b	Elect Director Aman Narang	For	For
Toast, Inc.	Annual	06-Jun-24	1c	Elect Director Deval L. Patrick	For	Withhold
Toast, Inc.	Annual	06-Jun-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Toast, Inc.	Annual	06-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Toast, Inc.	Annual	06-Jun-24	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	Against
Trane Technologies Plc	Annual	06-Jun-24	1a	Elect Director Kirk E. Arnold	For	For
Trane Technologies Plc	Annual	06-Jun-24	1b	Elect Director Ana P. Assis	For	For
Trane Technologies Plc	Annual	06-Jun-24	1c	Elect Director Ann C. Berzin	For	For
Trane Technologies Plc	Annual	06-Jun-24	1d	Elect Director April Miller Boise	For	For
Trane Technologies Plc	Annual	06-Jun-24	1e	Elect Director Gary D. Forsee	For	For
Trane Technologies Plc	Annual	06-Jun-24	1f	Elect Director Mark R. George	For	For
Trane Technologies Plc	Annual	06-Jun-24	1g	Elect Director John A. Hayes	For	For
Trane Technologies Plc	Annual	06-Jun-24	1h	Elect Director Linda P. Hudson	For	For
Trane Technologies Plc	Annual	06-Jun-24	1i	Elect Director Myles P. Lee	For	For
Trane Technologies Plc	Annual	06-Jun-24	1j	Elect Director David S. Regnery	For	For
Trane Technologies Plc	Annual	06-Jun-24	1k	Elect Director Melissa N. Schaeffer	For	For
Trane Technologies Plc	Annual	06-Jun-24	1l	Elect Director John P. Surma	For	For
Trane Technologies Plc	Annual	06-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Trane Technologies Plc	Annual	06-Jun-24	3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	For	For
Trane Technologies Plc	Annual	06-Jun-24	4	Authorise Issue of Equity	For	For
Trane Technologies Plc	Annual	06-Jun-24	5	Authorise Issue of Equity without Pre-emptive Rights	For	For
Trane Technologies Plc	Annual	06-Jun-24	6	Determine Price Range for Re-allotment of Treasury Shares	For	For
Trane Technologies Plc	Annual	06-Jun-24	1a	Elect Director Kirk E. Arnold	For	For
Trane Technologies Plc	Annual	06-Jun-24	1b	Elect Director Ana P. Assis	For	For
Trane Technologies Plc	Annual	06-Jun-24	1c	Elect Director Ann C. Berzin	For	For
Trane Technologies Plc	Annual	06-Jun-24	1d	Elect Director April Miller Boise	For	For
Trane Technologies Plc	Annual	06-Jun-24	1e	Elect Director Gary D. Forsee	For	For
Trane Technologies Plc	Annual	06-Jun-24	1f	Elect Director Mark R. George	For	For
Trane Technologies Plc	Annual	06-Jun-24	1g	Elect Director John A. Hayes	For	For
Trane Technologies Plc	Annual	06-Jun-24	1h	Elect Director Linda P. Hudson	For	For
Trane Technologies Plc	Annual	06-Jun-24	1i	Elect Director Myles P. Lee	For	For
Trane Technologies Plc	Annual	06-Jun-24	1j	Elect Director David S. Regnery	For	For
Trane Technologies Plc	Annual	06-Jun-24	1k	Elect Director Melissa N. Schaeffer	For	For
Trane Technologies Plc	Annual	06-Jun-24	1l	Elect Director John P. Surma	For	For
Trane Technologies Plc	Annual	06-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Trane Technologies Plc	Annual	06-Jun-24	3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	For	For
Trane Technologies Plc	Annual	06-Jun-24	4	Authorise Issue of Equity	For	For
Trane Technologies Plc	Annual	06-Jun-24	5	Authorise Issue of Equity without Pre-emptive Rights	For	For
Trane Technologies Plc	Annual	06-Jun-24	6	Determine Price Range for Re-allotment of Treasury Shares	For	For
Netflix, Inc.	Annual	06-Jun-24	1a	Elect Director Richard N. Barton	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Netflix, Inc.	Annual	06-Jun-24	1b	Elect Director Mathias Dopfner	For	For
Netflix, Inc.	Annual	06-Jun-24	1c	Elect Director Reed Hastings	For	For
Netflix, Inc.	Annual	06-Jun-24	1d	Elect Director Jay C. Hoag	For	For
Netflix, Inc.	Annual	06-Jun-24	1e	Elect Director Greg Peters	For	For
Netflix, Inc.	Annual	06-Jun-24	1f	Elect Director Susan E. Rice	For	For
Netflix, Inc.	Annual	06-Jun-24	1g	Elect Director Ted Sarandos	For	For
Netflix, Inc.	Annual	06-Jun-24	1h	Elect Director Bradford L. Smith	For	For
Netflix, Inc.	Annual	06-Jun-24	1i	Elect Director Anne M. Sweeney	For	For
Netflix, Inc.	Annual	06-Jun-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Netflix, Inc.	Annual	06-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Netflix, Inc.	Annual	06-Jun-24	4	Report on Use of Artificial Intelligence	Against	Against
Netflix, Inc.	Annual	06-Jun-24	5	Establish Committee on Corporate Sustainability	Against	Against
Netflix, Inc.	Annual	06-Jun-24	6	Amend Director Election Resignation Bylaw	Against	Against
Netflix, Inc.	Annual	06-Jun-24	7	Amend Code of Ethics and Report on Board Compliance with the Amended Code	Against	Against
Netflix, Inc.	Annual	06-Jun-24	8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Netflix, Inc.	Annual	06-Jun-24	1a	Elect Director Richard N. Barton	For	For
Netflix, Inc.	Annual	06-Jun-24	1b	Elect Director Mathias Dopfner	For	For
Netflix, Inc.	Annual	06-Jun-24	1c	Elect Director Reed Hastings	For	For
Netflix, Inc.	Annual	06-Jun-24	1d	Elect Director Jay C. Hoag	For	For
Netflix, Inc.	Annual	06-Jun-24	1e	Elect Director Greg Peters	For	For
Netflix, Inc.	Annual	06-Jun-24	1f	Elect Director Susan E. Rice	For	For
Netflix, Inc.	Annual	06-Jun-24	1g	Elect Director Ted Sarandos	For	For
Netflix, Inc.	Annual	06-Jun-24	1h	Elect Director Bradford L. Smith	For	For
Netflix, Inc.	Annual	06-Jun-24	1i	Elect Director Anne M. Sweeney	For	For
Netflix, Inc.	Annual	06-Jun-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Netflix, Inc.	Annual	06-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Netflix, Inc.	Annual	06-Jun-24	4	Report on Use of Artificial Intelligence	Against	Against
Netflix, Inc.	Annual	06-Jun-24	5	Establish Committee on Corporate Sustainability	Against	Against
Netflix, Inc.	Annual	06-Jun-24	6	Amend Director Election Resignation Bylaw	Against	Against
Netflix, Inc.	Annual	06-Jun-24	7	Amend Code of Ethics and Report on Board Compliance with the Amended Code	Against	Against
Netflix, Inc.	Annual	06-Jun-24	8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
Netflix, Inc.	Annual	06-Jun-24	1a	Elect Director Richard N. Barton	For	For
Netflix, Inc.	Annual	06-Jun-24	1b	Elect Director Mathias Dopfner	For	For
Netflix, Inc.	Annual	06-Jun-24	1c	Elect Director Reed Hastings	For	For
Netflix, Inc.	Annual	06-Jun-24	1d	Elect Director Jay C. Hoag	For	For
Netflix, Inc.	Annual	06-Jun-24	1e	Elect Director Greg Peters	For	For
Netflix, Inc.	Annual	06-Jun-24	1f	Elect Director Susan E. Rice	For	For
Netflix, Inc.	Annual	06-Jun-24	1g	Elect Director Ted Sarandos	For	For
Netflix, Inc.	Annual	06-Jun-24	1h	Elect Director Bradford L. Smith	For	For
Netflix, Inc.	Annual	06-Jun-24	1i	Elect Director Anne M. Sweeney	For	For
Netflix, Inc.	Annual	06-Jun-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Netflix, Inc.	Annual	06-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Netflix, Inc.	Annual	06-Jun-24	4	Report on Use of Artificial Intelligence	Against	Against
Netflix, Inc.	Annual	06-Jun-24	5	Establish Committee on Corporate Sustainability	Against	Against
Netflix, Inc.	Annual	06-Jun-24	6	Amend Director Election Resignation Bylaw	Against	Against
Netflix, Inc.	Annual	06-Jun-24	7	Amend Code of Ethics and Report on Board Compliance with the Amended Code	Against	Against
Netflix, Inc.	Annual	06-Jun-24	8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
Compagnie de Saint-Gobain SA	Annual/Special	06-Jun-24	1	Approve Financial Statements and Statutory Reports	For	For
Compagnie de Saint-Gobain SA	Annual/Special	06-Jun-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Compagnie de Saint-Gobain SA	Annual/Special	06-Jun-24	3	Approve Allocation of Income and Dividends of EUR 2.10 per Share	For	For
Compagnie de Saint-Gobain SA	Annual/Special	06-Jun-24	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
Compagnie de Saint-Gobain SA	Annual/Special	06-Jun-24	5	Reelect Jean-Francois Cirelli as Director	For	For
Compagnie de Saint-Gobain SA	Annual/Special	06-Jun-24	6	Elect Sophie Brochu as Director	For	For
Compagnie de Saint-Gobain SA	Annual/Special	06-Jun-24	7	Elect Helene de Tissot as Director	For	For
Compagnie de Saint-Gobain SA	Annual/Special	06-Jun-24	8	Elect Geoffroy Roux de Bezieux as Director	For	For
Compagnie de Saint-Gobain SA	Annual/Special	06-Jun-24	9	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board	For	For
Compagnie de Saint-Gobain SA	Annual/Special	06-Jun-24	10	Approve Compensation of Benoit Bazin, CEO	For	For
Compagnie de Saint-Gobain SA	Annual/Special	06-Jun-24	11	Approve Compensation Report of Corporate Officers	For	For
Compagnie de Saint-Gobain SA	Annual/Special	06-Jun-24	12	Approve Remuneration Policy of Chairman of the Board from January 1, 2024 to June 6, 2024	For	For
Compagnie de Saint-Gobain SA	Annual/Special	06-Jun-24	13	Approve Remuneration Policy of CEO from January 1, 2024 to June 6, 2024	For	For
Compagnie de Saint-Gobain SA	Annual/Special	06-Jun-24	14	Approve Remuneration Policy of Chairman and CEO from June 7, 2024 to December 31, 2024	For	For
Compagnie de Saint-Gobain SA	Annual/Special	06-Jun-24	15	Approve Remuneration Policy of Directors	For	For
Compagnie de Saint-Gobain SA	Annual/Special	06-Jun-24	16	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,600,000	For	For
Compagnie de Saint-Gobain SA	Annual/Special	06-Jun-24	17	Renew Appointment of KPMG SA as Auditor	For	For
Compagnie de Saint-Gobain SA	Annual/Special	06-Jun-24	18	Appoint Deloitte & Associates as Auditor for the Sustainability Reporting	For	For
Compagnie de Saint-Gobain SA	Annual/Special	06-Jun-24	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Compagnie de Saint-Gobain SA	Annual/Special	06-Jun-24	20	Amend Articles 11, 16 and 18 of Bylaws Re: Lead Director	For	For
Compagnie de Saint-Gobain SA	Annual/Special	06-Jun-24	21	Authorize Filing of Required Documents/Other Formalities	For	For
Compagnie de Saint-Gobain SA	Annual/Special	06-Jun-24	1	Approve Financial Statements and Statutory Reports	For	For
Compagnie de Saint-Gobain SA	Annual/Special	06-Jun-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Compagnie de Saint-Gobain SA	Annual/Special	06-Jun-24	3	Approve Allocation of Income and Dividends of EUR 2.10 per Share	For	For
Compagnie de Saint-Gobain SA	Annual/Special	06-Jun-24	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
Compagnie de Saint-Gobain SA	Annual/Special	06-Jun-24	5	Reelect Jean-Francois Cirelli as Director	For	For
Compagnie de Saint-Gobain SA	Annual/Special	06-Jun-24	6	Elect Sophie Brochu as Director	For	For
Compagnie de Saint-Gobain SA	Annual/Special	06-Jun-24	7	Elect Helene de Tissot as Director	For	For
Compagnie de Saint-Gobain SA	Annual/Special	06-Jun-24	8	Elect Geoffroy Roux de Bezieux as Director	For	For
Compagnie de Saint-Gobain SA	Annual/Special	06-Jun-24	9	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Compagnie de Saint-Gobain SA	Annual/Special	06-Jun-24	10	Approve Compensation of Benoit Bazin, CEO	For	For
Compagnie de Saint-Gobain SA	Annual/Special	06-Jun-24	11	Approve Compensation Report of Corporate Officers	For	For
Compagnie de Saint-Gobain SA	Annual/Special	06-Jun-24	12	Approve Remuneration Policy of Chairman of the Board from January 1, 2024 to June 6, 2024	For	For
Compagnie de Saint-Gobain SA	Annual/Special	06-Jun-24	13	Approve Remuneration Policy of CEO from January 1, 2024 to June 6, 2024	For	For
Compagnie de Saint-Gobain SA	Annual/Special	06-Jun-24	14	Approve Remuneration Policy of Chairman and CEO from June 7, 2024 to December 31, 2024	For	For
Compagnie de Saint-Gobain SA	Annual/Special	06-Jun-24	15	Approve Remuneration Policy of Directors	For	For
Compagnie de Saint-Gobain SA	Annual/Special	06-Jun-24	16	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,600,000	For	For
Compagnie de Saint-Gobain SA	Annual/Special	06-Jun-24	17	Renew Appointment of KPMG SA as Auditor	For	For
Compagnie de Saint-Gobain SA	Annual/Special	06-Jun-24	18	Appoint Deloitte & Associates as Auditor for the Sustainability Reporting	For	For
Compagnie de Saint-Gobain SA	Annual/Special	06-Jun-24	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Compagnie de Saint-Gobain SA	Annual/Special	06-Jun-24	20	Amend Articles 11, 16 and 18 of Bylaws Re: Lead Director	For	For
Compagnie de Saint-Gobain SA	Annual/Special	06-Jun-24	21	Authorize Filing of Required Documents/Other Formalities	For	For
Teva Pharmaceutical Industries Limited	Annual	06-Jun-24	1A	Elect Director Varda Shalev	For	For
Teva Pharmaceutical Industries Limited	Annual	06-Jun-24	1B	Elect Director Rosemary A. Crane	For	For
Teva Pharmaceutical Industries Limited	Annual	06-Jun-24	1C	Elect Director Gerald M. Lieberman	For	For
Teva Pharmaceutical Industries Limited	Annual	06-Jun-24	1D	Elect Director Ronit Satchi-Fainaro	For	For
Teva Pharmaceutical Industries Limited	Annual	06-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Teva Pharmaceutical Industries Limited	Annual	06-Jun-24	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Teva Pharmaceutical Industries Limited	Annual	06-Jun-24	4	Ratify Kesselman & Kesselman as Auditors	For	For
Teva Pharmaceutical Industries Limited	Annual	06-Jun-24	1A	Elect Director Varda Shalev	For	For
Teva Pharmaceutical Industries Limited	Annual	06-Jun-24	1B	Elect Director Rosemary A. Crane	For	For
Teva Pharmaceutical Industries Limited	Annual	06-Jun-24	1C	Elect Director Gerald M. Lieberman	For	For
Teva Pharmaceutical Industries Limited	Annual	06-Jun-24	1D	Elect Director Ronit Satchi-Fainaro	For	For
Teva Pharmaceutical Industries Limited	Annual	06-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Teva Pharmaceutical Industries Limited	Annual	06-Jun-24	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Teva Pharmaceutical Industries Limited	Annual	06-Jun-24	4	Ratify Kesselman & Kesselman as Auditors	For	For
Allegion Plc	Annual	06-Jun-24	1a	Elect Director Kirk S. Hachigian	For	Against
Allegion Plc	Annual	06-Jun-24	1b	Elect Director Susan L. Main	For	For
Allegion Plc	Annual	06-Jun-24	1c	Elect Director Steven C. Mizell	For	Against
Allegion Plc	Annual	06-Jun-24	1d	Elect Director Nicole Parent Haughey	For	For
Allegion Plc	Annual	06-Jun-24	1e	Elect Director Lauren B. Peters	For	For
Allegion Plc	Annual	06-Jun-24	1f	Elect Director Ellen Rubin	For	For
Allegion Plc	Annual	06-Jun-24	1g	Elect Director John H. Stone	For	For
Allegion Plc	Annual	06-Jun-24	1h	Elect Director Dev Vardhan	For	For
Allegion Plc	Annual	06-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Allegion Plc	Annual	06-Jun-24	3	Ratify PricewaterhouseCoopers as Auditors and Authorise Their Remuneration	For	For
Allegion Plc	Annual	06-Jun-24	4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
Allegion Plc	Annual	06-Jun-24	5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	For
Allegion Plc	Annual	06-Jun-24	1a	Elect Director Kirk S. Hachigian	For	Against
Allegion Plc	Annual	06-Jun-24	1b	Elect Director Susan L. Main	For	For
Allegion Plc	Annual	06-Jun-24	1c	Elect Director Steven C. Mizell	For	Against
Allegion Plc	Annual	06-Jun-24	1d	Elect Director Nicole Parent Haughey	For	For
Allegion Plc	Annual	06-Jun-24	1e	Elect Director Lauren B. Peters	For	For
Allegion Plc	Annual	06-Jun-24	1f	Elect Director Ellen Rubin	For	For
Allegion Plc	Annual	06-Jun-24	1g	Elect Director John H. Stone	For	For
Allegion Plc	Annual	06-Jun-24	1h	Elect Director Dev Vardhan	For	For
Allegion Plc	Annual	06-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Allegion Plc	Annual	06-Jun-24	3	Ratify PricewaterhouseCoopers as Auditors and Authorise Their Remuneration	For	For
Allegion Plc	Annual	06-Jun-24	4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
Allegion Plc	Annual	06-Jun-24	5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	For
Alphabet Inc.	Annual	07-Jun-24	1a	Elect Director Larry Page	For	For
Alphabet Inc.	Annual	07-Jun-24	1b	Elect Director Sergey Brin	For	For
Alphabet Inc.	Annual	07-Jun-24	1c	Elect Director Sundar Pichai	For	For
Alphabet Inc.	Annual	07-Jun-24	1d	Elect Director John L. Hennessy	For	For
Alphabet Inc.	Annual	07-Jun-24	1e	Elect Director Frances H. Arnold	For	For
Alphabet Inc.	Annual	07-Jun-24	1f	Elect Director R. Martin "Marty" Chavez	For	For
Alphabet Inc.	Annual	07-Jun-24	1g	Elect Director L. John Doerr	For	Against
Alphabet Inc.	Annual	07-Jun-24	1h	Elect Director Roger W. Ferguson, Jr.	For	For
Alphabet Inc.	Annual	07-Jun-24	1i	Elect Director K. Ram Shriram	For	For
Alphabet Inc.	Annual	07-Jun-24	1j	Elect Director Robin L. Washington	For	For
Alphabet Inc.	Annual	07-Jun-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Alphabet Inc.	Annual	07-Jun-24	3	Amend Bylaw regarding Stockholder Approval of Director Compensation	Against	Against
Alphabet Inc.	Annual	07-Jun-24	4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against
Alphabet Inc.	Annual	07-Jun-24	5	Report on Electromagnetic Radiation and Wireless Technologies Risks	Against	Against
Alphabet Inc.	Annual	07-Jun-24	6	Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations	Against	Against
Alphabet Inc.	Annual	07-Jun-24	7	Report on Climate Risk in Retirement Plan Options	Against	Against
Alphabet Inc.	Annual	07-Jun-24	8	Report on Lobbying Payments and Policy	Against	Against
Alphabet Inc.	Annual	07-Jun-24	9	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
Alphabet Inc.	Annual	07-Jun-24	10	Report on Reproductive Healthcare Misinformation Risks	Against	Against
Alphabet Inc.	Annual	07-Jun-24	11	Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight	Against	Against
Alphabet Inc.	Annual	07-Jun-24	12	Report on Risks Related to AI Generated Misinformation and Disinformation	Against	Against
Alphabet Inc.	Annual	07-Jun-24	13	Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies	Against	Against
Alphabet Inc.	Annual	07-Jun-24	14	Adopt Targets Evaluating YouTube Child Safety Policies	Against	Against
Alphabet Inc.	Annual	07-Jun-24	1a	Elect Director Larry Page	For	For
Alphabet Inc.	Annual	07-Jun-24	1b	Elect Director Sergey Brin	For	For
Alphabet Inc.	Annual	07-Jun-24	1c	Elect Director Sundar Pichai	For	For
Alphabet Inc.	Annual	07-Jun-24	1d	Elect Director John L. Hennessy	For	Against
Alphabet Inc.	Annual	07-Jun-24	1e	Elect Director Frances H. Arnold	For	For
Alphabet Inc.	Annual	07-Jun-24	1f	Elect Director R. Martin "Marty" Chavez	For	For
Alphabet Inc.	Annual	07-Jun-24	1g	Elect Director L. John Doerr	For	Against
Alphabet Inc.	Annual	07-Jun-24	1h	Elect Director Roger W. Ferguson, Jr.	For	For
Alphabet Inc.	Annual	07-Jun-24	1i	Elect Director K. Ram Shriram	For	Against
Alphabet Inc.	Annual	07-Jun-24	1j	Elect Director Robin L. Washington	For	For
Alphabet Inc.	Annual	07-Jun-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Alphabet Inc.	Annual	07-Jun-24	3	Amend Bylaw regarding Stockholder Approval of Director Compensation	Against	Against
Alphabet Inc.	Annual	07-Jun-24	4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against
Alphabet Inc.	Annual	07-Jun-24	5	Report on Electromagnetic Radiation and Wireless Technologies Risks	Against	Against
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Alphabet Inc.	Annual	07-Jun-24	7	Report on Climate Risk in Retirement Plan Options	Against	Against
Alphabet Inc.	Annual	07-Jun-24	8	Report on Lobbying Payments and Policy	Against	Against
Alphabet Inc.	Annual	07-Jun-24	9	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
Alphabet Inc.	Annual	07-Jun-24	10	Report on Reproductive Healthcare Misinformation Risks	Against	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Alphabet Inc.	Annual	07-Jun-24	11	Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight	Against	Against
Alphabet Inc.	Annual	07-Jun-24	12	Report on Risks Related to AI Generated Misinformation and Disinformation	Against	Against
Alphabet Inc.	Annual	07-Jun-24	13	Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies	Against	Against
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Alphabet Inc.	Annual	07-Jun-24	1a	Elect Director Larry Page	For	For
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Alphabet Inc.	Annual	07-Jun-24	1d	Elect Director John L. Hennessy	For	Against
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Alphabet Inc.	Annual	07-Jun-24	11	Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight	Against	Against
Alphabet Inc.	Annual	07-Jun-24	12	Report on Risks Related to AI Generated Misinformation and Disinformation	Against	Against
Alphabet Inc.	Annual	07-Jun-24	13	Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies	Against	Against
Alphabet Inc.	Annual	07-Jun-24	14	Adopt Targets Evaluating YouTube Child Safety Policies	Against	Against
Alphabet Inc.	Annual	07-Jun-24	1a	Elect Director Larry Page	For	
Alphabet Inc.	Annual	07-Jun-24	1b	Elect Director Sergey Brin	For	
Alphabet Inc.	Annual	07-Jun-24	1c	Elect Director Sundar Pichai	For	
Alphabet Inc.	Annual	07-Jun-24	1d	Elect Director John L. Hennessy	For	
Alphabet Inc.	Annual	07-Jun-24	1e	Elect Director Frances H. Arnold	For	
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Alphabet Inc.	Annual	07-Jun-24	1g	Elect Director L. John Doerr	For	
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Alphabet Inc.	Annual	07-Jun-24	1i	Elect Director K. Ram Shriram	For	
Alphabet Inc.	Annual	07-Jun-24	1j	Elect Director Robin L. Washington	For	
Alphabet Inc.	Annual	07-Jun-24	2	Ratify Ernst & Young LLP as Auditors	For	
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Alphabet Inc.	Annual	07-Jun-24	9	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	
Alphabet Inc.	Annual	07-Jun-24	10	Report on Reproductive Healthcare Misinformation Risks	Against	
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Alphabet Inc.	Annual	07-Jun-24	12	Report on Risks Related to AI Generated Misinformation and Disinformation	Against	
Alphabet Inc.	Annual	07-Jun-24	13	Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies	Against	
Alphabet Inc.	Annual	07-Jun-24	14	Adopt Targets Evaluating YouTube Child Safety Policies	Against	
Digital Realty Trust, Inc.	Annual	07-Jun-24	1a	Elect Director VeraLinn "Dash" Jamieson	For	For
Digital Realty Trust, Inc.	Annual	07-Jun-24	1b	Elect Director Kevin J. Kennedy	For	For
Digital Realty Trust, Inc.	Annual	07-Jun-24	1c	Elect Director William G. LaPerch	For	For
Digital Realty Trust, Inc.	Annual	07-Jun-24	1d	Elect Director Jean F.H.P. Mandeville	For	For
Digital Realty Trust, Inc.	Annual	07-Jun-24	1e	Elect Director Afshin Mohebbi	For	For
Digital Realty Trust, Inc.	Annual	07-Jun-24	1f	Elect Director Mark R. Patterson	For	For
Digital Realty Trust, Inc.	Annual	07-Jun-24	1g	Elect Director Mary Hogan Preusse	For	For
Digital Realty Trust, Inc.	Annual	07-Jun-24	1h	Elect Director Andrew P. Power	For	For
Digital Realty Trust, Inc.	Annual	07-Jun-24	1i	Elect Director Susan Swanezy	For	For
Digital Realty Trust, Inc.	Annual	07-Jun-24	2	Ratify KPMG LLP as Auditors	For	For
Digital Realty Trust, Inc.	Annual	07-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Digital Realty Trust, Inc.	Annual	07-Jun-24	1a	Elect Director VeraLinn "Dash" Jamieson	For	For
Digital Realty Trust, Inc.	Annual	07-Jun-24	1b	Elect Director Kevin J. Kennedy	For	For
Digital Realty Trust, Inc.	Annual	07-Jun-24	1c	Elect Director William G. LaPerch	For	For
Digital Realty Trust, Inc.	Annual	07-Jun-24	1d	Elect Director Jean F.H.P. Mandeville	For	For
Digital Realty Trust, Inc.	Annual	07-Jun-24	1e	Elect Director Afshin Mohebbi	For	For
Digital Realty Trust, Inc.	Annual	07-Jun-24	1f	Elect Director Mark R. Patterson	For	For
Digital Realty Trust, Inc.	Annual	07-Jun-24	1g	Elect Director Mary Hogan Preusse	For	For
Digital Realty Trust, Inc.	Annual	07-Jun-24	1h	Elect Director Andrew P. Power	For	For
Digital Realty Trust, Inc.	Annual	07-Jun-24	1i	Elect Director Susan Swanezy	For	For
Digital Realty Trust, Inc.	Annual	07-Jun-24	2	Ratify KPMG LLP as Auditors	For	For
Digital Realty Trust, Inc.	Annual	07-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Digital Realty Trust, Inc.	Annual	07-Jun-24	1a	Elect Director VeraLinn "Dash" Jamieson	For	For
Digital Realty Trust, Inc.	Annual	07-Jun-24	1b	Elect Director Kevin J. Kennedy	For	For
Digital Realty Trust, Inc.	Annual	07-Jun-24	1c	Elect Director William G. LaPerch	For	For
Digital Realty Trust, Inc.	Annual	07-Jun-24	1d	Elect Director Jean F.H.P. Mandeville	For	For
Digital Realty Trust, Inc.	Annual	07-Jun-24	1e	Elect Director Afshin Mohebbi	For	For
Digital Realty Trust, Inc.	Annual	07-Jun-24	1f	Elect Director Mark R. Patterson	For	For
Digital Realty Trust, Inc.	Annual	07-Jun-24	1g	Elect Director Mary Hogan Preusse	For	For
Digital Realty Trust, Inc.	Annual	07-Jun-24	1h	Elect Director Andrew P. Power	For	For
Digital Realty Trust, Inc.	Annual	07-Jun-24	1i	Elect Director Susan Swanezy	For	For
Digital Realty Trust, Inc.	Annual	07-Jun-24	2	Ratify KPMG LLP as Auditors	For	For
Digital Realty Trust, Inc.	Annual	07-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Digital Realty Trust, Inc.	Annual	07-Jun-24	1a	Elect Director VeraLinn "Dash" Jamieson	For	For
Digital Realty Trust, Inc.	Annual	07-Jun-24	1b	Elect Director Kevin J. Kennedy	For	For
Digital Realty Trust, Inc.	Annual	07-Jun-24	1c	Elect Director William G. LaPerch	For	For
Digital Realty Trust, Inc.	Annual	07-Jun-24	1d	Elect Director Jean F.H.P. Mandeville	For	For
Digital Realty Trust, Inc.	Annual	07-Jun-24	1e	Elect Director Afshin Mohebbi	For	For
Digital Realty Trust, Inc.	Annual	07-Jun-24	1f	Elect Director Mark R. Patterson	For	For
Digital Realty Trust, Inc.	Annual	07-Jun-24	1g	Elect Director Mary Hogan Preusse	For	For
Digital Realty Trust, Inc.	Annual	07-Jun-24	1h	Elect Director Andrew P. Power	For	For
Digital Realty Trust, Inc.	Annual	07-Jun-24	1i	Elect Director Susan Swanezy	For	For
Digital Realty Trust, Inc.	Annual	07-Jun-24	2	Ratify KPMG LLP as Auditors	For	For
Digital Realty Trust, Inc.	Annual	07-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Brookfield Corporation	Annual/Special	07-Jun-24	1.1	Elect Director M. Elyse Allan	For	For
Brookfield Corporation	Annual/Special	07-Jun-24	1.2	Elect Director Angela F. Braly	For	For
Brookfield Corporation	Annual/Special	07-Jun-24	1.3	Elect Director Janice Fukakusa	For	For
Brookfield Corporation	Annual/Special	07-Jun-24	1.4	Elect Director Maureen Kempston Darkes	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Brookfield Corporation	Annual/Special	07-Jun-24	1.5	Elect Director Frank J. McKenna	For	For
Brookfield Corporation	Annual/Special	07-Jun-24	1.6	Elect Director Hutham S. Olayan	For	For
Brookfield Corporation	Annual/Special	07-Jun-24	1.7	Elect Director Diana L. Taylor	For	For
Brookfield Corporation	Annual/Special	07-Jun-24	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Brookfield Corporation	Annual/Special	07-Jun-24	3	Advisory Vote on Executive Compensation Approach	For	For
Brookfield Corporation	Annual/Special	07-Jun-24	4	Approve BNRE Escrowed Stock Plan	For	For
Brookfield Corporation	Annual/Special	07-Jun-24	1.1	Elect Director M. Elyse Allan	For	For
Brookfield Corporation	Annual/Special	07-Jun-24	1.2	Elect Director Angela F. Braly	For	For
Brookfield Corporation	Annual/Special	07-Jun-24	1.3	Elect Director Janice Fukakusa	For	For
Brookfield Corporation	Annual/Special	07-Jun-24	1.4	Elect Director Maureen Kempston Darkes	For	For
Brookfield Corporation	Annual/Special	07-Jun-24	1.5	Elect Director Frank J. McKenna	For	For
Brookfield Corporation	Annual/Special	07-Jun-24	1.6	Elect Director Hutham S. Olayan	For	For
Brookfield Corporation	Annual/Special	07-Jun-24	1.7	Elect Director Diana L. Taylor	For	For
Brookfield Corporation	Annual/Special	07-Jun-24	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Brookfield Corporation	Annual/Special	07-Jun-24	3	Advisory Vote on Executive Compensation Approach	For	For
Brookfield Corporation	Annual/Special	07-Jun-24	4	Approve BNRE Escrowed Stock Plan	For	Against
Brookfield Corporation	Annual/Special	07-Jun-24	1.1	Elect Director M. Elyse Allan	For	For
Brookfield Corporation	Annual/Special	07-Jun-24	1.2	Elect Director Angela F. Braly	For	For
Brookfield Corporation	Annual/Special	07-Jun-24	1.3	Elect Director Janice Fukakusa	For	For
Brookfield Corporation	Annual/Special	07-Jun-24	1.4	Elect Director Maureen Kempston Darkes	For	For
Brookfield Corporation	Annual/Special	07-Jun-24	1.5	Elect Director Frank J. McKenna	For	For
Brookfield Corporation	Annual/Special	07-Jun-24	1.6	Elect Director Hutham S. Olayan	For	For
Brookfield Corporation	Annual/Special	07-Jun-24	1.7	Elect Director Diana L. Taylor	For	For
Brookfield Corporation	Annual/Special	07-Jun-24	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Brookfield Corporation	Annual/Special	07-Jun-24	3	Advisory Vote on Executive Compensation Approach	For	For
Brookfield Corporation	Annual/Special	07-Jun-24	4	Approve BNRE Escrowed Stock Plan	For	Against
Arista Networks, Inc.	Annual	07-Jun-24	1.1	Elect Director Kelly Battles	For	For
Arista Networks, Inc.	Annual	07-Jun-24	1.2	Elect Director Kenneth Duda	For	For
Arista Networks, Inc.	Annual	07-Jun-24	1.3	Elect Director Jaysree Ullal	For	For
Arista Networks, Inc.	Annual	07-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Arista Networks, Inc.	Annual	07-Jun-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Arista Networks, Inc.	Annual	07-Jun-24	4	Amend Omnibus Stock Plan	For	For
ANSYS, Inc.	Annual	07-Jun-24	1A	Elect Director Jim Frankola	For	For
ANSYS, Inc.	Annual	07-Jun-24	1B	Elect Director Alec D. Gallimore	For	For
ANSYS, Inc.	Annual	07-Jun-24	1C	Elect Director Ronald W. Hovsepian	For	For
ANSYS, Inc.	Annual	07-Jun-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
ANSYS, Inc.	Annual	07-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ANSYS, Inc.	Annual	07-Jun-24	4	Provide Right to Call a Special Meeting	Against	For
ANSYS, Inc.	Annual	07-Jun-24	1A	Elect Director Jim Frankola	For	For
ANSYS, Inc.	Annual	07-Jun-24	1B	Elect Director Alec D. Gallimore	For	For
ANSYS, Inc.	Annual	07-Jun-24	1C	Elect Director Ronald W. Hovsepian	For	For
ANSYS, Inc.	Annual	07-Jun-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
ANSYS, Inc.	Annual	07-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ANSYS, Inc.	Annual	07-Jun-24	4	Provide Right to Call a Special Meeting	Against	For
Arista Networks, Inc.	Annual	07-Jun-24	1.1	Elect Director Kelly Battles	For	Withhold
Arista Networks, Inc.	Annual	07-Jun-24	1.2	Elect Director Kenneth Duda	For	Withhold
Arista Networks, Inc.	Annual	07-Jun-24	1.3	Elect Director Jaysree Ullal	For	For
Arista Networks, Inc.	Annual	07-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Arista Networks, Inc.	Annual	07-Jun-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Arista Networks, Inc.	Annual	07-Jun-24	4	Amend Omnibus Stock Plan	For	For
Arista Networks, Inc.	Annual	07-Jun-24	1.1	Elect Director Kelly Battles	For	Withhold
Arista Networks, Inc.	Annual	07-Jun-24	1.2	Elect Director Kenneth Duda	For	Withhold
Arista Networks, Inc.	Annual	07-Jun-24	1.3	Elect Director Jaysree Ullal	For	For
Arista Networks, Inc.	Annual	07-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Arista Networks, Inc.	Annual	07-Jun-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Arista Networks, Inc.	Annual	07-Jun-24	4	Amend Omnibus Stock Plan	For	For
Brookfield Asset Management Ltd.	Annual	07-Jun-24	1.1	Elect Director Marcel R. Coutu	For	For
Brookfield Asset Management Ltd.	Annual	07-Jun-24	1.2	Elect Director Olivia (Liv) Garfield	For	For
Brookfield Asset Management Ltd.	Annual	07-Jun-24	1.3	Elect Director Nili Gilbert	For	For
Brookfield Asset Management Ltd.	Annual	07-Jun-24	1.4	Elect Director Allison Kirkby	For	For
Brookfield Asset Management Ltd.	Annual	07-Jun-24	1.5	Elect Director Diana Noble	For	For
Brookfield Asset Management Ltd.	Annual	07-Jun-24	1.6	Elect Director Satish Rai	For	For
Brookfield Asset Management Ltd.	Annual	07-Jun-24	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Brookfield Asset Management Ltd.	Annual	07-Jun-24	3	Advisory Vote on Executive Compensation Approach	For	For
Brookfield Asset Management Ltd.	Annual	07-Jun-24	1.1	Elect Director Marcel R. Coutu	For	For
Brookfield Asset Management Ltd.	Annual	07-Jun-24	1.2	Elect Director Olivia (Liv) Garfield	For	For
Brookfield Asset Management Ltd.	Annual	07-Jun-24	1.3	Elect Director Nili Gilbert	For	For
Brookfield Asset Management Ltd.	Annual	07-Jun-24	1.4	Elect Director Allison Kirkby	For	For
Brookfield Asset Management Ltd.	Annual	07-Jun-24	1.5	Elect Director Diana Noble	For	For
Brookfield Asset Management Ltd.	Annual	07-Jun-24	1.6	Elect Director Satish Rai	For	For
Brookfield Asset Management Ltd.	Annual	07-Jun-24	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Brookfield Asset Management Ltd.	Annual	07-Jun-24	3	Advisory Vote on Executive Compensation Approach	For	For
Garmin Ltd.	Annual	07-Jun-24	1	Accept Financial Statements and Statutory Reports	For	For
Garmin Ltd.	Annual	07-Jun-24	2	Approve Allocation of Income and Dividends	For	For
Garmin Ltd.	Annual	07-Jun-24	3	Approve Dividends	For	For
Garmin Ltd.	Annual	07-Jun-24	4	Approve Discharge of Board and Senior Management	For	For
Garmin Ltd.	Annual	07-Jun-24	5a	Elect Director Jonathan C. Burrell	For	For
Garmin Ltd.	Annual	07-Jun-24	5b	Elect Director Joseph J. Harnett	For	For
Garmin Ltd.	Annual	07-Jun-24	5c	Elect Director Min H. Kao	For	For
Garmin Ltd.	Annual	07-Jun-24	5d	Elect Director Catherine A. Lewis	For	For
Garmin Ltd.	Annual	07-Jun-24	5e	Elect Director Clifton A. Pemble	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Garmin Ltd.	Annual	07-Jun-24	5f	Elect Director Susan M. Ball	For	For
Garmin Ltd.	Annual	07-Jun-24	6	Elect Min H. Kao as Board Chair	For	For
Garmin Ltd.	Annual	07-Jun-24	7a	Appoint Jonathan C. Burrell as Member of the Compensation Committee	For	For
Garmin Ltd.	Annual	07-Jun-24	7b	Appoint Joseph J. Hartnett as Member of the Compensation Committee	For	For
Garmin Ltd.	Annual	07-Jun-24	7c	Appoint Catherine A. Lewis as Member of the Compensation Committee	For	For
Garmin Ltd.	Annual	07-Jun-24	7d	Appoint Susan M. Ball as Member of the Compensation Committee	For	For
Garmin Ltd.	Annual	07-Jun-24	8	Designate Wuersch & Gering LLP as Independent Proxy	For	For
Garmin Ltd.	Annual	07-Jun-24	9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	For	For
Garmin Ltd.	Annual	07-Jun-24	10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Garmin Ltd.	Annual	07-Jun-24	11	Advisory Vote on the Swiss Statutory Compensation Report	For	For
Garmin Ltd.	Annual	07-Jun-24	12	Approve Non-Financial Report	For	For
Garmin Ltd.	Annual	07-Jun-24	13	Approve Fiscal Year 2025 Maximum Aggregate Compensation for the Executive Management	For	For
Garmin Ltd.	Annual	07-Jun-24	14	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2024 AGM and the 2025 AGM	For	For
Garmin Ltd.	Annual	07-Jun-24	15	Amend Omnibus Stock Plan	For	For
Garmin Ltd.	Annual	07-Jun-24	16	Amend Articles to Reflect Changes in Capital	For	For
Garmin Ltd.	Annual	07-Jun-24	1	Accept Financial Statements and Statutory Reports	For	For
Garmin Ltd.	Annual	07-Jun-24	2	Approve Allocation of Income and Dividends	For	For
Garmin Ltd.	Annual	07-Jun-24	3	Approve Dividends	For	For
Garmin Ltd.	Annual	07-Jun-24	4	Approve Discharge of Board and Senior Management	For	For
Garmin Ltd.	Annual	07-Jun-24	5a	Elect Director Jonathan C. Burrell	For	For
Garmin Ltd.	Annual	07-Jun-24	5b	Elect Director Joseph J. Hartnett	For	For
Garmin Ltd.	Annual	07-Jun-24	5c	Elect Director Min H. Kao	For	For
Garmin Ltd.	Annual	07-Jun-24	5d	Elect Director Catherine A. Lewis	For	For
Garmin Ltd.	Annual	07-Jun-24	5e	Elect Director Clifton A. Pemble	For	For
Garmin Ltd.	Annual	07-Jun-24	5f	Elect Director Susan M. Ball	For	For
Garmin Ltd.	Annual	07-Jun-24	6	Elect Min H. Kao as Board Chair	For	For
Garmin Ltd.	Annual	07-Jun-24	7a	Appoint Jonathan C. Burrell as Member of the Compensation Committee	For	For
Garmin Ltd.	Annual	07-Jun-24	7b	Appoint Joseph J. Hartnett as Member of the Compensation Committee	For	For
Garmin Ltd.	Annual	07-Jun-24	7c	Appoint Catherine A. Lewis as Member of the Compensation Committee	For	For
Garmin Ltd.	Annual	07-Jun-24	7d	Appoint Susan M. Ball as Member of the Compensation Committee	For	For
Garmin Ltd.	Annual	07-Jun-24	8	Designate Wuersch & Gering LLP as Independent Proxy	For	For
Garmin Ltd.	Annual	07-Jun-24	9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	For	For
Garmin Ltd.	Annual	07-Jun-24	10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Garmin Ltd.	Annual	07-Jun-24	11	Advisory Vote on the Swiss Statutory Compensation Report	For	For
Garmin Ltd.	Annual	07-Jun-24	12	Approve Non-Financial Report	For	For
Garmin Ltd.	Annual	07-Jun-24	13	Approve Fiscal Year 2025 Maximum Aggregate Compensation for the Executive Management	For	For
Garmin Ltd.	Annual	07-Jun-24	14	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2024 AGM and the 2025 AGM	For	For
Garmin Ltd.	Annual	07-Jun-24	15	Amend Omnibus Stock Plan	For	For
Garmin Ltd.	Annual	07-Jun-24	16	Amend Articles to Reflect Changes in Capital	For	For
Comcast Corporation	Annual	10-Jun-24	1.1	Elect Director Kenneth J. Bacon	For	For
Comcast Corporation	Annual	10-Jun-24	1.2	Elect Director Thomas J. Baltimore, Jr.	For	For
Comcast Corporation	Annual	10-Jun-24	1.3	Elect Director Madeline S. Bell	For	For
Comcast Corporation	Annual	10-Jun-24	1.4	Elect Director Louise F. Brady	For	For
Comcast Corporation	Annual	10-Jun-24	1.5	Elect Director Edward D. Breen	For	For
Comcast Corporation	Annual	10-Jun-24	1.6	Elect Director Jeffrey A. Honickman	For	For
Comcast Corporation	Annual	10-Jun-24	1.7	Elect Director Wonya Y. Lucas	For	For
Comcast Corporation	Annual	10-Jun-24	1.8	Elect Director Asuka Nakahara	For	For
Comcast Corporation	Annual	10-Jun-24	1.9	Elect Director David C. Novak	For	For
Comcast Corporation	Annual	10-Jun-24	1.10	Elect Director Brian L. Roberts	For	For
Comcast Corporation	Annual	10-Jun-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Comcast Corporation	Annual	10-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Comcast Corporation	Annual	10-Jun-24	4	Report on Congruency of Political Spending with Company Stated Values	Against	Against
Comcast Corporation	Annual	10-Jun-24	1.1	Elect Director Kenneth J. Bacon	For	For
Comcast Corporation	Annual	10-Jun-24	1.2	Elect Director Thomas J. Baltimore, Jr.	For	For
Comcast Corporation	Annual	10-Jun-24	1.3	Elect Director Madeline S. Bell	For	For
Comcast Corporation	Annual	10-Jun-24	1.4	Elect Director Louise F. Brady	For	For
Comcast Corporation	Annual	10-Jun-24	1.5	Elect Director Edward D. Breen	For	For
Comcast Corporation	Annual	10-Jun-24	1.6	Elect Director Jeffrey A. Honickman	For	For
Comcast Corporation	Annual	10-Jun-24	1.7	Elect Director Wonya Y. Lucas	For	For
Comcast Corporation	Annual	10-Jun-24	1.8	Elect Director Asuka Nakahara	For	For
Comcast Corporation	Annual	10-Jun-24	1.9	Elect Director David C. Novak	For	For
Comcast Corporation	Annual	10-Jun-24	1.10	Elect Director Brian L. Roberts	For	For
Comcast Corporation	Annual	10-Jun-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Comcast Corporation	Annual	10-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Comcast Corporation	Annual	10-Jun-24	4	Report on Congruency of Political Spending with Company Stated Values	Against	Against
Keurig Dr Pepper Inc.	Annual	10-Jun-24	1A	Elect Director Timothy "Tim" Cofer	For	For
Keurig Dr Pepper Inc.	Annual	10-Jun-24	1B	Elect Director Robert "Bob" Gangort	For	Against
Keurig Dr Pepper Inc.	Annual	10-Jun-24	1C	Elect Director Oray B. Boston, Jr.	For	For
Keurig Dr Pepper Inc.	Annual	10-Jun-24	1D	Elect Director Joachim Creus	For	Against
Keurig Dr Pepper Inc.	Annual	10-Jun-24	1E	Elect Director Olivier Goudet	For	Against
Keurig Dr Pepper Inc.	Annual	10-Jun-24	1F	Elect Director Juliette Hickman	For	For
Keurig Dr Pepper Inc.	Annual	10-Jun-24	1G	Elect Director Paul Michaels	For	For
Keurig Dr Pepper Inc.	Annual	10-Jun-24	1H	Elect Director Pamela "Pam" Patsley	For	For
Keurig Dr Pepper Inc.	Annual	10-Jun-24	1I	Elect Director Lubomira Rochet	For	Against
Keurig Dr Pepper Inc.	Annual	10-Jun-24	1J	Elect Director Debra Sandler	For	For
Keurig Dr Pepper Inc.	Annual	10-Jun-24	1K	Elect Director Robert "Bob" Singer	For	For
Keurig Dr Pepper Inc.	Annual	10-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Keurig Dr Pepper Inc.	Annual	10-Jun-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Keurig Dr Pepper Inc.	Annual	10-Jun-24	4	Report on Efforts to Reduce Plastic Use	Against	Against
Keurig Dr Pepper Inc.	Annual	10-Jun-24	1A	Elect Director Timothy "Tim" Cofer	For	For
Keurig Dr Pepper Inc.	Annual	10-Jun-24	1B	Elect Director Robert "Bob" Gangort	For	Against
Keurig Dr Pepper Inc.	Annual	10-Jun-24	1C	Elect Director Oray B. Boston, Jr.	For	For
Keurig Dr Pepper Inc.	Annual	10-Jun-24	1D	Elect Director Joachim Creus	For	Against
Keurig Dr Pepper Inc.	Annual	10-Jun-24	1E	Elect Director Olivier Goudet	For	Against
Keurig Dr Pepper Inc.	Annual	10-Jun-24	1F	Elect Director Juliette Hickman	For	For
Keurig Dr Pepper Inc.	Annual	10-Jun-24	1G	Elect Director Paul Michaels	For	For
Keurig Dr Pepper Inc.	Annual	10-Jun-24	1H	Elect Director Pamela "Pam" Patsley	For	For
Keurig Dr Pepper Inc.	Annual	10-Jun-24	1I	Elect Director Lubomira Rochet	For	Against
Keurig Dr Pepper Inc.	Annual	10-Jun-24	1J	Elect Director Debra Sandler	For	For
Keurig Dr Pepper Inc.	Annual	10-Jun-24	1K	Elect Director Robert "Bob" Singer	For	For
Keurig Dr Pepper Inc.	Annual	10-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Keurig Dr Pepper Inc.	Annual	10-Jun-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Keurig Dr Pepper Inc.	Annual	10-Jun-24	4	Report on Efforts to Reduce Plastic Use	Against	Against
Canadian Apartment Properties Real Estate Investment Trust	Annual	10-Jun-24	1.1	Elect Trustee Lori-Ann Beausoleil	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	10-Jun-24	1.2	Elect Trustee Harold Burke	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	10-Jun-24	1.3	Elect Trustee Gina Parvaneh Cody	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	10-Jun-24	1.4	Elect Trustee Mark Kenney	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	10-Jun-24	1.5	Elect Trustee Gervais Levasseur	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	10-Jun-24	1.6	Elect Trustee Ken Silver	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	10-Jun-24	1.7	Elect Trustee Jennifer Stoddart	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Canadian Apartment Properties Real Estate Investment Trust	Annual	10-Jun-24	1.8	Elect Trustee Elaine Todres	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	10-Jun-24	1.9	Elect Trustee Rene Tremblay	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	10-Jun-24	2	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	10-Jun-24	3	Advisory Vote on Executive Compensation Approach	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	10-Jun-24	1.1	Elect Trustee Lori-Ann Beausoleil	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	10-Jun-24	1.2	Elect Trustee Harold Burke	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	10-Jun-24	1.3	Elect Trustee Gina Parvaneh Cody	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	10-Jun-24	1.4	Elect Trustee Mark Kenney	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	10-Jun-24	1.5	Elect Trustee Gervais Levasseur	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	10-Jun-24	1.6	Elect Trustee Ken Silver	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	10-Jun-24	1.7	Elect Trustee Jennifer Stoddart	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	10-Jun-24	1.8	Elect Trustee Elaine Todres	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	10-Jun-24	1.9	Elect Trustee Rene Tremblay	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	10-Jun-24	2	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	10-Jun-24	3	Advisory Vote on Executive Compensation Approach	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	10-Jun-24	1.1	Elect Trustee Lori-Ann Beausoleil	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	10-Jun-24	1.2	Elect Trustee Harold Burke	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	10-Jun-24	1.3	Elect Trustee Gina Parvaneh Cody	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	10-Jun-24	1.4	Elect Trustee Mark Kenney	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	10-Jun-24	1.5	Elect Trustee Gervais Levasseur	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	10-Jun-24	1.6	Elect Trustee Ken Silver	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	10-Jun-24	1.7	Elect Trustee Jennifer Stoddart	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	10-Jun-24	1.8	Elect Trustee Elaine Todres	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	10-Jun-24	1.9	Elect Trustee Rene Tremblay	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	10-Jun-24	2	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For
Canadian Apartment Properties Real Estate Investment Trust	Annual	10-Jun-24	3	Advisory Vote on Executive Compensation Approach	For	For
Nasdaq, Inc.	Annual	11-Jun-24	1a	Elect Director Melissa M. Arnoldi	For	For
Nasdaq, Inc.	Annual	11-Jun-24	1b	Elect Director Charlene T. Begley	For	For
Nasdaq, Inc.	Annual	11-Jun-24	1c	Elect Director Adena T. Friedman	For	For
Nasdaq, Inc.	Annual	11-Jun-24	1d	Elect Director Essa Kazim	For	For
Nasdaq, Inc.	Annual	11-Jun-24	1e	Elect Director Thomas A. Kloet	For	For
Nasdaq, Inc.	Annual	11-Jun-24	1f	Elect Director Kathryn A. Koch	For	For
Nasdaq, Inc.	Annual	11-Jun-24	1g	Elect Director Holden Spaht	For	For
Nasdaq, Inc.	Annual	11-Jun-24	1h	Elect Director Michael R. Splinter	For	For
Nasdaq, Inc.	Annual	11-Jun-24	1i	Elect Director Johan Torgeby	For	For
Nasdaq, Inc.	Annual	11-Jun-24	1j	Elect Director Toni Townes-Whitley	For	For
Nasdaq, Inc.	Annual	11-Jun-24	1k	Elect Director Jeffery W. Yabuki	For	For
Nasdaq, Inc.	Annual	11-Jun-24	1l	Elect Director Alfred W. Zollar	For	For
Nasdaq, Inc.	Annual	11-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Nasdaq, Inc.	Annual	11-Jun-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Nasdaq, Inc.	Annual	11-Jun-24	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
Nasdaq, Inc.	Annual	11-Jun-24	1a	Elect Director Melissa M. Arnoldi	For	For
Nasdaq, Inc.	Annual	11-Jun-24	1b	Elect Director Charlene T. Begley	For	For
Nasdaq, Inc.	Annual	11-Jun-24	1c	Elect Director Adena T. Friedman	For	For
Nasdaq, Inc.	Annual	11-Jun-24	1d	Elect Director Essa Kazim	For	For
Nasdaq, Inc.	Annual	11-Jun-24	1e	Elect Director Thomas A. Kloet	For	For
Nasdaq, Inc.	Annual	11-Jun-24	1f	Elect Director Kathryn A. Koch	For	For
Nasdaq, Inc.	Annual	11-Jun-24	1g	Elect Director Holden Spaht	For	For
Nasdaq, Inc.	Annual	11-Jun-24	1h	Elect Director Michael R. Splinter	For	For
Nasdaq, Inc.	Annual	11-Jun-24	1i	Elect Director Johan Torgeby	For	For
Nasdaq, Inc.	Annual	11-Jun-24	1j	Elect Director Toni Townes-Whitley	For	For
Nasdaq, Inc.	Annual	11-Jun-24	1k	Elect Director Jeffery W. Yabuki	For	For
Nasdaq, Inc.	Annual	11-Jun-24	1l	Elect Director Alfred W. Zollar	For	For
Nasdaq, Inc.	Annual	11-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Nasdaq, Inc.	Annual	11-Jun-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Nasdaq, Inc.	Annual	11-Jun-24	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
Caesars Entertainment, Inc.	Annual	11-Jun-24	1a	Elect Director Gary L. Carano	For	For
Caesars Entertainment, Inc.	Annual	11-Jun-24	1b	Elect Director Bonnie S. Biumi	For	For
Caesars Entertainment, Inc.	Annual	11-Jun-24	1c	Elect Director Jan Jones Blackhurst	For	For
Caesars Entertainment, Inc.	Annual	11-Jun-24	1d	Elect Director Frank J. Fahrenkopf	For	Against
Caesars Entertainment, Inc.	Annual	11-Jun-24	1e	Elect Director Kim Harris Jones	For	For
Caesars Entertainment, Inc.	Annual	11-Jun-24	1f	Elect Director Don R. Kornstein	For	Against
Caesars Entertainment, Inc.	Annual	11-Jun-24	1g	Elect Director Courtney R. Mather	For	For
Caesars Entertainment, Inc.	Annual	11-Jun-24	1h	Elect Director Michael E. Pegram	For	For
Caesars Entertainment, Inc.	Annual	11-Jun-24	1i	Elect Director Thomas R. Reeg	For	For
Caesars Entertainment, Inc.	Annual	11-Jun-24	1j	Elect Director David P. Tomick	For	For
Caesars Entertainment, Inc.	Annual	11-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Caesars Entertainment, Inc.	Annual	11-Jun-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Caesars Entertainment, Inc.	Annual	11-Jun-24	4	Amend Omnibus Stock Plan	For	For
Caesars Entertainment, Inc.	Annual	11-Jun-24	5	Report on Potential Cost Savings Through Adoption of a Smokefree Policy	Against	Against
HubSpot, Inc.	Annual	11-Jun-24	1a	Elect Director Brian Halligan	For	Against
HubSpot, Inc.	Annual	11-Jun-24	1b	Elect Director Ron Gill	For	For
HubSpot, Inc.	Annual	11-Jun-24	1c	Elect Director Jill Ward	For	For
HubSpot, Inc.	Annual	11-Jun-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
HubSpot, Inc.	Annual	11-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
HubSpot, Inc.	Annual	11-Jun-24	4	Approve Omnibus Stock Plan	For	For
HubSpot, Inc.	Annual	11-Jun-24	5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
HubSpot, Inc.	Annual	11-Jun-24	1a	Elect Director Brian Halligan	For	Against
HubSpot, Inc.	Annual	11-Jun-24	1b	Elect Director Ron Gill	For	For
HubSpot, Inc.	Annual	11-Jun-24	1c	Elect Director Jill Ward	For	For
HubSpot, Inc.	Annual	11-Jun-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
HubSpot, Inc.	Annual	11-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
HubSpot, Inc.	Annual	11-Jun-24	4	Approve Omnibus Stock Plan	For	For
HubSpot, Inc.	Annual	11-Jun-24	5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
Toyota Industries Corp.	Annual	11-Jun-24	1.1	Elect Director Onishi, Akira	For	Against
Toyota Industries Corp.	Annual	11-Jun-24	1.2	Elect Director Ito, Koichi	For	For
Toyota Industries Corp.	Annual	11-Jun-24	1.3	Elect Director Sumi, Shuzo	For	For
Toyota Industries Corp.	Annual	11-Jun-24	1.4	Elect Director Handa, Junichi	For	For
Toyota Industries Corp.	Annual	11-Jun-24	1.5	Elect Director Kumakura, Kazunari	For	For
Toyota Industries Corp.	Annual	11-Jun-24	1.6	Elect Director Terashi, Shigeki	For	For
Toyota Industries Corp.	Annual	11-Jun-24	1.7	Elect Director Shimizu, Tokiko	For	For
Toyota Industries Corp.	Annual	11-Jun-24	2.1	Appoint Statutory Auditor Watanabe, Toru	For	For
Toyota Industries Corp.	Annual	11-Jun-24	2.2	Appoint Statutory Auditor Mizuno, Akihisa	For	For
Toyota Industries Corp.	Annual	11-Jun-24	3	Appoint Alternate Statutory Auditor Furusawa, Hitoshi	For	For
Toyota Industries Corp.	Annual	11-Jun-24	4	Approve Cash Compensation Ceiling for Directors and Restricted Stock Plan	For	For
Toyota Industries Corp.	Annual	11-Jun-24	1.1	Elect Director Onishi, Akira	For	Against
Toyota Industries Corp.	Annual	11-Jun-24	1.2	Elect Director Ito, Koichi	For	For
Toyota Industries Corp.	Annual	11-Jun-24	1.3	Elect Director Sumi, Shuzo	For	For
Toyota Industries Corp.	Annual	11-Jun-24	1.4	Elect Director Handa, Junichi	For	For
Toyota Industries Corp.	Annual	11-Jun-24	1.5	Elect Director Kumakura, Kazunari	For	For
Toyota Industries Corp.	Annual	11-Jun-24	1.6	Elect Director Terashi, Shigeki	For	For
Toyota Industries Corp.	Annual	11-Jun-24	1.7	Elect Director Shimizu, Tokiko	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Toyota Industries Corp.	Annual	11-Jun-24	2.1	Appoint Statutory Auditor Watanabe, Toru	For	For
Toyota Industries Corp.	Annual	11-Jun-24	2.2	Appoint Statutory Auditor Mizuno, Akihisa	For	For
Toyota Industries Corp.	Annual	11-Jun-24	3	Appoint Alternate Statutory Auditor Furusawa, Hitoshi	For	For
Toyota Industries Corp.	Annual	11-Jun-24	4	Approve Cash Compensation Ceiling for Directors and Restricted Stock Plan	For	For
Ultra Beauty, Inc.	Annual	11-Jun-24	1a	Elect Director Michelle L. Collins	For	For
Ultra Beauty, Inc.	Annual	11-Jun-24	1b	Elect Director Catherine A. Halligan	For	For
Ultra Beauty, Inc.	Annual	11-Jun-24	1c	Elect Director David C. Kimbell	For	For
Ultra Beauty, Inc.	Annual	11-Jun-24	1d	Elect Director Patricia A. Little	For	For
Ultra Beauty, Inc.	Annual	11-Jun-24	1e	Elect Director George R. Mrkonic	For	For
Ultra Beauty, Inc.	Annual	11-Jun-24	1f	Elect Director Lorna E. Nagler	For	For
Ultra Beauty, Inc.	Annual	11-Jun-24	1g	Elect Director Heidi G. Petz	For	For
Ultra Beauty, Inc.	Annual	11-Jun-24	1h	Elect Director Michael C. Smith	For	For
Ultra Beauty, Inc.	Annual	11-Jun-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Ultra Beauty, Inc.	Annual	11-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ultra Beauty, Inc.	Annual	11-Jun-24	1a	Elect Director Michelle L. Collins	For	For
Ultra Beauty, Inc.	Annual	11-Jun-24	1b	Elect Director Catherine A. Halligan	For	For
Ultra Beauty, Inc.	Annual	11-Jun-24	1c	Elect Director David C. Kimbell	For	For
Ultra Beauty, Inc.	Annual	11-Jun-24	1d	Elect Director Patricia A. Little	For	For
Ultra Beauty, Inc.	Annual	11-Jun-24	1e	Elect Director George R. Mrkonic	For	For
Ultra Beauty, Inc.	Annual	11-Jun-24	1f	Elect Director Lorna E. Nagler	For	For
Ultra Beauty, Inc.	Annual	11-Jun-24	1g	Elect Director Heidi G. Petz	For	For
Ultra Beauty, Inc.	Annual	11-Jun-24	1h	Elect Director Michael C. Smith	For	For
Ultra Beauty, Inc.	Annual	11-Jun-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Ultra Beauty, Inc.	Annual	11-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Freeport-McMoRan, Inc.	Annual	11-Jun-24	1.1	Elect Director David P. Abney	For	For
Freeport-McMoRan, Inc.	Annual	11-Jun-24	1.2	Elect Director Richard C. Adkerson	For	For
Freeport-McMoRan, Inc.	Annual	11-Jun-24	1.3	Elect Director Marcela E. Donadio	For	For
Freeport-McMoRan, Inc.	Annual	11-Jun-24	1.4	Elect Director Robert W. Dudley	For	For
Freeport-McMoRan, Inc.	Annual	11-Jun-24	1.5	Elect Director Hugh Grant	For	For
Freeport-McMoRan, Inc.	Annual	11-Jun-24	1.6	Elect Director Lydia H. Kennard	For	For
Freeport-McMoRan, Inc.	Annual	11-Jun-24	1.7	Elect Director Ryan M. Lance	For	For
Freeport-McMoRan, Inc.	Annual	11-Jun-24	1.8	Elect Director Sara Grootwassink Lewis	For	For
Freeport-McMoRan, Inc.	Annual	11-Jun-24	1.9	Elect Director Dustan E. McCoy	For	For
Freeport-McMoRan, Inc.	Annual	11-Jun-24	1.10	Elect Director Kathleen L. Quirk	For	For
Freeport-McMoRan, Inc.	Annual	11-Jun-24	1.11	Elect Director John J. Stephens	For	For
Freeport-McMoRan, Inc.	Annual	11-Jun-24	1.12	Elect Director Frances Fragos Townsend	For	For
Freeport-McMoRan, Inc.	Annual	11-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Freeport-McMoRan, Inc.	Annual	11-Jun-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Freeport-McMoRan, Inc.	Annual	11-Jun-24	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Freeport-McMoRan, Inc.	Annual	11-Jun-24	1.1	Elect Director David P. Abney	For	For
Freeport-McMoRan, Inc.	Annual	11-Jun-24	1.2	Elect Director Richard C. Adkerson	For	For
Freeport-McMoRan, Inc.	Annual	11-Jun-24	1.3	Elect Director Marcela E. Donadio	For	For
Freeport-McMoRan, Inc.	Annual	11-Jun-24	1.4	Elect Director Robert W. Dudley	For	For
Freeport-McMoRan, Inc.	Annual	11-Jun-24	1.5	Elect Director Hugh Grant	For	For
Freeport-McMoRan, Inc.	Annual	11-Jun-24	1.6	Elect Director Lydia H. Kennard	For	For
Freeport-McMoRan, Inc.	Annual	11-Jun-24	1.7	Elect Director Ryan M. Lance	For	For
Freeport-McMoRan, Inc.	Annual	11-Jun-24	1.8	Elect Director Sara Grootwassink Lewis	For	For
Freeport-McMoRan, Inc.	Annual	11-Jun-24	1.9	Elect Director Dustan E. McCoy	For	For
Freeport-McMoRan, Inc.	Annual	11-Jun-24	1.10	Elect Director Kathleen L. Quirk	For	For
Freeport-McMoRan, Inc.	Annual	11-Jun-24	1.11	Elect Director John J. Stephens	For	For
Freeport-McMoRan, Inc.	Annual	11-Jun-24	1.12	Elect Director Frances Fragos Townsend	For	For
Freeport-McMoRan, Inc.	Annual	11-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Freeport-McMoRan, Inc.	Annual	11-Jun-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Freeport-McMoRan, Inc.	Annual	11-Jun-24	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Bechtle AG	Annual	11-Jun-24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Bechtle AG	Annual	11-Jun-24	2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For
Bechtle AG	Annual	11-Jun-24	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Bechtle AG	Annual	11-Jun-24	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Bechtle AG	Annual	11-Jun-24	5.1	Ratify Deloitte GmbH as Auditors for Fiscal 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	For
Bechtle AG	Annual	11-Jun-24	5.2	Ratify Deloitte GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2024	For	For
Bechtle AG	Annual	11-Jun-24	6	Approve Remuneration Report	For	For
Bechtle AG	Annual	11-Jun-24	7	Approve Remuneration Policy	For	Against
Bechtle AG	Annual	11-Jun-24	8.1	Approve Remuneration of Supervisory Board	For	For
Bechtle AG	Annual	11-Jun-24	8.2	Approve Remuneration Policy for the Supervisory Board	For	For
Bechtle AG	Annual	11-Jun-24	9	Elect Stephanie Holdt to the Supervisory Board	For	Against
Bechtle AG	Annual	11-Jun-24	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Bechtle AG	Annual	11-Jun-24	11	Approve Affiliation Agreement with Bechtle PLM Deutschland GmbH	For	For
Bechtle AG	Annual	11-Jun-24	12	Approve Affiliation Agreement with Bechtle Additive Manufacturing Deutschland GmbH	For	For
Bechtle AG	Annual	11-Jun-24	13	Amend Affiliation Agreement with Bechtle Financial Services AG	For	For
Bechtle AG	Annual	11-Jun-24	14	Amend Articles Re: Proof of Entitlement	For	For
Synchrony Financial	Annual	11-Jun-24	1a	Elect Director Brian D. Doubles	For	For
Synchrony Financial	Annual	11-Jun-24	1b	Elect Director Fernando Aguirre	For	For
Synchrony Financial	Annual	11-Jun-24	1c	Elect Director Paget L. Alves	For	For
Synchrony Financial	Annual	11-Jun-24	1d	Elect Director Kamila Chytil	For	For
Synchrony Financial	Annual	11-Jun-24	1e	Elect Director Arthur W. Coviello, Jr.	For	For
Synchrony Financial	Annual	11-Jun-24	1f	Elect Director Roy A. Guthrie	For	For
Synchrony Financial	Annual	11-Jun-24	1g	Elect Director Jeffrey G. Naylor	For	For
Synchrony Financial	Annual	11-Jun-24	1h	Elect Director P.W. "Bill" Parker	For	For
Synchrony Financial	Annual	11-Jun-24	1i	Elect Director Laurel J. Richie	For	Against
Synchrony Financial	Annual	11-Jun-24	1j	Elect Director Ellen M. Zane	For	For
Synchrony Financial	Annual	11-Jun-24	2	Ratify KPMG LLP as Auditors	For	For
Synchrony Financial	Annual	11-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Synchrony Financial	Annual	11-Jun-24	4	Approve Omnibus Stock Plan	For	For
Synchrony Financial	Annual	11-Jun-24	5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
Synchrony Financial	Annual	11-Jun-24	1a	Elect Director Brian D. Doubles	For	For
Synchrony Financial	Annual	11-Jun-24	1b	Elect Director Fernando Aguirre	For	For
Synchrony Financial	Annual	11-Jun-24	1c	Elect Director Paget L. Alves	For	For
Synchrony Financial	Annual	11-Jun-24	1d	Elect Director Kamila Chytil	For	For
Synchrony Financial	Annual	11-Jun-24	1e	Elect Director Arthur W. Coviello, Jr.	For	For
Synchrony Financial	Annual	11-Jun-24	1f	Elect Director Roy A. Guthrie	For	For
Synchrony Financial	Annual	11-Jun-24	1g	Elect Director Jeffrey G. Naylor	For	For
Synchrony Financial	Annual	11-Jun-24	1h	Elect Director P.W. "Bill" Parker	For	For
Synchrony Financial	Annual	11-Jun-24	1i	Elect Director Laurel J. Richie	For	Against
Synchrony Financial	Annual	11-Jun-24	1j	Elect Director Ellen M. Zane	For	For
Synchrony Financial	Annual	11-Jun-24	2	Ratify KPMG LLP as Auditors	For	For
Synchrony Financial	Annual	11-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Synchrony Financial	Annual	11-Jun-24	4	Approve Omnibus Stock Plan	For	For
Synchrony Financial	Annual	11-Jun-24	5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
Sonova Holding AG	Annual	11-Jun-24	1.1	Accept Financial Statements and Statutory Reports	For	For
Sonova Holding AG	Annual	11-Jun-24	1.2	Approve Non-Financial Report (Non-Binding)	For	For
Sonova Holding AG	Annual	11-Jun-24	1.3	Approve Remuneration Report (Non-Binding)	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Sonova Holding AG	Annual	11-Jun-24	2	Approve Allocation of Income and Dividends of CHF 4.30 per Share	For	For
Sonova Holding AG	Annual	11-Jun-24	3	Approve Discharge of Board and Senior Management	For	For
Sonova Holding AG	Annual	11-Jun-24	4.1.1	Reelect Robert Spoerry as Director and Board Chair	For	For
Sonova Holding AG	Annual	11-Jun-24	4.1.2	Reelect Stacy Seng as Director	For	For
Sonova Holding AG	Annual	11-Jun-24	4.1.3	Reelect Gregory Behar as Director	For	For
Sonova Holding AG	Annual	11-Jun-24	4.1.4	Reelect Lynn Bleil as Director	For	For
Sonova Holding AG	Annual	11-Jun-24	4.1.5	Reelect Lukas Braunschweiler as Director	For	For
Sonova Holding AG	Annual	11-Jun-24	4.1.6	Reelect Roland Diggelmann as Director	For	For
Sonova Holding AG	Annual	11-Jun-24	4.1.7	Reelect Julie Tay as Director	For	For
Sonova Holding AG	Annual	11-Jun-24	4.1.8	Reelect Ronald van der Vis as Director	For	For
Sonova Holding AG	Annual	11-Jun-24	4.1.9	Reelect Adrian Widmer as Director	For	For
Sonova Holding AG	Annual	11-Jun-24	4.2	Elect Gilbert Achermann as Director	For	For
Sonova Holding AG	Annual	11-Jun-24	4.3.1	Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	For	For
Sonova Holding AG	Annual	11-Jun-24	4.3.2	Reappoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee	For	For
Sonova Holding AG	Annual	11-Jun-24	4.3.3	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	For	For
Sonova Holding AG	Annual	11-Jun-24	4.3.4	Reappoint Julie Tay as Member of the Nomination and Compensation Committee	For	For
Sonova Holding AG	Annual	11-Jun-24	4.4	Ratify Ernst & Young AG as Auditors	For	For
Sonova Holding AG	Annual	11-Jun-24	4.5	Designate Keller AG as Independent Proxy	For	For
Sonova Holding AG	Annual	11-Jun-24	5.1	Approve Remuneration of Directors in the Amount of CHF 3.5 Million	For	For
Sonova Holding AG	Annual	11-Jun-24	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 16.8 Million	For	For
Sonova Holding AG	Annual	11-Jun-24	6	Transact Other Business (Voting)	For	Against
Sonova Holding AG	Annual	11-Jun-24	1.1	Accept Financial Statements and Statutory Reports	For	For
Sonova Holding AG	Annual	11-Jun-24	1.2	Approve Non-Financial Report (Non-Binding)	For	For
Sonova Holding AG	Annual	11-Jun-24	1.3	Approve Remuneration Report (Non-Binding)	For	For
Sonova Holding AG	Annual	11-Jun-24	2	Approve Allocation of Income and Dividends of CHF 4.30 per Share	For	For
Sonova Holding AG	Annual	11-Jun-24	3	Approve Discharge of Board and Senior Management	For	For
Sonova Holding AG	Annual	11-Jun-24	4.1.1	Reelect Robert Spoerry as Director and Board Chair	For	For
Sonova Holding AG	Annual	11-Jun-24	4.1.2	Reelect Stacy Seng as Director	For	For
Sonova Holding AG	Annual	11-Jun-24	4.1.3	Reelect Gregory Behar as Director	For	For
Sonova Holding AG	Annual	11-Jun-24	4.1.4	Reelect Lynn Bleil as Director	For	For
Sonova Holding AG	Annual	11-Jun-24	4.1.5	Reelect Lukas Braunschweiler as Director	For	For
Sonova Holding AG	Annual	11-Jun-24	4.1.6	Reelect Roland Diggelmann as Director	For	For
Sonova Holding AG	Annual	11-Jun-24	4.1.7	Reelect Julie Tay as Director	For	For
Sonova Holding AG	Annual	11-Jun-24	4.1.8	Reelect Ronald van der Vis as Director	For	For
Sonova Holding AG	Annual	11-Jun-24	4.1.9	Reelect Adrian Widmer as Director	For	For
Sonova Holding AG	Annual	11-Jun-24	4.2	Elect Gilbert Achermann as Director	For	For
Sonova Holding AG	Annual	11-Jun-24	4.3.1	Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	For	For
Sonova Holding AG	Annual	11-Jun-24	4.3.2	Reappoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee	For	For
Sonova Holding AG	Annual	11-Jun-24	4.3.3	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	For	For
Sonova Holding AG	Annual	11-Jun-24	4.3.4	Reappoint Julie Tay as Member of the Nomination and Compensation Committee	For	For
Sonova Holding AG	Annual	11-Jun-24	4.4	Ratify Ernst & Young AG as Auditors	For	For
Sonova Holding AG	Annual	11-Jun-24	4.5	Designate Keller AG as Independent Proxy	For	For
Sonova Holding AG	Annual	11-Jun-24	5.1	Approve Remuneration of Directors in the Amount of CHF 3.5 Million	For	For
Sonova Holding AG	Annual	11-Jun-24	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 16.8 Million	For	For
Sonova Holding AG	Annual	11-Jun-24	6	Transact Other Business (Voting)	For	Against
Sonova Holding AG	Annual	11-Jun-24	1.1	Accept Financial Statements and Statutory Reports	For	For
Sonova Holding AG	Annual	11-Jun-24	1.2	Approve Non-Financial Report (Non-Binding)	For	For
Sonova Holding AG	Annual	11-Jun-24	1.3	Approve Remuneration Report (Non-Binding)	For	For
Sonova Holding AG	Annual	11-Jun-24	2	Approve Allocation of Income and Dividends of CHF 4.30 per Share	For	For
Sonova Holding AG	Annual	11-Jun-24	3	Approve Discharge of Board and Senior Management	For	For
Sonova Holding AG	Annual	11-Jun-24	4.1.1	Reelect Robert Spoerry as Director and Board Chair	For	For
Sonova Holding AG	Annual	11-Jun-24	4.1.2	Reelect Stacy Seng as Director	For	For
Sonova Holding AG	Annual	11-Jun-24	4.1.3	Reelect Gregory Behar as Director	For	For
Sonova Holding AG	Annual	11-Jun-24	4.1.4	Reelect Lynn Bleil as Director	For	For
Sonova Holding AG	Annual	11-Jun-24	4.1.5	Reelect Lukas Braunschweiler as Director	For	For
Sonova Holding AG	Annual	11-Jun-24	4.1.6	Reelect Roland Diggelmann as Director	For	For
Sonova Holding AG	Annual	11-Jun-24	4.1.7	Reelect Julie Tay as Director	For	For
Sonova Holding AG	Annual	11-Jun-24	4.1.8	Reelect Ronald van der Vis as Director	For	For
Sonova Holding AG	Annual	11-Jun-24	4.1.9	Reelect Adrian Widmer as Director	For	For
Sonova Holding AG	Annual	11-Jun-24	4.2	Elect Gilbert Achermann as Director	For	For
Sonova Holding AG	Annual	11-Jun-24	4.3.1	Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	For	For
Sonova Holding AG	Annual	11-Jun-24	4.3.2	Reappoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee	For	For
Sonova Holding AG	Annual	11-Jun-24	4.3.3	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	For	For
Sonova Holding AG	Annual	11-Jun-24	4.3.4	Reappoint Julie Tay as Member of the Nomination and Compensation Committee	For	For
Sonova Holding AG	Annual	11-Jun-24	4.4	Ratify Ernst & Young AG as Auditors	For	For
Sonova Holding AG	Annual	11-Jun-24	4.5	Designate Keller AG as Independent Proxy	For	For
Sonova Holding AG	Annual	11-Jun-24	5.1	Approve Remuneration of Directors in the Amount of CHF 3.5 Million	For	For
Sonova Holding AG	Annual	11-Jun-24	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 16.8 Million	For	For
Sonova Holding AG	Annual	11-Jun-24	6	Transact Other Business (Voting)	For	Against
Dick's Sporting Goods, Inc.	Annual	12-Jun-24	1a	Elect Director Mark J. Barrenechea	For	For
Dick's Sporting Goods, Inc.	Annual	12-Jun-24	1b	Elect Director Emanuel Chirico	For	Withhold
Dick's Sporting Goods, Inc.	Annual	12-Jun-24	1c	Elect Director William J. Colombo	For	Withhold
Dick's Sporting Goods, Inc.	Annual	12-Jun-24	1d	Elect Director Robert W. Eddy	For	For
Dick's Sporting Goods, Inc.	Annual	12-Jun-24	1e	Elect Director Anne Fink	For	Withhold
Dick's Sporting Goods, Inc.	Annual	12-Jun-24	1f	Elect Director Larry Fitzgerald, Jr.	For	For
Dick's Sporting Goods, Inc.	Annual	12-Jun-24	1g	Elect Director Lauren R. Hobart	For	For
Dick's Sporting Goods, Inc.	Annual	12-Jun-24	1h	Elect Director Sandeep Mathrani	For	For
Dick's Sporting Goods, Inc.	Annual	12-Jun-24	1i	Elect Director Desiree Ralls-Morrison	For	For
Dick's Sporting Goods, Inc.	Annual	12-Jun-24	1j	Elect Director Lawrence J. Schorr	For	Withhold
Dick's Sporting Goods, Inc.	Annual	12-Jun-24	1k	Elect Director Edward W. Stack	For	For
Dick's Sporting Goods, Inc.	Annual	12-Jun-24	1l	Elect Director Larry D. Stone	For	Withhold
Dick's Sporting Goods, Inc.	Annual	12-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Dick's Sporting Goods, Inc.	Annual	12-Jun-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Dick's Sporting Goods, Inc.	Annual	12-Jun-24	4	Adopt a Policy to Annually Disclose EEO-1 Report	Against	Against
Dick's Sporting Goods, Inc.	Annual	12-Jun-24	5	Amend Bylaw Waiving Business Judgement Rule	Against	Against
Dick's Sporting Goods, Inc.	Annual	12-Jun-24	1a	Elect Director Mark J. Barrenechea	For	For
Dick's Sporting Goods, Inc.	Annual	12-Jun-24	1b	Elect Director Emanuel Chirico	For	Withhold
Dick's Sporting Goods, Inc.	Annual	12-Jun-24	1c	Elect Director William J. Colombo	For	Withhold
Dick's Sporting Goods, Inc.	Annual	12-Jun-24	1d	Elect Director Robert W. Eddy	For	For
Dick's Sporting Goods, Inc.	Annual	12-Jun-24	1e	Elect Director Anne Fink	For	Withhold
Dick's Sporting Goods, Inc.	Annual	12-Jun-24	1f	Elect Director Larry Fitzgerald, Jr.	For	For
Dick's Sporting Goods, Inc.	Annual	12-Jun-24	1g	Elect Director Lauren R. Hobart	For	For
Dick's Sporting Goods, Inc.	Annual	12-Jun-24	1h	Elect Director Sandeep Mathrani	For	For
Dick's Sporting Goods, Inc.	Annual	12-Jun-24	1i	Elect Director Desiree Ralls-Morrison	For	For
Dick's Sporting Goods, Inc.	Annual	12-Jun-24	1j	Elect Director Lawrence J. Schorr	For	Withhold
Dick's Sporting Goods, Inc.	Annual	12-Jun-24	1k	Elect Director Edward W. Stack	For	For
Dick's Sporting Goods, Inc.	Annual	12-Jun-24	1l	Elect Director Larry D. Stone	For	Withhold
Dick's Sporting Goods, Inc.	Annual	12-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Dick's Sporting Goods, Inc.	Annual	12-Jun-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Dick's Sporting Goods, Inc.	Annual	12-Jun-24	4	Adopt a Policy to Annually Disclose EEO-1 Report	Against	Against
Dick's Sporting Goods, Inc.	Annual	12-Jun-24	5	Amend Bylaw Waiving Business Judgement Rule	Against	Against
Caterpillar, Inc.	Annual	12-Jun-24	1.1	Elect Director Daniel M. Dickinson	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Caterpillar, Inc.	Annual	12-Jun-24	1.2	Elect Director James C. Fish, Jr.	For	For
Caterpillar, Inc.	Annual	12-Jun-24	1.3	Elect Director Gerald Johnson	For	For
Caterpillar, Inc.	Annual	12-Jun-24	1.4	Elect Director David W. MacLennan	For	For
Caterpillar, Inc.	Annual	12-Jun-24	1.5	Elect Director Judith F. Marks	For	For
Caterpillar, Inc.	Annual	12-Jun-24	1.6	Elect Director Debra L. Reed-Klages	For	For
Caterpillar, Inc.	Annual	12-Jun-24	1.7	Elect Director Susan C. Schwab	For	For
Caterpillar, Inc.	Annual	12-Jun-24	1.8	Elect Director D. James Umpleby, III	For	For
Caterpillar, Inc.	Annual	12-Jun-24	1.9	Elect Director Rayford Wilkins, Jr.	For	For
Caterpillar, Inc.	Annual	12-Jun-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Caterpillar, Inc.	Annual	12-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Caterpillar, Inc.	Annual	12-Jun-24	4	Require Independent Board Chair	Against	Against
Caterpillar, Inc.	Annual	12-Jun-24	5	Report on Lobbying Payments and Policy	Against	Against
Caterpillar, Inc.	Annual	12-Jun-24	6	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Two Other Companies	Against	Against
Caterpillar, Inc.	Annual	12-Jun-24	1.1	Elect Director Daniel M. Dickinson	For	For
Caterpillar, Inc.	Annual	12-Jun-24	1.2	Elect Director James C. Fish, Jr.	For	For
Caterpillar, Inc.	Annual	12-Jun-24	1.3	Elect Director Gerald Johnson	For	For
Caterpillar, Inc.	Annual	12-Jun-24	1.4	Elect Director David W. MacLennan	For	For
Caterpillar, Inc.	Annual	12-Jun-24	1.5	Elect Director Judith F. Marks	For	For
Caterpillar, Inc.	Annual	12-Jun-24	1.6	Elect Director Debra L. Reed-Klages	For	For
Caterpillar, Inc.	Annual	12-Jun-24	1.7	Elect Director Susan C. Schwab	For	For
Caterpillar, Inc.	Annual	12-Jun-24	1.8	Elect Director D. James Umpleby, III	For	For
Caterpillar, Inc.	Annual	12-Jun-24	1.9	Elect Director Rayford Wilkins, Jr.	For	For
Caterpillar, Inc.	Annual	12-Jun-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Caterpillar, Inc.	Annual	12-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Caterpillar, Inc.	Annual	12-Jun-24	4	Require Independent Board Chair	Against	Against
Caterpillar, Inc.	Annual	12-Jun-24	5	Report on Lobbying Payments and Policy	Against	Against
Caterpillar, Inc.	Annual	12-Jun-24	6	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Two Other Companies	Against	Against
Veeva Systems Inc.	Annual	12-Jun-24	1a	Elect Director Timothy S. Cabral	For	For
Veeva Systems Inc.	Annual	12-Jun-24	1b	Elect Director Mark Carges	For	For
Veeva Systems Inc.	Annual	12-Jun-24	1c	Elect Director Peter P. Gassner	For	For
Veeva Systems Inc.	Annual	12-Jun-24	1d	Elect Director Mary Lynne Hedley	For	For
Veeva Systems Inc.	Annual	12-Jun-24	1e	Elect Director Priscilla Hung	For	For
Veeva Systems Inc.	Annual	12-Jun-24	1f	Elect Director Tina Hunt	For	For
Veeva Systems Inc.	Annual	12-Jun-24	1g	Elect Director Marshall L. Mohr	For	For
Veeva Systems Inc.	Annual	12-Jun-24	1h	Elect Director Gordon Ritter	For	For
Veeva Systems Inc.	Annual	12-Jun-24	1i	Elect Director Paul Sekhri	For	For
Veeva Systems Inc.	Annual	12-Jun-24	1j	Elect Director Matthew J. Wallach	For	Against
Veeva Systems Inc.	Annual	12-Jun-24	2	Ratify KPMG LLP as Auditors	For	For
Veeva Systems Inc.	Annual	12-Jun-24	3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
Veeva Systems Inc.	Annual	12-Jun-24	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Best Buy Co., Inc.	Annual	12-Jun-24	1a	Elect Director Corie S. Barry	For	For
Best Buy Co., Inc.	Annual	12-Jun-24	1b	Elect Director Lisa M. Caputo	For	For
Best Buy Co., Inc.	Annual	12-Jun-24	1c	Elect Director David W. Kenny	For	For
Best Buy Co., Inc.	Annual	12-Jun-24	1d	Elect Director David C. Kimbell	For	For
Best Buy Co., Inc.	Annual	12-Jun-24	1e	Elect Director Mario J. Marte	For	For
Best Buy Co., Inc.	Annual	12-Jun-24	1f	Elect Director Karen A. McLoughlin	For	For
Best Buy Co., Inc.	Annual	12-Jun-24	1g	Elect Director Claudia F. Munce	For	For
Best Buy Co., Inc.	Annual	12-Jun-24	1h	Elect Director Richelle P. Parham	For	For
Best Buy Co., Inc.	Annual	12-Jun-24	1i	Elect Director Steven E. Rendle	For	For
Best Buy Co., Inc.	Annual	12-Jun-24	1j	Elect Director Sima D. Sistani	For	For
Best Buy Co., Inc.	Annual	12-Jun-24	1k	Elect Director Melinda D. Whittington	For	For
Best Buy Co., Inc.	Annual	12-Jun-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Best Buy Co., Inc.	Annual	12-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Best Buy Co., Inc.	Annual	12-Jun-24	4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Best Buy Co., Inc.	Annual	12-Jun-24	1a	Elect Director Corie S. Barry	For	For
Best Buy Co., Inc.	Annual	12-Jun-24	1b	Elect Director Lisa M. Caputo	For	For
Best Buy Co., Inc.	Annual	12-Jun-24	1c	Elect Director David W. Kenny	For	For
Best Buy Co., Inc.	Annual	12-Jun-24	1d	Elect Director David C. Kimbell	For	For
Best Buy Co., Inc.	Annual	12-Jun-24	1e	Elect Director Mario J. Marte	For	For
Best Buy Co., Inc.	Annual	12-Jun-24	1f	Elect Director Karen A. McLoughlin	For	For
Best Buy Co., Inc.	Annual	12-Jun-24	1g	Elect Director Claudia F. Munce	For	For
Best Buy Co., Inc.	Annual	12-Jun-24	1h	Elect Director Richelle P. Parham	For	For
Best Buy Co., Inc.	Annual	12-Jun-24	1i	Elect Director Steven E. Rendle	For	For
Best Buy Co., Inc.	Annual	12-Jun-24	1j	Elect Director Sima D. Sistani	For	For
Best Buy Co., Inc.	Annual	12-Jun-24	1k	Elect Director Melinda D. Whittington	For	For
Best Buy Co., Inc.	Annual	12-Jun-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Best Buy Co., Inc.	Annual	12-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Best Buy Co., Inc.	Annual	12-Jun-24	4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Incyte Corporation	Annual	12-Jun-24	1.1	Elect Director Julian C. Baker	For	For
Incyte Corporation	Annual	12-Jun-24	1.2	Elect Director Jean-Jacques Bienaime	For	For
Incyte Corporation	Annual	12-Jun-24	1.3	Elect Director Otis W. Brawley	For	For
Incyte Corporation	Annual	12-Jun-24	1.4	Elect Director Paul J. Clancy	For	For
Incyte Corporation	Annual	12-Jun-24	1.5	Elect Director Jacquelyn A. Fouse	For	For
Incyte Corporation	Annual	12-Jun-24	1.6	Elect Director Edmund P. Harrigan	For	For
Incyte Corporation	Annual	12-Jun-24	1.7	Elect Director Katherine A. High	For	For
Incyte Corporation	Annual	12-Jun-24	1.8	Elect Director Herve Hoppenot	For	For
Incyte Corporation	Annual	12-Jun-24	1.9	Elect Director Susanne Schaffert	For	For
Incyte Corporation	Annual	12-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Incyte Corporation	Annual	12-Jun-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Incyte Corporation	Annual	12-Jun-24	1.1	Elect Director Julian C. Baker	For	For
Incyte Corporation	Annual	12-Jun-24	1.2	Elect Director Jean-Jacques Bienaime	For	For
Incyte Corporation	Annual	12-Jun-24	1.3	Elect Director Otis W. Brawley	For	For
Incyte Corporation	Annual	12-Jun-24	1.4	Elect Director Paul J. Clancy	For	For
Incyte Corporation	Annual	12-Jun-24	1.5	Elect Director Jacquelyn A. Fouse	For	For
Incyte Corporation	Annual	12-Jun-24	1.6	Elect Director Edmund P. Harrigan	For	For
Incyte Corporation	Annual	12-Jun-24	1.7	Elect Director Katherine A. High	For	For
Incyte Corporation	Annual	12-Jun-24	1.8	Elect Director Herve Hoppenot	For	For
Incyte Corporation	Annual	12-Jun-24	1.9	Elect Director Susanne Schaffert	For	For
Incyte Corporation	Annual	12-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Incyte Corporation	Annual	12-Jun-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Veeva Systems Inc.	Annual	12-Jun-24	1a	Elect Director Timothy S. Cabral	For	For
Veeva Systems Inc.	Annual	12-Jun-24	1b	Elect Director Mark Carges	For	For
Veeva Systems Inc.	Annual	12-Jun-24	1c	Elect Director Peter P. Gassner	For	For
Veeva Systems Inc.	Annual	12-Jun-24	1d	Elect Director Mary Lynne Hedley	For	For
Veeva Systems Inc.	Annual	12-Jun-24	1e	Elect Director Priscilla Hung	For	For
Veeva Systems Inc.	Annual	12-Jun-24	1f	Elect Director Tina Hunt	For	For
Veeva Systems Inc.	Annual	12-Jun-24	1g	Elect Director Marshall L. Mohr	For	For
Veeva Systems Inc.	Annual	12-Jun-24	1h	Elect Director Gordon Ritter	For	For
Veeva Systems Inc.	Annual	12-Jun-24	1i	Elect Director Paul Sekhri	For	Against
Veeva Systems Inc.	Annual	12-Jun-24	1j	Elect Director Matthew J. Wallach	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Veeva Systems Inc.	Annual	12-Jun-24	2	Ratify KPMG LLP as Auditors	For	For
Veeva Systems Inc.	Annual	12-Jun-24	3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
Veeva Systems Inc.	Annual	12-Jun-24	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Veeva Systems Inc.	Annual	12-Jun-24	1a	Elect Director Timothy S. Cabral	For	For
Veeva Systems Inc.	Annual	12-Jun-24	1b	Elect Director Mark Carges	For	For
Veeva Systems Inc.	Annual	12-Jun-24	1c	Elect Director Peter P. Gassner	For	For
Veeva Systems Inc.	Annual	12-Jun-24	1d	Elect Director Mary Lynne Hedley	For	For
Veeva Systems Inc.	Annual	12-Jun-24	1e	Elect Director Priscilla Hung	For	For
Veeva Systems Inc.	Annual	12-Jun-24	1f	Elect Director Tina Hunt	For	For
Veeva Systems Inc.	Annual	12-Jun-24	1g	Elect Director Marshall L. Mohr	For	For
Veeva Systems Inc.	Annual	12-Jun-24	1h	Elect Director Gordon Ritter	For	For
Veeva Systems Inc.	Annual	12-Jun-24	1i	Elect Director Paul Sekhri	For	Against
Veeva Systems Inc.	Annual	12-Jun-24	1j	Elect Director Matthew J. Wallach	For	For
Veeva Systems Inc.	Annual	12-Jun-24	2	Ratify KPMG LLP as Auditors	For	For
Veeva Systems Inc.	Annual	12-Jun-24	3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
Veeva Systems Inc.	Annual	12-Jun-24	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
T-Mobile US, Inc.	Annual	12-Jun-24	1.1	Elect Director Andre Almeida	For	Withhold
T-Mobile US, Inc.	Annual	12-Jun-24	1.2	Elect Director Marcelo Claire	For	Withhold
T-Mobile US, Inc.	Annual	12-Jun-24	1.3	Elect Director Srikant M. Datar	For	For
T-Mobile US, Inc.	Annual	12-Jun-24	1.4	Elect Director Srinivasan Gopalan	For	Withhold
T-Mobile US, Inc.	Annual	12-Jun-24	1.5	Elect Director Timotheus Hotges	For	Withhold
T-Mobile US, Inc.	Annual	12-Jun-24	1.6	Elect Director Christian P. Illek	For	Withhold
T-Mobile US, Inc.	Annual	12-Jun-24	1.7	Elect Director James Kavanaugh	For	For
T-Mobile US, Inc.	Annual	12-Jun-24	1.8	Elect Director Raphael Kubler	For	Withhold
T-Mobile US, Inc.	Annual	12-Jun-24	1.9	Elect Director Thorsten Langheim	For	Withhold
T-Mobile US, Inc.	Annual	12-Jun-24	1.10	Elect Director Dominique Leroy	For	Withhold
T-Mobile US, Inc.	Annual	12-Jun-24	1.11	Elect Director Letitia A. Long	For	For
T-Mobile US, Inc.	Annual	12-Jun-24	1.12	Elect Director G. Michael (Mike) Sievert	For	For
T-Mobile US, Inc.	Annual	12-Jun-24	1.13	Elect Director Teresa A. Taylor	For	Withhold
T-Mobile US, Inc.	Annual	12-Jun-24	1.14	Elect Director Kelvin R. Westbrook	For	For
T-Mobile US, Inc.	Annual	12-Jun-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
T-Mobile US, Inc.	Annual	12-Jun-24	1.1	Elect Director Andre Almeida	For	Withhold
T-Mobile US, Inc.	Annual	12-Jun-24	1.2	Elect Director Marcelo Claire	For	Withhold
T-Mobile US, Inc.	Annual	12-Jun-24	1.3	Elect Director Srikant M. Datar	For	For
T-Mobile US, Inc.	Annual	12-Jun-24	1.4	Elect Director Srinivasan Gopalan	For	Withhold
T-Mobile US, Inc.	Annual	12-Jun-24	1.5	Elect Director Timotheus Hotges	For	Withhold
T-Mobile US, Inc.	Annual	12-Jun-24	1.6	Elect Director Christian P. Illek	For	Withhold
T-Mobile US, Inc.	Annual	12-Jun-24	1.7	Elect Director James Kavanaugh	For	For
T-Mobile US, Inc.	Annual	12-Jun-24	1.8	Elect Director Raphael Kubler	For	Withhold
T-Mobile US, Inc.	Annual	12-Jun-24	1.9	Elect Director Thorsten Langheim	For	Withhold
T-Mobile US, Inc.	Annual	12-Jun-24	1.10	Elect Director Dominique Leroy	For	Withhold
T-Mobile US, Inc.	Annual	12-Jun-24	1.11	Elect Director Letitia A. Long	For	For
T-Mobile US, Inc.	Annual	12-Jun-24	1.12	Elect Director G. Michael (Mike) Sievert	For	For
T-Mobile US, Inc.	Annual	12-Jun-24	1.13	Elect Director Teresa A. Taylor	For	Withhold
T-Mobile US, Inc.	Annual	12-Jun-24	1.14	Elect Director Kelvin R. Westbrook	For	For
T-Mobile US, Inc.	Annual	12-Jun-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Dollarama Inc.	Annual	12-Jun-24	1A	Elect Director Joshua Bekenstein	For	For
Dollarama Inc.	Annual	12-Jun-24	1B	Elect Director Gregory David	For	For
Dollarama Inc.	Annual	12-Jun-24	1C	Elect Director Elisa D. Garcia C.	For	For
Dollarama Inc.	Annual	12-Jun-24	1D	Elect Director Stephen Gunn	For	For
Dollarama Inc.	Annual	12-Jun-24	1E	Elect Director Kristin Mugford	For	For
Dollarama Inc.	Annual	12-Jun-24	1F	Elect Director Nicholas Nomicos	For	For
Dollarama Inc.	Annual	12-Jun-24	1G	Elect Director Neil Rossy	For	For
Dollarama Inc.	Annual	12-Jun-24	1H	Elect Director Samira Sakhia	For	For
Dollarama Inc.	Annual	12-Jun-24	1I	Elect Director Thecla Sweeney	For	For
Dollarama Inc.	Annual	12-Jun-24	1J	Elect Director Huw Thomas	For	For
Dollarama Inc.	Annual	12-Jun-24	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Dollarama Inc.	Annual	12-Jun-24	3	Advisory Vote on Executive Compensation Approach	For	For
Dollarama Inc.	Annual	12-Jun-24	1A	Elect Director Joshua Bekenstein	For	For
Dollarama Inc.	Annual	12-Jun-24	1B	Elect Director Gregory David	For	For
Dollarama Inc.	Annual	12-Jun-24	1C	Elect Director Elisa D. Garcia C.	For	For
Dollarama Inc.	Annual	12-Jun-24	1D	Elect Director Stephen Gunn	For	For
Dollarama Inc.	Annual	12-Jun-24	1E	Elect Director Kristin Mugford	For	For
Dollarama Inc.	Annual	12-Jun-24	1F	Elect Director Nicholas Nomicos	For	For
Dollarama Inc.	Annual	12-Jun-24	1G	Elect Director Neil Rossy	For	For
Dollarama Inc.	Annual	12-Jun-24	1H	Elect Director Samira Sakhia	For	For
Dollarama Inc.	Annual	12-Jun-24	1I	Elect Director Thecla Sweeney	For	For
Dollarama Inc.	Annual	12-Jun-24	1J	Elect Director Huw Thomas	For	For
Dollarama Inc.	Annual	12-Jun-24	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Dollarama Inc.	Annual	12-Jun-24	3	Advisory Vote on Executive Compensation Approach	For	For
Fidelity National Financial, Inc.	Annual	12-Jun-24	1.1	Elect Director Raymond R. Quirk	For	Withhold
Fidelity National Financial, Inc.	Annual	12-Jun-24	1.2	Elect Director Sandra D. Morgan	For	Withhold
Fidelity National Financial, Inc.	Annual	12-Jun-24	1.3	Elect Director Heather H. Miller	For	For
Fidelity National Financial, Inc.	Annual	12-Jun-24	1.4	Elect Director John D. Rood	For	Withhold
Fidelity National Financial, Inc.	Annual	12-Jun-24	2	Change State of Incorporation from Delaware to Nevada	For	Against
Fidelity National Financial, Inc.	Annual	12-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fidelity National Financial, Inc.	Annual	12-Jun-24	4	Ratify Ernst & Young LLP as Auditors	For	For
Fidelity National Financial, Inc.	Annual	12-Jun-24	1.1	Elect Director Raymond R. Quirk	For	Withhold
Fidelity National Financial, Inc.	Annual	12-Jun-24	1.2	Elect Director Sandra D. Morgan	For	Withhold
Fidelity National Financial, Inc.	Annual	12-Jun-24	1.3	Elect Director Heather H. Miller	For	For
Fidelity National Financial, Inc.	Annual	12-Jun-24	1.4	Elect Director John D. Rood	For	Withhold
Fidelity National Financial, Inc.	Annual	12-Jun-24	2	Change State of Incorporation from Delaware to Nevada	For	Against
Fidelity National Financial, Inc.	Annual	12-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fidelity National Financial, Inc.	Annual	12-Jun-24	4	Ratify Ernst & Young LLP as Auditors	For	For
Roper Technologies, Inc.	Annual	12-Jun-24	1.1	Elect Director Shellye L. Archambeau	For	Against
Roper Technologies, Inc.	Annual	12-Jun-24	1.2	Elect Director Amy Woods Brinkley	For	For
Roper Technologies, Inc.	Annual	12-Jun-24	1.3	Elect Director Irene M. Esteves	For	Against
Roper Technologies, Inc.	Annual	12-Jun-24	1.4	Elect Director L. Neil Hunn	For	For
Roper Technologies, Inc.	Annual	12-Jun-24	1.5	Elect Director Robert D. Johnson	For	Against
Roper Technologies, Inc.	Annual	12-Jun-24	1.6	Elect Director Thomas P. Joyce, Jr.	For	Against
Roper Technologies, Inc.	Annual	12-Jun-24	1.7	Elect Director John F. Murphy	For	For
Roper Technologies, Inc.	Annual	12-Jun-24	1.8	Elect Director Laura G. Thatcher	For	Against
Roper Technologies, Inc.	Annual	12-Jun-24	1.9	Elect Director Richard F. Wallman	For	For
Roper Technologies, Inc.	Annual	12-Jun-24	1.10	Elect Director Christopher Wright	For	Against
Roper Technologies, Inc.	Annual	12-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Roper Technologies, Inc.	Annual	12-Jun-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
Roper Technologies, Inc.	Annual	12-Jun-24	4	Adopt Simple Majority Vote	None	For
Roper Technologies, Inc.	Annual	12-Jun-24	1.1	Elect Director Shellye L. Archambeau	For	For
Roper Technologies, Inc.	Annual	12-Jun-24	1.2	Elect Director Amy Woods Brinkley	For	Against
Roper Technologies, Inc.	Annual	12-Jun-24	1.3	Elect Director Irene M. Esteves	For	For
Roper Technologies, Inc.	Annual	12-Jun-24	1.4	Elect Director L. Neil Hunn	For	For
Roper Technologies, Inc.	Annual	12-Jun-24	1.5	Elect Director Robert D. Johnson	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Roper Technologies, Inc.	Annual	12-Jun-24	1.6	Elect Director Thomas P. Joyce, Jr.	For	For
Roper Technologies, Inc.	Annual	12-Jun-24	1.7	Elect Director John F. Murphy	For	For
Roper Technologies, Inc.	Annual	12-Jun-24	1.8	Elect Director Laura G. Thatcher	For	For
Roper Technologies, Inc.	Annual	12-Jun-24	1.9	Elect Director Richard F. Wallman	For	For
Roper Technologies, Inc.	Annual	12-Jun-24	1.10	Elect Director Christopher Wright	For	For
Roper Technologies, Inc.	Annual	12-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Roper Technologies, Inc.	Annual	12-Jun-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Roper Technologies, Inc.	Annual	12-Jun-24	4	Adopt Simple Majority Vote	None	For
Roper Technologies, Inc.	Annual	12-Jun-24	1.1	Elect Director Shellye L. Archambeau	For	For
Roper Technologies, Inc.	Annual	12-Jun-24	1.2	Elect Director Amy Woods Brinkley	For	Against
Roper Technologies, Inc.	Annual	12-Jun-24	1.3	Elect Director Irene M. Esteves	For	For
Roper Technologies, Inc.	Annual	12-Jun-24	1.4	Elect Director L. Neil Hunn	For	For
Roper Technologies, Inc.	Annual	12-Jun-24	1.5	Elect Director Robert D. Johnson	For	For
Roper Technologies, Inc.	Annual	12-Jun-24	1.6	Elect Director Thomas P. Joyce, Jr.	For	For
Roper Technologies, Inc.	Annual	12-Jun-24	1.7	Elect Director John F. Murphy	For	For
Roper Technologies, Inc.	Annual	12-Jun-24	1.8	Elect Director Laura G. Thatcher	For	For
Roper Technologies, Inc.	Annual	12-Jun-24	1.9	Elect Director Richard F. Wallman	For	For
Roper Technologies, Inc.	Annual	12-Jun-24	1.10	Elect Director Christopher Wright	For	For
Roper Technologies, Inc.	Annual	12-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Roper Technologies, Inc.	Annual	12-Jun-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Roper Technologies, Inc.	Annual	12-Jun-24	4	Adopt Simple Majority Vote	None	For
FirstCash Holdings, Inc.	Annual	12-Jun-24	1a	Elect Director Rick L. Wessel	For	For
FirstCash Holdings, Inc.	Annual	12-Jun-24	1b	Elect Director James H. Graves	For	For
FirstCash Holdings, Inc.	Annual	12-Jun-24	1c	Elect Director Douglas R. Rippel	For	For
FirstCash Holdings, Inc.	Annual	12-Jun-24	2	Ratify RSM US LLP as Auditors	For	For
FirstCash Holdings, Inc.	Annual	12-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ADBRI Ltd.	Court	12-Jun-24	1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by CRH ANZ Pty Ltd	For	For
IP Group Plc	Annual	12-Jun-24	1	Accept Financial Statements and Statutory Reports	For	For
IP Group Plc	Annual	12-Jun-24	2	Approve Remuneration Report	For	Against
IP Group Plc	Annual	12-Jun-24	3	Reappoint KPMG LLP as Auditors	For	For
IP Group Plc	Annual	12-Jun-24	4	Authorise Board to Fix Remuneration of Auditors	For	For
IP Group Plc	Annual	12-Jun-24	5	Re-elect David Baynes as Director	For	For
IP Group Plc	Annual	12-Jun-24	6	Re-elect Caroline Brown as Director	For	For
IP Group Plc	Annual	12-Jun-24	7	Re-elect Heejae Chae as Director	For	For
IP Group Plc	Annual	12-Jun-24	8	Re-elect Sir Douglas Flint as Director	For	For
IP Group Plc	Annual	12-Jun-24	9	Re-elect Aedhmar Hynes as Director	For	For
IP Group Plc	Annual	12-Jun-24	10	Re-elect Anita Kidgell as Director	For	Abstain
IP Group Plc	Annual	12-Jun-24	11	Re-elect Greg Smith as Director	For	For
IP Group Plc	Annual	12-Jun-24	12	Authorise Issue of Equity	For	For
IP Group Plc	Annual	12-Jun-24	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
IP Group Plc	Annual	12-Jun-24	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
IP Group Plc	Annual	12-Jun-24	15	Authorise UK Political Donations and Expenditure	For	For
IP Group Plc	Annual	12-Jun-24	16	Authorise Market Purchase of Ordinary Shares	For	For
IP Group Plc	Annual	12-Jun-24	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
IP Group Plc	Annual	12-Jun-24	18	Approve Sharesave Plan	For	For
Target Corporation	Annual	12-Jun-24	1a	Elect Director David P. Abney	For	For
Target Corporation	Annual	12-Jun-24	1b	Elect Director Douglas M. Baker, Jr.	For	For
Target Corporation	Annual	12-Jun-24	1c	Elect Director George S. Barrett	For	For
Target Corporation	Annual	12-Jun-24	1d	Elect Director Gail K. Boudreaux	For	For
Target Corporation	Annual	12-Jun-24	1e	Elect Director Brian C. Cornell	For	For
Target Corporation	Annual	12-Jun-24	1f	Elect Director Robert L. Edwards	For	For
Target Corporation	Annual	12-Jun-24	1g	Elect Director Donald R. Krauss	For	For
Target Corporation	Annual	12-Jun-24	1h	Elect Director Christine A. Leahy	For	For
Target Corporation	Annual	12-Jun-24	1i	Elect Director Monica C. Lozano	For	For
Target Corporation	Annual	12-Jun-24	1j	Elect Director Grace Puma	For	For
Target Corporation	Annual	12-Jun-24	1k	Elect Director Derica W. Rice	For	For
Target Corporation	Annual	12-Jun-24	1l	Elect Director Dmitri L. Stockton	For	For
Target Corporation	Annual	12-Jun-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Target Corporation	Annual	12-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Target Corporation	Annual	12-Jun-24	4	Require Independent Board Chair	Against	Against
Target Corporation	Annual	12-Jun-24	5	Report on Animal Pain Management	Against	Against
Target Corporation	Annual	12-Jun-24	6	Establish a Company Compensation Policy of Paying a Living Wage	Against	Against
Target Corporation	Annual	12-Jun-24	7	Report on Congruency of Political Spending with Company Stated Values	Against	Against
Target Corporation	Annual	12-Jun-24	8	Report on Charitable Contributions	Against	Against
Target Corporation	Annual	12-Jun-24	1a	Elect Director David P. Abney	For	For
Target Corporation	Annual	12-Jun-24	1b	Elect Director Douglas M. Baker, Jr.	For	For
Target Corporation	Annual	12-Jun-24	1c	Elect Director George S. Barrett	For	For
Target Corporation	Annual	12-Jun-24	1d	Elect Director Gail K. Boudreaux	For	For
Target Corporation	Annual	12-Jun-24	1e	Elect Director Brian C. Cornell	For	For
Target Corporation	Annual	12-Jun-24	1f	Elect Director Robert L. Edwards	For	For
Target Corporation	Annual	12-Jun-24	1g	Elect Director Donald R. Krauss	For	For
Target Corporation	Annual	12-Jun-24	1h	Elect Director Christine A. Leahy	For	For
Target Corporation	Annual	12-Jun-24	1i	Elect Director Monica C. Lozano	For	For
Target Corporation	Annual	12-Jun-24	1j	Elect Director Grace Puma	For	For
Target Corporation	Annual	12-Jun-24	1k	Elect Director Derica W. Rice	For	For
Target Corporation	Annual	12-Jun-24	1l	Elect Director Dmitri L. Stockton	For	For
Target Corporation	Annual	12-Jun-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Target Corporation	Annual	12-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Target Corporation	Annual	12-Jun-24	4	Require Independent Board Chair	Against	Against
Target Corporation	Annual	12-Jun-24	5	Report on Animal Pain Management	Against	Against
Target Corporation	Annual	12-Jun-24	6	Establish a Company Compensation Policy of Paying a Living Wage	Against	Against
Target Corporation	Annual	12-Jun-24	7	Report on Congruency of Political Spending with Company Stated Values	Against	Against
Target Corporation	Annual	12-Jun-24	8	Report on Charitable Contributions	Against	Against
Unibail-Rodamco-Westfield NV	Annual	12-Jun-24	1	Approve Remuneration Report	For	For
Unibail-Rodamco-Westfield NV	Annual	12-Jun-24	2	Approve Remuneration Policy	For	For
Unibail-Rodamco-Westfield NV	Annual	12-Jun-24	3	Approve Financial Statements of Financial Year 2023	For	For
Unibail-Rodamco-Westfield NV	Annual	12-Jun-24	4	Approve Discharge of Management Board	For	For
Unibail-Rodamco-Westfield NV	Annual	12-Jun-24	5	Approve Discharge of Supervisory Board	For	For
Unibail-Rodamco-Westfield NV	Annual	12-Jun-24	6	Approve Deloitte Accountants B.V. as Auditors	For	For
Unibail-Rodamco-Westfield NV	Annual	12-Jun-24	7	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Unibail-Rodamco-Westfield NV	Annual	12-Jun-24	8	Grant Board Authority to Issue Shares Up to 3 Percent of Issued Capital	For	For
Unibail-Rodamco-Westfield NV	Annual	12-Jun-24	9	Authorize Board to Exclude Preemptive Rights from Share Issuances for Item 7	For	For
Unibail-Rodamco-Westfield NV	Annual	12-Jun-24	10	Authorize Board to Exclude Preemptive Rights from Share Issuances for Item 8	For	For
Unibail-Rodamco-Westfield NV	Annual	12-Jun-24	11	Authorize Repurchase of Shares	For	For
Unibail-Rodamco-Westfield NV	Annual	12-Jun-24	12	Amend Articles of Association	For	For
Unibail-Rodamco-Westfield NV	Annual	12-Jun-24	13	Authorize Board to Grant Right to Subscribe for Class B Shares in the Company's Capital and Restrict/Exclude Preemptive Rights	For	For
Unibail-Rodamco-Westfield NV	Annual	12-Jun-24	14	Approve Cancellation of Shares	For	For
Unibail-Rodamco-Westfield NV	Annual	12-Jun-24	1	Approve Remuneration Report	For	For
Unibail-Rodamco-Westfield NV	Annual	12-Jun-24	2	Approve Remuneration Policy	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Unibail-Rodamco-Westfield NV	Annual	12-Jun-24	3	Approve Financial Statements of Financial Year 2023	For	For
Unibail-Rodamco-Westfield NV	Annual	12-Jun-24	4	Approve Discharge of Management Board	For	For
Unibail-Rodamco-Westfield NV	Annual	12-Jun-24	5	Approve Discharge of Supervisory Board	For	For
Unibail-Rodamco-Westfield NV	Annual	12-Jun-24	6	Approve Deloitte Accountants B.V. as Auditors	For	For
Unibail-Rodamco-Westfield NV	Annual	12-Jun-24	7	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Unibail-Rodamco-Westfield NV	Annual	12-Jun-24	8	Grant Board Authority to Issue Shares Up to 3 Percent of Issued Capital	For	For
Unibail-Rodamco-Westfield NV	Annual	12-Jun-24	9	Authorize Board to Exclude Preemptive Rights from Share Issuances for Item 7	For	For
Unibail-Rodamco-Westfield NV	Annual	12-Jun-24	10	Authorize Board to Exclude Preemptive Rights from Share Issuances for Item 8	For	For
Unibail-Rodamco-Westfield NV	Annual	12-Jun-24	11	Authorize Repurchase of Shares	For	For
Unibail-Rodamco-Westfield NV	Annual	12-Jun-24	12	Amend Articles of Association	For	For
Unibail-Rodamco-Westfield NV	Annual	12-Jun-24	13	Authorize Board to Grant Right to Subscribe for Class B Shares in the Company's Capital and Restrict/Exclude Preemptive Rights	For	For
Unibail-Rodamco-Westfield NV	Annual	12-Jun-24	14	Approve Cancellation of Shares	For	For
Unibail-Rodamco-Westfield NV	Annual	12-Jun-24	1	Approve Remuneration Report	For	For
Unibail-Rodamco-Westfield NV	Annual	12-Jun-24	2	Approve Remuneration Policy	For	For
Unibail-Rodamco-Westfield NV	Annual	12-Jun-24	3	Approve Financial Statements of Financial Year 2023	For	For
Unibail-Rodamco-Westfield NV	Annual	12-Jun-24	4	Approve Discharge of Management Board	For	For
Unibail-Rodamco-Westfield NV	Annual	12-Jun-24	5	Approve Discharge of Supervisory Board	For	For
Unibail-Rodamco-Westfield NV	Annual	12-Jun-24	6	Approve Deloitte Accountants B.V. as Auditors	For	For
Unibail-Rodamco-Westfield NV	Annual	12-Jun-24	7	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Unibail-Rodamco-Westfield NV	Annual	12-Jun-24	8	Grant Board Authority to Issue Shares Up to 3 Percent of Issued Capital	For	For
Unibail-Rodamco-Westfield NV	Annual	12-Jun-24	9	Authorize Board to Exclude Preemptive Rights from Share Issuances for Item 7	For	For
Unibail-Rodamco-Westfield NV	Annual	12-Jun-24	10	Authorize Board to Exclude Preemptive Rights from Share Issuances for Item 8	For	For
Unibail-Rodamco-Westfield NV	Annual	12-Jun-24	11	Authorize Repurchase of Shares	For	For
Unibail-Rodamco-Westfield NV	Annual	12-Jun-24	12	Amend Articles of Association	For	For
Unibail-Rodamco-Westfield NV	Annual	12-Jun-24	13	Authorize Board to Grant Right to Subscribe for Class B Shares in the Company's Capital and Restrict/Exclude Preemptive Rights	For	For
Unibail-Rodamco-Westfield NV	Annual	12-Jun-24	14	Approve Cancellation of Shares	For	For
Unibail-Rodamco-Westfield NV	Annual	12-Jun-24	1	Approve Remuneration Report	For	For
Unibail-Rodamco-Westfield NV	Annual	12-Jun-24	2	Approve Remuneration Policy	For	For
Unibail-Rodamco-Westfield NV	Annual	12-Jun-24	3	Approve Financial Statements of Financial Year 2023	For	For
Unibail-Rodamco-Westfield NV	Annual	12-Jun-24	4	Approve Discharge of Management Board	For	For
Unibail-Rodamco-Westfield NV	Annual	12-Jun-24	5	Approve Discharge of Supervisory Board	For	For
Unibail-Rodamco-Westfield NV	Annual	12-Jun-24	6	Approve Deloitte Accountants B.V. as Auditors	For	For
Unibail-Rodamco-Westfield NV	Annual	12-Jun-24	7	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Unibail-Rodamco-Westfield NV	Annual	12-Jun-24	8	Grant Board Authority to Issue Shares Up to 3 Percent of Issued Capital	For	For
Unibail-Rodamco-Westfield NV	Annual	12-Jun-24	9	Authorize Board to Exclude Preemptive Rights from Share Issuances for Item 7	For	For
Unibail-Rodamco-Westfield NV	Annual	12-Jun-24	10	Authorize Board to Exclude Preemptive Rights from Share Issuances for Item 8	For	For
Unibail-Rodamco-Westfield NV	Annual	12-Jun-24	11	Authorize Repurchase of Shares	For	For
Unibail-Rodamco-Westfield NV	Annual	12-Jun-24	12	Amend Articles of Association	For	For
Unibail-Rodamco-Westfield NV	Annual	12-Jun-24	13	Authorize Board to Grant Right to Subscribe for Class B Shares in the Company's Capital and Restrict/Exclude Preemptive Rights	For	For
Unibail-Rodamco-Westfield NV	Annual	12-Jun-24	14	Approve Cancellation of Shares	For	For
W. R. Berkley Corporation	Annual	12-Jun-24	1a	Elect Director William R. Berkley	For	Against
W. R. Berkley Corporation	Annual	12-Jun-24	1b	Elect Director Christopher L. Augustini	For	Against
W. R. Berkley Corporation	Annual	12-Jun-24	1c	Elect Director Marie A. Mattson	For	For
W. R. Berkley Corporation	Annual	12-Jun-24	1d	Elect Director Daniel L. Mosley	For	Against
W. R. Berkley Corporation	Annual	12-Jun-24	1e	Elect Director Mark L. Shapiro	For	Against
W. R. Berkley Corporation	Annual	12-Jun-24	1f	Elect Director Jonathan Talisman	For	Against
W. R. Berkley Corporation	Annual	12-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
W. R. Berkley Corporation	Annual	12-Jun-24	3	Ratify KPMG LLP as Auditors	For	For
W. R. Berkley Corporation	Annual	12-Jun-24	1a	Elect Director William R. Berkley	For	Against
W. R. Berkley Corporation	Annual	12-Jun-24	1b	Elect Director Christopher L. Augustini	For	Against
W. R. Berkley Corporation	Annual	12-Jun-24	1c	Elect Director Marie A. Mattson	For	For
W. R. Berkley Corporation	Annual	12-Jun-24	1d	Elect Director Daniel L. Mosley	For	Against
W. R. Berkley Corporation	Annual	12-Jun-24	1e	Elect Director Mark L. Shapiro	For	Against
W. R. Berkley Corporation	Annual	12-Jun-24	1f	Elect Director Jonathan Talisman	For	Against
W. R. Berkley Corporation	Annual	12-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
W. R. Berkley Corporation	Annual	12-Jun-24	3	Ratify KPMG LLP as Auditors	For	For
TE Connectivity Ltd.	Special	12-Jun-24	1	Change Jurisdiction of Incorporation [from Switzerland to Ireland]	For	For
TE Connectivity Ltd.	Special	12-Jun-24	2	Approve Reduction of the Share Premium Account	For	For
TE Connectivity Ltd.	Special	12-Jun-24	1	Change Jurisdiction of Incorporation [from Switzerland to Ireland]	For	For
TE Connectivity Ltd.	Special	12-Jun-24	2	Approve Reduction of the Share Premium Account	For	For
Norwegian Cruise Line Holdings Ltd.	Annual	13-Jun-24	1a	Elect Director Stella David	For	For
Norwegian Cruise Line Holdings Ltd.	Annual	13-Jun-24	1b	Elect Director Mary E. Landry	For	For
Norwegian Cruise Line Holdings Ltd.	Annual	13-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Norwegian Cruise Line Holdings Ltd.	Annual	13-Jun-24	3	Amend Omnibus Stock Plan	For	For
Norwegian Cruise Line Holdings Ltd.	Annual	13-Jun-24	4	Approve PricewaterhouseCoopers LLP Auditors and Authorize Board to Fix Their Remuneration	For	For
Etsy, Inc.	Annual	13-Jun-24	1a	Elect Director Marla Blow	For	For
Etsy, Inc.	Annual	13-Jun-24	1b	Elect Director Gary S. Briggs	For	For
Etsy, Inc.	Annual	13-Jun-24	1c	Elect Director Melissa Reiff	For	For
Etsy, Inc.	Annual	13-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Etsy, Inc.	Annual	13-Jun-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Etsy, Inc.	Annual	13-Jun-24	4	Amend Omnibus Stock Plan	For	For
Live Nation Entertainment, Inc.	Annual	13-Jun-24	1.1	Elect Director Maverick Carter	For	For
Live Nation Entertainment, Inc.	Annual	13-Jun-24	1.2	Elect Director Ping Fu	For	For
Live Nation Entertainment, Inc.	Annual	13-Jun-24	1.3	Elect Director Jeffrey T. Hinson	For	Against
Live Nation Entertainment, Inc.	Annual	13-Jun-24	1.4	Elect Director Chad Hollingsworth	For	Against
Live Nation Entertainment, Inc.	Annual	13-Jun-24	1.5	Elect Director James Iovine	For	For
Live Nation Entertainment, Inc.	Annual	13-Jun-24	1.6	Elect Director James S. Kahan	For	For
Live Nation Entertainment, Inc.	Annual	13-Jun-24	1.7	Elect Director Gregory B. Maffei	For	For
Live Nation Entertainment, Inc.	Annual	13-Jun-24	1.8	Elect Director Randali T. Mays	For	Against
Live Nation Entertainment, Inc.	Annual	13-Jun-24	1.9	Elect Director Richard A. Paul	For	For
Live Nation Entertainment, Inc.	Annual	13-Jun-24	1.10	Elect Director Michael Rapino	For	For
Live Nation Entertainment, Inc.	Annual	13-Jun-24	1.11	Elect Director Latriece Watkins	For	For
Live Nation Entertainment, Inc.	Annual	13-Jun-24	2	Amend Omnibus Stock Plan	For	For
Live Nation Entertainment, Inc.	Annual	13-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Live Nation Entertainment, Inc.	Annual	13-Jun-24	4	Ratify Ernst & Young LLP as Auditors	For	For
Live Nation Entertainment, Inc.	Annual	13-Jun-24	1.1	Elect Director Maverick Carter	For	For
Live Nation Entertainment, Inc.	Annual	13-Jun-24	1.2	Elect Director Ping Fu	For	For
Live Nation Entertainment, Inc.	Annual	13-Jun-24	1.3	Elect Director Jeffrey T. Hinson	For	Against
Live Nation Entertainment, Inc.	Annual	13-Jun-24	1.4	Elect Director Chad Hollingsworth	For	Against
Live Nation Entertainment, Inc.	Annual	13-Jun-24	1.5	Elect Director James Iovine	For	For
Live Nation Entertainment, Inc.	Annual	13-Jun-24	1.6	Elect Director James S. Kahan	For	For
Live Nation Entertainment, Inc.	Annual	13-Jun-24	1.7	Elect Director Gregory B. Maffei	For	For
Live Nation Entertainment, Inc.	Annual	13-Jun-24	1.8	Elect Director Randall T. Mays	For	Against
Live Nation Entertainment, Inc.	Annual	13-Jun-24	1.9	Elect Director Richard A. Paul	For	For
Live Nation Entertainment, Inc.	Annual	13-Jun-24	1.10	Elect Director Michael Rapino	For	For
Live Nation Entertainment, Inc.	Annual	13-Jun-24	1.11	Elect Director Latriece Watkins	For	For
Live Nation Entertainment, Inc.	Annual	13-Jun-24	2	Amend Omnibus Stock Plan	For	For
Live Nation Entertainment, Inc.	Annual	13-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Live Nation Entertainment, Inc.	Annual	13-Jun-24	4	Ratify Ernst & Young LLP as Auditors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
WestRock Company	Special	13-Jun-24	1	Approve Merger Agreement	For	For
WestRock Company	Special	13-Jun-24	2	Advisory Vote on Golden Parachutes	For	For
WestRock Company	Special	13-Jun-24	3	Approve Reduction of the Share Premium Account	For	For
WestRock Company	Special	13-Jun-24	1	Approve Merger Agreement	For	For
WestRock Company	Special	13-Jun-24	2	Advisory Vote on Golden Parachutes	For	For
WestRock Company	Special	13-Jun-24	3	Approve Reduction of the Share Premium Account	For	For
CSR Limited	Court	13-Jun-24	1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Saint Gobain BidCo Pty Ltd, an Indirect Wholly-Owned Subsidiary of Compagnie de Saint-Gobain	For	For
Gaming and Leisure Properties, Inc.	Annual	13-Jun-24	1.1	Elect Director Peter M. Carino	For	For
Gaming and Leisure Properties, Inc.	Annual	13-Jun-24	1.2	Elect Director Debra Martin Chase	For	For
Gaming and Leisure Properties, Inc.	Annual	13-Jun-24	1.3	Elect Director Carol "Lili" Lynton	For	For
Gaming and Leisure Properties, Inc.	Annual	13-Jun-24	1.4	Elect Director Joseph W. Marshall, III	For	For
Gaming and Leisure Properties, Inc.	Annual	13-Jun-24	1.5	Elect Director James B. Perry	For	For
Gaming and Leisure Properties, Inc.	Annual	13-Jun-24	1.6	Elect Director Barry F. Schwartz	For	Against
Gaming and Leisure Properties, Inc.	Annual	13-Jun-24	1.7	Elect Director Earl C. Shanks	For	For
Gaming and Leisure Properties, Inc.	Annual	13-Jun-24	1.8	Elect Director E. Scott Urdang	For	For
Gaming and Leisure Properties, Inc.	Annual	13-Jun-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Gaming and Leisure Properties, Inc.	Annual	13-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Gaming and Leisure Properties, Inc.	Annual	13-Jun-24	1.1	Elect Director Peter M. Carino	For	For
Gaming and Leisure Properties, Inc.	Annual	13-Jun-24	1.2	Elect Director Debra Martin Chase	For	For
Gaming and Leisure Properties, Inc.	Annual	13-Jun-24	1.3	Elect Director Carol "Lili" Lynton	For	For
Gaming and Leisure Properties, Inc.	Annual	13-Jun-24	1.4	Elect Director Joseph W. Marshall, III	For	For
Gaming and Leisure Properties, Inc.	Annual	13-Jun-24	1.5	Elect Director James B. Perry	For	For
Gaming and Leisure Properties, Inc.	Annual	13-Jun-24	1.6	Elect Director Barry F. Schwartz	For	Against
Gaming and Leisure Properties, Inc.	Annual	13-Jun-24	1.7	Elect Director Earl C. Shanks	For	For
Gaming and Leisure Properties, Inc.	Annual	13-Jun-24	1.8	Elect Director E. Scott Urdang	For	For
Gaming and Leisure Properties, Inc.	Annual	13-Jun-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Gaming and Leisure Properties, Inc.	Annual	13-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Exact Sciences Corporation	Annual	13-Jun-24	1a	Elect Director Michael Barber	For	For
Exact Sciences Corporation	Annual	13-Jun-24	1b	Elect Director Paul Clancy	For	For
Exact Sciences Corporation	Annual	13-Jun-24	1c	Elect Director Daniel J. Levangie	For	For
Exact Sciences Corporation	Annual	13-Jun-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Exact Sciences Corporation	Annual	13-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Exact Sciences Corporation	Annual	13-Jun-24	1a	Elect Director Michael Barber	For	For
Exact Sciences Corporation	Annual	13-Jun-24	1b	Elect Director Paul Clancy	For	For
Exact Sciences Corporation	Annual	13-Jun-24	1c	Elect Director Daniel J. Levangie	For	For
Exact Sciences Corporation	Annual	13-Jun-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Exact Sciences Corporation	Annual	13-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Zoom Video Communications, Inc.	Annual	13-Jun-24	1.1	Elect Director Jonathan Chadwick	For	Withhold
Zoom Video Communications, Inc.	Annual	13-Jun-24	1.2	Elect Director Cindy Hoots	For	For
Zoom Video Communications, Inc.	Annual	13-Jun-24	1.3	Elect Director Dan Scheinman	For	Withhold
Zoom Video Communications, Inc.	Annual	13-Jun-24	2	Ratify KPMG LLP as Auditors	For	For
Zoom Video Communications, Inc.	Annual	13-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Zoom Video Communications, Inc.	Annual	13-Jun-24	1.1	Elect Director Jonathan Chadwick	For	Withhold
Zoom Video Communications, Inc.	Annual	13-Jun-24	1.2	Elect Director Cindy Hoots	For	For
Zoom Video Communications, Inc.	Annual	13-Jun-24	1.3	Elect Director Dan Scheinman	For	Withhold
Zoom Video Communications, Inc.	Annual	13-Jun-24	2	Ratify KPMG LLP as Auditors	For	For
Zoom Video Communications, Inc.	Annual	13-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Monolithic Power Systems, Inc.	Annual	13-Jun-24	1.1	Elect Director Eugen Elmiger	For	Withhold
Monolithic Power Systems, Inc.	Annual	13-Jun-24	1.2	Elect Director Eileen Wynne	For	For
Monolithic Power Systems, Inc.	Annual	13-Jun-24	1.3	Elect Director Jeff Zhou	For	For
Monolithic Power Systems, Inc.	Annual	13-Jun-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Monolithic Power Systems, Inc.	Annual	13-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Monolithic Power Systems, Inc.	Annual	13-Jun-24	4	Declassify the Board of Directors	Against	For
Monolithic Power Systems, Inc.	Annual	13-Jun-24	1.1	Elect Director Eugen Elmiger	For	Withhold
Monolithic Power Systems, Inc.	Annual	13-Jun-24	1.2	Elect Director Eileen Wynne	For	For
Monolithic Power Systems, Inc.	Annual	13-Jun-24	1.3	Elect Director Jeff Zhou	For	For
Monolithic Power Systems, Inc.	Annual	13-Jun-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Monolithic Power Systems, Inc.	Annual	13-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Monolithic Power Systems, Inc.	Annual	13-Jun-24	4	Declassify the Board of Directors	Against	For
The Descartes Systems Group Inc.	Annual	13-Jun-24	1.1	Elect Director Deepak Chopra	For	For
The Descartes Systems Group Inc.	Annual	13-Jun-24	1.2	Elect Director Deborah Close	For	For
The Descartes Systems Group Inc.	Annual	13-Jun-24	1.3	Elect Director Eric A. Demirian	For	Against
The Descartes Systems Group Inc.	Annual	13-Jun-24	1.4	Elect Director Sandra Hanington	For	For
The Descartes Systems Group Inc.	Annual	13-Jun-24	1.5	Elect Director Kelley Irwin	For	For
The Descartes Systems Group Inc.	Annual	13-Jun-24	1.6	Elect Director Dennis Maple	For	For
The Descartes Systems Group Inc.	Annual	13-Jun-24	1.7	Elect Director Chris Muntwyler	For	For
The Descartes Systems Group Inc.	Annual	13-Jun-24	1.8	Elect Director Jane O'Hagan	For	For
The Descartes Systems Group Inc.	Annual	13-Jun-24	1.9	Elect Director Edward J. Ryan	For	For
The Descartes Systems Group Inc.	Annual	13-Jun-24	1.10	Elect Director John J. Walker	For	For
The Descartes Systems Group Inc.	Annual	13-Jun-24	2	Ratify KPMG LLP as Auditors	For	For
The Descartes Systems Group Inc.	Annual	13-Jun-24	3	Amend Performance and Restricted Share Unit Plan	For	For
The Descartes Systems Group Inc.	Annual	13-Jun-24	4	Advisory Vote on Executive Compensation Approach	For	For
The Descartes Systems Group Inc.	Annual	13-Jun-24	1.1	Elect Director Deepak Chopra	For	For
The Descartes Systems Group Inc.	Annual	13-Jun-24	1.2	Elect Director Deborah Close	For	For
The Descartes Systems Group Inc.	Annual	13-Jun-24	1.3	Elect Director Eric A. Demirian	For	Against
The Descartes Systems Group Inc.	Annual	13-Jun-24	1.4	Elect Director Sandra Hanington	For	For
The Descartes Systems Group Inc.	Annual	13-Jun-24	1.5	Elect Director Kelley Irwin	For	For
The Descartes Systems Group Inc.	Annual	13-Jun-24	1.6	Elect Director Dennis Maple	For	For
The Descartes Systems Group Inc.	Annual	13-Jun-24	1.7	Elect Director Chris Muntwyler	For	For
The Descartes Systems Group Inc.	Annual	13-Jun-24	1.8	Elect Director Jane O'Hagan	For	For
The Descartes Systems Group Inc.	Annual	13-Jun-24	1.9	Elect Director Edward J. Ryan	For	For
The Descartes Systems Group Inc.	Annual	13-Jun-24	1.10	Elect Director John J. Walker	For	For
The Descartes Systems Group Inc.	Annual	13-Jun-24	2	Ratify KPMG LLP as Auditors	For	For
The Descartes Systems Group Inc.	Annual	13-Jun-24	3	Amend Performance and Restricted Share Unit Plan	For	For
The Descartes Systems Group Inc.	Annual	13-Jun-24	4	Advisory Vote on Executive Compensation Approach	For	For
Ingersoll Rand Inc.	Annual	13-Jun-24	1a	Elect Director Vicente Reynal	For	For
Ingersoll Rand Inc.	Annual	13-Jun-24	1b	Elect Director William P. Donnelly	For	For
Ingersoll Rand Inc.	Annual	13-Jun-24	1c	Elect Director Kirk E. Arnold	For	For
Ingersoll Rand Inc.	Annual	13-Jun-24	1d	Elect Director Gary D. Forsee	For	For
Ingersoll Rand Inc.	Annual	13-Jun-24	1e	Elect Director Jennifer Hartsock	For	For
Ingersoll Rand Inc.	Annual	13-Jun-24	1f	Elect Director John Humphrey	For	For
Ingersoll Rand Inc.	Annual	13-Jun-24	1g	Elect Director Marc E. Jones	For	For
Ingersoll Rand Inc.	Annual	13-Jun-24	1h	Elect Director Julie A. Schertell	For	For
Ingersoll Rand Inc.	Annual	13-Jun-24	1i	Elect Director JoAnna A. Sohovich	For	For
Ingersoll Rand Inc.	Annual	13-Jun-24	1j	Elect Director Mark P. Stevenson	For	For
Ingersoll Rand Inc.	Annual	13-Jun-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Ingersoll Rand Inc.	Annual	13-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ingersoll Rand Inc.	Annual	13-Jun-24	1a	Elect Director Vicente Reynal	For	For
Ingersoll Rand Inc.	Annual	13-Jun-24	1b	Elect Director William P. Donnelly	For	For
Ingersoll Rand Inc.	Annual	13-Jun-24	1c	Elect Director Kirk E. Arnold	For	Against
Ingersoll Rand Inc.	Annual	13-Jun-24	1d	Elect Director Gary D. Forsee	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Ingersoll Rand Inc.	Annual	13-Jun-24	1e	Elect Director Jennifer Hartsock	For	For
Ingersoll Rand Inc.	Annual	13-Jun-24	1f	Elect Director John Humphrey	For	For
Ingersoll Rand Inc.	Annual	13-Jun-24	1g	Elect Director Marc E. Jones	For	For
Ingersoll Rand Inc.	Annual	13-Jun-24	1h	Elect Director Julie A. Schertell	For	For
Ingersoll Rand Inc.	Annual	13-Jun-24	1i	Elect Director JoAnna A. Sohovich	For	For
Ingersoll Rand Inc.	Annual	13-Jun-24	1j	Elect Director Mark P. Stevenson	For	For
Ingersoll Rand Inc.	Annual	13-Jun-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Ingersoll Rand Inc.	Annual	13-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ingersoll Rand Inc.	Annual	13-Jun-24	1a	Elect Director Vicente Reynal	For	For
Ingersoll Rand Inc.	Annual	13-Jun-24	1b	Elect Director William P. Donnelly	For	For
Ingersoll Rand Inc.	Annual	13-Jun-24	1c	Elect Director Kirk E. Arnold	For	Against
Ingersoll Rand Inc.	Annual	13-Jun-24	1d	Elect Director Gary D. Forsee	For	For
Ingersoll Rand Inc.	Annual	13-Jun-24	1e	Elect Director Jennifer Hartsock	For	For
Ingersoll Rand Inc.	Annual	13-Jun-24	1f	Elect Director John Humphrey	For	For
Ingersoll Rand Inc.	Annual	13-Jun-24	1g	Elect Director Marc E. Jones	For	For
Ingersoll Rand Inc.	Annual	13-Jun-24	1h	Elect Director Julie A. Schertell	For	For
Ingersoll Rand Inc.	Annual	13-Jun-24	1i	Elect Director JoAnna A. Sohovich	For	For
Ingersoll Rand Inc.	Annual	13-Jun-24	1j	Elect Director Mark P. Stevenson	For	For
Ingersoll Rand Inc.	Annual	13-Jun-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Ingersoll Rand Inc.	Annual	13-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Grifols SA	Annual	13-Jun-24	1	Approve Standalone Financial Statements and Treatment of Net Loss	For	For
Grifols SA	Annual	13-Jun-24	2	Approve Consolidated Financial Statements	For	For
Grifols SA	Annual	13-Jun-24	3	Approve Non-Financial Information Statement	For	For
Grifols SA	Annual	13-Jun-24	4	Approve Discharge of Board	For	For
Grifols SA	Annual	13-Jun-24	5	Renew Appointment of Deloitte as Auditor of Standalone Financial Statements for FY 2024-2026	For	For
Grifols SA	Annual	13-Jun-24	6	Appoint Deloitte as the Independent Assurance Services Provider of the Company to Carry Out the Assurance of the Sustainability Report for FY 2024-2026	For	For
Grifols SA	Annual	13-Jun-24	7.1	Acknowledge Resignation of James Costos as Director		
Grifols SA	Annual	13-Jun-24	7.2	Ratify Appointment of and Elect Jose Ignacio Abia Buenache as Director	For	For
Grifols SA	Annual	13-Jun-24	7.3	Ratify Appointment of and Elect Albert Grifols Coma-Cros as Director	For	For
Grifols SA	Annual	13-Jun-24	7.4	Elect Claire Giraut as Director	For	For
Grifols SA	Annual	13-Jun-24	7.5	Elect Anne-Catherine Berner as Director	For	For
Grifols SA	Annual	13-Jun-24	7.6	Fix Number of Directors at 13	For	For
Grifols SA	Annual	13-Jun-24	8	Change Location of Registered Office and Amend Article 3 Accordingly	For	For
Grifols SA	Annual	13-Jun-24	9	Receive Amendments to Board of Directors Regulations		
Grifols SA	Annual	13-Jun-24	10	Advisory Vote on Remuneration Report	For	Against
Grifols SA	Annual	13-Jun-24	11	Amend Remuneration Policy	For	Against
Grifols SA	Annual	13-Jun-24	12	Authorize Company to Call EGM with 15 Days' Notice	For	Against
Grifols SA	Annual	13-Jun-24	13	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Grifols SA	Annual	13-Jun-24	1	Approve Standalone Financial Statements and Treatment of Net Loss	For	For
Grifols SA	Annual	13-Jun-24	2	Approve Consolidated Financial Statements	For	For
Grifols SA	Annual	13-Jun-24	3	Approve Non-Financial Information Statement	For	For
Grifols SA	Annual	13-Jun-24	4	Approve Discharge of Board	For	For
Grifols SA	Annual	13-Jun-24	5	Renew Appointment of Deloitte as Auditor of Standalone Financial Statements for FY 2024-2026	For	For
Grifols SA	Annual	13-Jun-24	6	Appoint Deloitte as the Independent Assurance Services Provider of the Company to Carry Out the Assurance of the Sustainability Report for FY 2024-2026	For	For
Grifols SA	Annual	13-Jun-24	7.1	Acknowledge Resignation of James Costos as Director		
Grifols SA	Annual	13-Jun-24	7.2	Ratify Appointment of and Elect Jose Ignacio Abia Buenache as Director	For	For
Grifols SA	Annual	13-Jun-24	7.3	Ratify Appointment of and Elect Albert Grifols Coma-Cros as Director	For	For
Grifols SA	Annual	13-Jun-24	7.4	Elect Claire Giraut as Director	For	For
Grifols SA	Annual	13-Jun-24	7.5	Elect Anne-Catherine Berner as Director	For	For
Grifols SA	Annual	13-Jun-24	7.6	Fix Number of Directors at 13	For	For
Grifols SA	Annual	13-Jun-24	8	Change Location of Registered Office and Amend Article 3 Accordingly	For	For
Grifols SA	Annual	13-Jun-24	9	Receive Amendments to Board of Directors Regulations		
Grifols SA	Annual	13-Jun-24	10	Advisory Vote on Remuneration Report	For	Against
Grifols SA	Annual	13-Jun-24	11	Amend Remuneration Policy	For	Against
Grifols SA	Annual	13-Jun-24	12	Authorize Company to Call EGM with 15 Days' Notice	For	Against
Grifols SA	Annual	13-Jun-24	13	Authorize Board to Ratify and Execute Approved Resolutions	For	For
W. P. Carey Inc.	Annual	13-Jun-24	1a	Elect Director Mark A. Alexander	For	For
W. P. Carey Inc.	Annual	13-Jun-24	1b	Elect Director Constantin H. Beier	For	For
W. P. Carey Inc.	Annual	13-Jun-24	1c	Elect Director Tonit M. Calaway	For	For
W. P. Carey Inc.	Annual	13-Jun-24	1d	Elect Director Peter J. Farrell	For	For
W. P. Carey Inc.	Annual	13-Jun-24	1e	Elect Director Robert J. Flanagan	For	For
W. P. Carey Inc.	Annual	13-Jun-24	1f	Elect Director Jason E. Fox	For	For
W. P. Carey Inc.	Annual	13-Jun-24	1g	Elect Director Rhonda O. Gass	For	For
W. P. Carey Inc.	Annual	13-Jun-24	1h	Elect Director Margaret G. Lewis	For	For
W. P. Carey Inc.	Annual	13-Jun-24	1i	Elect Director Christopher J. Niehaus	For	For
W. P. Carey Inc.	Annual	13-Jun-24	1j	Elect Director Elisabeth T. Steeman	For	For
W. P. Carey Inc.	Annual	13-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
W. P. Carey Inc.	Annual	13-Jun-24	3	Amend Omnibus Stock Plan	For	For
W. P. Carey Inc.	Annual	13-Jun-24	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
W. P. Carey Inc.	Annual	13-Jun-24	1a	Elect Director Mark A. Alexander	For	For
W. P. Carey Inc.	Annual	13-Jun-24	1b	Elect Director Constantin H. Beier	For	For
W. P. Carey Inc.	Annual	13-Jun-24	1c	Elect Director Tonit M. Calaway	For	For
W. P. Carey Inc.	Annual	13-Jun-24	1d	Elect Director Peter J. Farrell	For	For
W. P. Carey Inc.	Annual	13-Jun-24	1e	Elect Director Robert J. Flanagan	For	For
W. P. Carey Inc.	Annual	13-Jun-24	1f	Elect Director Jason E. Fox	For	For
W. P. Carey Inc.	Annual	13-Jun-24	1g	Elect Director Rhonda O. Gass	For	For
W. P. Carey Inc.	Annual	13-Jun-24	1h	Elect Director Margaret G. Lewis	For	For
W. P. Carey Inc.	Annual	13-Jun-24	1i	Elect Director Christopher J. Niehaus	For	For
W. P. Carey Inc.	Annual	13-Jun-24	1j	Elect Director Elisabeth T. Steeman	For	For
W. P. Carey Inc.	Annual	13-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
W. P. Carey Inc.	Annual	13-Jun-24	3	Amend Omnibus Stock Plan	For	For
W. P. Carey Inc.	Annual	13-Jun-24	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
IBIDEN Co., Ltd.	Annual	13-Jun-24	1.1	Elect Director Aoki, Takeshi	For	For
IBIDEN Co., Ltd.	Annual	13-Jun-24	1.2	Elect Director Kawashima, Koji	For	For
IBIDEN Co., Ltd.	Annual	13-Jun-24	1.3	Elect Director Suzuki, Ayumi	For	For
IBIDEN Co., Ltd.	Annual	13-Jun-24	1.4	Elect Director Kato, Hisashi	For	For
IBIDEN Co., Ltd.	Annual	13-Jun-24	1.5	Elect Director Yamaguchi, Chiaki	For	For
IBIDEN Co., Ltd.	Annual	13-Jun-24	1.6	Elect Director Asai, Noriko	For	For
IBIDEN Co., Ltd.	Annual	13-Jun-24	1.7	Elect Director Koike, Toshikazu	For	For
IBIDEN Co., Ltd.	Annual	13-Jun-24	1.1	Elect Director Aoki, Takeshi	For	For
IBIDEN Co., Ltd.	Annual	13-Jun-24	1.2	Elect Director Kawashima, Koji	For	For
IBIDEN Co., Ltd.	Annual	13-Jun-24	1.3	Elect Director Suzuki, Ayumi	For	For
IBIDEN Co., Ltd.	Annual	13-Jun-24	1.4	Elect Director Kato, Hisashi	For	For
IBIDEN Co., Ltd.	Annual	13-Jun-24	1.5	Elect Director Yamaguchi, Chiaki	For	For
IBIDEN Co., Ltd.	Annual	13-Jun-24	1.6	Elect Director Asai, Noriko	For	For
IBIDEN Co., Ltd.	Annual	13-Jun-24	1.7	Elect Director Koike, Toshikazu	For	For
MISUMI Group, Inc.	Annual	13-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 14.87	For	For
MISUMI Group, Inc.	Annual	13-Jun-24	2.1	Elect Director Nishimoto, Kosuke	For	For
MISUMI Group, Inc.	Annual	13-Jun-24	2.2	Elect Director Ono, Ryusei	For	For
MISUMI Group, Inc.	Annual	13-Jun-24	2.3	Elect Director Shimizu, Arata	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
MISUMI Group, Inc.	Annual	13-Jun-24	2.4	Elect Director Kanatani, Tomoki	For	For
MISUMI Group, Inc.	Annual	13-Jun-24	2.5	Elect Director Shimizu, Shigetaka	For	For
MISUMI Group, Inc.	Annual	13-Jun-24	2.6	Elect Director Shaochun Xu	For	For
MISUMI Group, Inc.	Annual	13-Jun-24	2.7	Elect Director Nakano, Yoichi	For	For
MISUMI Group, Inc.	Annual	13-Jun-24	2.8	Elect Director Suseki, Tomoharu	For	For
MISUMI Group, Inc.	Annual	13-Jun-24	2.9	Elect Director Yano, Keiko	For	For
MISUMI Group, Inc.	Annual	13-Jun-24	3	Appoint Statutory Auditor Otokozawa, Ichiro	For	For
MISUMI Group, Inc.	Annual	13-Jun-24	4	Approve Compensation Ceilings for Directors and Statutory Auditors	For	For
MISUMI Group, Inc.	Annual	13-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 14.87	For	For
MISUMI Group, Inc.	Annual	13-Jun-24	2.1	Elect Director Nishimoto, Kosuke	For	For
MISUMI Group, Inc.	Annual	13-Jun-24	2.2	Elect Director Ono, Ryusei	For	For
MISUMI Group, Inc.	Annual	13-Jun-24	2.3	Elect Director Shimizu, Arata	For	For
MISUMI Group, Inc.	Annual	13-Jun-24	2.4	Elect Director Kanatani, Tomoki	For	For
MISUMI Group, Inc.	Annual	13-Jun-24	2.5	Elect Director Shimizu, Shigetaka	For	For
MISUMI Group, Inc.	Annual	13-Jun-24	2.6	Elect Director Shaochun Xu	For	For
MISUMI Group, Inc.	Annual	13-Jun-24	2.7	Elect Director Nakano, Yoichi	For	For
MISUMI Group, Inc.	Annual	13-Jun-24	2.8	Elect Director Suseki, Tomoharu	For	For
MISUMI Group, Inc.	Annual	13-Jun-24	2.9	Elect Director Yano, Keiko	For	For
MISUMI Group, Inc.	Annual	13-Jun-24	3	Appoint Statutory Auditor Otokozawa, Ichiro	For	For
MISUMI Group, Inc.	Annual	13-Jun-24	4	Approve Compensation Ceilings for Directors and Statutory Auditors	For	For
Mizrahi Tefahot Bank Ltd.	Special	13-Jun-24	1	Reelect Moshe Vidman as Director	For	For
Mizrahi Tefahot Bank Ltd.	Special	13-Jun-24	1	Reelect Moshe Vidman as Director	For	For
Monster Beverage Corporation	Annual	13-Jun-24	1.1	Elect Director Rodney C. Sacks	For	For
Monster Beverage Corporation	Annual	13-Jun-24	1.2	Elect Director Hilton H. Schlosberg	For	For
Monster Beverage Corporation	Annual	13-Jun-24	1.3	Elect Director Mark J. Hall	For	For
Monster Beverage Corporation	Annual	13-Jun-24	1.4	Elect Director Ana Demel	For	For
Monster Beverage Corporation	Annual	13-Jun-24	1.5	Elect Director James L. Dinkins	For	For
Monster Beverage Corporation	Annual	13-Jun-24	1.6	Elect Director Gary P. Fayard	For	For
Monster Beverage Corporation	Annual	13-Jun-24	1.7	Elect Director Tiffany M. Hall	For	For
Monster Beverage Corporation	Annual	13-Jun-24	1.8	Elect Director Jeanne P. Jackson	For	For
Monster Beverage Corporation	Annual	13-Jun-24	1.9	Elect Director Steven G. Pizula	For	For
Monster Beverage Corporation	Annual	13-Jun-24	1.10	Elect Director Mark S. Vidergauz	For	Withhold
Monster Beverage Corporation	Annual	13-Jun-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Monster Beverage Corporation	Annual	13-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Monster Beverage Corporation	Annual	13-Jun-24	1.1	Elect Director Rodney C. Sacks	For	For
Monster Beverage Corporation	Annual	13-Jun-24	1.2	Elect Director Hilton H. Schlosberg	For	For
Monster Beverage Corporation	Annual	13-Jun-24	1.3	Elect Director Mark J. Hall	For	For
Monster Beverage Corporation	Annual	13-Jun-24	1.4	Elect Director Ana Demel	For	For
Monster Beverage Corporation	Annual	13-Jun-24	1.5	Elect Director James L. Dinkins	For	For
Monster Beverage Corporation	Annual	13-Jun-24	1.6	Elect Director Gary P. Fayard	For	For
Monster Beverage Corporation	Annual	13-Jun-24	1.7	Elect Director Tiffany M. Hall	For	For
Monster Beverage Corporation	Annual	13-Jun-24	1.8	Elect Director Jeanne P. Jackson	For	For
Monster Beverage Corporation	Annual	13-Jun-24	1.9	Elect Director Steven G. Pizula	For	For
Monster Beverage Corporation	Annual	13-Jun-24	1.10	Elect Director Mark S. Vidergauz	For	Withhold
Monster Beverage Corporation	Annual	13-Jun-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Monster Beverage Corporation	Annual	13-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Tesla, Inc.	Annual	13-Jun-24	1a	Elect Director James Murdoch	For	Against
Tesla, Inc.	Annual	13-Jun-24	1b	Elect Director Kimbal Musk	For	Against
Tesla, Inc.	Annual	13-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Tesla, Inc.	Annual	13-Jun-24	3	Change State of Incorporation from Delaware to Texas	For	For
Tesla, Inc.	Annual	13-Jun-24	4	Ratify Performance Based Stock Options to Elon Musk	For	Against
Tesla, Inc.	Annual	13-Jun-24	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Tesla, Inc.	Annual	13-Jun-24	6	Declassify the Board of Directors	Against	For
Tesla, Inc.	Annual	13-Jun-24	7	Adopt Simple Majority Vote	Against	For
Tesla, Inc.	Annual	13-Jun-24	8	Report on Harassment and Discrimination Prevention Efforts	Against	Against
Tesla, Inc.	Annual	13-Jun-24	9	Adopt a Non-Interference Policy Respecting Freedom of Association	Against	Against
Tesla, Inc.	Annual	13-Jun-24	10	Report on Effects and Risks Associated with Electromagnetic Radiation and Wireless Technologies	Against	Against
Tesla, Inc.	Annual	13-Jun-24	11	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Against	Against
Tesla, Inc.	Annual	13-Jun-24	12	Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining	Against	Against
Tesla, Inc.	Annual	13-Jun-24	1a	Elect Director James Murdoch	For	Against
Tesla, Inc.	Annual	13-Jun-24	1b	Elect Director Kimbal Musk	For	Against
Tesla, Inc.	Annual	13-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Tesla, Inc.	Annual	13-Jun-24	3	Change State of Incorporation from Delaware to Texas	For	For
Tesla, Inc.	Annual	13-Jun-24	4	Ratify Performance Based Stock Options to Elon Musk	For	Against
Tesla, Inc.	Annual	13-Jun-24	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Tesla, Inc.	Annual	13-Jun-24	6	Declassify the Board of Directors	Against	For
Tesla, Inc.	Annual	13-Jun-24	7	Adopt Simple Majority Vote	Against	For
Tesla, Inc.	Annual	13-Jun-24	8	Report on Harassment and Discrimination Prevention Efforts	Against	Against
Tesla, Inc.	Annual	13-Jun-24	9	Adopt a Non-Interference Policy Respecting Freedom of Association	Against	Against
Tesla, Inc.	Annual	13-Jun-24	10	Report on Effects and Risks Associated with Electromagnetic Radiation and Wireless Technologies	Against	Against
Tesla, Inc.	Annual	13-Jun-24	11	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Against	Against
Tesla, Inc.	Annual	13-Jun-24	12	Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining	Against	Against
KEYENCE Corp.	Annual	14-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 150	For	For
KEYENCE Corp.	Annual	14-Jun-24	2.1	Elect Director Takizaki, Takemitsu	For	Against
KEYENCE Corp.	Annual	14-Jun-24	2.2	Elect Director Nakata, Yu	For	For
KEYENCE Corp.	Annual	14-Jun-24	2.3	Elect Director Yamaguchi, Akiji	For	For
KEYENCE Corp.	Annual	14-Jun-24	2.4	Elect Director Yamamoto, Hiroaki	For	For
KEYENCE Corp.	Annual	14-Jun-24	2.5	Elect Director Nakano, Tetsuya	For	For
KEYENCE Corp.	Annual	14-Jun-24	2.6	Elect Director Yamamoto, Akinori	For	For
KEYENCE Corp.	Annual	14-Jun-24	2.7	Elect Director Taniguchi, Seichi	For	For
KEYENCE Corp.	Annual	14-Jun-24	2.8	Elect Director Suenaga, Kumiko	For	For
KEYENCE Corp.	Annual	14-Jun-24	2.9	Elect Director Yoshioka, Michifumi	For	For
KEYENCE Corp.	Annual	14-Jun-24	3.1	Appoint Statutory Auditor Indo, Hiroji	For	For
KEYENCE Corp.	Annual	14-Jun-24	3.2	Appoint Statutory Auditor Daiho, Masaji	For	For
KEYENCE Corp.	Annual	14-Jun-24	4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	For	For
KEYENCE Corp.	Annual	14-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 150	For	For
KEYENCE Corp.	Annual	14-Jun-24	2.1	Elect Director Takizaki, Takemitsu	For	For
KEYENCE Corp.	Annual	14-Jun-24	2.2	Elect Director Nakata, Yu	For	For
KEYENCE Corp.	Annual	14-Jun-24	2.3	Elect Director Yamaguchi, Akiji	For	For
KEYENCE Corp.	Annual	14-Jun-24	2.4	Elect Director Yamamoto, Hiroaki	For	For
KEYENCE Corp.	Annual	14-Jun-24	2.5	Elect Director Nakano, Tetsuya	For	For
KEYENCE Corp.	Annual	14-Jun-24	2.6	Elect Director Yamamoto, Akinori	For	For
KEYENCE Corp.	Annual	14-Jun-24	2.7	Elect Director Taniguchi, Seichi	For	For
KEYENCE Corp.	Annual	14-Jun-24	2.8	Elect Director Suenaga, Kumiko	For	For
KEYENCE Corp.	Annual	14-Jun-24	2.9	Elect Director Yoshioka, Michifumi	For	For
KEYENCE Corp.	Annual	14-Jun-24	3.1	Appoint Statutory Auditor Indo, Hiroji	For	For
KEYENCE Corp.	Annual	14-Jun-24	3.2	Appoint Statutory Auditor Daiho, Masaji	For	For
KEYENCE Corp.	Annual	14-Jun-24	4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	For	For
KEYENCE Corp.	Annual	14-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 150	For	For
KEYENCE Corp.	Annual	14-Jun-24	2.1	Elect Director Takizaki, Takemitsu	For	For
KEYENCE Corp.	Annual	14-Jun-24	2.2	Elect Director Nakata, Yu	For	For
KEYENCE Corp.	Annual	14-Jun-24	2.3	Elect Director Yamaguchi, Akiji	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
KEYENCE Corp.	Annual	14-Jun-24	2.4	Elect Director Yamamoto, Hiroaki	For	For
KEYENCE Corp.	Annual	14-Jun-24	2.5	Elect Director Nakano, Tetsuya	For	For
KEYENCE Corp.	Annual	14-Jun-24	2.6	Elect Director Yamamoto, Akinori	For	For
KEYENCE Corp.	Annual	14-Jun-24	2.7	Elect Director Taniguchi, Seiichi	For	For
KEYENCE Corp.	Annual	14-Jun-24	2.8	Elect Director Suenaga, Kumiko	For	For
KEYENCE Corp.	Annual	14-Jun-24	2.9	Elect Director Yoshioka, Michifumi	For	For
KEYENCE Corp.	Annual	14-Jun-24	3.1	Appoint Statutory Auditor Indo, Hiroji	For	For
KEYENCE Corp.	Annual	14-Jun-24	3.2	Appoint Statutory Auditor Daiho, Masaji	For	For
KEYENCE Corp.	Annual	14-Jun-24	4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	For	For
Eisai Co., Ltd.	Annual	14-Jun-24	1.1	Elect Director Naito, Haruo	For	For
Eisai Co., Ltd.	Annual	14-Jun-24	1.2	Elect Director Miwa, Yumiko	For	For
Eisai Co., Ltd.	Annual	14-Jun-24	1.3	Elect Director Ike, Fumihiko	For	For
Eisai Co., Ltd.	Annual	14-Jun-24	1.4	Elect Director Kato, Yoshiteru	For	Against
Eisai Co., Ltd.	Annual	14-Jun-24	1.5	Elect Director Miura, Ryota	For	For
Eisai Co., Ltd.	Annual	14-Jun-24	1.6	Elect Director Kato, Hiroyuki	For	For
Eisai Co., Ltd.	Annual	14-Jun-24	1.7	Elect Director Richard Thomley	For	For
Eisai Co., Ltd.	Annual	14-Jun-24	1.8	Elect Director Moriyama, Toru	For	For
Eisai Co., Ltd.	Annual	14-Jun-24	1.9	Elect Director Yasuda, Yuko	For	For
Eisai Co., Ltd.	Annual	14-Jun-24	1.10	Elect Director Kanai, Takuji	For	For
Eisai Co., Ltd.	Annual	14-Jun-24	1.11	Elect Director Takahashi, Kenta	For	Against
Eisai Co., Ltd.	Annual	14-Jun-24	1.1	Elect Director Naito, Haruo	For	For
Eisai Co., Ltd.	Annual	14-Jun-24	1.2	Elect Director Miwa, Yumiko	For	For
Eisai Co., Ltd.	Annual	14-Jun-24	1.3	Elect Director Ike, Fumihiko	For	For
Eisai Co., Ltd.	Annual	14-Jun-24	1.4	Elect Director Kato, Yoshiteru	For	Against
Eisai Co., Ltd.	Annual	14-Jun-24	1.5	Elect Director Miura, Ryota	For	For
Eisai Co., Ltd.	Annual	14-Jun-24	1.6	Elect Director Kato, Hiroyuki	For	For
Eisai Co., Ltd.	Annual	14-Jun-24	1.7	Elect Director Richard Thomley	For	For
Eisai Co., Ltd.	Annual	14-Jun-24	1.8	Elect Director Moriyama, Toru	For	For
Eisai Co., Ltd.	Annual	14-Jun-24	1.9	Elect Director Yasuda, Yuko	For	For
Eisai Co., Ltd.	Annual	14-Jun-24	1.10	Elect Director Kanai, Takuji	For	For
Eisai Co., Ltd.	Annual	14-Jun-24	1.11	Elect Director Takahashi, Kenta	For	Against
Hankyu Hanshin Holdings, Inc.	Annual	14-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 30	For	For
Hankyu Hanshin Holdings, Inc.	Annual	14-Jun-24	2.1	Elect Director Sumi, Kazuo	For	Against
Hankyu Hanshin Holdings, Inc.	Annual	14-Jun-24	2.2	Elect Director Shimada, Yasuo	For	For
Hankyu Hanshin Holdings, Inc.	Annual	14-Jun-24	2.3	Elect Director Kusu, Yusuke	For	For
Hankyu Hanshin Holdings, Inc.	Annual	14-Jun-24	2.4	Elect Director Endo, Noriko	For	For
Hankyu Hanshin Holdings, Inc.	Annual	14-Jun-24	2.5	Elect Director Tsuru, Yuki	For	For
Hankyu Hanshin Holdings, Inc.	Annual	14-Jun-24	2.6	Elect Director Kobayashi, Mitsuyoshi	For	For
Hankyu Hanshin Holdings, Inc.	Annual	14-Jun-24	2.7	Elect Director Shimatani, Yoshishige	For	For
Hankyu Hanshin Holdings, Inc.	Annual	14-Jun-24	2.8	Elect Director Araki, Naoya	For	For
Hankyu Hanshin Holdings, Inc.	Annual	14-Jun-24	3.1	Elect Director and Audit Committee Member Komiya, Michiari	For	For
Hankyu Hanshin Holdings, Inc.	Annual	14-Jun-24	3.2	Elect Director and Audit Committee Member Takahashi, Yuko	For	For
Hankyu Hanshin Holdings, Inc.	Annual	14-Jun-24	3.3	Elect Director and Audit Committee Member Hashimoto, Kazunori	For	Against
Hankyu Hanshin Holdings, Inc.	Annual	14-Jun-24	4	Elect Alternate Director and Audit Committee Member Tsuru, Yuki	For	For
Hankyu Hanshin Holdings, Inc.	Annual	14-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 30	For	For
Hankyu Hanshin Holdings, Inc.	Annual	14-Jun-24	2.1	Elect Director Sumi, Kazuo	For	Against
Hankyu Hanshin Holdings, Inc.	Annual	14-Jun-24	2.2	Elect Director Shimada, Yasuo	For	For
Hankyu Hanshin Holdings, Inc.	Annual	14-Jun-24	2.3	Elect Director Kusu, Yusuke	For	For
Hankyu Hanshin Holdings, Inc.	Annual	14-Jun-24	2.4	Elect Director Endo, Noriko	For	For
Hankyu Hanshin Holdings, Inc.	Annual	14-Jun-24	2.5	Elect Director Tsuru, Yuki	For	For
Hankyu Hanshin Holdings, Inc.	Annual	14-Jun-24	2.6	Elect Director Kobayashi, Mitsuyoshi	For	For
Hankyu Hanshin Holdings, Inc.	Annual	14-Jun-24	2.7	Elect Director Shimatani, Yoshishige	For	For
Hankyu Hanshin Holdings, Inc.	Annual	14-Jun-24	2.8	Elect Director Araki, Naoya	For	For
Hankyu Hanshin Holdings, Inc.	Annual	14-Jun-24	3.1	Elect Director and Audit Committee Member Komiya, Michiari	For	For
Hankyu Hanshin Holdings, Inc.	Annual	14-Jun-24	3.2	Elect Director and Audit Committee Member Takahashi, Yuko	For	For
Hankyu Hanshin Holdings, Inc.	Annual	14-Jun-24	3.3	Elect Director and Audit Committee Member Hashimoto, Kazunori	For	Against
Hankyu Hanshin Holdings, Inc.	Annual	14-Jun-24	4	Elect Alternate Director and Audit Committee Member Tsuru, Yuki	For	For
Shizuoka Financial Group, Inc.	Annual	14-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 22	For	For
Shizuoka Financial Group, Inc.	Annual	14-Jun-24	2.1	Elect Director Nakanishi, Katsunori	For	Against
Shizuoka Financial Group, Inc.	Annual	14-Jun-24	2.2	Elect Director Shibata, Hisashi	For	For
Shizuoka Financial Group, Inc.	Annual	14-Jun-24	2.3	Elect Director Yagi, Minoru	For	For
Shizuoka Financial Group, Inc.	Annual	14-Jun-24	2.4	Elect Director Fukushima, Yutaka	For	For
Shizuoka Financial Group, Inc.	Annual	14-Jun-24	2.5	Elect Director Fujisawa, Kumi	For	For
Shizuoka Financial Group, Inc.	Annual	14-Jun-24	2.6	Elect Director Inano, Kazutoshi	For	For
Shizuoka Financial Group, Inc.	Annual	14-Jun-24	3.1	Elect Director and Audit Committee Member Kiyokawa, Koichi	For	Against
Shizuoka Financial Group, Inc.	Annual	14-Jun-24	3.2	Elect Director and Audit Committee Member Ito, Motoshige	For	For
Shizuoka Financial Group, Inc.	Annual	14-Jun-24	3.3	Elect Director and Audit Committee Member Tsubochi, Kazuto	For	For
Shizuoka Financial Group, Inc.	Annual	14-Jun-24	3.4	Elect Director and Audit Committee Member Ushio, Naomi	For	For
Shizuoka Financial Group, Inc.	Annual	14-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 22	For	For
Shizuoka Financial Group, Inc.	Annual	14-Jun-24	2.1	Elect Director Nakanishi, Katsunori	For	Against
Shizuoka Financial Group, Inc.	Annual	14-Jun-24	2.2	Elect Director Shibata, Hisashi	For	For
Shizuoka Financial Group, Inc.	Annual	14-Jun-24	2.3	Elect Director Yagi, Minoru	For	For
Shizuoka Financial Group, Inc.	Annual	14-Jun-24	2.4	Elect Director Fukushima, Yutaka	For	For
Shizuoka Financial Group, Inc.	Annual	14-Jun-24	2.5	Elect Director Fujisawa, Kumi	For	For
Shizuoka Financial Group, Inc.	Annual	14-Jun-24	2.6	Elect Director Inano, Kazutoshi	For	For
Shizuoka Financial Group, Inc.	Annual	14-Jun-24	3.1	Elect Director and Audit Committee Member Kiyokawa, Koichi	For	Against
Shizuoka Financial Group, Inc.	Annual	14-Jun-24	3.2	Elect Director and Audit Committee Member Ito, Motoshige	For	For
Shizuoka Financial Group, Inc.	Annual	14-Jun-24	3.3	Elect Director and Audit Committee Member Tsubochi, Kazuto	For	For
Shizuoka Financial Group, Inc.	Annual	14-Jun-24	3.4	Elect Director and Audit Committee Member Ushio, Naomi	For	For
Coinbase Global, Inc.	Annual	14-Jun-24	1.1	Elect Director Brian Armstrong	For	For
Coinbase Global, Inc.	Annual	14-Jun-24	1.2	Elect Director Marc L. Andreessen	For	For
Coinbase Global, Inc.	Annual	14-Jun-24	1.3	Elect Director Frederick Ernest Ehrsam, III	For	For
Coinbase Global, Inc.	Annual	14-Jun-24	1.4	Elect Director Kelly A. Kramer	For	For
Coinbase Global, Inc.	Annual	14-Jun-24	1.5	Elect Director Tobias Lutke	For	For
Coinbase Global, Inc.	Annual	14-Jun-24	1.6	Elect Director Gokul Rajaram	For	Withhold
Coinbase Global, Inc.	Annual	14-Jun-24	1.7	Elect Director Fred Wilson	For	For
Coinbase Global, Inc.	Annual	14-Jun-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Coinbase Global, Inc.	Annual	14-Jun-24	1.1	Elect Director Brian Armstrong	For	For
Coinbase Global, Inc.	Annual	14-Jun-24	1.2	Elect Director Marc L. Andreessen	For	For
Coinbase Global, Inc.	Annual	14-Jun-24	1.3	Elect Director Frederick Ernest Ehrsam, III	For	For
Coinbase Global, Inc.	Annual	14-Jun-24	1.4	Elect Director Kelly A. Kramer	For	For
Coinbase Global, Inc.	Annual	14-Jun-24	1.5	Elect Director Tobias Lutke	For	For
Coinbase Global, Inc.	Annual	14-Jun-24	1.6	Elect Director Gokul Rajaram	For	Withhold
Coinbase Global, Inc.	Annual	14-Jun-24	1.7	Elect Director Fred Wilson	For	For
Coinbase Global, Inc.	Annual	14-Jun-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Fortinet, Inc.	Annual	14-Jun-24	1.1	Elect Director Ken Xie	For	For
Fortinet, Inc.	Annual	14-Jun-24	1.2	Elect Director Michael Xie	For	For
Fortinet, Inc.	Annual	14-Jun-24	1.3	Elect Director Kenneth A. Goldman	For	For
Fortinet, Inc.	Annual	14-Jun-24	1.4	Elect Director Ming Hsieh	For	For
Fortinet, Inc.	Annual	14-Jun-24	1.5	Elect Director Jean Hu	For	For
Fortinet, Inc.	Annual	14-Jun-24	1.6	Elect Director William H. Neukom	For	For
Fortinet, Inc.	Annual	14-Jun-24	1.7	Elect Director Judith Sim	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Fortinet, Inc.	Annual	14-Jun-24	1.8	Elect Director James Stavridis	For	Against
Fortinet, Inc.	Annual	14-Jun-24	1.9	Elect Director Mary Agnes "Maggie" Wilderotter	For	For
Fortinet, Inc.	Annual	14-Jun-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Fortinet, Inc.	Annual	14-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fortinet, Inc.	Annual	14-Jun-24	1.1	Elect Director Ken Xie	For	For
Fortinet, Inc.	Annual	14-Jun-24	1.2	Elect Director Michael Xie	For	For
Fortinet, Inc.	Annual	14-Jun-24	1.3	Elect Director Kenneth A. Goldman	For	For
Fortinet, Inc.	Annual	14-Jun-24	1.4	Elect Director Ming Hsieh	For	For
Fortinet, Inc.	Annual	14-Jun-24	1.5	Elect Director Jean Hu	For	For
Fortinet, Inc.	Annual	14-Jun-24	1.6	Elect Director William H. Neukom	For	For
Fortinet, Inc.	Annual	14-Jun-24	1.7	Elect Director Judith Sim	For	For
Fortinet, Inc.	Annual	14-Jun-24	1.8	Elect Director James Stavridis	For	Against
Fortinet, Inc.	Annual	14-Jun-24	1.9	Elect Director Mary Agnes "Maggie" Wilderotter	For	For
Fortinet, Inc.	Annual	14-Jun-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Fortinet, Inc.	Annual	14-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Regeneron Pharmaceuticals, Inc.	Annual	14-Jun-24	1a	Elect Director N. Anthony Coles	For	For
Regeneron Pharmaceuticals, Inc.	Annual	14-Jun-24	1b	Elect Director Kathryn Guarini	For	For
Regeneron Pharmaceuticals, Inc.	Annual	14-Jun-24	1c	Elect Director Arthur F. Ryan	For	Against
Regeneron Pharmaceuticals, Inc.	Annual	14-Jun-24	1d	Elect Director David P. Schenkein	For	For
Regeneron Pharmaceuticals, Inc.	Annual	14-Jun-24	1e	Elect Director George L. Sing	For	Against
Regeneron Pharmaceuticals, Inc.	Annual	14-Jun-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Regeneron Pharmaceuticals, Inc.	Annual	14-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Regeneron Pharmaceuticals, Inc.	Annual	14-Jun-24	4	Adopt Simple Majority Vote	Against	For
Regeneron Pharmaceuticals, Inc.	Annual	14-Jun-24	1a	Elect Director N. Anthony Coles	For	For
Regeneron Pharmaceuticals, Inc.	Annual	14-Jun-24	1b	Elect Director Kathryn Guarini	For	For
Regeneron Pharmaceuticals, Inc.	Annual	14-Jun-24	1c	Elect Director Arthur F. Ryan	For	Against
Regeneron Pharmaceuticals, Inc.	Annual	14-Jun-24	1d	Elect Director David P. Schenkein	For	For
Regeneron Pharmaceuticals, Inc.	Annual	14-Jun-24	1e	Elect Director George L. Sing	For	Against
Regeneron Pharmaceuticals, Inc.	Annual	14-Jun-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Regeneron Pharmaceuticals, Inc.	Annual	14-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Regeneron Pharmaceuticals, Inc.	Annual	14-Jun-24	4	Adopt Simple Majority Vote	Against	For
Tesco Plc	Annual	14-Jun-24	1	Accept Financial Statements and Statutory Reports	For	For
Tesco Plc	Annual	14-Jun-24	2	Approve Remuneration Report	For	For
Tesco Plc	Annual	14-Jun-24	3	Approve Final Dividend	For	For
Tesco Plc	Annual	14-Jun-24	4	Elect Dame Carolyn Fairbairn as Director	For	For
Tesco Plc	Annual	14-Jun-24	5	Elect Gerry Murphy as Director	For	For
Tesco Plc	Annual	14-Jun-24	6	Re-elect Melissa Bethell as Director	For	For
Tesco Plc	Annual	14-Jun-24	7	Re-elect Bertrand Bodson as Director	For	For
Tesco Plc	Annual	14-Jun-24	8	Re-elect Thierry Garnier as Director	For	For
Tesco Plc	Annual	14-Jun-24	9	Re-elect Stewart Gilliland as Director	For	For
Tesco Plc	Annual	14-Jun-24	10	Re-elect Ken Murphy as Director	For	For
Tesco Plc	Annual	14-Jun-24	11	Re-elect Imran Nawaz as Director	For	For
Tesco Plc	Annual	14-Jun-24	12	Re-elect Alison Platt as Director	For	For
Tesco Plc	Annual	14-Jun-24	13	Re-elect Caroline Silver as Director	For	For
Tesco Plc	Annual	14-Jun-24	14	Re-elect Karen Whitworth as Director	For	For
Tesco Plc	Annual	14-Jun-24	15	Reappoint Deloitte LLP as Auditors	For	For
Tesco Plc	Annual	14-Jun-24	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Tesco Plc	Annual	14-Jun-24	17	Authorise UK Political Donations and Expenditure	For	For
Tesco Plc	Annual	14-Jun-24	18	Authorise Issue of Equity	For	For
Tesco Plc	Annual	14-Jun-24	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Tesco Plc	Annual	14-Jun-24	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Tesco Plc	Annual	14-Jun-24	21	Authorise Market Purchase of Shares	For	For
Tesco Plc	Annual	14-Jun-24	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Tesco Plc	Annual	14-Jun-24	1	Accept Financial Statements and Statutory Reports	For	For
Tesco Plc	Annual	14-Jun-24	2	Approve Remuneration Report	For	For
Tesco Plc	Annual	14-Jun-24	3	Approve Final Dividend	For	For
Tesco Plc	Annual	14-Jun-24	4	Elect Dame Carolyn Fairbairn as Director	For	For
Tesco Plc	Annual	14-Jun-24	5	Elect Gerry Murphy as Director	For	For
Tesco Plc	Annual	14-Jun-24	6	Re-elect Melissa Bethell as Director	For	For
Tesco Plc	Annual	14-Jun-24	7	Re-elect Bertrand Bodson as Director	For	For
Tesco Plc	Annual	14-Jun-24	8	Re-elect Thierry Garnier as Director	For	For
Tesco Plc	Annual	14-Jun-24	9	Re-elect Stewart Gilliland as Director	For	For
Tesco Plc	Annual	14-Jun-24	10	Re-elect Ken Murphy as Director	For	For
Tesco Plc	Annual	14-Jun-24	11	Re-elect Imran Nawaz as Director	For	For
Tesco Plc	Annual	14-Jun-24	12	Re-elect Alison Platt as Director	For	For
Tesco Plc	Annual	14-Jun-24	13	Re-elect Caroline Silver as Director	For	For
Tesco Plc	Annual	14-Jun-24	14	Re-elect Karen Whitworth as Director	For	For
Tesco Plc	Annual	14-Jun-24	15	Reappoint Deloitte LLP as Auditors	For	For
Tesco Plc	Annual	14-Jun-24	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Tesco Plc	Annual	14-Jun-24	17	Authorise UK Political Donations and Expenditure	For	For
Tesco Plc	Annual	14-Jun-24	18	Authorise Issue of Equity	For	For
Tesco Plc	Annual	14-Jun-24	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Tesco Plc	Annual	14-Jun-24	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Tesco Plc	Annual	14-Jun-24	21	Authorise Market Purchase of Shares	For	For
Tesco Plc	Annual	14-Jun-24	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Daiichi Sankyo Co., Ltd.	Annual	17-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 30	For	For
Daiichi Sankyo Co., Ltd.	Annual	17-Jun-24	2.1	Elect Director Manabe, Sunao	For	For
Daiichi Sankyo Co., Ltd.	Annual	17-Jun-24	2.2	Elect Director Okuzawa, Hiroyuki	For	For
Daiichi Sankyo Co., Ltd.	Annual	17-Jun-24	2.3	Elect Director Hirashima, Shoji	For	For
Daiichi Sankyo Co., Ltd.	Annual	17-Jun-24	2.4	Elect Director Fukuoka, Takashi	For	For
Daiichi Sankyo Co., Ltd.	Annual	17-Jun-24	2.5	Elect Director Kama, Kazuaki	For	For
Daiichi Sankyo Co., Ltd.	Annual	17-Jun-24	2.6	Elect Director Nohara, Sawako	For	For
Daiichi Sankyo Co., Ltd.	Annual	17-Jun-24	2.7	Elect Director Komatsu, Yasuhiro	For	For
Daiichi Sankyo Co., Ltd.	Annual	17-Jun-24	2.8	Elect Director Nishii, Takaaki	For	For
Daiichi Sankyo Co., Ltd.	Annual	17-Jun-24	2.9	Elect Director Matsumoto, Takashi	For	For
Daiichi Sankyo Co., Ltd.	Annual	17-Jun-24	2.10	Elect Director Homma, Yo	For	For
Daiichi Sankyo Co., Ltd.	Annual	17-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 30	For	For
Daiichi Sankyo Co., Ltd.	Annual	17-Jun-24	2.1	Elect Director Manabe, Sunao	For	For
Daiichi Sankyo Co., Ltd.	Annual	17-Jun-24	2.2	Elect Director Okuzawa, Hiroyuki	For	For
Daiichi Sankyo Co., Ltd.	Annual	17-Jun-24	2.3	Elect Director Hirashima, Shoji	For	For
Daiichi Sankyo Co., Ltd.	Annual	17-Jun-24	2.4	Elect Director Fukuoka, Takashi	For	For
Daiichi Sankyo Co., Ltd.	Annual	17-Jun-24	2.5	Elect Director Kama, Kazuaki	For	For
Daiichi Sankyo Co., Ltd.	Annual	17-Jun-24	2.6	Elect Director Nohara, Sawako	For	For
Daiichi Sankyo Co., Ltd.	Annual	17-Jun-24	2.7	Elect Director Komatsu, Yasuhiro	For	For
Daiichi Sankyo Co., Ltd.	Annual	17-Jun-24	2.8	Elect Director Nishii, Takaaki	For	For
Daiichi Sankyo Co., Ltd.	Annual	17-Jun-24	2.9	Elect Director Matsumoto, Takashi	For	For
Daiichi Sankyo Co., Ltd.	Annual	17-Jun-24	2.10	Elect Director Homma, Yo	For	For
JAPAN POST INSURANCE Co., Ltd.	Annual	17-Jun-24	1.1	Elect Director Tanigaki, Kunio	For	For
JAPAN POST INSURANCE Co., Ltd.	Annual	17-Jun-24	1.2	Elect Director Onishi, Toru	For	For
JAPAN POST INSURANCE Co., Ltd.	Annual	17-Jun-24	1.3	Elect Director Nara, Tomoaki	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
JAPAN POST INSURANCE Co., Ltd.	Annual	17-Jun-24	1.4	Elect Director Masuda, Hiroya	For	Against
JAPAN POST INSURANCE Co., Ltd.	Annual	17-Jun-24	1.5	Elect Director Suzuki, Masako	For	For
JAPAN POST INSURANCE Co., Ltd.	Annual	17-Jun-24	1.6	Elect Director Harada, Kazuyuki	For	For
JAPAN POST INSURANCE Co., Ltd.	Annual	17-Jun-24	1.7	Elect Director Tonosu, Kaori	For	For
JAPAN POST INSURANCE Co., Ltd.	Annual	17-Jun-24	1.8	Elect Director Tomii, Satoshi	For	For
JAPAN POST INSURANCE Co., Ltd.	Annual	17-Jun-24	1.9	Elect Director Shingu, Yuki	For	For
JAPAN POST INSURANCE Co., Ltd.	Annual	17-Jun-24	1.10	Elect Director Omachi, Reiko	For	For
JAPAN POST INSURANCE Co., Ltd.	Annual	17-Jun-24	1.11	Elect Director Yamana, Shoei	For	For
JAPAN POST INSURANCE Co., Ltd.	Annual	17-Jun-24	1.1	Elect Director Tanigaki, Kunio	For	For
JAPAN POST INSURANCE Co., Ltd.	Annual	17-Jun-24	1.2	Elect Director Onishi, Toru	For	For
JAPAN POST INSURANCE Co., Ltd.	Annual	17-Jun-24	1.3	Elect Director Nara, Tomoaki	For	Against
JAPAN POST INSURANCE Co., Ltd.	Annual	17-Jun-24	1.4	Elect Director Masuda, Hiroya	For	Against
JAPAN POST INSURANCE Co., Ltd.	Annual	17-Jun-24	1.5	Elect Director Suzuki, Masako	For	For
JAPAN POST INSURANCE Co., Ltd.	Annual	17-Jun-24	1.6	Elect Director Harada, Kazuyuki	For	For
JAPAN POST INSURANCE Co., Ltd.	Annual	17-Jun-24	1.7	Elect Director Tonosu, Kaori	For	For
JAPAN POST INSURANCE Co., Ltd.	Annual	17-Jun-24	1.8	Elect Director Tomii, Satoshi	For	For
JAPAN POST INSURANCE Co., Ltd.	Annual	17-Jun-24	1.9	Elect Director Shingu, Yuki	For	For
JAPAN POST INSURANCE Co., Ltd.	Annual	17-Jun-24	1.10	Elect Director Omachi, Reiko	For	For
JAPAN POST INSURANCE Co., Ltd.	Annual	17-Jun-24	1.11	Elect Director Yamana, Shoei	For	For
NexGen Energy Ltd.	Annual	17-Jun-24	1	Fix Number of Directors at Ten	For	For
NexGen Energy Ltd.	Annual	17-Jun-24	2.1	Elect Director Leigh Curyer	For	For
NexGen Energy Ltd.	Annual	17-Jun-24	2.2	Elect Director Christopher McFadden	For	For
NexGen Energy Ltd.	Annual	17-Jun-24	2.3	Elect Director Richard Patricio	For	For
NexGen Energy Ltd.	Annual	17-Jun-24	2.4	Elect Director Trevor Thiele	For	For
NexGen Energy Ltd.	Annual	17-Jun-24	2.5	Elect Director Warren Gilman	For	For
NexGen Energy Ltd.	Annual	17-Jun-24	2.6	Elect Director Sybil Veenman	For	For
NexGen Energy Ltd.	Annual	17-Jun-24	2.7	Elect Director Karri Howlett	For	For
NexGen Energy Ltd.	Annual	17-Jun-24	2.8	Elect Director Brad Wall	For	For
NexGen Energy Ltd.	Annual	17-Jun-24	2.9	Elect Director Ivan Mullany	For	For
NexGen Energy Ltd.	Annual	17-Jun-24	2.10	Elect Director Susannah Pierce	For	For
NexGen Energy Ltd.	Annual	17-Jun-24	3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
CrowdStrike Holdings, Inc.	Annual	18-Jun-24	1.1	Elect Director Roxanne S. Austin	For	Withhold
CrowdStrike Holdings, Inc.	Annual	18-Jun-24	1.2	Elect Director Sameer K. Gandhi	For	For
CrowdStrike Holdings, Inc.	Annual	18-Jun-24	1.3	Elect Director Gerhard Watzinger	For	For
CrowdStrike Holdings, Inc.	Annual	18-Jun-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
CrowdStrike Holdings, Inc.	Annual	18-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
CrowdStrike Holdings, Inc.	Annual	18-Jun-24	1.1	Elect Director Roxanne S. Austin	For	Withhold
CrowdStrike Holdings, Inc.	Annual	18-Jun-24	1.2	Elect Director Sameer K. Gandhi	For	For
CrowdStrike Holdings, Inc.	Annual	18-Jun-24	1.3	Elect Director Gerhard Watzinger	For	For
CrowdStrike Holdings, Inc.	Annual	18-Jun-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
CrowdStrike Holdings, Inc.	Annual	18-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Mastercard Incorporated	Annual	18-Jun-24	1a	Elect Director Merit E. Janow	For	For
Mastercard Incorporated	Annual	18-Jun-24	1b	Elect Director Candido Bracher	For	For
Mastercard Incorporated	Annual	18-Jun-24	1c	Elect Director Richard K. Davis	For	Against
Mastercard Incorporated	Annual	18-Jun-24	1d	Elect Director Julius Genachowski	For	Against
Mastercard Incorporated	Annual	18-Jun-24	1e	Elect Director Choon Phong Goh	For	Against
Mastercard Incorporated	Annual	18-Jun-24	1f	Elect Director Oki Matsumoto	For	Against
Mastercard Incorporated	Annual	18-Jun-24	1g	Elect Director Michael Miebach	For	For
Mastercard Incorporated	Annual	18-Jun-24	1h	Elect Director Youngme Moon	For	Against
Mastercard Incorporated	Annual	18-Jun-24	1i	Elect Director Rima Qureshi	For	For
Mastercard Incorporated	Annual	18-Jun-24	1j	Elect Director Gabrielle Sulzberger	For	Against
Mastercard Incorporated	Annual	18-Jun-24	1k	Elect Director Harit Talwar	For	Against
Mastercard Incorporated	Annual	18-Jun-24	1l	Elect Director Lance Uggla	For	Against
Mastercard Incorporated	Annual	18-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Mastercard Incorporated	Annual	18-Jun-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
Mastercard Incorporated	Annual	18-Jun-24	4	Report on Lobbying Payments and Policy	Against	For
Mastercard Incorporated	Annual	18-Jun-24	5	Amend Director Election Resignation Bylaw	Against	For
Mastercard Incorporated	Annual	18-Jun-24	6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against	For
Mastercard Incorporated	Annual	18-Jun-24	7	Report on Congruency of Company's Human Rights Statement with Charitable Contributions and Voluntary Partnerships	Against	For
Mastercard Incorporated	Annual	18-Jun-24	8	Report on Gender-Based Compensation and Benefits Inequities	Against	Against
Mastercard Incorporated	Annual	18-Jun-24	1a	Elect Director Merit E. Janow	For	For
Mastercard Incorporated	Annual	18-Jun-24	1b	Elect Director Candido Bracher	For	For
Mastercard Incorporated	Annual	18-Jun-24	1c	Elect Director Richard K. Davis	For	For
Mastercard Incorporated	Annual	18-Jun-24	1d	Elect Director Julius Genachowski	For	For
Mastercard Incorporated	Annual	18-Jun-24	1e	Elect Director Choon Phong Goh	For	For
Mastercard Incorporated	Annual	18-Jun-24	1f	Elect Director Oki Matsumoto	For	For
Mastercard Incorporated	Annual	18-Jun-24	1g	Elect Director Michael Miebach	For	For
Mastercard Incorporated	Annual	18-Jun-24	1h	Elect Director Youngme Moon	For	For
Mastercard Incorporated	Annual	18-Jun-24	1i	Elect Director Rima Qureshi	For	For
Mastercard Incorporated	Annual	18-Jun-24	1j	Elect Director Gabrielle Sulzberger	For	For
Mastercard Incorporated	Annual	18-Jun-24	1k	Elect Director Harit Talwar	For	For
Mastercard Incorporated	Annual	18-Jun-24	1l	Elect Director Lance Uggla	For	For
Mastercard Incorporated	Annual	18-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mastercard Incorporated	Annual	18-Jun-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Mastercard Incorporated	Annual	18-Jun-24	4	Report on Lobbying Payments and Policy	Against	Against
Mastercard Incorporated	Annual	18-Jun-24	5	Amend Director Election Resignation Bylaw	Against	Against
Mastercard Incorporated	Annual	18-Jun-24	6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against	Against
Mastercard Incorporated	Annual	18-Jun-24	7	Report on Congruency of Company's Human Rights Statement with Charitable Contributions and Voluntary Partnerships	Against	Against
Mastercard Incorporated	Annual	18-Jun-24	8	Report on Gender-Based Compensation and Benefits Inequities	Against	Against
Mastercard Incorporated	Annual	18-Jun-24	1a	Elect Director Merit E. Janow	For	For
Mastercard Incorporated	Annual	18-Jun-24	1b	Elect Director Candido Bracher	For	For
Mastercard Incorporated	Annual	18-Jun-24	1c	Elect Director Richard K. Davis	For	For
Mastercard Incorporated	Annual	18-Jun-24	1d	Elect Director Julius Genachowski	For	For
Mastercard Incorporated	Annual	18-Jun-24	1e	Elect Director Choon Phong Goh	For	For
Mastercard Incorporated	Annual	18-Jun-24	1f	Elect Director Oki Matsumoto	For	For
Mastercard Incorporated	Annual	18-Jun-24	1g	Elect Director Michael Miebach	For	For
Mastercard Incorporated	Annual	18-Jun-24	1h	Elect Director Youngme Moon	For	For
Mastercard Incorporated	Annual	18-Jun-24	1i	Elect Director Rima Qureshi	For	For
Mastercard Incorporated	Annual	18-Jun-24	1j	Elect Director Gabrielle Sulzberger	For	For
Mastercard Incorporated	Annual	18-Jun-24	1k	Elect Director Harit Talwar	For	For
Mastercard Incorporated	Annual	18-Jun-24	1l	Elect Director Lance Uggla	For	For
Mastercard Incorporated	Annual	18-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mastercard Incorporated	Annual	18-Jun-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Mastercard Incorporated	Annual	18-Jun-24	4	Report on Lobbying Payments and Policy	Against	Against
Mastercard Incorporated	Annual	18-Jun-24	5	Amend Director Election Resignation Bylaw	Against	Against
Mastercard Incorporated	Annual	18-Jun-24	6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against	Against
Mastercard Incorporated	Annual	18-Jun-24	7	Report on Congruency of Company's Human Rights Statement with Charitable Contributions and Voluntary Partnerships	Against	Against
Mastercard Incorporated	Annual	18-Jun-24	8	Report on Gender-Based Compensation and Benefits Inequities	Against	Against
Mastercard Incorporated	Annual	18-Jun-24	1a	Elect Director Merit E. Janow	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Mastercard Incorporated	Annual	18-Jun-24	1b	Elect Director Candido Bracher	For	For
Mastercard Incorporated	Annual	18-Jun-24	1c	Elect Director Richard K. Davis	For	For
Mastercard Incorporated	Annual	18-Jun-24	1d	Elect Director Julius Genachowski	For	For
Mastercard Incorporated	Annual	18-Jun-24	1e	Elect Director Choon Phong Goh	For	For
Mastercard Incorporated	Annual	18-Jun-24	1f	Elect Director Oki Matsumoto	For	For
Mastercard Incorporated	Annual	18-Jun-24	1g	Elect Director Michael Miebach	For	For
Mastercard Incorporated	Annual	18-Jun-24	1h	Elect Director Youngme Moon	For	For
Mastercard Incorporated	Annual	18-Jun-24	1i	Elect Director Rima Qureshi	For	For
Mastercard Incorporated	Annual	18-Jun-24	1j	Elect Director Gabrielle Sulzberger	For	For
Mastercard Incorporated	Annual	18-Jun-24	1k	Elect Director Harit Talwar	For	For
Mastercard Incorporated	Annual	18-Jun-24	1l	Elect Director Lance Ugglä	For	For
Mastercard Incorporated	Annual	18-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mastercard Incorporated	Annual	18-Jun-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
Mastercard Incorporated	Annual	18-Jun-24	4	Report on Lobbying Payments and Policy	Against	Against
Mastercard Incorporated	Annual	18-Jun-24	5	Amend Director Election Resignation Bylaw	Against	For
Mastercard Incorporated	Annual	18-Jun-24	6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against	Against
Mastercard Incorporated	Annual	18-Jun-24	7	Report on Congruency of Company's Human Rights Statement with Charitable Contributions and Voluntary Partnerships	Against	Against
Mastercard Incorporated	Annual	18-Jun-24	8	Report on Gender-Based Compensation and Benefits Inequities	Against	Against
Workday, Inc.	Annual	18-Jun-24	1a	Elect Director Aneel Bhusri	For	Do Not Vote
Workday, Inc.	Annual	18-Jun-24	1b	Elect Director Thomas F. Bogan	For	Do Not Vote
Workday, Inc.	Annual	18-Jun-24	1c	Elect Director Lynne M. Doughtie	For	Do Not Vote
Workday, Inc.	Annual	18-Jun-24	2	Ratify Ernst & Young LLP as Auditors	For	Do Not Vote
Workday, Inc.	Annual	18-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Do Not Vote
Workday, Inc.	Annual	18-Jun-24	4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	Do Not Vote
Workday, Inc.	Annual	18-Jun-24	1a	Elect Director Aneel Bhusri	For	Against
Workday, Inc.	Annual	18-Jun-24	1b	Elect Director Thomas F. Bogan	For	Against
Workday, Inc.	Annual	18-Jun-24	1c	Elect Director Lynne M. Doughtie	For	Against
Workday, Inc.	Annual	18-Jun-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Workday, Inc.	Annual	18-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Workday, Inc.	Annual	18-Jun-24	4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	Against
Workday, Inc.	Annual	18-Jun-24	1a	Elect Director Aneel Bhusri	For	Against
Workday, Inc.	Annual	18-Jun-24	1b	Elect Director Thomas F. Bogan	For	Against
Workday, Inc.	Annual	18-Jun-24	1c	Elect Director Lynne M. Doughtie	For	Against
Workday, Inc.	Annual	18-Jun-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Workday, Inc.	Annual	18-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Workday, Inc.	Annual	18-Jun-24	4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	Against
NIDEC Corp.	Annual	18-Jun-24	1	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	For	For
NIDEC Corp.	Annual	18-Jun-24	2.1	Elect Director Nagamori, Shigenobu	For	For
NIDEC Corp.	Annual	18-Jun-24	2.2	Elect Director Kishida, Mitsuya	For	For
NIDEC Corp.	Annual	18-Jun-24	2.3	Elect Director Kobe, Hiroshi	For	For
NIDEC Corp.	Annual	18-Jun-24	2.4	Elect Director Sato, Shinichi	For	For
NIDEC Corp.	Annual	18-Jun-24	2.5	Elect Director Komatsu, Yayoi	For	For
NIDEC Corp.	Annual	18-Jun-24	2.6	Elect Director Sakai, Takako	For	For
NIDEC Corp.	Annual	18-Jun-24	3.1	Elect Director and Audit Committee Member Murakami, Kazuya	For	For
NIDEC Corp.	Annual	18-Jun-24	3.2	Elect Director and Audit Committee Member Ochiai, Hiroyuki	For	For
NIDEC Corp.	Annual	18-Jun-24	3.3	Elect Director and Audit Committee Member Yamada, Aya	For	For
NIDEC Corp.	Annual	18-Jun-24	3.4	Elect Director and Audit Committee Member Umeda, Kunio	For	For
NIDEC Corp.	Annual	18-Jun-24	4	Approve Trust-Type Equity Compensation Plan	For	For
Japan Airlines Co., Ltd.	Annual	18-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 45	For	For
Japan Airlines Co., Ltd.	Annual	18-Jun-24	2.1	Elect Director Akasaka, Yuji	For	For
Japan Airlines Co., Ltd.	Annual	18-Jun-24	2.2	Elect Director Tottori, Mitsuko	For	For
Japan Airlines Co., Ltd.	Annual	18-Jun-24	2.3	Elect Director Saito, Yuji	For	For
Japan Airlines Co., Ltd.	Annual	18-Jun-24	2.4	Elect Director Aoki, Noriyuki	For	For
Japan Airlines Co., Ltd.	Annual	18-Jun-24	2.5	Elect Director Kashiwagi, Yoriyuki	For	For
Japan Airlines Co., Ltd.	Annual	18-Jun-24	2.6	Elect Director Tamura, Ryo	For	For
Japan Airlines Co., Ltd.	Annual	18-Jun-24	2.7	Elect Director Kobayashi, Eizo	For	For
Japan Airlines Co., Ltd.	Annual	18-Jun-24	2.8	Elect Director Yanagi, Hiroyuki	For	For
Japan Airlines Co., Ltd.	Annual	18-Jun-24	2.9	Elect Director Mitsuya, Yuko	For	For
Japan Airlines Co., Ltd.	Annual	18-Jun-24	3.1	Appoint Statutory Auditor Okada, Joji	For	For
Japan Airlines Co., Ltd.	Annual	18-Jun-24	3.2	Appoint Statutory Auditor Matsumura, Mariko	For	For
Japan Airlines Co., Ltd.	Annual	18-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 45	For	For
Japan Airlines Co., Ltd.	Annual	18-Jun-24	2.1	Elect Director Akasaka, Yuji	For	For
Japan Airlines Co., Ltd.	Annual	18-Jun-24	2.2	Elect Director Tottori, Mitsuko	For	For
Japan Airlines Co., Ltd.	Annual	18-Jun-24	2.3	Elect Director Saito, Yuji	For	For
Japan Airlines Co., Ltd.	Annual	18-Jun-24	2.4	Elect Director Aoki, Noriyuki	For	For
Japan Airlines Co., Ltd.	Annual	18-Jun-24	2.5	Elect Director Kashiwagi, Yoriyuki	For	For
Japan Airlines Co., Ltd.	Annual	18-Jun-24	2.6	Elect Director Tamura, Ryo	For	For
Japan Airlines Co., Ltd.	Annual	18-Jun-24	2.7	Elect Director Kobayashi, Eizo	For	For
Japan Airlines Co., Ltd.	Annual	18-Jun-24	2.8	Elect Director Yanagi, Hiroyuki	For	For
Japan Airlines Co., Ltd.	Annual	18-Jun-24	2.9	Elect Director Mitsuya, Yuko	For	For
Japan Airlines Co., Ltd.	Annual	18-Jun-24	3.1	Appoint Statutory Auditor Okada, Joji	For	For
Japan Airlines Co., Ltd.	Annual	18-Jun-24	3.2	Appoint Statutory Auditor Matsumura, Mariko	For	For
Japan Post Bank Co., Ltd.	Annual	18-Jun-24	1.1	Elect Director Kasama, Takayuki	For	For
Japan Post Bank Co., Ltd.	Annual	18-Jun-24	1.2	Elect Director Tanaka, Susumu	For	For
Japan Post Bank Co., Ltd.	Annual	18-Jun-24	1.3	Elect Director Yano, Harumi	For	For
Japan Post Bank Co., Ltd.	Annual	18-Jun-24	1.4	Elect Director Masuda, Hiroya	For	Against
Japan Post Bank Co., Ltd.	Annual	18-Jun-24	1.5	Elect Director Yamazaki, Katsuyo	For	Against
Japan Post Bank Co., Ltd.	Annual	18-Jun-24	1.6	Elect Director Takeuchi, Keisuke	For	For
Japan Post Bank Co., Ltd.	Annual	18-Jun-24	1.7	Elect Director Kaiwa, Makoto	For	For
Japan Post Bank Co., Ltd.	Annual	18-Jun-24	1.8	Elect Director Aihara, Risa	For	For
Japan Post Bank Co., Ltd.	Annual	18-Jun-24	1.9	Elect Director Kawamura, Hiroshi	For	For
Japan Post Bank Co., Ltd.	Annual	18-Jun-24	1.10	Elect Director Yamamoto, Kenzo	For	For
Japan Post Bank Co., Ltd.	Annual	18-Jun-24	1.11	Elect Director Nakazawa, Keiji	For	For
Japan Post Bank Co., Ltd.	Annual	18-Jun-24	1.12	Elect Director Sato, Atsuko	For	For
Japan Post Bank Co., Ltd.	Annual	18-Jun-24	1.13	Elect Director Amano, Reiko	For	For
Japan Post Bank Co., Ltd.	Annual	18-Jun-24	1.14	Elect Director Kato, Akane	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
NIDEC Corp.	Annual	18-Jun-24	1	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	For	For
NIDEC Corp.	Annual	18-Jun-24	2.1	Elect Director Nagamori, Shigenobu	For	For
NIDEC Corp.	Annual	18-Jun-24	2.2	Elect Director Kishida, Mitsuya	For	For
NIDEC Corp.	Annual	18-Jun-24	2.3	Elect Director Kobe, Hiroshi	For	For
NIDEC Corp.	Annual	18-Jun-24	2.4	Elect Director Sato, Shinichi	For	For
NIDEC Corp.	Annual	18-Jun-24	2.5	Elect Director Komatsu, Yayoi	For	For
NIDEC Corp.	Annual	18-Jun-24	2.6	Elect Director Sakai, Takako	For	For
NIDEC Corp.	Annual	18-Jun-24	3.1	Elect Director and Audit Committee Member Murakami, Kazuya	For	Against
NIDEC Corp.	Annual	18-Jun-24	3.2	Elect Director and Audit Committee Member Ochiai, Hiroyuki	For	Against
NIDEC Corp.	Annual	18-Jun-24	3.3	Elect Director and Audit Committee Member Yamada, Aya	For	For
NIDEC Corp.	Annual	18-Jun-24	3.4	Elect Director and Audit Committee Member Umeda, Kunio	For	For
NIDEC Corp.	Annual	18-Jun-24	4	Approve Trust-Type Equity Compensation Plan	For	For
NIDEC Corp.	Annual	18-Jun-24	1	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	For	For
NIDEC Corp.	Annual	18-Jun-24	2.1	Elect Director Nagamori, Shigenobu	For	For
NIDEC Corp.	Annual	18-Jun-24	2.2	Elect Director Kishida, Mitsuya	For	For
NIDEC Corp.	Annual	18-Jun-24	2.3	Elect Director Kobe, Hiroshi	For	For
NIDEC Corp.	Annual	18-Jun-24	2.4	Elect Director Sato, Shinichi	For	For
NIDEC Corp.	Annual	18-Jun-24	2.5	Elect Director Komatsu, Yayoi	For	For
NIDEC Corp.	Annual	18-Jun-24	2.6	Elect Director Sakai, Takako	For	For
NIDEC Corp.	Annual	18-Jun-24	3.1	Elect Director and Audit Committee Member Murakami, Kazuya	For	Against
NIDEC Corp.	Annual	18-Jun-24	3.2	Elect Director and Audit Committee Member Ochiai, Hiroyuki	For	Against
NIDEC Corp.	Annual	18-Jun-24	3.3	Elect Director and Audit Committee Member Yamada, Aya	For	For
NIDEC Corp.	Annual	18-Jun-24	3.4	Elect Director and Audit Committee Member Umeda, Kunio	For	For
NIDEC Corp.	Annual	18-Jun-24	4	Approve Trust-Type Equity Compensation Plan	For	For
NTT DATA Group Corp.	Annual	18-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 11.5	For	For
NTT DATA Group Corp.	Annual	18-Jun-24	2.1	Elect Director Sasaki, Yutaka	For	For
NTT DATA Group Corp.	Annual	18-Jun-24	2.2	Elect Director Nakayama, Kazuhiko	For	For
NTT DATA Group Corp.	Annual	18-Jun-24	2.3	Elect Director Nishimura, Tadaoki	For	For
NTT DATA Group Corp.	Annual	18-Jun-24	2.4	Elect Director Fujii, Mariko	For	For
NTT DATA Group Corp.	Annual	18-Jun-24	2.5	Elect Director Patrizio Mapelli	For	For
NTT DATA Group Corp.	Annual	18-Jun-24	2.6	Elect Director Ike, Fumihiko	For	For
NTT DATA Group Corp.	Annual	18-Jun-24	2.7	Elect Director Ishiguro, Shigenao	For	For
NTT DATA Group Corp.	Annual	18-Jun-24	3.1	Elect Director and Audit Committee Member Hoshi, Tomoko	For	For
NTT DATA Group Corp.	Annual	18-Jun-24	3.2	Elect Director and Audit Committee Member Tainaka, Nobuyuki	For	For
NTT DATA Group Corp.	Annual	18-Jun-24	3.3	Elect Director and Audit Committee Member Sakamoto, Eiichi	For	Against
NTT DATA Group Corp.	Annual	18-Jun-24	3.4	Elect Director and Audit Committee Member Inamasu, Mitsuko	For	For
NTT DATA Group Corp.	Annual	18-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 11.5	For	For
NTT DATA Group Corp.	Annual	18-Jun-24	2.1	Elect Director Sasaki, Yutaka	For	For
NTT DATA Group Corp.	Annual	18-Jun-24	2.2	Elect Director Nakayama, Kazuhiko	For	For
NTT DATA Group Corp.	Annual	18-Jun-24	2.3	Elect Director Nishimura, Tadaoki	For	For
NTT DATA Group Corp.	Annual	18-Jun-24	2.4	Elect Director Fujii, Mariko	For	For
NTT DATA Group Corp.	Annual	18-Jun-24	2.5	Elect Director Patrizio Mapelli	For	For
NTT DATA Group Corp.	Annual	18-Jun-24	2.6	Elect Director Ike, Fumihiko	For	For
NTT DATA Group Corp.	Annual	18-Jun-24	2.7	Elect Director Ishiguro, Shigenao	For	For
NTT DATA Group Corp.	Annual	18-Jun-24	3.1	Elect Director and Audit Committee Member Hoshi, Tomoko	For	For
NTT DATA Group Corp.	Annual	18-Jun-24	3.2	Elect Director and Audit Committee Member Tainaka, Nobuyuki	For	For
NTT DATA Group Corp.	Annual	18-Jun-24	3.3	Elect Director and Audit Committee Member Sakamoto, Eiichi	For	Against
NTT DATA Group Corp.	Annual	18-Jun-24	3.4	Elect Director and Audit Committee Member Inamasu, Mitsuko	For	For
Tokyo Electron Ltd.	Annual	18-Jun-24	1.1	Elect Director Kawai, Toshiki	For	For
Tokyo Electron Ltd.	Annual	18-Jun-24	1.2	Elect Director Sasaki, Sadao	For	For
Tokyo Electron Ltd.	Annual	18-Jun-24	1.3	Elect Director Nunokawa, Yoshikazu	For	For
Tokyo Electron Ltd.	Annual	18-Jun-24	1.4	Elect Director Sasaki, Michio	For	For
Tokyo Electron Ltd.	Annual	18-Jun-24	1.5	Elect Director Ichikawa, Sachiko	For	For
Tokyo Electron Ltd.	Annual	18-Jun-24	1.6	Elect Director Joseph A. Kraft Jr	For	For
Tokyo Electron Ltd.	Annual	18-Jun-24	1.7	Elect Director Suzuki, Yukari	For	For
Tokyo Electron Ltd.	Annual	18-Jun-24	2.1	Appoint Statutory Auditor Miura, Ryota	For	For
Tokyo Electron Ltd.	Annual	18-Jun-24	2.2	Appoint Statutory Auditor Endo, Yutaka	For	For
Tokyo Electron Ltd.	Annual	18-Jun-24	3	Approve Annual Bonus	For	For
Tokyo Electron Ltd.	Annual	18-Jun-24	4	Approve Deep Discount Stock Option Plan	For	For
Tokyo Electron Ltd.	Annual	18-Jun-24	1.1	Elect Director Kawai, Toshiki	For	For
Tokyo Electron Ltd.	Annual	18-Jun-24	1.2	Elect Director Sasaki, Sadao	For	For
Tokyo Electron Ltd.	Annual	18-Jun-24	1.3	Elect Director Nunokawa, Yoshikazu	For	For
Tokyo Electron Ltd.	Annual	18-Jun-24	1.4	Elect Director Sasaki, Michio	For	For
Tokyo Electron Ltd.	Annual	18-Jun-24	1.5	Elect Director Ichikawa, Sachiko	For	For
Tokyo Electron Ltd.	Annual	18-Jun-24	1.6	Elect Director Joseph A. Kraft Jr	For	For
Tokyo Electron Ltd.	Annual	18-Jun-24	1.7	Elect Director Suzuki, Yukari	For	For
Tokyo Electron Ltd.	Annual	18-Jun-24	2.1	Appoint Statutory Auditor Miura, Ryota	For	For
Tokyo Electron Ltd.	Annual	18-Jun-24	2.2	Appoint Statutory Auditor Endo, Yutaka	For	For
Tokyo Electron Ltd.	Annual	18-Jun-24	3	Approve Annual Bonus	For	For
Tokyo Electron Ltd.	Annual	18-Jun-24	4	Approve Deep Discount Stock Option Plan	For	For
Toyota Motor Corp.	Annual	18-Jun-24	1.1	Elect Director Toyoda, Akio	For	Against
Toyota Motor Corp.	Annual	18-Jun-24	1.2	Elect Director Hayakawa, Shigeru	For	For
Toyota Motor Corp.	Annual	18-Jun-24	1.3	Elect Director Sato, Koji	For	For
Toyota Motor Corp.	Annual	18-Jun-24	1.4	Elect Director Nakajima, Hiroki	For	For
Toyota Motor Corp.	Annual	18-Jun-24	1.5	Elect Director Miyazaki, Yoichi	For	For
Toyota Motor Corp.	Annual	18-Jun-24	1.6	Elect Director Simon Humphries	For	For
Toyota Motor Corp.	Annual	18-Jun-24	1.7	Elect Director Sugawara, Ikuro	For	For
Toyota Motor Corp.	Annual	18-Jun-24	1.8	Elect Director Sir Philip Craven	For	For
Toyota Motor Corp.	Annual	18-Jun-24	1.9	Elect Director Oshima, Masahiko	For	For
Toyota Motor Corp.	Annual	18-Jun-24	1.10	Elect Director Osono, Emi	For	For
Toyota Motor Corp.	Annual	18-Jun-24	2	Appoint Statutory Auditor Osada, Hiromi	For	For
Toyota Motor Corp.	Annual	18-Jun-24	3	Appoint Alternate Statutory Auditor Fujisawa, Kumi	For	For
Toyota Motor Corp.	Annual	18-Jun-24	4	Amend Articles to Report on Corporate Climate Lobbying Aligned with Paris Agreement	Against	Against
Toyota Motor Corp.	Annual	18-Jun-24	1.1	Elect Director Toyoda, Akio	For	Against
Toyota Motor Corp.	Annual	18-Jun-24	1.2	Elect Director Hayakawa, Shigeru	For	For
Toyota Motor Corp.	Annual	18-Jun-24	1.3	Elect Director Sato, Koji	For	For
Toyota Motor Corp.	Annual	18-Jun-24	1.4	Elect Director Nakajima, Hiroki	For	For
Toyota Motor Corp.	Annual	18-Jun-24	1.5	Elect Director Miyazaki, Yoichi	For	For
Toyota Motor Corp.	Annual	18-Jun-24	1.6	Elect Director Simon Humphries	For	For
Toyota Motor Corp.	Annual	18-Jun-24	1.7	Elect Director Sugawara, Ikuro	For	For
Toyota Motor Corp.	Annual	18-Jun-24	1.8	Elect Director Sir Philip Craven	For	For
Toyota Motor Corp.	Annual	18-Jun-24	1.9	Elect Director Oshima, Masahiko	For	For
Toyota Motor Corp.	Annual	18-Jun-24	1.10	Elect Director Osono, Emi	For	For
Toyota Motor Corp.	Annual	18-Jun-24	2	Appoint Statutory Auditor Osada, Hiromi	For	For
Toyota Motor Corp.	Annual	18-Jun-24	3	Appoint Alternate Statutory Auditor Fujisawa, Kumi	For	For
Toyota Motor Corp.	Annual	18-Jun-24	4	Amend Articles to Report on Corporate Climate Lobbying Aligned with Paris Agreement	Against	Against
Yokogawa Electric Corp.	Annual	18-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 23	For	For
Yokogawa Electric Corp.	Annual	18-Jun-24	2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Indemnify Directors	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Yokogawa Electric Corp.	Annual	18-Jun-24	3.1	Elect Director Nara, Hitoshi	For	For
Yokogawa Electric Corp.	Annual	18-Jun-24	3.2	Elect Director Kikkawa, Hikaru	For	Against
Yokogawa Electric Corp.	Annual	18-Jun-24	3.3	Elect Director Nakajima, Michiko	For	For
Yokogawa Electric Corp.	Annual	18-Jun-24	3.4	Elect Director Uchida, Akira	For	For
Yokogawa Electric Corp.	Annual	18-Jun-24	3.5	Elect Director Urano, Kuniko	For	For
Yokogawa Electric Corp.	Annual	18-Jun-24	3.6	Elect Director Hirano, Takuya	For	For
Yokogawa Electric Corp.	Annual	18-Jun-24	3.7	Elect Director Goto, Yujiro	For	For
Yokogawa Electric Corp.	Annual	18-Jun-24	3.8	Elect Director Takayama, Yasuko	For	For
Yokogawa Electric Corp.	Annual	18-Jun-24	3.9	Elect Director Osawa, Makoto	For	For
Yokogawa Electric Corp.	Annual	18-Jun-24	3.10	Elect Director Ono, Masaru	For	For
Yokogawa Electric Corp.	Annual	18-Jun-24	3.11	Elect Director Maruyama, Hisashi	For	For
Yokogawa Electric Corp.	Annual	18-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 23	For	For
Yokogawa Electric Corp.	Annual	18-Jun-24	2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Indemnify Directors	For	For
Yokogawa Electric Corp.	Annual	18-Jun-24	3.1	Elect Director Nara, Hitoshi	For	For
Yokogawa Electric Corp.	Annual	18-Jun-24	3.2	Elect Director Kikkawa, Hikaru	For	Against
Yokogawa Electric Corp.	Annual	18-Jun-24	3.3	Elect Director Nakajima, Michiko	For	For
Yokogawa Electric Corp.	Annual	18-Jun-24	3.4	Elect Director Uchida, Akira	For	For
Yokogawa Electric Corp.	Annual	18-Jun-24	3.5	Elect Director Urano, Kuniko	For	For
Yokogawa Electric Corp.	Annual	18-Jun-24	3.6	Elect Director Hirano, Takuya	For	For
Yokogawa Electric Corp.	Annual	18-Jun-24	3.7	Elect Director Goto, Yujiro	For	For
Yokogawa Electric Corp.	Annual	18-Jun-24	3.8	Elect Director Takayama, Yasuko	For	For
Yokogawa Electric Corp.	Annual	18-Jun-24	3.9	Elect Director Osawa, Makoto	For	For
Yokogawa Electric Corp.	Annual	18-Jun-24	3.10	Elect Director Ono, Masaru	For	For
Yokogawa Electric Corp.	Annual	18-Jun-24	3.11	Elect Director Maruyama, Hisashi	For	For
Chesapeake Energy Corporation	Special	18-Jun-24	1	Issue Shares in Connection with Merger	For	For
Chesapeake Energy Corporation	Special	18-Jun-24	2	Advisory Vote on Golden Parachutes	For	For
Chesapeake Energy Corporation	Special	18-Jun-24	3	Adjourn Meeting	For	Against
Chesapeake Energy Corporation	Special	18-Jun-24	1	Issue Shares in Connection with Merger	For	For
Chesapeake Energy Corporation	Special	18-Jun-24	2	Advisory Vote on Golden Parachutes	For	For
Chesapeake Energy Corporation	Special	18-Jun-24	3	Adjourn Meeting	For	Against
Rivian Automotive, Inc.	Annual	18-Jun-24	1a	Elect Director Jay Flatley	For	For
Rivian Automotive, Inc.	Annual	18-Jun-24	1b	Elect Director John Krafcik	For	For
Rivian Automotive, Inc.	Annual	18-Jun-24	2	Ratify KPMG LLP as Auditors	For	For
Rivian Automotive, Inc.	Annual	18-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Block, Inc.	Annual	18-Jun-24	1.1	Elect Director Randall Garutti	For	For
Block, Inc.	Annual	18-Jun-24	1.2	Elect Director Mary Meeker	For	For
Block, Inc.	Annual	18-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Block, Inc.	Annual	18-Jun-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Block, Inc.	Annual	18-Jun-24	1.1	Elect Director Randall Garutti	For	For
Block, Inc.	Annual	18-Jun-24	1.2	Elect Director Mary Meeker	For	For
Block, Inc.	Annual	18-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Block, Inc.	Annual	18-Jun-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Block, Inc.	Annual	18-Jun-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Block, Inc.	Annual	18-Jun-24	1.1	Elect Director Randall Garutti	For	For
Block, Inc.	Annual	18-Jun-24	1.2	Elect Director Mary Meeker	For	For
Block, Inc.	Annual	18-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Block, Inc.	Annual	18-Jun-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Block, Inc.	Annual	18-Jun-24	1.1	Elect Director Randall Garutti	For	For
Block, Inc.	Annual	18-Jun-24	1.2	Elect Director Mary Meeker	For	For
Block, Inc.	Annual	18-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Block, Inc.	Annual	18-Jun-24	3	Ratify Ernst & Young LLP as Auditors	For	For
LY Corp.	Annual	18-Jun-24	1.1	Elect Director Kawabe, Kentaro	For	Against
LY Corp.	Annual	18-Jun-24	1.2	Elect Director Idezawa, Takeshi	For	Against
LY Corp.	Annual	18-Jun-24	2.1	Elect Director and Audit Committee Member Hasumi, Maiko	For	For
LY Corp.	Annual	18-Jun-24	2.2	Elect Director and Audit Committee Member Kunihiro, Tadashi	For	For
LY Corp.	Annual	18-Jun-24	2.3	Elect Director and Audit Committee Member Takahashi, Yuko	For	For
LY Corp.	Annual	18-Jun-24	1.1	Elect Director Kawabe, Kentaro	For	Against
LY Corp.	Annual	18-Jun-24	1.2	Elect Director Idezawa, Takeshi	For	Against
LY Corp.	Annual	18-Jun-24	2.1	Elect Director and Audit Committee Member Hasumi, Maiko	For	For
LY Corp.	Annual	18-Jun-24	2.2	Elect Director and Audit Committee Member Kunihiro, Tadashi	For	For
LY Corp.	Annual	18-Jun-24	2.3	Elect Director and Audit Committee Member Takahashi, Yuko	For	For
MetLife, Inc.	Annual	18-Jun-24	1a	Elect Director Cheryl W. Grise	For	For
MetLife, Inc.	Annual	18-Jun-24	1b	Elect Director Carlos M. Gutierrez	For	For
MetLife, Inc.	Annual	18-Jun-24	1c	Elect Director Carla A. Harris	For	For
MetLife, Inc.	Annual	18-Jun-24	1d	Elect Director Laura J. Hay	For	For
MetLife, Inc.	Annual	18-Jun-24	1e	Elect Director David L. Herzog	For	For
MetLife, Inc.	Annual	18-Jun-24	1f	Elect Director R. Glenn Hubbard	For	For
MetLife, Inc.	Annual	18-Jun-24	1g	Elect Director Jeh C. Johnson	For	For
MetLife, Inc.	Annual	18-Jun-24	1h	Elect Director Edward J. Kelly, III	For	For
MetLife, Inc.	Annual	18-Jun-24	1i	Elect Director William E. Kennard	For	For
MetLife, Inc.	Annual	18-Jun-24	1j	Elect Director Michel A. Khalaf	For	For
MetLife, Inc.	Annual	18-Jun-24	1k	Elect Director Diana L. McKenzie	For	For
MetLife, Inc.	Annual	18-Jun-24	1l	Elect Director Denise M. Morrison	For	For
MetLife, Inc.	Annual	18-Jun-24	1m	Elect Director Mark A. Weinberger	For	For
MetLife, Inc.	Annual	18-Jun-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
MetLife, Inc.	Annual	18-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
MetLife, Inc.	Annual	18-Jun-24	4	Approve Omnibus Stock Plan	For	For
MetLife, Inc.	Annual	18-Jun-24	5	Conduct and Report a Third-Party Racial Equity Audit	Against	Against
MetLife, Inc.	Annual	18-Jun-24	1a	Elect Director Cheryl W. Grise	For	For
MetLife, Inc.	Annual	18-Jun-24	1b	Elect Director Carlos M. Gutierrez	For	For
MetLife, Inc.	Annual	18-Jun-24	1c	Elect Director Carla A. Harris	For	For
MetLife, Inc.	Annual	18-Jun-24	1d	Elect Director Laura J. Hay	For	For
MetLife, Inc.	Annual	18-Jun-24	1e	Elect Director David L. Herzog	For	For
MetLife, Inc.	Annual	18-Jun-24	1f	Elect Director R. Glenn Hubbard	For	For
MetLife, Inc.	Annual	18-Jun-24	1g	Elect Director Jeh C. Johnson	For	For
MetLife, Inc.	Annual	18-Jun-24	1h	Elect Director Edward J. Kelly, III	For	For
MetLife, Inc.	Annual	18-Jun-24	1i	Elect Director William E. Kennard	For	For
MetLife, Inc.	Annual	18-Jun-24	1j	Elect Director Michel A. Khalaf	For	For
MetLife, Inc.	Annual	18-Jun-24	1k	Elect Director Diana L. McKenzie	For	For
MetLife, Inc.	Annual	18-Jun-24	1l	Elect Director Denise M. Morrison	For	For
MetLife, Inc.	Annual	18-Jun-24	1m	Elect Director Mark A. Weinberger	For	For
MetLife, Inc.	Annual	18-Jun-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
MetLife, Inc.	Annual	18-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
MetLife, Inc.	Annual	18-Jun-24	4	Approve Omnibus Stock Plan	For	For
MetLife, Inc.	Annual	18-Jun-24	5	Conduct and Report a Third-Party Racial Equity Audit	Against	Against
Whitbread Plc	Annual	18-Jun-24	1	Accept Financial Statements and Statutory Reports	For	For
Whitbread Plc	Annual	18-Jun-24	2	Approve Remuneration Report	For	For
Whitbread Plc	Annual	18-Jun-24	3	Approve Final Dividend	For	For
Whitbread Plc	Annual	18-Jun-24	4	Elect Shelley Roberts as Director	For	For
Whitbread Plc	Annual	18-Jun-24	5	Re-elect Kal Atwal as Director	For	For
Whitbread Plc	Annual	18-Jun-24	6	Re-elect Horst Baier as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Whitbread Plc	Annual	18-Jun-24	7	Re-elect Adam Crozier as Director	For	For
Whitbread Plc	Annual	18-Jun-24	8	Re-elect Frank Fiskers as Director	For	For
Whitbread Plc	Annual	18-Jun-24	9	Re-elect Richard Gillingwater as Director	For	For
Whitbread Plc	Annual	18-Jun-24	10	Re-elect Karen Jones as Director	For	For
Whitbread Plc	Annual	18-Jun-24	11	Re-elect Chris Kennedy as Director	For	For
Whitbread Plc	Annual	18-Jun-24	12	Re-elect Hemant Patel as Director	For	For
Whitbread Plc	Annual	18-Jun-24	13	Re-elect Dominic Paul as Director	For	For
Whitbread Plc	Annual	18-Jun-24	14	Re-elect Cilla Snowball as Director	For	For
Whitbread Plc	Annual	18-Jun-24	15	Reappoint Deloitte LLP as Auditors	For	For
Whitbread Plc	Annual	18-Jun-24	16	Authorise Board to Fix Remuneration of Auditors	For	For
Whitbread Plc	Annual	18-Jun-24	17	Authorise UK Political Donations and Expenditure	For	For
Whitbread Plc	Annual	18-Jun-24	18	Authorise Issue of Equity	For	For
Whitbread Plc	Annual	18-Jun-24	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Whitbread Plc	Annual	18-Jun-24	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Whitbread Plc	Annual	18-Jun-24	21	Authorise Market Purchase of Ordinary Shares	For	For
Whitbread Plc	Annual	18-Jun-24	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Whitbread Plc	Annual	18-Jun-24	1	Accept Financial Statements and Statutory Reports	For	For
Whitbread Plc	Annual	18-Jun-24	2	Approve Remuneration Report	For	For
Whitbread Plc	Annual	18-Jun-24	3	Approve Final Dividend	For	For
Whitbread Plc	Annual	18-Jun-24	4	Elect Shelley Roberts as Director	For	For
Whitbread Plc	Annual	18-Jun-24	5	Re-elect Kal Atwal as Director	For	For
Whitbread Plc	Annual	18-Jun-24	6	Re-elect Horst Baier as Director	For	For
Whitbread Plc	Annual	18-Jun-24	7	Re-elect Adam Crozier as Director	For	For
Whitbread Plc	Annual	18-Jun-24	8	Re-elect Frank Fiskers as Director	For	For
Whitbread Plc	Annual	18-Jun-24	9	Re-elect Richard Gillingwater as Director	For	For
Whitbread Plc	Annual	18-Jun-24	10	Re-elect Karen Jones as Director	For	For
Whitbread Plc	Annual	18-Jun-24	11	Re-elect Chris Kennedy as Director	For	For
Whitbread Plc	Annual	18-Jun-24	12	Re-elect Hemant Patel as Director	For	For
Whitbread Plc	Annual	18-Jun-24	13	Re-elect Dominic Paul as Director	For	For
Whitbread Plc	Annual	18-Jun-24	14	Re-elect Cilla Snowball as Director	For	For
Whitbread Plc	Annual	18-Jun-24	15	Reappoint Deloitte LLP as Auditors	For	For
Whitbread Plc	Annual	18-Jun-24	16	Authorise Board to Fix Remuneration of Auditors	For	For
Whitbread Plc	Annual	18-Jun-24	17	Authorise UK Political Donations and Expenditure	For	For
Whitbread Plc	Annual	18-Jun-24	18	Authorise Issue of Equity	For	For
Whitbread Plc	Annual	18-Jun-24	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Whitbread Plc	Annual	18-Jun-24	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Whitbread Plc	Annual	18-Jun-24	21	Authorise Market Purchase of Ordinary Shares	For	For
Whitbread Plc	Annual	18-Jun-24	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
KDDI Corp.	Annual	19-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 70	For	For
KDDI Corp.	Annual	19-Jun-24	2.1	Elect Director Tanaka, Takashi	For	For
KDDI Corp.	Annual	19-Jun-24	2.2	Elect Director Takahashi, Makoto	For	For
KDDI Corp.	Annual	19-Jun-24	2.3	Elect Director Kuwahara, Yasuaki	For	For
KDDI Corp.	Annual	19-Jun-24	2.4	Elect Director Matsuda, Hiromichi	For	For
KDDI Corp.	Annual	19-Jun-24	2.5	Elect Director Saishoji, Nanae	For	For
KDDI Corp.	Annual	19-Jun-24	2.6	Elect Director Takezawa, Hiroshi	For	For
KDDI Corp.	Annual	19-Jun-24	2.7	Elect Director Yamaguchi, Goro	For	For
KDDI Corp.	Annual	19-Jun-24	2.8	Elect Director Yamamoto, Keiji	For	For
KDDI Corp.	Annual	19-Jun-24	2.9	Elect Director Tannowa, Tsutomu	For	For
KDDI Corp.	Annual	19-Jun-24	2.10	Elect Director Okawa, Junko	For	For
KDDI Corp.	Annual	19-Jun-24	2.11	Elect Director Okumiya, Kyoko	For	For
KDDI Corp.	Annual	19-Jun-24	2.12	Elect Director Ando, Makoto	For	For
KDDI Corp.	Annual	19-Jun-24	3.1	Appoint Statutory Auditor Yamashita, Kazuyasu	For	For
KDDI Corp.	Annual	19-Jun-24	3.2	Appoint Statutory Auditor Fukushima, Naoki	For	For
KDDI Corp.	Annual	19-Jun-24	3.3	Appoint Statutory Auditor Kogure, Kazutoshi	For	For
KDDI Corp.	Annual	19-Jun-24	3.4	Appoint Statutory Auditor Arima, Koji	For	For
West Japan Railway Co.	Annual	19-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 84.5	For	For
West Japan Railway Co.	Annual	19-Jun-24	2.1	Elect Director Hasegawa, Kazuaki	For	For
West Japan Railway Co.	Annual	19-Jun-24	2.2	Elect Director Tsutsui, Yoshinobu	For	For
West Japan Railway Co.	Annual	19-Jun-24	2.3	Elect Director Nozaki, Haruko	For	For
West Japan Railway Co.	Annual	19-Jun-24	2.4	Elect Director Iino, Kenji	For	For
West Japan Railway Co.	Annual	19-Jun-24	2.5	Elect Director Miyabe, Yoshiyuki	For	For
West Japan Railway Co.	Annual	19-Jun-24	2.6	Elect Director Kurasaka, Shoji	For	For
West Japan Railway Co.	Annual	19-Jun-24	2.7	Elect Director Tsubone, Eiji	For	For
West Japan Railway Co.	Annual	19-Jun-24	2.8	Elect Director Okuda, Hideo	For	For
West Japan Railway Co.	Annual	19-Jun-24	2.9	Elect Director Haruna, Koichi	For	For
West Japan Railway Co.	Annual	19-Jun-24	2.10	Elect Director Inoue, Akira	For	For
West Japan Railway Co.	Annual	19-Jun-24	2.11	Elect Director Urushihara, Takeshi	For	For
West Japan Railway Co.	Annual	19-Jun-24	3.1	Elect Director and Audit Committee Member Ogura, Maki	For	For
West Japan Railway Co.	Annual	19-Jun-24	3.2	Elect Director and Audit Committee Member Tada, Makiko	For	For
West Japan Railway Co.	Annual	19-Jun-24	3.3	Elect Director and Audit Committee Member Hazama, Emiko	For	For
West Japan Railway Co.	Annual	19-Jun-24	3.4	Elect Director and Audit Committee Member Goto, Kenryo	For	For
Komatsu Ltd.	Annual	19-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 95	For	For
Komatsu Ltd.	Annual	19-Jun-24	2.1	Elect Director Ohashi, Tetsuji	For	For
Komatsu Ltd.	Annual	19-Jun-24	2.2	Elect Director Ogawa, Hiroyuki	For	For
Komatsu Ltd.	Annual	19-Jun-24	2.3	Elect Director Horikoshi, Takeshi	For	For
Komatsu Ltd.	Annual	19-Jun-24	2.4	Elect Director Yokomoto, Mitsuko	For	For
Komatsu Ltd.	Annual	19-Jun-24	2.5	Elect Director Kunibe, Takeshi	For	For
Komatsu Ltd.	Annual	19-Jun-24	2.6	Elect Director Arthur M. Mitchell	For	For
Komatsu Ltd.	Annual	19-Jun-24	2.7	Elect Director Saiki, Naoko	For	For
Komatsu Ltd.	Annual	19-Jun-24	2.8	Elect Director Sawada, Michitaka	For	For
Komatsu Ltd.	Annual	19-Jun-24	2.9	Elect Director Imayoshi, Takuya	For	For
Komatsu Ltd.	Annual	19-Jun-24	3	Appoint Statutory Auditor Nakao, Mitsuo	For	For
Komatsu Ltd.	Annual	19-Jun-24	4	Approve Compensation Ceilings for Directors and Statutory Auditors	For	For
Komatsu Ltd.	Annual	19-Jun-24	5	Approve Trust-Type Equity Compensation Plan	For	For
Asin Corp.	Annual	19-Jun-24	1.1	Elect Director Yoshida, Moritaka	For	For
Asin Corp.	Annual	19-Jun-24	1.2	Elect Director Ito, Shintaro	For	For
Asin Corp.	Annual	19-Jun-24	1.3	Elect Director Yamamoto, Yoshihisa	For	For
Asin Corp.	Annual	19-Jun-24	1.4	Elect Director Hamada, Michiyo	For	For
Asin Corp.	Annual	19-Jun-24	1.5	Elect Director Shin, Seiichi	For	For
Asin Corp.	Annual	19-Jun-24	1.6	Elect Director Kobayashi, Koji	For	For
Asin Corp.	Annual	19-Jun-24	1.7	Elect Director Hoshino, Tsuguhiro	For	For
Asin Corp.	Annual	19-Jun-24	1.8	Elect Director Nishikawa, Masahiro	For	For
Asin Corp.	Annual	19-Jun-24	2	Appoint Alternate Statutory Auditor Nakagawa, Hidenori	For	For
Asin Corp.	Annual	19-Jun-24	3	Approve Restricted Stock Plan	For	For
Asin Corp.	Annual	19-Jun-24	1.1	Elect Director Yoshida, Moritaka	For	For
Asin Corp.	Annual	19-Jun-24	1.2	Elect Director Ito, Shintaro	For	For
Asin Corp.	Annual	19-Jun-24	1.3	Elect Director Yamamoto, Yoshihisa	For	For
Asin Corp.	Annual	19-Jun-24	1.4	Elect Director Hamada, Michiyo	For	For
Asin Corp.	Annual	19-Jun-24	1.5	Elect Director Shin, Seiichi	For	For
Asin Corp.	Annual	19-Jun-24	1.6	Elect Director Kobayashi, Koji	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Asin Corp.	Annual	19-Jun-24	1.7	Elect Director Hoshino, Tsuguhiko	For	For
Asin Corp.	Annual	19-Jun-24	1.8	Elect Director Nishikawa, Masahiro	For	For
Asin Corp.	Annual	19-Jun-24	2	Appoint Alternate Statutory Auditor Nakagawa, Hidenori	For	For
Asin Corp.	Annual	19-Jun-24	3	Approve Restricted Stock Plan	For	For
Honda Motor Co., Ltd.	Annual	19-Jun-24	1.1	Elect Director Mibe, Toshihiro	For	Against
Honda Motor Co., Ltd.	Annual	19-Jun-24	1.2	Elect Director Aoyama, Shinji	For	For
Honda Motor Co., Ltd.	Annual	19-Jun-24	1.3	Elect Director Kaihara, Noriya	For	For
Honda Motor Co., Ltd.	Annual	19-Jun-24	1.4	Elect Director Fujimura, Eiji	For	Against
Honda Motor Co., Ltd.	Annual	19-Jun-24	1.5	Elect Director Suzuki, Asako	For	Against
Honda Motor Co., Ltd.	Annual	19-Jun-24	1.6	Elect Director Morisawa, Jiro	For	Against
Honda Motor Co., Ltd.	Annual	19-Jun-24	1.7	Elect Director Sakai, Kunihiro	For	For
Honda Motor Co., Ltd.	Annual	19-Jun-24	1.8	Elect Director Kokubu, Fumiya	For	For
Honda Motor Co., Ltd.	Annual	19-Jun-24	1.9	Elect Director Ogawa, Yoichiro	For	For
Honda Motor Co., Ltd.	Annual	19-Jun-24	1.10	Elect Director Higashi, Kazuhiro	For	For
Honda Motor Co., Ltd.	Annual	19-Jun-24	1.11	Elect Director Nagata, Ryoko	For	For
Honda Motor Co., Ltd.	Annual	19-Jun-24	1.12	Elect Director Agatsuma, Mika	For	For
Honda Motor Co., Ltd.	Annual	19-Jun-24	1.1	Elect Director Mibe, Toshihiro	For	Against
Honda Motor Co., Ltd.	Annual	19-Jun-24	1.2	Elect Director Aoyama, Shinji	For	For
Honda Motor Co., Ltd.	Annual	19-Jun-24	1.3	Elect Director Kaihara, Noriya	For	For
Honda Motor Co., Ltd.	Annual	19-Jun-24	1.4	Elect Director Fujimura, Eiji	For	Against
Honda Motor Co., Ltd.	Annual	19-Jun-24	1.5	Elect Director Suzuki, Asako	For	Against
Honda Motor Co., Ltd.	Annual	19-Jun-24	1.6	Elect Director Morisawa, Jiro	For	Against
Honda Motor Co., Ltd.	Annual	19-Jun-24	1.7	Elect Director Sakai, Kunihiro	For	For
Honda Motor Co., Ltd.	Annual	19-Jun-24	1.8	Elect Director Kokubu, Fumiya	For	For
Honda Motor Co., Ltd.	Annual	19-Jun-24	1.9	Elect Director Ogawa, Yoichiro	For	For
Honda Motor Co., Ltd.	Annual	19-Jun-24	1.10	Elect Director Higashi, Kazuhiro	For	For
Honda Motor Co., Ltd.	Annual	19-Jun-24	1.11	Elect Director Nagata, Ryoko	For	For
Honda Motor Co., Ltd.	Annual	19-Jun-24	1.12	Elect Director Agatsuma, Mika	For	For
Japan Exchange Group, Inc.	Annual	19-Jun-24	1	Amend Articles to Clarify Director Authority on Shareholder Meetings - Allow Virtual Only Shareholder Meetings	For	Against
Japan Exchange Group, Inc.	Annual	19-Jun-24	2.1	Elect Director Kinoshita, Yasushi	For	For
Japan Exchange Group, Inc.	Annual	19-Jun-24	2.2	Elect Director Yamaji, Hiromi	For	Against
Japan Exchange Group, Inc.	Annual	19-Jun-24	2.3	Elect Director Iwanaga, Moriyouki	For	For
Japan Exchange Group, Inc.	Annual	19-Jun-24	2.4	Elect Director Yokoyama, Ryusuke	For	For
Japan Exchange Group, Inc.	Annual	19-Jun-24	2.5	Elect Director Miyahara, Koichiro	For	For
Japan Exchange Group, Inc.	Annual	19-Jun-24	2.6	Elect Director Konuma, Yasuyuki	For	For
Japan Exchange Group, Inc.	Annual	19-Jun-24	2.7	Elect Director Philippe Avril	For	For
Japan Exchange Group, Inc.	Annual	19-Jun-24	2.8	Elect Director Endo, Nobuhiro	For	For
Japan Exchange Group, Inc.	Annual	19-Jun-24	2.9	Elect Director Ota, Hiroko	For	For
Japan Exchange Group, Inc.	Annual	19-Jun-24	2.10	Elect Director Kama, Kazuaki	For	For
Japan Exchange Group, Inc.	Annual	19-Jun-24	2.11	Elect Director Sumida, Sayaka	For	For
Japan Exchange Group, Inc.	Annual	19-Jun-24	2.12	Elect Director Takeno, Yasuzo	For	For
Japan Exchange Group, Inc.	Annual	19-Jun-24	2.13	Elect Director Teshirogi, Isao	For	For
Japan Exchange Group, Inc.	Annual	19-Jun-24	2.14	Elect Director Matsumoto, Mitsuhiro	For	For
Japan Exchange Group, Inc.	Annual	19-Jun-24	2.15	Elect Director Lin Kay	For	Against
Japan Exchange Group, Inc.	Annual	19-Jun-24	1	Amend Articles to Clarify Director Authority on Shareholder Meetings - Allow Virtual Only Shareholder Meetings	For	Against
Japan Exchange Group, Inc.	Annual	19-Jun-24	2.1	Elect Director Kinoshita, Yasushi	For	For
Japan Exchange Group, Inc.	Annual	19-Jun-24	2.2	Elect Director Yamaji, Hiromi	For	Against
Japan Exchange Group, Inc.	Annual	19-Jun-24	2.3	Elect Director Iwanaga, Moriyouki	For	For
Japan Exchange Group, Inc.	Annual	19-Jun-24	2.4	Elect Director Yokoyama, Ryusuke	For	For
Japan Exchange Group, Inc.	Annual	19-Jun-24	2.5	Elect Director Miyahara, Koichiro	For	For
Japan Exchange Group, Inc.	Annual	19-Jun-24	2.6	Elect Director Konuma, Yasuyuki	For	For
Japan Exchange Group, Inc.	Annual	19-Jun-24	2.7	Elect Director Philippe Avril	For	For
Japan Exchange Group, Inc.	Annual	19-Jun-24	2.8	Elect Director Endo, Nobuhiro	For	For
Japan Exchange Group, Inc.	Annual	19-Jun-24	2.9	Elect Director Ota, Hiroko	For	For
Japan Exchange Group, Inc.	Annual	19-Jun-24	2.10	Elect Director Kama, Kazuaki	For	For
Japan Exchange Group, Inc.	Annual	19-Jun-24	2.11	Elect Director Sumida, Sayaka	For	For
Japan Exchange Group, Inc.	Annual	19-Jun-24	2.12	Elect Director Takeno, Yasuzo	For	For
Japan Exchange Group, Inc.	Annual	19-Jun-24	2.13	Elect Director Teshirogi, Isao	For	For
Japan Exchange Group, Inc.	Annual	19-Jun-24	2.14	Elect Director Matsumoto, Mitsuhiro	For	For
Japan Exchange Group, Inc.	Annual	19-Jun-24	2.15	Elect Director Lin Kay	For	Against
Japan Post Holdings Co., Ltd.	Annual	19-Jun-24	1.1	Elect Director Masuda, Hiroya	For	Against
Japan Post Holdings Co., Ltd.	Annual	19-Jun-24	1.2	Elect Director Iizuka, Atsushi	For	For
Japan Post Holdings Co., Ltd.	Annual	19-Jun-24	1.3	Elect Director Senda, Tetsuya	For	For
Japan Post Holdings Co., Ltd.	Annual	19-Jun-24	1.4	Elect Director Tanigaki, Kunio	For	For
Japan Post Holdings Co., Ltd.	Annual	19-Jun-24	1.5	Elect Director Kasama, Takayuki	For	For
Japan Post Holdings Co., Ltd.	Annual	19-Jun-24	1.6	Elect Director Okamoto, Tsuyoshi	For	For
Japan Post Holdings Co., Ltd.	Annual	19-Jun-24	1.7	Elect Director Koezuka, Miharu	For	For
Japan Post Holdings Co., Ltd.	Annual	19-Jun-24	1.8	Elect Director Kaiami, Makoto	For	For
Japan Post Holdings Co., Ltd.	Annual	19-Jun-24	1.9	Elect Director Satake, Akira	For	For
Japan Post Holdings Co., Ltd.	Annual	19-Jun-24	1.10	Elect Director Suwa, Takako	For	For
Japan Post Holdings Co., Ltd.	Annual	19-Jun-24	1.11	Elect Director Ito, Yayoi	For	For
Japan Post Holdings Co., Ltd.	Annual	19-Jun-24	1.12	Elect Director Oeda, Hiroshi	For	For
Japan Post Holdings Co., Ltd.	Annual	19-Jun-24	1.13	Elect Director Kimura, Miyoko	For	For
Japan Post Holdings Co., Ltd.	Annual	19-Jun-24	1.14	Elect Director Shindo, Kosei	For	For
Japan Post Holdings Co., Ltd.	Annual	19-Jun-24	1.15	Elect Director Shiono, Noriko	For	For
Japan Post Holdings Co., Ltd.	Annual	19-Jun-24	1.1	Elect Director Masuda, Hiroya	For	Against
Japan Post Holdings Co., Ltd.	Annual	19-Jun-24	1.2	Elect Director Iizuka, Atsushi	For	For
Japan Post Holdings Co., Ltd.	Annual	19-Jun-24	1.3	Elect Director Senda, Tetsuya	For	For
Japan Post Holdings Co., Ltd.	Annual	19-Jun-24	1.4	Elect Director Tanigaki, Kunio	For	For
Japan Post Holdings Co., Ltd.	Annual	19-Jun-24	1.5	Elect Director Kasama, Takayuki	For	For
Japan Post Holdings Co., Ltd.	Annual	19-Jun-24	1.6	Elect Director Okamoto, Tsuyoshi	For	For
Japan Post Holdings Co., Ltd.	Annual	19-Jun-24	1.7	Elect Director Koezuka, Miharu	For	For
Japan Post Holdings Co., Ltd.	Annual	19-Jun-24	1.8	Elect Director Kaiami, Makoto	For	For
Japan Post Holdings Co., Ltd.	Annual	19-Jun-24	1.9	Elect Director Satake, Akira	For	For
Japan Post Holdings Co., Ltd.	Annual	19-Jun-24	1.10	Elect Director Suwa, Takako	For	For
Japan Post Holdings Co., Ltd.	Annual	19-Jun-24	1.11	Elect Director Ito, Yayoi	For	For
Japan Post Holdings Co., Ltd.	Annual	19-Jun-24	1.12	Elect Director Oeda, Hiroshi	For	For
Japan Post Holdings Co., Ltd.	Annual	19-Jun-24	1.13	Elect Director Kimura, Miyoko	For	For
Japan Post Holdings Co., Ltd.	Annual	19-Jun-24	1.14	Elect Director Shindo, Kosei	For	For
Japan Post Holdings Co., Ltd.	Annual	19-Jun-24	1.15	Elect Director Shiono, Noriko	For	For
KDDI Corp.	Annual	19-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 70	For	For
KDDI Corp.	Annual	19-Jun-24	2.1	Elect Director Tanaka, Takashi	For	For
KDDI Corp.	Annual	19-Jun-24	2.2	Elect Director Takahashi, Makoto	For	For
KDDI Corp.	Annual	19-Jun-24	2.3	Elect Director Kuwahara, Yasuaki	For	For
KDDI Corp.	Annual	19-Jun-24	2.4	Elect Director Matsuda, Hiromichi	For	For
KDDI Corp.	Annual	19-Jun-24	2.5	Elect Director Saishoji, Nanae	For	For
KDDI Corp.	Annual	19-Jun-24	2.6	Elect Director Takezawa, Hiroshi	For	For
KDDI Corp.	Annual	19-Jun-24	2.7	Elect Director Yamaguchi, Goro	For	For
KDDI Corp.	Annual	19-Jun-24	2.8	Elect Director Yamamoto, Keiji	For	For
KDDI Corp.	Annual	19-Jun-24	2.9	Elect Director Tannowa, Tsutomu	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
KDDI Corp.	Annual	19-Jun-24	2.10	Elect Director Okawa, Junko	For	For
KDDI Corp.	Annual	19-Jun-24	2.11	Elect Director Okumiya, Kyoko	For	For
KDDI Corp.	Annual	19-Jun-24	2.12	Elect Director Ando, Makoto	For	For
KDDI Corp.	Annual	19-Jun-24	3.1	Appoint Statutory Auditor Yamashita, Kazuyasu	For	For
KDDI Corp.	Annual	19-Jun-24	3.2	Appoint Statutory Auditor Fukushima, Naoki	For	For
KDDI Corp.	Annual	19-Jun-24	3.3	Appoint Statutory Auditor Kogure, Kazutoshi	For	For
KDDI Corp.	Annual	19-Jun-24	3.4	Appoint Statutory Auditor Arima, Koji	For	For
KDDI Corp.	Annual	19-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 70	For	For
KDDI Corp.	Annual	19-Jun-24	2.1	Elect Director Tanaka, Takashi	For	For
KDDI Corp.	Annual	19-Jun-24	2.2	Elect Director Takahashi, Makoto	For	For
KDDI Corp.	Annual	19-Jun-24	2.3	Elect Director Kuwahara, Yasuaki	For	For
KDDI Corp.	Annual	19-Jun-24	2.4	Elect Director Matsuda, Hiromichi	For	For
KDDI Corp.	Annual	19-Jun-24	2.5	Elect Director Saishoji, Nanae	For	For
KDDI Corp.	Annual	19-Jun-24	2.6	Elect Director Takezawa, Hiroshi	For	For
KDDI Corp.	Annual	19-Jun-24	2.7	Elect Director Yamaguchi, Goro	For	For
KDDI Corp.	Annual	19-Jun-24	2.8	Elect Director Yamamoto, Keiji	For	For
KDDI Corp.	Annual	19-Jun-24	2.9	Elect Director Tannowa, Tsutomu	For	For
KDDI Corp.	Annual	19-Jun-24	2.10	Elect Director Okawa, Junko	For	For
KDDI Corp.	Annual	19-Jun-24	2.11	Elect Director Okumiya, Kyoko	For	For
KDDI Corp.	Annual	19-Jun-24	2.12	Elect Director Ando, Makoto	For	For
KDDI Corp.	Annual	19-Jun-24	3.1	Appoint Statutory Auditor Yamashita, Kazuyasu	For	For
KDDI Corp.	Annual	19-Jun-24	3.2	Appoint Statutory Auditor Fukushima, Naoki	For	For
KDDI Corp.	Annual	19-Jun-24	3.3	Appoint Statutory Auditor Kogure, Kazutoshi	For	For
KDDI Corp.	Annual	19-Jun-24	3.4	Appoint Statutory Auditor Arima, Koji	For	For
Komatsu Ltd.	Annual	19-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 95	For	For
Komatsu Ltd.	Annual	19-Jun-24	2.1	Elect Director Ohashi, Tetsuji	For	For
Komatsu Ltd.	Annual	19-Jun-24	2.2	Elect Director Ogawa, Hiroyuki	For	For
Komatsu Ltd.	Annual	19-Jun-24	2.3	Elect Director Horikoshi, Takeshi	For	For
Komatsu Ltd.	Annual	19-Jun-24	2.4	Elect Director Yokomoto, Mitsuko	For	For
Komatsu Ltd.	Annual	19-Jun-24	2.5	Elect Director Kunibe, Takeshi	For	For
Komatsu Ltd.	Annual	19-Jun-24	2.6	Elect Director Arthur M. Mitchell	For	For
Komatsu Ltd.	Annual	19-Jun-24	2.7	Elect Director Saiki, Naoko	For	For
Komatsu Ltd.	Annual	19-Jun-24	2.8	Elect Director Sawada, Michitaka	For	For
Komatsu Ltd.	Annual	19-Jun-24	2.9	Elect Director Imayoshi, Takuya	For	For
Komatsu Ltd.	Annual	19-Jun-24	3	Appoint Statutory Auditor Nakao, Mitsuo	For	For
Komatsu Ltd.	Annual	19-Jun-24	4	Approve Compensation Ceilings for Directors and Statutory Auditors	For	For
Komatsu Ltd.	Annual	19-Jun-24	5	Approve Trust-Type Equity Compensation Plan	For	For
Komatsu Ltd.	Annual	19-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 95	For	For
Komatsu Ltd.	Annual	19-Jun-24	2.1	Elect Director Ohashi, Tetsuji	For	For
Komatsu Ltd.	Annual	19-Jun-24	2.2	Elect Director Ogawa, Hiroyuki	For	For
Komatsu Ltd.	Annual	19-Jun-24	2.3	Elect Director Horikoshi, Takeshi	For	For
Komatsu Ltd.	Annual	19-Jun-24	2.4	Elect Director Yokomoto, Mitsuko	For	For
Komatsu Ltd.	Annual	19-Jun-24	2.5	Elect Director Kunibe, Takeshi	For	For
Komatsu Ltd.	Annual	19-Jun-24	2.6	Elect Director Arthur M. Mitchell	For	For
Komatsu Ltd.	Annual	19-Jun-24	2.7	Elect Director Saiki, Naoko	For	For
Komatsu Ltd.	Annual	19-Jun-24	2.8	Elect Director Sawada, Michitaka	For	For
Komatsu Ltd.	Annual	19-Jun-24	2.9	Elect Director Imayoshi, Takuya	For	For
Komatsu Ltd.	Annual	19-Jun-24	3	Appoint Statutory Auditor Nakao, Mitsuo	For	For
Komatsu Ltd.	Annual	19-Jun-24	4	Approve Compensation Ceilings for Directors and Statutory Auditors	For	For
Komatsu Ltd.	Annual	19-Jun-24	5	Approve Trust-Type Equity Compensation Plan	For	For
Mitsui & Co., Ltd.	Annual	19-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 85	For	For
Mitsui & Co., Ltd.	Annual	19-Jun-24	2.1	Elect Director Yasunaga, Tatsuo	For	For
Mitsui & Co., Ltd.	Annual	19-Jun-24	2.2	Elect Director Hori, Kenichi	For	For
Mitsui & Co., Ltd.	Annual	19-Jun-24	2.3	Elect Director Takemasu, Yoshiaki	For	For
Mitsui & Co., Ltd.	Annual	19-Jun-24	2.4	Elect Director Shigeta, Tetsuya	For	For
Mitsui & Co., Ltd.	Annual	19-Jun-24	2.5	Elect Director Sato, Makoto	For	For
Mitsui & Co., Ltd.	Annual	19-Jun-24	2.6	Elect Director Matsui, Toru	For	For
Mitsui & Co., Ltd.	Annual	19-Jun-24	2.7	Elect Director Samuel Walsh	For	For
Mitsui & Co., Ltd.	Annual	19-Jun-24	2.8	Elect Director Uchiyama, Takeshi	For	For
Mitsui & Co., Ltd.	Annual	19-Jun-24	2.9	Elect Director Egawa, Masako	For	For
Mitsui & Co., Ltd.	Annual	19-Jun-24	2.10	Elect Director Ishiguro, Fujiyo	For	For
Mitsui & Co., Ltd.	Annual	19-Jun-24	2.11	Elect Director Sarah L. Casanova	For	For
Mitsui & Co., Ltd.	Annual	19-Jun-24	2.12	Elect Director Jessica Tan Soon Neo	For	For
Mitsui & Co., Ltd.	Annual	19-Jun-24	3	Approve Two Types of Restricted Stock Plans and Compensation Ceiling for Statutory Auditors	For	For
Mitsui & Co., Ltd.	Annual	19-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 85	For	For
Mitsui & Co., Ltd.	Annual	19-Jun-24	2.1	Elect Director Yasunaga, Tatsuo	For	For
Mitsui & Co., Ltd.	Annual	19-Jun-24	2.2	Elect Director Hori, Kenichi	For	For
Mitsui & Co., Ltd.	Annual	19-Jun-24	2.3	Elect Director Takemasu, Yoshiaki	For	For
Mitsui & Co., Ltd.	Annual	19-Jun-24	2.4	Elect Director Shigeta, Tetsuya	For	For
Mitsui & Co., Ltd.	Annual	19-Jun-24	2.5	Elect Director Sato, Makoto	For	For
Mitsui & Co., Ltd.	Annual	19-Jun-24	2.6	Elect Director Matsui, Toru	For	For
Mitsui & Co., Ltd.	Annual	19-Jun-24	2.7	Elect Director Samuel Walsh	For	For
Mitsui & Co., Ltd.	Annual	19-Jun-24	2.8	Elect Director Uchiyama, Takeshi	For	For
Mitsui & Co., Ltd.	Annual	19-Jun-24	2.9	Elect Director Egawa, Masako	For	For
Mitsui & Co., Ltd.	Annual	19-Jun-24	2.10	Elect Director Ishiguro, Fujiyo	For	For
Mitsui & Co., Ltd.	Annual	19-Jun-24	2.11	Elect Director Sarah L. Casanova	For	For
Mitsui & Co., Ltd.	Annual	19-Jun-24	2.12	Elect Director Jessica Tan Soon Neo	For	For
Mitsui & Co., Ltd.	Annual	19-Jun-24	3	Approve Two Types of Restricted Stock Plans and Compensation Ceiling for Statutory Auditors	For	For
Nippon Sanso Holdings Corp.	Annual	19-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 24	For	For
Nippon Sanso Holdings Corp.	Annual	19-Jun-24	2.1	Elect Director Hamada, Toshihiko	For	For
Nippon Sanso Holdings Corp.	Annual	19-Jun-24	2.2	Elect Director Nagata, Kenji	For	For
Nippon Sanso Holdings Corp.	Annual	19-Jun-24	2.3	Elect Director Thomas Scott Kallman	For	For
Nippon Sanso Holdings Corp.	Annual	19-Jun-24	2.4	Elect Director Raoul Giudici	For	For
Nippon Sanso Holdings Corp.	Annual	19-Jun-24	2.5	Elect Director Hara, Miri	For	For
Nippon Sanso Holdings Corp.	Annual	19-Jun-24	2.6	Elect Director Nagasawa, Katsumi	For	For
Nippon Sanso Holdings Corp.	Annual	19-Jun-24	2.7	Elect Director Miyatake, Masako	For	For
Nippon Sanso Holdings Corp.	Annual	19-Jun-24	2.8	Elect Director Nakajima, Hideo	For	For
Nippon Sanso Holdings Corp.	Annual	19-Jun-24	2.9	Elect Director Yamaji, Katsuhito	For	For
Nippon Sanso Holdings Corp.	Annual	19-Jun-24	3.1	Appoint Statutory Auditor Akashi, Kentaro	For	Against
Nippon Sanso Holdings Corp.	Annual	19-Jun-24	3.2	Appoint Statutory Auditor Ichiya, Kohei	For	Against
Nippon Sanso Holdings Corp.	Annual	19-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 24	For	For
Nippon Sanso Holdings Corp.	Annual	19-Jun-24	2.1	Elect Director Hamada, Toshihiko	For	For
Nippon Sanso Holdings Corp.	Annual	19-Jun-24	2.2	Elect Director Nagata, Kenji	For	For
Nippon Sanso Holdings Corp.	Annual	19-Jun-24	2.3	Elect Director Thomas Scott Kallman	For	For
Nippon Sanso Holdings Corp.	Annual	19-Jun-24	2.4	Elect Director Raoul Giudici	For	For
Nippon Sanso Holdings Corp.	Annual	19-Jun-24	2.5	Elect Director Hara, Miri	For	For
Nippon Sanso Holdings Corp.	Annual	19-Jun-24	2.6	Elect Director Nagasawa, Katsumi	For	For
Nippon Sanso Holdings Corp.	Annual	19-Jun-24	2.7	Elect Director Miyatake, Masako	For	For
Nippon Sanso Holdings Corp.	Annual	19-Jun-24	2.8	Elect Director Nakajima, Hideo	For	For
Nippon Sanso Holdings Corp.	Annual	19-Jun-24	2.9	Elect Director Yamaji, Katsuhito	For	For
Nippon Sanso Holdings Corp.	Annual	19-Jun-24	3.1	Appoint Statutory Auditor Akashi, Kentaro	For	Against
Nippon Sanso Holdings Corp.	Annual	19-Jun-24	3.2	Appoint Statutory Auditor Ichiya, Kohei	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Nippon Yusen KK	Annual	19-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 80	For	For
Nippon Yusen KK	Annual	19-Jun-24	2.1	Elect Director Nagasawa, Hitoshi	For	For
Nippon Yusen KK	Annual	19-Jun-24	2.2	Elect Director Soga, Takaya	For	For
Nippon Yusen KK	Annual	19-Jun-24	2.3	Elect Director Kono, Akira	For	For
Nippon Yusen KK	Annual	19-Jun-24	2.4	Elect Director Higurashi, Yutaka	For	For
Nippon Yusen KK	Annual	19-Jun-24	2.5	Elect Director Tanabe, Eiichi	For	For
Nippon Yusen KK	Annual	19-Jun-24	2.6	Elect Director Kanehara, Nobukatsu	For	For
Nippon Yusen KK	Annual	19-Jun-24	2.7	Elect Director Shisai, Satoko	For	For
Nippon Yusen KK	Annual	19-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 80	For	For
Nippon Yusen KK	Annual	19-Jun-24	2.1	Elect Director Nagasawa, Hitoshi	For	For
Nippon Yusen KK	Annual	19-Jun-24	2.2	Elect Director Soga, Takaya	For	For
Nippon Yusen KK	Annual	19-Jun-24	2.3	Elect Director Kono, Akira	For	For
Nippon Yusen KK	Annual	19-Jun-24	2.4	Elect Director Higurashi, Yutaka	For	For
Nippon Yusen KK	Annual	19-Jun-24	2.5	Elect Director Tanabe, Eiichi	For	For
Nippon Yusen KK	Annual	19-Jun-24	2.6	Elect Director Kanehara, Nobukatsu	For	For
Nippon Yusen KK	Annual	19-Jun-24	2.7	Elect Director Shisai, Satoko	For	For
Subaru Corp.	Annual	19-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 58	For	For
Subaru Corp.	Annual	19-Jun-24	2.1	Elect Director Osaki, Atsushi	For	For
Subaru Corp.	Annual	19-Jun-24	2.2	Elect Director Hayata, Fumiaki	For	For
Subaru Corp.	Annual	19-Jun-24	2.3	Elect Director Nakamura, Tomomi	For	For
Subaru Corp.	Annual	19-Jun-24	2.4	Elect Director Mizuma, Katsuyuki	For	For
Subaru Corp.	Annual	19-Jun-24	2.5	Elect Director Fujinuki, Tetsuo	For	For
Subaru Corp.	Annual	19-Jun-24	2.6	Elect Director Doi, Miwako	For	For
Subaru Corp.	Annual	19-Jun-24	2.7	Elect Director Hachiuma, Fuminao	For	For
Subaru Corp.	Annual	19-Jun-24	2.8	Elect Director Yamashita, Shigeru	For	For
Subaru Corp.	Annual	19-Jun-24	3	Appoint Statutory Auditor Tsutsumi, Hiromi	For	For
Subaru Corp.	Annual	19-Jun-24	4	Appoint Alternate Statutory Auditor Ryu, Hirohisa	For	For
Subaru Corp.	Annual	19-Jun-24	5	Approve Restricted Stock Plan	For	For
Subaru Corp.	Annual	19-Jun-24	6	Approve Compensation Ceiling for Statutory Auditors	For	For
Subaru Corp.	Annual	19-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 58	For	For
Subaru Corp.	Annual	19-Jun-24	2.1	Elect Director Osaki, Atsushi	For	For
Subaru Corp.	Annual	19-Jun-24	2.2	Elect Director Hayata, Fumiaki	For	For
Subaru Corp.	Annual	19-Jun-24	2.3	Elect Director Nakamura, Tomomi	For	For
Subaru Corp.	Annual	19-Jun-24	2.4	Elect Director Mizuma, Katsuyuki	For	For
Subaru Corp.	Annual	19-Jun-24	2.5	Elect Director Fujinuki, Tetsuo	For	For
Subaru Corp.	Annual	19-Jun-24	2.6	Elect Director Doi, Miwako	For	For
Subaru Corp.	Annual	19-Jun-24	2.7	Elect Director Hachiuma, Fuminao	For	For
Subaru Corp.	Annual	19-Jun-24	2.8	Elect Director Yamashita, Shigeru	For	For
Subaru Corp.	Annual	19-Jun-24	3	Appoint Statutory Auditor Tsutsumi, Hiromi	For	For
Subaru Corp.	Annual	19-Jun-24	4	Appoint Alternate Statutory Auditor Ryu, Hirohisa	For	For
Subaru Corp.	Annual	19-Jun-24	5	Approve Restricted Stock Plan	For	For
Subaru Corp.	Annual	19-Jun-24	6	Approve Compensation Ceiling for Statutory Auditors	For	For
West Japan Railway Co.	Annual	19-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 84.5	For	For
West Japan Railway Co.	Annual	19-Jun-24	2.1	Elect Director Hasegawa, Kazuaki	For	For
West Japan Railway Co.	Annual	19-Jun-24	2.2	Elect Director Tsutsui, Yoshinobu	For	For
West Japan Railway Co.	Annual	19-Jun-24	2.3	Elect Director Nozaki, Haruko	For	For
West Japan Railway Co.	Annual	19-Jun-24	2.4	Elect Director Iino, Kenji	For	For
West Japan Railway Co.	Annual	19-Jun-24	2.5	Elect Director Miyabe, Yoshiyuki	For	For
West Japan Railway Co.	Annual	19-Jun-24	2.6	Elect Director Kurasaka, Shoji	For	For
West Japan Railway Co.	Annual	19-Jun-24	2.7	Elect Director Tsubone, Eiji	For	For
West Japan Railway Co.	Annual	19-Jun-24	2.8	Elect Director Okuda, Hideo	For	For
West Japan Railway Co.	Annual	19-Jun-24	2.9	Elect Director Haruna, Koichi	For	For
West Japan Railway Co.	Annual	19-Jun-24	2.10	Elect Director Inoue, Akira	For	For
West Japan Railway Co.	Annual	19-Jun-24	2.11	Elect Director Urushihara, Takeshi	For	For
West Japan Railway Co.	Annual	19-Jun-24	3.1	Elect Director and Audit Committee Member Ogura, Maki	For	Against
West Japan Railway Co.	Annual	19-Jun-24	3.2	Elect Director and Audit Committee Member Tada, Makiko	For	Against
West Japan Railway Co.	Annual	19-Jun-24	3.3	Elect Director and Audit Committee Member Hazama, Emiko	For	For
West Japan Railway Co.	Annual	19-Jun-24	3.4	Elect Director and Audit Committee Member Goto, Kenryo	For	For
West Japan Railway Co.	Annual	19-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 84.5	For	For
West Japan Railway Co.	Annual	19-Jun-24	2.1	Elect Director Hasegawa, Kazuaki	For	For
West Japan Railway Co.	Annual	19-Jun-24	2.2	Elect Director Tsutsui, Yoshinobu	For	For
West Japan Railway Co.	Annual	19-Jun-24	2.3	Elect Director Nozaki, Haruko	For	For
West Japan Railway Co.	Annual	19-Jun-24	2.4	Elect Director Iino, Kenji	For	For
West Japan Railway Co.	Annual	19-Jun-24	2.5	Elect Director Miyabe, Yoshiyuki	For	For
West Japan Railway Co.	Annual	19-Jun-24	2.6	Elect Director Kurasaka, Shoji	For	For
West Japan Railway Co.	Annual	19-Jun-24	2.7	Elect Director Tsubone, Eiji	For	For
West Japan Railway Co.	Annual	19-Jun-24	2.8	Elect Director Okuda, Hideo	For	For
West Japan Railway Co.	Annual	19-Jun-24	2.9	Elect Director Haruna, Koichi	For	For
West Japan Railway Co.	Annual	19-Jun-24	2.10	Elect Director Inoue, Akira	For	For
West Japan Railway Co.	Annual	19-Jun-24	2.11	Elect Director Urushihara, Takeshi	For	For
West Japan Railway Co.	Annual	19-Jun-24	3.1	Elect Director and Audit Committee Member Ogura, Maki	For	Against
West Japan Railway Co.	Annual	19-Jun-24	3.2	Elect Director and Audit Committee Member Tada, Makiko	For	Against
West Japan Railway Co.	Annual	19-Jun-24	3.3	Elect Director and Audit Committee Member Hazama, Emiko	For	For
West Japan Railway Co.	Annual	19-Jun-24	3.4	Elect Director and Audit Committee Member Goto, Kenryo	For	For
Yakult Honsha Co., Ltd.	Annual	19-Jun-24	1.1	Elect Director Narita, Hiroshi	For	For
Yakult Honsha Co., Ltd.	Annual	19-Jun-24	1.2	Elect Director Hirano, Koichi	For	For
Yakult Honsha Co., Ltd.	Annual	19-Jun-24	1.3	Elect Director Nagira, Masatoshi	For	For
Yakult Honsha Co., Ltd.	Annual	19-Jun-24	1.4	Elect Director Hoshiko, Hideaki	For	For
Yakult Honsha Co., Ltd.	Annual	19-Jun-24	1.5	Elect Director Shimada, Junichi	For	For
Yakult Honsha Co., Ltd.	Annual	19-Jun-24	1.6	Elect Director Tobe, Naoko	For	For
Yakult Honsha Co., Ltd.	Annual	19-Jun-24	1.7	Elect Director Shimbo, Katsuyoshi	For	For
Yakult Honsha Co., Ltd.	Annual	19-Jun-24	1.8	Elect Director Nagasawa, Yumiko	For	For
Yakult Honsha Co., Ltd.	Annual	19-Jun-24	1.9	Elect Director Akutsu, Satoshi	For	For
Yakult Honsha Co., Ltd.	Annual	19-Jun-24	1.10	Elect Director Matthew Digby	For	For
Yakult Honsha Co., Ltd.	Annual	19-Jun-24	1.11	Elect Director Naito, Manabu	For	For
Yakult Honsha Co., Ltd.	Annual	19-Jun-24	1.12	Elect Director Suzuki, Yasuyuki	For	For
Yakult Honsha Co., Ltd.	Annual	19-Jun-24	1.13	Elect Director Watanabe, Shuichi	For	For
Yakult Honsha Co., Ltd.	Annual	19-Jun-24	1.14	Elect Director Kawabata, Hiroyuki	For	For
Yakult Honsha Co., Ltd.	Annual	19-Jun-24	1.15	Elect Director Fukuzawa, Toshihiko	For	For
Yakult Honsha Co., Ltd.	Annual	19-Jun-24	2.1	Appoint Statutory Auditor Kawana, Hideyuki	For	For
Yakult Honsha Co., Ltd.	Annual	19-Jun-24	2.2	Appoint Statutory Auditor Machida, Eni	For	Against
Yakult Honsha Co., Ltd.	Annual	19-Jun-24	2.3	Appoint Statutory Auditor Okochi, Kimikazu	For	For
Yakult Honsha Co., Ltd.	Annual	19-Jun-24	2.4	Appoint Statutory Auditor Kitamura, Satoko	For	For
Yakult Honsha Co., Ltd.	Annual	19-Jun-24	2.5	Appoint Statutory Auditor Onozuka, Yoshiaki	For	For
Yakult Honsha Co., Ltd.	Annual	19-Jun-24	1.1	Elect Director Narita, Hiroshi	For	For
Yakult Honsha Co., Ltd.	Annual	19-Jun-24	1.2	Elect Director Hirano, Koichi	For	For
Yakult Honsha Co., Ltd.	Annual	19-Jun-24	1.3	Elect Director Nagira, Masatoshi	For	For
Yakult Honsha Co., Ltd.	Annual	19-Jun-24	1.4	Elect Director Hoshiko, Hideaki	For	For
Yakult Honsha Co., Ltd.	Annual	19-Jun-24	1.5	Elect Director Shimada, Junichi	For	For
Yakult Honsha Co., Ltd.	Annual	19-Jun-24	1.6	Elect Director Tobe, Naoko	For	For
Yakult Honsha Co., Ltd.	Annual	19-Jun-24	1.7	Elect Director Shimbo, Katsuyoshi	For	For
Yakult Honsha Co., Ltd.	Annual	19-Jun-24	1.8	Elect Director Nagasawa, Yumiko	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Yakult Honsha Co., Ltd.	Annual	19-Jun-24	1.9	Elect Director Akutsu, Satoshi	For	For
Yakult Honsha Co., Ltd.	Annual	19-Jun-24	1.10	Elect Director Matthew Digby	For	For
Yakult Honsha Co., Ltd.	Annual	19-Jun-24	1.11	Elect Director Naito, Manabu	For	For
Yakult Honsha Co., Ltd.	Annual	19-Jun-24	1.12	Elect Director Suzuki, Yasuyuki	For	For
Yakult Honsha Co., Ltd.	Annual	19-Jun-24	1.13	Elect Director Watanabe, Shuichi	For	For
Yakult Honsha Co., Ltd.	Annual	19-Jun-24	1.14	Elect Director Kawabata, Hiroyuki	For	For
Yakult Honsha Co., Ltd.	Annual	19-Jun-24	1.15	Elect Director Fukuzawa, Toshihiko	For	For
Yakult Honsha Co., Ltd.	Annual	19-Jun-24	2.1	Appoint Statutory Auditor Kawana, Hideyuki	For	For
Yakult Honsha Co., Ltd.	Annual	19-Jun-24	2.2	Appoint Statutory Auditor Machida, Emi	For	Against
Yakult Honsha Co., Ltd.	Annual	19-Jun-24	2.3	Appoint Statutory Auditor Okochi, Kimikazu	For	For
Yakult Honsha Co., Ltd.	Annual	19-Jun-24	2.4	Appoint Statutory Auditor Kitamura, Satoko	For	For
Yakult Honsha Co., Ltd.	Annual	19-Jun-24	2.5	Appoint Statutory Auditor Onozuka, Yoshiaki	For	For
Vertiv Holdings Co.	Annual	19-Jun-24	1a	Elect Director David M. Cote	For	For
Vertiv Holdings Co.	Annual	19-Jun-24	1b	Elect Director Giordano Albertazzi	For	For
Vertiv Holdings Co.	Annual	19-Jun-24	1c	Elect Director Joseph J. DeAngelo	For	For
Vertiv Holdings Co.	Annual	19-Jun-24	1d	Elect Director Joseph van Dokkum	For	Withhold
Vertiv Holdings Co.	Annual	19-Jun-24	1e	Elect Director Roger Fradin	For	Withhold
Vertiv Holdings Co.	Annual	19-Jun-24	1f	Elect Director Jakki L. Haussler	For	For
Vertiv Holdings Co.	Annual	19-Jun-24	1g	Elect Director Jacob Kotzubei	For	For
Vertiv Holdings Co.	Annual	19-Jun-24	1h	Elect Director Matthew Louie	For	For
Vertiv Holdings Co.	Annual	19-Jun-24	1i	Elect Director Edward L. Monser	For	For
Vertiv Holdings Co.	Annual	19-Jun-24	1j	Elect Director Steven S. Reinemund	For	For
Vertiv Holdings Co.	Annual	19-Jun-24	1k	Elect Director Robin L. Washington	For	Withhold
Vertiv Holdings Co.	Annual	19-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Vertiv Holdings Co.	Annual	19-Jun-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Vertiv Holdings Co.	Annual	19-Jun-24	1a	Elect Director David M. Cote	For	For
Vertiv Holdings Co.	Annual	19-Jun-24	1b	Elect Director Giordano Albertazzi	For	For
Vertiv Holdings Co.	Annual	19-Jun-24	1c	Elect Director Joseph J. DeAngelo	For	For
Vertiv Holdings Co.	Annual	19-Jun-24	1d	Elect Director Joseph van Dokkum	For	Withhold
Vertiv Holdings Co.	Annual	19-Jun-24	1e	Elect Director Roger Fradin	For	Withhold
Vertiv Holdings Co.	Annual	19-Jun-24	1f	Elect Director Jakki L. Haussler	For	For
Vertiv Holdings Co.	Annual	19-Jun-24	1g	Elect Director Jacob Kotzubei	For	For
Vertiv Holdings Co.	Annual	19-Jun-24	1h	Elect Director Matthew Louie	For	For
Vertiv Holdings Co.	Annual	19-Jun-24	1i	Elect Director Edward L. Monser	For	For
Vertiv Holdings Co.	Annual	19-Jun-24	1j	Elect Director Steven S. Reinemund	For	For
Vertiv Holdings Co.	Annual	19-Jun-24	1k	Elect Director Robin L. Washington	For	Withhold
Vertiv Holdings Co.	Annual	19-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Vertiv Holdings Co.	Annual	19-Jun-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Arima Real Estate SOCIMI SA	Annual	19-Jun-24	1	Approve Standalone Financial Statements	For	For
Arima Real Estate SOCIMI SA	Annual	19-Jun-24	2	Approve Treatment of Net Loss	For	For
Arima Real Estate SOCIMI SA	Annual	19-Jun-24	3	Approve Discharge of Board	For	For
Arima Real Estate SOCIMI SA	Annual	19-Jun-24	4	Approve Consolidated Financial Statements	For	For
Arima Real Estate SOCIMI SA	Annual	19-Jun-24	5	Advisory Vote on Remuneration Report	For	For
Arima Real Estate SOCIMI SA	Annual	19-Jun-24	6	Acknowledge the Compliance Degree of the Code of Good Governance by the Company and Information on the Most Relevant Aspects of the Company's Corporate Governance		
Arima Real Estate SOCIMI SA	Annual	19-Jun-24	7.1	Amend Article 40.4	For	For
Arima Real Estate SOCIMI SA	Annual	19-Jun-24	7.2	Receive Amendments to Board of Directors Regulations		
Arima Real Estate SOCIMI SA	Annual	19-Jun-24	8	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Arima Real Estate SOCIMI SA	Annual	19-Jun-24	9.1	Reelect Luis Maria Arredondo Malo as Director	For	For
Arima Real Estate SOCIMI SA	Annual	19-Jun-24	9.2	Reelect Luis Alfonso Lopez de Herrera-Oria as Director	For	For
Arima Real Estate SOCIMI SA	Annual	19-Jun-24	9.3	Reelect Fernando Bautista Sagues as Director	For	For
Arima Real Estate SOCIMI SA	Annual	19-Jun-24	9.4	Reelect David Jimenez-Blanco Carrillo de Albornoz as Director	For	For
Arima Real Estate SOCIMI SA	Annual	19-Jun-24	9.5	Reelect Cato Henning Stonex as Director	For	For
Arima Real Estate SOCIMI SA	Annual	19-Jun-24	10	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For
Arima Real Estate SOCIMI SA	Annual	19-Jun-24	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Acciona SA	Annual	19-Jun-24	1.1	Approve Consolidated and Standalone Financial Statements	For	For
Acciona SA	Annual	19-Jun-24	1.2	Approve Consolidated and Standalone Management Reports	For	For
Acciona SA	Annual	19-Jun-24	1.3	Approve Discharge of Board	For	For
Acciona SA	Annual	19-Jun-24	1.4	Approve Non-Financial Information Statement	For	For
Acciona SA	Annual	19-Jun-24	1.5	Approve Allocation of Income and Dividends	For	For
Acciona SA	Annual	19-Jun-24	1.6	Renew Appointment of KPMG Auditores as Auditor	For	For
Acciona SA	Annual	19-Jun-24	2.1	Reelect Jose Manuel Entrecanales Domecq as Director	For	For
Acciona SA	Annual	19-Jun-24	2.2	Reelect Juan Ignacio Entrecanales Franco as Director	For	For
Acciona SA	Annual	19-Jun-24	2.3	Reelect Daniel Entrecanales Domecq as Director	For	For
Acciona SA	Annual	19-Jun-24	2.4	Reelect Javier Entrecanales Franco as Director	For	For
Acciona SA	Annual	19-Jun-24	2.5	Reelect Javier Sendagorta Gomez del Campillo as Director	For	For
Acciona SA	Annual	19-Jun-24	2.6	Reelect Maria Dolores Dancausa Trevino as Director	For	For
Acciona SA	Annual	19-Jun-24	2.7	Fix Number of Directors at 12	For	For
Acciona SA	Annual	19-Jun-24	3	Advisory Vote on Remuneration Report	For	Against
Acciona SA	Annual	19-Jun-24	4	Authorize Company to Call EGM with 15 Days' Notice	For	Against
Acciona SA	Annual	19-Jun-24	5	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Acciona SA	Annual	19-Jun-24	1.1	Approve Consolidated and Standalone Financial Statements	For	For
Acciona SA	Annual	19-Jun-24	1.2	Approve Consolidated and Standalone Management Reports	For	For
Acciona SA	Annual	19-Jun-24	1.3	Approve Discharge of Board	For	For
Acciona SA	Annual	19-Jun-24	1.4	Approve Non-Financial Information Statement	For	For
Acciona SA	Annual	19-Jun-24	1.5	Approve Allocation of Income and Dividends	For	For
Acciona SA	Annual	19-Jun-24	1.6	Renew Appointment of KPMG Auditores as Auditor	For	For
Acciona SA	Annual	19-Jun-24	2.1	Reelect Jose Manuel Entrecanales Domecq as Director	For	For
Acciona SA	Annual	19-Jun-24	2.2	Reelect Juan Ignacio Entrecanales Franco as Director	For	For
Acciona SA	Annual	19-Jun-24	2.3	Reelect Daniel Entrecanales Domecq as Director	For	For
Acciona SA	Annual	19-Jun-24	2.4	Reelect Javier Entrecanales Franco as Director	For	For
Acciona SA	Annual	19-Jun-24	2.5	Reelect Javier Sendagorta Gomez del Campillo as Director	For	For
Acciona SA	Annual	19-Jun-24	2.6	Reelect Maria Dolores Dancausa Trevino as Director	For	For
Acciona SA	Annual	19-Jun-24	2.7	Fix Number of Directors at 12	For	For
Acciona SA	Annual	19-Jun-24	3	Advisory Vote on Remuneration Report	For	Against
Acciona SA	Annual	19-Jun-24	4	Authorize Company to Call EGM with 15 Days' Notice	For	Against
Acciona SA	Annual	19-Jun-24	5	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Delta Air Lines, Inc.	Annual	20-Jun-24	1a	Elect Director Edward H. Bastian	For	For
Delta Air Lines, Inc.	Annual	20-Jun-24	1b	Elect Director Maria Black	For	For
Delta Air Lines, Inc.	Annual	20-Jun-24	1c	Elect Director Willie CW Chiang	For	For
Delta Air Lines, Inc.	Annual	20-Jun-24	1d	Elect Director Greg Creed	For	For
Delta Air Lines, Inc.	Annual	20-Jun-24	1e	Elect Director David G. DeWalt	For	For
Delta Air Lines, Inc.	Annual	20-Jun-24	1f	Elect Director Leslie D. Hale	For	For
Delta Air Lines, Inc.	Annual	20-Jun-24	1g	Elect Director Christopher A. Hazleton	For	For
Delta Air Lines, Inc.	Annual	20-Jun-24	1h	Elect Director Michael P. Huerta	For	For
Delta Air Lines, Inc.	Annual	20-Jun-24	1i	Elect Director Vasant M. Prabhu	For	For
Delta Air Lines, Inc.	Annual	20-Jun-24	1j	Elect Director Sergio A. L. Rial	For	For
Delta Air Lines, Inc.	Annual	20-Jun-24	1k	Elect Director David S. Taylor	For	For
Delta Air Lines, Inc.	Annual	20-Jun-24	1l	Elect Director Kathy N. Waller	For	For
Delta Air Lines, Inc.	Annual	20-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Delta Air Lines, Inc.	Annual	20-Jun-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Delta Air Lines, Inc.	Annual	20-Jun-24	4	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	Against	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Delta Air Lines, Inc.	Annual	20-Jun-24	5	Adopt Policy to Not Interfere with Freedom of Association Rights	Against	Against
Delta Air Lines, Inc.	Annual	20-Jun-24	1a	Elect Director Edward H. Bastian	For	For
Delta Air Lines, Inc.	Annual	20-Jun-24	1b	Elect Director Maria Black	For	For
Delta Air Lines, Inc.	Annual	20-Jun-24	1c	Elect Director Willie CW Chiang	For	For
Delta Air Lines, Inc.	Annual	20-Jun-24	1d	Elect Director Greg Creed	For	For
Delta Air Lines, Inc.	Annual	20-Jun-24	1e	Elect Director David G. DeWalt	For	For
Delta Air Lines, Inc.	Annual	20-Jun-24	1f	Elect Director Leslie D. Hale	For	For
Delta Air Lines, Inc.	Annual	20-Jun-24	1g	Elect Director Christopher A. Hazleton	For	For
Delta Air Lines, Inc.	Annual	20-Jun-24	1h	Elect Director Michael P. Huerta	For	For
Delta Air Lines, Inc.	Annual	20-Jun-24	1i	Elect Director Vasant M. Prabhu	For	For
Delta Air Lines, Inc.	Annual	20-Jun-24	1j	Elect Director Sergio A. L. Rial	For	For
Delta Air Lines, Inc.	Annual	20-Jun-24	1k	Elect Director David S. Taylor	For	For
Delta Air Lines, Inc.	Annual	20-Jun-24	1l	Elect Director Kathy N. Waller	For	For
Delta Air Lines, Inc.	Annual	20-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Delta Air Lines, Inc.	Annual	20-Jun-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Delta Air Lines, Inc.	Annual	20-Jun-24	4	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	Against	Against
Delta Air Lines, Inc.	Annual	20-Jun-24	5	Adopt Policy to Not Interfere with Freedom of Association Rights	Against	Against
Delta Air Lines, Inc.	Annual	20-Jun-24	1a	Elect Director Edward H. Bastian	For	For
Delta Air Lines, Inc.	Annual	20-Jun-24	1b	Elect Director Maria Black	For	For
Delta Air Lines, Inc.	Annual	20-Jun-24	1c	Elect Director Willie CW Chiang	For	For
Delta Air Lines, Inc.	Annual	20-Jun-24	1d	Elect Director Greg Creed	For	For
Delta Air Lines, Inc.	Annual	20-Jun-24	1e	Elect Director David G. DeWalt	For	For
Delta Air Lines, Inc.	Annual	20-Jun-24	1f	Elect Director Leslie D. Hale	For	For
Delta Air Lines, Inc.	Annual	20-Jun-24	1g	Elect Director Christopher A. Hazleton	For	For
Delta Air Lines, Inc.	Annual	20-Jun-24	1h	Elect Director Michael P. Huerta	For	For
Delta Air Lines, Inc.	Annual	20-Jun-24	1i	Elect Director Vasant M. Prabhu	For	For
Delta Air Lines, Inc.	Annual	20-Jun-24	1j	Elect Director Sergio A. L. Rial	For	For
Delta Air Lines, Inc.	Annual	20-Jun-24	1k	Elect Director David S. Taylor	For	For
Delta Air Lines, Inc.	Annual	20-Jun-24	1l	Elect Director Kathy N. Waller	For	For
Delta Air Lines, Inc.	Annual	20-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Delta Air Lines, Inc.	Annual	20-Jun-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Delta Air Lines, Inc.	Annual	20-Jun-24	4	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	Against	Against
Delta Air Lines, Inc.	Annual	20-Jun-24	5	Adopt Policy to Not Interfere with Freedom of Association Rights	Against	Against
Equity Residential	Annual	20-Jun-24	1.1	Elect Director Angela M. Aman	For	For
Equity Residential	Annual	20-Jun-24	1.2	Elect Director Linda Walker Bynoe	For	For
Equity Residential	Annual	20-Jun-24	1.3	Elect Director Mary Kay Haben	For	Withhold
Equity Residential	Annual	20-Jun-24	1.4	Elect Director Ann C. Hoff	For	For
Equity Residential	Annual	20-Jun-24	1.5	Elect Director Tahsinul Zia Huque	For	For
Equity Residential	Annual	20-Jun-24	1.6	Elect Director Nina P. Jones	For	For
Equity Residential	Annual	20-Jun-24	1.7	Elect Director John E. Neal	For	For
Equity Residential	Annual	20-Jun-24	1.8	Elect Director David J. Neithercut	For	For
Equity Residential	Annual	20-Jun-24	1.9	Elect Director Mark J. Parrell	For	For
Equity Residential	Annual	20-Jun-24	1.10	Elect Director Mark S. Shapiro	For	For
Equity Residential	Annual	20-Jun-24	1.11	Elect Director Stephen E. Sterrett	For	For
Equity Residential	Annual	20-Jun-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Equity Residential	Annual	20-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Equity Residential	Annual	20-Jun-24	1.1	Elect Director Angela M. Aman	For	For
Equity Residential	Annual	20-Jun-24	1.2	Elect Director Linda Walker Bynoe	For	For
Equity Residential	Annual	20-Jun-24	1.3	Elect Director Mary Kay Haben	For	Withhold
Equity Residential	Annual	20-Jun-24	1.4	Elect Director Ann C. Hoff	For	For
Equity Residential	Annual	20-Jun-24	1.5	Elect Director Tahsinul Zia Huque	For	For
Equity Residential	Annual	20-Jun-24	1.6	Elect Director Nina P. Jones	For	For
Equity Residential	Annual	20-Jun-24	1.7	Elect Director John E. Neal	For	For
Equity Residential	Annual	20-Jun-24	1.8	Elect Director David J. Neithercut	For	For
Equity Residential	Annual	20-Jun-24	1.9	Elect Director Mark J. Parrell	For	For
Equity Residential	Annual	20-Jun-24	1.10	Elect Director Mark S. Shapiro	For	For
Equity Residential	Annual	20-Jun-24	1.11	Elect Director Stephen E. Sterrett	For	For
Equity Residential	Annual	20-Jun-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Equity Residential	Annual	20-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Equity Residential	Annual	20-Jun-24	1.1	Elect Director Angela M. Aman	For	For
Equity Residential	Annual	20-Jun-24	1.2	Elect Director Linda Walker Bynoe	For	For
Equity Residential	Annual	20-Jun-24	1.3	Elect Director Mary Kay Haben	For	For
Equity Residential	Annual	20-Jun-24	1.4	Elect Director Ann C. Hoff	For	For
Equity Residential	Annual	20-Jun-24	1.5	Elect Director Tahsinul Zia Huque	For	For
Equity Residential	Annual	20-Jun-24	1.6	Elect Director Nina P. Jones	For	For
Equity Residential	Annual	20-Jun-24	1.7	Elect Director John E. Neal	For	For
Equity Residential	Annual	20-Jun-24	1.8	Elect Director David J. Neithercut	For	For
Equity Residential	Annual	20-Jun-24	1.9	Elect Director Mark J. Parrell	For	For
Equity Residential	Annual	20-Jun-24	1.10	Elect Director Mark S. Shapiro	For	For
Equity Residential	Annual	20-Jun-24	1.11	Elect Director Stephen E. Sterrett	For	For
Equity Residential	Annual	20-Jun-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Equity Residential	Annual	20-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
eBay Inc.	Annual	20-Jun-24	1a	Elect Director Adriane M. Brown	For	Against
eBay Inc.	Annual	20-Jun-24	1b	Elect Director Aparna Chennapragada	For	For
eBay Inc.	Annual	20-Jun-24	1c	Elect Director Logan D. Green	For	Against
eBay Inc.	Annual	20-Jun-24	1d	Elect Director E. Carol Hayles	For	Against
eBay Inc.	Annual	20-Jun-24	1e	Elect Director Jamie J. Iannone	For	For
eBay Inc.	Annual	20-Jun-24	1f	Elect Director Shripriya Mahesh	For	For
eBay Inc.	Annual	20-Jun-24	1g	Elect Director Paul S. Pressler	For	Against
eBay Inc.	Annual	20-Jun-24	1h	Elect Director Zane Rowe	For	For
eBay Inc.	Annual	20-Jun-24	1i	Elect Director Mohak Shroff	For	For
eBay Inc.	Annual	20-Jun-24	1j	Elect Director Perry M. Traquina	For	For
eBay Inc.	Annual	20-Jun-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
eBay Inc.	Annual	20-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
eBay Inc.	Annual	20-Jun-24	1a	Elect Director Adriane M. Brown	For	For
eBay Inc.	Annual	20-Jun-24	1b	Elect Director Aparna Chennapragada	For	For
eBay Inc.	Annual	20-Jun-24	1c	Elect Director Logan D. Green	For	For
eBay Inc.	Annual	20-Jun-24	1d	Elect Director E. Carol Hayles	For	For
eBay Inc.	Annual	20-Jun-24	1e	Elect Director Jamie J. Iannone	For	For
eBay Inc.	Annual	20-Jun-24	1f	Elect Director Shripriya Mahesh	For	For
eBay Inc.	Annual	20-Jun-24	1g	Elect Director Paul S. Pressler	For	For
eBay Inc.	Annual	20-Jun-24	1h	Elect Director Zane Rowe	For	For
eBay Inc.	Annual	20-Jun-24	1i	Elect Director Mohak Shroff	For	For
eBay Inc.	Annual	20-Jun-24	1j	Elect Director Perry M. Traquina	For	For
eBay Inc.	Annual	20-Jun-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
eBay Inc.	Annual	20-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
eBay Inc.	Annual	20-Jun-24	1a	Elect Director Adriane M. Brown	For	For
eBay Inc.	Annual	20-Jun-24	1b	Elect Director Aparna Chennapragada	For	For
eBay Inc.	Annual	20-Jun-24	1c	Elect Director Logan D. Green	For	For
eBay Inc.	Annual	20-Jun-24	1d	Elect Director E. Carol Hayles	For	For
eBay Inc.	Annual	20-Jun-24	1e	Elect Director Jamie J. Iannone	For	For
eBay Inc.	Annual	20-Jun-24	1f	Elect Director Shripriya Mahesh	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
eBay Inc.	Annual	20-Jun-24	1g	Elect Director Paul S. Pressler	For	For
eBay Inc.	Annual	20-Jun-24	1h	Elect Director Zane Rowe	For	For
eBay Inc.	Annual	20-Jun-24	1i	Elect Director Mohak Shroff	For	For
eBay Inc.	Annual	20-Jun-24	1j	Elect Director Perry M. Traquina	For	For
eBay Inc.	Annual	20-Jun-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
eBay Inc.	Annual	20-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Dollar Tree, Inc.	Annual	20-Jun-24	1a	Elect Director Richard W. Dreiling	For	For
Dollar Tree, Inc.	Annual	20-Jun-24	1b	Elect Director Cheryl W. Grise	For	For
Dollar Tree, Inc.	Annual	20-Jun-24	1c	Elect Director Daniel J. Heinrich	For	For
Dollar Tree, Inc.	Annual	20-Jun-24	1d	Elect Director Paul C. Hlal	For	For
Dollar Tree, Inc.	Annual	20-Jun-24	1e	Elect Director Edward J. Kelly, III	For	For
Dollar Tree, Inc.	Annual	20-Jun-24	1f	Elect Director Mary A. Laschinger	For	For
Dollar Tree, Inc.	Annual	20-Jun-24	1g	Elect Director Jeffrey G. Naylor	For	For
Dollar Tree, Inc.	Annual	20-Jun-24	1h	Elect Director Winnie Y. Park	For	For
Dollar Tree, Inc.	Annual	20-Jun-24	1i	Elect Director Diane E. Randolph	For	For
Dollar Tree, Inc.	Annual	20-Jun-24	1j	Elect Director Bertram L. Scott	For	For
Dollar Tree, Inc.	Annual	20-Jun-24	1k	Elect Director Stephanie P. Stahl	For	For
Dollar Tree, Inc.	Annual	20-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Dollar Tree, Inc.	Annual	20-Jun-24	3	Ratify KPMG LLP as Auditors	For	For
Dollar Tree, Inc.	Annual	20-Jun-24	4	Require Independent Board Chair	Against	Against
Dollar Tree, Inc.	Annual	20-Jun-24	1a	Elect Director Richard W. Dreiling	For	For
Dollar Tree, Inc.	Annual	20-Jun-24	1b	Elect Director Cheryl W. Grise	For	For
Dollar Tree, Inc.	Annual	20-Jun-24	1c	Elect Director Daniel J. Heinrich	For	For
Dollar Tree, Inc.	Annual	20-Jun-24	1d	Elect Director Paul C. Hlal	For	For
Dollar Tree, Inc.	Annual	20-Jun-24	1e	Elect Director Edward J. Kelly, III	For	For
Dollar Tree, Inc.	Annual	20-Jun-24	1f	Elect Director Mary A. Laschinger	For	For
Dollar Tree, Inc.	Annual	20-Jun-24	1g	Elect Director Jeffrey G. Naylor	For	For
Dollar Tree, Inc.	Annual	20-Jun-24	1h	Elect Director Winnie Y. Park	For	For
Dollar Tree, Inc.	Annual	20-Jun-24	1i	Elect Director Diane E. Randolph	For	For
Dollar Tree, Inc.	Annual	20-Jun-24	1j	Elect Director Bertram L. Scott	For	For
Dollar Tree, Inc.	Annual	20-Jun-24	1k	Elect Director Stephanie P. Stahl	For	For
Dollar Tree, Inc.	Annual	20-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Dollar Tree, Inc.	Annual	20-Jun-24	3	Ratify KPMG LLP as Auditors	For	For
Dollar Tree, Inc.	Annual	20-Jun-24	4	Require Independent Board Chair	Against	Against
Okta, Inc.	Annual	20-Jun-24	1.1	Elect Director Emilie Choi	For	For
Okta, Inc.	Annual	20-Jun-24	1.2	Elect Director Todd McKinnon	For	For
Okta, Inc.	Annual	20-Jun-24	1.3	Elect Director Michael Stankey	For	For
Okta, Inc.	Annual	20-Jun-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Okta, Inc.	Annual	20-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Okta, Inc.	Annual	20-Jun-24	1.1	Elect Director Emilie Choi	For	For
Okta, Inc.	Annual	20-Jun-24	1.2	Elect Director Todd McKinnon	For	For
Okta, Inc.	Annual	20-Jun-24	1.3	Elect Director Michael Stankey	For	For
Okta, Inc.	Annual	20-Jun-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Okta, Inc.	Annual	20-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Biogen Inc.	Annual	20-Jun-24	1a	Elect Director Caroline D. Dorsa	For	For
Biogen Inc.	Annual	20-Jun-24	1b	Elect Director Maria C. Freire	For	For
Biogen Inc.	Annual	20-Jun-24	1c	Elect Director William A. Hawkins	For	For
Biogen Inc.	Annual	20-Jun-24	1d	Elect Director Susan K. Langer	For	For
Biogen Inc.	Annual	20-Jun-24	1e	Elect Director Jesus B. Mantas	For	For
Biogen Inc.	Annual	20-Jun-24	1f	Elect Director Monish Patolawala	For	For
Biogen Inc.	Annual	20-Jun-24	1g	Elect Director Eric K. Rowinsky	For	For
Biogen Inc.	Annual	20-Jun-24	1h	Elect Director Stephen A. Sherwin	For	For
Biogen Inc.	Annual	20-Jun-24	1i	Elect Director Christopher A. Viehbach	For	For
Biogen Inc.	Annual	20-Jun-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Biogen Inc.	Annual	20-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Biogen Inc.	Annual	20-Jun-24	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Biogen Inc.	Annual	20-Jun-24	5	Approve Omnibus Stock Plan	For	For
Biogen Inc.	Annual	20-Jun-24	6	Approve Qualified Employee Stock Purchase Plan	For	For
Biogen Inc.	Annual	20-Jun-24	1a	Elect Director Caroline D. Dorsa	For	For
Biogen Inc.	Annual	20-Jun-24	1b	Elect Director Maria C. Freire	For	For
Biogen Inc.	Annual	20-Jun-24	1c	Elect Director William A. Hawkins	For	For
Biogen Inc.	Annual	20-Jun-24	1d	Elect Director Susan K. Langer	For	For
Biogen Inc.	Annual	20-Jun-24	1e	Elect Director Jesus B. Mantas	For	For
Biogen Inc.	Annual	20-Jun-24	1f	Elect Director Monish Patolawala	For	For
Biogen Inc.	Annual	20-Jun-24	1g	Elect Director Eric K. Rowinsky	For	For
Biogen Inc.	Annual	20-Jun-24	1h	Elect Director Stephen A. Sherwin	For	For
Biogen Inc.	Annual	20-Jun-24	1i	Elect Director Christopher A. Viehbach	For	For
Biogen Inc.	Annual	20-Jun-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Biogen Inc.	Annual	20-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Biogen Inc.	Annual	20-Jun-24	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Biogen Inc.	Annual	20-Jun-24	5	Approve Omnibus Stock Plan	For	For
Biogen Inc.	Annual	20-Jun-24	6	Approve Qualified Employee Stock Purchase Plan	For	For
Astellas Pharma, Inc.	Annual	20-Jun-24	1.1	Elect Director Yasukawa, Kenji	For	For
Astellas Pharma, Inc.	Annual	20-Jun-24	1.2	Elect Director Okamura, Naoki	For	For
Astellas Pharma, Inc.	Annual	20-Jun-24	1.3	Elect Director Sugita, Katsuyoshi	For	For
Astellas Pharma, Inc.	Annual	20-Jun-24	1.4	Elect Director Tanaka, Takashi	For	For
Astellas Pharma, Inc.	Annual	20-Jun-24	1.5	Elect Director Sakurai, Eriko	For	For
Astellas Pharma, Inc.	Annual	20-Jun-24	1.6	Elect Director Miyazaki, Masahiro	For	For
Astellas Pharma, Inc.	Annual	20-Jun-24	1.7	Elect Director Ono, Yoichi	For	For
Astellas Pharma, Inc.	Annual	20-Jun-24	2.1	Elect Director and Audit Committee Member Hirota, Rika	For	Against
Astellas Pharma, Inc.	Annual	20-Jun-24	2.2	Elect Director and Audit Committee Member Nakayama, Mika	For	For
Astellas Pharma, Inc.	Annual	20-Jun-24	2.3	Elect Director and Audit Committee Member Aramaki, Tomoko	For	For
Astellas Pharma, Inc.	Annual	20-Jun-24	1.1	Elect Director Yasukawa, Kenji	For	For
Astellas Pharma, Inc.	Annual	20-Jun-24	1.2	Elect Director Okamura, Naoki	For	For
Astellas Pharma, Inc.	Annual	20-Jun-24	1.3	Elect Director Sugita, Katsuyoshi	For	For
Astellas Pharma, Inc.	Annual	20-Jun-24	1.4	Elect Director Tanaka, Takashi	For	For
Astellas Pharma, Inc.	Annual	20-Jun-24	1.5	Elect Director Sakurai, Eriko	For	For
Astellas Pharma, Inc.	Annual	20-Jun-24	1.6	Elect Director Miyazaki, Masahiro	For	For
Astellas Pharma, Inc.	Annual	20-Jun-24	1.7	Elect Director Ono, Yoichi	For	For
Astellas Pharma, Inc.	Annual	20-Jun-24	2.1	Elect Director and Audit Committee Member Hirota, Rika	For	Against
Astellas Pharma, Inc.	Annual	20-Jun-24	2.2	Elect Director and Audit Committee Member Nakayama, Mika	For	For
Astellas Pharma, Inc.	Annual	20-Jun-24	2.3	Elect Director and Audit Committee Member Aramaki, Tomoko	For	For
Capcom Co., Ltd.	Annual	20-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 43	For	For
Capcom Co., Ltd.	Annual	20-Jun-24	2.1	Elect Director Tsujimoto, Kenzo	For	For
Capcom Co., Ltd.	Annual	20-Jun-24	2.2	Elect Director Tsujimoto, Haruhiro	For	For
Capcom Co., Ltd.	Annual	20-Jun-24	2.3	Elect Director Miyazaki, Satoshi	For	For
Capcom Co., Ltd.	Annual	20-Jun-24	2.4	Elect Director Nomura, Kenkichi	For	For
Capcom Co., Ltd.	Annual	20-Jun-24	2.5	Elect Director Egawa, Yoichi	For	For
Capcom Co., Ltd.	Annual	20-Jun-24	2.6	Elect Director Ishida, Yoshinori	For	For
Capcom Co., Ltd.	Annual	20-Jun-24	2.7	Elect Director Tsujimoto, Ryozo	For	For
Capcom Co., Ltd.	Annual	20-Jun-24	2.8	Elect Director Muranaka, Toru	For	For
Capcom Co., Ltd.	Annual	20-Jun-24	2.9	Elect Director Mizukoshi, Yutaka	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Capcom Co., Ltd.	Annual	20-Jun-24	2.10	Elect Director Muto, Toshiro	For	For
Capcom Co., Ltd.	Annual	20-Jun-24	2.11	Elect Director Hirose, Yumi	For	For
Capcom Co., Ltd.	Annual	20-Jun-24	2.12	Elect Director Koda, Main	For	For
Capcom Co., Ltd.	Annual	20-Jun-24	3.1	Elect Director and Audit Committee Member Hirao, Kazushi	For	Against
Capcom Co., Ltd.	Annual	20-Jun-24	3.2	Elect Director and Audit Committee Member Koro, Mutsuhiko	For	For
Capcom Co., Ltd.	Annual	20-Jun-24	3.3	Elect Director and Audit Committee Member Kotani, Wataru	For	For
Capcom Co., Ltd.	Annual	20-Jun-24	4	Elect Alternate Director and Audit Committee Member Kanamori, Hitoshi	For	For
Capcom Co., Ltd.	Annual	20-Jun-24	5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
Capcom Co., Ltd.	Annual	20-Jun-24	6	Approve Performance Share Plan	For	For
Capcom Co., Ltd.	Annual	20-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 43	For	For
Capcom Co., Ltd.	Annual	20-Jun-24	2.1	Elect Director Tsujimoto, Kenzo	For	For
Capcom Co., Ltd.	Annual	20-Jun-24	2.2	Elect Director Tsujimoto, Haruhiro	For	For
Capcom Co., Ltd.	Annual	20-Jun-24	2.3	Elect Director Miyazaki, Satoshi	For	For
Capcom Co., Ltd.	Annual	20-Jun-24	2.4	Elect Director Nomura, Kenkichi	For	For
Capcom Co., Ltd.	Annual	20-Jun-24	2.5	Elect Director Egawa, Yoichi	For	For
Capcom Co., Ltd.	Annual	20-Jun-24	2.6	Elect Director Ishida, Yoshinori	For	For
Capcom Co., Ltd.	Annual	20-Jun-24	2.7	Elect Director Tsujimoto, Ryoza	For	For
Capcom Co., Ltd.	Annual	20-Jun-24	2.8	Elect Director Muranaka, Toru	For	For
Capcom Co., Ltd.	Annual	20-Jun-24	2.9	Elect Director Mizukoshi, Yutaka	For	For
Capcom Co., Ltd.	Annual	20-Jun-24	2.10	Elect Director Muto, Toshiro	For	For
Capcom Co., Ltd.	Annual	20-Jun-24	2.11	Elect Director Hirose, Yumi	For	For
Capcom Co., Ltd.	Annual	20-Jun-24	2.12	Elect Director Koda, Main	For	For
Capcom Co., Ltd.	Annual	20-Jun-24	3.1	Elect Director and Audit Committee Member Hirao, Kazushi	For	Against
Capcom Co., Ltd.	Annual	20-Jun-24	3.2	Elect Director and Audit Committee Member Koro, Mutsuhiko	For	For
Capcom Co., Ltd.	Annual	20-Jun-24	3.3	Elect Director and Audit Committee Member Kotani, Wataru	For	For
Capcom Co., Ltd.	Annual	20-Jun-24	4	Elect Alternate Director and Audit Committee Member Kanamori, Hitoshi	For	For
Capcom Co., Ltd.	Annual	20-Jun-24	5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
Capcom Co., Ltd.	Annual	20-Jun-24	6	Approve Performance Share Plan	For	For
DENSO Corp.	Annual	20-Jun-24	1.1	Elect Director Arima, Koji	For	For
DENSO Corp.	Annual	20-Jun-24	1.2	Elect Director Hayashi, Shinnosuke	For	For
DENSO Corp.	Annual	20-Jun-24	1.3	Elect Director Matsui, Yasushi	For	For
DENSO Corp.	Annual	20-Jun-24	1.4	Elect Director Yamazaki, Yasuhiko	For	For
DENSO Corp.	Annual	20-Jun-24	1.5	Elect Director Toyoda, Akio	For	For
DENSO Corp.	Annual	20-Jun-24	1.6	Elect Director Kushida, Shigeki	For	For
DENSO Corp.	Annual	20-Jun-24	1.7	Elect Director Mitsuya, Yuku	For	For
DENSO Corp.	Annual	20-Jun-24	1.8	Elect Director Joseph P. Schmelzeis, Jr	For	For
DENSO Corp.	Annual	20-Jun-24	2	Appoint Alternate Statutory Auditor Kitagawa, Hiromi	For	For
DENSO Corp.	Annual	20-Jun-24	3	Approve Restricted Stock Plan	For	For
DENSO Corp.	Annual	20-Jun-24	1.1	Elect Director Arima, Koji	For	For
DENSO Corp.	Annual	20-Jun-24	1.2	Elect Director Hayashi, Shinnosuke	For	For
DENSO Corp.	Annual	20-Jun-24	1.3	Elect Director Matsui, Yasushi	For	For
DENSO Corp.	Annual	20-Jun-24	1.4	Elect Director Yamazaki, Yasuhiko	For	For
DENSO Corp.	Annual	20-Jun-24	1.5	Elect Director Toyoda, Akio	For	For
DENSO Corp.	Annual	20-Jun-24	1.6	Elect Director Kushida, Shigeki	For	For
DENSO Corp.	Annual	20-Jun-24	1.7	Elect Director Mitsuya, Yuku	For	For
DENSO Corp.	Annual	20-Jun-24	1.8	Elect Director Joseph P. Schmelzeis, Jr	For	For
DENSO Corp.	Annual	20-Jun-24	2	Appoint Alternate Statutory Auditor Kitagawa, Hiromi	For	For
DENSO Corp.	Annual	20-Jun-24	3	Approve Restricted Stock Plan	For	For
East Japan Railway Co.	Annual	20-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 85	For	For
East Japan Railway Co.	Annual	20-Jun-24	2.1	Elect Director Fukasawa, Yuji	For	For
East Japan Railway Co.	Annual	20-Jun-24	2.2	Elect Director Kise, Yoichi	For	For
East Japan Railway Co.	Annual	20-Jun-24	2.3	Elect Director Ise, Katsumi	For	For
East Japan Railway Co.	Annual	20-Jun-24	2.4	Elect Director Watari, Chiharu	For	For
East Japan Railway Co.	Annual	20-Jun-24	2.5	Elect Director Ito, Atsuko	For	For
East Japan Railway Co.	Annual	20-Jun-24	2.6	Elect Director Nakagawa, Harumi	For	For
East Japan Railway Co.	Annual	20-Jun-24	2.7	Elect Director Uchida, Hideji	For	For
East Japan Railway Co.	Annual	20-Jun-24	2.8	Elect Director Kawamoto, Hiroko	For	For
East Japan Railway Co.	Annual	20-Jun-24	2.9	Elect Director Iwamoto, Toshio	For	For
East Japan Railway Co.	Annual	20-Jun-24	2.10	Elect Director Noda, Yumiko	For	For
East Japan Railway Co.	Annual	20-Jun-24	2.11	Elect Director Ohashi, Hiroshi	For	For
East Japan Railway Co.	Annual	20-Jun-24	3	Elect Director and Audit Committee Member Amaya, Tomoko	For	For
East Japan Railway Co.	Annual	20-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 85	For	For
East Japan Railway Co.	Annual	20-Jun-24	2.1	Elect Director Fukasawa, Yuji	For	For
East Japan Railway Co.	Annual	20-Jun-24	2.2	Elect Director Kise, Yoichi	For	For
East Japan Railway Co.	Annual	20-Jun-24	2.3	Elect Director Ise, Katsumi	For	For
East Japan Railway Co.	Annual	20-Jun-24	2.4	Elect Director Watari, Chiharu	For	For
East Japan Railway Co.	Annual	20-Jun-24	2.5	Elect Director Ito, Atsuko	For	For
East Japan Railway Co.	Annual	20-Jun-24	2.6	Elect Director Nakagawa, Harumi	For	For
East Japan Railway Co.	Annual	20-Jun-24	2.7	Elect Director Uchida, Hideji	For	For
East Japan Railway Co.	Annual	20-Jun-24	2.8	Elect Director Kawamoto, Hiroko	For	For
East Japan Railway Co.	Annual	20-Jun-24	2.9	Elect Director Iwamoto, Toshio	For	For
East Japan Railway Co.	Annual	20-Jun-24	2.10	Elect Director Noda, Yumiko	For	For
East Japan Railway Co.	Annual	20-Jun-24	2.11	Elect Director Ohashi, Hiroshi	For	For
East Japan Railway Co.	Annual	20-Jun-24	3	Elect Director and Audit Committee Member Amaya, Tomoko	For	For
Nippon Telegraph & Telephone Corp.	Annual	20-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 2.6	For	For
Nippon Telegraph & Telephone Corp.	Annual	20-Jun-24	2.1	Elect Director Sawada, Jun	For	For
Nippon Telegraph & Telephone Corp.	Annual	20-Jun-24	2.2	Elect Director Shimada, Akira	For	Against
Nippon Telegraph & Telephone Corp.	Annual	20-Jun-24	2.3	Elect Director Kawazoe, Katsuhiko	For	For
Nippon Telegraph & Telephone Corp.	Annual	20-Jun-24	2.4	Elect Director Hiroi, Takashi	For	For
Nippon Telegraph & Telephone Corp.	Annual	20-Jun-24	2.5	Elect Director Onishi, Sachiko	For	For
Nippon Telegraph & Telephone Corp.	Annual	20-Jun-24	2.6	Elect Director Sakamura, Ken	For	For
Nippon Telegraph & Telephone Corp.	Annual	20-Jun-24	2.7	Elect Director Uchinaga, Yukako	For	For
Nippon Telegraph & Telephone Corp.	Annual	20-Jun-24	2.8	Elect Director Watanabe, Koichiro	For	For
Nippon Telegraph & Telephone Corp.	Annual	20-Jun-24	2.9	Elect Director Endo, Noriko	For	For
Nippon Telegraph & Telephone Corp.	Annual	20-Jun-24	2.10	Elect Director Takei, Natsuko	For	For
Nippon Telegraph & Telephone Corp.	Annual	20-Jun-24	3	Appoint Shareholder Director Nominee Maeda, Tomoki	Against	Against
Nippon Telegraph & Telephone Corp.	Annual	20-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 2.6	For	For
Nippon Telegraph & Telephone Corp.	Annual	20-Jun-24	2.1	Elect Director Sawada, Jun	For	For
Nippon Telegraph & Telephone Corp.	Annual	20-Jun-24	2.2	Elect Director Shimada, Akira	For	Against
Nippon Telegraph & Telephone Corp.	Annual	20-Jun-24	2.3	Elect Director Kawazoe, Katsuhiko	For	For
Nippon Telegraph & Telephone Corp.	Annual	20-Jun-24	2.4	Elect Director Hiroi, Takashi	For	For
Nippon Telegraph & Telephone Corp.	Annual	20-Jun-24	2.5	Elect Director Onishi, Sachiko	For	For
Nippon Telegraph & Telephone Corp.	Annual	20-Jun-24	2.6	Elect Director Sakamura, Ken	For	For
Nippon Telegraph & Telephone Corp.	Annual	20-Jun-24	2.7	Elect Director Uchinaga, Yukako	For	For
Nippon Telegraph & Telephone Corp.	Annual	20-Jun-24	2.8	Elect Director Watanabe, Koichiro	For	For
Nippon Telegraph & Telephone Corp.	Annual	20-Jun-24	2.9	Elect Director Endo, Noriko	For	For
Nippon Telegraph & Telephone Corp.	Annual	20-Jun-24	2.10	Elect Director Takei, Natsuko	For	For
Nippon Telegraph & Telephone Corp.	Annual	20-Jun-24	3	Appoint Shareholder Director Nominee Maeda, Tomoki	Against	Against
Nitori Holdings Co., Ltd.	Annual	20-Jun-24	1.1	Elect Director Nitori, Akio	For	For
Nitori Holdings Co., Ltd.	Annual	20-Jun-24	1.2	Elect Director Shirai, Toshiyuki	For	For
Nitori Holdings Co., Ltd.	Annual	20-Jun-24	1.3	Elect Director Sudo, Fumihiko	For	For
Nitori Holdings Co., Ltd.	Annual	20-Jun-24	1.4	Elect Director Takeda, Masanori	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Nitori Holdings Co., Ltd.	Annual	20-Jun-24	1.5	Elect Director Abiko, Hiromi	For	For
Nitori Holdings Co., Ltd.	Annual	20-Jun-24	1.6	Elect Director Okano, Takaaki	For	For
Nitori Holdings Co., Ltd.	Annual	20-Jun-24	1.7	Elect Director Miyauchi, Yoshihiko	For	For
Nitori Holdings Co., Ltd.	Annual	20-Jun-24	1.8	Elect Director Yoshizawa, Naoko	For	For
Nitori Holdings Co., Ltd.	Annual	20-Jun-24	2.1	Elect Director and Audit Committee Member Kubo, Takao	For	Against
Nitori Holdings Co., Ltd.	Annual	20-Jun-24	2.2	Elect Director and Audit Committee Member Izawa, Yoshiyuki	For	For
Nitori Holdings Co., Ltd.	Annual	20-Jun-24	2.3	Elect Director and Audit Committee Member Ando, Hisayoshi	For	For
Nitori Holdings Co., Ltd.	Annual	20-Jun-24	1.1	Elect Director Nitori, Akio	For	For
Nitori Holdings Co., Ltd.	Annual	20-Jun-24	1.2	Elect Director Shirai, Toshiyuki	For	For
Nitori Holdings Co., Ltd.	Annual	20-Jun-24	1.3	Elect Director Sudo, Fumihiro	For	For
Nitori Holdings Co., Ltd.	Annual	20-Jun-24	1.4	Elect Director Takeda, Masanori	For	For
Nitori Holdings Co., Ltd.	Annual	20-Jun-24	1.5	Elect Director Abiko, Hiromi	For	For
Nitori Holdings Co., Ltd.	Annual	20-Jun-24	1.6	Elect Director Okano, Takaaki	For	For
Nitori Holdings Co., Ltd.	Annual	20-Jun-24	1.7	Elect Director Miyauchi, Yoshihiko	For	For
Nitori Holdings Co., Ltd.	Annual	20-Jun-24	1.8	Elect Director Yoshizawa, Naoko	For	For
Nitori Holdings Co., Ltd.	Annual	20-Jun-24	2.1	Elect Director and Audit Committee Member Kubo, Takao	For	Against
Nitori Holdings Co., Ltd.	Annual	20-Jun-24	2.2	Elect Director and Audit Committee Member Izawa, Yoshiyuki	For	For
Nitori Holdings Co., Ltd.	Annual	20-Jun-24	2.3	Elect Director and Audit Committee Member Ando, Hisayoshi	For	For
OMRON Corp.	Annual	20-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 52	For	For
OMRON Corp.	Annual	20-Jun-24	2.1	Elect Director Yamada, Yoshihito	For	For
OMRON Corp.	Annual	20-Jun-24	2.2	Elect Director Tsujinaga, Junta	For	For
OMRON Corp.	Annual	20-Jun-24	2.3	Elect Director Miyata, Kiichiro	For	For
OMRON Corp.	Annual	20-Jun-24	2.4	Elect Director Tomita, Masahiko	For	For
OMRON Corp.	Annual	20-Jun-24	2.5	Elect Director Yukumoto, Shizuto	For	For
OMRON Corp.	Annual	20-Jun-24	2.6	Elect Director Kamigama, Takehiro	For	For
OMRON Corp.	Annual	20-Jun-24	2.7	Elect Director Kobayashi, Izumi	For	For
OMRON Corp.	Annual	20-Jun-24	2.8	Elect Director Suzuki, Yoshihisa	For	For
OMRON Corp.	Annual	20-Jun-24	3	Appoint Statutory Auditor Miura, Hiroshi	For	For
OMRON Corp.	Annual	20-Jun-24	4	Appoint Alternate Statutory Auditor Watanabe, Toru	For	For
OMRON Corp.	Annual	20-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 52	For	For
OMRON Corp.	Annual	20-Jun-24	2.1	Elect Director Yamada, Yoshihito	For	For
OMRON Corp.	Annual	20-Jun-24	2.2	Elect Director Tsujinaga, Junta	For	For
OMRON Corp.	Annual	20-Jun-24	2.3	Elect Director Miyata, Kiichiro	For	For
OMRON Corp.	Annual	20-Jun-24	2.4	Elect Director Tomita, Masahiko	For	For
OMRON Corp.	Annual	20-Jun-24	2.5	Elect Director Yukumoto, Shizuto	For	For
OMRON Corp.	Annual	20-Jun-24	2.6	Elect Director Kamigama, Takehiro	For	For
OMRON Corp.	Annual	20-Jun-24	2.7	Elect Director Kobayashi, Izumi	For	For
OMRON Corp.	Annual	20-Jun-24	2.8	Elect Director Suzuki, Yoshihisa	For	For
OMRON Corp.	Annual	20-Jun-24	3	Appoint Statutory Auditor Miura, Hiroshi	For	For
OMRON Corp.	Annual	20-Jun-24	4	Appoint Alternate Statutory Auditor Watanabe, Toru	For	For
Ono Pharmaceutical Co., Ltd.	Annual	20-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 40	For	For
Ono Pharmaceutical Co., Ltd.	Annual	20-Jun-24	2.1	Elect Director Sagara, Gyo	For	For
Ono Pharmaceutical Co., Ltd.	Annual	20-Jun-24	2.2	Elect Director Takino, Toichi	For	For
Ono Pharmaceutical Co., Ltd.	Annual	20-Jun-24	2.3	Elect Director Tsujinaka, Toshihiro	For	For
Ono Pharmaceutical Co., Ltd.	Annual	20-Jun-24	2.4	Elect Director Nomura, Masao	For	For
Ono Pharmaceutical Co., Ltd.	Annual	20-Jun-24	2.5	Elect Director Okuno, Akiko	For	For
Ono Pharmaceutical Co., Ltd.	Annual	20-Jun-24	2.6	Elect Director Nagae, Shusaku	For	For
Ono Pharmaceutical Co., Ltd.	Annual	20-Jun-24	3.1	Appoint Statutory Auditor Idemitsu, Kiyoaki	For	For
Ono Pharmaceutical Co., Ltd.	Annual	20-Jun-24	3.2	Appoint Statutory Auditor Hishiyama, Yasuo	For	For
Ono Pharmaceutical Co., Ltd.	Annual	20-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 40	For	For
Ono Pharmaceutical Co., Ltd.	Annual	20-Jun-24	2.1	Elect Director Sagara, Gyo	For	For
Ono Pharmaceutical Co., Ltd.	Annual	20-Jun-24	2.2	Elect Director Takino, Toichi	For	For
Ono Pharmaceutical Co., Ltd.	Annual	20-Jun-24	2.3	Elect Director Tsujinaka, Toshihiro	For	For
Ono Pharmaceutical Co., Ltd.	Annual	20-Jun-24	2.4	Elect Director Nomura, Masao	For	For
Ono Pharmaceutical Co., Ltd.	Annual	20-Jun-24	2.5	Elect Director Okuno, Akiko	For	For
Ono Pharmaceutical Co., Ltd.	Annual	20-Jun-24	2.6	Elect Director Nagae, Shusaku	For	For
Ono Pharmaceutical Co., Ltd.	Annual	20-Jun-24	3.1	Appoint Statutory Auditor Idemitsu, Kiyoaki	For	For
Ono Pharmaceutical Co., Ltd.	Annual	20-Jun-24	3.2	Appoint Statutory Auditor Hishiyama, Yasuo	For	For
Recruit Holdings Co., Ltd.	Annual	20-Jun-24	1.1	Elect Director Minegishi, Masumi	For	For
Recruit Holdings Co., Ltd.	Annual	20-Jun-24	1.2	Elect Director Idekoba, Hisayuki	For	For
Recruit Holdings Co., Ltd.	Annual	20-Jun-24	1.3	Elect Director Senaha, Ayano	For	For
Recruit Holdings Co., Ltd.	Annual	20-Jun-24	1.4	Elect Director Rony Kahan	For	For
Recruit Holdings Co., Ltd.	Annual	20-Jun-24	1.5	Elect Director Izumiya, Naoki	For	For
Recruit Holdings Co., Ltd.	Annual	20-Jun-24	1.6	Elect Director Totoki, Hiroki	For	For
Recruit Holdings Co., Ltd.	Annual	20-Jun-24	1.7	Elect Director Honda, Keiko	For	For
Recruit Holdings Co., Ltd.	Annual	20-Jun-24	1.8	Elect Director Katrina Lake	For	For
Recruit Holdings Co., Ltd.	Annual	20-Jun-24	2.1	Appoint Statutory Auditor Nagashima, Yukiko	For	For
Recruit Holdings Co., Ltd.	Annual	20-Jun-24	2.2	Appoint Statutory Auditor Ogawa, Yoichiro	For	For
Recruit Holdings Co., Ltd.	Annual	20-Jun-24	2.3	Appoint Statutory Auditor Natori, Katsuya	For	For
Recruit Holdings Co., Ltd.	Annual	20-Jun-24	2.4	Appoint Alternate Statutory Auditor Tanaka, Miho	For	For
Recruit Holdings Co., Ltd.	Annual	20-Jun-24	3	Approve Compensation Ceiling for Statutory Auditors	For	For
Recruit Holdings Co., Ltd.	Annual	20-Jun-24	1.1	Elect Director Minegishi, Masumi	For	For
Recruit Holdings Co., Ltd.	Annual	20-Jun-24	1.2	Elect Director Idekoba, Hisayuki	For	For
Recruit Holdings Co., Ltd.	Annual	20-Jun-24	1.3	Elect Director Senaha, Ayano	For	For
Recruit Holdings Co., Ltd.	Annual	20-Jun-24	1.4	Elect Director Rony Kahan	For	For
Recruit Holdings Co., Ltd.	Annual	20-Jun-24	1.5	Elect Director Izumiya, Naoki	For	For
Recruit Holdings Co., Ltd.	Annual	20-Jun-24	1.6	Elect Director Totoki, Hiroki	For	For
Recruit Holdings Co., Ltd.	Annual	20-Jun-24	1.7	Elect Director Honda, Keiko	For	For
Recruit Holdings Co., Ltd.	Annual	20-Jun-24	1.8	Elect Director Katrina Lake	For	For
Recruit Holdings Co., Ltd.	Annual	20-Jun-24	2.1	Appoint Statutory Auditor Nagashima, Yukiko	For	For
Recruit Holdings Co., Ltd.	Annual	20-Jun-24	2.2	Appoint Statutory Auditor Ogawa, Yoichiro	For	For
Recruit Holdings Co., Ltd.	Annual	20-Jun-24	2.3	Appoint Statutory Auditor Natori, Katsuya	For	For
Recruit Holdings Co., Ltd.	Annual	20-Jun-24	2.4	Appoint Alternate Statutory Auditor Tanaka, Miho	For	For
Recruit Holdings Co., Ltd.	Annual	20-Jun-24	3	Approve Compensation Ceiling for Statutory Auditors	For	For
Ricoh Co., Ltd.	Annual	20-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 18	For	For
Ricoh Co., Ltd.	Annual	20-Jun-24	2.1	Elect Director Yamashita, Yoshinori	For	For
Ricoh Co., Ltd.	Annual	20-Jun-24	2.2	Elect Director Oyama, Akira	For	For
Ricoh Co., Ltd.	Annual	20-Jun-24	2.3	Elect Director Kawaguchi, Takashi	For	For
Ricoh Co., Ltd.	Annual	20-Jun-24	2.4	Elect Director Yoko, Keisuke	For	For
Ricoh Co., Ltd.	Annual	20-Jun-24	2.5	Elect Director Tani, Sadafumi	For	For
Ricoh Co., Ltd.	Annual	20-Jun-24	2.6	Elect Director Ishimura, Kazuhiko	For	For
Ricoh Co., Ltd.	Annual	20-Jun-24	2.7	Elect Director Ishiguro, Shigenao	For	For
Ricoh Co., Ltd.	Annual	20-Jun-24	2.8	Elect Director Takeda, Yoko	For	For
Ricoh Co., Ltd.	Annual	20-Jun-24	3.1	Appoint Statutory Auditor Nishinomiya, Kazuo	For	For
Ricoh Co., Ltd.	Annual	20-Jun-24	3.2	Appoint Statutory Auditor Suzuki, Kunimasa	For	For
Ricoh Co., Ltd.	Annual	20-Jun-24	3.3	Appoint Statutory Auditor Otsuka, Toshihiro	For	For
Ricoh Co., Ltd.	Annual	20-Jun-24	4	Approve Annual Bonus	For	For
Ricoh Co., Ltd.	Annual	20-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 18	For	For
Ricoh Co., Ltd.	Annual	20-Jun-24	2.1	Elect Director Yamashita, Yoshinori	For	For
Ricoh Co., Ltd.	Annual	20-Jun-24	2.2	Elect Director Oyama, Akira	For	For
Ricoh Co., Ltd.	Annual	20-Jun-24	2.3	Elect Director Kawaguchi, Takashi	For	For
Ricoh Co., Ltd.	Annual	20-Jun-24	2.4	Elect Director Yoko, Keisuke	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Ricoh Co., Ltd.	Annual	20-Jun-24	2.5	Elect Director Tani, Sadafumi	For	For
Ricoh Co., Ltd.	Annual	20-Jun-24	2.6	Elect Director Ishimura, Kazuhiko	For	For
Ricoh Co., Ltd.	Annual	20-Jun-24	2.7	Elect Director Ishiguro, Shigenao	For	For
Ricoh Co., Ltd.	Annual	20-Jun-24	2.8	Elect Director Takeda, Yoko	For	For
Ricoh Co., Ltd.	Annual	20-Jun-24	3.1	Appoint Statutory Auditor Nishinomiya, Kazuo	For	For
Ricoh Co., Ltd.	Annual	20-Jun-24	3.2	Appoint Statutory Auditor Suzuki, Kunimasa	For	For
Ricoh Co., Ltd.	Annual	20-Jun-24	3.3	Appoint Statutory Auditor Otsuka, Toshihiro	For	For
Ricoh Co., Ltd.	Annual	20-Jun-24	4	Approve Annual Bonus	For	For
SCSK Corp.	Annual	20-Jun-24	1	Amend Articles to Amend Provisions on Director Titles	For	For
SCSK Corp.	Annual	20-Jun-24	2.1	Elect Director Yamano, Hideki	For	For
SCSK Corp.	Annual	20-Jun-24	2.2	Elect Director Toma, Takaaki	For	For
SCSK Corp.	Annual	20-Jun-24	2.3	Elect Director Ozaki, Tsutomu	For	For
SCSK Corp.	Annual	20-Jun-24	2.4	Elect Director Kato, Shinichi	For	For
SCSK Corp.	Annual	20-Jun-24	2.5	Elect Director Kubo, Tetsuya	For	For
SCSK Corp.	Annual	20-Jun-24	2.6	Elect Director Hirata, Sadayo	For	For
SCSK Corp.	Annual	20-Jun-24	2.7	Elect Director Yamana, Shoel	For	For
SCSK Corp.	Annual	20-Jun-24	3	Elect Director and Audit Committee Member Miki, Yasuo	For	Against
SCSK Corp.	Annual	20-Jun-24	1	Amend Articles to Amend Provisions on Director Titles	For	For
SCSK Corp.	Annual	20-Jun-24	2.1	Elect Director Yamano, Hideki	For	For
SCSK Corp.	Annual	20-Jun-24	2.2	Elect Director Toma, Takaaki	For	For
SCSK Corp.	Annual	20-Jun-24	2.3	Elect Director Ozaki, Tsutomu	For	For
SCSK Corp.	Annual	20-Jun-24	2.4	Elect Director Kato, Shinichi	For	For
SCSK Corp.	Annual	20-Jun-24	2.5	Elect Director Kubo, Tetsuya	For	For
SCSK Corp.	Annual	20-Jun-24	2.6	Elect Director Hirata, Sadayo	For	For
SCSK Corp.	Annual	20-Jun-24	2.7	Elect Director Yamana, Shoel	For	For
SCSK Corp.	Annual	20-Jun-24	3	Elect Director and Audit Committee Member Miki, Yasuo	For	Against
Sekisui Chemical Co., Ltd.	Annual	20-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 39	For	For
Sekisui Chemical Co., Ltd.	Annual	20-Jun-24	2.1	Elect Director Koge, Teiji	For	For
Sekisui Chemical Co., Ltd.	Annual	20-Jun-24	2.2	Elect Director Kato, Keita	For	For
Sekisui Chemical Co., Ltd.	Annual	20-Jun-24	2.3	Elect Director Kamiwaki, Futoshi	For	For
Sekisui Chemical Co., Ltd.	Annual	20-Jun-24	2.4	Elect Director Hirai, Yoshiyuki	For	For
Sekisui Chemical Co., Ltd.	Annual	20-Jun-24	2.5	Elect Director Shimizu, Ikusuke	For	For
Sekisui Chemical Co., Ltd.	Annual	20-Jun-24	2.6	Elect Director Yoshida, Masahide	For	For
Sekisui Chemical Co., Ltd.	Annual	20-Jun-24	2.7	Elect Director Murakami, Kazuya	For	For
Sekisui Chemical Co., Ltd.	Annual	20-Jun-24	2.8	Elect Director Oeda, Hiroshi	For	For
Sekisui Chemical Co., Ltd.	Annual	20-Jun-24	2.9	Elect Director Nozaki, Haruko	For	For
Sekisui Chemical Co., Ltd.	Annual	20-Jun-24	2.10	Elect Director Koezuka, Mihar	For	For
Sekisui Chemical Co., Ltd.	Annual	20-Jun-24	2.11	Elect Director Miyai, Machiko	For	For
Sekisui Chemical Co., Ltd.	Annual	20-Jun-24	2.12	Elect Director Hatanaka, Yoshihiko	For	For
Sekisui Chemical Co., Ltd.	Annual	20-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 39	For	For
Sekisui Chemical Co., Ltd.	Annual	20-Jun-24	2.1	Elect Director Koge, Teiji	For	For
Sekisui Chemical Co., Ltd.	Annual	20-Jun-24	2.2	Elect Director Kato, Keita	For	For
Sekisui Chemical Co., Ltd.	Annual	20-Jun-24	2.3	Elect Director Kamiwaki, Futoshi	For	For
Sekisui Chemical Co., Ltd.	Annual	20-Jun-24	2.4	Elect Director Hirai, Yoshiyuki	For	For
Sekisui Chemical Co., Ltd.	Annual	20-Jun-24	2.5	Elect Director Shimizu, Ikusuke	For	For
Sekisui Chemical Co., Ltd.	Annual	20-Jun-24	2.6	Elect Director Yoshida, Masahide	For	For
Sekisui Chemical Co., Ltd.	Annual	20-Jun-24	2.7	Elect Director Murakami, Kazuya	For	For
Sekisui Chemical Co., Ltd.	Annual	20-Jun-24	2.8	Elect Director Oeda, Hiroshi	For	For
Sekisui Chemical Co., Ltd.	Annual	20-Jun-24	2.9	Elect Director Nozaki, Haruko	For	For
Sekisui Chemical Co., Ltd.	Annual	20-Jun-24	2.10	Elect Director Koezuka, Mihar	For	For
Sekisui Chemical Co., Ltd.	Annual	20-Jun-24	2.11	Elect Director Miyai, Machiko	For	For
Sekisui Chemical Co., Ltd.	Annual	20-Jun-24	2.12	Elect Director Hatanaka, Yoshihiko	For	For
Shionogi & Co., Ltd.	Annual	20-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 85	For	For
Shionogi & Co., Ltd.	Annual	20-Jun-24	2.1	Elect Director Teshirogi, Isao	For	For
Shionogi & Co., Ltd.	Annual	20-Jun-24	2.2	Elect Director Sawada, Takuko	For	For
Shionogi & Co., Ltd.	Annual	20-Jun-24	2.3	Elect Director Ando, Keiichi	For	For
Shionogi & Co., Ltd.	Annual	20-Jun-24	2.4	Elect Director Ozaki, Hiroshi	For	For
Shionogi & Co., Ltd.	Annual	20-Jun-24	2.5	Elect Director Takatsuki, Fumi	For	For
Shionogi & Co., Ltd.	Annual	20-Jun-24	2.6	Elect Director Fujiwara, Takaoki	For	For
Shionogi & Co., Ltd.	Annual	20-Jun-24	3.1	Appoint Statutory Auditor Okuhara, Shuichi	For	For
Shionogi & Co., Ltd.	Annual	20-Jun-24	3.2	Appoint Statutory Auditor Kishida, Noriyuki	For	For
Shionogi & Co., Ltd.	Annual	20-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 85	For	For
Shionogi & Co., Ltd.	Annual	20-Jun-24	2.1	Elect Director Teshirogi, Isao	For	For
Shionogi & Co., Ltd.	Annual	20-Jun-24	2.2	Elect Director Sawada, Takuko	For	For
Shionogi & Co., Ltd.	Annual	20-Jun-24	2.3	Elect Director Ando, Keiichi	For	For
Shionogi & Co., Ltd.	Annual	20-Jun-24	2.4	Elect Director Ozaki, Hiroshi	For	For
Shionogi & Co., Ltd.	Annual	20-Jun-24	2.5	Elect Director Takatsuki, Fumi	For	For
Shionogi & Co., Ltd.	Annual	20-Jun-24	2.6	Elect Director Fujiwara, Takaoki	For	For
Shionogi & Co., Ltd.	Annual	20-Jun-24	3.1	Appoint Statutory Auditor Okuhara, Shuichi	For	For
Shionogi & Co., Ltd.	Annual	20-Jun-24	3.2	Appoint Statutory Auditor Kishida, Noriyuki	For	For
SoftBank Corp.	Annual	20-Jun-24	1	Amend Articles to Update Authorized Capital in Connection with Stock Split	For	For
SoftBank Corp.	Annual	20-Jun-24	2.1	Elect Director Imai, Yasuyuki	For	For
SoftBank Corp.	Annual	20-Jun-24	2.2	Elect Director Miyakawa, Junichi	For	For
SoftBank Corp.	Annual	20-Jun-24	2.3	Elect Director Shimba, Jun	For	For
SoftBank Corp.	Annual	20-Jun-24	2.4	Elect Director Fujihara, Kazuhiko	For	For
SoftBank Corp.	Annual	20-Jun-24	2.5	Elect Director Son, Masayoshi	For	For
SoftBank Corp.	Annual	20-Jun-24	2.6	Elect Director Horiba, Atsushi	For	For
SoftBank Corp.	Annual	20-Jun-24	2.7	Elect Director Kamigama, Takehiro	For	For
SoftBank Corp.	Annual	20-Jun-24	2.8	Elect Director Oki, Kazuaki	For	For
SoftBank Corp.	Annual	20-Jun-24	2.9	Elect Director Koshi, Naomi	For	For
SoftBank Corp.	Annual	20-Jun-24	2.10	Elect Director Sakamoto, Maki	For	For
SoftBank Corp.	Annual	20-Jun-24	2.11	Elect Director Sasaki, Hiroko	For	For
SoftBank Corp.	Annual	20-Jun-24	3	Appoint Alternate Statutory Auditor Nakajima, Yasuhiro	For	For
SoftBank Corp.	Annual	20-Jun-24	1	Amend Articles to Update Authorized Capital in Connection with Stock Split	For	For
SoftBank Corp.	Annual	20-Jun-24	2.1	Elect Director Imai, Yasuyuki	For	For
SoftBank Corp.	Annual	20-Jun-24	2.2	Elect Director Miyakawa, Junichi	For	For
SoftBank Corp.	Annual	20-Jun-24	2.3	Elect Director Shimba, Jun	For	For
SoftBank Corp.	Annual	20-Jun-24	2.4	Elect Director Fujihara, Kazuhiko	For	For
SoftBank Corp.	Annual	20-Jun-24	2.5	Elect Director Son, Masayoshi	For	For
SoftBank Corp.	Annual	20-Jun-24	2.6	Elect Director Horiba, Atsushi	For	For
SoftBank Corp.	Annual	20-Jun-24	2.7	Elect Director Kamigama, Takehiro	For	For
SoftBank Corp.	Annual	20-Jun-24	2.8	Elect Director Oki, Kazuaki	For	For
SoftBank Corp.	Annual	20-Jun-24	2.9	Elect Director Koshi, Naomi	For	For
SoftBank Corp.	Annual	20-Jun-24	2.10	Elect Director Sakamoto, Maki	For	For
SoftBank Corp.	Annual	20-Jun-24	2.11	Elect Director Sasaki, Hiroko	For	For
SoftBank Corp.	Annual	20-Jun-24	3	Appoint Alternate Statutory Auditor Nakajima, Yasuhiro	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	20-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 55	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	20-Jun-24	2	Amend Articles to Change Company Name	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	20-Jun-24	3	Amend Articles to Increase Authorized Capital	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	20-Jun-24	4.1	Elect Director Takakura, Toru	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	20-Jun-24	4.2	Elect Director Kaibara, Atsushi	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	20-Jun-24	4.3	Elect Director Suzuki, Yasuyuki	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Sumitomo Mitsui Trust Holdings, Inc.	Annual	20-Jun-24	4.4	Elect Director Oyama, Kazuya	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	20-Jun-24	4.5	Elect Director Okubo, Tetsuo	For	Against
Sumitomo Mitsui Trust Holdings, Inc.	Annual	20-Jun-24	4.6	Elect Director Hashimoto, Masaru	For	Against
Sumitomo Mitsui Trust Holdings, Inc.	Annual	20-Jun-24	4.7	Elect Director Nakano, Toshiaki	For	Against
Sumitomo Mitsui Trust Holdings, Inc.	Annual	20-Jun-24	4.8	Elect Director Kato, Koichi	For	Against
Sumitomo Mitsui Trust Holdings, Inc.	Annual	20-Jun-24	4.9	Elect Director Matsushita, Isao	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	20-Jun-24	4.10	Elect Director Kawamoto, Hiroko	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	20-Jun-24	4.11	Elect Director Kato, Nobuaki	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	20-Jun-24	4.12	Elect Director Kashima, Kaoru	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	20-Jun-24	4.13	Elect Director Ito, Tomonori	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	20-Jun-24	4.14	Elect Director Watanabe, Hajime	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	20-Jun-24	4.15	Elect Director Fujita, Hirokazu	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	20-Jun-24	4.16	Elect Director Sakakibara, Kazuo	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	20-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 55	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	20-Jun-24	2	Amend Articles to Change Company Name	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	20-Jun-24	3	Amend Articles to Increase Authorized Capital	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	20-Jun-24	4.1	Elect Director Takakura, Toru	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	20-Jun-24	4.2	Elect Director Kaibara, Atsushi	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	20-Jun-24	4.3	Elect Director Suzuki, Yasuyuki	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	20-Jun-24	4.4	Elect Director Oyama, Kazuya	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	20-Jun-24	4.5	Elect Director Okubo, Tetsuo	For	Against
Sumitomo Mitsui Trust Holdings, Inc.	Annual	20-Jun-24	4.6	Elect Director Hashimoto, Masaru	For	Against
Sumitomo Mitsui Trust Holdings, Inc.	Annual	20-Jun-24	4.7	Elect Director Nakano, Toshiaki	For	Against
Sumitomo Mitsui Trust Holdings, Inc.	Annual	20-Jun-24	4.8	Elect Director Kato, Koichi	For	Against
Sumitomo Mitsui Trust Holdings, Inc.	Annual	20-Jun-24	4.9	Elect Director Matsushita, Isao	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	20-Jun-24	4.10	Elect Director Kawamoto, Hiroko	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	20-Jun-24	4.11	Elect Director Kato, Nobuaki	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	20-Jun-24	4.12	Elect Director Kashima, Kaoru	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	20-Jun-24	4.13	Elect Director Ito, Tomonori	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	20-Jun-24	4.14	Elect Director Watanabe, Hajime	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	20-Jun-24	4.15	Elect Director Fujita, Hirokazu	For	For
Sumitomo Mitsui Trust Holdings, Inc.	Annual	20-Jun-24	4.16	Elect Director Sakakibara, Kazuo	For	For
TAISEI Corp.	Annual	20-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 65	For	For
TAISEI Corp.	Annual	20-Jun-24	2	Amend Articles to Amend Business Lines	For	For
TAISEI Corp.	Annual	20-Jun-24	3.1	Elect Director Tanaka, Shigeyoshi	For	Against
TAISEI Corp.	Annual	20-Jun-24	3.2	Elect Director Aikawa, Yoshiro	For	For
TAISEI Corp.	Annual	20-Jun-24	3.3	Elect Director Okada, Masahiko	For	For
TAISEI Corp.	Annual	20-Jun-24	3.4	Elect Director Shirakawa, Kenji	For	For
TAISEI Corp.	Annual	20-Jun-24	3.5	Elect Director Kasahara, Junichi	For	For
TAISEI Corp.	Annual	20-Jun-24	3.6	Elect Director Yamaura, Mayuki	For	For
TAISEI Corp.	Annual	20-Jun-24	3.7	Elect Director Yoshino, Yuichiro	For	For
TAISEI Corp.	Annual	20-Jun-24	3.8	Elect Director Nishimura, Atsuko	For	For
TAISEI Corp.	Annual	20-Jun-24	3.9	Elect Director Otsuka, Norio	For	For
TAISEI Corp.	Annual	20-Jun-24	3.10	Elect Director Kokubu, Fumiya	For	For
TAISEI Corp.	Annual	20-Jun-24	3.11	Elect Director Kamijo, Tsutomu	For	For
TAISEI Corp.	Annual	20-Jun-24	3.12	Elect Director Koide, Hiroko	For	For
TAISEI Corp.	Annual	20-Jun-24	4.1	Appoint Statutory Auditor Sato, Yasuhiro	For	Against
TAISEI Corp.	Annual	20-Jun-24	4.2	Appoint Statutory Auditor Ohara, Keiko	For	For
TAISEI Corp.	Annual	20-Jun-24	4.3	Appoint Statutory Auditor Miyauchi, Kazuhiro	For	For
TAISEI Corp.	Annual	20-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 65	For	For
TAISEI Corp.	Annual	20-Jun-24	2	Amend Articles to Amend Business Lines	For	For
TAISEI Corp.	Annual	20-Jun-24	3.1	Elect Director Tanaka, Shigeyoshi	For	Against
TAISEI Corp.	Annual	20-Jun-24	3.2	Elect Director Aikawa, Yoshiro	For	For
TAISEI Corp.	Annual	20-Jun-24	3.3	Elect Director Okada, Masahiko	For	For
TAISEI Corp.	Annual	20-Jun-24	3.4	Elect Director Shirakawa, Kenji	For	For
TAISEI Corp.	Annual	20-Jun-24	3.5	Elect Director Kasahara, Junichi	For	For
TAISEI Corp.	Annual	20-Jun-24	3.6	Elect Director Yamaura, Mayuki	For	For
TAISEI Corp.	Annual	20-Jun-24	3.7	Elect Director Yoshino, Yuichiro	For	For
TAISEI Corp.	Annual	20-Jun-24	3.8	Elect Director Nishimura, Atsuko	For	For
TAISEI Corp.	Annual	20-Jun-24	3.9	Elect Director Otsuka, Norio	For	For
TAISEI Corp.	Annual	20-Jun-24	3.10	Elect Director Kokubu, Fumiya	For	For
TAISEI Corp.	Annual	20-Jun-24	3.11	Elect Director Kamijo, Tsutomu	For	For
TAISEI Corp.	Annual	20-Jun-24	3.12	Elect Director Koide, Hiroko	For	For
TAISEI Corp.	Annual	20-Jun-24	4.1	Appoint Statutory Auditor Sato, Yasuhiro	For	Against
TAISEI Corp.	Annual	20-Jun-24	4.2	Appoint Statutory Auditor Ohara, Keiko	For	For
TAISEI Corp.	Annual	20-Jun-24	4.3	Appoint Statutory Auditor Miyauchi, Kazuhiro	For	For
DoorDash, Inc.	Annual	20-Jun-24	1a	Elect Director Elinor Mertz	For	For
DoorDash, Inc.	Annual	20-Jun-24	1b	Elect Director Ashley Still	For	For
DoorDash, Inc.	Annual	20-Jun-24	1c	Elect Director Tony Xu	For	For
DoorDash, Inc.	Annual	20-Jun-24	2	Ratify KPMG LLP as Auditors	For	For
DoorDash, Inc.	Annual	20-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
DoorDash, Inc.	Annual	20-Jun-24	1a	Elect Director Elinor Mertz	For	For
DoorDash, Inc.	Annual	20-Jun-24	1b	Elect Director Ashley Still	For	For
DoorDash, Inc.	Annual	20-Jun-24	1c	Elect Director Tony Xu	For	For
DoorDash, Inc.	Annual	20-Jun-24	2	Ratify KPMG LLP as Auditors	For	For
DoorDash, Inc.	Annual	20-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
UiPath, Inc.	Annual	20-Jun-24	1a	Elect Director Daniel Dines	For	For
UiPath, Inc.	Annual	20-Jun-24	1b	Elect Director Philippe Botteri	For	For
UiPath, Inc.	Annual	20-Jun-24	1c	Elect Director Robert Enslin "Withdrawn Resolution"		
UiPath, Inc.	Annual	20-Jun-24	1d	Elect Director Michael Gordon	For	For
UiPath, Inc.	Annual	20-Jun-24	1e	Elect Director Daniel D. Springer	For	For
UiPath, Inc.	Annual	20-Jun-24	1f	Elect Director Laela Sturdy	For	For
UiPath, Inc.	Annual	20-Jun-24	1g	Elect Director Karenann Terrell	For	For
UiPath, Inc.	Annual	20-Jun-24	1h	Elect Director Richard P. Wong	For	For
UiPath, Inc.	Annual	20-Jun-24	1i	Elect Director June Yang	For	For
UiPath, Inc.	Annual	20-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
UiPath, Inc.	Annual	20-Jun-24	3	Ratify KPMG LLP as Auditors	For	For
Marvell Technology, Inc.	Annual	20-Jun-24	1a	Elect Director Sara Andrews	For	For
Marvell Technology, Inc.	Annual	20-Jun-24	1b	Elect Director W. Tudor Brown	For	For
Marvell Technology, Inc.	Annual	20-Jun-24	1c	Elect Director Brad W. Buss	For	Against
Marvell Technology, Inc.	Annual	20-Jun-24	1d	Elect Director Daniel Durn	For	For
Marvell Technology, Inc.	Annual	20-Jun-24	1e	Elect Director Rebecca W. House	For	For
Marvell Technology, Inc.	Annual	20-Jun-24	1f	Elect Director Marachel L. Knight	For	For
Marvell Technology, Inc.	Annual	20-Jun-24	1g	Elect Director Matthew J. Murphy	For	For
Marvell Technology, Inc.	Annual	20-Jun-24	1h	Elect Director Michael G. Strachan	For	For
Marvell Technology, Inc.	Annual	20-Jun-24	1i	Elect Director Robert E. Switz	For	For
Marvell Technology, Inc.	Annual	20-Jun-24	1j	Elect Director Ford Tamer	For	For
Marvell Technology, Inc.	Annual	20-Jun-24	1k	Elect Director Richard P. Wallace	For	For
Marvell Technology, Inc.	Annual	20-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Marvell Technology, Inc.	Annual	20-Jun-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Marvell Technology, Inc.	Annual	20-Jun-24	1a	Elect Director Sara Andrews	For	For
Marvell Technology, Inc.	Annual	20-Jun-24	1b	Elect Director W. Tudor Brown	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Marvell Technology, Inc.	Annual	20-Jun-24	1c	Elect Director Brad W. Buss	For	Against
Marvell Technology, Inc.	Annual	20-Jun-24	1d	Elect Director Daniel Durn	For	For
Marvell Technology, Inc.	Annual	20-Jun-24	1e	Elect Director Rebecca W. House	For	For
Marvell Technology, Inc.	Annual	20-Jun-24	1f	Elect Director Marachel L. Knight	For	For
Marvell Technology, Inc.	Annual	20-Jun-24	1g	Elect Director Matthew J. Murphy	For	For
Marvell Technology, Inc.	Annual	20-Jun-24	1h	Elect Director Michael G. Strachan	For	For
Marvell Technology, Inc.	Annual	20-Jun-24	1i	Elect Director Robert E. Switz	For	For
Marvell Technology, Inc.	Annual	20-Jun-24	1j	Elect Director Ford Tamer	For	For
Marvell Technology, Inc.	Annual	20-Jun-24	1k	Elect Director Richard P. Wallace	For	For
Marvell Technology, Inc.	Annual	20-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Marvell Technology, Inc.	Annual	20-Jun-24	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Kingfisher plc	Annual	20-Jun-24	1	Accept Financial Statements and Statutory Reports	For	For
Kingfisher plc	Annual	20-Jun-24	2	Approve Remuneration Report	For	For
Kingfisher plc	Annual	20-Jun-24	3	Approve Final Dividend	For	For
Kingfisher plc	Annual	20-Jun-24	4	Re-elect Claudia Arney as Director	For	For
Kingfisher plc	Annual	20-Jun-24	5	Re-elect Bernard Bot as Director	For	For
Kingfisher plc	Annual	20-Jun-24	6	Re-elect Catherine Bradley as Director	For	For
Kingfisher plc	Annual	20-Jun-24	7	Re-elect Jeff Carr as Director	For	For
Kingfisher plc	Annual	20-Jun-24	8	Re-elect Thierry Garnier as Director	For	For
Kingfisher plc	Annual	20-Jun-24	9	Re-elect Sophie Gasperment as Director	For	For
Kingfisher plc	Annual	20-Jun-24	10	Re-elect Rakhi Goss-Custard as Director	For	For
Kingfisher plc	Annual	20-Jun-24	11	Re-elect Bill Lennie as Director	For	For
Kingfisher plc	Annual	20-Jun-24	12	Reappoint Deloitte LLP as Auditors	For	For
Kingfisher plc	Annual	20-Jun-24	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Kingfisher plc	Annual	20-Jun-24	14	Authorise UK Political Donations and Expenditure	For	For
Kingfisher plc	Annual	20-Jun-24	15	Authorise Issue of Equity	For	For
Kingfisher plc	Annual	20-Jun-24	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Kingfisher plc	Annual	20-Jun-24	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Kingfisher plc	Annual	20-Jun-24	18	Authorise Market Purchase of Ordinary Shares	For	For
Kingfisher plc	Annual	20-Jun-24	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Kingfisher plc	Annual	20-Jun-24	1	Accept Financial Statements and Statutory Reports	For	For
Kingfisher plc	Annual	20-Jun-24	2	Approve Remuneration Report	For	For
Kingfisher plc	Annual	20-Jun-24	3	Approve Final Dividend	For	For
Kingfisher plc	Annual	20-Jun-24	4	Re-elect Claudia Arney as Director	For	For
Kingfisher plc	Annual	20-Jun-24	5	Re-elect Bernard Bot as Director	For	For
Kingfisher plc	Annual	20-Jun-24	6	Re-elect Catherine Bradley as Director	For	For
Kingfisher plc	Annual	20-Jun-24	7	Re-elect Jeff Carr as Director	For	For
Kingfisher plc	Annual	20-Jun-24	8	Re-elect Thierry Garnier as Director	For	For
Kingfisher plc	Annual	20-Jun-24	9	Re-elect Sophie Gasperment as Director	For	For
Kingfisher plc	Annual	20-Jun-24	10	Re-elect Rakhi Goss-Custard as Director	For	For
Kingfisher plc	Annual	20-Jun-24	11	Re-elect Bill Lennie as Director	For	For
Kingfisher plc	Annual	20-Jun-24	12	Reappoint Deloitte LLP as Auditors	For	For
Kingfisher plc	Annual	20-Jun-24	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Kingfisher plc	Annual	20-Jun-24	14	Authorise UK Political Donations and Expenditure	For	For
Kingfisher plc	Annual	20-Jun-24	15	Authorise Issue of Equity	For	For
Kingfisher plc	Annual	20-Jun-24	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Kingfisher plc	Annual	20-Jun-24	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Kingfisher plc	Annual	20-Jun-24	18	Authorise Market Purchase of Ordinary Shares	For	For
Kingfisher plc	Annual	20-Jun-24	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Bureau Veritas SA	Annual	20-Jun-24	1	Approve Financial Statements and Statutory Reports	For	For
Bureau Veritas SA	Annual	20-Jun-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Bureau Veritas SA	Annual	20-Jun-24	3	Approve Allocation of Income and Dividends of EUR 0.83 per Share	For	For
Bureau Veritas SA	Annual	20-Jun-24	4	Approve Transaction with Lead Director Re: Remuneration	For	For
Bureau Veritas SA	Annual	20-Jun-24	5	Ratify Appointment of Geoffroy Roux de Bezieux as Director	For	For
Bureau Veritas SA	Annual	20-Jun-24	6	Elect BPIFRANCE INVESTISSEMENT as Director	For	Against
Bureau Veritas SA	Annual	20-Jun-24	7	Reelect Christine Anglade as Director	For	For
Bureau Veritas SA	Annual	20-Jun-24	8	Reelect Claude Ehlinger as Director	For	For
Bureau Veritas SA	Annual	20-Jun-24	9	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	For	For
Bureau Veritas SA	Annual	20-Jun-24	10	Approve Compensation Report of Corporate Officers	For	For
Bureau Veritas SA	Annual	20-Jun-24	11	Approve Compensation of Aldo Cardoso, Chairman of the Board from January 1, 2023 until June 22, 2023	For	For
Bureau Veritas SA	Annual	20-Jun-24	12	Approve Compensation of Laurent Mignon, Chairman of the Board from June 22, 2023 until December 31, 2023	For	For
Bureau Veritas SA	Annual	20-Jun-24	13	Approve Compensation of Hinda Gharbi, CEO from June 22, 2023 until December 31, 2023	For	For
Bureau Veritas SA	Annual	20-Jun-24	14	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,200,000	For	For
Bureau Veritas SA	Annual	20-Jun-24	15	Approve Remuneration Policy of Directors	For	For
Bureau Veritas SA	Annual	20-Jun-24	16	Approve Remuneration Policy of Chairman of the Board	For	For
Bureau Veritas SA	Annual	20-Jun-24	17	Approve Remuneration Policy of CEO	For	For
Bureau Veritas SA	Annual	20-Jun-24	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Bureau Veritas SA	Annual	20-Jun-24	19	Authorize Filing of Required Documents/Other Formalities	For	For
Bureau Veritas SA	Annual	20-Jun-24	1	Approve Financial Statements and Statutory Reports	For	For
Bureau Veritas SA	Annual	20-Jun-24	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Bureau Veritas SA	Annual	20-Jun-24	3	Approve Allocation of Income and Dividends of EUR 0.83 per Share	For	For
Bureau Veritas SA	Annual	20-Jun-24	4	Approve Transaction with Lead Director Re: Remuneration	For	For
Bureau Veritas SA	Annual	20-Jun-24	5	Ratify Appointment of Geoffroy Roux de Bezieux as Director	For	For
Bureau Veritas SA	Annual	20-Jun-24	6	Elect BPIFRANCE INVESTISSEMENT as Director	For	Against
Bureau Veritas SA	Annual	20-Jun-24	7	Reelect Christine Anglade as Director	For	For
Bureau Veritas SA	Annual	20-Jun-24	8	Reelect Claude Ehlinger as Director	For	For
Bureau Veritas SA	Annual	20-Jun-24	9	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	For	For
Bureau Veritas SA	Annual	20-Jun-24	10	Approve Compensation Report of Corporate Officers	For	For
Bureau Veritas SA	Annual	20-Jun-24	11	Approve Compensation of Aldo Cardoso, Chairman of the Board from January 1, 2023 until June 22, 2023	For	For
Bureau Veritas SA	Annual	20-Jun-24	12	Approve Compensation of Laurent Mignon, Chairman of the Board from June 22, 2023 until December 31, 2023	For	For
Bureau Veritas SA	Annual	20-Jun-24	13	Approve Compensation of Hinda Gharbi, CEO from June 22, 2023 until December 31, 2023	For	For
Bureau Veritas SA	Annual	20-Jun-24	14	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,200,000	For	For
Bureau Veritas SA	Annual	20-Jun-24	15	Approve Remuneration Policy of Directors	For	For
Bureau Veritas SA	Annual	20-Jun-24	16	Approve Remuneration Policy of Chairman of the Board	For	For
Bureau Veritas SA	Annual	20-Jun-24	17	Approve Remuneration Policy of CEO	For	For
Bureau Veritas SA	Annual	20-Jun-24	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Bureau Veritas SA	Annual	20-Jun-24	19	Authorize Filing of Required Documents/Other Formalities	For	For
Global-e Online Ltd.	Annual	20-Jun-24	1a	Reelect Shahar Tamari as Director	For	For
Global-e Online Ltd.	Annual	20-Jun-24	1b	Reelect Tzvia Broida as Director	For	For
Global-e Online Ltd.	Annual	20-Jun-24	1c	Reelect Gen Tsuchikawa as Director	For	For
Global-e Online Ltd.	Annual	20-Jun-24	2	Reappoint Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For	For
Global-e Online Ltd.	Annual	20-Jun-24	1a	Reelect Shahar Tamari as Director	For	For
Global-e Online Ltd.	Annual	20-Jun-24	1b	Reelect Tzvia Broida as Director	For	For
Global-e Online Ltd.	Annual	20-Jun-24	1c	Reelect Gen Tsuchikawa as Director	For	For
Global-e Online Ltd.	Annual	20-Jun-24	2	Reappoint Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For	For
Match Group, Inc.	Annual	21-Jun-24	1a	Elect Director Wendi Murdoch "Withdrawn Resolution"		
Match Group, Inc.	Annual	21-Jun-24	1b	Elect Director Spencer Rascoff		For
Match Group, Inc.	Annual	21-Jun-24	1c	Elect Director Glenn H. Schilfman	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Match Group, Inc.	Annual	21-Jun-24	1d	Elect Director Pamela S. Seymon	For	Against
Match Group, Inc.	Annual	21-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Match Group, Inc.	Annual	21-Jun-24	3	Approve Omnibus Stock Plan	For	For
Match Group, Inc.	Annual	21-Jun-24	4	Ratify Ernst & Young LLP as Auditors	For	For
Match Group, Inc.	Annual	21-Jun-24	1a	Elect Director Wendi Murdoch "Withdrawn Resolution"		
Match Group, Inc.	Annual	21-Jun-24	1b	Elect Director Spencer Rascoff	For	For
Match Group, Inc.	Annual	21-Jun-24	1c	Elect Director Glenn H. Schiffman	For	Against
Match Group, Inc.	Annual	21-Jun-24	1d	Elect Director Pamela S. Seymon	For	Against
Match Group, Inc.	Annual	21-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Match Group, Inc.	Annual	21-Jun-24	3	Approve Omnibus Stock Plan	For	For
Match Group, Inc.	Annual	21-Jun-24	4	Ratify Ernst & Young LLP as Auditors	For	For
Aon Plc	Annual	21-Jun-24	1.1	Elect Director Lester B. Knight	For	For
Aon Plc	Annual	21-Jun-24	1.2	Elect Director Gregory C. Case	For	For
Aon Plc	Annual	21-Jun-24	1.3	Elect Director Jose Antonio Alvarez	For	For
Aon Plc	Annual	21-Jun-24	1.4	Elect Director Jin-Yong Cai	For	For
Aon Plc	Annual	21-Jun-24	1.5	Elect Director Jeffrey C. Campbell	For	For
Aon Plc	Annual	21-Jun-24	1.6	Elect Director Fulvio Conti	For	For
Aon Plc	Annual	21-Jun-24	1.7	Elect Director Cheryl A. Francis	For	For
Aon Plc	Annual	21-Jun-24	1.8	Elect Director Adriana Karaboutis	For	For
Aon Plc	Annual	21-Jun-24	1.9	Elect Director Richard C. Notebaert	For	For
Aon Plc	Annual	21-Jun-24	1.10	Elect Director Gloria Santana	For	For
Aon Plc	Annual	21-Jun-24	1.11	Elect Director Sarah E. Smith	For	For
Aon Plc	Annual	21-Jun-24	1.12	Elect Director Byron O. Spruell	For	For
Aon Plc	Annual	21-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Aon Plc	Annual	21-Jun-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Aon Plc	Annual	21-Jun-24	4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	For	For
Aon Plc	Annual	21-Jun-24	5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Aon Plc	Annual	21-Jun-24	6	Authorise Issue of Equity	For	For
Aon Plc	Annual	21-Jun-24	7	Authorise Issue of Equity without Pre-emptive Rights	For	For
Aon Plc	Annual	21-Jun-24	1.1	Elect Director Lester B. Knight	For	For
Aon Plc	Annual	21-Jun-24	1.2	Elect Director Gregory C. Case	For	For
Aon Plc	Annual	21-Jun-24	1.3	Elect Director Jose Antonio Alvarez	For	For
Aon Plc	Annual	21-Jun-24	1.4	Elect Director Jin-Yong Cai	For	For
Aon Plc	Annual	21-Jun-24	1.5	Elect Director Jeffrey C. Campbell	For	For
Aon Plc	Annual	21-Jun-24	1.6	Elect Director Fulvio Conti	For	For
Aon Plc	Annual	21-Jun-24	1.7	Elect Director Cheryl A. Francis	For	For
Aon Plc	Annual	21-Jun-24	1.8	Elect Director Adriana Karaboutis	For	For
Aon Plc	Annual	21-Jun-24	1.9	Elect Director Richard C. Notebaert	For	For
Aon Plc	Annual	21-Jun-24	1.10	Elect Director Gloria Santana	For	For
Aon Plc	Annual	21-Jun-24	1.11	Elect Director Sarah E. Smith	For	For
Aon Plc	Annual	21-Jun-24	1.12	Elect Director Byron O. Spruell	For	For
Aon Plc	Annual	21-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Aon Plc	Annual	21-Jun-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Aon Plc	Annual	21-Jun-24	4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	For	For
Aon Plc	Annual	21-Jun-24	5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Aon Plc	Annual	21-Jun-24	6	Authorise Issue of Equity	For	For
Aon Plc	Annual	21-Jun-24	7	Authorise Issue of Equity without Pre-emptive Rights	For	For
Aon Plc	Annual	21-Jun-24	1.1	Elect Director Lester B. Knight	For	
Aon Plc	Annual	21-Jun-24	1.2	Elect Director Gregory C. Case	For	
Aon Plc	Annual	21-Jun-24	1.3	Elect Director Jose Antonio Alvarez	For	
Aon Plc	Annual	21-Jun-24	1.4	Elect Director Jin-Yong Cai	For	
Aon Plc	Annual	21-Jun-24	1.5	Elect Director Jeffrey C. Campbell	For	
Aon Plc	Annual	21-Jun-24	1.6	Elect Director Fulvio Conti	For	
Aon Plc	Annual	21-Jun-24	1.7	Elect Director Cheryl A. Francis	For	
Aon Plc	Annual	21-Jun-24	1.8	Elect Director Adriana Karaboutis	For	
Aon Plc	Annual	21-Jun-24	1.9	Elect Director Richard C. Notebaert	For	
Aon Plc	Annual	21-Jun-24	1.10	Elect Director Gloria Santana	For	
Aon Plc	Annual	21-Jun-24	1.11	Elect Director Sarah E. Smith	For	
Aon Plc	Annual	21-Jun-24	1.12	Elect Director Byron O. Spruell	For	
Aon Plc	Annual	21-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Aon Plc	Annual	21-Jun-24	3	Ratify Ernst & Young LLP as Auditors	For	
Aon Plc	Annual	21-Jun-24	4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	For	
Aon Plc	Annual	21-Jun-24	5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Aon Plc	Annual	21-Jun-24	6	Authorise Issue of Equity	For	
Aon Plc	Annual	21-Jun-24	7	Authorise Issue of Equity without Pre-emptive Rights	For	
Corebridge Financial, Inc.	Annual	21-Jun-24	1a	Elect Director Chris Banthin	For	For
Corebridge Financial, Inc.	Annual	21-Jun-24	1b	Elect Director Adam Burk	For	For
Corebridge Financial, Inc.	Annual	21-Jun-24	1c	Elect Director Alan Colberg	For	For
Corebridge Financial, Inc.	Annual	21-Jun-24	1d	Elect Director Rose Marie Glazer	For	For
Corebridge Financial, Inc.	Annual	21-Jun-24	1e	Elect Director Jonathan Gray	For	Against
Corebridge Financial, Inc.	Annual	21-Jun-24	1f	Elect Director Kevin Hogan	For	For
Corebridge Financial, Inc.	Annual	21-Jun-24	1g	Elect Director Deborah Leone	For	For
Corebridge Financial, Inc.	Annual	21-Jun-24	1h	Elect Director Christopher Lynch	For	Against
Corebridge Financial, Inc.	Annual	21-Jun-24	1i	Elect Director Sabra Purtill	For	For
Corebridge Financial, Inc.	Annual	21-Jun-24	1j	Elect Director Chris Schaper "Withdrawn Resolution"		
Corebridge Financial, Inc.	Annual	21-Jun-24	1k	Elect Director Amy Schioldager	For	Against
Corebridge Financial, Inc.	Annual	21-Jun-24	1l	Elect Director Mia Tarpey	For	For
Corebridge Financial, Inc.	Annual	21-Jun-24	1m	Elect Director Peter Zaffino	For	Against
Corebridge Financial, Inc.	Annual	21-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Corebridge Financial, Inc.	Annual	21-Jun-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Elia Group SA/NV	Extraordinary Shareholders	21-Jun-24	1	Receive Special Board Report Re: Article 7:199 and 7:155 of the Companies and Associations Code		
Elia Group SA/NV	Extraordinary Shareholders	21-Jun-24	2	Approve Authorization to Increase Share Capital up to 70 percent of Authorized Capital by Various Means and Amend Article 7 of the Articles of Association	For	For
Elia Group SA/NV	Extraordinary Shareholders	21-Jun-24	1	Receive Special Board Report Re: Article 7:199 and 7:155 of the Companies and Associations Code		
Elia Group SA/NV	Extraordinary Shareholders	21-Jun-24	2	Approve Authorization to Increase Share Capital up to 70 percent of Authorized Capital by Various Means and Amend Article 7 of the Articles of Association	For	For
Elia Group SA/NV	Extraordinary Shareholders	21-Jun-24	1	Receive Special Board Report Re: Article 7:199 and 7:155 of the Companies and Associations Code		
Elia Group SA/NV	Extraordinary Shareholders	21-Jun-24	2	Approve Authorization to Increase Share Capital up to 70 percent of Authorized Capital by Various Means and Amend Article 7 of the Articles of Association	For	For
Keihanshin Building Co., Ltd.	Annual	21-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 19	For	For
Keihanshin Building Co., Ltd.	Annual	21-Jun-24	2.1	Elect Director Minami, Koichi	For	For
Keihanshin Building Co., Ltd.	Annual	21-Jun-24	2.2	Elect Director Wakabayashi, Tsuneo	For	For
Keihanshin Building Co., Ltd.	Annual	21-Jun-24	2.3	Elect Director Asakusa, Yoshikazu	For	For
Keihanshin Building Co., Ltd.	Annual	21-Jun-24	2.4	Elect Director Yoshida, Takashi	For	For
Keihanshin Building Co., Ltd.	Annual	21-Jun-24	2.5	Elect Director Nomura, Masao	For	For
Keihanshin Building Co., Ltd.	Annual	21-Jun-24	2.6	Elect Director Takeda, Chiho	For	For
Keihanshin Building Co., Ltd.	Annual	21-Jun-24	2.7	Elect Director Miyanoya, Atsushi	For	For
Keihanshin Building Co., Ltd.	Annual	21-Jun-24	3	Amend Articles to Add Provision on Management Plan to Improve Adjusted Price to Book Value Ratio	Against	Against
Keihanshin Building Co., Ltd.	Annual	21-Jun-24	4	Approve Restricted Stock Plan	Against	For
Central Japan Railway Co.	Annual	21-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 15	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Central Japan Railway Co.	Annual	21-Jun-24	2.1	Elect Director Kaneko, Shin	For	For
Central Japan Railway Co.	Annual	21-Jun-24	2.2	Elect Director Niwa, Shunsuke	For	For
Central Japan Railway Co.	Annual	21-Jun-24	2.3	Elect Director Takeda, Kentaro	For	For
Central Japan Railway Co.	Annual	21-Jun-24	2.4	Elect Director Nakamura, Akihiko	For	For
Central Japan Railway Co.	Annual	21-Jun-24	2.5	Elect Director Mizuno, Takanori	For	For
Central Japan Railway Co.	Annual	21-Jun-24	2.6	Elect Director Suzuki, Hiroshi	For	For
Central Japan Railway Co.	Annual	21-Jun-24	2.7	Elect Director Tsuge, Koei	For	For
Central Japan Railway Co.	Annual	21-Jun-24	2.8	Elect Director Kasama, Haruo	For	For
Central Japan Railway Co.	Annual	21-Jun-24	2.9	Elect Director Oshima, Taku	For	For
Central Japan Railway Co.	Annual	21-Jun-24	2.10	Elect Director Nagano, Tsuyoshi	For	For
Central Japan Railway Co.	Annual	21-Jun-24	2.11	Elect Director Kiba, Hiroko	For	For
Central Japan Railway Co.	Annual	21-Jun-24	2.12	Elect Director Joseph Schmelzeis	For	For
Central Japan Railway Co.	Annual	21-Jun-24	3	Appoint Statutory Auditor Kinoshita, Shione	For	For
Central Japan Railway Co.	Annual	21-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 15	For	For
Central Japan Railway Co.	Annual	21-Jun-24	2.1	Elect Director Kaneko, Shin	For	For
Central Japan Railway Co.	Annual	21-Jun-24	2.2	Elect Director Niwa, Shunsuke	For	For
Central Japan Railway Co.	Annual	21-Jun-24	2.3	Elect Director Takeda, Kentaro	For	For
Central Japan Railway Co.	Annual	21-Jun-24	2.4	Elect Director Nakamura, Akihiko	For	For
Central Japan Railway Co.	Annual	21-Jun-24	2.5	Elect Director Mizuno, Takanori	For	For
Central Japan Railway Co.	Annual	21-Jun-24	2.6	Elect Director Suzuki, Hiroshi	For	For
Central Japan Railway Co.	Annual	21-Jun-24	2.7	Elect Director Tsuge, Koei	For	For
Central Japan Railway Co.	Annual	21-Jun-24	2.8	Elect Director Kasama, Haruo	For	For
Central Japan Railway Co.	Annual	21-Jun-24	2.9	Elect Director Oshima, Taku	For	For
Central Japan Railway Co.	Annual	21-Jun-24	2.10	Elect Director Nagano, Tsuyoshi	For	For
Central Japan Railway Co.	Annual	21-Jun-24	2.11	Elect Director Kiba, Hiroko	For	For
Central Japan Railway Co.	Annual	21-Jun-24	2.12	Elect Director Joseph Schmelzeis	For	For
Central Japan Railway Co.	Annual	21-Jun-24	3	Appoint Statutory Auditor Kinoshita, Shione	For	For
Concordia Financial Group, Ltd.	Annual	21-Jun-24	1.1	Elect Director Kataoka, Tatsuya	For	For
Concordia Financial Group, Ltd.	Annual	21-Jun-24	1.2	Elect Director Onodera, Nobuo	For	For
Concordia Financial Group, Ltd.	Annual	21-Jun-24	1.3	Elect Director Oishi, Yoshiyuki	For	For
Concordia Financial Group, Ltd.	Annual	21-Jun-24	1.4	Elect Director Arai, Tomoki	For	For
Concordia Financial Group, Ltd.	Annual	21-Jun-24	1.5	Elect Director Onuki, Toshihiko	For	For
Concordia Financial Group, Ltd.	Annual	21-Jun-24	1.6	Elect Director Akiyoshi, Mitsuru	For	For
Concordia Financial Group, Ltd.	Annual	21-Jun-24	1.7	Elect Director Yamada, Yoshinobu	For	For
Concordia Financial Group, Ltd.	Annual	21-Jun-24	1.8	Elect Director Yoda, Mami	For	For
Concordia Financial Group, Ltd.	Annual	21-Jun-24	2.1	Appoint Statutory Auditor Hashimoto, Keiichiro	For	For
Concordia Financial Group, Ltd.	Annual	21-Jun-24	2.2	Appoint Statutory Auditor Fusamura, Seichi	For	For
Concordia Financial Group, Ltd.	Annual	21-Jun-24	1.1	Elect Director Kataoka, Tatsuya	For	For
Concordia Financial Group, Ltd.	Annual	21-Jun-24	1.2	Elect Director Onodera, Nobuo	For	For
Concordia Financial Group, Ltd.	Annual	21-Jun-24	1.3	Elect Director Oishi, Yoshiyuki	For	For
Concordia Financial Group, Ltd.	Annual	21-Jun-24	1.4	Elect Director Arai, Tomoki	For	For
Concordia Financial Group, Ltd.	Annual	21-Jun-24	1.5	Elect Director Onuki, Toshihiko	For	For
Concordia Financial Group, Ltd.	Annual	21-Jun-24	1.6	Elect Director Akiyoshi, Mitsuru	For	For
Concordia Financial Group, Ltd.	Annual	21-Jun-24	1.7	Elect Director Yamada, Yoshinobu	For	For
Concordia Financial Group, Ltd.	Annual	21-Jun-24	1.8	Elect Director Yoda, Mami	For	For
Concordia Financial Group, Ltd.	Annual	21-Jun-24	2.1	Appoint Statutory Auditor Hashimoto, Keiichiro	For	For
Concordia Financial Group, Ltd.	Annual	21-Jun-24	2.2	Appoint Statutory Auditor Fusamura, Seichi	For	For
Daifuku Co., Ltd.	Annual	21-Jun-24	1	Amend Articles to Change Fiscal Year End	For	For
Daifuku Co., Ltd.	Annual	21-Jun-24	2.1	Elect Director Geshiro, Hiroshi	For	For
Daifuku Co., Ltd.	Annual	21-Jun-24	2.2	Elect Director Sato, Seiji	For	For
Daifuku Co., Ltd.	Annual	21-Jun-24	2.3	Elect Director Nobuta, Hiroshi	For	For
Daifuku Co., Ltd.	Annual	21-Jun-24	2.4	Elect Director Takubo, Hideaki	For	For
Daifuku Co., Ltd.	Annual	21-Jun-24	2.5	Elect Director Terai, Tomoaki	For	For
Daifuku Co., Ltd.	Annual	21-Jun-24	2.6	Elect Director Ozawa, Yoshiaki	For	For
Daifuku Co., Ltd.	Annual	21-Jun-24	2.7	Elect Director Sakai, Mineo	For	For
Daifuku Co., Ltd.	Annual	21-Jun-24	2.8	Elect Director Kato, Kaku	For	For
Daifuku Co., Ltd.	Annual	21-Jun-24	2.9	Elect Director Kaneko, Keiko	For	For
Daifuku Co., Ltd.	Annual	21-Jun-24	2.10	Elect Director Gideon Franklin	For	For
Daifuku Co., Ltd.	Annual	21-Jun-24	3	Appoint Statutory Auditor Hakoda, Eiko	For	For
Daifuku Co., Ltd.	Annual	21-Jun-24	1	Amend Articles to Change Fiscal Year End	For	For
Daifuku Co., Ltd.	Annual	21-Jun-24	2.1	Elect Director Geshiro, Hiroshi	For	For
Daifuku Co., Ltd.	Annual	21-Jun-24	2.2	Elect Director Sato, Seiji	For	For
Daifuku Co., Ltd.	Annual	21-Jun-24	2.3	Elect Director Nobuta, Hiroshi	For	For
Daifuku Co., Ltd.	Annual	21-Jun-24	2.4	Elect Director Takubo, Hideaki	For	For
Daifuku Co., Ltd.	Annual	21-Jun-24	2.5	Elect Director Terai, Tomoaki	For	For
Daifuku Co., Ltd.	Annual	21-Jun-24	2.6	Elect Director Ozawa, Yoshiaki	For	For
Daifuku Co., Ltd.	Annual	21-Jun-24	2.7	Elect Director Sakai, Mineo	For	For
Daifuku Co., Ltd.	Annual	21-Jun-24	2.8	Elect Director Kato, Kaku	For	For
Daifuku Co., Ltd.	Annual	21-Jun-24	2.9	Elect Director Kaneko, Keiko	For	For
Daifuku Co., Ltd.	Annual	21-Jun-24	2.10	Elect Director Gideon Franklin	For	For
Daifuku Co., Ltd.	Annual	21-Jun-24	3	Appoint Statutory Auditor Hakoda, Eiko	For	For
Daiwa Securities Group, Inc.	Annual	21-Jun-24	1.1	Elect Director Nakata, Seiji	For	Against
Daiwa Securities Group, Inc.	Annual	21-Jun-24	1.2	Elect Director Ogino, Akihiko	For	Against
Daiwa Securities Group, Inc.	Annual	21-Jun-24	1.3	Elect Director Niizuma, Shinsuke	For	For
Daiwa Securities Group, Inc.	Annual	21-Jun-24	1.4	Elect Director Tashiro, Keiko	For	For
Daiwa Securities Group, Inc.	Annual	21-Jun-24	1.5	Elect Director Sato, Eiji	For	For
Daiwa Securities Group, Inc.	Annual	21-Jun-24	1.6	Elect Director Hanaoka, Sachiko	For	Against
Daiwa Securities Group, Inc.	Annual	21-Jun-24	1.7	Elect Director Kawai, Eriko	For	For
Daiwa Securities Group, Inc.	Annual	21-Jun-24	1.8	Elect Director Nishikawa, Katsuyuki	For	For
Daiwa Securities Group, Inc.	Annual	21-Jun-24	1.9	Elect Director Iwamoto, Toshio	For	For
Daiwa Securities Group, Inc.	Annual	21-Jun-24	1.10	Elect Director Murakami, Yumiko	For	For
Daiwa Securities Group, Inc.	Annual	21-Jun-24	1.11	Elect Director Iki, Noriko	For	For
Daiwa Securities Group, Inc.	Annual	21-Jun-24	1.12	Elect Director Yunoki, Mami	For	For
Daiwa Securities Group, Inc.	Annual	21-Jun-24	1.1	Elect Director Nakata, Seiji	For	Against
Daiwa Securities Group, Inc.	Annual	21-Jun-24	1.2	Elect Director Ogino, Akihiko	For	Against
Daiwa Securities Group, Inc.	Annual	21-Jun-24	1.3	Elect Director Niizuma, Shinsuke	For	For
Daiwa Securities Group, Inc.	Annual	21-Jun-24	1.4	Elect Director Tashiro, Keiko	For	For
Daiwa Securities Group, Inc.	Annual	21-Jun-24	1.5	Elect Director Sato, Eiji	For	For
Daiwa Securities Group, Inc.	Annual	21-Jun-24	1.6	Elect Director Hanaoka, Sachiko	For	Against
Daiwa Securities Group, Inc.	Annual	21-Jun-24	1.7	Elect Director Kawai, Eriko	For	For
Daiwa Securities Group, Inc.	Annual	21-Jun-24	1.8	Elect Director Nishikawa, Katsuyuki	For	For
Daiwa Securities Group, Inc.	Annual	21-Jun-24	1.9	Elect Director Iwamoto, Toshio	For	For
Daiwa Securities Group, Inc.	Annual	21-Jun-24	1.10	Elect Director Murakami, Yumiko	For	For
Daiwa Securities Group, Inc.	Annual	21-Jun-24	1.11	Elect Director Iki, Noriko	For	For
Daiwa Securities Group, Inc.	Annual	21-Jun-24	1.12	Elect Director Yunoki, Mami	For	For
HIROSE ELECTRIC CO., LTD.	Annual	21-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 220	For	For
HIROSE ELECTRIC CO., LTD.	Annual	21-Jun-24	2.1	Elect Director Ishii, Kazunori	For	For
HIROSE ELECTRIC CO., LTD.	Annual	21-Jun-24	2.2	Elect Director Kamagata, Shin	For	For
HIROSE ELECTRIC CO., LTD.	Annual	21-Jun-24	2.3	Elect Director Sato, Hiroshi	For	For
HIROSE ELECTRIC CO., LTD.	Annual	21-Jun-24	2.4	Elect Director Obara, Shu	For	For
HIROSE ELECTRIC CO., LTD.	Annual	21-Jun-24	2.5	Elect Director Gunji, Yoshihiro	For	For
HIROSE ELECTRIC CO., LTD.	Annual	21-Jun-24	2.6	Elect Director Sang-Yeob Lee	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
HIROSE ELECTRIC CO., LTD.	Annual	21-Jun-24	2.7	Elect Director Hotta, Kensuke	For	For
HIROSE ELECTRIC CO., LTD.	Annual	21-Jun-24	2.8	Elect Director Motonaga, Tetsuji	For	For
HIROSE ELECTRIC CO., LTD.	Annual	21-Jun-24	2.9	Elect Director Nishimatsu, Masanori	For	For
HIROSE ELECTRIC CO., LTD.	Annual	21-Jun-24	2.10	Elect Director Sakata, Seiji	For	For
HIROSE ELECTRIC CO., LTD.	Annual	21-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 220	For	For
HIROSE ELECTRIC CO., LTD.	Annual	21-Jun-24	2.1	Elect Director Ishii, Kazunori	For	For
HIROSE ELECTRIC CO., LTD.	Annual	21-Jun-24	2.2	Elect Director Kamagata, Shin	For	For
HIROSE ELECTRIC CO., LTD.	Annual	21-Jun-24	2.3	Elect Director Sato, Hiroshi	For	For
HIROSE ELECTRIC CO., LTD.	Annual	21-Jun-24	2.4	Elect Director Obara, Shu	For	For
HIROSE ELECTRIC CO., LTD.	Annual	21-Jun-24	2.5	Elect Director Gunji, Yoshihiro	For	For
HIROSE ELECTRIC CO., LTD.	Annual	21-Jun-24	2.6	Elect Director Sang-Yeob Lee	For	For
HIROSE ELECTRIC CO., LTD.	Annual	21-Jun-24	2.7	Elect Director Hotta, Kensuke	For	For
HIROSE ELECTRIC CO., LTD.	Annual	21-Jun-24	2.8	Elect Director Motonaga, Tetsuji	For	For
HIROSE ELECTRIC CO., LTD.	Annual	21-Jun-24	2.9	Elect Director Nishimatsu, Masanori	For	For
HIROSE ELECTRIC CO., LTD.	Annual	21-Jun-24	2.10	Elect Director Sakata, Seiji	For	For
Hitachi Ltd.	Annual	21-Jun-24	1.1	Elect Director Ihara, Katsumi	For	For
Hitachi Ltd.	Annual	21-Jun-24	1.2	Elect Director Ravi Venkatesan	For	For
Hitachi Ltd.	Annual	21-Jun-24	1.3	Elect Director Sugawara, Ikuro	For	For
Hitachi Ltd.	Annual	21-Jun-24	1.4	Elect Director Isabelle Deschamps	For	For
Hitachi Ltd.	Annual	21-Jun-24	1.5	Elect Director Joe Harlan	For	For
Hitachi Ltd.	Annual	21-Jun-24	1.6	Elect Director Louise Pentland	For	For
Hitachi Ltd.	Annual	21-Jun-24	1.7	Elect Director Yamamoto, Takatoshi	For	For
Hitachi Ltd.	Annual	21-Jun-24	1.8	Elect Director Yoshihara, Hiroaki	For	For
Hitachi Ltd.	Annual	21-Jun-24	1.9	Elect Director Helmuth Ludwig	For	For
Hitachi Ltd.	Annual	21-Jun-24	1.10	Elect Director Kojima, Keiji	For	Against
Hitachi Ltd.	Annual	21-Jun-24	1.11	Elect Director Nishiyama, Mitsuaki	For	Against
Hitachi Ltd.	Annual	21-Jun-24	1.12	Elect Director Higashihara, Toshiaki	For	For
Hitachi Ltd.	Annual	21-Jun-24	1.1	Elect Director Ihara, Katsumi	For	For
Hitachi Ltd.	Annual	21-Jun-24	1.2	Elect Director Ravi Venkatesan	For	For
Hitachi Ltd.	Annual	21-Jun-24	1.3	Elect Director Sugawara, Ikuro	For	For
Hitachi Ltd.	Annual	21-Jun-24	1.4	Elect Director Isabelle Deschamps	For	For
Hitachi Ltd.	Annual	21-Jun-24	1.5	Elect Director Joe Harlan	For	For
Hitachi Ltd.	Annual	21-Jun-24	1.6	Elect Director Louise Pentland	For	For
Hitachi Ltd.	Annual	21-Jun-24	1.7	Elect Director Yamamoto, Takatoshi	For	For
Hitachi Ltd.	Annual	21-Jun-24	1.8	Elect Director Yoshihara, Hiroaki	For	For
Hitachi Ltd.	Annual	21-Jun-24	1.9	Elect Director Helmuth Ludwig	For	For
Hitachi Ltd.	Annual	21-Jun-24	1.10	Elect Director Kojima, Keiji	For	Against
Hitachi Ltd.	Annual	21-Jun-24	1.11	Elect Director Nishiyama, Mitsuaki	For	Against
Hitachi Ltd.	Annual	21-Jun-24	1.12	Elect Director Higashihara, Toshiaki	For	For
ITOCHU Corp.	Annual	21-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 80	For	For
ITOCHU Corp.	Annual	21-Jun-24	2.1	Elect Director Okafuji, Masahiro	For	For
ITOCHU Corp.	Annual	21-Jun-24	2.2	Elect Director Ishii, Keita	For	For
ITOCHU Corp.	Annual	21-Jun-24	2.3	Elect Director Kobayashi, Fumihiko	For	For
ITOCHU Corp.	Annual	21-Jun-24	2.4	Elect Director Hachimura, Tsuyoshi	For	For
ITOCHU Corp.	Annual	21-Jun-24	2.5	Elect Director Tsubai, Hiroyuki	For	For
ITOCHU Corp.	Annual	21-Jun-24	2.6	Elect Director Seto, Kenji	For	For
ITOCHU Corp.	Annual	21-Jun-24	2.7	Elect Director Naka, Hiroyuki	For	For
ITOCHU Corp.	Annual	21-Jun-24	2.8	Elect Director Kawana, Masatoshi	For	For
ITOCHU Corp.	Annual	21-Jun-24	2.9	Elect Director Nakamori, Makiko	For	For
ITOCHU Corp.	Annual	21-Jun-24	2.10	Elect Director Ishizuka, Kunio	For	For
ITOCHU Corp.	Annual	21-Jun-24	2.11	Elect Director Ito, Akiko	For	For
ITOCHU Corp.	Annual	21-Jun-24	3	Appoint Statutory Auditor Kyoda, Makoto	For	For
ITOCHU Corp.	Annual	21-Jun-24	4	Approve Trust-Type Equity Compensation Plan	For	For
ITOCHU Corp.	Annual	21-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 80	For	For
ITOCHU Corp.	Annual	21-Jun-24	2.1	Elect Director Okafuji, Masahiro	For	For
ITOCHU Corp.	Annual	21-Jun-24	2.2	Elect Director Ishii, Keita	For	For
ITOCHU Corp.	Annual	21-Jun-24	2.3	Elect Director Kobayashi, Fumihiko	For	For
ITOCHU Corp.	Annual	21-Jun-24	2.4	Elect Director Hachimura, Tsuyoshi	For	For
ITOCHU Corp.	Annual	21-Jun-24	2.5	Elect Director Tsubai, Hiroyuki	For	For
ITOCHU Corp.	Annual	21-Jun-24	2.6	Elect Director Seto, Kenji	For	For
ITOCHU Corp.	Annual	21-Jun-24	2.7	Elect Director Naka, Hiroyuki	For	For
ITOCHU Corp.	Annual	21-Jun-24	2.8	Elect Director Kawana, Masatoshi	For	For
ITOCHU Corp.	Annual	21-Jun-24	2.9	Elect Director Nakamori, Makiko	For	For
ITOCHU Corp.	Annual	21-Jun-24	2.10	Elect Director Ishizuka, Kunio	For	For
ITOCHU Corp.	Annual	21-Jun-24	2.11	Elect Director Ito, Akiko	For	For
ITOCHU Corp.	Annual	21-Jun-24	3	Appoint Statutory Auditor Kyoda, Makoto	For	For
ITOCHU Corp.	Annual	21-Jun-24	4	Approve Trust-Type Equity Compensation Plan	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	21-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	21-Jun-24	2.1	Elect Director Tsuji, Takashi	For	Against
Kintetsu Group Holdings Co., Ltd.	Annual	21-Jun-24	2.2	Elect Director Wakai, Takashi	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	21-Jun-24	2.3	Elect Director Kobayashi, Tetsuya	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	21-Jun-24	2.4	Elect Director Hara, Shiro	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	21-Jun-24	2.5	Elect Director Hayashi, Nobu	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	21-Jun-24	2.6	Elect Director Matsumoto, Akihiko	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	21-Jun-24	2.7	Elect Director Kasamatsu, Hiroyuki	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	21-Jun-24	2.8	Elect Director Yanagi, Masanori	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	21-Jun-24	2.9	Elect Director Katayama, Toshiko	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	21-Jun-24	2.10	Elect Director Nagaoka, Takashi	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	21-Jun-24	2.11	Elect Director Mikasa, Yuji	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	21-Jun-24	2.12	Elect Director Ueda, Naoyoshi	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	21-Jun-24	3.1	Appoint Statutory Auditor Tada, Hitoshi	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	21-Jun-24	3.2	Appoint Statutory Auditor Maeda, Masahiro	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	21-Jun-24	3.3	Appoint Statutory Auditor Suzuki, Kazumi	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	21-Jun-24	3.4	Appoint Statutory Auditor Inoue, Michiko	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	21-Jun-24	3.5	Appoint Statutory Auditor Nakamura, Tetsuo	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	21-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	21-Jun-24	2.1	Elect Director Tsuji, Takashi	For	Against
Kintetsu Group Holdings Co., Ltd.	Annual	21-Jun-24	2.2	Elect Director Wakai, Takashi	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	21-Jun-24	2.3	Elect Director Kobayashi, Tetsuya	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	21-Jun-24	2.4	Elect Director Hara, Shiro	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	21-Jun-24	2.5	Elect Director Hayashi, Nobu	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	21-Jun-24	2.6	Elect Director Matsumoto, Akihiko	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	21-Jun-24	2.7	Elect Director Kasamatsu, Hiroyuki	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	21-Jun-24	2.8	Elect Director Yanagi, Masanori	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	21-Jun-24	2.9	Elect Director Katayama, Toshiko	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	21-Jun-24	2.10	Elect Director Nagaoka, Takashi	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	21-Jun-24	2.11	Elect Director Mikasa, Yuji	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	21-Jun-24	2.12	Elect Director Ueda, Naoyoshi	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	21-Jun-24	3.1	Appoint Statutory Auditor Tada, Hitoshi	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	21-Jun-24	3.2	Appoint Statutory Auditor Maeda, Masahiro	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	21-Jun-24	3.3	Appoint Statutory Auditor Suzuki, Kazumi	For	For
Kintetsu Group Holdings Co., Ltd.	Annual	21-Jun-24	3.4	Appoint Statutory Auditor Inoue, Michiko	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Kintetsu Group Holdings Co., Ltd.	Annual	21-Jun-24	3.5	Appoint Statutory Auditor Nakamura, Tetsuo	For	For
Marubeni Corp.	Annual	21-Jun-24	1.1	Elect Director Kokubu, Fumiya	For	For
Marubeni Corp.	Annual	21-Jun-24	1.2	Elect Director Kakinoki, Masumi	For	For
Marubeni Corp.	Annual	21-Jun-24	1.3	Elect Director Terakawa, Akira	For	For
Marubeni Corp.	Annual	21-Jun-24	1.4	Elect Director Furuya, Takayuki	For	For
Marubeni Corp.	Annual	21-Jun-24	1.5	Elect Director Okina, Yuri	For	For
Marubeni Corp.	Annual	21-Jun-24	1.6	Elect Director Kitera, Masato	For	For
Marubeni Corp.	Annual	21-Jun-24	1.7	Elect Director Ishizuka, Shigeki	For	For
Marubeni Corp.	Annual	21-Jun-24	1.8	Elect Director Ando, Hisayoshi	For	For
Marubeni Corp.	Annual	21-Jun-24	1.9	Elect Director Hatano, Mutsuko	For	For
Marubeni Corp.	Annual	21-Jun-24	1.10	Elect Director Minami, Soichiro	For	For
Marubeni Corp.	Annual	21-Jun-24	2.1	Appoint Statutory Auditor Odawara, Kana	For	For
Marubeni Corp.	Annual	21-Jun-24	2.2	Appoint Statutory Auditor Miyazaki, Hiroko	For	For
Marubeni Corp.	Annual	21-Jun-24	1.1	Elect Director Kokubu, Fumiya	For	For
Marubeni Corp.	Annual	21-Jun-24	1.2	Elect Director Kakinoki, Masumi	For	For
Marubeni Corp.	Annual	21-Jun-24	1.3	Elect Director Terakawa, Akira	For	For
Marubeni Corp.	Annual	21-Jun-24	1.4	Elect Director Furuya, Takayuki	For	For
Marubeni Corp.	Annual	21-Jun-24	1.5	Elect Director Okina, Yuri	For	For
Marubeni Corp.	Annual	21-Jun-24	1.6	Elect Director Kitera, Masato	For	For
Marubeni Corp.	Annual	21-Jun-24	1.7	Elect Director Ishizuka, Shigeki	For	For
Marubeni Corp.	Annual	21-Jun-24	1.8	Elect Director Ando, Hisayoshi	For	For
Marubeni Corp.	Annual	21-Jun-24	1.9	Elect Director Hatano, Mutsuko	For	For
Marubeni Corp.	Annual	21-Jun-24	1.10	Elect Director Minami, Soichiro	For	For
Marubeni Corp.	Annual	21-Jun-24	2.1	Appoint Statutory Auditor Odawara, Kana	For	For
Marubeni Corp.	Annual	21-Jun-24	2.2	Appoint Statutory Auditor Miyazaki, Hiroko	For	For
MatsukiyoCocokara & Co.	Annual	21-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For
MatsukiyoCocokara & Co.	Annual	21-Jun-24	2.1	Elect Director Matsumoto, Namio	For	For
MatsukiyoCocokara & Co.	Annual	21-Jun-24	2.2	Elect Director Matsumoto, Kiyo	For	For
MatsukiyoCocokara & Co.	Annual	21-Jun-24	2.3	Elect Director Tsukamoto, Atsushi	For	For
MatsukiyoCocokara & Co.	Annual	21-Jun-24	2.4	Elect Director Matsumoto, Takashi	For	For
MatsukiyoCocokara & Co.	Annual	21-Jun-24	2.5	Elect Director Obe, Shingo	For	For
MatsukiyoCocokara & Co.	Annual	21-Jun-24	2.6	Elect Director Ishibashi, Akio	For	For
MatsukiyoCocokara & Co.	Annual	21-Jun-24	2.7	Elect Director Yamamoto, Tsuyoshi	For	For
MatsukiyoCocokara & Co.	Annual	21-Jun-24	2.8	Elect Director Matsuda, Takashi	For	For
MatsukiyoCocokara & Co.	Annual	21-Jun-24	2.9	Elect Director Matsushita, Isao	For	For
MatsukiyoCocokara & Co.	Annual	21-Jun-24	2.10	Elect Director Omura, Hiro	For	For
MatsukiyoCocokara & Co.	Annual	21-Jun-24	2.11	Elect Director Kimura, Keiji	For	For
MatsukiyoCocokara & Co.	Annual	21-Jun-24	2.12	Elect Director Tanima, Makoto	For	For
MatsukiyoCocokara & Co.	Annual	21-Jun-24	2.13	Elect Director Kawai, Junko	For	For
MatsukiyoCocokara & Co.	Annual	21-Jun-24	2.14	Elect Director Okiyama, Tomoko	For	For
MatsukiyoCocokara & Co.	Annual	21-Jun-24	3.1	Appoint Statutory Auditor Koike, Noriko	For	For
MatsukiyoCocokara & Co.	Annual	21-Jun-24	3.2	Appoint Statutory Auditor Watanabe, Shoichi	For	For
MatsukiyoCocokara & Co.	Annual	21-Jun-24	4	Approve Restricted Stock Plan	For	For
MatsukiyoCocokara & Co.	Annual	21-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For
MatsukiyoCocokara & Co.	Annual	21-Jun-24	2.1	Elect Director Matsumoto, Namio	For	For
MatsukiyoCocokara & Co.	Annual	21-Jun-24	2.2	Elect Director Matsumoto, Kiyo	For	For
MatsukiyoCocokara & Co.	Annual	21-Jun-24	2.3	Elect Director Tsukamoto, Atsushi	For	For
MatsukiyoCocokara & Co.	Annual	21-Jun-24	2.4	Elect Director Matsumoto, Takashi	For	For
MatsukiyoCocokara & Co.	Annual	21-Jun-24	2.5	Elect Director Obe, Shingo	For	For
MatsukiyoCocokara & Co.	Annual	21-Jun-24	2.6	Elect Director Ishibashi, Akio	For	For
MatsukiyoCocokara & Co.	Annual	21-Jun-24	2.7	Elect Director Yamamoto, Tsuyoshi	For	For
MatsukiyoCocokara & Co.	Annual	21-Jun-24	2.8	Elect Director Matsuda, Takashi	For	For
MatsukiyoCocokara & Co.	Annual	21-Jun-24	2.9	Elect Director Matsushita, Isao	For	For
MatsukiyoCocokara & Co.	Annual	21-Jun-24	2.10	Elect Director Omura, Hiro	For	For
MatsukiyoCocokara & Co.	Annual	21-Jun-24	2.11	Elect Director Kimura, Keiji	For	For
MatsukiyoCocokara & Co.	Annual	21-Jun-24	2.12	Elect Director Tanima, Makoto	For	For
MatsukiyoCocokara & Co.	Annual	21-Jun-24	2.13	Elect Director Kawai, Junko	For	For
MatsukiyoCocokara & Co.	Annual	21-Jun-24	2.14	Elect Director Okiyama, Tomoko	For	For
MatsukiyoCocokara & Co.	Annual	21-Jun-24	3.1	Appoint Statutory Auditor Koike, Noriko	For	For
MatsukiyoCocokara & Co.	Annual	21-Jun-24	3.2	Appoint Statutory Auditor Watanabe, Shoichi	For	For
MatsukiyoCocokara & Co.	Annual	21-Jun-24	4	Approve Restricted Stock Plan	For	For
Mitsubishi Corp.	Annual	21-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 35	For	For
Mitsubishi Corp.	Annual	21-Jun-24	2	Amend Articles to Amend Business Lines - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Board to Determine Income Allocation	For	For
Mitsubishi Corp.	Annual	21-Jun-24	3.1	Elect Director Kakiuchi, Takehiko	For	For
Mitsubishi Corp.	Annual	21-Jun-24	3.2	Elect Director Nakanishi, Katsuya	For	For
Mitsubishi Corp.	Annual	21-Jun-24	3.3	Elect Director Tsukamoto, Kotaro	For	For
Mitsubishi Corp.	Annual	21-Jun-24	3.4	Elect Director Kashiwagi, Yutaka	For	For
Mitsubishi Corp.	Annual	21-Jun-24	3.5	Elect Director Nochi, Yuzo	For	For
Mitsubishi Corp.	Annual	21-Jun-24	3.6	Elect Director Nojima, Yoshiyuki	For	For
Mitsubishi Corp.	Annual	21-Jun-24	3.7	Elect Director Miyanaga, Shunichi	For	For
Mitsubishi Corp.	Annual	21-Jun-24	3.8	Elect Director Akiyama, Sakie	For	For
Mitsubishi Corp.	Annual	21-Jun-24	3.9	Elect Director Sagiya, Mari	For	For
Mitsubishi Corp.	Annual	21-Jun-24	3.10	Elect Director Kogiso, Mari	For	For
Mitsubishi Corp.	Annual	21-Jun-24	4.1	Elect Director and Audit Committee Member Ichio, Mitsumasa	For	Against
Mitsubishi Corp.	Annual	21-Jun-24	4.2	Elect Director and Audit Committee Member Murakoshi, Akira	For	Against
Mitsubishi Corp.	Annual	21-Jun-24	4.3	Elect Director and Audit Committee Member Tatsuoaka, Tsuneyoshi	For	For
Mitsubishi Corp.	Annual	21-Jun-24	4.4	Elect Director and Audit Committee Member Sato, Rieko	For	For
Mitsubishi Corp.	Annual	21-Jun-24	4.5	Elect Director and Audit Committee Member Nakao, Takeshi	For	For
Mitsubishi Corp.	Annual	21-Jun-24	5	Elect Alternate Director and Audit Committee Member Akiyama, Sakie	For	For
Mitsubishi Corp.	Annual	21-Jun-24	6	Approve Cash Compensation Ceiling and Two Types of Performance-Based Cash Compensation Ceilings for Directors Who Are Not Audit Committee Members	For	For
Mitsubishi Corp.	Annual	21-Jun-24	7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For
Mitsubishi Corp.	Annual	21-Jun-24	8	Approve Deep Discount Stock Option Plan	For	For
Mitsubishi Corp.	Annual	21-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 35	For	For
Mitsubishi Corp.	Annual	21-Jun-24	2	Amend Articles to Amend Business Lines - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Board to Determine Income Allocation	For	For
Mitsubishi Corp.	Annual	21-Jun-24	3.1	Elect Director Kakiuchi, Takehiko	For	For
Mitsubishi Corp.	Annual	21-Jun-24	3.2	Elect Director Nakanishi, Katsuya	For	For
Mitsubishi Corp.	Annual	21-Jun-24	3.3	Elect Director Tsukamoto, Kotaro	For	For
Mitsubishi Corp.	Annual	21-Jun-24	3.4	Elect Director Kashiwagi, Yutaka	For	For
Mitsubishi Corp.	Annual	21-Jun-24	3.5	Elect Director Nochi, Yuzo	For	For
Mitsubishi Corp.	Annual	21-Jun-24	3.6	Elect Director Nojima, Yoshiyuki	For	For
Mitsubishi Corp.	Annual	21-Jun-24	3.7	Elect Director Miyanaga, Shunichi	For	For
Mitsubishi Corp.	Annual	21-Jun-24	3.8	Elect Director Akiyama, Sakie	For	For
Mitsubishi Corp.	Annual	21-Jun-24	3.9	Elect Director Sagiya, Mari	For	For
Mitsubishi Corp.	Annual	21-Jun-24	3.10	Elect Director Kogiso, Mari	For	For
Mitsubishi Corp.	Annual	21-Jun-24	4.1	Elect Director and Audit Committee Member Ichio, Mitsumasa	For	Against
Mitsubishi Corp.	Annual	21-Jun-24	4.2	Elect Director and Audit Committee Member Murakoshi, Akira	For	Against
Mitsubishi Corp.	Annual	21-Jun-24	4.3	Elect Director and Audit Committee Member Tatsuoaka, Tsuneyoshi	For	For
Mitsubishi Corp.	Annual	21-Jun-24	4.4	Elect Director and Audit Committee Member Sato, Rieko	For	For
Mitsubishi Corp.	Annual	21-Jun-24	4.5	Elect Director and Audit Committee Member Nakao, Takeshi	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Mitsubishi Corp.	Annual	21-Jun-24	5	Elect Alternate Director and Audit Committee Member Akiyama, Sakie	For	For
Mitsubishi Corp.	Annual	21-Jun-24	6	Approve Cash Compensation Ceiling and Two Types of Performance-Based Cash Compensation Ceilings for Directors Who Are Not Audit Committee Members	For	For
Mitsubishi Corp.	Annual	21-Jun-24	7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For
Mitsubishi Corp.	Annual	21-Jun-24	8	Approve Deep Discount Stock Option Plan	For	For
NEC Corp.	Annual	21-Jun-24	1.1	Elect Director Christina Ahmadian	For	For
NEC Corp.	Annual	21-Jun-24	1.2	Elect Director Oka, Masashi	For	Against
NEC Corp.	Annual	21-Jun-24	1.3	Elect Director Okada, Kyoko	For	For
NEC Corp.	Annual	21-Jun-24	1.4	Elect Director Mochizuki, Harufumi	For	For
NEC Corp.	Annual	21-Jun-24	1.5	Elect Director Okada, Joji	For	For
NEC Corp.	Annual	21-Jun-24	1.6	Elect Director Yamada, Yoshihito	For	For
NEC Corp.	Annual	21-Jun-24	1.7	Elect Director Sato, Shinjiro	For	For
NEC Corp.	Annual	21-Jun-24	1.8	Elect Director Nagata, Shiori	For	For
NEC Corp.	Annual	21-Jun-24	1.9	Elect Director Niino, Takashi	For	For
NEC Corp.	Annual	21-Jun-24	1.10	Elect Director Morita, Takayuki	For	Against
NEC Corp.	Annual	21-Jun-24	1.11	Elect Director Fujikawa, Osamu	For	For
NEC Corp.	Annual	21-Jun-24	1.12	Elect Director Matsukura, Hajime	For	For
NEC Corp.	Annual	21-Jun-24	1.13	Elect Director Obata, Shinobu	For	Against
NEC Corp.	Annual	21-Jun-24	1.1	Elect Director Christina Ahmadian	For	For
NEC Corp.	Annual	21-Jun-24	1.2	Elect Director Oka, Masashi	For	Against
NEC Corp.	Annual	21-Jun-24	1.3	Elect Director Okada, Kyoko	For	For
NEC Corp.	Annual	21-Jun-24	1.4	Elect Director Mochizuki, Harufumi	For	For
NEC Corp.	Annual	21-Jun-24	1.5	Elect Director Okada, Joji	For	For
NEC Corp.	Annual	21-Jun-24	1.6	Elect Director Yamada, Yoshihito	For	For
NEC Corp.	Annual	21-Jun-24	1.7	Elect Director Sato, Shinjiro	For	For
NEC Corp.	Annual	21-Jun-24	1.8	Elect Director Nagata, Shiori	For	For
NEC Corp.	Annual	21-Jun-24	1.9	Elect Director Niino, Takashi	For	For
NEC Corp.	Annual	21-Jun-24	1.10	Elect Director Morita, Takayuki	For	Against
NEC Corp.	Annual	21-Jun-24	1.11	Elect Director Fujikawa, Osamu	For	For
NEC Corp.	Annual	21-Jun-24	1.12	Elect Director Matsukura, Hajime	For	For
NEC Corp.	Annual	21-Jun-24	1.13	Elect Director Obata, Shinobu	For	Against
NIPPON STEEL CORP.	Annual	21-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 85	For	For
NIPPON STEEL CORP.	Annual	21-Jun-24	2.1	Elect Director Hashimoto, Eiji	For	For
NIPPON STEEL CORP.	Annual	21-Jun-24	2.2	Elect Director Imai, Tadashi	For	For
NIPPON STEEL CORP.	Annual	21-Jun-24	2.3	Elect Director Mori, Takahiro	For	For
NIPPON STEEL CORP.	Annual	21-Jun-24	2.4	Elect Director Sato, Naoki	For	For
NIPPON STEEL CORP.	Annual	21-Jun-24	2.5	Elect Director Hirose, Takashi	For	For
NIPPON STEEL CORP.	Annual	21-Jun-24	2.6	Elect Director Fukuda, Kazuhisa	For	For
NIPPON STEEL CORP.	Annual	21-Jun-24	2.7	Elect Director Funakoshi, Hirofumi	For	For
NIPPON STEEL CORP.	Annual	21-Jun-24	2.8	Elect Director Minato, Hiroyuki	For	For
NIPPON STEEL CORP.	Annual	21-Jun-24	2.9	Elect Director Tomita, Tetsuro	For	For
NIPPON STEEL CORP.	Annual	21-Jun-24	2.10	Elect Director Urano, Kuniko	For	For
NIPPON STEEL CORP.	Annual	21-Jun-24	3.1	Elect Director and Audit Committee Member Shinkai, Kazumasa	For	Against
NIPPON STEEL CORP.	Annual	21-Jun-24	3.2	Elect Director and Audit Committee Member Sogo, Eiji	For	Against
NIPPON STEEL CORP.	Annual	21-Jun-24	3.3	Elect Director and Audit Committee Member Hiramatsu, Kenji	For	For
NIPPON STEEL CORP.	Annual	21-Jun-24	3.4	Elect Director and Audit Committee Member Sekine, Aiko	For	For
NIPPON STEEL CORP.	Annual	21-Jun-24	3.5	Elect Director and Audit Committee Member Takeuchi, Sumiko	For	For
NIPPON STEEL CORP.	Annual	21-Jun-24	4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
NIPPON STEEL CORP.	Annual	21-Jun-24	5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For
NIPPON STEEL CORP.	Annual	21-Jun-24	6	Amend Articles to Set and Disclose Greenhouse Gas Emission Reduction Targets Aligned with Goals of Paris Agreement	Against	Against
NIPPON STEEL CORP.	Annual	21-Jun-24	7	Amend Articles to Introduce Executive Compensation System Linked to Greenhouse Gas Emission Reduction Target and Disclose How Compensation Policy Contributes to Achievement of the Target	Against	Against
NIPPON STEEL CORP.	Annual	21-Jun-24	8	Amend Articles to Report on Corporate Climate Lobbying	Against	Against
NIPPON STEEL CORP.	Annual	21-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 85	For	For
NIPPON STEEL CORP.	Annual	21-Jun-24	2.1	Elect Director Hashimoto, Eiji	For	For
NIPPON STEEL CORP.	Annual	21-Jun-24	2.2	Elect Director Imai, Tadashi	For	For
NIPPON STEEL CORP.	Annual	21-Jun-24	2.3	Elect Director Mori, Takahiro	For	For
NIPPON STEEL CORP.	Annual	21-Jun-24	2.4	Elect Director Sato, Naoki	For	For
NIPPON STEEL CORP.	Annual	21-Jun-24	2.5	Elect Director Hirose, Takashi	For	For
NIPPON STEEL CORP.	Annual	21-Jun-24	2.6	Elect Director Fukuda, Kazuhisa	For	For
NIPPON STEEL CORP.	Annual	21-Jun-24	2.7	Elect Director Funakoshi, Hirofumi	For	For
NIPPON STEEL CORP.	Annual	21-Jun-24	2.8	Elect Director Minato, Hiroyuki	For	For
NIPPON STEEL CORP.	Annual	21-Jun-24	2.9	Elect Director Tomita, Tetsuro	For	For
NIPPON STEEL CORP.	Annual	21-Jun-24	2.10	Elect Director Urano, Kuniko	For	For
NIPPON STEEL CORP.	Annual	21-Jun-24	3.1	Elect Director and Audit Committee Member Shinkai, Kazumasa	For	Against
NIPPON STEEL CORP.	Annual	21-Jun-24	3.2	Elect Director and Audit Committee Member Sogo, Eiji	For	Against
NIPPON STEEL CORP.	Annual	21-Jun-24	3.3	Elect Director and Audit Committee Member Hiramatsu, Kenji	For	For
NIPPON STEEL CORP.	Annual	21-Jun-24	3.4	Elect Director and Audit Committee Member Sekine, Aiko	For	For
NIPPON STEEL CORP.	Annual	21-Jun-24	3.5	Elect Director and Audit Committee Member Takeuchi, Sumiko	For	For
NIPPON STEEL CORP.	Annual	21-Jun-24	4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
NIPPON STEEL CORP.	Annual	21-Jun-24	5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For
NIPPON STEEL CORP.	Annual	21-Jun-24	6	Amend Articles to Set and Disclose Greenhouse Gas Emission Reduction Targets Aligned with Goals of Paris Agreement	Against	Against
NIPPON STEEL CORP.	Annual	21-Jun-24	7	Amend Articles to Introduce Executive Compensation System Linked to Greenhouse Gas Emission Reduction Target and Disclose How Compensation Policy Contributes to Achievement of the Target	Against	Against
NIPPON STEEL CORP.	Annual	21-Jun-24	8	Amend Articles to Report on Corporate Climate Lobbying	Against	Against
Nitto Denko Corp.	Annual	21-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 130	For	For
Nitto Denko Corp.	Annual	21-Jun-24	2.1	Elect Director Takasaki, Hideo	For	For
Nitto Denko Corp.	Annual	21-Jun-24	2.2	Elect Director Miki, Yosuke	For	For
Nitto Denko Corp.	Annual	21-Jun-24	2.3	Elect Director Iseyama, Yasuhiro	For	For
Nitto Denko Corp.	Annual	21-Jun-24	2.4	Elect Director Owaki, Yasuhiro	For	For
Nitto Denko Corp.	Annual	21-Jun-24	2.5	Elect Director Akagi, Tatsuya	For	For
Nitto Denko Corp.	Annual	21-Jun-24	2.6	Elect Director Furuse, Yoichiro	For	For
Nitto Denko Corp.	Annual	21-Jun-24	2.7	Elect Director Wong Lai Yong	For	For
Nitto Denko Corp.	Annual	21-Jun-24	2.8	Elect Director Sawada, Michitaka	For	For
Nitto Denko Corp.	Annual	21-Jun-24	2.9	Elect Director Yamada, Yasuhiro	For	For
Nitto Denko Corp.	Annual	21-Jun-24	2.10	Elect Director Eto, Mariko	For	For
Nitto Denko Corp.	Annual	21-Jun-24	3.1	Appoint Statutory Auditor Sono, Kiyoshi	For	For
Nitto Denko Corp.	Annual	21-Jun-24	3.2	Appoint Statutory Auditor Hattori, Tsuyoki	For	For
Nitto Denko Corp.	Annual	21-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 130	For	For
Nitto Denko Corp.	Annual	21-Jun-24	2.1	Elect Director Takasaki, Hideo	For	For
Nitto Denko Corp.	Annual	21-Jun-24	2.2	Elect Director Miki, Yosuke	For	For
Nitto Denko Corp.	Annual	21-Jun-24	2.3	Elect Director Iseyama, Yasuhiro	For	For
Nitto Denko Corp.	Annual	21-Jun-24	2.4	Elect Director Owaki, Yasuhiro	For	For
Nitto Denko Corp.	Annual	21-Jun-24	2.5	Elect Director Akagi, Tatsuya	For	For
Nitto Denko Corp.	Annual	21-Jun-24	2.6	Elect Director Furuse, Yoichiro	For	For
Nitto Denko Corp.	Annual	21-Jun-24	2.7	Elect Director Wong Lai Yong	For	For
Nitto Denko Corp.	Annual	21-Jun-24	2.8	Elect Director Sawada, Michitaka	For	For
Nitto Denko Corp.	Annual	21-Jun-24	2.9	Elect Director Yamada, Yasuhiro	For	For
Nitto Denko Corp.	Annual	21-Jun-24	2.10	Elect Director Eto, Mariko	For	For
Nitto Denko Corp.	Annual	21-Jun-24	3.1	Appoint Statutory Auditor Sono, Kiyoshi	For	For
Nitto Denko Corp.	Annual	21-Jun-24	3.2	Appoint Statutory Auditor Hattori, Tsuyoki	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Nomura Research Institute Ltd.	Annual	21-Jun-24	1.1	Elect Director Konomoto, Shingo	For	For
Nomura Research Institute Ltd.	Annual	21-Jun-24	1.2	Elect Director Akatsuka, Yo	For	For
Nomura Research Institute Ltd.	Annual	21-Jun-24	1.3	Elect Director Yanagisawa, Kaga	For	For
Nomura Research Institute Ltd.	Annual	21-Jun-24	1.4	Elect Director Ebato, Ken	For	For
Nomura Research Institute Ltd.	Annual	21-Jun-24	1.5	Elect Director Anzai, Hidenori	For	For
Nomura Research Institute Ltd.	Annual	21-Jun-24	1.6	Elect Director Sagano, Fumihiko	For	For
Nomura Research Institute Ltd.	Annual	21-Jun-24	1.7	Elect Director Sakata, Shinoi	For	For
Nomura Research Institute Ltd.	Annual	21-Jun-24	1.8	Elect Director Ohashi, Tetsuji	For	For
Nomura Research Institute Ltd.	Annual	21-Jun-24	1.9	Elect Director Kobori, Hideki	For	For
Nomura Research Institute Ltd.	Annual	21-Jun-24	2	Appoint Statutory Auditor Hihara, Takeshi	For	For
Nomura Research Institute Ltd.	Annual	21-Jun-24	1.1	Elect Director Konomoto, Shingo	For	For
Nomura Research Institute Ltd.	Annual	21-Jun-24	1.2	Elect Director Akatsuka, Yo	For	For
Nomura Research Institute Ltd.	Annual	21-Jun-24	1.3	Elect Director Yanagisawa, Kaga	For	For
Nomura Research Institute Ltd.	Annual	21-Jun-24	1.4	Elect Director Ebato, Ken	For	For
Nomura Research Institute Ltd.	Annual	21-Jun-24	1.5	Elect Director Anzai, Hidenori	For	For
Nomura Research Institute Ltd.	Annual	21-Jun-24	1.6	Elect Director Sagano, Fumihiko	For	For
Nomura Research Institute Ltd.	Annual	21-Jun-24	1.7	Elect Director Sakata, Shinoi	For	For
Nomura Research Institute Ltd.	Annual	21-Jun-24	1.8	Elect Director Ohashi, Tetsuji	For	For
Nomura Research Institute Ltd.	Annual	21-Jun-24	1.9	Elect Director Kobori, Hideki	For	For
Nomura Research Institute Ltd.	Annual	21-Jun-24	2	Appoint Statutory Auditor Hihara, Takeshi	For	For
SCREEN Holdings Co. Ltd.	Annual	21-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 140	For	For
SCREEN Holdings Co. Ltd.	Annual	21-Jun-24	2.1	Elect Director Kakiuchi, Eiji	For	For
SCREEN Holdings Co. Ltd.	Annual	21-Jun-24	2.2	Elect Director Hiroe, Toshio	For	For
SCREEN Holdings Co. Ltd.	Annual	21-Jun-24	2.3	Elect Director Kondo, Yoichi	For	For
SCREEN Holdings Co. Ltd.	Annual	21-Jun-24	2.4	Elect Director Ishikawa, Yoshihisa	For	For
SCREEN Holdings Co. Ltd.	Annual	21-Jun-24	2.5	Elect Director Takasu, Hidemi	For	For
SCREEN Holdings Co. Ltd.	Annual	21-Jun-24	2.6	Elect Director Okudaira, Hiroko	For	For
SCREEN Holdings Co. Ltd.	Annual	21-Jun-24	2.7	Elect Director Narahara, Seiji	For	For
SCREEN Holdings Co. Ltd.	Annual	21-Jun-24	2.8	Elect Director Sato, Fumikazu	For	For
SCREEN Holdings Co. Ltd.	Annual	21-Jun-24	3.1	Appoint Statutory Auditor Ota, Hirofumi	For	For
SCREEN Holdings Co. Ltd.	Annual	21-Jun-24	3.2	Appoint Statutory Auditor Tomonaga, Masao	For	For
SCREEN Holdings Co. Ltd.	Annual	21-Jun-24	3.3	Appoint Statutory Auditor Kikkawa, Tetsuo	For	For
SCREEN Holdings Co. Ltd.	Annual	21-Jun-24	3.4	Appoint Statutory Auditor Yokoyama, Seiji	For	For
SCREEN Holdings Co. Ltd.	Annual	21-Jun-24	4	Appoint Alternate Statutory Auditor Ito, Tomoyuki	For	For
SoftBank Group Corp.	Annual	21-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 22	For	For
SoftBank Group Corp.	Annual	21-Jun-24	2.1	Elect Director Son, Masayoshi	For	For
SoftBank Group Corp.	Annual	21-Jun-24	2.2	Elect Director Goto, Yoshimitsu	For	For
SoftBank Group Corp.	Annual	21-Jun-24	2.3	Elect Director Miyauchi, Ken	For	For
SoftBank Group Corp.	Annual	21-Jun-24	2.4	Elect Director Rene Haas	For	For
SoftBank Group Corp.	Annual	21-Jun-24	2.5	Elect Director Iijima, Masami	For	For
SoftBank Group Corp.	Annual	21-Jun-24	2.6	Elect Director Matsuo, Yutaka	For	For
SoftBank Group Corp.	Annual	21-Jun-24	2.7	Elect Director Erikawa, Keiko	For	For
SoftBank Group Corp.	Annual	21-Jun-24	2.8	Elect Director Kenneth A. Siegel	For	For
SoftBank Group Corp.	Annual	21-Jun-24	2.9	Elect Director David Chao	For	For
SoftBank Group Corp.	Annual	21-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 22	For	For
SoftBank Group Corp.	Annual	21-Jun-24	2.1	Elect Director Son, Masayoshi	For	For
SoftBank Group Corp.	Annual	21-Jun-24	2.2	Elect Director Goto, Yoshimitsu	For	For
SoftBank Group Corp.	Annual	21-Jun-24	2.3	Elect Director Miyauchi, Ken	For	For
SoftBank Group Corp.	Annual	21-Jun-24	2.4	Elect Director Rene Haas	For	For
SoftBank Group Corp.	Annual	21-Jun-24	2.5	Elect Director Iijima, Masami	For	For
SoftBank Group Corp.	Annual	21-Jun-24	2.6	Elect Director Matsuo, Yutaka	For	For
SoftBank Group Corp.	Annual	21-Jun-24	2.7	Elect Director Erikawa, Keiko	For	For
SoftBank Group Corp.	Annual	21-Jun-24	2.8	Elect Director Kenneth A. Siegel	For	For
SoftBank Group Corp.	Annual	21-Jun-24	2.9	Elect Director David Chao	For	For
Square Enix Holdings Co., Ltd.	Annual	21-Jun-24	1.1	Elect Director Kiryu, Takashi	For	For
Square Enix Holdings Co., Ltd.	Annual	21-Jun-24	1.2	Elect Director Kitase, Yoshinori	For	For
Square Enix Holdings Co., Ltd.	Annual	21-Jun-24	1.3	Elect Director Miyake, Yu	For	For
Square Enix Holdings Co., Ltd.	Annual	21-Jun-24	1.4	Elect Director Ogawa, Masato	For	For
Square Enix Holdings Co., Ltd.	Annual	21-Jun-24	1.5	Elect Director Okamoto, Mitsuko	For	For
Square Enix Holdings Co., Ltd.	Annual	21-Jun-24	1.6	Elect Director Abdullah Aldawood	For	For
Square Enix Holdings Co., Ltd.	Annual	21-Jun-24	1.7	Elect Director Takano, Naoto	For	For
Square Enix Holdings Co., Ltd.	Annual	21-Jun-24	1.8	Elect Director Agatsuma, Mika	For	For
Square Enix Holdings Co., Ltd.	Annual	21-Jun-24	1.9	Elect Director Tracy Fullerton	For	For
Square Enix Holdings Co., Ltd.	Annual	21-Jun-24	2.1	Elect Director and Audit Committee Member Iwamoto, Nobuyuki	For	Against
Square Enix Holdings Co., Ltd.	Annual	21-Jun-24	2.2	Elect Director and Audit Committee Member Toyoshima, Tadao	For	For
Square Enix Holdings Co., Ltd.	Annual	21-Jun-24	2.3	Elect Director and Audit Committee Member Shinji, Hajime	For	For
Square Enix Holdings Co., Ltd.	Annual	21-Jun-24	3	Elect Alternate Director and Audit Committee Member Shinohara, Satoshi	For	Against
Square Enix Holdings Co., Ltd.	Annual	21-Jun-24	1.1	Elect Director Kiryu, Takashi	For	For
Square Enix Holdings Co., Ltd.	Annual	21-Jun-24	1.2	Elect Director Kitase, Yoshinori	For	For
Square Enix Holdings Co., Ltd.	Annual	21-Jun-24	1.3	Elect Director Miyake, Yu	For	For
Square Enix Holdings Co., Ltd.	Annual	21-Jun-24	1.4	Elect Director Ogawa, Masato	For	For
Square Enix Holdings Co., Ltd.	Annual	21-Jun-24	1.5	Elect Director Okamoto, Mitsuko	For	For
Square Enix Holdings Co., Ltd.	Annual	21-Jun-24	1.6	Elect Director Abdullah Aldawood	For	For
Square Enix Holdings Co., Ltd.	Annual	21-Jun-24	1.7	Elect Director Takano, Naoto	For	For
Square Enix Holdings Co., Ltd.	Annual	21-Jun-24	1.8	Elect Director Agatsuma, Mika	For	For
Square Enix Holdings Co., Ltd.	Annual	21-Jun-24	1.9	Elect Director Tracy Fullerton	For	For
Square Enix Holdings Co., Ltd.	Annual	21-Jun-24	2.1	Elect Director and Audit Committee Member Iwamoto, Nobuyuki	For	Against
Square Enix Holdings Co., Ltd.	Annual	21-Jun-24	2.2	Elect Director and Audit Committee Member Toyoshima, Tadao	For	For
Square Enix Holdings Co., Ltd.	Annual	21-Jun-24	2.3	Elect Director and Audit Committee Member Shinji, Hajime	For	For
Square Enix Holdings Co., Ltd.	Annual	21-Jun-24	3	Elect Alternate Director and Audit Committee Member Shinohara, Satoshi	For	Against
Sumitomo Corp.	Annual	21-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 62.5	For	For
Sumitomo Corp.	Annual	21-Jun-24	2.1	Elect Director Hyodo, Masayuki	For	For
Sumitomo Corp.	Annual	21-Jun-24	2.2	Elect Director Nambu, Toshikazu	For	For
Sumitomo Corp.	Annual	21-Jun-24	2.3	Elect Director Ueno, Shingo	For	For
Sumitomo Corp.	Annual	21-Jun-24	2.4	Elect Director Seishima, Takayuki	For	For
Sumitomo Corp.	Annual	21-Jun-24	2.5	Elect Director Moroka, Reiji	For	For
Sumitomo Corp.	Annual	21-Jun-24	2.6	Elect Director Nonaka, Norihiko	For	For
Sumitomo Corp.	Annual	21-Jun-24	2.7	Elect Director Ide, Akiko	For	For
Sumitomo Corp.	Annual	21-Jun-24	2.8	Elect Director Mitachi, Takashi	For	For
Sumitomo Corp.	Annual	21-Jun-24	2.9	Elect Director Takahara, Takahisa	For	For
Sumitomo Corp.	Annual	21-Jun-24	2.10	Elect Director Asakura, Haruyasu	For	For
Sumitomo Corp.	Annual	21-Jun-24	2.11	Elect Director Otsuki, Nana	For	For
Sumitomo Corp.	Annual	21-Jun-24	3.1	Appoint Statutory Auditor Inada, Nobuo	For	For
Sumitomo Corp.	Annual	21-Jun-24	3.2	Appoint Statutory Auditor Kunii, Taisei	For	For
Sumitomo Corp.	Annual	21-Jun-24	4	Approve Fixed Cash Compensation Ceiling for Directors and Performance Share Plan	For	For
Sumitomo Corp.	Annual	21-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 62.5	For	For
Sumitomo Corp.	Annual	21-Jun-24	2.1	Elect Director Hyodo, Masayuki	For	For
Sumitomo Corp.	Annual	21-Jun-24	2.2	Elect Director Nambu, Toshikazu	For	For
Sumitomo Corp.	Annual	21-Jun-24	2.3	Elect Director Ueno, Shingo	For	For
Sumitomo Corp.	Annual	21-Jun-24	2.4	Elect Director Seishima, Takayuki	For	For
Sumitomo Corp.	Annual	21-Jun-24	2.5	Elect Director Moroka, Reiji	For	For
Sumitomo Corp.	Annual	21-Jun-24	2.6	Elect Director Nonaka, Norihiko	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Sumitomo Corp.	Annual	21-Jun-24	2.7	Elect Director Ide, Akiko	For	For
Sumitomo Corp.	Annual	21-Jun-24	2.8	Elect Director Mitachi, Takashi	For	For
Sumitomo Corp.	Annual	21-Jun-24	2.9	Elect Director Takahara, Takahisa	For	For
Sumitomo Corp.	Annual	21-Jun-24	2.10	Elect Director Asakura, Haruyasu	For	For
Sumitomo Corp.	Annual	21-Jun-24	2.11	Elect Director Otsuki, Nana	For	For
Sumitomo Corp.	Annual	21-Jun-24	3.1	Appoint Statutory Auditor Inada, Nobuo	For	For
Sumitomo Corp.	Annual	21-Jun-24	3.2	Appoint Statutory Auditor Kunii, Taisei	For	For
Sumitomo Corp.	Annual	21-Jun-24	4	Approve Fixed Cash Compensation Ceiling for Directors and Performance Share Plan	For	For
Sysmex Corp.	Annual	21-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 42	For	For
Sysmex Corp.	Annual	21-Jun-24	2.1	Elect Director Ietsugu, Hisashi	For	For
Sysmex Corp.	Annual	21-Jun-24	2.2	Elect Director Asano, Kaoru	For	For
Sysmex Corp.	Annual	21-Jun-24	2.3	Elect Director Tachibana, Kenji	For	For
Sysmex Corp.	Annual	21-Jun-24	2.4	Elect Director Matsui, Iwane	For	For
Sysmex Corp.	Annual	21-Jun-24	2.5	Elect Director Yoshida, Tomokazu	For	For
Sysmex Corp.	Annual	21-Jun-24	2.6	Elect Director Ono, Takashi	For	For
Sysmex Corp.	Annual	21-Jun-24	2.7	Elect Director Ota, Kazuo	For	For
Sysmex Corp.	Annual	21-Jun-24	2.8	Elect Director Inoue, Haruo	For	For
Sysmex Corp.	Annual	21-Jun-24	2.9	Elect Director Fujioka, Yuka	For	For
Sysmex Corp.	Annual	21-Jun-24	3.1	Elect Director and Audit Committee Member Aramaki, Tomo	For	Against
Sysmex Corp.	Annual	21-Jun-24	3.2	Elect Director and Audit Committee Member Hashimoto, Kazumasa	For	For
Sysmex Corp.	Annual	21-Jun-24	3.3	Elect Director and Audit Committee Member Iwasa, Michihide	For	For
Sysmex Corp.	Annual	21-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 42	For	For
Sysmex Corp.	Annual	21-Jun-24	2.1	Elect Director Ietsugu, Hisashi	For	For
Sysmex Corp.	Annual	21-Jun-24	2.2	Elect Director Asano, Kaoru	For	For
Sysmex Corp.	Annual	21-Jun-24	2.3	Elect Director Tachibana, Kenji	For	For
Sysmex Corp.	Annual	21-Jun-24	2.4	Elect Director Matsui, Iwane	For	For
Sysmex Corp.	Annual	21-Jun-24	2.5	Elect Director Yoshida, Tomokazu	For	For
Sysmex Corp.	Annual	21-Jun-24	2.6	Elect Director Ono, Takashi	For	For
Sysmex Corp.	Annual	21-Jun-24	2.7	Elect Director Ota, Kazuo	For	For
Sysmex Corp.	Annual	21-Jun-24	2.8	Elect Director Inoue, Haruo	For	For
Sysmex Corp.	Annual	21-Jun-24	2.9	Elect Director Fujioka, Yuka	For	For
Sysmex Corp.	Annual	21-Jun-24	3.1	Elect Director and Audit Committee Member Aramaki, Tomo	For	Against
Sysmex Corp.	Annual	21-Jun-24	3.2	Elect Director and Audit Committee Member Hashimoto, Kazumasa	For	For
Sysmex Corp.	Annual	21-Jun-24	3.3	Elect Director and Audit Committee Member Iwasa, Michihide	For	For
TDK Corp.	Annual	21-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 58	For	For
TDK Corp.	Annual	21-Jun-24	2.1	Elect Director Saito, Noboru	For	For
TDK Corp.	Annual	21-Jun-24	2.2	Elect Director Yamanishi, Tetsuji	For	For
TDK Corp.	Annual	21-Jun-24	2.3	Elect Director Sato, Shigeki	For	For
TDK Corp.	Annual	21-Jun-24	2.4	Elect Director Nakayama, Kozue	For	For
TDK Corp.	Annual	21-Jun-24	2.5	Elect Director Iwai, Mutsuo	For	For
TDK Corp.	Annual	21-Jun-24	2.6	Elect Director Yamana, Shoei	For	For
TDK Corp.	Annual	21-Jun-24	2.7	Elect Director Katsumoto, Toru	For	For
TDK Corp.	Annual	21-Jun-24	3	Approve Restricted Stock Plan and Performance Share Plan	For	For
TDK Corp.	Annual	21-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 58	For	For
TDK Corp.	Annual	21-Jun-24	2.1	Elect Director Saito, Noboru	For	For
TDK Corp.	Annual	21-Jun-24	2.2	Elect Director Yamanishi, Tetsuji	For	For
TDK Corp.	Annual	21-Jun-24	2.3	Elect Director Sato, Shigeki	For	For
TDK Corp.	Annual	21-Jun-24	2.4	Elect Director Nakayama, Kozue	For	For
TDK Corp.	Annual	21-Jun-24	2.5	Elect Director Iwai, Mutsuo	For	For
TDK Corp.	Annual	21-Jun-24	2.6	Elect Director Yamana, Shoei	For	For
TDK Corp.	Annual	21-Jun-24	2.7	Elect Director Katsumoto, Toru	For	For
TDK Corp.	Annual	21-Jun-24	3	Approve Restricted Stock Plan and Performance Share Plan	For	For
Tobu Railway Co., Ltd.	Annual	21-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 30	For	For
Tobu Railway Co., Ltd.	Annual	21-Jun-24	2.1	Elect Director Nezu, Yoshizumi	For	For
Tobu Railway Co., Ltd.	Annual	21-Jun-24	2.2	Elect Director Tsuzuki, Yutaka	For	For
Tobu Railway Co., Ltd.	Annual	21-Jun-24	2.3	Elect Director Yokota, Yoshimi	For	For
Tobu Railway Co., Ltd.	Annual	21-Jun-24	2.4	Elect Director Shigeta, Atsushi	For	For
Tobu Railway Co., Ltd.	Annual	21-Jun-24	2.5	Elect Director Suzuki, Takao	For	For
Tobu Railway Co., Ltd.	Annual	21-Jun-24	2.6	Elect Director Shibata, Mitsuyoshi	For	For
Tobu Railway Co., Ltd.	Annual	21-Jun-24	2.7	Elect Director Ando, Takaharu	For	For
Tobu Railway Co., Ltd.	Annual	21-Jun-24	2.8	Elect Director Yagasaki, Noriko	For	For
Tobu Railway Co., Ltd.	Annual	21-Jun-24	2.9	Elect Director Yanagi, Masanori	For	For
Tobu Railway Co., Ltd.	Annual	21-Jun-24	3.1	Appoint Statutory Auditor Sugiyama, Tomoya	For	For
Tobu Railway Co., Ltd.	Annual	21-Jun-24	3.2	Appoint Statutory Auditor Yoshida, Tatsuo	For	For
Tobu Railway Co., Ltd.	Annual	21-Jun-24	3.3	Appoint Statutory Auditor Mogi, Yuzaburo	For	For
Tobu Railway Co., Ltd.	Annual	21-Jun-24	3.4	Appoint Statutory Auditor Fukuda, Shuji	For	For
Tobu Railway Co., Ltd.	Annual	21-Jun-24	3.5	Appoint Statutory Auditor Hayashi, Nobuhide	For	Against
Tobu Railway Co., Ltd.	Annual	21-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 30	For	For
Tobu Railway Co., Ltd.	Annual	21-Jun-24	2.1	Elect Director Nezu, Yoshizumi	For	For
Tobu Railway Co., Ltd.	Annual	21-Jun-24	2.2	Elect Director Tsuzuki, Yutaka	For	For
Tobu Railway Co., Ltd.	Annual	21-Jun-24	2.3	Elect Director Yokota, Yoshimi	For	For
Tobu Railway Co., Ltd.	Annual	21-Jun-24	2.4	Elect Director Shigeta, Atsushi	For	For
Tobu Railway Co., Ltd.	Annual	21-Jun-24	2.5	Elect Director Suzuki, Takao	For	For
Tobu Railway Co., Ltd.	Annual	21-Jun-24	2.6	Elect Director Shibata, Mitsuyoshi	For	For
Tobu Railway Co., Ltd.	Annual	21-Jun-24	2.7	Elect Director Ando, Takaharu	For	For
Tobu Railway Co., Ltd.	Annual	21-Jun-24	2.8	Elect Director Yagasaki, Noriko	For	For
Tobu Railway Co., Ltd.	Annual	21-Jun-24	2.9	Elect Director Yanagi, Masanori	For	For
Tobu Railway Co., Ltd.	Annual	21-Jun-24	3.1	Appoint Statutory Auditor Sugiyama, Tomoya	For	For
Tobu Railway Co., Ltd.	Annual	21-Jun-24	3.2	Appoint Statutory Auditor Yoshida, Tatsuo	For	For
Tobu Railway Co., Ltd.	Annual	21-Jun-24	3.3	Appoint Statutory Auditor Mogi, Yuzaburo	For	For
Tobu Railway Co., Ltd.	Annual	21-Jun-24	3.4	Appoint Statutory Auditor Fukuda, Shuji	For	For
Tobu Railway Co., Ltd.	Annual	21-Jun-24	3.5	Appoint Statutory Auditor Hayashi, Nobuhide	For	Against
Toyota Tsusho Corp.	Annual	21-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 155	For	For
Toyota Tsusho Corp.	Annual	21-Jun-24	2.1	Elect Director Murakami, Nobuhiko	For	For
Toyota Tsusho Corp.	Annual	21-Jun-24	2.2	Elect Director Kshitani, Ichiro	For	For
Toyota Tsusho Corp.	Annual	21-Jun-24	2.3	Elect Director Tominaga, Hiroshi	For	For
Toyota Tsusho Corp.	Annual	21-Jun-24	2.4	Elect Director Iwamoto, Hideyuki	For	For
Toyota Tsusho Corp.	Annual	21-Jun-24	2.5	Elect Director Didier Leroy	For	For
Toyota Tsusho Corp.	Annual	21-Jun-24	2.6	Elect Director Inoue, Yukari	For	For
Toyota Tsusho Corp.	Annual	21-Jun-24	2.7	Elect Director Matsuda, Chieko	For	For
Toyota Tsusho Corp.	Annual	21-Jun-24	2.8	Elect Director Yamaguchi, Goro	For	For
Toyota Tsusho Corp.	Annual	21-Jun-24	3.1	Appoint Statutory Auditor Tanoue, Seishi	For	For
Toyota Tsusho Corp.	Annual	21-Jun-24	3.2	Appoint Statutory Auditor Beppu, Rikako	For	For
Toyota Tsusho Corp.	Annual	21-Jun-24	4	Approve Annual Bonus	For	For
Toyota Tsusho Corp.	Annual	21-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 155	For	For
Toyota Tsusho Corp.	Annual	21-Jun-24	2.1	Elect Director Murakami, Nobuhiko	For	For
Toyota Tsusho Corp.	Annual	21-Jun-24	2.2	Elect Director Kshitani, Ichiro	For	For
Toyota Tsusho Corp.	Annual	21-Jun-24	2.3	Elect Director Tominaga, Hiroshi	For	For
Toyota Tsusho Corp.	Annual	21-Jun-24	2.4	Elect Director Iwamoto, Hideyuki	For	For
Toyota Tsusho Corp.	Annual	21-Jun-24	2.5	Elect Director Didier Leroy	For	For
Toyota Tsusho Corp.	Annual	21-Jun-24	2.6	Elect Director Inoue, Yukari	For	For
Toyota Tsusho Corp.	Annual	21-Jun-24	2.7	Elect Director Matsuda, Chieko	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Toyota Tsusho Corp.	Annual	21-Jun-24	2.8	Elect Director Yamaguchi, Goro	For	For
Toyota Tsusho Corp.	Annual	21-Jun-24	3.1	Appoint Statutory Auditor Tanoue, Seishi	For	For
Toyota Tsusho Corp.	Annual	21-Jun-24	3.2	Appoint Statutory Auditor Beppu, Rikako	For	For
Toyota Tsusho Corp.	Annual	21-Jun-24	4	Approve Annual Bonus	For	For
Yamato Holdings Co., Ltd.	Annual	21-Jun-24	1.1	Elect Director Nagao, Yutaka	For	For
Yamato Holdings Co., Ltd.	Annual	21-Jun-24	1.2	Elect Director Kurisu, Toshizo	For	For
Yamato Holdings Co., Ltd.	Annual	21-Jun-24	1.3	Elect Director Tokuno, Mariko	For	For
Yamato Holdings Co., Ltd.	Annual	21-Jun-24	1.4	Elect Director Sugata, Shiro	For	For
Yamato Holdings Co., Ltd.	Annual	21-Jun-24	1.5	Elect Director Kuga, Noriyuki	For	For
Yamato Holdings Co., Ltd.	Annual	21-Jun-24	1.6	Elect Director Yin Chuanli Charles	For	For
Yamato Holdings Co., Ltd.	Annual	21-Jun-24	1.7	Elect Director Ikeda, Junichiro	For	For
Yamato Holdings Co., Ltd.	Annual	21-Jun-24	2.1	Appoint Statutory Auditor Matsuda, Ryuji	For	For
Yamato Holdings Co., Ltd.	Annual	21-Jun-24	2.2	Appoint Statutory Auditor Ino, Setsuko	For	Against
Yamato Holdings Co., Ltd.	Annual	21-Jun-24	1.1	Elect Director Nagao, Yutaka	For	For
Yamato Holdings Co., Ltd.	Annual	21-Jun-24	1.2	Elect Director Kurisu, Toshizo	For	For
Yamato Holdings Co., Ltd.	Annual	21-Jun-24	1.3	Elect Director Tokuno, Mariko	For	For
Yamato Holdings Co., Ltd.	Annual	21-Jun-24	1.4	Elect Director Sugata, Shiro	For	For
Yamato Holdings Co., Ltd.	Annual	21-Jun-24	1.5	Elect Director Kuga, Noriyuki	For	For
Yamato Holdings Co., Ltd.	Annual	21-Jun-24	1.6	Elect Director Yin Chuanli Charles	For	For
Yamato Holdings Co., Ltd.	Annual	21-Jun-24	1.7	Elect Director Ikeda, Junichiro	For	For
Yamato Holdings Co., Ltd.	Annual	21-Jun-24	2.1	Appoint Statutory Auditor Matsuda, Ryuji	For	For
Yamato Holdings Co., Ltd.	Annual	21-Jun-24	2.2	Appoint Statutory Auditor Ino, Setsuko	For	Against
QIAGEN NV	Annual	21-Jun-24	1	Adopt Financial Statements and Statutory Reports	For	For
QIAGEN NV	Annual	21-Jun-24	2	Approve Remuneration Report	For	For
QIAGEN NV	Annual	21-Jun-24	3	Approve Discharge of Management Board	For	For
QIAGEN NV	Annual	21-Jun-24	4	Approve Discharge of Supervisory Board	For	For
QIAGEN NV	Annual	21-Jun-24	5.a	Reelect Metin Colpan to Supervisory Board	For	For
QIAGEN NV	Annual	21-Jun-24	5.b	Reelect Toralf Haag to Supervisory Board	For	For
QIAGEN NV	Annual	21-Jun-24	5.c	Reelect Ross L. Levine to Supervisory Board	For	For
QIAGEN NV	Annual	21-Jun-24	5.d	Reelect Elaine Mardis to Supervisory Board	For	For
QIAGEN NV	Annual	21-Jun-24	5.e	Reelect Eva Pisa to Supervisory Board	For	For
QIAGEN NV	Annual	21-Jun-24	5.f	Reelect Lawrence A. Rosen to Supervisory Board	For	For
QIAGEN NV	Annual	21-Jun-24	5.g	Reelect Stephen H. Rusckowski to Supervisory Board	For	For
QIAGEN NV	Annual	21-Jun-24	5.h	Reelect Elizabeth E. Tallett to Supervisory Board	For	For
QIAGEN NV	Annual	21-Jun-24	5.i	Reelect Bert van Meurs to Supervisory Board	For	For
QIAGEN NV	Annual	21-Jun-24	5.j	Reelect Eva van Pelt to Supervisory Board	For	For
QIAGEN NV	Annual	21-Jun-24	6.a	Reelect Thierry Bernard to Management Board	For	For
QIAGEN NV	Annual	21-Jun-24	6.b	Reelect Roland Sackers to Management Board	For	For
QIAGEN NV	Annual	21-Jun-24	7.a	Approve Remuneration Policy for the Supervisory Board	For	For
QIAGEN NV	Annual	21-Jun-24	7.b	Approve Remuneration of Supervisory Board	For	For
QIAGEN NV	Annual	21-Jun-24	8	Reappoint KPMG Accountants N.V. as Auditors for the Financial Year Ending December 31, 2024	For	For
QIAGEN NV	Annual	21-Jun-24	9	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year Ending December 31, 2025	For	For
QIAGEN NV	Annual	21-Jun-24	10.a	Grant Supervisory Board Authority to Issue Shares	For	For
QIAGEN NV	Annual	21-Jun-24	10.b	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	For	For
QIAGEN NV	Annual	21-Jun-24	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
QIAGEN NV	Annual	21-Jun-24	12	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	For	For
QIAGEN NV	Annual	21-Jun-24	13	Approve Cancellation of Shares	For	For
QIAGEN NV	Annual	21-Jun-24	1	Adopt Financial Statements and Statutory Reports	For	For
QIAGEN NV	Annual	21-Jun-24	2	Approve Remuneration Report	For	For
QIAGEN NV	Annual	21-Jun-24	3	Approve Discharge of Management Board	For	For
QIAGEN NV	Annual	21-Jun-24	4	Approve Discharge of Supervisory Board	For	For
QIAGEN NV	Annual	21-Jun-24	5.a	Reelect Metin Colpan to Supervisory Board	For	For
QIAGEN NV	Annual	21-Jun-24	5.b	Reelect Toralf Haag to Supervisory Board	For	For
QIAGEN NV	Annual	21-Jun-24	5.c	Reelect Ross L. Levine to Supervisory Board	For	For
QIAGEN NV	Annual	21-Jun-24	5.d	Reelect Elaine Mardis to Supervisory Board	For	For
QIAGEN NV	Annual	21-Jun-24	5.e	Reelect Eva Pisa to Supervisory Board	For	For
QIAGEN NV	Annual	21-Jun-24	5.f	Reelect Lawrence A. Rosen to Supervisory Board	For	For
QIAGEN NV	Annual	21-Jun-24	5.g	Reelect Stephen H. Rusckowski to Supervisory Board	For	For
QIAGEN NV	Annual	21-Jun-24	5.h	Reelect Elizabeth E. Tallett to Supervisory Board	For	For
QIAGEN NV	Annual	21-Jun-24	5.i	Reelect Bert van Meurs to Supervisory Board	For	For
QIAGEN NV	Annual	21-Jun-24	5.j	Reelect Eva van Pelt to Supervisory Board	For	For
QIAGEN NV	Annual	21-Jun-24	6.a	Reelect Thierry Bernard to Management Board	For	For
QIAGEN NV	Annual	21-Jun-24	6.b	Reelect Roland Sackers to Management Board	For	For
QIAGEN NV	Annual	21-Jun-24	7.a	Approve Remuneration Policy for the Supervisory Board	For	For
QIAGEN NV	Annual	21-Jun-24	7.b	Approve Remuneration of Supervisory Board	For	For
QIAGEN NV	Annual	21-Jun-24	8	Reappoint KPMG Accountants N.V. as Auditors for the Financial Year Ending December 31, 2024	For	For
QIAGEN NV	Annual	21-Jun-24	9	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year Ending December 31, 2025	For	For
QIAGEN NV	Annual	21-Jun-24	10.a	Grant Supervisory Board Authority to Issue Shares	For	For
QIAGEN NV	Annual	21-Jun-24	10.b	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	For	For
QIAGEN NV	Annual	21-Jun-24	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
QIAGEN NV	Annual	21-Jun-24	12	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	For	For
QIAGEN NV	Annual	21-Jun-24	13	Approve Cancellation of Shares	For	For
Informa Plc	Annual	21-Jun-24	1	Re-elect John Rishton as Director	For	For
Informa Plc	Annual	21-Jun-24	2	Re-elect Stephen Carter as Director	For	For
Informa Plc	Annual	21-Jun-24	3	Re-elect Mary McDowell as Director	For	For
Informa Plc	Annual	21-Jun-24	4	Re-elect Gareth Wright as Director	For	For
Informa Plc	Annual	21-Jun-24	5	Re-elect Gill Whitehead as Director	For	For
Informa Plc	Annual	21-Jun-24	6	Re-elect Louise Smalley as Director	For	For
Informa Plc	Annual	21-Jun-24	7	Re-elect Patrick Martell as Director	For	For
Informa Plc	Annual	21-Jun-24	8	Re-elect Joanne Wilson as Director	For	For
Informa Plc	Annual	21-Jun-24	9	Re-elect Zheng Yin as Director	For	For
Informa Plc	Annual	21-Jun-24	10	Re-elect Andrew Ransom as Director	For	For
Informa Plc	Annual	21-Jun-24	11	Accept Financial Statements and Statutory Reports	For	For
Informa Plc	Annual	21-Jun-24	12	Approve Remuneration Report	For	For
Informa Plc	Annual	21-Jun-24	13	Approve Remuneration Policy	For	For
Informa Plc	Annual	21-Jun-24	14	Approve Final Dividend	For	For
Informa Plc	Annual	21-Jun-24	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Informa Plc	Annual	21-Jun-24	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Informa Plc	Annual	21-Jun-24	17	Authorise UK Political Donations and Expenditure	For	For
Informa Plc	Annual	21-Jun-24	18	Authorise Issue of Equity	For	For
Informa Plc	Annual	21-Jun-24	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Informa Plc	Annual	21-Jun-24	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Informa Plc	Annual	21-Jun-24	21	Authorise Market Purchase of Ordinary Shares	For	For
Informa Plc	Annual	21-Jun-24	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Informa Plc	Annual	21-Jun-24	1	Re-elect John Rishton as Director	For	For
Informa Plc	Annual	21-Jun-24	2	Re-elect Stephen Carter as Director	For	For
Informa Plc	Annual	21-Jun-24	3	Re-elect Mary McDowell as Director	For	For
Informa Plc	Annual	21-Jun-24	4	Re-elect Gareth Wright as Director	For	For
Informa Plc	Annual	21-Jun-24	5	Re-elect Gill Whitehead as Director	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Informa Plc	Annual	21-Jun-24	6	Re-elect Louise Smalley as Director	For	For
Informa Plc	Annual	21-Jun-24	7	Re-elect Patrick Martell as Director	For	For
Informa Plc	Annual	21-Jun-24	8	Re-elect Joanne Wilson as Director	For	For
Informa Plc	Annual	21-Jun-24	9	Re-elect Zheng Yin as Director	For	For
Informa Plc	Annual	21-Jun-24	10	Re-elect Andrew Ransom as Director	For	For
Informa Plc	Annual	21-Jun-24	11	Accept Financial Statements and Statutory Reports	For	For
Informa Plc	Annual	21-Jun-24	12	Approve Remuneration Report	For	For
Informa Plc	Annual	21-Jun-24	13	Approve Remuneration Policy	For	For
Informa Plc	Annual	21-Jun-24	14	Approve Final Dividend	For	For
Informa Plc	Annual	21-Jun-24	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Informa Plc	Annual	21-Jun-24	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Informa Plc	Annual	21-Jun-24	17	Authorise UK Political Donations and Expenditure	For	For
Informa Plc	Annual	21-Jun-24	18	Authorise Issue of Equity	For	For
Informa Plc	Annual	21-Jun-24	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Informa Plc	Annual	21-Jun-24	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Informa Plc	Annual	21-Jun-24	21	Authorise Market Purchase of Ordinary Shares	For	For
Informa Plc	Annual	21-Jun-24	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
DISCO Corp.	Annual	21-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 231	For	For
DISCO Corp.	Annual	21-Jun-24	2.1	Elect Director Sekiya, Kazuma	For	Against
DISCO Corp.	Annual	21-Jun-24	2.2	Elect Director Yoshinaga, Noboru	For	For
DISCO Corp.	Annual	21-Jun-24	2.3	Elect Director Tamura, Takao	For	For
DISCO Corp.	Annual	21-Jun-24	2.4	Elect Director Inasaki, Ichiro	For	For
DISCO Corp.	Annual	21-Jun-24	2.5	Elect Director Tamura, Shinichi	For	For
DISCO Corp.	Annual	21-Jun-24	2.6	Elect Director Yamaguchi, Yusei	For	For
DISCO Corp.	Annual	21-Jun-24	2.7	Elect Director Tokimaru, Kazuyoshi	For	For
DISCO Corp.	Annual	21-Jun-24	2.8	Elect Director Oki, Noriko	For	For
DISCO Corp.	Annual	21-Jun-24	2.9	Elect Director Matsuo, Akiko	For	For
DISCO Corp.	Annual	21-Jun-24	2.10	Elect Director Kobayashi, Etsuko	For	For
DISCO Corp.	Annual	21-Jun-24	2.11	Elect Director Mogi, Miki	For	For
DISCO Corp.	Annual	21-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 231	For	For
DISCO Corp.	Annual	21-Jun-24	2.1	Elect Director Sekiya, Kazuma	For	Against
DISCO Corp.	Annual	21-Jun-24	2.2	Elect Director Yoshinaga, Noboru	For	For
DISCO Corp.	Annual	21-Jun-24	2.3	Elect Director Tamura, Takao	For	For
DISCO Corp.	Annual	21-Jun-24	2.4	Elect Director Inasaki, Ichiro	For	For
DISCO Corp.	Annual	21-Jun-24	2.5	Elect Director Tamura, Shinichi	For	For
DISCO Corp.	Annual	21-Jun-24	2.6	Elect Director Yamaguchi, Yusei	For	For
DISCO Corp.	Annual	21-Jun-24	2.7	Elect Director Tokimaru, Kazuyoshi	For	For
DISCO Corp.	Annual	21-Jun-24	2.8	Elect Director Oki, Noriko	For	For
DISCO Corp.	Annual	21-Jun-24	2.9	Elect Director Matsuo, Akiko	For	For
DISCO Corp.	Annual	21-Jun-24	2.10	Elect Director Kobayashi, Etsuko	For	For
DISCO Corp.	Annual	21-Jun-24	2.11	Elect Director Mogi, Miki	For	For
Hikari Tsushin, Inc.	Annual	22-Jun-24	1.1	Elect Director Shigeta, Yasumitsu	For	For
Hikari Tsushin, Inc.	Annual	22-Jun-24	1.2	Elect Director Wada, Hideaki	For	For
Hikari Tsushin, Inc.	Annual	22-Jun-24	1.3	Elect Director Takahashi, Masato	For	For
Hikari Tsushin, Inc.	Annual	22-Jun-24	1.4	Elect Director Yada, Naoko	For	For
Hikari Tsushin, Inc.	Annual	22-Jun-24	1.5	Elect Director Yagishita, Yuki	For	For
Hikari Tsushin, Inc.	Annual	22-Jun-24	1.1	Elect Director Shigeta, Yasumitsu	For	For
Hikari Tsushin, Inc.	Annual	22-Jun-24	1.2	Elect Director Wada, Hideaki	For	For
Hikari Tsushin, Inc.	Annual	22-Jun-24	1.3	Elect Director Takahashi, Masato	For	For
Hikari Tsushin, Inc.	Annual	22-Jun-24	1.4	Elect Director Yada, Naoko	For	For
Hikari Tsushin, Inc.	Annual	22-Jun-24	1.5	Elect Director Yagishita, Yuki	For	For
Brookfield Renewable Corporation	Annual	24-Jun-24	1.1	Elect Director Jeffrey Blidner	For	For
Brookfield Renewable Corporation	Annual	24-Jun-24	1.2	Elect Director Scott Cutler	For	For
Brookfield Renewable Corporation	Annual	24-Jun-24	1.3	Elect Director Sarah Deasley	For	For
Brookfield Renewable Corporation	Annual	24-Jun-24	1.4	Elect Director Nancy Dorn	For	For
Brookfield Renewable Corporation	Annual	24-Jun-24	1.5	Elect Director Eleazar de Carvalho Filho	For	For
Brookfield Renewable Corporation	Annual	24-Jun-24	1.6	Elect Director Randy MacEwen	For	For
Brookfield Renewable Corporation	Annual	24-Jun-24	1.7	Elect Director Lou Maroun	For	For
Brookfield Renewable Corporation	Annual	24-Jun-24	1.8	Elect Director Stephen Westwell	For	For
Brookfield Renewable Corporation	Annual	24-Jun-24	1.9	Elect Director Patricia Zuccotti	For	For
Brookfield Renewable Corporation	Annual	24-Jun-24	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Brookfield Renewable Corporation	Annual	24-Jun-24	1.1	Elect Director Jeffrey Blidner	For	For
Brookfield Renewable Corporation	Annual	24-Jun-24	1.2	Elect Director Scott Cutler	For	For
Brookfield Renewable Corporation	Annual	24-Jun-24	1.3	Elect Director Sarah Deasley	For	For
Brookfield Renewable Corporation	Annual	24-Jun-24	1.4	Elect Director Nancy Dorn	For	For
Brookfield Renewable Corporation	Annual	24-Jun-24	1.5	Elect Director Eleazar de Carvalho Filho	For	Withhold
Brookfield Renewable Corporation	Annual	24-Jun-24	1.6	Elect Director Randy MacEwen	For	For
Brookfield Renewable Corporation	Annual	24-Jun-24	1.7	Elect Director Lou Maroun	For	For
Brookfield Renewable Corporation	Annual	24-Jun-24	1.8	Elect Director Stephen Westwell	For	For
Brookfield Renewable Corporation	Annual	24-Jun-24	1.9	Elect Director Patricia Zuccotti	For	For
Brookfield Renewable Corporation	Annual	24-Jun-24	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Brookfield Renewable Corporation	Annual	24-Jun-24	1.1	Elect Director Jeffrey Blidner	For	For
Brookfield Renewable Corporation	Annual	24-Jun-24	1.2	Elect Director Scott Cutler	For	For
Brookfield Renewable Corporation	Annual	24-Jun-24	1.3	Elect Director Sarah Deasley	For	For
Brookfield Renewable Corporation	Annual	24-Jun-24	1.4	Elect Director Nancy Dorn	For	For
Brookfield Renewable Corporation	Annual	24-Jun-24	1.5	Elect Director Eleazar de Carvalho Filho	For	Withhold
Brookfield Renewable Corporation	Annual	24-Jun-24	1.6	Elect Director Randy MacEwen	For	For
Brookfield Renewable Corporation	Annual	24-Jun-24	1.7	Elect Director Lou Maroun	For	For
Brookfield Renewable Corporation	Annual	24-Jun-24	1.8	Elect Director Stephen Westwell	For	For
Brookfield Renewable Corporation	Annual	24-Jun-24	1.9	Elect Director Patricia Zuccotti	For	For
Brookfield Renewable Corporation	Annual	24-Jun-24	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Apollo Global Management, Inc.	Annual	24-Jun-24	1.1	Elect Director Marc Bellinson	For	For
Apollo Global Management, Inc.	Annual	24-Jun-24	1.2	Elect Director James Belardi	For	For
Apollo Global Management, Inc.	Annual	24-Jun-24	1.3	Elect Director Jessica Bibliowicz	For	For
Apollo Global Management, Inc.	Annual	24-Jun-24	1.4	Elect Director Jay Clayton (Walter J. Clayton, III)	For	For
Apollo Global Management, Inc.	Annual	24-Jun-24	1.5	Elect Director Michael Ducey	For	For
Apollo Global Management, Inc.	Annual	24-Jun-24	1.6	Elect Director Kerry Murphy Healey	For	For
Apollo Global Management, Inc.	Annual	24-Jun-24	1.7	Elect Director Mitra Hormozi	For	For
Apollo Global Management, Inc.	Annual	24-Jun-24	1.8	Elect Director Pamela Joyner	For	For
Apollo Global Management, Inc.	Annual	24-Jun-24	1.9	Elect Director Scott Kleinman	For	For
Apollo Global Management, Inc.	Annual	24-Jun-24	1.10	Elect Director A.B. Krongard	For	For
Apollo Global Management, Inc.	Annual	24-Jun-24	1.11	Elect Director Pauline Richards	For	For
Apollo Global Management, Inc.	Annual	24-Jun-24	1.12	Elect Director Marc Rowan	For	For
Apollo Global Management, Inc.	Annual	24-Jun-24	1.13	Elect Director David Simon	For	Against
Apollo Global Management, Inc.	Annual	24-Jun-24	1.14	Elect Director Lynn Swann	For	For
Apollo Global Management, Inc.	Annual	24-Jun-24	1.15	Elect Director Patrick Toomey	For	For
Apollo Global Management, Inc.	Annual	24-Jun-24	1.16	Elect Director James Zelter	For	For
Apollo Global Management, Inc.	Annual	24-Jun-24	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Bandai Namco Holdings, Inc.	Annual	24-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For
Bandai Namco Holdings, Inc.	Annual	24-Jun-24	2.1	Elect Director Kawaguchi, Masaru	For	For
Bandai Namco Holdings, Inc.	Annual	24-Jun-24	2.2	Elect Director Asako, Yuji	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Bandai Namco Holdings, Inc.	Annual	24-Jun-24	2.3	Elect Director Momoi, Nobuhiko	For	For
Bandai Namco Holdings, Inc.	Annual	24-Jun-24	2.4	Elect Director Udagawa, Nao	For	For
Bandai Namco Holdings, Inc.	Annual	24-Jun-24	2.5	Elect Director Takenaka, Kazuhiro	For	For
Bandai Namco Holdings, Inc.	Annual	24-Jun-24	2.6	Elect Director Asanuma, Makoto	For	For
Bandai Namco Holdings, Inc.	Annual	24-Jun-24	2.7	Elect Director Kawasaki, Hiroshi	For	For
Bandai Namco Holdings, Inc.	Annual	24-Jun-24	2.8	Elect Director Otsu, Shuji	For	For
Bandai Namco Holdings, Inc.	Annual	24-Jun-24	2.9	Elect Director Shimada, Toshio	For	For
Bandai Namco Holdings, Inc.	Annual	24-Jun-24	2.10	Elect Director Kawana, Koichi	For	For
Bandai Namco Holdings, Inc.	Annual	24-Jun-24	3.1	Elect Director and Audit Committee Member Kaneko, Takashi	For	Against
Bandai Namco Holdings, Inc.	Annual	24-Jun-24	3.2	Elect Director and Audit Committee Member Shinoda, Toru	For	For
Bandai Namco Holdings, Inc.	Annual	24-Jun-24	3.3	Elect Director and Audit Committee Member Kuwabara, Satoko	For	For
Bandai Namco Holdings, Inc.	Annual	24-Jun-24	3.4	Elect Director and Audit Committee Member Komiya, Takayuki	For	For
Bandai Namco Holdings, Inc.	Annual	24-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For
Bandai Namco Holdings, Inc.	Annual	24-Jun-24	2.1	Elect Director Kawaguchi, Masaru	For	For
Bandai Namco Holdings, Inc.	Annual	24-Jun-24	2.2	Elect Director Asako, Yuji	For	For
Bandai Namco Holdings, Inc.	Annual	24-Jun-24	2.3	Elect Director Momoi, Nobuhiko	For	For
Bandai Namco Holdings, Inc.	Annual	24-Jun-24	2.4	Elect Director Udagawa, Nao	For	For
Bandai Namco Holdings, Inc.	Annual	24-Jun-24	2.5	Elect Director Takenaka, Kazuhiro	For	For
Bandai Namco Holdings, Inc.	Annual	24-Jun-24	2.6	Elect Director Asanuma, Makoto	For	For
Bandai Namco Holdings, Inc.	Annual	24-Jun-24	2.7	Elect Director Kawasaki, Hiroshi	For	For
Bandai Namco Holdings, Inc.	Annual	24-Jun-24	2.8	Elect Director Otsu, Shuji	For	For
Bandai Namco Holdings, Inc.	Annual	24-Jun-24	2.9	Elect Director Shimada, Toshio	For	For
Bandai Namco Holdings, Inc.	Annual	24-Jun-24	2.10	Elect Director Kawana, Koichi	For	For
Bandai Namco Holdings, Inc.	Annual	24-Jun-24	3.1	Elect Director and Audit Committee Member Kaneko, Takashi	For	Against
Bandai Namco Holdings, Inc.	Annual	24-Jun-24	3.2	Elect Director and Audit Committee Member Shinoda, Toru	For	For
Bandai Namco Holdings, Inc.	Annual	24-Jun-24	3.3	Elect Director and Audit Committee Member Kuwabara, Satoko	For	For
Bandai Namco Holdings, Inc.	Annual	24-Jun-24	3.4	Elect Director and Audit Committee Member Komiya, Takayuki	For	For
Fujitsu Ltd.	Annual	24-Jun-24	1.1	Elect Director Furuta, Hidenori	For	For
Fujitsu Ltd.	Annual	24-Jun-24	1.2	Elect Director Tokita, Takahito	For	For
Fujitsu Ltd.	Annual	24-Jun-24	1.3	Elect Director Isobe, Takeshi	For	For
Fujitsu Ltd.	Annual	24-Jun-24	1.4	Elect Director Hiramatsu, Hiroki	For	For
Fujitsu Ltd.	Annual	24-Jun-24	1.5	Elect Director Mukai, Chiaki	For	For
Fujitsu Ltd.	Annual	24-Jun-24	1.6	Elect Director Kojo, Yoshiko	For	For
Fujitsu Ltd.	Annual	24-Jun-24	1.7	Elect Director Sasae, Kenichiro	For	For
Fujitsu Ltd.	Annual	24-Jun-24	1.8	Elect Director Byron Gill	For	For
Fujitsu Ltd.	Annual	24-Jun-24	1.9	Elect Director Hirano, Takuya	For	For
Fujitsu Ltd.	Annual	24-Jun-24	2.1	Appoint Statutory Auditor Koseki, Yuichi	For	For
Fujitsu Ltd.	Annual	24-Jun-24	2.2	Appoint Statutory Auditor Makuta, Hideo	For	For
Fujitsu Ltd.	Annual	24-Jun-24	3	Approve Performance Share Plan	For	For
Fujitsu Ltd.	Annual	24-Jun-24	4	Approve Restricted Stock Plan	For	For
Fujitsu Ltd.	Annual	24-Jun-24	1.1	Elect Director Furuta, Hidenori	For	For
Fujitsu Ltd.	Annual	24-Jun-24	1.2	Elect Director Tokita, Takahito	For	For
Fujitsu Ltd.	Annual	24-Jun-24	1.3	Elect Director Isobe, Takeshi	For	For
Fujitsu Ltd.	Annual	24-Jun-24	1.4	Elect Director Hiramatsu, Hiroki	For	For
Fujitsu Ltd.	Annual	24-Jun-24	1.5	Elect Director Mukai, Chiaki	For	For
Fujitsu Ltd.	Annual	24-Jun-24	1.6	Elect Director Kojo, Yoshiko	For	For
Fujitsu Ltd.	Annual	24-Jun-24	1.7	Elect Director Sasae, Kenichiro	For	For
Fujitsu Ltd.	Annual	24-Jun-24	1.8	Elect Director Byron Gill	For	For
Fujitsu Ltd.	Annual	24-Jun-24	1.9	Elect Director Hirano, Takuya	For	For
Fujitsu Ltd.	Annual	24-Jun-24	2.1	Appoint Statutory Auditor Koseki, Yuichi	For	For
Fujitsu Ltd.	Annual	24-Jun-24	2.2	Appoint Statutory Auditor Makuta, Hideo	For	For
Fujitsu Ltd.	Annual	24-Jun-24	3	Approve Performance Share Plan	For	For
Fujitsu Ltd.	Annual	24-Jun-24	4	Approve Restricted Stock Plan	For	For
Hitachi Construction Machinery Co., Ltd.	Annual	24-Jun-24	1.1	Elect Director Ito, Masaaki	For	For
Hitachi Construction Machinery Co., Ltd.	Annual	24-Jun-24	1.2	Elect Director Oka, Toshiko	For	For
Hitachi Construction Machinery Co., Ltd.	Annual	24-Jun-24	1.3	Elect Director Okuhara, Kazushige	For	For
Hitachi Construction Machinery Co., Ltd.	Annual	24-Jun-24	1.4	Elect Director Kikuchi, Maoko	For	For
Hitachi Construction Machinery Co., Ltd.	Annual	24-Jun-24	1.5	Elect Director Joseph P. Schmelzeis, Jr	For	For
Hitachi Construction Machinery Co., Ltd.	Annual	24-Jun-24	1.6	Elect Director Fujisawa, Takeshi	For	For
Hitachi Construction Machinery Co., Ltd.	Annual	24-Jun-24	1.7	Elect Director Moe, Hidemi	For	Against
Hitachi Construction Machinery Co., Ltd.	Annual	24-Jun-24	1.8	Elect Director Shiojima, Keiichiro	For	For
Hitachi Construction Machinery Co., Ltd.	Annual	24-Jun-24	1.9	Elect Director Senzaki, Masafumi	For	Against
Hitachi Construction Machinery Co., Ltd.	Annual	24-Jun-24	1.10	Elect Director Hirano, Kotaro	For	Against
Hitachi Construction Machinery Co., Ltd.	Annual	24-Jun-24	1.1	Elect Director Ito, Masaaki	For	For
Hitachi Construction Machinery Co., Ltd.	Annual	24-Jun-24	1.2	Elect Director Oka, Toshiko	For	For
Hitachi Construction Machinery Co., Ltd.	Annual	24-Jun-24	1.3	Elect Director Okuhara, Kazushige	For	For
Hitachi Construction Machinery Co., Ltd.	Annual	24-Jun-24	1.4	Elect Director Kikuchi, Maoko	For	For
Hitachi Construction Machinery Co., Ltd.	Annual	24-Jun-24	1.5	Elect Director Joseph P. Schmelzeis, Jr	For	For
Hitachi Construction Machinery Co., Ltd.	Annual	24-Jun-24	1.6	Elect Director Fujisawa, Takeshi	For	For
Hitachi Construction Machinery Co., Ltd.	Annual	24-Jun-24	1.7	Elect Director Moe, Hidemi	For	Against
Hitachi Construction Machinery Co., Ltd.	Annual	24-Jun-24	1.8	Elect Director Shiojima, Keiichiro	For	For
Hitachi Construction Machinery Co., Ltd.	Annual	24-Jun-24	1.9	Elect Director Senzaki, Masafumi	For	Against
Hitachi Construction Machinery Co., Ltd.	Annual	24-Jun-24	1.10	Elect Director Hirano, Kotaro	For	Against
MS&AD Insurance Group Holdings, Inc.	Annual	24-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 150	For	For
MS&AD Insurance Group Holdings, Inc.	Annual	24-Jun-24	2.1	Elect Director Hara, Noriyuki	For	Against
MS&AD Insurance Group Holdings, Inc.	Annual	24-Jun-24	2.2	Elect Director Kanasugi, Yasuzo	For	For
MS&AD Insurance Group Holdings, Inc.	Annual	24-Jun-24	2.3	Elect Director Funabiki, Shinichiro	For	For
MS&AD Insurance Group Holdings, Inc.	Annual	24-Jun-24	2.4	Elect Director Higuchi, Tetsuji	For	For
MS&AD Insurance Group Holdings, Inc.	Annual	24-Jun-24	2.5	Elect Director Shimazu, Tomoyuki	For	For
MS&AD Insurance Group Holdings, Inc.	Annual	24-Jun-24	2.6	Elect Director Shirai, Yusuke	For	For
MS&AD Insurance Group Holdings, Inc.	Annual	24-Jun-24	2.7	Elect Director Bando, Mariko	For	For
MS&AD Insurance Group Holdings, Inc.	Annual	24-Jun-24	2.8	Elect Director Tobimatsu, Junichi	For	For
MS&AD Insurance Group Holdings, Inc.	Annual	24-Jun-24	2.9	Elect Director Rochelle Kopp	For	For
MS&AD Insurance Group Holdings, Inc.	Annual	24-Jun-24	2.10	Elect Director Ishiwata, Akemi	For	For
MS&AD Insurance Group Holdings, Inc.	Annual	24-Jun-24	2.11	Elect Director Suzuki, Jun	For	For
MS&AD Insurance Group Holdings, Inc.	Annual	24-Jun-24	3	Appoint Statutory Auditor Kunii, Taisei	For	For
MS&AD Insurance Group Holdings, Inc.	Annual	24-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 150	For	For
MS&AD Insurance Group Holdings, Inc.	Annual	24-Jun-24	2.1	Elect Director Hara, Noriyuki	For	Against
MS&AD Insurance Group Holdings, Inc.	Annual	24-Jun-24	2.2	Elect Director Kanasugi, Yasuzo	For	For
MS&AD Insurance Group Holdings, Inc.	Annual	24-Jun-24	2.3	Elect Director Funabiki, Shinichiro	For	For
MS&AD Insurance Group Holdings, Inc.	Annual	24-Jun-24	2.4	Elect Director Higuchi, Tetsuji	For	For
MS&AD Insurance Group Holdings, Inc.	Annual	24-Jun-24	2.5	Elect Director Shimazu, Tomoyuki	For	For
MS&AD Insurance Group Holdings, Inc.	Annual	24-Jun-24	2.6	Elect Director Shirai, Yusuke	For	For
MS&AD Insurance Group Holdings, Inc.	Annual	24-Jun-24	2.7	Elect Director Bando, Mariko	For	For
MS&AD Insurance Group Holdings, Inc.	Annual	24-Jun-24	2.8	Elect Director Tobimatsu, Junichi	For	For
MS&AD Insurance Group Holdings, Inc.	Annual	24-Jun-24	2.9	Elect Director Rochelle Kopp	For	For
MS&AD Insurance Group Holdings, Inc.	Annual	24-Jun-24	2.10	Elect Director Ishiwata, Akemi	For	For
MS&AD Insurance Group Holdings, Inc.	Annual	24-Jun-24	2.11	Elect Director Suzuki, Jun	For	For
MS&AD Insurance Group Holdings, Inc.	Annual	24-Jun-24	3	Appoint Statutory Auditor Kunii, Taisei	For	For
Panasonic Holdings Corp.	Annual	24-Jun-24	1.1	Elect Director Tsuga, Kazuhiro	For	For
Panasonic Holdings Corp.	Annual	24-Jun-24	1.2	Elect Director Kusumi, Yuki	For	For
Panasonic Holdings Corp.	Annual	24-Jun-24	1.3	Elect Director Homma, Tetsuro	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Panasonic Holdings Corp.	Annual	24-Jun-24	1.4	Elect Director Sato, Mototsugu	For	For
Panasonic Holdings Corp.	Annual	24-Jun-24	1.5	Elect Director Umeda, Hirokazu	For	For
Panasonic Holdings Corp.	Annual	24-Jun-24	1.6	Elect Director Miyabe, Yoshiyuki	For	For
Panasonic Holdings Corp.	Annual	24-Jun-24	1.7	Elect Director Shotoku, Ayako	For	For
Panasonic Holdings Corp.	Annual	24-Jun-24	1.8	Elect Director Matsui, Shinobu	For	For
Panasonic Holdings Corp.	Annual	24-Jun-24	1.9	Elect Director Nishiyama, Keita	For	For
Panasonic Holdings Corp.	Annual	24-Jun-24	1.10	Elect Director Noji, Kunio	For	For
Panasonic Holdings Corp.	Annual	24-Jun-24	1.11	Elect Director Sawada, Michitaka	For	For
Panasonic Holdings Corp.	Annual	24-Jun-24	1.12	Elect Director Toyama, Kazuhiko	For	For
Panasonic Holdings Corp.	Annual	24-Jun-24	1.13	Elect Director Shigetomi, Ryusuke	For	For
Panasonic Holdings Corp.	Annual	24-Jun-24	2.1	Appoint Statutory Auditor Yufu, Setsuko	For	For
Panasonic Holdings Corp.	Annual	24-Jun-24	2.2	Appoint Statutory Auditor Tokuda, Yoshiaki	For	For
Panasonic Holdings Corp.	Annual	24-Jun-24	1.1	Elect Director Tsuga, Kazuhiro	For	For
Panasonic Holdings Corp.	Annual	24-Jun-24	1.2	Elect Director Kusumi, Yuki	For	For
Panasonic Holdings Corp.	Annual	24-Jun-24	1.3	Elect Director Homma, Tetsuro	For	For
Panasonic Holdings Corp.	Annual	24-Jun-24	1.4	Elect Director Sato, Mototsugu	For	For
Panasonic Holdings Corp.	Annual	24-Jun-24	1.5	Elect Director Umeda, Hirokazu	For	For
Panasonic Holdings Corp.	Annual	24-Jun-24	1.6	Elect Director Miyabe, Yoshiyuki	For	For
Panasonic Holdings Corp.	Annual	24-Jun-24	1.7	Elect Director Shotoku, Ayako	For	For
Panasonic Holdings Corp.	Annual	24-Jun-24	1.8	Elect Director Matsui, Shinobu	For	For
Panasonic Holdings Corp.	Annual	24-Jun-24	1.9	Elect Director Nishiyama, Keita	For	For
Panasonic Holdings Corp.	Annual	24-Jun-24	1.10	Elect Director Noji, Kunio	For	For
Panasonic Holdings Corp.	Annual	24-Jun-24	1.11	Elect Director Sawada, Michitaka	For	For
Panasonic Holdings Corp.	Annual	24-Jun-24	1.12	Elect Director Toyama, Kazuhiko	For	For
Panasonic Holdings Corp.	Annual	24-Jun-24	1.13	Elect Director Shigetomi, Ryusuke	For	For
Panasonic Holdings Corp.	Annual	24-Jun-24	2.1	Appoint Statutory Auditor Yufu, Setsuko	For	For
Panasonic Holdings Corp.	Annual	24-Jun-24	2.2	Appoint Statutory Auditor Tokuda, Yoshiaki	For	For
Sompo Holdings, Inc.	Annual	24-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 150	For	For
Sompo Holdings, Inc.	Annual	24-Jun-24	2.1	Elect Director Okumura, Mikio	For	Against
Sompo Holdings, Inc.	Annual	24-Jun-24	2.2	Elect Director Hamada, Masahiro	For	For
Sompo Holdings, Inc.	Annual	24-Jun-24	2.3	Elect Director Hara, Shinichi	For	For
Sompo Holdings, Inc.	Annual	24-Jun-24	2.4	Elect Director Scott Trevor Davis	For	For
Sompo Holdings, Inc.	Annual	24-Jun-24	2.5	Elect Director Endo, Isao	For	Against
Sompo Holdings, Inc.	Annual	24-Jun-24	2.6	Elect Director Higashi, Kazuhiro	For	For
Sompo Holdings, Inc.	Annual	24-Jun-24	2.7	Elect Director Shibata, Misuzu	For	For
Sompo Holdings, Inc.	Annual	24-Jun-24	2.8	Elect Director Nawa, Takashi	For	For
Sompo Holdings, Inc.	Annual	24-Jun-24	2.9	Elect Director Yamada, Meyumi	For	For
Sompo Holdings, Inc.	Annual	24-Jun-24	2.10	Elect Director Ito, Kumi	For	For
Sompo Holdings, Inc.	Annual	24-Jun-24	2.11	Elect Director Waga, Masayuki	For	For
Sompo Holdings, Inc.	Annual	24-Jun-24	2.12	Elect Director Kajikawa, Toru	For	For
Sompo Holdings, Inc.	Annual	24-Jun-24	2.13	Elect Director Kasai, Satoshi	For	Against
Sompo Holdings, Inc.	Annual	24-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 150	For	For
Sompo Holdings, Inc.	Annual	24-Jun-24	2.1	Elect Director Okumura, Mikio	For	Against
Sompo Holdings, Inc.	Annual	24-Jun-24	2.2	Elect Director Hamada, Masahiro	For	For
Sompo Holdings, Inc.	Annual	24-Jun-24	2.3	Elect Director Hara, Shinichi	For	For
Sompo Holdings, Inc.	Annual	24-Jun-24	2.4	Elect Director Scott Trevor Davis	For	For
Sompo Holdings, Inc.	Annual	24-Jun-24	2.5	Elect Director Endo, Isao	For	Against
Sompo Holdings, Inc.	Annual	24-Jun-24	2.6	Elect Director Higashi, Kazuhiro	For	For
Sompo Holdings, Inc.	Annual	24-Jun-24	2.7	Elect Director Shibata, Misuzu	For	For
Sompo Holdings, Inc.	Annual	24-Jun-24	2.8	Elect Director Nawa, Takashi	For	For
Sompo Holdings, Inc.	Annual	24-Jun-24	2.9	Elect Director Yamada, Meyumi	For	For
Sompo Holdings, Inc.	Annual	24-Jun-24	2.10	Elect Director Ito, Kumi	For	For
Sompo Holdings, Inc.	Annual	24-Jun-24	2.11	Elect Director Waga, Masayuki	For	For
Sompo Holdings, Inc.	Annual	24-Jun-24	2.12	Elect Director Kajikawa, Toru	For	For
Sompo Holdings, Inc.	Annual	24-Jun-24	2.13	Elect Director Kasai, Satoshi	For	Against
Tokio Marine Holdings, Inc.	Annual	24-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 62.5	For	For
Tokio Marine Holdings, Inc.	Annual	24-Jun-24	2.1	Elect Director Nagano, Tsuyoshi	For	Against
Tokio Marine Holdings, Inc.	Annual	24-Jun-24	2.2	Elect Director Komiya, Satoru	For	Against
Tokio Marine Holdings, Inc.	Annual	24-Jun-24	2.3	Elect Director Okada, Kenji	For	For
Tokio Marine Holdings, Inc.	Annual	24-Jun-24	2.4	Elect Director Moriwaki, Yoichi	For	For
Tokio Marine Holdings, Inc.	Annual	24-Jun-24	2.5	Elect Director Yamamoto, Kichiichiro	For	For
Tokio Marine Holdings, Inc.	Annual	24-Jun-24	2.6	Elect Director Wada, Kiyoshi	For	For
Tokio Marine Holdings, Inc.	Annual	24-Jun-24	2.7	Elect Director Mitachi, Takashi	For	For
Tokio Marine Holdings, Inc.	Annual	24-Jun-24	2.8	Elect Director Endo, Nobuhiro	For	For
Tokio Marine Holdings, Inc.	Annual	24-Jun-24	2.9	Elect Director Katanozaka, Shinya	For	For
Tokio Marine Holdings, Inc.	Annual	24-Jun-24	2.10	Elect Director Osono, Emi	For	For
Tokio Marine Holdings, Inc.	Annual	24-Jun-24	2.11	Elect Director Shindo, Kosei	For	For
Tokio Marine Holdings, Inc.	Annual	24-Jun-24	2.12	Elect Director Robert Alan Feldman	For	For
Tokio Marine Holdings, Inc.	Annual	24-Jun-24	2.13	Elect Director Matsuyama, Haruka	For	For
Tokio Marine Holdings, Inc.	Annual	24-Jun-24	2.14	Elect Director Fujita, Keiko	For	For
Tokio Marine Holdings, Inc.	Annual	24-Jun-24	2.15	Elect Director Shirota, Hiroaki	For	For
Tokio Marine Holdings, Inc.	Annual	24-Jun-24	3	Appoint Statutory Auditor Harashima, Akira	For	For
Tokio Marine Holdings, Inc.	Annual	24-Jun-24	4	Approve Trust-Type Equity Compensation Plan	For	For
Tokio Marine Holdings, Inc.	Annual	24-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 62.5	For	For
Tokio Marine Holdings, Inc.	Annual	24-Jun-24	2.1	Elect Director Nagano, Tsuyoshi	For	Against
Tokio Marine Holdings, Inc.	Annual	24-Jun-24	2.2	Elect Director Komiya, Satoru	For	Against
Tokio Marine Holdings, Inc.	Annual	24-Jun-24	2.3	Elect Director Okada, Kenji	For	For
Tokio Marine Holdings, Inc.	Annual	24-Jun-24	2.4	Elect Director Moriwaki, Yoichi	For	For
Tokio Marine Holdings, Inc.	Annual	24-Jun-24	2.5	Elect Director Yamamoto, Kichiichiro	For	For
Tokio Marine Holdings, Inc.	Annual	24-Jun-24	2.6	Elect Director Wada, Kiyoshi	For	For
Tokio Marine Holdings, Inc.	Annual	24-Jun-24	2.7	Elect Director Mitachi, Takashi	For	For
Tokio Marine Holdings, Inc.	Annual	24-Jun-24	2.8	Elect Director Endo, Nobuhiro	For	For
Tokio Marine Holdings, Inc.	Annual	24-Jun-24	2.9	Elect Director Katanozaka, Shinya	For	For
Tokio Marine Holdings, Inc.	Annual	24-Jun-24	2.10	Elect Director Osono, Emi	For	For
Tokio Marine Holdings, Inc.	Annual	24-Jun-24	2.11	Elect Director Shindo, Kosei	For	For
Tokio Marine Holdings, Inc.	Annual	24-Jun-24	2.12	Elect Director Robert Alan Feldman	For	For
Tokio Marine Holdings, Inc.	Annual	24-Jun-24	2.13	Elect Director Matsuyama, Haruka	For	For
Tokio Marine Holdings, Inc.	Annual	24-Jun-24	2.14	Elect Director Fujita, Keiko	For	For
Tokio Marine Holdings, Inc.	Annual	24-Jun-24	2.15	Elect Director Shirota, Hiroaki	For	For
Tokio Marine Holdings, Inc.	Annual	24-Jun-24	3	Appoint Statutory Auditor Harashima, Akira	For	For
Tokio Marine Holdings, Inc.	Annual	24-Jun-24	4	Approve Trust-Type Equity Compensation Plan	For	For
Yamaha Corp.	Annual	24-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 37	For	For
Yamaha Corp.	Annual	24-Jun-24	2.1	Elect Director Nakata, Takuya	For	For
Yamaha Corp.	Annual	24-Jun-24	2.2	Elect Director Yamaura, Atsushi	For	For
Yamaha Corp.	Annual	24-Jun-24	2.3	Elect Director Hidaka, Yoshihiro	For	Against
Yamaha Corp.	Annual	24-Jun-24	2.4	Elect Director Fujitsuka, Mikio	For	For
Yamaha Corp.	Annual	24-Jun-24	2.5	Elect Director Paul Candland	For	For
Yamaha Corp.	Annual	24-Jun-24	2.6	Elect Director Shinohara, Hiromichi	For	For
Yamaha Corp.	Annual	24-Jun-24	2.7	Elect Director Yoshizawa, Naoko	For	For
Yamaha Corp.	Annual	24-Jun-24	2.8	Elect Director Ebata, Naho	For	For
Yamaha Corp.	Annual	24-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 37	For	For
Yamaha Corp.	Annual	24-Jun-24	2.1	Elect Director Nakata, Takuya	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Yamaha Corp.	Annual	24-Jun-24	2.2	Elect Director Yamaura, Atsushi	For	For
Yamaha Corp.	Annual	24-Jun-24	2.3	Elect Director Hidaka, Yoshihiro	For	Against
Yamaha Corp.	Annual	24-Jun-24	2.4	Elect Director Fujitsuka, Mikio	For	For
Yamaha Corp.	Annual	24-Jun-24	2.5	Elect Director Paul Candland	For	For
Yamaha Corp.	Annual	24-Jun-24	2.6	Elect Director Shinozawa, Hiromichi	For	For
Yamaha Corp.	Annual	24-Jun-24	2.7	Elect Director Yoshizawa, Naoko	For	For
Yamaha Corp.	Annual	24-Jun-24	2.8	Elect Director Ebata, Naho	For	For
Dai-ichi Life Holdings, Inc.	Annual	24-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 113	For	For
Dai-ichi Life Holdings, Inc.	Annual	24-Jun-24	2.1	Elect Director Inagaki, Seiji	For	For
Dai-ichi Life Holdings, Inc.	Annual	24-Jun-24	2.2	Elect Director Kikuta, Tetsuya	For	For
Dai-ichi Life Holdings, Inc.	Annual	24-Jun-24	2.3	Elect Director Yamaguchi, Hitoshi	For	For
Dai-ichi Life Holdings, Inc.	Annual	24-Jun-24	2.4	Elect Director Sogano, Hidehiko	For	For
Dai-ichi Life Holdings, Inc.	Annual	24-Jun-24	2.5	Elect Director Sumino, Toshiaki	For	For
Dai-ichi Life Holdings, Inc.	Annual	24-Jun-24	2.6	Elect Director Kitahori, Takako	For	For
Dai-ichi Life Holdings, Inc.	Annual	24-Jun-24	2.7	Elect Director Inoue, Yuriko	For	For
Dai-ichi Life Holdings, Inc.	Annual	24-Jun-24	2.8	Elect Director Shingai, Yasushi	For	For
Dai-ichi Life Holdings, Inc.	Annual	24-Jun-24	2.9	Elect Director Bruce Miller	For	For
Dai-ichi Life Holdings, Inc.	Annual	24-Jun-24	2.10	Elect Director Ishii, Ichiro	For	For
Dai-ichi Life Holdings, Inc.	Annual	24-Jun-24	3.1	Elect Director and Audit Committee Member Shibagaki, Takahiro	For	Against
Dai-ichi Life Holdings, Inc.	Annual	24-Jun-24	3.2	Elect Director and Audit Committee Member Yamakoshi, Kenji	For	Against
Dai-ichi Life Holdings, Inc.	Annual	24-Jun-24	3.3	Elect Director and Audit Committee Member Sato, Rieko	For	For
Dai-ichi Life Holdings, Inc.	Annual	24-Jun-24	3.4	Elect Director and Audit Committee Member Masuda, Koichi	For	Against
Dai-ichi Life Holdings, Inc.	Annual	24-Jun-24	3.5	Elect Director and Audit Committee Member Nagase, Satoshi	For	Against
Dai-ichi Life Holdings, Inc.	Annual	24-Jun-24	4	Elect Alternate Director and Audit Committee Member Sakurada, Katsura	For	For
Dai-ichi Life Holdings, Inc.	Annual	24-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 113	For	For
Dai-ichi Life Holdings, Inc.	Annual	24-Jun-24	2.1	Elect Director Inagaki, Seiji	For	For
Dai-ichi Life Holdings, Inc.	Annual	24-Jun-24	2.2	Elect Director Kikuta, Tetsuya	For	For
Dai-ichi Life Holdings, Inc.	Annual	24-Jun-24	2.3	Elect Director Yamaguchi, Hitoshi	For	For
Dai-ichi Life Holdings, Inc.	Annual	24-Jun-24	2.4	Elect Director Sogano, Hidehiko	For	For
Dai-ichi Life Holdings, Inc.	Annual	24-Jun-24	2.5	Elect Director Sumino, Toshiaki	For	For
Dai-ichi Life Holdings, Inc.	Annual	24-Jun-24	2.6	Elect Director Kitahori, Takako	For	For
Dai-ichi Life Holdings, Inc.	Annual	24-Jun-24	2.7	Elect Director Inoue, Yuriko	For	For
Dai-ichi Life Holdings, Inc.	Annual	24-Jun-24	2.8	Elect Director Shingai, Yasushi	For	For
Dai-ichi Life Holdings, Inc.	Annual	24-Jun-24	2.9	Elect Director Bruce Miller	For	For
Dai-ichi Life Holdings, Inc.	Annual	24-Jun-24	2.10	Elect Director Ishii, Ichiro	For	For
Dai-ichi Life Holdings, Inc.	Annual	24-Jun-24	3.1	Elect Director and Audit Committee Member Shibagaki, Takahiro	For	Against
Dai-ichi Life Holdings, Inc.	Annual	24-Jun-24	3.2	Elect Director and Audit Committee Member Yamakoshi, Kenji	For	Against
Dai-ichi Life Holdings, Inc.	Annual	24-Jun-24	3.3	Elect Director and Audit Committee Member Sato, Rieko	For	For
Dai-ichi Life Holdings, Inc.	Annual	24-Jun-24	3.4	Elect Director and Audit Committee Member Masuda, Koichi	For	Against
Dai-ichi Life Holdings, Inc.	Annual	24-Jun-24	3.5	Elect Director and Audit Committee Member Nagase, Satoshi	For	Against
Dai-ichi Life Holdings, Inc.	Annual	24-Jun-24	4	Elect Alternate Director and Audit Committee Member Sakurada, Katsura	For	For
GUD Holdings Limited	Extraordinary Shareholders	24-Jun-24	1	Approve the Change of Company Name to Amotiv Limited	For	For
Sony Group Corp.	Annual	25-Jun-24	1.1	Elect Director Yoshida, Kenichiro	For	For
Sony Group Corp.	Annual	25-Jun-24	1.2	Elect Director Totoki, Hiroki	For	For
Sony Group Corp.	Annual	25-Jun-24	1.3	Elect Director Hatanaka, Yoshihiko	For	For
Sony Group Corp.	Annual	25-Jun-24	1.4	Elect Director Wendy Becker	For	For
Sony Group Corp.	Annual	25-Jun-24	1.5	Elect Director Akiyama, Sakie	For	For
Sony Group Corp.	Annual	25-Jun-24	1.6	Elect Director Kishigami, Keiko	For	For
Sony Group Corp.	Annual	25-Jun-24	1.7	Elect Director Joseph A. Kraft Jr	For	For
Sony Group Corp.	Annual	25-Jun-24	1.8	Elect Director Neil Hunt	For	For
Sony Group Corp.	Annual	25-Jun-24	1.9	Elect Director William Morrow	For	For
Sony Group Corp.	Annual	25-Jun-24	1.10	Elect Director Konomoto, Shingo	For	For
Ajinomoto Co., Inc.	Annual	25-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 37	For	For
Ajinomoto Co., Inc.	Annual	25-Jun-24	2.1	Elect Director Iwata, Kimie	For	For
Ajinomoto Co., Inc.	Annual	25-Jun-24	2.2	Elect Director Nakayama, Joji	For	For
Ajinomoto Co., Inc.	Annual	25-Jun-24	2.3	Elect Director Indo, Mami	For	For
Ajinomoto Co., Inc.	Annual	25-Jun-24	2.4	Elect Director Hatta, Yoko	For	For
Ajinomoto Co., Inc.	Annual	25-Jun-24	2.5	Elect Director Scott Trevor Davis	For	For
Ajinomoto Co., Inc.	Annual	25-Jun-24	2.6	Elect Director Wagatsuma, Yukako	For	For
Ajinomoto Co., Inc.	Annual	25-Jun-24	2.7	Elect Director Fujie, Taro	For	For
Ajinomoto Co., Inc.	Annual	25-Jun-24	2.8	Elect Director Shiragami, Hiroshi	For	For
Ajinomoto Co., Inc.	Annual	25-Jun-24	2.9	Elect Director Sasaki, Tatsuya	For	For
Ajinomoto Co., Inc.	Annual	25-Jun-24	2.10	Elect Director Saito, Takeshi	For	For
Ajinomoto Co., Inc.	Annual	25-Jun-24	2.11	Elect Director Matsuzawa, Takumi	For	Against
Ajinomoto Co., Inc.	Annual	25-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 37	For	For
Ajinomoto Co., Inc.	Annual	25-Jun-24	2.1	Elect Director Iwata, Kimie	For	For
Ajinomoto Co., Inc.	Annual	25-Jun-24	2.2	Elect Director Nakayama, Joji	For	For
Ajinomoto Co., Inc.	Annual	25-Jun-24	2.3	Elect Director Indo, Mami	For	For
Ajinomoto Co., Inc.	Annual	25-Jun-24	2.4	Elect Director Hatta, Yoko	For	For
Ajinomoto Co., Inc.	Annual	25-Jun-24	2.5	Elect Director Scott Trevor Davis	For	For
Ajinomoto Co., Inc.	Annual	25-Jun-24	2.6	Elect Director Wagatsuma, Yukako	For	For
Ajinomoto Co., Inc.	Annual	25-Jun-24	2.7	Elect Director Fujie, Taro	For	For
Ajinomoto Co., Inc.	Annual	25-Jun-24	2.8	Elect Director Shiragami, Hiroshi	For	For
Ajinomoto Co., Inc.	Annual	25-Jun-24	2.9	Elect Director Sasaki, Tatsuya	For	For
Ajinomoto Co., Inc.	Annual	25-Jun-24	2.10	Elect Director Saito, Takeshi	For	For
Ajinomoto Co., Inc.	Annual	25-Jun-24	2.11	Elect Director Matsuzawa, Takumi	For	Against
Asahi Kasei Corp.	Annual	25-Jun-24	1.1	Elect Director Kobori, Hideki	For	For
Asahi Kasei Corp.	Annual	25-Jun-24	1.2	Elect Director Kudo, Koshiro	For	For
Asahi Kasei Corp.	Annual	25-Jun-24	1.3	Elect Director Kuse, Kazushi	For	For
Asahi Kasei Corp.	Annual	25-Jun-24	1.4	Elect Director Horie, Toshiyasu	For	For
Asahi Kasei Corp.	Annual	25-Jun-24	1.5	Elect Director Ideguchi, Hiroki	For	For
Asahi Kasei Corp.	Annual	25-Jun-24	1.6	Elect Director Kawase, Masatsugu	For	For
Asahi Kasei Corp.	Annual	25-Jun-24	1.7	Elect Director Okamoto, Tsuyoshi	For	For
Asahi Kasei Corp.	Annual	25-Jun-24	1.8	Elect Director Maeda, Yuko	For	For
Asahi Kasei Corp.	Annual	25-Jun-24	1.9	Elect Director Matsuda, Chieko	For	For
Asahi Kasei Corp.	Annual	25-Jun-24	1.10	Elect Director Yamashita, Yoshinori	For	For
Asahi Kasei Corp.	Annual	25-Jun-24	1.1	Elect Director Kobori, Hideki	For	For
Asahi Kasei Corp.	Annual	25-Jun-24	1.2	Elect Director Kudo, Koshiro	For	For
Asahi Kasei Corp.	Annual	25-Jun-24	1.3	Elect Director Kuse, Kazushi	For	For
Asahi Kasei Corp.	Annual	25-Jun-24	1.4	Elect Director Horie, Toshiyasu	For	For
Asahi Kasei Corp.	Annual	25-Jun-24	1.5	Elect Director Ideguchi, Hiroki	For	For
Asahi Kasei Corp.	Annual	25-Jun-24	1.6	Elect Director Kawase, Masatsugu	For	For
Asahi Kasei Corp.	Annual	25-Jun-24	1.7	Elect Director Okamoto, Tsuyoshi	For	For
Asahi Kasei Corp.	Annual	25-Jun-24	1.8	Elect Director Maeda, Yuko	For	For
Asahi Kasei Corp.	Annual	25-Jun-24	1.9	Elect Director Matsuda, Chieko	For	For
Asahi Kasei Corp.	Annual	25-Jun-24	1.10	Elect Director Yamashita, Yoshinori	For	For
Azbil Corp.	Annual	25-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 39.5	For	For
Azbil Corp.	Annual	25-Jun-24	2.1	Elect Director Sone, Hirozumi	For	For
Azbil Corp.	Annual	25-Jun-24	2.2	Elect Director Yamamoto, Kiyohiro	For	For
Azbil Corp.	Annual	25-Jun-24	2.3	Elect Director Yokota, Takayuki	For	Against
Azbil Corp.	Annual	25-Jun-24	2.4	Elect Director Katsuta, Hisaya	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Azbil Corp.	Annual	25-Jun-24	2.5	Elect Director Fujiso, Waka	For	For
Azbil Corp.	Annual	25-Jun-24	2.6	Elect Director Nagahama, Mitsuhiro	For	Against
Azbil Corp.	Annual	25-Jun-24	2.7	Elect Director Anne Ka Tse Hung	For	For
Azbil Corp.	Annual	25-Jun-24	2.8	Elect Director Sato, Fumitoshi	For	For
Azbil Corp.	Annual	25-Jun-24	2.9	Elect Director Yoshikawa, Shigeaki	For	For
Azbil Corp.	Annual	25-Jun-24	2.10	Elect Director Miura, Tomoyasu	For	For
Azbil Corp.	Annual	25-Jun-24	2.11	Elect Director Ichikawa, Sachiko	For	For
Azbil Corp.	Annual	25-Jun-24	2.12	Elect Director Yoshida, Hiroshi	For	For
Azbil Corp.	Annual	25-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 39.5	For	For
Azbil Corp.	Annual	25-Jun-24	2.1	Elect Director Sone, Hirozumi	For	For
Azbil Corp.	Annual	25-Jun-24	2.2	Elect Director Yamamoto, Kiyohiro	For	For
Azbil Corp.	Annual	25-Jun-24	2.3	Elect Director Yokota, Takayuki	For	Against
Azbil Corp.	Annual	25-Jun-24	2.4	Elect Director Katsuta, Hisaya	For	Against
Azbil Corp.	Annual	25-Jun-24	2.5	Elect Director Fujiso, Waka	For	For
Azbil Corp.	Annual	25-Jun-24	2.6	Elect Director Nagahama, Mitsuhiro	For	Against
Azbil Corp.	Annual	25-Jun-24	2.7	Elect Director Anne Ka Tse Hung	For	For
Azbil Corp.	Annual	25-Jun-24	2.8	Elect Director Sato, Fumitoshi	For	For
Azbil Corp.	Annual	25-Jun-24	2.9	Elect Director Yoshikawa, Shigeaki	For	For
Azbil Corp.	Annual	25-Jun-24	2.10	Elect Director Miura, Tomoyasu	For	For
Azbil Corp.	Annual	25-Jun-24	2.11	Elect Director Ichikawa, Sachiko	For	For
Azbil Corp.	Annual	25-Jun-24	2.12	Elect Director Yoshida, Hiroshi	For	For
Brother Industries, Ltd.	Annual	25-Jun-24	1.1	Elect Director Koike, Toshikazu	For	For
Brother Industries, Ltd.	Annual	25-Jun-24	1.2	Elect Director Sasaki, Ichiro	For	For
Brother Industries, Ltd.	Annual	25-Jun-24	1.3	Elect Director Ikeda, Kazufumi	For	For
Brother Industries, Ltd.	Annual	25-Jun-24	1.4	Elect Director Ishiguro, Tadashi	For	For
Brother Industries, Ltd.	Annual	25-Jun-24	1.5	Elect Director Kuwabara, Satoru	For	For
Brother Industries, Ltd.	Annual	25-Jun-24	1.6	Elect Director Murakami, Taizo	For	For
Brother Industries, Ltd.	Annual	25-Jun-24	1.7	Elect Director Takeuchi, Keisuke	For	For
Brother Industries, Ltd.	Annual	25-Jun-24	1.8	Elect Director Shirai, Aya	For	For
Brother Industries, Ltd.	Annual	25-Jun-24	1.9	Elect Director Uchida, Kazunari	For	For
Brother Industries, Ltd.	Annual	25-Jun-24	1.10	Elect Director Hidaka, Naoki	For	For
Brother Industries, Ltd.	Annual	25-Jun-24	1.11	Elect Director Miyaki, Masahiko	For	For
Brother Industries, Ltd.	Annual	25-Jun-24	2	Appoint Statutory Auditor Obayashi, Keizo	For	For
Brother Industries, Ltd.	Annual	25-Jun-24	1.1	Elect Director Koike, Toshikazu	For	For
Brother Industries, Ltd.	Annual	25-Jun-24	1.2	Elect Director Sasaki, Ichiro	For	For
Brother Industries, Ltd.	Annual	25-Jun-24	1.3	Elect Director Ikeda, Kazufumi	For	For
Brother Industries, Ltd.	Annual	25-Jun-24	1.4	Elect Director Ishiguro, Tadashi	For	For
Brother Industries, Ltd.	Annual	25-Jun-24	1.5	Elect Director Kuwabara, Satoru	For	For
Brother Industries, Ltd.	Annual	25-Jun-24	1.6	Elect Director Murakami, Taizo	For	For
Brother Industries, Ltd.	Annual	25-Jun-24	1.7	Elect Director Takeuchi, Keisuke	For	For
Brother Industries, Ltd.	Annual	25-Jun-24	1.8	Elect Director Shirai, Aya	For	For
Brother Industries, Ltd.	Annual	25-Jun-24	1.9	Elect Director Uchida, Kazunari	For	For
Brother Industries, Ltd.	Annual	25-Jun-24	1.10	Elect Director Hidaka, Naoki	For	For
Brother Industries, Ltd.	Annual	25-Jun-24	1.11	Elect Director Miyaki, Masahiko	For	For
Brother Industries, Ltd.	Annual	25-Jun-24	2	Appoint Statutory Auditor Obayashi, Keizo	For	For
Fuji Electric Co., Ltd.	Annual	25-Jun-24	1.1	Elect Director Kitazawa, Michihiro	For	For
Fuji Electric Co., Ltd.	Annual	25-Jun-24	1.2	Elect Director Kondo, Shiro	For	For
Fuji Electric Co., Ltd.	Annual	25-Jun-24	1.3	Elect Director Arai, Junichi	For	For
Fuji Electric Co., Ltd.	Annual	25-Jun-24	1.4	Elect Director Hosen, Toru	For	For
Fuji Electric Co., Ltd.	Annual	25-Jun-24	1.5	Elect Director Tetsutani, Hiroshi	For	For
Fuji Electric Co., Ltd.	Annual	25-Jun-24	1.6	Elect Director Kawano, Masashi	For	For
Fuji Electric Co., Ltd.	Annual	25-Jun-24	1.7	Elect Director Tamba, Toshihito	For	For
Fuji Electric Co., Ltd.	Annual	25-Jun-24	1.8	Elect Director Tominaga, Yukari	For	For
Fuji Electric Co., Ltd.	Annual	25-Jun-24	1.9	Elect Director Tachifuji, Yukihiro	For	For
Fuji Electric Co., Ltd.	Annual	25-Jun-24	1.10	Elect Director Yashiro, Tomonari	For	For
Fuji Electric Co., Ltd.	Annual	25-Jun-24	2.1	Appoint Statutory Auditor Matsumoto, Junichi	For	For
Fuji Electric Co., Ltd.	Annual	25-Jun-24	2.2	Appoint Statutory Auditor Ohashi, Jun	For	For
Fuji Electric Co., Ltd.	Annual	25-Jun-24	2.3	Appoint Statutory Auditor Takaoka, Hirohiko	For	For
Fuji Electric Co., Ltd.	Annual	25-Jun-24	2.4	Appoint Statutory Auditor Katsuta, Yuko	For	For
Fuji Electric Co., Ltd.	Annual	25-Jun-24	2.5	Appoint Statutory Auditor Uematsu, Noriyuki	For	For
Fuji Electric Co., Ltd.	Annual	25-Jun-24	3	Approve Trust-Type Equity Compensation Plan	For	For
Fuji Electric Co., Ltd.	Annual	25-Jun-24	1.1	Elect Director Kitazawa, Michihiro	For	For
Fuji Electric Co., Ltd.	Annual	25-Jun-24	1.2	Elect Director Kondo, Shiro	For	For
Fuji Electric Co., Ltd.	Annual	25-Jun-24	1.3	Elect Director Arai, Junichi	For	For
Fuji Electric Co., Ltd.	Annual	25-Jun-24	1.4	Elect Director Hosen, Toru	For	For
Fuji Electric Co., Ltd.	Annual	25-Jun-24	1.5	Elect Director Tetsutani, Hiroshi	For	For
Fuji Electric Co., Ltd.	Annual	25-Jun-24	1.6	Elect Director Kawano, Masashi	For	For
Fuji Electric Co., Ltd.	Annual	25-Jun-24	1.7	Elect Director Tamba, Toshihito	For	For
Fuji Electric Co., Ltd.	Annual	25-Jun-24	1.8	Elect Director Tominaga, Yukari	For	For
Fuji Electric Co., Ltd.	Annual	25-Jun-24	1.9	Elect Director Tachifuji, Yukihiro	For	For
Fuji Electric Co., Ltd.	Annual	25-Jun-24	1.10	Elect Director Yashiro, Tomonari	For	For
Fuji Electric Co., Ltd.	Annual	25-Jun-24	2.1	Appoint Statutory Auditor Matsumoto, Junichi	For	For
Fuji Electric Co., Ltd.	Annual	25-Jun-24	2.2	Appoint Statutory Auditor Ohashi, Jun	For	For
Fuji Electric Co., Ltd.	Annual	25-Jun-24	2.3	Appoint Statutory Auditor Takaoka, Hirohiko	For	For
Fuji Electric Co., Ltd.	Annual	25-Jun-24	2.4	Appoint Statutory Auditor Katsuta, Yuko	For	For
Fuji Electric Co., Ltd.	Annual	25-Jun-24	2.5	Appoint Statutory Auditor Uematsu, Noriyuki	For	For
Fuji Electric Co., Ltd.	Annual	25-Jun-24	3	Approve Trust-Type Equity Compensation Plan	For	For
Idemitsu Kosan Co., Ltd.	Annual	25-Jun-24	1.1	Elect Director Kito, Shunichi	For	For
Idemitsu Kosan Co., Ltd.	Annual	25-Jun-24	1.2	Elect Director Hirano, Atsuhiko	For	For
Idemitsu Kosan Co., Ltd.	Annual	25-Jun-24	1.3	Elect Director Sakai, Noriaki	For	For
Idemitsu Kosan Co., Ltd.	Annual	25-Jun-24	1.4	Elect Director Sawa, Masahiko	For	For
Idemitsu Kosan Co., Ltd.	Annual	25-Jun-24	1.5	Elect Director Idemitsu, Masakazu	For	For
Idemitsu Kosan Co., Ltd.	Annual	25-Jun-24	1.6	Elect Director Kubohara, Kazunari	For	For
Idemitsu Kosan Co., Ltd.	Annual	25-Jun-24	1.7	Elect Director Kikkawa, Takeo	For	For
Idemitsu Kosan Co., Ltd.	Annual	25-Jun-24	1.8	Elect Director Kado, Maki	For	For
Idemitsu Kosan Co., Ltd.	Annual	25-Jun-24	1.9	Elect Director Suzuki, Jun	For	For
Idemitsu Kosan Co., Ltd.	Annual	25-Jun-24	1.10	Elect Director Nagata, Shiori	For	For
Idemitsu Kosan Co., Ltd.	Annual	25-Jun-24	2	Appoint Statutory Auditor Tezuka, Masahiko	For	Against
Idemitsu Kosan Co., Ltd.	Annual	25-Jun-24	1.1	Elect Director Kito, Shunichi	For	For
Idemitsu Kosan Co., Ltd.	Annual	25-Jun-24	1.2	Elect Director Hirano, Atsuhiko	For	For
Idemitsu Kosan Co., Ltd.	Annual	25-Jun-24	1.3	Elect Director Sakai, Noriaki	For	For
Idemitsu Kosan Co., Ltd.	Annual	25-Jun-24	1.4	Elect Director Sawa, Masahiko	For	For
Idemitsu Kosan Co., Ltd.	Annual	25-Jun-24	1.5	Elect Director Idemitsu, Masakazu	For	For
Idemitsu Kosan Co., Ltd.	Annual	25-Jun-24	1.6	Elect Director Kubohara, Kazunari	For	For
Idemitsu Kosan Co., Ltd.	Annual	25-Jun-24	1.7	Elect Director Kikkawa, Takeo	For	For
Idemitsu Kosan Co., Ltd.	Annual	25-Jun-24	1.8	Elect Director Kado, Maki	For	For
Idemitsu Kosan Co., Ltd.	Annual	25-Jun-24	1.9	Elect Director Suzuki, Jun	For	For
Idemitsu Kosan Co., Ltd.	Annual	25-Jun-24	1.10	Elect Director Nagata, Shiori	For	For
Idemitsu Kosan Co., Ltd.	Annual	25-Jun-24	2	Appoint Statutory Auditor Tezuka, Masahiko	For	Against
Iida Group Holdings Co., Ltd.	Annual	25-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 45	For	Against
Iida Group Holdings Co., Ltd.	Annual	25-Jun-24	2	Appoint Alternate Statutory Auditor Matsumoto, Hajime	For	For
Iida Group Holdings Co., Ltd.	Annual	25-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 45	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Iida Group Holdings Co., Ltd.	Annual	25-Jun-24	2	Appoint Alternate Statutory Auditor Matsumoto, Hajime	For	For
JFE Holdings, Inc.	Annual	25-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For
JFE Holdings, Inc.	Annual	25-Jun-24	2.1	Elect Director Kitano, Yoshihisa	For	For
JFE Holdings, Inc.	Annual	25-Jun-24	2.2	Elect Director Hirose, Masayuki	For	For
JFE Holdings, Inc.	Annual	25-Jun-24	2.3	Elect Director Terahata, Masashi	For	For
JFE Holdings, Inc.	Annual	25-Jun-24	2.4	Elect Director Kobayashi, Toshinori	For	For
JFE Holdings, Inc.	Annual	25-Jun-24	2.5	Elect Director Fukuda, Kazuyoshi	For	For
JFE Holdings, Inc.	Annual	25-Jun-24	2.6	Elect Director Yamamoto, Masami	For	For
JFE Holdings, Inc.	Annual	25-Jun-24	2.7	Elect Director Ando, Yoshiko	For	For
JFE Holdings, Inc.	Annual	25-Jun-24	2.8	Elect Director Kobayashi, Keiichi	For	For
JFE Holdings, Inc.	Annual	25-Jun-24	3	Remove Incumbent Director Kakigi, Koji	Against	Against
JFE Holdings, Inc.	Annual	25-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For
JFE Holdings, Inc.	Annual	25-Jun-24	2.1	Elect Director Kitano, Yoshihisa	For	For
JFE Holdings, Inc.	Annual	25-Jun-24	2.2	Elect Director Hirose, Masayuki	For	For
JFE Holdings, Inc.	Annual	25-Jun-24	2.3	Elect Director Terahata, Masashi	For	For
JFE Holdings, Inc.	Annual	25-Jun-24	2.4	Elect Director Kobayashi, Toshinori	For	For
JFE Holdings, Inc.	Annual	25-Jun-24	2.5	Elect Director Fukuda, Kazuyoshi	For	For
JFE Holdings, Inc.	Annual	25-Jun-24	2.6	Elect Director Yamamoto, Masami	For	For
JFE Holdings, Inc.	Annual	25-Jun-24	2.7	Elect Director Ando, Yoshiko	For	For
JFE Holdings, Inc.	Annual	25-Jun-24	2.8	Elect Director Kobayashi, Keiichi	For	For
JFE Holdings, Inc.	Annual	25-Jun-24	3	Remove Incumbent Director Kakigi, Koji	Against	Against
Kajima Corp.	Annual	25-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 55	For	For
Kajima Corp.	Annual	25-Jun-24	2.1	Elect Director Oshimi, Yoshikazu	For	For
Kajima Corp.	Annual	25-Jun-24	2.2	Elect Director Amano, Hiromasa	For	For
Kajima Corp.	Annual	25-Jun-24	2.3	Elect Director Koshijima, Keisuke	For	For
Kajima Corp.	Annual	25-Jun-24	2.4	Elect Director Kazama, Masaru	For	For
Kajima Corp.	Annual	25-Jun-24	2.5	Elect Director Ishikawa, Hiroshi	For	For
Kajima Corp.	Annual	25-Jun-24	2.6	Elect Director Katsumi, Takeshi	For	For
Kajima Corp.	Annual	25-Jun-24	2.7	Elect Director Kumano, Takashi	For	For
Kajima Corp.	Annual	25-Jun-24	2.8	Elect Director Saito, Kiyomi	For	For
Kajima Corp.	Annual	25-Jun-24	2.9	Elect Director Suzuki, Yoichi	For	For
Kajima Corp.	Annual	25-Jun-24	2.10	Elect Director Saito, Tamotsu	For	For
Kajima Corp.	Annual	25-Jun-24	2.11	Elect Director Iijima, Masami	For	For
Kajima Corp.	Annual	25-Jun-24	2.12	Elect Director Terawaki, Kazumine	For	For
Kajima Corp.	Annual	25-Jun-24	3.1	Appoint Statutory Auditor Kobayashi, Toshiaki	For	For
Kajima Corp.	Annual	25-Jun-24	3.2	Appoint Statutory Auditor Nakamori, Makiko	For	For
Kajima Corp.	Annual	25-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 55	For	For
Kajima Corp.	Annual	25-Jun-24	2.1	Elect Director Oshimi, Yoshikazu	For	For
Kajima Corp.	Annual	25-Jun-24	2.2	Elect Director Amano, Hiromasa	For	For
Kajima Corp.	Annual	25-Jun-24	2.3	Elect Director Koshijima, Keisuke	For	For
Kajima Corp.	Annual	25-Jun-24	2.4	Elect Director Kazama, Masaru	For	For
Kajima Corp.	Annual	25-Jun-24	2.5	Elect Director Ishikawa, Hiroshi	For	For
Kajima Corp.	Annual	25-Jun-24	2.6	Elect Director Katsumi, Takeshi	For	For
Kajima Corp.	Annual	25-Jun-24	2.7	Elect Director Kumano, Takashi	For	For
Kajima Corp.	Annual	25-Jun-24	2.8	Elect Director Saito, Kiyomi	For	For
Kajima Corp.	Annual	25-Jun-24	2.9	Elect Director Suzuki, Yoichi	For	For
Kajima Corp.	Annual	25-Jun-24	2.10	Elect Director Saito, Tamotsu	For	For
Kajima Corp.	Annual	25-Jun-24	2.11	Elect Director Iijima, Masami	For	For
Kajima Corp.	Annual	25-Jun-24	2.12	Elect Director Terawaki, Kazumine	For	For
Kajima Corp.	Annual	25-Jun-24	3.1	Appoint Statutory Auditor Kobayashi, Toshiaki	For	For
Kajima Corp.	Annual	25-Jun-24	3.2	Appoint Statutory Auditor Nakamori, Makiko	For	For
Kikkoman Corp.	Annual	25-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 70	For	For
Kikkoman Corp.	Annual	25-Jun-24	2.1	Elect Director Mogi, Yuzaburo	For	For
Kikkoman Corp.	Annual	25-Jun-24	2.2	Elect Director Horikiri, Noriaki	For	For
Kikkoman Corp.	Annual	25-Jun-24	2.3	Elect Director Nakano, Shozaburo	For	For
Kikkoman Corp.	Annual	25-Jun-24	2.4	Elect Director Mogi, Osamu	For	For
Kikkoman Corp.	Annual	25-Jun-24	2.5	Elect Director Shimada, Masanao	For	For
Kikkoman Corp.	Annual	25-Jun-24	2.6	Elect Director Matsuyama, Asahi	For	For
Kikkoman Corp.	Annual	25-Jun-24	2.7	Elect Director Kamiyama, Takao	For	For
Kikkoman Corp.	Annual	25-Jun-24	2.8	Elect Director Fukui, Toshihiko	For	For
Kikkoman Corp.	Annual	25-Jun-24	2.9	Elect Director Inokuchi, Takeo	For	For
Kikkoman Corp.	Annual	25-Jun-24	2.10	Elect Director Iino, Masako	For	For
Kikkoman Corp.	Annual	25-Jun-24	2.11	Elect Director Sugiyama, Shinsuke	For	For
Kikkoman Corp.	Annual	25-Jun-24	2.12	Elect Director Endo, Nobuhiro	For	For
Kikkoman Corp.	Annual	25-Jun-24	3	Appoint Statutory Auditor Mori, Koichi	For	For
Kikkoman Corp.	Annual	25-Jun-24	4	Appoint Alternate Statutory Auditor Endo, Kazuyoshi	For	For
Kikkoman Corp.	Annual	25-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 70	For	For
Kikkoman Corp.	Annual	25-Jun-24	2.1	Elect Director Mogi, Yuzaburo	For	For
Kikkoman Corp.	Annual	25-Jun-24	2.2	Elect Director Horikiri, Noriaki	For	For
Kikkoman Corp.	Annual	25-Jun-24	2.3	Elect Director Nakano, Shozaburo	For	For
Kikkoman Corp.	Annual	25-Jun-24	2.4	Elect Director Mogi, Osamu	For	For
Kikkoman Corp.	Annual	25-Jun-24	2.5	Elect Director Shimada, Masanao	For	For
Kikkoman Corp.	Annual	25-Jun-24	2.6	Elect Director Matsuyama, Asahi	For	For
Kikkoman Corp.	Annual	25-Jun-24	2.7	Elect Director Kamiyama, Takao	For	For
Kikkoman Corp.	Annual	25-Jun-24	2.8	Elect Director Fukui, Toshihiko	For	For
Kikkoman Corp.	Annual	25-Jun-24	2.9	Elect Director Inokuchi, Takeo	For	For
Kikkoman Corp.	Annual	25-Jun-24	2.10	Elect Director Iino, Masako	For	For
Kikkoman Corp.	Annual	25-Jun-24	2.11	Elect Director Sugiyama, Shinsuke	For	For
Kikkoman Corp.	Annual	25-Jun-24	2.12	Elect Director Endo, Nobuhiro	For	For
Kikkoman Corp.	Annual	25-Jun-24	3	Appoint Statutory Auditor Mori, Koichi	For	For
Kikkoman Corp.	Annual	25-Jun-24	4	Appoint Alternate Statutory Auditor Endo, Kazuyoshi	For	For
Kyocera Corp.	Annual	25-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 25	For	For
Kyocera Corp.	Annual	25-Jun-24	2	Elect Director Sunaga, Junko	For	For
Kyocera Corp.	Annual	25-Jun-24	3.1	Appoint Statutory Auditor Koyama, Shigeru	For	For
Kyocera Corp.	Annual	25-Jun-24	3.2	Appoint Statutory Auditor Kida, Minoru	For	For
Kyocera Corp.	Annual	25-Jun-24	3.3	Appoint Statutory Auditor Kohara, Michie	For	For
Kyocera Corp.	Annual	25-Jun-24	4	Appoint Alternate Statutory Auditor Nakano, Yusuke	For	For
Kyocera Corp.	Annual	25-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 25	For	For
Kyocera Corp.	Annual	25-Jun-24	2	Elect Director Sunaga, Junko	For	For
Kyocera Corp.	Annual	25-Jun-24	3.1	Appoint Statutory Auditor Koyama, Shigeru	For	For
Kyocera Corp.	Annual	25-Jun-24	3.2	Appoint Statutory Auditor Kida, Minoru	For	For
Kyocera Corp.	Annual	25-Jun-24	3.3	Appoint Statutory Auditor Kohara, Michie	For	For
Kyocera Corp.	Annual	25-Jun-24	4	Appoint Alternate Statutory Auditor Nakano, Yusuke	For	For
Mazda Motor Corp.	Annual	25-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 35	For	For
Mazda Motor Corp.	Annual	25-Jun-24	2.1	Elect Director Shobuda, Kiyotaka	For	For
Mazda Motor Corp.	Annual	25-Jun-24	2.2	Elect Director Moro, Masahiro	For	For
Mazda Motor Corp.	Annual	25-Jun-24	2.3	Elect Director Jeffrey H. Guyton	For	For
Mazda Motor Corp.	Annual	25-Jun-24	2.4	Elect Director Aoyama, Yasuhiro	For	For
Mazda Motor Corp.	Annual	25-Jun-24	2.5	Elect Director Hirose, Ichiro	For	For
Mazda Motor Corp.	Annual	25-Jun-24	2.6	Elect Director Mukai, Takeshi	For	For
Mazda Motor Corp.	Annual	25-Jun-24	2.7	Elect Director Kojima, Takeji	For	For
Mazda Motor Corp.	Annual	25-Jun-24	2.8	Elect Director Sato, Kiyoshi	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Mazda Motor Corp.	Annual	25-Jun-24	2.9	Elect Director Ogawa, Michiko	For	For
Mazda Motor Corp.	Annual	25-Jun-24	3	Approve Restricted Stock Plan and Performance Share Plan	For	For
Mazda Motor Corp.	Annual	25-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 35	For	For
Mazda Motor Corp.	Annual	25-Jun-24	2.1	Elect Director Shobuda, Kiyotaka	For	For
Mazda Motor Corp.	Annual	25-Jun-24	2.2	Elect Director Moro, Masahiro	For	For
Mazda Motor Corp.	Annual	25-Jun-24	2.3	Elect Director Jeffrey H. Guyton	For	For
Mazda Motor Corp.	Annual	25-Jun-24	2.4	Elect Director Aoyama, Yasuhiro	For	For
Mazda Motor Corp.	Annual	25-Jun-24	2.5	Elect Director Hirose, Ichiro	For	For
Mazda Motor Corp.	Annual	25-Jun-24	2.6	Elect Director Mukai, Takeshi	For	For
Mazda Motor Corp.	Annual	25-Jun-24	2.7	Elect Director Kojima, Takeji	For	For
Mazda Motor Corp.	Annual	25-Jun-24	2.8	Elect Director Sato, Kiyoshi	For	For
Mazda Motor Corp.	Annual	25-Jun-24	2.9	Elect Director Ogawa, Michiko	For	For
Mazda Motor Corp.	Annual	25-Jun-24	3	Approve Restricted Stock Plan and Performance Share Plan	For	For
Mitsubishi Chemical Group Corp.	Annual	25-Jun-24	1	Amend Articles to Clarify Director Authority on Board Meetings	For	For
Mitsubishi Chemical Group Corp.	Annual	25-Jun-24	2.1	Elect Director Chikumoto, Manabu	For	For
Mitsubishi Chemical Group Corp.	Annual	25-Jun-24	2.2	Elect Director Fujiwara, Ken	For	For
Mitsubishi Chemical Group Corp.	Annual	25-Jun-24	2.3	Elect Director Fukuda, Nobuo	For	Against
Mitsubishi Chemical Group Corp.	Annual	25-Jun-24	2.4	Elect Director Iida, Jin	For	For
Mitsubishi Chemical Group Corp.	Annual	25-Jun-24	2.5	Elect Director Hodo, Chikatomo	For	For
Mitsubishi Chemical Group Corp.	Annual	25-Jun-24	2.6	Elect Director Kikuchi, Kiyomi	For	For
Mitsubishi Chemical Group Corp.	Annual	25-Jun-24	2.7	Elect Director Yamada, Tatsumi	For	For
Mitsubishi Chemical Group Corp.	Annual	25-Jun-24	2.8	Elect Director Eto, Akihiro	For	For
Mitsubishi Chemical Group Corp.	Annual	25-Jun-24	2.9	Elect Director Sakamoto, Shuichi	For	For
Mitsubishi Chemical Group Corp.	Annual	25-Jun-24	2.10	Elect Director Geoffrey Coates	For	For
Mitsubishi Chemical Group Corp.	Annual	25-Jun-24	1	Amend Articles to Clarify Director Authority on Board Meetings	For	For
Mitsubishi Chemical Group Corp.	Annual	25-Jun-24	2.1	Elect Director Chikumoto, Manabu	For	For
Mitsubishi Chemical Group Corp.	Annual	25-Jun-24	2.2	Elect Director Fujiwara, Ken	For	For
Mitsubishi Chemical Group Corp.	Annual	25-Jun-24	2.3	Elect Director Fukuda, Nobuo	For	Against
Mitsubishi Chemical Group Corp.	Annual	25-Jun-24	2.4	Elect Director Iida, Jin	For	For
Mitsubishi Chemical Group Corp.	Annual	25-Jun-24	2.5	Elect Director Hodo, Chikatomo	For	For
Mitsubishi Chemical Group Corp.	Annual	25-Jun-24	2.6	Elect Director Kikuchi, Kiyomi	For	For
Mitsubishi Chemical Group Corp.	Annual	25-Jun-24	2.7	Elect Director Yamada, Tatsumi	For	For
Mitsubishi Chemical Group Corp.	Annual	25-Jun-24	2.8	Elect Director Eto, Akihiro	For	For
Mitsubishi Chemical Group Corp.	Annual	25-Jun-24	2.9	Elect Director Sakamoto, Shuichi	For	For
Mitsubishi Chemical Group Corp.	Annual	25-Jun-24	2.10	Elect Director Geoffrey Coates	For	For
Mitsubishi Electric Corp.	Annual	25-Jun-24	1	Amend Articles to Clarify Director Authority on Board Meetings	For	For
Mitsubishi Electric Corp.	Annual	25-Jun-24	2.1	Elect Director Kosaka, Tatsuro	For	For
Mitsubishi Electric Corp.	Annual	25-Jun-24	2.2	Elect Director Yanagi, Hiroyuki	For	For
Mitsubishi Electric Corp.	Annual	25-Jun-24	2.3	Elect Director Egawa, Masako	For	For
Mitsubishi Electric Corp.	Annual	25-Jun-24	2.4	Elect Director Matsuyama, Haruka	For	For
Mitsubishi Electric Corp.	Annual	25-Jun-24	2.5	Elect Director Minakawa, Kunihiro	For	For
Mitsubishi Electric Corp.	Annual	25-Jun-24	2.6	Elect Director Peter D. Pedersen	For	Against
Mitsubishi Electric Corp.	Annual	25-Jun-24	2.7	Elect Director Uruma, Kei	For	For
Mitsubishi Electric Corp.	Annual	25-Jun-24	2.8	Elect Director Masuda, Kuniaki	For	Against
Mitsubishi Electric Corp.	Annual	25-Jun-24	2.9	Elect Director Takeda, Satoshi	For	For
Mitsubishi Electric Corp.	Annual	25-Jun-24	2.10	Elect Director Yabu, Atsuhiko	For	Against
Mitsubishi Electric Corp.	Annual	25-Jun-24	1	Amend Articles to Clarify Director Authority on Board Meetings	For	For
Mitsubishi Electric Corp.	Annual	25-Jun-24	2.1	Elect Director Kosaka, Tatsuro	For	For
Mitsubishi Electric Corp.	Annual	25-Jun-24	2.2	Elect Director Yanagi, Hiroyuki	For	For
Mitsubishi Electric Corp.	Annual	25-Jun-24	2.3	Elect Director Egawa, Masako	For	For
Mitsubishi Electric Corp.	Annual	25-Jun-24	2.4	Elect Director Matsuyama, Haruka	For	For
Mitsubishi Electric Corp.	Annual	25-Jun-24	2.5	Elect Director Minakawa, Kunihiro	For	For
Mitsubishi Electric Corp.	Annual	25-Jun-24	2.6	Elect Director Peter D. Pedersen	For	Against
Mitsubishi Electric Corp.	Annual	25-Jun-24	2.7	Elect Director Uruma, Kei	For	For
Mitsubishi Electric Corp.	Annual	25-Jun-24	2.8	Elect Director Masuda, Kuniaki	For	Against
Mitsubishi Electric Corp.	Annual	25-Jun-24	2.9	Elect Director Takeda, Satoshi	For	For
Mitsubishi Electric Corp.	Annual	25-Jun-24	2.10	Elect Director Yabu, Atsuhiko	For	Against
Mitsubishi HC Capital Inc.	Annual	25-Jun-24	1.1	Elect Director Yanai, Takahiro	For	For
Mitsubishi HC Capital Inc.	Annual	25-Jun-24	1.2	Elect Director Hisai, Taiju	For	For
Mitsubishi HC Capital Inc.	Annual	25-Jun-24	1.3	Elect Director Matsunaga, Aiichiro	For	For
Mitsubishi HC Capital Inc.	Annual	25-Jun-24	1.4	Elect Director Anei, Kazumi	For	For
Mitsubishi HC Capital Inc.	Annual	25-Jun-24	1.5	Elect Director Sato, Haruhiko	For	For
Mitsubishi HC Capital Inc.	Annual	25-Jun-24	1.6	Elect Director Sasaki, Yuri	For	For
Mitsubishi HC Capital Inc.	Annual	25-Jun-24	1.7	Elect Director Kawamura, Kayoko	For	For
Mitsubishi HC Capital Inc.	Annual	25-Jun-24	1.8	Elect Director Kondo, Shota	For	For
Mitsubishi HC Capital Inc.	Annual	25-Jun-24	2.1	Elect Director and Audit Committee Member Shiba, Yoshitaka	For	Against
Mitsubishi HC Capital Inc.	Annual	25-Jun-24	2.2	Elect Director and Audit Committee Member Nakata, Hiroyasu	For	For
Mitsubishi HC Capital Inc.	Annual	25-Jun-24	2.3	Elect Director and Audit Committee Member Kaneko, Hiroko	For	For
Mitsubishi HC Capital Inc.	Annual	25-Jun-24	2.4	Elect Director and Audit Committee Member Saito, Masayuki	For	For
Mitsubishi HC Capital Inc.	Annual	25-Jun-24	1.1	Elect Director Yanai, Takahiro	For	For
Mitsubishi HC Capital Inc.	Annual	25-Jun-24	1.2	Elect Director Hisai, Taiju	For	For
Mitsubishi HC Capital Inc.	Annual	25-Jun-24	1.3	Elect Director Matsunaga, Aiichiro	For	For
Mitsubishi HC Capital Inc.	Annual	25-Jun-24	1.4	Elect Director Anei, Kazumi	For	For
Mitsubishi HC Capital Inc.	Annual	25-Jun-24	1.5	Elect Director Sato, Haruhiko	For	For
Mitsubishi HC Capital Inc.	Annual	25-Jun-24	1.6	Elect Director Sasaki, Yuri	For	For
Mitsubishi HC Capital Inc.	Annual	25-Jun-24	1.7	Elect Director Kawamura, Kayoko	For	For
Mitsubishi HC Capital Inc.	Annual	25-Jun-24	1.8	Elect Director Kondo, Shota	For	For
Mitsubishi HC Capital Inc.	Annual	25-Jun-24	2.1	Elect Director and Audit Committee Member Shiba, Yoshitaka	For	Against
Mitsubishi HC Capital Inc.	Annual	25-Jun-24	2.2	Elect Director and Audit Committee Member Nakata, Hiroyasu	For	For
Mitsubishi HC Capital Inc.	Annual	25-Jun-24	2.3	Elect Director and Audit Committee Member Kaneko, Hiroko	For	For
Mitsubishi HC Capital Inc.	Annual	25-Jun-24	2.4	Elect Director and Audit Committee Member Saito, Masayuki	For	For
Mitsui Chemicals, Inc.	Annual	25-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 70	For	For
Mitsui Chemicals, Inc.	Annual	25-Jun-24	2.1	Elect Director Tannowa, Tsutomu	For	For
Mitsui Chemicals, Inc.	Annual	25-Jun-24	2.2	Elect Director Hashimoto, Osamu	For	For
Mitsui Chemicals, Inc.	Annual	25-Jun-24	2.3	Elect Director Yoshino, Tadashi	For	For
Mitsui Chemicals, Inc.	Annual	25-Jun-24	2.4	Elect Director Nakajima, Hajime	For	For
Mitsui Chemicals, Inc.	Annual	25-Jun-24	2.5	Elect Director Ando, Yoshinori	For	For
Mitsui Chemicals, Inc.	Annual	25-Jun-24	2.6	Elect Director Mabuchi, Akira	For	For
Mitsui Chemicals, Inc.	Annual	25-Jun-24	2.7	Elect Director Mimura, Takayoshi	For	For
Mitsui Chemicals, Inc.	Annual	25-Jun-24	2.8	Elect Director Kihara, Tami	For	For
Mitsui Chemicals, Inc.	Annual	25-Jun-24	3	Appoint Statutory Auditor Hosomi, Yasuhiro	For	For
Mitsui Chemicals, Inc.	Annual	25-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 70	For	For
Mitsui Chemicals, Inc.	Annual	25-Jun-24	2.1	Elect Director Tannowa, Tsutomu	For	For
Mitsui Chemicals, Inc.	Annual	25-Jun-24	2.2	Elect Director Hashimoto, Osamu	For	For
Mitsui Chemicals, Inc.	Annual	25-Jun-24	2.3	Elect Director Yoshino, Tadashi	For	For
Mitsui Chemicals, Inc.	Annual	25-Jun-24	2.4	Elect Director Nakajima, Hajime	For	For
Mitsui Chemicals, Inc.	Annual	25-Jun-24	2.5	Elect Director Ando, Yoshinori	For	For
Mitsui Chemicals, Inc.	Annual	25-Jun-24	2.6	Elect Director Mabuchi, Akira	For	For
Mitsui Chemicals, Inc.	Annual	25-Jun-24	2.7	Elect Director Mimura, Takayoshi	For	For
Mitsui Chemicals, Inc.	Annual	25-Jun-24	2.8	Elect Director Kihara, Tami	For	For
Mitsui Chemicals, Inc.	Annual	25-Jun-24	3	Appoint Statutory Auditor Hosomi, Yasuhiro	For	For
Mitsui O.S.K. Lines, Ltd.	Annual	25-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 110	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Mitsui O.S.K. Lines, Ltd.	Annual	25-Jun-24	2.1	Elect Director Ikeda, Junichiro	For	For
Mitsui O.S.K. Lines, Ltd.	Annual	25-Jun-24	2.2	Elect Director Hashimoto, Takeshi	For	For
Mitsui O.S.K. Lines, Ltd.	Annual	25-Jun-24	2.3	Elect Director Tanaka, Toshiaki	For	For
Mitsui O.S.K. Lines, Ltd.	Annual	25-Jun-24	2.4	Elect Director Moro, Junko	For	For
Mitsui O.S.K. Lines, Ltd.	Annual	25-Jun-24	2.5	Elect Director Hamazaki, Kazuya	For	For
Mitsui O.S.K. Lines, Ltd.	Annual	25-Jun-24	2.6	Elect Director Katsu, Etsuko	For	For
Mitsui O.S.K. Lines, Ltd.	Annual	25-Jun-24	2.7	Elect Director Onishi, Masaru	For	For
Mitsui O.S.K. Lines, Ltd.	Annual	25-Jun-24	2.8	Elect Director Toyonaga, Atsushi	For	For
Mitsui O.S.K. Lines, Ltd.	Annual	25-Jun-24	2.9	Elect Director Yamaguchi, Yumi	For	For
Mitsui O.S.K. Lines, Ltd.	Annual	25-Jun-24	3	Appoint Alternate Statutory Auditor Sugiyama, Hiroshi	For	For
Mitsui O.S.K. Lines, Ltd.	Annual	25-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 110	For	For
Mitsui O.S.K. Lines, Ltd.	Annual	25-Jun-24	2.1	Elect Director Ikeda, Junichiro	For	For
Mitsui O.S.K. Lines, Ltd.	Annual	25-Jun-24	2.2	Elect Director Hashimoto, Takeshi	For	For
Mitsui O.S.K. Lines, Ltd.	Annual	25-Jun-24	2.3	Elect Director Tanaka, Toshiaki	For	For
Mitsui O.S.K. Lines, Ltd.	Annual	25-Jun-24	2.4	Elect Director Moro, Junko	For	For
Mitsui O.S.K. Lines, Ltd.	Annual	25-Jun-24	2.5	Elect Director Hamazaki, Kazuya	For	For
Mitsui O.S.K. Lines, Ltd.	Annual	25-Jun-24	2.6	Elect Director Katsu, Etsuko	For	For
Mitsui O.S.K. Lines, Ltd.	Annual	25-Jun-24	2.7	Elect Director Onishi, Masaru	For	For
Mitsui O.S.K. Lines, Ltd.	Annual	25-Jun-24	2.8	Elect Director Toyonaga, Atsushi	For	For
Mitsui O.S.K. Lines, Ltd.	Annual	25-Jun-24	2.9	Elect Director Yamaguchi, Yumi	For	For
Mitsui O.S.K. Lines, Ltd.	Annual	25-Jun-24	3	Appoint Alternate Statutory Auditor Sugiyama, Hiroshi	For	For
Nissan Motor Co., Ltd.	Annual	25-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 15	For	For
Nissan Motor Co., Ltd.	Annual	25-Jun-24	2.1	Elect Director Kimura, Yasushi	For	For
Nissan Motor Co., Ltd.	Annual	25-Jun-24	2.2	Elect Director Jean-Dominique Senard	For	For
Nissan Motor Co., Ltd.	Annual	25-Jun-24	2.3	Elect Director Bernard Delmas	For	For
Nissan Motor Co., Ltd.	Annual	25-Jun-24	2.4	Elect Director Ihara, Keiko	For	For
Nissan Motor Co., Ltd.	Annual	25-Jun-24	2.5	Elect Director Nagai, Moto	For	For
Nissan Motor Co., Ltd.	Annual	25-Jun-24	2.6	Elect Director Andrew House	For	For
Nissan Motor Co., Ltd.	Annual	25-Jun-24	2.7	Elect Director Brenda Harvey	For	For
Nissan Motor Co., Ltd.	Annual	25-Jun-24	2.8	Elect Director Asada, Teruo	For	For
Nissan Motor Co., Ltd.	Annual	25-Jun-24	2.9	Elect Director Tokuno, Mariko	For	For
Nissan Motor Co., Ltd.	Annual	25-Jun-24	2.10	Elect Director Pierre Fleuriot	For	Against
Nissan Motor Co., Ltd.	Annual	25-Jun-24	2.11	Elect Director Uchida, Makoto	For	For
Nissan Motor Co., Ltd.	Annual	25-Jun-24	2.12	Elect Director Sakamoto, Hideyuki	For	For
Nissan Motor Co., Ltd.	Annual	25-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 15	For	For
Nissan Motor Co., Ltd.	Annual	25-Jun-24	2.1	Elect Director Kimura, Yasushi	For	For
Nissan Motor Co., Ltd.	Annual	25-Jun-24	2.2	Elect Director Jean-Dominique Senard	For	For
Nissan Motor Co., Ltd.	Annual	25-Jun-24	2.3	Elect Director Bernard Delmas	For	For
Nissan Motor Co., Ltd.	Annual	25-Jun-24	2.4	Elect Director Ihara, Keiko	For	For
Nissan Motor Co., Ltd.	Annual	25-Jun-24	2.5	Elect Director Nagai, Moto	For	For
Nissan Motor Co., Ltd.	Annual	25-Jun-24	2.6	Elect Director Andrew House	For	For
Nissan Motor Co., Ltd.	Annual	25-Jun-24	2.7	Elect Director Brenda Harvey	For	For
Nissan Motor Co., Ltd.	Annual	25-Jun-24	2.8	Elect Director Asada, Teruo	For	For
Nissan Motor Co., Ltd.	Annual	25-Jun-24	2.9	Elect Director Tokuno, Mariko	For	For
Nissan Motor Co., Ltd.	Annual	25-Jun-24	2.10	Elect Director Pierre Fleuriot	For	Against
Nissan Motor Co., Ltd.	Annual	25-Jun-24	2.11	Elect Director Uchida, Makoto	For	For
Nissan Motor Co., Ltd.	Annual	25-Jun-24	2.12	Elect Director Sakamoto, Hideyuki	For	For
Nomura Holdings, Inc.	Annual	25-Jun-24	1.1	Elect Director Nagai, Koji	For	Against
Nomura Holdings, Inc.	Annual	25-Jun-24	1.2	Elect Director Okuda, Kentaro	For	For
Nomura Holdings, Inc.	Annual	25-Jun-24	1.3	Elect Director Nakajima, Yutaka	For	For
Nomura Holdings, Inc.	Annual	25-Jun-24	1.4	Elect Director Ogawa, Shoji	For	Against
Nomura Holdings, Inc.	Annual	25-Jun-24	1.5	Elect Director Laura Simone Unger	For	For
Nomura Holdings, Inc.	Annual	25-Jun-24	1.6	Elect Director Victor Chu	For	For
Nomura Holdings, Inc.	Annual	25-Jun-24	1.7	Elect Director J.Christopher Giancarlo	For	For
Nomura Holdings, Inc.	Annual	25-Jun-24	1.8	Elect Director Patricia Mosser	For	For
Nomura Holdings, Inc.	Annual	25-Jun-24	1.9	Elect Director Takahara, Takahisa	For	For
Nomura Holdings, Inc.	Annual	25-Jun-24	1.10	Elect Director Ishiguro, Miyuki	For	For
Nomura Holdings, Inc.	Annual	25-Jun-24	1.11	Elect Director Ishizuka, Masahiro	For	For
Nomura Holdings, Inc.	Annual	25-Jun-24	1.12	Elect Director Oshima, Taku	For	For
Nomura Holdings, Inc.	Annual	25-Jun-24	1.1	Elect Director Nagai, Koji	For	Against
Nomura Holdings, Inc.	Annual	25-Jun-24	1.2	Elect Director Okuda, Kentaro	For	For
Nomura Holdings, Inc.	Annual	25-Jun-24	1.3	Elect Director Nakajima, Yutaka	For	For
Nomura Holdings, Inc.	Annual	25-Jun-24	1.4	Elect Director Ogawa, Shoji	For	Against
Nomura Holdings, Inc.	Annual	25-Jun-24	1.5	Elect Director Laura Simone Unger	For	For
Nomura Holdings, Inc.	Annual	25-Jun-24	1.6	Elect Director Victor Chu	For	For
Nomura Holdings, Inc.	Annual	25-Jun-24	1.7	Elect Director J.Christopher Giancarlo	For	For
Nomura Holdings, Inc.	Annual	25-Jun-24	1.8	Elect Director Patricia Mosser	For	For
Nomura Holdings, Inc.	Annual	25-Jun-24	1.9	Elect Director Takahara, Takahisa	For	For
Nomura Holdings, Inc.	Annual	25-Jun-24	1.10	Elect Director Ishiguro, Miyuki	For	For
Nomura Holdings, Inc.	Annual	25-Jun-24	1.11	Elect Director Ishizuka, Masahiro	For	For
Nomura Holdings, Inc.	Annual	25-Jun-24	1.12	Elect Director Oshima, Taku	For	For
ORIX Corp.	Annual	25-Jun-24	1.1	Elect Director Inoue, Makoto	For	For
ORIX Corp.	Annual	25-Jun-24	1.2	Elect Director Matsuzaki, Satoru	For	For
ORIX Corp.	Annual	25-Jun-24	1.3	Elect Director Stan Koyanagi	For	For
ORIX Corp.	Annual	25-Jun-24	1.4	Elect Director Mikami, Yasuaki	For	For
ORIX Corp.	Annual	25-Jun-24	1.5	Elect Director Takahashi, Hidetake	For	For
ORIX Corp.	Annual	25-Jun-24	1.6	Elect Director Michael Cusumano	For	For
ORIX Corp.	Annual	25-Jun-24	1.7	Elect Director Akiyama, Sakie	For	For
ORIX Corp.	Annual	25-Jun-24	1.8	Elect Director Watanabe, Hiroshi	For	For
ORIX Corp.	Annual	25-Jun-24	1.9	Elect Director Sekine, Aiko	For	For
ORIX Corp.	Annual	25-Jun-24	1.10	Elect Director Hodo, Chikatomo	For	For
ORIX Corp.	Annual	25-Jun-24	1.11	Elect Director Yanagawa, Noriyuki	For	For
ORIX Corp.	Annual	25-Jun-24	1.1	Elect Director Inoue, Makoto	For	For
ORIX Corp.	Annual	25-Jun-24	1.2	Elect Director Matsuzaki, Satoru	For	For
ORIX Corp.	Annual	25-Jun-24	1.3	Elect Director Stan Koyanagi	For	For
ORIX Corp.	Annual	25-Jun-24	1.4	Elect Director Mikami, Yasuaki	For	For
ORIX Corp.	Annual	25-Jun-24	1.5	Elect Director Takahashi, Hidetake	For	For
ORIX Corp.	Annual	25-Jun-24	1.6	Elect Director Michael Cusumano	For	For
ORIX Corp.	Annual	25-Jun-24	1.7	Elect Director Akiyama, Sakie	For	For
ORIX Corp.	Annual	25-Jun-24	1.8	Elect Director Watanabe, Hiroshi	For	For
ORIX Corp.	Annual	25-Jun-24	1.9	Elect Director Sekine, Aiko	For	For
ORIX Corp.	Annual	25-Jun-24	1.10	Elect Director Hodo, Chikatomo	For	For
ORIX Corp.	Annual	25-Jun-24	1.11	Elect Director Yanagawa, Noriyuki	For	For
SECOM Co., Ltd.	Annual	25-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 95	For	For
SECOM Co., Ltd.	Annual	25-Jun-24	2	Amend Articles to Amend Provisions on Number of Directors	For	For
SECOM Co., Ltd.	Annual	25-Jun-24	3.1	Elect Director Yoshida, Yasuyuki	For	For
SECOM Co., Ltd.	Annual	25-Jun-24	3.2	Elect Director Fuse, Tatsuro	For	For
SECOM Co., Ltd.	Annual	25-Jun-24	3.3	Elect Director Yamanaka, Yoshinori	For	For
SECOM Co., Ltd.	Annual	25-Jun-24	3.4	Elect Director Nagao, Seiya	For	For
SECOM Co., Ltd.	Annual	25-Jun-24	3.5	Elect Director Nakada, Takashi	For	For
SECOM Co., Ltd.	Annual	25-Jun-24	3.6	Elect Director Inaba, Makoto	For	For
SECOM Co., Ltd.	Annual	25-Jun-24	3.7	Elect Director Hirose, Takaharu	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
SECOM Co., Ltd.	Annual	25-Jun-24	3.8	Elect Director Watanabe, Hajime	For	For
SECOM Co., Ltd.	Annual	25-Jun-24	3.9	Elect Director Hara, Miri	For	For
SECOM Co., Ltd.	Annual	25-Jun-24	3.10	Elect Director Matsuzaki, Kosuke	For	For
SECOM Co., Ltd.	Annual	25-Jun-24	3.11	Elect Director Suzuki, Yukari	For	For
SECOM Co., Ltd.	Annual	25-Jun-24	4	Approve Compensation Ceiling for Statutory Auditors	For	For
SECOM Co., Ltd.	Annual	25-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 95	For	For
SECOM Co., Ltd.	Annual	25-Jun-24	2	Amend Articles to Amend Provisions on Number of Directors	For	For
SECOM Co., Ltd.	Annual	25-Jun-24	3.1	Elect Director Yoshida, Yasuyuki	For	For
SECOM Co., Ltd.	Annual	25-Jun-24	3.2	Elect Director Fuse, Tatsuro	For	For
SECOM Co., Ltd.	Annual	25-Jun-24	3.3	Elect Director Yamanaka, Yoshinori	For	For
SECOM Co., Ltd.	Annual	25-Jun-24	3.4	Elect Director Nagao, Seiya	For	For
SECOM Co., Ltd.	Annual	25-Jun-24	3.5	Elect Director Nakada, Takashi	For	For
SECOM Co., Ltd.	Annual	25-Jun-24	3.6	Elect Director Inaba, Makoto	For	For
SECOM Co., Ltd.	Annual	25-Jun-24	3.7	Elect Director Hirose, Takaharu	For	For
SECOM Co., Ltd.	Annual	25-Jun-24	3.8	Elect Director Watanabe, Hajime	For	For
SECOM Co., Ltd.	Annual	25-Jun-24	3.9	Elect Director Hara, Miri	For	For
SECOM Co., Ltd.	Annual	25-Jun-24	3.10	Elect Director Matsuzaki, Kosuke	For	For
SECOM Co., Ltd.	Annual	25-Jun-24	3.11	Elect Director Suzuki, Yukari	For	For
SECOM Co., Ltd.	Annual	25-Jun-24	4	Approve Compensation Ceiling for Statutory Auditors	For	For
Seiko Epson Corp.	Annual	25-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 37	For	For
Seiko Epson Corp.	Annual	25-Jun-24	2	Amend Articles to Amend Business Lines	For	For
Seiko Epson Corp.	Annual	25-Jun-24	3.1	Elect Director Ogawa, Yasunori	For	For
Seiko Epson Corp.	Annual	25-Jun-24	3.2	Elect Director Abe, Eiichi	For	For
Seiko Epson Corp.	Annual	25-Jun-24	3.3	Elect Director Yoshida, Junkichi	For	For
Seiko Epson Corp.	Annual	25-Jun-24	3.4	Elect Director Yoshino, Yasunori	For	For
Seiko Epson Corp.	Annual	25-Jun-24	3.5	Elect Director Shimamoto, Tadashi	For	For
Seiko Epson Corp.	Annual	25-Jun-24	3.6	Elect Director Yamauchi, Masaki	For	For
Seiko Epson Corp.	Annual	25-Jun-24	3.7	Elect Director Miyake, Kahori	For	For
Seiko Epson Corp.	Annual	25-Jun-24	4.1	Elect Director and Audit Committee Member Kawana, Masayuki	For	Against
Seiko Epson Corp.	Annual	25-Jun-24	4.2	Elect Director and Audit Committee Member Murakoshi, Susumu	For	For
Seiko Epson Corp.	Annual	25-Jun-24	4.3	Elect Director and Audit Committee Member Otsuka, Michiko	For	For
Seiko Epson Corp.	Annual	25-Jun-24	4.4	Elect Director and Audit Committee Member Marumoto, Akira	For	For
Seiko Epson Corp.	Annual	25-Jun-24	5	Approve Annual Bonus	For	For
Seiko Epson Corp.	Annual	25-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 37	For	For
Seiko Epson Corp.	Annual	25-Jun-24	2	Amend Articles to Amend Business Lines	For	For
Seiko Epson Corp.	Annual	25-Jun-24	3.1	Elect Director Ogawa, Yasunori	For	For
Seiko Epson Corp.	Annual	25-Jun-24	3.2	Elect Director Abe, Eiichi	For	For
Seiko Epson Corp.	Annual	25-Jun-24	3.3	Elect Director Yoshida, Junkichi	For	For
Seiko Epson Corp.	Annual	25-Jun-24	3.4	Elect Director Yoshino, Yasunori	For	For
Seiko Epson Corp.	Annual	25-Jun-24	3.5	Elect Director Shimamoto, Tadashi	For	For
Seiko Epson Corp.	Annual	25-Jun-24	3.6	Elect Director Yamauchi, Masaki	For	For
Seiko Epson Corp.	Annual	25-Jun-24	3.7	Elect Director Miyake, Kahori	For	For
Seiko Epson Corp.	Annual	25-Jun-24	4.1	Elect Director and Audit Committee Member Kawana, Masayuki	For	Against
Seiko Epson Corp.	Annual	25-Jun-24	4.2	Elect Director and Audit Committee Member Murakoshi, Susumu	For	For
Seiko Epson Corp.	Annual	25-Jun-24	4.3	Elect Director and Audit Committee Member Otsuka, Michiko	For	For
Seiko Epson Corp.	Annual	25-Jun-24	4.4	Elect Director and Audit Committee Member Marumoto, Akira	For	For
Seiko Epson Corp.	Annual	25-Jun-24	5	Approve Annual Bonus	For	For
Sony Group Corp.	Annual	25-Jun-24	1.1	Elect Director Yoshida, Kenichiro	For	For
Sony Group Corp.	Annual	25-Jun-24	1.2	Elect Director Totoki, Hiroki	For	For
Sony Group Corp.	Annual	25-Jun-24	1.3	Elect Director Hatanaka, Yoshihiko	For	For
Sony Group Corp.	Annual	25-Jun-24	1.4	Elect Director Wendy Becker	For	For
Sony Group Corp.	Annual	25-Jun-24	1.5	Elect Director Akiyama, Sakie	For	For
Sony Group Corp.	Annual	25-Jun-24	1.6	Elect Director Kishigami, Keiko	For	For
Sony Group Corp.	Annual	25-Jun-24	1.7	Elect Director Joseph A. Kraft Jr	For	For
Sony Group Corp.	Annual	25-Jun-24	1.8	Elect Director Neil Hunt	For	For
Sony Group Corp.	Annual	25-Jun-24	1.9	Elect Director William Morrow	For	For
Sony Group Corp.	Annual	25-Jun-24	1.10	Elect Director Konomoto, Shingo	For	For
Sony Group Corp.	Annual	25-Jun-24	1.1	Elect Director Yoshida, Kenichiro	For	For
Sony Group Corp.	Annual	25-Jun-24	1.2	Elect Director Totoki, Hiroki	For	For
Sony Group Corp.	Annual	25-Jun-24	1.3	Elect Director Hatanaka, Yoshihiko	For	For
Sony Group Corp.	Annual	25-Jun-24	1.4	Elect Director Wendy Becker	For	For
Sony Group Corp.	Annual	25-Jun-24	1.5	Elect Director Akiyama, Sakie	For	For
Sony Group Corp.	Annual	25-Jun-24	1.6	Elect Director Kishigami, Keiko	For	For
Sony Group Corp.	Annual	25-Jun-24	1.7	Elect Director Joseph A. Kraft Jr	For	For
Sony Group Corp.	Annual	25-Jun-24	1.8	Elect Director Neil Hunt	For	For
Sony Group Corp.	Annual	25-Jun-24	1.9	Elect Director William Morrow	For	For
Sony Group Corp.	Annual	25-Jun-24	1.10	Elect Director Konomoto, Shingo	For	For
TIS, Inc. (Japan)	Annual	25-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 39	For	For
TIS, Inc. (Japan)	Annual	25-Jun-24	2.1	Elect Director Kuwano, Toru	For	For
TIS, Inc. (Japan)	Annual	25-Jun-24	2.2	Elect Director Okamoto, Yasushi	For	For
TIS, Inc. (Japan)	Annual	25-Jun-24	2.3	Elect Director Yanai, Josaku	For	For
TIS, Inc. (Japan)	Annual	25-Jun-24	2.4	Elect Director Horiguchi, Shinichi	For	For
TIS, Inc. (Japan)	Annual	25-Jun-24	2.5	Elect Director Kitaoka, Takayuki	For	For
TIS, Inc. (Japan)	Annual	25-Jun-24	2.6	Elect Director Hikida, Shuzo	For	For
TIS, Inc. (Japan)	Annual	25-Jun-24	2.7	Elect Director Tsuchiya, Fumio	For	For
TIS, Inc. (Japan)	Annual	25-Jun-24	2.8	Elect Director Mizukoshi, Naoko	For	For
TIS, Inc. (Japan)	Annual	25-Jun-24	2.9	Elect Director Sunaga, Junko	For	For
TIS, Inc. (Japan)	Annual	25-Jun-24	3.1	Appoint Statutory Auditor Kishimoto, Hideki	For	For
TIS, Inc. (Japan)	Annual	25-Jun-24	3.2	Appoint Statutory Auditor Ono, Yukio	For	For
TIS, Inc. (Japan)	Annual	25-Jun-24	3.3	Appoint Statutory Auditor Yamakawa, Akiko	For	For
TIS, Inc. (Japan)	Annual	25-Jun-24	3.4	Appoint Statutory Auditor Kudo, Hiroko	For	For
TIS, Inc. (Japan)	Annual	25-Jun-24	4	Approve Compensation Ceilings for Directors and Statutory Auditors	For	For
TIS, Inc. (Japan)	Annual	25-Jun-24	5	Approve Trust-Type Equity Compensation Plan	For	For
TIS, Inc. (Japan)	Annual	25-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 39	For	For
TIS, Inc. (Japan)	Annual	25-Jun-24	2.1	Elect Director Kuwano, Toru	For	For
TIS, Inc. (Japan)	Annual	25-Jun-24	2.2	Elect Director Okamoto, Yasushi	For	For
TIS, Inc. (Japan)	Annual	25-Jun-24	2.3	Elect Director Yanai, Josaku	For	For
TIS, Inc. (Japan)	Annual	25-Jun-24	2.4	Elect Director Horiguchi, Shinichi	For	For
TIS, Inc. (Japan)	Annual	25-Jun-24	2.5	Elect Director Kitaoka, Takayuki	For	For
TIS, Inc. (Japan)	Annual	25-Jun-24	2.6	Elect Director Hikida, Shuzo	For	For
TIS, Inc. (Japan)	Annual	25-Jun-24	2.7	Elect Director Tsuchiya, Fumio	For	For
TIS, Inc. (Japan)	Annual	25-Jun-24	2.8	Elect Director Mizukoshi, Naoko	For	For
TIS, Inc. (Japan)	Annual	25-Jun-24	2.9	Elect Director Sunaga, Junko	For	For
TIS, Inc. (Japan)	Annual	25-Jun-24	3.1	Appoint Statutory Auditor Kishimoto, Hideki	For	For
TIS, Inc. (Japan)	Annual	25-Jun-24	3.2	Appoint Statutory Auditor Ono, Yukio	For	For
TIS, Inc. (Japan)	Annual	25-Jun-24	3.3	Appoint Statutory Auditor Yamakawa, Akiko	For	For
TIS, Inc. (Japan)	Annual	25-Jun-24	3.4	Appoint Statutory Auditor Kudo, Hiroko	For	For
TIS, Inc. (Japan)	Annual	25-Jun-24	4	Approve Compensation Ceilings for Directors and Statutory Auditors	For	For
TIS, Inc. (Japan)	Annual	25-Jun-24	5	Approve Trust-Type Equity Compensation Plan	For	For
Toray Industries, Inc.	Annual	25-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 9	For	For
Toray Industries, Inc.	Annual	25-Jun-24	2.1	Elect Director Nikkaku, Akihiro	For	For
Toray Industries, Inc.	Annual	25-Jun-24	2.2	Elect Director Oya, Mitsuo	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Toray Industries, Inc.	Annual	25-Jun-24	2.3	Elect Director Hagiwara, Satoru	For	For
Toray Industries, Inc.	Annual	25-Jun-24	2.4	Elect Director Adachi, Kazuyuki	For	For
Toray Industries, Inc.	Annual	25-Jun-24	2.5	Elect Director Shuto, Kazuhiko	For	For
Toray Industries, Inc.	Annual	25-Jun-24	2.6	Elect Director Tsunekawa, Tetsuya	For	For
Toray Industries, Inc.	Annual	25-Jun-24	2.7	Elect Director Okamoto, Masahiko	For	For
Toray Industries, Inc.	Annual	25-Jun-24	2.8	Elect Director Ito, Kunio	For	For
Toray Industries, Inc.	Annual	25-Jun-24	2.9	Elect Director Noyori, Ryoji	For	For
Toray Industries, Inc.	Annual	25-Jun-24	2.10	Elect Director Kaminaga, Susumu	For	For
Toray Industries, Inc.	Annual	25-Jun-24	2.11	Elect Director Futagawa, Kazuo	For	For
Toray Industries, Inc.	Annual	25-Jun-24	2.12	Elect Director Harayama, Yuko	For	For
Toray Industries, Inc.	Annual	25-Jun-24	3	Approve Annual Bonus	For	For
Toray Industries, Inc.	Annual	25-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 9	For	For
Toray Industries, Inc.	Annual	25-Jun-24	2.1	Elect Director Nikkaku, Akihiro	For	For
Toray Industries, Inc.	Annual	25-Jun-24	2.2	Elect Director Oya, Mitsuo	For	For
Toray Industries, Inc.	Annual	25-Jun-24	2.3	Elect Director Hagiwara, Satoru	For	For
Toray Industries, Inc.	Annual	25-Jun-24	2.4	Elect Director Adachi, Kazuyuki	For	For
Toray Industries, Inc.	Annual	25-Jun-24	2.5	Elect Director Shuto, Kazuhiko	For	For
Toray Industries, Inc.	Annual	25-Jun-24	2.6	Elect Director Tsunekawa, Tetsuya	For	For
Toray Industries, Inc.	Annual	25-Jun-24	2.7	Elect Director Okamoto, Masahiko	For	For
Toray Industries, Inc.	Annual	25-Jun-24	2.8	Elect Director Ito, Kunio	For	For
Toray Industries, Inc.	Annual	25-Jun-24	2.9	Elect Director Noyori, Ryoji	For	For
Toray Industries, Inc.	Annual	25-Jun-24	2.10	Elect Director Kaminaga, Susumu	For	For
Toray Industries, Inc.	Annual	25-Jun-24	2.11	Elect Director Futagawa, Kazuo	For	For
Toray Industries, Inc.	Annual	25-Jun-24	2.12	Elect Director Harayama, Yuko	For	For
Toray Industries, Inc.	Annual	25-Jun-24	3	Approve Annual Bonus	For	For
TOTO Ltd.	Annual	25-Jun-24	1.1	Elect Director Kitamura, Madoka	For	Against
TOTO Ltd.	Annual	25-Jun-24	1.2	Elect Director Kiyota, Noriaki	For	For
TOTO Ltd.	Annual	25-Jun-24	1.3	Elect Director Shirakawa, Satoshi	For	For
TOTO Ltd.	Annual	25-Jun-24	1.4	Elect Director Hayashi, Ryosuke	For	For
TOTO Ltd.	Annual	25-Jun-24	1.5	Elect Director Tamura, Shinya	For	For
TOTO Ltd.	Annual	25-Jun-24	1.6	Elect Director Taguchi, Tomoyuki	For	For
TOTO Ltd.	Annual	25-Jun-24	1.7	Elect Director Taketomi, Yojiro	For	For
TOTO Ltd.	Annual	25-Jun-24	1.8	Elect Director Kitazaki, Takehiko	For	For
TOTO Ltd.	Annual	25-Jun-24	1.9	Elect Director Tsuda, Junji	For	For
TOTO Ltd.	Annual	25-Jun-24	1.10	Elect Director Yamauchi, Shigenori	For	For
TOTO Ltd.	Annual	25-Jun-24	2.1	Elect Director and Audit Committee Member Yoshioka, Masayuki	For	Against
TOTO Ltd.	Annual	25-Jun-24	2.2	Elect Director and Audit Committee Member Marumori, Yasushi	For	Against
TOTO Ltd.	Annual	25-Jun-24	2.3	Elect Director and Audit Committee Member Ienaga, Yukari	For	For
TOTO Ltd.	Annual	25-Jun-24	2.4	Elect Director and Audit Committee Member Naganuma, Chiho	For	For
TOTO Ltd.	Annual	25-Jun-24	1.1	Elect Director Kitamura, Madoka	For	Against
TOTO Ltd.	Annual	25-Jun-24	1.2	Elect Director Kiyota, Noriaki	For	For
TOTO Ltd.	Annual	25-Jun-24	1.3	Elect Director Shirakawa, Satoshi	For	For
TOTO Ltd.	Annual	25-Jun-24	1.4	Elect Director Hayashi, Ryosuke	For	For
TOTO Ltd.	Annual	25-Jun-24	1.5	Elect Director Tamura, Shinya	For	For
TOTO Ltd.	Annual	25-Jun-24	1.6	Elect Director Taguchi, Tomoyuki	For	For
TOTO Ltd.	Annual	25-Jun-24	1.7	Elect Director Taketomi, Yojiro	For	For
TOTO Ltd.	Annual	25-Jun-24	1.8	Elect Director Kitazaki, Takehiko	For	For
TOTO Ltd.	Annual	25-Jun-24	1.9	Elect Director Tsuda, Junji	For	For
TOTO Ltd.	Annual	25-Jun-24	1.10	Elect Director Yamauchi, Shigenori	For	For
TOTO Ltd.	Annual	25-Jun-24	2.1	Elect Director and Audit Committee Member Yoshioka, Masayuki	For	Against
TOTO Ltd.	Annual	25-Jun-24	2.2	Elect Director and Audit Committee Member Marumori, Yasushi	For	Against
TOTO Ltd.	Annual	25-Jun-24	2.3	Elect Director and Audit Committee Member Ienaga, Yukari	For	For
TOTO Ltd.	Annual	25-Jun-24	2.4	Elect Director and Audit Committee Member Naganuma, Chiho	For	For
MongoDB, Inc.	Annual	25-Jun-24	1.1	Elect Director Roelof Botha	For	For
MongoDB, Inc.	Annual	25-Jun-24	1.2	Elect Director Dev Ittycheria	For	For
MongoDB, Inc.	Annual	25-Jun-24	1.3	Elect Director Ann Lewnes	For	For
MongoDB, Inc.	Annual	25-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
MongoDB, Inc.	Annual	25-Jun-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Expedia Group, Inc.	Annual	25-Jun-24	1a	Elect Director Beverly Anderson	For	For
Expedia Group, Inc.	Annual	25-Jun-24	1b	Elect Director M. Moina Banerjee	For	For
Expedia Group, Inc.	Annual	25-Jun-24	1c	Elect Director Chelsea Clinton	For	For
Expedia Group, Inc.	Annual	25-Jun-24	1d	Elect Director Barry Diller	For	Withhold
Expedia Group, Inc.	Annual	25-Jun-24	1e	Elect Director Henrique Dubugras	For	For
Expedia Group, Inc.	Annual	25-Jun-24	1f	Elect Director Ariane Gorin	For	For
Expedia Group, Inc.	Annual	25-Jun-24	1g	Elect Director Craig Jacobson	For	Withhold
Expedia Group, Inc.	Annual	25-Jun-24	1h	Elect Director Peter Kern	For	Withhold
Expedia Group, Inc.	Annual	25-Jun-24	1i	Elect Director Dara Khosrowshahi	For	Withhold
Expedia Group, Inc.	Annual	25-Jun-24	1j	Elect Director Patricia Menendez Cambo	For	For
Expedia Group, Inc.	Annual	25-Jun-24	1k	Elect Director Alex von Furstenberg	For	Withhold
Expedia Group, Inc.	Annual	25-Jun-24	1l	Elect Director Alexandr Wang	For	For
Expedia Group, Inc.	Annual	25-Jun-24	1m	Elect Director Julie Whalen	For	Withhold
Expedia Group, Inc.	Annual	25-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Expedia Group, Inc.	Annual	25-Jun-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Expedia Group, Inc.	Annual	25-Jun-24	1a	Elect Director Beverly Anderson	For	For
Expedia Group, Inc.	Annual	25-Jun-24	1b	Elect Director M. Moina Banerjee	For	For
Expedia Group, Inc.	Annual	25-Jun-24	1c	Elect Director Chelsea Clinton	For	For
Expedia Group, Inc.	Annual	25-Jun-24	1d	Elect Director Barry Diller	For	Withhold
Expedia Group, Inc.	Annual	25-Jun-24	1e	Elect Director Henrique Dubugras	For	For
Expedia Group, Inc.	Annual	25-Jun-24	1f	Elect Director Ariane Gorin	For	For
Expedia Group, Inc.	Annual	25-Jun-24	1g	Elect Director Craig Jacobson	For	Withhold
Expedia Group, Inc.	Annual	25-Jun-24	1h	Elect Director Peter Kern	For	Withhold
Expedia Group, Inc.	Annual	25-Jun-24	1i	Elect Director Dara Khosrowshahi	For	Withhold
Expedia Group, Inc.	Annual	25-Jun-24	1j	Elect Director Patricia Menendez Cambo	For	For
Expedia Group, Inc.	Annual	25-Jun-24	1k	Elect Director Alex von Furstenberg	For	Withhold
Expedia Group, Inc.	Annual	25-Jun-24	1l	Elect Director Alexandr Wang	For	For
Expedia Group, Inc.	Annual	25-Jun-24	1m	Elect Director Julie Whalen	For	Withhold
Expedia Group, Inc.	Annual	25-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Expedia Group, Inc.	Annual	25-Jun-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Daito Trust Construction Co. Ltd.	Annual	25-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 288	For	For
Daito Trust Construction Co. Ltd.	Annual	25-Jun-24	2	Amend Articles to Amend Business Lines	For	For
Daito Trust Construction Co. Ltd.	Annual	25-Jun-24	3.1	Elect Director Takeuchi, Kei	For	For
Daito Trust Construction Co. Ltd.	Annual	25-Jun-24	3.2	Elect Director Mori, Yoshihiro	For	For
Daito Trust Construction Co. Ltd.	Annual	25-Jun-24	3.3	Elect Director Tate, Masafumi	For	For
Daito Trust Construction Co. Ltd.	Annual	25-Jun-24	3.4	Elect Director Okamoto, Tsukasa	For	For
Daito Trust Construction Co. Ltd.	Annual	25-Jun-24	3.5	Elect Director Amano, Yutaka	For	For
Daito Trust Construction Co. Ltd.	Annual	25-Jun-24	3.6	Elect Director Tanaka, Yoshimasa	For	For
Daito Trust Construction Co. Ltd.	Annual	25-Jun-24	3.7	Elect Director Intani, Atsushi	For	For
Daito Trust Construction Co. Ltd.	Annual	25-Jun-24	3.8	Elect Director Ouchi, Chieko	For	For
Daito Trust Construction Co. Ltd.	Annual	25-Jun-24	3.9	Elect Director Owada, Junko	For	For
Daito Trust Construction Co. Ltd.	Annual	25-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 288	For	For
Daito Trust Construction Co. Ltd.	Annual	25-Jun-24	2	Amend Articles to Amend Business Lines	For	For
Daito Trust Construction Co. Ltd.	Annual	25-Jun-24	3.1	Elect Director Takeuchi, Kei	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Daito Trust Construction Co. Ltd.	Annual	25-Jun-24	3.2	Elect Director Mori, Yoshihiro	For	For
Daito Trust Construction Co. Ltd.	Annual	25-Jun-24	3.3	Elect Director Tate, Masafumi	For	For
Daito Trust Construction Co. Ltd.	Annual	25-Jun-24	3.4	Elect Director Okamoto, Tsukasa	For	For
Daito Trust Construction Co. Ltd.	Annual	25-Jun-24	3.5	Elect Director Amano, Yutaka	For	For
Daito Trust Construction Co. Ltd.	Annual	25-Jun-24	3.6	Elect Director Tanaka, Yoshimasa	For	For
Daito Trust Construction Co. Ltd.	Annual	25-Jun-24	3.7	Elect Director Iritani, Atsushi	For	For
Daito Trust Construction Co. Ltd.	Annual	25-Jun-24	3.8	Elect Director Ouchi, Chieko	For	For
Daito Trust Construction Co. Ltd.	Annual	25-Jun-24	3.9	Elect Director Owada, Junko	For	For
NVIDIA Corporation	Annual	26-Jun-24	1a	Elect Director Robert K. Burgess	For	Against
NVIDIA Corporation	Annual	26-Jun-24	1b	Elect Director Tench Coxo	For	Against
NVIDIA Corporation	Annual	26-Jun-24	1c	Elect Director John O. Dabiri	For	Against
NVIDIA Corporation	Annual	26-Jun-24	1d	Elect Director Persis S. Drell	For	Against
NVIDIA Corporation	Annual	26-Jun-24	1e	Elect Director Jen-Hsun Huang	For	For
NVIDIA Corporation	Annual	26-Jun-24	1f	Elect Director Dawn Hudson	For	Against
NVIDIA Corporation	Annual	26-Jun-24	1g	Elect Director Harvey C. Jones	For	Against
NVIDIA Corporation	Annual	26-Jun-24	1h	Elect Director Melissa B. Lora	For	For
NVIDIA Corporation	Annual	26-Jun-24	1i	Elect Director Stephen C. Neal	For	Against
NVIDIA Corporation	Annual	26-Jun-24	1j	Elect Director A. Brooke Seawell	For	For
NVIDIA Corporation	Annual	26-Jun-24	1k	Elect Director Aarti Shah	For	Against
NVIDIA Corporation	Annual	26-Jun-24	1l	Elect Director Mark A. Stevens	For	Against
NVIDIA Corporation	Annual	26-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
NVIDIA Corporation	Annual	26-Jun-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
NVIDIA Corporation	Annual	26-Jun-24	4	Adopt Simple Majority Vote	None	For
NVIDIA Corporation	Annual	26-Jun-24	1a	Elect Director Robert K. Burgess	For	For
NVIDIA Corporation	Annual	26-Jun-24	1b	Elect Director Tench Coxo	For	Against
NVIDIA Corporation	Annual	26-Jun-24	1c	Elect Director John O. Dabiri	For	For
NVIDIA Corporation	Annual	26-Jun-24	1d	Elect Director Persis S. Drell	For	For
NVIDIA Corporation	Annual	26-Jun-24	1e	Elect Director Jen-Hsun Huang	For	For
NVIDIA Corporation	Annual	26-Jun-24	1f	Elect Director Dawn Hudson	For	For
NVIDIA Corporation	Annual	26-Jun-24	1g	Elect Director Harvey C. Jones	For	Against
NVIDIA Corporation	Annual	26-Jun-24	1h	Elect Director Melissa B. Lora	For	For
NVIDIA Corporation	Annual	26-Jun-24	1i	Elect Director Stephen C. Neal	For	For
NVIDIA Corporation	Annual	26-Jun-24	1j	Elect Director A. Brooke Seawell	For	Against
NVIDIA Corporation	Annual	26-Jun-24	1k	Elect Director Aarti Shah	For	For
NVIDIA Corporation	Annual	26-Jun-24	1l	Elect Director Mark A. Stevens	For	For
NVIDIA Corporation	Annual	26-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NVIDIA Corporation	Annual	26-Jun-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
NVIDIA Corporation	Annual	26-Jun-24	4	Adopt Simple Majority Vote	None	For
NVIDIA Corporation	Annual	26-Jun-24	1a	Elect Director Robert K. Burgess	For	For
NVIDIA Corporation	Annual	26-Jun-24	1b	Elect Director Tench Coxo	For	Against
NVIDIA Corporation	Annual	26-Jun-24	1c	Elect Director John O. Dabiri	For	For
NVIDIA Corporation	Annual	26-Jun-24	1d	Elect Director Persis S. Drell	For	For
NVIDIA Corporation	Annual	26-Jun-24	1e	Elect Director Jen-Hsun Huang	For	For
NVIDIA Corporation	Annual	26-Jun-24	1f	Elect Director Dawn Hudson	For	For
NVIDIA Corporation	Annual	26-Jun-24	1g	Elect Director Harvey C. Jones	For	Against
NVIDIA Corporation	Annual	26-Jun-24	1h	Elect Director Melissa B. Lora	For	For
NVIDIA Corporation	Annual	26-Jun-24	1i	Elect Director Stephen C. Neal	For	For
NVIDIA Corporation	Annual	26-Jun-24	1j	Elect Director A. Brooke Seawell	For	Against
NVIDIA Corporation	Annual	26-Jun-24	1k	Elect Director Aarti Shah	For	For
NVIDIA Corporation	Annual	26-Jun-24	1l	Elect Director Mark A. Stevens	For	For
NVIDIA Corporation	Annual	26-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NVIDIA Corporation	Annual	26-Jun-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
NVIDIA Corporation	Annual	26-Jun-24	4	Adopt Simple Majority Vote	None	For
Robinhood Markets, Inc.	Annual	26-Jun-24	1.1	Elect Director Vladimir Tenev	For	For
Robinhood Markets, Inc.	Annual	26-Jun-24	1.2	Elect Director Baiju Bhatt	For	For
Robinhood Markets, Inc.	Annual	26-Jun-24	1.3	Elect Director Paula Loop	For	For
Robinhood Markets, Inc.	Annual	26-Jun-24	1.4	Elect Director Meyer Malka	For	For
Robinhood Markets, Inc.	Annual	26-Jun-24	1.5	Elect Director Jonathan Rubinstein	For	For
Robinhood Markets, Inc.	Annual	26-Jun-24	1.6	Elect Director Susan Segal	For	For
Robinhood Markets, Inc.	Annual	26-Jun-24	1.7	Elect Director Dara Treseder	For	For
Robinhood Markets, Inc.	Annual	26-Jun-24	1.8	Elect Director Robert Zoellick	For	For
Robinhood Markets, Inc.	Annual	26-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Robinhood Markets, Inc.	Annual	26-Jun-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Robinhood Markets, Inc.	Annual	26-Jun-24	1.1	Elect Director Vladimir Tenev	For	For
Robinhood Markets, Inc.	Annual	26-Jun-24	1.2	Elect Director Baiju Bhatt	For	For
Robinhood Markets, Inc.	Annual	26-Jun-24	1.3	Elect Director Paula Loop	For	For
Robinhood Markets, Inc.	Annual	26-Jun-24	1.4	Elect Director Meyer Malka	For	For
Robinhood Markets, Inc.	Annual	26-Jun-24	1.5	Elect Director Jonathan Rubinstein	For	For
Robinhood Markets, Inc.	Annual	26-Jun-24	1.6	Elect Director Susan Segal	For	For
Robinhood Markets, Inc.	Annual	26-Jun-24	1.7	Elect Director Dara Treseder	For	For
Robinhood Markets, Inc.	Annual	26-Jun-24	1.8	Elect Director Robert Zoellick	For	For
Robinhood Markets, Inc.	Annual	26-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Robinhood Markets, Inc.	Annual	26-Jun-24	3	Ratify Ernst & Young LLP as Auditors	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	26-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 94	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	26-Jun-24	2.1	Elect Director Christophe Weber	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	26-Jun-24	2.2	Elect Director Andrew Plump	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	26-Jun-24	2.3	Elect Director Furuta, Mirano	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	26-Jun-24	2.4	Elect Director Iijima, Masami	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	26-Jun-24	2.5	Elect Director Ian Clark	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	26-Jun-24	2.6	Elect Director Steven Gillis	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	26-Jun-24	2.7	Elect Director John Maraganore	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	26-Jun-24	2.8	Elect Director Michel Orsinger	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	26-Jun-24	2.9	Elect Director Tsusaka, Miki	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	26-Jun-24	2.10	Elect Director Higashi, Emiko	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	26-Jun-24	3.1	Elect Director and Audit Committee Member Hatsukawa, Koji	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	26-Jun-24	3.2	Elect Director and Audit Committee Member Fujimori, Yoshiaki	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	26-Jun-24	3.3	Elect Director and Audit Committee Member Kimberly A. Reed	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	26-Jun-24	3.4	Elect Director and Audit Committee Member Jean-Luc Butel	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	26-Jun-24	4	Approve Annual Bonus	For	Against
Chubu Electric Power Co., Inc.	Annual	26-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 30	For	For
Chubu Electric Power Co., Inc.	Annual	26-Jun-24	2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	For	For
Chubu Electric Power Co., Inc.	Annual	26-Jun-24	3.1	Elect Director Katsuno, Satoru	For	Against
Chubu Electric Power Co., Inc.	Annual	26-Jun-24	3.2	Elect Director Hayashi, Kingo	For	Against
Chubu Electric Power Co., Inc.	Annual	26-Jun-24	3.3	Elect Director Mizutani, Hitoshi	For	For
Chubu Electric Power Co., Inc.	Annual	26-Jun-24	3.4	Elect Director Nabeta, Kazuhiro	For	For
Chubu Electric Power Co., Inc.	Annual	26-Jun-24	3.5	Elect Director Hashimoto, Takayuki	For	For
Chubu Electric Power Co., Inc.	Annual	26-Jun-24	3.6	Elect Director Shimao, Tadashi	For	For
Chubu Electric Power Co., Inc.	Annual	26-Jun-24	3.7	Elect Director Kurihara, Mitsue	For	For
Chubu Electric Power Co., Inc.	Annual	26-Jun-24	3.8	Elect Director Kudo, Yoko	For	For
Chubu Electric Power Co., Inc.	Annual	26-Jun-24	4.1	Elect Director and Audit Committee Member Furuta, Shinji	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Chubu Electric Power Co., Inc.	Annual	26-Jun-24	4.2	Elect Director and Audit Committee Member Sawayanagi, Tomoyuki	For	Against
Chubu Electric Power Co., Inc.	Annual	26-Jun-24	4.3	Elect Director and Audit Committee Member Nakagawa, Seimei	For	For
Chubu Electric Power Co., Inc.	Annual	26-Jun-24	4.4	Elect Director and Audit Committee Member Murase, Momoko	For	For
Chubu Electric Power Co., Inc.	Annual	26-Jun-24	4.5	Elect Director and Audit Committee Member Yamagata, Mitsumasa	For	For
Chubu Electric Power Co., Inc.	Annual	26-Jun-24	5	Elect Alternate Director and Audit Committee Member Nagatomi, Fumiko	For	For
Chubu Electric Power Co., Inc.	Annual	26-Jun-24	6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
Chubu Electric Power Co., Inc.	Annual	26-Jun-24	7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For
Chubu Electric Power Co., Inc.	Annual	26-Jun-24	8	Approve Trust-Type Equity Compensation Plan	For	For
Chubu Electric Power Co., Inc.	Annual	26-Jun-24	9	Approve Trust-Type Equity Compensation Plan	For	For
Chubu Electric Power Co., Inc.	Annual	26-Jun-24	10	Amend Articles to Require Individual Compensation Disclosure for Directors and Statutory Auditors	Against	For
Chubu Electric Power Co., Inc.	Annual	26-Jun-24	11	Amend Articles to Require Audit Committee to Be Composed Entirely of Outside Directors	Against	For
Chubu Electric Power Co., Inc.	Annual	26-Jun-24	12	Amend Articles to Donate 25 Percent of Retained Earnings as of Latest Fiscal Year End to Japanese Red Cross Society as Disaster Relief Fund for 2024 Noto Peninsula Earthquake	Against	Against
Chubu Electric Power Co., Inc.	Annual	26-Jun-24	13	Amend Articles to Withdraw from Nuclear Power Generation	Against	Against
Chubu Electric Power Co., Inc.	Annual	26-Jun-24	14	Amend Articles to Decommission Hamaoka Nuclear Power Station	Against	Against
Chubu Electric Power Co., Inc.	Annual	26-Jun-24	15	Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	Against	Against
Chubu Electric Power Co., Inc.	Annual	26-Jun-24	16	Amend Articles to Add Provision on Director Competencies to Manage Climate-Related Business Risks and Opportunities	Against	Against
Chubu Electric Power Co., Inc.	Annual	26-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 30	For	For
Chubu Electric Power Co., Inc.	Annual	26-Jun-24	2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	For	For
Chubu Electric Power Co., Inc.	Annual	26-Jun-24	3.1	Elect Director Katsuno, Satoru	For	Against
Chubu Electric Power Co., Inc.	Annual	26-Jun-24	3.2	Elect Director Hayashi, Kingo	For	Against
Chubu Electric Power Co., Inc.	Annual	26-Jun-24	3.3	Elect Director Mizutani, Hitoshi	For	For
Chubu Electric Power Co., Inc.	Annual	26-Jun-24	3.4	Elect Director Nabeta, Kazuhiro	For	For
Chubu Electric Power Co., Inc.	Annual	26-Jun-24	3.5	Elect Director Hashimoto, Takayuki	For	For
Chubu Electric Power Co., Inc.	Annual	26-Jun-24	3.6	Elect Director Shimao, Tadaashi	For	For
Chubu Electric Power Co., Inc.	Annual	26-Jun-24	3.7	Elect Director Kurihara, Mitsue	For	For
Chubu Electric Power Co., Inc.	Annual	26-Jun-24	3.8	Elect Director Kudo, Yoko	For	For
Chubu Electric Power Co., Inc.	Annual	26-Jun-24	4.1	Elect Director and Audit Committee Member Furuta, Shinji	For	Against
Chubu Electric Power Co., Inc.	Annual	26-Jun-24	4.2	Elect Director and Audit Committee Member Sawayanagi, Tomoyuki	For	Against
Chubu Electric Power Co., Inc.	Annual	26-Jun-24	4.3	Elect Director and Audit Committee Member Nakagawa, Seimei	For	For
Chubu Electric Power Co., Inc.	Annual	26-Jun-24	4.4	Elect Director and Audit Committee Member Murase, Momoko	For	For
Chubu Electric Power Co., Inc.	Annual	26-Jun-24	4.5	Elect Director and Audit Committee Member Yamagata, Mitsumasa	For	For
Chubu Electric Power Co., Inc.	Annual	26-Jun-24	5	Elect Alternate Director and Audit Committee Member Nagatomi, Fumiko	For	For
Chubu Electric Power Co., Inc.	Annual	26-Jun-24	6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
Chubu Electric Power Co., Inc.	Annual	26-Jun-24	7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For
Chubu Electric Power Co., Inc.	Annual	26-Jun-24	8	Approve Trust-Type Equity Compensation Plan	For	For
Chubu Electric Power Co., Inc.	Annual	26-Jun-24	9	Approve Trust-Type Equity Compensation Plan	For	For
Chubu Electric Power Co., Inc.	Annual	26-Jun-24	10	Amend Articles to Require Individual Compensation Disclosure for Directors and Statutory Auditors	Against	For
Chubu Electric Power Co., Inc.	Annual	26-Jun-24	11	Amend Articles to Require Audit Committee to Be Composed Entirely of Outside Directors	Against	For
Chubu Electric Power Co., Inc.	Annual	26-Jun-24	12	Amend Articles to Donate 25 Percent of Retained Earnings as of Latest Fiscal Year End to Japanese Red Cross Society as Disaster Relief Fund for 2024 Noto Peninsula Earthquake	Against	Against
Chubu Electric Power Co., Inc.	Annual	26-Jun-24	13	Amend Articles to Withdraw from Nuclear Power Generation	Against	Against
Chubu Electric Power Co., Inc.	Annual	26-Jun-24	14	Amend Articles to Decommission Hamaoka Nuclear Power Station	Against	Against
Chubu Electric Power Co., Inc.	Annual	26-Jun-24	15	Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	Against	Against
Chubu Electric Power Co., Inc.	Annual	26-Jun-24	16	Amend Articles to Add Provision on Director Competencies to Manage Climate-Related Business Risks and Opportunities	Against	Against
ENEOS Holdings, Inc.	Annual	26-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 11	For	For
ENEOS Holdings, Inc.	Annual	26-Jun-24	2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles	For	For
ENEOS Holdings, Inc.	Annual	26-Jun-24	3.1	Elect Director Miyata, Tomohide	For	For
ENEOS Holdings, Inc.	Annual	26-Jun-24	3.2	Elect Director Tanaka, Soichiro	For	For
ENEOS Holdings, Inc.	Annual	26-Jun-24	3.3	Elect Director Kudo, Yasumi	For	For
ENEOS Holdings, Inc.	Annual	26-Jun-24	3.4	Elect Director Tomita, Tetsuro	For	For
ENEOS Holdings, Inc.	Annual	26-Jun-24	3.5	Elect Director Oka, Toshiko	For	For
ENEOS Holdings, Inc.	Annual	26-Jun-24	3.6	Elect Director Kawasaki, Hiroko	For	For
ENEOS Holdings, Inc.	Annual	26-Jun-24	4.1	Elect Director and Audit Committee Member Kanno, Hiroyuki	For	For
ENEOS Holdings, Inc.	Annual	26-Jun-24	4.2	Elect Director and Audit Committee Member Tochinko, Mayumi	For	Against
ENEOS Holdings, Inc.	Annual	26-Jun-24	4.3	Elect Director and Audit Committee Member Toyoda, Akiko	For	Against
ENEOS Holdings, Inc.	Annual	26-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 11	For	For
ENEOS Holdings, Inc.	Annual	26-Jun-24	2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles	For	For
ENEOS Holdings, Inc.	Annual	26-Jun-24	3.1	Elect Director Miyata, Tomohide	For	For
ENEOS Holdings, Inc.	Annual	26-Jun-24	3.2	Elect Director Tanaka, Soichiro	For	For
ENEOS Holdings, Inc.	Annual	26-Jun-24	3.3	Elect Director Kudo, Yasumi	For	For
ENEOS Holdings, Inc.	Annual	26-Jun-24	3.4	Elect Director Tomita, Tetsuro	For	For
ENEOS Holdings, Inc.	Annual	26-Jun-24	3.5	Elect Director Oka, Toshiko	For	For
ENEOS Holdings, Inc.	Annual	26-Jun-24	3.6	Elect Director Kawasaki, Hiroko	For	For
ENEOS Holdings, Inc.	Annual	26-Jun-24	4.1	Elect Director and Audit Committee Member Kanno, Hiroyuki	For	For
ENEOS Holdings, Inc.	Annual	26-Jun-24	4.2	Elect Director and Audit Committee Member Tochinko, Mayumi	For	Against
ENEOS Holdings, Inc.	Annual	26-Jun-24	4.3	Elect Director and Audit Committee Member Toyoda, Akiko	For	Against
Isuzu Motors Ltd.	Annual	26-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 49	For	For
Isuzu Motors Ltd.	Annual	26-Jun-24	2	Amend Articles to Clarify Director Authority on Shareholder Meetings	For	For
Isuzu Motors Ltd.	Annual	26-Jun-24	3.1	Elect Director Katayama, Masanori	For	Against
Isuzu Motors Ltd.	Annual	26-Jun-24	3.2	Elect Director Minami, Shinsuke	For	For
Isuzu Motors Ltd.	Annual	26-Jun-24	3.3	Elect Director Takahashi, Shinichi	For	For
Isuzu Motors Ltd.	Annual	26-Jun-24	3.4	Elect Director Yamaguchi, Naohiro	For	For
Isuzu Motors Ltd.	Annual	26-Jun-24	3.5	Elect Director Fujimori, Shun	For	For
Isuzu Motors Ltd.	Annual	26-Jun-24	3.6	Elect Director Ikemoto, Tetsuya	For	For
Isuzu Motors Ltd.	Annual	26-Jun-24	3.7	Elect Director Shibata, Mitsuyoshi	For	For
Isuzu Motors Ltd.	Annual	26-Jun-24	3.8	Elect Director Miyai, Machiko	For	For
Isuzu Motors Ltd.	Annual	26-Jun-24	3.9	Elect Director Nakano, Tetsuya	For	For
Isuzu Motors Ltd.	Annual	26-Jun-24	4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
Isuzu Motors Ltd.	Annual	26-Jun-24	5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For
Isuzu Motors Ltd.	Annual	26-Jun-24	6	Approve Trust-Type Equity Compensation Plan	For	For
Isuzu Motors Ltd.	Annual	26-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 49	For	For
Isuzu Motors Ltd.	Annual	26-Jun-24	2	Amend Articles to Clarify Director Authority on Shareholder Meetings	For	For
Isuzu Motors Ltd.	Annual	26-Jun-24	3.1	Elect Director Katayama, Masanori	For	Against
Isuzu Motors Ltd.	Annual	26-Jun-24	3.2	Elect Director Minami, Shinsuke	For	For
Isuzu Motors Ltd.	Annual	26-Jun-24	3.3	Elect Director Takahashi, Shinichi	For	For
Isuzu Motors Ltd.	Annual	26-Jun-24	3.4	Elect Director Yamaguchi, Naohiro	For	For
Isuzu Motors Ltd.	Annual	26-Jun-24	3.5	Elect Director Fujimori, Shun	For	For
Isuzu Motors Ltd.	Annual	26-Jun-24	3.6	Elect Director Ikemoto, Tetsuya	For	For
Isuzu Motors Ltd.	Annual	26-Jun-24	3.7	Elect Director Shibata, Mitsuyoshi	For	For
Isuzu Motors Ltd.	Annual	26-Jun-24	3.8	Elect Director Miyai, Machiko	For	For
Isuzu Motors Ltd.	Annual	26-Jun-24	3.9	Elect Director Nakano, Tetsuya	For	For
Isuzu Motors Ltd.	Annual	26-Jun-24	4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
Isuzu Motors Ltd.	Annual	26-Jun-24	5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For
Isuzu Motors Ltd.	Annual	26-Jun-24	6	Approve Trust-Type Equity Compensation Plan	For	For
KONAMI Group Corp.	Annual	26-Jun-24	1.1	Elect Director Kozuki, Kagemasa	For	For
KONAMI Group Corp.	Annual	26-Jun-24	1.2	Elect Director Higashio, Kimihiko	For	For
KONAMI Group Corp.	Annual	26-Jun-24	1.3	Elect Director Hayakawa, Hideki	For	For
KONAMI Group Corp.	Annual	26-Jun-24	1.4	Elect Director Okita, Katsunori	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
KONAMI Group Corp.	Annual	26-Jun-24	1.5	Elect Director Matsura, Yoshihiro	For	For
KONAMI Group Corp.	Annual	26-Jun-24	1.6	Elect Director Yoko Zetterlund	For	For
KONAMI Group Corp.	Annual	26-Jun-24	1.1	Elect Director Kozuki, Kagemasa	For	For
KONAMI Group Corp.	Annual	26-Jun-24	1.2	Elect Director Higashio, Kimihiko	For	For
KONAMI Group Corp.	Annual	26-Jun-24	1.3	Elect Director Hayakawa, Hideki	For	For
KONAMI Group Corp.	Annual	26-Jun-24	1.4	Elect Director Okita, Katsunori	For	For
KONAMI Group Corp.	Annual	26-Jun-24	1.5	Elect Director Matsura, Yoshihiro	For	For
KONAMI Group Corp.	Annual	26-Jun-24	1.6	Elect Director Yoko Zetterlund	For	For
M3, Inc.	Annual	26-Jun-24	1.1	Elect Director Tanimura, Itaru	For	For
M3, Inc.	Annual	26-Jun-24	1.2	Elect Director Tomaru, Akihiko	For	For
M3, Inc.	Annual	26-Jun-24	1.3	Elect Director Tsuchiya, Eiji	For	For
M3, Inc.	Annual	26-Jun-24	1.4	Elect Director Nakamura, Rie	For	For
M3, Inc.	Annual	26-Jun-24	1.5	Elect Director Tanaka, Yoshinao	For	For
M3, Inc.	Annual	26-Jun-24	1.6	Elect Director Yamazaki, Satoshi	For	For
M3, Inc.	Annual	26-Jun-24	1.7	Elect Director Yoshida, Kenichiro	For	For
M3, Inc.	Annual	26-Jun-24	1.8	Elect Director Tsugawa, Yusuke	For	For
M3, Inc.	Annual	26-Jun-24	2.1	Elect Director and Audit Committee Member Yamazaki, Mayuka	For	For
M3, Inc.	Annual	26-Jun-24	2.2	Elect Director and Audit Committee Member Ebata, Takako	For	For
M3, Inc.	Annual	26-Jun-24	2.3	Elect Director and Audit Committee Member Suzuki, Satoko	For	For
M3, Inc.	Annual	26-Jun-24	1.1	Elect Director Tanimura, Itaru	For	For
M3, Inc.	Annual	26-Jun-24	1.2	Elect Director Tomaru, Akihiko	For	For
M3, Inc.	Annual	26-Jun-24	1.3	Elect Director Tsuchiya, Eiji	For	For
M3, Inc.	Annual	26-Jun-24	1.4	Elect Director Nakamura, Rie	For	For
M3, Inc.	Annual	26-Jun-24	1.5	Elect Director Tanaka, Yoshinao	For	For
M3, Inc.	Annual	26-Jun-24	1.6	Elect Director Yamazaki, Satoshi	For	For
M3, Inc.	Annual	26-Jun-24	1.7	Elect Director Yoshida, Kenichiro	For	For
M3, Inc.	Annual	26-Jun-24	1.8	Elect Director Tsugawa, Yusuke	For	For
M3, Inc.	Annual	26-Jun-24	2.1	Elect Director and Audit Committee Member Yamazaki, Mayuka	For	For
M3, Inc.	Annual	26-Jun-24	2.2	Elect Director and Audit Committee Member Ebata, Takako	For	For
M3, Inc.	Annual	26-Jun-24	2.3	Elect Director and Audit Committee Member Suzuki, Satoko	For	For
Makita Corp.	Annual	26-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 47	For	For
Makita Corp.	Annual	26-Jun-24	2.1	Elect Director Goto, Munetoshi	For	For
Makita Corp.	Annual	26-Jun-24	2.2	Elect Director Kaneko, Tetsuhisa	For	For
Makita Corp.	Annual	26-Jun-24	2.3	Elect Director Tsuchiya, Takashi	For	For
Makita Corp.	Annual	26-Jun-24	2.4	Elect Director Yoshida, Masaki	For	For
Makita Corp.	Annual	26-Jun-24	2.5	Elect Director Omote, Takashi	For	For
Makita Corp.	Annual	26-Jun-24	2.6	Elect Director Otsu, Yukihiro	For	For
Makita Corp.	Annual	26-Jun-24	2.7	Elect Director Inuzuka, Yoshihisa	For	For
Makita Corp.	Annual	26-Jun-24	2.8	Elect Director Kawase, Hideyuki	For	For
Makita Corp.	Annual	26-Jun-24	2.9	Elect Director Sugino, Masahiro	For	For
Makita Corp.	Annual	26-Jun-24	2.10	Elect Director Iwase, Takahiro	For	For
Makita Corp.	Annual	26-Jun-24	3	Approve Annual Bonus	For	For
Makita Corp.	Annual	26-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 47	For	For
Makita Corp.	Annual	26-Jun-24	2.1	Elect Director Goto, Munetoshi	For	For
Makita Corp.	Annual	26-Jun-24	2.2	Elect Director Kaneko, Tetsuhisa	For	For
Makita Corp.	Annual	26-Jun-24	2.3	Elect Director Tsuchiya, Takashi	For	For
Makita Corp.	Annual	26-Jun-24	2.4	Elect Director Yoshida, Masaki	For	For
Makita Corp.	Annual	26-Jun-24	2.5	Elect Director Omote, Takashi	For	For
Makita Corp.	Annual	26-Jun-24	2.6	Elect Director Otsu, Yukihiro	For	For
Makita Corp.	Annual	26-Jun-24	2.7	Elect Director Inuzuka, Yoshihisa	For	For
Makita Corp.	Annual	26-Jun-24	2.8	Elect Director Kawase, Hideyuki	For	For
Makita Corp.	Annual	26-Jun-24	2.9	Elect Director Sugino, Masahiro	For	For
Makita Corp.	Annual	26-Jun-24	2.10	Elect Director Iwase, Takahiro	For	For
Makita Corp.	Annual	26-Jun-24	3	Approve Annual Bonus	For	For
Mizuho Financial Group, Inc.	Annual	26-Jun-24	1.1	Elect Director Kobayashi, Yoshimitsu	For	For
Mizuho Financial Group, Inc.	Annual	26-Jun-24	1.2	Elect Director Sato, Ryoji	For	For
Mizuho Financial Group, Inc.	Annual	26-Jun-24	1.3	Elect Director Tsukioka, Takashi	For	For
Mizuho Financial Group, Inc.	Annual	26-Jun-24	1.4	Elect Director Ono, Kotaro	For	For
Mizuho Financial Group, Inc.	Annual	26-Jun-24	1.5	Elect Director Shinohara, Hiromichi	For	For
Mizuho Financial Group, Inc.	Annual	26-Jun-24	1.6	Elect Director Kobayashi, Izumi	For	For
Mizuho Financial Group, Inc.	Annual	26-Jun-24	1.7	Elect Director Noda, Yumiko	For	For
Mizuho Financial Group, Inc.	Annual	26-Jun-24	1.8	Elect Director Uchida, Takakazu	For	For
Mizuho Financial Group, Inc.	Annual	26-Jun-24	1.9	Elect Director Imai, Seiji	For	For
Mizuho Financial Group, Inc.	Annual	26-Jun-24	1.10	Elect Director Hirama, Hisaaki	For	Against
Mizuho Financial Group, Inc.	Annual	26-Jun-24	1.11	Elect Director Kihara, Masahiro	For	For
Mizuho Financial Group, Inc.	Annual	26-Jun-24	1.12	Elect Director Take, Hidekatsu	For	For
Mizuho Financial Group, Inc.	Annual	26-Jun-24	1.13	Elect Director Kanazawa, Mitsuhiro	For	For
Mizuho Financial Group, Inc.	Annual	26-Jun-24	1.14	Elect Director Yonezawa, Takefumi	For	For
Mizuho Financial Group, Inc.	Annual	26-Jun-24	2	Amend Articles to Add Provision on Director Competencies to Manage Climate-Related Business Risks and Opportunities	Against	Against
Mizuho Financial Group, Inc.	Annual	26-Jun-24	3	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	Against	Against
Mizuho Financial Group, Inc.	Annual	26-Jun-24	1.1	Elect Director Kobayashi, Yoshimitsu	For	For
Mizuho Financial Group, Inc.	Annual	26-Jun-24	1.2	Elect Director Sato, Ryoji	For	For
Mizuho Financial Group, Inc.	Annual	26-Jun-24	1.3	Elect Director Tsukioka, Takashi	For	For
Mizuho Financial Group, Inc.	Annual	26-Jun-24	1.4	Elect Director Ono, Kotaro	For	For
Mizuho Financial Group, Inc.	Annual	26-Jun-24	1.5	Elect Director Shinohara, Hiromichi	For	For
Mizuho Financial Group, Inc.	Annual	26-Jun-24	1.6	Elect Director Kobayashi, Izumi	For	For
Mizuho Financial Group, Inc.	Annual	26-Jun-24	1.7	Elect Director Noda, Yumiko	For	For
Mizuho Financial Group, Inc.	Annual	26-Jun-24	1.8	Elect Director Uchida, Takakazu	For	For
Mizuho Financial Group, Inc.	Annual	26-Jun-24	1.9	Elect Director Imai, Seiji	For	For
Mizuho Financial Group, Inc.	Annual	26-Jun-24	1.10	Elect Director Hirama, Hisaaki	For	Against
Mizuho Financial Group, Inc.	Annual	26-Jun-24	1.11	Elect Director Kihara, Masahiro	For	For
Mizuho Financial Group, Inc.	Annual	26-Jun-24	1.12	Elect Director Take, Hidekatsu	For	For
Mizuho Financial Group, Inc.	Annual	26-Jun-24	1.13	Elect Director Kanazawa, Mitsuhiro	For	For
Mizuho Financial Group, Inc.	Annual	26-Jun-24	1.14	Elect Director Yonezawa, Takefumi	For	For
Mizuho Financial Group, Inc.	Annual	26-Jun-24	2	Amend Articles to Add Provision on Director Competencies to Manage Climate-Related Business Risks and Opportunities	Against	Against
Mizuho Financial Group, Inc.	Annual	26-Jun-24	3	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	Against	Against
Nissan Chemical Corp.	Annual	26-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 94	For	For
Nissan Chemical Corp.	Annual	26-Jun-24	2.1	Elect Director Kinoshita, Kojiro	For	For
Nissan Chemical Corp.	Annual	26-Jun-24	2.2	Elect Director Yagi, Shinsuke	For	For
Nissan Chemical Corp.	Annual	26-Jun-24	2.3	Elect Director Honda, Takashi	For	For
Nissan Chemical Corp.	Annual	26-Jun-24	2.4	Elect Director Ishikawa, Motoaki	For	For
Nissan Chemical Corp.	Annual	26-Jun-24	2.5	Elect Director Daimon, Hideki	For	For
Nissan Chemical Corp.	Annual	26-Jun-24	2.6	Elect Director Matsuoaka, Takeshi	For	For
Nissan Chemical Corp.	Annual	26-Jun-24	2.7	Elect Director Obayashi, Hidehito	For	For
Nissan Chemical Corp.	Annual	26-Jun-24	2.8	Elect Director Kataoka, Kazunori	For	For
Nissan Chemical Corp.	Annual	26-Jun-24	2.9	Elect Director Nakagawa, Miyuki	For	For
Nissan Chemical Corp.	Annual	26-Jun-24	2.10	Elect Director Takeoka, Yuko	For	For
Nissan Chemical Corp.	Annual	26-Jun-24	3	Appoint Statutory Auditor Takahama, Shigeru	For	For
Nissan Chemical Corp.	Annual	26-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 94	For	For
Nissan Chemical Corp.	Annual	26-Jun-24	2.1	Elect Director Kinoshita, Kojiro	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Nissan Chemical Corp.	Annual	26-Jun-24	2.2	Elect Director Yagi, Shinsuke	For	For
Nissan Chemical Corp.	Annual	26-Jun-24	2.3	Elect Director Honda, Takashi	For	For
Nissan Chemical Corp.	Annual	26-Jun-24	2.4	Elect Director Ishikawa, Motoaki	For	For
Nissan Chemical Corp.	Annual	26-Jun-24	2.5	Elect Director Daimon, Hideki	For	For
Nissan Chemical Corp.	Annual	26-Jun-24	2.6	Elect Director Matsuoka, Takeshi	For	For
Nissan Chemical Corp.	Annual	26-Jun-24	2.7	Elect Director Obayashi, Hidehito	For	For
Nissan Chemical Corp.	Annual	26-Jun-24	2.8	Elect Director Kataoka, Kazunori	For	For
Nissan Chemical Corp.	Annual	26-Jun-24	2.9	Elect Director Nakagawa, Miyuki	For	For
Nissan Chemical Corp.	Annual	26-Jun-24	2.10	Elect Director Takeoka, Yuko	For	For
Nissan Chemical Corp.	Annual	26-Jun-24	3	Appoint Statutory Auditor Takahama, Shigeru	For	For
Nissin Foods Holdings Co., Ltd.	Annual	26-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 40	For	For
Nissin Foods Holdings Co., Ltd.	Annual	26-Jun-24	2.1	Elect Director Ando, Koki	For	For
Nissin Foods Holdings Co., Ltd.	Annual	26-Jun-24	2.2	Elect Director Ando, Noritaka	For	For
Nissin Foods Holdings Co., Ltd.	Annual	26-Jun-24	2.3	Elect Director Yokoyama, Yukio	For	For
Nissin Foods Holdings Co., Ltd.	Annual	26-Jun-24	2.4	Elect Director Kobayashi, Ken	For	For
Nissin Foods Holdings Co., Ltd.	Annual	26-Jun-24	2.5	Elect Director Okafuji, Masahiro	For	For
Nissin Foods Holdings Co., Ltd.	Annual	26-Jun-24	2.6	Elect Director Mizuno, Masato	For	For
Nissin Foods Holdings Co., Ltd.	Annual	26-Jun-24	2.7	Elect Director Nakagawa, Yukiko	For	For
Nissin Foods Holdings Co., Ltd.	Annual	26-Jun-24	2.8	Elect Director Sakuraba, Eietsu	For	For
Nissin Foods Holdings Co., Ltd.	Annual	26-Jun-24	2.9	Elect Director Ogasawara, Yuka	For	For
Nissin Foods Holdings Co., Ltd.	Annual	26-Jun-24	2.10	Elect Director Yamaguchi, Keiko	For	For
Nissin Foods Holdings Co., Ltd.	Annual	26-Jun-24	3	Appoint Statutory Auditor Nishikawa, Kyo	For	Against
Nissin Foods Holdings Co., Ltd.	Annual	26-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 40	For	For
Nissin Foods Holdings Co., Ltd.	Annual	26-Jun-24	2.1	Elect Director Ando, Koki	For	For
Nissin Foods Holdings Co., Ltd.	Annual	26-Jun-24	2.2	Elect Director Ando, Noritaka	For	For
Nissin Foods Holdings Co., Ltd.	Annual	26-Jun-24	2.3	Elect Director Yokoyama, Yukio	For	For
Nissin Foods Holdings Co., Ltd.	Annual	26-Jun-24	2.4	Elect Director Kobayashi, Ken	For	For
Nissin Foods Holdings Co., Ltd.	Annual	26-Jun-24	2.5	Elect Director Okafuji, Masahiro	For	For
Nissin Foods Holdings Co., Ltd.	Annual	26-Jun-24	2.6	Elect Director Mizuno, Masato	For	For
Nissin Foods Holdings Co., Ltd.	Annual	26-Jun-24	2.7	Elect Director Nakagawa, Yukiko	For	For
Nissin Foods Holdings Co., Ltd.	Annual	26-Jun-24	2.8	Elect Director Sakuraba, Eietsu	For	For
Nissin Foods Holdings Co., Ltd.	Annual	26-Jun-24	2.9	Elect Director Ogasawara, Yuka	For	For
Nissin Foods Holdings Co., Ltd.	Annual	26-Jun-24	2.10	Elect Director Yamaguchi, Keiko	For	For
Nissin Foods Holdings Co., Ltd.	Annual	26-Jun-24	3	Appoint Statutory Auditor Nishikawa, Kyo	For	Against
Olympus Corp.	Annual	26-Jun-24	1.1	Elect Director Fujita, Sumitaka	For	For
Olympus Corp.	Annual	26-Jun-24	1.2	Elect Director David Robert Hale	For	For
Olympus Corp.	Annual	26-Jun-24	1.3	Elect Director Jimmy C. Beasley	For	For
Olympus Corp.	Annual	26-Jun-24	1.4	Elect Director Ichikawa, Sachiko	For	For
Olympus Corp.	Annual	26-Jun-24	1.5	Elect Director Kan, Kohei	For	For
Olympus Corp.	Annual	26-Jun-24	1.6	Elect Director Gary John Pruden	For	For
Olympus Corp.	Annual	26-Jun-24	1.7	Elect Director Luann Marie Pendy	For	For
Olympus Corp.	Annual	26-Jun-24	1.8	Elect Director Iwasaki, Masato	For	For
Olympus Corp.	Annual	26-Jun-24	1.9	Elect Director Takeuchi, Yasuo	For	Against
Olympus Corp.	Annual	26-Jun-24	1.10	Elect Director Stefan Kaufmann	For	For
Olympus Corp.	Annual	26-Jun-24	1.11	Elect Director Okubo, Toshihiko	For	Against
Olympus Corp.	Annual	26-Jun-24	1.1	Elect Director Fujita, Sumitaka	For	For
Olympus Corp.	Annual	26-Jun-24	1.2	Elect Director David Robert Hale	For	For
Olympus Corp.	Annual	26-Jun-24	1.3	Elect Director Jimmy C. Beasley	For	For
Olympus Corp.	Annual	26-Jun-24	1.4	Elect Director Ichikawa, Sachiko	For	For
Olympus Corp.	Annual	26-Jun-24	1.5	Elect Director Kan, Kohei	For	For
Olympus Corp.	Annual	26-Jun-24	1.6	Elect Director Gary John Pruden	For	For
Olympus Corp.	Annual	26-Jun-24	1.7	Elect Director Luann Marie Pendy	For	For
Olympus Corp.	Annual	26-Jun-24	1.8	Elect Director Iwasaki, Masato	For	For
Olympus Corp.	Annual	26-Jun-24	1.9	Elect Director Takeuchi, Yasuo	For	Against
Olympus Corp.	Annual	26-Jun-24	1.10	Elect Director Stefan Kaufmann	For	For
Olympus Corp.	Annual	26-Jun-24	1.11	Elect Director Okubo, Toshihiko	For	Against
Resona Holdings, Inc.	Annual	26-Jun-24	1	Amend Articles to Make Technical Changes	For	For
Resona Holdings, Inc.	Annual	26-Jun-24	2.1	Elect Director Minami, Masahiro	For	For
Resona Holdings, Inc.	Annual	26-Jun-24	2.2	Elect Director Ishida, Shigeki	For	For
Resona Holdings, Inc.	Annual	26-Jun-24	2.3	Elect Director Noguchi, Mikio	For	For
Resona Holdings, Inc.	Annual	26-Jun-24	2.4	Elect Director Oikawa, Hisahiko	For	Against
Resona Holdings, Inc.	Annual	26-Jun-24	2.5	Elect Director Baba, Chiharu	For	For
Resona Holdings, Inc.	Annual	26-Jun-24	2.6	Elect Director Iwata, Kimie	For	For
Resona Holdings, Inc.	Annual	26-Jun-24	2.7	Elect Director Egami, Setsuko	For	For
Resona Holdings, Inc.	Annual	26-Jun-24	2.8	Elect Director Ike, Fumihiko	For	For
Resona Holdings, Inc.	Annual	26-Jun-24	2.9	Elect Director Nohara, Sawako	For	For
Resona Holdings, Inc.	Annual	26-Jun-24	2.10	Elect Director Yamauchi, Masaki	For	For
Resona Holdings, Inc.	Annual	26-Jun-24	2.11	Elect Director Tanaka, Katsuyuki	For	For
Resona Holdings, Inc.	Annual	26-Jun-24	2.12	Elect Director Yasuda, Ryuji	For	For
Resona Holdings, Inc.	Annual	26-Jun-24	1	Amend Articles to Make Technical Changes	For	For
Resona Holdings, Inc.	Annual	26-Jun-24	2.1	Elect Director Minami, Masahiro	For	For
Resona Holdings, Inc.	Annual	26-Jun-24	2.2	Elect Director Ishida, Shigeki	For	For
Resona Holdings, Inc.	Annual	26-Jun-24	2.3	Elect Director Noguchi, Mikio	For	For
Resona Holdings, Inc.	Annual	26-Jun-24	2.4	Elect Director Oikawa, Hisahiko	For	Against
Resona Holdings, Inc.	Annual	26-Jun-24	2.5	Elect Director Baba, Chiharu	For	For
Resona Holdings, Inc.	Annual	26-Jun-24	2.6	Elect Director Iwata, Kimie	For	For
Resona Holdings, Inc.	Annual	26-Jun-24	2.7	Elect Director Egami, Setsuko	For	For
Resona Holdings, Inc.	Annual	26-Jun-24	2.8	Elect Director Ike, Fumihiko	For	For
Resona Holdings, Inc.	Annual	26-Jun-24	2.9	Elect Director Nohara, Sawako	For	For
Resona Holdings, Inc.	Annual	26-Jun-24	2.10	Elect Director Yamauchi, Masaki	For	For
Resona Holdings, Inc.	Annual	26-Jun-24	2.11	Elect Director Tanaka, Katsuyuki	For	For
Resona Holdings, Inc.	Annual	26-Jun-24	2.12	Elect Director Yasuda, Ryuji	For	For
ROHM Co., Ltd.	Annual	26-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 25	For	For
ROHM Co., Ltd.	Annual	26-Jun-24	2.1	Elect Director Matsumoto, Isao	For	For
ROHM Co., Ltd.	Annual	26-Jun-24	2.2	Elect Director Azuma, Katsumi	For	For
ROHM Co., Ltd.	Annual	26-Jun-24	2.3	Elect Director Ino, Kazuhide	For	For
ROHM Co., Ltd.	Annual	26-Jun-24	2.4	Elect Director Tateishi, Tetsuo	For	For
ROHM Co., Ltd.	Annual	26-Jun-24	2.5	Elect Director Yamamoto, Koji	For	For
ROHM Co., Ltd.	Annual	26-Jun-24	2.6	Elect Director Nagumo, Tadanobu	For	For
ROHM Co., Ltd.	Annual	26-Jun-24	2.7	Elect Director Peter Kenevan	For	For
ROHM Co., Ltd.	Annual	26-Jun-24	2.8	Elect Director Inoue, Fukuko	For	For
ROHM Co., Ltd.	Annual	26-Jun-24	2.9	Elect Director Aoki, Tetsuo	For	For
ROHM Co., Ltd.	Annual	26-Jun-24	2.10	Elect Director Kozaki, Aiko	For	For
ROHM Co., Ltd.	Annual	26-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 25	For	For
ROHM Co., Ltd.	Annual	26-Jun-24	2.1	Elect Director Matsumoto, Isao	For	For
ROHM Co., Ltd.	Annual	26-Jun-24	2.2	Elect Director Azuma, Katsumi	For	For
ROHM Co., Ltd.	Annual	26-Jun-24	2.3	Elect Director Ino, Kazuhide	For	For
ROHM Co., Ltd.	Annual	26-Jun-24	2.4	Elect Director Tateishi, Tetsuo	For	For
ROHM Co., Ltd.	Annual	26-Jun-24	2.5	Elect Director Yamamoto, Koji	For	For
ROHM Co., Ltd.	Annual	26-Jun-24	2.6	Elect Director Nagumo, Tadanobu	For	For
ROHM Co., Ltd.	Annual	26-Jun-24	2.7	Elect Director Peter Kenevan	For	For
ROHM Co., Ltd.	Annual	26-Jun-24	2.8	Elect Director Inoue, Fukuko	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
ROHM Co., Ltd.	Annual	26-Jun-24	2.9	Elect Director Aoki, Tetsuo	For	For
ROHM Co., Ltd.	Annual	26-Jun-24	2.10	Elect Director Kozaki, Aiko	For	For
SG Holdings Co., Ltd.	Annual	26-Jun-24	1.1	Elect Director Kuriwada, Eiichi	For	For
SG Holdings Co., Ltd.	Annual	26-Jun-24	1.2	Elect Director Matsumoto, Hidekazu	For	For
SG Holdings Co., Ltd.	Annual	26-Jun-24	1.3	Elect Director Motomura, Masahide	For	For
SG Holdings Co., Ltd.	Annual	26-Jun-24	1.4	Elect Director Kawanago, Katsuhiro	For	For
SG Holdings Co., Ltd.	Annual	26-Jun-24	1.5	Elect Director Sasamori, Kimiaki	For	For
SG Holdings Co., Ltd.	Annual	26-Jun-24	1.6	Elect Director Takaoka, Mika	For	For
SG Holdings Co., Ltd.	Annual	26-Jun-24	1.7	Elect Director Sagisaka, Osami	For	For
SG Holdings Co., Ltd.	Annual	26-Jun-24	1.8	Elect Director Akiyama, Masato	For	For
SG Holdings Co., Ltd.	Annual	26-Jun-24	1.1	Elect Director Kuriwada, Eiichi	For	For
SG Holdings Co., Ltd.	Annual	26-Jun-24	1.2	Elect Director Matsumoto, Hidekazu	For	For
SG Holdings Co., Ltd.	Annual	26-Jun-24	1.3	Elect Director Motomura, Masahide	For	For
SG Holdings Co., Ltd.	Annual	26-Jun-24	1.4	Elect Director Kawanago, Katsuhiro	For	For
SG Holdings Co., Ltd.	Annual	26-Jun-24	1.5	Elect Director Sasamori, Kimiaki	For	For
SG Holdings Co., Ltd.	Annual	26-Jun-24	1.6	Elect Director Takaoka, Mika	For	For
SG Holdings Co., Ltd.	Annual	26-Jun-24	1.7	Elect Director Sagisaka, Osami	For	For
SG Holdings Co., Ltd.	Annual	26-Jun-24	1.8	Elect Director Akiyama, Masato	For	For
Shimadzu Corp.	Annual	26-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 36	For	For
Shimadzu Corp.	Annual	26-Jun-24	2.1	Elect Director Ueda, Teruhisa	For	For
Shimadzu Corp.	Annual	26-Jun-24	2.2	Elect Director Yamamoto, Yasunori	For	For
Shimadzu Corp.	Annual	26-Jun-24	2.3	Elect Director Watanabe, Akira	For	For
Shimadzu Corp.	Annual	26-Jun-24	2.4	Elect Director Maruyama, Shuzo	For	For
Shimadzu Corp.	Annual	26-Jun-24	2.5	Elect Director Hanai, Nobuo	For	For
Shimadzu Corp.	Annual	26-Jun-24	2.6	Elect Director Nakanishi, Yoshiyuki	For	For
Shimadzu Corp.	Annual	26-Jun-24	2.7	Elect Director Hamada, Nami	For	For
Shimadzu Corp.	Annual	26-Jun-24	2.8	Elect Director Kitano, Mie	For	For
Shimadzu Corp.	Annual	26-Jun-24	3	Appoint Statutory Auditor Nishimoto, Tsuyoshi	For	For
Shimadzu Corp.	Annual	26-Jun-24	4	Appoint Alternate Statutory Auditor Iwamoto, Fumio	For	For
Shimadzu Corp.	Annual	26-Jun-24	5	Approve Trust-Type Equity Compensation Plan	For	For
Shimadzu Corp.	Annual	26-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 36	For	For
Shimadzu Corp.	Annual	26-Jun-24	2.1	Elect Director Ueda, Teruhisa	For	For
Shimadzu Corp.	Annual	26-Jun-24	2.2	Elect Director Yamamoto, Yasunori	For	For
Shimadzu Corp.	Annual	26-Jun-24	2.3	Elect Director Watanabe, Akira	For	For
Shimadzu Corp.	Annual	26-Jun-24	2.4	Elect Director Maruyama, Shuzo	For	For
Shimadzu Corp.	Annual	26-Jun-24	2.5	Elect Director Hanai, Nobuo	For	For
Shimadzu Corp.	Annual	26-Jun-24	2.6	Elect Director Nakanishi, Yoshiyuki	For	For
Shimadzu Corp.	Annual	26-Jun-24	2.7	Elect Director Hamada, Nami	For	For
Shimadzu Corp.	Annual	26-Jun-24	2.8	Elect Director Kitano, Mie	For	For
Shimadzu Corp.	Annual	26-Jun-24	3	Appoint Statutory Auditor Nishimoto, Tsuyoshi	For	For
Shimadzu Corp.	Annual	26-Jun-24	4	Appoint Alternate Statutory Auditor Iwamoto, Fumio	For	For
Shimadzu Corp.	Annual	26-Jun-24	5	Approve Trust-Type Equity Compensation Plan	For	For
Sumitomo Electric Industries Ltd.	Annual	26-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 52	For	For
Sumitomo Electric Industries Ltd.	Annual	26-Jun-24	2.1	Elect Director Matsumoto, Masayoshi	For	For
Sumitomo Electric Industries Ltd.	Annual	26-Jun-24	2.2	Elect Director Inoue, Osamu	For	For
Sumitomo Electric Industries Ltd.	Annual	26-Jun-24	2.3	Elect Director Hato, Hideo	For	For
Sumitomo Electric Industries Ltd.	Annual	26-Jun-24	2.4	Elect Director Nishimura, Akira	For	For
Sumitomo Electric Industries Ltd.	Annual	26-Jun-24	2.5	Elect Director Shirayama, Masaki	For	For
Sumitomo Electric Industries Ltd.	Annual	26-Jun-24	2.6	Elect Director Miyata, Yasuhiro	For	For
Sumitomo Electric Industries Ltd.	Annual	26-Jun-24	2.7	Elect Director Sahashi, Toshiyuki	For	For
Sumitomo Electric Industries Ltd.	Annual	26-Jun-24	2.8	Elect Director Nakajima, Shigeru	For	For
Sumitomo Electric Industries Ltd.	Annual	26-Jun-24	2.9	Elect Director Sato, Hiroshi	For	For
Sumitomo Electric Industries Ltd.	Annual	26-Jun-24	2.10	Elect Director Tsuchiya, Michihiro	For	For
Sumitomo Electric Industries Ltd.	Annual	26-Jun-24	2.11	Elect Director Christina Ahmadian	For	For
Sumitomo Electric Industries Ltd.	Annual	26-Jun-24	2.12	Elect Director Watanabe, Katsuaki	For	For
Sumitomo Electric Industries Ltd.	Annual	26-Jun-24	2.13	Elect Director Horiba, Atsushi	For	For
Sumitomo Electric Industries Ltd.	Annual	26-Jun-24	2.14	Elect Director Ogata, Yoshiyuki	For	For
Sumitomo Electric Industries Ltd.	Annual	26-Jun-24	2.15	Elect Director Kawamata, Kyoko	For	For
Sumitomo Electric Industries Ltd.	Annual	26-Jun-24	3	Appoint Statutory Auditor Uehara, Michiko	For	For
Sumitomo Electric Industries Ltd.	Annual	26-Jun-24	4	Approve Annual Bonus	For	For
Sumitomo Electric Industries Ltd.	Annual	26-Jun-24	5	Approve Compensation Ceiling for Directors	For	For
Sumitomo Electric Industries Ltd.	Annual	26-Jun-24	6	Approve Compensation Ceiling for Statutory Auditors	For	For
Sumitomo Electric Industries Ltd.	Annual	26-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 52	For	For
Sumitomo Electric Industries Ltd.	Annual	26-Jun-24	2.1	Elect Director Matsumoto, Masayoshi	For	For
Sumitomo Electric Industries Ltd.	Annual	26-Jun-24	2.2	Elect Director Inoue, Osamu	For	For
Sumitomo Electric Industries Ltd.	Annual	26-Jun-24	2.3	Elect Director Hato, Hideo	For	For
Sumitomo Electric Industries Ltd.	Annual	26-Jun-24	2.4	Elect Director Nishimura, Akira	For	For
Sumitomo Electric Industries Ltd.	Annual	26-Jun-24	2.5	Elect Director Shirayama, Masaki	For	For
Sumitomo Electric Industries Ltd.	Annual	26-Jun-24	2.6	Elect Director Miyata, Yasuhiro	For	For
Sumitomo Electric Industries Ltd.	Annual	26-Jun-24	2.7	Elect Director Sahashi, Toshiyuki	For	For
Sumitomo Electric Industries Ltd.	Annual	26-Jun-24	2.8	Elect Director Nakajima, Shigeru	For	For
Sumitomo Electric Industries Ltd.	Annual	26-Jun-24	2.9	Elect Director Sato, Hiroshi	For	For
Sumitomo Electric Industries Ltd.	Annual	26-Jun-24	2.10	Elect Director Tsuchiya, Michihiro	For	For
Sumitomo Electric Industries Ltd.	Annual	26-Jun-24	2.11	Elect Director Christina Ahmadian	For	For
Sumitomo Electric Industries Ltd.	Annual	26-Jun-24	2.12	Elect Director Watanabe, Katsuaki	For	For
Sumitomo Electric Industries Ltd.	Annual	26-Jun-24	2.13	Elect Director Horiba, Atsushi	For	For
Sumitomo Electric Industries Ltd.	Annual	26-Jun-24	2.14	Elect Director Ogata, Yoshiyuki	For	For
Sumitomo Electric Industries Ltd.	Annual	26-Jun-24	2.15	Elect Director Kawamata, Kyoko	For	For
Sumitomo Electric Industries Ltd.	Annual	26-Jun-24	3	Appoint Statutory Auditor Uehara, Michiko	For	For
Sumitomo Electric Industries Ltd.	Annual	26-Jun-24	4	Approve Annual Bonus	For	For
Sumitomo Electric Industries Ltd.	Annual	26-Jun-24	5	Approve Compensation Ceiling for Directors	For	For
Sumitomo Electric Industries Ltd.	Annual	26-Jun-24	6	Approve Compensation Ceiling for Statutory Auditors	For	For
Sumitomo Metal Mining Co. Ltd.	Annual	26-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 63	For	For
Sumitomo Metal Mining Co. Ltd.	Annual	26-Jun-24	2.1	Elect Director Nozaki, Akira	For	For
Sumitomo Metal Mining Co. Ltd.	Annual	26-Jun-24	2.2	Elect Director Matsumoto, Nobuhiro	For	For
Sumitomo Metal Mining Co. Ltd.	Annual	26-Jun-24	2.3	Elect Director Takebayashi, Masaru	For	For
Sumitomo Metal Mining Co. Ltd.	Annual	26-Jun-24	2.4	Elect Director Yoshida, Hiroshi	For	For
Sumitomo Metal Mining Co. Ltd.	Annual	26-Jun-24	2.5	Elect Director Okamoto, Hideyuki	For	For
Sumitomo Metal Mining Co. Ltd.	Annual	26-Jun-24	2.6	Elect Director Ishii, Taeko	For	For
Sumitomo Metal Mining Co. Ltd.	Annual	26-Jun-24	2.7	Elect Director Kinoshita, Manabu	For	For
Sumitomo Metal Mining Co. Ltd.	Annual	26-Jun-24	2.8	Elect Director Takeuchi, Koji	For	For
Sumitomo Metal Mining Co. Ltd.	Annual	26-Jun-24	3	Appoint Statutory Auditor Ieda, Tsuguya	For	Against
Sumitomo Metal Mining Co. Ltd.	Annual	26-Jun-24	4	Appoint Alternate Statutory Auditor Mishina, Kazuhiro	For	For
Sumitomo Metal Mining Co. Ltd.	Annual	26-Jun-24	5	Approve Annual Bonus	For	For
Sumitomo Metal Mining Co. Ltd.	Annual	26-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 63	For	For
Sumitomo Metal Mining Co. Ltd.	Annual	26-Jun-24	2.1	Elect Director Nozaki, Akira	For	For
Sumitomo Metal Mining Co. Ltd.	Annual	26-Jun-24	2.2	Elect Director Matsumoto, Nobuhiro	For	For
Sumitomo Metal Mining Co. Ltd.	Annual	26-Jun-24	2.3	Elect Director Takebayashi, Masaru	For	For
Sumitomo Metal Mining Co. Ltd.	Annual	26-Jun-24	2.4	Elect Director Yoshida, Hiroshi	For	For
Sumitomo Metal Mining Co. Ltd.	Annual	26-Jun-24	2.5	Elect Director Okamoto, Hideyuki	For	For
Sumitomo Metal Mining Co. Ltd.	Annual	26-Jun-24	2.6	Elect Director Ishii, Taeko	For	For
Sumitomo Metal Mining Co. Ltd.	Annual	26-Jun-24	2.7	Elect Director Kinoshita, Manabu	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Sumitomo Metal Mining Co. Ltd.	Annual	26-Jun-24	2.8	Elect Director Takeuchi, Koji	For	For
Sumitomo Metal Mining Co. Ltd.	Annual	26-Jun-24	3	Appoint Statutory Auditor Ieda, Tsuguya	For	Against
Sumitomo Metal Mining Co. Ltd.	Annual	26-Jun-24	4	Appoint Alternate Statutory Auditor Mishina, Kazuhiro	For	For
Sumitomo Metal Mining Co. Ltd.	Annual	26-Jun-24	5	Approve Annual Bonus	For	For
T&D Holdings, Inc.	Annual	26-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 35	For	For
T&D Holdings, Inc.	Annual	26-Jun-24	2.1	Elect Director Uehara, Hirohisa	For	For
T&D Holdings, Inc.	Annual	26-Jun-24	2.2	Elect Director Moriyama, Masahiko	For	For
T&D Holdings, Inc.	Annual	26-Jun-24	2.3	Elect Director Nagai, Hotaka	For	For
T&D Holdings, Inc.	Annual	26-Jun-24	2.4	Elect Director Futami, Yoko	For	For
T&D Holdings, Inc.	Annual	26-Jun-24	2.5	Elect Director Watanabe, Kensaku	For	For
T&D Holdings, Inc.	Annual	26-Jun-24	2.6	Elect Director Kato, Masazumi	For	For
T&D Holdings, Inc.	Annual	26-Jun-24	2.7	Elect Director Fuma, Kenji	For	For
T&D Holdings, Inc.	Annual	26-Jun-24	2.8	Elect Director Soejima, Naoki	For	For
T&D Holdings, Inc.	Annual	26-Jun-24	2.9	Elect Director Kitahara, Mutsuro	For	For
T&D Holdings, Inc.	Annual	26-Jun-24	3.1	Elect Director and Audit Committee Member Ikawa, Takashi	For	Against
T&D Holdings, Inc.	Annual	26-Jun-24	3.2	Elect Director and Audit Committee Member Tojo, Takashi	For	Against
T&D Holdings, Inc.	Annual	26-Jun-24	3.3	Elect Director and Audit Committee Member Yamada, Shinnosuke	For	For
T&D Holdings, Inc.	Annual	26-Jun-24	3.4	Elect Director and Audit Committee Member Taishido, Atsuko	For	For
T&D Holdings, Inc.	Annual	26-Jun-24	3.5	Elect Director and Audit Committee Member Nitto, Koji	For	For
T&D Holdings, Inc.	Annual	26-Jun-24	4	Elect Alternate Director and Audit Committee Member Shimma, Yuichiro	For	For
T&D Holdings, Inc.	Annual	26-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 35	For	For
T&D Holdings, Inc.	Annual	26-Jun-24	2.1	Elect Director Uehara, Hirohisa	For	For
T&D Holdings, Inc.	Annual	26-Jun-24	2.2	Elect Director Moriyama, Masahiko	For	For
T&D Holdings, Inc.	Annual	26-Jun-24	2.3	Elect Director Nagai, Hotaka	For	For
T&D Holdings, Inc.	Annual	26-Jun-24	2.4	Elect Director Futami, Yoko	For	For
T&D Holdings, Inc.	Annual	26-Jun-24	2.5	Elect Director Watanabe, Kensaku	For	For
T&D Holdings, Inc.	Annual	26-Jun-24	2.6	Elect Director Kato, Masazumi	For	For
T&D Holdings, Inc.	Annual	26-Jun-24	2.7	Elect Director Fuma, Kenji	For	For
T&D Holdings, Inc.	Annual	26-Jun-24	2.8	Elect Director Soejima, Naoki	For	For
T&D Holdings, Inc.	Annual	26-Jun-24	2.9	Elect Director Kitahara, Mutsuro	For	For
T&D Holdings, Inc.	Annual	26-Jun-24	3.1	Elect Director and Audit Committee Member Ikawa, Takashi	For	Against
T&D Holdings, Inc.	Annual	26-Jun-24	3.2	Elect Director and Audit Committee Member Tojo, Takashi	For	Against
T&D Holdings, Inc.	Annual	26-Jun-24	3.3	Elect Director and Audit Committee Member Yamada, Shinnosuke	For	For
T&D Holdings, Inc.	Annual	26-Jun-24	3.4	Elect Director and Audit Committee Member Taishido, Atsuko	For	For
T&D Holdings, Inc.	Annual	26-Jun-24	3.5	Elect Director and Audit Committee Member Nitto, Koji	For	For
T&D Holdings, Inc.	Annual	26-Jun-24	4	Elect Alternate Director and Audit Committee Member Shimma, Yuichiro	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	26-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 94	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	26-Jun-24	2.1	Elect Director Christophe Weber	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	26-Jun-24	2.2	Elect Director Andrew Plump	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	26-Jun-24	2.3	Elect Director Furuta, Mirano	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	26-Jun-24	2.4	Elect Director Iijima, Masami	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	26-Jun-24	2.5	Elect Director Ian Clark	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	26-Jun-24	2.6	Elect Director Steven Gillis	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	26-Jun-24	2.7	Elect Director John Maraganore	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	26-Jun-24	2.8	Elect Director Michel Orsinger	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	26-Jun-24	2.9	Elect Director Tsusaka, Miki	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	26-Jun-24	2.10	Elect Director Higashi, Emiko	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	26-Jun-24	3.1	Elect Director and Audit Committee Member Hatsukawa, Koji	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	26-Jun-24	3.2	Elect Director and Audit Committee Member Fujimori, Yoshiaki	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	26-Jun-24	3.3	Elect Director and Audit Committee Member Kimberly A. Reed	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	26-Jun-24	3.4	Elect Director and Audit Committee Member Jean-Luc Butel	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	26-Jun-24	4	Approve Annual Bonus	For	Against
Takeda Pharmaceutical Co., Ltd.	Annual	26-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 94	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	26-Jun-24	2.1	Elect Director Christophe Weber	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	26-Jun-24	2.2	Elect Director Andrew Plump	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	26-Jun-24	2.3	Elect Director Furuta, Mirano	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	26-Jun-24	2.4	Elect Director Iijima, Masami	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	26-Jun-24	2.5	Elect Director Ian Clark	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	26-Jun-24	2.6	Elect Director Steven Gillis	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	26-Jun-24	2.7	Elect Director John Maraganore	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	26-Jun-24	2.8	Elect Director Michel Orsinger	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	26-Jun-24	2.9	Elect Director Tsusaka, Miki	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	26-Jun-24	2.10	Elect Director Higashi, Emiko	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	26-Jun-24	3.1	Elect Director and Audit Committee Member Hatsukawa, Koji	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	26-Jun-24	3.2	Elect Director and Audit Committee Member Fujimori, Yoshiaki	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	26-Jun-24	3.3	Elect Director and Audit Committee Member Kimberly A. Reed	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	26-Jun-24	3.4	Elect Director and Audit Committee Member Jean-Luc Butel	For	For
Takeda Pharmaceutical Co., Ltd.	Annual	26-Jun-24	4	Approve Annual Bonus	For	Against
The Chiba Bank, Ltd.	Annual	26-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 17	For	For
The Chiba Bank, Ltd.	Annual	26-Jun-24	2	Amend Articles to Reduce Directors' Term	For	For
The Chiba Bank, Ltd.	Annual	26-Jun-24	3.1	Elect Director Yonemoto, Tsutomu	For	Against
The Chiba Bank, Ltd.	Annual	26-Jun-24	3.2	Elect Director Yamazaki, Kiyomi	For	For
The Chiba Bank, Ltd.	Annual	26-Jun-24	3.3	Elect Director Awaji, Mutsumi	For	For
The Chiba Bank, Ltd.	Annual	26-Jun-24	3.4	Elect Director Makinose, Takashi	For	For
The Chiba Bank, Ltd.	Annual	26-Jun-24	3.5	Elect Director Ono, Masayasu	For	For
The Chiba Bank, Ltd.	Annual	26-Jun-24	3.6	Elect Director Tashima, Yuko	For	For
The Chiba Bank, Ltd.	Annual	26-Jun-24	3.7	Elect Director Takayama, Yasuko	For	For
The Chiba Bank, Ltd.	Annual	26-Jun-24	3.8	Elect Director Kiuchi, Takahide	For	For
The Chiba Bank, Ltd.	Annual	26-Jun-24	3.9	Elect Director Yoshizawa, Ryoji	For	For
The Chiba Bank, Ltd.	Annual	26-Jun-24	4	Approve Restricted Stock Plan	For	For
The Chiba Bank, Ltd.	Annual	26-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 17	For	For
The Chiba Bank, Ltd.	Annual	26-Jun-24	2	Amend Articles to Reduce Directors' Term	For	For
The Chiba Bank, Ltd.	Annual	26-Jun-24	3.1	Elect Director Yonemoto, Tsutomu	For	Against
The Chiba Bank, Ltd.	Annual	26-Jun-24	3.2	Elect Director Yamazaki, Kiyomi	For	For
The Chiba Bank, Ltd.	Annual	26-Jun-24	3.3	Elect Director Awaji, Mutsumi	For	For
The Chiba Bank, Ltd.	Annual	26-Jun-24	3.4	Elect Director Makinose, Takashi	For	For
The Chiba Bank, Ltd.	Annual	26-Jun-24	3.5	Elect Director Ono, Masayasu	For	For
The Chiba Bank, Ltd.	Annual	26-Jun-24	3.6	Elect Director Tashima, Yuko	For	For
The Chiba Bank, Ltd.	Annual	26-Jun-24	3.7	Elect Director Takayama, Yasuko	For	For
The Chiba Bank, Ltd.	Annual	26-Jun-24	3.8	Elect Director Kiuchi, Takahide	For	For
The Chiba Bank, Ltd.	Annual	26-Jun-24	3.9	Elect Director Yoshizawa, Ryoji	For	For
The Chiba Bank, Ltd.	Annual	26-Jun-24	4	Approve Restricted Stock Plan	For	For
The Kansai Electric Power Co., Inc.	Annual	26-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 25	For	For
The Kansai Electric Power Co., Inc.	Annual	26-Jun-24	2	Amend Articles to Amend Business Lines	For	For
The Kansai Electric Power Co., Inc.	Annual	26-Jun-24	3.1	Elect Director Sakakibara, Sadayuki	For	For
The Kansai Electric Power Co., Inc.	Annual	26-Jun-24	3.2	Elect Director Tomono, Hiroshi	For	For
The Kansai Electric Power Co., Inc.	Annual	26-Jun-24	3.3	Elect Director Takamatsu, Kazuko	For	For
The Kansai Electric Power Co., Inc.	Annual	26-Jun-24	3.4	Elect Director Naito, Fumio	For	For
The Kansai Electric Power Co., Inc.	Annual	26-Jun-24	3.5	Elect Director Manabe, Seiji	For	For
The Kansai Electric Power Co., Inc.	Annual	26-Jun-24	3.6	Elect Director Tanaka, Motoko	For	For
The Kansai Electric Power Co., Inc.	Annual	26-Jun-24	3.7	Elect Director Sono, Kiyoshi	For	Against
The Kansai Electric Power Co., Inc.	Annual	26-Jun-24	3.8	Elect Director Yahagi, Noriyo	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
The Kansai Electric Power Co., Inc.	Annual	26-Jun-24	3.9	Elect Director Mori, Nozomu	For	For
The Kansai Electric Power Co., Inc.	Annual	26-Jun-24	3.10	Elect Director Araki, Makoto	For	For
The Kansai Electric Power Co., Inc.	Annual	26-Jun-24	3.11	Elect Director Ogawa, Hiroshi	For	For
The Kansai Electric Power Co., Inc.	Annual	26-Jun-24	3.12	Elect Director Shimamoto, Yasuji	For	Against
The Kansai Electric Power Co., Inc.	Annual	26-Jun-24	3.13	Elect Director Nishizawa, Nobuhiro	For	Against
The Kansai Electric Power Co., Inc.	Annual	26-Jun-24	4	Amend Articles to Add Provisions Concerning Management Based on CSR (Withdrawal from Nuclear Power Generation Business)	Against	Against
The Kansai Electric Power Co., Inc.	Annual	26-Jun-24	5	Amend Articles to Add Provisions Concerning Management Based on CSR (Decarbonization Plan)	Against	Against
The Kansai Electric Power Co., Inc.	Annual	26-Jun-24	6	Amend Articles to Add Provisions Concerning Management Based on CSR (Information Disclosure and Dialogue)	Against	Against
The Kansai Electric Power Co., Inc.	Annual	26-Jun-24	7	Amend Articles to Add Provisions Concerning Management Based on CSR (Facility Safety Enhancement)	Against	Against
The Kansai Electric Power Co., Inc.	Annual	26-Jun-24	8	Amend Articles to Add Provisions Concerning Management Based on CSR (Gender Diversity)	Against	Against
The Kansai Electric Power Co., Inc.	Annual	26-Jun-24	9	Amend Articles to Keep Shareholder Meeting Minutes and Disclose Them to Public	Against	Against
The Kansai Electric Power Co., Inc.	Annual	26-Jun-24	10	Remove Incumbent Director Sakakibara, Sadayuki	Against	Against
The Kansai Electric Power Co., Inc.	Annual	26-Jun-24	11	Remove Incumbent Director Mori, Nozomu	Against	Against
The Kansai Electric Power Co., Inc.	Annual	26-Jun-24	12	Remove Incumbent Director Tanaka, Motoko	Against	Against
The Kansai Electric Power Co., Inc.	Annual	26-Jun-24	13	Amend Articles to Require Individual Compensation Disclosure for Outside Directors and Executive Officers	Against	For
The Kansai Electric Power Co., Inc.	Annual	26-Jun-24	14	Amend Articles to Realize Zero Carbon Emissions without Nuclear Power Generation	Against	Against
The Kansai Electric Power Co., Inc.	Annual	26-Jun-24	15	Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	Against	Against
The Kansai Electric Power Co., Inc.	Annual	26-Jun-24	16	Amend Articles to Ban Operation of Nuclear Power Generation Until Effectiveness of Nuclear Accident Evacuation Plan is Confirmed	Against	Against
The Kansai Electric Power Co., Inc.	Annual	26-Jun-24	17	Amend Articles to Dissolve The Federation of Electric Power Companies of Japan and Establish New Electric Industry Organization	Against	Against
The Kansai Electric Power Co., Inc.	Annual	26-Jun-24	18	Amend Articles to Halt Operation of Nuclear Power Generation Until Appropriate Nuclear Damage Compensation System is Established	Against	Against
The Kansai Electric Power Co., Inc.	Annual	26-Jun-24	19	Amend Articles to Contribute to Realization of Zero Carbon Society	Against	Against
The Kansai Electric Power Co., Inc.	Annual	26-Jun-24	20	Amend Articles to Establish Stable Electricity Supply System without Nuclear Power Generation	Against	Against
The Kansai Electric Power Co., Inc.	Annual	26-Jun-24	21	Amend Articles to Realize Zero Carbon Emissions by 2050	Against	Against
The Kansai Electric Power Co., Inc.	Annual	26-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 25	For	For
The Kansai Electric Power Co., Inc.	Annual	26-Jun-24	2	Amend Articles to Amend Business Lines	For	For
The Kansai Electric Power Co., Inc.	Annual	26-Jun-24	3.1	Elect Director Sakakibara, Sadayuki	For	For
The Kansai Electric Power Co., Inc.	Annual	26-Jun-24	3.2	Elect Director Tomono, Hiroshi	For	For
The Kansai Electric Power Co., Inc.	Annual	26-Jun-24	3.3	Elect Director Takamatsu, Kazuko	For	For
The Kansai Electric Power Co., Inc.	Annual	26-Jun-24	3.4	Elect Director Naito, Fumio	For	For
The Kansai Electric Power Co., Inc.	Annual	26-Jun-24	3.5	Elect Director Manabe, Seiji	For	For
The Kansai Electric Power Co., Inc.	Annual	26-Jun-24	3.6	Elect Director Tanaka, Motoko	For	For
The Kansai Electric Power Co., Inc.	Annual	26-Jun-24	3.7	Elect Director Sono, Kiyoshi	For	Against
The Kansai Electric Power Co., Inc.	Annual	26-Jun-24	3.8	Elect Director Yahagi, Noriyo	For	For
The Kansai Electric Power Co., Inc.	Annual	26-Jun-24	3.9	Elect Director Mori, Nozomu	For	For
The Kansai Electric Power Co., Inc.	Annual	26-Jun-24	3.10	Elect Director Araki, Makoto	For	For
The Kansai Electric Power Co., Inc.	Annual	26-Jun-24	3.11	Elect Director Ogawa, Hiroshi	For	For
The Kansai Electric Power Co., Inc.	Annual	26-Jun-24	3.12	Elect Director Shimamoto, Yasuji	For	Against
The Kansai Electric Power Co., Inc.	Annual	26-Jun-24	3.13	Elect Director Nishizawa, Nobuhiro	For	Against
The Kansai Electric Power Co., Inc.	Annual	26-Jun-24	4	Amend Articles to Add Provisions Concerning Management Based on CSR (Withdrawal from Nuclear Power Generation Business)	Against	Against
The Kansai Electric Power Co., Inc.	Annual	26-Jun-24	5	Amend Articles to Add Provisions Concerning Management Based on CSR (Decarbonization Plan)	Against	Against
The Kansai Electric Power Co., Inc.	Annual	26-Jun-24	6	Amend Articles to Add Provisions Concerning Management Based on CSR (Information Disclosure and Dialogue)	Against	Against
The Kansai Electric Power Co., Inc.	Annual	26-Jun-24	7	Amend Articles to Add Provisions Concerning Management Based on CSR (Facility Safety Enhancement)	Against	Against
The Kansai Electric Power Co., Inc.	Annual	26-Jun-24	8	Amend Articles to Add Provisions Concerning Management Based on CSR (Gender Diversity)	Against	Against
The Kansai Electric Power Co., Inc.	Annual	26-Jun-24	9	Amend Articles to Keep Shareholder Meeting Minutes and Disclose Them to Public	Against	Against
The Kansai Electric Power Co., Inc.	Annual	26-Jun-24	10	Remove Incumbent Director Sakakibara, Sadayuki	Against	Against
The Kansai Electric Power Co., Inc.	Annual	26-Jun-24	11	Remove Incumbent Director Mori, Nozomu	Against	Against
The Kansai Electric Power Co., Inc.	Annual	26-Jun-24	12	Remove Incumbent Director Tanaka, Motoko	Against	Against
The Kansai Electric Power Co., Inc.	Annual	26-Jun-24	13	Amend Articles to Require Individual Compensation Disclosure for Outside Directors and Executive Officers	Against	For
The Kansai Electric Power Co., Inc.	Annual	26-Jun-24	14	Amend Articles to Realize Zero Carbon Emissions without Nuclear Power Generation	Against	Against
The Kansai Electric Power Co., Inc.	Annual	26-Jun-24	15	Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	Against	Against
The Kansai Electric Power Co., Inc.	Annual	26-Jun-24	16	Amend Articles to Ban Operation of Nuclear Power Generation Until Effectiveness of Nuclear Accident Evacuation Plan is Confirmed	Against	Against
The Kansai Electric Power Co., Inc.	Annual	26-Jun-24	17	Amend Articles to Dissolve The Federation of Electric Power Companies of Japan and Establish New Electric Industry Organization	Against	Against
The Kansai Electric Power Co., Inc.	Annual	26-Jun-24	18	Amend Articles to Halt Operation of Nuclear Power Generation Until Appropriate Nuclear Damage Compensation System is Established	Against	Against
The Kansai Electric Power Co., Inc.	Annual	26-Jun-24	19	Amend Articles to Contribute to Realization of Zero Carbon Society	Against	Against
The Kansai Electric Power Co., Inc.	Annual	26-Jun-24	20	Amend Articles to Establish Stable Electricity Supply System without Nuclear Power Generation	Against	Against
The Kansai Electric Power Co., Inc.	Annual	26-Jun-24	21	Amend Articles to Realize Zero Carbon Emissions by 2050	Against	Against
Tokyo Electric Power Co. Holdings, Inc.	Annual	26-Jun-24	1.1	Elect Director Kobayashi, Yoshimitsu	For	Against
Tokyo Electric Power Co. Holdings, Inc.	Annual	26-Jun-24	1.2	Elect Director Oyagi, Shigeo	For	For
Tokyo Electric Power Co. Holdings, Inc.	Annual	26-Jun-24	1.3	Elect Director Onishi, Shoichiro	For	For
Tokyo Electric Power Co. Holdings, Inc.	Annual	26-Jun-24	1.4	Elect Director Shinkawa, Asa	For	For
Tokyo Electric Power Co. Holdings, Inc.	Annual	26-Jun-24	1.5	Elect Director Okawa, Junko	For	For
Tokyo Electric Power Co. Holdings, Inc.	Annual	26-Jun-24	1.6	Elect Director Nagata, Takashi	For	For
Tokyo Electric Power Co. Holdings, Inc.	Annual	26-Jun-24	1.7	Elect Director Kobayakawa, Tomoaki	For	For
Tokyo Electric Power Co. Holdings, Inc.	Annual	26-Jun-24	1.8	Elect Director Yamaguchi, Hiroyuki	For	For
Tokyo Electric Power Co. Holdings, Inc.	Annual	26-Jun-24	1.9	Elect Director Sakai, Daisuke	For	For
Tokyo Electric Power Co. Holdings, Inc.	Annual	26-Jun-24	1.10	Elect Director Kojima, Chikara	For	For
Tokyo Electric Power Co. Holdings, Inc.	Annual	26-Jun-24	1.11	Elect Director Fukuda, Toshihiko	For	For
Tokyo Electric Power Co. Holdings, Inc.	Annual	26-Jun-24	1.12	Elect Director Yoshino, Shigehiro	For	For
Tokyo Electric Power Co. Holdings, Inc.	Annual	26-Jun-24	1.13	Elect Director Moriya, Seiji	For	Against
Tokyo Electric Power Co. Holdings, Inc.	Annual	26-Jun-24	2	Amend Articles to Decommission Kashiwazaki-Kariwa Nuclear Power Station	Against	Against
Tokyo Electric Power Co. Holdings, Inc.	Annual	26-Jun-24	3	Amend Articles to Secure Evacuation Route and shelter in the Event of Nuclear Accidents	Against	Against
Tokyo Electric Power Co. Holdings, Inc.	Annual	26-Jun-24	4	Amend Articles to Establish Relief Fund to Help Children Impacted by Fukushima Daiichi Nuclear Accident	Against	Against
Tokyo Electric Power Co. Holdings, Inc.	Annual	26-Jun-24	5	Amend Articles to Ban Transportation of Spent Nuclear Fuels	Against	Against
Tokyo Electric Power Co. Holdings, Inc.	Annual	26-Jun-24	6	Amend Articles to Contribute to Alleviate Global Warming	Against	Against
Tokyo Electric Power Co. Holdings, Inc.	Annual	26-Jun-24	7	Amend Articles to Increase Transparency of Activity of Nomination Committee	Against	Against
Tokyo Electric Power Co. Holdings, Inc.	Annual	26-Jun-24	8	Amend Articles to Add Provision on Selection Process of Procedural Attorneys	Against	Against
Tokyo Electric Power Co. Holdings, Inc.	Annual	26-Jun-24	9	Amend Articles to Require Individual Compensation Disclosure for Directors and Executive Officers	Against	For
Tokyo Electric Power Co. Holdings, Inc.	Annual	26-Jun-24	10	Amend Articles to Make Managerial Efforts Not to Increase Utility Rate Significantly	Against	Against
Tokyo Electric Power Co. Holdings, Inc.	Annual	26-Jun-24	11	Amend Articles to Add Provision on Stable Supply of Electricity and Promotion of Renewable Energy	Against	Against
Tokyo Electric Power Co. Holdings, Inc.	Annual	26-Jun-24	1.1	Elect Director Kobayashi, Yoshimitsu	For	Against
Tokyo Electric Power Co. Holdings, Inc.	Annual	26-Jun-24	1.2	Elect Director Oyagi, Shigeo	For	For
Tokyo Electric Power Co. Holdings, Inc.	Annual	26-Jun-24	1.3	Elect Director Onishi, Shoichiro	For	For
Tokyo Electric Power Co. Holdings, Inc.	Annual	26-Jun-24	1.4	Elect Director Shinkawa, Asa	For	For
Tokyo Electric Power Co. Holdings, Inc.	Annual	26-Jun-24	1.5	Elect Director Okawa, Junko	For	For
Tokyo Electric Power Co. Holdings, Inc.	Annual	26-Jun-24	1.6	Elect Director Nagata, Takashi	For	For
Tokyo Electric Power Co. Holdings, Inc.	Annual	26-Jun-24	1.7	Elect Director Kobayakawa, Tomoaki	For	For
Tokyo Electric Power Co. Holdings, Inc.	Annual	26-Jun-24	1.8	Elect Director Yamaguchi, Hiroyuki	For	For
Tokyo Electric Power Co. Holdings, Inc.	Annual	26-Jun-24	1.9	Elect Director Sakai, Daisuke	For	For
Tokyo Electric Power Co. Holdings, Inc.	Annual	26-Jun-24	1.10	Elect Director Kojima, Chikara	For	For
Tokyo Electric Power Co. Holdings, Inc.	Annual	26-Jun-24	1.11	Elect Director Fukuda, Toshihiko	For	For
Tokyo Electric Power Co. Holdings, Inc.	Annual	26-Jun-24	1.12	Elect Director Yoshino, Shigehiro	For	For
Tokyo Electric Power Co. Holdings, Inc.	Annual	26-Jun-24	1.13	Elect Director Moriya, Seiji	For	Against
Tokyo Electric Power Co. Holdings, Inc.	Annual	26-Jun-24	2	Amend Articles to Decommission Kashiwazaki-Kariwa Nuclear Power Station	Against	Against
Tokyo Electric Power Co. Holdings, Inc.	Annual	26-Jun-24	3	Amend Articles to Secure Evacuation Route and shelter in the Event of Nuclear Accidents	Against	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Tokyo Electric Power Co. Holdings, Inc.	Annual	26-Jun-24	4	Amend Articles to Establish Relief Fund to Help Children Impacted by Fukushima Daiichi Nuclear Accident	Against	Against
Tokyo Electric Power Co. Holdings, Inc.	Annual	26-Jun-24	5	Amend Articles to Ban Transportation of Spent Nuclear Fuels	Against	Against
Tokyo Electric Power Co. Holdings, Inc.	Annual	26-Jun-24	6	Amend Articles to Contribute to Alleviate Global Warming	Against	Against
Tokyo Electric Power Co. Holdings, Inc.	Annual	26-Jun-24	7	Amend Articles to Increase Transparency of Activity of Nomination Committee	Against	Against
Tokyo Electric Power Co. Holdings, Inc.	Annual	26-Jun-24	8	Amend Articles to Add Provision on Selection Process of Procedural Attorneys	Against	Against
Tokyo Electric Power Co. Holdings, Inc.	Annual	26-Jun-24	9	Amend Articles to Require Individual Compensation Disclosure for Directors and Executive Officers	Against	For
Tokyo Electric Power Co. Holdings, Inc.	Annual	26-Jun-24	10	Amend Articles to Make Managerial Efforts Not to Increase Utility Rate Significantly	Against	Against
Tokyo Electric Power Co. Holdings, Inc.	Annual	26-Jun-24	11	Amend Articles to Add Provision on Stable Supply of Electricity and Promotion of Renewable Energy	Against	Against
United Therapeutics Corporation	Annual	26-Jun-24	1a	Elect Director Christopher Causey	For	Against
United Therapeutics Corporation	Annual	26-Jun-24	1b	Elect Director Raymond Dwek	For	Against
United Therapeutics Corporation	Annual	26-Jun-24	1c	Elect Director Richard Giltner	For	For
United Therapeutics Corporation	Annual	26-Jun-24	1d	Elect Director Ray Kurzweil	For	Against
United Therapeutics Corporation	Annual	26-Jun-24	1e	Elect Director Jan Malcolm	For	For
United Therapeutics Corporation	Annual	26-Jun-24	1f	Elect Director Linda Maxwell	For	For
United Therapeutics Corporation	Annual	26-Jun-24	1g	Elect Director Nilda Mesa	For	For
United Therapeutics Corporation	Annual	26-Jun-24	1h	Elect Director Judy Olian	For	For
United Therapeutics Corporation	Annual	26-Jun-24	1i	Elect Director Christopher Patusky	For	Against
United Therapeutics Corporation	Annual	26-Jun-24	1j	Elect Director Martine Rothblatt	For	For
United Therapeutics Corporation	Annual	26-Jun-24	1k	Elect Director Louis Sullivan	For	Against
United Therapeutics Corporation	Annual	26-Jun-24	1l	Elect Director Tommy Thompson	For	For
United Therapeutics Corporation	Annual	26-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
United Therapeutics Corporation	Annual	26-Jun-24	3	Amend Omnibus Stock Plan	For	Against
United Therapeutics Corporation	Annual	26-Jun-24	4	Ratify Ernst & Young LLP as Auditors	For	For
United Therapeutics Corporation	Annual	26-Jun-24	1a	Elect Director Christopher Causey	For	Against
United Therapeutics Corporation	Annual	26-Jun-24	1b	Elect Director Raymond Dwek	For	Against
United Therapeutics Corporation	Annual	26-Jun-24	1c	Elect Director Richard Giltner	For	For
United Therapeutics Corporation	Annual	26-Jun-24	1d	Elect Director Ray Kurzweil	For	Against
United Therapeutics Corporation	Annual	26-Jun-24	1e	Elect Director Jan Malcolm	For	For
United Therapeutics Corporation	Annual	26-Jun-24	1f	Elect Director Linda Maxwell	For	For
United Therapeutics Corporation	Annual	26-Jun-24	1g	Elect Director Nilda Mesa	For	For
United Therapeutics Corporation	Annual	26-Jun-24	1h	Elect Director Judy Olian	For	For
United Therapeutics Corporation	Annual	26-Jun-24	1i	Elect Director Christopher Patusky	For	Against
United Therapeutics Corporation	Annual	26-Jun-24	1j	Elect Director Martine Rothblatt	For	For
United Therapeutics Corporation	Annual	26-Jun-24	1k	Elect Director Louis Sullivan	For	Against
United Therapeutics Corporation	Annual	26-Jun-24	1l	Elect Director Tommy Thompson	For	For
United Therapeutics Corporation	Annual	26-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
United Therapeutics Corporation	Annual	26-Jun-24	3	Amend Omnibus Stock Plan	For	Against
United Therapeutics Corporation	Annual	26-Jun-24	4	Ratify Ernst & Young LLP as Auditors	For	For
ZOZO, Inc.	Annual	26-Jun-24	1.1	Elect Director Sawada, Kotaro	For	For
ZOZO, Inc.	Annual	26-Jun-24	1.2	Elect Director Yanagisawa, Koji	For	For
ZOZO, Inc.	Annual	26-Jun-24	1.3	Elect Director Hirose, Fuminori	For	For
ZOZO, Inc.	Annual	26-Jun-24	1.4	Elect Director Hide, Makoto	For	For
ZOZO, Inc.	Annual	26-Jun-24	1.5	Elect Director Nagata, Yuko	For	For
ZOZO, Inc.	Annual	26-Jun-24	1.6	Elect Director Saito, Taro	For	For
ZOZO, Inc.	Annual	26-Jun-24	1.7	Elect Director Kansai, Takako	For	For
ZOZO, Inc.	Annual	26-Jun-24	1.8	Elect Director Oikawa, Takuya	For	For
ZOZO, Inc.	Annual	26-Jun-24	1.1	Elect Director Sawada, Kotaro	For	For
ZOZO, Inc.	Annual	26-Jun-24	1.2	Elect Director Yanagisawa, Koji	For	For
ZOZO, Inc.	Annual	26-Jun-24	1.3	Elect Director Hirose, Fuminori	For	For
ZOZO, Inc.	Annual	26-Jun-24	1.4	Elect Director Hide, Makoto	For	For
ZOZO, Inc.	Annual	26-Jun-24	1.5	Elect Director Nagata, Yuko	For	For
ZOZO, Inc.	Annual	26-Jun-24	1.6	Elect Director Saito, Taro	For	For
ZOZO, Inc.	Annual	26-Jun-24	1.7	Elect Director Kansai, Takako	For	For
ZOZO, Inc.	Annual	26-Jun-24	1.8	Elect Director Oikawa, Takuya	For	For
Terumo Corp.	Annual	26-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 22	For	For
Terumo Corp.	Annual	26-Jun-24	2.1	Elect Director Takagi, Toshiaki	For	For
Terumo Corp.	Annual	26-Jun-24	2.2	Elect Director Samejima, Hikaru	For	For
Terumo Corp.	Annual	26-Jun-24	2.3	Elect Director Osada, Toshihiko	For	For
Terumo Corp.	Annual	26-Jun-24	2.4	Elect Director Hirose, Kazunori	For	For
Terumo Corp.	Annual	26-Jun-24	2.5	Elect Director Kunimoto, Norimasa	For	For
Terumo Corp.	Annual	26-Jun-24	2.6	Elect Director Nishi, Hidenori	For	For
Terumo Corp.	Annual	26-Jun-24	2.7	Elect Director Ozawa, Keiya	For	For
Terumo Corp.	Annual	26-Jun-24	2.8	Elect Director Kogiso, Mari	For	For
Terumo Corp.	Annual	26-Jun-24	3.1	Elect Alternate Director and Audit Committee Member Sakaguchi, Koichi	For	For
Terumo Corp.	Annual	26-Jun-24	3.2	Elect Alternate Director and Audit Committee Member Kosugi, Hiroaki	For	For
Terumo Corp.	Annual	26-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 22	For	For
Terumo Corp.	Annual	26-Jun-24	2.1	Elect Director Takagi, Toshiaki	For	For
Terumo Corp.	Annual	26-Jun-24	2.2	Elect Director Samejima, Hikaru	For	For
Terumo Corp.	Annual	26-Jun-24	2.3	Elect Director Osada, Toshihiko	For	For
Terumo Corp.	Annual	26-Jun-24	2.4	Elect Director Hirose, Kazunori	For	For
Terumo Corp.	Annual	26-Jun-24	2.5	Elect Director Kunimoto, Norimasa	For	For
Terumo Corp.	Annual	26-Jun-24	2.6	Elect Director Nishi, Hidenori	For	For
Terumo Corp.	Annual	26-Jun-24	2.7	Elect Director Ozawa, Keiya	For	For
Terumo Corp.	Annual	26-Jun-24	2.8	Elect Director Kogiso, Mari	For	For
Terumo Corp.	Annual	26-Jun-24	3.1	Elect Alternate Director and Audit Committee Member Sakaguchi, Koichi	For	For
Terumo Corp.	Annual	26-Jun-24	3.2	Elect Alternate Director and Audit Committee Member Kosugi, Hiroaki	For	For
Terumo Corp.	Annual	26-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 22	For	For
Terumo Corp.	Annual	26-Jun-24	2.1	Elect Director Takagi, Toshiaki	For	For
Terumo Corp.	Annual	26-Jun-24	2.2	Elect Director Samejima, Hikaru	For	For
Terumo Corp.	Annual	26-Jun-24	2.3	Elect Director Osada, Toshihiko	For	For
Terumo Corp.	Annual	26-Jun-24	2.4	Elect Director Hirose, Kazunori	For	For
Terumo Corp.	Annual	26-Jun-24	2.5	Elect Director Kunimoto, Norimasa	For	For
Terumo Corp.	Annual	26-Jun-24	2.6	Elect Director Nishi, Hidenori	For	For
Terumo Corp.	Annual	26-Jun-24	2.7	Elect Director Ozawa, Keiya	For	For
Terumo Corp.	Annual	26-Jun-24	2.8	Elect Director Kogiso, Mari	For	For
Terumo Corp.	Annual	26-Jun-24	3.1	Elect Alternate Director and Audit Committee Member Sakaguchi, Koichi	For	For
Terumo Corp.	Annual	26-Jun-24	3.2	Elect Alternate Director and Audit Committee Member Kosugi, Hiroaki	For	For
Terumo Corp.	Annual	26-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 22	For	For
CyberArk Software Ltd.	Annual	26-Jun-24	1.1.a	Reelect Matthew Cohen as Director	For	For
CyberArk Software Ltd.	Annual	26-Jun-24	1.1.b	Reelect Francois Augue as Director	For	For
CyberArk Software Ltd.	Annual	26-Jun-24	1.2	Elect Mary Yang as Director	For	For
CyberArk Software Ltd.	Annual	26-Jun-24	2	Approve Grant of Equity Based Compensation to Ehud (Udi) Mokady, Chairman	For	For
CyberArk Software Ltd.	Annual	26-Jun-24	3	Approve Amendments to Indemnification Agreement for Certain Office Holders of the Company	For	For
CyberArk Software Ltd.	Annual	26-Jun-24	4	Amend Articles	For	For
CyberArk Software Ltd.	Annual	26-Jun-24	5	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For	For
CyberArk Software Ltd.	Annual	26-Jun-24	1.1.a	Reelect Matthew Cohen as Director	For	For
CyberArk Software Ltd.	Annual	26-Jun-24	1.1.b	Reelect Francois Augue as Director	For	For
CyberArk Software Ltd.	Annual	26-Jun-24	1.2	Elect Mary Yang as Director	For	For
CyberArk Software Ltd.	Annual	26-Jun-24	2	Approve Grant of Equity Based Compensation to Ehud (Udi) Mokady, Chairman	For	For
CyberArk Software Ltd.	Annual	26-Jun-24	3	Approve Amendments to Indemnification Agreement for Certain Office Holders of the Company	For	For
CyberArk Software Ltd.	Annual	26-Jun-24	4	Amend Articles	For	For
CyberArk Software Ltd.	Annual	26-Jun-24	5	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For	For
Bath & Body Works, Inc.	Annual	27-Jun-24	1.1	Elect Director Sarah E. Nash	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Bath & Body Works, Inc.	Annual	27-Jun-24	1.2	Elect Director Alessandro Bogliolo	For	For
Bath & Body Works, Inc.	Annual	27-Jun-24	1.3	Elect Director Gina R. Boswell	For	For
Bath & Body Works, Inc.	Annual	27-Jun-24	1.4	Elect Director Lucy O. Brady	For	For
Bath & Body Works, Inc.	Annual	27-Jun-24	1.5	Elect Director Francis A. Hondal	For	For
Bath & Body Works, Inc.	Annual	27-Jun-24	1.6	Elect Director Danielle M. Lee	For	For
Bath & Body Works, Inc.	Annual	27-Jun-24	1.7	Elect Director Juan Rajlin	For	For
Bath & Body Works, Inc.	Annual	27-Jun-24	1.8	Elect Director Stephen D. Steinour	For	For
Bath & Body Works, Inc.	Annual	27-Jun-24	1.9	Elect Director J.K. Symancyk	For	For
Bath & Body Works, Inc.	Annual	27-Jun-24	1.10	Elect Director Steven E. Voskuil	For	For
Bath & Body Works, Inc.	Annual	27-Jun-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Bath & Body Works, Inc.	Annual	27-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Bath & Body Works, Inc.	Annual	27-Jun-24	1.1	Elect Director Sarah E. Nash	For	For
Bath & Body Works, Inc.	Annual	27-Jun-24	1.2	Elect Director Alessandro Bogliolo	For	For
Bath & Body Works, Inc.	Annual	27-Jun-24	1.3	Elect Director Gina R. Boswell	For	For
Bath & Body Works, Inc.	Annual	27-Jun-24	1.4	Elect Director Lucy O. Brady	For	For
Bath & Body Works, Inc.	Annual	27-Jun-24	1.5	Elect Director Francis A. Hondal	For	For
Bath & Body Works, Inc.	Annual	27-Jun-24	1.6	Elect Director Danielle M. Lee	For	For
Bath & Body Works, Inc.	Annual	27-Jun-24	1.7	Elect Director Juan Rajlin	For	For
Bath & Body Works, Inc.	Annual	27-Jun-24	1.8	Elect Director Stephen D. Steinour	For	For
Bath & Body Works, Inc.	Annual	27-Jun-24	1.9	Elect Director J.K. Symancyk	For	For
Bath & Body Works, Inc.	Annual	27-Jun-24	1.10	Elect Director Steven E. Voskuil	For	For
Bath & Body Works, Inc.	Annual	27-Jun-24	2	Ratify Ernst & Young LLP as Auditors	For	For
Bath & Body Works, Inc.	Annual	27-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FANUC Corp.	Annual	27-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 43.88	For	For
FANUC Corp.	Annual	27-Jun-24	2.1	Elect Director Inaba, Yoshiharu	For	For
FANUC Corp.	Annual	27-Jun-24	2.2	Elect Director Yamaguchi, Kenji	For	For
FANUC Corp.	Annual	27-Jun-24	2.3	Elect Director Sasuga, Ryuji	For	For
FANUC Corp.	Annual	27-Jun-24	2.4	Elect Director Michael J. Cicco	For	For
FANUC Corp.	Annual	27-Jun-24	2.5	Elect Director Yamazaki, Naoko	For	For
FANUC Corp.	Annual	27-Jun-24	2.6	Elect Director Uozumi, Hiroto	For	For
FANUC Corp.	Annual	27-Jun-24	2.7	Elect Director Takeda, Yoko	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	27-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 20.5	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	27-Jun-24	2.1	Elect Director Fujii, Mariko	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	27-Jun-24	2.2	Elect Director Honda, Keiko	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	27-Jun-24	2.3	Elect Director Kato, Kaoru	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	27-Jun-24	2.4	Elect Director Kuwabara, Satoko	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	27-Jun-24	2.5	Elect Director Nomoto, Hirofumi	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	27-Jun-24	2.6	Elect Director Mari Elka Pangestu	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	27-Jun-24	2.7	Elect Director Shimizu, Hiroshi	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	27-Jun-24	2.8	Elect Director David Snider	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	27-Jun-24	2.9	Elect Director Tsuji, Koichi	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	27-Jun-24	2.10	Elect Director Miyanaga, Kenichi	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	27-Jun-24	2.11	Elect Director Shinke, Ryoichi	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	27-Jun-24	2.12	Elect Director Mike, Kanetsugu	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	27-Jun-24	2.13	Elect Director Kamezawa, Hironori	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	27-Jun-24	2.14	Elect Director Nagashima, Iwao	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	27-Jun-24	2.15	Elect Director Hanzawa, Junichi	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	27-Jun-24	2.16	Elect Director Kobayashi, Makoto	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	27-Jun-24	3	Amend Articles to Add Provision on Director Competencies to Manage Climate-Related Business Risks and Opportunities	Against	Against
Mitsubishi UFJ Financial Group, Inc.	Annual	27-Jun-24	4	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	Against	Against
HOYA Corp.	Annual	27-Jun-24	1.1	Elect Director Yoshihara, Hiroaki	For	For
HOYA Corp.	Annual	27-Jun-24	1.2	Elect Director Abe, Yasuyuki	For	For
HOYA Corp.	Annual	27-Jun-24	1.3	Elect Director Hasegawa, Takayo	For	For
HOYA Corp.	Annual	27-Jun-24	1.4	Elect Director Nishimura, Mika	For	For
HOYA Corp.	Annual	27-Jun-24	1.5	Elect Director Sato, Mototsugu	For	For
HOYA Corp.	Annual	27-Jun-24	1.6	Elect Director Ikeda, Eiichiro	For	For
HOYA Corp.	Annual	27-Jun-24	1.7	Elect Director Hiroka, Ryo	For	For
Mitsubishi Estate Co., Ltd.	Annual	27-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For
Mitsubishi Estate Co., Ltd.	Annual	27-Jun-24	2.1	Elect Director Yoshida, Junichi	For	For
Mitsubishi Estate Co., Ltd.	Annual	27-Jun-24	2.2	Elect Director Nakajima, Atsushi	For	For
Mitsubishi Estate Co., Ltd.	Annual	27-Jun-24	2.3	Elect Director Naganuma, Bunroku	For	For
Mitsubishi Estate Co., Ltd.	Annual	27-Jun-24	2.4	Elect Director Umeda, Naoki	For	For
Mitsubishi Estate Co., Ltd.	Annual	27-Jun-24	2.5	Elect Director Hirai, Mikihito	For	For
Mitsubishi Estate Co., Ltd.	Annual	27-Jun-24	2.6	Elect Director Nishigai, Noboru	For	For
Mitsubishi Estate Co., Ltd.	Annual	27-Jun-24	2.7	Elect Director Katayama, Hiroshi	For	For
Mitsubishi Estate Co., Ltd.	Annual	27-Jun-24	2.8	Elect Director Shirakawa, Masaaki	For	For
Mitsubishi Estate Co., Ltd.	Annual	27-Jun-24	2.9	Elect Director Narukawa, Tetsuo	For	For
Mitsubishi Estate Co., Ltd.	Annual	27-Jun-24	2.10	Elect Director Okamoto, Tsuyoshi	For	For
Mitsubishi Estate Co., Ltd.	Annual	27-Jun-24	2.11	Elect Director Melanie Brock	For	For
Mitsubishi Estate Co., Ltd.	Annual	27-Jun-24	2.12	Elect Director Sueyoshi, Wataru	For	For
Mitsubishi Estate Co., Ltd.	Annual	27-Jun-24	2.13	Elect Director Sonoda, Ayako	For	For
Mitsubishi Estate Co., Ltd.	Annual	27-Jun-24	2.14	Elect Director Oda, Naosuke	For	For
Mitsui Fudosan Co., Ltd.	Annual	27-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 49	For	For
Mitsui Fudosan Co., Ltd.	Annual	27-Jun-24	2	Amend Articles to Reduce Directors' Term	For	For
Mitsui Fudosan Co., Ltd.	Annual	27-Jun-24	3.1	Elect Director Saito, Yutaka	For	For
Mitsui Fudosan Co., Ltd.	Annual	27-Jun-24	3.2	Elect Director Mochimaru, Nobuhiko	For	For
Mitsui Fudosan Co., Ltd.	Annual	27-Jun-24	3.3	Elect Director Hibino, Takashi	For	For
Mitsui Fudosan Co., Ltd.	Annual	27-Jun-24	4.1	Appoint Statutory Auditor Hirokawa, Yoshihiro	For	For
Mitsui Fudosan Co., Ltd.	Annual	27-Jun-24	4.2	Appoint Statutory Auditor Chiba, Michiko	For	For
Mitsui Fudosan Co., Ltd.	Annual	27-Jun-24	5	Approve Annual Bonus	For	For
Mitsui Fudosan Co., Ltd.	Annual	27-Jun-24	6	Approve Restricted Stock Plan	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	27-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 135	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	27-Jun-24	2	Amend Articles to Update Authorized Capital in Connection with Stock Split	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	27-Jun-24	3.1	Elect Director Kunibe, Takeshi	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	27-Jun-24	3.2	Elect Director Nakashima, Toru	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	27-Jun-24	3.3	Elect Director Kudo, Teiko	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	27-Jun-24	3.4	Elect Director Ito, Fumihiko	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	27-Jun-24	3.5	Elect Director Isshiki, Toshihiro	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	27-Jun-24	3.6	Elect Director Gono, Yoshiyuki	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	27-Jun-24	3.7	Elect Director Yamazaki, Shozo	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	27-Jun-24	3.8	Elect Director Kadonaga, Sonosuke	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	27-Jun-24	3.9	Elect Director Tsutsui, Yoshinobu	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	27-Jun-24	3.10	Elect Director Shimbo, Katsuyoshi	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	27-Jun-24	3.11	Elect Director Sakurai, Eriko	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	27-Jun-24	3.12	Elect Director Charles D. Lake II	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	27-Jun-24	3.13	Elect Director Jenifer Rogers	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	27-Jun-24	4	Amend Articles to Add Provision on Director Competencies to Manage Climate-Related Business Risks and Opportunities	Against	Against
Sumitomo Mitsui Financial Group, Inc.	Annual	27-Jun-24	5	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	Against	Against
ANA HOLDINGS INC.	Annual	27-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For
ANA HOLDINGS INC.	Annual	27-Jun-24	2.1	Elect Director Katanozaka, Shinya	For	Against

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
ANA HOLDINGS INC.	Annual	27-Jun-24	2.2	Elect Director Shibata, Koji	For	Against
ANA HOLDINGS INC.	Annual	27-Jun-24	2.3	Elect Director Hirasawa, Juichi	For	For
ANA HOLDINGS INC.	Annual	27-Jun-24	2.4	Elect Director Naoki, Yoshiharu	For	For
ANA HOLDINGS INC.	Annual	27-Jun-24	2.5	Elect Director Nakahori, Kimihiro	For	For
ANA HOLDINGS INC.	Annual	27-Jun-24	2.6	Elect Director Taneie, Jun	For	For
ANA HOLDINGS INC.	Annual	27-Jun-24	2.7	Elect Director Inoue, Shinichi	For	For
ANA HOLDINGS INC.	Annual	27-Jun-24	2.8	Elect Director Yamamoto, Ado	For	For
ANA HOLDINGS INC.	Annual	27-Jun-24	2.9	Elect Director Kobayashi, Izumi	For	For
ANA HOLDINGS INC.	Annual	27-Jun-24	2.10	Elect Director Katsu, Ejiro	For	For
ANA HOLDINGS INC.	Annual	27-Jun-24	2.11	Elect Director Minegishi, Masumi	For	For
ANA HOLDINGS INC.	Annual	27-Jun-24	3.1	Appoint Statutory Auditor Fukuzawa, Ichiro	For	For
ANA HOLDINGS INC.	Annual	27-Jun-24	3.2	Appoint Statutory Auditor Kajita, Emiko	For	For
ANA HOLDINGS INC.	Annual	27-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For
ANA HOLDINGS INC.	Annual	27-Jun-24	2.1	Elect Director Katanozaka, Shinya	For	Against
ANA HOLDINGS INC.	Annual	27-Jun-24	2.2	Elect Director Shibata, Koji	For	Against
ANA HOLDINGS INC.	Annual	27-Jun-24	2.3	Elect Director Hirasawa, Juichi	For	For
ANA HOLDINGS INC.	Annual	27-Jun-24	2.4	Elect Director Naoki, Yoshiharu	For	For
ANA HOLDINGS INC.	Annual	27-Jun-24	2.5	Elect Director Nakahori, Kimihiro	For	For
ANA HOLDINGS INC.	Annual	27-Jun-24	2.6	Elect Director Taneie, Jun	For	For
ANA HOLDINGS INC.	Annual	27-Jun-24	2.7	Elect Director Inoue, Shinichi	For	For
ANA HOLDINGS INC.	Annual	27-Jun-24	2.8	Elect Director Yamamoto, Ado	For	For
ANA HOLDINGS INC.	Annual	27-Jun-24	2.9	Elect Director Kobayashi, Izumi	For	For
ANA HOLDINGS INC.	Annual	27-Jun-24	2.10	Elect Director Katsu, Ejiro	For	For
ANA HOLDINGS INC.	Annual	27-Jun-24	2.11	Elect Director Minegishi, Masumi	For	For
ANA HOLDINGS INC.	Annual	27-Jun-24	3.1	Appoint Statutory Auditor Fukuzawa, Ichiro	For	For
ANA HOLDINGS INC.	Annual	27-Jun-24	3.2	Appoint Statutory Auditor Kajita, Emiko	For	For
Dai Nippon Printing Co., Ltd.	Annual	27-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 32	For	For
Dai Nippon Printing Co., Ltd.	Annual	27-Jun-24	2.1	Elect Director Kitajima, Yoshinari	For	For
Dai Nippon Printing Co., Ltd.	Annual	27-Jun-24	2.2	Elect Director Miya, Kenji	For	For
Dai Nippon Printing Co., Ltd.	Annual	27-Jun-24	2.3	Elect Director Yamaguchi, Masato	For	For
Dai Nippon Printing Co., Ltd.	Annual	27-Jun-24	2.4	Elect Director Kuroyanagi, Masafumi	For	For
Dai Nippon Printing Co., Ltd.	Annual	27-Jun-24	2.5	Elect Director Sugita, Kazuhiko	For	For
Dai Nippon Printing Co., Ltd.	Annual	27-Jun-24	2.6	Elect Director Miyake, Toru	For	For
Dai Nippon Printing Co., Ltd.	Annual	27-Jun-24	2.7	Elect Director Miyama, Minako	For	For
Dai Nippon Printing Co., Ltd.	Annual	27-Jun-24	2.8	Elect Director Kanazawa, Takahito	For	For
Dai Nippon Printing Co., Ltd.	Annual	27-Jun-24	2.9	Elect Director Miyajima, Tsukasa	For	For
Dai Nippon Printing Co., Ltd.	Annual	27-Jun-24	2.10	Elect Director Tamura, Yoshiaki	For	For
Dai Nippon Printing Co., Ltd.	Annual	27-Jun-24	2.11	Elect Director Shirakawa, Hiroshi	For	For
Dai Nippon Printing Co., Ltd.	Annual	27-Jun-24	2.12	Elect Director Sugiura, Nobuhiko	For	For
Dai Nippon Printing Co., Ltd.	Annual	27-Jun-24	3	Appoint Shareholder Director Nominee Kusunoki, Ken	Against	Against
Dai Nippon Printing Co., Ltd.	Annual	27-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 32	For	For
Dai Nippon Printing Co., Ltd.	Annual	27-Jun-24	2.1	Elect Director Kitajima, Yoshinari	For	For
Dai Nippon Printing Co., Ltd.	Annual	27-Jun-24	2.2	Elect Director Miya, Kenji	For	For
Dai Nippon Printing Co., Ltd.	Annual	27-Jun-24	2.3	Elect Director Yamaguchi, Masato	For	For
Dai Nippon Printing Co., Ltd.	Annual	27-Jun-24	2.4	Elect Director Kuroyanagi, Masafumi	For	For
Dai Nippon Printing Co., Ltd.	Annual	27-Jun-24	2.5	Elect Director Sugita, Kazuhiko	For	For
Dai Nippon Printing Co., Ltd.	Annual	27-Jun-24	2.6	Elect Director Miyake, Toru	For	For
Dai Nippon Printing Co., Ltd.	Annual	27-Jun-24	2.7	Elect Director Miyama, Minako	For	For
Dai Nippon Printing Co., Ltd.	Annual	27-Jun-24	2.8	Elect Director Kanazawa, Takahito	For	For
Dai Nippon Printing Co., Ltd.	Annual	27-Jun-24	2.9	Elect Director Miyajima, Tsukasa	For	For
Dai Nippon Printing Co., Ltd.	Annual	27-Jun-24	2.10	Elect Director Tamura, Yoshiaki	For	For
Dai Nippon Printing Co., Ltd.	Annual	27-Jun-24	2.11	Elect Director Shirakawa, Hiroshi	For	For
Dai Nippon Printing Co., Ltd.	Annual	27-Jun-24	2.12	Elect Director Sugiura, Nobuhiko	For	For
Dai Nippon Printing Co., Ltd.	Annual	27-Jun-24	3	Appoint Shareholder Director Nominee Kusunoki, Ken	Against	Against
DAIKIN INDUSTRIES Ltd.	Annual	27-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 130	For	For
DAIKIN INDUSTRIES Ltd.	Annual	27-Jun-24	2.1	Elect Director Togawa, Masanori	For	For
DAIKIN INDUSTRIES Ltd.	Annual	27-Jun-24	2.2	Elect Director Takenaka, Naofumi	For	For
DAIKIN INDUSTRIES Ltd.	Annual	27-Jun-24	2.3	Elect Director Kawada, Tatsuo	For	For
DAIKIN INDUSTRIES Ltd.	Annual	27-Jun-24	2.4	Elect Director Makino, Akiji	For	For
DAIKIN INDUSTRIES Ltd.	Annual	27-Jun-24	2.5	Elect Director Torii, Shingo	For	For
DAIKIN INDUSTRIES Ltd.	Annual	27-Jun-24	2.6	Elect Director Arai, Yuko	For	For
DAIKIN INDUSTRIES Ltd.	Annual	27-Jun-24	2.7	Elect Director Matsuzaki, Takashi	For	For
DAIKIN INDUSTRIES Ltd.	Annual	27-Jun-24	2.8	Elect Director Kanwal Jeet Jawa	For	For
DAIKIN INDUSTRIES Ltd.	Annual	27-Jun-24	2.9	Elect Director Takahashi, Koichi	For	For
DAIKIN INDUSTRIES Ltd.	Annual	27-Jun-24	2.10	Elect Director Mori, Keiko	For	For
DAIKIN INDUSTRIES Ltd.	Annual	27-Jun-24	3	Appoint Statutory Auditor Takatsuki, Fumi	For	For
DAIKIN INDUSTRIES Ltd.	Annual	27-Jun-24	4	Appoint Alternate Statutory Auditor Ono, Ichiro	For	For
DAIKIN INDUSTRIES Ltd.	Annual	27-Jun-24	5	Approve Career Achievement Bonus for Director	For	For
DAIKIN INDUSTRIES Ltd.	Annual	27-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 130	For	For
DAIKIN INDUSTRIES Ltd.	Annual	27-Jun-24	2.1	Elect Director Togawa, Masanori	For	For
DAIKIN INDUSTRIES Ltd.	Annual	27-Jun-24	2.2	Elect Director Takenaka, Naofumi	For	For
DAIKIN INDUSTRIES Ltd.	Annual	27-Jun-24	2.3	Elect Director Kawada, Tatsuo	For	For
DAIKIN INDUSTRIES Ltd.	Annual	27-Jun-24	2.4	Elect Director Makino, Akiji	For	For
DAIKIN INDUSTRIES Ltd.	Annual	27-Jun-24	2.5	Elect Director Torii, Shingo	For	For
DAIKIN INDUSTRIES Ltd.	Annual	27-Jun-24	2.6	Elect Director Arai, Yuko	For	For
DAIKIN INDUSTRIES Ltd.	Annual	27-Jun-24	2.7	Elect Director Matsuzaki, Takashi	For	For
DAIKIN INDUSTRIES Ltd.	Annual	27-Jun-24	2.8	Elect Director Kanwal Jeet Jawa	For	For
DAIKIN INDUSTRIES Ltd.	Annual	27-Jun-24	2.9	Elect Director Takahashi, Koichi	For	For
DAIKIN INDUSTRIES Ltd.	Annual	27-Jun-24	2.10	Elect Director Mori, Keiko	For	For
DAIKIN INDUSTRIES Ltd.	Annual	27-Jun-24	3	Appoint Statutory Auditor Takatsuki, Fumi	For	For
DAIKIN INDUSTRIES Ltd.	Annual	27-Jun-24	4	Appoint Alternate Statutory Auditor Ono, Ichiro	For	For
DAIKIN INDUSTRIES Ltd.	Annual	27-Jun-24	5	Approve Career Achievement Bonus for Director	For	For
Daiwa House Industry Co., Ltd.	Annual	27-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 80	For	For
Daiwa House Industry Co., Ltd.	Annual	27-Jun-24	2.1	Elect Director Yoshi, Keiichi	For	For
Daiwa House Industry Co., Ltd.	Annual	27-Jun-24	2.2	Elect Director Kosokabe, Takeshi	For	For
Daiwa House Industry Co., Ltd.	Annual	27-Jun-24	2.3	Elect Director Murata, Yoshiyuki	For	For
Daiwa House Industry Co., Ltd.	Annual	27-Jun-24	2.4	Elect Director Shimonishi, Keisuke	For	For
Daiwa House Industry Co., Ltd.	Annual	27-Jun-24	2.5	Elect Director Otomo, Hirotosugu	For	For
Daiwa House Industry Co., Ltd.	Annual	27-Jun-24	2.6	Elect Director Dekura, Kazuhito	For	For
Daiwa House Industry Co., Ltd.	Annual	27-Jun-24	2.7	Elect Director Ariyoshi, Yoshinori	For	For
Daiwa House Industry Co., Ltd.	Annual	27-Jun-24	2.8	Elect Director Nagase, Toshiya	For	For
Daiwa House Industry Co., Ltd.	Annual	27-Jun-24	2.9	Elect Director Kuwano, Yukinori	For	For
Daiwa House Industry Co., Ltd.	Annual	27-Jun-24	2.10	Elect Director Seki, Miwa	For	For
Daiwa House Industry Co., Ltd.	Annual	27-Jun-24	2.11	Elect Director Yoshizawa, Kazuhiro	For	For
Daiwa House Industry Co., Ltd.	Annual	27-Jun-24	2.12	Elect Director Ito, Yujiro	For	For
Daiwa House Industry Co., Ltd.	Annual	27-Jun-24	2.13	Elect Director Nambu, Toshikazu	For	For
Daiwa House Industry Co., Ltd.	Annual	27-Jun-24	2.14	Elect Director Fukumoto, Tomomi	For	For
Daiwa House Industry Co., Ltd.	Annual	27-Jun-24	3	Appoint Statutory Auditor Watanabe, Akihisa	For	For
Daiwa House Industry Co., Ltd.	Annual	27-Jun-24	4	Approve Annual Bonus	For	For
Daiwa House Industry Co., Ltd.	Annual	27-Jun-24	5	Approve Annual Bonus Ceiling for Directors	For	For
Daiwa House Industry Co., Ltd.	Annual	27-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 80	For	For
Daiwa House Industry Co., Ltd.	Annual	27-Jun-24	2.1	Elect Director Yoshi, Keiichi	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Daiwa House Industry Co., Ltd.	Annual	27-Jun-24	2.2	Elect Director Kosokabe, Takeshi	For	For
Daiwa House Industry Co., Ltd.	Annual	27-Jun-24	2.3	Elect Director Murata, Yoshiyuki	For	For
Daiwa House Industry Co., Ltd.	Annual	27-Jun-24	2.4	Elect Director Shimonishi, Keisuke	For	For
Daiwa House Industry Co., Ltd.	Annual	27-Jun-24	2.5	Elect Director Otomo, Hirotosugu	For	For
Daiwa House Industry Co., Ltd.	Annual	27-Jun-24	2.6	Elect Director Dekura, Kazuhiro	For	For
Daiwa House Industry Co., Ltd.	Annual	27-Jun-24	2.7	Elect Director Ariyoshi, Yoshinori	For	For
Daiwa House Industry Co., Ltd.	Annual	27-Jun-24	2.8	Elect Director Nagase, Toshiya	For	For
Daiwa House Industry Co., Ltd.	Annual	27-Jun-24	2.9	Elect Director Kuwano, Yukinori	For	For
Daiwa House Industry Co., Ltd.	Annual	27-Jun-24	2.10	Elect Director Seki, Miwa	For	For
Daiwa House Industry Co., Ltd.	Annual	27-Jun-24	2.11	Elect Director Yoshizawa, Kazuhiro	For	For
Daiwa House Industry Co., Ltd.	Annual	27-Jun-24	2.12	Elect Director Ito, Yujiro	For	For
Daiwa House Industry Co., Ltd.	Annual	27-Jun-24	2.13	Elect Director Nambu, Toshikazu	For	For
Daiwa House Industry Co., Ltd.	Annual	27-Jun-24	2.14	Elect Director Fukumoto, Tomomi	For	For
Daiwa House Industry Co., Ltd.	Annual	27-Jun-24	3	Appoint Statutory Auditor Watanabe, Akihisa	For	For
Daiwa House Industry Co., Ltd.	Annual	27-Jun-24	4	Approve Annual Bonus	For	For
Daiwa House Industry Co., Ltd.	Annual	27-Jun-24	5	Approve Annual Bonus Ceiling for Directors	For	For
FANUC Corp.	Annual	27-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 43.88	For	For
FANUC Corp.	Annual	27-Jun-24	2.1	Elect Director Inaba, Yoshiharu	For	For
FANUC Corp.	Annual	27-Jun-24	2.2	Elect Director Yamaguchi, Kenji	For	For
FANUC Corp.	Annual	27-Jun-24	2.3	Elect Director Sasuga, Ryuji	For	For
FANUC Corp.	Annual	27-Jun-24	2.4	Elect Director Michael J. Cicco	For	For
FANUC Corp.	Annual	27-Jun-24	2.5	Elect Director Yamazaki, Naoko	For	For
FANUC Corp.	Annual	27-Jun-24	2.6	Elect Director Uozumi, Hiroto	For	For
FANUC Corp.	Annual	27-Jun-24	2.7	Elect Director Takeda, Yoko	For	For
FANUC Corp.	Annual	27-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 43.88	For	For
FANUC Corp.	Annual	27-Jun-24	2.1	Elect Director Inaba, Yoshiharu	For	For
FANUC Corp.	Annual	27-Jun-24	2.2	Elect Director Yamaguchi, Kenji	For	For
FANUC Corp.	Annual	27-Jun-24	2.3	Elect Director Sasuga, Ryuji	For	For
FANUC Corp.	Annual	27-Jun-24	2.4	Elect Director Michael J. Cicco	For	For
FANUC Corp.	Annual	27-Jun-24	2.5	Elect Director Yamazaki, Naoko	For	For
FANUC Corp.	Annual	27-Jun-24	2.6	Elect Director Uozumi, Hiroto	For	For
FANUC Corp.	Annual	27-Jun-24	2.7	Elect Director Takeda, Yoko	For	For
FUJIFILM Holdings Corp.	Annual	27-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 80	For	For
FUJIFILM Holdings Corp.	Annual	27-Jun-24	2.1	Elect Director Sukeno, Kenji	For	For
FUJIFILM Holdings Corp.	Annual	27-Jun-24	2.2	Elect Director Goto, Teichi	For	For
FUJIFILM Holdings Corp.	Annual	27-Jun-24	2.3	Elect Director Higuchi, Masayuki	For	For
FUJIFILM Holdings Corp.	Annual	27-Jun-24	2.4	Elect Director Hama, Naoki	For	For
FUJIFILM Holdings Corp.	Annual	27-Jun-24	2.5	Elect Director Yoshizawa, Chisato	For	For
FUJIFILM Holdings Corp.	Annual	27-Jun-24	2.6	Elect Director Ito, Yoji	For	For
FUJIFILM Holdings Corp.	Annual	27-Jun-24	2.7	Elect Director Kitamura, Kunitaro	For	For
FUJIFILM Holdings Corp.	Annual	27-Jun-24	2.8	Elect Director Eda, Makiko	For	For
FUJIFILM Holdings Corp.	Annual	27-Jun-24	2.9	Elect Director Nagano, Tsuyoshi	For	For
FUJIFILM Holdings Corp.	Annual	27-Jun-24	2.10	Elect Director Sugawara, Ikuro	For	For
FUJIFILM Holdings Corp.	Annual	27-Jun-24	2.11	Elect Director Suzuki, Takako	For	For
FUJIFILM Holdings Corp.	Annual	27-Jun-24	3.1	Appoint Statutory Auditor Ishigaki, Tsumugu	For	For
FUJIFILM Holdings Corp.	Annual	27-Jun-24	3.2	Appoint Statutory Auditor Iteya, Yoshio	For	For
FUJIFILM Holdings Corp.	Annual	27-Jun-24	4	Approve Compensation Ceiling for Directors	For	For
FUJIFILM Holdings Corp.	Annual	27-Jun-24	5	Approve Compensation Ceiling for Statutory Auditors	For	For
FUJIFILM Holdings Corp.	Annual	27-Jun-24	6	Approve Restricted Stock Plan	For	For
FUJIFILM Holdings Corp.	Annual	27-Jun-24	7	Approve Trust-Type Equity Compensation Plan	For	For
FUJIFILM Holdings Corp.	Annual	27-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 80	For	For
FUJIFILM Holdings Corp.	Annual	27-Jun-24	2.1	Elect Director Sukeno, Kenji	For	For
FUJIFILM Holdings Corp.	Annual	27-Jun-24	2.2	Elect Director Goto, Teichi	For	For
FUJIFILM Holdings Corp.	Annual	27-Jun-24	2.3	Elect Director Higuchi, Masayuki	For	For
FUJIFILM Holdings Corp.	Annual	27-Jun-24	2.4	Elect Director Hama, Naoki	For	For
FUJIFILM Holdings Corp.	Annual	27-Jun-24	2.5	Elect Director Yoshizawa, Chisato	For	For
FUJIFILM Holdings Corp.	Annual	27-Jun-24	2.6	Elect Director Ito, Yoji	For	For
FUJIFILM Holdings Corp.	Annual	27-Jun-24	2.7	Elect Director Kitamura, Kunitaro	For	For
FUJIFILM Holdings Corp.	Annual	27-Jun-24	2.8	Elect Director Eda, Makiko	For	For
FUJIFILM Holdings Corp.	Annual	27-Jun-24	2.9	Elect Director Nagano, Tsuyoshi	For	For
FUJIFILM Holdings Corp.	Annual	27-Jun-24	2.10	Elect Director Sugawara, Ikuro	For	For
FUJIFILM Holdings Corp.	Annual	27-Jun-24	2.11	Elect Director Suzuki, Takako	For	For
FUJIFILM Holdings Corp.	Annual	27-Jun-24	3.1	Appoint Statutory Auditor Ishigaki, Tsumugu	For	For
FUJIFILM Holdings Corp.	Annual	27-Jun-24	3.2	Appoint Statutory Auditor Iteya, Yoshio	For	For
FUJIFILM Holdings Corp.	Annual	27-Jun-24	4	Approve Compensation Ceiling for Directors	For	For
FUJIFILM Holdings Corp.	Annual	27-Jun-24	5	Approve Compensation Ceiling for Statutory Auditors	For	For
FUJIFILM Holdings Corp.	Annual	27-Jun-24	6	Approve Restricted Stock Plan	For	For
FUJIFILM Holdings Corp.	Annual	27-Jun-24	7	Approve Trust-Type Equity Compensation Plan	For	For
HOYA Corp.	Annual	27-Jun-24	1.1	Elect Director Yoshihara, Hiroaki	For	For
HOYA Corp.	Annual	27-Jun-24	1.2	Elect Director Abe, Yasuyuki	For	For
HOYA Corp.	Annual	27-Jun-24	1.3	Elect Director Hasegawa, Takayo	For	For
HOYA Corp.	Annual	27-Jun-24	1.4	Elect Director Nishimura, Mika	For	For
HOYA Corp.	Annual	27-Jun-24	1.5	Elect Director Sato, Mototsugu	For	For
HOYA Corp.	Annual	27-Jun-24	1.6	Elect Director Ikeda, Eiichiro	For	For
HOYA Corp.	Annual	27-Jun-24	1.7	Elect Director Hiroka, Ryo	For	For
HOYA Corp.	Annual	27-Jun-24	1.1	Elect Director Yoshihara, Hiroaki	For	For
HOYA Corp.	Annual	27-Jun-24	1.2	Elect Director Abe, Yasuyuki	For	For
HOYA Corp.	Annual	27-Jun-24	1.3	Elect Director Hasegawa, Takayo	For	For
HOYA Corp.	Annual	27-Jun-24	1.4	Elect Director Nishimura, Mika	For	For
HOYA Corp.	Annual	27-Jun-24	1.5	Elect Director Sato, Mototsugu	For	For
HOYA Corp.	Annual	27-Jun-24	1.6	Elect Director Ikeda, Eiichiro	For	For
HOYA Corp.	Annual	27-Jun-24	1.7	Elect Director Hiroka, Ryo	For	For
Keisei Electric Railway Co., Ltd.	Annual	27-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 26	For	For
Keisei Electric Railway Co., Ltd.	Annual	27-Jun-24	2.1	Elect Director Kobayashi, Toshiya	For	Against
Keisei Electric Railway Co., Ltd.	Annual	27-Jun-24	2.2	Elect Director Amano, Takao	For	For
Keisei Electric Railway Co., Ltd.	Annual	27-Jun-24	2.3	Elect Director Mochinaga, Hideki	For	For
Keisei Electric Railway Co., Ltd.	Annual	27-Jun-24	2.4	Elect Director Yamada, Koji	For	For
Keisei Electric Railway Co., Ltd.	Annual	27-Jun-24	2.5	Elect Director Oka, Tadakazu	For	For
Keisei Electric Railway Co., Ltd.	Annual	27-Jun-24	2.6	Elect Director Shimizu, Takeshi	For	For
Keisei Electric Railway Co., Ltd.	Annual	27-Jun-24	2.7	Elect Director Emmei, Makoto	For	For
Keisei Electric Railway Co., Ltd.	Annual	27-Jun-24	2.8	Elect Director Tochigi, Shotaro	For	For
Keisei Electric Railway Co., Ltd.	Annual	27-Jun-24	2.9	Elect Director Kikuchi, Misao	For	For
Keisei Electric Railway Co., Ltd.	Annual	27-Jun-24	2.10	Elect Director Ashizaki, Takeshi	For	For
Keisei Electric Railway Co., Ltd.	Annual	27-Jun-24	2.11	Elect Director Amitani, Takako	For	For
Keisei Electric Railway Co., Ltd.	Annual	27-Jun-24	2.12	Elect Director Taguchi, Kazumi	For	For
Keisei Electric Railway Co., Ltd.	Annual	27-Jun-24	2.13	Elect Director Kawai, Yoshikazu	For	For
Keisei Electric Railway Co., Ltd.	Annual	27-Jun-24	2.14	Elect Director Nakajima, Akiko	For	For
Keisei Electric Railway Co., Ltd.	Annual	27-Jun-24	2.15	Elect Director Ishiuchi, Toshiyuki	For	For
Keisei Electric Railway Co., Ltd.	Annual	27-Jun-24	3.1	Appoint Statutory Auditor Teshima, Tsuneaki	For	Against
Keisei Electric Railway Co., Ltd.	Annual	27-Jun-24	3.2	Appoint Statutory Auditor Kawasumi, Makoto	For	For
Keisei Electric Railway Co., Ltd.	Annual	27-Jun-24	4	Amend Articles to Add Provision on Capital Allocation Policy and Management of Investment Securities	Against	Against
Keisei Electric Railway Co., Ltd.	Annual	27-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 26	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Keisei Electric Railway Co., Ltd.	Annual	27-Jun-24	2.1	Elect Director Kobayashi, Toshiya	For	Against
Keisei Electric Railway Co., Ltd.	Annual	27-Jun-24	2.2	Elect Director Amano, Takao	For	For
Keisei Electric Railway Co., Ltd.	Annual	27-Jun-24	2.3	Elect Director Mochinaga, Hideki	For	For
Keisei Electric Railway Co., Ltd.	Annual	27-Jun-24	2.4	Elect Director Yamada, Koji	For	For
Keisei Electric Railway Co., Ltd.	Annual	27-Jun-24	2.5	Elect Director Oka, Tadakazu	For	For
Keisei Electric Railway Co., Ltd.	Annual	27-Jun-24	2.6	Elect Director Shimizu, Takeshi	For	For
Keisei Electric Railway Co., Ltd.	Annual	27-Jun-24	2.7	Elect Director Emmei, Makoto	For	For
Keisei Electric Railway Co., Ltd.	Annual	27-Jun-24	2.8	Elect Director Tochigi, Shotaro	For	For
Keisei Electric Railway Co., Ltd.	Annual	27-Jun-24	2.9	Elect Director Kikuchi, Misao	For	For
Keisei Electric Railway Co., Ltd.	Annual	27-Jun-24	2.10	Elect Director Ashizaki, Takeshi	For	For
Keisei Electric Railway Co., Ltd.	Annual	27-Jun-24	2.11	Elect Director Amitani, Takako	For	For
Keisei Electric Railway Co., Ltd.	Annual	27-Jun-24	2.12	Elect Director Taguchi, Kazumi	For	For
Keisei Electric Railway Co., Ltd.	Annual	27-Jun-24	2.13	Elect Director Kawai, Yoshikazu	For	For
Keisei Electric Railway Co., Ltd.	Annual	27-Jun-24	2.14	Elect Director Nakajima, Akiko	For	For
Keisei Electric Railway Co., Ltd.	Annual	27-Jun-24	2.15	Elect Director Ishiuchi, Toshiyuki	For	For
Keisei Electric Railway Co., Ltd.	Annual	27-Jun-24	3.1	Appoint Statutory Auditor Teshima, Tsuneaki	For	Against
Keisei Electric Railway Co., Ltd.	Annual	27-Jun-24	3.2	Appoint Statutory Auditor Kawasumi, Makoto	For	For
Keisei Electric Railway Co., Ltd.	Annual	27-Jun-24	4	Amend Articles to Add Provision on Capital Allocation Policy and Management of Investment Securities	Against	Against
Koito Manufacturing Co., Ltd.	Annual	27-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 28	For	For
Koito Manufacturing Co., Ltd.	Annual	27-Jun-24	2.1	Elect Director Otake, Masahiro	For	Against
Koito Manufacturing Co., Ltd.	Annual	27-Jun-24	2.2	Elect Director Kato, Michiaki	For	For
Koito Manufacturing Co., Ltd.	Annual	27-Jun-24	2.3	Elect Director Uchiyama, Masami	For	For
Koito Manufacturing Co., Ltd.	Annual	27-Jun-24	2.4	Elect Director Konagaya, Hideharu	For	For
Koito Manufacturing Co., Ltd.	Annual	27-Jun-24	2.5	Elect Director Kusakawa, Katsuyuki	For	For
Koito Manufacturing Co., Ltd.	Annual	27-Jun-24	2.6	Elect Director Toyota, Jun	For	For
Koito Manufacturing Co., Ltd.	Annual	27-Jun-24	2.7	Elect Director Uehara, Haruya	For	For
Koito Manufacturing Co., Ltd.	Annual	27-Jun-24	2.8	Elect Director Sakurai, Kingo	For	For
Koito Manufacturing Co., Ltd.	Annual	27-Jun-24	2.9	Elect Director Igarashi, Chika	For	For
Koito Manufacturing Co., Ltd.	Annual	27-Jun-24	2.10	Elect Director Tanaka, Risa	For	For
Koito Manufacturing Co., Ltd.	Annual	27-Jun-24	3.1	Appoint Statutory Auditor Kikuchi, Mitsuo	For	For
Koito Manufacturing Co., Ltd.	Annual	27-Jun-24	3.2	Appoint Statutory Auditor Sakakibara, Koichi	For	For
Koito Manufacturing Co., Ltd.	Annual	27-Jun-24	3.3	Appoint Statutory Auditor Yamaguchi, Hidemi	For	Against
Koito Manufacturing Co., Ltd.	Annual	27-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 28	For	For
Koito Manufacturing Co., Ltd.	Annual	27-Jun-24	2.1	Elect Director Otake, Masahiro	For	Against
Koito Manufacturing Co., Ltd.	Annual	27-Jun-24	2.2	Elect Director Kato, Michiaki	For	For
Koito Manufacturing Co., Ltd.	Annual	27-Jun-24	2.3	Elect Director Uchiyama, Masami	For	For
Koito Manufacturing Co., Ltd.	Annual	27-Jun-24	2.4	Elect Director Konagaya, Hideharu	For	For
Koito Manufacturing Co., Ltd.	Annual	27-Jun-24	2.5	Elect Director Kusakawa, Katsuyuki	For	For
Koito Manufacturing Co., Ltd.	Annual	27-Jun-24	2.6	Elect Director Toyota, Jun	For	For
Koito Manufacturing Co., Ltd.	Annual	27-Jun-24	2.7	Elect Director Uehara, Haruya	For	For
Koito Manufacturing Co., Ltd.	Annual	27-Jun-24	2.8	Elect Director Sakurai, Kingo	For	For
Koito Manufacturing Co., Ltd.	Annual	27-Jun-24	2.9	Elect Director Igarashi, Chika	For	For
Koito Manufacturing Co., Ltd.	Annual	27-Jun-24	2.10	Elect Director Tanaka, Risa	For	For
Koito Manufacturing Co., Ltd.	Annual	27-Jun-24	3.1	Appoint Statutory Auditor Kikuchi, Mitsuo	For	For
Koito Manufacturing Co., Ltd.	Annual	27-Jun-24	3.2	Appoint Statutory Auditor Sakakibara, Koichi	For	For
Koito Manufacturing Co., Ltd.	Annual	27-Jun-24	3.3	Appoint Statutory Auditor Yamaguchi, Hidemi	For	Against
Meiji Holdings Co., Ltd.	Annual	27-Jun-24	1.1	Elect Director Kawamura, Kazuo	For	For
Meiji Holdings Co., Ltd.	Annual	27-Jun-24	1.2	Elect Director Kobayashi, Daikichiro	For	For
Meiji Holdings Co., Ltd.	Annual	27-Jun-24	1.3	Elect Director Matsuda, Katsunari	For	For
Meiji Holdings Co., Ltd.	Annual	27-Jun-24	1.4	Elect Director Furuta, Jun	For	For
Meiji Holdings Co., Ltd.	Annual	27-Jun-24	1.5	Elect Director Hishinuma, Jun	For	For
Meiji Holdings Co., Ltd.	Annual	27-Jun-24	1.6	Elect Director Matsumura, Mariko	For	For
Meiji Holdings Co., Ltd.	Annual	27-Jun-24	1.7	Elect Director Kawata, Masaya	For	For
Meiji Holdings Co., Ltd.	Annual	27-Jun-24	1.8	Elect Director Kuboyama, Michiko	For	For
Meiji Holdings Co., Ltd.	Annual	27-Jun-24	1.9	Elect Director Peter D. Pedersen	For	For
Meiji Holdings Co., Ltd.	Annual	27-Jun-24	2	Appoint Alternate Statutory Auditor Komatsu, Masakazu	For	For
Meiji Holdings Co., Ltd.	Annual	27-Jun-24	1.1	Elect Director Kawamura, Kazuo	For	For
Meiji Holdings Co., Ltd.	Annual	27-Jun-24	1.2	Elect Director Kobayashi, Daikichiro	For	For
Meiji Holdings Co., Ltd.	Annual	27-Jun-24	1.3	Elect Director Matsuda, Katsunari	For	For
Meiji Holdings Co., Ltd.	Annual	27-Jun-24	1.4	Elect Director Furuta, Jun	For	For
Meiji Holdings Co., Ltd.	Annual	27-Jun-24	1.5	Elect Director Hishinuma, Jun	For	For
Meiji Holdings Co., Ltd.	Annual	27-Jun-24	1.6	Elect Director Matsumura, Mariko	For	For
Meiji Holdings Co., Ltd.	Annual	27-Jun-24	1.7	Elect Director Kawata, Masaya	For	For
Meiji Holdings Co., Ltd.	Annual	27-Jun-24	1.8	Elect Director Kuboyama, Michiko	For	For
Meiji Holdings Co., Ltd.	Annual	27-Jun-24	1.9	Elect Director Peter D. Pedersen	For	For
Meiji Holdings Co., Ltd.	Annual	27-Jun-24	2	Appoint Alternate Statutory Auditor Komatsu, Masakazu	For	For
Minebea Mitsumi, Inc.	Annual	27-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For
Minebea Mitsumi, Inc.	Annual	27-Jun-24	2	Amend Articles to Amend Business Lines	For	For
Minebea Mitsumi, Inc.	Annual	27-Jun-24	3.1	Elect Director Kainuma, Yoshihisa	For	For
Minebea Mitsumi, Inc.	Annual	27-Jun-24	3.2	Elect Director Moribe, Shigeru	For	For
Minebea Mitsumi, Inc.	Annual	27-Jun-24	3.3	Elect Director Yoshida, Katsuhiko	For	For
Minebea Mitsumi, Inc.	Annual	27-Jun-24	3.4	Elect Director Iwaya, Ryozo	For	For
Minebea Mitsumi, Inc.	Annual	27-Jun-24	3.5	Elect Director None, Shigeru	For	For
Minebea Mitsumi, Inc.	Annual	27-Jun-24	3.6	Elect Director Mizuma, Satoshi	For	For
Minebea Mitsumi, Inc.	Annual	27-Jun-24	3.7	Elect Director Suzuki, Katsutoshi	For	For
Minebea Mitsumi, Inc.	Annual	27-Jun-24	3.8	Elect Director Matsuoka, Takashi	For	For
Minebea Mitsumi, Inc.	Annual	27-Jun-24	3.9	Elect Director Miyazaki, Yuko	For	For
Minebea Mitsumi, Inc.	Annual	27-Jun-24	3.10	Elect Director Matsumura, Atsuko	For	For
Minebea Mitsumi, Inc.	Annual	27-Jun-24	3.11	Elect Director Haga, Yuko	For	For
Minebea Mitsumi, Inc.	Annual	27-Jun-24	3.12	Elect Director Katase, Hirofumi	For	For
Minebea Mitsumi, Inc.	Annual	27-Jun-24	4	Approve Trust-Type Equity Compensation Plan	For	For
Minebea Mitsumi, Inc.	Annual	27-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For
Minebea Mitsumi, Inc.	Annual	27-Jun-24	2	Amend Articles to Amend Business Lines	For	For
Minebea Mitsumi, Inc.	Annual	27-Jun-24	3.1	Elect Director Kainuma, Yoshihisa	For	For
Minebea Mitsumi, Inc.	Annual	27-Jun-24	3.2	Elect Director Moribe, Shigeru	For	For
Minebea Mitsumi, Inc.	Annual	27-Jun-24	3.3	Elect Director Yoshida, Katsuhiko	For	For
Minebea Mitsumi, Inc.	Annual	27-Jun-24	3.4	Elect Director Iwaya, Ryozo	For	For
Minebea Mitsumi, Inc.	Annual	27-Jun-24	3.5	Elect Director None, Shigeru	For	For
Minebea Mitsumi, Inc.	Annual	27-Jun-24	3.6	Elect Director Mizuma, Satoshi	For	For
Minebea Mitsumi, Inc.	Annual	27-Jun-24	3.7	Elect Director Suzuki, Katsutoshi	For	For
Minebea Mitsumi, Inc.	Annual	27-Jun-24	3.8	Elect Director Matsuoka, Takashi	For	For
Minebea Mitsumi, Inc.	Annual	27-Jun-24	3.9	Elect Director Miyazaki, Yuko	For	For
Minebea Mitsumi, Inc.	Annual	27-Jun-24	3.10	Elect Director Matsumura, Atsuko	For	For
Minebea Mitsumi, Inc.	Annual	27-Jun-24	3.11	Elect Director Haga, Yuko	For	For
Minebea Mitsumi, Inc.	Annual	27-Jun-24	3.12	Elect Director Katase, Hirofumi	For	For
Minebea Mitsumi, Inc.	Annual	27-Jun-24	4	Approve Trust-Type Equity Compensation Plan	For	For
Mitsubishi Estate Co., Ltd.	Annual	27-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For
Mitsubishi Estate Co., Ltd.	Annual	27-Jun-24	2.1	Elect Director Yoshida, Junichi	For	For
Mitsubishi Estate Co., Ltd.	Annual	27-Jun-24	2.2	Elect Director Nakajima, Atsushi	For	For
Mitsubishi Estate Co., Ltd.	Annual	27-Jun-24	2.3	Elect Director Naganuma, Bunroku	For	For
Mitsubishi Estate Co., Ltd.	Annual	27-Jun-24	2.4	Elect Director Umeda, Naoki	For	For
Mitsubishi Estate Co., Ltd.	Annual	27-Jun-24	2.5	Elect Director Hirai, Mikihito	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Mitsubishi Estate Co., Ltd.	Annual	27-Jun-24	2.6	Elect Director Nishigai, Noboru	For	Against
Mitsubishi Estate Co., Ltd.	Annual	27-Jun-24	2.7	Elect Director Katayama, Hiroshi	For	Against
Mitsubishi Estate Co., Ltd.	Annual	27-Jun-24	2.8	Elect Director Shirakawa, Masaaki	For	For
Mitsubishi Estate Co., Ltd.	Annual	27-Jun-24	2.9	Elect Director Narukawa, Tetsuo	For	For
Mitsubishi Estate Co., Ltd.	Annual	27-Jun-24	2.10	Elect Director Okamoto, Tsuyoshi	For	For
Mitsubishi Estate Co., Ltd.	Annual	27-Jun-24	2.11	Elect Director Melanie Brock	For	For
Mitsubishi Estate Co., Ltd.	Annual	27-Jun-24	2.12	Elect Director Sueyoshi, Wataru	For	For
Mitsubishi Estate Co., Ltd.	Annual	27-Jun-24	2.13	Elect Director Sonoda, Ayako	For	For
Mitsubishi Estate Co., Ltd.	Annual	27-Jun-24	2.14	Elect Director Oda, Naosuke	For	For
Mitsubishi Estate Co., Ltd.	Annual	27-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For
Mitsubishi Estate Co., Ltd.	Annual	27-Jun-24	2.1	Elect Director Yoshida, Junichi	For	For
Mitsubishi Estate Co., Ltd.	Annual	27-Jun-24	2.2	Elect Director Nakajima, Atsushi	For	For
Mitsubishi Estate Co., Ltd.	Annual	27-Jun-24	2.3	Elect Director Naganuma, Bunroku	For	For
Mitsubishi Estate Co., Ltd.	Annual	27-Jun-24	2.4	Elect Director Umeda, Naoki	For	For
Mitsubishi Estate Co., Ltd.	Annual	27-Jun-24	2.5	Elect Director Hirai, Mikhito	For	For
Mitsubishi Estate Co., Ltd.	Annual	27-Jun-24	2.6	Elect Director Nishigai, Noboru	For	Against
Mitsubishi Estate Co., Ltd.	Annual	27-Jun-24	2.7	Elect Director Katayama, Hiroshi	For	Against
Mitsubishi Estate Co., Ltd.	Annual	27-Jun-24	2.8	Elect Director Shirakawa, Masaaki	For	For
Mitsubishi Estate Co., Ltd.	Annual	27-Jun-24	2.9	Elect Director Narukawa, Tetsuo	For	For
Mitsubishi Estate Co., Ltd.	Annual	27-Jun-24	2.10	Elect Director Okamoto, Tsuyoshi	For	For
Mitsubishi Estate Co., Ltd.	Annual	27-Jun-24	2.11	Elect Director Melanie Brock	For	For
Mitsubishi Estate Co., Ltd.	Annual	27-Jun-24	2.12	Elect Director Sueyoshi, Wataru	For	For
Mitsubishi Estate Co., Ltd.	Annual	27-Jun-24	2.13	Elect Director Sonoda, Ayako	For	For
Mitsubishi Estate Co., Ltd.	Annual	27-Jun-24	2.14	Elect Director Oda, Naosuke	For	For
Mitsubishi Heavy Industries, Ltd.	Annual	27-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 120	For	For
Mitsubishi Heavy Industries, Ltd.	Annual	27-Jun-24	2.1	Elect Director Miyanaga, Shunichi	For	Against
Mitsubishi Heavy Industries, Ltd.	Annual	27-Jun-24	2.2	Elect Director Izumisawa, Seiji	For	For
Mitsubishi Heavy Industries, Ltd.	Annual	27-Jun-24	2.3	Elect Director Kaguchi, Hitoshi	For	For
Mitsubishi Heavy Industries, Ltd.	Annual	27-Jun-24	2.4	Elect Director Kozawa, Hisato	For	For
Mitsubishi Heavy Industries, Ltd.	Annual	27-Jun-24	2.5	Elect Director Kobayashi, Ken	For	For
Mitsubishi Heavy Industries, Ltd.	Annual	27-Jun-24	2.6	Elect Director Hirano, Nobuyuki	For	For
Mitsubishi Heavy Industries, Ltd.	Annual	27-Jun-24	2.7	Elect Director Furusawa, Mitsuhiro	For	For
Mitsubishi Heavy Industries, Ltd.	Annual	27-Jun-24	3	Elect Director and Audit Committee Member Fujisawa, Masayuki	For	Against
Mitsubishi Heavy Industries, Ltd.	Annual	27-Jun-24	4	Approve Trust-Type Equity Compensation Plan	For	For
Mitsubishi Heavy Industries, Ltd.	Annual	27-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 120	For	For
Mitsubishi Heavy Industries, Ltd.	Annual	27-Jun-24	2.1	Elect Director Miyanaga, Shunichi	For	Against
Mitsubishi Heavy Industries, Ltd.	Annual	27-Jun-24	2.2	Elect Director Izumisawa, Seiji	For	For
Mitsubishi Heavy Industries, Ltd.	Annual	27-Jun-24	2.3	Elect Director Kaguchi, Hitoshi	For	For
Mitsubishi Heavy Industries, Ltd.	Annual	27-Jun-24	2.4	Elect Director Kozawa, Hisato	For	For
Mitsubishi Heavy Industries, Ltd.	Annual	27-Jun-24	2.5	Elect Director Kobayashi, Ken	For	For
Mitsubishi Heavy Industries, Ltd.	Annual	27-Jun-24	2.6	Elect Director Hirano, Nobuyuki	For	For
Mitsubishi Heavy Industries, Ltd.	Annual	27-Jun-24	2.7	Elect Director Furusawa, Mitsuhiro	For	For
Mitsubishi Heavy Industries, Ltd.	Annual	27-Jun-24	3	Elect Director and Audit Committee Member Fujisawa, Masayuki	For	Against
Mitsubishi Heavy Industries, Ltd.	Annual	27-Jun-24	4	Approve Trust-Type Equity Compensation Plan	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	27-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 20.5	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	27-Jun-24	2.1	Elect Director Fujii, Mariko	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	27-Jun-24	2.2	Elect Director Honda, Keiko	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	27-Jun-24	2.3	Elect Director Kato, Kaoru	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	27-Jun-24	2.4	Elect Director Kuwabara, Satoko	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	27-Jun-24	2.5	Elect Director Nomoto, Hirofumi	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	27-Jun-24	2.6	Elect Director Mari Elka Pangestu	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	27-Jun-24	2.7	Elect Director Shimizu, Hiroshi	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	27-Jun-24	2.8	Elect Director David Sneider	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	27-Jun-24	2.9	Elect Director Tsuji, Koichi	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	27-Jun-24	2.10	Elect Director Miyanaga, Kenichi	For	Against
Mitsubishi UFJ Financial Group, Inc.	Annual	27-Jun-24	2.11	Elect Director Shinke, Ryoichi	For	Against
Mitsubishi UFJ Financial Group, Inc.	Annual	27-Jun-24	2.12	Elect Director Mike, Kanetsugu	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	27-Jun-24	2.13	Elect Director Kamezawa, Hironori	For	Against
Mitsubishi UFJ Financial Group, Inc.	Annual	27-Jun-24	2.14	Elect Director Nagashima, Iwao	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	27-Jun-24	2.15	Elect Director Hanzawa, Junichi	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	27-Jun-24	2.16	Elect Director Kobayashi, Makoto	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	27-Jun-24	3	Amend Articles to Add Provision on Director Competencies to Manage Climate-Related Business Risks and Opportunities	Against	Against
Mitsubishi UFJ Financial Group, Inc.	Annual	27-Jun-24	4	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	Against	Against
Mitsubishi UFJ Financial Group, Inc.	Annual	27-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 20.5	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	27-Jun-24	2.1	Elect Director Fujii, Mariko	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	27-Jun-24	2.2	Elect Director Honda, Keiko	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	27-Jun-24	2.3	Elect Director Kato, Kaoru	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	27-Jun-24	2.4	Elect Director Kuwabara, Satoko	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	27-Jun-24	2.5	Elect Director Nomoto, Hirofumi	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	27-Jun-24	2.6	Elect Director Mari Elka Pangestu	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	27-Jun-24	2.7	Elect Director Shimizu, Hiroshi	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	27-Jun-24	2.8	Elect Director David Sneider	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	27-Jun-24	2.9	Elect Director Tsuji, Koichi	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	27-Jun-24	2.10	Elect Director Miyanaga, Kenichi	For	Against
Mitsubishi UFJ Financial Group, Inc.	Annual	27-Jun-24	2.11	Elect Director Shinke, Ryoichi	For	Against
Mitsubishi UFJ Financial Group, Inc.	Annual	27-Jun-24	2.12	Elect Director Mike, Kanetsugu	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	27-Jun-24	2.13	Elect Director Kamezawa, Hironori	For	Against
Mitsubishi UFJ Financial Group, Inc.	Annual	27-Jun-24	2.14	Elect Director Nagashima, Iwao	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	27-Jun-24	2.15	Elect Director Hanzawa, Junichi	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	27-Jun-24	2.16	Elect Director Kobayashi, Makoto	For	For
Mitsubishi UFJ Financial Group, Inc.	Annual	27-Jun-24	3	Amend Articles to Add Provision on Director Competencies to Manage Climate-Related Business Risks and Opportunities	Against	Against
Mitsubishi UFJ Financial Group, Inc.	Annual	27-Jun-24	4	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	Against	Against
Mitsui Fudosan Co., Ltd.	Annual	27-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 49	For	For
Mitsui Fudosan Co., Ltd.	Annual	27-Jun-24	2	Amend Articles to Reduce Directors' Term	For	For
Mitsui Fudosan Co., Ltd.	Annual	27-Jun-24	3.1	Elect Director Saito, Yutaka	For	Against
Mitsui Fudosan Co., Ltd.	Annual	27-Jun-24	3.2	Elect Director Mochimaru, Nobuhiko	For	For
Mitsui Fudosan Co., Ltd.	Annual	27-Jun-24	3.3	Elect Director Hibino, Takashi	For	For
Mitsui Fudosan Co., Ltd.	Annual	27-Jun-24	4.1	Appoint Statutory Auditor Hirokawa, Yoshihiro	For	For
Mitsui Fudosan Co., Ltd.	Annual	27-Jun-24	4.2	Appoint Statutory Auditor Chiba, Michiko	For	For
Mitsui Fudosan Co., Ltd.	Annual	27-Jun-24	5	Approve Annual Bonus	For	For
Mitsui Fudosan Co., Ltd.	Annual	27-Jun-24	6	Approve Restricted Stock Plan	For	For
Mitsui Fudosan Co., Ltd.	Annual	27-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 49	For	For
Mitsui Fudosan Co., Ltd.	Annual	27-Jun-24	2	Amend Articles to Reduce Directors' Term	For	For
Mitsui Fudosan Co., Ltd.	Annual	27-Jun-24	3.1	Elect Director Saito, Yutaka	For	Against
Mitsui Fudosan Co., Ltd.	Annual	27-Jun-24	3.2	Elect Director Mochimaru, Nobuhiko	For	For
Mitsui Fudosan Co., Ltd.	Annual	27-Jun-24	3.3	Elect Director Hibino, Takashi	For	For
Mitsui Fudosan Co., Ltd.	Annual	27-Jun-24	4.1	Appoint Statutory Auditor Hirokawa, Yoshihiro	For	For
Mitsui Fudosan Co., Ltd.	Annual	27-Jun-24	4.2	Appoint Statutory Auditor Chiba, Michiko	For	For
Mitsui Fudosan Co., Ltd.	Annual	27-Jun-24	5	Approve Annual Bonus	For	For
Mitsui Fudosan Co., Ltd.	Annual	27-Jun-24	6	Approve Restricted Stock Plan	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Murata Manufacturing Co. Ltd.	Annual	27-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 27	For	For
Murata Manufacturing Co. Ltd.	Annual	27-Jun-24	2	Amend Articles to Clarify Director Authority on Board Meetings - Authorize Board to Determine Income Allocation	For	For
Murata Manufacturing Co. Ltd.	Annual	27-Jun-24	3.1	Elect Director Nakajima, Norio	For	For
Murata Manufacturing Co. Ltd.	Annual	27-Jun-24	3.2	Elect Director Iwatsubo, Hiroshi	For	For
Murata Manufacturing Co. Ltd.	Annual	27-Jun-24	3.3	Elect Director Minamide, Masanori	For	For
Murata Manufacturing Co. Ltd.	Annual	27-Jun-24	3.4	Elect Director Izumitani, Hiroshi	For	For
Murata Manufacturing Co. Ltd.	Annual	27-Jun-24	3.5	Elect Director Murata, Takaki	For	For
Murata Manufacturing Co. Ltd.	Annual	27-Jun-24	3.6	Elect Director Yasuda, Yuko	For	For
Murata Manufacturing Co. Ltd.	Annual	27-Jun-24	3.7	Elect Director Nishijima, Takashi	For	For
Murata Manufacturing Co. Ltd.	Annual	27-Jun-24	3.8	Elect Director Ina, Hiroyuki	For	For
Murata Manufacturing Co. Ltd.	Annual	27-Jun-24	4.1	Elect Director and Audit Committee Member Ozawa, Yoshiro	For	Against
Murata Manufacturing Co. Ltd.	Annual	27-Jun-24	4.2	Elect Director and Audit Committee Member Yamamoto, Takatoshi	For	For
Murata Manufacturing Co. Ltd.	Annual	27-Jun-24	4.3	Elect Director and Audit Committee Member Munakata, Naoko	For	For
Murata Manufacturing Co. Ltd.	Annual	27-Jun-24	4.4	Elect Director and Audit Committee Member Enomoto, Seiichi	For	For
Murata Manufacturing Co. Ltd.	Annual	27-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 27	For	For
Murata Manufacturing Co. Ltd.	Annual	27-Jun-24	2	Amend Articles to Clarify Director Authority on Board Meetings - Authorize Board to Determine Income Allocation	For	For
Murata Manufacturing Co. Ltd.	Annual	27-Jun-24	3.1	Elect Director Nakajima, Norio	For	For
Murata Manufacturing Co. Ltd.	Annual	27-Jun-24	3.2	Elect Director Iwatsubo, Hiroshi	For	For
Murata Manufacturing Co. Ltd.	Annual	27-Jun-24	3.3	Elect Director Minamide, Masanori	For	For
Murata Manufacturing Co. Ltd.	Annual	27-Jun-24	3.4	Elect Director Izumitani, Hiroshi	For	For
Murata Manufacturing Co. Ltd.	Annual	27-Jun-24	3.5	Elect Director Murata, Takaki	For	For
Murata Manufacturing Co. Ltd.	Annual	27-Jun-24	3.6	Elect Director Yasuda, Yuko	For	For
Murata Manufacturing Co. Ltd.	Annual	27-Jun-24	3.7	Elect Director Nishijima, Takashi	For	For
Murata Manufacturing Co. Ltd.	Annual	27-Jun-24	3.8	Elect Director Ina, Hiroyuki	For	For
Murata Manufacturing Co. Ltd.	Annual	27-Jun-24	4.1	Elect Director and Audit Committee Member Ozawa, Yoshiro	For	Against
Murata Manufacturing Co. Ltd.	Annual	27-Jun-24	4.2	Elect Director and Audit Committee Member Yamamoto, Takatoshi	For	For
Murata Manufacturing Co. Ltd.	Annual	27-Jun-24	4.3	Elect Director and Audit Committee Member Munakata, Naoko	For	For
Murata Manufacturing Co. Ltd.	Annual	27-Jun-24	4.4	Elect Director and Audit Committee Member Enomoto, Seiichi	For	For
Nintendo Co., Ltd.	Annual	27-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 131	For	For
Nintendo Co., Ltd.	Annual	27-Jun-24	2.1	Elect Director Furukawa, Shuntaro	For	For
Nintendo Co., Ltd.	Annual	27-Jun-24	2.2	Elect Director Miyamoto, Shigeru	For	For
Nintendo Co., Ltd.	Annual	27-Jun-24	2.3	Elect Director Takahashi, Shinya	For	For
Nintendo Co., Ltd.	Annual	27-Jun-24	2.4	Elect Director Shibata, Satoru	For	For
Nintendo Co., Ltd.	Annual	27-Jun-24	2.5	Elect Director Shiota, Ko	For	For
Nintendo Co., Ltd.	Annual	27-Jun-24	2.6	Elect Director Beppu, Yusuke	For	For
Nintendo Co., Ltd.	Annual	27-Jun-24	2.7	Elect Director Chris Meledandri	For	For
Nintendo Co., Ltd.	Annual	27-Jun-24	2.8	Elect Director Miyoko Demay	For	For
Nintendo Co., Ltd.	Annual	27-Jun-24	3.1	Elect Director and Audit Committee Member Yoshimura, Takuya	For	Against
Nintendo Co., Ltd.	Annual	27-Jun-24	3.2	Elect Director and Audit Committee Member Umeyama, Katsuhiro	For	For
Nintendo Co., Ltd.	Annual	27-Jun-24	3.3	Elect Director and Audit Committee Member Shinkawa, Asa	For	For
Nintendo Co., Ltd.	Annual	27-Jun-24	3.4	Elect Director and Audit Committee Member Osawa, Eiko	For	For
Nintendo Co., Ltd.	Annual	27-Jun-24	3.5	Elect Director and Audit Committee Member Akashi, Keiko	For	For
Nintendo Co., Ltd.	Annual	27-Jun-24	4	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
Nintendo Co., Ltd.	Annual	27-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 131	For	For
Nintendo Co., Ltd.	Annual	27-Jun-24	2.1	Elect Director Furukawa, Shuntaro	For	For
Nintendo Co., Ltd.	Annual	27-Jun-24	2.2	Elect Director Miyamoto, Shigeru	For	For
Nintendo Co., Ltd.	Annual	27-Jun-24	2.3	Elect Director Takahashi, Shinya	For	For
Nintendo Co., Ltd.	Annual	27-Jun-24	2.4	Elect Director Shibata, Satoru	For	For
Nintendo Co., Ltd.	Annual	27-Jun-24	2.5	Elect Director Shiota, Ko	For	For
Nintendo Co., Ltd.	Annual	27-Jun-24	2.6	Elect Director Beppu, Yusuke	For	For
Nintendo Co., Ltd.	Annual	27-Jun-24	2.7	Elect Director Chris Meledandri	For	For
Nintendo Co., Ltd.	Annual	27-Jun-24	2.8	Elect Director Miyoko Demay	For	For
Nintendo Co., Ltd.	Annual	27-Jun-24	3.1	Elect Director and Audit Committee Member Yoshimura, Takuya	For	Against
Nintendo Co., Ltd.	Annual	27-Jun-24	3.2	Elect Director and Audit Committee Member Umeyama, Katsuhiro	For	For
Nintendo Co., Ltd.	Annual	27-Jun-24	3.3	Elect Director and Audit Committee Member Shinkawa, Asa	For	For
Nintendo Co., Ltd.	Annual	27-Jun-24	3.4	Elect Director and Audit Committee Member Osawa, Eiko	For	For
Nintendo Co., Ltd.	Annual	27-Jun-24	3.5	Elect Director and Audit Committee Member Akashi, Keiko	For	For
Nintendo Co., Ltd.	Annual	27-Jun-24	4	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
Obayashi Corp.	Annual	27-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 54	For	For
Obayashi Corp.	Annual	27-Jun-24	2.1	Elect Director Obayashi, Takeo	For	For
Obayashi Corp.	Annual	27-Jun-24	2.2	Elect Director Hasuwa, Kenji	For	For
Obayashi Corp.	Annual	27-Jun-24	2.3	Elect Director Sasagawa, Atsushi	For	For
Obayashi Corp.	Annual	27-Jun-24	2.4	Elect Director Sato, Toshimi	For	For
Obayashi Corp.	Annual	27-Jun-24	2.5	Elect Director Orii, Masako	For	For
Obayashi Corp.	Annual	27-Jun-24	2.6	Elect Director Kato, Hiroyuki	For	For
Obayashi Corp.	Annual	27-Jun-24	2.7	Elect Director Kuroda, Yukiko	For	For
Obayashi Corp.	Annual	27-Jun-24	2.8	Elect Director Shime, Hiroyuki	For	For
Obayashi Corp.	Annual	27-Jun-24	2.9	Elect Director Ikegawa, Yoshihiro	For	For
Obayashi Corp.	Annual	27-Jun-24	3	Appoint Statutory Auditor Okano, Eiichiro	For	For
Obayashi Corp.	Annual	27-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 54	For	For
Obayashi Corp.	Annual	27-Jun-24	2.1	Elect Director Obayashi, Takeo	For	For
Obayashi Corp.	Annual	27-Jun-24	2.2	Elect Director Hasuwa, Kenji	For	For
Obayashi Corp.	Annual	27-Jun-24	2.3	Elect Director Sasagawa, Atsushi	For	For
Obayashi Corp.	Annual	27-Jun-24	2.4	Elect Director Sato, Toshimi	For	For
Obayashi Corp.	Annual	27-Jun-24	2.5	Elect Director Orii, Masako	For	For
Obayashi Corp.	Annual	27-Jun-24	2.6	Elect Director Kato, Hiroyuki	For	For
Obayashi Corp.	Annual	27-Jun-24	2.7	Elect Director Kuroda, Yukiko	For	For
Obayashi Corp.	Annual	27-Jun-24	2.8	Elect Director Shime, Hiroyuki	For	For
Obayashi Corp.	Annual	27-Jun-24	2.9	Elect Director Ikegawa, Yoshihiro	For	For
Obayashi Corp.	Annual	27-Jun-24	3	Appoint Statutory Auditor Okano, Eiichiro	For	For
OBIC Co. Ltd.	Annual	27-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 170	For	For
OBIC Co. Ltd.	Annual	27-Jun-24	2.1	Elect Director Noda, Masahiro	For	Against
OBIC Co. Ltd.	Annual	27-Jun-24	2.2	Elect Director Tachibana, Shoichi	For	For
OBIC Co. Ltd.	Annual	27-Jun-24	2.3	Elect Director Fujimoto, Takao	For	For
OBIC Co. Ltd.	Annual	27-Jun-24	2.4	Elect Director Okada, Takeshi	For	For
OBIC Co. Ltd.	Annual	27-Jun-24	2.5	Elect Director Gomi, Yasumasa	For	For
OBIC Co. Ltd.	Annual	27-Jun-24	2.6	Elect Director Ejiri, Takashi	For	For
OBIC Co. Ltd.	Annual	27-Jun-24	2.7	Elect Director Egami, Mime	For	For
OBIC Co. Ltd.	Annual	27-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 170	For	For
OBIC Co. Ltd.	Annual	27-Jun-24	2.1	Elect Director Noda, Masahiro	For	Against
OBIC Co. Ltd.	Annual	27-Jun-24	2.2	Elect Director Tachibana, Shoichi	For	For
OBIC Co. Ltd.	Annual	27-Jun-24	2.3	Elect Director Fujimoto, Takao	For	For
OBIC Co. Ltd.	Annual	27-Jun-24	2.4	Elect Director Okada, Takeshi	For	For
OBIC Co. Ltd.	Annual	27-Jun-24	2.5	Elect Director Gomi, Yasumasa	For	For
OBIC Co. Ltd.	Annual	27-Jun-24	2.6	Elect Director Ejiri, Takashi	For	For
OBIC Co. Ltd.	Annual	27-Jun-24	2.7	Elect Director Egami, Mime	For	For
Odakyu Electric Railway Co., Ltd.	Annual	27-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 19	For	For
Odakyu Electric Railway Co., Ltd.	Annual	27-Jun-24	2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Odakyu Electric Railway Co., Ltd.	Annual	27-Jun-24	3.1	Elect Director Hoshino, Koji	For	Against
Odakyu Electric Railway Co., Ltd.	Annual	27-Jun-24	3.2	Elect Director Suzuki, Shigeru	For	For
Odakyu Electric Railway Co., Ltd.	Annual	27-Jun-24	3.3	Elect Director Tateyama, Akinori	For	For
Odakyu Electric Railway Co., Ltd.	Annual	27-Jun-24	3.4	Elect Director Ohara, Toru	For	For
Odakyu Electric Railway Co., Ltd.	Annual	27-Jun-24	3.5	Elect Director Itonaga, Takehide	For	For
Odakyu Electric Railway Co., Ltd.	Annual	27-Jun-24	3.6	Elect Director Kondo, Shiro	For	For
Odakyu Electric Railway Co., Ltd.	Annual	27-Jun-24	3.7	Elect Director Kutsuzawa, Koichi	For	For
Odakyu Electric Railway Co., Ltd.	Annual	27-Jun-24	3.8	Elect Director Mizuyoshi, Hideo	For	For
Odakyu Electric Railway Co., Ltd.	Annual	27-Jun-24	3.9	Elect Director Tsuyuki, Kaori	For	For
Odakyu Electric Railway Co., Ltd.	Annual	27-Jun-24	4.1	Elect Director and Audit Committee Member Hayama, Takashi	For	Against
Odakyu Electric Railway Co., Ltd.	Annual	27-Jun-24	4.2	Elect Director and Audit Committee Member Hayashi, Takeshi	For	Against
Odakyu Electric Railway Co., Ltd.	Annual	27-Jun-24	4.3	Elect Director and Audit Committee Member Wagatsuma, Yukako	For	For
Odakyu Electric Railway Co., Ltd.	Annual	27-Jun-24	4.4	Elect Director and Audit Committee Member Taki, Junko	For	For
Odakyu Electric Railway Co., Ltd.	Annual	27-Jun-24	5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
Odakyu Electric Railway Co., Ltd.	Annual	27-Jun-24	6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For
Odakyu Electric Railway Co., Ltd.	Annual	27-Jun-24	7	Approve Trust-Type Equity Compensation Plan	For	For
Odakyu Electric Railway Co., Ltd.	Annual	27-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 19	For	For
Odakyu Electric Railway Co., Ltd.	Annual	27-Jun-24	2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	For	For
Odakyu Electric Railway Co., Ltd.	Annual	27-Jun-24	3.1	Elect Director Hoshino, Koji	For	Against
Odakyu Electric Railway Co., Ltd.	Annual	27-Jun-24	3.2	Elect Director Suzuki, Shigeru	For	For
Odakyu Electric Railway Co., Ltd.	Annual	27-Jun-24	3.3	Elect Director Tateyama, Akinori	For	For
Odakyu Electric Railway Co., Ltd.	Annual	27-Jun-24	3.4	Elect Director Ohara, Toru	For	For
Odakyu Electric Railway Co., Ltd.	Annual	27-Jun-24	3.5	Elect Director Itonaga, Takehide	For	For
Odakyu Electric Railway Co., Ltd.	Annual	27-Jun-24	3.6	Elect Director Kondo, Shiro	For	For
Odakyu Electric Railway Co., Ltd.	Annual	27-Jun-24	3.7	Elect Director Kutsuzawa, Koichi	For	For
Odakyu Electric Railway Co., Ltd.	Annual	27-Jun-24	3.8	Elect Director Mizuyoshi, Hideo	For	For
Odakyu Electric Railway Co., Ltd.	Annual	27-Jun-24	3.9	Elect Director Tsuyuki, Kaori	For	For
Odakyu Electric Railway Co., Ltd.	Annual	27-Jun-24	4.1	Elect Director and Audit Committee Member Hayama, Takashi	For	Against
Odakyu Electric Railway Co., Ltd.	Annual	27-Jun-24	4.2	Elect Director and Audit Committee Member Hayashi, Takeshi	For	Against
Odakyu Electric Railway Co., Ltd.	Annual	27-Jun-24	4.3	Elect Director and Audit Committee Member Wagatsuma, Yukako	For	For
Odakyu Electric Railway Co., Ltd.	Annual	27-Jun-24	4.4	Elect Director and Audit Committee Member Taki, Junko	For	For
Odakyu Electric Railway Co., Ltd.	Annual	27-Jun-24	5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
Odakyu Electric Railway Co., Ltd.	Annual	27-Jun-24	6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For
Odakyu Electric Railway Co., Ltd.	Annual	27-Jun-24	7	Approve Trust-Type Equity Compensation Plan	For	For
Oriental Land Co., Ltd.	Annual	27-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 8	For	For
Oriental Land Co., Ltd.	Annual	27-Jun-24	2.1	Elect Director Kagami, Toshio	For	For
Oriental Land Co., Ltd.	Annual	27-Jun-24	2.2	Elect Director Takano, Yumiko	For	For
Oriental Land Co., Ltd.	Annual	27-Jun-24	2.3	Elect Director Yoshida, Kenji	For	For
Oriental Land Co., Ltd.	Annual	27-Jun-24	2.4	Elect Director Katayama, Yuichi	For	For
Oriental Land Co., Ltd.	Annual	27-Jun-24	2.5	Elect Director Takahashi, Wataru	For	For
Oriental Land Co., Ltd.	Annual	27-Jun-24	2.6	Elect Director Kaneki, Yuichi	For	For
Oriental Land Co., Ltd.	Annual	27-Jun-24	2.7	Elect Director Kambara, Rika	For	For
Oriental Land Co., Ltd.	Annual	27-Jun-24	2.8	Elect Director Hanada, Tsutomu	For	For
Oriental Land Co., Ltd.	Annual	27-Jun-24	2.9	Elect Director Mogi, Yuzaburo	For	For
Oriental Land Co., Ltd.	Annual	27-Jun-24	2.10	Elect Director Tajiri, Kunio	For	For
Oriental Land Co., Ltd.	Annual	27-Jun-24	2.11	Elect Director Kikuchi, Misao	For	For
Oriental Land Co., Ltd.	Annual	27-Jun-24	2.12	Elect Director Watanabe, Koichiro	For	For
Oriental Land Co., Ltd.	Annual	27-Jun-24	3.1	Appoint Statutory Auditor Suzuki, Shigeru	For	For
Oriental Land Co., Ltd.	Annual	27-Jun-24	3.2	Appoint Statutory Auditor Kainaka, Tatsuo	For	For
Oriental Land Co., Ltd.	Annual	27-Jun-24	3.3	Appoint Statutory Auditor Saigusa, Norio	For	Against
Oriental Land Co., Ltd.	Annual	27-Jun-24	3.4	Appoint Statutory Auditor Mashimo, Yukihiro	For	Against
Oriental Land Co., Ltd.	Annual	27-Jun-24	4	Approve Trust-Type Equity Compensation Plan	For	For
Oriental Land Co., Ltd.	Annual	27-Jun-24	5	Approve Compensation Ceiling for Statutory Auditors	For	For
Oriental Land Co., Ltd.	Annual	27-Jun-24	6	Approve Donation of Treasury Shares to Oriental Land Happiness of Children Foundation	For	Against
Oriental Land Co., Ltd.	Annual	27-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 8	For	For
Oriental Land Co., Ltd.	Annual	27-Jun-24	2.1	Elect Director Kagami, Toshio	For	For
Oriental Land Co., Ltd.	Annual	27-Jun-24	2.2	Elect Director Takano, Yumiko	For	For
Oriental Land Co., Ltd.	Annual	27-Jun-24	2.3	Elect Director Yoshida, Kenji	For	For
Oriental Land Co., Ltd.	Annual	27-Jun-24	2.4	Elect Director Katayama, Yuichi	For	For
Oriental Land Co., Ltd.	Annual	27-Jun-24	2.5	Elect Director Takahashi, Wataru	For	For
Oriental Land Co., Ltd.	Annual	27-Jun-24	2.6	Elect Director Kaneki, Yuichi	For	For
Oriental Land Co., Ltd.	Annual	27-Jun-24	2.7	Elect Director Kambara, Rika	For	For
Oriental Land Co., Ltd.	Annual	27-Jun-24	2.8	Elect Director Hanada, Tsutomu	For	For
Oriental Land Co., Ltd.	Annual	27-Jun-24	2.9	Elect Director Mogi, Yuzaburo	For	For
Oriental Land Co., Ltd.	Annual	27-Jun-24	2.10	Elect Director Tajiri, Kunio	For	For
Oriental Land Co., Ltd.	Annual	27-Jun-24	2.11	Elect Director Kikuchi, Misao	For	For
Oriental Land Co., Ltd.	Annual	27-Jun-24	2.12	Elect Director Watanabe, Koichiro	For	For
Oriental Land Co., Ltd.	Annual	27-Jun-24	3.1	Appoint Statutory Auditor Suzuki, Shigeru	For	For
Oriental Land Co., Ltd.	Annual	27-Jun-24	3.2	Appoint Statutory Auditor Kainaka, Tatsuo	For	For
Oriental Land Co., Ltd.	Annual	27-Jun-24	3.3	Appoint Statutory Auditor Saigusa, Norio	For	Against
Oriental Land Co., Ltd.	Annual	27-Jun-24	3.4	Appoint Statutory Auditor Mashimo, Yukihiro	For	Against
Oriental Land Co., Ltd.	Annual	27-Jun-24	4	Approve Trust-Type Equity Compensation Plan	For	For
Oriental Land Co., Ltd.	Annual	27-Jun-24	5	Approve Compensation Ceiling for Statutory Auditors	For	For
Oriental Land Co., Ltd.	Annual	27-Jun-24	6	Approve Donation of Treasury Shares to Oriental Land Happiness of Children Foundation	For	Against
Osaka Gas Co., Ltd.	Annual	27-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For
Osaka Gas Co., Ltd.	Annual	27-Jun-24	2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors	For	For
Osaka Gas Co., Ltd.	Annual	27-Jun-24	3	Amend Articles to Authorize Board to Determine Income Allocation	For	For
Osaka Gas Co., Ltd.	Annual	27-Jun-24	4.1	Elect Director Honjo, Takehiro	For	For
Osaka Gas Co., Ltd.	Annual	27-Jun-24	4.2	Elect Director Fujiwara, Masataka	For	For
Osaka Gas Co., Ltd.	Annual	27-Jun-24	4.3	Elect Director Tasaka, Takayuki	For	For
Osaka Gas Co., Ltd.	Annual	27-Jun-24	4.4	Elect Director Takemori, Keiji	For	For
Osaka Gas Co., Ltd.	Annual	27-Jun-24	4.5	Elect Director Sakanashi, Ko	For	For
Osaka Gas Co., Ltd.	Annual	27-Jun-24	4.6	Elect Director Imai, Toshiyuki	For	For
Osaka Gas Co., Ltd.	Annual	27-Jun-24	4.7	Elect Director Murao, Kazutoshi	For	For
Osaka Gas Co., Ltd.	Annual	27-Jun-24	4.8	Elect Director Kijima, Tatsuo	For	For
Osaka Gas Co., Ltd.	Annual	27-Jun-24	4.9	Elect Director Sato, Yumiko	For	For
Osaka Gas Co., Ltd.	Annual	27-Jun-24	4.10	Elect Director Nizeki, Mikiyo	For	For
Osaka Gas Co., Ltd.	Annual	27-Jun-24	5.1	Elect Director and Audit Committee Member Takeguchi, Fumitoshi	For	Against
Osaka Gas Co., Ltd.	Annual	27-Jun-24	5.2	Elect Director and Audit Committee Member Hazama, Ichiro	For	Against
Osaka Gas Co., Ltd.	Annual	27-Jun-24	5.3	Elect Director and Audit Committee Member Nashioaka, Eriko	For	For
Osaka Gas Co., Ltd.	Annual	27-Jun-24	5.4	Elect Director and Audit Committee Member Minami, Chieko	For	For
Osaka Gas Co., Ltd.	Annual	27-Jun-24	5.5	Elect Director and Audit Committee Member Kozai, Eimei	For	For
Osaka Gas Co., Ltd.	Annual	27-Jun-24	6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
Osaka Gas Co., Ltd.	Annual	27-Jun-24	7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For
Osaka Gas Co., Ltd.	Annual	27-Jun-24	8	Approve Restricted Stock Plan	For	For
Osaka Gas Co., Ltd.	Annual	27-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For
Osaka Gas Co., Ltd.	Annual	27-Jun-24	2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors	For	For
Osaka Gas Co., Ltd.	Annual	27-Jun-24	3	Amend Articles to Authorize Board to Determine Income Allocation	For	For
Osaka Gas Co., Ltd.	Annual	27-Jun-24	4.1	Elect Director Honjo, Takehiro	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Osaka Gas Co., Ltd.	Annual	27-Jun-24	4.2	Elect Director Fujiwara, Masataka	For	For
Osaka Gas Co., Ltd.	Annual	27-Jun-24	4.3	Elect Director Tasaka, Takayuki	For	For
Osaka Gas Co., Ltd.	Annual	27-Jun-24	4.4	Elect Director Takemori, Keiji	For	For
Osaka Gas Co., Ltd.	Annual	27-Jun-24	4.5	Elect Director Sakanashi, Ko	For	For
Osaka Gas Co., Ltd.	Annual	27-Jun-24	4.6	Elect Director Imai, Toshiyuki	For	For
Osaka Gas Co., Ltd.	Annual	27-Jun-24	4.7	Elect Director Murao, Kazutoshi	For	For
Osaka Gas Co., Ltd.	Annual	27-Jun-24	4.8	Elect Director Kijima, Tatsuo	For	For
Osaka Gas Co., Ltd.	Annual	27-Jun-24	4.9	Elect Director Sato, Yumiko	For	For
Osaka Gas Co., Ltd.	Annual	27-Jun-24	4.10	Elect Director Niizeki, Mikiyo	For	For
Osaka Gas Co., Ltd.	Annual	27-Jun-24	5.1	Elect Director and Audit Committee Member Takeguchi, Fumitoshi	For	Against
Osaka Gas Co., Ltd.	Annual	27-Jun-24	5.2	Elect Director and Audit Committee Member Hazama, Ichiro	For	Against
Osaka Gas Co., Ltd.	Annual	27-Jun-24	5.3	Elect Director and Audit Committee Member Nashioka, Eriko	For	For
Osaka Gas Co., Ltd.	Annual	27-Jun-24	5.4	Elect Director and Audit Committee Member Minami, Chieko	For	For
Osaka Gas Co., Ltd.	Annual	27-Jun-24	5.5	Elect Director and Audit Committee Member Kozai, Eimei	For	For
Osaka Gas Co., Ltd.	Annual	27-Jun-24	6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
Osaka Gas Co., Ltd.	Annual	27-Jun-24	7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For
Osaka Gas Co., Ltd.	Annual	27-Jun-24	8	Approve Restricted Stock Plan	For	For
SBI Holdings, Inc.	Annual	27-Jun-24	1.1	Elect Director Kitao, Yoshitaka	For	Against
SBI Holdings, Inc.	Annual	27-Jun-24	1.2	Elect Director Takamura, Masato	For	Against
SBI Holdings, Inc.	Annual	27-Jun-24	1.3	Elect Director Asakura, Tomoya	For	For
SBI Holdings, Inc.	Annual	27-Jun-24	1.4	Elect Director Morita, Shumpei	For	For
SBI Holdings, Inc.	Annual	27-Jun-24	1.5	Elect Director Kusakabe, Satoe	For	For
SBI Holdings, Inc.	Annual	27-Jun-24	1.6	Elect Director Yamada, Masayuki	For	For
SBI Holdings, Inc.	Annual	27-Jun-24	1.7	Elect Director Matsui, Shinji	For	For
SBI Holdings, Inc.	Annual	27-Jun-24	1.8	Elect Director Shiino, Motoaki	For	For
SBI Holdings, Inc.	Annual	27-Jun-24	1.9	Elect Director Sato, Teruhide	For	For
SBI Holdings, Inc.	Annual	27-Jun-24	1.10	Elect Director Takenaka, Heizo	For	For
SBI Holdings, Inc.	Annual	27-Jun-24	1.11	Elect Director Suzuki, Yasuhiro	For	For
SBI Holdings, Inc.	Annual	27-Jun-24	1.12	Elect Director Ito, Hiroshi	For	For
SBI Holdings, Inc.	Annual	27-Jun-24	1.13	Elect Director Takeuchi, Kanae	For	For
SBI Holdings, Inc.	Annual	27-Jun-24	1.14	Elect Director Fukuda, Junichi	For	For
SBI Holdings, Inc.	Annual	27-Jun-24	1.15	Elect Director Suematsu, Hiroyuki	For	For
SBI Holdings, Inc.	Annual	27-Jun-24	2	Appoint Alternate Statutory Auditor Wakatsuki, Tetsutaro	For	For
SBI Holdings, Inc.	Annual	27-Jun-24	1.1	Elect Director Kitao, Yoshitaka	For	Against
SBI Holdings, Inc.	Annual	27-Jun-24	1.2	Elect Director Takamura, Masato	For	Against
SBI Holdings, Inc.	Annual	27-Jun-24	1.3	Elect Director Asakura, Tomoya	For	For
SBI Holdings, Inc.	Annual	27-Jun-24	1.4	Elect Director Morita, Shumpei	For	For
SBI Holdings, Inc.	Annual	27-Jun-24	1.5	Elect Director Kusakabe, Satoe	For	For
SBI Holdings, Inc.	Annual	27-Jun-24	1.6	Elect Director Yamada, Masayuki	For	For
SBI Holdings, Inc.	Annual	27-Jun-24	1.7	Elect Director Matsui, Shinji	For	For
SBI Holdings, Inc.	Annual	27-Jun-24	1.8	Elect Director Shiino, Motoaki	For	For
SBI Holdings, Inc.	Annual	27-Jun-24	1.9	Elect Director Sato, Teruhide	For	For
SBI Holdings, Inc.	Annual	27-Jun-24	1.10	Elect Director Takenaka, Heizo	For	For
SBI Holdings, Inc.	Annual	27-Jun-24	1.11	Elect Director Suzuki, Yasuhiro	For	For
SBI Holdings, Inc.	Annual	27-Jun-24	1.12	Elect Director Ito, Hiroshi	For	For
SBI Holdings, Inc.	Annual	27-Jun-24	1.13	Elect Director Takeuchi, Kanae	For	For
SBI Holdings, Inc.	Annual	27-Jun-24	1.14	Elect Director Fukuda, Junichi	For	For
SBI Holdings, Inc.	Annual	27-Jun-24	1.15	Elect Director Suematsu, Hiroyuki	For	For
SBI Holdings, Inc.	Annual	27-Jun-24	2	Appoint Alternate Statutory Auditor Wakatsuki, Tetsutaro	For	For
Sharp Corp.	Annual	27-Jun-24	1.1	Elect Director Po-Hsuan Wu	For	For
Sharp Corp.	Annual	27-Jun-24	1.2	Elect Director Okitsu, Masahiro	For	For
Sharp Corp.	Annual	27-Jun-24	1.3	Elect Director Kiyota, Akira	For	For
Sharp Corp.	Annual	27-Jun-24	1.4	Elect Director Ching-Ray Chang	For	For
Sharp Corp.	Annual	27-Jun-24	1.5	Elect Director Nagatsuka, Seiichi	For	For
Sharp Corp.	Annual	27-Jun-24	1.6	Elect Director Kajiwara, Yumiko	For	For
Sharp Corp.	Annual	27-Jun-24	2	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
Sharp Corp.	Annual	27-Jun-24	3	Approve Stock Option Plan	For	For
Sharp Corp.	Annual	27-Jun-24	1.1	Elect Director Po-Hsuan Wu	For	For
Sharp Corp.	Annual	27-Jun-24	1.2	Elect Director Okitsu, Masahiro	For	For
Sharp Corp.	Annual	27-Jun-24	1.3	Elect Director Kiyota, Akira	For	For
Sharp Corp.	Annual	27-Jun-24	1.4	Elect Director Ching-Ray Chang	For	For
Sharp Corp.	Annual	27-Jun-24	1.5	Elect Director Nagatsuka, Seiichi	For	For
Sharp Corp.	Annual	27-Jun-24	1.6	Elect Director Kajiwara, Yumiko	For	For
Sharp Corp.	Annual	27-Jun-24	2	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
Sharp Corp.	Annual	27-Jun-24	3	Approve Stock Option Plan	For	For
Shimizu Corp.	Annual	27-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 6.5	For	For
Shimizu Corp.	Annual	27-Jun-24	2.1	Elect Director Miyamoto, Yoichi	For	For
Shimizu Corp.	Annual	27-Jun-24	2.2	Elect Director Inoue, Kazuyuki	For	For
Shimizu Corp.	Annual	27-Jun-24	2.3	Elect Director Ikeda, Kentaro	For	For
Shimizu Corp.	Annual	27-Jun-24	2.4	Elect Director Sekiguchi, Takeshi	For	For
Shimizu Corp.	Annual	27-Jun-24	2.5	Elect Director Shimmura, Tatsuya	For	For
Shimizu Corp.	Annual	27-Jun-24	2.6	Elect Director Higashi, Yoshiki	For	For
Shimizu Corp.	Annual	27-Jun-24	2.7	Elect Director Shimizu, Noriaki	For	For
Shimizu Corp.	Annual	27-Jun-24	2.8	Elect Director Iwamoto, Tamotsu	For	For
Shimizu Corp.	Annual	27-Jun-24	2.9	Elect Director Kawada, Junichi	For	For
Shimizu Corp.	Annual	27-Jun-24	2.10	Elect Director Tamura, Mayumi	For	For
Shimizu Corp.	Annual	27-Jun-24	2.11	Elect Director Jozuka, Yumiko	For	For
Shimizu Corp.	Annual	27-Jun-24	3.1	Appoint Statutory Auditor Kobayashi, Hiroshi	For	For
Shimizu Corp.	Annual	27-Jun-24	3.2	Appoint Statutory Auditor Ishikawa, Kaoru	For	For
Shimizu Corp.	Annual	27-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 6.5	For	For
Shimizu Corp.	Annual	27-Jun-24	2.1	Elect Director Miyamoto, Yoichi	For	For
Shimizu Corp.	Annual	27-Jun-24	2.2	Elect Director Inoue, Kazuyuki	For	For
Shimizu Corp.	Annual	27-Jun-24	2.3	Elect Director Ikeda, Kentaro	For	For
Shimizu Corp.	Annual	27-Jun-24	2.4	Elect Director Sekiguchi, Takeshi	For	For
Shimizu Corp.	Annual	27-Jun-24	2.5	Elect Director Shimmura, Tatsuya	For	For
Shimizu Corp.	Annual	27-Jun-24	2.6	Elect Director Higashi, Yoshiki	For	For
Shimizu Corp.	Annual	27-Jun-24	2.7	Elect Director Shimizu, Noriaki	For	For
Shimizu Corp.	Annual	27-Jun-24	2.8	Elect Director Iwamoto, Tamotsu	For	For
Shimizu Corp.	Annual	27-Jun-24	2.9	Elect Director Kawada, Junichi	For	For
Shimizu Corp.	Annual	27-Jun-24	2.10	Elect Director Tamura, Mayumi	For	For
Shimizu Corp.	Annual	27-Jun-24	2.11	Elect Director Jozuka, Yumiko	For	For
Shimizu Corp.	Annual	27-Jun-24	3.1	Appoint Statutory Auditor Kobayashi, Hiroshi	For	For
Shimizu Corp.	Annual	27-Jun-24	3.2	Appoint Statutory Auditor Ishikawa, Kaoru	For	For
Shin-Etsu Chemical Co., Ltd.	Annual	27-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For
Shin-Etsu Chemical Co., Ltd.	Annual	27-Jun-24	2.1	Elect Director Akiya, Fumio	For	For
Shin-Etsu Chemical Co., Ltd.	Annual	27-Jun-24	2.2	Elect Director Saito, Yasuhiko	For	For
Shin-Etsu Chemical Co., Ltd.	Annual	27-Jun-24	2.3	Elect Director Ueno, Susumu	For	For
Shin-Etsu Chemical Co., Ltd.	Annual	27-Jun-24	2.4	Elect Director Todoroki, Masahiko	For	For
Shin-Etsu Chemical Co., Ltd.	Annual	27-Jun-24	2.5	Elect Director Komiyama, Hiroshi	For	For
Shin-Etsu Chemical Co., Ltd.	Annual	27-Jun-24	2.6	Elect Director Nakamura, Kuniharu	For	For
Shin-Etsu Chemical Co., Ltd.	Annual	27-Jun-24	2.7	Elect Director Michael H. McGarry	For	For
Shin-Etsu Chemical Co., Ltd.	Annual	27-Jun-24	2.8	Elect Director Hasegawa, Manko	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Shin-Etsu Chemical Co., Ltd.	Annual	27-Jun-24	2.9	Elect Director Hibino, Takashi	For	For
Shin-Etsu Chemical Co., Ltd.	Annual	27-Jun-24	3	Approve Stock Option Plan	For	For
Shin-Etsu Chemical Co., Ltd.	Annual	27-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For
Shin-Etsu Chemical Co., Ltd.	Annual	27-Jun-24	2.1	Elect Director Akiya, Fumio	For	For
Shin-Etsu Chemical Co., Ltd.	Annual	27-Jun-24	2.2	Elect Director Saito, Yasuhiko	For	For
Shin-Etsu Chemical Co., Ltd.	Annual	27-Jun-24	2.3	Elect Director Ueno, Susumu	For	For
Shin-Etsu Chemical Co., Ltd.	Annual	27-Jun-24	2.4	Elect Director Todoroki, Masahiko	For	For
Shin-Etsu Chemical Co., Ltd.	Annual	27-Jun-24	2.5	Elect Director Komiyama, Hiroshi	For	For
Shin-Etsu Chemical Co., Ltd.	Annual	27-Jun-24	2.6	Elect Director Nakamura, Kuniharu	For	For
Shin-Etsu Chemical Co., Ltd.	Annual	27-Jun-24	2.7	Elect Director Michael H. McGarry	For	For
Shin-Etsu Chemical Co., Ltd.	Annual	27-Jun-24	2.8	Elect Director Hasegawa, Mariko	For	For
Shin-Etsu Chemical Co., Ltd.	Annual	27-Jun-24	2.9	Elect Director Hibino, Takashi	For	For
Shin-Etsu Chemical Co., Ltd.	Annual	27-Jun-24	3	Approve Stock Option Plan	For	For
SMC Corp. (Japan)	Annual	27-Jun-24	1	Approve Allocation of Income, With a Final Dividend of JPY 500	For	For
SMC Corp. (Japan)	Annual	27-Jun-24	2	Amend Articles to Change Location of Head Office	For	For
SMC Corp. (Japan)	Annual	27-Jun-24	3.1	Elect Director Takada, Yoshiki	For	For
SMC Corp. (Japan)	Annual	27-Jun-24	3.2	Elect Director Doi, Yoshitada	For	For
SMC Corp. (Japan)	Annual	27-Jun-24	3.3	Elect Director Isoe, Toshio	For	For
SMC Corp. (Japan)	Annual	27-Jun-24	3.4	Elect Director Ota, Masahiro	For	For
SMC Corp. (Japan)	Annual	27-Jun-24	3.5	Elect Director Samuel Neff	For	For
SMC Corp. (Japan)	Annual	27-Jun-24	3.6	Elect Director Ogura, Koji	For	For
SMC Corp. (Japan)	Annual	27-Jun-24	3.7	Elect Director Kelley Stacy	For	For
SMC Corp. (Japan)	Annual	27-Jun-24	3.8	Elect Director Hojo, Hidemi	For	For
SMC Corp. (Japan)	Annual	27-Jun-24	3.9	Elect Director Kaizu, Masanobu	For	For
SMC Corp. (Japan)	Annual	27-Jun-24	3.10	Elect Director Kagawa, Toshiharu	For	For
SMC Corp. (Japan)	Annual	27-Jun-24	3.11	Elect Director Iwata, Yoshiko	For	For
SMC Corp. (Japan)	Annual	27-Jun-24	3.12	Elect Director Miyazaki, Kyoichi	For	For
SMC Corp. (Japan)	Annual	27-Jun-24	1	Approve Allocation of Income, With a Final Dividend of JPY 500	For	For
SMC Corp. (Japan)	Annual	27-Jun-24	2	Amend Articles to Change Location of Head Office	For	For
SMC Corp. (Japan)	Annual	27-Jun-24	3.1	Elect Director Takada, Yoshiki	For	For
SMC Corp. (Japan)	Annual	27-Jun-24	3.2	Elect Director Doi, Yoshitada	For	For
SMC Corp. (Japan)	Annual	27-Jun-24	3.3	Elect Director Isoe, Toshio	For	For
SMC Corp. (Japan)	Annual	27-Jun-24	3.4	Elect Director Ota, Masahiro	For	For
SMC Corp. (Japan)	Annual	27-Jun-24	3.5	Elect Director Samuel Neff	For	For
SMC Corp. (Japan)	Annual	27-Jun-24	3.6	Elect Director Ogura, Koji	For	For
SMC Corp. (Japan)	Annual	27-Jun-24	3.7	Elect Director Kelley Stacy	For	For
SMC Corp. (Japan)	Annual	27-Jun-24	3.8	Elect Director Hojo, Hidemi	For	For
SMC Corp. (Japan)	Annual	27-Jun-24	3.9	Elect Director Kaizu, Masanobu	For	For
SMC Corp. (Japan)	Annual	27-Jun-24	3.10	Elect Director Kagawa, Toshiharu	For	For
SMC Corp. (Japan)	Annual	27-Jun-24	3.11	Elect Director Iwata, Yoshiko	For	For
SMC Corp. (Japan)	Annual	27-Jun-24	3.12	Elect Director Miyazaki, Kyoichi	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	27-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 135	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	27-Jun-24	2	Amend Articles to Update Authorized Capital in Connection with Stock Split	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	27-Jun-24	3.1	Elect Director Kunibe, Takeshi	For	Against
Sumitomo Mitsui Financial Group, Inc.	Annual	27-Jun-24	3.2	Elect Director Nakashima, Toru	For	Against
Sumitomo Mitsui Financial Group, Inc.	Annual	27-Jun-24	3.3	Elect Director Kudo, Teiko	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	27-Jun-24	3.4	Elect Director Ito, Fumihiko	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	27-Jun-24	3.5	Elect Director Isshiki, Toshihiro	For	Against
Sumitomo Mitsui Financial Group, Inc.	Annual	27-Jun-24	3.6	Elect Director Gono, Yoshiyuki	For	Against
Sumitomo Mitsui Financial Group, Inc.	Annual	27-Jun-24	3.7	Elect Director Yamazaki, Shozo	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	27-Jun-24	3.8	Elect Director Kadonaga, Sonosuke	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	27-Jun-24	3.9	Elect Director Tsutsui, Yoshinobu	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	27-Jun-24	3.10	Elect Director Shimbo, Katsuyoshi	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	27-Jun-24	3.11	Elect Director Sakurai, Eriko	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	27-Jun-24	3.12	Elect Director Charles D. Lake II	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	27-Jun-24	3.13	Elect Director Jenifer Rogers	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	27-Jun-24	4	Amend Articles to Add Provision on Director Competencies to Manage Climate-Related Business Risks and Opportunities	Against	Against
Sumitomo Mitsui Financial Group, Inc.	Annual	27-Jun-24	5	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	Against	Against
Sumitomo Mitsui Financial Group, Inc.	Annual	27-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 135	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	27-Jun-24	2	Amend Articles to Update Authorized Capital in Connection with Stock Split	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	27-Jun-24	3.1	Elect Director Kunibe, Takeshi	For	Against
Sumitomo Mitsui Financial Group, Inc.	Annual	27-Jun-24	3.2	Elect Director Nakashima, Toru	For	Against
Sumitomo Mitsui Financial Group, Inc.	Annual	27-Jun-24	3.3	Elect Director Kudo, Teiko	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	27-Jun-24	3.4	Elect Director Ito, Fumihiko	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	27-Jun-24	3.5	Elect Director Isshiki, Toshihiro	For	Against
Sumitomo Mitsui Financial Group, Inc.	Annual	27-Jun-24	3.6	Elect Director Gono, Yoshiyuki	For	Against
Sumitomo Mitsui Financial Group, Inc.	Annual	27-Jun-24	3.7	Elect Director Yamazaki, Shozo	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	27-Jun-24	3.8	Elect Director Kadonaga, Sonosuke	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	27-Jun-24	3.9	Elect Director Tsutsui, Yoshinobu	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	27-Jun-24	3.10	Elect Director Shimbo, Katsuyoshi	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	27-Jun-24	3.11	Elect Director Sakurai, Eriko	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	27-Jun-24	3.12	Elect Director Charles D. Lake II	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	27-Jun-24	3.13	Elect Director Jenifer Rogers	For	For
Sumitomo Mitsui Financial Group, Inc.	Annual	27-Jun-24	4	Amend Articles to Add Provision on Director Competencies to Manage Climate-Related Business Risks and Opportunities	Against	Against
Sumitomo Mitsui Financial Group, Inc.	Annual	27-Jun-24	5	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	Against	Against
Sumitomo Realty & Development Co., Ltd.	Annual	27-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 31	For	For
Sumitomo Realty & Development Co., Ltd.	Annual	27-Jun-24	2	Elect Director Tamura, Hakuu	For	Against
Sumitomo Realty & Development Co., Ltd.	Annual	27-Jun-24	3	Appoint Alternate Statutory Auditor Nakamura, Setsuya	For	For
Sumitomo Realty & Development Co., Ltd.	Annual	27-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 31	For	For
Sumitomo Realty & Development Co., Ltd.	Annual	27-Jun-24	2	Elect Director Tamura, Hakuu	For	Against
Sumitomo Realty & Development Co., Ltd.	Annual	27-Jun-24	3	Appoint Alternate Statutory Auditor Nakamura, Setsuya	For	For
Suzuki Motor Corp.	Annual	27-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 67	For	For
Suzuki Motor Corp.	Annual	27-Jun-24	2.1	Elect Director Suzuki, Toshihiro	For	For
Suzuki Motor Corp.	Annual	27-Jun-24	2.2	Elect Director Ishii, Naomi	For	For
Suzuki Motor Corp.	Annual	27-Jun-24	2.3	Elect Director Kato, Katsuhiro	For	For
Suzuki Motor Corp.	Annual	27-Jun-24	2.4	Elect Director Torii, Shigetoshi	For	For
Suzuki Motor Corp.	Annual	27-Jun-24	2.5	Elect Director Okajima, Aritaka	For	For
Suzuki Motor Corp.	Annual	27-Jun-24	2.6	Elect Director Domichi, Hideaki	For	For
Suzuki Motor Corp.	Annual	27-Jun-24	2.7	Elect Director Egusa, Shun	For	For
Suzuki Motor Corp.	Annual	27-Jun-24	2.8	Elect Director Takahashi, Naoko	For	For
Suzuki Motor Corp.	Annual	27-Jun-24	3.1	Appoint Statutory Auditor Toyota, Taisuke	For	For
Suzuki Motor Corp.	Annual	27-Jun-24	3.2	Appoint Statutory Auditor Yamagishi, Shigeo	For	For
Suzuki Motor Corp.	Annual	27-Jun-24	3.3	Appoint Statutory Auditor Nagano, Norihisa	For	For
Suzuki Motor Corp.	Annual	27-Jun-24	3.4	Appoint Statutory Auditor Fukuta, Mitsuhiro	For	For
Suzuki Motor Corp.	Annual	27-Jun-24	3.5	Appoint Statutory Auditor Kito, Junko	For	For
Suzuki Motor Corp.	Annual	27-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 67	For	For
Suzuki Motor Corp.	Annual	27-Jun-24	2.1	Elect Director Suzuki, Toshihiro	For	For
Suzuki Motor Corp.	Annual	27-Jun-24	2.2	Elect Director Ishii, Naomi	For	For
Suzuki Motor Corp.	Annual	27-Jun-24	2.3	Elect Director Kato, Katsuhiro	For	For
Suzuki Motor Corp.	Annual	27-Jun-24	2.4	Elect Director Torii, Shigetoshi	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Suzuki Motor Corp.	Annual	27-Jun-24	2.5	Elect Director Okajima, Aritaka	For	For
Suzuki Motor Corp.	Annual	27-Jun-24	2.6	Elect Director Domichi, Hideaki	For	For
Suzuki Motor Corp.	Annual	27-Jun-24	2.7	Elect Director Egusa, Shun	For	For
Suzuki Motor Corp.	Annual	27-Jun-24	2.8	Elect Director Takahashi, Naoko	For	For
Suzuki Motor Corp.	Annual	27-Jun-24	3.1	Appoint Statutory Auditor Toyoda, Taisuke	For	For
Suzuki Motor Corp.	Annual	27-Jun-24	3.2	Appoint Statutory Auditor Yamagishi, Shigeo	For	For
Suzuki Motor Corp.	Annual	27-Jun-24	3.3	Appoint Statutory Auditor Nagano, Norihisa	For	For
Suzuki Motor Corp.	Annual	27-Jun-24	3.4	Appoint Statutory Auditor Fukuta, Mitsuhiro	For	For
Suzuki Motor Corp.	Annual	27-Jun-24	3.5	Appoint Statutory Auditor Kito, Junko	For	For
Tokyo Gas Co., Ltd.	Annual	27-Jun-24	1.1	Elect Director Uchida, Takashi	For	Against
Tokyo Gas Co., Ltd.	Annual	27-Jun-24	1.2	Elect Director Sasayama, Shinichi	For	Against
Tokyo Gas Co., Ltd.	Annual	27-Jun-24	1.3	Elect Director Higo, Takashi	For	Against
Tokyo Gas Co., Ltd.	Annual	27-Jun-24	1.4	Elect Director Indo, Mami	For	For
Tokyo Gas Co., Ltd.	Annual	27-Jun-24	1.5	Elect Director Ono, Hiromichi	For	For
Tokyo Gas Co., Ltd.	Annual	27-Jun-24	1.6	Elect Director Sekiguchi, Hiroyuki	For	For
Tokyo Gas Co., Ltd.	Annual	27-Jun-24	1.7	Elect Director Tannowa, Tsutomu	For	For
Tokyo Gas Co., Ltd.	Annual	27-Jun-24	1.8	Elect Director Yamamura, Masayuki	For	For
Tokyo Gas Co., Ltd.	Annual	27-Jun-24	1.9	Elect Director Yoshitaka, Mari	For	For
Tokyo Gas Co., Ltd.	Annual	27-Jun-24	1.1	Elect Director Uchida, Takashi	For	Against
Tokyo Gas Co., Ltd.	Annual	27-Jun-24	1.2	Elect Director Sasayama, Shinichi	For	Against
Tokyo Gas Co., Ltd.	Annual	27-Jun-24	1.3	Elect Director Higo, Takashi	For	Against
Tokyo Gas Co., Ltd.	Annual	27-Jun-24	1.4	Elect Director Indo, Mami	For	For
Tokyo Gas Co., Ltd.	Annual	27-Jun-24	1.5	Elect Director Ono, Hiromichi	For	For
Tokyo Gas Co., Ltd.	Annual	27-Jun-24	1.6	Elect Director Sekiguchi, Hiroyuki	For	For
Tokyo Gas Co., Ltd.	Annual	27-Jun-24	1.7	Elect Director Tannowa, Tsutomu	For	For
Tokyo Gas Co., Ltd.	Annual	27-Jun-24	1.8	Elect Director Yamamura, Masayuki	For	For
Tokyo Gas Co., Ltd.	Annual	27-Jun-24	1.9	Elect Director Yoshitaka, Mari	For	For
Tokyu Corp.	Annual	27-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 10	For	For
Tokyu Corp.	Annual	27-Jun-24	2.1	Elect Director Nomoto, Hirofumi	For	Against
Tokyu Corp.	Annual	27-Jun-24	2.2	Elect Director Horie, Masahiro	For	For
Tokyu Corp.	Annual	27-Jun-24	2.3	Elect Director Fujiwara, Hirohisa	For	For
Tokyu Corp.	Annual	27-Jun-24	2.4	Elect Director Takahashi, Toshiyuki	For	For
Tokyu Corp.	Annual	27-Jun-24	2.5	Elect Director Kanazashi, Kiyoshi	For	For
Tokyu Corp.	Annual	27-Jun-24	2.6	Elect Director Fukuta, Seiichi	For	For
Tokyu Corp.	Annual	27-Jun-24	2.7	Elect Director Shimada, Kunio	For	For
Tokyu Corp.	Annual	27-Jun-24	2.8	Elect Director Kanise, Reiko	For	For
Tokyu Corp.	Annual	27-Jun-24	2.9	Elect Director Miyazaki, Midori	For	For
Tokyu Corp.	Annual	27-Jun-24	2.10	Elect Director Shimizu, Hiroshi	For	For
Tokyu Corp.	Annual	27-Jun-24	3.1	Appoint Statutory Auditor Nakamoto, Satoru	For	For
Tokyu Corp.	Annual	27-Jun-24	3.2	Appoint Statutory Auditor Akimoto, Naohisa	For	For
Tokyu Corp.	Annual	27-Jun-24	3.3	Appoint Statutory Auditor Watanabe, Hajime	For	Against
Tokyu Corp.	Annual	27-Jun-24	3.4	Appoint Statutory Auditor Inagaki, Seiji	For	Against
Tokyu Corp.	Annual	27-Jun-24	4	Appoint Alternate Statutory Auditor Matsumoto, Taku	For	For
Tokyu Corp.	Annual	27-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 10	For	For
Tokyu Corp.	Annual	27-Jun-24	2.1	Elect Director Nomoto, Hirofumi	For	Against
Tokyu Corp.	Annual	27-Jun-24	2.2	Elect Director Horie, Masahiro	For	For
Tokyu Corp.	Annual	27-Jun-24	2.3	Elect Director Fujiwara, Hirohisa	For	For
Tokyu Corp.	Annual	27-Jun-24	2.4	Elect Director Takahashi, Toshiyuki	For	For
Tokyu Corp.	Annual	27-Jun-24	2.5	Elect Director Kanazashi, Kiyoshi	For	For
Tokyu Corp.	Annual	27-Jun-24	2.6	Elect Director Fukuta, Seiichi	For	For
Tokyu Corp.	Annual	27-Jun-24	2.7	Elect Director Shimada, Kunio	For	For
Tokyu Corp.	Annual	27-Jun-24	2.8	Elect Director Kanise, Reiko	For	For
Tokyu Corp.	Annual	27-Jun-24	2.9	Elect Director Miyazaki, Midori	For	For
Tokyu Corp.	Annual	27-Jun-24	2.10	Elect Director Shimizu, Hiroshi	For	For
Tokyu Corp.	Annual	27-Jun-24	3.1	Appoint Statutory Auditor Nakamoto, Satoru	For	For
Tokyu Corp.	Annual	27-Jun-24	3.2	Appoint Statutory Auditor Akimoto, Naohisa	For	For
Tokyu Corp.	Annual	27-Jun-24	3.3	Appoint Statutory Auditor Watanabe, Hajime	For	Against
Tokyu Corp.	Annual	27-Jun-24	3.4	Appoint Statutory Auditor Inagaki, Seiji	For	Against
Tokyu Corp.	Annual	27-Jun-24	4	Appoint Alternate Statutory Auditor Matsumoto, Taku	For	For
TOPPAN Holdings, Inc.	Annual	27-Jun-24	1.1	Elect Director Kaneko, Shingo	For	For
TOPPAN Holdings, Inc.	Annual	27-Jun-24	1.2	Elect Director Maro, Hideharu	For	For
TOPPAN Holdings, Inc.	Annual	27-Jun-24	1.3	Elect Director Sakai, Kazunori	For	For
TOPPAN Holdings, Inc.	Annual	27-Jun-24	1.4	Elect Director Saito, Masanori	For	For
TOPPAN Holdings, Inc.	Annual	27-Jun-24	1.5	Elect Director Kurobe, Takashi	For	For
TOPPAN Holdings, Inc.	Annual	27-Jun-24	1.6	Elect Director Soeda, Hideki	For	For
TOPPAN Holdings, Inc.	Annual	27-Jun-24	1.7	Elect Director Toyama, Ryoko	For	For
TOPPAN Holdings, Inc.	Annual	27-Jun-24	1.8	Elect Director Nakabayashi, Mieko	For	For
TOPPAN Holdings, Inc.	Annual	27-Jun-24	1.9	Elect Director Takeuchi, Asuka	For	For
TOPPAN Holdings, Inc.	Annual	27-Jun-24	2	Appoint Statutory Auditor Miyagawa, Yuka	For	For
TOPPAN Holdings, Inc.	Annual	27-Jun-24	1.1	Elect Director Kaneko, Shingo	For	For
TOPPAN Holdings, Inc.	Annual	27-Jun-24	1.2	Elect Director Maro, Hideharu	For	For
TOPPAN Holdings, Inc.	Annual	27-Jun-24	1.3	Elect Director Sakai, Kazunori	For	For
TOPPAN Holdings, Inc.	Annual	27-Jun-24	1.4	Elect Director Saito, Masanori	For	For
TOPPAN Holdings, Inc.	Annual	27-Jun-24	1.5	Elect Director Kurobe, Takashi	For	For
TOPPAN Holdings, Inc.	Annual	27-Jun-24	1.6	Elect Director Soeda, Hideki	For	For
TOPPAN Holdings, Inc.	Annual	27-Jun-24	1.7	Elect Director Toyama, Ryoko	For	For
TOPPAN Holdings, Inc.	Annual	27-Jun-24	1.8	Elect Director Nakabayashi, Mieko	For	For
TOPPAN Holdings, Inc.	Annual	27-Jun-24	1.9	Elect Director Takeuchi, Asuka	For	For
TOPPAN Holdings, Inc.	Annual	27-Jun-24	2	Appoint Statutory Auditor Miyagawa, Yuka	For	For
Zensho Holdings Co., Ltd.	Annual	27-Jun-24	1.1	Elect Director Ogawa, Kentaro	For	For
Zensho Holdings Co., Ltd.	Annual	27-Jun-24	1.2	Elect Director Ogawa, Yohei	For	For
Zensho Holdings Co., Ltd.	Annual	27-Jun-24	1.3	Elect Director Nonoshita, Shinya	For	For
Zensho Holdings Co., Ltd.	Annual	27-Jun-24	1.4	Elect Director Hirano, Makoto	For	For
Zensho Holdings Co., Ltd.	Annual	27-Jun-24	1.5	Elect Director Ogawa, Kazumasa	For	For
Zensho Holdings Co., Ltd.	Annual	27-Jun-24	1.6	Elect Director Ito, Chiaki	For	For
Zensho Holdings Co., Ltd.	Annual	27-Jun-24	1.7	Elect Director Ando, Takaharu	For	For
Zensho Holdings Co., Ltd.	Annual	27-Jun-24	1.8	Elect Director Yamana, Shohei	For	For
Zensho Holdings Co., Ltd.	Annual	27-Jun-24	1.9	Elect Director Nagatsuma, Reiko	For	For
Zensho Holdings Co., Ltd.	Annual	27-Jun-24	1.1	Elect Director Ogawa, Kentaro	For	For
Zensho Holdings Co., Ltd.	Annual	27-Jun-24	1.2	Elect Director Ogawa, Yohei	For	For
Zensho Holdings Co., Ltd.	Annual	27-Jun-24	1.3	Elect Director Nonoshita, Shinya	For	For
Zensho Holdings Co., Ltd.	Annual	27-Jun-24	1.4	Elect Director Hirano, Makoto	For	For
Zensho Holdings Co., Ltd.	Annual	27-Jun-24	1.5	Elect Director Ogawa, Kazumasa	For	For
Zensho Holdings Co., Ltd.	Annual	27-Jun-24	1.6	Elect Director Ito, Chiaki	For	For
Zensho Holdings Co., Ltd.	Annual	27-Jun-24	1.7	Elect Director Ando, Takaharu	For	For
Zensho Holdings Co., Ltd.	Annual	27-Jun-24	1.8	Elect Director Yamana, Shohei	For	For
Zensho Holdings Co., Ltd.	Annual	27-Jun-24	1.9	Elect Director Nagatsuma, Reiko	For	For
Mitsubishi Estate Co., Ltd.	Annual	27-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For
Mitsubishi Estate Co., Ltd.	Annual	27-Jun-24	2.1	Elect Director Yoshida, Junichi	For	For
Mitsubishi Estate Co., Ltd.	Annual	27-Jun-24	2.2	Elect Director Nakajima, Atsushi	For	For
Mitsubishi Estate Co., Ltd.	Annual	27-Jun-24	2.3	Elect Director Naganuma, Bunroku	For	For
Mitsubishi Estate Co., Ltd.	Annual	27-Jun-24	2.4	Elect Director Umeda, Naoki	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Mitsubishi Estate Co., Ltd.	Annual	27-Jun-24	2.5	Elect Director Hirai, Mikihiro	For	For
Mitsubishi Estate Co., Ltd.	Annual	27-Jun-24	2.6	Elect Director Nishigai, Noboru	For	For
Mitsubishi Estate Co., Ltd.	Annual	27-Jun-24	2.7	Elect Director Katayama, Hiroshi	For	For
Mitsubishi Estate Co., Ltd.	Annual	27-Jun-24	2.8	Elect Director Shirakawa, Masaaki	For	For
Mitsubishi Estate Co., Ltd.	Annual	27-Jun-24	2.9	Elect Director Narukawa, Tetsuo	For	For
Mitsubishi Estate Co., Ltd.	Annual	27-Jun-24	2.10	Elect Director Okamoto, Tsuyoshi	For	For
Mitsubishi Estate Co., Ltd.	Annual	27-Jun-24	2.11	Elect Director Melanie Brock	For	For
Mitsubishi Estate Co., Ltd.	Annual	27-Jun-24	2.12	Elect Director Sueyoshi, Wataru	For	For
Mitsubishi Estate Co., Ltd.	Annual	27-Jun-24	2.13	Elect Director Sonoda, Ayako	For	For
Mitsubishi Estate Co., Ltd.	Annual	27-Jun-24	2.14	Elect Director Oda, Naosuke	For	For
Mitsui Fudosan Co., Ltd.	Annual	27-Jun-24	1	Approve Allocation of Income, with a Final Dividend of JPY 49	For	For
Mitsui Fudosan Co., Ltd.	Annual	27-Jun-24	2	Amend Articles to Reduce Directors' Term	For	For
Mitsui Fudosan Co., Ltd.	Annual	27-Jun-24	3.1	Elect Director Saito, Yutaka	For	For
Mitsui Fudosan Co., Ltd.	Annual	27-Jun-24	3.2	Elect Director Mochimaru, Nobuhiko	For	For
Mitsui Fudosan Co., Ltd.	Annual	27-Jun-24	3.3	Elect Director Hbino, Takashi	For	For
Mitsui Fudosan Co., Ltd.	Annual	27-Jun-24	4.1	Appoint Statutory Auditor Hirokawa, Yoshihiro	For	For
Mitsui Fudosan Co., Ltd.	Annual	27-Jun-24	4.2	Appoint Statutory Auditor Chiba, Michiko	For	For
Mitsui Fudosan Co., Ltd.	Annual	27-Jun-24	5	Approve Annual Bonus	For	For
Mitsui Fudosan Co., Ltd.	Annual	27-Jun-24	6	Approve Restricted Stock Plan	For	For
The Kroger Co.	Annual	27-Jun-24	1a	Elect Director Nora A. Aufreiter	For	For
The Kroger Co.	Annual	27-Jun-24	1b	Elect Director Kevin M. Brown	For	For
The Kroger Co.	Annual	27-Jun-24	1c	Elect Director Elaine L. Chao	For	For
The Kroger Co.	Annual	27-Jun-24	1d	Elect Director Anne Gates	For	For
The Kroger Co.	Annual	27-Jun-24	1e	Elect Director Karen M. Hoguet	For	For
The Kroger Co.	Annual	27-Jun-24	1f	Elect Director W. Rodney McMullen	For	For
The Kroger Co.	Annual	27-Jun-24	1g	Elect Director Clyde R. Moore	For	For
The Kroger Co.	Annual	27-Jun-24	1h	Elect Director Ronald L. Sargent	For	For
The Kroger Co.	Annual	27-Jun-24	1i	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	For	For
The Kroger Co.	Annual	27-Jun-24	1j	Elect Director Mark S. Sutton	For	For
The Kroger Co.	Annual	27-Jun-24	1k	Elect Director Ashok Vemuri	For	For
The Kroger Co.	Annual	27-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Kroger Co.	Annual	27-Jun-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
The Kroger Co.	Annual	27-Jun-24	4	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Against	Against
The Kroger Co.	Annual	27-Jun-24	5	Report on Charitable Contributions	Against	Against
The Kroger Co.	Annual	27-Jun-24	6	Establish a Company Compensation Policy of Paying a Living Wage	Against	Against
The Kroger Co.	Annual	27-Jun-24	7	Report on "Just Transition"	Against	Against
The Kroger Co.	Annual	27-Jun-24	1a	Elect Director Nora A. Aufreiter	For	For
The Kroger Co.	Annual	27-Jun-24	1b	Elect Director Kevin M. Brown	For	For
The Kroger Co.	Annual	27-Jun-24	1c	Elect Director Elaine L. Chao	For	For
The Kroger Co.	Annual	27-Jun-24	1d	Elect Director Anne Gates	For	For
The Kroger Co.	Annual	27-Jun-24	1e	Elect Director Karen M. Hoguet	For	For
The Kroger Co.	Annual	27-Jun-24	1f	Elect Director W. Rodney McMullen	For	For
The Kroger Co.	Annual	27-Jun-24	1g	Elect Director Clyde R. Moore	For	For
The Kroger Co.	Annual	27-Jun-24	1h	Elect Director Ronald L. Sargent	For	For
The Kroger Co.	Annual	27-Jun-24	1i	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	For	For
The Kroger Co.	Annual	27-Jun-24	1j	Elect Director Mark S. Sutton	For	For
The Kroger Co.	Annual	27-Jun-24	1k	Elect Director Ashok Vemuri	For	For
The Kroger Co.	Annual	27-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Kroger Co.	Annual	27-Jun-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Kroger Co.	Annual	27-Jun-24	4	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Against	Against
The Kroger Co.	Annual	27-Jun-24	5	Report on Charitable Contributions	Against	Against
The Kroger Co.	Annual	27-Jun-24	6	Establish a Company Compensation Policy of Paying a Living Wage	Against	Against
The Kroger Co.	Annual	27-Jun-24	7	Report on "Just Transition"	Against	Against
The Kroger Co.	Annual	27-Jun-24	1a	Elect Director Nora A. Aufreiter	For	For
The Kroger Co.	Annual	27-Jun-24	1b	Elect Director Kevin M. Brown	For	For
The Kroger Co.	Annual	27-Jun-24	1c	Elect Director Elaine L. Chao	For	For
The Kroger Co.	Annual	27-Jun-24	1d	Elect Director Anne Gates	For	For
The Kroger Co.	Annual	27-Jun-24	1e	Elect Director Karen M. Hoguet	For	For
The Kroger Co.	Annual	27-Jun-24	1f	Elect Director W. Rodney McMullen	For	For
The Kroger Co.	Annual	27-Jun-24	1g	Elect Director Clyde R. Moore	For	For
The Kroger Co.	Annual	27-Jun-24	1h	Elect Director Ronald L. Sargent	For	For
The Kroger Co.	Annual	27-Jun-24	1i	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	For	For
The Kroger Co.	Annual	27-Jun-24	1j	Elect Director Mark S. Sutton	For	For
The Kroger Co.	Annual	27-Jun-24	1k	Elect Director Ashok Vemuri	For	For
The Kroger Co.	Annual	27-Jun-24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Kroger Co.	Annual	27-Jun-24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Kroger Co.	Annual	27-Jun-24	4	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Against	Against
The Kroger Co.	Annual	27-Jun-24	5	Report on Charitable Contributions	Against	Against
The Kroger Co.	Annual	27-Jun-24	6	Establish a Company Compensation Policy of Paying a Living Wage	Against	Against
The Kroger Co.	Annual	27-Jun-24	7	Report on "Just Transition"	Against	Against
Salesforce, Inc.	Annual	27-Jun-24	1a	Elect Director Marc Benioff	For	For
Salesforce, Inc.	Annual	27-Jun-24	1b	Elect Director Laura Alber	For	For
Salesforce, Inc.	Annual	27-Jun-24	1c	Elect Director Craig Conway	For	For
Salesforce, Inc.	Annual	27-Jun-24	1d	Elect Director Arnold Donald	For	For
Salesforce, Inc.	Annual	27-Jun-24	1e	Elect Director Parker Harris	For	For
Salesforce, Inc.	Annual	27-Jun-24	1f	Elect Director Neelie Kroes	For	For
Salesforce, Inc.	Annual	27-Jun-24	1g	Elect Director Sachin Mehra	For	For
Salesforce, Inc.	Annual	27-Jun-24	1h	Elect Director G. Mason Morfit	For	For
Salesforce, Inc.	Annual	27-Jun-24	1i	Elect Director Oscar Munoz	For	For
Salesforce, Inc.	Annual	27-Jun-24	1j	Elect Director John V. Roos	For	For
Salesforce, Inc.	Annual	27-Jun-24	1k	Elect Director Robin Washington	For	For
Salesforce, Inc.	Annual	27-Jun-24	1l	Elect Director Maynard Webb	For	For
Salesforce, Inc.	Annual	27-Jun-24	1m	Elect Director Susan Wojcicki	For	For
Salesforce, Inc.	Annual	27-Jun-24	2	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Salesforce, Inc.	Annual	27-Jun-24	3	Amend Omnibus Stock Plan	For	For
Salesforce, Inc.	Annual	27-Jun-24	4	Ratify Ernst & Young LLP as Auditors	For	For
Salesforce, Inc.	Annual	27-Jun-24	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Salesforce, Inc.	Annual	27-Jun-24	6	Require Independent Board Chair	Against	Against
Salesforce, Inc.	Annual	27-Jun-24	7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Salesforce, Inc.	Annual	27-Jun-24	8	Report on Viewpoint Discrimination	Against	Against
Salesforce, Inc.	Annual	27-Jun-24	1a	Elect Director Marc Benioff	For	For
Salesforce, Inc.	Annual	27-Jun-24	1b	Elect Director Laura Alber	For	For
Salesforce, Inc.	Annual	27-Jun-24	1c	Elect Director Craig Conway	For	For
Salesforce, Inc.	Annual	27-Jun-24	1d	Elect Director Arnold Donald	For	For
Salesforce, Inc.	Annual	27-Jun-24	1e	Elect Director Parker Harris	For	For
Salesforce, Inc.	Annual	27-Jun-24	1f	Elect Director Neelie Kroes	For	For
Salesforce, Inc.	Annual	27-Jun-24	1g	Elect Director Sachin Mehra	For	For
Salesforce, Inc.	Annual	27-Jun-24	1h	Elect Director G. Mason Morfit	For	For
Salesforce, Inc.	Annual	27-Jun-24	1i	Elect Director Oscar Munoz	For	For
Salesforce, Inc.	Annual	27-Jun-24	1j	Elect Director John V. Roos	For	For
Salesforce, Inc.	Annual	27-Jun-24	1k	Elect Director Robin Washington	For	For
Salesforce, Inc.	Annual	27-Jun-24	1l	Elect Director Maynard Webb	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
Salesforce, Inc.	Annual	27-Jun-24	1m	Elect Director Susan Wojcicki	For	For
Salesforce, Inc.	Annual	27-Jun-24	2	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Salesforce, Inc.	Annual	27-Jun-24	3	Amend Omnibus Stock Plan	For	For
Salesforce, Inc.	Annual	27-Jun-24	4	Ratify Ernst & Young LLP as Auditors	For	For
Salesforce, Inc.	Annual	27-Jun-24	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Salesforce, Inc.	Annual	27-Jun-24	6	Require Independent Board Chair	Against	Against
Salesforce, Inc.	Annual	27-Jun-24	7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Salesforce, Inc.	Annual	27-Jun-24	8	Report on Viewpoint Discrimination	Against	Against
3i Group PLC	Annual	27-Jun-24	1	Accept Financial Statements and Statutory Reports	For	For
3i Group PLC	Annual	27-Jun-24	2	Approve Remuneration Report	For	For
3i Group PLC	Annual	27-Jun-24	3	Approve Dividend	For	For
3i Group PLC	Annual	27-Jun-24	4	Re-elect Simon Borrows as Director	For	For
3i Group PLC	Annual	27-Jun-24	5	Re-elect Stephen Daintith as Director	For	For
3i Group PLC	Annual	27-Jun-24	6	Re-elect Jasi Halai as Director	For	For
3i Group PLC	Annual	27-Jun-24	7	Re-elect James Hatchley as Director	For	For
3i Group PLC	Annual	27-Jun-24	8	Re-elect David Hutchison as Director	For	For
3i Group PLC	Annual	27-Jun-24	9	Re-elect Lesley Knox as Director	For	For
3i Group PLC	Annual	27-Jun-24	10	Re-elect Coline McConville as Director	For	For
3i Group PLC	Annual	27-Jun-24	11	Re-elect Peter McKellar as Director	For	For
3i Group PLC	Annual	27-Jun-24	12	Re-elect Alexandra Schaapveld as Director	For	For
3i Group PLC	Annual	27-Jun-24	13	Reappoint KPMG LLP as Auditors	For	For
3i Group PLC	Annual	27-Jun-24	14	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	For	For
3i Group PLC	Annual	27-Jun-24	15	Authorise UK Political Donations and Expenditure	For	For
3i Group PLC	Annual	27-Jun-24	16	Authorise Issue of Equity	For	For
3i Group PLC	Annual	27-Jun-24	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
3i Group PLC	Annual	27-Jun-24	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
3i Group PLC	Annual	27-Jun-24	19	Authorise Market Purchase of Ordinary Shares	For	For
3i Group PLC	Annual	27-Jun-24	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
3i Group PLC	Annual	27-Jun-24	1	Accept Financial Statements and Statutory Reports	For	For
3i Group PLC	Annual	27-Jun-24	2	Approve Remuneration Report	For	For
3i Group PLC	Annual	27-Jun-24	3	Approve Dividend	For	For
3i Group PLC	Annual	27-Jun-24	4	Re-elect Simon Borrows as Director	For	For
3i Group PLC	Annual	27-Jun-24	5	Re-elect Stephen Daintith as Director	For	For
3i Group PLC	Annual	27-Jun-24	6	Re-elect Jasi Halai as Director	For	For
3i Group PLC	Annual	27-Jun-24	7	Re-elect James Hatchley as Director	For	For
3i Group PLC	Annual	27-Jun-24	8	Re-elect David Hutchison as Director	For	For
3i Group PLC	Annual	27-Jun-24	9	Re-elect Lesley Knox as Director	For	For
3i Group PLC	Annual	27-Jun-24	10	Re-elect Coline McConville as Director	For	For
3i Group PLC	Annual	27-Jun-24	11	Re-elect Peter McKellar as Director	For	For
3i Group PLC	Annual	27-Jun-24	12	Re-elect Alexandra Schaapveld as Director	For	For
3i Group PLC	Annual	27-Jun-24	13	Reappoint KPMG LLP as Auditors	For	For
3i Group PLC	Annual	27-Jun-24	14	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	For	For
3i Group PLC	Annual	27-Jun-24	15	Authorise UK Political Donations and Expenditure	For	For
3i Group PLC	Annual	27-Jun-24	16	Authorise Issue of Equity	For	For
3i Group PLC	Annual	27-Jun-24	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
3i Group PLC	Annual	27-Jun-24	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
3i Group PLC	Annual	27-Jun-24	19	Authorise Market Purchase of Ordinary Shares	For	For
3i Group PLC	Annual	27-Jun-24	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
3i Group PLC	Annual	27-Jun-24	1	Accept Financial Statements and Statutory Reports	For	
3i Group PLC	Annual	27-Jun-24	2	Approve Remuneration Report	For	
3i Group PLC	Annual	27-Jun-24	3	Approve Dividend	For	
3i Group PLC	Annual	27-Jun-24	4	Re-elect Simon Borrows as Director	For	
3i Group PLC	Annual	27-Jun-24	5	Re-elect Stephen Daintith as Director	For	
3i Group PLC	Annual	27-Jun-24	6	Re-elect Jasi Halai as Director	For	
3i Group PLC	Annual	27-Jun-24	7	Re-elect James Hatchley as Director	For	
3i Group PLC	Annual	27-Jun-24	8	Re-elect David Hutchison as Director	For	
3i Group PLC	Annual	27-Jun-24	9	Re-elect Lesley Knox as Director	For	
3i Group PLC	Annual	27-Jun-24	10	Re-elect Coline McConville as Director	For	
3i Group PLC	Annual	27-Jun-24	11	Re-elect Peter McKellar as Director	For	
3i Group PLC	Annual	27-Jun-24	12	Re-elect Alexandra Schaapveld as Director	For	
3i Group PLC	Annual	27-Jun-24	13	Reappoint KPMG LLP as Auditors	For	
3i Group PLC	Annual	27-Jun-24	14	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	For	
3i Group PLC	Annual	27-Jun-24	15	Authorise UK Political Donations and Expenditure	For	
3i Group PLC	Annual	27-Jun-24	16	Authorise Issue of Equity	For	
3i Group PLC	Annual	27-Jun-24	17	Authorise Issue of Equity without Pre-emptive Rights	For	
3i Group PLC	Annual	27-Jun-24	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
3i Group PLC	Annual	27-Jun-24	19	Authorise Market Purchase of Ordinary Shares	For	
3i Group PLC	Annual	27-Jun-24	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	
Dell Technologies Inc.	Annual	27-Jun-24	1.1	Elect Director Michael S. Dell	For	For
Dell Technologies Inc.	Annual	27-Jun-24	1.2	Elect Director David W. Dorman	For	For
Dell Technologies Inc.	Annual	27-Jun-24	1.3	Elect Director Egon Durban	For	Withhold
Dell Technologies Inc.	Annual	27-Jun-24	1.4	Elect Director David Grain	For	For
Dell Technologies Inc.	Annual	27-Jun-24	1.5	Elect Director William D. Green	For	For
Dell Technologies Inc.	Annual	27-Jun-24	1.6	Elect Director Steven M. Mollenkopf	For	For
Dell Technologies Inc.	Annual	27-Jun-24	1.7	Elect Director Lynn Vojvodich Radakovich	For	For
Dell Technologies Inc.	Annual	27-Jun-24	1.8	Elect Director Ellen J. Kullman	For	For
Dell Technologies Inc.	Annual	27-Jun-24	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Dell Technologies Inc.	Annual	27-Jun-24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Dell Technologies Inc.	Annual	27-Jun-24	4	Report on Charitable Contributions	Against	Against
Dell Technologies Inc.	Annual	27-Jun-24	5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	Against
BOC Hong Kong (Holdings) Limited	Annual	27-Jun-24	1	Accept Financial Statements and Statutory Reports	For	For
BOC Hong Kong (Holdings) Limited	Annual	27-Jun-24	2	Approve Final Dividend	For	For
BOC Hong Kong (Holdings) Limited	Annual	27-Jun-24	3a	Elect Lin Jingzhen as Director	For	For
BOC Hong Kong (Holdings) Limited	Annual	27-Jun-24	3b	Elect Choi Koon Shum as Director	For	For
BOC Hong Kong (Holdings) Limited	Annual	27-Jun-24	3c	Elect Law Yee Kwan Quinn as Director	For	For
BOC Hong Kong (Holdings) Limited	Annual	27-Jun-24	3d	Elect Lip Sai Wo as Director	For	For
BOC Hong Kong (Holdings) Limited	Annual	27-Jun-24	3e	Elect Ma Si Hang Frederick as Director	For	For
BOC Hong Kong (Holdings) Limited	Annual	27-Jun-24	4A	Approve PricewaterhouseCoopers for Provision of Professional Service of the 2024 Interim Financial Report Review and Authorize Board or Audit Committee to Fix Their Remuneration	For	For
BOC Hong Kong (Holdings) Limited	Annual	27-Jun-24	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
BOC Hong Kong (Holdings) Limited	Annual	27-Jun-24	6	Authorize Repurchase of Issued Share Capital	For	For
BOC Hong Kong (Holdings) Limited	Annual	27-Jun-24	1	Accept Financial Statements and Statutory Reports	For	For
BOC Hong Kong (Holdings) Limited	Annual	27-Jun-24	2	Approve Final Dividend	For	For
BOC Hong Kong (Holdings) Limited	Annual	27-Jun-24	3a	Elect Lin Jingzhen as Director	For	For
BOC Hong Kong (Holdings) Limited	Annual	27-Jun-24	3b	Elect Choi Koon Shum as Director	For	For
BOC Hong Kong (Holdings) Limited	Annual	27-Jun-24	3c	Elect Law Yee Kwan Quinn as Director	For	For
BOC Hong Kong (Holdings) Limited	Annual	27-Jun-24	3d	Elect Lip Sai Wo as Director	For	For
BOC Hong Kong (Holdings) Limited	Annual	27-Jun-24	3e	Elect Ma Si Hang Frederick as Director	For	For
BOC Hong Kong (Holdings) Limited	Annual	27-Jun-24	4A	Approve PricewaterhouseCoopers for Provision of Professional Service of the 2024 Interim Financial Report Review and Authorize Board or Audit Committee to Fix Their Remuneration	For	For

Company Name	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Management Recommendation	TelstraSuper voted
BOC Hong Kong (Holdings) Limited	Annual	27-Jun-24	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
BOC Hong Kong (Holdings) Limited	Annual	27-Jun-24	6	Authorize Repurchase of Issued Share Capital	For	For
Advantest Corp.	Annual	28-Jun-24	1.1	Elect Director Douglas Lefever	For	For
Advantest Corp.	Annual	28-Jun-24	1.2	Elect Director Tsukui, Koichi	For	For
Advantest Corp.	Annual	28-Jun-24	1.3	Elect Director Yoshida, Yoshiaki	For	For
Advantest Corp.	Annual	28-Jun-24	1.4	Elect Director Urabe, Toshimitsu	For	For
Advantest Corp.	Annual	28-Jun-24	1.5	Elect Director Nicholas Benes	For	For
Advantest Corp.	Annual	28-Jun-24	1.6	Elect Director Nishida, Naoto	For	For
Advantest Corp.	Annual	28-Jun-24	2	Elect Director and Audit Committee Member Sumida, Sayaka	For	For
Advantest Corp.	Annual	28-Jun-24	3	Elect Alternate Director and Audit Committee Member Nishida, Naoto	For	For
Advantest Corp.	Annual	28-Jun-24	4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
Advantest Corp.	Annual	28-Jun-24	5	Approve Restricted Stock Plan	For	For
Advantest Corp.	Annual	28-Jun-24	6	Approve Performance Share Plan	For	For
Advantest Corp.	Annual	28-Jun-24	7	Approve Restricted Stock Plan	For	For
Advantest Corp.	Annual	28-Jun-24	8	Approve Restricted Stock Plan	For	For
Advantest Corp.	Annual	28-Jun-24	1.1	Elect Director Douglas Lefever	For	For
Advantest Corp.	Annual	28-Jun-24	1.2	Elect Director Tsukui, Koichi	For	For
Advantest Corp.	Annual	28-Jun-24	1.3	Elect Director Yoshida, Yoshiaki	For	For
Advantest Corp.	Annual	28-Jun-24	1.4	Elect Director Urabe, Toshimitsu	For	For
Advantest Corp.	Annual	28-Jun-24	1.5	Elect Director Nicholas Benes	For	For
Advantest Corp.	Annual	28-Jun-24	1.6	Elect Director Nishida, Naoto	For	For
Advantest Corp.	Annual	28-Jun-24	2	Elect Director and Audit Committee Member Sumida, Sayaka	For	For
Advantest Corp.	Annual	28-Jun-24	3	Elect Alternate Director and Audit Committee Member Nishida, Naoto	For	For
Advantest Corp.	Annual	28-Jun-24	4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
Advantest Corp.	Annual	28-Jun-24	5	Approve Restricted Stock Plan	For	For
Advantest Corp.	Annual	28-Jun-24	6	Approve Performance Share Plan	For	For
Advantest Corp.	Annual	28-Jun-24	7	Approve Restricted Stock Plan	For	For
Advantest Corp.	Annual	28-Jun-24	8	Approve Restricted Stock Plan	For	For